



Town of Mashpee

2021 Annual Report





One Hundred and Forty-Ninth

ANNUAL REPORT

of the

TOWN OFFICERS

of the Town of



MASHPEE

MASSACHUSETTS

for the year

2021

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Town Officers

2021 - Elected Officials

| | Term Expires |
|------------------------------------|-----------------------|
| Library Trustees | |
| Joan F. Lyons | 2024 |
| Ann M. McDonald | 2024 |
| Sandra L. Lahart | 2023 |
| Ruth L. Nickerson | 2023 |
| Virginia N. Scharfenberg | 2023, <i>Resigned</i> |
| Amanda Colby Hall | 2022 |
| Mary J. LeClair | 2022 |

| | |
|--------------------------------|-------------------|
| Housing Authority | |
| Lisa L. Meizinger | 2025 |
| Jill E. Allen | 2024 |
| Mohamad Fahd | 2023 |
| Kevin M. Shackett, Sr. | 2022 |
| Mary J. LeClair, | State Appointment |

| | |
|----------------------------|------|
| Moderator | |
| Jeremy M. Carter | 2022 |

| | |
|------------------------------|------|
| Deputy Town Moderator | |
| Edward H. Larkin | 2022 |

| | |
|-------------------------------|------|
| Planning Board | |
| Dennis H. Balzarini | 2024 |
| Mary Elaine Waygan | 2024 |
| John F. Fulone | 2023 |
| Joseph D. Callahan | 2022 |
| John F. Phelan | 2022 |

| | |
|--|------|
| Planning Board (Associate Member) | |
| Robert W. Hansen | 2024 |

| | |
|-------------------------------|------|
| School Committee | |
| Matthew James Davis | 2024 |
| Brian Weeden | 2024 |
| Nicole D. Bartlett | 2023 |
| Catherine A. Lewis | 2023 |
| Don D. Myers | 2022 |

| | |
|------------------------------|------|
| Selectmen | |
| John J. Cotton | 2024 |
| Thomas F. O'Hara | 2024 |
| Andrew R. Gottlieb | 2023 |
| David W. Weeden | 2023 |
| Carol A. Sherman | 2022 |

| | |
|---------------------------|------|
| Town Clerk | |
| Deborah F. Dami | 2023 |

Town Moderator Appointments

| | Term Expires |
|---------------------------------|--------------|
| Finance Committee | |
| A. Gregory McKelvey | 2024 |
| Michael Richardson | 2024 |
| Patrick Brady | 2023 |
| James Carrier | 2023 |
| Darlene Furbush | 2022 |
| John Miller | 2022 |
| Jeffrey C. Pettengill | 2022 |

Board of Selectmen Appointed Boards and Committees

| | Term Expires |
|-------------------------------------|--------------------------------|
| Affordable Housing Committee | |
| Allan Isbitz | June 30, 2022 |
| Noelle Pina | June 30, 2022 |
| Kayla Baier | June 30, 2022 |
| Michael Richardson | June 30, 2022 |
| Cassie Jackson | June 30, 2022 |
| Bruce Willard | June 30, 2021, <i>Resigned</i> |
| Melinda Baker | June 30, 2021, <i>Resigned</i> |
| Thomas O'Hara | Selectmen Liaison |

| | |
|---------------------------------|---------------|
| Affordable Housing Trust | |
| Andrew Gottlieb | June 30, 2022 |
| Thomas O'Hara | June 30, 2022 |
| John Cotton | June 30, 2022 |
| Carol Sherman | June 30, 2022 |
| David Weeden | June 30, 2022 |
| Michael Richardson | June 30, 2022 |
| Allan Isbitz | June 30, 2022 |
| Glenn Thompson | June 30, 2022 |
| Kevin Shackett | June 30, 2022 |

| | |
|--|--------------------------------|
| Americans with Disabilities Act Committee | |
| Jaime Curley | June 30, 2022 |
| Sidney Davis | June 30, 2021, <i>Resigned</i> |
| Jean Bowden | June 30, 2021, <i>Resigned</i> |
| David Morris | Building Commissioner |
| Kimberly Landry | Compliance Officer |
| John Cotton | Selectmen Liaison |

| | |
|----------------------------|-------------------|
| Assessors, Board of | |
| John Bartos | June 30, 2024 |
| Paul Andrews | June 30, 2023 |
| Greg Fraser | June 30, 2022 |
| David Weeden | Selectmen Liaison |

**Barnstable County Assembly of Delegates
Review Commission**
Edward Larkin Through Completion

**Barnstable County Coastal Resources
Commission (CRC)**
Albert Wickel June 30, 2022

**Barnstable County Home Consortium’s
Advisory Council**
Arden Russell January 31, 2024

Bylaw Review Committee
Andrew McManus Through Completion
Deborah Dami Through Completion
Edward Larkin Through Completion
Paul Robillard Through Completion

Cape Cod Commission Representative
Ernest Virgilio April 24, 2023

Cape Cod Joint Transportation
Catherine Laurent June 30, 2022

Cape Cod Municipal Health Group Rep
Rodney Collins June 30, 2022
Tracy Scalia June 30, 2022

Cape Cod Regional Transit Authority Board
Wayne Taylor June 30, 2023

Cape Cod Water Collaborative
Christopher Gallagher June 30, 2022

Cape Light Compact Representative
Wayne Taylor June 30, 2022

Cemetery Commission
Charles Hinckley June 30, 2024
Ernest Virgilio June 30, 2023
Michael Scirpoli June 30, 2022

Community Garden Advisory Committee
Virginia Sharfenberg June 30, 2024
Frank Gallelo June 30, 2024
John Carter June 30, 2024
William Nay June 30, 2023
Sheryl Carberry June 30, 2023
Michael Talbot June 30, 2023, *Resigned*
Lynn Harris June 30, 2022
Mohamad Fahd June 30, 2022

Community Park Committee
Rodney Collins June 30, 2022
Carol Sherman June 30, 2022
Catherine Laurent June 30, 2022
Janice Walford June 30, 2022
Richard DeSorgher June 30, 2022

Community Preservation Act Committee
Andrew Gottlieb June 30, 2022
David Harsch June 30, 2022
Brian Hyde June 30, 2022
Edward Larkin June 30, 2022
Dawn Thayer June 30, 2022
Kevin Shackett June 30, 2022
Barbara Lynne Barbee June 30, 2022
Mary Waygan June 30, 2022
Chad Smith June 30, 2022

Conservation Commission
Charles Dalton June 30, 2024
Brian Weeden June 30, 2023
Brad Sweet June 30, 2023
Paul Columbo June 30, 2023
Chad Smith June 30, 2022
Thomas O’Neill June 30, 2022
Steve Cook June 30, 2022
Alexandra Zollo June 30, 2022
Andrew Gottlieb Selectmen Liaison

Constable
Dean Read June 30, 2024
Richard Williams June 30, 2024
Scott Thompson June 30, 2024
William Dalton June 30, 2024
Mark Horan June 30, 2024
Charles Tuite June 30, 2024
Chad Smith June 30, 2024
Kevin Frye June 30, 2024

Council on Aging
Jeane Noussee June 30, 2024
Virginia McIntyre June 30, 2024
David Egel June 30, 2024
Marijo Gorney June 30, 2023
Norah McCormick June 30, 2022
Rachel Hodgman June 30, 2022
Michael Murphy June 30, 2022
David Weeden Selectmen Liaison

Cultural Council

David Egel September 30, 2024
Winnie Johnson-Graham September 30, 2024
Andrea Watson. September 30, 2023
Janet Wright. September 30, 2023
William Nay. September 30, 2023
Mary Alice Stahleker. September 30, 2023
Nina Cocomazzi September 30, 2022
Mary Kate O’Brien September 30, 2022
Lee P. Smith. September 30, 2022

Design Review Committee

David Morris June 30, 2022
Joseph Callahan. June 30, 2022
Johnathan Furbush. June 30, 2022
Miles Bernadett Peters June 30, 2022
Tyler Gaudreau June 30, 2022

Economic Development Industrial Corp.

Pamela McCarthy June 30, 2022
Patrice Pimental. June 30, 2022
Robyn Simmons June 30, 2022
Carol Sherman. June 30, 2022
Denise Dutson June 30, 2022
Glenn Thompson. June 30, 2022

Emergency Management Operations Manager

Thomas Rullo June 30, 2022
Ernest Virgilio June 20, 2022

Environmental Oversight Committee (EOC)

Katelyn Cadoret. June 30, 2022
Andrew McManus. June 30, 2022
Ashley Fisher. June 30, 2022
Donovan McElligatt June 30, 2022
John Fulone June 30, 2022
Thomas Hoppensteadt. June 30, 2022
Andrew Gottlieb. Selectman Liaison

Hazardous Waste Coordinator

Thomas Rullo June 30, 2022

Health, Board of

Brian Baumgaertel. June 30, 2024
Kripani Patel June 30, 2023
Ernest Virgillio June 30, 2022
David Weeden Selectmen Liaison

Historic District Commission

Dennis Balzarini June 30, 2024
Bradford Pittsley June 30, 2024
Maureen Paxton. June 30, 2023
Michael Robbins June 30, 2023
Earl Mills, Sr. June 30, 2023
Brian Hyde June 30, 2022

Historical Commission

Ava Costello June 30, 2024
Brian Weeden June 30, 2024
Richard DeSorgher June 30, 2023
Nancy Soderberg. June 30, 2023
Brian Hyde June 30, 2023
Rosemary Burns Love. June 30, 2022
Joan Tavares-Avant June 30, 2022
John Cotton Selectmen Liaison

Human Rights Commission

Town Advisory Council

Gail Wilson June 30, 2022

Human Services Committee

Ebony Steele June 30, 2022
Barbara Lynne Barbee. June 30, 2022
Mary Bradbury June 30, 2022
Lynne Waterman June 30, 2022
Veronica Warden. June 30, 2021, *Resigned*
Frank Fantasia. June 30, 2021, *Resigned*
David Weeden Selectmen Liaison

**Mashpee Cable & Advance Technology
Advisory Board (MCAT)**

Andrew Eliason June 30, 2024
Ken Hannaford June 30, 2024
Christopher Nelson II June 30, 2023
Daniel Riley June 30, 2023, *Resigned*
R. Michael Segroves June 30, 2022
Jennifer McLarnon June 30, 2022

Mashpee Inclusion and Diversity Committee

Gail Wilson June 30, 2023
Mohamad Fahd June 30, 2023
Winnie Johnson-Graham June 30, 2023
JoAnn Nadeau June 30, 2022
J. Marie Stevenson June 30, 2022
Richard Klein June 30, 2022
Dan Kupferman. June 30, 2022
Susan Wilson June 30, 2021, *Resigned*
Kimberly Landry Compliance Officer
Patricia DeBoer School Committee
John Cotton Selectmen Liaison

Mashpee TV Executive Board

Wayne Taylor June 30, 2022

Mashpee Wakeby Lake Management

Barbara Nichlos June 30, 2022
Deborah McManus June 30, 2022
Brian Mauro June 30, 2022
Donald MacDonald June 30, 2022
Michael Rapacz June 30, 2022
Paul S. Bibo June 30, 2022
Andrew Gottlieb Selectmen Liaison

MMR Representative

John Cotton June 30, 2021

Planning & Construction Committee

Steven Cook June 30, 2024
Rachel C. Hodgman June 30, 2024
Joseph Brait June 30, 2023
Thomas O’Neill June 30, 2023
Geoff Gorman June 30, 2021, *Resigned*
Patricia DeBoer School Committee
Thomas O’Hara Selectmen Liaison

Plan Review Committee

Rodney Collins Until Resignation
David Morris Until Resignation
Glen Harrington Until Resignation
Andrew McManus Until Resignation
Jack Phelan Until Resignation
Scott Carline Until Resignation
Catherine Laurent Until Resignation
Evan Lehrer Until Resignation

Records Access Officers

Deborah Dami No Expiration
Scott Carline No Expiration
Rodney Collins No Expiration
Patricia DeBoer No Expiration

Recreation Advisory Council

Lorraine Murphy June 30, 2022
Liz Vieira-Ewing June 30, 2022
Carol Mitchell June 30, 2022
Joan Lyons June 30, 2022
Matthew Triveri June 30, 2022
Carol Sherman Selectmen Liaison

Senior Management Board (SMB)

John Cotton June 30, 2022

Sewer Commission

Meredith Harris June 30, 2024
Alfred Towle June 30, 2024
Joseph Lyons June 30, 2023
Kenneth Dunn June 30, 2023
Michael Rapacz June 30, 2022
Anne Malone June 30, 2022
F. Thomas Fudala June 30, 2022, *Resigned*
Bradford Pittsley June 30, 2021, *Resigned*
Thomas Burns June 30, 2021, *Resigned*
Andrew Gottlieb Selectmen Liaison

Shellfish Commission

Richard J. Cook Jr. June 30, 2024
William Holmes June 30, 2023
Daryl Christensen June 30, 2023
Peter Thomas June 30, 2022
Donovan McElligatt June 30, 2022
Vernon Pocknett June 30, 2022
Mark Weissman June 30, 2022
Stephen Marques June 30, 2021, *Resigned*

South Cape Beach Advisory Committee

Lewis Newell June 30, 2024
Perry Ellis June 30, 2024
Joseph Bohnenberger June 30, 2024
Ina Schlobohm June 30, 2022, *Resigned*
Mike Sweatman June 30, 2022
Jeralyn Smith June 30, 2021, *Resigned*
David Weeden Selectmen Liaison

Special Events Committee

Jack Phelan June 30, 2022
Marjorie Phillips June 30, 2022
Mark Lawrence June 30, 2022
Krysten Kelliher June 30, 2022
Mary Bradbury June 30, 2022
Susan Stogel June 30, 2022
Wayne Taylor June 30, 2022
Rodney Collins June 30, 2022
Carol Sherman Selectmen Liaison

Storm Water Management Task Force

Wayne Taylor June 30, 2022
Catherine Laurent June 30, 2022
Andrew McManus June 30, 2022
Ashley Fisher June 30, 2022
Evan Lehrer June 30, 2022
Glenn Harrington June 30, 2022

Streetlight Committee

Scott Carline June 30, 2022
Catherine Laurent June 30, 2022
Christopher Avis June 30, 2022

Subdivision Appeals Board

Catherine Laurent June 30, 2023
Dennis Balzarini June 30, 2023
Ron Bonvie June 30, 2023

Registrars, Board of

Alexis Hanson March 31, 2024
Yvonne Courtney March 31, 2023
Margaret Bent March 31, 2023, *Resigned*
Ernie Virgilio March 31, 2022

Waterways Commission

Timothy Leedham June 30, 2024
Albert Wickel June 30, 2024
Donald MacDonald June 30, 2024
Stephen Mone June 30, 2023
Greg Fraser June 30, 2023
Richard P. Noonan June 30, 2023
Kenneth Bates June 30, 2022
Andrew Gottlieb Selectman Liaison

Zoning Board of Appeals

George Ganzemuller June 30, 2024
William Blaisdell June 30, 2024
Scott Goldstein June 30, 2024
Norman Gould June 30, 2024
Ron Bonvie June 30, 2023
Sharon Sangeleer June 30, 2023
Charles P. Reidy III June 30, 2023
John Furbush June 30, 2022
Bradford Pittsley June 30, 2022
James Reiffarth June 30, 2022, *Resigned*
Thomas O’Hara Selectmen Liaison



Report of the Board of Selectmen

To the Citizens of the Town of Mashpee:

The Board of Selectmen respectfully submits the following report for Calendar Year 2021.

The Town of Mashpee takes great pride in being a place that continues to emphasize the importance of protecting and utilizing its natural resources. Residents and visitors alike choose Mashpee for shellfishing, boating, and the simple pleasure of relaxing on the Town's fresh water ponds and ocean front beaches. The Board remains committed to maintaining the tradition of preserving the Town's natural beauty and historic charm.

2021 was a unique year regarding Mashpee's waterways due to Town Meeting approval and initiation of Phase 1 of the Town's Clean Water Plan. The Town continues its investment in shellfish propagation and its water quality monitoring program.

Additionally, in 2021 the Town voted to approve the following significant Town Meeting warrant articles:

- Adoption of an Administrative Code that created a new Department of Wastewater Management under the supervision of the Town Engineer.
- Funding for the watershed based solutions to increase resilience with regard to harmful algal blooms in Santuit Pond as outlined in the AECOM 2010 Santuit Pond Diagnostic Study.
- Adoption of a general bylaw to establish flow neutral regulations applicable to present and future wastewater treatment systems and sewer services in the Town. Adoption of this bylaw enables the Town to qualify for financing, as low as 0%, from the State Clean Water Trust.
- Authorizing the use of capital stabilization funds to purchase existing condominium units and customize those units to house the Department of Natural Resources.
- Providing funds for a diagnostic study of Mashpee Wakeby Pond. This study will determine necessary nutrient mitigation, public access improvement, and water quality management practices.

The Board of Selectmen acknowledges and extends a thank you to the many boards, committees, commissions, the Massachusetts Division of Marine Fisheries, the University of Massachusetts Dartmouth SMAST, Americorps Cape Cod and the Association to Preserve Cape Cod for their support in administering the Town's many environmental programs and water quality improvement plans.

The Board is pleased to report that the Town continued to maintain its Triple A bond rating. While a complex and, at times, unpredictable issue, the Board embraces the management of the Town's finances as one of its highest priorities.

Mashpee also has a long history of investing in its staff and the Board recognizes Michael D. Evaul, Fire Department; George F. DeMello, Department of Public Works; Janet K. Burke, Library; Charles R. Maintanis Jr., Building Department; Carol J. Souza, Assessing Department; Susan L. Derome, Assessing Department, and Joseph F. Flynn, Department of Public Works, for their many years of dedicated service and congratulate them on their retirements.

The Board continues to act in a manner that faithfully represents the best interests of its constituents and to make decisions, policies, and resolutions that will unify and strengthen this community. The Board of Selectmen is a diverse group that respects each differing views and ideas.

As a body, the Board is indebted to Town Manager Rodney C. Collins, Assistant Town Manager Wayne E. Taylor, Administrative Assistant Terrie M. Cook, and Administrative Secretary Stephanie A. Coleman for their daily efforts in support of the Board, and for their commitment to serving the residents of Mashpee.

Respectfully submitted,

Carol A. Sherman, *Chair*
David W. Weeden, *Vice-Chair*
Andrew R. Gottlieb, *Clerk*
John J. Cotton
Thomas F. O'Hara

Board of Selectmen

Report of the Finance Director

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee

In accordance with state statute section 61 of chapter 41, I hereby transmit the annual financial report of the Town of Mashpee as of June 30, 2021 for the fiscal year then ended. The responsibility for both accuracy of the presented data and the completeness and fairness including all disclosures rest with the Finance Director.

The Finance Director believes that the data as presented is accurate in all material aspects. Town By-Law Article 4 Section 15 – 13 states that the financial statements of the Town of Mashpee may be audited yearly by a Certified Public Accountant selected by the Board of Selectmen. This requirement is being complied with. Upon completion, a report of the Auditors will be available for examination at the Town Clerk’s office during regular office hours.

Respectfully submitted,

Dawn M. Thayer
Finance Director

FY 2021 DEBT PAYMENTS

| PROJECT | PRINCIPAL BALANCE 7/1/20 | 2021 PRINCIPAL | 2021 INTEREST | New Debt Issued | PRINCIPAL BALANCE 6/30/210 |
|-------------------------------------|-----------------------------|-------------------|------------------|--------------------|----------------------------------|
| Inside 2 1/2 | | | | | |
| Amy Brown Land Purchase | \$ 15,000.00 | \$ 15,000.00 | \$ 225.00 | | \$ - |
| Bufflehead/Barrows Rd Land Purchase | \$ 10,000.00 | \$ 5,000.00 | \$ 225.00 | | \$ 5,000.00 |
| Santuit Road Land Purchase | \$ 325,000.00 | \$ 165,000.00 | \$ 7,275.00 | | \$ 160,000.00 |
| Holland Mills Rd Project | \$ 10,000.00 | \$ 5,000.00 | \$ 225.00 | | \$ 5,000.00 |
| Echo Road Rd Project | \$ 20,000.00 | \$ 10,000.00 | \$ 450.00 | | \$ 10,000.00 |
| Building Maintenance Bond | \$ 855,000.00 | \$ 95,000.00 | \$ 30,162.50 | | \$ 760,000.00 |
| Mashpee Place Land Purchase | \$ 1,040,000.00 | \$ 185,000.00 | \$ 18,950.00 | | \$ 855,000.00 |
| Attaquin/Rt 130 Land Purchase | \$ 425,000.00 | \$ 75,000.00 | \$ 7,750.00 | | \$ 350,000.00 |
| Cranberry Ridge Rd Project | \$ 5,000.00 | \$ 5,000.00 | \$ 50.00 | | \$ - |
| Quashnet Woods Rd Project | \$ 20,000.00 | \$ 5,000.00 | \$ 350.00 | | \$ 15,000.00 |
| Lakewood Drive Rd Project | \$ 90,000.00 | \$ 20,000.00 | \$ 1,600.00 | | \$ 70,000.00 |
| Algonquin Road Rd Project | \$ 65,000.00 | \$ 15,000.00 | \$ 1,150.00 | | \$ 50,000.00 |
| Seabrook Village Rd Project | \$ 80,000.00 | \$ 20,000.00 | \$ 1,400.00 | | \$ 60,000.00 |
| CW-00-50 | \$ 1,175.52 | \$ 1,175.52 | \$ - | | \$ - |
| MWPAT CW-00-50A | \$ 9,686.33 | \$ 9,686.33 | \$ - | | \$ - |
| MWPAT CW-00-50B | \$ 10,083.38 | \$ 10,083.38 | \$ - | | \$ - |
| MWPAT CW-00-50C | \$ - | | | | \$ - |
| Septic Repair Loans T5-98-1030 | \$ 10,200.00 | \$ 10,200.00 | \$ - | | \$ - |
| Septic Repair Loans T5-98-1030-1 | \$ 51,000.00 | \$ 8,500.00 | \$ - | | \$ 42,500.00 |
| Septic Repair Loans T5-98-1030-2 | \$ 50,656.42 | \$ 10,296.02 | \$ - | | \$ 40,360.40 |
| Forest Drive | \$ 45,000.00 | \$ 5,000.00 | \$ 1,762.50 | | \$ 40,000.00 |
| Quashnet Valley Estates | \$ 90,000.00 | \$ 10,000.00 | \$ 3,525.00 | | \$ 80,000.00 |
| Highland Roads | \$ 80,000.00 | \$ 10,000.00 | \$ 3,125.00 | | \$ 70,000.00 |
| Quail Hollow Roads | \$ 80,000.00 | \$ 10,000.00 | \$ 2,825.00 | | \$ 70,000.00 |
| Sandy Fox Roads | \$ 30,000.00 | \$ 5,000.00 | \$ 1,087.50 | | \$ 25,000.00 |
| Pleasant Park Drive Roads | \$ 35,000.00 | \$ 5,000.00 | \$ 1,237.50 | | \$ 30,000.00 |
| Santuit Woods Roads | \$ 265,000.00 | \$ 35,000.00 | \$ 9,412.50 | | \$ 230,000.00 |
| Horseshoe Bend Roads | \$ 80,000.00 | \$ 15,000.00 | \$ 2,975.00 | | \$ 65,000.00 |
| Bayshore/Brookside Roads | \$ 30,000.00 | \$ 5,000.00 | \$ 1,087.50 | | \$ 25,000.00 |
| Cape Drive Roads | \$ 90,000.00 | \$ 15,000.00 | \$ 3,262.50 | | \$ 75,000.00 |
| Great Hay Estates Roads | \$ 35,000.00 | \$ 5,000.00 | \$ 1,237.50 | | \$ 30,000.00 |
| Shorewood Drive Roads | \$ 105,000.00 | \$ 15,000.00 | \$ 3,712.50 | | \$ 90,000.00 |
| Timberland Shores Roads | \$ 375,000.00 | \$ 50,000.00 | \$ 13,312.50 | | \$ 325,000.00 |

| | | | | |
|---------------------------------|------------------------|------------------------|----------------------|-----------------------------|
| Ockway Bay Roads | \$ 5,000.00 | \$ 5,000.00 | \$ 200.00 | \$ - |
| Sarakumit Roads | \$ 275,000.00 | \$ 35,000.00 | \$ 9,712.50 | \$ 240,000.00 |
| Building Improvements | \$ 1,130,000.00 | \$ 60,000.00 | \$ 43,500.00 | \$ 1,070,000.00 |
| Building Equipment | \$ 165,000.00 | \$ 55,000.00 | \$ 8,250.00 | \$ 110,000.00 |
| Fire Truck | \$ 480,000.00 | \$ 120,000.00 | \$ 24,000.00 | \$ 360,000.00 |
| Emma Oakley Mills Road Rproject | \$ 30,000.00 | \$ 10,000.00 | \$ 1,500.00 | \$ 20,000.00 |
| Leeward Lane Road Project | \$ 55,000.00 | \$ 10,000.00 | \$ 2,650.00 | \$ 45,000.00 |
| Windsor Way Road Project | \$ 265,000.00 | \$ 25,000.00 | \$ 11,650.00 | \$ 240,000.00 |
| Anthony's Way Road Project | \$ 10,000.00 | \$ 5,000.00 | \$ 500.00 | \$ 5,000.00 |
| Sunset Strip Road Project | \$ 485,000.00 | \$ 45,000.00 | \$ 21,750.00 | \$ 440,000.00 |
| Saddleback Road Project | \$ 45,000.00 | \$ 10,000.00 | \$ 2,250.00 | \$ 35,000.00 |
| Jonas Drive Road Project | \$ 165,000.00 | \$ 15,000.00 | \$ 7,350.00 | \$ 150,000.00 |
| TOTAL INSIDE 2 1/2 DEBT | \$ 7,542,801.65 | \$ 1,249,941.25 | \$ 251,687.50 | \$ - \$ 6,292,860.40 |
| Outside 2 1/2 | | | | |
| Senior Center Construction | \$ 305,000.00 | \$ 80,000.00 | \$ 5,300.00 | \$ 225,000.00 |
| Fire Sub-Station | \$ 795,000.00 | \$ 120,000.00 | \$ 14,700.00 | \$ 675,000.00 |
| St. Vincent Land Purchase | \$ 865,000.00 | \$ 115,000.00 | \$ 16,150.00 | \$ 750,000.00 |
| Library Construction | \$ 2,445,000.00 | \$ 275,000.00 | \$ 95,775.00 | \$ 2,170,000.00 |
| Quashnet School Project | \$ 4,095,000.00 | \$ 220,000.00 | \$ 157,450.00 | \$ 3,875,000.00 |
| TOTAL OUTSIDE 2 1/2 DEBT | \$ 8,505,000.00 | \$ 810,000.00 | \$ 289,375.00 | \$ - \$ 7,695,000.00 |
| TOTAL DEBT | \$16,047,801.65 | \$ 2,059,941.25 | \$ 541,062.50 | \$ - \$13,987,860.40 |

**Town of Mashpee
Balance Sheet-Detail
June 30, 2021**

| | |
|---|------------|
| Cash-General Fund | 23,034,277 |
| Cash-Restricted | 36,810,555 |
| 2021 Personal Property Tax Receivable | 10,153 |
| 2020 Personal Property Tax Receivable | 6,354 |
| 2019 Personal Property Tax Receivable | 4,949 |
| 2018 Personal Property Tax Receivable | 3,983 |
| 2017 Personal Property Tax Receivable | 3,396 |
| 2016 Personal Property Tax Receivable | 2,702 |
| 2015 Personal Property Tax Receivable | 3,263 |
| 2014 Personal Property Tax Receivable | 3,575 |
| 2013 Personal Property Tax Receivable | 3,087 |
| 2012 Personal Property Tax Receivable | 1,436 |
| 2011 Personal Property Tax Receivable | 1,594 |
| 2010 Personal Property Tax Receivable | 1,161 |
| 2021 Real Estate Tax Receivable | 441,627 |
| 2020 Real Estate Tax Receivable | 37,948 |
| 2021 Provision for Abatement & Exemptions | (188,399) |
| 2020 Provision for Abatement & Exemptions | (188,505) |
| 2019 Provision for Abatement & Exemptions | (146,349) |
| 2018 Provision for Abatement & Exemptions | (28,684) |
| 2017 Provision for Abatement & Exemptions | (3,515) |
| 2016 Provision for Abatement & Exemptions | (2,702) |

| | | |
|---|---------|----------|
| 2015 Provision for Abatement & Exemptions | (3,263) | |
| 2014 Provision for Abatement & Exemptions | (3,823) | |
| 2013 Provision for Abatement & Exemptions | (3,087) | |
| 2012 Provision for Abatement & Exemptions | (1,436) | |
| 2011 Provision for Abatement & Exemptions | (1,594) | |
| 2010 Provision for Abatements & Exemptions | (1,161) | |
| Deferred Revenue-Property Taxes | | (47,291) |
| Tax Liens Receivable | 735,860 | |
| Deferred Revenue-Tax Liens | | 735,860 |
| Deferred Taxes Receivable | 28,343 | |
| Deferred Revenue-Deferred Taxes | | 28,343 |
| Tax Possessions | 743,061 | |
| Deferred Revenue-Tax Possessions | | 743,061 |
| 2021 Income/Expense | 750 | |
| Deferred Revenue-Income/Expense | | 750 |
| 2021 Motor Vehicle Excise Receivable | 240,177 | |
| 2020 Motor Vehicle Excise Receivable | 50,633 | |
| 2019 Motor Vehicle Excise Receivable | 20,266 | |
| 2018 Motor Vehicle Excise Receivable | 18,197 | |
| 2017 Motor Vehicle Excise Receivable | 14,806 | |
| 2016 Motor Vehicle Excise Receivable | 13,082 | |
| 2015 Motor Vehicle Excise Receivable | 11,371 | |
| 2014 Motor Vehicle Excise Receivable | 12,014 | |
| 2013 Motor Vehicle Excise Receivable | 8,598 | |
| Prior Years Motor Vehicle Excise Receivable | 16,431 | |
| Deferred Revenue - Motor Vehicle Excise | | 405,575 |
| 2021 Boat Excise Tax Receivable | 12,108 | |
| 2020 Boat Excise Tax Receivable | 2,156 | |
| 2019 Boat Excise Tax Receivable | 2,546 | |
| 2018 Boat Excise Tax Receivable | 2,575 | |
| 2017 Boat Excise Tax Receivable | 2,204 | |
| 2016 Boat Excise Tax Receivable | 1,561 | |
| 2015 Boat Excise Tax Receivable | 1,731 | |
| 2014 Boat Excise Tax Receivable | 1,631 | |
| 2013 Boat Excise Tax Receivable | 1,200 | |
| Prior Years Boat Receivable | 3,980 | |
| Deferred Revenue—Boat Excise | | 31,693 |
| 2021 CPA | 12,879 | |
| 2020 CPA | 1,024 | |
| Deferred Revenue—CPA | | 13,903 |
| Tax Liens CPA | 19,200 | |
| Deferred Revenue—Tax Liens CPA | | 19,200 |
| Tax Possessions CPA | 3,622 | |
| Deferred Revenue—Tax Possessions CPA | | 3,622 |
| Ambulance Receivable | 720,966 | |
| Deferred Revenue-Ambulance | | 720,966 |
| Septic Betterments Tax Lien | 3,595 | |
| Deferred Revenue-Septic Betterment Tax Lien | | 3,595 |
| 2021 Septic Betterment Principal | 255 | |
| 2020 Septic Betterment Principal | 260 | |
| 2021 Septic Betterment Committed Interest | 27 | |
| 2020 Septic Betterment Committed Interest | 52 | |
| Deferred Revenue-Septic Betterments | | 594 |
| Septic Betterments—Apportioned Not Yet Due | 40,631 | |

| | | |
|---|-------------------|-------------------|
| Deferred Revenue—Septic Betterments Not Yet Due | | 40,631 |
| Apportioned St. Betterments Not Yet Due | 2,228,409 | |
| 2021 Street Betterments Principal | 6,900 | |
| 2020 Street Betterments Principal | 201 | |
| 2021 Committed Interest Street Betterments | 3,181 | |
| 2020 Committed Interest Street Betterments | 100 | |
| Deferred Revenue—Street Betterments | | 2,238,792 |
| Tax Lien Street Betterments | 14,360 | |
| Deferred Revenue—Tax Lien Street Betterments | | 14,360 |
| Water District Tax Lien Receivable | 28,151 | |
| Deferred Revenue—Water District Tax Lien | | 28,151 |
| Water District Deferred Taxes Receivable | 484 | |
| Deferred Revenue—Water District Deferred Taxes | | 484 |
| Real Estate Water District Tax Receivables | 8,861 | |
| Deferred Revenue—Real Estate Water District Tax | | 8,861 |
| Personal Property Water District Tax Receivables | 7,707 | |
| Deferred Revenue—Personal Property Water District Tax | | 7,707 |
| Water District Betterment Receivables | 2,416 | |
| Deferred Revenue—Water District Betterment | | 2,416 |
| Water District Tax Possessions Receivable | 66,365 | |
| Deferred Revenue—Water District Tax Possessions | | 66,365 |
| Water District Water Use Lien Receivable | 113 | |
| Deferred Revenue—Water District Water Use Lien | | 113 |
| Amounts Provided for Bonds | 13,987,860 | |
| Bonds Payable | | 13,987,860 |
| BANs Payable | | 2,380,000 |
| Enterprise Fund-Unearned Revenue | | 1,960 |
| Warrants Payable | | 2,458,966 |
| Payroll Payable | | 1,639,863 |
| Encumbered Expenses | | 238,633 |
| Withholdings | | 560,050 |
| Abandoned Property/Unclaimed Items | | 13,764 |
| Performance Bonds | | 10,490 |
| Enterprise Fund-Retained Earnings | | 435,577 |
| Reserve for Encumbrances | | 2,734,157 |
| Reserve for Bond Premiums | | 50,747 |
| Reserve for Expenditures-General Fund | | 2,400,000 |
| Reserve for Expenditures-Special Revenue | | 1,615,477 |
| Reserve for Open Space-CPA | | 310,090 |
| Reserve for Affordable Housing-CPA | | 520,170 |
| Reserve for Historical Purposes-CPA | | 492,230 |
| Undesignated Fund Balance-General Fund | | 13,839,649 |
| Undesignated Fund Balance-Special Revenue | | 30,143,010 |
| Total | 78,900,441 | 78,900,441 |

REVENUE LEDGER

JUNE 30, 2021

| DESCRIPTION | RECEIPTS | DESCRIPTION | RECEIPTS |
|-------------------------------------|---------------------|---------------------------------------|--------------------|
| DESCRIPTION | RECEIPTS | TOTAL TRANSFER STATION | \$1,151,431 |
| TAXES & EXCISE: | | FEES: | |
| PERSONAL PROPERTY TAXES | 735,791 | MEDICAL MARIJUANA | |
| REAL ESTATE TAXES | 51,071,808 | COMMUNITY COMPACT FEE | 106,090 |
| TAX LIENS | 167,244 | RETAIL MARIJUANA | |
| TAX DEFERALS | - | COMMUNITY COMPACT FEE | 150,000 |
| MOTOR VEHICLE EXCISE | 2,826,415 | MUNICIPAL LIEN CERTIFICATE FEES | 75,840 |
| BOAT EXCISE | 37,486 | GIS-CUSTOM MAP FEES | 32 |
| PEN & INT. PROPERTY TAXES | 130,808 | TOWN CLERK BY-LAW VIOLATION FEE | 3,875 |
| PEN & INT. EXCISE TAXES | 94,973 | TOWN CLERK OTHER FEES | 20,070 |
| PEN. & INT. TAX LIENS | 94,704 | PARKING VIOLATION FEE | 1,080 |
| PEN. & INT. TAX DEFERRALS | - | CONSERVATION FEES | 19,064 |
| HOTEL/MOTEL TAXES | 238,117 | COMMUNITY GARDEN FEE | 380 |
| MEALS TAX | 348,861 | PLANNING BOARD FEES | 900 |
| IN LIEU OF TAXES | 44,540 | BOARD OF APPEALS FEES | 19,792 |
| TOTAL TAXES & EXCISE | \$55,790,746 | POLICE RESTITUTION | 10 |
| OTHER CHARGES: | | FIRE CERTIFICATE OF COMPLIANCE | 21,840 |
| SELECTMEN | 4,160 | FIRE ALARM FEES | 1,575 |
| PUBLIC RECORDS REQUEST | 218 | BUILDING INSPECTION CERTIFICATE | 1,520 |
| ASSESSORS | 1,421 | BOH-SHORT TERM RENTAL CERTIFICATE FEE | 11,525 |
| TREASURER/COLLECTOR | 644 | BOH-SHORT TERM RENTAL INSPECTION FEE | 34,052 |
| POLICE | 59,082 | HEALTH PERC TESTS | 12,000 |
| FIRE | 363 | HEALTH TRAILER PARKS | 20,294 |
| BUILDING INSPECTOR | 41,640 | TOTAL FEES | \$499,939 |
| SCHOOL | 85 | RENTALS: | |
| DPW | 215 | BUILDING RENTAL | (447) |
| BOARD OF HEALTH | 440 | TOTAL RENTALS | (\$447) |
| TOTAL CHARGES FOR SERVICES | \$108,268 | LICENSES & PERMITS: | |
| RECREATION PERMITS: | | SELECTMEN - ALCOHOL | 73,225 |
| BEACH PERMITS | 140,160 | SELECTMEN - OTHER | 9,975 |
| TOTAL RECREATION PERMITS | \$140,160 | TOWN CLERK - DOG | 8,762 |
| TRANSFER STATION: | | TOWN CLERK - MARRIAGE | 2,225 |
| TRANSFER STATION CHARGES | 93,678 | TOWN CLERK - RAFFLE | 210 |
| LANDFILL PERMITS | 908,802 | TOWN CLERK - STORAGE | 275 |
| RECYCLING PERMITS ONLY | 15,795 | POLICE - LICENSE TO CARRY | 9,500 |
| TRANSFER STATION RECYCLING CHARGES | 55,775 | POLICE WORK PERMITS | 20 |
| REGIONAL TRANSFER STATION | 29,481 | FIRE - OIL BURNER | 500 |
| TRANSFER STATION OVER/UNDER | 100 | FIRE - TANK REMOVAL | 2,450 |
| TRANSFER STATION COMPOST/YARD WASTE | 48,000 | FIRE - OTHER | 3,075 |
| | | BUILDING INSPECTOR - BUILDING | 339,107 |
| | | BUILDING INSPECTOR - GAS | 47,520 |
| | | BUILDING INSPECTOR - WIRE | 65,236 |
| | | BUILDING INSPECTOR - PLUMBING | 48,305 |

| | |
|---------------------------------|--------|
| BUILDING INSPECTOR - SIGN | 3,000 |
| BUILDING INSPECTOR - ALARM | 4,030 |
| BUILDING INSPECTOR - WOOD STOVE | 150 |
| BUILDING INSPECTOR-TRENCH | 25 |
| BUILDING INSPECTION-MECHANICAL | 3,585 |
| DPW - ROAD | 2,220 |
| HEALTH PERMITS - SEPTIC | 46,975 |
| HEALTH PERMITS - PUMPING | 5,375 |
| HEALTH PERMITS - POOL | 3,400 |
| HEALTH PERMITS - STABLE | 580 |
| HEALTH PERMITS - INNS/MOTEL | 420 |
| HEALTH PERMITS - FOOD RETAIL | 25,290 |
| HEALTH PERMITS - HAULERS | 9,000 |
| HEALTH PERMITS - OTHER | 4,100 |
| HEALTH LICENSE-TOBACCO | 800 |
| CANNABIS PERMIT FEE | 600 |

TOTAL LICENSES & PERMITS \$719,935

FINES:

| | |
|----------------------------|--------|
| COURT FINES | 8,693 |
| FINES | \$165 |
| 2020 INCOME/EXPENSE REPORT | 1,250 |
| 2021 INCOME/EXPENSE REPORT | 25,800 |
| ANIMAL CONTROL | 175 |
| BOARD OF HEALTH-FINES | 1,700 |

TOTAL FINES \$37,783

EARNINGS ON INVESTMENTS:

INTEREST/EARNINGS ON INVESTMENTS 159,458

TOTAL EARNINGS ON INVESTMENTS \$159,458

OTHER REVENUE:

| | |
|-----------------------------------|-----------|
| SALE OF TOWN PROPERTY | 59,180 |
| WATER DISTRICT AGREEMENT | 25,000 |
| PRIOR YEAR EXPENSE REIMBURSEMENT | 7,163 |
| STATE VOTING REIMBURSEMENT | 5,790 |
| OTHER DEPARTMENTAL | 18,428 |
| ABANDONED PROPERTY | 1,368 |
| HAZMAT REIMBURSEMENT | 3,000 |
| ENERGY INCENTIVES | 300 |
| SOLAR ENERGY REVENUE | 52,141 |
| MEDICAID REIMBURSEMENT | 279,108 |
| P/Y ENCUMBERED SURPLUS | 85,968 |
| DEMOLITION LIEN | \$114,477 |
| PRIOR YEAR MEDICARE REIMBURSEMENT | 1,976 |

TOTAL OTHER DEPARTMENTAL \$653,900

STATE REVENUE:

| | |
|------------------------------|-----------|
| VETERANS/ELDERLY ABATEMENTS | 3,552 |
| SCHOOL AID - CHAPTER 70 | 4,640,166 |
| CHARTER SCHOOL REIMBURSEMENT | 158,982 |
| VETERANS BENEFITS | 72,621 |
| LOTTERY/UNRESTRICTED | 390,683 |
| STATE OWNED LAND | 575,282 |

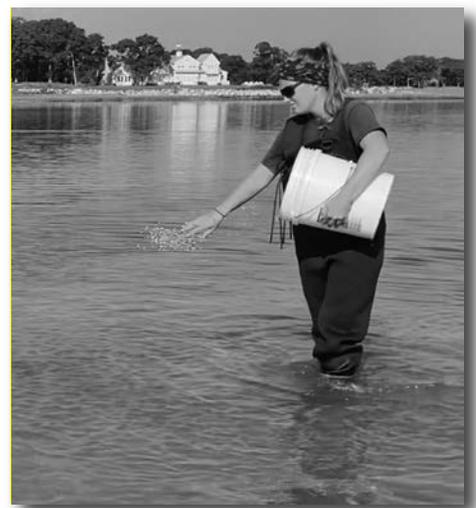
TOTAL STATE REVENUE \$5,841,286

TRANSFERS:

TRANSFERS FROM OTHER FUNDS 4,375,943

TOTAL TRANSFERS \$4,375,943

TOTAL GENERAL FUND REVENUE \$69,478,400



TOWN OF MASHPEE
EXPENSE LEDGER
June 30, 2021

| DESCRIPTION | ORIGINAL APPROPRIATION | TRANSFERS ADJUSTMENTS | AVAILABLE BUDGET | PAID THRU 6/30/21 | ENCUMBERED/ CARRIED FORWARD | RETURNED TO GENERAL FUND |
|--------------------------------|------------------------|-----------------------|---------------------|-------------------|-----------------------------|--------------------------|
| MODERATOR: | | | | | | |
| SALARY | 200.00 | | 200.00 | 200.00 | | 0.00 |
| TOTAL MODERATOR | 200.00 | 0.00 | 200.00 | 200.00 | 0.00 | 0.00 |
| SELECTMEN: | | | | | | |
| SALARY/WAGE-ELECTED | 15,500.00 | | 15,500.00 | 15,500.00 | | 0.00 |
| SALARY/WAGE EXPENSE | 388,935.00 | 9,035.00 | 397,970.00 | 396,378.88 | | 1,591.12 |
| LEGAL/ENG/CONSULTING | 38,500.00 | | 38,500.00 | 26,991.16 | | 11,508.84 |
| SELECTMEN ARTICLES | 385,000.00 | | 385,000.00 | 176,191.10 | 43,250.00 | 165,558.90 |
| SELECTMEN CAPITAL | 592,225.70 | | 592,225.70 | 0.00 | 546,625.70 | 45,600.00 |
| PRIOR YEAR ENCUMBERED | 62,000.00 | | 62,000.00 | 51,313.90 | | 10,686.10 |
| | 5,500.00 | | 5,500.00 | 3,859.50 | | 1,640.50 |
| TOTAL SELECTMEN | 827,935.00 | 668,760.70 | 1,496,695.70 | 670,234.54 | 589,875.70 | 236,585.46 |
| FINANCE COMMITTEE: | | | | | | |
| RESERVE FUND EXPENSE | 100,000.00 | (47,764.00) | 52,236.00 | 0.00 | | 52,236.00 |
| | 67,000.00 | | 67,000.00 | 57,643.73 | 5,250.00 | 4,106.27 |
| TOTAL FINANCE COMMITTEE | 167,000.00 | (47,764.00) | 119,236.00 | 57,643.73 | 5,250.00 | 56,342.27 |
| ACCOUNTANT: | | | | | | |
| SALARY/WAGE EXPENSE | 282,200.00 | 8,180.00 | 290,380.00 | 288,651.13 | | 1,728.87 |
| | 2,790.00 | | 2,790.00 | 1,704.66 | | 1,085.34 |
| TOTAL ACCOUNTANT | 284,990.00 | 8,180.00 | 293,170.00 | 290,355.79 | 0.00 | 2,814.21 |
| ASSESSORS: | | | | | | |
| SALARY-APPOINTED | 3,000.00 | | 3,000.00 | 3,000.00 | | 0.00 |
| SALARY/WAGE EXPENSE | 291,291.00 | 8,561.00 | 299,852.00 | 297,267.00 | | 2,585.00 |
| REVALUATION | 6,400.00 | | 6,400.00 | 3,195.57 | | 3,204.43 |
| | | 573,338.30 | 573,338.30 | 69,143.00 | 504,195.30 | 0.00 |
| TOTAL ASSESSORS | 300,691.00 | 581,899.30 | 882,590.30 | 372,605.57 | 504,195.30 | 5,789.43 |

**TOWN OF MASHPEE
EXPENSE LEDGER
June 30, 2021**

| DESCRIPTION | ORIGINAL APPROPRIATION | TRANSFERS ADJUSTMENTS | AVAILABLE BUDGET | PAID THRU 6/30/21 | ENCUMBERED/ CARRIED FORWARD | RETURNED TO GENERAL FUND |
|--------------------------------------|------------------------|-----------------------|-------------------|-------------------|-----------------------------|--------------------------|
| TREASURER/COLLECTOR: | | | | | | |
| SALARY/WAGE | 247,110.00 | 8,210.00 | 255,320.00 | 253,754.34 | | 1,565.66 |
| EXPENSE | 47,100.00 | | 47,100.00 | 40,548.07 | 624.00 | 5,927.93 |
| DEBT SERVICE EXPENSE | 2,500.00 | | 2,500.00 | 2,500.00 | | 0.00 |
| FORECLOSURE EXPENSES | 12,000.00 | | 12,000.00 | 12,000.00 | | 0.00 |
| PRIOR YEAR ENCUMBERED | | 760.00 | 760.00 | 313.86 | | 446.14 |
| TOTAL TREASURER/COLLECTOR | 308,710.00 | 8,970.00 | 317,680.00 | 309,116.27 | 624.00 | 7,939.73 |
| HUMAN RESOURCES: | | | | | | |
| SALARY/WAGE | 344,399.00 | 22,735.00 | 367,134.00 | 340,104.02 | | 27,029.98 |
| EXPENSE | 113,519.00 | | 113,519.00 | 57,926.42 | 3,519.86 | 52,072.72 |
| SPECIAL ARTICLES | | 232,561.77 | 232,561.77 | 0.00 | 232,561.77 | 0.00 |
| PRIOR YEAR ENCUMBERED | | 2,996.37 | 2,996.37 | 2,958.37 | | 38.00 |
| TOTAL HUMAN RESOURCES | 457,918.00 | 258,293.14 | 716,211.14 | 400,988.81 | 236,081.63 | 79,140.70 |
| I.T. | | | | | | |
| SALARY/WAGE | 351,152.00 | 9,015.00 | 360,167.00 | 354,982.45 | | 5,184.55 |
| EXPENSE | 314,328.00 | | 314,328.00 | 314,066.31 | | 261.69 |
| EQUIPMENT/UPGRADES | 27,000.00 | | 27,000.00 | 25,769.14 | | 1,230.86 |
| I.T. CAPITAL | 40,000.00 | 40,000.00 | 40,000.00 | 6,096.70 | 33,903.30 | 0.00 |
| I.T. CAPITAL ENCUMBERED | 140,880.60 | 140,880.60 | 140,880.60 | 0.00 | 140,880.60 | 0.00 |
| GIS PRIOR YEAR ENCUMBERED | | 293.44 | 293.44 | 293.44 | | 0.00 |
| TOTAL I.T. | 692,480.00 | 190,189.04 | 882,669.04 | 701,208.04 | 174,783.90 | 6,677.10 |
| TOWN CLERK: | | | | | | |
| SALARY-ELECTED | 89,730.00 | 1,790.00 | 91,520.00 | 91,517.04 | | 2.96 |
| SALARY/WAGES | 73,650.00 | 25,100.00 | 98,750.00 | 83,168.11 | | 15,581.89 |
| EXPENSE | 9,175.00 | | 9,175.00 | 5,918.67 | 59.10 | 3,197.23 |
| TOTAL TOWN CLERK | 172,555.00 | 26,890.00 | 199,445.00 | 180,603.82 | 59.10 | 18,782.08 |
| ELECTIONS/REGISTRATIONS: | | | | | | |
| SALARY/WAGE | 59,648.00 | 964.00 | 60,612.00 | 56,463.12 | | 4,148.88 |
| EXPENSE | 23,000.00 | | 23,000.00 | 16,143.85 | | 6,856.15 |
| TOTAL ELECTIONS/REGISTRATIONS | 82,648.00 | 964.00 | 83,612.00 | 72,606.97 | 0.00 | 11,005.03 |

**TOWN OF MASHPEE
EXPENSE LEDGER
June 30, 2021**

| DESCRIPTION | ORIGINAL APPROPRIATION | TRANSFERS ADJUSTMENTS | AVAILABLE BUDGET | PAID THRU 6/30/21 | ENCUMBERED/ CARRIED FORWARD | RETURNED TO GENERAL FUND |
|--|------------------------|-----------------------|---------------------|---------------------|-----------------------------|--------------------------|
| CONSERVATION: | | | | | | |
| SALARY/WAGE EXPENSE | 212,603.00 | 9,128.00 | 221,731.00 | 215,055.55 | | 6,675.45 |
| HERRING WARDEN EXPENSE | 5,336.00 | | 5,336.00 | 2,456.66 | | 2,879.34 |
| CONSERVATION SPECIAL ARTICLES | 500.00 | 133,069.34 | 500.00 | 249.16 | 109,189.37 | 250.84 |
| | | | 133,069.34 | 23,879.97 | | 0.00 |
| TOTAL CONSERVATION | 218,439.00 | 142,197.34 | 360,636.34 | 241,641.34 | 109,189.37 | 9,805.63 |
| DEPT OF NATURAL RESOURCES: | | | | | | |
| SALARY/WAGE EXPENSE | 450,675.00 | 7,010.00 | 457,685.00 | 423,071.05 | | 34,613.95 |
| SHELLFISH PROPAGATION | 132,840.00 | | 132,840.00 | 128,462.88 | | 4,377.12 |
| DNR CAPITAL | 162,000.00 | | 162,000.00 | 161,997.60 | | 2.40 |
| DNR SPECIAL ARTICLES | | 892,764.00 | 892,764.00 | 667,948.46 | 224,815.54 | 0.00 |
| PRIOR YEAR ENCUMBERED | | 62,300.00 | 62,300.00 | 27,300.10 | 34,999.90 | 0.00 |
| | | 1,499.67 | 1,499.67 | 1,499.67 | | 0.00 |
| TOTAL DEPT OF NATURAL RESOURCES | 745,515.00 | 963,573.67 | 1,709,088.67 | 1,410,279.76 | 259,815.44 | 38,993.47 |
| PLANNING: | | | | | | |
| BOARD EXPENSES | 8,265.00 | | 8,265.00 | 3,211.50 | | 5,053.50 |
| SALARY/WAGE EXPENSE | 132,705.00 | 2,640.00 | 135,345.00 | 135,140.68 | | 204.32 |
| SPECIAL ARTICLES | 4,250.00 | | 4,250.00 | 547.41 | | 3,702.59 |
| | | 150,000.00 | 150,000.00 | 0.00 | 150,000.00 | 0.00 |
| TOTAL PLANNING | 145,220.00 | 152,640.00 | 297,860.00 | 138,899.59 | 150,000.00 | 8,960.41 |
| TOWN HALL: | | | | | | |
| EXPENSE | 282,000.00 | | 282,000.00 | 198,928.21 | | 83,071.79 |
| PRIOR YEAR ENCUMBERED | | 45.00 | 45.00 | 44.19 | | 0.81 |
| TOTAL TOWN HALL | 282,000.00 | 45.00 | 282,045.00 | 198,972.40 | 0.00 | 83,072.60 |

**TOWN OF MASHPEE
EXPENSE LEDGER
June 30, 2021**

| DESCRIPTION | ORIGINAL APPROPRIATION | TRANSFERS ADJUSTMENTS | AVAILABLE BUDGET | PAID THRU 6/30/21 | ENCUMBERED/ CARRIED FORWARD | RETURNED TO GENERAL FUND |
|---------------------------------|------------------------|-----------------------|---------------------|---------------------|-----------------------------|--------------------------|
| POLICE: | | | | | | |
| SALARY/WAGE EXPENSE | 4,022,174.00 | 144,468.00 | 4,166,642.00 | 4,122,403.85 | | 44,238.15 |
| DISPATCHER SALARY/WAGE | 317,681.00 | | 317,681.00 | 257,345.19 | 17,691.89 | 42,643.92 |
| CAPITAL | 494,905.00 | 34,460.00 | 529,365.00 | 517,234.31 | | 12,130.69 |
| PRIOR YEAR ENCUMBERED | | 239,000.00 | 239,000.00 | 230,983.90 | | 8,016.10 |
| | | 19,715.95 | 19,715.95 | 13,162.33 | | 6,553.62 |
| TOTAL POLICE | 4,834,760.00 | 437,643.95 | 5,272,403.95 | 5,141,129.58 | 17,691.89 | 113,582.48 |
| FIRE: | | | | | | |
| SALARY/WAGES EXPENSE | 3,727,600.00 | 172,685.00 | 3,900,285.00 | 3,696,325.71 | 1,500.00 | 202,459.29 |
| CAPITAL | 507,723.00 | | 507,723.00 | 405,524.30 | 39,618.10 | 62,580.60 |
| PRIOR YEAR ENCUMBERED | | 170,095.00 | 170,095.00 | 94,751.30 | 75,343.70 | 0.00 |
| | | 31,109.00 | 31,109.00 | 28,713.58 | | 2,395.42 |
| TOTAL FIRE | 4,235,323.00 | 373,889.00 | 4,609,212.00 | 4,225,314.89 | 116,461.80 | 267,435.31 |
| BUILDING INSPECTOR: | | | | | | |
| SALARY/WAGE EXPENSE | 319,080.00 | 13,455.00 | 332,535.00 | 304,625.68 | | 27,909.32 |
| | 29,375.00 | | 29,375.00 | 17,843.53 | | 11,531.47 |
| TOTAL BUILDING INSPECTOR | 348,455.00 | 13,455.00 | 361,910.00 | 322,469.21 | 0.00 | 39,440.79 |
| TREE WARDEN: | | | | | | |
| EXPENSE | 2,000.00 | | 2,000.00 | - | | 2,000.00 |
| TOTAL TREE WARDEN | 2,000.00 | 0.00 | 2,000.00 | 0.00 | 0.00 | 2,000.00 |
| WATERWAYS: | | | | | | |
| WATERWAYS GENERAL/ENGINEERING | | 297,557.46 | 297,557.46 | 72,869.86 | 224,687.60 | 0.00 |
| WATERWAYS CHANNEL PERMIT | | 53,967.23 | 53,967.23 | 1,552.24 | 52,414.99 | 0.00 |
| WATERWAYS GREAT/LITTLE RIVER | | 109,601.50 | 109,601.50 | 28,380.16 | 81,221.34 | 0.00 |
| POPONESSET APPROACH | | 65,000.00 | 65,000.00 | 65,000.00 | 0.00 | 0.00 |
| WATERWAYS EQUIPMENT EXPENSE | | 15,000.00 | 15,000.00 | 1,628.00 | 13,372.00 | 0.00 |
| TOTAL WATERWAYS | 0.00 | 541,126.19 | 541,126.19 | 169,430.26 | 371,695.93 | 0.00 |

**TOWN OF MASHPEE
EXPENSE LEDGER
June 30, 2021**

| DESCRIPTION | ORIGINAL APPROPRIATION | TRANSFERS ADJUSTMENTS | AVAILABLE BUDGET | PAID THRU 6/30/21 | ENCUMBERED/ CARRIED FORWARD | RETURNED TO GENERAL FUND |
|------------------------------------|---------------------------|--------------------------|----------------------|----------------------|-----------------------------------|-----------------------------|
| EDUCATION: | | | | | | |
| SCHOOL BUDGET | 22,778,314.00 | | 22,778,314.00 | 22,136,858.01 | | 641,455.99 |
| SCHOOL CAPITAL | | 486,000.00 | 486,000.00 | 462,118.20 | | 23,881.80 |
| SCHOOL P/Y ENCUMBERED CAPITAL | | 100,000.00 | 100,000.00 | 100,000.00 | | 0.00 |
| CAPE COD TECH H.S. ASSESSMENT | 1,077,178.00 | | 1,077,178.00 | 1,049,315.00 | | 27,863.00 |
| CAPE COD TECH DEBT ASSESSMENT | 487,847.00 | | 487,847.00 | 487,847.00 | | 0.00 |
| TOTAL EDUCATION | 24,343,339.00 | 586,000.00 | 24,929,339.00 | 24,236,138.21 | 0.00 | 693,200.79 |
| DEPARTMENT OF PUBLIC WORKS: | | | | | | |
| SALARY/WAGE | 2,631,101.00 | 33,177.00 | 2,664,278.00 | 2,393,444.43 | | 270,833.57 |
| EXPENSE | 963,420.00 | 5,275.00 | 968,695.00 | 963,479.29 | 652.91 | 4,562.80 |
| BUILDINGS & GROUNDS | 1,200,311.00 | | 1,200,311.00 | 1,094,666.80 | 77,677.20 | 27,967.00 |
| DPW CAPITAL | | 275,950.00 | 275,950.00 | 269,671.46 | | 6,278.54 |
| BUILDINGS & GROUNDS CAPITAL | | 565,000.00 | 565,000.00 | 401,778.77 | 16,247.83 | 146,973.40 |
| ROAD ARTICLES | | 36,696.77 | 36,696.77 | 20,400.00 | 9,196.77 | 7,100.00 |
| PRIOR YEAR ENCUMBERED | | 152,647.51 | 152,647.51 | 140,091.59 | | 12,555.92 |
| TOTAL D.P.W. | 4,794,832.00 | 1,068,746.28 | 5,863,578.28 | 5,283,532.34 | 103,774.71 | 476,271.23 |
| SNOW AND ICE: | | | | | | |
| EXPENSE | 116,570.00 | 59,218.29 | 175,788.29 | 175,788.29 | | 0.00 |
| TOTAL SNOW AND ICE | 116,570.00 | 59,218.29 | 175,788.29 | 175,788.29 | 0.00 | 0.00 |
| UTILITIES: | | | | | | |
| STREET LIGHTING | 25,000.00 | 0.00 | 25,000.00 | 16,798.20 | | 8,201.80 |
| TOTAL UTILITIES | 25,000.00 | 0.00 | 25,000.00 | 16,798.20 | 0.00 | 8,201.80 |
| TRANSFER STATION: | | | | | | |
| EXPENSE | 1,047,126.00 | 32,000.00 | 1,079,126.00 | 1,062,089.34 | 4,953.74 | 12,082.92 |
| TRANSFER STATION CAPITAL | | 200,000.00 | 200,000.00 | 171,375.55 | 3,450.00 | 25,174.45 |
| PRIOR YEAR ENCUMBERED | | 43,477.95 | 43,477.95 | 5,255.70 | | 38,222.25 |
| TOTAL TRANSFER STATION | 1,047,126.00 | 275,477.95 | 1,322,603.95 | 1,238,720.59 | 8,403.74 | 75,479.62 |

TOWN OF MASHPEE
EXPENSE LEDGER
June 30, 2021

| DESCRIPTION | ORIGINAL APPROPRIATION | TRANSFERS ADJUSTMENTS | AVAILABLE BUDGET | PAID THRU 6/30/21 | ENCUMBERED/ CARRIED FORWARD | RETURNED TO GENERAL FUND |
|----------------------------------|------------------------|-----------------------|-------------------|-------------------|-----------------------------|--------------------------|
| WASTEWATER: | | | | | | |
| EXPENSE | 101,100.00 | | 101,100.00 | 7,027.88 | | 94,072.12 |
| FACILITIES PLAN | | 14,313.57 | 14,313.57 | 0.00 | 14,313.57 | 0.00 |
| WAQUOIT BAY MEP REPORT | | 8,328.00 | 8,328.00 | 0.00 | 8,328.00 | 0.00 |
| WASTEWATER P/T CONTRACTOR | | 903.58 | 903.58 | 0.00 | | 903.58 |
| TOTAL WASTEWATER | 101,100.00 | 23,545.15 | 124,645.15 | 7,027.88 | 22,641.57 | 94,975.70 |
| CEMETERY: | | | | | | |
| EXPENSE | 15,000.00 | 28,000.00 | 43,000.00 | 38,230.31 | 4,769.69 | 0.00 |
| PRIOR YEAR ENCUMBERED | | 9,996.30 | 9,996.30 | 9,996.30 | | 0.00 |
| TOTAL CEMETERY | 15,000.00 | 37,996.30 | 52,996.30 | 48,226.61 | 4,769.69 | 0.00 |
| BOARD OF HEALTH: | | | | | | |
| SALARY-APPOINTED | 3,000.00 | | 3,000.00 | 3,000.00 | | 0.00 |
| SALARY/WAGE | 301,239.00 | 8,055.00 | 309,294.00 | 285,415.27 | | 23,878.73 |
| EXPENSE | 41,290.00 | 5,000.00 | 46,290.00 | 30,031.54 | 4,742.80 | 11,515.66 |
| BOARD OF HEALTH SPECIAL ARTICLES | | 150,000.00 | 150,000.00 | 114,477.15 | | 35,522.85 |
| TOTAL BOARD OF HEALTH | 345,529.00 | 163,055.00 | 508,584.00 | 432,923.96 | 4,742.80 | 70,917.24 |
| COUNCIL ON AGING: | | | | | | |
| SALARY/WAGE | 242,306.00 | 9,240.00 | 251,546.00 | 233,402.56 | | 18,143.44 |
| EXPENSE | 44,095.00 | | 44,095.00 | 31,046.30 | | 13,048.70 |
| TOTAL COUNCIL ON AGING | 286,401.00 | 9,240.00 | 295,641.00 | 264,448.86 | 0.00 | 31,192.14 |
| VETERANS SERVICES: | | | | | | |
| BENEFITS | 110,000.00 | | 110,000.00 | 98,349.54 | 1,500.00 | 10,150.46 |
| MEMBERSHIP | 45,000.00 | | 45,000.00 | 42,163.77 | | 2,836.23 |
| PRIOR YEAR ENCUMBERED | | 1,000.00 | 1,000.00 | 247.72 | | 752.28 |
| TOTAL VETERANS SERVICES | 155,000.00 | 1,000.00 | 156,000.00 | 140,761.03 | 1,500.00 | 13,738.97 |

TOWN OF MASHPEE
EXPENSE LEDGER
June 30, 2021

| DESCRIPTION | ORIGINAL APPROPRIATION | TRANSFERS ADJUSTMENTS | AVAILABLE BUDGET | PAID THRU 6/30/21 | ENCUMBERED/ CARRIED FORWARD | RETURNED TO GENERAL FUND |
|------------------------------------|------------------------|-----------------------|---------------------|---------------------|-----------------------------|--------------------------|
| HUMAN SERVICES: | | | | | | |
| SALARY/WAGE | 77,569.00 | 2,842.00 | 80,411.00 | 80,406.48 | | 4.52 |
| EXPENSE | 51,910.00 | | 51,910.00 | 34,316.40 | | 17,593.60 |
| TOTAL HUMAN SERVICES | 129,479.00 | 2,842.00 | 132,321.00 | 114,722.88 | 0.00 | 17,598.12 |
| LIBRARY: | | | | | | |
| SALARY/WAGE | 508,383.00 | 10,435.00 | 518,818.00 | 346,148.64 | | 172,669.36 |
| EXPENSE | 192,018.00 | | 192,018.00 | 181,865.55 | | 10,152.45 |
| LIBRARY SPECIAL ARTICLES | | 50,000.00 | 50,000.00 | 0.00 | 50,000.00 | 0.00 |
| TOTAL LIBRARY | 700,401.00 | 60,435.00 | 760,836.00 | 528,014.19 | 50,000.00 | 182,821.81 |
| RECREATION: | | | | | | |
| SALARY/WAGE | 283,377.00 | 4,878.00 | 288,255.00 | 287,629.48 | | 625.52 |
| EXPENSE | 32,125.00 | | 32,125.00 | 16,598.81 | | 15,526.19 |
| CAPITAL | | 17,742.00 | 17,742.00 | 17,741.16 | | 0.84 |
| TOTAL RECREATION | 315,502.00 | 22,620.00 | 338,122.00 | 321,969.45 | 0.00 | 16,152.55 |
| HISTORICAL COMMISSION: | | | | | | |
| SALARY/WAGE | 9,000.00 | | 9,000.00 | 792.39 | | 8,207.61 |
| EXPENSE | 6,830.00 | | 6,830.00 | 4,264.75 | | 2,565.25 |
| PRIOR YEAR ENCUMBERED | | 40.00 | 40.00 | 40.00 | | 0.00 |
| TOTAL HISTORICAL COMMISSION | 15,830.00 | 40.00 | 15,870.00 | 5,097.14 | 0.00 | 10,772.86 |
| CULTURAL COUNCIL: | | | | | | |
| EXPENSE | 90.00 | | 90.00 | 0.00 | 0.00 | 90.00 |
| TOTAL CULTURAL COUNCIL | 90.00 | 0.00 | 90.00 | 0.00 | 0.00 | 90.00 |
| DEBT: | | | | | | |
| PRINCIPAL INSIDE 2 1/2 | 1,250,142.00 | | 1,250,142.00 | 1,249,941.25 | | 200.75 |
| PRINCIPAL OUTSIDE 2 1/2 | 810,000.00 | | 810,000.00 | 810,000.00 | | 0.00 |
| INTEREST INSIDE 2 1/2 | 251,688.00 | | 251,688.00 | 251,687.50 | | 0.50 |
| INTEREST OUTSIDE 2 1/2 | 289,375.00 | | 289,375.00 | 289,375.00 | | 0.00 |
| INTEREST TEMP BORROWING INSIDE | 40,000.00 | | 40,000.00 | 5,092.00 | | 34,908.00 |
| TOTAL DEBT | 2,641,205.00 | 0.00 | 2,641,205.00 | 2,606,095.75 | 0.00 | 35,109.25 |

**TOWN OF MASHPEE
EXPENSE LEDGER
June 30, 2021**

| DESCRIPTION | ORIGINAL APPROPRIATION | TRANSFERS ADJUSTMENTS | AVAILABLE BUDGET | PAID THRU 6/30/21 | ENCUMBERED/ CARRIED FORWARD | RETURNED TO GENERAL FUND |
|--|------------------------|-----------------------|----------------------|----------------------|-----------------------------|--------------------------|
| BENEFITS AND INSURANCE: | | | | | | |
| COUNTY RETIREMENT | 3,562,105.00 | 69,355.83 | 3,631,460.83 | 3,540,601.02 | | 90,859.81 |
| UNEMPLOYMENT | 40,000.00 | | 40,000.00 | 40,000.00 | | 0.00 |
| MEDICAL INSURANCE | 7,851,736.00 | 30,272.00 | 7,882,008.00 | 7,183,488.34 | | 698,519.66 |
| GROUP INSURANCE | 15,610.00 | 35.00 | 15,645.00 | 14,379.84 | | 1,265.16 |
| MEDICARE | 455,000.00 | 24,981.17 | 479,981.17 | 479,827.02 | | 154.15 |
| TOWN INSURANCE | 902,378.00 | | 902,378.00 | 704,895.00 | | 197,483.00 |
| UNPAID BILLS | | 642.41 | 642.41 | | | 0.00 |
| TOTAL BENEFITS & INSURANCE | 12,826,829.00 | 125,286.41 | 12,952,115.41 | 11,963,833.63 | 0.00 | 988,281.78 |
| STATE & COUNTY ASSESSMENTS: | | | | | | |
| COUNTY TAXES | | 456,553.00 | 456,553.00 | 456,552.00 | | 1.00 |
| RMV NON-RENEWAL SURCHARGE | | 18,920.00 | 18,920.00 | 18,920.00 | | 0.00 |
| MOSQUITO CONTROL PROJECTS | | 172,239.00 | 172,239.00 | 172,239.00 | | 0.00 |
| AIR POLLUTION DISTRICTS | | 7,895.00 | 7,895.00 | 7,895.00 | | 0.00 |
| SCHOOL CHOICE TUITION | | 626,108.00 | 626,108.00 | 687,500.00 | | -61,392.00 |
| CHARTER SCHOOL TUITION | | 1,028,375.00 | 1,028,375.00 | 1,018,659.00 | | 9,716.00 |
| SPECIAL EDUCATION ASSESSMENTS | | 22,451.00 | 22,451.00 | 0.00 | | 22,451.00 |
| REGIONAL TRANSIT AUTHORITY | | 109,587.00 | 109,587.00 | 109,587.00 | | 0.00 |
| TOTAL ASSESSMENTS | 0.00 | 2,442,128.00 | 2,442,128.00 | 2,471,352.00 | 0.00 | -29,224.00 |
| TRANSFERS OUT: | | | | | | |
| TRANSFERS TO OTHE FUNDS | | 1,915,485.00 | 1,915,485.00 | 1,915,485.00 | | 0.00 |
| TOTAL TRANSFERS OUT | 0.00 | 1,915,485.00 | 1,915,485.00 | 1,915,485.00 | 0.00 | 0.00 |
| TOTAL BUDGET | 61,966,072.00 | 11,114,067.71 | 73,080,139.71 | 66,674,636.58 | 2,731,556.57 | 3,673,946.56 |

