

Dear Citizens:

Listed below please find the proposed FY2013 Budget recommendations for the Town of Mashpee. Through strong fiscal management and dedicated department heads, we were able to fund some of our vacant positions within the public safety departments, as well as increase the School Department funding by 1%.

If you have any questions regarding the budget, please do not hesitate to contact me at 508-539-1401 or jmason@mashpeema.gov.

Respectfully submitted,

Joyce M. Mason

Town Manager

<u>Description</u>	<u>FY 2012 Budget</u>	<u>FY13 Dept Request</u>	<u>Town Manager Recommendation</u>
MODERATOR	200.00	200.00	200.00
SELECTMEN SALARY/ELECTED	10,000.00	10,000.00	10,000.00
SELECTMEN F/T SALARY	197,332.00	199,716.00	199,716.00
TOWN MANAGER SALARY	133,825.00	133,825.00	133,825.00
SELECTMEN LONGEVITY	1,800.00	2,150.00	2,150.00
SELECTMEN EDUCATION INCENTIVE	0.00	820.00	820.00
TOTAL SELECTMEN SALARY	332,957.00	336,511.00	336,511.00
WATER QUALITY	8,500.00	8,500.00	8,500.00
TOWN REPORT	5,000.00	5,000.00	5,000.00
SELECTMEN DUES/MEMBERSHIP	3,300.00	3,500.00	3,500.00
SELECTMEN PROF DEVELOPMENT	4,500.00	3,500.00	3,500.00
SELECTMEN SPEC EVENTS	0.00	500.00	500.00
TOTAL SELECTMEN EXPENSE	21,300.00	21,000.00	21,000.00
SELECTMEN LEGAL PROFESSIONAL/TECH	0.00	960.00	960.00
SELECTMEN LEGAL SERVICES	230,000.00	230,000.00	230,000.00
SELECTMEN ENGINEERING SERVICES	4,000.00	4,000.00	4,000.00
SELECTMEN CONSULTING	8,000.00	8,000.00	8,000.00
TOTAL LEGAL/CONSULTING	242,000.00	242,960.00	242,960.00
TOTAL SELECTMEN	606,257.00	610,471.00	610,471.00
FIN COM RESERVE FUND	80,856.00	100,000.00	100,000.00
FIN COM EXPENSE	14,000.00	15,000.00	15,000.00
TOWN AUDIT	44,000.00	42,000.00	42,000.00
TOTAL FINANCE COMMITTEE	138,856.00	157,000.00	157,000.00