COMBINED BALANCE SHEET AS OF JUNE 30, 2021

| <u>Assets</u> | <u>General</u> | <u>Special Revenue</u> | <u>Capital Projects</u> | <u>Enterprise</u> | <u>Trust & Agency</u> | <u>General Long-Term Obligations</u> | <u>Total</u> |
|---|----------------------|------------------------|-------------------------|-------------------|---------------------------|--------------------------------------|----------------------|
| Cash and Investments | 23,034,277.02 | 20,742,856.37 | 622,812.42 | 441,597.62 | 15,003,288.89 | | 59,844,832.32 |
| Receivables: | | | | | | | |
| CPA | | 13,902.84 | | | | | 13,902.84 |
| Real Estate Taxes | 479,574.99 | | | | 8,861.30 | | 488,436.29 |
| Personal Property Taxes | 45,651.48 | | | | 7,707.45 | | 53,358.93 |
| Provision for Abatements | (572,517.94) | | | | | | (572,517.94) |
| Tax Liens | 735,860.06 | 37,154.39 | | | 28,150.68 | | 801,165.13 |
| Deferred Taxes | 28,343.01 | | | | 483.93 | | 28,826.94 |
| Other Receivables | 750.00 | | | | | 750.00 | 750.00 |
| Tax Possessions | 743,061.05 | 3,622.28 | | | 66,365.03 | | 813,048.36 |
| MV Excise | 405,574.68 | | | | | | 405,574.68 |
| Boat Excise | 31,692.61 | | | | | | 31,692.61 |
| Departmental (Ambulance) | | 720,965.54 | | | | | 720,965.54 |
| Special Assessments | | 2,280,016.36 | | | 2,528.67 | | 2,282,545.03 |
| Septic Facilities | | | | | | | |
| Amount to be Provided | | | | | | 13,987,860.39 | 13,987,860.39 |
| Total Assets | 24,932,266.96 | 23,798,517.78 | 622,812.42 | 441,597.62 | 15,117,385.95 | 13,987,860.39 | 78,900,441.12 |
| Liabilities | | | | | | | |
| School Accounts Payable (Expenses) | 238,633.47 | | | | | | 238,633.47 |
| Accrued Payroll (School) | 1,639,863.02 | | | | | | 1,639,863.02 |
| Warrants Payable | 1,549,524.45 | | | 1,460.95 | 10,758.42 | | 2,458,966.34 |
| Payroll Withholdings | 560,050.17 | 400,693.47 | 496,529.05 | | | | 560,050.17 |
| Other Liabilities | 13,763.66 | | | | | | 13,763.66 |
| Performance Bond | 10,490.00 | | | | | | 10,490.00 |
| Unearned Revenue | | | | 1,960.00 | | | 1,960.00 |
| Deferred Revenue - R/E & Personal Prop. | (47,291.47) | | | | 16,568.75 | | (30,722.72) |
| Deferred Revenue-Tax Liens | 735,860.06 | 37,154.39 | | | 28,150.68 | | 801,165.13 |
| Deferred Revenue-Deferred Taxes | 28,343.01 | | | | 483.93 | | 28,826.94 |
| Deferred Revenue-Tax Possessions | 743,061.05 | 3,622.28 | | | 66,365.03 | | 813,048.36 |
| Deferred Revenue-CPA | | 13,902.84 | | | | | 13,902.84 |
| Deferred Revenue-MV Excise | 405,574.68 | | | | | | 405,574.68 |
| Deferred Revenue-Boat Excise | 31,692.61 | | | | | | 31,692.61 |
| Deferred Revenue-Departmental (Ambulance) | | 720,965.54 | | | | | 720,965.54 |
| Deferred Revenue-Special Assessments | | 2,280,016.36 | | | 2,528.67 | | 2,282,545.03 |
| Deferred Revenue Septic Facilities | | | | | | | |
| Deferred Revenue--Other Receivable | | | | | | | |
| Notes Payable | 750.00 | | | | | | 750.00 |
| Bonds Payable | | | 2,380,000.00 | | | | 2,380,000.00 |
| Total Liabilities | 5,910,314.71 | 3,456,354.88 | 2,876,529.05 | 3,420.95 | 124,855.48 | 13,987,860.39 | 26,359,335.46 |

COMBINED BALANCE SHEET AS OF JUNE 30, 2021

| | | | | | |
|---|----------------------|----------------------|-----------------------|----------------------|----------------------|
| Fund Equity | | | | | |
| Retained Earnings | | | | 435,576.67 | 435,576.67 |
| Reserved for Encumbrances | - | - | - | - | - |
| Reserved for P/Y Encumbrances | 2,731,556.57 | | 2,600.00 | | 2,734,156.57 |
| Reserved Bond Premiums | 50,746.70 | | | | 50,746.70 |
| Reserved for Unforeseen/Extraordinary | - | | | | - |
| Reserved for Expenditures | 2,400,000.00 | 1,615,476.88 | | | 4,015,476.88 |
| Reserved for Expenditures--Open Space | | 310,090.31 | | | 310,090.31 |
| Reserved for Expenditures--Afford Housing | | 520,170.05 | | | 520,170.05 |
| Reserved for Expenditures--Historical | | 492,229.85 | | | 492,229.85 |
| Undesignated | 13,839,648.98 | 17,404,195.81 | (2,253,716.63) | 14,992,530.47 | 43,982,658.63 |
| Designated for Approp. Deficits | | | | | - |
| Total Fund Equity | <u>19,021,952.25</u> | <u>20,342,162.90</u> | <u>(2,253,716.63)</u> | <u>438,176.67</u> | <u>52,541,105.66</u> |
| Total Liabilities and Fund Equity | <u>24,932,266.96</u> | <u>23,798,517.78</u> | <u>622,812.42</u> | <u>441,597.62</u> | <u>78,900,441.12</u> |
| | | | | <u>15,117,385.95</u> | <u>13,987,860.39</u> |

Town of Mashpee

Town and School Calendar Year 2021 Gross Earnings

| <i>Last Name, First Name</i> | <i>Department</i> | <i>Base and Other Earnings</i> | <i>Details and OT</i> | <i>Total 2021 Earnings</i> |
|------------------------------|-------------------------------|------------------------------------|-----------------------|--------------------------------|
| DEBOER, PATRICIA | SUPERINTENDENT'S OFFICE | \$ 198,602.12 | \$ - | \$ 198,602.12 |
| DORMAN, JAMES | POLICE DEPARTMENT | \$ 101,537.13 | \$ 82,917.55 | \$ 184,454.68 |
| BURKE, BRYAN | POLICE DEPARTMENT | \$ 129,315.85 | \$ 52,153.43 | \$ 181,469.28 |
| DIMITRES, JOHN | POLICE DEPARTMENT | \$ 110,734.33 | \$ 66,739.18 | \$ 177,473.51 |
| NARDONE, RYAN | POLICE DEPARTMENT | \$ 114,920.91 | \$ 61,778.80 | \$ 176,699.71 |
| COLLINS, RODNEY | TOWN MANAGER'S OFFICE | \$ 164,572.97 | \$ - | \$ 164,572.97 |
| BALESTRACCI, MARK | MASHPEE HIGH SCHOOL | \$ 162,571.10 | \$ - | \$ 162,571.10 |
| PALERMO, ROBERT | POLICE DEPARTMENT | \$ 146,582.40 | \$ 15,183.00 | \$ 161,765.40 |
| ROSE, THOMAS | POLICE DEPARTMENT | \$ 148,457.92 | \$ 9,084.00 | \$ 157,541.92 |
| ASSAD JR, MICHAEL | POLICE DEPARTMENT | \$ 113,367.94 | \$ 43,884.67 | \$ 157,252.61 |
| CARLINE, SCOTT | POLICE DEPARTMENT | \$ 156,414.19 | \$ - | \$ 156,414.19 |
| STANLEY, NICOLE | FIRE DEPARTMENT | \$ 103,921.55 | \$ 52,437.12 | \$ 156,358.67 |
| HANSCOM, HOPE | SUPERINTENDENT'S OFFICE | \$ 149,453.99 | \$ - | \$ 149,453.99 |
| LAURENT, CATHERINE | DEPARTMENT OF PUBLIC WORKS | \$ 148,872.90 | \$ - | \$ 148,872.90 |
| NAAS, OLIVIER | POLICE DEPARTMENT | \$ 147,392.40 | \$ 536.00 | \$ 147,928.40 |
| THAYER, DAWN | ACCOUNTING DEPARTMENT | \$ 145,675.33 | \$ - | \$ 145,675.33 |
| MACKIEWICZ, DAVID | POLICE DEPARTMENT | \$ 109,561.74 | \$ 35,069.65 | \$ 144,631.39 |
| GIUCA, CHRISTOPHER | POLICE DEPARTMENT | \$ 113,033.38 | \$ 30,609.68 | \$ 143,643.06 |
| FELLOWS, JOSEPH | FIRE DEPARTMENT | \$ 117,254.32 | \$ 25,902.70 | \$ 143,157.02 |
| GOLDMAN JR, LEONARD | FIRE DEPARTMENT | \$ 103,465.62 | \$ 36,099.85 | \$ 139,565.47 |
| DEEG, THOMAS | FIRE DEPARTMENT | \$ 91,077.28 | \$ 48,354.91 | \$ 139,432.19 |
| O'BRIEN, MARYKATE | QUASHNET SCHOOL | \$ 137,360.94 | \$ - | \$ 137,360.94 |
| CURLEY, JAIME | MASHPEE HIGH SCHOOL | \$ 137,081.59 | \$ - | \$ 137,081.59 |
| THAYER, RICHARD | FIRE DEPARTMENT | \$ 102,341.64 | \$ 34,688.43 | \$ 137,030.07 |
| PHELAN, JOHN | FIRE DEPARTMENT | \$ 133,012.39 | \$ 2,467.20 | \$ 135,479.59 |
| LOPES, ASHLEY | SUPERINTENDENT'S OFFICE | \$ 134,691.57 | \$ - | \$ 134,691.57 |
| GREEN, ERIK | POLICE DEPARTMENT | \$ 111,271.14 | \$ 23,210.44 | \$ 134,481.58 |
| TRIVERI, MATTHEW | MASHPEE HIGH SCHOOL | \$ 132,578.04 | \$ - | \$ 132,578.04 |
| PESTILLI, ERIC | POLICE DEPARTMENT | \$ 109,883.12 | \$ 22,664.94 | \$ 132,548.06 |
| RULLO, THOMAS | FIRE DEPARTMENT | \$ 132,475.79 | \$ - | \$ 132,475.79 |
| COSTELLO, STEPHEN | FIRE DEPARTMENT | \$ 113,392.08 | \$ 18,489.43 | \$ 131,881.51 |
| BROOKS, SUZY | MASHPEE HIGH SCHOOL | \$ 130,825.06 | \$ - | \$ 130,825.06 |
| LOONEY, MICHAEL | MASHPEE HIGH SCHOOL | \$ 126,532.53 | \$ - | \$ 126,532.53 |
| COOK, MICHAEL | POLICE DEPARTMENT | \$ 91,987.03 | \$ 34,537.88 | \$ 126,524.91 |
| KOCH, MATTHEW | POLICE DEPARTMENT | \$ 91,762.73 | \$ 33,717.39 | \$ 125,480.12 |
| GOULART, DEBRA | KENNETH C COOMBS SCHOOL | \$ 125,466.00 | \$ - | \$ 125,466.00 |
| LOPEZ, MARK | FIRE DEPARTMENT | \$ 87,254.88 | \$ 36,547.82 | \$ 123,802.70 |
| RAMSEY, BRENDEN | FIRE DEPARTMENT | \$ 102,329.55 | \$ 20,695.04 | \$ 123,024.59 |
| DELVECCHIO, DAVID | INFORMATION TECHNOLOGY | \$ 121,974.89 | \$ - | \$ 121,974.89 |
| CUOZZO, WILLIAM | POLICE DEPARTMENT | \$ 90,248.37 | \$ 31,699.41 | \$ 121,947.78 |
| KETT, LINDSAY | MASHPEE HIGH SCHOOL | \$ 120,864.53 | \$ - | \$ 120,864.53 |
| MELBY, REWA | MASHPEE MIDDLE SCHOOL | \$ 120,864.53 | \$ - | \$ 120,864.53 |
| CHICOINE, SHAWN | MASHPEE HIGH SCHOOL | \$ 120,170.55 | \$ - | \$ 120,170.55 |
| REYNOLDS, CELESTE | MASHPEE HIGH SCHOOL | \$ 119,384.73 | \$ - | \$ 119,384.73 |
| FAULKNER, ERIC | FIRE DEPARTMENT | \$ 92,555.23 | \$ 26,737.83 | \$ 119,293.06 |
| MOULIS, MICHAEL | POLICE DEPARTMENT | \$ 93,083.92 | \$ 25,951.01 | \$ 119,034.93 |
| STREBEL, JASON | ASSESSING DEPARTMENT | \$ 118,168.72 | \$ - | \$ 118,168.72 |
| TRIPP, BRADFORD | DEPARTMENT OF PUBLIC WORKS | \$ 118,018.74 | \$ - | \$ 118,018.74 |
| MAYEN, CRAIG | TREASURER/TAX COLLECTOR DEPT. | \$ 117,351.05 | \$ - | \$ 117,351.05 |
| MONTESI, TOREY | FIRE DEPARTMENT | \$ 81,553.63 | \$ 34,152.66 | \$ 115,706.29 |
| PELTIER, JOSEPH | FIRE DEPARTMENT | \$ 111,196.40 | \$ 4,509.52 | \$ 115,705.92 |
| PETROSH, JOHN | POLICE DEPARTMENT | \$ 107,974.14 | \$ 7,587.11 | \$ 115,561.25 |
| SPEARS, MATTHEW | FIRE DEPARTMENT | \$ 86,632.07 | \$ 28,916.70 | \$ 115,548.77 |
| PETERS, ADAM | FIRE DEPARTMENT | \$ 81,601.40 | \$ 33,404.80 | \$ 115,006.20 |

| <i>Last Name, First Name</i> | <i>Department</i> | <i>Base and Other Earnings</i> | <i>Details and OT</i> | <i>Total 2021 Earnings</i> |
|------------------------------|----------------------------|------------------------------------|-----------------------|--------------------------------|
| MORONEY, SEAN | MASHPEE HIGH SCHOOL | \$ 114,842.74 | \$ - | \$ 114,842.74 |
| WILLIS, SEAN | FIRE DEPARTMENT | \$ 97,706.55 | \$ 17,005.13 | \$ 114,711.68 |
| RASTALLIS, JACQUELINE | SUPERINTENDENT'S OFFICE | \$ 114,441.86 | \$ - | \$ 114,441.86 |
| DONNIS, JEFFREY | POLICE DEPARTMENT | \$ 75,413.02 | \$ 38,904.20 | \$ 114,317.22 |
| GANNON, JOHN | FIRE DEPARTMENT | \$ 99,049.59 | \$ 14,436.39 | \$ 113,485.98 |
| OUR, MEREDITH | POLICE DEPARTMENT | \$ 106,843.43 | \$ 5,696.58 | \$ 112,540.01 |
| PREHNA, BRIAN | KENNETH C COOMBS SCHOOL | \$ 111,757.54 | \$ - | \$ 111,757.54 |
| BOURKE-MCKAY, LUCINDA | QUASHNET SCHOOL | \$ 111,614.77 | \$ - | \$ 111,614.77 |
| FRYE, KEVIN | POLICE DEPARTMENT | \$ 93,841.64 | \$ 17,587.81 | \$ 111,429.45 |
| SCHAKEL, STACEY | KENNETH C COOMBS SCHOOL | \$ 111,164.69 | \$ - | \$ 111,164.69 |
| BAZAREWSKY, TODD | POLICE DEPARTMENT | \$ 66,105.07 | \$ 44,200.67 | \$ 110,305.74 |
| TAYLOR, WAYNE | TOWN MANAGER'S OFFICE | \$ 110,282.35 | \$ - | \$ 110,282.35 |
| DOUCETTE, MARK | MASHPEE HIGH SCHOOL | \$ 110,069.69 | \$ - | \$ 110,069.69 |
| WEST, JARED | FIRE DEPARTMENT | \$ 87,512.40 | \$ 22,171.74 | \$ 109,684.14 |
| MORANO, PATRICIA | MASHPEE MIDDLE SCHOOL | \$ 109,643.69 | \$ - | \$ 109,643.69 |
| HOUGH, AMANDA | MASHPEE HIGH SCHOOL | \$ 109,111.06 | \$ - | \$ 109,111.06 |
| BROWN, CHRISTINE | QUASHNET SCHOOL | \$ 108,832.59 | \$ - | \$ 108,832.59 |
| RUMBERGER, TIMOTHY | MASHPEE HIGH SCHOOL | \$ 108,498.09 | \$ - | \$ 108,498.09 |
| MILANO, VIRGINIA | KENNETH C COOMBS SCHOOL | \$ 107,936.34 | \$ - | \$ 107,936.34 |
| HENNESSEY, KATIE | POLICE DEPARTMENT | \$ 78,032.69 | \$ 29,287.71 | \$ 107,320.40 |
| GIRARD, DANIEL | POLICE DEPARTMENT | \$ 91,365.29 | \$ 15,298.51 | \$ 106,663.80 |
| GEGGATT, ROBIN | QUASHNET SCHOOL | \$ 106,373.73 | \$ - | \$ 106,373.73 |
| HOPPENSTEADT, THOMAS | MASHPEE HIGH SCHOOL | \$ 105,878.36 | \$ - | \$ 105,878.36 |
| MACNALLY, JANET | KENNETH C COOMBS SCHOOL | \$ 105,512.69 | \$ - | \$ 105,512.69 |
| NEWBREY, CARLA | POLICE DEPARTMENT | \$ 75,761.40 | \$ 29,454.24 | \$ 105,215.64 |
| FRYE, LISA | ACCOUNTING DEPARTMENT | \$ 105,197.28 | \$ - | \$ 105,197.28 |
| TAMASH, BENJAMIN | POLICE DEPARTMENT | \$ 88,714.70 | \$ 16,257.68 | \$ 104,972.38 |
| PETTENGILL, SUZANNE | MASHPEE MIDDLE SCHOOL | \$ 104,642.03 | \$ - | \$ 104,642.03 |
| SHEA, SUZANNE | KENNETH C COOMBS SCHOOL | \$ 104,450.17 | \$ - | \$ 104,450.17 |
| ARSENAULT, THERESA | QUASHNET SCHOOL | \$ 104,334.50 | \$ - | \$ 104,334.50 |
| KENNY, JENNIFER | KENNETH C COOMBS SCHOOL | \$ 104,294.69 | \$ - | \$ 104,294.69 |
| LONG, KEVIN | FIRE DEPARTMENT | \$ 99,000.93 | \$ 5,263.65 | \$ 104,264.58 |
| RILEY, PATRICIA | MASHPEE HIGH SCHOOL | \$ 104,218.19 | \$ - | \$ 104,218.19 |
| SIMONSEN, ERIK | POLICE DEPARTMENT | \$ 59,971.91 | \$ 44,211.37 | \$ 104,183.28 |
| BRODIE, KERRI | MASHPEE HIGH SCHOOL | \$ 104,112.06 | \$ - | \$ 104,112.06 |
| DEPFERD, NICOLE | MASHPEE HIGH SCHOOL | \$ 104,070.69 | \$ - | \$ 104,070.69 |
| DIAS, ROBERT | DEPARTMENT OF PUBLIC WORKS | \$ 103,800.68 | \$ - | \$ 103,800.68 |
| KAPULKA, STEPHEN | QUASHNET SCHOOL | \$ 103,679.59 | \$ - | \$ 103,679.59 |
| CAMPBELL, NANCY | MASHPEE MIDDLE SCHOOL | \$ 103,650.69 | \$ - | \$ 103,650.69 |
| FINN, ANNEMARIE | MASHPEE HIGH SCHOOL | \$ 103,650.69 | \$ - | \$ 103,650.69 |
| CROOK, DOUGLAS | MASHPEE HIGH SCHOOL | \$ 103,560.69 | \$ - | \$ 103,560.69 |
| BRODIE, BRIAN | MASHPEE HIGH SCHOOL | \$ 103,505.18 | \$ - | \$ 103,505.18 |
| DALY, KRISTEN | KENNETH C COOMBS SCHOOL | \$ 103,058.57 | \$ - | \$ 103,058.57 |
| CRIMMINS, MARY | KENNETH C COOMBS SCHOOL | \$ 103,040.03 | \$ - | \$ 103,040.03 |
| BERNARD, PATRICIA | KENNETH C COOMBS SCHOOL | \$ 102,925.49 | \$ - | \$ 102,925.49 |
| YORK, JANE | KENNETH C COOMBS SCHOOL | \$ 102,736.82 | \$ - | \$ 102,736.82 |
| RUSSELL, MARY | KENNETH C COOMBS SCHOOL | \$ 102,598.43 | \$ - | \$ 102,598.43 |
| PALMER, KIMBERLY | KENNETH C COOMBS SCHOOL | \$ 102,598.43 | \$ - | \$ 102,598.43 |
| ROBBINS, ALISON | KENNETH C COOMBS SCHOOL | \$ 102,412.69 | \$ - | \$ 102,412.69 |
| KALLIPOLITES, TERESA | MASHPEE MIDDLE SCHOOL | \$ 102,240.69 | \$ - | \$ 102,240.69 |
| SOUZA, STEPHANIE | KENNETH C COOMBS SCHOOL | \$ 102,237.74 | \$ - | \$ 102,237.74 |
| ALBERICO, SANDRA | KENNETH C COOMBS SCHOOL | \$ 102,046.89 | \$ - | \$ 102,046.89 |
| FENA, KELLY | MASHPEE HIGH SCHOOL | \$ 102,037.69 | \$ - | \$ 102,037.69 |
| MCBRIEN, KATHERINE | QUASHNET SCHOOL | \$ 101,792.19 | \$ - | \$ 101,792.19 |
| MONTEITH, KRISTIN | MASHPEE MIDDLE SCHOOL | \$ 101,235.73 | \$ - | \$ 101,235.73 |
| BRODERICK, SHERRY | QUASHNET SCHOOL | \$ 100,996.91 | \$ - | \$ 100,996.91 |
| STICKLEY, MARY | QUASHNET SCHOOL | \$ 100,848.05 | \$ - | \$ 100,848.05 |
| MAIER, KRISTY | QUASHNET SCHOOL | \$ 100,837.69 | \$ - | \$ 100,837.69 |

| <i>Last Name, First Name</i> | <i>Department</i> | <i>Base and Other Earnings</i> | <i>Details and OT</i> | <i>Total 2021 Earnings</i> |
|------------------------------|----------------------------|------------------------------------|-----------------------|--------------------------------|
| PONS, KARI | QUASHNET SCHOOL | \$ 100,684.19 | \$ - | \$ 100,684.19 |
| TESSICINI, KAREN | KENNETH C COOMBS SCHOOL | \$ 100,654.19 | \$ - | \$ 100,654.19 |
| MANNING, MARLA | MASHPEE MIDDLE SCHOOL | \$ 100,337.69 | \$ - | \$ 100,337.69 |
| CALHOUN, BRETT | POLICE DEPARTMENT | \$ 96,706.13 | \$ 3,613.98 | \$ 100,320.11 |
| SMITH, MEGAN | KENNETH C COOMBS SCHOOL | \$ 100,034.74 | \$ - | \$ 100,034.74 |
| CAMP, KAREN | KENNETH C COOMBS SCHOOL | \$ 99,684.38 | \$ - | \$ 99,684.38 |
| SCHREINER, SUSAN | QUASHNET SCHOOL | \$ 99,438.95 | \$ - | \$ 99,438.95 |
| ZINSER, SCOTT | MASHPEE HIGH SCHOOL | \$ 99,331.56 | \$ - | \$ 99,331.56 |
| DONOVAN, PATRICIA | MASHPEE MIDDLE SCHOOL | \$ 99,191.42 | \$ - | \$ 99,191.42 |
| RAYMOND, MARYANN | KENNETH C COOMBS SCHOOL | \$ 98,476.42 | \$ - | \$ 98,476.42 |
| SASSONE, ADAM | POLICE DEPARTMENT | \$ 83,637.15 | \$ 14,801.30 | \$ 98,438.45 |
| PURDY, APHRODITE | MASHPEE HIGH SCHOOL | \$ 98,413.70 | \$ - | \$ 98,413.70 |
| MANNIX, MICHAEL | MASHPEE HIGH SCHOOL | \$ 98,279.58 | \$ - | \$ 98,279.58 |
| MAHONEY, KATHLEEN | MASHPEE LIBRARY | \$ 98,151.39 | \$ - | \$ 98,151.39 |
| DEMELLO, ELLEN | SUPERINTENDENT'S OFFICE | \$ 97,664.39 | \$ - | \$ 97,664.39 |
| MAGGIACOMO, LAUREN | QUASHNET SCHOOL | \$ 97,319.96 | \$ - | \$ 97,319.96 |
| HARRINGTON, GLEN | BOARD OF HEALTH DEPARTMENT | \$ 96,630.12 | \$ - | \$ 96,630.12 |
| LACAVA, JOHN | FIRE DEPARTMENT | \$ 83,696.32 | \$ 12,866.86 | \$ 96,563.18 |
| STELLO, BRUCE | INFORMATION TECHNOLOGY | \$ 95,187.88 | \$ 1,192.77 | \$ 96,380.65 |
| MASTROGIACOMO, KRISTINE | MASHPEE MIDDLE SCHOOL | \$ 95,984.88 | \$ - | \$ 95,984.88 |
| CHICOINE, DONALD | POLICE DEPARTMENT | \$ 63,854.48 | \$ 32,127.88 | \$ 95,982.36 |
| BABICH, ELIZABETH | QUASHNET SCHOOL | \$ 95,500.47 | \$ - | \$ 95,500.47 |
| STROJNY, ANA | MASHPEE HIGH SCHOOL | \$ 95,255.84 | \$ - | \$ 95,255.84 |
| AMENTO, JENNIFER | KENNETH C COOMBS SCHOOL | \$ 95,133.87 | \$ - | \$ 95,133.87 |
| SHUTE, CHRISTOPHER | FIRE DEPARTMENT | \$ 87,041.18 | \$ 8,089.22 | \$ 95,130.40 |
| WEEKS, LYNN | MASHPEE HIGH SCHOOL | \$ 94,962.08 | \$ - | \$ 94,962.08 |
| LEADER, DANIEL | MASHPEE HIGH SCHOOL | \$ 94,692.08 | \$ - | \$ 94,692.08 |
| MAYEN, MAIREAD | QUASHNET SCHOOL | \$ 94,692.08 | \$ - | \$ 94,692.08 |
| MURPHY, JENNIFER | MASHPEE HIGH SCHOOL | \$ 94,692.08 | \$ - | \$ 94,692.08 |
| LEHRER, EVAN | PLANNING DEPARTMENT | \$ 94,544.22 | \$ - | \$ 94,544.22 |
| HANNAN, GAIL | SUPERINTENDENT'S OFFICE | \$ 94,459.39 | \$ - | \$ 94,459.39 |
| SOUZA, TIMOTHY | QUASHNET SCHOOL | \$ 94,349.49 | \$ - | \$ 94,349.49 |
| PIMENTAL, EMILY | QUASHNET SCHOOL | \$ 94,163.70 | \$ - | \$ 94,163.70 |
| CAMPBELL, AMY | QUASHNET SCHOOL | \$ 94,103.70 | \$ - | \$ 94,103.70 |
| CULLUM, AMY | KENNETH C COOMBS SCHOOL | \$ 94,103.70 | \$ - | \$ 94,103.70 |
| MORRISON, MARGARET | QUASHNET SCHOOL | \$ 93,740.24 | \$ - | \$ 93,740.24 |
| NOCELLA, SALVATORE | MASHPEE HIGH SCHOOL | \$ 93,664.17 | \$ - | \$ 93,664.17 |
| ROSBACH, MARK | MASHPEE HIGH SCHOOL | \$ 93,628.70 | \$ - | \$ 93,628.70 |
| DESCHAMPS, KRISTEN | MASHPEE HIGH SCHOOL | \$ 93,503.56 | \$ - | \$ 93,503.56 |
| COREY, SEAN | MASHPEE MIDDLE SCHOOL | \$ 93,201.56 | \$ - | \$ 93,201.56 |
| DAMI, DEBORAH | TOWN CLERK'S OFFICE | \$ 93,125.28 | \$ - | \$ 93,125.28 |
| DESLEY, MELANIE | MASHPEE MIDDLE SCHOOL | \$ 92,964.56 | \$ - | \$ 92,964.56 |
| MCMANUS, ANDREW | CONSERVATION DEPARTMENT | \$ 92,304.81 | \$ - | \$ 92,304.81 |
| MORRIS, CURTIS | QUASHNET SCHOOL | \$ 92,271.56 | \$ - | \$ 92,271.56 |
| LANDRY, KIMBERLY | HUMAN RESOURCES DEPARTMENT | \$ 92,183.93 | \$ - | \$ 92,183.93 |
| ELLISON, DAVID | MASHPEE HIGH SCHOOL | \$ 92,030.56 | \$ - | \$ 92,030.56 |
| HILL, JILL | MASHPEE HIGH SCHOOL | \$ 91,988.70 | \$ - | \$ 91,988.70 |
| JONES, KRISTINE | QUASHNET SCHOOL | \$ 91,928.70 | \$ - | \$ 91,928.70 |
| POST, LAURYN | KENNETH C COOMBS SCHOOL | \$ 91,928.70 | \$ - | \$ 91,928.70 |
| O'CONNOR, JOYCE | MASHPEE HIGH SCHOOL | \$ 91,915.56 | \$ - | \$ 91,915.56 |
| WHITE, JESSE | POLICE DEPARTMENT | \$ 61,941.60 | \$ 29,954.52 | \$ 91,896.12 |
| BACCARO, JENNIFER | QUASHNET SCHOOL | \$ 91,796.56 | \$ - | \$ 91,796.56 |
| SMITH, DANA | MASHPEE HIGH SCHOOL | \$ 91,796.56 | \$ - | \$ 91,796.56 |
| KAMINSKI, MARY | MASHPEE HIGH SCHOOL | \$ 91,764.46 | \$ - | \$ 91,764.46 |
| MCCAULEY, MEAGHAN | MASHPEE HIGH SCHOOL | \$ 91,234.56 | \$ - | \$ 91,234.56 |
| DEROCHEA, BRYAN | POLICE DEPARTMENT | \$ 75,224.40 | \$ 15,985.15 | \$ 91,209.55 |
| WITHINGTON, SEAN | QUASHNET SCHOOL | \$ 90,778.78 | \$ - | \$ 90,778.78 |
| PLOURDE, MELISSA | MASHPEE HIGH SCHOOL | \$ 90,564.99 | \$ - | \$ 90,564.99 |

| <i>Last Name, First Name</i> | <i>Department</i> | <i>Base and Other Earnings</i> | <i>Details and OT</i> | <i>Total 2021 Earnings</i> |
|------------------------------|-------------------------------|------------------------------------|-----------------------|--------------------------------|
| TROYANOS, ANDREW | MASHPEE HIGH SCHOOL | \$ 90,276.89 | \$ - | \$ 90,276.89 |
| SWIFT, CAROLYN | KENNETH C COOMBS SCHOOL | \$ 90,207.61 | \$ - | \$ 90,207.61 |
| HILL, KRIS | QUASHNET SCHOOL | \$ 90,207.61 | \$ - | \$ 90,207.61 |
| CLIFFORD, JOEL | FIRE DEPARTMENT | \$ 86,133.16 | \$ 3,999.80 | \$ 90,132.96 |
| DOWIE, ERIN | MASHPEE HIGH SCHOOL | \$ 90,096.56 | \$ - | \$ 90,096.56 |
| FULONE, SHARON | KENNETH C COOMBS SCHOOL | \$ 90,096.56 | \$ - | \$ 90,096.56 |
| HEBENSTREIT, DANIEL | FIRE DEPARTMENT | \$ 72,708.09 | \$ 17,176.85 | \$ 89,884.94 |
| STECCHI, NICHOLAS | FIRE DEPARTMENT | \$ 69,347.68 | \$ 20,489.36 | \$ 89,837.04 |
| MURRAY, MARILYN | QUASHNET SCHOOL | \$ 89,765.77 | \$ - | \$ 89,765.77 |
| TROYANOS, DEBRA | MASHPEE HIGH SCHOOL | \$ 89,698.29 | \$ - | \$ 89,698.29 |
| FRASER, KRISTINA | MASHPEE HIGH SCHOOL | \$ 89,533.42 | \$ - | \$ 89,533.42 |
| WILBER, ELIZABETH | KENNETH C COOMBS SCHOOL | \$ 89,509.32 | \$ - | \$ 89,509.32 |
| NUNES III, FRANK | FIRE DEPARTMENT | \$ 84,302.71 | \$ 5,062.76 | \$ 89,365.47 |
| LAMONTAGNE, COLEEN | KENNETH C COOMBS SCHOOL | \$ 89,324.88 | \$ - | \$ 89,324.88 |
| WILLIAMS, ANNMARIE | KENNETH C COOMBS SCHOOL | \$ 89,229.11 | \$ - | \$ 89,229.11 |
| O'CONNOR, SEAN | QUASHNET SCHOOL | \$ 89,034.32 | \$ - | \$ 89,034.32 |
| HIGGINS, RYAN | FIRE DEPARTMENT | \$ 84,710.65 | \$ 4,119.73 | \$ 88,830.38 |
| GORMAN, RAYNA | QUASHNET SCHOOL | \$ 88,684.88 | \$ - | \$ 88,684.88 |
| BURCHILL, MAURA | QUASHNET SCHOOL | \$ 88,684.88 | \$ - | \$ 88,684.88 |
| EVAUL, MICHAEL | FIRE DEPARTMENT | \$ 76,414.01 | \$ 11,959.69 | \$ 88,373.70 |
| GRATO, KAROL | POLICE DEPARTMENT | \$ 88,235.49 | \$ - | \$ 88,235.49 |
| GOOD, ZACHARY | POLICE DEPARTMENT | \$ 68,865.08 | \$ 19,074.00 | \$ 87,939.08 |
| WATERMAN, LYNNE | COUNCIL ON AGING | \$ 87,844.83 | \$ - | \$ 87,844.83 |
| STEELE, WILLIAM | FIRE DEPARTMENT | \$ 87,082.72 | \$ 327.04 | \$ 87,409.76 |
| HALL, JAMES | FIRE DEPARTMENT | \$ 87,127.85 | \$ 55.59 | \$ 87,183.44 |
| LUMPING, SUSAN | HUMAN RESOURCES DEPARTMENT | \$ 86,102.69 | \$ - | \$ 86,102.69 |
| OBERG, KRISTIAN | POLICE DEPARTMENT | \$ 72,255.86 | \$ 13,280.49 | \$ 85,536.35 |
| COGSWELL, PETER | POLICE DEPARTMENT | \$ 69,574.33 | \$ 15,824.76 | \$ 85,399.09 |
| BROWN, GILLIAN | POLICE DEPARTMENT | \$ 71,685.43 | \$ 13,697.50 | \$ 85,382.93 |
| BEDARD, JOHN | QUASHNET SCHOOL | \$ 85,207.64 | \$ - | \$ 85,207.64 |
| BRADBURY, MARY | RECREATION DEPARTMENT | \$ 84,673.52 | \$ - | \$ 84,673.52 |
| AGNOLI, MICAH | FIRE DEPARTMENT | \$ 68,068.29 | \$ 16,097.78 | \$ 84,166.07 |
| KEHRL, BRIAN | MASHPEE MIDDLE SCHOOL | \$ 83,687.67 | \$ - | \$ 83,687.67 |
| MARTIN, KATHERINE | KENNETH C COOMBS SCHOOL | \$ 83,643.45 | \$ - | \$ 83,643.45 |
| LAMBERT, THERESA | POLICE DEPARTMENT | \$ 73,986.52 | \$ 9,555.12 | \$ 83,541.64 |
| LEVANGIE, BRENDAN | FIRE DEPARTMENT | \$ 73,538.78 | \$ 9,260.30 | \$ 82,799.08 |
| TRIOLI, NICHOLAS | FIRE DEPARTMENT | \$ 66,026.15 | \$ 16,621.63 | \$ 82,647.78 |
| WILSON, GAIL | HUMAN SERVICES DEPARTMENT | \$ 82,427.70 | \$ - | \$ 82,427.70 |
| SOARES, STEPHANIE | MASHPEE MIDDLE SCHOOL | \$ 82,130.04 | \$ - | \$ 82,130.04 |
| BERRY, JENNIFER | POLICE DEPARTMENT | \$ 68,162.57 | \$ 13,764.30 | \$ 81,926.87 |
| BEATON, JENNIFER | TREASURER/TAX COLLECTOR DEPT. | \$ 81,689.56 | \$ - | \$ 81,689.56 |
| NICHOLSON, CLAYSON | INFORMATION TECHNOLOGY | \$ 81,336.92 | \$ - | \$ 81,336.92 |
| VITELLI, LAISHONA | MASHPEE MIDDLE SCHOOL | \$ 80,740.65 | \$ - | \$ 80,740.65 |
| PHELAN, DARLENE | SUPERINTENDENT'S OFFICE | \$ 80,636.53 | \$ - | \$ 80,636.53 |
| HALLIGAN, SCOTT | POLICE DEPARTMENT | \$ 75,687.29 | \$ 4,926.79 | \$ 80,614.08 |
| RICHARDS, THERESA | QUASHNET SCHOOL | \$ 80,540.70 | \$ - | \$ 80,540.70 |
| JOHNSON, LOUISE | QUASHNET SCHOOL | \$ 80,426.77 | \$ - | \$ 80,426.77 |
| MCDONOUGH, JOHN | POLICE DEPARTMENT | \$ 72,367.65 | \$ 7,932.51 | \$ 80,300.16 |
| FINLAYSON, MICHAEL | DEPARTMENT OF PUBLIC WORKS | \$ 74,908.86 | \$ 5,342.08 | \$ 80,250.94 |
| ALMEIDA, DEANNE | MASHPEE HIGH SCHOOL | \$ 79,932.84 | \$ - | \$ 79,932.84 |
| FISHER, ASHLEY | DEPT. OF NATURAL RESOURCES | \$ 79,683.59 | \$ - | \$ 79,683.59 |
| SOFFRON, DANIEL | FIRE DEPARTMENT | \$ 63,424.41 | \$ 15,909.31 | \$ 79,333.72 |
| BECKNER, SARAH | QUASHNET SCHOOL | \$ 78,982.54 | \$ - | \$ 78,982.54 |
| SILVIA, JOHN | DEPARTMENT OF PUBLIC WORKS | \$ 72,389.38 | \$ 5,753.25 | \$ 78,142.63 |
| EDWARDS, ASHLEY | MASHPEE HIGH SCHOOL | \$ 77,815.67 | \$ - | \$ 77,815.67 |
| MORRIS, DAVID | BUILDING/INSPECTION DEPT. | \$ 77,338.27 | \$ - | \$ 77,338.27 |
| STROSHINE, ANNE | QUASHNET SCHOOL | \$ 77,017.93 | \$ - | \$ 77,017.93 |
| WILLANDER, CHRISTINE | BOARD OF HEALTH DEPARTMENT | \$ 75,060.39 | \$ 1,834.78 | \$ 76,895.17 |

| <i>Last Name, First Name</i> | <i>Department</i> | <i>Base and Other Earnings</i> | <i>Details and OT</i> | <i>Total 2021 Earnings</i> |
|------------------------------|----------------------------|------------------------------------|-----------------------|--------------------------------|
| MENARD, AMY | MASHPEE MIDDLE SCHOOL | \$ 76,280.76 | \$ - | \$ 76,280.76 |
| RICHARDS, LAUREN | QUASHNET SCHOOL | \$ 76,280.76 | \$ - | \$ 76,280.76 |
| ROGUZAC, CHRISTOPHER | FIRE DEPARTMENT | \$ 74,728.85 | \$ 988.39 | \$ 75,717.24 |
| MAINTANIS JR, CHARLES | BUILDING/INSPECTION DEPT. | \$ 75,240.86 | \$ 26.57 | \$ 75,267.43 |
| CARROLL, CHARLES | FIRE DEPARTMENT | \$ 69,465.35 | \$ 5,620.00 | \$ 75,085.35 |
| SEGAL, ELIZABETH | KENNETH C COOMBS SCHOOL | \$ 75,051.28 | \$ - | \$ 75,051.28 |
| COOK, THERESA | TOWN MANAGER'S OFFICE | \$ 74,602.01 | \$ - | \$ 74,602.01 |
| WHIDDON, JAMIE | QUASHNET SCHOOL | \$ 74,568.81 | \$ - | \$ 74,568.81 |
| WANG, XU ZHU | MASHPEE HIGH SCHOOL | \$ 74,191.89 | \$ - | \$ 74,191.89 |
| CROWTHER, DEANA | MASHPEE MIDDLE SCHOOL | \$ 74,182.00 | \$ - | \$ 74,182.00 |
| SCALIA, TRACY | HUMAN RESOURCES DEPARTMENT | \$ 73,598.75 | \$ - | \$ 73,598.75 |
| LAMBERT, PHOEBE | KENNETH C COOMBS SCHOOL | \$ 72,956.29 | \$ - | \$ 72,956.29 |
| WILCOX-CLINE, HOLLY | QUASHNET SCHOOL | \$ 72,747.94 | \$ - | \$ 72,747.94 |
| MACKIN, WAYNE | DEPARTMENT OF PUBLIC WORKS | \$ 69,058.60 | \$ 3,629.15 | \$ 72,687.75 |
| SMITH, JEFFREY | DEPT. OF NATURAL RESOURCES | \$ 71,222.71 | \$ 982.91 | \$ 72,205.62 |
| MCLAUGHLIN, HEIDI | RECREATION DEPARTMENT | \$ 71,910.87 | \$ - | \$ 71,910.87 |
| RICHMOND, MICHELLE | KENNETH C COOMBS SCHOOL | \$ 71,882.72 | \$ - | \$ 71,882.72 |
| STICKLEY IV, GUSTAV | QUASHNET SCHOOL | \$ 71,805.41 | \$ - | \$ 71,805.41 |
| SHARPE, RHONDA | MASHPEE HIGH SCHOOL | \$ 71,468.81 | \$ - | \$ 71,468.81 |
| DESROSIERS, ROBIN | POLICE DEPARTMENT | \$ 68,835.73 | \$ 2,525.70 | \$ 71,361.43 |
| FINOCCHI, ERIN | KENNETH C COOMBS SCHOOL | \$ 70,598.81 | \$ - | \$ 70,598.81 |
| RIZZITANO, MELISSA | MASHPEE HIGH SCHOOL | \$ 69,690.55 | \$ - | \$ 69,690.55 |
| BOHNENBERGER, FREDERICK | POLICE DEPARTMENT | \$ 57,379.86 | \$ 12,045.74 | \$ 69,425.60 |
| KEOHANE, ALEXANDRA | QUASHNET SCHOOL | \$ 69,194.22 | \$ - | \$ 69,194.22 |
| CORCORAN, JAMES | DEPARTMENT OF PUBLIC WORKS | \$ 64,214.19 | \$ 4,589.81 | \$ 68,804.00 |
| VAN HUYSEN, CASEY | KENNETH C COOMBS SCHOOL | \$ 68,741.76 | \$ - | \$ 68,741.76 |
| GOOD, BARRY | POLICE DEPARTMENT | \$ 68,072.00 | \$ 470.81 | \$ 68,542.81 |
| KEOHANE, BRETTON | QUASHNET SCHOOL | \$ 68,348.79 | \$ - | \$ 68,348.79 |
| CADORET, KATELYN | CONSERVATION DEPARTMENT | \$ 68,336.72 | \$ - | \$ 68,336.72 |
| MANNING, STEPHANIE | QUASHNET SCHOOL | \$ 68,155.41 | \$ - | \$ 68,155.41 |
| FRANKLIN, ALYSHA | QUASHNET SCHOOL | \$ 67,952.72 | \$ - | \$ 67,952.72 |
| O'KEEFE, EVELYN | KENNETH C COOMBS SCHOOL | \$ 67,477.22 | \$ - | \$ 67,477.22 |
| FISHER, MARIA | SUPERINTENDENT'S OFFICE | \$ 67,244.69 | \$ - | \$ 67,244.69 |
| ROSS JR, GEORGE | DEPARTMENT OF PUBLIC WORKS | \$ 64,303.96 | \$ 2,931.37 | \$ 67,235.33 |
| LEES JR, RONALD | DEPARTMENT OF PUBLIC WORKS | \$ 64,946.38 | \$ 2,240.79 | \$ 67,187.17 |
| BENOIT, MARK | ASSESSING DEPARTMENT | \$ 67,080.08 | \$ - | \$ 67,080.08 |
| SCHNEEWEISS, COURTNEY | QUASHNET SCHOOL | \$ 66,673.88 | \$ - | \$ 66,673.88 |
| CREHAN, LIESL | KENNETH C COOMBS SCHOOL | \$ 66,595.53 | \$ - | \$ 66,595.53 |
| PATZ, MICHAEL | MASHPEE HIGH SCHOOL | \$ 66,537.31 | \$ - | \$ 66,537.31 |
| MCELLIGATT, DONOVAN | DEPT. OF NATURAL RESOURCES | \$ 62,060.63 | \$ 3,848.11 | \$ 65,908.74 |
| OUIMET, BENJAMIN | MASHPEE HIGH SCHOOL | \$ 65,667.51 | \$ - | \$ 65,667.51 |
| CLARK, JUSTIN | MASHPEE HIGH SCHOOL | \$ 65,592.43 | \$ - | \$ 65,592.43 |
| O'DONNELL, HEATHER | MASHPEE HIGH SCHOOL | \$ 65,473.15 | \$ - | \$ 65,473.15 |
| GALLAGHER, JODI | SUPERINTENDENT'S OFFICE | \$ 65,151.25 | \$ - | \$ 65,151.25 |
| CARPENTER, NICHOLAS | POLICE DEPARTMENT | \$ 57,021.68 | \$ 7,956.46 | \$ 64,978.14 |
| REBELLO, MICHELLE | QUASHNET SCHOOL | \$ 64,082.20 | \$ - | \$ 64,082.20 |
| BELOIN, ELISABETH | QUASHNET SCHOOL | \$ 63,885.36 | \$ - | \$ 63,885.36 |
| OHLSSEN, AUTUMN | HUMAN RESOURCES DEPARTMENT | \$ 63,549.77 | \$ - | \$ 63,549.77 |
| TAYLOR, KENNETH | INFORMATION TECHNOLOGY | \$ 63,419.41 | \$ - | \$ 63,419.41 |
| MCDONOUGH, CATHERINE | KENNETH C COOMBS SCHOOL | \$ 63,331.52 | \$ - | \$ 63,331.52 |
| SILVA, PAUL | DEPARTMENT OF PUBLIC WORKS | \$ 61,089.40 | \$ 2,083.04 | \$ 63,172.44 |
| PELLS JR, STANLEY | DEPARTMENT OF PUBLIC WORKS | \$ 60,146.56 | \$ 2,895.87 | \$ 63,042.43 |
| BURKE, JANET | MASHPEE LIBRARY | \$ 63,033.41 | \$ - | \$ 63,033.41 |
| PORTER, ERICKA | QUASHNET SCHOOL | \$ 62,873.15 | \$ - | \$ 62,873.15 |
| MCCARTHY, HANNAH | KENNETH C COOMBS SCHOOL | \$ 62,034.96 | \$ - | \$ 62,034.96 |
| BOROYAN, EDRINA | KENNETH C COOMBS SCHOOL | \$ 61,745.14 | \$ - | \$ 61,745.14 |
| HALLETT, MELISSA | KENNETH C COOMBS SCHOOL | \$ 61,716.89 | \$ - | \$ 61,716.89 |
| FRIEDMAN, JESSICA | MASHPEE HIGH SCHOOL | \$ 61,647.96 | \$ - | \$ 61,647.96 |

| <i>Last Name, First Name</i> | <i>Department</i> | <i>Base and Other Earnings</i> | <i>Details and OT</i> | <i>Total 2021 Earnings</i> |
|------------------------------|-------------------------------|------------------------------------|-----------------------|--------------------------------|
| PISHKO, STEPHANIE | MASHPEE HIGH SCHOOL | \$ 61,131.91 | \$ - | \$ 61,131.91 |
| DAVIS, CAITLIN | MASHPEE HIGH SCHOOL | \$ 60,958.83 | \$ - | \$ 60,958.83 |
| MILANO, ANTHONY | DEPARTMENT OF PUBLIC WORKS | \$ 59,475.83 | \$ 1,326.89 | \$ 60,802.72 |
| JOHNSON, MARY ELLYN | KENNETH C COOMBS SCHOOL | \$ 60,761.75 | \$ - | \$ 60,761.75 |
| LAWSON, ANNIKA | MASHPEE HIGH SCHOOL | \$ 60,725.61 | \$ - | \$ 60,725.61 |
| ANTONE, ROSS | DEPARTMENT OF PUBLIC WORKS | \$ 59,280.51 | \$ 1,419.76 | \$ 60,700.27 |
| MACINTIRE, CHERYL | QUASHNET SCHOOL | \$ 60,635.99 | \$ - | \$ 60,635.99 |
| NEEDEL, BETH | SPECIAL EDUCATION DEPT. | \$ 60,604.98 | \$ - | \$ 60,604.98 |
| LOVETT, JOHN | DEPARTMENT OF PUBLIC WORKS | \$ 57,222.35 | \$ 3,335.89 | \$ 60,558.24 |
| VINITSKY, SHERI | SUPERINTENDENT'S OFFICE | \$ 60,016.17 | \$ - | \$ 60,016.17 |
| GOLDSMITH, MAUREEN | MASHPEE HIGH SCHOOL | \$ 59,959.01 | \$ - | \$ 59,959.01 |
| AUVIL, SCOTT | DEPARTMENT OF PUBLIC WORKS | \$ 57,191.91 | \$ 2,739.02 | \$ 59,930.93 |
| PETERS III, RANDOLPH | DEPARTMENT OF PUBLIC WORKS | \$ 58,209.90 | \$ 1,635.48 | \$ 59,845.38 |
| TOLASSI, BERNARD | DEPARTMENT OF PUBLIC WORKS | \$ 58,213.43 | \$ 1,481.50 | \$ 59,694.93 |
| LOYKO, MICHAEL | QUASHNET SCHOOL | \$ 59,687.13 | \$ - | \$ 59,687.13 |
| BLACKBURN, JENNIFER | KENNETH C COOMBS SCHOOL | \$ 59,665.02 | \$ - | \$ 59,665.02 |
| CALLAHAN, JOSEPH | BOARD OF HEALTH DEPARTMENT | \$ 59,346.83 | \$ - | \$ 59,346.83 |
| CUNHA, ASHLEY | RECREATION DEPARTMENT | \$ 57,809.93 | \$ 1,159.49 | \$ 58,969.42 |
| PIERCE, ELIZABETH | MASHPEE HIGH SCHOOL | \$ 58,805.27 | \$ - | \$ 58,805.27 |
| WICKS, LINDA | COUNCIL ON AGING | \$ 58,642.98 | \$ - | \$ 58,642.98 |
| CADORET, KATHLEEN | TREASURER/TAX COLLECTOR DEPT. | \$ 58,568.00 | \$ - | \$ 58,568.00 |
| DEMELLO JR, GEORGE | DEPARTMENT OF PUBLIC WORKS | \$ 56,516.89 | \$ 2,031.13 | \$ 58,548.02 |
| MERRITT, CHARLES | DEPARTMENT OF PUBLIC WORKS | \$ 56,546.10 | \$ 1,283.53 | \$ 57,829.63 |
| PETERKIN, COURTNEY | DEPARTMENT OF PUBLIC WORKS | \$ 55,446.64 | \$ 1,969.07 | \$ 57,415.71 |
| TRUMBLE, RUSSELL | DEPARTMENT OF PUBLIC WORKS | \$ 53,769.46 | \$ 3,445.69 | \$ 57,215.15 |
| SANTANGELO, RICHARD | DEPT. OF NATURAL RESOURCES | \$ 8,290.44 | \$ 47,995.00 | \$ 56,285.44 |
| NELSON, LORI | COUNCIL ON AGING | \$ 56,040.20 | \$ - | \$ 56,040.20 |
| MANNING, LINDSAY | MASHPEE LIBRARY | \$ 55,083.40 | \$ 399.98 | \$ 55,483.38 |
| GALLAGHER, CHRISTOPHER | SEWER DEPARTMENT | \$ 55,290.09 | \$ - | \$ 55,290.09 |
| CHIUPPI, ANTHONY | MASHPEE HIGH SCHOOL | \$ 55,224.73 | \$ - | \$ 55,224.73 |
| GALLAGHER, CONNOR | DEPARTMENT OF PUBLIC WORKS | \$ 51,827.91 | \$ 3,202.28 | \$ 55,030.19 |
| MACDONALD, EDUARDO | MASHPEE HIGH SCHOOL | \$ 54,599.52 | \$ - | \$ 54,599.52 |
| ALLEN SR, MICHAEL | DEPARTMENT OF PUBLIC WORKS | \$ 50,647.64 | \$ 3,691.60 | \$ 54,339.24 |
| BOHL, KIERSTYN | MASHPEE HIGH SCHOOL | \$ 54,302.73 | \$ - | \$ 54,302.73 |
| STROUD, ALEXIS | DEPARTMENT OF PUBLIC WORKS | \$ 53,372.04 | \$ 862.14 | \$ 54,234.18 |
| AVIS, CHRISTOPHER | DEPT. OF NATURAL RESOURCES | \$ 54,140.53 | \$ - | \$ 54,140.53 |
| CANNATELLI, JAMES | DEPARTMENT OF PUBLIC WORKS | \$ 51,748.17 | \$ 2,159.29 | \$ 53,907.46 |
| BOYD, ALAINA | QUASHNET SCHOOL | \$ 53,467.32 | \$ - | \$ 53,467.32 |
| ROMERO, MARY ANN | BUILDING/INSPECTION DEPT. | \$ 51,924.65 | \$ 1,419.59 | \$ 53,344.24 |
| ASSAD, KAREN | MASHPEE HIGH SCHOOL | \$ 53,263.51 | \$ - | \$ 53,263.51 |
| MILLS, EMILY | MASHPEE HIGH SCHOOL | \$ 53,233.51 | \$ - | \$ 53,233.51 |
| MERCADO, ALBERT | MASHPEE HIGH SCHOOL | \$ 52,971.38 | \$ - | \$ 52,971.38 |
| ROBSON, KELLY | DEPARTMENT OF PUBLIC WORKS | \$ 51,962.32 | \$ 958.57 | \$ 52,920.89 |
| STOLOSKI, WILLIAM | MASHPEE HIGH SCHOOL | \$ 52,664.72 | \$ - | \$ 52,664.72 |
| MARQUARDT, TAYLOR | KENNETH C COOMBS SCHOOL | \$ 52,381.79 | \$ - | \$ 52,381.79 |
| WOLSKI, ANDREW | DEPARTMENT OF PUBLIC WORKS | \$ 50,018.72 | \$ 2,343.34 | \$ 52,362.06 |
| ARONSON, DAVID | MASHPEE LIBRARY | \$ 52,301.96 | \$ - | \$ 52,301.96 |
| JOHNSON, HEATHER | QUASHNET SCHOOL | \$ 52,273.55 | \$ - | \$ 52,273.55 |
| LOYKO, CATHERINE | SUPERINTENDENT'S OFFICE | \$ 51,681.19 | \$ - | \$ 51,681.19 |
| REID, ANDEL | DEPARTMENT OF PUBLIC WORKS | \$ 48,377.77 | \$ 3,038.15 | \$ 51,415.92 |
| WARREN, SILVA | QUASHNET SCHOOL | \$ 51,167.31 | \$ - | \$ 51,167.31 |
| MCMORROW, JUDITH | KENNETH C COOMBS SCHOOL | \$ 51,033.39 | \$ - | \$ 51,033.39 |
| COLEMAN, STEPHANIE | TOWN MANAGER'S OFFICE | \$ 50,955.77 | \$ - | \$ 50,955.77 |
| SMITH-SHADAN, ALICE | QUASHNET SCHOOL | \$ 50,906.33 | \$ - | \$ 50,906.33 |
| MCCUIISH, JULIENNE | MASHPEE MIDDLE SCHOOL | \$ 50,347.16 | \$ - | \$ 50,347.16 |
| MOONEY, JUDITH | TOWN CLERK'S OFFICE | \$ 49,611.81 | \$ 600.01 | \$ 50,211.82 |
| GRAY, TAMARA | BUILDING/INSPECTION DEPT. | \$ 50,175.60 | \$ - | \$ 50,175.60 |
| CARROLL, MARIA | SUPERINTENDENT'S OFFICE | \$ 49,917.51 | \$ - | \$ 49,917.51 |

| <i>Last Name, First Name</i> | <i>Department</i> | <i>Base and Other Earnings</i> | <i>Details and OT</i> | <i>Total 2021 Earnings</i> |
|------------------------------|----------------------------|------------------------------------|-----------------------|--------------------------------|
| FISHER, CHRISTINE | MASHPEE HIGH SCHOOL | \$ 49,615.16 | \$ - | \$ 49,615.16 |
| D'ITALIA, AMANDA | KENNETH C COOMBS SCHOOL | \$ 48,515.00 | \$ - | \$ 48,515.00 |
| MULCARE, SUSAN | TOWN CLERK'S OFFICE | \$ 48,354.56 | \$ 131.94 | \$ 48,486.50 |
| COMP, CHRISTA | FIRE DEPARTMENT | \$ 48,464.25 | \$ - | \$ 48,464.25 |
| TRIPP, GLEN | DEPARTMENT OF PUBLIC WORKS | \$ 47,063.00 | \$ 1,257.51 | \$ 48,320.51 |
| HATCH, WILLIAM | DEPARTMENT OF PUBLIC WORKS | \$ 48,061.98 | \$ 173.48 | \$ 48,235.46 |
| HULL, GREGORY | DEPARTMENT OF PUBLIC WORKS | \$ 46,939.03 | \$ 1,010.91 | \$ 47,949.94 |
| STODDARD, TODD | MASHPEE HIGH SCHOOL | \$ 47,869.68 | \$ - | \$ 47,869.68 |
| BELOUIN, PAMELA | RECREATION DEPARTMENT | \$ 45,123.67 | \$ 1,061.10 | \$ 46,184.77 |
| LARSSON, LISA | RECREATION DEPARTMENT | \$ 45,691.43 | \$ 63.37 | \$ 45,754.80 |
| WILLIAMS, DAVID | QUASHNET SCHOOL | \$ 44,495.44 | \$ - | \$ 44,495.44 |
| MARSTERS, ERIC | DEPARTMENT OF PUBLIC WORKS | \$ 38,773.67 | \$ 5,640.50 | \$ 44,414.17 |
| MAGUFFIN, PATRICIA | PLANNING DEPARTMENT | \$ 43,795.13 | \$ 55.80 | \$ 43,850.93 |
| CARLINE, TARA | POLICE DEPARTMENT | \$ 43,595.31 | \$ - | \$ 43,595.31 |
| SOUZA, CAROL | ASSESSING DEPARTMENT | \$ 43,294.38 | \$ - | \$ 43,294.38 |
| CHECKLICK, SUSAN | KENNETH C COOMBS SCHOOL | \$ 42,421.40 | \$ - | \$ 42,421.40 |
| VINCENT, JAMIE | KENNETH C COOMBS SCHOOL | \$ 41,881.20 | \$ - | \$ 41,881.20 |
| GREGGERSON, ROBERT | QUASHNET SCHOOL | \$ 41,648.36 | \$ - | \$ 41,648.36 |
| FITZPATRICK, CHRISTINE | MASHPEE HIGH SCHOOL | \$ 41,082.86 | \$ - | \$ 41,082.86 |
| CLARKE, DEAN | DEPARTMENT OF PUBLIC WORKS | \$ 40,615.19 | \$ - | \$ 40,615.19 |
| THOMPSON, CAROLYN | RECREATION DEPARTMENT | \$ 40,298.34 | \$ 29.66 | \$ 40,328.00 |
| JOHNSTON, LINDA | BOARD OF HEALTH DEPARTMENT | \$ 40,106.71 | \$ 48.71 | \$ 40,155.42 |
| OAKLEY-ROBBINS, CLAYTON | MASHPEE HIGH SCHOOL | \$ 39,905.19 | \$ - | \$ 39,905.19 |
| DEROME, SUSAN | ASSESSING DEPARTMENT | \$ 39,512.41 | \$ - | \$ 39,512.41 |
| VERONEAU, JOY | RECREATION DEPARTMENT | \$ 37,966.86 | \$ 1,369.50 | \$ 39,336.36 |
| MAHONEY, RALPH | POLICE DEPARTMENT | \$ 62.04 | \$ 38,170.00 | \$ 38,232.04 |
| JEFFRIES, AMANDA | KENNETH C COOMBS SCHOOL | \$ 37,379.95 | \$ - | \$ 37,379.95 |
| REARDON, KAITLYN | QUASHNET SCHOOL | \$ 37,361.32 | \$ - | \$ 37,361.32 |
| MUSE, TIMOTHY | MASHPEE HIGH SCHOOL | \$ 37,330.94 | \$ - | \$ 37,330.94 |
| AUGUSTA, JOSEPH | MASHPEE HIGH SCHOOL | \$ 37,278.09 | \$ - | \$ 37,278.09 |
| POKRASS, SARA | SCHOOL DEPT. - SUBSTITUTES | \$ 37,203.93 | \$ - | \$ 37,203.93 |
| SHIELD, MOLLY | MASHPEE HIGH SCHOOL | \$ 36,803.55 | \$ - | \$ 36,803.55 |
| MATTON, SAMANTHA | SCHOOL DEPT. - SUBSTITUTES | \$ 36,160.89 | \$ - | \$ 36,160.89 |
| STEINMETZ, HALLEY | DEPT. OF NATURAL RESOURCES | \$ 36,123.70 | \$ 17.13 | \$ 36,140.83 |
| AUGER, EILIS | KENNETH C COOMBS SCHOOL | \$ 36,000.94 | \$ - | \$ 36,000.94 |
| BARKS, ARIANNA | RECREATION DEPARTMENT | \$ 33,991.82 | \$ 1,862.78 | \$ 35,854.60 |
| GREENE, KALEIGH | MASHPEE HIGH SCHOOL | \$ 35,787.07 | \$ - | \$ 35,787.07 |
| PAGANO, ELINOR | QUASHNET SCHOOL | \$ 35,433.96 | \$ - | \$ 35,433.96 |
| BULMER, GRACE | QUASHNET SCHOOL | \$ 35,054.67 | \$ - | \$ 35,054.67 |
| MURPHY, LORI | MASHPEE HIGH SCHOOL | \$ 34,888.14 | \$ - | \$ 34,888.14 |
| DEMERS, AMY | KENNETH C COOMBS SCHOOL | \$ 34,502.05 | \$ - | \$ 34,502.05 |
| RANSOM, LISA | DEPARTMENT OF PUBLIC WORKS | \$ 34,022.17 | \$ 479.49 | \$ 34,501.66 |
| KELEHER, MARY | DEPARTMENT OF PUBLIC WORKS | \$ 34,032.60 | \$ - | \$ 34,032.60 |
| MARQUES, MARIJAYNE | QUASHNET SCHOOL | \$ 34,024.31 | \$ - | \$ 34,024.31 |
| JENSEN, LAURIE | MASHPEE MIDDLE SCHOOL | \$ 33,966.00 | \$ - | \$ 33,966.00 |
| ELICHALT, LISA | QUASHNET SCHOOL | \$ 33,834.18 | \$ - | \$ 33,834.18 |
| EVERSON, JANN-ELLEN | MASHPEE HIGH SCHOOL | \$ 33,680.28 | \$ - | \$ 33,680.28 |
| DIAZ DE VILLEGAS JR, RICARDO | DEPARTMENT OF PUBLIC WORKS | \$ 32,467.83 | \$ 1,210.34 | \$ 33,678.17 |
| HERREMAN, LISA | RECREATION DEPARTMENT | \$ 31,300.60 | \$ 2,316.10 | \$ 33,616.70 |
| WAECHTER, ELLEN | SPECIAL EDUCATION DEPT. | \$ 33,091.48 | \$ - | \$ 33,091.48 |
| LEE, SHANNON | MASHPEE HIGH SCHOOL | \$ 33,058.71 | \$ - | \$ 33,058.71 |
| MONE, CHRISTINE | FIRE DEPARTMENT | \$ 33,040.46 | \$ - | \$ 33,040.46 |
| TAYLOR, LAURA | MASHPEE HIGH SCHOOL | \$ 32,921.16 | \$ - | \$ 32,921.16 |
| COFRAN, KAREN | MASHPEE HIGH SCHOOL | \$ 32,840.99 | \$ - | \$ 32,840.99 |
| AHEARN, PATRICIA | MASHPEE MIDDLE SCHOOL | \$ 32,738.72 | \$ - | \$ 32,738.72 |
| WILSON, KAREN | KENNETH C COOMBS SCHOOL | \$ 32,409.12 | \$ - | \$ 32,409.12 |
| GIBSON, BRYDEN | DEPARTMENT OF PUBLIC WORKS | \$ 31,988.75 | \$ 144.42 | \$ 32,133.17 |
| CROWL, DEVON | FIRE DEPARTMENT | \$ 30,983.78 | \$ 812.97 | \$ 31,796.75 |

| <i>Last Name, First Name</i> | <i>Department</i> | <i>Base and Other Earnings</i> | <i>Details and OT</i> | <i>Total 2021 Earnings</i> |
|------------------------------|----------------------------|------------------------------------|-----------------------|--------------------------------|
| RYAN, LINDA | KENNETH C COOMBS SCHOOL | \$ 31,616.22 | \$ - | \$ 31,616.22 |
| BRYANT, SUSAN | MASHPEE MIDDLE SCHOOL | \$ 31,122.26 | \$ - | \$ 31,122.26 |
| ARNOLD, JOANNE | MASHPEE MIDDLE SCHOOL | \$ 30,865.81 | \$ - | \$ 30,865.81 |
| COMP, TYLER | POLICE DEPARTMENT | \$ 30,696.28 | \$ - | \$ 30,696.28 |
| MCDONALD, DEBORAH | QUASHNET SCHOOL | \$ 30,667.97 | \$ - | \$ 30,667.97 |
| MONTESI, PATRICIA | MASHPEE HIGH SCHOOL | \$ 30,449.60 | \$ - | \$ 30,449.60 |
| CAMERON, CATHERINE | MASHPEE MIDDLE SCHOOL | \$ 30,407.56 | \$ - | \$ 30,407.56 |
| HICKS, GERALDINE | MASHPEE HIGH SCHOOL | \$ 30,012.86 | \$ - | \$ 30,012.86 |
| RILEY, CARLA | MASHPEE HIGH SCHOOL | \$ 29,780.01 | \$ - | \$ 29,780.01 |
| CASELL, DOMENIC | DEPARTMENT OF PUBLIC WORKS | \$ 28,809.78 | \$ 929.78 | \$ 29,739.56 |
| PACHECO, SANDRA | SPECIAL EDUCATION DEPT. | \$ 28,561.06 | \$ - | \$ 28,561.06 |
| RYDER, FELICIA | QUASHNET SCHOOL | \$ 28,445.54 | \$ - | \$ 28,445.54 |
| WACK, LOIS | POLICE DEPARTMENT | \$ 24,219.08 | \$ 3,872.00 | \$ 28,091.08 |
| BARTOS, CYNTHIA | CONSERVATION DEPARTMENT | \$ 27,724.92 | \$ 219.46 | \$ 27,944.38 |
| GARCIA, MIGUEL | ACCOUNTING DEPARTMENT | \$ 27,808.94 | \$ 18.65 | \$ 27,827.59 |
| BUCKLEY, AMY | KENNETH C COOMBS SCHOOL | \$ 27,473.39 | \$ - | \$ 27,473.39 |
| BURD, MICHELE | KENNETH C COOMBS SCHOOL | \$ 27,444.83 | \$ - | \$ 27,444.83 |
| SIKUT, TRACY | KENNETH C COOMBS SCHOOL | \$ 27,388.43 | \$ - | \$ 27,388.43 |
| WELLS, ANNE | RECREATION DEPARTMENT | \$ 27,152.86 | \$ 209.16 | \$ 27,362.02 |
| CONNOLLY, KEVIN | BUILDING/INSPECTION DEPT. | \$ 27,299.62 | \$ - | \$ 27,299.62 |
| DEVINE, VICTOR | BUILDING/INSPECTION DEPT. | \$ 27,179.95 | \$ - | \$ 27,179.95 |
| FLYNN, JOSEPH | DEPARTMENT OF PUBLIC WORKS | \$ 26,763.54 | \$ - | \$ 26,763.54 |
| LEWIS, JACOB | FIRE DEPARTMENT | \$ 24,357.76 | \$ 1,557.23 | \$ 25,914.99 |
| ROSE, HELEN | KENNETH C COOMBS SCHOOL | \$ 25,812.98 | \$ - | \$ 25,812.98 |
| BURGESS, MARISA | KENNETH C COOMBS SCHOOL | \$ 25,599.34 | \$ - | \$ 25,599.34 |
| PEREZ-ASCENCIO, GERSON | DEPARTMENT OF PUBLIC WORKS | \$ 25,156.41 | \$ 370.18 | \$ 25,526.59 |
| MILDE, KATE | QUASHNET SCHOOL | \$ 25,191.92 | \$ - | \$ 25,191.92 |
| WALKER, CHAELA | KENNETH C COOMBS SCHOOL | \$ 24,822.67 | \$ - | \$ 24,822.67 |
| PRINCI, MICHELLE | POLICE DEPARTMENT | \$ 24,192.81 | \$ - | \$ 24,192.81 |
| MCQUEEN, ELIZABETH | KENNETH C COOMBS SCHOOL | \$ 24,182.21 | \$ - | \$ 24,182.21 |
| GREENE, JOHN | SCHOOL DEPT. - SUBSTITUTES | \$ 24,154.60 | \$ - | \$ 24,154.60 |
| DAVIS, REBECCA | KENNETH C COOMBS SCHOOL | \$ 24,115.58 | \$ - | \$ 24,115.58 |
| COLGAN, TERI-LYNN | KENNETH C COOMBS SCHOOL | \$ 24,067.08 | \$ - | \$ 24,067.08 |
| DARRAH, JOANN | RECREATION DEPARTMENT | \$ 23,787.57 | \$ 113.49 | \$ 23,901.06 |
| MISTRETTA, SARAH | QUASHNET SCHOOL | \$ 23,759.31 | \$ - | \$ 23,759.31 |
| MAHONEY, INESA | KENNETH C COOMBS SCHOOL | \$ 23,735.95 | \$ - | \$ 23,735.95 |
| HATCH, CHEYENNE | RECREATION DEPARTMENT | \$ 22,335.36 | \$ 1,048.14 | \$ 23,383.50 |
| PERKINS, P DARLENE | COUNCIL ON AGING | \$ 23,306.77 | \$ - | \$ 23,306.77 |
| HATCH, CASEY | RECREATION DEPARTMENT | \$ 22,126.74 | \$ 1,134.64 | \$ 23,261.38 |
| EVANS, KATHRYN | QUASHNET SCHOOL | \$ 23,142.15 | \$ - | \$ 23,142.15 |
| ALVES, SARAH | QUASHNET SCHOOL | \$ 22,512.51 | \$ - | \$ 22,512.51 |
| PAPA, CINDY | KENNETH C COOMBS SCHOOL | \$ 22,259.15 | \$ - | \$ 22,259.15 |
| BLANCH-VIERKANT, TYLER | RECREATION DEPARTMENT | \$ 21,932.11 | \$ 298.14 | \$ 22,230.25 |
| PINSONNEAULT, CASEY | MASHPEE HIGH SCHOOL | \$ 22,209.01 | \$ - | \$ 22,209.01 |
| LEWIS, ERIN | KENNETH C COOMBS SCHOOL | \$ 22,055.96 | \$ - | \$ 22,055.96 |
| CANTELLA, CAITLIN | BOARD OF HEALTH DEPARTMENT | \$ 22,053.82 | \$ - | \$ 22,053.82 |
| ASELBEKIAN-MAURO, DIANE | KENNETH C COOMBS SCHOOL | \$ 21,830.05 | \$ - | \$ 21,830.05 |
| CASSANELLI, MARY | POLICE DEPARTMENT | \$ 21,539.53 | \$ - | \$ 21,539.53 |
| ANNESSI, JILLIAN | QUASHNET SCHOOL | \$ 20,622.31 | \$ - | \$ 20,622.31 |
| BARGER, DELANEY | QUASHNET SCHOOL | \$ 20,111.42 | \$ - | \$ 20,111.42 |
| DAVIS, KRISTY | QUASHNET SCHOOL | \$ 19,895.22 | \$ - | \$ 19,895.22 |
| EATON, DERREN | DEPARTMENT OF PUBLIC WORKS | \$ 19,547.01 | \$ 281.16 | \$ 19,828.17 |
| HATCHER, TAMEKA | QUASHNET SCHOOL | \$ 19,294.72 | \$ - | \$ 19,294.72 |
| PLOSZAY, ELISABETH | RECREATION DEPARTMENT | \$ 19,123.79 | \$ - | \$ 19,123.79 |
| KELLEHER, KAITLYN | QUASHNET SCHOOL | \$ 18,777.14 | \$ - | \$ 18,777.14 |
| MACDOWELL, JENNIFER | MASHPEE LIBRARY | \$ 18,589.81 | \$ 12.43 | \$ 18,602.24 |
| CAUGHEY, ALAN | MASHPEE LIBRARY | \$ 18,522.90 | \$ - | \$ 18,522.90 |
| TROPEA, SUSAN | MASHPEE HIGH SCHOOL | \$ 18,216.00 | \$ - | \$ 18,216.00 |