ACCOUNTANT F/T	181,714.00	185,251.00	185,251.00
ACCOUNTANT LONGEVITY	975.00	975.00	975.00
TOTAL ACCOUNTANT SALARY	182,689.00	186,226.00	186,226.00
ACCOUNTANT OFFICE SUPPLIES	600.00	600.00	600.00
ACCOUNTANT IN STATE TRAVEL	150.00	150.00	150.00
ACCOUNTANT DUES/MEMBERSHIP	150.00	150.00	150.00
TOTAL ACCOUNTANT EXPENSE	900.00	900.00	900.00
TOTAL ACCOUNTANT	183,589.00	187,126.00	187,126.00
ASSESSORS SALARY APPOINTED	3,600.00	3,600.00	3,000.00
ASSESSORS F/T ADMIN	107,053.00	113,010.00	113,010.00
ASSESSORS F/T LOCAL 254	85,758.00	86,828.00	86,828.00
ASSESSORS P/T SALARY	25,571.00	0.00	0.00
ASSESSORS LONGEVITY	1,050.00	1,050.00	1,050.00
TOTAL ASSESSORS SALARY	219,432.00	200,888.00	200,888.00
ASSESSORS COMMUNICATION	300.00	300.00	300.00
ASSESSORS OTHER PURCH OF SERV	2,500.00	2,500.00	2,500.00
ASSESSORS OFFICE SUPPLIES	1,800.00	1,800.00	1,800.00
ASSESSORS DUES/MEMBERSHIP	500.00	500.00	500.00
TOTAL ASSESSORS EXPENSE	5,100.00	5,100.00	5,100.00
TOTAL ASSESSORS	228,132.00	209,588.00	208,988.00
TREAS/COL F/T LOCAL 254	94,999.00	94,999.00	94,999.00
TREAS/COL P/T LOCAL 254	14,045.00	14,045.00	0.00
TREAS/COL LONGEVITY	700.00	775.00	775.00
TREAS/COL EDUCATION INCENTIVE	60.00	60.00	60.00
TREASURER/COLLECTOR SALARY	109,804.00	109,879.00	95,834.00
TREAS/COL CONSULTING SERVICES	93,600.00	93,600.00	93,600.00
TREAS/COL POSTAGE/COMMUNICATION	24,500.00	24,500.00	24,500.00
TREAS/COL OTHER PURCH OF SERVICE	20,000.00	20,000.00	20,000.00
TREAS/COL ARMORED CAR SERVICES	6,000.00	6,000.00	6,000.00
TREAS/COL OTHER SUPPLY	2,500.00	2,500.00	2,500.00
TREAS/COL IN STATE TRAVEL	200.00	200.00	200.00
TREAS/COL DUES/MEMBERSHIP	300.00	300.00	300.00
DEBT SERVICE COST	3,270.00	3,270.00	3,270.00
FORECLOSURE/OTHER PURCH OF SERV	10,000.00	10,000.00	10,000.00
TOTAL TREASURER/COLLECTOR EXPENSE	160,370.00	160,370.00	160,370.00
TOTAL TREASURER/COLLECTOR	270,174.00	270,249.00	256,204.00

HUMAN RESOURCES F/T PAP	209,585.00	216,569.00	216,569.00
HUMAN RESOURCES P/T PAP	0.00	11,329.00	11,329.00
BOARD SEC P/T SALARY	39,863.00	32,363.00	32,363.00
HUMAN RESOURCES LONGEVITY	1,375.00	1,375.00	1,375.00
HUMAN RESOURCES EDUCATION INCENTIVE	60.00	120.00	120.00
TOTAL HUMAN RESOURCES SALARY	250,883.00	261,756.00	261,756.00
HUMAN RESOURCES PROF & TECH	26,644.00	23,000.00	23,000.00
HUMAN RESOURCES TUITION	18,000.00	18,000.00	18,000.00
HUMAN RESOURCES SUPPLIES/PURCH OF SERV	1,200.00	1,200.00	1,200.00
HUMAN RESOURCES IN STATE TRAVEL	70.00	70.00	70.00
TOTAL HUMAN RESOURCES EXPENSE	45,914.00	42,270.00	42,270.00
TOTAL HUMAN RESOURCES	296,797.00	304,026.00	304,026.00
ANNUAL HARDWARE MAINT	10,279.00	9,471.00	9,471.00
ANNUAL WEB HOSTING SERV	11,494.00	21,335.00	21,335.00
ANNUAL SOFTWARE MAINT	125,700.00	129,405.00	129,405.00
I.T. COMMUNICATION	1,560.00	1,560.00	1,560.00
I.T. OFFICE SUPPLY	10,000.00	10,000.00	10,000.00
I.T. SOFTWARE PURCHASE	0.00	11,250.00	11,250.00
I.T. TRAINING EXPENSE	0.00	2,550.00	2,550.00
TOTAL I.T. EXPENSE	159,033.00	185,571.00	185,571.00
I.T. F/T SALARY	213,562.00	200,308.00	200,308.00
I.T. LONGEVITY	825.00	550.00	550.00
TOTAL I.T. SALARY	214,387.00	200,858.00	200,858.00
I.T. PC REPLACEMENT EXPENSE	0.00	16,500.00	16,500.00
TOTAL INFORMATION TECHNOLOGY	373,420.00	402,929.00	402,929.00
TOWN CLERK ELECTED SALARY	61,798.00	62,416.00	62,416.00
TOWN CLERK F/T SALARY	49,780.00	49,589.00	49,589.00
TOWN CLERK P/T SALARY	14,664.00	15,339.00	15,339.00
TOWN CLERK TEMP/WAGE	2,000.00	2,500.00	2,500.00
TOWN CLERK OVERTIME	0.00	1,000.00	1,000.00
TOWN CLERK LONGEVITY	350.00	1,525.00	1,525.00
TOTAL TOWN CLERK SALARY	66,794.00	69,953.00	69,953.00
TOWN CLERK OTHER PURCH OF SERV	4,000.00	4,000.00	4,000.00
STICKER OFFICE SUPPLIES	3,000.00	3,200.00	3,000.00
TOWN CLERK EDUCATION/SEMINAR EXPENSE	0.00	1,400.00	900.00
TOTAL TOWN CLERK EXPENSE	7,000.00	8,600.00	7,900.00
TOTAL TOWN CLERK	135,592.00	140,969.00	140,269.00

ELECTION/REG F/T LOCAL 254	40,332.00	41,364.00	41,364.00
ELECTION/REG TEMP WAGE	4,000.00	3,000.00	3,000.00
REGISTRAR PAY	1,800.00	1,800.00	1,800.00
ELECTION/REG LONGEVITY	275.00	275.00	275.00
TOTAL ELECTIONS SALARY	46,407.00	46,439.00	46,439.00
ELECTION/REG OTHER PURCH OF SERV	7,700.00	7,700.00	7,700.00
ANNUAL CENSUS FORM EXPENSE	3,000.00	3,500.00	3,000.00
TOTAL ELECTIONS EXPENSE	10,700.00	11,200.00	10,700.00
TOTAL ELECTIONS	57,107.00	57,639.00	57,139.00

CONSERVATION F/T SALARY ADMIN	66,905.00	66,905.00	66,905.00
CONSERVATION F/T CLERICAL	36,959.00	37,825.00	37,825.00
CONSERVATION TEMP WAGE	3,955.00	3,941.00	3,941.00
CONSERVATION LONGEVITY	275.00	275.00	275.00
TOTAL CONSERVATION SALARY	108,094.00	108,946.00	108,946.00

CONSERVATION COMMUNICATION	275.00	275.00	275.00
CONSERVATION OFFICE SUPPLIES	650.00	650.00	650.00
CONSERVATION DUES/MEMBERSHIPS	400.00	400.00	400.00
TOTAL CONSERVATION EXPENSE	1,325.00	1,325.00	1,325.00

HERRING WARDEN REPAIRS	400.00	400.00	0.00
HERRING WARDEN SERVICES	500.00	500.00	500.00
TOTAL HERRING WARDEN EXPENSE	900.00	900.00	500.00

TOTAL CONSERVATION	110,319.00	111,171.00	110,771.00
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PLANNING BOARD PROF & TECH	6,849.00	6,849.00	6,849.00
PLANNING BOARD OFFICE SUPPLIES	150.00	150.00	150.00
PLANNING BOARD IN STATE TRAVEL	25.00	25.00	25.00
PLANNING BOARD DUES/MEMBERSHIPS	350.00	350.00	350.00
PLANNING BOARD SEMINARS	40.00	40.00	40.00
TOTAL PLANNING BOARD	7,414.00	7,414.00	7,414.00

PLANNING DEPT F/T SALARY ADMIN	82,289.00	82,289.00	82,289.00
PLANNING DEPT LONGEVITY	1,100.00	1,100.00	1,100.00
TOTAL PLANNING DEPT SALARY	83,389.00	83,389.00	83,389.00