| <i>Last Name, First Name</i> | <i>Department</i> | <i>Base and Other Earnings</i> | <i>Details and OT</i> | <i>Total 2021 Earnings</i> |
|------------------------------|----------------------------|------------------------------------|-----------------------|--------------------------------|
| CROOK, SYDNEY | DEPT. OF NATURAL RESOURCES | \$ 17,674.10 | \$ 270.00 | \$ 17,944.10 |
| FRANCO, STEPHEN | QUASHNET SCHOOL | \$ 17,549.96 | \$ - | \$ 17,549.96 |
| CARBONE, NADJA | KENNETH C COOMBS SCHOOL | \$ 17,388.86 | \$ - | \$ 17,388.86 |
| TOMAINO, ROBERT | DEPT. OF NATURAL RESOURCES | \$ 14,800.50 | \$ 2,244.00 | \$ 17,044.50 |
| O'HARA, BRITT | SCHOOL DEPT. - SUBSTITUTES | \$ 16,875.00 | \$ - | \$ 16,875.00 |
| AUSTIN, COLLEEN | SCHOOL DEPT. - SUBSTITUTES | \$ 16,738.75 | \$ - | \$ 16,738.75 |
| ROSE, PEGGY | COUNCIL ON AGING | \$ 16,683.73 | \$ - | \$ 16,683.73 |
| WALSH, KAITLYN | KENNETH C COOMBS SCHOOL | \$ 16,216.61 | \$ - | \$ 16,216.61 |
| PETERSON, TIMOTHY | COUNCIL ON AGING | \$ 16,175.60 | \$ - | \$ 16,175.60 |
| BURKE, STEPHANIE | KENNETH C COOMBS SCHOOL | \$ 16,095.76 | \$ - | \$ 16,095.76 |
| PINSONNEAULT, SYDNEY | DEPT. OF NATURAL RESOURCES | \$ 15,900.00 | \$ 150.00 | \$ 16,050.00 |
| DESMOND, DIANE | MASHPEE HIGH SCHOOL | \$ 16,034.00 | \$ - | \$ 16,034.00 |
| VAN HEYNIGEN, MARIS | MASHPEE LIBRARY | \$ 15,875.85 | \$ - | \$ 15,875.85 |
| GOVONI, PHYLLIS | COUNCIL ON AGING | \$ 15,616.00 | \$ - | \$ 15,616.00 |
| KILDUFF, COLIN | RECREATION DEPARTMENT | \$ 15,069.91 | \$ 308.99 | \$ 15,378.90 |
| STORY, COLLEEN | MASHPEE HIGH SCHOOL | \$ 15,252.50 | \$ - | \$ 15,252.50 |
| STROOPS, CHELSEA | KENNETH C COOMBS SCHOOL | \$ 15,247.30 | \$ - | \$ 15,247.30 |
| BAIO JR, ANTHONY | DEPARTMENT OF PUBLIC WORKS | \$ 14,702.80 | \$ - | \$ 14,702.80 |
| CLARK, VENESSA | KENNETH C COOMBS SCHOOL | \$ 14,679.79 | \$ - | \$ 14,679.79 |
| SILVA, LEAH | KENNETH C COOMBS SCHOOL | \$ 14,417.34 | \$ - | \$ 14,417.34 |
| BOUCHER, PETER | DEPT. OF NATURAL RESOURCES | \$ 13,650.00 | \$ - | \$ 13,650.00 |
| BELOUIN, JUSTIN | RECREATION DEPARTMENT | \$ 13,557.12 | \$ 33.75 | \$ 13,590.87 |
| BELL, KAYLI | RECREATION DEPARTMENT | \$ 13,295.66 | \$ - | \$ 13,295.66 |
| KELLEY, JESSICA | TOWN CLERK'S OFFICE | \$ 13,093.44 | \$ 71.76 | \$ 13,165.20 |
| CASEY, CY | RECREATION DEPARTMENT | \$ 12,818.90 | \$ 196.88 | \$ 13,015.78 |
| SANTOS, KIMBERLY | QUASHNET SCHOOL | \$ 12,917.29 | \$ - | \$ 12,917.29 |
| WILSON, SUSANNE | SCHOOL DEPT. - SUBSTITUTES | \$ 12,865.00 | \$ - | \$ 12,865.00 |
| SANTANGELO, JOHN | DEPT. OF NATURAL RESOURCES | \$ 350.00 | \$ 12,480.00 | \$ 12,830.00 |
| TAYLOR, JANE | KENNETH C COOMBS SCHOOL | \$ 12,802.50 | \$ - | \$ 12,802.50 |
| BARGER, DYLAN | SCHOOL DEPT. - SUBSTITUTES | \$ 12,609.25 | \$ - | \$ 12,609.25 |
| SANDBORG, NOVA | RECREATION DEPARTMENT | \$ 12,557.62 | \$ - | \$ 12,557.62 |
| BARGER, DANIELLE | QUASHNET SCHOOL | \$ 12,412.25 | \$ - | \$ 12,412.25 |
| DORAN, ANNETTE | QUASHNET SCHOOL | \$ 12,403.01 | \$ - | \$ 12,403.01 |
| CURTIN, NANCY | SCHOOL DEPT. - SUBSTITUTES | \$ 12,380.00 | \$ - | \$ 12,380.00 |
| REAGAN, BROOKE | QUASHNET SCHOOL | \$ 12,364.28 | \$ - | \$ 12,364.28 |
| SILVA, JULIE | COUNCIL ON AGING | \$ 12,271.50 | \$ - | \$ 12,271.50 |
| FOSTER, CRAIG | DEPARTMENT OF PUBLIC WORKS | \$ 12,185.52 | \$ - | \$ 12,185.52 |
| WEEDEN, BRIAN | DEPARTMENT OF PUBLIC WORKS | \$ 12,077.64 | \$ 67.50 | \$ 12,145.14 |
| EVANS, CATHERINE | RECREATION DEPARTMENT | \$ 11,405.48 | \$ 592.88 | \$ 11,998.36 |
| TOEWS, DANIELLE | KENNETH C COOMBS SCHOOL | \$ 11,972.70 | \$ - | \$ 11,972.70 |
| CAROTENUTO, SHEILA | SCHOOL DEPT. - SUBSTITUTES | \$ 11,970.00 | \$ - | \$ 11,970.00 |
| LINDH, JULIE | KENNETH C COOMBS SCHOOL | \$ 11,734.56 | \$ - | \$ 11,734.56 |
| SMITH, JENNIFER | KENNETH C COOMBS SCHOOL | \$ 10,978.98 | \$ - | \$ 10,978.98 |
| PATEL, KRIPANI | SCHOOL DEPT. - SUBSTITUTES | \$ 10,932.87 | \$ - | \$ 10,932.87 |
| WALKER, CHAELA | RECREATION DEPARTMENT | \$ 10,885.37 | \$ - | \$ 10,885.37 |
| EMERY, ERICA | QUASHNET SCHOOL | \$ 10,674.15 | \$ - | \$ 10,674.15 |
| MANGANELLA, EILEEN | SCHOOL DEPT. - SUBSTITUTES | \$ 10,443.45 | \$ - | \$ 10,443.45 |
| COLLINI, AGNES | ACCOUNTING DEPARTMENT | \$ 10,206.80 | \$ - | \$ 10,206.80 |
| GUAY, JAMES | MASHPEE HIGH SCHOOL | \$ 10,177.48 | \$ - | \$ 10,177.48 |
| CIFERNO, ANDREW | DEPT. OF NATURAL RESOURCES | \$ 9,958.50 | \$ 189.00 | \$ 10,147.50 |
| THATCHER, HEIDI | DEPARTMENT OF PUBLIC WORKS | \$ 10,097.25 | \$ - | \$ 10,097.25 |
| FRIEL, KENDRA | KENNETH C COOMBS SCHOOL | \$ 9,946.97 | \$ - | \$ 9,946.97 |
| MARTIN JR, GEORGE | COUNCIL ON AGING | \$ 9,763.20 | \$ - | \$ 9,763.20 |
| BALL, PATRICK | SUPERINTENDENT'S OFFICE | \$ 9,572.00 | \$ - | \$ 9,572.00 |
| WHEELER, REBECCA | MASHPEE HIGH SCHOOL | \$ 9,433.90 | \$ - | \$ 9,433.90 |
| DONAGHEY, ERIN | RECREATION DEPARTMENT | \$ 9,345.50 | \$ - | \$ 9,345.50 |
| SOARES, KATHLEEN | HUMAN RESOURCES DEPARTMENT | \$ 9,308.99 | \$ - | \$ 9,308.99 |
| BURNHAM, CHELSEY | SCHOOL DEPT. - SUBSTITUTES | \$ 8,756.00 | \$ - | \$ 8,756.00 |

| <i>Last Name, First Name</i> | <i>Department</i> | <i>Base and Other Earnings</i> | <i>Details and OT</i> | <i>Total 2021 Earnings</i> |
|------------------------------|----------------------------|------------------------------------|-----------------------|--------------------------------|
| ROBSON, KYLE | MASHPEE HIGH SCHOOL | \$ 8,747.29 | \$ - | \$ 8,747.29 |
| KELIINUI, PATRICIA | ASSESSING DEPARTMENT | \$ 8,743.68 | \$ - | \$ 8,743.68 |
| NARDONE, CRISTA | SCHOOL DEPT. - SUBSTITUTES | \$ 8,711.98 | \$ - | \$ 8,711.98 |
| TOBIAS, JOHN | DEPT. OF NATURAL RESOURCES | \$ 8,350.00 | \$ - | \$ 8,350.00 |
| HOLMES, SANDRA | SCHOOL DEPT. - SUBSTITUTES | \$ 8,309.70 | \$ - | \$ 8,309.70 |
| EWING, KATRINA | HUMAN RESOURCES DEPARTMENT | \$ 8,173.81 | \$ - | \$ 8,173.81 |
| THOMAS, JULIA | KENNETH C COOMBS SCHOOL | \$ 8,169.50 | \$ - | \$ 8,169.50 |
| SITOMER, DANIEL | DEPARTMENT OF PUBLIC WORKS | \$ 8,119.24 | \$ - | \$ 8,119.24 |
| WILLIAMS, DAVID | RECREATION DEPARTMENT | \$ 7,623.00 | \$ 354.75 | \$ 7,977.75 |
| SCIRPOLI JR, MICHAEL | DEPT. OF NATURAL RESOURCES | \$ 7,950.00 | \$ - | \$ 7,950.00 |
| GUEST, OLIVIA | RECREATION DEPARTMENT | \$ 7,831.04 | \$ 112.51 | \$ 7,943.55 |
| SMITH, ALLYN | KENNETH C COOMBS SCHOOL | \$ 7,831.50 | \$ - | \$ 7,831.50 |
| LUCICH, KRISTA | SCHOOL DEPT. - SUBSTITUTES | \$ 7,785.50 | \$ - | \$ 7,785.50 |
| GRAHAM, EDITH | HISTORICAL COMMISSION | \$ 7,757.47 | \$ - | \$ 7,757.47 |
| GRATO, ANTHONY | DEPARTMENT OF PUBLIC WORKS | \$ 7,676.52 | \$ 18.11 | \$ 7,694.63 |
| MALONE, CAREN | SCHOOL DEPT. - SUBSTITUTES | \$ 7,663.80 | \$ - | \$ 7,663.80 |
| JOHNSTON IV, ANDREW | DEPT. OF NATURAL RESOURCES | \$ 7,510.00 | \$ - | \$ 7,510.00 |
| BIEG, SONJA | SUPERINTENDENT'S OFFICE | \$ 7,506.56 | \$ - | \$ 7,506.56 |
| DIAS, DESHAUN | DEPARTMENT OF PUBLIC WORKS | \$ 6,906.88 | \$ 562.32 | \$ 7,469.20 |
| KELLEHER, JOSHUA | DEPT. OF NATURAL RESOURCES | \$ 7,370.00 | \$ 90.00 | \$ 7,460.00 |
| SMITH, ERIN | RECREATION DEPARTMENT | \$ 7,240.32 | \$ 84.38 | \$ 7,324.70 |
| GALVIN, ALEXYSS | QUASHNET SCHOOL | \$ 7,315.39 | \$ - | \$ 7,315.39 |
| HERLIHY, DANIEL | SUPERINTENDENT'S OFFICE | \$ 7,182.50 | \$ - | \$ 7,182.50 |
| MEDINA, CAMILL | RECREATION DEPARTMENT | \$ 7,085.74 | \$ - | \$ 7,085.74 |
| URQUHART, KATHERINE | COUNCIL ON AGING | \$ 7,077.81 | \$ - | \$ 7,077.81 |
| FORBES, EVAN | DEPT. OF NATURAL RESOURCES | \$ 7,074.00 | \$ - | \$ 7,074.00 |
| OLEARY, PETER | DEPT. OF NATURAL RESOURCES | \$ 7,000.00 | \$ - | \$ 7,000.00 |
| STEWART, DANEIL | DEPARTMENT OF PUBLIC WORKS | \$ 6,927.66 | \$ - | \$ 6,927.66 |
| LARSSON, ANNA | RECREATION DEPARTMENT | \$ 6,621.05 | \$ 299.63 | \$ 6,920.68 |
| PINTO, DANIELA | KENNETH C COOMBS SCHOOL | \$ 6,744.50 | \$ - | \$ 6,744.50 |
| DANFORTH, ERIN | SCHOOL DEPT. - SUBSTITUTES | \$ 6,402.38 | \$ - | \$ 6,402.38 |
| TRESCA, CHRISTOPHER | SCHOOL DEPT. - SUBSTITUTES | \$ 6,322.00 | \$ - | \$ 6,322.00 |
| COTY, MARGARET | RECREATION DEPARTMENT | \$ 6,315.00 | \$ - | \$ 6,315.00 |
| EDWARDS, BILLY | MASHPEE HIGH SCHOOL | \$ 6,272.00 | \$ - | \$ 6,272.00 |
| FURTEK JR, EDMUND | SCHOOL DEPT. - SUBSTITUTES | \$ 6,239.00 | \$ - | \$ 6,239.00 |
| KENT, ROWELA | ASSESSING DEPARTMENT | \$ 6,190.13 | \$ - | \$ 6,190.13 |
| FARWELL JR, LEWIS | SCHOOL DEPT. - SUBSTITUTES | \$ 6,188.50 | \$ - | \$ 6,188.50 |
| DOANE JR, NATHANIEL | DEPARTMENT OF PUBLIC WORKS | \$ 6,181.74 | \$ - | \$ 6,181.74 |
| STARRATT, GAYLE | SCHOOL DEPT. - SUBSTITUTES | \$ 6,051.44 | \$ - | \$ 6,051.44 |
| MERRICK, PATRICK | SCHOOL DEPT. - SUBSTITUTES | \$ 5,924.00 | \$ - | \$ 5,924.00 |
| STASIS, TAYLOR | KENNETH C COOMBS SCHOOL | \$ 5,899.26 | \$ - | \$ 5,899.26 |
| PARSONS, ROBIN | SCHOOL DEPT. - SUBSTITUTES | \$ 5,832.00 | \$ - | \$ 5,832.00 |
| PATENAUDE, DANNY | SCHOOL DEPT. - SUBSTITUTES | \$ 5,782.00 | \$ - | \$ 5,782.00 |
| WILLS, CELINE | HUMAN RESOURCES DEPARTMENT | \$ 5,767.25 | \$ - | \$ 5,767.25 |
| PINE, TREVOR | RECREATION DEPARTMENT | \$ 5,585.19 | \$ - | \$ 5,585.19 |
| NORELL, SAMANTHA | QUASHNET SCHOOL | \$ 5,571.14 | \$ - | \$ 5,571.14 |
| CHAREST, ALEXIS | SCHOOL DEPT. - SUBSTITUTES | \$ 5,437.00 | \$ - | \$ 5,437.00 |
| HERLIHY, DANIEL | DEPARTMENT OF PUBLIC WORKS | \$ 5,429.25 | \$ - | \$ 5,429.25 |
| TAYLOR, JANE | RECREATION DEPARTMENT | \$ 5,413.49 | \$ - | \$ 5,413.49 |
| CORBOSIERO, JOSEPHINE | MASHPEE HIGH SCHOOL | \$ 5,405.63 | \$ - | \$ 5,405.63 |
| RIMPLE, SKYLA | SCHOOL DEPT. - SUBSTITUTES | \$ 5,352.77 | \$ - | \$ 5,352.77 |
| COSTA, ROSANE | MASHPEE HIGH SCHOOL | \$ 5,287.50 | \$ - | \$ 5,287.50 |
| BERRY, VICTORIA | MASHPEE HIGH SCHOOL | \$ 5,287.07 | \$ - | \$ 5,287.07 |
| WILSON, REBECCA | RECREATION DEPARTMENT | \$ 5,129.75 | \$ 153.01 | \$ 5,282.76 |
| KELLY, TEYGANNE | RECREATION DEPARTMENT | \$ 5,125.69 | \$ 3.97 | \$ 5,129.66 |
| TRIPP, SERENA | RECREATION DEPARTMENT | \$ 5,098.51 | \$ - | \$ 5,098.51 |
| TETREAUULT, RACHEL | RECREATION DEPARTMENT | \$ 4,908.25 | \$ 73.46 | \$ 4,981.71 |
| BAUMFLEK, KESHET | RECREATION DEPARTMENT | \$ 4,683.00 | \$ 168.00 | \$ 4,851.00 |

| <i>Last Name, First Name</i> | <i>Department</i> | <i>Base and Other Earnings</i> | <i>Details and OT</i> | <i>Total 2021 Earnings</i> |
|------------------------------|----------------------------|------------------------------------|-----------------------|--------------------------------|
| FISCHER, TRACY | QUASHNET SCHOOL | \$ 4,797.00 | \$ - | \$ 4,797.00 |
| SYMES, ROBERT | RECREATION DEPARTMENT | \$ 4,763.50 | \$ - | \$ 4,763.50 |
| BALFE, DELIA | MASHPEE HIGH SCHOOL | \$ 4,729.65 | \$ - | \$ 4,729.65 |
| VALLEY, TARA | QUASHNET SCHOOL | \$ 4,710.00 | \$ - | \$ 4,710.00 |
| FUNK, GRACE | RECREATION DEPARTMENT | \$ 4,634.13 | \$ 45.57 | \$ 4,679.70 |
| SWANSON, PAIGE | SCHOOL DEPT. - SUBSTITUTES | \$ 4,657.50 | \$ - | \$ 4,657.50 |
| JEFFRIES, SANDRA | RECREATION DEPARTMENT | \$ 4,623.50 | \$ - | \$ 4,623.50 |
| MERKMAN, JASON | SCHOOL DEPT. - SUBSTITUTES | \$ 4,547.00 | \$ - | \$ 4,547.00 |
| WHITE, JESSE | RECREATION DEPARTMENT | \$ 4,400.00 | \$ - | \$ 4,400.00 |
| LARSSON, CAROLINE | RECREATION DEPARTMENT | \$ 4,116.97 | \$ 264.38 | \$ 4,381.35 |
| WILLMAN, TAYLOR | RECREATION DEPARTMENT | \$ 4,205.26 | \$ 136.70 | \$ 4,341.96 |
| SHANLY, ERIN | RECREATION DEPARTMENT | \$ 4,339.59 | \$ - | \$ 4,339.59 |
| THOMPSON, JENNA | RECREATION DEPARTMENT | \$ 4,324.65 | \$ - | \$ 4,324.65 |
| DRABIK-FREDD, ELIZABETH | SUPERINTENDENT'S OFFICE | \$ 4,304.16 | \$ - | \$ 4,304.16 |
| FRAZIER, JORDAN | MASHPEE HIGH SCHOOL | \$ 4,300.35 | \$ - | \$ 4,300.35 |
| MACDONALD, CHRISTINE | HUMAN RESOURCES DEPARTMENT | \$ 4,177.19 | \$ - | \$ 4,177.19 |
| CHISHOLM, KIMBERLEE | QUASHNET SCHOOL | \$ 4,085.50 | \$ - | \$ 4,085.50 |
| ABBOTT, JAMES | SCHOOL DEPT. - SUBSTITUTES | \$ 4,030.00 | \$ - | \$ 4,030.00 |
| WARD, WENDY | MASHPEE LIBRARY | \$ 4,018.84 | \$ - | \$ 4,018.84 |
| FRANKS, TODD | SCHOOL DEPT. - SUBSTITUTES | \$ 3,985.00 | \$ - | \$ 3,985.00 |
| BROCKMAN, ALLYN | MASHPEE HIGH SCHOOL | \$ 3,982.50 | \$ - | \$ 3,982.50 |
| BARRY, MELISSA | MASHPEE HIGH SCHOOL | \$ 3,952.67 | \$ - | \$ 3,952.67 |
| DUCHARME, STACEY | CONSERVATION DEPARTMENT | \$ 3,852.96 | \$ - | \$ 3,852.96 |
| NITZSCHE, CURT | RECREATION DEPARTMENT | \$ 3,832.50 | \$ - | \$ 3,832.50 |
| WAGNER, ROBERT | SCHOOL DEPT. - SUBSTITUTES | \$ 3,825.00 | \$ - | \$ 3,825.00 |
| TEEHAN, JOHN | SCHOOL DEPT. - SUBSTITUTES | \$ 3,763.00 | \$ - | \$ 3,763.00 |
| ELIAS, MICHAEL | RECREATION DEPARTMENT | \$ 3,654.00 | \$ - | \$ 3,654.00 |
| KAESTNER, DONNA | KENNETH C COOMBS SCHOOL | \$ 3,649.00 | \$ - | \$ 3,649.00 |
| LENTELL, HELEN | SCHOOL DEPT. - SUBSTITUTES | \$ 3,608.00 | \$ - | \$ 3,608.00 |
| SHERMAN, CAROL | TOWN MANAGER'S OFFICE | \$ 3,500.00 | \$ - | \$ 3,500.00 |
| KILDUFF, CHRISTIAN | RECREATION DEPARTMENT | \$ 3,489.77 | \$ - | \$ 3,489.77 |
| CURTIN, CHRISTOPHER | TOWN CLERK'S OFFICE | \$ 3,489.75 | \$ - | \$ 3,489.75 |
| SIGNS, DEBRA | SUPERINTENDENT'S OFFICE | \$ 3,487.50 | \$ - | \$ 3,487.50 |
| GUPTILL, MEGHAN | MASHPEE HIGH SCHOOL | \$ 3,484.83 | \$ - | \$ 3,484.83 |
| JONES, CAROL | TOWN CLERK'S OFFICE | \$ 3,435.75 | \$ 30.38 | \$ 3,466.13 |
| RABER, CAROLINE | SCHOOL DEPT. - SUBSTITUTES | \$ 3,452.63 | \$ - | \$ 3,452.63 |
| PERRY, CAMDEN | RECREATION DEPARTMENT | \$ 3,378.39 | \$ 70.88 | \$ 3,449.27 |
| SIGNS, CAITLIN | RECREATION DEPARTMENT | \$ 3,391.89 | \$ 45.56 | \$ 3,437.45 |
| CARPENTER, JORDYN | DEPT. OF NATURAL RESOURCES | \$ 3,433.50 | \$ - | \$ 3,433.50 |
| CASEY, CEIRRA | RECREATION DEPARTMENT | \$ 3,420.09 | \$ - | \$ 3,420.09 |
| GILLIS, STEPHEN | DEPARTMENT OF PUBLIC WORKS | \$ 3,410.16 | \$ - | \$ 3,410.16 |
| GOWDY, MARIA | RECREATION DEPARTMENT | \$ 3,353.92 | \$ 13.25 | \$ 3,367.17 |
| NOBLE, SANDRA | SUPERINTENDENT'S OFFICE | \$ 3,300.00 | \$ - | \$ 3,300.00 |
| CADORET, JOHN | RECREATION DEPARTMENT | \$ 3,234.00 | \$ - | \$ 3,234.00 |
| O'REILLY, ISOBEL | KENNETH C COOMBS SCHOOL | \$ 3,123.00 | \$ - | \$ 3,123.00 |
| MCLEAN, JEREMY | SCHOOL DEPT. - SUBSTITUTES | \$ 3,090.00 | \$ - | \$ 3,090.00 |
| SZETO, AIDAN | RECREATION DEPARTMENT | \$ 3,074.64 | \$ - | \$ 3,074.64 |
| SHAW, NOLAN | RECREATION DEPARTMENT | \$ 3,003.00 | \$ - | \$ 3,003.00 |
| COTTON, JOHN | TOWN MANAGER'S OFFICE | \$ 3,000.00 | \$ - | \$ 3,000.00 |
| GOTTLIEB, ANDREW | TOWN MANAGER'S OFFICE | \$ 3,000.00 | \$ - | \$ 3,000.00 |
| O'HARA, THOMAS | TOWN MANAGER'S OFFICE | \$ 3,000.00 | \$ - | \$ 3,000.00 |
| WEEDEN, DAVID | TOWN MANAGER'S OFFICE | \$ 3,000.00 | \$ - | \$ 3,000.00 |
| DOHERTY, FRED | RECREATION DEPARTMENT | \$ 2,977.50 | \$ - | \$ 2,977.50 |
| AMARAL, PETER | SCHOOL DEPT. - SUBSTITUTES | \$ 2,952.00 | \$ - | \$ 2,952.00 |
| BOYD, STEVEN | SCHOOL DEPT. - SUBSTITUTES | \$ 2,952.00 | \$ - | \$ 2,952.00 |
| BUCKLEY, DAVID | RECREATION DEPARTMENT | \$ 2,950.50 | \$ - | \$ 2,950.50 |
| AMBERMAN, LAURIE ANN | SCHOOL DEPT. - SUBSTITUTES | \$ 2,918.50 | \$ - | \$ 2,918.50 |
| MONE, STEPHEN | POLICE DEPARTMENT | \$ 62.04 | \$ 2,837.00 | \$ 2,899.04 |

| <i>Last Name, First Name</i> | <i>Department</i> | <i>Base and Other Earnings</i> | <i>Details and OT</i> | <i>Total 2021 Earnings</i> |
|------------------------------|----------------------------|------------------------------------|-----------------------|--------------------------------|
| HARLOW, CHRISTOPHER | SCHOOL DEPT. - SUBSTITUTES | \$ 2,797.00 | \$ - | \$ 2,797.00 |
| TSOUKALAS JR, GEORGE | SUPERINTENDENT'S OFFICE | \$ 2,797.00 | \$ - | \$ 2,797.00 |
| COYLE, JAMES | DEPARTMENT OF PUBLIC WORKS | \$ 2,788.69 | \$ - | \$ 2,788.69 |
| HOLMES, CAROLYN | SCHOOL DEPT. - SUBSTITUTES | \$ 2,747.50 | \$ - | \$ 2,747.50 |
| SESTO, NANCY | RECREATION DEPARTMENT | \$ 2,742.73 | \$ - | \$ 2,742.73 |
| SMITH, HOLLY | SCHOOL DEPT. - SUBSTITUTES | \$ 2,700.00 | \$ - | \$ 2,700.00 |
| VAUGHN, TIARA | SCHOOL DEPT. - SUBSTITUTES | \$ 2,643.00 | \$ - | \$ 2,643.00 |
| DEROCHEA, BRYAN | SUPERINTENDENT'S OFFICE | \$ 2,619.00 | \$ - | \$ 2,619.00 |
| TIERNEY, KAREN | MASHPEE LIBRARY | \$ 2,489.52 | \$ - | \$ 2,489.52 |
| FUDALA, RENEE | CONSERVATION DEPARTMENT | \$ 2,426.69 | \$ - | \$ 2,426.69 |
| SIGNS, KRISTA | SCHOOL DEPT. - SUBSTITUTES | \$ 2,415.00 | \$ - | \$ 2,415.00 |
| SCHWARTZ, MARY | SCHOOL DEPT. - SUBSTITUTES | \$ 2,349.00 | \$ - | \$ 2,349.00 |
| GARBERO, ARMANDO | RECREATION DEPARTMENT | \$ 2,340.00 | \$ - | \$ 2,340.00 |
| WILLIAMS, UNA | SCHOOL DEPT. - SUBSTITUTES | \$ 2,293.50 | \$ - | \$ 2,293.50 |
| LIPSCOMB, ELIZABETH | SCHOOL DEPT. - SUBSTITUTES | \$ 2,268.00 | \$ - | \$ 2,268.00 |
| DELANEY, AIDAN | SCHOOL DEPT. - SUBSTITUTES | \$ 2,227.00 | \$ - | \$ 2,227.00 |
| MILLS, CARLETTE | SCHOOL DEPT. - SUBSTITUTES | \$ 2,196.00 | \$ - | \$ 2,196.00 |
| HALL, NICOLE | QUASHNET SCHOOL | \$ 2,121.72 | \$ - | \$ 2,121.72 |
| VAN TOL, SUSAN | SCHOOL DEPT. - SUBSTITUTES | \$ 2,115.00 | \$ - | \$ 2,115.00 |
| SAARMANN, EVAN | RECREATION DEPARTMENT | \$ 2,014.89 | \$ - | \$ 2,014.89 |
| HILTON-SCHMALZ, EDWARD | DEPARTMENT OF PUBLIC WORKS | \$ 1,986.30 | \$ - | \$ 1,986.30 |
| FRASER, GREGG | SCHOOL DEPT. - SUBSTITUTES | \$ 1,946.00 | \$ - | \$ 1,946.00 |
| BAUMGAERTEL, ERIN | SUPERINTENDENT'S OFFICE | \$ 1,941.12 | \$ - | \$ 1,941.12 |
| DONOVAN-NEEDHAM, ANNMARIE | SCHOOL DEPT. - SUBSTITUTES | \$ 1,920.00 | \$ - | \$ 1,920.00 |
| GAULT, SANDRA | MASHPEE LIBRARY | \$ 1,872.40 | \$ - | \$ 1,872.40 |
| SIMPSON, STEPHANIE | MASHPEE LIBRARY | \$ 1,828.77 | \$ - | \$ 1,828.77 |
| HAMILL, SUZANNE | SCHOOL DEPT. - SUBSTITUTES | \$ 1,818.00 | \$ - | \$ 1,818.00 |
| HORNE, MICHAEL | SCHOOL DEPT. - SUBSTITUTES | \$ 1,810.00 | \$ - | \$ 1,810.00 |
| AHERN, PETER | RECREATION DEPARTMENT | \$ 1,795.50 | \$ - | \$ 1,795.50 |
| CASEY, JENNIFER | SCHOOL DEPT. - SUBSTITUTES | \$ 1,777.50 | \$ - | \$ 1,777.50 |
| TELLEZ, GABRIEL | RECREATION DEPARTMENT | \$ 1,749.71 | \$ - | \$ 1,749.71 |
| DEVINE, MARIANNE | SCHOOL DEPT. - SUBSTITUTES | \$ 1,725.00 | \$ - | \$ 1,725.00 |
| SALENIUS, KATHERINE | RECREATION DEPARTMENT | \$ 1,691.25 | \$ 33.75 | \$ 1,725.00 |
| CAMPBELL, KATHIE | SCHOOL DEPT. - SUBSTITUTES | \$ 1,709.00 | \$ - | \$ 1,709.00 |
| SHAW, GAVIN | RECREATION DEPARTMENT | \$ 1,617.00 | \$ - | \$ 1,617.00 |
| PINSONNEAULT, SYDNEY | SUPERINTENDENT'S OFFICE | \$ 1,567.50 | \$ - | \$ 1,567.50 |
| VINITSKY, JOSHUA | SCHOOL DEPT. - SUBSTITUTES | \$ 1,515.00 | \$ - | \$ 1,515.00 |
| VIRGILIO, ERNEST | BOARD OF HEALTH DEPARTMENT | \$ 1,450.00 | \$ - | \$ 1,450.00 |
| FAGNANT JR, WALTER | BUILDING/INSPECTION DEPT. | \$ 1,420.48 | \$ - | \$ 1,420.48 |
| CLOW-O'NEILL, KATHLEEN | SUPERINTENDENT'S OFFICE | \$ 1,335.00 | \$ - | \$ 1,335.00 |
| CULLITY, MARILYN | DEPT. OF NATURAL RESOURCES | \$ 1,328.10 | \$ - | \$ 1,328.10 |
| SULLIVAN, KATHLEEN | SCHOOL DEPT. - SUBSTITUTES | \$ 1,261.00 | \$ - | \$ 1,261.00 |
| BURKE, MAXWELL | SCHOOL DEPT. - SUBSTITUTES | \$ 1,260.00 | \$ - | \$ 1,260.00 |
| BARTLETT-CAHILL, LAUREN | RECREATION DEPARTMENT | \$ 1,170.02 | \$ - | \$ 1,170.02 |
| SCHAFFER, KIMBERLEE | SCHOOL DEPT. - SUBSTITUTES | \$ 1,113.88 | \$ - | \$ 1,113.88 |
| ANDREWS, PAUL | ASSESSING DEPARTMENT | \$ 1,005.00 | \$ - | \$ 1,005.00 |
| BARTOS, JOHN | ASSESSING DEPARTMENT | \$ 1,005.00 | \$ - | \$ 1,005.00 |
| FRASER, GREGG | ASSESSING DEPARTMENT | \$ 1,005.00 | \$ - | \$ 1,005.00 |
| BAUMGAERTEL, BRIAN | BOARD OF HEALTH DEPARTMENT | \$ 1,000.00 | \$ - | \$ 1,000.00 |
| PATEL, KRIPANI | BOARD OF HEALTH DEPARTMENT | \$ 1,000.00 | \$ - | \$ 1,000.00 |
| TOSCHES, JESSICA | SCHOOL DEPT. - SUBSTITUTES | \$ 990.58 | \$ - | \$ 990.58 |
| WILSON, KATHRYN | SCHOOL DEPT. - SUBSTITUTES | \$ 960.00 | \$ - | \$ 960.00 |
| BURKE, SYDNEY | SCHOOL DEPT. - SUBSTITUTES | \$ 958.50 | \$ - | \$ 958.50 |
| HAISELL, DELANEY | POLICE DEPARTMENT | \$ 945.60 | \$ - | \$ 945.60 |
| KOOHARIAN, DAVID | QUASHNET SCHOOL | \$ 930.00 | \$ - | \$ 930.00 |
| MCGRAIL, ALISON | SCHOOL DEPT. - SUBSTITUTES | \$ 920.00 | \$ - | \$ 920.00 |
| ADELSTEIN, CINDY | RECREATION DEPARTMENT | \$ 910.00 | \$ - | \$ 910.00 |
| BOZEK, SUSAN | SCHOOL DEPT. - SUBSTITUTES | \$ 891.44 | \$ - | \$ 891.44 |

| <i>Last Name, First Name</i> | <i>Department</i> | <i>Base and Other Earnings</i> | <i>Details and OT</i> | <i>Total 2021 Earnings</i> |
|------------------------------|----------------------------|------------------------------------|-----------------------|--------------------------------|
| LIHZIS, ALYSON | SUPERINTENDENT'S OFFICE | \$ 837.15 | \$ - | \$ 837.15 |
| CAMERON, CATHERINE | RECREATION DEPARTMENT | \$ 828.27 | \$ - | \$ 828.27 |
| DUDLEY, CRYSTAL | KENNETH C COOMBS SCHOOL | \$ 818.91 | \$ - | \$ 818.91 |
| TUITE, CHARLES | DEPARTMENT OF PUBLIC WORKS | \$ 810.00 | \$ - | \$ 810.00 |
| PIMENTAL, JOHN | BUILDING/INSPECTION DEPT. | \$ 802.88 | \$ - | \$ 802.88 |
| MCGUIGAN, KEVIN | DEPARTMENT OF PUBLIC WORKS | \$ 802.50 | \$ - | \$ 802.50 |
| WENZEL, ALEXIS | SCHOOL DEPT. - SUBSTITUTES | \$ 790.00 | \$ - | \$ 790.00 |
| SCHMELZER, JESSICA | SCHOOL DEPT. - SUBSTITUTES | \$ 780.00 | \$ - | \$ 780.00 |
| MITCHELL, MARGARET | RECREATION DEPARTMENT | \$ 756.50 | \$ - | \$ 756.50 |
| TERRY, RICHARD | SCHOOL DEPT. - SUBSTITUTES | \$ 690.00 | \$ - | \$ 690.00 |
| HANLON, JOHN | SCHOOL DEPT. - SUBSTITUTES | \$ 651.00 | \$ - | \$ 651.00 |
| DREW, FRANCES | QUASHNET SCHOOL | \$ 562.02 | \$ - | \$ 562.02 |
| GOODWIN, CHRISTINA | SCHOOL DEPT. - SUBSTITUTES | \$ 561.00 | \$ - | \$ 561.00 |
| SMITH, LESLIE | MASHPEE HIGH SCHOOL | \$ 560.00 | \$ - | \$ 560.00 |
| PINA, AMY | QUASHNET SCHOOL | \$ 548.25 | \$ - | \$ 548.25 |
| SHACTER, BRIAN | SCHOOL DEPT. - SUBSTITUTES | \$ 516.00 | \$ - | \$ 516.00 |
| PERRY, NATHAN | RECREATION DEPARTMENT | \$ 503.17 | \$ - | \$ 503.17 |
| BENT, MARGARET | TOWN CLERK'S OFFICE | \$ 450.00 | \$ - | \$ 450.00 |
| HANSON, ALEXIS | TOWN CLERK'S OFFICE | \$ 450.00 | \$ - | \$ 450.00 |
| LYONS, JOAN | RECREATION DEPARTMENT | \$ 441.98 | \$ - | \$ 441.98 |
| CASEY, ALDONA | SCHOOL DEPT. - SUBSTITUTES | \$ 433.88 | \$ - | \$ 433.88 |
| BAIRD, SHARON | SCHOOL DEPT. - SUBSTITUTES | \$ 360.00 | \$ - | \$ 360.00 |
| MARSTERS, MARY | RECREATION DEPARTMENT | \$ 360.00 | \$ - | \$ 360.00 |
| SPURR, KELLY | SCHOOL DEPT. - SUBSTITUTES | \$ 350.00 | \$ - | \$ 350.00 |
| GOODEARL, THERESE | MASHPEE LIBRARY | \$ 340.28 | \$ - | \$ 340.28 |
| GAUDETTE, DOROTHY | SCHOOL DEPT. - SUBSTITUTES | \$ 320.00 | \$ - | \$ 320.00 |
| MCCORMACK, MARY | SCHOOL DEPT. - SUBSTITUTES | \$ 320.00 | \$ - | \$ 320.00 |
| CROOK, SYDNEY | SCHOOL DEPT. - SUBSTITUTES | \$ 315.00 | \$ - | \$ 315.00 |
| CHISHOLM, MADISON | SCHOOL DEPT. - SUBSTITUTES | \$ 287.50 | \$ - | \$ 287.50 |
| SANGSTER, DEBRA | DEPARTMENT OF PUBLIC WORKS | \$ 285.00 | \$ - | \$ 285.00 |
| MEEHAN, COLLEEN | TOWN CLERK'S OFFICE | \$ 263.25 | \$ - | \$ 263.25 |
| VINEGAR, KAMRON | SCHOOL DEPT. - SUBSTITUTES | \$ 243.00 | \$ - | \$ 243.00 |
| DEFELICE, RICHARD | SCHOOL DEPT. - SUBSTITUTES | \$ 237.00 | \$ - | \$ 237.00 |
| KUGELMAS, KEVIN | SCHOOL DEPT. - SUBSTITUTES | \$ 230.00 | \$ - | \$ 230.00 |
| HABERL, MCKENZIE | SCHOOL DEPT. - SUBSTITUTES | \$ 210.00 | \$ - | \$ 210.00 |
| PROVENCHER, SARAH | SCHOOL DEPT. - SUBSTITUTES | \$ 205.00 | \$ - | \$ 205.00 |
| CARTER, JEREMY | TOWN MODERATOR | \$ 200.00 | \$ - | \$ 200.00 |
| BLACKWELL, JESSICA | RECREATION DEPARTMENT | \$ 199.75 | \$ - | \$ 199.75 |
| DALTON, WILLIAM | TOWN CLERK'S OFFICE | \$ 199.50 | \$ - | \$ 199.50 |
| BAUER, JENNIFER | DEPARTMENT OF PUBLIC WORKS | \$ 172.50 | \$ - | \$ 172.50 |
| WARE, LAURA | SCHOOL DEPT. - SUBSTITUTES | \$ 115.00 | \$ - | \$ 115.00 |
| CLEVELAND, JOSHUA | SCHOOL DEPT. - SUBSTITUTES | \$ 85.50 | \$ - | \$ 85.50 |
| RIKER, ERINN | SCHOOL DEPT. - SUBSTITUTES | \$ 81.00 | \$ - | \$ 81.00 |
| ROSE, NANCY | SCHOOL DEPT. - SUBSTITUTES | \$ 80.00 | \$ - | \$ 80.00 |
| ELDREDGE, STANLEY | BUILDING/INSPECTION DEPT. | \$ 77.20 | \$ - | \$ 77.20 |
| DELORME, CARL | POLICE DEPARTMENT | \$ 62.04 | \$ - | \$ 62.04 |
| DURANT JR, JOHN | SCHOOL DEPT. - SUBSTITUTES | \$ 45.00 | \$ - | \$ 45.00 |
| GREEN, RILEY | SCHOOL DEPT. - SUBSTITUTES | \$ 45.00 | \$ - | \$ 45.00 |
| MALONEY, GRETCHEN | SCHOOL DEPT. - SUBSTITUTES | \$ 45.00 | \$ - | \$ 45.00 |
| ROCKEFELLER, ASHLEY | SCHOOL DEPT. - SUBSTITUTES | \$ 45.00 | \$ - | \$ 45.00 |
| SMITH, MARY | SCHOOL DEPT. - SUBSTITUTES | \$ 45.00 | \$ - | \$ 45.00 |
| NIELSEN, MARY | RECREATION DEPARTMENT | \$ 42.02 | \$ - | \$ 42.02 |
| REED, DEVIN | RECREATION DEPARTMENT | \$ 35.63 | \$ - | \$ 35.63 |

Report of the Treasurer and Tax Collector

To the Honorable Board of Selectmen,

I would like to thank the Board of Selectmen, Town Manager, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Jennifer Beaton, Kathy Cadoret, and Patricia Maguffin for their dedication, support, and hard work which is greatly appreciated.



Part I Treasurer's Cash Activity

| | | |
|--|--------------------|-------------------------|
| Beginning Cash Balance 07/01/2020 | | \$ 51,606,892.83 |
| Receipts 07/01/2020 thru 06/30/2021 | \$ 83,412,689.58 | |
| A/P Expenditures 07/01/2020 thru 06/30/2021 | \$ (42,108,633.63) | |
| P/R Expenditures 07/01/2020 thru 06/30/2021 | \$ (31,264,683.74) | |
| Ending Cash Balance 06/30/2021 | | \$ 61,646,265.04 |
| Cash on Hand | \$ 561.00 | |
| Cooperative Bank of Cape Cod | \$ 8,260,215.28 | |
| Cape Cod 5 | \$ 278,523.19 | |
| Century Bank & Trust Company | \$ 10,733,546.00 | |
| Citizen's Bank | \$ 212,206.01 | |
| Rockland Trust Company | \$ 9,057,240.68 | |
| Rockland Trust Company Investment Group | \$ 21,120,864.07 | |
| MMDT | \$ 668,581.02 | |
| Bristol County Savings Bank - CD | \$ 5,000,000.00 | |
| Bristol County Savings Bank - CD | \$ 6,000,000.00 | |
| Unibank | \$ 314,527.79 | |
| Total of All Cash & Investments at 06/30/2021 | | \$ 61,646,265.04 |

Part II Reconciliation of Cash

| | Town Treasurer | Town Accountant |
|---|---------------------------|----------------------------|
| Balance at 06/30/2021 | \$ 61,646,265.04 | \$ 59,844,832.32 |
| Batch Timing differences on Deposit batches | | \$ (37,929.09) |
| | | \$ 59,806,903.23 |
| Payroll warrant timing differences | | \$ 1,839,361.81 |
| | | \$ 61,646,265.04 |
| Reconciled Balance at 06/30/2021 | \$ 61,646,265.04 | \$ 61,646,265.04 |

Part III Special Accounts*

| | Beginning Balance 7/1/2020 | Deposits | Withdrawals | Ending Balance 6/30/2021 |
|---------------------------|-------------------------------|-----------------|-----------------|-----------------------------|
| CPA | \$ 9,285,365.03 | \$ 892,766.92 | \$ (423,797.89) | \$ 9,754,334.06 |
| Samuel Davis | \$ 47,367.10 | \$ 88.79 | \$ - | \$ 47,455.89 |
| Stabilization fund | \$ 5,182,546.72 | \$ 503,597.06 | \$ (163,620.52) | \$ 5,522,523.26 |
| Conservation | \$ 34,049.87 | \$ 63.86 | \$ - | \$ 34,113.73 |
| | \$ 14,549,328.72 | \$ 1,396,516.63 | \$ (587,418.41) | \$ 15,358,426.94 |

*The Special Account balances are also included in the activity noted in Part I of this report.

Part IV Tax Collections

| | Outstanding 7/1 | Committed/ Adjustments | Collected | Abatements | Balance Outstanding 6/30 |
|----------------------------|-----------------|---------------------------|--------------------|-----------------|-----------------------------|
| 2021 Real Estate Taxes | \$ - | \$ 51,227,026.46 | \$ (50,507,444.64) | \$ (277,954.99) | \$ 441,626.83 |
| 2020 Real Estate Taxes | \$ 947,063.90 | \$ (107,663.34) | \$ (801,253.56) | \$ (198.84) | \$ 37,948.16 |
| 2019 Real Estate Taxes | \$ 44,607.95 | \$ (16,747.85) | \$ (25,581.93) | \$ (2,278.17) | \$ - |
| | \$ - | \$ - | \$ - | \$ - | \$ - |
| 2021 Personal Property Tax | \$ - | \$ 739,669.76 | \$ (727,702.53) | \$ (1,814.44) | \$ 10,152.79 |
| 2020 Personal Property Tax | \$ 16,215.14 | \$ 271.93 | \$ (10,133.47) | \$ - | \$ 6,353.60 |
| 2019 Personal Property Tax | \$ 5,355.57 | \$ (0.03) | \$ (406.66) | \$ - | \$ 4,948.88 |
| | \$ - | \$ - | \$ - | \$ - | \$ - |
| 2021 Motor Vehicle Excise | \$ - | \$ 2,628,238.82 | \$ (2,286,759.07) | \$ (101,302.36) | \$ 240,177.39 |
| 2020 Motor Vehicle Excise | \$ 319,151.82 | \$ 314,169.64 | \$ (546,171.17) | \$ (36,517.39) | \$ 50,632.90 |
| 2018 Motor Vehicle Excise | \$ 60,059.73 | \$ 1,870.93 | \$ (39,402.96) | \$ (2,261.93) | \$ 20,265.77 |
| | \$ - | \$ - | \$ - | \$ - | \$ - |
| 2021 Boat Excise | \$ - | \$ 61,161.51 | \$ (47,605.07) | \$ (1,447.95) | \$ 12,108.49 |
| 2020 Boat Excise | \$ 31,978.18 | \$ 637.38 | \$ (27,618.81) | \$ (2,840.83) | \$ 2,155.92 |
| 2019 Boat Excise | \$ 2,843.88 | \$ 118.72 | \$ (381.00) | \$ (35.32) | \$ 2,546.28 |
| | \$ - | \$ - | \$ - | \$ - | \$ - |
| Tax Lien Receivable | \$ 682,054.09 | \$ 240,180.89 | \$ (186,374.92) | \$ - | \$ 735,860.06 |

Part V Long Term Debt

| Bond Issue Date | Long Term Debt Inside the Debt Limit | Outstanding July 1, 2020 | New Debt Issued | Retirements | Outstanding June 30, 2021 | 1st Interest Payment | 2nd Interest Payment | FY 2021 Interest Paid |
|-------------------------------|--------------------------------------|--------------------------|-----------------|---------------|---------------------------|----------------------|----------------------|-----------------------|
| BUILDINGS | | | | | | | | |
| 4/20/2016 | Senior Center - refunding | \$ 305,000.00 | \$ - | \$ 80,000.00 | \$ 225,000.00 | \$ 3,050.00 | \$ 2,250.00 | \$ 5,300.00 |
| 4/20/2016 | Fire Sub Station - refunding | \$ 795,000.00 | \$ - | \$ 120,000.00 | \$ 675,000.00 | \$ 7,950.00 | \$ 6,750.00 | \$ 14,700.00 |
| 11/15/2010 | Library | \$ 2,445,000.00 | \$ - | \$ 275,000.00 | \$ 2,170,000.00 | \$ 47,887.50 | \$ 47,887.50 | \$ 95,775.00 |
| | Buildings Total | \$ 3,545,000.00 | \$ - | \$ 475,000.00 | \$ 3,070,000.00 | \$ 58,887.50 | \$ 56,887.50 | \$ 115,775.00 |
| Departmental Equipment | | | | | | | | |
| 4/1/2019 | Departmental Equipment | \$ 165,000.00 | \$ - | \$ 55,000.00 | \$ 110,000.00 | \$ 4,125.00 | \$ 4,125.00 | \$ 8,250.00 |
| 4/1/2019 | Fire Truck | \$ 480,000.00 | \$ - | \$ 120,000.00 | \$ 360,000.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 24,000.00 |
| | Departmental Equipment Total | \$ 645,000.00 | \$ - | \$ 175,000.00 | \$ 470,000.00 | \$ 16,125.00 | \$ 16,125.00 | \$ 32,250.00 |
| Sewer | | | | | | | | |
| 12/1/2008 | CW-00-50-A | \$ 9,686.33 | \$ - | \$ 9,686.33 | \$ - | \$ - | \$ - | \$ - |
| 7/1/2010 | CW-00-50-B | \$ 10,083.38 | \$ - | \$ 10,083.38 | \$ - | \$ - | \$ - | \$ - |
| | Sewer Total | \$ 19,769.71 | \$ - | \$ 19,769.71 | \$ - | \$ - | \$ - | \$ - |

| Bond Issue Date | Long Term Debt Inside the Debt Limit Other Inside | Outstanding July 1, 2020 | New Debt Issued | Retirements | Outstanding June 30, 2021 | 1st Interest Payment | 2nd Interest Payment | FY 2021 Interest Paid |
|-----------------|--|--------------------------|-----------------|-----------------|---------------------------|----------------------|----------------------|-----------------------|
| 9/27/2013 | Santuit Land | \$ 325,000.00 | \$ - | \$ 165,000.00 | \$ 160,000.00 | \$ 4,875.00 | \$ 2,400.00 | \$ 7,275.00 |
| 9/27/2013 | Amy Brown Land | \$ 15,000.00 | \$ - | \$ 15,000.00 | \$ - | \$ 225.00 | \$ - | \$ 225.00 |
| 9/27/2013 | Echo Road | \$ 20,000.00 | \$ - | \$ 10,000.00 | \$ 10,000.00 | \$ 300.00 | \$ 150.00 | \$ 450.00 |
| 9/27/2013 | Barrows Land | \$ 10,000.00 | \$ - | \$ 5,000.00 | \$ 5,000.00 | \$ 150.00 | \$ 75.00 | \$ 225.00 |
| 9/27/2013 | Holland Mills | \$ 10,000.00 | \$ - | \$ 5,000.00 | \$ 5,000.00 | \$ 150.00 | \$ 75.00 | \$ 225.00 |
| 11/15/2010 | Forest Drive | \$ 45,000.00 | \$ - | \$ 5,000.00 | \$ 40,000.00 | \$ 881.25 | \$ 881.25 | \$ 1,762.50 |
| 11/15/2010 | Highlands Roadways | \$ 80,000.00 | \$ - | \$ 10,000.00 | \$ 70,000.00 | \$ 1,562.50 | \$ 1,562.50 | \$ 3,125.00 |
| 11/15/2010 | Quashnet Valley Estates Roadway | \$ 90,000.00 | \$ - | \$ 10,000.00 | \$ 80,000.00 | \$ 1,762.50 | \$ 1,762.50 | \$ 3,525.00 |
| 1/30/2014 | Building Remodeling | \$ 855,000.00 | \$ - | \$ 95,000.00 | \$ 760,000.00 | \$ 15,081.25 | \$ 15,081.25 | \$ 30,162.50 |
| 1/30/2014 | Quail Hollow Roadways | \$ 80,000.00 | \$ - | \$ 10,000.00 | \$ 70,000.00 | \$ 1,412.50 | \$ 1,412.50 | \$ 2,825.00 |
| 1/30/2014 | Sandy Fox Hill Roadways | \$ 30,000.00 | \$ - | \$ 5,000.00 | \$ 25,000.00 | \$ 543.75 | \$ 543.75 | \$ 1,087.50 |
| 1/30/2014 | Pleasant Park Drive Roadways | \$ 35,000.00 | \$ - | \$ 5,000.00 | \$ 30,000.00 | \$ 618.75 | \$ 618.75 | \$ 1,237.50 |
| 1/30/2014 | Santuit Woods Roadways | \$ 265,000.00 | \$ - | \$ 35,000.00 | \$ 230,000.00 | \$ 4,706.25 | \$ 4,706.25 | \$ 9,412.50 |
| 1/30/2014 | Horseshoe Bend Roadway | \$ 80,000.00 | \$ - | \$ 15,000.00 | \$ 65,000.00 | \$ 1,487.50 | \$ 1,487.50 | \$ 2,975.00 |
| 1/30/2014 | Bayshore/Brookside Roadways | \$ 30,000.00 | \$ - | \$ 5,000.00 | \$ 25,000.00 | \$ 543.75 | \$ 543.75 | \$ 1,087.50 |
| 1/30/2014 | Cape Drive Roadways | \$ 90,000.00 | \$ - | \$ 15,000.00 | \$ 75,000.00 | \$ 1,631.25 | \$ 1,631.25 | \$ 3,262.50 |
| 1/30/2014 | Great Hay Estates Roadway | \$ 35,000.00 | \$ - | \$ 5,000.00 | \$ 30,000.00 | \$ 618.75 | \$ 618.75 | \$ 1,237.50 |
| 1/30/2014 | Sherwood Drive Roadways | \$ 105,000.00 | \$ - | \$ 15,000.00 | \$ 90,000.00 | \$ 1,856.25 | \$ 1,856.25 | \$ 3,712.50 |
| 1/30/2014 | Timberland Shores Roadway | \$ 375,000.00 | \$ - | \$ 50,000.00 | \$ 325,000.00 | \$ 6,656.25 | \$ 6,656.25 | \$ 13,312.50 |
| 1/30/2014 | Ockway Bay Road Roadways | \$ 5,000.00 | \$ - | \$ 5,000.00 | \$ - | \$ 100.00 | \$ 100.00 | \$ 200.00 |
| 1/30/2014 | Sarakumit Roadways | \$ 275,000.00 | \$ - | \$ 35,000.00 | \$ 240,000.00 | \$ 4,856.25 | \$ 4,856.25 | \$ 9,712.50 |
| 4/20/2016 | Algonquin Road - Refunding | \$ 65,000.00 | \$ - | \$ 15,000.00 | \$ 50,000.00 | \$ 650.00 | \$ 500.00 | \$ 1,150.00 |
| 4/20/2016 | Seabrook Village - Refunding | \$ 80,000.00 | \$ - | \$ 20,000.00 | \$ 60,000.00 | \$ 800.00 | \$ 600.00 | \$ 1,400.00 |
| 4/20/2016 | Old Barnstable Road Land Purchase - Refunding | \$ 1,040,000.00 | \$ - | \$ 185,000.00 | \$ 855,000.00 | \$ 10,400.00 | \$ 8,550.00 | \$ 18,950.00 |
| 4/20/2016 | Attaquin/Route 130 Land - Refunding | \$ 425,000.00 | \$ - | \$ 75,000.00 | \$ 350,000.00 | \$ 4,250.00 | \$ 3,500.00 | \$ 7,750.00 |
| 4/20/2016 | Canterbury Ridge Road - Refunding | \$ 5,000.00 | \$ - | \$ 5,000.00 | \$ - | \$ 50.00 | \$ - | \$ 50.00 |
| 4/20/2016 | Quashnet Woods/Grant Breen Road - Refunding | \$ 20,000.00 | \$ - | \$ 5,000.00 | \$ 15,000.00 | \$ 200.00 | \$ 150.00 | \$ 350.00 |
| 4/20/2016 | Lakewood Drive - Refunding | \$ 90,000.00 | \$ - | \$ 20,000.00 | \$ 70,000.00 | \$ 900.00 | \$ 700.00 | \$ 1,600.00 |
| 4/20/2016 | St. Vincent Land Purchase - Refunding | \$ 865,000.00 | \$ - | \$ 115,000.00 | \$ 750,000.00 | \$ 8,650.00 | \$ 7,500.00 | \$ 16,150.00 |
| 4/1/2019 | Building Improvements | \$ 1,130,000.00 | \$ - | \$ 60,000.00 | \$ 1,070,000.00 | \$ 21,750.00 | \$ 21,750.00 | \$ 43,500.00 |
| 4/1/2019 | Emma Oakley Mills Roadway | \$ 30,000.00 | \$ - | \$ 10,000.00 | \$ 20,000.00 | \$ 750.00 | \$ 750.00 | \$ 1,500.00 |
| 4/1/2019 | Leeward Lane Roadway | \$ 55,000.00 | \$ - | \$ 10,000.00 | \$ 45,000.00 | \$ 1,325.00 | \$ 1,325.00 | \$ 2,650.00 |
| 4/1/2019 | Windsor Way Roadway | \$ 265,000.00 | \$ - | \$ 25,000.00 | \$ 240,000.00 | \$ 5,825.00 | \$ 5,825.00 | \$ 11,650.00 |
| 4/1/2019 | Anthony's Way | \$ 10,000.00 | \$ - | \$ 5,000.00 | \$ 5,000.00 | \$ 250.00 | \$ 250.00 | \$ 500.00 |
| 4/1/2019 | Sunset Strip Roadways | \$ 485,000.00 | \$ - | \$ 45,000.00 | \$ 440,000.00 | \$ 10,875.00 | \$ 10,875.00 | \$ 21,750.00 |
| 4/1/2019 | Saddleback Road | \$ 45,000.00 | \$ - | \$ 10,000.00 | \$ 35,000.00 | \$ 1,125.00 | \$ 1,125.00 | \$ 2,250.00 |
| 4/1/2019 | Jonas Drive | \$ 165,000.00 | \$ - | \$ 15,000.00 | \$ 150,000.00 | \$ 3,675.00 | \$ 3,675.00 | \$ 7,350.00 |
| | Other Inside Total | \$ 7,630,000.00 | \$ - | \$ 1,140,000.00 | \$ 6,490,000.00 | \$ 121,493.75 | \$ 114,093.75 | \$ 235,587.50 |
| | Total - Inside the Debt Limit | \$ 11,839,769.71 | \$ - | \$ 1,809,769.71 | \$ 10,030,000.00 | \$ 196,506.25 | \$ 187,106.25 | \$ 383,612.50 |

| Bond Issue Date | Long Term Debt Outside the Debt Limit School Buildings | Outstanding July 1, 2020 | New Debt Issued | Retirements | Outstanding June 30, 2021 | 1st Interest Payment | 2nd Interest Payment | FY 2021 Interest Paid |
|-----------------|---|--------------------------|-----------------|-----------------|---------------------------|----------------------|----------------------|-----------------------|
| 4/1/2019 | Quashnet School | \$ 4,095,000.00 | \$ - | \$ 220,000.00 | \$ 3,875,000.00 | \$ 78,725.00 | \$ 78,725.00 | \$ 157,450.00 |
| | School Buildings Total | \$ 4,095,000.00 | \$ - | \$ 220,000.00 | \$ 3,875,000.00 | \$ 78,725.00 | \$ 78,725.00 | \$ 157,450.00 |
| | Solid Waste | | | | | | | |
| 8/1/2001 | T5-98-1030 | \$ 10,200.00 | \$ - | \$ 10,200.00 | \$ - | \$ - | \$ - | \$ - |
| 2/1/2004 | CW-00-50 | \$ 1,175.52 | \$ - | \$ 1,175.52 | \$ - | \$ - | \$ - | \$ - |
| 11/16/2005 | Septic Repair T5-98-1030-1 | \$ 51,000.00 | \$ - | \$ 8,500.00 | \$ 42,500.00 | \$ - | \$ - | \$ - |
| 11/15/2006 | T5-98-1030-2 | \$ 50,656.42 | \$ - | \$ 10,296.02 | \$ 40,360.40 | \$ - | \$ - | \$ - |
| | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| | Solid Waste Total | \$ 113,031.94 | \$ - | \$ 30,171.54 | \$ 82,860.40 | \$ - | \$ - | \$ - |
| | Total - Outside the Debt Limit | \$ 4,208,031.94 | \$ - | \$ 250,171.54 | \$ 3,957,860.40 | \$ 78,725.00 | \$ 78,725.00 | \$ 157,450.00 |
| | Total - Long Term Debt | \$ 16,047,801.65 | \$ - | \$ 2,059,941.25 | \$ 13,987,860.40 | \$ 275,231.25 | \$ 265,831.25 | \$ 541,062.50 |

Respectfully Submitted,

Craig F. Mayen
Treasurer/Collector



Report of the Town Clerk

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

**I've learned that people will forget
what you said, people will forget what
you did, but people will never forget how
you made them feel.**

–Maya Angelou

It is my pleasure to submit to you, my friends, my
annual report for 2021.

The last few years, with COVID-19, brought a
quite a number issues to this office whether it be the
Sticker Office or the Elections. I want to thank the
voters for their patience during this time. Many
decisions were made with very little time to study the
issues and with great hope that the decisions were the
right one.

Sue, Judy, and Jessica, my election workers, my
wardens, and the Board of Registrars have proven over
and over again to be the backbone of this office. They
are all true professionals and make my job so much
more enjoyable with their presence.

I would also like to thank Carol Jones and
Christopher Curtin for their contribution in the Sticker
Office.

Since 1998 when I first began as the Town Clerk,
I had the good fortune to acquire many close
friendships with the residents of Mashpee; however,
with each passing year it also gets harder to say good-
bye to so many of these wonderful souls. My staff and
I wish to convey our deepest sympathies to you and
your family members if you lost a loved one last year.
I understand the pain of losing a loved one, but
eventually the painful moments turn into happy
memories. They will be remembered in our hearts and
our minds. Remember to live life to its fullest, love one
and all, and laugh often.

My staff and I shall always continue to serve you,
the residents of Mashpee, with a smile.

Respectfully submitted,

Deborah Dami
Town Clerk

2021 Births, Deaths, and Marriages

Over the years the Town Clerk's Office annually
printed the names of those that filed their marriage
intentions, were residents at the time of their death, or
were born to residents of Mashpee. However, the
Registry of Vital Records and Statistics has rendered
the opinion "...that the problems in publishing this data
outweigh any public benefits."

In 2021 the following vital records were
registered in Mashpee:

Births – 105
Deaths – 275
Marriages – 89

2021 Town Clerk Revenue

**In Calendar Year 2021 the Town Clerk's Office deposited \$1,112,791.00. The following is a
breakdown of the revenue received.**

| | | | |
|-----------------------|---------------|---------------------------|------------------------|
| Beach Stickers | \$ 135,375.00 | Pole Locations | |
| Business Certificates | \$ 5,000.00 | Raffle Permits | \$ 70.00 |
| Boat Ramp | \$ 3,550.00 | Recycle Stickers | \$ 15,365.00 |
| Burial Permits | \$ 690.00 | Shellfish | \$ 26,191.00 |
| Copies | \$ 12,018.00 | Transfer Station Stickers | \$ 895,412.00 |
| Dogs | \$ 11,370.00 | Underground Storage | \$ 275.00 |
| Marriages | \$ 2,325.00 | Violations | \$ 2,070.00 |
| Passport | \$ 2,240.00 | Total | \$ 1,112,791.00 |
| Passport Pictures | \$ 840.00 | | |

The following is the 2021 Report of the Board of Registrars:

Town Meetings:

Special/Annual Town Meeting

Monday, May 8, 2021
 Mashpee High School
 Registered Voters: 12,130
 Attendance: 465 - 4%
 Quorum – 100
 Meeting Convened at 7:19 PM
 Meeting Adjourned at 8:27 PM

Elections:

Annual Town Election

Monday, May 8, 2021
 Quashnet School
 Registered Voters: 12,072
 Votes Cast: 1709 - 14%

Annual Town Meeting

Monday, October 18, 2021
 Mashpee High School
 Registered Voters: 12,297
 Attendance: 233 - 2%
 Quorum – 0
 Meeting Convened at 6:04 PM
 Meeting Adjourned at 7:36 PM

The following is a breakdown of Population and Voters by Precinct:

As of December 31, 2021

| | Precinct 1 | Precinct 2 | Precinct 3 | Precinct 4 | Precinct 5 | Totals |
|----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------------|
| Non-voters | 412 | 482 | 613 | 518 | 317 | 2,342 |
| Voters | 2,369 | 1,918 | 1,633 | 1,841 | 2,580 | 10,341 |
| Total Population | 2,781 | 2,400 | 2,246 | 2,359 | 2,897 | 12,683 |
| Democrat | 651 | 513 | 449 | 562 | 590 | 2,765 |
| Libertarian | 9 | 10 | 9 | 12 | 2 | 42 |
| Republican | 343 | 354 | 238 | 307 | 463 | 1,705 |
| Unenrolled | 1,704 | 1,402 | 1,326 | 1,419 | 1,814 | 7,665 |
| **American First Party | 0 | 0 | 0 | 1 | 0 | 1 |
| **American Independent | 0 | 0 | 3 | 1 | 3 | 7 |
| **Conservative | 0 | 6 | 4 | 2 | 1 | 13 |
| **Constitution Party | 0 | 0 | 1 | 0 | 0 | 1 |
| **Green Rainbow USA | 0 | 0 | 1 | 4 | 0 | 5 |
| **Inter 3rd Party | 1 | 2 | 1 | 4 | 1 | 9 |
| **MA Independent Party | 4 | 2 | 1 | 2 | 0 | 9 |
| **Pirate | 1 | 0 | 1 | 0 | 1 | 3 |
| **Socialist | 1 | 0 | 1 | 0 | 0 | 2 |
| **United Independent Party | 12 | 17 | 15 | 17 | 12 | 73 |
| **Veteran Party America | 0 | 0 | 0 | 0 | 0 | 0 |
| **World Citizens Party | 0 | 0 | 0 | 0 | 0 | 0 |
| **We The People | 0 | 0 | 0 | 1 | 0 | 1 |
| | 2,726 | 2,306 | 2,050 | 2,332 | 2,887 | 12,301 |

** - Indicates Party Designations

**Annual Town Election - Official Results
May 8, 2021**

| | Precinct 1 | Precinct 2 | Precinct 3 | Precinct 4 | Precinct 5 | TOTAL |
|-----------------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------|
| Total Voters By Precinct | 2695 | 2276 | 2017 | 2308 | 2776 | 12072 |
| Total Turnout By Precinct | 411 | 333 | 220 | 284 | 461 | 1709 |
| Percentage of Turnout by Precinct | 15% | 15% | 11% | 12% | 17% | 14% |

Housing Authority

Vote for 1 - 2 Years

| | | | | | | |
|--------------|-----|-----|-----|-----|-----|------|
| Mohamad Fahd | 296 | 234 | 157 | 186 | 321 | 1194 |
| Write-Ins | 0 | 2 | 1 | 5 | 8 | 16 |
| Blanks | 115 | 97 | 62 | 93 | 132 | 499 |
| Total | 411 | 333 | 220 | 284 | 461 | 1709 |

Library Trustees

Vote for 2 - 3 Years

| | | | | | | |
|------------------|-----|-----|-----|-----|-----|------|
| Ann M. MacDonald | 322 | 263 | 162 | 200 | 357 | 1304 |
| Joan F. Lyons | 302 | 253 | 152 | 187 | 340 | 1234 |
| Write-Ins | 0 | 0 | 2 | 2 | 1 | 5 |
| Blanks | 198 | 150 | 124 | 179 | 224 | 875 |
| Total | 822 | 666 | 440 | 568 | 922 | 3418 |

Planning Board

Vote for 2 - 3 Years

| | | | | | | |
|---------------------|-----|-----|-----|-----|-----|------|
| Dennis H. Balzarini | 297 | 245 | 159 | 178 | 340 | 1219 |
| Mary Elaine Waygan | 301 | 231 | 151 | 176 | 299 | 1158 |
| Write-Ins | 0 | 5 | 4 | 9 | 24 | 42 |
| Blanks | 224 | 185 | 126 | 205 | 259 | 999 |
| Total | 822 | 666 | 440 | 568 | 922 | 3418 |

Planning Board (Associate)

Vote for 1 - 3 Years

| | | | | | | |
|------------------|-----|-----|-----|-----|-----|------|
| Robert W. Hansen | 324 | 249 | 164 | 187 | 322 | 1246 |
| Write-Ins | 0 | 0 | 1 | 2 | 6 | 9 |
| Blanks | 87 | 84 | 55 | 95 | 133 | 454 |
| Total | 411 | 333 | 220 | 284 | 461 | 1709 |

School Committee

Vote for 2 - 3 Years

| | | | | | | |
|---------------------|-----|-----|-----|-----|-----|------|
| Matthew James Davis | 299 | 243 | 149 | 182 | 327 | 1200 |
| Brian Weeden | 300 | 242 | 170 | 210 | 321 | 1243 |
| Write-Ins | 3 | 1 | 2 | 4 | 2 | 12 |
| Blanks | 220 | 180 | 119 | 172 | 272 | 963 |
| Total | 822 | 666 | 440 | 568 | 922 | 3418 |

Board of Selectmen

Vote for 2 - 3 Years

| | | | | | | |
|-------------------|-----|-----|-----|-----|-----|------|
| John J. Cotton | 268 | 222 | 155 | 149 | 343 | 1137 |
| Thomas F. O'Hara | 219 | 187 | 100 | 129 | 297 | 932 |
| Marie Anita Stone | 222 | 162 | 114 | 185 | 179 | 862 |
| Write-Ins | 1 | 1 | 1 | 1 | 0 | 4 |
| Blanks | 112 | 94 | 70 | 104 | 103 | 483 |
| Total | 822 | 666 | 440 | 568 | 922 | 3418 |

Water Commissioner

Vote for 1 - 3 Years

| | | | | | | |
|----------------|-----|-----|-----|-----|-----|------|
| Ronald Gangemi | 302 | 263 | 173 | 200 | 348 | 1286 |
| Write-Ins | 1 | 0 | 0 | 1 | 0 | 2 |
| Blanks | 108 | 70 | 47 | 83 | 113 | 421 |
| Total | 411 | 333 | 220 | 284 | 461 | 1709 |

Question 1

Wastewater Plant & Treatment System

| | | | | | | |
|--------|-----|-----|-----|-----|-----|------|
| Yes | 340 | 278 | 186 | 240 | 402 | 1446 |
| No | 62 | 47 | 27 | 32 | 49 | 217 |
| Blanks | 9 | 8 | 7 | 12 | 10 | 46 |
| Total | 411 | 333 | 220 | 284 | 461 | 1709 |

Town of Mashpee
Mashpee High School
500 Old Barnstable Road
Mashpee, MA 02649
Special Town Meeting
Monday, May 3, 2021

Town Meeting opened at 7:19 PM

Quorum 100

Voters Present 464

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 3rd day of May 2021 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

Motion made by Selectman Cotton

Motion: I move that the Town vote to dispense with the reading of the Special Town Meeting Warrant articles.

Motion passes unanimously at 7:19 PM

GROUP #1 CONSENT CALENDAR SPECIAL TOWN MEETING ARTICLES 1 THROUGH 4
(one motion made by Selectman O’Hara)

Article 1

To see if the Town will vote to appropriate and transfer the sum of \$59,218.29 from revenue available for appropriation to the Snow & Ice Account, or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: This article is necessary to fund a deficit in the Snow & Ice Account.

The Board of Selectmen recommends approval of Article 1 by a vote of 5-0

The Finance Committee recommends approval of Article 1 by a vote of 6-0

Motion made by Selectman O’Hara

Motion passes unanimously at 7:23 PM

Article 2

To see if the Town will vote to appropriate and transfer the sum of \$514.91 from revenue available for appropriation to pay the previous fiscal year’s compensation and unpaid bills as follows:

| | |
|---|----------|
| Katrina Ewing | \$142.08 |
| Christopher Roguzac | \$344.23 |
| Massachusetts Department of Transportation EZ Pass | \$ 28.60 |

or take any other action relating thereto.

Submitted by the Finance Director

Explanation: This article is necessary to pay bills received after the end of a previous fiscal year.

The Board of Selectmen recommends approval of Article 2 by a vote of 5-0

The Finance Committee recommends approval of Article 2 by a vote of 7-0

Motion made by Selectman O’Hara

Motion passes unanimously at 7:23 PM

Article 3

To see if the Town will vote to appropriate and transfer pursuant to the provisions of M.G.L. C. 44B, §6 to reserve from the Community Preservation Fund Budgeted for Appropriation Reserve, the following amounts:

- \$32,620 10% Open Space/Recreation Purposes
- \$32,620 10% Historic Purposes
- \$32,620 10% Affordable Housing Purposes

or take any other action relating thereto.

Submitted by the Community Preservation Committee

The Community Preservation Committee recommends approval of Article 3 by a vote of 9-0.

Explanation: This is a “clean-up” article to meet the requirement of reserving funds from the supplemental CPA FY 2021 Trust Fund distribution. The amount of FY 2021 state reimbursement received by the Town of Mashpee was \$326,204 higher than the initial estimate and due to a surplus in the FY 2020 state budget. The initial estimate was based on an 11.2% reimbursement rate whereas a 33.3% reimbursement rate was actually received. We are required to set aside 10% of those excess funds and deposit them into each of the CPA reserves. Funding shall derive from the Community Preservation Budgeted for Appropriation Reserve.

The Board of Selectmen recommends approval of Article 3 by a vote of 5-0

The Finance Committee recommends approval of Article 3 by a vote of 7-0

Motion made by Selectman O’Hara

Motion passes unanimously at 7:23 PM

Article 4

To see if the Town will appropriate and transfer from the Transportation Network Company Per Ride Assessment (TNC) Receipts Reserved Fund, the sum of \$5,275 to the Department of Public Works Road Maintenance Account, or take any other action relating thereto.

Submitted by the Finance Director

Explanation: Under Chapter 187 of the Acts of 2016, certain transportation network companies must submit to the Transportation Network Company Division of the Department of Public Utilities (DPU), the number of rides from the previous calendar year that originated within each city or town and a per-ride assessment of \$0.20. The assessment is credited to the Commonwealth Transportation Infrastructure Fund and each year, one half of the amount credited to the fund is distributed by the DPU to each city and town based on the number of rides that originated in that city or town. When received, the Town is required to deposit the funds into a special revenue receipts reserved account which must then be appropriated through a vote at town meeting. The amount requesting to be transferred represents three years of assessments.

The Board of Selectmen recommends approval of Article 4 by a vote of 5-0

The Finance Committee recommends approval of Article 4 by a vote of 7-0

Motion made by Selectman O’Hara

Motion passes unanimously at 7:23 PM

MOTION FOR GROUP #1 CONSENT CALENDAR SPECIAL TOWN MEETING ARTICLES 1 THROUGH 4

Motion made by Selectman O’Hara

Motion: I move that the Town vote to approve Articles 1, 2, 3, and 4 as printed in the Warrant, with the exception of the phrases “or take any other action relating thereto.”

Motion passes unanimously at 7:23 PM

Article 5

To see if the Town will vote to appropriate and transfer the sum of \$1,415,485 from revenue available for appropriation, to be deposited into the Capital Stabilization Fund, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will set aside funds into the Capital Stabilization account for future capital expenditures in an effort to ensure the Town will maintain its assets at a level adequate to protect the Town’s capital investment and to minimize future maintenance and replacement costs.

The Board of Selectmen recommends approval of Article 5 by a vote of 5-0

The Finance Committee recommends approval of Article 5 by a vote of 7-0

Motion made by Selectman Sherman

Motion: I move that the Town vote to approve Article 5 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”

Motion passes unanimously at 7:24 PM

Article 6

To see if the Town will vote to appropriate and transfer the sum of \$850,000 from the Capital Stabilization Fund to the Natural Resources Capital Account for the purchase and customization of facilities for the Department of Natural Resources and to authorize the Board of Selectmen and/or Town Manager, pursuant to and upon completion of the G.L. c. 30B real property procurement process, to acquire by purchase such real property interests as the Selectmen may deem suitable to address the needs of the Department of Natural Resources Department upon such terms and conditions as the Selectmen shall deem to be in the Town’s interest, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: the Capital Improvement Program Committee voted unanimously to recommend that the Town use Capital Stabilization Funds to purchase existing condominium units and customize those units to house the Department of Natural Resources and further to use Capital Stabilization Funds to be voted at the May Special Town Meeting for the funds to become available during Fiscal Year 2021.

| FISCAL YEAR 2022 CAPITAL IMPROVEMENT PROGRAM | |
|--|------------|
| PLANNING & CONSTRUCTION | |
| DNR Facility | \$ 850,000 |

The Board of Selectmen recommends approval of Article 6 by a vote of 5-0

The Finance Committee recommends approval of Article 6 by a vote of 7-0

Motion made by Selectman Gottlieb

Motion: I move that the Town vote to appropriate and transfer the sum of \$850,000 from Capital Stabilization Fund to fund the Natural Resources capital expense account.

Motion passes unanimously at 7:26 PM

Motion to adjourn passes at 7:26 PM

THIS CONCLUDES THE BUSINESS OF THE SPECIAL TOWN MEETING

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 22nd day of March in the year two thousand and twenty one.

Per Order of,
Board of Selectmen

John J. Cotton, Chair
Thomas F. O’Hara, Vice Chair
Carol A. Sherman, Clerk
Andrew R. Gottlieb
David W. Weeden

**Town of Mashpee
Mashpee High School
500 Old Barnstable Road
Mashpee, MA 02649
Annual Town Meeting
Monday, May 3, 2021**

**Town Meeting opened 7:26 PM
Quorum – 0
Voters Present: 464**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 3rd day of May 2021 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

Motion made by Selectman Weeden

Motion: I move that the Town vote to dispense with the reading of the Annual Town Meeting Warrant articles.

Motion passes unanimously at 7:26 PM

Article 1

To see if the Town will vote to accept the reports of the Town officers, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The 2020 Annual Town Report in which the reports of Town officers are presented is available at the Town Meeting and at the Town Hall.



The Board of Selectmen recommends approval of Article 1 by a vote of 5-0

The Finance Committee recommends approval of Article 1 by a vote of 7-0

Motion made by Selectman Cotton

Motion: I move that the Town vote to approve Articles 1 as printed in the Warrant and with the exception of the phrase “or take any other action relating thereto.”

Motion passes unanimously at 7:28 PM

Article 2

To see if the Town will vote to fix the salaries of the following elected officers as provided in Chapter 41, Section 108, of the Massachusetts General Laws for the period of July 1, 2021 to June 30, 2022, and further, to see if the Town will vote to appropriate, raise, and/or transfer a sum of money to defray the Town’s expenses for the ensuing fiscal year, according to the following line item budget, with the maximum amount to be appropriated as shown in the column entitled “FY 2022 Department Request” (see Omnibus Budget), or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article seeks to fund the annual operating budgets for the various Town Departments.

The Board of Selectmen recommends approval of Article 2 by a vote of 5-0

The Finance Committee recommends approval of Article 2 by a vote of 7-0

Motion made by Selectman O’Hara



Motion: I move the Town vote to fix the salaries of the elected officers as specified under the columns entitled “Town Manager Recommendation”: in line items 2 and 24 of the “Omnibus Budget” as distributed to voters at the Town Meeting and further the Town defray the expenses for the ensuing fiscal year by appropriation, those amounts shown under columns entitled “Town Manager Recommendation” and that to fund said appropriation, the Town raise and appropriate \$58,633,598; and further appropriate and transfer from the Ambulance Receipts Reserved for Appropriation Account \$450,000 to line item 42, \$50,000 to line item 43, \$120,000 to line item 74 and \$18,000 to line item 77; appropriate and transfer from the Conservation Revolving Account \$15,000 to line item 29; appropriate and transfer from the Shellfish Receipts Reserved for Appropriation Account \$25,000 to line item 34; appropriate and

transfer from the Waterways Improvement Fund \$25,000 to line item 33; appropriate and transfer from the Cemetery Receipts Reserved for Appropriation Account \$15,000 to line item 57; appropriate and transfer from the Street Betterment Receipts Reserved for Appropriation Account \$405,000 to line item 74, \$94,750 to line item 77 and \$40,000 to line item 79; appropriate and transfer from the Septic Betterment Receipts Reserved for Appropriation Account \$18,797 to line item 74, \$13,760 to line item 59; and appropriate and transfer from the Community Preservation Act Fund \$420,000 to line item 74, and \$24,025 to line Item 77; and appropriate and transfer from Revenue Available for Appropriation \$1,900,000 to line item 83.

Motion passes unanimously at 7:41 PM

| DEPARTMENT | | FY 2021 BUDGET | FY 2022 DEPARTMENT REQUEST | FY 2022 FINANCE COMMITTEE RECOMMEND | FY 2022 TOWN MANAGER RECOMMEND |
|--------------------------|----|----------------|----------------------------|-------------------------------------|--------------------------------|
| MODERATOR | | | | | |
| SALARY | 1 | 200 | 200 | 200 | 200 |
| TOTAL | | 200 | 200 | 200 | 200 |
| SELECTMEN | | | | | |
| SALARY-ELECTED | 2 | 15,500 | 15,500 | 15,500 | 15,500 |
| SALARY/WAGE | 3 | 397,970 | 411,950 | 411,950 | 411,950 |
| EXPENSE | 4 | 38,500 | 38,500 | 38,500 | 38,500 |
| LEG/ENG/CONSULTING | 5 | 385,000 | 385,000 | 385,000 | 385,000 |
| TOTAL | | 836,970 | 850,950 | 850,950 | 850,950 |
| FINANCE COMMITTEE | | | | | |
| RESERVE FUND | 6 | 57,236 | 100,000 | 100,000 | 100,000 |
| EXPENSE | 7 | 67,000 | 70,000 | 70,000 | 70,000 |
| TOTAL | | 124,236 | 170,000 | 170,000 | 170,000 |
| TOWN ACCOUNTANT | | | | | |
| SALARY/WAGE | 8 | 290,380 | 300,236 | 300,236 | 300,236 |
| EXPENSE | 9 | 2,790 | 2,675 | 2,675 | 2,675 |
| TOTAL | | 293,170 | 302,911 | 302,911 | 302,911 |
| ASSESSORS | | | | | |
| SALARY-APPOINTED | 10 | 3,000 | 3,000 | 3,000 | 3,000 |
| SALARY/WAGE | 11 | 299,852 | 310,995 | 310,995 | 310,995 |
| EXPENSE | 12 | 6,400 | 6,400 | 6,400 | 6,400 |
| TOTAL | | 309,252 | 320,395 | 320,395 | 320,395 |

| DEPARTMENT | | FY 2021 BUDGET | FY 2022 DEPARTMENT REQUEST | FY 2022 FINANCE COMMITTEE RECOMMEND | FY 2022 TOWN MANAGER RECOMMEND |
|--------------------------------------|----|----------------|----------------------------|-------------------------------------|--------------------------------|
| TREASURER/TAX COLLECTOR | | | | | |
| SALARY/WAGE | 13 | 255,320 | 264,972 | 264,972 | 264,972 |
| EXPENSE | 14 | 47,100 | 48,900 | 48,900 | 48,900 |
| DEBT SERVICE | 15 | 2,500 | 2,500 | 2,500 | 2,500 |
| FORECLOSURE | 16 | 12,000 | 12,000 | 12,000 | 12,000 |
| TOTAL | | 316,920 | 328,372 | 328,372 | 328,372 |
| HUMAN RESOURCES | | | | | |
| SALARY/WAGE | 17 | 367,134 | 387,660 | 387,660 | 387,660 |
| EXPENSE | 18 | 113,519 | 116,429 | 113,519 | 113,519 |
| TOTAL | | 480,653 | 504,089 | 501,179 | 501,179 |
| INFORMATION TECHNOLOGY | | | | | |
| SALARY/WAGE | 19 | 360,167 | 374,048 | 374,048 | 374,048 |
| EXPENSE | 20 | 314,328 | 326,480 | 314,328 | 314,328 |
| EQUIPMENT REPLACEMENT | 21 | 27,000 | 27,000 | 27,000 | 27,000 |
| TOTAL | | 701,495 | 727,528 | 715,376 | 715,376 |
| TOWN CLERK | | | | | |
| SALARY-ELECTED | 24 | 91,520 | 93,355 | 93,355 | 93,355 |
| SALARY/WAGE | 25 | 98,750 | 105,251 | 105,251 | 105,251 |
| EXPENSE | 26 | 9,175 | 9,175 | 9,175 | 9,175 |
| TOTAL | | 199,445 | 207,781 | 207,781 | 207,781 |
| ELECTIONS & REGISTRATIONS | | | | | |
| SALARY/WAGE | 27 | 60,612 | 63,095 | 63,095 | 63,095 |
| EXPENSE | 28 | 23,000 | 23,000 | 23,000 | 23,000 |
| TOTAL | | 83,612 | 86,095 | 86,095 | 86,095 |
| CONSERVATION | | | | | |
| SALARY/WAGE | 29 | 221,731 | 228,350 | 228,350 | 228,350 |
| EXPENSE | 30 | 5,336 | 5,420 | 5,336 | 5,336 |
| HERRING EXPENSE | 31 | 500 | 500 | 500 | 500 |
| TOTAL | | 227,567 | 234,270 | 234,186 | 234,186 |
| NATURAL RESOURCES | | | | | |
| SALARY/WAGE | 32 | 457,685 | 508,932 | 508,932 | 508,932 |
| EXPENSE | 33 | 132,840 | 136,500 | 132,840 | 132,840 |
| PROPAGATION | 34 | 162,000 | 135,000 | 135,000 | 135,000 |
| TOTAL | | 752,525 | 780,432 | 776,772 | 776,772 |

| DEPARTMENT | | FY 2021 BUDGET | FY 2022 DEPARTMENT REQUEST | FY 2022 FINANCE COMMITTEE RECOMMEND | FY 2022 TOWN MANAGER RECOMMEND |
|----------------------------|----|-------------------|----------------------------|-------------------------------------|--------------------------------|
| PLANNING BOARD | | | | | |
| EXPENSE | 35 | 8,265 | 8,325 | 1,125 | 1,125 |
| TOTAL | | 8,265 | 8,325 | 1,125 | 1,125 |
| PLANNING DEPARTMENT | | | | | |
| SALARY/WAGE | 36 | 135,345 | 142,730 | 142,730 | 142,730 |
| EXPENSE | 37 | 4,250 | 4,125 | 4,125 | 4,125 |
| TOTAL | | 139,595 | 146,855 | 146,855 | 146,855 |
| TOWN HALL | | | | | |
| EXPENSE | 38 | 282,000 | 282,000 | 282,000 | 282,000 |
| TOTAL | | 282,000 | 282,000 | 282,000 | 282,000 |
| POLICE | | | | | |
| SALARY/WAGE | 39 | 4,166,642 | 4,404,421 | 4,404,421 | 4,404,421 |
| EXPENSE | 40 | 317,681 | 317,681 | 317,681 | 317,681 |
| DISPATCHERS SALARY/WAGE | 41 | 529,365 | 548,095 | 548,095 | 548,095 |
| TOTAL | | 5,013,688 | 5,270,197 | 5,270,197 | 5,270,197 |
| FIRE | | | | | |
| SALARY/WAGE | 42 | 3,900,285 | 4,158,990 | 4,158,990 | 4,158,990 |
| EXPENSE | 43 | 507,723 | 510,047 | 507,723 | 507,723 |
| TOTAL | | 4,408,008 | 4,669,037 | 4,666,713 | 4,666,713 |
| BUILDING INSPECTOR | | | | | |
| SALARY/WAGE | 44 | 332,535 | 332,993 | 332,993 | 332,993 |
| EXPENSE | 45 | 29,375 | 29,375 | 29,375 | 29,375 |
| TOTAL | | 361,910 | 362,368 | 362,368 | 362,368 |
| TREE WARDEN | | | | | |
| EXPENSE | 46 | 2,000 | 2,000 | - | - |
| TOTAL | | 2,000 | 2,000 | - | - |
| SCHOOL | | | | | |
| BUDGET | 47 | 22,778,314 | 23,299,435 | 23,299,435 | 23,299,435 |
| TOTAL | | 22,778,314 | 23,299,435 | 23,299,435 | 23,299,435 |
| D.P.W. | | | | | |
| SALARY/WAGE | 49 | 2,696,278 | 2,896,661 | 2,756,526 | 2,756,526 |
| EXPENSE | 50 | 963,420 | 1,178,295 | 965,420 | 965,420 |
| BUILDINGS & GROUNDS | 51 | 1,200,311 | 1,300,311 | 1,300,311 | 1,300,311 |
| TOTAL | | 4,860,009 | 5,375,267 | 5,022,257 | 5,022,257 |
| SNOW & ICE | | | | | |
| EXPENSE | 52 | 116,570 | 116,570 | 116,570 | 116,570 |
| TOTAL | | 116,570 | 116,570 | 116,570 | 116,570 |

| DEPARTMENT | | FY 2021 BUDGET | FY 2022 DEPARTMENT REQUEST | FY 2022 FINANCE COMMITTEE RECOMMEND | FY 2022 TOWN MANAGER RECOMMEND |
|-------------------------|----|------------------|----------------------------|-------------------------------------|--------------------------------|
| STREET LIGHTING | | | | | |
| EXPENSE | 53 | 25,000 | 22,000 | 22,000 | 22,000 |
| TOTAL | | 25,000 | 22,000 | 22,000 | 22,000 |
| TRANSFER STATION | | | | | |
| EXPENSE | 54 | 1,047,126 | 1,154,149 | 1,078,249 | 1,078,249 |
| TOTAL | | 1,047,126 | 1,154,149 | 1,078,249 | 1,078,249 |
| SEWER COMMISSION | | | | | |
| SALARY | 55 | 90,900 | 100,820 | 100,820 | 100,820 |
| EXPENSE | 56 | 10,200 | 10,200 | 10,200 | 10,200 |
| TOTAL | | 101,100 | 111,020 | 111,020 | 111,020 |
| CEMETERY | | | | | |
| EXPENSE | 57 | 43,000 | 15,000 | 15,000 | 15,000 |
| TOTAL | | 43,000 | 15,000 | 15,000 | 15,000 |
| HEALTH | | | | | |
| SALARY-APPOINTED | 58 | 3,000 | 3,000 | 3,000 | 3,000 |
| SALARY/WAGE | 59 | 309,294 | 321,105 | 321,105 | 321,105 |
| EXPENSE | 60 | 41,290 | 63,040 | 63,040 | 63,040 |
| TOTAL | | 353,584 | 387,145 | 387,145 | 387,145 |
| COUNCIL ON AGING | | | | | |
| SALARY/WAGE | 61 | 251,546 | 264,680 | 264,680 | 264,680 |
| EXPENSE | 62 | 44,095 | 43,627 | 43,627 | 43,627 |
| TOTAL | | 295,641 | 308,307 | 308,307 | 308,307 |
| VETERANS | | | | | |
| EXPENSE | 63 | 110,000 | 121,000 | 121,000 | 121,000 |
| MEMBERSHIP | 64 | 45,000 | 49,500 | 41,500 | 41,500 |
| TOTAL | | 155,000 | 170,500 | 162,500 | 162,500 |
| HUMAN SERVICES | | | | | |
| SALARY/WAGE | 65 | 80,411 | 85,601 | 85,601 | 85,601 |
| EXPENSE | 66 | 51,910 | 51,910 | 51,910 | 51,910 |
| TOTAL | | 132,321 | 137,511 | 137,511 | 137,511 |
| LIBRARY | | | | | |
| SALARY/WAGE | 67 | 518,818 | 529,898 | 529,898 | 529,898 |
| EXPENSE | 68 | 192,018 | 193,467 | 193,467 | 193,467 |
| TOTAL | | 710,836 | 723,365 | 723,365 | 723,365 |
| RECREATION | | | | | |
| SALARY/WAGE | 69 | 288,255 | 296,871 | 296,871 | 296,871 |
| EXPENSE | 70 | 32,125 | 32,125 | 32,125 | 32,125 |
| TOTAL | | 320,380 | 328,996 | 328,996 | 328,996 |

| DEPARTMENT | | FY 2021 BUDGET | FY 2022 DEPARTMENT REQUEST | FY 2022 FINANCE COMMITTEE RECOMMEND | FY 2022 TOWN MANAGER RECOMMEND |
|----------------------------------|----|-------------------|----------------------------|-------------------------------------|--------------------------------|
| HISTORICAL | | | | | |
| TEMP WAGE | 71 | 9,000 | 9,000 | 9,000 | 9,000 |
| EXPENSE | 72 | 6,830 | 6,830 | 6,830 | 6,830 |
| TOTAL | | 15,830 | 15,830 | 15,830 | 15,830 |
| CULTURAL COUNCIL | | | | | |
| EXPENSE | 73 | 90 | 90 | 90 | 90 |
| TOTAL | | 90 | 90 | 90 | 90 |
| | | | | | |
| PRINCIPAL INSIDE 2 1/2 | 74 | 1,250,142 | 1,178,797 | 1,173,797 | 1,173,797 |
| | | | | | |
| PRINCIPAL OUTSIDE 2 1/2 | 75 | 810,000 | 805,000 | 805,000 | 805,000 |
| | | | | | |
| TEMP PRINC OUTSIDE 2 1/2 | 76 | - | - | - | - |
| | | | | | |
| INTEREST INSIDE 2 1/2 | 77 | 251,688 | 209,138 | 209,138 | 209,138 |
| | | | | | |
| INTEREST OUTSIDE 2 1/2 | 78 | 289,375 | 261,125 | 261,125 | 261,125 |
| Principal & Interest | | | | | |
| TEMP BORROW INSIDE 2 1/2 | 79 | 40,000 | 70,000 | 70,000 | 70,000 |
| Principal & Interest | | | | | |
| TEMP BORROW OUTSIDE 2 1/2 | 80 | - | 61,250 | 61,250 | 61,250 |
| | | | | | |
| RETIREMENT EXPENSE | 81 | 3,649,255 | 3,774,725 | 3,704,763 | 3,704,763 |
| | | | | | |
| UNEMPLOYMENT | 82 | 40,000 | 60,000 | 40,000 | 40,000 |
| | | | | | |
| MEDICAL INSURANCE | 83 | 7,882,008 | 8,592,742 | 7,543,742 | 7,543,742 |
| | | | | | |
| GROUP INSURANCE | 84 | 15,645 | 15,845 | 15,845 | 15,845 |
| | | | | | |
| MEDICARE | 85 | 462,187 | 485,000 | 485,000 | 485,000 |
| | | | | | |
| TOWN INSURANCE | 86 | 902,378 | 946,520 | 946,520 | 946,520 |
| | | | | | |
| TOTAL | | 61,088,990 | 64,108,132 | 62,267,930 | 62,267,930 |

Article 3

To see if the Town will vote to appropriate and transfer the sum of \$1,806,046 from available funds to various department Capital Accounts, as specified in the chart accompanying this Article, or take any other action relating thereto.

Submitted by the Board of Selectmen

| FISCAL YEAR 2022 CAPITAL IMPROVEMENT PROGRAM | | |
|---|--|---|
| REQUESTS BY DEPARTMENT | FY 2022 CIP COMMITTEE RECOMMENDATIONS | FY 2022 TOWN MANAGER RECOMMENDATIONS |
| <i>DPW</i> | | |
| Replace 2012 Ford F350 | \$ 44,000 | \$ 44,000 |
| Replace 2014 Ford F350 | \$ 46,000 | \$ 46,000 |
| Replace 2014 Ford F550 | \$ 91,000 | \$ 91,000 |
| Replace 2013 Vermeer Chipper | \$ 75,000 | \$ 75,000 |
| Total DPW | \$ 256,000 | \$ 256,000 |
| <i>FIRE</i> | | |
| Purchase 2 Vehicles (DC 372/Utility 350) | \$ 120,000 | \$ 120,000 |
| Total Fire | \$ 120,000 | \$ 120,000 |
| <i>INFORMATION TECHNOLOGY</i> | | |
| Phone System Upgrade | \$ 25,564 | \$ 25,564 |
| Network Switch - Town Hall | \$ 50,000 | \$ 50,000 |
| MS Office | \$ 33,884 | \$ 33,884 |
| Total Information Technology | \$ 109,448 | \$ 109,448 |
| <i>NATURAL RESOURCES</i> | | |
| Replace Shellfish Boats | \$ 43,000 | \$ 43,000 |
| Replace Harbormaster Boat | \$ 158,000 | \$ 158,000 |
| Total Natural Resources | \$ 201,000 | \$ 201,000 |
| <i>PLANNING & CONSTRUCTION</i> | | |
| Flooring Replacement | \$ 50,000 | \$ 50,000 |
| Roof Solar System Purchase (MMHS, DPW, COA) | \$ 119,198 | \$ 119,198 |
| QS Library AC Installation | \$ 75,000 | \$ 75,000 |
| MMHS Parking Lot Resurfacing | \$ 350,000 | \$ 350,000 |
| School Security Upgrades | \$ 90,000 | \$ 90,000 |
| Total Planning & Construction | \$ 684,198 | \$ 684,198 |

| FISCAL YEAR 2022 CAPITAL IMPROVEMENT PROGRAM (Continued) | | |
|--|---|--|
| REQUESTS BY DEPARTMENT | FY 2022 CIP COMMITTEE RECOMMENDATIONS | FY 2022 TOWN MANAGER RECOMMENDATIONS |
| POLICE | | |
| 10 Police Vehicles | \$ 156,000 | \$ 156,000 |
| 4 Police Vehicles | \$ 68,400 | \$ 68,400 |
| Total Police | \$ 224,400 | \$ 224,400 |
| SCHOOL | | |
| Food Service Equipment Upgrades | \$ 25,000 | \$ 25,000 |
| Chromebook Leases | \$ 45,000 | \$ 45,000 |
| Interactive Board Systems in Classrooms | \$ 25,000 | \$ 25,000 |
| Replacement of Teacher PCs | \$ 56,000 | \$ 56,000 |
| Wireless Upgrades | \$ 30,000 | \$ 30,000 |
| Flag Pole Installation - KCC, QS, MMHS | \$ 30,000 | \$ 30,000 |
| Total School | \$ 211,000 | \$ 211,000 |
| TOTAL ALL DEPARTMENTS | \$ 1,806,046 | \$ 1,806,046 |

Explanation: This article is to appropriate funds for the FY 2022 capital budget.

The Board of Selectmen recommends approval of Article 3 by a vote of 5-0

The Finance Committee recommends approval of Article 3 by a vote of 7-0

Motion made by Selectman Sherman

Motion: I move the Town vote to appropriate and transfer the sum of \$80,000 from the PEG Access and Cable Related Fund and appropriate and transfer the sum of \$1,726,046 from the Capital Stabilization fund, to fund the various department Capital Accounts.

Motion passes unanimously at 7:45 PM

Article 4

To see if the Town will vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2021, in the amount of \$12,647,853 and further, to see if the Town will vote to

raise and appropriate the sum of \$978,770 to meet its share of the cost of operation and maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2021, or take any other action relating thereto.

Explanation: Mashpee's share of the Cape Cod Regional Technical High School budget is \$978,770. There are currently 44 students from Mashpee at the Cape Cod Regional Technical High School, a decrease of 4 students from the previous year.

The Board of Selectmen recommends approval of Article 4 by a vote of 5-0

The Finance Committee recommends approval of Article 4 by a vote of 6-0

Motion made by Selectman Gottlieb

Motion: I move the Town vote to approve Article 4 as printed in the Warrant and with the exception of the phrase "or take any other action relating thereto".

Motion passes unanimously at 7:45 PM

Article 5

To see if the Town will vote to approve the regional school district debt assessment for the Cape Cod Regional Technical High School District Building Project for the fiscal year beginning July 1, 2021, in the amount of \$6,255,573, and further, to see if the Town will vote to raise and appropriate the sum of \$439,689 to meet its share of the cost of debt for the Cape Cod Regional Technical High School District Building Project for the fiscal year beginning July 1, 2021, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: Mashpee's share of the Cape Cod Regional Technical High School debt for the Cape Cod Regional Technical High School Building Project for Fiscal Year 2022 is \$439,689.

The Board of Selectmen recommends approval of Article 5 by a vote of 5-0

The Finance Committee recommends approval of Article 5 by a vote of 6-0

Motion made by Selectman Weeden

Motion: I move the Town vote to approve Article 5 as printed in the Warrant and with the exception of the phrase "or take any other action relating thereto".

Motion passes unanimously at 7:46 PM

Article 6

To see if the Town will appropriate the sum of \$54,000,000 to fund implementation and construction of Phase 1 of the Town's comprehensive nitrogen and wastewater management, treatment and disposal improvement plans, including construction of the proposed wastewater Treatment Plant adjacent to the Town's solid waste Transfer Station, sewer mains, pump stations, and related sewer collection system improvements, including all expenses incidental and related thereto (the "Project"), to authorize the Treasurer, with the approval of the Board of Selectmen, to issue any bonds or notes that may be necessary for that purpose, and to apply the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the

costs of issuance of such bond or notes, to pay Project costs and reduce the amount authorized to be borrowed by the amount of the premium so applied, and, further, to authorize the Board of Selectmen and/or Town Manager to apply for and accept any Federal, State, County or other funds that may be available for this purpose and to enter into Intermunicipal Agreements for acceptance of any such grants or funds which shall be used to offset the total appropriation authorized herein; provided, however, that this appropriation and debt authorization shall be contingent upon passage of a Proposition 2½ debt exclusion ballot question pursuant to General Law Chapter 59, § 21C(k), or take any other action relating thereto.

Submitted by the
Board of Selectmen and the Sewer Commission

Explanation: This article would provide funding to implement and construct Phase 1 of the Town's comprehensive wastewater management, treatment, and disposal improvement plan, including construction of the Wastewater Treatment Plant to be located adjacent to the Town's solid waste transfer station and related Phase 1 sewer collection system improvements to be connected to the wastewater treatment facility. This project is one of the initial essential steps in implementing the Town's Watershed Nitrogen Management Plan/CWMP.

The Board of Selectmen recommends approval of Article 6 by a vote of 5-0

The Finance Committee recommends approval of Article 6 by a vote of 6-0

Motion made by Selectman Cotton

Motion: I move the Town vote to approve Article 6 as printed in the Warrant and with the exception of the phrase "or take any other action relating thereto".

Motion passes unanimously at 8:22 PM

Article 7

To see if the Town will vote pursuant to G.L. Chapter 40, Section 15A to authorize the transfer of care, custody and control of that portion of the Town owned conservation land, described as Parcel C (0-Mashpee Neck Rd) as shown on the Plan entitled Clippership

Village of Mashpee Property Owners Association, plan dated June 8th, 1998 from Cape & Islands Engineering, (Mashpee Assessors' Map 76 as Block 60), in Mashpee, consisting of 2.7 acres, more or less, as described in the deed recorded in the Barnstable County Registry of Deeds in Book 29977 Page 223 from the Conservation Commission to the Board of Selectmen and/or Sewer Commission for purposes of the development and construction of a sewer pumping station and related appurtenances; to authorize the Board of Selectmen and Conservation Commission to petition the General Court for authorization and approval of such transfer in custody and change in use as is required under Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts; and, further, to authorize the Board of Selectmen/ Sewer Commission and Conservation Commission to enter into such agreements and execute any and all instruments on behalf of the Town, upon such terms and conditions as they shall deem to be in the best interest of the Town, to effect said transfer in custody and change in use; or take any other action relating thereto.

Submitted by the
Board of Selectmen and the Sewer Commission

Explanation: This article will enable the Town to begin the process to allow the use of this land for the construction of a sewer substation as part of the town's wastewater treatment plan infrastructure. This parcel is in conservation status under Article 97 and is thus restricted from being developed and/or used for any other purposes aside from conservation and passive recreation. Any proposed usage of this parcel that does not comport with allowable uses must be approved by the local governing Conservation Commission, Town Meeting, a 2/3rds vote of the MA State Legislature and approval by the State Governor.

The Board of Selectmen recommends approval of Article 7 by a vote of 5-0

The Finance Committee recommends approval of Article 7 by a vote of 5-1

Motion made by Selectman O'Hara

Motion: I move that the Town vote to indefinitely postpone Article 7.

Motion passes unanimously at 8:23 PM

Article 8

To see if the Town will vote to adopt a General Bylaw to establish flow neutral regulations applicable to present and future wastewater treatment systems and sewer service areas in the Town, as follows, or take any other action in relating thereto.

Chapter 108 - Flow Neutral Regulation for Present and Future Wastewater Treatment Systems/ Sewer Service Areas.

§108-1 Purpose

In order to manage present and future wastewater flows for the purposes of compliance with present and future groundwater quality standards, preserving the environmental qualities of the Town, and supporting broader community wastewater treatment and disposal planning objectives, the Town adopts this Flow Neutral Regulation for Present and Future Wastewater Treatment Systems and Sewer Service Areas. This regulation shall be supplemental to any and all other applicable statutes, regulations, bylaws, rules, and regulations, including, without limitation, the requirements of 310 CMR 15.000: Septic Systems (Title 5), as such may be amended from time to time, or any orders or directives issued pursuant thereto, and nothing herein shall exempt the owner of any property in the Town therefrom.

§ 108-2 Applicability.

This Chapter shall apply to all property located in the Town which is, or shall in the future be, serviced by an on-site sewage disposal system pursuant to Title 5 or connected to a private or public sewage disposal/ sewer system. The present and future wastewater flows to any such on-site sewage disposal or sewer system shall, pursuant to this regulation, be limited to the flows permitted from such properties as of the effective date of the Mashpee Comprehensive Wastewater Management Plan (CWMP), July 1, 2015.

§108-3 Mandatory Sewer Connection; Elimination of Septic Systems in Sewer Service Areas.

- A. The requirements for mandatory connection of parcels of property located in Town designated sewer service areas to the public sewer system shall be defined in regulations adopted by the Sewer Commission.
- B. Within thirty (30) days of a property's connection to the public sewer, any septic system or other

waste disposal system located on the property shall be decommissioned in accordance with Board of Health regulations.

§ 108-4 Determination of Wastewater Flow.

For purposes of this Chapter, wastewater flow to onsite sewage disposal systems and to private/public sewage disposal systems shall be determined in accordance with either: 1) the provisions set forth in 310 CMR 15 (Title 5); or 2) water meter data provided by the Mashpee Water District, as adjusted for seasonal occupancy; or 3) any other method acceptable to the Department of Environmental Protection and the Town of Mashpee. Any structure, legally in existence as of July 1, 2015, regardless of its flow, may by right maintain that flow or number of bedrooms. "Bedroom" is defined in 310 CMR 15.002 (Title 5: Standard requirements specified in 310 CMR 15.000, and the number of bedrooms in the Assessor's records as of July 1, 2015, are presumed to be accurate.

§ 108-5 Modifications to Existing Parcels or Changes in Use in Sewer Service Areas.

A. Single-family residences.

1. Existing development. Modifications of an existing single-family dwelling on a parcel of 40,000 square feet or less may increase the total number of bedrooms to four (4) by right. Modifications of existing single-family residences on parcels over 40,000 square feet may increase the number of bedrooms to one (1) bedroom per 10,000 square feet of lot area by right.
2. New development. A single-family residence may have four (4) bedrooms by right on parcels of 40,000 square feet or less. On parcels greater than 40,000 square feet, a single-family residence may have one (1) bedroom per 10,000 square feet of lot area by right.
3. Addition of bedrooms beyond those permitted in Subsection A.1. and 2. above shall require a variance from the Board of Health (for on-site disposal systems) or Sewer Commission (for sewer systems) in accordance with §108-06.

(a). Multifamily residences.

1. Existing development. Modifications of an existing multifamily residence may increase the number of bedrooms to one (1) bedroom per 10,000 square feet of lot area by right.

2. New development. A new multifamily dwelling is allowed one bedroom per 10,000 square feet of lot area by right.
3. Addition of bedrooms in multifamily dwellings, beyond which is allowed by right, shall require a variance from the Board of Health (for on-site disposal systems) or Sewer Commission (for sewer systems) in accordance with §108-6.

(b). Nonresidential development.

1. Existing development.
 - (a). Modifications or changes of use, including residential to nonresidential, that increase flow to a level that is no more than ten (10) percent above that permitted as of July 1, 2015, by 310 CMR 15 (Title 5) are allowed by right.
 - (b). Modifications or changes of use that increase flow more than that allowed by right in Subsection C.1.(a) require a variance from the Board of Health (for on-site disposal systems) or Sewer Commission (for sewer systems) in accordance with §108-6.
2. New development.
 - (a). New nonresidential development on a vacant parcel with a wastewater flow up to 110 gallons per day per 10,000 square feet of lot area is allowed by right.
 - (b). New nonresidential development on a vacant parcel with a proposed wastewater flow greater than 110 gallons per day per 10,000 square feet shall require a variance from the Board of Health (for on-site disposal systems) or Sewer Commission (for sewer systems) in accordance with §108-6.

§ 108-6 Variances.

1. The Board of Health (for on-site disposal systems) or Sewer Commission (for sewer systems), after a public hearing of which notice has been given by publication 1) in a newspaper of general circulation and 2) posting with the Town Clerk and on the Town website for a period of no less than fourteen (14) days prior to the date of hearing, may grant a variance from the requirements of this regulation, provided both Subsection A.1 and 2. below are satisfied.

- (a). Sufficient capacity exists in the treatment facility, as determined by the Board of Health Agent or Sewer Commission, its agent/ designee, as appropriate. If sufficient capacity does not exist, then no variance shall issue.
- 2. With respect to an on-site Title 5 disposal system, should the Board of Health determine sufficient capacity exists the applicant must then demonstrate that a septic system for the total number of bedrooms or nonresidential flow requested, meeting the provisions of 310 CMR 15.000 (Title 5), without significant variances, can be sited on the parcel.
 - (a). The Board of Health may, at its sole and absolute discretion, issue a variance that, in its judgment, could be granted without substantially derogating from the intent or purpose of this regulation should the applicant fail to satisfy criteria in § 108-6A.2 above.

§ 108-7 Rebuilding a Structure Due to Casualty Loss.

A property owner may rebuild a structure destroyed by fire, flood, storm or other acts of nature as a matter of right, provided that the new structure does not exceed the permitted wastewater flow and number of bedrooms of the structure being replaced.

§ 108-8 Transferability of Flow Capacity.

The number of bedrooms or permitted flow on any particular parcel of land cannot be sold, exchanged, transferred, or otherwise used to benefit the determination of number of bedrooms or flow on another parcel or another’s right to a sewer connection, unless any such sale, transfer or exchange is authorized by a Board of Health or Sewer Commission regulation.

§ 108-9 Severability.

If any provision of this regulation is declared invalid or unenforceable, the other provisions shall not be affected thereby but shall continue in full force and effect.

§ 108-10 Violations and Penalties; Enforcement.

- A. Any person found to be violating any provision of this Chapter shall be served by the Town with written notice stating the nature of the violation and providing a reasonable time limit for the satisfactory correction thereof.

- B. Any person who shall continue any violation beyond the period permitted in Subsection A. shall be subject to a fine in an amount not exceeding fifty dollars (\$50) for each violation. Each day in which such a violation shall continue shall be deemed a separate offense.

The Board of Health and Sewer Commission, and their duly authorized agents, shall have the power and authority to enforce the provisions hereof. This section shall in no way limit the Town’s power and authority to invoke other remedies at law to enforce and compel compliance with the provisions of this Chapter. Any person violating any of the provisions set forth herein shall be liable to the Town for any expense, loss, or damage incurred by the Town as a result of such violation.

Submitted by the
Board of Selectmen and the Sewer Commission

Explanation: This article will adopt a General Bylaw to establish flow neutral regulations applicable to present and future wastewater treatment systems and sewer service areas in the Town. Adoption of this bylaw enables the Town to qualify for 0% financing from the state Clean Water Trust.

The Board of Selectmen recommends approval of Article 8 by a vote of 5-0

The Finance Committee recommends approval of Article 8 by a vote of 5-1

Motion made by Selectman Sherman

Motion: I move the Town vote to approve Article 8 as printed in the Warrant and with the exception of the phrase “or take any other action relating thereto”.

Motion passes unanimously at 8:24 PM

Article 9

To see if the Town will vote to continue participation in the Community Septic Management Program and the Massachusetts Water Pollution Abatement Trust (MWPAT) for the purpose of making loans to residents of the Town for repairing and/or upgrading residential septic systems pursuant to agreements between the Board of Health and residential property owners, including all costs incidental and related thereto, or to take any other action relating thereto.

Submitted by the Board of Health

Explanation: The Commonwealth of Massachusetts, through the Water Pollution Abatement Trust, has provided approximately \$660,000.00 at 0% interest to the Town of Mashpee to assist homeowners in complying with failed Title V systems since 1998. The loans are available to homeowners at 5% interest, to cover any ongoing costs of the program. Loans must be secured by a betterment assessed by the Town on the property being improved by the loan. The repayment of the loans to the Town, with the 5% interest, is being repaid through previously issued property betterments. In order for the Town to be able to re-loan funds to future additional septic projects, the Town must annually reauthorize/re-approve participation in the Community Septic Management Program. Failure to reauthorize participation in the Program will restrict the Town from re-lending funds to homeowners with failed septic systems. The repaid monies will be held in an account with the principal amount repaid to the MWPAT as scheduled.

The Board of Selectmen recommends approval of Article 9 by a vote of 5-0

The Finance Committee recommends approval of Article 9 by a vote of 7-0

Motion made by Selectman Gottlieb

Motion: I move the Town vote to approve Article 9 as printed in the Warrant and with the exception of the phrase “or take any other action relating thereto”.

Motion passes unanimously at 8:25 PM

GROUP #2 CONSENT CALENDAR ANNUAL TOWN MEETING ARTICLES 10 THROUGH 19
(one motion made by Selectman Weeden)

Article 10

To see if the Town will vote to appropriate and transfer the sum of \$250,000 from revenue available for appropriation to the Other Postemployment Benefits Irrevocable Trust Fund, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will add funds to the OPEB Irrevocable Trust Fund which was established in FY 2013 to assist the Town with meeting its potential post-employment benefits obligation.

The Board of Selectmen recommends approval of Article 10 by a vote of 5-0

The Finance Committee recommends approval of Article 10 by a vote of 7-0

Motion made by Selectman Weeden

Motion passes unanimously at 8:27 PM

Article 11

To see if the Town will vote to appropriate and transfer the sum of \$250,000 from revenue available for appropriation, to be deposited into special injury leave indemnity fund, (Injured on Duty Fund), in accordance with the provisions of General Law Chapter 41, Section 111F for the purposes of funding injury leave compensation or medical bills incurred under said law, or take any other action relating thereto.

Submitted by the Finance Director

Explanation: This article would deposit \$250,000 into the special injury leave indemnity fund (Injured on Duty Fund).

The Board of Selectmen recommends approval of Article 11 by a vote of 5-0

The Finance Committee recommends approval of Article 11 by a vote of 6-0

Motion made by Selectman Weeden

Motion passes unanimously at 8:27 PM

Article 12

To see if the Town will vote pursuant to G.L. c.40, §59 and G.L. c.23A, §§3E and 3F to: (a) approve the Tax Increment Financing (“TIF”) Agreement between Old Barnstable Road MQS CY Solar Project 2020, LLC and the Town of Mashpee, substantially in the form as is on file with the Town Clerk (the “TIF Agreement”), for private property consisting of solar photovoltaic

electric generating improvements to be located at the Quashnet School (Assessors Map 67, Lots 2), Coombs School (Assessors Map 67, Lots 2), and Mashpee High School (Assessors Map 73, Lots 4) pursuant to a lease of portions of said school properties by the Town, and as described more fully in the TIF Agreement, which TIF Agreement provides for real estate tax exemptions at the exemption rate schedule set forth therein; (b) authorize the Board of Selectmen to execute the TIF Agreement, and any documents relating thereto; and (c) authorize the Board of Selectmen to approve submission of the TIF Agreement and Certified Project Application, and any associated documents to the Massachusetts Economic Assistance Coordinating Council, all relating to the project as described in the TIF Agreement to be located at the above-referenced school properties and in the Certified Project Application, and take such other and further action as may be necessary or appropriate to obtain EACC approval, implement these documents, and carry out the purposes of this article; or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The Town has entered into a power purchase agreement and lease with a developer for the installation of solar canopies in the parking lots at the KC Coombs School and the Middle/High School. The electricity generated by these canopies will be used onsite. The per Kilowatt Hour (kWH) cost of this electricity will be significantly lower than the kWH cost charged to the Town by the utility, resulting in a savings to the Town for the school’s energy use. Because the solar canopies will be owned by the developer, they are subject to personal property tax as a matter of law. (NOTE: Roof-mounted solar systems on municipal property are exempt from personal property tax per state law). This tax obligation would, however, be passed along to the Town as the customer pursuant to the terms of the power purchase agreement. This article will authorize the Town to effectively exempt the proposed solar canopies from property taxation pursuant to a TIF Agreement, thus, facilitating administration of the power purchase agreement.

The Board of Selectmen recommends approval of Article 12 by a vote of 5-0

The Finance Committee recommends approval of Article 12 by a vote of 7-0

Motion made by Selectman Weeden

Motion indefinitely postponed at 8:27 PM

Article 13

To see if the Town will vote to appropriate \$527,959 to establish a budget for the PEG Access and Cable Related fund for fiscal year 2022, with said appropriation to be funded through the current balance of the fund, or take any other action relating thereto.

Submitted by the Finance Director

Explanation: The Department of Revenue now requires the Town to vote a yearly budget based on estimated expenditures from the fund for the next fiscal year. The total budget voted may not exceed the current balance within the fund.

The Board of Selectmen recommends approval of Article 13 by a vote of 5-0

The Finance Committee recommends approval of Article 13 by a vote of 5-0-1

Motion made by Selectman Weeden

Motion passes unanimously at 8:27 PM

Article 14

To see if the Town will vote to authorize the total expenditures for the following revolving funds pursuant to G.L. Ch. 44 Section 53E ½ for the fiscal year beginning July 1, 2021 to be expended in accordance with the Bylaw establishing said revolving funds, heretofore approved, or take any other action relating thereto.

| FUND | FY 2022 AUTHORIZATION |
|-----------------------|-----------------------|
| RECREATION | \$580,000 |
| LIBRARY | \$20,000 |
| SENIOR CENTER | \$15,000 |
| HISTORICAL COMMISSION | \$2,500 |

Submitted by the Finance Director

Explanation: This article establishes the FY 2022 expenditure limits for departmental revolving funds.

The Board of Selectmen recommends approval of Article 14 by a vote of 5-0

The Finance Committee recommends approval of Article 14 by a vote of 7-0

Motion made by Selectman Weeden

Motion passes unanimously at 8:27 PM

Article 15

To see if the Town will vote to raise, borrow or transfer from available funds and appropriate the sum of \$594,184 to provide for road improvement projects under the Chapter 90 program, or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: This article authorizes use of funds which will be 100% reimbursed by the Commonwealth of Massachusetts. The budget approved each fiscal year by the Legislature and Governor establishes the total funding available for Chapter 90 local transportation aid for that year. These funds are then apportioned to the 351 Massachusetts towns and cities. The funding authorized by this article is the maximum anticipated Town’s share of the FY22 Chapter 90 program.

The Board of Selectmen recommends approval of Article 15 by a vote of 5-0

The Finance Committee recommends approval of Article 15 by a vote of 6-0

Motion made by Selectman Weeden

Motion passes unanimously at 8:27 PM

Article 16

To see if the Town will vote to accept the roadway layout as shown in the plan entitled “*Layout Plan of Red Brook Road in Mashpee, MA dated October 7, 1993, Sheets 1-6*” (revised, as necessary, to comport with current Barnstable Registry of Deeds plan recording standards), which lays out and defines Red Brook Road from the Mashpee/Falmouth Town Line to the intersection of Great Neck Road South and Great Oak Road, or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: This article confirms the formal layout of Red Brook Road. Although this road has been used and maintained by the Town as a public way for decades, it does not appear that the 1993 layout was ever accepted and the Plan was never recorded by the Town. This article will address these inadvertent omissions.

The Board of Selectmen recommends approval of Article 16 by a vote of 5-0

The Finance Committee recommends approval of Article 16 by a vote of 7-0

Motion made by Selectman Weeden

Motion passes unanimously at 8:27 PM

Article 17

To see if the Town will vote to appropriate the sum of \$419,120, for the operation of the Kids Klub Enterprise Fund for Fiscal Year 2022; said sum to be raised from \$419,120 in receipts of the Enterprise, or take any other action relating thereto.

Submitted by the Recreation Department

| | <u>Estimated Revenues</u> |
|-----------------------------------|---|
| Registration Fees | \$ 3,000 |
| Tuition | \$ 415,845 |
| Investment Income | \$ 275 |
| | Total Budgeted Revenue \$ 419,120 |
| | <u>Estimated Expenses</u> |
| Salary (full-time; incl. long.) | \$ 293,570 |
| Salary (part-time) | \$ 27,000 |
| Benefits (Health, Life, Medicare) | \$ 47,500 |
| <u>Building Expenses</u> | <u>\$ 51,050</u> |
| | Total Budgeted Expenses \$ 419,120 |
| <u>Net Profit/Loss</u> | <u>\$0</u> |

Explanation: The proposed Recreation Enterprise budget for fiscal year 2022 will authorize the Recreation Department to operate a toddler/pre-school program as a self-sufficient, self-funded operation. All costs related to this program are projected to be offset by the revenues of the program. Any monies in excess of the expenses are to remain in the account.

The Board of Selectmen recommends approval of Article 17 by a vote of 5-0

The Finance Committee recommends approval of Article 17 by a vote of 7-0

Motion made by Selectman Weeden

Motion passes unanimously at 8:27 PM

Article 18

To see if the Town will vote to appropriate and transfer from the FY 2022 Community Preservation Fund Estimated Revenues the sum of \$40,000 to the Community Preservation Committee Administrative and Operating Expense Account, pursuant to the provisions of M.G.L., C. 44B, §5, including any necessary costs related thereto, as recommended by the Community Preservation Committee or take any other action relating thereto.

Submitted by the
Community Preservation Committee

Explanation: To provide annual funding in FY 2022 for the administrative and operational costs of the Community Preservation Committee which includes project costs associated with and incidental to the Community Preservation Committee. Under the CPA Act, up to 5% of the annual CPA funds may be spent on the operation and administrative costs of the Community Preservation Committee. Funding supports legal and professional fees, technical reviews, appraisal costs, signage, annual Community Preservation Coalition dues, administrative wages, office supplies and similar costs associated with and incidental to the development of a CPA project.

The vote of the Community Preservation Committee was 9-0 in support of this article.

The Board of Selectmen recommends approval of Article 18 by a vote of 5-0

The Finance Committee recommends approval of Article 18 by a vote of 6-1

Motion made by Selectman Weeden

Motion passes unanimously at 8:27 PM

Article 19

To see if the Town will vote to appropriate and transfer the sum of \$187,000 from the Waterways Improvement Fund to the Engineering/Permitting/Dredging and Associated Expense Account, or take any other action relating thereto.

Submitted by the Waterways Commission

Explanation: This article will provide funds for Waterways projects such as the Little River/Great River Expansion project or the Annual Popponeset Approach Channel Dredge.

The Board of Selectmen recommends approval of Article 19 by a vote of 5-0

The Finance Committee recommends approval of Article 19 by a vote of 7-0

Motion made by Selectman Weeden

Motion passes unanimously at 8:27 PM

MOTION FOR GROUP #2 CONSENT CALENDAR ANNUAL TOWN MEETING ARTICLES 10 THROUGH 19

Motion made by Selectman Weeden

Motion: I move the Town vote to indefinitely postpone Article 12; to approve Article 15 appropriating the sum of \$594,184 to provide for road improvement projects in and for the Town in accordance with Chapter 90 of the Massachusetts General Laws and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum of \$594,184 under and pursuant to the provisions of M.G.L., c. 44 §§ 7 & 8, or any other enabling authority, and to issue bonds and notes therefor; and, further, vote to approve Articles 10,11,13,14,16,17,18 and 19 as printed in the Warrant with the exception of the phrases “or take any other action relating thereto”.

Motion to adjourn passes at 8:27 PM

**THIS CONCLUDES THE BUSINESS OF
THE ANNUAL TOWN MEETING**

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 22nd day of March in the year two thousand and twenty one.

Per Order of,

Board of Selectmen

John J. Cotton, Chair
Thomas F. O’Hara, Vice Chair
Carol A. Sherman, Clerk
Andrew R. Gottlieb
David W. Weeden



**TOWN OF MASHPEE
MASHPEE HIGH SCHOOL
500 OLD BARNSTABLE ROAD
MASHPEE, MA 02649
ANNUAL TOWN MEETING
MONDAY, OCTOBER 18, 2021**

Town Meeting Opened at 6:04 PM
Voters Present -232
Quorum 0

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 18th day of October 2021 at 6:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

Article 1

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court pursuant to Section 8 of the Home Rule Amendment to the Constitution of the Commonwealth of Massachusetts (Article 89) for an amendment to the Mashpee Home Rule Charter striking out the words “Board of Selectmen” or “Selectmen” wherever they appear in said Charter and inserting in place thereof the words “Select Board”, and to strike out the definition of Board of Selectmen set forth in Section 1-7 of the Charter and insert in place thereof: “**Select Board.** The words “Select Board” shall mean the board of persons referred to in the General Laws of Massachusetts and heretofore in this Charter as the Board of Selectmen.”; further, subject to, in furtherance of, and consistent with said Charter amendment, to amend Chapter 4, Article II, §4-2 of the Mashpee General Bylaws by substituting the term “Select Board” for “Board of Selectmen” and adding the following sentence: “For purposes of these bylaws, the Select Board shall assume and retain the status of the formerly designated Board of Selectmen and shall assume all powers and duties vested in a board of selectmen by general or special law, home rule charter, these bylaws or other applicable authority.”; to

amend Article XVI, §174-91 of the Zoning Bylaws by substituting the term “Select Board” for “Board of Selectmen”, and further, by deleting, in every other instance in which they appear in the General Bylaws, with the exception of Chapter 1, Article I, §1-1, and in the Zoning Bylaw the terms “Board of Selectmen” and “Selectmen” and inserting in their place, the words “Select Board”; or take any other action relating thereto.

Submitted by the
Board of Selectmen

Explanation: This article will change the name of the Board of Selectmen to Select Board.

The Board of Selectmen recommends approval of Article 1 by a vote of 5-0

The Finance Committee makes no recommendation on Article 1 by a vote of 3-3

Motion Made by Selectman Sherman:

I move the Town vote to approve Article 1 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.” Motion to Amend defeated 121-49 at 6:17 PM

Original Motion passes at 6:20 PM

Article 2

To see if the Town will vote pursuant to G.L. c. 40, §§15 & 15A to authorize the Board of Selectmen to transfer title, care, management, custody and/or control of the real property identified as 108 Commercial Street (Mashpee Assessors Map 81, Parcel 130) to the Mashpee Affordable Housing Trust for purposes of developing affordable housing, and, further, to authorize the Board of Selectmen to prepare and execute such agreements, deeds and other instruments necessary to effect said transfer upon such terms and conditions as the Selectmen shall deem to be in the interest of the Town, or take any other action relating thereto.

SEE MAP IN APPENDIX A

Submitted by the Board of Selectmen

Explanation: This article seeks Town Meeting authorization to transfer care, management, and control of the subject parcel of Town owned land to the Affordable Housing Trust for the purposes of developing affordable housing.

The Board of Selectmen recommends approval of Article 2 by a vote of 5-0

The Finance Committee recommends approval of Article 2 by a vote of 6-0

Motion Made By Selectman Weeden

I move the Town vote to approve Article 2 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion passes unanimously at 6:22 PM

Article 3

To see if the Town will vote to amend the General Bylaws in accordance with the provisions of the Mashpee Home Rule Charter, Section 5-1(b), by adopting the following By-law as Division 1, Part 1, Chapter 1, Article V, §1-9, *Reorganization of Town Government; Department of Wastewater Management*, together with the Plan of Reorganization submitted herewith, which shall be appended to the Town By-laws in the form of an Administrative Code, and, further, to amend the provisions of the Town Bylaws Chapter 5, Article VI, Section 5-30 by adding Subsection “R” as follows: “R. The Town Manager shall appoint a Town Engineer.”; or take any other action relating thereto.

Article V, §1-9. Reorganization of Town Government; Department of Wastewater Management.

Pursuant to the provisions of the Mashpee Home Rule Charter, Article V, Section 5-1(b), the Town Manager has adopted a Reorganization Plan for the orderly, efficient and convenient conduct of the business of the Town, dated September 13, 2021 a copy of which is appended to the Administrative Code section of these Bylaws as Administrative Code III, which document is incorporated herein by reference. Said Reorganization Plan creates a new Department of Wastewater Management which shall be charged with supervision and operation of all public wastewater collection,

treatment and disposal facilities in the Town under the direction and oversight of the Town Engineer, who shall be appointed by and report to the Town Manager. The provisions hereof and those of Administrative Code III shall remain in full force and effect until amended, supplemented or repealed in accordance with the provisions of the Charter, Section 5-1.

SEE CHART AND MEMORANDUM IN APPENDIX A

Submitted by the
Board of Selectmen

Explanation: This article will create a Wastewater Management Department.

The Board of Selectmen recommends approval of Article 3 by a vote of 5-0

The Finance Committee recommends approval of Article 3 by a vote of 6-0

Motion Made By Selectman Gottleib

I move the Town vote to approve Article 3 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion passes at 6:23 PM

Article 4

To see if the Town will vote to appropriate and transfer the sum of \$10,600 from revenue available for appropriation with said funds distributed as follows: \$9,180 to the Sewer Commission Full Time Salaries Account, \$1,265 to the Sick Leave Incentive account, and \$155 to the Medicare expense account, or take any other action relating thereto.

Submitted by the
Board of Selectmen

Explanation: This article will transfer funds to cover a shortfall in the Town Engineer’s salary and associated accounts.

The Board of Selectmen recommends approval of Article 4 by a vote of 5-0

The Finance Committee recommends approval of Article 4 by a vote of 6-0

Motion Made By Selectman Cotton

I move the Town vote to approve Article 4 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion passes at 6:24 PM

Article 5

To see if the Town will vote to amend Section 174-48.1 Subsection B (Plan Review Committee) of the Mashpee Zoning Bylaws by adding “Town Engineer,” as follows:

- B. Membership of the Plan Review Committee shall consist of the Town Engineer, Building Inspector, Health Agent, Town Planner, Conservation Agent, Fire Chief, Police Chief, Director of Public Works and Town Manager or their designees. The Committee may organize itself in any way it deems appropriate and establish rules and procedures it deems necessary for the performance of its functions. The Committee may meet as a group to discuss projects, in which case it shall follow the requirements of the “Open Meeting Law”, or it may establish procedures under which, for certain types of uses, the members may file individual recommendations regarding a project with the Building Inspector, who shall compile the Committee’s decision or recommendation letter, provide it to the applicant and, if appropriate, to the Special Permit granting authority, and record it with the Town Clerk, or take any other action relating thereto.

Submitted by the
Board of Selectmen

Explanation: This warrant article would add the newly appointed Town Engineer and any successors to that position as a member of the Plan Review Committee whose duties are to advise the Building Inspector, Board of Selectmen, Planning Board and Board of Appeals on matters related to the areas of expertise of its members, and to provide informal advice and review to prospective applicants for permits.

The Board of Selectmen recommends approval of Article 5 by a vote of 5-0

The Finance Committee recommends approval of Article 5 by a vote of 6-0

Motion Made By Selectman O’Hara

I move the Town vote to approve Article 5 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion passes unanimously at 6:27 PM

Article 6

To see if the Town will vote to rescind the authority to issue the following un-issued balances of authorized bonds or notes pursuant to the votes adopted under the following articles to the extent not previously exercised, or take any other action relating thereto.

Submitted by the
Town Treasurer

| <u>Town Meeting</u> | <u>Article #</u> | <u>Balance</u> | <u>Purpose</u> |
|---------------------|------------------|----------------|-------------------------------|
| May 1, 2001 | 17 | \$ 275,000.00 | Mashpee River Dredge |
| May 5, 2008 | 16 | \$ 50,000.00 | Solar Power/ Senior Center |
| May 1, 2017 | 15 | \$1,141,318.35 | Quashnet School Building |
| May 1, 2017 | 36 | \$ 600,830.00 | Chapter 90/ 2019 |

Explanation: This article is for the purpose of rescinding loans authorized for capital projects that have been completed or never started. This will enable the Town Accountant to remove the un-issued balances.

The Board of Selectmen recommends approval of Article 6 by a vote of 5-0

The Finance Committee recommends approval of Article 6 by a vote of 6-0

Motion Made By Selectman Sherman

I move the Town vote to approve Article 6 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion passes unanimously at 6:28 PM

Article 7

To see if the Town will vote to appropriate and transfer \$50,000 from the Principal Temp Borrow Outside 2 ½ account to the Principal Temporary Borrowing Inside 2 ½ account and vote to transfer \$2,720 from Interest Temp Borrow Inside 2 ½ to the Interest Temp Borrow Outside 2 1/2 or take any other action relating thereto.

Submitted by the
Town Treasurer

Explanation: This article is for the purpose of distributing the funds in the proper accounts due to the actual interest on BANS issued 5-12-21. These funds could not be appropriated in annual Town meeting as the Bonding was completed after the warrant article submission. The reduction in temporary borrowing interest outside 2 ½ and Principal Temp Borrow outside 2 ½ will reduce the outside 2 ½ portion of the tax rate.

The Board of Selectmen recommends approval of Article 7 by a vote of 5-0

The Finance Committee recommends approval of Article 7 by a vote of 6-0

Motion Made By Selectman Weeden

I move the Town vote to approve Article 7 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passes unanimously at 6:29 PM
Article 8**

To see if the Town will vote to appropriate and transfer the sum of \$2,795.50 from revenue available for appropriation to pay the previous fiscal year’s unpaid bills as follows:

| | |
|---|------------|
| Visiting Nurse Association of Cape Cod | \$2,256.25 |
| Northeast Resource Recovery Association | \$ 539.25, |

or take any other action relating thereto.

Submitted by the
Board of Selectmen

Explanation: This article is necessary to pay bills received after the end of a previous fiscal year.

The Board of Selectmen recommends approval of Article 8 by a vote of 5-0

The Finance Committee recommends approval of Article 8 by a vote of 6-0

Motion Made By Selectman Gottlieb

I move the Town vote to approve Article 8 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion passes unanimously at 6:30 PM

Article 9

To see if the Town will vote to appropriate and transfer the sum of \$1,000,000 from revenue available for appropriation to the CARES ACT Coronavirus Relief Fund (CARES ACT CVRF) to cover expenses incurred due to the COVID-19 pandemic, or take any other action relating thereto.

Submitted by the
Finance Director

Explanation: These funds are to cover expenses incurred due to the COVID-19 pandemic. The Town has exhausted our allocation of CARES Act federal funding and these expenses may be deemed ineligible under the FEMA reimbursement program. Any funds appropriated through this article can only be utilized for COVID related expenses. After all expenses and liabilities have been paid, any remaining balance of this appropriation will revert back to the general fund.

The Board of Selectmen recommends approval of Article 9 by a vote of 5-0

The Finance Committee recommends approval of Article 9 by a vote of 7-0

Motion Made By Selectman Cotton

I move the Town vote to approve Article 9 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion passes unanimously at 6:31 PM

Article 10

To see if the Town will vote to raise, appropriate or transfer the sum of \$9,625 from revenue available for appropriation to the Sewer Commission Professional & Technology Account for aerial photography of the entire Town, or take any other action relating thereto.

Submitted by the
Town Engineer

Explanation: This article is to fund aerial photography for use in future surveying for all phases of the Town’s wastewater projects.

The Board of Selectmen recommends approval of Article 10 by a vote of 5-0

The Finance Committee recommends approval of Article 10 by a vote of 6-0

Motion Made By Selectman O’Hara

I move the Town vote to approve Article 10 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion passes unanimously at 6:34 PM

Article 11

To see if the Town will vote to appropriate and transfer pursuant to the provisions of M.G.L. Chapter 44B, §6 to Reserve from the FY 2022 estimated Community Preservation revenues, the following amounts:

| | | |
|-----------|-----|--------------------------------------|
| \$198,834 | 10% | for Open Space/Recreational Purposes |
| \$198,834 | 10% | for Historic Preservation Purposes |
| \$198,834 | 10% | for Affordable Housing Purposes |

\$1,351,834 to the FY 2022 Community Preservation Fund Budget for Appropriation Reserve as recommended by the Community Preservation Committee,

or take any other action relating thereto.

Submitted by the
Community Preservation Committee

Explanation: This article is required annually to set aside the 10% Reserves of the estimated Community Preservation Funds for Open Space/Recreation Purposes, Historic Preservation Purposes and Affordable Housing Purposes and to fund the Budget for Appropriation Reserve.

The Community Preservation Committee voted to approve this article to set aside the 10% Reserves and Budget for Appropriation Reserve to be available for use in fiscal year 2022 as certified by the Finance Director and reflected in the FY 2022 CP-1. The total FY22 appropriation to the 10% Reserves and Budget for Appropriation Reserve is \$1,948,336.

The vote of the Community Preservation Committee was unanimous 9-0 in support of this article.

The Board of Selectmen recommends approval of Article 11 by a vote of 5-0

The Finance Committee recommends approval of Article 11 by a vote of 6-0

Motion Made By Selectman Sherman

I move the Town vote to approve Article 11 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion passes unanimously at 6:36 PM

Article 12

To see if the Town will vote to appropriate and transfer from the Community Preservation Budget for Appropriation Reserve in accordance with the provisions of M.G.L., Chapter 44B, §5, the sum of \$425,000 for the purpose of funding the Ockway Bay Boat Ramp Improvement Project Phase III, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the
Community Preservation Committee

Explanation: The Ockway Bay Boat Ramp is one of the Town’s three public launch facilities for boating access and it is used year round by recreational boaters and fishermen. The boat ramp is also utilized by the

DNR and for the Town’s shellfish propagation program. Phase III would replace the concrete boat ramp and install a concrete scour pad at the end of the ramp. The 35-year old ramp has deteriorated due to salt water corrosion. If funding is received the project would be completed in Winter/Spring 2022. Design and permitting for the \$450,000 project will be funded through the DPW/DNR or Waterways Commission budgets.

The vote of the Community Preservation Committee was unanimous 9-0 in support of this article.

The Board of Selectmen recommends approval of Article 12 by a vote of 5-0

The Finance Committee recommends approval of Article 12 by a vote of 7-0

Motion Made By Selectman Weeden

I move the Town vote to approve Article 12 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion passes at 6:42 PM

Article 13

To see if the Town will vote to appropriate and transfer the sum of \$50,000 from revenue available for appropriation to fund consulting services for a Mashpee Municipal Harbor Management Plan, or take any other action relating thereto.

Submitted by the
Department of Natural Resources

Explanation: This will provide funds for consulting services to request funding through the Seaport Economic Council by way of Coastal Zone Management and The University of Massachusetts Boston: Urban Harbors Institute for a Mashpee Municipal Harbor Management Plan. All funds will be used to implement a state approved Harbor Management Plan.

The Board of Selectmen recommends approval of Article 13 by a vote of 5-0

The Finance Committee recommends approval of Article 13 by a vote of 6-0

Motion Made By Selectman Gottlieb

I move the Town vote to approve Article 13 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.” Motion passes at 6:42 PM

Article 14

To see if the Town will vote to prohibit overnight occupancy on Town issued moorings within Mashpee Estuarine systems by adding the following provision to the Mashpee Use of Waterways General Bylaw, specifically, Ch.170- 9 A, or take any other action relating thereto.

- A. 4) Overnight occupancy by vessels and boats of Town permitted moorings within mooring fields located within Mashpee Estuarine systems is prohibited.

Submitted by the
Department of Natural Resources

Explanation: This Bylaw amendment is necessary to protect vital shellfish habitat located within mooring fields from potential spillage or failure due to prolonged Marine Sanitation Device (MSD) usage within the mooring fields. If article is not supported all mooring fields within Mashpee may be shut down to the recreational and commercial harvest of shellfish during the months of May, June, July, August, and September.

The Board of Selectmen recommends approval of Article 14 by a vote of 5-0

The Finance Committee recommends approval of Article 14 by a vote of 6-0

Motion Made By Selectman Cotton:

I move the Town vote to approve Article 14 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.” Motion passes at 6:44 PM

Article 15

To see if the Town will vote to amend the Use of Waterways General Bylaw Chapter 170, specifically, “Speeds”, Ch.170- 4.A.4), to read:

- A. “Maximum Speed for watercraft is “Slow, No Wake” (Headway Speed)

- 4.) On the following bodies of tidal water:
 - (a) Great River
 - (b) Little River
 - (c) Santuit River,
 - (d) Mashpee River
 - (e) Ockway Bay
 - (f) Shoestring Bay and Simons Narrows,

or take any other action relating thereto.

Submitted by the
Department of Natural Resources

Explanation: This article is necessary to clarify No Wake zones within Mashpee Town Waters. Ockway bay and all of Great River should be considered a “No Wake” zone per Ch.170-4 sec. 3 : No wakes within 150 ft. from shore, bathers, vessels propelled by means other than machinery, vessels not underway, and commercial and private docking or mooring areas. There is NO marked channel in neither the Upper Great River region nor Ockway Bay. Bylaw currently reads “except in planning channel” for both Upper Great River and Ockway Bay, but none exist.

The Board of Selectmen recommends approval of Article 15 by a vote of 5-0

The Finance Committee recommends approval of Article 15 by a vote of 6-0

Motion Made By Selectman O’Hara

I move the Town vote to approve Article 15 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.” Motion passes unanimously at 6:45 PM

Article 16

To see if the Town will vote to appropriate and transfer the sum of \$350,000 from revenue available for appropriation to fund a diagnostic study of Mashpee-Wakeby Pond, or take any other action relating thereto.

Submitted by the
Department of Natural Resources

Explanation: This article is necessary to fund a diagnostic study of Mashpee Wakeby Pond to determine necessary nutrient mitigation, public access improvements, and water quality management practices and improvements. All funds appropriated will be for sole use for funding a Mashpee Wakeby Diagnostic Study and/ or implementation of recommended water quality improvements suggested by the awarded consultant.

The Board of Selectmen recommends approval of Article 16 by a vote of 5-0

The Finance Committee recommends approval of Article 16 by a vote of 6-0

Motion Made By Selectman Sherman

I move the Town vote to approve Article 16 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion passes at 6:46 PM

Article 17

To see if the Town will vote to appropriate and transfer the sum of \$19,050 from revenue available for appropriation to the Natural Resources Waterways Expense Account, or take any other action relating thereto

Submitted by the
Department of Natural Resources

Explanation: This article is necessary to fund The Watershed Based Solutions to Increase Resilience to Harmful Algal Blooms in Santuit Pond in a Warmer and Wetter Climate. All funds appropriated will be for sole use in funding recommended water quality improvements as outlined in the AECOM 2010 Santuit Pond Diagnostic Study.

The Board of Selectmen recommends approval of Article 17 by a vote of 5-0

The Finance Committee recommends approval of Article 17 by a vote of 6-0

Motion Made By Selectman Weeden

I move the Town vote to approve Article 17 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion passes unanimously at 6:50 PM

Article 18

To see if the Town will vote to appropriate and transfer the sum of \$9,000 from revenue available for appropriation to the Election/Registrations Expense Account to purchase six (6) Election Poll Pads and six (6) Election Poll Pad printers, or take any other action relating thereto.

Submitted by the
Town Clerk

Explanation: In order to prepare for an election, the Town Clerk’s Office is required by Massachusetts General Laws to provide check-in and check-out voter books. Mashpee currently has over 12,000 voters divided into five precincts. The reams of paper required to prepare for an election increases exponentially based on the election. This October town meeting will require a minimum of six out of ten reams of paper. These poll pads would save the Town paper, money, and will expedite the check-in process for both town meeting and elections.

The Board of Selectmen recommends approval of Article 18 by a vote of 5-0

The Finance Committee recommends approval of Article 18 by a vote of 7-0

Motion Made By Selectman Gottlieb

I move the Town vote to approve Article 18 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion passes unanimously at 6:51 PM

Article 19

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Canonchet Avenue and to accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer the sum of \$5,000 from revenue available for appropriation to the Canonchet Avenue Roadways Account, or take any other action relating thereto.

SEE MAP IN APPENDIX A

Submitted by Petition

Explanation: This article authorizes the Town to layout and define Canonchet Avenue and to appropriate funding for that purpose.

The Board of Selectmen recommends approval of Article 19 by a vote of 5-0

The Finance Committee recommends approval of Article 19 by a vote of 6-0

Motion Made By Meredith Chadwick

I move the Town vote to approve Article 19 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion passes unanimously at 6:52 PM

Article 20

To see if the Town will vote to accept the layouts as public ways of Cedar Street, Chestnut Street, Devon Street, Ash Street, Hawthorne Street, and Gina’s Way as shown on plans entitled “Cedar Street, Devon Street, Ash Street, Road Taking Plan,” in Mashpee, MA (Barnstable County), dated January 28, 2021 and prepared by Cape & Islands Engineering, Inc., which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of vote hereunder, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate the sum of \$311,010.00 to the “Cedar Street, Chestnut Street, Devon Street, Ash Street, Hawthorne Street, and Gina’s Way” Roadways Account, and to raise said appropriation, the Treasurer,

with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8, or any other enabling authority for such purchase or taking and layout, including costs of constructing such ways, legal, financing, and other costs incidental and related thereto, and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, or take any other action relating thereto.

SEE MAP IN APPENDIX A

Submitted by Petition

Explanation: This article authorizes the Town to complete the private to public road conversion process for Cedar Street, Chestnut Street, Devon Street, Ash Street, Hawthorne Street, and Gina’s Way.

The Board of Selectmen recommends approval of Article 20 by a vote of 5-0

The Finance Committee recommends approval of Article 20 by a vote of 6-0

Motion Made By David Bloomfield

I move the Town vote to approve Article 20 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”
Motion passes unanimously at 6:54 PM

Article 21

To see if the Town will vote to accept the layouts as public ways of Oldham Circle, as shown on plans entitled “Oldham Circle, Road Taking Plan,” in Mashpee, MA (Barnstable County), dated December 20, 2020 and prepared by Cape & Islands Engineering, Inc., which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of vote hereunder, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent

domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate the sum of \$ 387,906.75 to the “Oldham Circle” Roadways Account, and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8, or any other enabling authority for such purchase or taking and layout, including costs of constructing such ways, legal, financing, and other costs incidental and related thereto, and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, or take any other action relating thereto.

SEE MAP IN APPENDIX A

Submitted by Petition

Explanation: This article authorizes the Town to complete the private to public road conversion process for Oldham Circle.

The Board of Selectmen recommends approval of Article 21 by a vote of 5-0

The Finance Committee recommends approval of Article 21 by a vote of 6-0

Motion Made by The Petitioner: Jeremy Carter

I move the Town vote to approve Article 21 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion postponed indefinitely at 6:57 PM

Article 22

To see if the Town will vote to adopt the following as a general by-law and to insert it into the Code of the Town of Mashpee, Massachusetts.

Section 1. Sale of Single-use Plastic Water Bottles

Effective on September 30, 2022, it shall be unlawful to sell non-carbonated, unflavored drinking water in single-use plastic bottles of less than one gallon in the Town of Mashpee. Enforcement of this regulation will begin September 30, 2022.

Section 2. Definitions

A single-use plastic bottle is a beverage container made from any type of plastic resin.

Section 3. Exemptions

Sales or distribution of non-carbonated, unflavored drinking water in single-use plastic bottles occurring subsequent to a declaration of emergency (by the Emergency Management Director or other duly authorized Town, County, Commonwealth or Federal official) affecting the availability and/or quality of drinking water to residents of the Town shall be exempt from this bylaw until seven days after the declaration has ended.

Section 4. Enforcement

Enforcement of this article shall be the responsibility of the Town Manager or his/her designee. The Town Manager shall determine the inspection process to be followed, incorporating the process into other Town duties as appropriate.

Any establishment conducting sales in violation of this article shall be subject to a non-criminal disposition fine as specified in G. L. Chapter 40 § 21D. The following penalties apply:

- First violation: Written warning
- Second violation: \$150 fine
- Third and subsequent violations: \$300 fine

Each day a violation continues constitutes a separate violation, incurring additional fines. Any such fines collected shall be payable to the Town of Mashpee. All businesses will be routinely inspected until the Town Manager deems the inspection to no longer be required, or take any other action relating thereto.

Submitted by Petition

Explanation: Single-use plastic bottles impact environmental health, and the health and longevity of other species, who may ingest plastic as food. Ultimately, plastic re-enters the human food chain where the adverse consequences are both known and emerging. Plastics pollute and impact our environment across their lifecycle from production to use to disposal.

Over 1,500 single-use plastic water bottles are used and discarded in the U.S. per second. Elimination of the use of single-use plastic water bottles will have a significant impact on future plastic-based pollution including the nation's greenhouse gas footprint and is consistent with protection of the natural environment in Mashpee, Barnstable County, our nation and our earth, which we have a common responsibility to protect and steward, or take any other action relating thereto.

The Board of Selectmen recommends approval of Article 22 by a vote of 3-2

The Finance Committee does *not* recommend approval of Article 22 by a vote of 4-2

Motion Made By Virginia Scharfenberg

I move the Town vote to approve Article 22 as printed in the warrant with the exception of the phrase, "or take any other action relating thereto."

**Motion passes 104/102 at 7:25 PM
Vote to reconsider at 7:33**

Motion to reconsider fails at 7:36 PM

Motion passes at 7:36 PM

Article 23

To see if the Town will vote to amend Article VII Land Space Requirement, Section 174-31, Land Space Requirement Table by adding footnote "25" to "maximum of lot coverage (percent)." Footnote 25 would read as follows:

Structures erected solely for the purpose of roof-mounted solar energy systems in permitted parking lots/areas shall not contribute to a parcel's lot coverage maximum but shall comply with all setback criteria of the applicable zoning district. For medium and large scale solar energy systems requiring a special permit

from the Planning Board, pursuant to Sec XXXX Solar Energy Systems Overlay District, the Planning Board may, at its sole discretion, approve in its decision a solar energy system whose lot coverage exceeds 20% in consideration of site specific conditions.

Submitted by Petition

Explanation: Rationale and support for zoning change to enhance the density of solar projects in Mashpee: In 2018 the Commonwealth of Massachusetts put forth a new solar initiative called the Smart program. This groundbreaking concept will help Massachusetts be a leader in solar energy. Given the high cost of land in Mashpee, it is essential to achieve enough density to make a solar project meaningful. The proposed footnote to the By-Law will give the planning board sufficient tools and oversight to achieve an appropriate balance between solar project density and the needs of the community.

The Board of Selectmen will make a recommendation on Article 23 at Town Meeting

The Finance Committee will make a recommendation on Article 23 at Town Meeting

Motion Made By Robert Mills

I move the Town vote to approve Article 23 as printed in the warrant with the exception of the phrase, "or take any other action relating thereto."

Motion postponed indefinitely at 7:27 PM

Article 24

To see if the Town will vote to amend §174-3 of the Mashpee Zoning By-Law, Terms Defined as follows:

Photovoltaic System (also referred to as Photovoltaic Installation): An active solar energy system that converts solar energy directly into electricity.

Rated Nameplate Capacity: The maximum rated output of electric power production of a photovoltaic system in watts of Direct Current (DC).

Solar Collector: A device, structure or a part of a device or structure for the primary purpose of harvesting solar energy for use in a solar energy system.

Solar Energy: Radiant energy received from the sun that can be collected in the form of heat or light by a solar collector.

Solar Energy System: A device or structural design feather for the collection, storage and distribution of solar energy for space heating or cooling, electricity generation or water heating.

Solar Energy System, Active: A solar energy system that collects and transforms solar energy into another form of energy or transfers heat from a solar collector to another medium, via mechanical, electrical or chemical means.

Solar Energy System, Grid-Intertie: A photovoltaic system or other active solar energy system designed to generate electricity that is connected to an electric circuit served by an electric utility.

Solar Energy System, Ground-Mounted: An active solar energy system that is structurally mounted to the ground and is not roof-mounted; may be of any size (small-, medium- or large-scale).

Solar Energy System, Large Scale: An active solar energy system that occupies more than 40,000 square feet of surface area (equivalent to a rated nameplate capacity of about 250kW DC or greater).

Solar Energy System, Medium Scale: An active solar energy system that occupies more than 1,750 but less than 40,000 square feet of surface are (equivalent to a rated nameplate capacity of about 10-150 kW DC).

Solar Energy System, Off-Grid: A photovoltaic system or other active solar energy system designed to generate electricity in which the circuits energized by the solar energy system are not electrically connected in any way to electric circuits that are served by an electric utility.

Solar Energy System, Passive: A solar energy system that captures solar light or heat without transforming it to another form of energy or transferring the energy via a heat exchanger.

Solar Energy System, Roof-Mounted: An active solar energy system that is structurally mounted to the roof of a building or structure; may be of any size (small-, medium- or large-scale).

Solar Energy System, Small-Scale: An active solar energy system that occupies 1,750 square feet of surface area or less (equivalent to a rated nameplate capacity of about 15 kW DC or less).

Submitted by Petition

Explanation: This amendment serves to define terms that are used in the new proposed Solar Energy Systems Overlay District.

The Board of Selectmen will make a recommendation on Article 24 at Town Meeting

The Finance Committee will make a recommendation on Article 24 at Town Meeting

Motion Made By Robert Mills

I move the Town vote to approve Article 24 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion postponed indefinitely at 7:29 PM

Article 25

To see if the Town will vote to amend §174-4, Enumeration of Districts by adding
SOLAR ENERGY SYSTEMS OVERLAY DISTRICT

Submitted by Petition

Explanation: This article would create and establish a Solar Energy System Overlay District as enumerated in proposed Section 174-47.7.

The Board of Selectmen will make a recommendation on Article 25 at Town Meeting

The Finance Committee will make a recommendation on Article 25 at Town Meeting

Motion Made By Robert Mills

I move the Town vote to approve Article 25 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion postponed indefinitely at 7:32 PM

Article 26

To see if the Town will vote to amend §174-5, Establishment of Zoning Map by adding §174-5 (H) as follows:

The Solar Energy Systems Overlay District shall include all of the parcels of land described as follows:

All of the land as shown on Town of Mashpee Assessor Fiscal Year 2021 Tax Maps:72-117; 72-113; 72-112; 72-111; 72-110; 72-118; 79-80; 79-79; 79-71; 79-72; 79-73; 79-74; 79-75; 79-76; 79-77 and 79-78.

All are located in the R-5 and C-2 Zoning District.

Submitted by Petition

Explanation: This Article is intended to define by reference to the Mashpee Assessor Fiscal Year 2021 tax maps, the land within the Solar Energy Systems Overlay District that should be attached to this zoning map.

The Board of Selectmen will make a recommendation on Article 26 at Town Meeting

The Finance Committee will make a recommendation on Article 26 at Town Meeting

Motion Made By Robert Mills

I move the Town vote to approve Article 26 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion postponed indefinitely at 7:32 PM

Article 27

To see if the Town will vote to amend §174-25 (H)(12) of the Mashpee Zoning By Law “Table of Use Regulations by adding “SP” under Zoning Districts R-5 and C-2

| TYPE OF USE | RESIDENTIAL | | COMMERCIAL | | | INDUSTRIAL |
|---|-------------|-----|------------|-----|-----|------------|
| | R-3 | R-5 | C-1 | C-2 | C-3 | I-1 |
| Medium-scale and Large-scale Ground mounted Solar Energy Systems, provided that neighboring properties are effectively protected from any significant adverse impacts from glare, that any such systems are properly fenced or otherwise secured, and that no hazardous materials are stored in quantities greater than permitted by other sections of this By-Law, subject to approval by the Plan Review Committee and Design Review Committee (Allowed by SP under 174-45.7 only in the Solar Energy System Overlay District). | | SP | | SP | | PR |

Submitted by Petition

Explanation: This article would allow the development of medium and large scale solar energy systems in the residential (R-5) and commercial (C-2) zoning districts with a Special Permit from the Planning Board provided they are within the Solar Energy Systems Overlay District.

**The Board of Selectmen will make a recommendation on Article 27 at Town Meeting
The Finance Committee will make a recommendation on Article 27 at Town Meeting**

Motion Made By Robert Mills

I move the Town vote to approve Article 27 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

Motion postponed indefinitely at 7:32 PM

Article 28

To see if the Town will vote to establish within the Town of Mashpee a Solar Energy System Overlay District by adding a new Section 174-45.7as follows:

SOLAR ENERGY SYSTEMS OVERLAY DISTRICT

A. Purpose and Intent

1. This section promotes the creation of new small, medium and large-scale, ground-mounted solar energy systems overlay district, in the areas which are delineated on a map dated January 25, 2021 and entitled “Solar Energy Systems Overlay District, ROUTE 151, ALGONQUIN AVENUE AND OLD BARNSTABLE ROAD, Mashpee, Massachusetts,” (attached hereto) and which shall be considered as superimposed over other districts established by the zoning by-laws of the Town. This map, as it may be amended from time to time, is on file with the office of the Town Clerk and with any explanatory material therein, is hereby made a part of this chapter, by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety,

minimize impacts on scenic, natural and historic resources and for providing adequate financial assurance for the eventual decommissioning of such installations. This Overlay District Ordinance is adopted pursuant to the Commonwealth of Massachusetts Green Communities Act and Massachusetts General Laws Chapter 40A Section 3.

2. Uses, other than Solar Energy Systems, otherwise not permitted in the portions of a zoning district superimposed by this district shall not be permitted in this district.
3. The Solar Energy Systems Overlay District shall include all of the land within the lines described in subsection B, which are in the R-5 and C-2 zoning districts. Medium and large scale solar energy systems located in the industrial zoning district (I-1) are exempt from the requirements of this chapter and require approval only from the Plan Review Committee pursuant to the applicable dimensional criteria of the zoning district.

B. Bounds

1. Including all of the land within the following described lines:

Property Description: The land in the Town of Mashpee, Barnstable County, Massachusetts beginning at the Northeast corner of the premises at Route 151; thence

South 05°54’17” West, a distance of 203.10’;
thence

South 82°22’02” East, a distance of 107.07’;
thence

South 08°34’16” West, a distance of 154.18’;
thence

South 84°05’40” East, a distance of 272.51’;
thence

South 09°46’40” West, a distance of 1,026.79’
by Algonquin Avenue; thence

North 77°51’29” West, a distance of 320.36’
by Old Barnstable Road; thence

South 89°31'13" West, a distance of 731.65' by Old Barnstable Road; thence

North 73°24'07" West, a distance of 125.90' by Old Barnstable Road; thence

North 66°44'57" West, a distance of 568.90' by Old Barnstable Road; thence

Northerly along centerline old brick yard road West, a distance of 1,080'+/-; thence

North 83°31'22" West, a distance of 27.59' +/- to ditch; thence

Northerly along ditch West a distance of 175'+/-; thence

North 85°34'30" East a distance of 5'+/-; thence

North 24°26'35" West, a distance of 150.11' to Old Barnstable Road; thence

With a curve turning to the left with an arc length of 76.29' by Route 151 with a radius of 4,189.42' to a concrete bound; thence

South 09°02'50" East, a distance of 159.61'; thence

South 10°46'40" East a distance of 42.72'; thence

South 04°15'30" East, a distance of 206.16'; thence

South 76°43'49" East, a distance of 300.57'; thence

North 09°46'40" East, a distance of 433.00' to Route 151; thence

South 84°05'40" East, a distance of 63.18' by Route 151; thence

With a curve turning to the left with an arc length of 37.30' with a radius of 25.00'; thence

South 09°46'40" West, a distance of 154.04'; thence

South 80°13'20" East, a distance of 199.99'; thence

North 09°46'36" East, a distance of 190.94' to Route 151; thence

South 84°05'40" East, a distance of 405.08' along Route 151, which is the point of beginning and having an area of 39.674 acres.

Meaning and intending to include all of the land as shown on Town of Mashpee Assessor Fiscal Year 2021 Tax Maps:72-117; 72-113; 72-112; 72-111; 72-110; 72-118; 79-80; 79-79; 79-71; 79-72; 79-73; 79-74; 79-75; 79-76; 79-77 and 79-78.

C. Permitted Uses

Within the Solar Energy Systems Overlay District, the following uses are permitted provided all necessary permits, orders and approvals required by local, state and federal law are obtained.

1. Any medium or large scale solar energy system shall be allowed in the Solar Energy Overlay District only after the issuance of a Special Permit by the Planning Board. In issuing such Special Permit, the Board shall ensure that neighboring properties are effectively protected from any significant adverse impacts from glare that any such systems are properly fenced or otherwise secured and that no hazardous materials are stored in quantities greater than permitted by other sections of this by-law, subject to approval by the Plan Review Committee and Design Review Committee.
2. The Solar Energy System's owner or operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief and Emergency Management Director. The owner or operator shall be responsible for the cost of maintaining the ground-mounted solar energy system and any access road(s).

D. Dimensional Criteria

Small, Medium and Large Scale Solar Energy Systems

1. Small, Medium and Large Scale Solar Energy Systems may be accessory to another principal structure or use provided that they satisfy the dimensional criteria and performance standards contained in this section.
2. Ground-mounted solar energy systems shall be set back a distance of at least 100 feet from a public or private way. The Planning Board may reduce the minimum setback distance as appropriate based on site-specific considerations.
3. Ground-mounted solar energy systems shall be set back a distance of at least 125 feet from any inhabited residence, and 100 feet from any property in residential use. For the purposes of this section, a residence is defined as a primary living structure and not accessory structures. The Planning Board may reduce the minimum setback distance as appropriate based on site-specific considerations.
4. Ground-mounted solar energy systems shall be set back a distance of at least 50 feet from any commercial property or use and 25 feet from any industrial property or use notwithstanding the provisions of paragraph 2 above (relative to medium and large scale solar energy systems). The Planning Board may reduce the minimum setback distance as appropriate based on site-specific considerations.
5. Ground-mounted solar energy systems shall be set back a distance of at least 50 feet from abutting conservation land and any property not included in the Ground-mounted solar array application. The Planning Board may reduce the minimum setback distance as appropriate based on site specific considerations.
6. Fixed tilt Ground-mounted solar energy systems shall have a maximum height of 15 feet above grade. In the case of single or dual axis tracking Ground-mounted solar energy

systems, the Planning Board may increase the maximum height as appropriate based on site-specific considerations.

7. Inverters, energy storage systems, and transmission system substations shall be set back a distance of at least 200 feet from any residence. The Planning Board may reduce the minimum setback distance as appropriate based on site-specific conditions.

E. Special Permits Rules and Application Requirements

A Solar Energy System Special Permit shall not be granted unless each of the following requirements, in addition to the requirements in §174-24 C Special Permit use, are satisfied:

1. A properly completed and executed application form and application fee.
2. Any requested waivers. To this end, as part of its Special Permit decision, the Planning Board may, at its sole discretion, establish a lot coverage maximum that exceeds 20% in consideration of site specific conditions.
3. Name, address, phone number and signature of the project proponent, as well as all co-proponents or property owners, if any.
4. Names, contact information and signatures of any agents representing the project proponent.
5. Name, address and contact information for proposed system installer.
6. Documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the proposed solar energy system.
7. Proposed hours of operation and construction activity.
8. Blueprints or drawings of the solar energy system signed by a Massachusetts licensed Registered Professional Engineer showing the proposed layout of the system and any potential shading from nearby structures.

9. Utility Notification: Evidence that the utility company that operates the electrical grid where a grid-intertie solar energy system is to be located has been informed of the system owner or operator's intent to install an interconnected facility and acknowledges receipt of such notification, and a copy of an Interconnection Application filed with the utility including a one or three line electrical diagram detailing the solar electric installation, associated components, and electrical interconnection methods, with all Massachusetts Electrical Code (527 CMR§ 12.00) compliant disconnects and overcurrent devices. Off-grid solar energy systems shall be exempt from this requirement.
10. Documentation of the major system components to be used, including the electric generating components, battery or other electric storage systems, transmission systems, mounting system, inverter, etc.
11. Preliminary Operation and Maintenance Plan for the solar energy system, which shall include measures for maintaining safe access to the installation, storm water management, vegetation controls, and general procedures for operational maintenance of the installation.
12. Abandonment and Decommissioning Plan: Any ground-mounted solar energy system which has reached the end of its useful life or has been abandoned (i.e., when it fails to operate for more than one year without the written consent of the Planning Board) shall be removed. The owner or operator shall physically remove the installation within 150 days of abandonment or the proposed date of decommissioning. The owner or operator shall notify the Planning Board by certified mail of the proposed date of discontinued operations and plans for removal. The Abandonment and Decommissioning Plan shall include a detailed description of how all of the following will be addressed:
 - (a) Physical removal of all structures; equipment, building, security barriers and transmission lines from the site, including any materials used to limit vegetation.
 - (b) Disposal of all solid and hazardous waste in accordance with local, state and federal waste disposal regulations.
 - (c) Stabilization or re-vegetation of the site as necessary to minimize erosion. The Planning Board may allow landscaping or below-grade foundations left *in situ* in order to minimize erosion and disturbance of the site.
 - (d) Description of financial surety for decommissioning: Proponents of ground-mounted solar energy systems shall provide a form of surety, either through escrow account, bond or other form of surety approved by the Planning Board to cover the cost of removal in the event the Town must remove the installation and remediate the landscape, in an amount and form determined to be commercially reasonable by the Planning Board, but in no event to exceed more than 125 percent of the cost of removal and compliance with the additional requirements set forth herein, as determined by the project proponent and the Town. Such surety will not be required for municipal or state-owned facilities. The project proponent shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for calculating increased removal costs due to inflation.
 - (e) It shall be a condition of any special permit that all legal documents required to enable the Town to exercise its rights and responsibilities under the plan to decommission the site, enter the property and physically remove the installation shall be provided prior to the issuance of a building permit.

F. Required Performance Standards: Small, Medium and Large Scale Solar Energy Systems

1. Visual Impact Mitigation: The site plan for a ground-mounted solar energy system shall be designated to screen the array to the maximum extent practicable year round from adjacent properties in residential use and from all roadways.

2. All required setbacks shall be left in their undisturbed natural vegetated condition for the duration of the solar energy system's installation. In situations where the naturally vegetated condition within required setback is not wooded and does not provide adequate screening of the solar array, the Planning Board may require additional intervention including, but not limited to:
 - (a) A landscaping plan showing sufficient trees and understory vegetation, of a type common in natural areas of Mashpee, to replicate a naturally wooded area and to constitute a visual barrier between the proposed array and neighboring properties and roadways.
 - (b) Berms along property lines and roadways with suitable plantings to provide adequate screening to neighboring properties and roadways.
3. Lighting: Lighting of ground-mounted solar energy systems shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties. Lighting shall be directed downward and shall incorporate full cut-off fixtures to reduce light pollution.
4. Signage: Signs on ground-mounted solar energy systems shall comply with all applicable regulations of this by-law and/or any Town sign by-law. A sign shall be required to identify the owner, operator and interconnected utility and provide a 24-hour emergency contact phone number. Ground-mounted solar energy systems shall not be used for displaying any advertising signage.
5. Utility Connections: Within setback distances and except where soil conditions, location, property shape, and topography of the site or requirements of the utility provider prevent it, all utility connections from grid-intertie solar energy systems shall be placed underground. Electrical transformers for utility interconnections may be above ground if required by the utility provider.
6. Vegetation Management: All land associated with the ground-mounted solar energy system shall be covered and grown in natural vegetation. The height of vegetation must be managed by regular mowing or grazing so as to minimize the amount and height of combustible material available in case of fire. Herbicides, pesticides, or chemical fertilizers shall not be used to manage vegetation. To the greatest extent practicable, a diversity of plant species shall be used, with preference give to species that are native to New England. Use of plants identified by the most recent copy of the "Massachusetts Prohibited Plant List" maintained by the Massachusetts department of Agricultural Resources is prohibited. Management of all vegetated areas shall be maintained throughout the duration of the solar energy system's installation through mechanical means without the use of chemical herbicides.
7. Noise Generation: Noise generated by ground-mounted solar energy systems and associated equipment and machinery shall conform to applicable state and local noise regulations, including the DEP's Division of Air Quality Noise Regulations, 310 CMR 7.10.
8. Fencing: Fencing around solar arrays shall provide a minimum 6" clearance between the fence bottom and the ground to allow passage of small wildlife. The Planning Board shall require resident style fencing where necessary to screen the solar energy systems year round from adjacent residences.
9. Land Clearing and Soil Erosion: Clearing of natural vegetation and topsoil shall be limited to what is necessary for the construction, operation and maintenance of the ground-mounted solar energy system. No topsoil removed during construction shall be exported from the site.
10. Erosion Control and Stormwater: Erosion Control and Stormwater Management notation shall be included to show that adequate provisions against erosion and adverse impacts of runoff are appropriately mitigated.

11. Emergency Services: The ground-mounted solar energy system owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the Mashpee Fire Department and any other neighboring Fire Department upon request. Upon request the owner or operator shall cooperate with local emergency services in developing an emergency response plan. All means of shutting down the solar energy system shall be clearly marked. The owner or operator shall identify a responsible person for public inquiries throughout the life of the installation.

Submitted by Petition

Explanation: This section promotes the creation of new Solar Energy Systems Overlay District for small, medium and large-scale, ground-mounted solar energy systems on land with the Overlay District currently zoned R-5 and C-2 by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources and for providing adequate financial assurance for the eventual decommissioning of such installation.

The Board of Selectmen will make a recommendation on Article 28 at Town Meeting

The Finance Committee will make a recommendation on Article 28 at Town Meeting

Motion Made By Robert Mills

I move the Town vote to approve Article 28 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion postponed indefinitely at 7:32 PM
Meeting adjourned at 7:36 PM**

**THIS CONCLUDES THE BUSINESS OF
THE ANNUAL TOWN MEETING**

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 13th day of September in the year two thousand and twenty one.

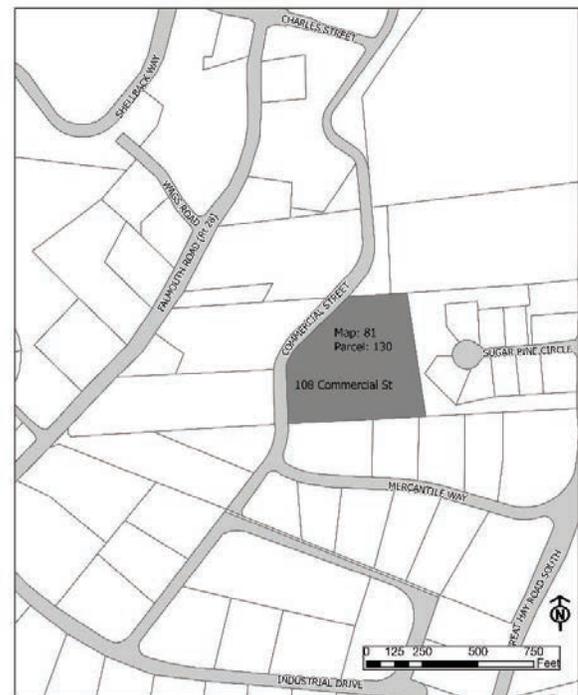
Per Order of,

Board of Selectmen

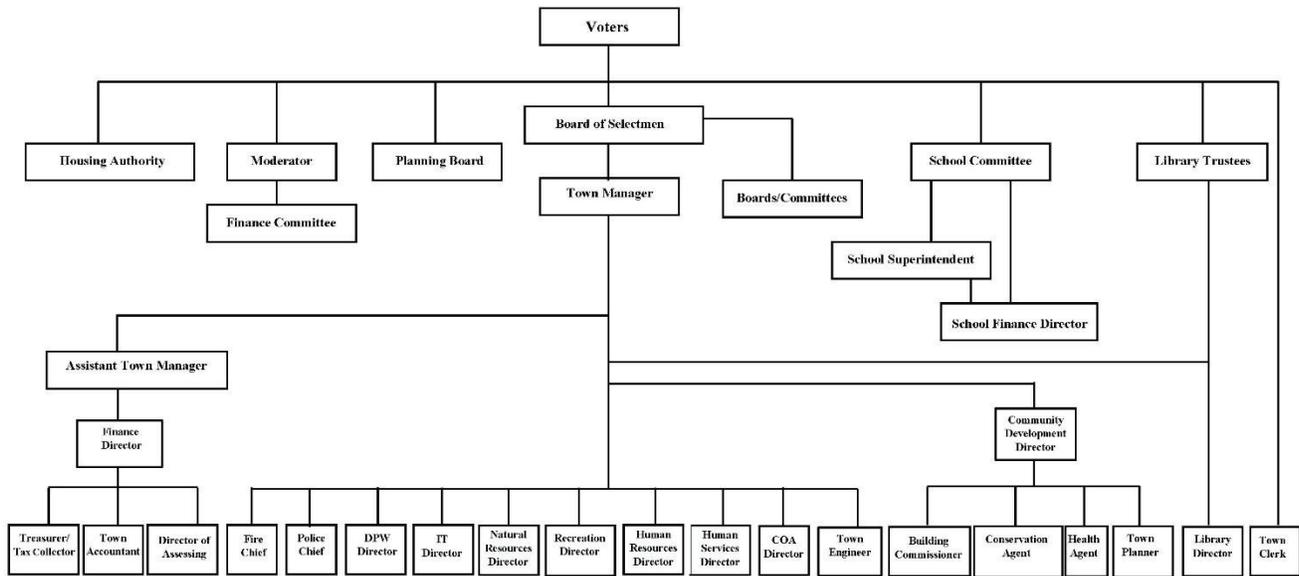
Carol A. Sherman, Chair
David W. Weeden, Vice-Chair
Andrew R. Gottlieb, Clerk
John J. Cotton
Thomas F. O’Hara

APPENDIX A

Annual Town Meeting - Article 2



**Annual Town Meeting - Article 3
Town of Mashpee
Proposed Organizational Chart**



"Preserving public trust, providing professional services"

Rodney C. Collins
Town Manager
508-539-1401
rccollins@mashpeema.gov



Office of the Town Manager
Mashpee Town Hall
16 Great Neck Road North
Mashpee, MA 02649

MEMORANDUM

TO: Honorable Board of Selectmen

FROM: Town Manager Rodney C. Collins 

DATE: September 13, 2021

SUBJ: Reorganization of Town Government; Department of Wastewater Management

Pursuant to the provisions of the Mashpee Home Rule Charter, Section 5-1(b), I introduce a Plan of Reorganization for the orderly, efficient and convenient conduct of Town business. This plan was discussed at your August 9, 2021 meeting.

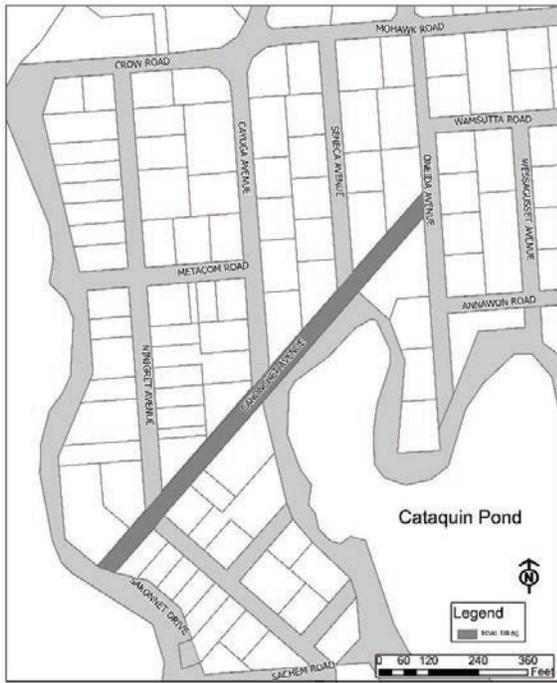
As the Town moves forward with Phase 1 of its clean water plan, there is a need for a Wastewater Management Department to oversee the process. The Administrative Code III, as presented, would reclassify the Town Engineer as the Wastewater Management department head and this position would report directly to the Town Manager. There are no other positions proposed in the Administrative Code III.

Therefore, I recommend the establishment of a Department of Wastewater Management. I further recommend the transfer of the Town Engineer to the Wastewater Management Department as its department head.

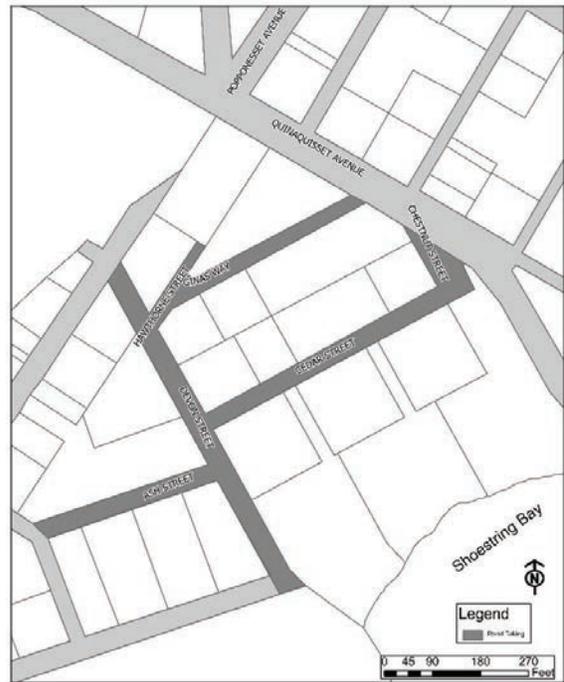
The proposed organization will implement an updated Administrative Code consistent with plans approved in October 20, 2008 (Article 13) and with a new department head (Town Engineer) responsible for overseeing the newly established Wastewater Management Department.

Attached, find a proposed table of organization that articulates the chain of command and operational flow consistent with these recommendations.

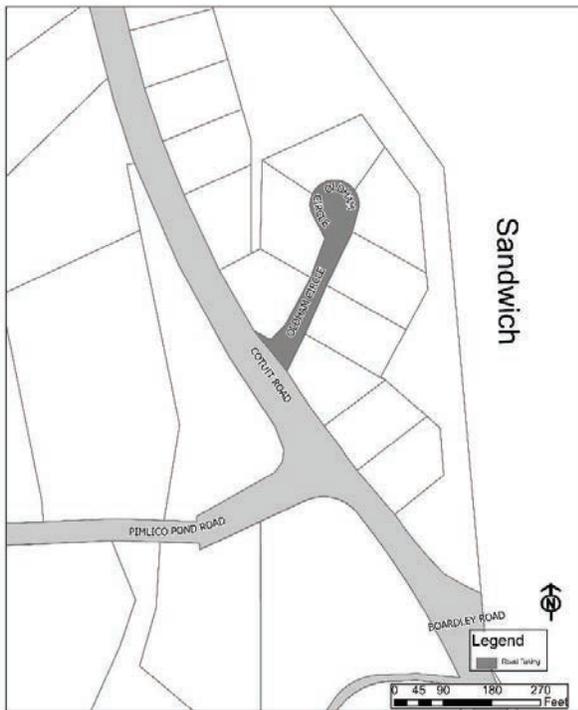
Annual Town Meeting - Article 19



Annual Town Meeting - Article 20



Annual Town Meeting - Article 21



Report of the Affordable Housing Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The business before the Affordable Housing Committee (“Committee”) in 2021 included a wide array of matters related to the growing housing needs of Mashpee residents and the prospects for meeting this demand. The Committee meetings included presentations by the Assistant Town Manager, Town Planner, Mashpee Commons, MassHousing, and developers of ongoing projects providing both rental housing and homeownership opportunities.

The most advanced new affordable housing project is at 950 Falmouth Road where 39 rental apartments for families of low income is in the process of development. The Town of Mashpee designated developer for the project is a joint partnership consisting of the Preservation of Affordable Housing and the Housing Assistance Corporation (“POAH-HAC”). In February 2021 POAH-HAC received approval of its application for a Chapter 40B Comprehensive Permit and submitted applications for funding to the state Department of Housing and Community Development (DHCD), the Barnstable County HOME Consortium (the “Consortium”) and the Mashpee Affordable Housing Trust (the “Trust”).

In June the Trust approved the POAH-HAC application for \$300,000. Decisions on applications to DHCD and the Consortium were delayed by increasing construction costs common to virtually all affordable housing projects on the Cape and across the state. As of the end of this year, no decisions have been made by DHCD for its Fall funding round, or by the Consortium for HOME funding. However, in both cases there is optimism that the necessary funding will be approved early next year allowing construction to begin before the end of the year.

In April the Committee and the Economic Development and Industrial Corporation (“EDIC”), chaired by Selectman Carol Sherman, agreed to meet jointly in pursuit of a new mixed income affordable housing project, including both affordable and workforce housing rental apartments at 108

Commercial Street. Joint meetings of the two groups were held in May and June at which the Town Planner presented the initial development steps that had to be taken to make the project a reality, including transfer of the land from the town’s ownership to the Trust, completing a feasibility study and designating a developer to build it all of which it is hoped will occur by the end of next year.

At the Joint Meeting of the Committee and EDIC in May, MassHousing (one of the state financing agencies for affordable housing) presented a program it has for workforce housing that has been used on the Cape in Bourne and Eastham. Subsequent to the joint meetings the Trust agreed to take steps to acquire the land and conduct a feasibility study with the funds EDIC agreed to provide for this purpose. Town Meeting approved the transfer of land in October. Following this, an RFP for the feasibility study was issued and two proposals were received and are now under review. As the year closed steps are being considered to complete the land transfer and select a consultant to perform the feasibility study.

Habitat for Humanity on Cape Cod also had a good year in Mashpee. The nonprofit completed the last two of a three-unit homeownership project at Mendes Way in September. That month the prospective owners moved into the home they will soon own once they get a bank loan approved and purchase the home from Habitat. The Committee is looking for other sites that may become homeownership possibilities for Habitat to undertake.

In November the Committee met jointly with the Planning Board to discuss the need for affordable housing in Mashpee and discuss changes to the zoning ordinance that might be considered to incentivize developers to build it. The Committee Chairperson made a presentation based on the 2010 census that showed there are 968 families in Mashpee with incomes below 80% of Area Median Income living in situations in which their housing cost exceeds 30% of their income, which the US Department of Housing and Urban Development (HUD) defines as families that are “Cost Burdened” and in need of affordable housing options. The census data also indicated that 47% of Mashpee families of any income are cost burdened, a total of 2,485 families. The joint meeting seemed to heighten concern for making some changes to the zoning bylaw that would result in an increase in affordable housing production.

In addition to the above events that were part of Committee concerns this year was a proposal for building 1700 units of housing and expanding the commercial space at Mashpee Commons. At a very well attended Committee meeting in July Mr. Buff Chace and his development consultants presented their plan and proposed to provide 90 units of affordable housing in the first phase of its expansion plan. However, many public attendees expressed discontent at the scale of the proposed project and it seemed the presentation did not have sufficient detail to satisfy the residents who attended.

Mashpee Commons developers spent much of the year attempting to negotiate a tri-party development agreement with the Cape Cod Commission, including the Town of Mashpee. However, the proposed development incurred increasing public opposition and frustration among town officials on the progress of the negotiation and lack of anticipated communication from Mashpee Commons. In December, the Board of Selectmen voted to withdraw from the Cape Cod Commission negotiations. As the year closed the future of any new plan to build housing around Mashpee Commons is unclear.

Respectfully submitted by,
Allan Isbitz, *Chairperson*

Report of the Assessing Department

To the Honorable Board of Selectmen,
Water Commissioners and the Citizens of Mashpee:

The Board of Assessors values all Real and Personal Property within the Town of Mashpee as well as the Mashpee Water District. Values are determined as of January 1st each year. These values are based on the previous calendar year's sales. The legal standard is that all property is assessed at its "full and fair market value". That is, the amount a knowledgeable and willing buyer would pay a knowledgeable and willing seller on the open market. The fiscal period ending June 30, 2021 is based on the assessment date of January 1, 2020.

Every five years, the Massachusetts Department of Revenue (DOR) extensively audits the Assessor's Office to verify that the assessors are using correct Mass Appraisal methodology and that its values reflect full and fair market value. When the DOR is satisfied, the assessors are allowed to calculate the tax rate based on the budget and then commit the tax levy to the Tax Collector.

The Board of Assessors' areas of responsibility include:

- Real Estate and Personal Property tax valuations;
- Administering Motor Vehicle Excise taxes;
- Administering Boat Excise taxes;
- Personal and Charitable Exemptions;
- Administering water, street and sewer betterments;

The Assessing Department's charge is to:

- Discover, analyze, and reflect the value changes that occur in the market;
- Regularly inspect each property to record specific features of the land and buildings;
- List items such as size, type, and quality of construction, number of rooms, baths, fireplaces, type of heating, etc.;
- Inspect each structure in town at least once every ten years;
- Set the Tax Rate based on budget requirements and valuations.

Real estate and motor vehicle excise tax levies account for the majority of the funds available to the municipality. Efficient and effective assessment practices result in a predictable tax levy which is essential to maintaining town services.

Fiscal Year 2021 (July 1, 2020 – June 30, 2021) saw a dramatic change from our usual and relatively stable real estate market economy into the effects brought on by COVID19 and economic changes. Massive market price increases are being felt all over Mashpee. For the upcoming fiscal year of 2023 the assessors will be using sales only from 2021, the effects on property values will not be evaluated until the spring and summer of 2022 and will be impacting the valuations for FY2023.

The Board of Assessors would like to acknowledge the well-deserved retirements of two of our dedicated office staff, Susan Derome and Carol Souza. Their decades of professional service to the Town of Mashpee will be missed and appreciated.

As a final thought, we would like to thank the hardworking team of professionals in the Assessors' Office including our two new team members, Trish Keliinui and Rowela Kent, for their hard work dedication to learning that has kept our office running without missing a step. Assistant Assessor Mark Benoit is also to be commended for his continued flawless efforts in keeping the mission critical duties

flowing and on target. The Board of Assessors and I want the taxpayers to know that the Assessing Office continually strives to provide quality customer service and ensure fair and equitable assessments to all Mashpee taxpayers.

If you have any questions or concerns, please contact us or stop into the office and we will be happy to assist you.

Respectfully Submitted,
 Jason R. Streebel, MAA
Director of Assessing

Report of the Board of Assessors

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The Board of Assessors submits the following Report for the Fiscal Year ending June 30, 2021.

The division of taxable property within the Town of Mashpee classified by use is as follows:



| Class | Assessed Value | As a percentage of Total Value | Tax Rate | Levy by Class |
|---------------------|----------------|--------------------------------|----------|---------------|
| 1 Residential | 5,310,264,024 | 91.2612 | 8.91 | 47,314,452.45 |
| 2 Open Space | 1,756,900 | 0.0302 | 8.91 | 15,653.98 |
| 3 Commercial | 385,286,126 | 6.6214 | 8.91 | 3,432,899.38 |
| 4 Industrial | 38,707,500 | 0.6652 | 8.91 | 344,883.83 |
| 5 Personal Property | 82,740,820 | 1.4220 | 8.91 | 737,220.71 |
| | 5,818,755,370 | 100% | 8.91 | 51,845,110.35 |

APPROPRIATIONS AND SOURCES OF REVENUE FISCAL YEAR 2021

| | |
|---------------------------|---------------|
| Total Amount to be Raised | 74,532,375.35 |
| Funding Sources | |
| State Aid Reimbursements | 6,696,147.00 |
| Local Receipts | 7,064,712.00 |
| “Free Cash” | 5,535,163.00 |
| “Other Available Funds” | 3,391,243.00 |
| Property Tax Levy | 51,845,110.35 |

Respectfully Submitted,

Gregg P. Fraser, *Chairman*
 Paul A. Andrews, *Vice Chairman*
 John A. Bartos, *Board Clerk*
Board of Assessors

**Report of the
Board of Assessors
for the Water District**

To the Honorable Water Commissioners and the
Citizens of the Town of Mashpee:

The Water District Board of Assessors submits
the following report for the Fiscal Year ending June 30,
2021.

The division of taxable property within the Town
of Mashpee classified by use is as follows:



| Z | Class | Assessed Value | As a percentage of Total Value | Tax Rate | Levy by Class |
|----------|-------------------|-----------------------|---|-----------------|----------------------|
| 1 | Residential | 5,310,264,024 | 91.2612 | 0.16 | 849,642.24 |
| 2 | Open Space | 1,756,900 | 0.0302 | 0.16 | 281.10 |
| 3 | Commercial | 385,286,126 | 6.6214 | 0.16 | 61,645.78 |
| 4 | Industrial | 38,707,500 | 0.6652 | 0.16 | 6,193.20 |
| 5 | Personal Property | 82,740,820 | 1.4220 | 0.16 | 13,238.53 |
| | | 5,818,755,370 | 100% | 0.16 | 931,000.85 |

**APPROPRIATIONS AND SOURCES OF
REVENUE FISCAL YEAR 2021**

Total Amount to be Raised 3,820,285.85

Funding Sources

Local Receipts 1,357,000.00
 "Free Cash" 1,128,285.00
 "Other Available Funds" 404,000.00
 Property Tax Levy 931,000.85

Respectfully Submitted,

Gregg P. Fraser, *Chairman*
 Paul A. Andrews, *Vice Chairman*
 John A. Bartos, *Board Clerk*
Board of Assessors

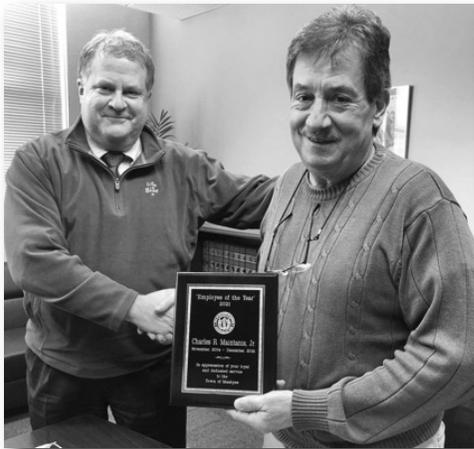


Report of the Building Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee

Another year, another change. We said good bye to Local Inspector, Charles Maintanis on December 23. Charlie has been with the Mashpee Building Department since November 2004. Charlie has an immense knowledge of the MA Building Codes, Flood Zone requirements and local by-laws. If he didn't have the answer to your question he know exactly where to find it for you. The Building Department would like to say Thank You Charlie, you will be missed. Have a wonderful retirement! We hope soon you will be able to travel about the US without fear of COVID-19.

Unfortunately due to COVID-19 Charlie was recognized by a very small group as "Employee of the Year". He was presented with a nice plaque and kind words from Town Manager, Rodney Collins, recognizing the hard work and dedication Charlie put in especially over the last 3 years when we were without a Commissioner and dealing with COVID. Congratulations!



The Building Department had another record year with close to 1000 building permits being issued which is 168 permits more than last year. We also issued 750 Residential Short Permits (siding, roofing, window and door replacements) which is 193 more than last year. Electrical, Plumbing and Gas have also well exceeded last year's totals. While residential building and renovations in Town has been booming, commercial has slowed down. Mashpee Commons has had several

build outs for new businesses, but no new buildings. Evergreen Circle has 2 new commercial buildings going up, one will be the future home of The Gutter Monkey's and the other will be Best Buy beverages.

Respectfully Submitted,

David Morris, *Building Commissioner*
Tamara Gray, *Administrative Assistant*
Mary Ann Romero, *Administrative Secretary*
Kevin Connolly, *Plumbing Inspector*
Victor Devine, *Wiring Inspector*



2021 Number of Permits and the Fees Collected

| Month | Building | Wire | Alarm | Plumb | Gas | W Stove |
|--------------|-------------------------|------------------------|-----------------------|------------------------|------------------------|-------------------|
| January | 40 \$21,241.45 | 82 \$5,335.00 | 3 \$105.00 | 41 \$3,340.00 | 65 \$3,320.00 | 0 \$- |
| February | 50 \$26,957.65 | 81 \$5,305.00 | 6 \$210.00 | 44 \$4,350.00 | 58 \$3,305.00 | 2 \$100.00 |
| March | 54 \$24,239.40 | 96 \$6,700.00 | 13 \$455.00 | 61 \$5,980.00 | 79 \$4,665.00 | |
| April | 58 \$32,425.20 | 111 \$7,730.00 | 18 \$630.00 | 44 \$4,010.00 | 72 \$3,630.00 | |
| May | 75 \$46,621.15 | 75 \$4,885.00 | 9 \$380.00 | 47 \$3,965.00 | 63 \$3,375.00 | |
| June | 54 \$39,939.90 | 83 \$5,480.00 | 11 \$385.00 | 50 \$5,030.00 | 79 \$4,355.00 | |
| July | 44 \$31,977.30 | 65 \$4,390.00 | 5 \$175.00 | 54 \$3,320.00 | 39 \$4,025.00 | |
| August | 42 \$12,931.60 | 68 \$4,375.00 | 10 \$350.00 | 56 \$3,460.00 | 46 \$3,570.00 | |
| September | 52 \$20,554.35 | 83 \$5,345.00 | 5 \$210.00 | 54 \$4,855.00 | 83 \$4,165.00 | |
| October | 47 \$41,719.30 | 96 \$6,345.00 | 9 \$390.00 | 43 \$3,895.00 | 88 \$4,655.00 | |
| November | 59 \$40,429.15 | 67 \$4,615.00 | 5 \$190.00 | 57 \$5,335.00 | 96 \$5,050.00 | |
| December | 72 \$53,294.55 | 78 \$5,810.00 | 7 \$310.00 | 47 \$4,065.00 | 87 \$4,665.00 | |
| Total | 647 \$392,331.00 | 985 \$66,315.00 | 101 \$3,790.00 | 598 \$51,605.00 | 855 \$48,780.00 | 2 \$100.00 |

| Month | Signs | Short Form | Trench | Certificates | Sheet Metal | Sprinkler |
|--------------|----------------------|------------------------|------------------|----------------------|----------------------|--------------|
| January | 2 \$200.00 | 56 \$3,125.00 | 1 \$25.00 | 1 \$40.00 | 7 \$245.00 | |
| February | 1 \$100.00 | 47 \$2,750.00 | | 2 \$80.00 | 3 \$105.00 | |
| March | 1 \$300.00 | 76 \$4,400.00 | | 1 \$40.00 | 10 \$350.00 | |
| April | 4 \$500.00 | 56 \$3,350.00 | | 2 \$80.00 | 9 \$315.00 | |
| May | 2 \$400.00 | 70 \$380.00 | | 1 \$40.00 | 9 \$380.00 | |
| June | 2 \$400.00 | 72 \$4,200.00 | | | 2 \$70.00 | |
| July | | 52 \$2,850.00 | | | 9 \$380.00 | |
| August | 2 \$150.00 | 45 \$2,550.00 | | | 6 \$210.00 | |
| September | | 72 \$3,850.00 | | | 8 \$245.00 | |
| October | 1 \$100.00 | 50 \$2,600.00 | | 10 \$400.00 | 8 \$410.00 | |
| November | | 64 \$3,550.00 | | 10 \$400.00 | 7 \$310.00 | |
| December | 3 \$400.00 | 90 \$4,850.00 | | 1 \$40.00 | 11 \$385.00 | |
| Total | 18 \$2,550.00 | 750 \$38,455.00 | 1 \$25.00 | 28 \$1,120.00 | 89 \$3,405.00 | 0 \$- |

| | | |
|--------------|-------------|---------------------|
| Building | 647 | \$392,331.00 |
| Wire | 985 | \$66,315.00 |
| Alarm | 101 | \$3,790.00 |
| Plumb | 598 | \$51,605.00 |
| Gas | 855 | \$48,780.00 |
| Wood S | 2 | \$100.00 |
| Signs | 18 | \$2,550.00 |
| Bldg Short | 750 | \$38,455.00 |
| Trench | 1 | \$25.00 |
| Cert | 28 | \$1,120.00 |
| Mech | 89 | \$3,405.00 |
| Sprinkler | 0 | \$- |
| Total | 4074 | \$608,476.00 |



Report of the Cape Cod Commission

Cape Cod Climate Initiative

In January 2021, the Commission approved amendments to the Regional Policy Plan to include a climate mitigation goal, objectives, and associated technical guidance. The amendments support, advance, and contribute to the Commonwealth's interim and long-term greenhouse gas reduction goals and initiatives, including a state-wide net zero carbon target by 2050. The amendments also include a new greenhouse gas emissions performance measure.

The Assembly of Delegates and Barnstable County Board of Regional Commissioners approved the amended RPP in February 2021.

In April 2021, the draft Cape Cod Climate Action Plan, developed in parallel with the RPP amendments, was released for public comment. The plan benefited from development of a regional greenhouse gas emissions inventory, an economic and fiscal impact analysis, and a legal and policy analysis, among other research and analysis. The result was a comprehensive plan providing actionable goals for Cape Cod. The Climate Action Plan is intended to foster collaborative, targeted action to address climate change in measurable ways.

The draft generated 66 public comments representing more than 500 individual points of feedback. The Cape Cod Climate Action Plan, the region's first, was approved by the Commission in July 2021.

Cape Cod and Islands Water Protection Fund

The Cape Cod Commission provides administrative and technical support to the Cape Cod and Islands Water Protection Fund, which committed approximately \$12.8 million in subsidies for Phase 1 of the Mashpee Resource Recovery Facility and Phase 1 Collection System. The subsidies represent 25% of the estimated project costs.

New and Second Homeowners surveys

Mashpee was among several towns that requested an update to the regional second homeowner survey. New and second homeowners were surveyed to better

understand the region's population changes as a result of the effects of COVID-19 and to help communities plan to address their shifting needs.

Commission staff worked with the Donahue Institute at UMass Amherst and Center for Public Opinion at UMass Lowell to issue the surveys. Primary data collected will assist policymakers to better understand the impacts of the pandemic on the region's real estate market, economy and population.

The project was funded with approximately \$50,000 from the Department of Housing and Community Development's DLTA program, and more than \$60,000 in matching funds from the Cape Cod Environmental Protection Fund.

Route 151 funding advanced

Phase 2 of the Mashpee Route 151 corridor reconstruction project was included in the FFY 2022-2026 Transportation Improvement Program (TIP) for partial funding in FFY2026. The project was programmed on the Cape Cod TIP after deliberation and support from the Cape Cod Joint Transportation Committee (JTC) and voted by the Cape Cod Metropolitan Planning Organization (MPO). The Phase 2 portion of the Route 151 project will extend from the Falmouth town line easterly to Old Barnstable Road and includes new turn lanes, extension of the Route 151 shared use path and installation of a new sidewalk along the southern side. TIP funds were previously allocated for the Route 151 Phase 1, from Old Barnstable Road easterly to Market Street, which is expected to start in 2022.

The Cape Cod Commission provides staff and administrative support to both the MPO and JTC.

Mashpee Commons Development Agreement

The Commission acted favorably in March 2020 on a Notice of Intent for a three-party Development Agreement submitted by applicant Mashpee Commons Limited Partnership related to land of approximately 186.67 acres in the Town of Mashpee owned by the applicant. The Mashpee Select Board voted to withdraw from the three-party Development Agreement at its meeting on November 1, 2021. Mashpee Commons Limited Partnership submitted a letter on December 17, 2021, withdrawing from, and effectively terminating, the Development Agreement process.

Falmouth Rd Market, Mashpee

The Commission received a mandatory Development of Regional Impact (DRI) referral from the Town of Mashpee on September 20, 2021 for the construction of a 12,992 square foot retail grocery store on a currently undeveloped 3.97 +/- acre parcel, which has frontage on Route 28 and Shellback Way. The project was withdrawn from DRI review on October 20, 2021, but was expected to be refiled at a later date with the Commission.

Respectfully Submitted,

Ernest Virgilio
Kristy Senatori

Website: capecodcommission.org

Report of the Cape Cod Regional Technical High School

Cape Cod Regional Technical High School was established in 1973 as a public technical high school. Cape Cod Tech students meet the same academic standards required by the state as our sending schools while also meeting certification standards of their technical training.

District Towns: Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth

Mission Statement: Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

Enrollment: For school year 2020-2021, the enrollment on October 1 was **626** students.

Budget: For school year 2020-21 (FY21) there was a Total Operating Budget of **\$15,504,000**, a 2.76% increase over FY20. To view: <https://www.capetech.us/about/departments/business-office>

News from Superintendent Sanborn:

The entire Cape Cod Tech community: our staff, students, parents, guardians, School Committee, School Building Committee and technical advisory committees extend a sincere appreciation to our twelve towns and their taxpayers for supporting this new facility as a reality. On October 8, 2021 in our current school year, we finally, under the constraints of COVID protocols, held a restricted invitee ribbon cutting event for the community. I do think you would have been proud of our students who were front and center at this event. Your forethought to support construction of their school will benefit current and future technical students for decades to come. Finally, we not only view our facility as a school but as a community resource providing services to towns and community members, offering afternoon and evening workforce training, and hosting events for town and local organizations. Thank you, again.



Town of Mashpee: Mashpee had 44 students enrolled at Cape Cod Tech as of October 1, 2020.

The assessment for Mashpee in FY21 was **\$1,077,178** based on **53** students on October 1, 2019.

Assessments are based on the previous year's enrollment.

Highlights from Cape Cod Tech 2020-21 School Year

- Graduated 127 seniors: 9 from Mashpee.
- Enrolled 174 freshman: 10 from Mashpee.
- The student newspaper *Tech Talk* won numerous prestigious awards this year: a gold medal from Columbia Scholastic Press Association, the Highest Achievement Award from New England Press Association, multiple awards from the Youth Journalism International competition and first Place with Special Merit from the American Scholastic Association.

- Through the generosity of Cape Cod community organizations, charities and family memorials, Cape Cod Tech presented 38 toolships and 46 scholarships to the graduating class of 2021 for a total of \$84,766.
- Thirty-four (34) students received John and Abigail Adams Scholarships; two from Mashpee.
- *SkillsUSA* is a national student organization and is a huge part of the of the Cape Cod Tech experience combining technical, academic and employability skills. Forty-two (42) students participated in competitions winning 19 District medals and 14 state medals. Cape Cod Tech was recognized as a National Model of Excellence.
- Future Farmers of America, “*FFA*” is a national career and technical student organization based on middle and high school classes that promote and support agricultural education. This year Horticulture Instructor Stephen Dolan received the Honorary FFA Bay State Award in recognition of his outstanding service in the advancement of agricultural education.
- The Cooperative Education (Co-Op) program placed a total of 62 junior and senior students to work with local businesses, enhancing their skills through Co-Op placements. Senior internships for Health and Dental were not active this year due to COVID-19.
- Athletics offered a modified sports program due to COVID-19 restrictions. The following teams did compete competitively: football, volleyball, girls and boys soccer, baseball, cross-country, golf, ice hockey, girls and boys lacrosse, girls softball and tennis.
- The Carpentry Department accomplished many carpentry projects, despite COVID-19 pandemic. Five of their seniors participate in the Co-Op program. The department is a member of the Home Builders and Remodelers of Cape Cod.
- In the Cosmetology program six seniors completed their Massachusetts State Board Exams. All students are certified in the Barbicide disinfectant training and SP/2 Safety Training.
- Culinary Arts had great success in 2021 including filling 100% of their freshman seats, restructuring their curriculum delivery, and receiving the highest possible score for food service operation from the Harwich Board of Health on multiple inspections.
- Dental Assisting students were active in community service events at local preschools, veteran centers and Angel House. The program added new equipment and software to their curriculum and they are working towards expanding clinical experience at the community college.
- The Design & Visual Communications program is working hard to boost the new school’s look in all things involving design and presentation. The new building’s technology and equipment have provided opportunities to push the students’ knowledge.
- The Electrical Department earned praise from the DESE safety inspector for work station safety. This shop was the number one shop chosen by freshmen as they explored their placement options.
- Engineering Technology sophomores learned to program and fly drones; juniors completed 3D Design and Analysis in dual-enrollment with the community college; seniors received a grant from the MIT Club of Cape Cod to design, 3D print and build a personal transport using a skateboard or scooter concept.
- The Health Technologies students were impacted by the pandemic in terms of practicing their trade. They were unable to do internships at the hospital or nursing homes. Seniors did sit for the CNA exam. There was a new 9th grade shared program between Health and Dental.

Technical Highlights from 2020-21

The school was not open to the public for services this year due to the COVID-19 pandemic.

- The Auto Collision program graduated 100% of its seniors and 80% of those seniors were employed as of graduation day. This program completed jobs for local town departments and Habitat for Humanity.
- The Auto Technology program significantly altered their curriculum to increase shop time for 9th and 10th grades.

- The Horticulture program did more outside work on the new campus. Within every live project there were opportunities using real experiences to teach technical skills and fundamental skill development.
- The HVAC program is now an approved training program for hours toward the MA State Refrigeration Technician license. All freshman earned Hot Works Certification. Ninety percent (90%) of HVAC upper-classmen went out on Co-Op placements.
- The Information Technology Program moved their sophomore curriculum to the freshman year to give 9th graders a head start in preparing for certifications. Thirty-one (31) students received certifications in specialty programs.
- Marine Services had seven students participate in Co-Op placements. In SkillsUSA, Marine Services students took home 1st Place, 2nd Place and 3rd Place Marine awards.
- The Plumbing Shop had seven students participate in Co-Op placements and 40% of their total students participated in SkillsUSA. The department's curriculum is teaching 21st Century skills to keep pace with fast changing boiler technology and new codes.
- Academic Highlights from 2020-21
- The Business Education/21st Century Learning department offered several exciting activities: an online simulation to create a new business in a city; a Stock Market Game competition, and a virtual Credit for Life Fair in which students created a budget, navigated through various budget booths and virtually chatted with Cape Cod Five volunteers while doing so.
- The English Department learned a great deal this year about technology-based instruction and assessment to integrate it into the curriculum. As DESE continuously adjusted their MCAS requirements throughout the year the English department continuously adjusted curriculum and instruction to ensure that students were prepared.
- The Social Studies department focused heavily on teaching the historical and current event moments attached to the Civil Rights movements of the past up to the Black Life Matters movement of today.
- The Math Department also realigned 9th and 10th curriculum to the Next Gen MCAS computer based testing throughout the year and implemented online testing practice into their overall curriculum.
- The Science Department adjusted to changes this year: a new building with new labs, and remote learning - to hybrid classes - to 100% in person, while continuing to provide the students with meaningful and rigorous curricula.
- The Student Services Department attended countless webinars to learn best practices for navigating the pandemic with a focus on student mental health. A school-wide mental health screening was administered to identify students in crisis and needing mental health assistance.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

David Bloomfield and Scott P. McGee
*Mashpee Representatives, Cape Cod Regional
 Technical High School District School Committee*



Report of the
**Cape Cod Regional
Transit Authority**

The Cape Cod Regional Transit Authority (CCRTA) has provided a total of 22,046 one-way passenger trips across all services in the town of Mashpee from July 2020 through June 2021 (FY21).

CCRTA provided 8,715 Medicaid trips, 6,733 Day Habilitation trips, 53 ADA trips, and 0 other medical trips for Mashpee residents. CCRTA also provided 5 Mashpee residents with 12 trips to Boston area hospitals through the Boston Hospital Transportation service.

CCRTA provided 141 Mashpee residents with 5,396 DART (Dial-a-Ride Transportation) trips during FY21. Total DART passenger trips in the fifteen towns of Cape Cod were 89,565 in FY21.

The fixed route Sealine serves the towns of Barnstable, Mashpee and Falmouth along Route 28. A total of 16,569 one-way trips originated in Mashpee for the Sealine for the period July 2020 through June 2021. Although we do not track alightings, it is assumed that an approximately equal number of riders ended their trips in Mashpee, including some who began and ended their trips in Mashpee. Total ridership for the Sealine for this period was 121,258.

The fixed route Bourne Run serves the towns of Bourne, Falmouth, and Mashpee. A total of 5,476 one-way trips originated in Mashpee for the Bourne Run for the period July 2020 through June 2021. Although we do not track alightings, it is assumed that an approximately equal number of riders ended their trips in Mashpee including some who began and ended their trips in Mashpee. Total ridership for the Bourne Run for this period was 12,481.

CCRTA supplied the Mashpee Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 1,100 rides from July 2020 to June 2021.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir, *Administrator*
CCRTA

Report of the
**Mashpee Community Garden
Advisory Committee**

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Mashpee Community Garden Advisory Committee (MCGAC) was established by the Town of Mashpee Board of Selectmen on May 21, 2018 to advise and assist the Town with respect to the creation, maintenance, and improvement of the Mashpee Community Garden located off 400 Main Street (Route 130). This property is owned by the Town of Mashpee and is under the jurisdiction of the Mashpee Historic District Commission.

The MCGAC's charge is to work in conjunction with Town officers/agencies and other interested organizations/individuals to:

- a) improve and enhance the value and appearance of the Community Garden and other garden sites;
- b) create a space and an opportunity for individuals, children, families, and community organizations to cultivate gardens for food and flowers and to learn about growing fresh vegetables; and
- c) provide agricultural/horticultural educational programs, activities, and other related community benefits.

HISTORY

The Mashpee Community Garden was first organized in the mid-2000's under Town auspices. Over the years it had varying success attracting gardeners and experienced some maintenance and other management issues. The Mashpee Environmental Commission (MEC) took up the cause in 2018 and met with Town officials to discuss how the community garden might best be revitalized and assured success. After discussion of several ideas, the Town Manager suggested to MEC representatives that a Mashpee Community Garden Advisory Committee (MCGAC) be established by the Board of Selectmen (BOS), followed by the appointment of seven (7) Board members to be selected from an applicant pool of Mashpee residents. The MCGAC (Policy 078) was approved by the Board of Selectmen on May 21, 2018.

The Board of Directors submitted a proposal for 2019 Community Preservation Act (CPA) funding of a Community Garden Reconstruction Plan to the Town of Mashpee's Community Preservation Committee in the fall of 2018. The project was approved for inclusion in the May 2019 Town Warrant that was considered and passed at the May 2019 Town Meeting. Construction began in early spring 2020, and included 20 new, 8 foot by 12 foot garden beds (50% bigger than the original garden beds) constructed of 2 inch by 12 inch lumber, with 5 foot tall garden fencing. Plans were in place for future fruit and herb gardens and a native plant display.

ACTIVITIES

Board of Directors meetings are open to the public and are held the third Wednesday of every month at Town Hall.

The first full season of gardening commenced in May 2020. The community garden was fully occupied immediately and there was a seasonal waiting list.

Garden plot applications are available on the Mashpee Community Garden Advisory Committee (MCGAC) web site and are posted by mid-January for Mashpee residents to download.

<https://www.mashpeema.gov/mashpee-community-garden-advisory-committee>

Families and friends may share a plot if they so wish; however, family members may apply for one plot only.

Gardeners from 2020 were given priority for assignment of their same garden plot in 2021 if requisite forms and \$20 annual plot fee payment were sent to the Town by March 1st. All 20 gardeners renewed their applications, which made it increasingly clear to the MCGAC Board that there was an obvious need to explore options for 2022 garden expansion. By the end of the 2021 calendar year there were 25 applicants on the Wait List, chronologically accumulated during the 2020 and 2021 seasons.

After conferring with the Mashpee Historic District Commission, the MCGAC Board submitted another Community Preservation Act funding proposal to the Mashpee Community Preservation Committee (CPC) in October 2021. In early January 2022 the CPC unanimously approved the proposal for garden expansion to provide 14 additional garden beds measuring 4' x 8'. They forwarded the proposed Warrant article to the Select Board for their approval and inclusion in the Town Warrant for May 2022 Town Meeting.

Respectively submitted,

Virginia Scharfenberg, *Chair*
Sheryl Carberry
John Carter
Mohamad Fahd
Frank Gallelo
Lynn Harris



Report of the

Community Preservation Committee

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

At the May 2005 Annual Town Meeting, the Town of Mashpee adopted the provisions of the Community Preservation Act (CPA) to replace the Cape Cod Open Space Land Acquisition Program (Land Bank) and dedicate a 3% property tax surcharge, along with state contributions that are made available to the Town of Mashpee under the Community Preservation Act, to the Community Preservation Fund that may be appropriated and spent for certain Open Space purposes, Recreation purposes, Historic Resource purposes, and Community Housing purposes.

The Community Preservation Committee is a nine-member committee charged with reviewing the needs, possibilities and resources of the Town of Mashpee with regards to community preservation. The Community Preservation Committee is responsible for Community Preservation Fund appropriations and borrowings making recommendations to Town Meeting, the legislative body for the appropriation of all CPA funds.

Since its inception, Community Preservation funding has supported a multi-year program to expand the Heritage Park Recreational facility. This includes the popular Splash Pad, and the Tiger Long Playground with increased parking and lot lighting. Additional recreational projects supported by the CPA include the Quashnet School Helping Hands Playground, the Kids Klub Pre-school Playground and the K.C. Coombs School Therapeutic Playground. Funding has also allowed for the reconstruction of the tennis courts at the Quashnet School, and track resurfacing at the Mashpee High School. Recreation projects also include the reconstruction of the twenty-year old tennis and basketball courts at the Middle School/High School, and improving playground equipment at both the K.C. Coombs and Quashnet Schools. At the Town beach, the Attaquin Park Playground was rejuvenated to improve the recreational facilities for Mashpee and its visitors. CPC funding has also supported the creation of (8) community pickleball courts on Ashumet Road.

Under Historic Resources, the Old Indian Meetinghouse was restored and the One Room Schoolhouse was relocated to the Community Park and refurbished. The Mashpee Archives building was preserved and restored in a two-phased project. Additional CPA funding has supported an Archaeological Survey and the restoration of the Town Archives Holdings for Display. Funding was also made available for the Town Clerk to preserve Vital Records. Funding was also allocated for Phase I of the Town Clerk's Historic Document Restoration project. A Historic District sign project is also planned to depict and promote Mashpee's unique history. In honor of the 20th anniversary of the Mashpee National Wildlife Refuge, a historic booklet was funded to promote awareness of this valuable resource. Funding has also supported planning to honor Mashpee American War Veterans. The Mashpee War Monument was also funded to recognize and pay tribute to all veterans from the Town of Mashpee. CPA funding was also approved to restore and preserve one of the few remaining historic buildings in the Town, the Tribal Parsonage.

The CPA has continued to support Habitat for Humanity in the construction of affordable homes in the Town of Mashpee deemed affordable in perpetuity. Funding was also earmarked to rehabilitate the Mashpee Village Apartments, and to support on two occasions the three-year Housing Assistance Program administered by the Mashpee Housing Authority. In addition, the CPA contributed to the Breezy Acres/Great Cove affordable family rental housing project. The Affordable Housing Trust also received funding to assist in the acquisition and subsequent development of affordable housing in the Town of Mashpee. The CPA purchased property identified as 12 Cypress Circle for affordable housing placing the 1.2 acre property under the care and custody of the Affordable Housing Trust.

Land acquisitions of significance include the Mills Family Lands, 15.24 acres at Santuit Pond, a CPA contribution towards the purchase of the St. Vincent's property now known as the Pickerel Cove Recreation Area and the acquisition of 4.2 acres of property identified as 9 Quashnet Road. CPA funding also sustained the purchase of the Littleford property 23.6 & 0.856 acres respectively for open space and passive recreation purposes.

Successful CPA endeavors to improve upon the environment encompass the Santuit Pond Restoration project using an aeration and circulation system and the two-phased Shellfish Propagation/Estuary Restoration Project deemed successful in the restoration of shellfish populations and the reduction of eutrophication in the estuaries.

This project will be greatly beneficial in removing nitrogen to improve water quality and meet TMDL requirements to offset costs associated to sewerage. New projects include the restoration of the Upper Quashnet River system in the John's Pond conservation area to improve water quality, aquatic and riverbank habitat. CPA funds were appropriated to fund the Garner Bogs/Upper Childs River restoration project. The goal of this project is to create a cold-water fishery in the Upper Childs River and to restore the abandoned Garner and Farley cranberry bogs to wetlands.

Additional recreational projects beneficial to the Town and its visitors include the two-phased John's Pond Beach Improvement project, the Heritage Park bathhouse/pavilion project and the Great River Boat Ramp reconstruction project which now incorporates a double ramp design, a kayak launch and the reconstruction and enlargement of the parking area with improved drainage and bio-retention. The old wooden structures at the Ockway Bay Boat Ramp and Edward A. Baker Boat Ramp at Pirates Cove have been replaced and upgraded with aluminum marine-grade material with the use of CPA funding. The Ockway Bay Boat Ramp project received phase II funding to reconstruct the parking lot and develop a site plan. Additional funding was used to support Phase III to replace the 35-year old concrete boat ramp.

CPA funded projects include the beautification and re-establishment of the Mashpee Community Park located across from Town Hall. On site is the One Room Schoolhouse and Veterans Memorial Garden. The two-phased project added a band pavilion and handicap restroom facilities located at the Archives building. A host of recreational events, concerts, and artisan events are planned for the upcoming season. Adjacent to the Community Park is the Community Garden, also funded through the CPA. This project received additional funding to reconstruct the garden areas, and to support additional site improvement to public areas.

In order to conform to the economic development strategy of the Town to promote more lands for public use, funding was allocated to the Santuit Pond Preserve, a valuable property for wildlife habitat and trails. The CPA funded project supported the construction of a 10-vehicle parking lot off Route 130 for public access and removed an old metal storage building. Funding has also supported the Mashpee Greenway project. In addition, a new Mashpee Trail Map Guide booklet has been funded to provide key information and mapping for recreational activities.

Last year the Community Preservation Fund appropriated CPA funds for the retrofit of the vault in the Office of the Town Clerk to protect historic and vital records. Funding was earmarked for the waterways extension project to improve navigation and tidal flow in the Waquoit Bay embayments. A contribution was also made to support the FORWARD regional affordable and supportive housing project in the Town of Dennis for adults with Autism. To assist in the improvement of water quality in Santuit Pond and in Shoestring Bay, the wetland restoration of the abandoned cranberry bog project in the Santuit Pond Preserve was funded. The Town also acquired the Chopchaque Bog property and surrounding upland parcels to restore the bog to natural wetlands to mitigate water quality in Santuit Pond through freshwater restoration.

In support of the Town of Mashpee's wastewater and clean-water initiative the Community Preservation Committee with a vote of Town Meeting agreed to reduce the annual 3% surcharge of the real estate tax levy to 2%. The 1% reduction is a source of funding exclusively for the Municipal Water Infrastructure Investment Fund (WIIF) to assist with the maintenance, improvements and investments to municipal drinking, wastewater and stormwater assets.

The CPC reduction will take effect in Fiscal Year 2022, effective July 1, 2021.

In 2026 it is anticipated the final payment of the \$2.6 million in CPA debt obligations (from the former Land Bank purchases) would be fulfilled. Therefore additional monies would be available to support community preservation.

The Community Preservation Committee wishes to acknowledge the continued support of the Board of Selectmen, the Town Manager, the Assistant Town

Manager and Town Meeting in making community preservation a continued success while enhancing and beautifying the Town of Mashpee for the present and for the future of community preservation.

Respectively submitted,

Andrew Gottlieb, Chair – *BOS/Park Commissioner*

Dawn Thayer, Vice-Chair – *At-Large*

Brian Hyde, Clerk – *Historical Commission*

Kevin Shackett – *Housing Authority*

Ed Larkin – *At-Large*

Chad Smith – *Conservation Commission*

Mary Waygan – *Planning Board*

Arden Cadrin – *At-Large*

Lynne Barbee – *At-Large*

Report of the Conservation Commission

To the Honorable Board of Selectmen
and the Citizens of the Town of Mashpee:

Mission Statement:

The Mashpee Conservation Commission is responsible for the protection and preservation of the town's precious wetland resource areas and the values they provide by utilizing the provisions set forth in the Massachusetts Wetlands Protection Act (MGL Ch. 131 § 40) and the Chapter 172 Wetland Protection By-law. Furthermore, it is the mission of the Conservation Commission to manage, monitor, protect and enhance Mashpee's conservation lands and open space parcels through our Chapter 173 Conservation Land Bylaw for the benefit of native flora and fauna and public passive recreational use.

2021 Permitting:

The Conservation Department and Conservation Commission processed a total of 178 permits in 2021. The breakdown is as follows:

| | |
|---------------------------------|------------|
| Orders of Conditions: | 50 |
| Amended Orders: | 14 |
| Requests for Determination | 31 |
| Certificates of Compliance | 59 |
| Extension Order Requests | 11 |
| Emergency Certifications | 1 |
| Enforcement Orders | 12 |
| Total permits processed: | 178 |

Permitted projects primarily centered on redevelopment of single family homes including complete tear down and rebuilds or additions to existing homes, landscape and hardscape changes, dock and pier construction, including repair and/or expansion, erosion control projects, vista pruning and invasive species management.

The 2021 Conservation Commission:

The Mashpee Conservation Commission wishes to thank our former Administrative Assistant, Cynthia Bartos for her years of service to the Conservation Department. Cynthia brought energy and enthusiasm to the Conservation Department on a daily basis and we will miss her dearly. The Conservation Commission welcomes our new Administrative Secretary, Stacey Ducharme, to the Conservation Department staff. Stacey brings previous experience in administrative work and has fit in seamlessly with the department since her arrival in November of 2021. The Mashpee Conservation Commission currently has seven full time members and one associate member. The Commission welcomes its newest full time member, Alexandra Zollo in 2021. Alex brings significant experience in natural resources management and enforcement to the Commission. The Commission currently has 2 openings for associate members. Associate members are expected to attend a minimum of 50% of annual Commission meetings. Associate members may only vote on public hearings if they make up a portion of a quorum of Commissioners. In the absence of this, Associate members may comment on public hearings but cannot vote on them. Please contact the Conservation Department if you are interested in joining the Conservation Commission.

Conservation Projects:

Upper Quashnet River Restoration:

The Conservation Department continues to work with the environmental consulting firm of Horsley Witten Group to restore a portion of the Upper Quashnet River where it runs through a series of abandoned cranberry bogs. The goals of this restoration initiative are to improve fish passage for diadromous fish species, restore cold water habitat for Eastern Brook Trout and to improve overall water quality, including flow, temperature, turbidity, eradication of invasive species and recreational access improvements. The first phase of this restoration project is to finalize a conceptual approach to restoring this portion of the river in preparation for the second phase, which will

involve planning and permitting. The third phase involves construction, monitoring and oversight of final restoration Phase 1 is nearly completed. Once a conceptual restoration approach is finalized, the project will move into Phase 2, which we anticipate will run through 2022 and into 2023.

Childs River Restoration:

The restoration of the upper Childs River is a project led by the Falmouth Rod and Gun Club in conjunction with multiple partners, including the Towns of Mashpee and Falmouth, the MA Division of Ecological Restoration, MA Division of Fish and Wildlife, the US Fish and Wildlife Service, the Mashpee National Wildlife Refuge Partnership, the Southeast New England Program (SNEP) of the EPA and many other local and regional stakeholders. This tremendously successful collaborative effort has resulted in the conversion of abandoned cranberry bogs to wetlands and restoration of a heavily diverted and impacted portion of the Childs River to a more naturally flowing stream system. The restoration has been substantially completed in 2021 and the results can be seen already. The bogs have been completely transformed. Habitat features including the creation of small ponds with varying water depths, provide expanded habitat for a variety of waterfowl species. A re-routed and restored river channel dramatically improves water quality and riparian habitat. In the coming years, this area will continue evolve and establish more native flora, fauna, habitat and functions.

Johns Pond Fish Ladder and Spillway

A hydrologic and hydraulic study of the Johns Pond spillway and fish ladder was conducted by an environmental consultant back in 2019. The Natural Resources Conservation Service (NRCS) funded the study through their Cape Cod Water Resources Restoration Program (CCWRRP). The study revealed the issues impacting the overall structure and provided recommendations for improvements, including reduction of sediment loading into the upper channel leading to the fish ladder and stabilizing the embankments on the upper and lower channels associated with the fish ladder to address severe erosion concerns. A plan to address the issues with the fish ladder based on the study conducted should be finalized in early 2022. The final phase will involve planning, permitting and construction. The Town of Mashpee has qualified for additional NRCS funding to cover up to 75% of these costs.

Johns Pond Invasive Milfoil Treatment:

An infestation of invasive milfoil was reported to the Conservation Department from a local resident of Johns Pond in 2021. Milfoil is an aggressive invasive aquatic weed that grows rapidly and if left untreated can outcompete native species, causing adverse impacts to aquatic species habitat and water quality. The Conservation Department and Department of Natural Resources conducted additional on-the-pond surveys to determine the overall extent of milfoil infestation. Subsequent to this, a permit was secured and a qualified consultant engaged to treat the pond for eradication of milfoil. The initial treatment was deemed successful in complete eradication. A follow up survey to be conducted in the early spring of 2022 will reveal any remaining milfoil to be treated. The Conservation Department would like to thank Mashpee resident Jack Mates for bringing this infestation to our attention.

Redbrook Road Culvert:

In 2021, the culvert under Redbrook Road at the town line between Mashpee and Falmouth experienced a failure, which resulted in the drainage of an impounded abandoned bog. The towns of Mashpee and Falmouth are working collaboratively on addressing this culvert failure. Both towns have received a grant from the MA Division of Ecological Restoration to provide technical assistance in determining a conceptual restoration approach to the culvert failure. This will be ongoing through the 2022 year.

Chop Chaque Bog Wetland Restoration:

The Conservation Department acquired this parcel in 2020 with Community Preservation Act funds, including a 6.5 acre abandoned cranberry bog and surrounding upland sites with the ultimate goal of performing wetland restoration on the site. We have secured funds to perform this restoration through the Massachusetts Department of Fish and Game In-Lieu Fee Program (ILFP). The ILFP provides funding for aquatic restoration, enhancement and preservation projects with high likelihood of success and long-term sustainability, with cranberry bog restoration is listed as one of their eligible projects. The availability of the program allows permittees, with ArmyCorps approval, to make a monetary payment in compensation for project impacts to aquatic resources of the US in MA in lieu of on-site mitigation, and the DFG assumes responsibility for this required mitigation by making the funds available for approved projects. We completed the first phase of the project with a

conceptual design created by the environmental consulting firm Horsley Witten Group in 2021. We are currently seeking to advance the project into the final design and permitting stage in 2022, with construction anticipated in 2023-2024. The Native Land Conservancy holds the Conservation Restriction and the Compact of Cape Cod Conservation Trust produced a Baseline Report for the parcel.

AmeriCorps Cape Cod:

AmeriCorps Cape Cod provided much needed volunteer labor for the Conservation Department in 2021. Projects included removal of downed trees, performing trail maintenance and installation of signage throughout many trail systems, including the Mashpee River Woodlands, Besse Bog, Pickerel Cove, Santuit Pond Preserve and Childs River Conservation Areas. AmeriCorps also assisted with our Mashpee River herring run walk to ensure there is clear passage for the annual spring migration of river herring upstream. AmeriCorps Cape Cod continues to provide invaluable assistance to the Mashpee Conservation Department.

Mashpee Land Stewards Program:

The Mashpee Land Stewardship Program continued to be active in 2021. Assistant Conservation Agent Cadoret continues to receive and respond to reports of various activities on our 2200 acres of conservation lands in Town. The Land Stewards provide an invaluable service of being a responsible presence on the land. If anyone is interested in becoming a volunteer land steward, please contact us or check out the Conservation page of the Mashpee Town website and look for the Land Stewards Program link to sign up online.

Conservation Land Improvements:

We fixed the backing at the kiosk of the Mashpee River Woodlands-Desrosiers parcel and added conservation land signage to the Chop Chaque Bog parcel. We continue to stock trail maps, doggy waste bags, and important signage in our kiosks, including hunting season information, rabies baiting information and precautionary measures for ticks, mosquitoes, and poison ivy. We continue to maintain our pollinator garden sites in Town at Jehu Pond, Pickerel Cove, Community Gardens, and Santuit Pond Preserve.

Mashpee National Wildlife Refuge:

The Mashpee Conservation Department is a partner in the Mashpee National Wildlife Refuge,

which is made up of 5,871 acres of open space partnership lands, including lands owned by the Falmouth Rod and Gun Club, MA Division of Fish and Wildlife, Waquoit Bay National Estuarine Research Reserve, MA Department of Conservation and Recreation, Mashpee Wampanoag Tribe, the Friends Group of the Mashpee National Wildlife Refuge, and Town of Falmouth/Conservation Commission. The partners continue to work together on various projects throughout the refuge system. The refuge partners have also continued to conduct prescribed burns in the South Mashpee Pine Barrens and Jehu Pond Conservation Areas to improve habitat conditions for the New England Cottontail rabbit. We conducted an educational talk about the Refuge with the Mashpee Senior Center in June of 2021.

Herring Count Program:

Over the last 11 years, we have organized the annual Herring Count Program for each of our three herring runs in town (*Mashpee, Santuit and Quashnet Rivers*). The program is supported through the Association to Preserve Cape Cod and the Massachusetts Division of Marine Fisheries. The purpose of the count program is to assess the health and population of river herring. Counts are conducted at a designated spot at each run for 10 minutes at a time during the river herring migration season, which runs from April to June each year. In 2021, we limited the number of volunteers at each site due to constraints from COVID-19 social distancing protocols. Please contact the Mashpee Conservation Department for more information on this important volunteer program.

2021 Nature Tour Guide:

Renee Fudala is the Department's naturalist tour guide. Renee offers tours of various conservation parcels in town year round. Her tours focus on native flora and fauna as well as natural history. Renee has been with the Conservation Dept for many years and her tours are very entertaining, informative and popular. To see Renee's tour schedule, check the Conservation Dept page on the town's website.

The Conservation Commission wishes to thank our support staff (Assistant Agent Katelyn Cadoret and Administrative Assistants Cynthia Bartos and Stacey Ducharme) for their continued hard work and dedication to our department's mission and goals. We also would like to thank the many volunteers of AmeriCorps Cape Cod for their hard work and dedication each year. We thank the Natural Resources

Department for their assistance with permitting, enforcement and other projects as well as Building, Zoning, Board of Health and IT Departments for their continued support

Respectfully submitted on behalf of the Conservation Department Staff and Conservation Commissioners,

Chad Smith, *Chairman*

Thomas J. O'Neill, *Vice Chairman*

Bradford Sweet

Paul Colombo

Charles Dalton

Brian Weeden

Alexandra Zollo

Steven H. Cook

Report of the Council on Aging

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The Council on Aging is a department of the Town of Mashpee. Its charge is to sponsor, coordinate, or conduct human service, educational, social and recreational services and programs at the Mashpee Senior Center, as well as to identify and create opportunities and solutions for the empowerment and betterment of the Town's seniors and their care partners. This is accomplished with the support of a volunteer advisory board, also known as the Council on Aging. Board members include Chairman David Egel, Vice-Chairperson Marijo Gorney, Treasurer Virginia McIntyre, and Secretary Jean Nousse. Other members include Norah McCormick, Rachel Hodgman, and Michael Murphy. New members Colleen Meehan and Merrill Blum joined the board in 2021. After a hiatus, the board resumed meeting on the second Wednesday morning of the month.

Town Clerk records indicate that there were 1,536 seniors in Mashpee in 1990, and 3,050 seniors as of the 2000 census. A check with the Town Clerk in 2021 showed a tally of 6,589 seniors, an increase of 167 seniors in one year.

In 2021, as in 2020, the COVID-19 pandemic impacted the operations of the Council on Aging and Senior Center. For the first half of the year, activities

were conducted either virtually or as drive-by events. Virtual events included a monthly book club, brain aerobics class, UCLA memory training classes, a social connections group, social garden club, and presentations by the Massachusetts Registry of Motor Vehicles, Social Security, and Barnstable County Cape Cod Cooperative Extension. Drive-by events were popular and included a puzzle and game distribution, a memory garden planting kit distribution, and a pizza party event. Other virtual talks and presentations discussed a variety of topics including Iwo Jima; humming birds; how to declutter your paperwork; the Mashpee National Wildlife Refuge, etc. At the end of June, when it was safe to resume group programs in the Senior Center, we restarted our ongoing activities and classes and once again held larger events such as a farmers market program, a welcome back party, a corn hole tournament with the Mashpee Police department, an ice cream sundae party, and talks on the Bourne National Cemetery and the National Weather Service. To meet our mission of helping seniors remain socially connected, mentally engaged, and physically active, as well as up to date on the latest COVID related information, we sent out more than fifty broadcast emails throughout the year to our members. We also resumed the mailing of our monthly newsletter and continued writing a weekly column for the Mashpee Enterprise.

During the first few months of 2021, the Town's DPW staff completed additional projects to clean, maintain and beautify the Senior Center building. Thank you to the DPW staff for doing interior painting, and assisting with the replacing of the carpeting in much of the building. Also, a new awning was installed for the back patio, to make this space more comfortable during the summer months.

The Council on Aging Outreach Coordinators assisted Mashpee seniors and their caregivers by providing information and referral to resources for housing, home care, grocery shopping, transportation, fuel assistance, SNAP benefits and other food and financial assistance programs, caregiver support, etc. In 2021, they (and other COA staff) spent many hours, over many weeks, informing seniors and their families about ever changing state and local vaccine resources, answering questions about COVID testing, and in general listening compassionately and offering reassurance to seniors during the pandemic. As an example, COA staff answered seventy-five phone calls related to the vaccine on one day alone in the spring.

The Council on Aging minibus transportation service operated throughout the entire year, with continued safety and cleaning procedures as a result of the pandemic. 1,497 individual passenger trips for Mashpee seniors were provided with 7,534 miles driven. Seniors were provided with a safe and reliable means of transportation to fulfill their essential needs to medical and dental appointments, grocery stores, pharmacies, banks, etc.

During the year, some Council on Aging volunteer activities resumed, although not all, due to the pandemic. As a result, our Volunteer Coordinator focused on contacting our approximately one hundred and fifty volunteers, to understand their interest and availability in volunteering at a later date. She also informed them of virtual volunteer opportunities and referred them to other local organizations such as the Cape Cod Medical Reserve Corps, Elder Services of Cape Cod and the Islands meals on wheels program, and the Friends of the Mashpee Council on Aging thrift shop. Once again, we are so grateful for the efforts, dedication, and the support of the Friends' leaders Eleana Janik and Beatrice Apfel, and of all their volunteers.

In 2021 Mashpee Council on Aging Director Lynne Waterman continued to serve as the Co-chair of COAST (Cape Cod Councils on Aging/Senior Center Directors), and as the Chair of the Mashpee Human Services committee. She also participated in meetings with COAST and staffs from Barnstable County Health and Human Services and Elder Services of Cape Cod and the Islands, to promote a regional effort to help older adults to continue to cope with the pandemic. She participated in meetings conducted by the Massachusetts Councils on Aging Association and Massachusetts Executive Office of Elder Affairs, for COA staff throughout the State, to discuss topics and issues related to the pandemic and its impact on older adults.

The Council on Aging continues to use part-time, grant-funded positions to support its operation. Once again we would like to acknowledge all of our employees for their dedication during another challenging year due to the pandemic. We especially appreciate how they adapted to so much change in the work environment and with our operations. Our staff's flexibility, positive attitude, and genuine care and concern for Mashpee's seniors is an asset to the Town of Mashpee.

The Council on Aging wishes to thank the Town Manager and Assistant Town Manager, and all the other Town departments which provide support and assistance to the Council on Aging department, the Mashpee Senior Center, and the Mashpee senior community. In December 2021 Council on Aging Director Lynne Waterman announced her retirement after thirty-three years with the Mashpee Council on Aging. She would like to publicly express her gratitude to the seniors of Mashpee for their support and kindness over the years.

Respectfully submitted,

David Egel, *Chairman*
Marijo Gorney, *Vice-Chairperson*
Virginia McIntyre, *Treasurer*
Jean Nousse, *Secretary*
Michael Murphy
Rachel Hodgman
Norah McCormick
Colleen Meehan
Merrill Blum
Lynne Waterman, *Director*

Report of the Cultural Council

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee

The Mashpee Cultural Council is part of a network of 329 Local Cultural Councils serving all 351 cities and towns in the Commonwealth. The LCC Program is the largest grassroots cultural funding network in the nation, supporting thousands of community-based projects in the arts, sciences, and humanities every year. The state legislature provides an annual appropriation to the Massachusetts Cultural Council, a state agency, which then allocates funds to each community. The Mashpee Cultural Council receives numerous submissions and distributes grants typically in the range of \$200 to \$500 to projects that provide the most benefit to Mashpee.

Recipients are given one year to use the funds, and unused funds are added to the next allowable grant cycle. In FY21, the Mashpee Cultural Council awarded 12 grants totaling over \$6,400 for cultural programs in Mashpee.

| Applicant | Project Title | Grant Amount |
|--|--|---------------------|
| Cape Cod Chamber Orchestra | Cape Cod Chamber Orchestra Virtual Concert | \$400 |
| Mary Bradbury | Oktoberfest Entertainment | \$475 |
| Mary Bradbury | Community Park Summer Concert Series | \$400 |
| Mary Bradbury | Community Picnic Entertainment | \$500 |
| Science & Engineering Education Development (SEED), Inc. | STEM Kits for Young Library Patrons | \$565 |
| Amanda Hough | Virtually Hacking for a Better World Upper Cape Cod | \$985 |
| John Root, | Attracting Birds, Butterflies, Bees, and Other Beneficials | \$450 |
| Small Planet Dancers | The Greatest Generation: A Tribute to the Heroes of WWII | \$500 |
| Davis Bates | The Narrow Land: Songs & Stories of Cape Cod | \$475 |
| Creative Outlets: Finding Your Voice Through Arts, Cape Cod Museum of Art | Creative Outlets: Finding Your Voice Through Arts | \$300 |
| Oversoul Theatre Collective/ Song Keepers, LTD | Truth In Fiction Forum | \$862 |
| Boys & Girls Club of Cape Cod | STEAM & Jobs Programs, specifically the DJ program | \$500 |

Report of the Economic Development and Industrial Corporation

To the Honorable Board of Selectmen and Citizens
of the Town of Mashpee:

In 2021, the EDIC, in partnership with the Affordable Housing Committee, took action to alleviate the affordable housing crisis. Approximately ten years ago, the EDIC was given the task to find hotel/motel that would be interested in the parcel on 108 Commercial Street. The committee was unable to find any interest, and seeing the difficulty many people who work on the Cape have in affording a home on the Cape, decided the parcel could be used for affordable housing.

The EDIC and the Affordable Housing Committee unanimously recommended in a joint meeting that 108 Commercial Street be transferred from the Select Board to the Affordable Housing Trust, and that the Select Board authorize a request for proposals for a feasibility study, which the EDIC voted unanimously to pay for. The proposed transfer was entered as an article in the warrant for Town Meeting, where it was approved.

Respectfully submitted,

Carol Sherman
Patrice Pimental
Robyn Simmons
Glenn Thompson
Denise Dutson

Report of the Environmental Oversight Committee

To the Honorable Board of Selectman and the
Citizens of the Town of Mashpee:

The Environmental Oversight Committee (EOC) shall monitor and report to the Board of Selectmen (BOS) the status of Mashpee's ecological assets and progress on activities related to the regional environment.

- Utilizing information solicited from and/or provided by town departments, committees, boards, NGO's, etc, the EOC shall evaluate, summarize, and report Mashpee's environmental standing on local and regional issues.
- The EOC shall, working in cooperation with other Mashpee town groups, develop environmental proposals and suggest to the BOS steps to address areas/items considered to need improvement.

The EOC was established from the former Blue Ribbon Commission on nutrient loading in our two estuaries and the resulting violation of the Clean Water Act. Support for and oversight of the Comprehensive Wastewater Management Plan (CMWP) to address these violations is an important task for the EOC. The EOC is particularly interested in the extensive shellfish seeding and harvesting program that is a key component of the CMWP. In 2018, the EOC strongly supported full funding for the shellfish program and discussed ways to promote this program to the residents

of Mashpee. That program could save the town many millions of dollars in sewer infrastructure costs to residents and taxpayers.

The EOC has also promoted zero net nitrogen loading standards for all future major development projects. We discussed this with the Planning Board in relation to the future expansion of the Mashpee Commons. The CMWP did not anticipate significant nitrogen loading from future major development projects such as a major expansion of housing proposed at the Mashpee Commons. It is important to limit future nitrogen loads, which may have to be mitigated with expensive sewer infrastructure.

The EOC directly supported the CMWP by writing, promoting, and passing the Nitrogen Control Bylaw in 2014. Nitrogen loading from turf fertilizers is the second leading source of nitrogen pollution after septic systems. The EOC saw the need to take advantage of a narrow window of opportunity to pass a local bylaw to regulate applications of lawn fertilizer and further reduce the cost of sewer infrastructure. Mashpee was the first town to get nitrogen fertilizer regulations approved on Cape Cod by the Cape Cod Commission.

In 2017, the EOC wrote and passed an expanded Nutrient Control Bylaw that added regulation for phosphorus fertilizer. Excess phosphorus pollution from fertilizers is a major cause of degradation of freshwater quality in ponds, lakes and streams. The EOC also expanded enforcement of the bylaw to include staff of the Conservation Department and the Department of Natural Resources (DNR). The bylaw was approved by the Attorney General in 2018, and is being enforced now. The Conservation Commission in particular has been enforcing provisions to limit lawn fertilizer use near wetlands and surface waters.

The EOC has also been educating professional lawn care operators about our regulations through the Cape Cod Landscape Association (CCLA). In 2020, the EOC sent a letter to the CCLA and to 25 individual landscape companies outlining the Nutrient Control Bylaw, and plan to continue to send it as a reminder periodically throughout the year.

The EOC has also been monitoring water quality testing work by the DNR and the PALS program (Ponds and Lakes Stewards). The PALS program was managed for many years by the Mashpee Environmental Coalition (MEC). It is now managed by

the DNR, which also has responsibility for water quality testing in our estuaries as part of the CWMP.

In particular the EOC has been concerned about water quality and algal blooms in the last three years in Santuit Pond. The Solar Bees, purchased and installed to improve water quality in Santuit Pond, were working quite well until run-off from a 100-year storm in 2017 seems to have triggered serious, persistent algal blooms. The Solar Bees are serviced periodically, and another SolarBee was added in 2019. We discuss the many different measures being taken in 2019 to address the water quality issues on the Pond, and provide input where necessary. In 2021, the EOC hosted the Mashpee Clean Waters and the Save Mashpee Wakeby Pond Alliance grassroots organization to collaborate on efforts to educate the public regarding our water quality issues. We assisted with a ZOOM forum on “Healthy Lawns, Healthy Waters” in September.

The EOC and its members has provided a forum where Mashpee High School students can explore volunteer opportunities in the shellfish program, Herring Count program, Land Stewards program and the PALS program. Several EOC members were judges at the 2019 high school science fair.

The EOC has been concerned about the adverse impacts of stormwater run-off – another leading source of nutrient pollution in our ponds and estuaries, including Santuit Pond, Popponesset Bay and Waquoit Bay. The EOC supports all efforts to reduce stormwater run-off and to mitigate its effects through “green infrastructure”.

In addition to water quality concerns and the CWMP, the EOC has been very concerned about plastics pollution. More and more, there is world-wide recognition of the serious problems caused by plastic pollution of our land and seas. In particular, these adverse impacts affect wildlife, including birds, land and sea turtles, and marine mammals. Plastics are hard to recycle, and most plastics are not recycled. They are also a nuisance, clogging drains and littering our conservation lands and roadsides.

In 2016, the EOC wrote and submitted a Plastic Bag Ban Bylaw that was approved at October Town Meeting. Enforcement began a year later, and the ban is fully implemented now. We have also hosted Sustainable Practices at our meetings, and supported their initiative to place a citizens-petition municipal plastic water bottle ban on the May 2020 Town Meeting.

The EOC has also been concerned with the adverse impacts of climate change on our fragile, coastal community. In particular we have been addressing climate resilience: the ability of our town and region to bounce back or transform after climate events like more common, more severe storms, coastal erosion and sea level rise.

In particular, the EOC pressed the town to apply for the Massachusetts Municipal Vulnerability Preparedness Program (MVP). The MVP is a program of the municipalities “as they build resilience to climate change”. It includes funding for a resilience planning process, and then offers funding for implementing action plans to qualifying municipalities. In 2019, the town applied for the MVP, and the EOC wrote a letter of support. Now that the initial workshop has been completed, the EOC will help facilitate and support future actions taken regarding the MVP.

Mashpee has made an outstanding effort preserving open space and protecting conservation lands. Every acre of undeveloped conservation land is one less acre resulting in nitrogen loading that the town has to clean up potentially with expensive sewer infrastructure – and one more acre the town can use for recreation and wildlife habitat. The EOC has promoted preservation and enhancement of our open spaces and conservation resources. Here is a list of our open space oversight activities and initiatives:

1. Support for the Community Preservation Act (CPA) funding for open space initiatives and projects. We have provided the CPA with ideas for future projects. We also support using some CPA funds to help defray the expense of sewer and wastewater management infrastructure.
2. Support for the upper Quashnet River and at the Farley and Garner Bogs on the Childs River. These restoration projects plan to significantly improve habitat for unique populations of sea-run brook trout and significant enhancement of these open space resources. Members of the EOC are also working on the Quashnet River Steering Committee advising the restoration.
3. The EOC took an active role, along with MEC, the Mashpee Historical District Commission, and the Mashpee Historical Commission to prevent the loss of the Community Gardens. They were abandoned in 2017, as the site was proposed for pickleball courts. The EOC proposed that the courts be constructed elsewhere, and the

community gardens be revitalized for use by residents to grow fresh food for their families.

In 2018, the EOC proposed establishment of a Community Garden Advisory Committee (MCGAC), and it was formed by the BOS. One EOC member is also a member of MCGAC. MCGAC received CPC funding to construct new gardens, which started in late 2019. The gardens were successfully implemented in 2020, with all 20 plots rented out.

4. Mashpee has three important herring runs on the Quashnet, Santuit, and Mashpee Rivers. Each of these herring runs have important fish ladders allowing herring access to key spawning grounds in Johns Pond, Santuit Pond and Mashpee-Wakeby Ponds. The EOC promotes and supports the active citizen science Herring Count Program with the Association to Preserve Cape Cod and the Division of Marine Fisheries – managed by the conservation department.
5. Other monitoring activities regarding issues with conservation lands include problems with dumping on conservation lands and vehicle damage from use of ATVS and 4-wheel drive trucks. The EOC also monitors management of demonstration pollinator gardens at four open space sites and the Land Stewards Program, which is another valuable citizen monitoring asset to the Conservation Department. This program allows residents to report on any issues they see on conservation lands, and help with larger clean-up and trail maintenance efforts in Mashpee’s 2000+ acres and 33+ miles of trails.

The EOC takes its mission of caring for our natural resources and proposing ways to enhance our environment very seriously. We value and utilize every member’s unique contribution to the Committee. If you have ideas for environmental initiatives, the EOC meets on the second Wednesday every month at 6:30PM at Town Hall. Public is welcome.

The Mashpee Environmental Oversight Committee

- Katelyn Cadoret, *Chairman*
Andrew Gottlieb, *Board of Selectman Rep.*
Ashley Fisher, *Director of Natural Resources*
Paul Colombo, *Conservation Commission Rep.*
John Fulone, *Planning Board Rep.*
Tom Hoppensteadt, *School Department Rep.*

Report of the Finance Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Finance Committee is comprised of seven volunteer members. All are appointed by the Town Moderator. Its function is to become familiar with the workings of the Mashpee governmental operations, and provide independent input to the Selectmen and Town Manager, but primarily to act in an advisory capacity to the voters on matters, which will come before them for their vote at Town Meeting. Those registered voters who attend Town Meeting are, in essence, performing the function of the Legislative branch of our municipal government.

The Town of Mashpee's Charter, adopted in 2004, specifically mandates that the Finance Committee annually perform three specific functions:

- Provide the voters with a "concise and readable financial report" describing the revenues and consolidated expenses as part of the annual Town operating budget.
- Calculate a projected municipal tax rate resulting from the adoption of the Town budget.
- Make recommendations to the voters at both the May and October Town Meeting on each Warrant Article presented at Town Meeting, even if the Article has no financial impact.

The Finance Committee members fully participated in the budget preparation processes leading to the final fiscal year 2022 budget presented by the Town Manager to the residents at the Town Meeting held in May 2021. Supplemental modifications to the FY2022 Operating Budget were made at the October 2021 Town Meeting.

In its reports to the residents, the Finance Committee recommended Town Meeting approval of \$63,715,614 for the operating budget. The Committee also recommended approval of the Capital Improvement Program budget totaling \$1,806,046.

It should be noted the FY 2022 Operating & Capital budgets are funded as follows:

- State Aid: \$3,465,200

- Revenue Available for Appropriation
Unappropriated Cash Available (formerly free cash): Operating Budget: \$1,929,225
- Local non-tax Receipts: \$4,050,000
- Receipts Reserved/Other Special Revenue Funds: \$1,734,332
- Amount to be raised by taxes; Tax Levy: \$53,012,263 (Plus Debt Exclusions)
- Capital Stabilization: \$1,726,046
- Cable Fund (Capital Budget): \$80,000.00
- Total Debt Exclusions: \$1,508,501

The Finance Committee projected no change in the municipal tax rate at \$8.91 per \$1,000 of assessed property value from the planned FY2021 tax rate. Due to an increase in property values of approximately 13%, the FY 2022 tax rate has been set to \$8.03 per \$1,000 of assessed property value. This is a \$0.03 decrease from the actual FY2021 tax rate of \$8.06.

Mashpee was assigned the bond rating of "AAA" by Standard & Poor's. Rationale for this high rating included in their report was a strong economy, strong management, strong budgetary performance and flexibility, strong reserves and a strong institutional framework.

The Finance Committee wishes to welcome two new members: Patrick Brady and James Carrier. We look forward to their input and insight in the future.

Lastly, volunteer service to a community is a desirable and essential component of municipal government. Any resident of Mashpee that has questions for the Finance Committee, please e-mail the Finance Committee at fincom@mashpeema.gov. or through the Town web-site at www.mashpeema.gov. Finance Committee meetings are generally held on Thursday evenings and are usually televised on the local community station – Channel 18.

Respectfully submitted,

Jeffrey Pettengill, *Chair*
Gregory McKelvey, *Vice-Chair*
Darlene Furbush, *Clerk*
Patrick Brady
James Carrier
John Miller
Michael Richardson

Report of the Fire Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

On behalf of the members of the Mashpee Fire & Rescue Department, it is my honor to submit our report for the calendar year 2021.

OUR MISSION

“The Mission of the Mashpee Fire & Rescue Department is to minimize loss and suffering within our community. We accomplish this by education, training, and the mitigation of emergency incidents within the limit of available resources.”

PERSONNEL

As your Fire Chief, I am proud to work with thirty-four full-time firefighters and two highly-qualified administrative staff employees. Their work to accomplish the mission of this Department represents a 24-hour, 7-day a week commitment to the citizens we proudly serve.

As of December 31, 2021, the current authorized strength of the Department was thirty-six operational members (4 Captains, 4 Lieutenants, 24 Firefighters, 1 Fire Prevention Inspector, 1 Lt. EMS Officer, 1 Fire Chief, and 1 Deputy Fire Chief,) 1 Administrative Assistant, 1-Billing Clerk for a total of thirty-eight members.

FIRE OPERATIONS

Our Fire Departments Fire Inspector and Emergency Medical Service (EMS) Officer continue to develop new ways to deliver public education courses, site visits, and other public safety events to enhance the quality of life in Mashpee. Some of the beneficial offerings have been Smoke and Carbon Monoxide detector surveys of your home or business; Child Car Seat Installation; Vial of Life medical review; Fire Extinguisher Training; Home Safety inspections & lectures, and the management of End of Life decisions. Both the Fire Inspector and EMS Supervisor work closely with the Council on Aging and Board of Health to monitor activities within the Town that this Department can assist with.

COVID -19 Pandemic

The onset of COVID -19 in March of 2020 caused immediate changes in the way in which Fire Departments across the country deliver their services and the Town of Mashpee was no exception. Your Fire Department members stepped up with reactionary measures to ensure the safety of the Public and Fire Department Personnel. We could not have accomplished this without the support we still receive from countless members of the community. PPE Supplies for the Department have been stabilized with 90-day rolling supplies on hand to protect the Public and our Department members. As it was reported, in the early days of the Pandemic we were running critically low on Personal Protective Equipment (PPE). As with last year, the support in many ways from the community has been very uplifting to the Department’s Firefighters. I can truly say that the pandemic brought out the best in people which this Department noticed first hand. I am proud to be a member of this Department and of this community. We thank all of you for your generosity.

WILDFIRE PLANNING

Wildfire mitigation projects continue in the Mashpee National Wildlife Refuge. The use of prescription fire for habitat restoration and fire fuels reduction was completed this year on State and Federal lands. There are plans in place to continue these programs in 2022 in order to accomplish beneficial burns by the Massachusetts Division and Federal Department of Fisheries and Wildlife. With the partnership still in effect and the signing of a memorandum of understanding in December 2017, more beneficial prescribed burns could be planned for the future. All of these planned prescription burns are accomplished in partnership with the U.S. Fish and Wildlife Service, Massachusetts Department of Conservation and Recreation, Massachusetts Fish and Wildlife, Orenda Wildlife Land Trust, and the Town of Mashpee.

THANK YOU

I wish to thank the Board of Selectmen for their confidence in each and every member of the Fire Department. Further, I would like to thank the administration, department heads, and members of all Town departments. Your support and assistance is critical to the successful completion of our mission.

On behalf of the Fire Department, I want to thank the citizens of Mashpee for their continued support and appreciation of our work.

Respectfully submitted,

Thomas C. Rullo, *Fire Chief*

**Mashpee Fire & Rescue Department
Emergency Response Statistics**

| Response Description | 2020 | 2021 |
|-------------------------------------|-------------|-------------|
| Fires | | |
| Private Dwellings | 13 | 13 |
| Apartments | 6 | 2 |
| Hotels & Motels | 0 | 1 |
| Public Assembly | 1 | 0 |
| All other Residential | 0 | 0 |
| Schools & Colleges | 0 | 0 |
| Health Care | 2 | 0 |
| Stores & Offices | 2 | 2 |
| Industrial | 0 | 0 |
| Storage Structures | 0 | 2 |
| Other Structures | 0 | 0 |
| Fires in Highway Vehicles | 2 | 2 |
| Fires in Other Vehicles | 0 | 0 |
| Fires Outside of Structures | 2 | 8 |
| Fires in the Wildland | 16 | 8 |
| Fires in Rubbish | 3 | 2 |
| All Other Fires | 3 | 4 |
| Total Fires | 51 | 44 |
| Emergency Medical Responses | 2434 | 2942 |
| False Alarms | 516 | 566 |
| Hazardous Materials Response | 85 | 79 |
| Other Hazardous Response | 48 | 101 |
| All Other Responses | 562 | 457 |
| Total for all Incidents | 3696 | 4189 |

**Report of the
Board of Health**

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

We, the Board of Health, respectfully submit our Annual report for calendar year 2021.

The following is a partial list of the services provided by the Board of Health and its staff during 2021, as compared to 2020:

| | 2021 | 2020 |
|---------------------------------------|-------------|-------------|
| Perk Tests | 100 | 125 |
| Pool Inspections | 55 | 26 |
| Complaint Investigations | 85 | 223 |
| Septic Inspections | 259 | 291 |
| Food Inspections | 121 | 214 |
| Housing Inspections | 80 | 75 |
| HazMat/Emergency calls | 2 | 2 |
| Building Permit Review/Approval | 647 | 454 |
| Bodywork Facility Inspections | 1 | 3 |
| Tanning Facility Inspections | 0 | 1 |
| Beach Closures | 8 | 4 |
| Camps | 6 | 7 |
| Animal Quarantines/Kennel Inspections | 30 | 27 |
| Short term Rental Inspections | 384 | 251 |

Revenues generated by the Board of Health during 2021 as compared to 2020 are as follows:

| | 2021 | 2020 |
|---------------------------------|---------------------|---------------------|
| Short Term Rentals | 32,875.00 | 25,027.00 |
| Perk Tests | 9,200.00 | 12,575.00 |
| Septic Permits | 23,025.00 | 28,675.00 |
| Septic Inspection Reports (292) | 11,900.00 | 13,400.00 |
| Well Permit | 3,250.00 | 2,300.00 |
| Septic Installer Permits | 8,000.00 | 9,400.00 |
| Septic Pumpers | 3,825.00 | 3,300.00 |
| Trailer Parks | 20,736.00 | 19,774.00 |
| Pool Permits | 3,300.00 | 1,600.00 |
| Motel Permits | 430.00 | 400.00 |
| Food Permits | 24,420.00 | 19,445.00 |
| Stable Permits | 720.00 | 710.00 |
| Misc. Permits | 3,136.00 | 3,060.00 |
| Trash Haulers | 8,200.00 | 5,500.00 |
| Tobacco Sales Permits | 550.00 | 650.00 |
| Fines | 3,200.00 | 2,400.00 |
| TOTAL REVENUES | \$156,767.00 | \$138,816.00 |

For the second year, the world battled the COVID-19 pandemic and suffered its far-reaching and devastating effects. By the end of 2020, the death-toll from COVID-19 had exceeded 330,000 in the United States; however, we also saw the first glimmer of hope, as the pioneering research of scientists helped to speed up the initial development of two vaccines – the Pfizer and the Moderna. After determining that the two vaccines met their standards, the Food and Drug Administration (FDA) granted Emergency Use Authorizations (EUAs) for them to be administered beginning in December 2020.

In January 2021, Health Agents continued to plan for, and coordinate with state and local factions, the critical task of facilitating the vaccination of eligible Phase 1 individuals, including clinical and non-clinical healthcare workers, first responders and vulnerable populations. Health Agents began working with the Town Clerk, the Council on Aging, and other Town departments to identify residents over the age of 65 for vaccination planning purposes. Food establishments were notified that the statewide curfew on businesses had been lifted, and were updated on the status of temporary capacity restrictions.

In February 2021, we entered Phase 2 of the vaccine distribution plan, which prioritized the oldest and most vulnerable, and added certain categories such as K-12 educators/staff and childcare workers, and individuals with certain medical conditions. Health Agents continued to compile information to assist with vaccination planning efforts, including demographic information and resources to help facilitate vaccine scheduling and transportation. The process of vaccinating the Mashpee population presented many challenges. Due to supply and demand issues, access to the vaccines was initially very limited, and the online scheduling process was frustrating, particularly for our elderly population. Board of Health staff enrolled hundreds of residents in the Town's Emergency Alert System, and issued routine, automated updates. Staff scheduled dozens of appointments for residents who did not have computer access, and referred hundreds of others to the appropriate scheduling sites.

In March 2021, the Delta variant was first identified in the U.S. The FDA granted a EUA for the single-dose Johnson & Johnson (J&J) vaccine, and it was offered to residents as a third option. Second-dose clinics for Pfizer and Moderna were already underway,

and Health Agents continued to assist residents with scheduling and, when appropriate, to refer individuals to state or county hotlines. Mashpee seniors were also referred to the Community Health Center for scheduling purposes. On March 22, 2021, Massachusetts implemented the fourth and final phase of its' re-opening plan, loosening capacity restrictions and authorizing several previously closed business sectors to resume limited operations. Health Agents provided businesses with revised employee safety standards, and fielded questions from the public about relaxed travel restrictions. The health agents also assisted Town departments and local businesses in planning for future events and activities, to ensure they would be conducted safely.

In mid-April 2021, Massachusetts announced a pause in the use of the J&J vaccine amid reports of blood clots in six recipients. Health Agents responded to dozens of questions and concerns from the public regarding the possible risks associated with the single-dose vaccine, with most callers being referred to their primary care physicians. By late April, Phase 3 of the vaccine distribution plan was underway, and Mashpee began vaccinating residents as young as age 16. Health Agents coordinated with the Mashpee Fire Department and Council on Aging, as well as the Community Health Center of Cape Cod to vaccinate dozens of homebound citizens. Using a list compiled by volunteers recruited by the Cape Cod Medical Reserve Corps, Health Agents were able to reach out directly to approximately 75 Mashpee seniors and arrange for them to be vaccinated at two local clinics held by the Mashpee Housing Authority. Food establishments were advised about expanded outdoor dining for the upcoming summer season, and the re-opening plan for Mashpee Library was evaluated. Mashpee Tribal Health Center graciously offered vaccine appointments to Town employees.

By mid-May 2021, vaccination eligibility expanded to include individuals age 12 and older. Effective May 29, 2021, all industries were permitted to re-open, sector-specific guidance was rescinded, capacity limits were increased to 100%. Mask mandates were also lifted at that time, with the exception of the remaining face-covering requirements for medical facilities, public and private transportation systems and facilities housing vulnerable populations. Health Agents worked closely with residents, businesses, and Town officials to help facilitate a smooth and safe transition to the "new normal". The

Council on Aging consulted with Health Agents on how to proceed with a full re-opening plan that would include close-contact activities. At the end of May, Health Agents authorized the transfer of the entire Mashpee contact-tracing and investigation caseload from the Visiting Nurses Association of Cape Cod (VNA) to the state-run Contact Tracing Collaborative (CTC).

Mashpee Town Hall, which had been closed to the public since March 16, 2020, reopened on June 1, 2021. On June 15, 2021, Governor Baker lifted the state of emergency that had been in effect since March 10, 2020. Legislation was subsequently approved to extend certain pandemic-era policies until April 1, 2022, including expanded outdoor dining and remote public meetings. Mashpee saw weeks pass with no new COVID cases reported. Vaccines were readily available on a walk-in basis at pharmacies and healthcare centers, and scheduling inquiries to our office were greatly reduced. Health Agents worked closely with recreational camp directors and staff to maintain protocols and best practices that would safeguard unvaccinated campers and staff. By July 2021, it was evident that vaccine hesitancy/resistance among certain demographics was the greatest obstacle to getting all residents 12 years old and older fully vaccinated. In August 2021, the Board of Health supported the School's decision to uphold its existing mask policy for the upcoming school year. A Board of Health meeting in late September drew a large crowd, with a great deal of public comment opposing the school mask mandate. At that time, Health Agents were already fielding calls about a third shot/booster. By October 2021, poor participation at locally offered vaccine clinics indicated that the demand for testing and vaccines had diminished. The Board of Health was notified that the CTC would stop accepting new case investigations on December 1st, and would be closing down at the end of the calendar year.

In early November 2021, the Omicron variant was first identified in the U.S., but case numbers remained low through the Thanksgiving holiday. Data indicated that one in every three new cases statewide was a breakthrough case, reinforcing the need for booster vaccinations. Board of Health staff fielded many inquiries about booster vaccines, and provided detailed information about eligibility, as well as clinic locations and scheduling sites. On November 2nd, the fourth and final phase of the state's vaccination plan authorized the vaccination of children ages 5-11, and Health

Agents began discussions with the School Nurse Coordinator about scheduling a local pediatric clinic. By late November 2021, case numbers were again on the rise. Health Agents prepared a comprehensive COVID guidance document for Town employees that upheld current isolation/quarantine requirements, as well as testing and mask requirements. Health Agents responded to inquiries from the Town Manager regarding the possible need for a town-wide mask mandate and/or the closure of Town facilities to the public.

By December 2021, the highly transmissible Omicron variant, coupled with the onset of the holiday season, resulted in a significant increase in new COVID cases being reported. Board of Health staff responded to dozens of inquiries regarding access to test sites and/or at-home test kits. Town employees who were exposed, symptomatic, or who tested positive were referred to the Board of Health guidance, consistent with the Town employee COVID guidance document. In response to the surge, Health Agents performed the initial review of all new COVID cases reported in Massachusetts Virtual Epidemiological Network (MAVEN), and cases identified as having the potential to impact Mashpee students, faculty, and staff were reported to the School Nurse Coordinator on a daily basis. Health Agents coordinated a pediatric vaccine clinic for children ages 5-11 in mid-December, with the second-dose clinic to be held three weeks later. Information collected from homebound residents in need of a booster was compiled and passed on to the VNA. The Board of Health signed a commitment letter for participation in the County Health Department's contact-tracing program that was funded through a grant, with services to begin after the first of the year.

Over the course of 2021, Health Agents focused on tracking the constant and ever-changing flow of information and guidance disseminated by federal and state agencies, such as the Centers for Disease Control (CDC), MA Department of Public Health (DPH), the Department of Early and Secondary Education (DESE), and the Department of Early Education and Care (EEC). Health Agents interpreted that information for application in Mashpee schools, childcare facilities, long-term care facilities, businesses, Town offices and households. They maintained regular communication with the Mashpee School District, the Mashpee Tribal Health Center, the VNA, and the Community Tracing Collaborative (CTC) regarding case investigations, clusters and trends. Board of

Health staff fielded hundreds of calls from the public with questions about when and where to get tested and/or vaccinated, how to determine close contacts, when and how to isolate and/or quarantine, and how to comply with the Travel Order.

Health Agents monitored epidemiological data compiled by MA DPH and Barnstable County Department of Health & Environment throughout the year, and monitored new COVID-19 variants of concern; stayed current on the state's vaccination distribution plan and re-opening plan; participated in COVID-related webinars; investigated COVID-related complaints at business establishments throughout Town, and advised business owners regarding COVID-19 exposures, contract tracing, return-to-work and cleaning protocols; provided daily case numbers to public safety dispatchers and the Town Manager's Office; and updated the Town website with the latest COVID-19 information and resources. At the end of 2021, 1,459 residents were infected with seven resulting in death.

In the year 2021, remarkable progress was made in the fight to end the pandemic; however, even as this report is being prepared, COVID-19 continues to have a widespread impact on public health across the nation. Board of Health staff will persevere in support of the Mashpee community, and are always available to address questions or concerns from the public.

Two seasonal flu clinics were held, where a total of 183 vaccines were administered. We would like to thank the Council on Aging for providing volunteers, the Cape Cod Healthcare Outpatient Pharmacy and the VNA for facilitating such smooth and orderly clinics, and Christ the King Parish for use of their parish hall.

Notable commercial projects included the approval of a Recreational Marijuana Permit for Triple M at their facility on April 15, 2021, and conditional approval of an application for a marijuana cultivation facility at Wags Road for Aspen Blue, LLC. A proposed plan for a Wendy's Restaurant at former location of Honey Dew Donuts was given preliminary approval. A new seasonal Food Establishment Permit was granted to Brownie's by the Sea, located in Popponesset Marketplace, and to Duke's Donuts, located in Mashpee Commons. New Bodywork Facility and Practitioner Permits were granted at Cape Cod Wellness Works, located at 17 Trinity Place. Sherwin-Williams Paint Store plans were reviewed at

the end of the year and a 2022 build-out is planned in the former location of the Cherrystones Restaurant on Route 151.

Tighe & Bond, the environmental engineering firm that oversees the post-closure requirements for the Asher's Path Sanitary Landfill, identified two landfill gas wellheads that were in need of replacement and repair, and those were addressed.

The Board of Health revised the Short-Term Rental Regulation to include timeshare condominiums, and the Food Establishment Inspection Regulation to be in compliance with the 2018 Federal and State Food Codes.

The Barnstable County Department of Health and Environment provided the summer bathing beach sampling labor and administrative reporting to the Town and state. There was one freshwater and one saltwater beach closing due to bacteria. Santuit Pond experienced an algae bloom that was ongoing from June 14, 2021 to November 18, 2021. The bloom started as a visible surface scum. The algae counts exceeded the 70,000 cells/ml threshold on July 15, 2021 which continued until mid-November. This was the seventh bloom in as many years. The beach closures due to algae in Santuit Pond affect two bathing beaches; the boat landing and Bryant's Neck. The presence of a toxin associated with the bloom was not confirmed by the state lab. No toxic levels of the toxin had been found in any of the previous years with the algae bloom. Advisories were posted at Ashumet Pond for one week in July, but that algae bloom did not affect the entire pond. Mashpee-Wakeby Pond had its first algae bloom that affected the entire pond. The bloom occurred starting on June 22, 2021 to July 6, 2021. Four bathing beaches are affected by the algae closure: Attaquin, YMCA, Trustees of Reservations on the Mashpee Pond and Wakeby Pond sides.

In order to evaluate the surrounding properties effect on Santuit Pond, a survey of their on-site septic systems was ordered by the Board of Health. The order included the inspection and pumping of all septic systems on properties within 300 feet of the pond. Seven properties with cesspools and 13 other Title 5 septic systems were found to be in failure. At the time of this report, the Board was still deliberating whether to require upgrades or offer extensions to the owners, due to the future funding of sewers in the area.

The Board re-appointed the current animal inspector, Donald Chicoine, who is also the Mashpee Animal Control Officer, as well as the then Assistant Health Agent, Caitlin Cantella. Officer Chicoine assisted in enforcing our Kennel Regulation, and inspected barns and stables within the Town. There were no confirmed cases of animal or human rabies in Mashpee.

In April 2021, Caitlin Cantella, resigned from the position of Assistant Health Agent. Ms. Cantella was the point person for COVID response, in addition to being the primary inspector in the department. The attention to detail and limitless energy she brought to the position were invaluable, and we are very grateful for all of her efforts. In May 2021, former Board of Health Administrative Assistant, Christine Willander, was sworn in as the new Assistant Health Agent. Ms. Willander brings 16 years of experience as a Mashpee Town employee, and we are fortunate that she was willing to take on this critical and demanding role in the department. Also in May, Linda Johnston accepted the position of Administrative Secretary in the Board of Health. Her customer service skills and ability to multi-task make her a great addition to our staff.

On April 12, 2021, the Mashpee Select Board appointed Kripani Patel to the Board of Health. Along with her Masters of Science in Public Health degree, Ms. Patel brings a youthful enthusiasm and a keen intellect that will be a great benefit to the Town and the community.

In closing, we would like to commend our Health Agents and administrative staff for their continued commitment to the health and safety of the residents of this Town.

Respectfully submitted,

Brian Baumgaertel, *Chair*
Ernest Virgilio, *Co-Chair*
Kripani Patel, *Clerk*

Report of the Historical Commission

To the Honorable Board of Selectmen and the Citizens of the town of Mashpee:

The Mission of the Mashpee Historical Commission (MCH) is to preserve and maintain the history of Mashpee and to identify, evaluate, and protect its cultural heritage, historic records and properties.

After 2020, when the MCH was closed due to covid, we were able to gather using new covid protocols. When it was safe our Senior Clerk, Ann Graham, kept the public connected to the Archives by phone, e-mail, and in person. Ann and Commissioner Nancy Soderberg continued working on updating the catalogue of our collections.

The following is a summary of the projects the MCH worked on in 2021:

Mashpee War Memorial

Work continued on the War Memorial with all the research, monument foundation, walkway, electrical, pergola work being completed. We were able to go out to bid for the monument itself but faced complications. Questions arose over the materials to be used for the monument base and the panels composition. Thus, we received no bids on the project. We regrouped, with the assistance of Catherine Laurent, DPW Director, and revamped the monument to an all granite structure. We then sent in a proposal to the Community Preservation Committee for an additional \$86,000 to complete the monument. Pending a positive vote at the May 2022 Town Meeting, we hope to go out for bids for the completion of the monument and a dedication in the Fall of 2022.

Lakewood Cemetery

The MHC became concerned over the condition of some of Mashpee's ancient cemeteries. It came to our attention that the Lakewood Cemetery had become overgrown, was littered with downed branches and had toppled gravestones. After surveying the damage, especially of the toppled gravestones, experts were brought in to determine how the stones could be repaired. One of these stones was of Ezra Jones who

gave his life for his country in the Civil War. The Commission approach the Community Preservation Committee for funding to survey the property, remove dead and large trees, install a wrought-iron fence, repair all gravestone and landscape the area. We received a positive vote from the Committee to complete the project for \$42,438. Pending a positive town meeting vote we hope to begin the work in the spring/summer of 2022.

One-room Schoolhouse

Over the summer season, 177 individuals toured through Mashpee's historic 1831, One-room Schoolhouse, in addition to this year's new Mashpee schoolteachers. Tours were conducted by Nancy Soderberg as schoolmarm and Richard DeSorgher as schoolmaster. Due to the pandemic, we were unable to host the third-graders at the Quashnet School, which has been an annual school trip for the students and a highlight for the One-room Schoolhouse. We hope to we will be able to once again continue with the student tours next spring.

This year we hosted visitors from eight states outside Massachusetts: North Carolina, South Carolina, Maine, Maryland, Texas, Illinois, New Hampshire and Rhode Island. While by far most of the visitors were from Mashpee, we had guests from, Boston, Plymouth, Wilmington, Sandwich, Falmouth, Pocasset, Medfield, Bridgewater, Buzzards Bay and Walpole.

New signage and posters were hung on the walls and new activities were added to the tour including writing with a quill pen and ink and having visitors try their luck at playing with the rolling hoops, a children's recreational activity around 1850.

We have been working with Mashpee building inspector Dave Morris, town facilities supervisor Brad Tripp, DPW director Catherine Laurent, Mashpee High teacher Mark Rosback and his students at Mashpee High School to rebuild the wood shed that was attached to the original school, when it was located in South Mashpee. Work on the project will be taking place during the spring of 2022.

The MHC also approached the Community Preservation Committee (CPC) for funding the installation of a HVAC heater/AC splitter for the schoolhouse to enable students, visitors and tourists to comfortably take part in the one-hour tours during the

hot summer and to extend the opening of the schoolhouse into the fall. We received the support for \$19,680 and await approval at Town Meeting and hope to have the system install by the summer season.

We also have been working with Sarah Korfeff, the historical preservation specialist/planner for the Cape Cod Commission, to have the One-room Schoolhouse listed on Federal and Massachusetts Registers of Historic Places. Because the One-room Schoolhouse was moved from the Old Indian Meetinghouse and Burial Ground location, we need to re-register it as a stand alone historic building moved to the Community Park in 2009.

Second Annual Indigenous People Day Open House

Following pandemic protocol, the MHC was able to continue our annual Indigenous People Day Open House. This year we had over 100 people attending on October 11, 2021, as we opened up the Archives building and the One-room Schoolhouse. The MHC put on a display of photos, trophies, artifacts, etc. on Mashpee's history. A special display was featured showing the papers, photos and artifacts of Civil Rights icon and Mashpee resident, Ann Tanneyhill, who left her rich treasure trove of materials to the Mashpee Historical Commission. Ann was a true hero in the Civil Rights Movement. She was an extraordinary woman who, for more than 50 years, embodied the essence of the National Urban League. She worked tirelessly behind the scenes for the cause of civil rights. Tanneyhill was also a confidant of nationally noted African-American author, Langston Hughes, who thanked her profusely for encouraging him to write. A copy of one of his poems, titled "Freedom Plow," with a handwritten signed note reading: "For Ann Tanneyhill who helped bring this poem into being," was on display. Ann was also recognized as a former Chair of the MHC and a Mashpee Library Trustee.

2019 and 2020 Historic Preservation Awards

The MHC was pleased to announce the 2019 and 2020 Historic Preservation Awards. This is an annual award given to an individual or organization recognizing a special contribution to the preservation or advancing the knowledge of Mashpee History. Given covid, and scheduling issues, we plan to present the awards to Ramona Peters and the Native Land Conservancy for their work obtaining the rights to the Jefferson, Cleveland and Keith Islands in Mashpee-

Wakeby Pond. The 2020 Historic Preservation Award is to Rosemary Burns Love for her dedication in preserving Mashpee history, as a MHC Commissioner, author of two books, plus numerous articles and pamphlets on Mashpee history.

The Parsonage

One of Mashpee's oldest and notable structures, The Parsonage, on Main Street, is in the process of reclamation by the Mashpee Wampanoag Tribe. Working with David Weeden, Historic Preservation Officer (HPO) and Brian Weeden, Tribal Council Chair and member of the MHC, we utilized a special MHC fund to bring a dendrochronologist from England to help date the building. With this information and documentation on file with the HPO, plus additional documents provided by Rosemary Burns-Love, we all hope the information will aid the Wampanoag Tribe in their quest to receive needed grants for the restoration of the Parsonage.

Mashpee Town Clerks

Commissioner Nancy Soderberg researched and developed a complete list of Mashpee Town Clerks for a project requested by current Town Clerk, Deb Dami.

The MHC also sends congratulations to Commissioner Brian Weeden on his election as Wampanoag Tribal Chair.

Respectfully submitted,

Ava Costello, *Chair*
Richard P. DeSorgher
Brian A. Hyde
Rosemary Burns Love
Nancy Soderberg
Joan Avant Tavares
Brian Moskwetah Weeden
Ann Graham, *Senior Clerk*



Report of the Human Resources Department

To the Honorable Board of Selectman and the Citizens of the Town of Mashpee:

It is my privilege to submit the Annual Report of the Department of Human Resources. The Human Resources Department staff remained steadfast in their commitment to serving the Town of Mashpee in the most efficient and effective way possible. As the COVID-19 pandemic continued to impact all of us, the Human Resources staff continued to persevere, and with dedicated efforts, we maintained exceptional services.

As a resource department, we provide assistance and support to all department heads and employees on personnel matters under the general guidance of the Town Manager, with daily operations overseen by the Human Resources Director, the Assistant Human Resources Director/Payroll Administrator, Benefits Administrator, and a Human Resources Assistant.

Key services include recruitment, compensation and benefits management, payroll, staff training and development, labor law compliance, employee relations and human resource management. Additionally, the department deals with a wide variety of issues relative to quality of life in the workplace and seeks to improve the effectiveness of town services by recruiting responsible, qualified personnel and by retaining and developing current staff. Mashpee is committed to the pursuit of a diversified workplace.

With the COVID-19 pandemic persisting the department handled all of its regular workload, including numerous personnel transactions relating to vacancy postings and advertising, interviewing, selection, enrollment and orientation of new employees, promotions, transfers, retirements, leaves of absences and resignations.

In addition to year-round hires, we coordinated the hiring of seasonal employees for the Recreation Department's Beach and Summer Camp Staff, Seasonal Laborers and Custodians for the Department of Public Works, Town Clerk's Sticker Sales, Seasonal Circulation Assistant at the Library, and Assistant Harbormasters and Waterways Assistants for the Department of Natural Resources.

We tracked performance appraisals, probationary reports and leave of absences, assisted with budget

information, prepared the Town's unfunded liability report, reviewed and processed employee change of status forms, coordinated entry-level physicals and drug and alcohol testing under the Department of Transportation Laws, attended virtual Safety Meetings, Inclusion and Diversity Committee Meetings, ADA Committee Meetings and the annual Cape Cod Municipal Health Group Benefits Meeting. We were also represented at annual Town Meetings.

The Human Resources Department staff is also responsible for management of new employee orientation and benefit enrollment; administers and coordinates open enrollment and on-going communication with employees and vendors for the Town's health insurance, life insurance and dental insurance programs, retirement and 457 plans, short-term disability plans, an eye med program, and other optional insurance plans. We provide information about the Town's Employee Assistance Program. We also assist with providing information for unemployment claims, attend hearings and prepare the filing for the Town's seasonal designation with the Mass. Division of Unemployment. We processed employment verification requests and provided statistical information for State and Federal EEO reports. We continue with the maintenance and processing of employees' vacation, sick, personal and compensatory requests.

The Assistant Human Resources Director/Payroll Administrator assists the Human Resources Director in managing the human resources program with an emphasis on wage and salary administration and provides general guidance and direction to the human resources staff. The position maintains the Town's payroll system, including all employee payroll record data, tax and salary tables, and the implementation of labor agreements and employee contracts. The Assistant HR Director/Payroll Administrator reviews Town payroll for accuracy, processes the biweekly Town and School payroll warrants, and prepares the Town and School Form W-2s and quarterly taxes and reports. The position also provides estimated costs for proposed contract settlements, completes retro calculations when applicable, reviews Town salary budgets for accuracy, and provides reporting on a variety of payroll statistics. Weekly, monthly, and quarterly remittances and reconciliations are performed in accordance with federal and state regulations.

The Human Resources Assistant performs professional, administrative and technical work to support the Town's personnel programs, ensuring compliance with state, federal and local personnel laws

and regulations. The Assistant supports the new hire and promotional process, testing, custody and maintenance of the Town's personnel files, and employee training records, and assists with the administration of employees' benefits and programs. The Assistant interviews and makes hiring recommendations for all seasonal positions. She continues to manage the Town's performance review system.

As a result of the ongoing pandemic, the Benefits Administrator had to once again cancel the annual employee benefits fair typically held in the spring as well as the retiree benefits fair in November. Some wellness programs were able to be held virtually and/or socially distanced throughout the year to promote health and safety to all town and school employees. The Benefits Administrator conducts audits of benefit payments, enrollment and changes throughout the year and assists employees and retirees with any questions regarding plan changes and coverage. The Administrator conducted numerous new hire orientations. The Administrator also handles all workers compensation and injured on duty claims. The Employer-Provided Health Insurance Offer of Coverage Forms 1095-C are prepared by the Benefits Administrator, in accordance with Affordable Care Act (ACA) regulations. She also serves as the Town's backup Payroll Administrator, processing town and school payrolls when required.

For the upcoming year we will continue to make every effort to support the goals of Administration and to continue to be fiscally responsible by our involvement with benefits management and payroll processing and continue to adhere to employment laws. Human Resources will continue to play a role in ensuring that we have high performing and engaged employees who are equipped to deliver the best level of service.

I would like to thank the Human Resources Department staff, Assistant Human Resources Director/Payroll Administrator Susan Lumping, Benefits Administrator Tracy Scalia and Human Resources Assistant Autumn Ohlsen, for their remarkable work ethic, steadfast dedication, and invaluable contributions during this past year. The HR Team is excited about the future and we are committed to serving our employees, customer departments, and the public with excellence.

Respectfully submitted,

Kimberly A. Landry
Human Resources Director

**Report of the
Human Services Department**

To the Honorable Board of Selectman and the
Citizens of the Town of Mashpee:

The Mission of the Human Services Department is to connect Mashpee residents with the resources and solutions during times of need, with the goal of building a strong and integrated community. The Department works with Mashpee residents of all ages and provides critical connection and advocacy to vital services in the community and beyond. The Department values collaboration with agencies who provide valuable services to Mashpee residents.

In Support of this mission Mashpee Human Services Chairs the Mashpee Substance Use Task Force and plays an active role in regional groups and coalitions, including: The Upper Cape Representative to the Barnstable County Health & Human Services Advisory Council; Town Representative to the Barnstable County Regional Substance Use Council; A member of the Prevention Subcommittee of the Barnstable County Regional Substance Use Council a member of the Mashpee Inclusion and Diversity Committee and a member of the HEALing Communities Study Coalition. Also, the Department also oversees 12 contracts with outside agencies who provide services to Mashpee residents:

Non-Profit Agency Funding Approved for 2021:

AIDS SUPPORT GROUP \$1,215.00
Direct Service for people infected with HIV and AIDS,
NARCAN training and support

BIG BROTHER/BIG SISTER \$899.00
One on one adult mentoring of at risk children

CAPEABILITIES \$1,564.00
Comprehensive rehabilitation and training
For individuals with disabilities

COMMUNITY HEALTH CENTER \$3,694.00
Primary care services

FALMOUTH SERVICE CENTER \$8,020.00
Food Pantry services and emergency financial
Assistance

GOSNOLD ON CAPE COD \$4,892.00
Psychiatric and Substance Abuse Treatment

INDEPENDENCE HOUSE \$3,295.00
Services to survivors of domestic violence and sexual
assault

SALVATION ARMY \$899.00
Emergency Assistance Programs

SIGHT LOSS SERVICES \$983.00
Support to those experiencing sight loss

SOUTH COASTAL LEGAL SERVICE \$2,496.00
Legal Services to low income and elderly residents

ST. VINCENT DE PAUL \$7,487.00
Food Pantry and financial assistance to needy families

VNA/CAPE COD \$11,148.00
Provides home healthcare to residents of Cape Cod

TOTAL **\$46,592.00**

The year 2021 began with continued restrictions and concerns around the Coronavirus and the emergence of the Omicron variant which led to increased stress and anxiety. Though the Department has stayed mostly remote, the work of this Department continued by phone and email. Sometimes just returning a call and letting someone know they are not alone is crucial during this difficult time. The Human Services Department responds to an array of needs, working with a resident to determine what resource is needed and often connecting them to that service, besides mental health support and advocacy connection to resources is crucial when individuals are overwhelmed and in crisis. I value the collaboration with outside agencies who have continued to provide resources and services despite challenging circumstances.

The Department is an outreach site for Fuel Assistance Applications typically for residents under the age of 60 and the Senior Center sees anyone over 60. This Department completes first time applications and those that have a recertification that may develop into an emergency situation or needs documents faxed to Fuel Assistance. Fuel Assistance eligibility is determined by South Shore Community Action in Plymouth. This year, due to the coronavirus pandemic, these applications were completed over the phone and

sent on to Plymouth for further processing. For the first time South Shore Community Action made it possible for first time Applicants to also complete the initial application online. However, this was not an option for residents in any type of emergency heating situation. We had many situations where there was an emergency where there wasn't any heat or residents or had problems with a furnace and needed Fuel Assistance to help with emergency repair. In emergencies this Department is able to fax any pertinent documents to Fuel Assistance to expedite the process.

The Department has five overall initiatives which are continually being addressed and new programs are proposed and initiated. They are: The Department has five initiatives which are continually being addressed and new programs are developed: **Substance Use; Mental Health; Homelessness; Advocacy for the Disabled and Supporting Regional Initiatives**

The Mashpee Substance Use Task Force began its sixth year of meeting in September, 2021, with a consistent group of twenty two members. When I started the Task Force back in September, 2016, my plan was focused on a multi-sector approach which delineated the many different groups and sectors of the Community. The importance of this was to have representation from the complete community to reach individuals across the life span. I have tried to keep the group as cohesive as possible over the years. There have been many requests to join the Task Force but I have tried to keep it to the intended multi-sector model. This year since Gosnold was unable to make the meetings anymore, Duffy Health Center will be joining in their place.

Mashpee Drop-In Night was held for three years until the COVID-19 pandemic shut it down in March 2020. Drop-In Night was very successful in connecting both individual and families to resources and treatment for Substance Use Disorder. Members of the Task Force and our 23 Partner Agencies would be there the first Tuesday of the month to provide resources and direct connection to help. Due to the ongoing challenges the coronavirus brings, alternative suggestions being discussed to continue with this model but in other forms. This type of Proposal was being drafted as we ended 2021 and hope in 2022 a new model can be a Pilot program.

The Mashpee Substance Use Task Force continues to meet on the third Wednesday of the month. Each month at the Task Force meetings we sometimes have partners from Drop-In Night present their latest programs and services. This is very helpful as many resources and agencies had to shift their helping model due to COVID-19. The Task Force continues to prioritize Drug-Take Back as not just one day every few months, but every day an important deterrent to the fight against addiction.

In early 2021, Mary Lou Palumbo retired as Executive Director of the Mashpee Chamber of Commerce. Mary Lou was such an integral part of the Mashpee Substance Use Task Force and Drop-In Night. I want to take a moment and recognize her wonderful passion and contributions. From the inception of the Mashpee Substance Use Task Force, Mary Lou wanted the Chamber to be a part of it, she was instrumental in getting Cape Cod coffee as our coffee sponsor for Drop-In Night and the Mashpee schools in supplying delicious sandwiches and food. Mary Lou attended every Drop-In Night and would be a smiling, welcoming presence at the Food Table. In December 2017, I started a Business Subcommittee, this Subcommittee was instrumental in organizing and running the first ever Business Forum on Cape Cod, titled, "Let's Connect: Opioids & Our Workplace Business Forum", This was held at New Seabury Country Club with presentations by Attorneys discussing Substance Use Disorder and the workplace and many local businesses attended. Subsequently, the Bourne Coalition modeled their Business Forum after the Mashpee one. Thank you to Mary Lou for all of her wonderful ideas and contributions to the Town of Mashpee. Katy Acheson has taken over as the new Executive Director of the Mashpee Chamber and as an important member of the Mashpee Substance Use Task Force, she has been wonderful in promoting Substance Use resources in the Chamber newsletter.

In March, 2021, we saw Kathleen Mulherin stepping down as President of St. Vincent De Paul. Kathleen and all of the volunteers at St Vincent DePaul worked tirelessly over the years in helping those residents in need of financial help. St. Vincent De Paul was a critical support for so many Mashpee residents, when I would get a call on a Friday at 4:00pm, Kathleen and her team were ready to help, it didn't matter what the problem was. It could have been someone without heat or needed gas to get to a Drs.

appointment they were there to lend their support. I remember one situation where a woman was pregnant, isolated and without transportation and she didn't have any food left in the house, Kathleen arranged to have volunteers out there delivering food for her within the hour. In another situation Kathleen and her team worked with National Grid to help a resident get heat put back on. I can't say enough about the help she gave to so many people. The new President, Joan Goggin has taken over and has been wonderful in connecting and continuing on this invaluable collaboration.

On the County level, Beth Albert, who had been the Director of Barnstable County Human Services was appointed to the position as the first woman County Administrator. Beth and I have worked closely through the years, initially serving together on the steering committee of the Cape & Islands Suicide Prevention Coalition and then on numerous other coalitions she chaired. Beth was very supportive and encouraging of the original idea of a Drop-In Night. I will be meeting and working with the new Human Services Director, Joseph Pacheco.

In 2020, part of the Barnstable County SACP grant I wrote was focused around teen/young adults' use of prescription medication and drinking alcohol. "If They Had Known" is a 35 minute documentary about Clay Soper, a nineteen year old college student who lost his life combining prescription medication and alcohol. The messaging in this film is especially relevant due to the rise in anxiety and depression due to the coronavirus pandemic. The hope was that the school could implement this movie and its messaging into the health curriculum. Due to COVID-19 the original rental of the movie was extended several times with no additional cost. With the recent extension, the rental of the movie is set to expire in December, 2022.

The second part of the grant focused on the purchasing of books that could be put into guidance offices at the High School that would be for kids whose parents struggled with addiction. This was very important due to the lack of supports often for teens and young adults. Over fifty books were purchased and placed into classrooms and the guidance offices in the Mashpee Schools.

The Task Force continued to make obtaining Narcan a priority, Narcan is a life-saving medication that can reverse the effects of an opioid overdose. Glen Harrington, Board of Health Director was able to

secure a license from the state for the town to purchase Narcan. More work will be done to develop a protocol for the town on how to train and distribute the Narcan

Advocacy for the Disabled continues to be an important focus for this Department, As an advocate for those who are disabled it is important to be able to connect those in need to the services. Residents in need of services are connected to needed supports including, Sight Loss Services and CORD, Cape Organization for the Rights of the Disabled. Support groups such as the ones run by Sight Loss Services had to be cancelled, phone calls became very important to help decrease isolation. During this pandemic, the drive through food pantry has been helpful along with the countless volunteers who have delivered Thanksgiving dinner or weekly food.

Regionally, as a member of the Barnstable County Regional Substance Use Coalition and the Prevention Subcommittee, this Department participates in and supports the County "My Choice Matters" campaign. The County has always been a part of the Mashpee Substance Use Task Force and their collaboration has been significant in identifying funding for the Task Force.

The Human Services Department wishes to acknowledge the continued support shown by the Town Manager, the Assistant Town Manager, the Selectman, the Human Services Committee, and all the Town Departments who provide services and support to the Human Services Department. I would like to recognize all the members of the Substance Use Task Force who tirelessly devote their time to make a difference in the lives of someone struggling with Substance Use Disorder. It may be an Article that is found that is posted on the webpage or setting up the tables for Drop-In Night it all matters. While we have made inroads in combatting the stigma around substance use and mental health we have a long way to go. I want to recognize the individual that reaches out for help and support when it can be so difficult and scary to do so.

I would like to recognize members of the Human Services Committee and thank all of the dedicated members of their Committee for their guidance and support. I value the collaboration with the Mashpee Schools; Mashpee Senior Center, Mashpee Housing Authority and Mashpee Police Department. In particular, I appreciate the support of the citizens at Town Meeting in recognizing the needs of the Department.

The coronavirus presents a difficult challenge and the Department will be here to meet that challenge and help connect residents to crucial resources.

As we look ahead, the Department will continue to “connect” Mashpee residents to help in times of need. As we look ahead to the next year I value all of the important collaborations within the town who work together to help residents’ want to thank all the members of the IT Dept. especially Clay Nicholson for helping me regularly update information for residents on the webpage.

Department continues to be proactive in identifying and responding to the human services needs of the community and empowering residents by ensuring accessibility to resources. For more information about the services of the Human Services Department and or to make an appointment please contact Gail Wilson at 508-539-1411

Respectfully submitted,

Gail Wilson, M.Ed., LMHC,
Director, Mashpee Human Services

Report of the Inclusion and Diversity Committee

To the Honorable Board of Selectman and the
Citizens of the Town of Mashpee,

HISTORY:

In early 2019, the Select Board approved and appointed the Mashpee Inclusion and Diversity Committee (MIDC) under policy 079. This action essentially reinstated a form of the previously named Affirmative Action/No Place for Hate Committee which operated from the year 2000 to 2010. This volunteer committee is comprised of nine voting members appointed for a period of two years and must include a member of the Wampanoag Tribe, a representative from the Mashpee Public Schools, and a former member of the original Affirmative Action/No Place for Hate Committee. In addition, non-voting member positions include the Town of Mashpee Human Resources Director, a Select Board

representative, a police department representative, and up to two student representatives from the Mashpee Middle-High School.

The committee’s duty is to provide education and support on human rights, diversity, and inclusion with the goal of raising awareness and sensitivity to matters of human rights. It may conduct ongoing campaigns, host or participate in free public events to facilitate public education on diversity, discrimination, and community building. A detailed delineation of the committee’s purpose can be found on the Town of Mashpee’s website.

2021

The MIDC met on the second Tuesday of each month either in-person or virtually depending on pandemic requirements. Throughout the year, guest speakers were welcomed, including:

- Celeste Reynolds, of Mashpee Middle-High School, introduced open street mapping
- James Curran of Cape Cod 5, described the bank’s commitment to diversity and inclusion through funding web-based programs for Cape Cod/South Shore Schools
- Marie Younger Blackburn, a community activist and moderator of Conversations That Matter, discussed “Diversabilities”
- Dr. Rebecca Fields, author/photographer of the book Finding Home, described her work with immigrant populations
- Reverend Nell Fields and Beth Mays, of the Waquoit Congregational Church described local efforts to support Afghan refugees.

The committee is pleased to have the support of the Mashpee Select Board. A proclamation was issued to honor the 40th anniversary of Women’s History Month, read by Mashpee High School students, Rebecca Swanson, and William Henley. In addition, the Select Board approved an updated statement on its commitment to embrace diversity, equity, and inclusion and agreed to a warrant article for the October Town Meeting to change the name of the Board of Selectmen to the Select Board, which passed almost unanimously.

The MIDC continued its affiliation with Mashpee High School’s Human Rights Club. Club members posted inspirational quotes on Instagram, created podcasts, held its now annual backpack drive for the

homeless, and a plan to develop a welcome mentor plan for new students. These activities are particularly noteworthy considering pandemic restrictions. The club's invaluable advisors are Aphrodite Purdy and Celeste Reynolds.

Committee member Dan Kupferman has continued to write a monthly column on behalf of the Committee for the Mashpee Enterprise. Topics addressed in 2021 include LGBTQ Pride Month, Race Amity Day, Juneteenth, voting rights, COVID-19, anti-Semitism, sexism (changing the name of the Board of Selectmen), immigration, and Thanksgiving.

Chairperson J. Marie Stevenson continues to coordinate the Cape Cod/South Shore Diversity Coalition which has recently added two diversity, equity, and inclusion committees in neighboring Sandwich.

The premier event of the year occurred on June 13th with Mashpee's first Race Amity Day, held at Community Park. Race Amity Day is celebrated throughout the country on the second Sunday of June to honor our diverse racial, cultural, and religious backgrounds. It should be noted that the success of this festival was due to the overwhelming support and involvement of the Mashpee community. Thank you to the Race Amity Festival Committee members, including Richard and Teresa Donavon of the Baha'i community, Glenn and Deb Davis, Trish Keliinui, and with MIDC members Winnie Johnson- Graham, Richard Klein, JoAnn Nadeau, and Dan Kupferman. In addition, appreciation to the Wampanoag Tribal members and leadership, Select Board members John Cotton and David Weeden, Marie Younger Blackburn, Dr. Robert McManus of the Mashpee Baptist Church, Steeple Street Music Academy, Turning Pointe Dance Studio of East Falmouth, Hashem Hassan of Providence College, Cheyenne Hendricks, and Clara Signs. Thanks also to these local organizations: The Girls and Boys Club, Mashpee Girl Scouts, Cape Cod Verdean Museum and Cultural Center, Friends of the Mashpee National Wildlife Refuge, Cape Cod Toy Library, Mashpee Democrat Committee, Polar Cave Ice Cream Parlor, Mashpee Chamber of Commerce, and Cape Cod 5. . Finally, thanks to the Mashpee Select Board, Catherine Laurent of the Department of Public Works, Mary Bradbury, of the Recreation Department, and the Mashpee Police Department. Mark your calendars for the 2022 Race Amity Day, planned for Sunday June 12.

The committee recently began work on a new initiative in association with the Mashpee Middle-High School Human Rights Club. Author/photographer Dr. Rebecca Fields met with staff and students at the high school, and with Kathy Mahoney, Director of the Mashpee Public Library, to develop a project proposal recognizing Mashpee residents who have emigrated here from other countries. Students will interview and photograph members of the school and community and create a traveling exhibit to be displayed initially at the library, along with a program for the public in May. A grant proposal was submitted to the Massachusetts Cultural Committee and approved, allowing the project to go forth although further funds will be needed. The project, "Exploring Diversity Through Stories and Photos: The Immigrant Experience" will also be incorporated into June's Race Amity Festival.

Over the course of the year, long-time recording-secretary Jennifer Clifford resigned. Ms. Clifford was an invaluable support, and the committee thanks her for her service and wishes her well. It is a pleasure to welcome Christine MacDonald who will take over her role. Student representative Willy Baker Jr. graduated and will attend Georgetown University. He is a fine example of the quality students here in Mashpee along with his fellow representative Cheyenne Hendricks. Junior Anna Iqbal became the new student representative in September and a search is underway to add another student. The committee also regretfully accepted the resignation of voting member Sue Wilson who retired and relocated to Florida. Ms. Wilson's contributions as an LGBTQ member were valued, and she will be missed. The committee is presently seeking volunteers from the community to apply as a voting member. In an effort to make committee membership feasible to more residents, the meeting time has been rescheduled to the third Tuesday of the month from 5:00 p.m. to 6:00 p.m. to accommodate weekday work schedules.

The Mashpee Inclusion and Diversity Committee is grateful for the support of the Select Board, along with Town Manager Rodney Collins and Assistant Town Manager Wayne Taylor. Thank you to Terrie Cook and the IT department for assisting with our meetings (in person as well as virtual)

Respectfully submitted,

J. Marie Stevenson, *Chairperson*
Winnie Johnson Graham, *Vice Chairperson*

Report of the Director of Information Technology Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee

2021 was another busy year for the Information Technology Department. We have accomplished much in the 18 years that I have had the privilege of working for the Town of Mashpee, and many of the new features, enhancements and products we have provided to our town employees and residents would not have been possible without funding and support that our department receives from the Selectmen's office and the Mashpee Cable and Advanced Technology Advisory Board.

I would like to thank the members of the Information Technology and G.I.S Departments, Bruce Stello, Clay Nicholson, and Ken Taylor for their continued hard work and efforts to maintain, enhance, and secure our network environment and service offerings for Residents and employees of the Town of Mashpee.

The Town of Mashpee private networks enable secure transmission of Data, Voice, and Video content between 13 Town and School buildings through a combination of fiber, wireless, and broadband technologies.

Department Mission

To provide 24 geographically dispersed departments in Mashpee with consistent, cost effective, and secure connectivity to all current and future information systems. To create an Information Systems infrastructure that provides increased accessibility to information for all citizens of the Town of Mashpee.

This includes telephony, local and wide area data networks, e-mail and internet access, network operating systems, desktop operating systems, anti-virus protection, firewall protection, Cyber Security products and training, backup and disaster recovery services, software licensing and maintenance, networked Security Cameras, networked printers and other related technology.

Major Activities of the previous year

- Upgraded the Avaya IP Office Phone System at 9 Town Buildings from version 9.0 to 11.1.
- Replaced the Core Network Switch at Town Hall, expanded capacity by 50%.
- Upgraded 50 Aruba Wireless Access Points at 9 Town Buildings.
- Upgraded Wireless Backhaul from Town Hall to Water Tower to support wireless backbone.
- Expanded the use of Laserfiche Document Management to support additional staff, purchasing 10 additional licenses.
- Continued document scanning into Laserfiche for the Planning Department, scanning 46,500 maps and adding them to the Town Digital Archive of maps and documents.
- Removed the Microsoft Exchange Email Server and migrated all email to Microsoft Cloud environment for better security and cost savings.
- Continued ongoing Cyber Security Awareness Training for all town employees to mitigate the possibility of Cyber Security Hacks in our networks. This is one of several layers of Cyber Security products we use to harden our network against Cyber Security threats.
- Continued support of our VPN capabilities to provide secure remote access during Covid-19.
- Continued support of Remote Meetings with multiple Zoom accounts for Regulatory and Non-Regulatory Town Meetings as required to adhere to Covid-19 guidelines.
- Greatly enhanced our backup redundancy and security by purchasing and installing a new 20TB backup solution using removable media.
- Provided data processing and voice services to 24 town departments.
- Continued enhancement and support of Permitting application with a widely used E-Permitting Cloud based solution called Permit Eyes from Full Circle Technologies.
- Continued support of a new cloud based application for the Department of Natural Resources called Mooring Info.
- Continued expansion of Cyber Security processes to enhance overall network security.

- Continued usage and expansion of secure remote data storage at the Open Cape facility in Barnstable Village as part of the overall Disaster Recovery Plan.
- Continued enhancements to the Town of Mashpee Website.
- Continued to support all MUNIS clients, including a software upgrade to version 11.3 and all new client connections via Internet Browsers.
- Supported Spice Works, an in-house service call tracking system to track all technical problems and projects.
- Continued support for over 200 cloud based Office 365 mail clients.
- Continued support for 3M bar code scanning and Inventory system at Mashpee Public Library.
- Continued support for audio visual equipment in new Library Events Room.
- Managed and supported Blackboard Connect for Town, Police, and Fire use to inform residents when emergency dictates.
- Continued support for Invoice Cloud for enhancing bill payment on-line.
- Continued support for Mashpee TV using new large screen projectors, laptops, audio equipment, and DVD recording equipment to greatly improve the video and audio quality for the Residents of Mashpee.
- To expand the types of Permits and Stickers that can be purchased on-line via credit card at the Mashpee Web Site.
- To continue Phase 2 of the multi-year Digital Records Management project to alleviate the large amount of paper document storage within town departments. Type of documents requiring electronic scanning, storage, and retrieval are GIS maps, engineering documents, building plans, contracts, Meeting Minutes, Presentations, and Legal Documents.
- Continue the PC Installation and Replacement Plan that replaces 33% of the desktops each year to maintain a 3 year Lifespan and Depreciation Cycle.
- Maintain awareness of new systems and applications and train user community on proper usage and policies.
- To continue Cyber Security training initiatives to enhance overall safety of town data.

Three Year Plan and Outlook:

- To provide consistent, cost effective, and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- Continued support and statistical evaluation of our private network to provide a solid, secure, cost effective backbone to all Town data processing needs.
- To do a much better job of harvesting financial data out of MUNIS.
- To constantly research ways to enhance and expand our private network to better support those in the field, namely Police, Fire, EMT's, and Paramedics.

Goals for Fiscal 2022

- Upgrade all desktops and laptops from Microsoft Office 2013 to Microsoft Office 2021 to mitigate security concerns when product support ends in 2023.
- Provide data and voice services to the new Department of Natural Resources building.
- To upgrade MUNIS from 11.3 to version 2019.1 or higher because of End of Life support for 11.3.
- To provide consistent, cost effective and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- To continue to expand the town wide network of security cameras to provide increased security for residents and town assets.

David A. DelVecchio
Director of Information Technology

Report of the GIS/NG911/CRS Coordinator

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee

The GIS Coordinator is responsible for the Geographic Information Systems of the town along with local administration of the Next Generation (NG) 911 program, and the coordination of the Community Rating System (CRS).

The CRS is a Federal Emergency Management Agency (FEMA) program that gives communities potential discounts on certain flood insurance rates based on flood mitigation steps a community has implemented. Mashpee is currently assessed at a Category 8, which provides some residents living within a Special Flood Hazard Area (SFHA) with a 10% discount on flood insurance. The role of the CRS Coordinator is to ensure relevant programs are properly documented for annual review and an in-house audit conducted by FEMA every five years. I am happy to report that the town retained its Category 8 rating.

The NG911 program continued refinement of a master address list and development of a map of points that was derived from statewide mapping of buildings. Previous years used a system referred to as the (E)nhanced 911 system. This system relied on a caller's address based on a predicted number range on a given street and lacked the accuracy expected today in a GPS enabled world. (N)ext (G)eneration 911 uses a geocoded point to identify a building's precise location, whether that is right on the street or out of sight at the end of a long driveway.

In concert with the IT Department, the GIS Coordinator has continued scanning and training staff to scan large format (bigger than 11x17 inches) paper documents from the Building, Health, Conservation, and Town Clerk. The electronic scanning of documents has given the public an online resource to view documents the Town Clerk has released for public consumption such as meeting minutes, town reports, and Town Meeting warrants to name a few. The scanning process continues to be refined to allow for a quicker, more efficient method to capture information. We hope to see this capability expanded to additional departments in the future.

David DelVecchio, Bruce Stello, and Ken Taylor have continued to be great assets to the GIS Coordinator in maintaining a robust network without which the GIS Department would not be able to function. We continue to build on this solid foundation and endeavor to expand the utility by enhancing current capabilities and developing new ones.

Department Mission

Performs technical Geographic Information Systems and Addressing related work involving the operation, development, design, preparation, support, and deployment of GIS systems and data for town departments and public consumption. Public interface for the Federal Emergency Management Agency's, Community Resource System flood hazard mitigation program.

Major Activities of the previous Year

- Continue refinement of Public GIS Data website allowing downloading of data such as parcel information, Zoning Areas, and neighborhood names. The complete list may be viewed at the following website <https://data1-mashpeegis.hub.arcgis.com/>
- Completed annual recertification for the Community Rating System. The Town maintains a 10% discount on flood insurance for properties in the Special Flood Hazard Area
- Digitized relevant large-format plans across multiple departments
- Expanded the offering of documents available online through the Town Clerks office
- Performed all Assessing parcel edits in-house
- Updated the Official Town Street Map
- Continued to produce project specific mapping products for departments and boards as requested
- Continued to support public inquires of Special Flood Hazard affected areas

Goals for Fiscal 2022

- Complete five-year FEMA/ISO Site Visit for recertification for the Community Rating System.
- Work with Cape Cod Commission and MassGIS to expand scope of regional projects, to include updating of Planimetric data for future years

- Streamline Laserfiche Workflow backend for greater efficiency
- Continue annual GIS updates of the Assessors map book and parcels layer (to MassGIS level 3 standard)
- Continue to use online tools to maintain and update the new Master Address Table
- Continue supporting all tertiary GIS equipment
- Continue producing GIS projects on an as needed basis

Three Year Plan and Outlook:

- Continue to increase spatial and attribute accuracy and completeness for vital GIS data layers
- Create metadata for all GIS data maintained by the Town of Mashpee
- Use GIS to map all municipal assets for use in federal reporting requirements (GASB-34)
- Continue to expand use of GIS in town departments including: Assessing, Fire, Police, Conservation, Building, Health, DPW, Planning, Clerk, Shellfish and Harbor Master
- Refine methodology for consistent use of centralized Master Address Table across all appropriate platforms
- Create hiking trails brochure highlighting trails within the Mashpee National Wildlife Refuge

Clay Nicholson
GIS/NG911/CRS Coordinator



Report of the Mashpee Public Library

To the Honorable Board of Selectmen and the Citizens of the Town Mashpee:

On behalf of the Library, I am pleased to submit the 2021 Annual Report.

We entered 2021 with a renewed sense of hope and optimism. Despite on-going COVID-related closures and reimagined services, the new year promised a fresh start. We embraced remote and online programming with a goal of curating and sharing the best offerings from our own CLAMS network, as well as libraries across the state and nation. We partnered with other libraries to bring bestselling authors Lisa Unger, Alafair Burke, Jeffrey Archer, and David Balducci zooming into your homes to discuss their latest works and respond to audience questions. Perennial favorite, Dr. Jane Scarborough took the virtual center stage with her multi-week discussion series focused on the current Supreme Court Justices and their unique styles of jurisprudence. The Event Room became the hub of our service delivery as hundreds of books were ordered by residents and bagged by staff for contactless pick-up. Demand for our online resources continued to soar, and we increased access to bestselling ebooks for our patrons by opting to purchase titles using the simultaneous use model, which meant select titles were always available with no waiting lists.

Our services for children migrated to online platforms and featured regular Reading Challenges that allowed families to read and track books online for sweet rewards! Local businesses Ghelfis Candies and Cape Cod Coffee offered free candy and hot chocolate respectively as prizes for everyone who completed the Reading Challenges. While in-person activities were suspended we continued our partnership with the Coalition for Children, which offered activities online to keep little ones engaged. A new theme debuted every week featuring literacy-based activities including science, art, music, and movement.

Teens remained connected to the library through meetings of the Teen Advisory Board held via Zoom. The online platform allowed time to check-in and discuss books, movies, homework, or other hot topics.

We were given the opportunity to partner with Mashpee Public Schools and offer their students access to eBook titles from the CLAMS network. Mashpee piloted a program designed to remove the barrier of a public library card and allowed students to access our digital collections in the OverDrive SORA platform using their school log-on information. This program has enabled us to meet needs we wouldn't have otherwise been able to meet with all of the limitations we faced during the year. We hope that this introduction to public library resources will serve as a bridge to students becoming lifelong library users and lead to students obtaining their own public library cards.

We pursued internal training efforts for diversity, equity, and inclusion, and conducted our first diversity audit of the print collections. The results were positive and encouraged us to continue our current practices, curate additional resources, and approach collection development as an evolving process requiring review. Our further efforts included a review of policies endorsed by the American Libraries Association in regard to the assessment of fees and charges. The American Libraries Association issued guidance stating "All library policies and procedures, particularly those involving fines, fees, or other user charges, should be scrutinized for potential

The Library took a major step towards becoming a more equitable and inclusive institution when the Board of Library Trustees approved a proposal to allow the Mashpee Public Library to join the growing ranks of the fine-free public libraries on Cape Cod, and across the nation.

As 2021 continued with COVID-19 restrictions and limitations in place, the Massachusetts Board of Library Commissioners launched a statewide program to bridge the digital divide by providing mobile hotspots to public libraries for community use. Loaning hotspots to our adult residents provides them with free access to wireless internet service in their home to allow them to complete remote work, school work, or to complete vital forms such as tax forms, or filing for unemployment.

The hotspots played a vital role in our ability to provide services during the Nor'easter that battered the region in October of 2021. The Library did not lose power as a result of the storm and remained open for all scheduled hours that week, while the area widespread cable and power outages. Although our

primary internet provider did experience an outage, we were able to offer internet access by assembling a network of Wi-Fi hotspots throughout the building, which ran on that still functional network. The building was filled to capacity during the three day outage and every available space was converted to additional workspace for residents needing a warm place to rest, recharge devices, or work remotely. The overwhelming response to the Library as a community resource during the storm strengthened our commitment to developing the Library as a service hub during emergency circumstances.

Overall 2021 proved to be a year in which our community demonstrated its resilience and commitment to moving forward with a new awareness and commitment to continue to evolve and adapt to our changing environment. The staff of the library were nothing short of extraordinary as they developed new and innovative methods of reaching out to residents and connecting them to vital resources, and deserve our sincere appreciation and gratitude for their dedication.

The Friends of the Mashpee Library, led by President Ginny Farwell continued to lift our spirits and encourage support for the library. In December they presented the Library with a gift of \$25,000 to create a new circulating collection—a "Library of Things." A Library of Things included unique items such as gardening tools, sports equipment, and electronic gadgets that can be borrowed by residents. We look forward to working on developing this collection and sharing it with community members to encourage at home learning and outdoor adventures!

We would like to express our gratitude to the leadership and staff of our fellow Town departments who supported us in navigating new requirements and procedures as we carried on during the second year of the pandemic. Our colleagues and essential staff in our Fire and Police departments maintained their standard of excellence and provided assistance to us, and our community members facing challenges throughout the year.

Our ability to provide programs and services throughout the year has been due to the consistent support and leadership of the Mashpee Board of Selectmen, Town Manager, Rodney Collins, and Assistant Town Manager, Wayne Taylor. They have worked with us to ensure that we have the staff and resources to remain safe and effective with each new

challenge that we faced. Special recognition is due to the individuals who work alongside them and support their efforts. Theresa Cook and Stephanie Coleman were frequently called upon to play critical roles in coordinating board and committee meetings, provide essential guidance to residents and town staff on a wide variety of issues, and maintain the highest standards of excellence. They have worked tirelessly to minimize disruptions to the services that we enjoy, and have come to expect from our town officials. Their daily efforts are often unseen, but deserve our warmest gratitude. We thank you!

Our Library Board of Trustees have shown their support in many ways as we have moved forward in a constantly evolving time, and acted as a constant source of strength and encouragement. We are all looking forward to a successful new year, and to a time when the Library can open its doors and once again fulfill its role as a community center and gathering place.

Respectfully Submitted,

Kathleen M. Mahoney
Library Director

**Report of the
Department of
Natural Resources**

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

Water Quality:

For the fifth consecutive year, the persistent blue-green algae bloomed at Santuit Pond throughout the summer. With multiple advisories posted by the Board of Health throughout the summer, Santuit Pond experienced its longest ever advisory from July 15th to November 18th, 2021. Advisories at Ashumet and Mashpee-Wakeby Pond also occurred in July, due to presence of cyanobacteria scum layers. This was the first major bloom in Mashpee-Wakeby Pond for a number of years showing above normal cell counts. The advisory on Ashumet was put into place in mid-July and lifted at the end of July. The advisory at Mashpee Wakeby was put into place at the beginning of July, but was ended just a few days later on July 7th.

DNR staff and volunteers will continue to closely monitor with our partners to protect the public health within our community, by sampling all freshwater ponds for cyanobacteria weekly during the warmer spring, summer, and now fall months.

The Department had another successful Summer of Water Quality Monitoring. The DNR along with multiple volunteers sampled bi-weekly during the months of July and August. These samples were sent to UMass Dartmouth's School of Marine Science and Technology (SMAST) for their yearly report on the health of

Waquoit and Popponesset Bays. All embayments are being closely monitored through the use of deployed water quality monitoring equipment, which are serviced and maintained by both the Town's Natural Resources Department and the Tribe's Department of Natural Resources.

The DNR received funding at the October Town Meeting to pursue a diagnostic study on Mashpee-Wakeby Pond. This study will begin making headway in summer 2022. This all-encompassing study will give Mashpee policy makers the recommendations needed to improve the overall health of the pond.

The DNR continues to collaborate with Woods Hole Oceanographic Institution, Coastal Ocean Vision, SMAST, and the Massachusetts and Rhode Island Department of Health to test, gather, and analyze water quality data collected in both fresh and salt water bodies.

Municipal Vulnerability Preparedness Grant:
Watershed-base Solutions to Increase Resilience to
Harmful Algal Blooms in Santuit Pond in a Warmer
and Wetter Climate:

The Department of Natural Resources received a Municipal Vulnerability Preparedness (MVP) grant to treat and target climate change effects on water quality in Santuit Pond, to be completed in July 2022. The grant funds will characterize the Santuit Pond watershed pollutant sources, develop stormwater green infrastructure retrofit designs, design and permit 1 retrofit design within the watershed, offer non-structural source control measures to homeowners, make recommended changes to the Town's Nitrogen Control Bylaw, and finally implement community engagement and public involvement opportunities.

Through the MVP program and other partners, the DNR plans to review and implement both internal and external measures within the Santuit Pond to reduce the occurrence of toxic cyanobacteria blooms in the near future.

Harbormaster Jeffrey Smith reports:

In June 2021, the DNR acquired two new large maintenance bays, allowing for the Harbormaster Division to perform numerous long term maintenance projects on Town vessels. This new building has provided the much needed climate controlled building for necessary periodic vessel maintenance on eight Harbormaster Vessels and three Shellfish workboats. In November 2021, a much needed mid-life maintenance program was started on the town's 25' Safeboat Patrol Vessel, this project included replacement of the decking, new paint and a complete re-furbish of the inside of the vessel.

In 2021, over 550 mooring permits were renewed, 10 new mooring permits were issued and 55 dinghy rack permits were renewed and maintained. A new annual renewal fee was implemented in the Mooring Rules and Regulations. This change decreased the mooring waitlist from a high of 850 people, to a current level of 388. Other changes in the Mooring Rules and Regulations saw the removal of over 20 abandoned moorings, allowing room for new moorings in 2022.

In 2021 the Mashpee Pump-Out program removed over 2,500 gallons of brown and black water from vessels over the course of 400 hours. This valuable service prevented and encouraged boat owners to continue to keep Mashpee waters clean.

The Mashpee Assistant Harbormaster's conducted over 1,600 hours on patrol for a busy summer boating season (June to Sept 2021), resulting in over 50 citations issued in an effort to improving boating safety.

Assistant Harbormaster also responded to following:

- 1 – Boating Accident (no injuries)
- 26 – General Service Calls
- 15 – Marine Incidents

In 2021 Mashpee taxpayers approved the funding to purchase a new multi-mission vessel for the Harbormaster Division. This vessel will assist the

Division in deploying and retrieving aids to navigation, removing abandoned moorings, assist in shallow patrol response, and help to remove derelict and abandoned gear from our waterways. In October of 2021 the Division finalized the expansion of its fleet with the purchase of a new 25' Munson, ready for patrol in summer 2022.

Shellfish Constable Donovan McElligatt reports:

The 2021 Season saw major improvements in the Shellfish Division due to continued implementation of new industry standard growing techniques. While the Division received less Oyster and Quahog "seed" than the previous year due to unforeseen issues impacting the regional Shellfish Hatcheries, much better results were achieved with the seed that was received. The Division saw less mortality and faster growth with the new gear systems and approach to propagation. This new approach also lead to a wider distribution of Shellfish in order to attempt to remove nitrogen on a wider scale.

In addition to the traditional Oyster grow out area in the Mashpee River, the Division also established a major propagation area on the Thatch Island Sand Bar in Popponessett with 4.2 Million Oysters and a tester site at the Mouth of Great River and Little River with 50,000 Oysters. These areas have shown enormous potential and will allow the Shellfish Division to concentrate its grow-out efforts to three main sites to improve efficiency's as the program strives to grow more Shellfish. Additionally a large quahog nursey was also established on Thatch Island with 1.7 million Quahogs planted under nets that will be ready to be replanted to family areas in fall 2022. An additional 1.2 million Quahogs were broadcast at various areas around Town to ensure adequate stocking of family shellfish areas and to promote sustainability in the Fishery.

Significant investments were made into upgrading the infrastructure needed to continue the Shellfish Divisions growth. With the addition of another 100 Oyster "condos" the Division was able to creatively capitalize on space constraints by fitting more Shellfish into one area by layering them vertically instead of expanding out horizontally. This has allowed the Division to place more Shellfish into the same Sq. Acre footprint that would not have been possible with traditional Shellfish gear. Improvements were also made to the land based nursery at Little River with

upgraded pumps to improve water flow. The Division also obtained a new 25ft Maycraft Handcock work skiff to allow for propagation efforts to take place simultaneously in different locations.

The Division also sold 1343 Shellfish Licenses in 2021. The largest group once again was Senior Licenses with 619 sold. The second largest group was resident family permits with 616 sold. There were also 5 Veterans licenses, 15 Non-Resident Senior licenses, 15 Commercial Licenses and 73 Non-Resident Family license sold. License sales totaled \$27,044 in 2021 which is a slight uptick from previous year's numbers.

In June 2021 the Shellfish Division was able to utilize a new maintenance building in the Town of Mashpee. This has allowed for year round maintenance of the Shellfish Divisions 3 Vessels and allowed for projects that required a climate controlled environment to take place. In August this ability was realized with a full overhaul of the Shellfish Divisions main patrol Vessel. A full multi-week retrofit of the vessel that included necessary electronics, addition of a pilothouse for crew comfort and safety and maximizing deck space was able to be completed despite unpredictable weather. This newfound ability to perform in house improvements and maintenance as opposed to using outside contractors represents a significant cost savings moving forwards.

Thank you to the citizens, boards, commissions, committees, and departments of the Town of Mashpee and Barnstable County, Friends of Santuit Pond, the Mashpee Environmental Coalition, the Massachusetts Division of Marine Fisheries, the Mashpee Wampanoag Tribe's Natural Resources Department, and the University of Massachusetts Dartmouth SMAST for collaboration and support during the year. Special thanks to the Dennis Aquaculture Research Corporation for continuing to produce shellfish seed for our propagation program despite the immense challenges incurred due to the pandemic.

See you on the water! Respectfully Submitted,

Ashley Fisher
DNR Director

Report of the Planning & Construction Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Planning & Construction Committee was appointed by the Board of Selectmen in August 2005 to oversee capital improvements to the Town's facilities as well as the construction of new buildings. Below is a summary of projects from the past year.

Capital Improvement Plan

The May 2021 Annual Town Meeting approved funding for five projects.

- School Security Improvements – This project is continuation of work started in 2020 with a grant received by the School Department but for which funding was not sufficient. The specific work is installation of quick locking mechanisms on all interior doors at the three schools. The project is ongoing.
- Quashnet School Library A/C Installation – The library is used in addition to normal school library purposes as a meeting space (including for School Committee) as well as a training space throughout the year but did not have a system for cooling during warmer months. The project included installation of a roof mounted condenser with under-ceiling air handlers to cool the space. The project is complete.
- Flooring Replacement - The project is the annual funding for flooring replacement at various Town buildings, including the schools, as needed. The work proposed for FY22 was replacement of flooring for the second floor hallways at Middle/High School. The project is complete.
- Roof Solar System Purchase – The Town signed a Power Purchase Agreement (PPA) in 2010 for installation of solar on the roofs at the Middle/High School, DPW, and the Senior Center. The PPA included an option for purchase of the systems at Year 10. With the purchase, the Town would assume responsibility for maintenance of the systems but would own the

electricity generated by them. The Town decided instead of purchase to renegotiate a new rate with the developer. The funds will therefore be returned.

- MMHS Parking Lot Resurfacing - The project is milling and repaving of the parking lot at Middle/High School. The parking lot is original to the school's construction in 1996. The resurfacing will be coordinated with the installation of solar canopies at the school as trenching and other disturbance of the pavement will be necessary. Installation of the solar canopies has been delayed pending approval by Eversource.

A project funded at the June 2020 Town Meeting, KC Coombs Vestibule, was finally completed in Fall 2021. The project was the provision of double locking vestibules at the main entrance to the school for enhanced security.

Green Communities

Because of Mashpee's status as a Green Community, the Town is eligible to apply for grants for energy efficiency projects through the MA Department of Energy Resources in the Executive Office of Energy and Environmental Affairs. The Town was awarded a grant of \$200,000 in Summer 2020 for three projects. The first two projects were replacement of the hot water systems at the Middle/High School and Quashnet School. These projects were completed in Summer 2020. The third project was the retro-commissioning/balancing of the HVAC system at the Middle/High School. The retro-commissioning will improve the operation of the system and help identify measures that require improvement. The project was completed in Summer 2021 and was funded in part by incentives from Cape Light Compact and National Grid.

For other building-related projects, please refer to the DPW annual report.

Respectfully Submitted,

Steven Cook, *Chair*
Joseph Brait, *Vice-Chair*
Rachel Hodgman
Cathy Lewis
Thomas O'Neill

Report of the Planning Board

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The Planning Board is honored to submit its 2021 Annual Report. The Planning Board is responsible for promoting the health, safety, convenience, and welfare of the inhabitants of Mashpee, and for the oversight and coordination of the long-term planning of the Town. The Planning Board meets to discuss and act upon varying requests for Special Permits for uses unto which it is the Special Permit Granting Authority, as well as to review and approve subdivision plans and related materials under the Subdivision Control Law.

The Planning Board is pleased to report that, alongside the Planning Department and its hired consultants from Weston and Sampson, the Board will be facilitating a community-led update to the Town's Local Comprehensive Plan, the first since 1998. There will be a host of community engagement activities both in physical and digital space beginning in March 2022 through the end of the summer. The Board encourages all community members to participate in any manner that they are able. True success of this process could be measured by overall community participation. Go to www.planmashpee.com to engage and get detailed information about the LCP

The Planning Board was pleased to return to a somewhat normal order of operations and 'business as usual' mentality after the challenges presented in 2020 driven by the pandemic. Overall the Board reviewed and approved two (2) commercial special permits: one for the final building at South Cape Village, and the other a retail paint store to be occupied by Sherwin Williams at 314 Nathan Ellis Highway, the former location of Cherrystones Restaurant. Additionally, the Board reviewed a special permit application for a 12,500 s.f. retail grocery store at 647 Falmouth Road. The Board has not yet deliberated on this project as it was referred to the Cape Cod Commission for review as a Development of Regional Impact. Lastly, the Board reviewed and approved one (1) preliminary subdivision plan at 532 Main Street between Echo Road and Nicoletta's Way.

The Planning Board also endeavored to review a proposal to create a Community Activity Center Overlay District over much of the existing C-1 Commercial Zoning District submitted by Mashpee Commons to support their proposed expansion plans. This review took place beginning in Spring 2021 and through the Summer before ultimately terminating before any action was taken.

This year, long-serving Planning Board members Dennis Balzarini and Mary Waygan were re-elected to continue serving you and the Board is thankful for their knowledge and commitment to the role. Additionally, the Board welcomed Mr. Ed Pesce of Ed Pesce Engineering as the Board's consulting engineer and also Ms. Chrissy MacDonald as the Board's recording secretary. After departures of the long serving former consulting engineer and recording secretary it is a pleasure to have a full staff complement once again.

Unless otherwise posted, the Planning Board conducts public meetings on the first and third Wednesdays of each month at 7:00 p.m. at the Mashpee Town Hall. Board meetings are televised live on Channel 18, and public information is always available on the Planning Department and Planning Board pages on the Town's website.

Respectfully submitted,

John Fulone, *Chair*

Report of the Planning Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

As we close 2021 and look forward into 2022 there is much to look forward to from a long-term planning perspective. In my last annual report to the Town I described the efforts of the Planning Department to facilitate a community-driven process to update the Town's Local Comprehensive Plan. I am pleased to report that the Town has hired a consultant, Weston & Sampson to assist Planning staff and the Planning Board lead you through this process. This long-term planning work is so critical towards understanding the issues faced and the community's priorities in how to address them.

Much has changed since the adoption of the Town's current Comprehensive Plan in 1998. Assessing these changes together in consideration of the challenges and opportunities we face in the near, mid, and long terms is a critical and timely community exercise. On the heels of social distancing, mask wearing, remote/virtual meetings and other challenges spawned by COVID-19 the Town embarked on a tripartite development agreement process alongside the Cape Cod Commission and Mashpee Commons. While this process proved difficult and did not yield the intended result it did expose the absolute necessity for thoughtful and collaborative community education and engagement as future plans are considered whether it be for development, redevelopment, or conservation. My department's efforts will be laser-focused on providing the Mashpee community the data and information necessary to define and understand the issues as well as the platform to voice your thoughts regarding the direction of the Town moving forward so that consensus based decisions can be made in consideration of best practice and local conditions.

Facilitating the creation of a more balanced local economy is a primary focus of the Planning Department. The housing market on Cape Cod continues to decline in terms of its affordability and accessibility to the masses. The average age of residents is continuing to get older, the average household size continues to decline, and housing becomes more and more inaccessible. These trends are unsustainable and I am eager to work with you all on solutions to these complex issues.

The Planning Department has enjoyed continued collaboration with Boards, Committees and Commissions this year notably with the Affordable Housing Committee and EDIC. The town sponsored affordable housing project awarded to Housing Assistance Corporation/Preservation of Affordable Housing at 950 Falmouth Road, now referred to as LeClair Village is underway and in the queue for tax credits with the Massachusetts Department of Housing and Community Development. Further, the Town is moving forward with a workforce housing project at 108 Commercial Street in a joint effort with the EDIC and Affordable Housing Committee. The Town will be seeking to identify a developer for this site following a feasibility analysis sometime in 2022.

A highlight of the year was the opportunity to work alongside the members of the Town Seal Committee to bring forth a proposed design for a new town seal. I think all who served on the Committee are proud of the work that was done and believe that it fulfilled the purpose and intent of the petition article that resulted in the Committee's formation. A big thank you to my colleagues who participated in that endeavor and to all of the community members who responded to our preference survey.

It was a pleasure this year to return to a somewhat more typical workflow after the challenges reported to you last year. The Planning Department assisted the Planning Board by processing multiple applications for Special Permits including the final building at South Cape Village, a retail grocery proposed at 647 Falmouth Road which is currently the subject of Cape Cod Commission review as a Development of Regional Impact, as well as a retail paint store permitted on the former Cherrystones site at 314 Nathan Ellis Highway (adjacent to Andy's market). Additionally, the Planning Department has been undertaking a substantial office digitization project. We are nearing completion of the second phase of scanning documents dating back to the Town's adoption of zoning and subdivision control in the end of the 1950's and early 1960's. A third phase of scanning is planned for this upcoming year whereas the department's special permit and subdivision files will be digitized. The Department owes a debt of gratitude to Ms. Patty Maguffin, Administrative Secretary in the Planning Department for her outstanding effort in facilitating such a daunting and detail oriented project.

I look forward to collaborating with you all as we roll out a community engagement action plan for the purposes of updating the Town's vision for the future and collecting data for the updates to the Comprehensive Plan chapters. As always, I am here to assist you. I welcome your questions, your comments and your conversation. I will continue to be a resource in Town Hall for those who seek it. I am always listening and always learning and hope the work we do in the Planning Department allows you to do the same.

Respectfully Submitted,

Evan Lehrer,
Town Planner

Report of the Police Department

To the Honorable Select board; Town Manager;
Assistant Town Manager; and Citizens of the
Town of Mashpee:

It is with distinct pleasure and enthusiasm that I submit my report as the Chief of Police for the Town of Mashpee for the year 2021. Over the course of the past year the Mashpee Police Department processed 40,587 calls for service; 331 motor vehicle accidents involving personal injury or property damage over \$1,000.00, 489 arrests or criminal applications, 1,283 incident reports and 3,255 motor vehicle stops. In regards to specific crimes, there were 31 aggravated assaults, 52 simple assaults, 9 motor vehicle thefts and 130 responses to domestic disturbances.

2021 saw the departure of two Mashpee Police Department employees. Officer Michelle Princi and Dispatcher Tyler Comp moved on with their respective careers and I would like to thank each of them for their dedicated service to the Town of Mashpee.

The year 2021 also saw new members join our organization with the addition of Police Officers Nicholas Carpenter and Fred Bohnenberger who graduated from the Cape Cod Police Academy in May of 2021. Both officers were raised in the Town of Mashpee and graduated from Mashpee High School. Also joining our team was Dispatcher Delaney Haisell. A warm welcome to those who came on board and I wish you all a safe and rewarding career.

After several years of preparation the Mashpee Police Department was awarded a certification status through the Massachusetts Police Commission on Accreditation. Accreditation is a self-initiated process by which police agencies *voluntarily* strive to meet and maintain standards that have been established *for* the profession by the profession. The certification reads in part:

“having taken extraordinary steps to demonstrate its pride and professionalism by living up to a body of critical law enforcement standards in areas of management, operations and technical support activities to deliver quality police to

its community, and is hereby recognized as a certified police agency for a period of three years upon the recommendation of the Massachusetts Police Accreditation Commission and awarded the certificate of certification on March 31, 2021.”

The Certification Program currently consists of 159 standards, all of which are mandatory. These carefully selected standards impact officer and public safety, address high liability/risk management issues, and generally promote operational efficiency throughout an agency. Standards for national accreditation as established by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) provide the framework for standards in the Massachusetts Police Accreditation Program.

Below are some of the topical areas covered:

- Agency Authority, Jurisdiction and Use of Force
- Recruitment, Selection, and Promotion of Personnel
- Training, Discipline and Internal Affairs
- Patrol, Traffic Operations and Criminal Investigations
- Victim/Witness Assistance
- Emergency Response Planning
- Prisoner Transportation and Holding Facilities
- Records and Communications
- Collection and Preservation of Evidence
- Property and Evidence Control

This was a major undertaking to say the least and I would like to thank Lieutenant Robert Palermo and Records Clerk Lois Wack for their continued hard work toward this endeavor. The Mashpee Police Department will continue to move toward full accreditation status with a projected completion date of accreditation in March of 2022.

We continue our strong community engagement forums and community events which assist us in building public trust with the community. The Mashpee Police Department takes a strong stance in our philosophy of community policing and I appreciate the effort of all employees who continue to carry out that philosophy on a daily basis.

We ended the year here at the Mashpee Police Department with a promotional awards remote ceremony. Presented at this awards program were the sixth annual Officer and Employee of the Year Awards as well as several other distinguished awards. It is extremely important to me as the Chief of Police that the men and women of the Mashpee Police Department are recognized for the outstanding work they perform in which at times can be extremely difficult, dangerous and emotional.

The following employees received the following awards:

Officer of the Year: Officer Jeffrey Donnis

Employee of the Year: Dispatch Supervisor Scott Halligan

Unit/Team Award: The Mashpee Police Department
Community Services Unit.,

Lifesaving Award: Sergeant Michael Assad

Lifesaving Award: Officer Jesse White

Lifesaving Award: Officer Matthew Koch

Distinguished Service Award: Dispatcher Jennifer Berry

Distinguished Service Award: Dispatcher Carla Newbrey

As the Chief of Police I continue to strive hard to encourage all employees to attempt to project an image of professionalism and integrity while also providing a high level of customer service. We will continue to pledge an open, accountable, accessible police department responsive to your needs and concerns.

I would like to take this opportunity to thank the community and the public for the outpouring of support and well wishes we have received throughout the past year. It is because of you we continue to strive for excellence while serving with pride and integrity.

Most importantly, I would also like to extend my heartfelt appreciation to the fine men and women that make up the Mashpee Police Department. They are the ones that answer the call day in and day out and are dedicated to the professional standards that build respect within our community. They are truly committed and dedicated to the cause of providing exceptional police services.

Professionally and respectfully submitted,

Scott W. Carline

Chief of Police

Forensic Polygraph Examiner

Report of the Department of Public Works

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

In 2021, the Department of Public Works performed its normal operations for maintaining the town roads, buildings, and properties including Heritage Park, South Cape Beach, the Transfer Station, and Great Neck Woods Cemetery.

Below are highlights of several specific activities during the past year.

Road Projects

The remaining roads in Santuit Pond Estates were resurfaced with drainage improvements – Bayberry Drive, Fawn Road, and Deerfoot Circle. Sunset Circle in John’s Pond Estates was also resurfaced with drainage improvements. John’s Pond Estates will be the neighborhood focus for resurfacing over the next few budget years. The projects were funded through the DPW Operational Budget (FY21 and FY22).

Design work for Phase 1 was completed for reconstruction and improvement of Route 151. Phase 1 will extend from approximately 900 feet west of Old Barnstable Road to the Mashpee Rotary. MassDOT awarded a contract for construction to Lawrence Lynch Corp. in November 2021. Work is scheduled to start in Spring 2022 and will extend for several years. Work will include (1) reconfiguration of the intersection at Old Barnstable Road to include dedicated right, thru, and left turn lanes on Old Barnstable Road in each direction; (2) reconfiguration of the intersection at Frank E. Hicks Drive/Job’s Fishing Road to include a right turn lane from Route 151 onto Job’s Fishing Road; (3) widening of multi-use path on the north side of Route 151 from Old Barnstable Road to Frank E. Hicks Drive and extension of the path to North Market Street; (4) construction of a sidewalk on the south side of Route 151 from Old Barnstable Road to Job’s Fishing Road; (5) drainage improvements and reconstruction and of the road itself. Construction is being funded through the Cape Cod Transportation Improvement Program (state and federal monies). Design for Phase 2 of the project is continuing. This phase extends from Phase 1 to the Mashpee-Falmouth

Town Line. It will include (1) extension of multi-use path on the north side of Route 151 from Old Barnstable Road to James Circle; (2) construction of a sidewalk on the south side of Route 151 from Old Barnstable Road to Winslow Drive; (3) provision of left-turn lanes at Algonquin Avenue; (4) provision of a center turn lane from Ninigret Avenue to Old Brickyard Road; (5) drainage improvements and reconstruction and of the road itself. Design is being funded through Chapter 90. Phase 2 is currently scheduled for construction in Federal Fiscal Year 2026 through 2027. Go to the Town’s website at <https://www.mashpeema.gov/public-works/projects/pages/route-151-corridor-improvements> for more information.

Realignment of the intersection of Cotuit Road/Route 130 was completed. This was the final component of the project with included drainage installation, construction of a sidewalk on the east side of the road, and resurfacing of the road up to the Mashpee –Sandwich Town Line just north of Somerset Road. The project was funded through Chapter 90. Drainage and resurfacing of the northern section of Cotuit Road was completed in Spring 2021 with funding through the FY21 DPW Operational Budget.

Drainage improvements and resurfacing of Red Brook Road were completed in Fall 2022. This project was funded through Chapter 90.

Drainage improvements were completed on a portion of Route 130 in Fall 2022. This work was funded through Chapter 90.

A conceptual design for replacement of the traffic signal at Great Neck Road North/Route 130 with a roundabout was presented to the Selectboard on 12/6/21. The Board voted 5-0 to proceed with final design/engineering plans for a roundabout. Design will begin in 2022.

The Mashpee Wampanoag Tribe received a grant for survey/design from the Federal Highway Administration’s Tribal Transportation Program Safety Program for drainage, pedestrian, and road improvements on Old Barnstable Road. The Town will continue to work with the Tribe through 2022 on completion of design of this project.

Special Projects

Design and permitting for replacement of the boat ramp at Ockway Bay was completed in Summer 2021. Funding was approved at the October 2021 Town Meeting and a contract for construction was awarded to Robert B. Our Marine Division LLC in November. Work will be completed over Winter 2022. The project was funded by the Community Preservation Act.

Construction of the new memorial to recognize Mashpee residents who have served on behalf of the United States in wars/conflicts throughout history was further delayed. Additional funding for the project is being requested at May 2022 Town Meeting. The design of the project is being modified to a solid granite structure. Project completion is now expected by Fall 2022 with a dedication as soon as allowable. This project is funded by the Community Preservation Act with a state grant. For more information, see the Historical Commission's annual report.

Building Projects

The Town continues to work with Cape Light Compact (CLC), National Grid, and Green Communities to implement energy efficiency projects at Town buildings. See the report of the Planning & Construction Committee for a list of projects completed/proposed with these funds.

See the report of the Planning & Construction Committee also for a list of building-related projects completed with funds received through the Capital Improvement Program.

Other projects completed over the year included: carpet/flooring replacement at the Middle/High School (MHS), drainage improvements in the upper fields at the MHS, design for track and field renovation at MHS, replacement of the fire curtain in the MHS, HVAC equipment replacement at Quashnet School (QS), bathroom renovations at KC Coombs School (KCC), security measures at MHS and KCC (window tinting); and design for replacement of hot/chilled water piping at Town Hall.

Transfer Station

In 2020, the Town collected 3,512 tons at the Transfer Station, a decrease back to pre-pandemic levels (within 1% of 2019 tons).

Recycling participation also experienced a decrease from last year but was actually 4% lower than 2019.

Below is a list of some of the materials collected at the Transfer Station with a comparison of the quantities collected in 2021 versus 2020.

| | 2020 | 2021 |
|------------------------|-----------------|-----------------|
| Cardboard | 241 tons | 237 tons |
| Glass | 194 tons | 175 tons |
| Rigid Plastic | 23 tons | 26 tons |
| Plastic | 103 tons | 74 tons |
| Mixed Paper | 208 tons | 201 tons |
| Newspaper | 34 tons | 38 tons |
| Cans | 17 tons | 15 tons |
| Scrap Metal/Appliances | 297 tons | 286 tons |
| Tires | 467 tires | 530 tires |
| Electronics/CRTs | 25 tons | 30 tons |
| Propane Tanks | 860 tanks | 316 tanks |
| Mattresses | 1065 mattresses | 1229 mattresses |

Residents are also able to compost food waste at the Transfer Station. Kitchen scrap buckets can be picked up at the DPW. Scraps that can be composted include fruit and vegetable scraps, egg shells, coffee grounds and filters, meat scraps, baked goods (see the link on the Transfer Station page at www.mashpeeema.gov for a full list of acceptable items).

In addition to the materials collected at the Transfer Station, the Town continues to provide other recycling services and programs for residents and property owners. At the DPW, residents or property owners can purchase recycling and compost bins at a reduced price and dispose of their medical sharps (containers provided at no cost; program is funded by the Barnstable County Extension Service and the Town of Mashpee).

The Town continued to host with the other Upper Cape towns free reciprocal hazardous waste collections in 2021. The Town continued to participate with the other Cape towns in a program for collection and recycling of latex paint; residents were able to bring unused paint to Bourne or Dennis. Information on the scheduled collection events for 2022 will be available in early Spring. Check the Town's website at www.mashpeeema.gov/transfer-station.

A complete list of the materials accepted at the Transfer Station can be found on the Town's web page at www.mashpee.ma.gov/transfer-station.

Cemetery:

In 2021, 33 plots and 6 niches were sold at Great Neck Woods Cemetery. Thirty-six interments were held. Work on three new columbariums was started and will be completed in Spring 2022. Design for expansion of the cemetery will begin in FY23.

Fees collected from sale of plots are deposited into a dedicated cemetery account. Cemetery operations are 100% funded through this account.

Respectfully Submitted,

Catherine Laurent
Director

**Report of the
Recreation Department**

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

MISSION

To meet the needs of our community by promoting quality educational programs, recreational activities, and special events that are designed to enhance personal growth, learning opportunities and community development, while focusing on the educational and recreational interests that influence our health and well-being.

PROGRAMS

Kids Klub Childcare Center: In 2021 we completed our 29th year in operation as a Town-sponsored program. It is the only center in Town that offers year-round, full-time daycare. As a result of COVID limitations, we reduced our operating hours and eliminated our half-day preschool option. Kids Klub Childcare Center is licensed by the Commonwealth of Massachusetts Department of Early Education and Care.

Our self-funded center offers affordable care and quality programming to over 60 families with children ranging in age from 15 months to 6 years old. Our

toddler and full-time preschool programs consistently operated at over 90% capacity during the course of the year. Children may attend our program two or more days per week. This flexibility in scheduling provides families with more latitude in the care and education of their children, while remaining affordable. High staff retention provides consistency in teaching standards and a dependable, familiar environment for the children as they grow with the center. Our seven full-time employees and three part-time employees work closely with the Mashpee school system to prepare the children for Kindergarten.

Kids Klub was open for the entire year, providing much-needed childcare to our community. As we began the long road to economic recovery and a return to normalcy, the Commonwealth of Massachusetts was, and continues to be, very supportive of Early Childhood Education and realizes that the need for affordable, quality childcare is a necessity for working families.

School-Aged Programs: We continue to offer a wealth of programs and activities for youth ages 3-14. Our Extended Day programs have been extremely successful and, more importantly, invaluable to our local families as we provide a much needed service for their children. We provided services to approximately 94 families representing an enrollment of 107 students. Our Kindergarten through 2nd grade program is held at the KC Coombs School, our Extended Day program for students in grades 3-6 is held at the Quashnet School. These programs continue to meet and exceed licensing requirements set forth by the Commonwealth of Massachusetts Department of Early Education and Care.

The Mashpee Summer Day Camp returned this year. We were able to make modifications to our use of space and the timing of off-site field trips in order to operate safely within COVID guidelines. For 2021 we reduced our capacity to 150 campers and eliminated both the preschool and teen programs. Families, campers, and staff alike, were happy to be back. We are hopeful that the abatement of COVID restrictions will allow us to operate fully once again in the coming year.

Youth after-school and summer programs: This year our youth after-school and summer programs included Youth Tennis & Golf, Track & Field, Indoor Soccer and Basketball recreation leagues, American Red Cross Certified Babysitter's Course, Archery,

Clamming, S.T.E.M themed classes, Kayaking and Stand-up Paddle-boarding, and Karate. We took great advantage of offering classes and activities that fell within the COVID guidelines by holding activities outside and reduced in number. Parents and participants were grateful for the opportunities presented, and classes generally filled quickly. We continue to explore programming opportunities to compliment and expand other programs offered in our community.

Special events: Our annual, family-friendly, Recreation Department special events returned in 2021. We were able to modify our events to meet the COVID guidelines and still allow for public participation. We resumed the Easter Egg Hunt, Annual Fishing Derby, Memorial Day Ceremony, “Fill the Van” Food and Household Goods Drive, Veteran’s Day Ceremony and the Annual Holiday Tree Lighting. We also hosted 6 weeks of Summer Concerts at the Mashpee Community Park. The Recreation Department was able to partner with Habitat for Humanity Cape Cod to host a charitable fund raiser Pickleball Tournament. It was a huge success and, by all accounts, everyone enjoyed the socializing, competition, camaraderie, and opportunity to support such a worthwhile cause.

Adult Programs: This year our adult programs included Tennis, Golf lessons, Adult Fitness Programs, Clamming, Adult Co-Ed Basketball, and Pickleball. The playing season for the use of the 8-court, Mashpee Pickleball Park, once again was very popular. Many days saw all eight courts full with people waiting to play. In addition to Recreation run programs and open play, we offered a series of lessons for beginners through tournament level players. As with our youth programming, we strive to provide and expand programs that are accessible, affordable, and responsive to the needs of our citizenry.

SPECIAL EVENTS

Our 34th annual Mashpee/Cape Cod Super Swim race, the only open water swimming event on Cape Cod, was the first of our events that we were able to hold. It was very well attended, and had a larger number of participants than in recent years. The event was modified to meet the COVID guidelines. The Community Picnic was also modified and postponed until September. The event was held at Mashpee Middle High School and was limited to a fireworks display only. The Rhiannon McCuish 5k Woodland Run was held in October, as was the Oktoberfest. There

were fewer vendors and food trucks, but we still attracted an above-average sized crowd on a beautiful fall day.

I want to thank our dedicated Special Events Committee who worked diligently to prepare for our community-wide activities this past year. Our deep gratitude and appreciation goes to Mark Lawrence of Polar Cave Ice Cream; Mashpee citizen Margie Philips; Glen Harrington and staff of the Mashpee Health Department; Selectman Carol Sherman; Assistant Town Manager Wayne Taylor; and Mashpee citizen Susan Stogel. We would also like to thank Police Chief Scott Carline and his staff, Fire Chief Tom Rullo, and Deputy Fire Chief Jack Phelan, and the Mashpee Department of Public Works for their ongoing help in assisting with our efforts.

SPECIAL THANKS

I would like to thank all of our Recreation Department Staff for their dedicated support, enthusiasm and inspiration. Without them, we would not be able to deliver such diverse, high-quality, and well-run programming and events to the families of Mashpee.

In addition, the following were instrumental to our efforts: the Mashpee School Department Administration and support staff, the School Committee, the Department of Public Works, the Fire & Rescue Department, the Mashpee Police, the Harbormaster, the Town Clerk’s Office, the Human Resources Department, and the Accounting Office who assist us in our many transactions throughout the year.

Having now completed my eighth year as Director of the Recreation Department, I continue to be grateful and appreciative for the support that our department receives from our Town Select Board and the Town Administration. They continue to sustain the Mashpee Recreation Department’s mission and vision by providing the necessary funding to offer programs, events, and activities that make the Town of Mashpee a true hometown community.

Respectfully submitted,

Mary K. Bradbury
Mashpee Recreation Director

Report of the School Committee

The Mashpee Public Schools recognize and honor the many generations of Wôpanâak people who have lived and been sustained in this territory for more than 10,000 years.

The **vision** of the Mashpee Public Schools is that every student, every day, is safe, respected, and engaged to achieve academic and social growth in a personalized learning environment. Our mission is to ensure a student-centered, comprehensive program of rigor, scope, and depth that prepares all students to be college, career, service, and civic ready and teaches respect and acceptance of others.

Core Values

- We value our students, staff, and community.
- Every decision we make is learner-driven to improve student outcomes.
- Our classroom instruction and interventions are informed through observations and data-informed problem-solving.
- Our district academic and behavioral protocols are implemented with fidelity.
- Our professional learning and collaboration improve educator practice by focusing on student learning and on teaching practices that are implemented with fidelity.
- We establish and sustain partnerships to ensure that all students are college, career, service, and civic ready.

On June 16, 2021, the School Committee approved the District's 4-year Plan for Success. This strategic plan, developed over many months by a large stakeholder group, provides us with a roadmap to excellence. Our four pillars of success and strategic objectives are:

1. Portrait of a Graduate: Fully implement the Mashpee Public Schools' Portrait of a Graduate
2. Diversity, Equity, & Inclusion: Honor diversity, provide equity, and ensure inclusion throughout the Mashpee Public Schools

3. Teaching & Learning: Fully align teaching and learning PreK - 12 with our multi-tiered system of supports (MTSS) framework
4. Mashpee—A Connected Community: Strengthen and grow positive and reciprocal relationships between the District and the community

Review of School Year 2020-2021

George Schmidt was the Chair of the School Committee, Nicole Bartlett was Vice-Chair, Don Myers was Secretary, and Geoff Gorman and Cathy Lewis were members. Skya Rimple served as the student representative.

Patricia DeBoer served as Superintendent, and Hope Hanscom served as Assistant Superintendent. Our enrollment of Pre-Kindergarten through Grade 12 students was 1,468 (as of October 1, 2020), and our dedicated staff totaled 271.

Our FY 2021 level-service budget was \$23,317,179. Using an offset of \$538,865 from School Choice Program funds, the Town of Mashpee appropriation was \$22,778,314.

We thank the following retirees for their outstanding service to the children of Mashpee: Theresa Arsenault (27 years), Sherry Broderick (23 years), Kathie Campbell (28 years), Karen Cofran (20 years), Jane Emery (21 years), Louise Johnson (25 years), Fran Laporte (15 years), Catherine Loyko (25 years), Eduardo MacDonald (3 years), Maura Manning (21 years), Lucinda Bourke-McKay (27 years), Marilyn Murray (15 years), Elinor Pagano (17 years), Melissa Rizzitano (6 years), Alice Smith Shadan (30 years), and Kim Shaughnessy (22 years).

On October 5, 2020, long-time Mashpee Public Schools' Business Manager Paul Funk passed away after a short illness. Mr. Funk left behind an impressive legacy, both professionally and personally.

The COVID-19 pandemic greatly impacted the Mashpee Public Schools. The school year for students was shortened by ten days to 170 days, with a start date of September 16, 2020. Our educators were provided with ten professional development days in September to plan a blended learning model

of instruction that would meet the needs of both in-person and remote learners. Protocols and practices were put in place designed to keep students and staff healthy and safe. All students and staff wore masks—in accordance with School Committee policy, student desks were positioned six feet apart in all classrooms—all facing in the same direction, hand sanitizer dispensers were placed outside every classroom door for frequent hand cleaning, detailed seating plans were maintained in all settings each day, students ate their lunches at individual desks in the cafeterias and gymnasiums, all facing the same direction. An outdoor tent was installed at each school for outdoor learning. The ventilation system at each school was inspected and upgrades were made. All units were adjusted to maximize fresh air flow. Our custodians cleaned and disinfected common areas multiple times throughout the school day and all classrooms at the end of each school day. Bus transportation was limited to 23 students per bus—spaced one student per seat with every other seat occupied. Families were given learning options to begin the school year: For students in kindergarten through grade 3, a student could be a 100% in-person learner at school or a 100% remote learner. In grades 4 - 12, students could be a hybrid learner or a 100% remote learner. Students participating in our hybrid learning model were assigned to either the Mashpee cohort or to the Falcons cohort. Each cohort of students participated in one full week of in-person learning at school and one full week of remote learning—on an alternating basis. All remote learners in Mashpee participated in school virtually—connected to their in-person classmates. Mashpee had no remote-only teachers.

In March of 2021, following Department of Elementary and Secondary Education (DESE) guidelines, plans to leave hybrid learning behind and return to full time in-person learning began. Parents and guardians of students in grades 4 - 12 had to choose between having their child be a full time in-person learner or a 100% remote learner for the balance of the school year. Desks in classrooms (grades 4 - 12) were repositioned with a minimum of 3-foot distancing. Our PreK - Grade 3 classrooms remained at 6-foot distancing as we had made smaller classes at the beginning of the year to accommodate 100% in-person learning. A 100% remote learner's day included a significant amount of independent asynchronous learning—a difference from what had

been experienced up to this point. Stacey Schakel served as our MPS District COVID-19 Health Coordinator for school year 20-21 and became our expert on all things COVID. She did an outstanding job making sure we were following all health/safety practices and protocols, securing all necessary PPE, and providing 24/7 COVID-19 guidance and support to students, families, and staff. Our students, our families, and our staff collaborated and communicated so well during this school year—leading to a positive and successful outcome. Throughout our 20-21 school year journey, we learned many new things, discovered different ways to accomplish tasks, and created valuable connections with each other in creative ways.

Consuelo Carroll continued as our District Outreach Coordinator. Consuelo's office is located at our #WeAreMashpee outreach site/store located at Mashpee Commons. We are grateful for our valued partnership with the Mashpee Commons. At this site, we build connections with our Mashpee community, highlight our school programs and opportunities, showcase accomplishments of our students and staff, and offer school-related and school-created items for sale.

We continue to work hard to ensure that every Mashpee graduate is well prepared for his/her post-MPS endeavors—that each graduate possesses the five competencies included in our Portrait of a Graduate: Purposeful Communicator and Collaborator, Engaged Citizen, Resilient Me, Empowered Knowledge Seeker, and Critical Thinker and Problem-Solver.

The Mashpee Public Schools is proud of the equity work we are accomplishing in partnership with the Mashpee Wampanoag Tribe. Our efforts were recognized on the national level by the National School Boards Association (NSBA) as the grand prize winner in the under 5,000 enrollment category for the 2021 Magna Award (<https://vimeo.com/524062920>). Sponsored by NSBA's flagship magazine, *American School Board Journal*, the Magna Award honors districts across the country for their programs that advance equity and break down barriers for underserved students. Mashpee Public Schools was selected as a winner by an independent panel of school board members, administrators, and other educators. Pictured on the

front cover of the American School Board Journal for April 2021 were Mashpee students and sisters, Arianna and Adriana DeBarros.

We are grateful to the Mashpee Wampanoag Tribe's Indian Health Services Clinic for providing COVID-19 vaccinations to many of our staff members in March/April—during a period of time when many were desperately trying to secure a vaccine appointment.

The Cape Cod Collaborative and the Massachusetts Association of School Committees—Division VII co-hosted their annual Legislative Breakfast (virtual). This is an event that brings together Cape & Islands school committee members, superintendents, our state legislators, and elected town officials to discuss regional educational issues. This year a discussion on racial equity took place which included student voices. MMHS junior Cheyenne Hendricks provided some powerful insights to the conversation, displaying a confidence level well beyond her years. Cheyenne believes that we all need to be more mindful of other people, that we need to do more listening, less talking, and more analyzing. We are so fortunate to have Cheyenne as a member of our MPS stakeholder group that is working on the development of the Mashpee Public Schools' next strategic plan.

Congratulations to Mashpee Middle-High School (MMHS) senior Nathan Ware for being chosen as Mashpee's recipient of the Massachusetts Association of School Superintendents' Certificate of Academic Excellence Award for school year 20-21.

Congratulations to MMHS educator Celeste Reynolds for being named a Distinguished K - 12 Teacher by the National Council for Geographic Education. This award recognizes excellence in geography teaching. We also celebrated Quashnet STEM teacher Jamie Whiddon for being recognized as a Distinguished Educator by the Massachusetts Technology Education Engineering Collaborative (MassTEC). Mrs. Whiddon was recognized for her efforts in developing a hybrid program that allows remote learners to build an underwater vehicle just like their in-person counterparts.

A very generous gift of \$5,000 from the Schwartz Living Trust to support further planning and implementation of the new Health Services Program at the Mashpee Middle-High School was received from Mashpee resident Katherine Schwartz. Miles J. Schwartz, MD, Katherine's late husband, was the Director of the Clinical Cardiology Training Program at St. Luke's-Roosevelt Hospital Center for 30 years and a professor of clinical medicine at Columbia University's College of Physicians and Surgeons. Through the Trust, Mrs. Schwartz also gifted \$2000 to the Mashpee Women's Club to establish two \$1000.00 scholarships for Mashpee seniors who are furthering their education in the field of healthcare. We are so grateful to Mrs. Schwartz for her generosity and for supporting future generations of healthcare providers from Mashpee.

The Mashpee Public Schools received a two-year Social-Emotional Learning (SEL) Innovations grant for FY 22 and FY23. This grant will fund three areas of anti-bias work in collaboration with the Anti-Defamation League of New England. A group of middle school students and a group of high school students will become peer leaders in anti-bias training; all staff members of the Mashpee Public Schools will engage in anti-bias professional development, and a K - 12 anti-bias curriculum will be implemented.

We conducted our fourth annual MPS Family Opinion Survey. In addition to recurring questions, we also gathered parent/guardian feedback on absenteeism, social-emotional learning and well-being, and homework. The information gathered from the survey responses not only allows us to monitor growth from year to year but also provides us with insight to inform our practice.

We were pleased that members of the Class of 2021 were able to have a memorable prom, enjoy some in-person senior week excursions/activities, participate in the traditional Walk of Honor, and celebrate Class Day during the week leading up to their graduation. A wonderful outdoor graduation for the Class of 2021 was held on June 5th under tents on our MMHS stadium field.

Appreciation to the Community

Thank you to the members of our Mashpee “connected community” for your support. We are grateful to our “Southport Falcons,” to the Mashpee Wampanoag Tribe, to the many businesses and organizations that support our programs and initiatives, and to all of our wonderful volunteers—all greatly valued members of our MPS team. We thank the Town of Mashpee and its residents for their continued commitment to ensuring that the children of Mashpee receive the very best education.

**It’s Great to be in Mashpee
A Connected Community.**

Respectfully submitted,

Nicole Bartlett, *Chair*
Don Myers, *Vice-Chair*
Cathy Lewis, *Secretary*
Matthew Davis, *Member*
Brian Weeden, *Member*
Skyla Rimple, *Student Representative*
Deliyah Fortes, *Student Representative*



Report of the Special Education Department

The goal of the Special Education Department is to identify eligible students and provide them with specialized instruction and accommodations to help them fulfill their potential towards college and/or career readiness. As part of this mission, the Special Education Departments in each of the buildings, collaborates with Mashpee Public Schools' families to support and educate students with disabilities in the least restrictive environment where students can make effective progress.

The Director of Special Education supports and mentors teachers and therapists who work with students with disabilities; helps ensure equitable access to the curriculum while focusing on individualized student needs; applies for grants and reimbursement funding through the state and federal government; and monitors compliance with state timelines and targeted goals through mandatory data collection reports. The Director of Special Education also monitors the placements for out-of-district students. This includes chairing meetings, writing and monitoring Individualized Education Plans (IEPs), and conducting site visits at the various day and residential schools located throughout the state of Massachusetts.

In order to be eligible for special education, students between the ages of 3 and 22 must have a documented disability which affects their ability to make effective progress in the general education curriculum. Special education students must require specialized instruction and/or related services to make progress. These services are detailed in each student's Individual Education Plan which is reviewed annually. In addition, all students on IEPs must be re-evaluated every three years to determine continued eligibility.

During the school year 2020 - 2021, approximately 138 students were evaluated. This number includes initial evaluations as well as reevaluations in preschool through grade 12. This number has increased from the previous year likely due to the COVID-19 pandemic. The Mashpee Public Schools provided special education services to an average of 241 students during the academic year 2020-2021, which comprises 15.3% of the student population (below the state average of 18.7%). This is slightly lower than the last two academic years (260 students required special education services in 2019-2020, 266

students in 2018-2019, and 259 students in 2017-2018) and a reduction from previous academic years (300 students required special education services in 2016 - 2017, and 336 students in the 2015-2016 school year). This stabilization is the result of improvements in how we identify students with disabilities and implementation of a multi-tiered system of support which has resulted in improved outcomes for all students. Students are included with their peers in the general education classroom to the greatest extent possible where they can make effective progress. Our goal is to serve our students with disabilities (ages 6-21) in an inclusive setting with appropriate accommodations and support as needed to enable effective progress. Full inclusion is when a student is included for at least 80% of their day. Partial inclusion is when a student is included for 40-79% of their school day. Eighty-six percent of our students were serviced in these two settings (64.9% full inclusion, 21.1% partial inclusion). Approximately 5.9% are in substantially separate programs, and 7.8% are in out-of-district placements.

Mashpee Public Schools provide special education services to students through a continuum of services. These services range from consultation with teachers; speech and language therapy, occupational therapy, physical therapy or counseling; inclusion services and specialized instruction in a small group or pull-out model. We also have substantially separate programs where students are taught by a special education teacher more than 80% of their day. These specialized programs support students with autism, intensive needs, and social/emotional/behavioral issues through a flexible service delivery model.

During the summer of 2020, the Mashpee Public Schools offered remote and in-person extended school year (ESY) services to qualifying students. ESY is designed to provide support to students in order to prevent substantial regression of skills over the summer break. Services are varied according to the students' needs with most students attending three days per week in either a four or five-week program.

The Mashpee Special Education Parent Advisory Council (SE PAC) gives parents of special education students the opportunity to attend workshops and quarterly meetings with the Director of Special Education.

Dr. Jaime Curley,
Director of Special Education

Report of the Indian Education Program

The Indian Education program at the Mashpee Public Schools has been in existence since 1972 and provides services to Native American students in grades pre-K to 12 enrolled in the Mashpee Public Schools. This program is offered through the U.S. Department of Education Title VI Indian Education Formula Grant.

During the 2020-2021 school year, 133 Native American students attended the Mashpee Public Schools from various tribes, but predominantly from the Mashpee Wampanoag Tribe.

Staff that are funded through the grant include the Program Coordinator, three in-school tutors, and one out-of-school tutor who met regularly with teachers, administrators, and parents/guardians to ensure success for our Native American students. Students received support through programming that included cultural education, academic support, social identity, and social/emotional support. The Program Coordinator worked, in conjunction with the Mashpee Wampanoag Tribe's Education Department, with Native American seniors on test preparation, pre-college plans (application assistance and scholarship submissions), senior seminar presentations, and overall well-being.

Despite the challenges presented by the COVID-19 pandemic the Department was able to provide cultural and social-emotional support through Zoom Meetings and small group cultural craft workshops, among other adaptive methods. Instead of visiting colleges in-person, students were encouraged to attend virtual information sessions with colleges. In and out of school tutoring opportunities were offered to all grade levels in the MPS District. Many students took advantage of this opportunity. The Indian Education program celebrated eight graduating seniors, a 100% graduation rate for our Native American students.

The Indian Education staff were proactive advocates for sobriety education and adhering to the Tribe's cultural ties. We have continued to focus on the cultural aspect of the program by working with the Wampanoag Language Reclamation Project. Native students were provided the opportunity of learning Algonquian linguistics, the Wampanoag language that

has not been fluently spoken for approximately 150 years. The Wampanoag Language Reclamation Project (WLRP) has continued to work in conjunction with the Indian Education program to provide this opportunity to students in grades Pre-K-12 this year. They continue to teach and provide language classes at Mashpee Middle High School, expanding the scope from past years.

Clayton Oakley-Robbins,
Program Coordination

Report of the Kenneth C. Coombs School

Mission Statement: *The Kenneth C. Coombs School strives to provide a high quality, individualized education to equip students with skills and knowledge for the future. This goal shall be achieved through a partnership of educators, families and the community that values cooperation, diversity and creativity in a child-centered, inclusive learning environment.*

Dr. Debra Goulart, Principal
Brian Prehna, Assistant Principal

School Council Members

Dr. Debra Goulart, Principal
Patricia Bernard, Teacher
Michelle Richmond, Teacher
Alison Robbins, Teacher

Coombs School Parent-Teacher Organization

Rachel Coscia, President
Carrie Vidal, Vice President
Robert Blackburn, Treasurer
Heather Murry, Corresponding Secretary

The **Kenneth C. Coombs School** launched the 2020-2021 school year with an enrollment of 372 students, 62 remote learners and 310 in-person learners. We concluded with five remote learners and 367 in-person learners. KCC housed one preschool classroom with two, three and four half day sessions, four full-day preschool classrooms, eight kindergarten, eight first grade and eight second grade classrooms with seventeen paraprofessionals supporting teachers and students. KCC also has 12 individuals providing Student Support Services, including OT/PT, speech

therapy, special education, ELL and Title I services. To support the social and emotional well-being of our students we have two adjustment counselors, a school psychologist and a behavior specialist. Dr. Goulart began her second year as building Principal and Mr. Prehna completed his second year fulfilling the duties of the Assistant Principal.

The Kenneth C. Coombs School continued to build upon its community partnerships during the Spring of the 2020-2021 school year. Two volunteers from the **Read To Me** program hosted our preschool students graduating to Kindergarten in the center courtyard for a reading of “The Night before Kindergarten.” Students were given a book and tote bag to take home with them.

During our hiatus from activities and events, the KCC PTO continued to support the Coombs School and its mission, “to provide a strong learning environment and a supportive community” helping with many events, fundraisers and activities throughout the school year and provided materials and resources such as books, weekly periodicals for all grade levels such as Scholastic Reading and National Geographic, all which supported the academic objectives of our curriculum. Our home/school relationships are an

integral part of the Coombs School and we sincerely appreciate the ongoing support. In the spring of 2021 the KCC PTO-sponsored a single fundraiser, the **Boosterthon Fun Run**, which raised \$25,000 to support the school and its needs.

Grades K-2 students learned with JIJI the Penguin and his ST MATH program. Two hundred and ninety three KCC students worked for a total of 371,695 minutes and completed a total of 311,439 puzzles over the course of the year. Thirty students were top earners, and received special recognition for their efforts. All KCC students celebrated their accomplishments on June 18th with penguin goodies, popsicles and a visit from JIJI.

Dr. Goulart and Mr. Prehna continued to implement the values of the Falcon 5 in KCC. Students earn *eggs* (good deed coins) by following the principles of the Falcon 5 and doing the right thing when no one is looking. Students placed their eggs in the *falcon nest*, pooling their good deeds together for the benefit of their school community. KCC students filled the Falcon Nest FIVE TIMES in two months!! Students were rewarded with special events and high praise for their good work.

Kenneth C. Coombs School 2020 -2021 Good Manners Award Winners

| Teacher | First Place | Second Place |
|---------------------|--------------------|-----------------------|
| Kindergarten | | |
| Boroyan | Brynn Taylor | Griffin Romiza-Murray |
| D'Italia | Mackenzie Porter | Makenzie DeRosa |
| McMorrow | Brielle Gumbs | Kelly Sharpe |
| O'Keefe | Chloe Johnson | Trish Pham-Dinh |
| Richmond | Abigael Bonham | Evan Diaz-Diaz |
| Robbins | Caton Hendricks | Raymond Peters-Cortez |
| Swift | Ryan Flood | Ryan Fougere |
| Wilber | Nylah Gumbs | Jonah Peck |
| Grade One | | |
| Crimmins | Talan Holland | Ashley Gillin |
| Jones | Dominik Carbone | Maeve Taylor |
| MacNally | Jessie Whiddon | James Baker |
| Matton | Elijah Anderson | Gabrielle Alade |
| Russell | Ezra Babineau | Amanda Sanchez-Moreno |
| Souza | Tyler Young | Amya Russ |
| Tessicini | Contessa Coscia | Sadie Traverse |
| Vincent | Lily Sandborg | Christian LeClerc |

Grade Two

Alberico
Amento
Cullum
Demers
Finocchi
Jefferies
McCarthy
Shea

Jack Frazago
Bridgette Ponce
Michael Medlin
Brennan Kehoe
Aiden Mangold
Mattea Keilty
Ava Andrade
Weetamo Pocknett

Aidan Miranda
Christian Corbett
Kailey Pimental
Alanni Hicks
Nikolai Weston
Brody Sanders
Lilly Riker
Yasmin Perico

Good Sportsmanship

Partick LaMontagne
Mattea Keilty

Report of the Quashnet School

Mission Statement

Our mission at the Quashnet School is to provide academic excellence and character development while supporting and celebrating all students as they strive toward college and career readiness, as well as, engage as active citizens.

Administration

MaryKate O'Brien, Principal
Stephen Kapulka, Assistant Principal

Curriculum Chairs

Colleen Stroshine, English Language Arts
Robin Geggatt and Sarah Scott, Mathematics
Jamie Whiddon and Colleen Blount, Science
Lucinda McKay and Alexandra Keohane, History and Social Studies

School Council Members

MaryKate O'Brien, Principal
Cathy Lewis, Parent
Tracey Fischer, Parent
Ericka Porter, Faculty
Robin Geggatt, Faculty

Parent Teacher Organization

Amber Smith, President
Kimberly Schafer, Vice President
Cathy Lewis, Secretary
Robert Blackburn, Treasurer
Kim Santos, Board Member

Overview

The Quashnet School faculty and staff values all students and provides quality education to approximately 460 scholars in Grade 3 through Grade 6. During the fiscal year 2020, there were a total of 25 homeroom classes representing six homerooms in Grades 3-5 with seven homerooms in Grades 6. Taking pride in maintaining small class sizes, the average student to teacher ratio is 19:1. The faculty was forty-four teachers strong, consisting of both regular education teachers, special education teachers, and specialized teachers. Other professional staff included three school counselors, a therapy dog, one part-time physical therapist, one part-time occupational therapist, 1.5 speech and language therapists, and one school psychologist. Quashnet School also valued a team of ten paraprofessionals in FY20. Together, we all work toward one goal to provide students with a strong educational foundation which builds on students' primary instruction and prepares students for the opportunities and academic challenges at Mashpee Middle-High School.

At Quashnet School we educate the whole child by supporting academic advancement, social and emotional growth, and by fostering civic responsibility in students.

A Multi-Tiered System of Support (MTSS) is the instructional framework followed at the Quashnet School. We monitor student success by establishing student goals and regularly conducting progress monitoring benchmarks. Instruction is targeted and designed to meet students' individual needs.

The Massachusetts Curriculum Frameworks are the basis for all curricula at the Quashnet School.

General Information

2019-2020 Enrollment (May 2020)

| Grade | Enrollment |
|--------------|------------|
| 3 | 100 |
| 4 | 120 |
| 5 | 117 |
| 6 | 122 |
| Total | 459 |

Highlights

The 2019-2020 school year was unique in many ways. Prior to the school closure on Friday, March 13, 2020 due to the global pandemic of COVID-19, our school community was able to celebrate our students, participate in many of our annual events and deliver a rigorous program of studies.

Parent and family partnerships are encouraged at all levels at Quashnet School. Volunteers are welcome in classrooms, for special projects, and to chaperone field trips. Lunch and recess visits are open to families to spend additional time with their children. We are extremely fortunate to have a strong and effective PTO who help to support our students, classrooms, and families with special events and fundraisers. In September, approximately 850 people attended a PTO-sponsored Back-to-School Barbecue in conjunction with the Kenneth C. Coombs School. Parent participation is further encouraged through the Quashnet School Council which provides a critical function to the school. The team participated in district level Portrait of a Graduate discussions, developed action steps toward a school improvement plan and mission statement, provide feedback on programming changes.

Traditions and special events are well established and part of the culture of Quashnet School. Each fall we honor our American Veterans in a very moving Veterans Day assembly. The Quashnet School community welcomes local veterans who have served around the world defending our freedom and the rights of people everywhere. In conjunction with honoring our veterans, the Quashnet K-Kids collect Halloween candy to send to loved ones who are deployed. The 2019-2020 school year was the 18th year of Quashnet Care packages being sent to our soldiers. Other traditions at Quashnet School include the gingerbread village display where families share their sugary creations during the month of December and a

community pasta dinner to share with friends. In January, we welcomed a group of international exchange students from China. Sharing and learning from others broadens all of our horizons. Project Wet is an environmental program enjoyed by our fifth graders annually. The focus is water conservation and wetland protection. Americorp volunteers take over the gym in February and lead students through a series of hand-on learning stations. Other special events, activities, and field trips were cut this year.

The closure period from March through June provided a unique learning opportunity for staff, students, and families. With all students having access to technology on a 1:1 basis, the Quashnet School quickly mobilized to provide Chromebooks to all at home learners. Teachers worked diligently to develop online learning opportunities for students to include Zoom lessons, pre-recorded lessons, Google Classrooms platforms, instructed lessons over the phone, and by email. The dedication of Mashpee Public School staff and Quashnet School teachers was remarkable for their efforts to engage all learners in completing the school year. Home/school relationships grew as a result of the school closure, as parents became our at home partners. This was never more evident than on the last day of school with a car parade that was scheduled for one hour and last three! Students, families, and staff welcomed the onset of the summer break.

Several very distinguished educators retired from Quashnet School in 2019-2020. Mrs. Suzanne Avtges retired following a very successful teaching career that began at Mashpee Middle School, she was part of the teaching staff to open Mashpee High School, and she spent the final five year of her career as the Assistant Principal at Quashnet School. Mrs. Avtges has left a lasting impact on students and families in Mashpee with her passion for science and professionalism in all she participated in over 31 years as a Mashpee educator. Mrs. Coleen Blount worked tirelessly for her students as a teacher at Quashnet School. Her focus on meeting the needs of all students was exemplary. Her dedication, positivity, and “can-do” spirit will be missed. Two long term members of paraprofessional staff entered into a well-deserved retirement. Congratulations and a very special thank you to Mrs. Maura Manning and Mrs. Kim Shaughnessy for their support of Quashnet School students.

2019-2020 Student Award Recipients

Grade 3 Scholar: Benjamin Keilty Academic Excellence—Grade 3

Nicholas Alade, Caoimhe Assad, Grey Auger, Leo Babineau, Juliet Baker, Cambria Bater, Kevin Boettger, Laryssa Bras, Abigail Brown, Sara Cavalcante, William Crook, Zoey Crum, Kennadie DaSilva, Ashlynn Diauto, Gianna Diauto, Callie Dunn, Kyla Fougere, Mackenzie Hughes, Benjamin Keilty, Kyro King, Claire LaMontagne, Justin Lucich, Drew Malone, Ava Mangold, Reagan Medeiros, Andrew Moser, Brandon Moser, Arianna Morrissey, Luciana Nicolazzo, Mirabelle Rendigs, Lily Ross, Melody Roy, Kailyn Smith, Layla Soares, Abigail Swanson, Jack Vincent, Eshal Zaheer

Citizenship—Grade 3

Payton Widdiss-Hendricks - Mrs. Arsenault's Class
Lorelei Coffey - Mrs. Broderick's Class
Andrew Moser - Mrs. Porter's Class
Sofia Mahoney - Mr. Souza's Class
Caoimhe Assad - Mrs. Schreiner's Class
Mea Ellis - Mrs. Stickley's Class

Good Manners—Grade 3

| | | |
|-------------------------|-------------------------------|--------------------------------|
| Mrs. Arsenault's Class: | Grey Auger - First Place | Hannah Carter - Second Place |
| Mrs. Broderick's Class: | Juliet Baker - First Place | Cassius King - Second Place |
| Mrs. Porter's Class: | Zoey Crum - First Place | Reagan Medeiros - Second Place |
| Mr. Souza's Class: | Sara Cavalcante - First Place | Leo Babineau - Second Place |
| Mrs. Schreiner's Class: | Caoimhe Assad - First Place | Jack Vincent - Second Place |
| Mrs. Stickley's Class: | Justin Lucich - First Place | Cason Carbone - Second Place |

Special Subject Awards—Grade 3

Music - Luisa Alves Gomes de Lima
Library & Digital Citizenship - Zoey Crum
Art - Caoimhe Assad
STEM - Rick Aia
Enrichment - Juliet Baker
P.E. Sportsmanship - Cassius King
P.E. Fitness - Nicholas Alade

Grade 4 Scholar - Ryan Ronan Academic Excellence

Christian Alfonso, Anthony Bottino, Emma Duvall, Kira Duvall, Alaina Ferrer, Alyvia Fontes, Lilly Gahl, Kassidy Holland, Carolyn Gray, Jacqueline Marks, Bridget McLane, Esme Milde, Cannon Miskiv, Nora Mulligan, Audrey Ogilvie, Savana Pitts, Ainsley Rebello, Jaidis Rivera, Ryan Ronan, Alexa Topalska, Kayla Wiener, Jordan Windle,

Citizenship

Jordyn Woloski - Mrs. Gorman's Class
Jacqueline Marks - Miss Keohane's Class
Kira Duvall - Mr. Loyko Class
Morgan Murtaugh - Miss Manning's Class
Riley Thomas - Mrs. McKay's Class
Victoria Van Huysen - Mrs. Stroschine's Class

Good Manners

Mrs. Gorman's Class

Vincent Coscia - First Place Perrin Jones - Second Place

Miss Keohane's Class

Esme Milde - First Place Alexa Willman - Second Place

Mr. Loyko's Class

Kira Duvall - First Place Anaquhs Dias - Second Place

Miss Manning's Class

Summer Daly - First Place Andry Ramirez - Second Place

Mrs. McKay's Class

Mason Augusta - First Place Abigail McDonald - Second Place

Mrs. Stroshine's Class

Chase Augusta - First Place Nora Mulligan - Second Place

Special Subject Awards

Library & Digital Citizenship - Cassidy Holland

STEM - Jesse Dean

P.E. Fitness - Ryan Souza

Art - Alex Willman

Enrichment - Esme Milde

Instrumental Band - Audrey Ogilvie

P.E. Sportsmanship - Taylor Fredericks

Instrumental Strings - Bridget McLane

Music - Leonard Peters

Chorus - Kira Duvall

Grade 5 - End of Year Awards

Grade Scholar - Gabriel Hanscom

Academic Excellence

Liam Assad, Carmen Bartlett, James Benners, Anna Blackburn, Colin Burdge, Collin Carter-Soule, Emily Curtin, Aryana Cuozzo, Brendan Dias Da Costa, James Dean, Quinnlan Donovan, Mia Fougere, Abigail Glen, Elery Hall, Gabriel Hanscom, Alexander Johnson, Oliver Josselyn, Maverick Kelly, Seamus Kehoe, Martin L'Heureux, James LaMontagne, Fernanda Lima, Shannah Lucich, Sophia McCarthy, Gavin Mulligan, Maximus Nicolazzo, Gabriel Pineiro, Logan Puma, Robert Teal, Addison Schafer, Meridith Smith, Savannah Wenzel, Owen Ziehl

Citizenship

Brendan Dias Da Costa - Mrs. Babich's Class

Sophia McCarthy - Mr. Bedard's Class

Seamus Kehoe - Mrs. Franklin's Class

Oliver Josselyn - Mr. Greggerson's Class

Lily Shorey - Mrs. Mayen's Class

Mia Fougere - Mrs. Pimental's Class

Good Manners

Mrs. Babich's Class

Gavin Mulligan - First Place Delaney Coffey - Second Place

Mr. Bedard's Class

Emily Curtin - First Place Jonathan DaSilva - Second Place

Mrs. Franklin's Class

Seamus Kehoe - First Place Owen Ziehl - Second Place

Mr. Greggerson's Class

Oliver Josselyn - First Place JuliAnn Dundon - Second Place

Mrs. Mayen's Class

Quinnlan Donovan - First Place Sophia Saviano - Second Place

Mrs. Pimental's Class

Liam Assad - First Place James LaMontagne - Second Place

Special Subject Awards

Music - Morgan Ladd
Chorus - Emily Curtin
Art - Logan Puma
STEM - Ryan Hough
P.E. Sportsmanship - Alex Longman
Instrumental Band - Seamus Kehoe
Instrumental Strings - Sophia McCarthy
Library & Digital Citizenship - Mia Fougere
Enrichment - Quinnlan Donovan
Health & Wellness - Oliver Josselyn
P.E. Fitness - Izzadora Almeida

Grade 6 - End of Year Awards

Grade Scholar - Michael Valois

Academic Excellence

Daniel Alade, Brenden Andrade, Mckay Auger, Payton Cabral, Natalie Campbell, Eve Catala, Alexandru Dehelean, Paul Dehelean, Winsor Fancher, Delilah Fortes, Joseph Furtado, Rory Glen, Thomas Gonzalez, Gavin Lakatos, Addison Losh, Sullivan Marks, Leighton McGrory, Ava Pina, Emma Ploszay, Nyla Romiza, Hayden Ruthven, Hayden Shvonski, Michael Valois, Cassidy Weinstein

Citizenship

Madilynn Christian - Ms. Baccaro's Class
Clara Gouveia-Silva - Mrs. Blount's Class
Cameron Houde - Mrs. Geggatt's Class
Isabella Pereira - Mrs. Johnson's Class
Mckay Auger - Mrs. McBrien's Class
Sierra Yohannan - Ms. Sweeney's Class
Greyer Davis - Mr. Williams' Class

Good Manners

Ms. Baccaro's Class

Liam Hansford - First Place
Chloe Fischer - Second Place

Mrs. Blount's Class

Eve Catala - First Place
Sophia Albert - Second Place

Mrs. Geggatt's Class

Payton Cabral - First Place
Rory Glen - Second Place

Mrs. Johnson's Class

Alexandru Dehelean - First Place
Joseph Furtado - Second Place

Mrs. McBrien's Class

Deliyah Fortes - First Place
Winsor Fancher - Second Place

Ms. Sweeney's Class

Alton Riley - First Place
Michelle Gonsalves - Second Place

Mr. Williams' Class

Lily Albert - First Place
Madison Foley - Second Place

Special Subject Awards

Music - Joseph Furtado
Chorus - Veronica Duffley
Art - Sierra Yohannan
STEM - Isabela Mahoney
P.E. Sportsmanship - Thomas Gonzalez
Instrumental Band - Rory Glen
Instrumental Strings - Deliyah Fortes
Library & Digital Citizenship - Lila Ferrer
Enrichment - Madison Foley
P.E. Fitness - Deangelo Desena
Health & Wellness - Clara Gouveia-Silva

Report of the Mashpee Middle/High School

The mission of MMHS is to actively support and engage students in a creative, inclusive, and rigorous learning environment that embodies the values of personal integrity, academic excellence, independent learning, global awareness, and community involvement.

Administration

Mark L. Balestracci, Principal
Eduardo MacDonald, Dean of Students (10-12)
Rewa J. Melby, Dean of Students (7-9)
Dr. Jaime Curley,
Director of Special Education Services
Lindsay Kett, Director of Guidance/College
and Career Readiness
Michael Looney, Director of Career and
Technical Education
Matthew Triveri, Director of Athletics

Curriculum Chairs

Brian Brodie, History and Social Studies
Kerri Brodie, Mathematics
Thomas Hoppensteadt, Science
Brian Kehrl, English Language Arts
Timothy Rumberger, World Languages

School Council Members

Mark L. Balestracci, Principal
Eduardo MacDonald, Dean of Students (10-12)
Rewa J. Melby, Dean of Students (7-9)
Nicole Depferd, Faculty
Brian Kehrl, Faculty
Suzanne Pettengill, Faculty
Consuelo Carroll, Community Member
Kathy O'Neill, Parent
Cameron Greendeer, NYCP Program Manager
Juliana Reynolds, MMHS Grade 11 Student
Hannah Rogers, MMHS Grade 8 Student

Mashpee Middle/High School Overview

Mashpee Middle/High School encourages students to strive for excellence and to become involved in our numerous and unique extracurricular activities. MMHS offers courses at the College Preparatory and Honors levels. MMHS also offers 14 Advanced Placement (AP) courses for our students. All academic

information can be found on our website under the Program of Studies tab. MMHS is also proud to offer a one to one technology ratio in which all students have their own individual Chromebook.

In addition to the numerous academic opportunities for students, Mashpee Middle/High School also provides a wide-range of interscholastic athletics and extra-curricular activities all at no cost to our students and families.

The primary effort of the faculty, staff, and administration at Mashpee Middle/High School is to provide the best education to our students. We strongly encourage families to become involved in the school and to work collaboratively with our teachers, administration, and support-staff to build a strong working relationship that will help ensure a great experience for all students.

General Information

2020-2021 Enrollment:

| Grade | Enrollment |
|--------------|------------|
| 7 | 113 |
| 8 | 139 |
| 9 | 130 |
| 10 | 96 |
| 11 | 116 |
| 12 | 111 |
| Total | 705 |

Academic Courses

Mashpee Middle/High School offers courses at the College Preparatory, Honors, and Advanced Placement (AP) levels. MMHS boasts 14 Advanced Placement courses in Math, Science, ELA, History, World Languages, Art and Music. MMHS also offers electives in the core content areas as well as in technology, art, music, design, drafting, woodshop, gaming, etc.

Extra-Curricular Offerings

Grade 7 and 8 Clubs/Organizations

| | |
|----------------|-------------------------------|
| Art Club | Media Production Club |
| | Blue Falcon Theater Company |
| | National Junior Honor Society |
| Builder's Club | Student Council |
| Falconer | Student Government |

Grade 9-12 Clubs/Organizations

Art Cl National Art Honor Society
 Blue Falcon Theater Company
 National English Honor Society
BrainMash Club National Honor Society
Environmental Club National Technical Honor Society
Falconer Photography Club
 Future Business Leaders of America (FBLA)
 Project LitBook Club
Health Occupations of America (HOSA) ProStart
 Human Rights Club
 Rho Kappa Social Studies Honor Society
Key Club Robotics Club
Gay-Straight Alliance Student Government
Media Production Club Techsperts Help Desk
 Mu Alpha Theta Math Honor Society

Athletics

Mashpee Middle/High School offers interscholastic athletics at the Middle and High School levels. Offerings at the middle school level include football, boys and girls soccer, field hockey, cross country, boys and girls basketball, boys and girls track, baseball, softball, and boys and girls tennis. High School offerings include field hockey, football, boys and girls cross country, boys and girls soccer, co-ed golf, cheerleading, boys and girls basketball, boys and girls ice hockey, co-ed gymnastics, boys and girls track, baseball, softball, boys and girls lacrosse, girls volleyball, and boys and girls tennis. All athletics are offered with zero user fees to students and families.

Highlights

Academic achievement and rigor continued to be a focal point of our work at MMHS. Teachers, Administrators and staff have worked diligently to implement a Multi-Tiered System of Support (MTSS) to help provide targeted and intensified instruction to support and foster student success. As a result of this hard work by our teachers and staff, MMHS has continued to improve outcomes for all students. To access the complete Mashpee Middle/High School Report Card, please visit our website at www.mpspk12.org.

In addition, MMHS continues to offer a wide variety of academic programs to provide a comprehensive experience for our students. MMHS offers 14 Advanced Placement Courses in addition to a full slate of fine art and music programming as well as many other unique programs through our Career and Technical Education Programs.

Our MMHS students once again impressed with their countless efforts to support our school and community. Students participated in several fundraisers, volunteered throughout the community to support those in need and completed Capstone Projects through our Senior Seminar course. We also had several students engage in global projects highlighted by Mrs. Celeste Reynolds and her A.P. Human Geography students as they hosted a “Long Walk for Water” fundraiser to raise funds to build a well in South Sudan. Our talented artists, singers and musicians performed throughout the community and at several events.

In addition to academia, MMHS students excelled in the areas of co-curricular activities and athletics. The HOSA (Health Occupation Students of America) Club worked to provide important information to students regarding health and wellness. The Key Club and Builders Club provided much needed support and resources to families in need throughout the community. MMHS clubs provide a great experience for our school and we are proud to provide them at no cost to our students and families.

Athletic Department Update

The 2020-2021 year brought great challenges to our athletic department due to the ongoing COVID pandemic, but it was a year filled with many successes and achievements. A special thank you to the Mashpee School Committee, Mashpee Superintendent Patricia DeBoer, and Mashpee Middle/High School Principal Mark Balestracci for trusting in the safeguards and preparations taken by our athletic department and coaches and allowing our student-athletes to compete at the high school and middle school level playing a full slate of games in each season.

Fall 2020

The Golf team won the South Shore League Tobin Division league title for the fourth year in a row. Junior Colin Spencer was selected as the South Shore League Tobin Division Golfer of the Year. Colin was also a Boston Globe and Boston Herald All-Scholastic. Head golf coach Shawn Chicoine was selected as the South Shore League Tobin Division Golf Coach of the Year. Middle school fall sports teams had 70 students participate. Mashpee and Sandwich were the only Cape schools having boys’ and girls’ soccer and field hockey play games in the fall. The season went off without issue and had strong practice attendance rates with the

majority of practices taking place at later times. The cumulative grade point average for all middle school and high school athletes in the fall was 87.9%.

2020 Mashpee High School Fall South Shore League All-Stars

Boys Soccer

Gabriel Tellez
Gabriel Palhais
Benjamin Kennedy
Nathan Ware

Girls Soccer

Caroline Shields
Callia Eaton

Golf Field

Colin Spencer
Jack Spencer

Hockey

Sydney Burke

Winter 2020-2021

The winter season saw 67 high school athletic participants and 33 middle school participants. Winter sports included boys' basketball at the Middle School, Freshman, JV, and Varsity levels, girls' basketball at the Middle School, JV, and Varsity levels, ice hockey (co-operative with Monomoy High School), and gymnastics (co-operative with Falmouth High School).

2021 Mashpee High School Winter South Shore League All-Star

Boys Basketball

Ryan Hendricks

Gymnastics

Ella Squarcia
Ava Kelley

Girls Basketball

Maggie Connolly
Amiyah Peters

Ice Hockey

Jack Vinitzky

Fall II 2021 (Football, Volleyball, and Indoor Track)

Varsity football finished 6-1 and was ranked 2nd in Division VII. Senior quarterback/defensive back Ryan Hendricks was chosen as a Boston Herald All-Scholastic in football for the Fall II 2021 season. Volleyball completed its first season as a varsity sport at Mashpee. They defeated Middleboro in the first round of the South Shore League Tournament, and lost in the semi-finals to Norwell.

2021 Mashpee High School Fall II South Shore League All-Stars

Football

Jared Barr
Matthew Bowen
Dakohta Dias
Christopher Dostilio
Caesar Hendricks
Cameron Sweeney

Indoor Track

Alinna Hanna
Callia Eaton
Hailey Garcia

Volleyball

Maggie Connolly

Spring 2021

Varsity baseball qualified for the tournament for the ninth straight year, making it to the Division IV South Quarterfinals before losing at West Bridgewater. Senior baseball center fielder William Baker was selected as the 2021 recipient of the Roger Scudder Sportsmanship Award which has been given annually since 1966 by the Cape Cod Baseball Umpires Association. The award recognizes the Cape Cod and the Island top senior high school baseball player who best exemplifies sportsmanship. Boys' varsity lacrosse finished an abbreviated season at 7-3 recording their best winning percentage in program history. The boys and girls lacrosse teams were both third seeds in the South Shore League Tournament and made it to the semifinals. Varsity boy's lacrosse won their first ever MIAA tournament game with a 15-3 win at home against Archbishop Williams. Senior multi-sport athletes Nathan Ware and Clara Signs were named Mashpee High School's South Shore League Scholar-Athlete award winners for 2021.

2021 Mashpee High School Spring South Shore League All-Stars

Baseball

Jagger Bryant
William Baker
Sean Fancher

Softball

Maggie Connolly
Jayden Bryant

Boys Lacrosse

Kayden Eaton
Caesar Hendricks
Jack Howard
Gabriel Pereira

Girls Lacrosse

Samantha Morry
Callia Eaton
Brooke Johnston
Megan Binette

Track

Alinna Hanna

Mashpee High School made the MIAA Sportsmanship Honor Roll. This honor is awarded to schools for not having any student-athletes or coaches disqualified/suspended from an athletic contest during the school year.

Mashpee student-athletes who are planning to continue their athletics careers at the collegiate level:

- Matthew Bowen - Football
Southern Connecticut State University
- Sean Smith- Swimming
Carelton (MN) College
- Jagger Bryant- Baseball
Massachusetts Maritime Academy
- Caroline Shields- Soccer- Nichols College
- Gabriel Tellez- Soccer- Anna Maria College
- Gabriel Pereira- Lacrosse
American International College
- Matthew Fish- Track- Gordon College

Local scholarships awarded to the Class of 2021 total \$130,200; additionally, \$12,167 in John & Abigail Adams scholarships will be utilized by members of this class who are planning to attend a Massachusetts public college or university. We had 115 students graduate on June 5th, 2021. Eight-eight percent of our graduates plan to pursue higher education, ten percent will take a gap year or enter the workforce, and one percent is enlisting in the United States Air Force.

The MMHS family is extremely grateful to the selfless generosity of the Mashpee Community and looks forward to continued growth and success.

2020-2021 Student Award Recipients

John and Abigail Adams Scholarship Recipients

Grace Morgan Antis
 William Harrison Baker
 Alexandra Sophia Bohm
 Alexis Anne Bryant
 Ceirra Marie Casey
 Maggie Frances Connolly
 Colin Richard Danforth
 Kristina Jacqueline Dillis-Greelish
 Olivia Rose Duque
 Gavin Eugene Emerson
 Avery James Graven
 Ryan Michael Hendricks
 Anna Josselyn
 Benjamin Edward Kennedy
 Taylor Anne Lacava
 Dennise Janna Diaz Laguna
 Paige Elizabeth Lundberg
 Bridget Grace O'Neill
 Shivani Mehendra Patel
 Nathan Carter Perry
 Sydney Olivia Pinhack
 Sydney Ann Puchol
 Nicolas Velemem Santos
 Clara Amy Signs
 Sean Edward Smith
 Zachary Federick David Taylor
 Nathan Alexander Ware
 Gavin Gregory Wills



Grade 7 and 8 Academic Award Recipients

| Subject | Achievement | Merit |
|---------------------------------|--|---|
| Ancient Civilization 7 | Isabela Mahoney | Lily Albert |
| ELA 7 | Paul Dehelean | Deliyah Fortes |
| Science 7 | Leighton McGrory | Theresa Provencher |
| Math 7 | Jake Saunders | Yianno Pavlo |
| Accelerated Math 7 | Paul Dehelean | Deliyah Fortes |
| Intro to Foreign Language 7 | Addison Losh | Liam Hansford |
| PE/Wellness 7 | Theresa Provencher, Paul Dehelean, Gavin Lakatos | Greyer Davis, Mckay Auger, Alex Malone |
| Band 7 | Greyer Davis | Eva Bohun |
| Chorus 7 | Mckay Auger | Alana Wright |
| Exploring the Arts 7 | Deliyah Fortes | Lily Albert |
| Culinary Arts 7 | Hayden Ruthven | Michael Cliff |
| Digital Citizenship 7 | Nicholas Robillard | Winsor Fancher |
| Media Arts 7 | Jack Borowski | Isabella Pereira |
| Strings 7 | Deliyah Fortes | Grace Poch-DaSilva |
| Digital Art 8 | Addison Wood | Julie Ecker |
| Chorus 7 | Hannah Rogers | Ayesha Shafi |
| Band 8 | Eve Mayen | Mariele Henley |
| Strings 8 | Kathryn Burchfield | Grace Dion |
| Intro to Engineering 8 | Addyson Rebello | Vincent Pinnetti |
| US Government & Civic Life CP 8 | Isabella Lane | Paige Smith |
| US Government & Civic Life H 8 | Lindsay Lu | Logan Wills/Vincent Pinnetti |
| ELA 8 | Logan Wills>Addison Wood | JayJay Cardoza |
| Science 8 | Isabella Lane | Anabella Almeida |
| Science 8 H | Caroline Cotton | Mariele Henley |
| Math 8 | Dominic Matteodo,Moya Williams, Cameron Smith, Kathryn Burchfield | |
| Algebra I 8 | Logan Wills, Emma Kelley, Caroline Cotton, Rachel Blackburn | |
| French I 8 | Mariele Henley | Rachel Blackburn |
| Mandarin I 8 | Logan Wills | Braden Sharp |
| Spanish I 8 | Rachel Fish | Jordan Eagan |
| Wopanaak Pasuq I | Melissa Ferla | Amari Robson |
| PE/Wellness 8 | Madyson Van Huysen | Braden Sharp & Anthony Curreri |

Grade 9-12 Academic Award Recipients

| Subject | Achievement | Merit |
|----------------|------------------|---------------------|
| Algebra I CP | Alexander Matton | Anaquhsees Pocknett |
| Algebra I H | Jasmine Viera | Chloe Peterson |
| Algebra II CP | Grace Donohue | Ellie Mitchell |
| Algebra II H | Hadley Medeiros | Anastassia McGrail |
| AP Statistics | Benjamin Kennedy | Sydney Pinhack |
| Geometry CP | Makai Hue | Jaya Merkman |
| Geometry H | Charlie Jenkins | Keelin Fraser |
| AP Calculus | Shivani Patel | Sean Smith |
| Pre-Calculus H | Isabella Eagan | Alyson Lihzis |
| Statistics CP | Logan Westcott | Elise Edmonds |

| | | |
|----------------------------------|--------------------------------|------------------------|
| Statistics H | Ceirra Casey | Conor Baron |
| Advanced Algebra/Trigonometry CP | Megan Binette | Grace Funk |
| AP Human Geography | Charlie Jenkins | Andrew Kelley |
| AP European History | Sean Smith | Shivani Patel |
| Psychology I CP | Riley Aguiar | Charlotte Bohnenberger |
| Psychology I H | Kyle Cofran, Evelyn Provencher | Francesca Toews |
| Psychology II CP | Kaia Holmes | Raelynn Aguiar |
| Psychology II H | Kyle Cofran, Olivia Oliveira | Ava DeSimone |
| US History I CP | Hadley Antis | Victoria Reynolds |
| US History I H | Anaquhsees Pocknett | Chloe Peterson |
| US History II CP | Michael Perrino | Ian Cook |
| US History II H | Francesca Toews, Maile Biehl | Hunter Tobey |
| AP US History | Isabella Eagan | Abigail McGrory |
| Pre AP US History | Katrina Mayen | Anastassia McGrail |
| Women's Studies H | Bridget O'Neill | Jaelyn Silva |
| World History CP | Marc DeNardo | Amaya Azevedo-Fraser |
| World History H | Sarah Ruthven | Alina Doolan |
| American Government H | Samantha Kersey | Sean Smith |
| Native North American History CP | Raelynn Aguiar | Anaquhsees Pocknett |
| Current Events | Erich Menke | William Henley |
| Economics & Financial Literacy H | Samantha Kersey | Owen McGovern |
| English 9 CP | Isabella Jackson | Samantha Jones |
| English 9 H | Stephanie Dillis-Greelish | Charlotte O'Brien |
| English 10 CP | Molly Sullivan | Anaquhsees Pocknett |
| English 10 H | Kasey Boettger | Sadie Biehl |
| English 11 CP | David Kelley | Grace Donohue |
| English 11 H | Alexa Garcia | Callia Eaton |
| English 12 CP | Caroline BohnHaleema Shafi | Daniel George |
| English 12 H | Zoe SquegliaSydney Puchol | Caroline Raber |
| Creative Writing H | Alexia Brandt | Grace Antis |
| Journalism H | Annika Lakatos | Jonah Erdman |
| AP English Language | Isabella Eagan | Cameronn Fournier |
| AP Literature Composition | Sean Smith | Shivani Patel |
| AP Environmental | Nathan Ware | Sydney Puchol |
| AP Physics I | Zachary Taylor | William Baker |
| AP Physics II | Nathan Ware | Nathan Perry |
| Anatomy and Physiology H | Bridget O'Neill | Shanel Joisil |
| Biology CP | Tristen Walker | Anaquhsees Pocknett |
| Biology H | Hailey Garcia | Charlie Jenkins |
| AP Biology | Isabella Eagan | Shivani Patel |
| Chemistry H | Katrina Mayen | Ava DeSimone |
| AP Chemistry | Serena Tripp | Alyson Lihzis |
| Ecology CP | Caroline Bohm | Alexandra Bohm |
| Ecology H | David Kelley | Alinna Hanna |
| Environmental Science | Makai Hue | Chamara Brown |
| Intro to Physics CP | Ryan Davis | Ava Christo |
| French I CP | Sydney McKee | Aden Bonham |
| French II CP | Piper Milde | Amaya Azevedo-Fraser |
| French II H | Emerson Fraser | Sarah Ruthven |
| French III CP | Juliana Reynolds | Peregrine Hughes |
| French III H | | Francesca Toews |
| French IV H | | Micah Bellevue |

| | | |
|-------------------------------------|-------------------------|-------------------|
| Mandarin II H | Andrew Kelley | Rebecca Swanson |
| Mandarin III H | Sadie Biehl | Samuel Johnson |
| Mandarin IV | David Kelley | Alexia Brandt |
| Mandarin V | Justin Belouin | Sean Smith |
| Spanish I CP | Mahad Arshad | Preston Joia |
| Spanish II CP | Ava Gray | Jackson Funk |
| Spanish II H | Charlie Jenkins | Jasmine Viera |
| Spanish III CP | Alexander Matton | Aidan Cuozzo |
| Spanish III H | Anastassia McGrail | Katrina Mayen |
| Spanish IV H | Isabella Eagan | Samantha Kersey |
| Spanish V AP | Ceirra Casey | William Baker |
| Wopanaak Pasuq II | Paris Widdis-Hendricks | Hunter Tobey |
| 3D Animation I H | Jonah Erdman | Caroline Raber |
| 3D Animation II H | Conor Baron | Kyle Cofran |
| Applied Tech Woodworking I CP | Michelle Espinoza-Bruch | |
| Applied Tech Woodworking II CP | Anastassia McGrail | Hailey Thomas |
| Applied Tech Woodworking III CP | Sean Ware | Nathan Ware |
| Comp Game Program/Design H | Bilal Shakeel | Ryan Davis |
| Computer Game Programming IS | Ian Cook | Liam Farwell |
| Adv. Comp Game Program/Design | Harrison Dwinger | Zachary Taylor |
| Drafting Communication I H | Hunter Tobey | Tighe Ferzoco |
| Drafting Communication II H | Conor Baron | |
| Drafting Communication IS | Caroline Raber | Jamie Hughes |
| Robotics I CP | David Kapp | Daniel Murphy |
| Robotics I H | Katrina Mayen | Brady Johnston |
| Robotics II CP | David Kapp | |
| Robotics II H | Robert Ryder | Brady Johnston |
| Technology Engineering I | Gabriela Santos | Ammar Shakeel |
| Technology Engineering II | Ammar Shakeel | |
| Technology Engineering I H | Nathan Ware | Benjamin Kennedy |
| Technology Engineering II H | Gabriela Santos | |
| Marketing and Entrepreneurship II | Jack Stone | Matthew Fish |
| Marketing and Entrepreneurship H | Owen Balfour | Sydney Burke |
| School to Career H | Caroline Raber | Abigail Dorman |
| Portfolio H | Serena Tripp | Kit Bold |
| Digital Photography IS | Chapel Fancher | |
| Digital Photo Photoshop Elements I | Hadley Antis | Jamie Hughes |
| Digital Photo Photoshop Elements II | Sydney McKee | Dennise Laguna |
| AP Art & Design | Caroline Bohm | Kit Bold |
| Design/Visual Communications IS | Caroline Bohm | Alinna Hanna |
| Design/ Visual Communications I | Evelyn Provencher | Brooke Johnston |
| Design/Visual Communications II | Isabella Eagan | Paige Lundberg |
| Pottery I | Stella Stecei | Ryan Lima |
| Pottery II | Isabella Eagan | Alexa Garcia |
| Fashion Design I | Hayley Wenzel | Francesca Toews |
| Fashion Design II | Lila Burke | Clara Signs |
| Media Production | Bailey Hewson | |
| Band CP | Logan Westcott | William Henley |
| Band H | Alexandra Bohm | Matthew Fish |
| Jazz Band CP | Marissa Protze | Andrew Kelley |
| Jazz Band H | Sydney Pinhack | Cameronn Fournier |
| Strings | Zoe Squeglia | Karla Koser |

Strings H
 Vocal Ensemble
 Advanced Childhood Seminar
 Early Childhood Education I CP
 Early Childhood Education II
 Culinary I CP
 Culinary II CP
 Culinary IS
 Culinary Pro-Start I H
 Culinary Pro-Start II H
 Wellness 9
 Physical Education 10
 Physical Education 11
 Physical Education 12
 Strength and Conditioning

Clara Signs
 Alexia Brandt
 Alexis Bryant
 Keelin Fraser
 Stephanie Dillis-Greelish
 Stella Stecei
 Chloe Peterson

 Christopher Dostilio
 Abigail McGrory
 Leanna Kline, Hailey Garcia
 Robert Ryder
 Cheyenne Hendricks
 Chapel Fancher
 Christopher Dostilio

Caroline Shields
 Zoe Squeglia

 Elizabeth Simone
 Keelin Fraser
 Brody James
 Alexandra Bohm
 Chayton Pocknett
 Alexia Monteiro
 Liam Burton
 Andrew Kelley, Charlie Jenkins
 Molly Madden
 Daniel Mitchell
 Steven Theodorides
 Colin Spencer

2021 MMHS Book Award Winners

| College | Recipient | Grade |
|---------------------------------------|----------------------|--------------|
| Brown University | Christopher Dostilio | 11 |
| Dartmouth College | Cameronn Fournier | 11 |
| Harvard University | Isabella Eagan | 11 |
| Lasell University | Francesca Toews | 11 |
| Massachusetts Institute of Technology | Serena Tripp | 11 |
| Rensselaer Medal | Alyson Lihzis | 11 |
| Sage College | Hunter Tobey | 11 |
| Smith College | Abigail McGrory | 11 |
| St. Michael's College | Samantha Rozum | 11 |
| St. Michael's College | Tighe Ferzoco | 11 |
| Springfield College | Erich Menke | 11 |
| Suffolk University | Karen Mayen | 11 |
| Tufts University | Evelyn Provencher | 11 |
| University of Notre Dame | Juliana Reynolds | 11 |
| University of Vermont | Cheyenne Hendricks | 11 |
| Wellesley College | Alexa Garcia | 11 |
| Yale University | Skylla Rimple | 11 |



Mashpee Middle/High School - Class of 2021 Graduates

| | | |
|-------------------------------------|---------------------------------|--------------------------------|
| Raelynn Anne Aguiar | Elise Marie Edmonds | Jenaya Marlinda Perry |
| Abigail Carter Aia | Gavin Eugene Emerson | Nathan Carter Perry |
| Dolfina Rose Allan | Chapel Elizabeth Fancher | Morgan James Peters |
| Cole Anderson Allenby | Jordan Ann Fiorentino | Sydney Olivia Pinhack |
| Grace Morgan Antis | Matthew Jacob Fish | Jakell Benjamin Pires-Simon |
| William Harrison Baker | Robert Kenyon Foster | Chayton Myles Pocknett |
| Allahmjaad Ijah Prince Barbel | Ella Keyes Furtado | Marissa Margaret Protze |
| Conor James Baron | Emily Nicole Geiszler | Sydney Ann Puchol |
| Jared Paul Barr | Daniel Everett George | Caroline Mae Raber |
| Justin Paul Belouin | Avery James Graven | Devin Michael Reed |
| Alexandra Sophia Bohm | Alinna Deidre Hanna | Jessica Elizabeth Rullo |
| Caroline Elizabeth Bohm | Caesar Dominic Hendricks | Nicolas Velemem Santos |
| Daniel Carl Booth | Ryan Michael Hendricks | Matthew Guilherme Seta |
| Matthew Preston Bowen | Edward Michael Hilton-Schmalz | Haleema Shafi |
| Alexia Michelle Brandt | Emma Riley Holmes | Angelina Hopkins Shay |
| Alexis Anne Bryant | T’Kari Kaire Barbel James | Caroline Elizabeth Shields |
| Jagger James Bryant | Brooke Delaney Johnston | Clara Amy Signs |
| Jailynn Paige Burke | Shanel Deneille-Anne Joisil | Hailey Sue Slager |
| Sydney Nicole Burke | Benjamin Edward Kennedy | Sean Edward Smith |
| Liam Douglas Burton | Elizabeth Renee Kidwell | Zoe Elaine Squeglia |
| Paige Nicole Cabral | Karla Marie Koser | Daneil Oneil Stewart |
| Cy Daniel Casey | Taylor Anne Lacava | Ella Morgan Stolba |
| Ceirra Marie Casey | Dennise Janna Diaz Laguna | Caroline Faith Strick |
| Kaelyn Paige Celorier | Megan Read Lavigne | Cameron Roy Sweeney |
| Nicole Kimberly Childs | Paige Elizabeth Lundberg | Brice Alexander Kelvon Taplin |
| Nathan Spencer Clifford | Ruby Knight Lyons | Zachary Frederick David Taylor |
| Kyle Marie Cofran | Aidan Andrew MacDougall | Gabriel Daniel Tellez |
| Maggie Frances Connolly | Shayla Marie Martin | Isabella Julita Thayer |
| Kelsi Lyn Culver | Marcus Kauan Diogo Martins | Emily Marie Theodore |
| Jake Thurston Cutter | Owen Michael McGovern | Steven Cleon Theodorides |
| Colin Richard Danforth | Andreas Christianos Mitrokostas | Hailey RiAnn Grace Thomas |
| Michael Joseph DePaolo | Alexia Ann Monteiro | Abigail Leona Thompson |
| Dakohta Aaron Dias | Charles Thomas Murphy | Jordan Andre Vasquez |
| Kristina Jacqueline Dillis-Greelish | Courtney Christine Negron | Jack Ryan Vinitzky |
| Abigail Clare Dorman | Bridget Grace O’Neill | Nathan Alexander Ware |
| Megan Michelle Drew | Gabriel Anthony Palhais | Logan Hunter Westcott |
| Olivia Rose Duque | Cassidy Marie Pariseau | Gavin Gregory Wills |
| Thomas Patrick Durette | Shivani Mahendra Patel | Brock Prescott Zylinski |
| Shea Charles Eaton | Gabriel Porfirio Pereira | |

Report of the Sewer Commission

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Commission made major progress in 2021 toward achieving the work outlined in the *Watershed Nitrogen Management Plan* (WNMP) developed by the Commission and our consultants and approved by the state (MEPA and DEP) in 2015.

In January the Commission's consultant, GHD Inc., delivered their final report on preliminary design of the treatment plant specified in the Plan to be located adjacent to the Town's trash transfer station, along with the first phase of the sewer collection system (located roughly between the Town Hall and the Clipper Ship Village subdivision on the east side of the Mashpee River) as part of Phase 1 of the Plan. As part of the design development, a separate Value Engineering Study of GHD's proposals was conducted by the firm of Weston & Sampson to review GHD's work and suggest potential improvements and cost savings. The Weston & Sampson report was also delivered at a joint meeting of the Commission, GHD and Weston & Sampson in January 2020. A number of Weston & Sampson's suggestions were well-received and will be incorporated in the final design of the treatment plant. The preliminary design incorporated extensive natural forest buffers surrounding the facility, along with "belt and suspenders" odor control equipment to minimize any impacts on the surrounding area, as had been promised to neighborhood residents.

Of greatest importance, the Spring Town Meeting and election authorized funding, in the amount of \$2,475,500, for development of final designs for the Phase 1 facilities, for which the Commission is sincerely grateful. The funding approval also allowed the Commission to begin the process of seeking 0% interest borrowing from the State's Clean Water Revolving Fund (SRF), with GHD's submission in August of our Clean Water Construction Project Evaluation Form (PEF) aimed at qualifying for the 2021 SRF funding round. (Based on the PEF, we were informed in January 2021 that our project was ranked 12th in the state and highest on Cape Cod, which virtually guarantees that we will receive an SRF loan if we complete the other required steps in the process,

which include Town Meeting and Ballot Question approval of the required construction funds by June 31 and submission of 90% complete plans to Mass DEP before October. In order to have the interest rate on the loan be reduced from 2% to 0%, a significant cost savings to the Town, Town Meeting will also have to adopt a "Growth Neutral" bylaw.) GHD began work in September on the final Phase 1 designs and had made significant progress by the end of the year. Weston & Sampson has also been engaged to provide limited input regarding the design. Should all the necessary funding be approved, the intent is to put the project out to bid in November 2021, with construction occurring between spring 2022 and spring 2024. As a result, we should finally have the first section of the Town's sewer system operating by the end of 2024.

As a result of proposed reconstruction of Route 151 and a 5-year prohibition on opening the pavement on that state-funded project once it is completed, the Selectmen submitted an article on the October Town Meeting warrant for \$490,200 for limited design of the sewer facilities in that area (part of the Plan's Phase 2) so that any necessary sewer lines can be constructed under Route 151 west of Old Barnstable Road prior to the road construction. The article was approved, though the design work had not begun by the end of the year.

The WNMP describes work to be done in five 5-year phases. As each phase is completed, the condition of our waterways and other factors will be analyzed to determine how well the plan is working toward achieving the nitrogen targets set by the EPA for our estuaries and whether adjustments need to be made to the Plan (a process referred to as "adaptive management"). This adaptive management approach is particularly important as the Plan relies on removing a significant portion of the water column nitrogen load through seeding and commercial harvesting of large numbers (millions) of shellfish in Hamblin and Jehu Ponds, Great and Little Rivers and Ockway Bay, and a significant expansion of current oyster propagation and harvesting efforts in the Mashpee River, Shoestring Bay and Popponesset Bay. Our hope is to reduce the area of the Town that has to be sewered (thus reducing resulting costs significantly). The Department of Natural Resources is making steady progress with shellfish propagation and seeding.

The Plan anticipates that the western portion of the town's sewage be sent to a treatment plant on Joint Base Cape Cod to be shared with Sandwich and the

Base, with discharge facilities also shared with Falmouth and Bourne. Discussions of that concept have gone on for more than 15 years, but to date nothing has been resolved. Should that facility not become available by the time the western portion of the town has been sewerred, the Plan identified an alternate site for a Town treatment facility on Back Road.

While, as its name implies, the Watershed Nitrogen Management Plan is focused on reducing nitrogen loads to our estuaries as specified by the EPA, phosphorus, another nutrient, is of increasing concern regarding its impact on our freshwater ponds. Santuit Pond in particular, has long suffered from algae blooms related to excessive levels of phosphorus. While the majority of that phosphorus is being regenerated from the shallow pond's bottom sediments, a portion of ongoing phosphorus inputs likely comes from nearby residential septic systems. While sewerred of the area is not currently called for (based on nitrogen loads) until Phase 3 of the WNMP, as the Town develops a plan for dealing with the Pond the Commission will consider moving up sewerred of those homes to an earlier Phase of the Plan as part of the first 5-year review. More recently, a new problem has turned up in large growths of an alien Japanese red algae, probably enhanced by excessive nitrogen, along the south coast of the town, particularly impacting the beach at Popponesset. That is a problem which did not exist when the Plan was completed. Scientific studies will have to be done to determine the cause of that problem and possible solutions. Should sewerred of Popponesset be recommended, the result would involve a wholesale change to our Plan, as the area was not even included in the fifth, and last, phase of the sewerred plan.

As noted in previous years, the Commission and Mashpee officials and residents have serious work cut out for us. It took decades for our waterways to get into their current poor condition and it may take a longer time to clean them up, but we have a Plan and must summon the will to fund and implement it. Your continued support for our work and participation in this decision-making process, as in past years, will be greatly appreciated.

Report of the Department of Veterans' Services

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2021. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law, Chapter 115. It provides financial assistance to honorably-discharged veterans who establish need and worthiness, and are residents of the Town of Mashpee. During the year, the Town, through our office, extended benefits to qualified veterans totaling \$93,905.64 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state, and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining \$6,706,887.12 in cash payments for service-connected injury compensation and for non-service-connected disability pensions for Mashpee veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the M.G.L. Chapter 115 benefits noted above.

We encourage any veteran or dependent of a veteran to contact us or make an appointment at our main office in Hyannis at 1-508-778-8740, Monday through Friday, from 8:30 AM to 4:30 PM. For those Mashpee Residents who may have difficulty getting to the Hyannis office, we also have office hours at the Mashpee Senior Center and you can call their office for an appointment at 508-539-1440. We can also schedule appointments in one of our other office locations, which now includes the Cape & Islands Veterans

Outreach Center's Grace Center in New Seabury, at your home if you are housebound, or any location that is best for you.

We are also happy to report that we have a new Veterans District web site at www.capevets.org. You can fill out our intake form, use our Massachusetts Veteran's Benefits Calculator and file VA claims online.

In Service to Veterans,

Gregory J. Quilty

Director, Department of Veterans' Services

Report of the Wastewater Management Department

To the Honorable Select Board and the
Citizens of the Town of Mashpee:

It is my honor to submit the first annual report to you for both of these newly created departments. As of now both departments consist of one employee, myself Chris Gallagher!! Also, I am honored to be selected as Mashpee's first Town Engineer and Director of the Wastewater Management Department. This department will be an integral part in the design and implementation of perhaps one of the largest projects the town has ever or will undertake in its history. The role(s) of these positions are evolving weekly and still being defined. One role is to interact with other Town departments and assist as needed. This department has worked closely with the Zoning and Building Departments to provide engineering and zoning bylaw expertise for the various petitions in front of them and also to attend meetings. Both departments and the Board of Appeals consist of a fantastic group of very qualified and dedicated people.

The main focus of this departments has been assisting in implementing the design, permitting and construction of the Wastewater Management System. It is the goal to have design and permit completion and contract award of Phase 1 within the first year of the inception of this department. Phase 1 consists of just under 6 miles of gravity sewer, 3 pump stations and a Wastewater Treatment Facility located adjacent to the Transfer Station. Many tasks have been performed to

assist in moving Phase 1 forward. This department has provided a second set of eyes for a Professional Engineer review of the design plans and to oversee the permits. The review resulted in design changes that generated an alternate design of Phase 1 that is substantially more cost effective and a higher quality product for the Town. In concert with Town counsel this department assisted in preparation of plans, land taking documents and deed descriptions for easements required for Phase 1 construction. Successful public outreach helped accomplish taking acquisitions. This department also created draft Rules and Regulations for Mashpee Sewer System with much help from Commissioner Joe Lyons.

Phase 1's design plans and permits should be completed soon and the project is scheduled to put out for bid in the Spring of 2022. Bid award is scheduled prior to the end of June 2022. The final permits are MassDOT, DEP Groundwater Discharge Permit, Massachusetts Historical Commission and finally DEP SRF approval. This department was part of the required Pre-Qualification Committee and completed the process to select all potential bidders for the Wastewater Treatment Facility (WWTF) located at Site 4 near the Transfer Station. Environmental Partners Group was selected as the Outside Project Manager (OPM), at a very competitive price, to oversee the construction of the WWTF and the Collection System that was designed by GHD. The departments, as well as most of the citizens of Mashpee, are very excited to start construction of the Phase 1 sewer system.

The Sewer Commission, with the assistance of the Town Engineer, is also moving forward with Phase 2 to continue to address nitrogen removal in Mashpee's valuable water resources. Phase 2 consists of 5 subareas located around freshwater ponds and saltwater estuaries. The freshwater ponds consist of Mashpee-Wakeby, Santuit, John's and Ashumet Ponds. The remainder of Mashpee Neck not covered under Phase 1 is also proposed to be sewerred in Phase 2. This will necessitate an upgrade to the proposed Phase 1 WWTF to treat the additional flows. The WWTF design anticipated and reserved room for most of the upgrades. An article is proposed for inclusion in the Spring 2022 Town Meeting to fund the design of the various Phase 2 sections. A preliminary design will be used to determine a probable cost of each section before moving forward.

Finally, on a personal note, I have owned a second home near Waquoit Bay in East Falmouth for over 23 years and have mostly spent the summer months there. I have dreamed of eventually spending most of my time on Cape Cod. Being fortunate enough to be chosen for this position has enabled me to do so and also to discover Mashpee and some of its people and places. The Mashpee citizens have shown an amazing amount of public participation in many areas, especially in protecting their water resources. The Town employees are a fantastic group of qualified and dedicated people and an absolute pleasure to work with. The Management staff and Department heads are top notch. The Town and its population are very diverse and have a uniqueness through its resources, people and history. The freshwater and saltwater estuaries we are all tasked to protect are fantastic resources. I have lived 4 miles from Mashpee for 23 years and never realized how amazing a Town it is. I would like to thank all for allowing me to be part of this Town and also part of the solution in cleaning up its precious waterways, some of which I have enjoyed with my family for over two decades.

Chris Gallagher
Town Engineer

Report of the Waterways Commission

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Mashpee Waterways Commission presently meets on a monthly basis (2nd Tuesday each month, 9AM) at the Town Hall to deliberate on Waterways related topics. Again, this year, due to the pandemic, a number of our in person meetings were replaced with Zoom meetings.

Our goal is to maintain and improve our waterways thus improving the safety of boaters on the bays, lakes, ponds and rivers. We also strive to help the improvement of our water quality with dredging while paying attention to effects of climate change and coastal resilience issues. Our efforts improve and support the recreational interests of the Town.

We work closely with the Harbormaster, the Shellfish Constable (who are a part of the DNR Department) and the Department of Public Works as well as Town Management and the Select Board. We oversee Improvement Dredging projects, Maintenance Dredging projects, the Water Quality measurement process, and public access to the waters. We continue to review future embayment projects in Waquoit and Popponeset Bays.

MAINTENANCE DREDGING

Our dredging effort in 2021 was highlighted by multiple dredging projects for the Popponeset Bay. We completed the Popponeset Approach Channel in Nantucket Sound which is a project planned annually and has enabled us to replenish the beach sand on the Popponeset Spit that is the protector of our Bay and is a primary nesting area for migrating Plovers and Least Terns. Additionally, this past year, we dredged the Inner Channel that runs along the inside of the Spit and the 1916 Channel that traverses the Bay itself. Both of these projects added considerably to our beach replenishment efforts.

Beyond that we continued moving forward with preparations for the Little River/Great River Expansion Project that will have a positive impact on the navigation of both rivers and the ponds they connect. The expansion plan's goal is to extend the existing River Channel south into Waquoit Bay connecting to the main Bay Channel and north to both Hamblin Pond and Jehu Pond. We will also connect the Great River Ramp to the Great River Channel. To date we have completed the Hydrographic survey and sediment sampling and analysis so that we can determine where we can safely dispose of the dredge materials. We recently completed the Notice of Intent which will be filed with the Mashpee Conservation Commission and Natural Heritage Endangered Species Program for review. With those approvals in place we will focus on State and Federal requirements needed for our applications for permits and licenses.

We also completed a study under the auspices of UMass Dartmouth's School of Marine Science & Technology to assess the benefits of dredging on improving tidal surge and to determine if there are any significant tidal restrictions in either the Great River or Little River sub-systems. Identifying restrictions is important because such restrictions effect tidal flushing and water quality throughout the system. The results indicated that we have no such restrictions at this time that would impact tidal flushing.

The goal of all our initiatives is to maintain and improve the waterways of our Town.

PUBLIC ACCESS

The Waterways Commission worked in concert with the Harbormaster, Shellfish Constable, Conservation Agent and the Department of Public Works on Ramp/Floats/walkways/signage and dinghy rack storage. Our DPW is continually making improvements to all our Town Ramp areas. Work began this year for the complete replacement of the Ockway Bay ramp. The DPW along with the Harbormaster's office also began planning for the improvement of dinghy storage by the causeway to Seconsett Island. Our DPW continues to do a commendable job supporting all of these Town initiatives.

We worked with DNR, the Harbormaster and Native Land Conservancy to establish a private swim area around the 3 islands in Mashpee/Wakeby Lake. The goal is to reduce boat traffic close to the islands and improve on safety and reduce the stress imposed on the islands by the excessive boat traffic.

Again, this year, we led the water quality sampling effort so that the Town has better information to assess the water quality in our waterways, the progress we are making to stop their deterioration and the remediation efforts needed to improve upon their current state.

COMPREHENSIVE DREDGE PERMIT

We filed for a ten-year Town Comprehensive Dredging Permit back in 2013. We followed that through the years with our consulting engineers and the many State and Federal agencies with whom we interface. That 10-year permit was finally secured in September of 2016. This past year we have continued working to include both the Little River/Great River Expansion Dredge Project, as described above, under the Comprehensive Dredging Permit. This will simplify and streamline future maintenance dredge projects.

The Waterways Commission and the Town are also involved in an improvement dredging project for the Popponeset Approach Channel which is also in submission stages for permits and licenses.

ADDITIONAL DUTIES of the WATERWAYS COMMISSION

Members of the Commission serve as liaisons on the following committees:

Mashpee/Wakeby and John's Pond, Popponeset Bay, Waquoit Bay, Water Quality/Water Sampling Report, Barnstable County Resources Committee, Barnstable County Dredge Committee, Mashpee Sewer Committee and Public Access.

We want to thank the Town Manager, Assistant Town Manager, Administrative Assistant, the Select Board as well as the Harbormaster, Conservation Agent, Shellfish Constable and the DPW Director for sharing their expertise and providing their assistance in all that we do. We all strive to do our job well for the benefit of the Town and the public for safety and recreation within our community.

Respectfully submitted,

Kenneth Bates, *Chairman*
Donald MacDonald, *Vice Chairman*
Richard Noonan, *Secretary*
Tim Leedham
Al Wickel
Steve Mone
Gregg Fraser



Report of the Zoning Board of Appeals

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Zoning Board of Appeals is appointed by the
Select Board and acts under the authority of
Massachusetts General Laws (M.G.L.) Chapters 40A
and 40B and the Town Zoning By-laws. The Zoning
Board of Appeals has the following powers:

- To hear and decide Appeals in accordance with
M.G.L. Chapter 40A §§8 and 15.
- To hear and decide Petitions for Special Permits
in accordance with M.G.L. Chapter 40A §9.
- To hear and decide Petitions for Variances as set
forth in M.G.L. Chapter 40A §10.
- To hear and decide Appeals of a
Decision/Opinion of the Building Commissioner
in accordance with M.G.L. Chapter 40A §§13
and 14.
- To hear and decide Petitions for Comprehensive
Permits under M.G.L. Chapter 40B.

Meetings of the Zoning Board of Appeals are
generally held at the Town Hall on the second and
fourth Wednesday of each month starting at 6:00 p.m.,
and are open to the public as well as being televised
live on local cable television.

Chairman, Jonathan Furbush is approaching his
seventeenth year, and continues to provide the Town
his tremendous knowledge and support. The Board
welcomed Associate Member, Charles Reidy who was
appointed by the Select Board on February 22, 2021,
and Robert Caggiano and Brad Pittsley on November
1, 2021. The Board memorialized long time member
James Reiffarth who passed away on September 13,
2021. Mr. Reiffarth was a well-respected member for
many years; he will be sorely missed.

The Zoning Board of Appeals heard a total of
sixty three (63) Petitions in calendar year 2021.
Petitions and abutter notification fees in the amount of
\$12,311.00 were collected in 2021. Construction
projects included, additions, demolition/rebuilds, and
remodel/renovations.

The Board issued a Comprehensive Permit under
M.G.L. c.40B, §§20-23- and 760 CMR 56.00 to the
Preservation of Affordable Housing LLC, located at
950 Falmouth Road Affordable Housing Development,
(Route 28).

The Board granted Special Permits to the
following commercial enterprises;

- Driscoll Electric
- Boat Butler, LLC
- Gutter Monkeys

The Zoning Board of Appeals would like to thank
the Town Manager, Rodney C. Collins, Town Planner,
Evan Lehrer, Town Engineer, Chris Gallagher, and
Town Counsel, Attorney, Patrick J. Costello, for their
assistance and advice. The Board also thanks the other
Town Boards, Departments, Commissions, and Agents
for their outstanding cooperation.

Respectfully submitted;

Jonathan D. Furbush, *Chairman*
William A. Blaisdell, *Vice Chairman*
Ronald S. Bonvie, *Clerk*
Scott Goldstein, *Board Member*
Norman J. Gould, *Board Member*
Sharon Sangeleer, *Associate Member*
George Ganzenmuller, *Associate Member*
Charles Reidy, *Associate Member*
Brad Pittsley, *Associate Member*
Robert Caggiano, *Associate Member*



TOWN OF MASHPEE
Town Hall, 16 Great Neck Road North, Mashpee MA 02649
Departments / Telephone Numbers / Email Addresses

Main Number (508) 539-1400
Town Website www.mashpeema.gov

TOWN HALL

| | | |
|--|--------------|------------------------------|
| Accounting | 508-539-1427 | accountant@mashpeema.gov |
| Assessing | 508-539-1404 | assessing@mashpeema.gov |
| Building Department/Inspections | 508-539-1406 | building@mashpeema.gov |
| Clerk | 508-539-1418 | townclerk@mashpeema.gov |
| Conservation | 508-539-1424 | conservation@mashpeema.gov |
| Health, Board of | 508-539-1426 | boh@mashpeema.gov |
| Human Resources | 508-539-1409 | humanresources@mashpeema.gov |
| Human Services | 508-539-1411 | humanservices@mashpeema.gov |
| Natural Resources / Harbormaster | 508-539-1410 | dnr@mashpeema.gov |
| Planning | 508-539-1414 | townplanner@mashpeema.gov |
| Selectmen / Town Manager Office | 508-539-1401 | bos@mashpeema.gov |
| Treasurer / Tax Collector | 508-539-1419 | treasurer@mashpeema.gov |
| Zoning Board of Appeals | 508-539-1408 | zba@mashpeema.gov |

OUTSIDE DEPARTMENTS

| | | |
|---|--------------|---------------------------|
| Archives / Historical | 508-539-1438 | historical@mashpeema.gov |
| Council on Aging | 508-539-1440 | coa@mashpeema.gov |
| DPW | 508-539-1420 | dpw@mashpeema.gov |
| Recreation | 508-539-1416 | recreation@mashpeema.gov |
| Kids Klub | 508-539-1417 | kidsklub@mashpeema.gov |
| Fire Rescue - non emergency | 508-539-1454 | firechief@mashpeema.gov |
| Emergency | 911 | |
| Police Department - non emergency | 508-539-1480 | policechief@mashpeema.gov |
| Emergency | 911 | |

SCHOOLS

| | |
|-------------------------------|--------------|
| KC Coombs School | 508-539-1520 |
| Mashpee High School | 508-539-3600 |
| Quashnet School | 508-539-1550 |
| Superintendent | 508-539-1500 |

OTHER

| | |
|-----------------------------|--------------|
| Library | 508-539-1435 |
| Transfer Station | 508-477-3056 |
| Veterans Services | 508-778-8740 |
| Water District | 508-477-6767 |

Town of Mashpee
Town Hall, 16 Great Neck Road North
Mashpee, MA 02649

Citizen Interest Form

Town Government needs citizens who are willing to give time in the service of their community. The Citizen Interest Form is a means for the Selectmen's office to compile the names of interested citizens to serve, on a voluntary basis, on Boards and Committees.

Please fill out the form below and return this form to the Office of the Town Manager and Board of Selectmen on the upper level at Town Hall. Please include a letter of interest and/or resume. For an updated list of Board and Committee vacancies please contact the office at (508) 539-1401.

Name: _____

Address: _____

Town: _____ Zip: _____

Occupation: _____

Telephone: _____ Email: _____

Note: Please number in order of preference.

- | | |
|--|---|
| <input type="checkbox"/> Affordable Housing Committee | <input type="checkbox"/> Inclusion and Diversity Committee |
| <input type="checkbox"/> Americans with Disabilities Act Committee | <input type="checkbox"/> Mashpee Cable and Advanced Technology Advisory Board (MCAT) |
| <input type="checkbox"/> Assessors, Board of | <input type="checkbox"/> Mashpee Wakeby Lake Management |
| <input type="checkbox"/> Bylaw Review Committee | <input type="checkbox"/> Planning and Construction Committee |
| <input type="checkbox"/> Community Park Committee | <input type="checkbox"/> Sewer Commission |
| <input type="checkbox"/> Community Preservation Act Committee | <input type="checkbox"/> Shellfish Commission |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> South Cape Beach State Park Advisory Committee |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Special Events Committee |
| <input type="checkbox"/> Cultural Council | <input type="checkbox"/> Streetlight Committee |
| <input type="checkbox"/> Design Review Committee | <input type="checkbox"/> Subdivision Board of Appeals |
| <input type="checkbox"/> Economic Development Industrial Corp (EDIC) | <input type="checkbox"/> Town Clerk Registrars |
| <input type="checkbox"/> Environmental Oversight Committee | <input type="checkbox"/> Waterways Commission |
| <input type="checkbox"/> Health, Board of | <input type="checkbox"/> Zoning Board of Appeals |
| <input type="checkbox"/> Historical Commission | |
| <input type="checkbox"/> Historic District Commission | |
| <input type="checkbox"/> Human Services Committee | |