PLANNING DEPT PROF & TECH	700.00	795.00	795.00
PLANNING DEPT OFFICE SUPPLIES	500.00	500.00	500.00
PLANNING DEPT OTHER SUPPLIES	1,500.00	1,500.00	1,500.00

PLANNING DEPT IN STATE TRAVEL	600.00	505.00	505.00
PLANNING DEPT DUES/MEMBERSHIPS	1,500.00	1,500.00	1,500.00
TOTAL PLANNING DEPT EXPENSES	4,800.00	4,800.00	4,800.00

TOTAL PLANNING DEPT	95,603.00	95,603.00	95,603.00
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TOWN HALL ENERGY	70,000.00	70,000.00	70,000.00
TOWN HALL REPAIRS/MAINT	23,140.00	24,000.00	24,000.00
TOWN HALL COMMUNICATION	114,900.00	120,000.00	120,000.00
TOWN HALL OFFICE SUPPLIES	25,000.00	30,000.00	30,000.00
TOWN HALL VEHICLE EXPENSE	6,720.00	5,500.00	5,500.00

TOTAL TOWN HALL EXPENSE	239,760.00	249,500.00	249,500.00
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POLICE F/T MANAGEMENT	404,478.00	405,413.00	405,413.00
POLICE F/T CLERICAL & ANIMAL CONTROL	208,030.00	199,154.00	199,154.00
PATROLMEN SALARIES	1,929,609.00	1,875,130.00	1,875,130.00
POLICE P/T SALARY PAP	40,526.00	40,753.00	40,753.00
POLICE TEMP WAGE	500.00	500.00	500.00
POLICE OVERTIME WAGES	300,000.00	355,861.00	355,861.00
POLICE LONGEVITY	7,600.00	7,175.00	7,175.00
POLICE DIFFERENTIAL WAGE	55,752.00	55,752.00	55,752.00
POLICE HOLIDAY PAY	154,640.00	151,361.00	151,361.00
POLICE EDUCATION INCENTIVE	10,918.00	0.00	0.00
POLICE CLOTHING ALLOWANCE	24,000.00	24,000.00	24,000.00
POLICE VACATION BUY BACK	22,470.00	22,470.00	22,470.00
TOTAL POLICE SALARY	3,158,523.00	3,137,569.00	3,137,569.00

POLICE ENERGY	48,000.00	48,000.00	48,000.00
POLICE CONTRACTED SERVICES	8,332.00	8,332.00	8,332.00
POLICE COMMUNICATION	43,000.00	43,000.00	43,000.00
POLICE OFFICE SUPPLIES	8,200.00	8,200.00	8,200.00
POLICE BOOKING/PRISONER SUPPLIES	6,800.00	6,800.00	6,800.00
POLICE VEHICULAR MAINT/SUPPLIES	94,549.00	94,549.00	94,549.00
POLICE FIELD & INVESTIGATIVE SUPPLIES	69,000.00	69,000.00	69,000.00
POLICE DUES/MEMBERSHIPS/SUBSCRIPTIONS	2,500.00	2,500.00	2,500.00
POLICE SEMINARS	14,000.00	14,000.00	14,000.00
TOTAL POLICE EXPENSE	294,381.00	294,381.00	294,381.00

DISPATCHER F/T SALARY	320,824.00	323,390.00	323,390.00
DISPATCHER OVERTIME	12,000.00	12,000.00	12,000.00
DISPATCHER DIFFERENTIAL OVERTIME	1,000.00	1,000.00	1,000.00
DISPATCHER LONGEVITY	2,100.00	2,450.00	2,450.00
DISPATCHER DIFFERENTIAL	16,704.00	16,704.00	16,704.00
DISPATCHER HOLIDAY PAY	17,996.00	18,330.00	18,330.00
DISPATCHER EDUCATIONAL INCENTIVE	1,030.00	1,030.00	1,030.00
TOTAL DISPATCHER SALARY	371,654.00	374,904.00	374,904.00

SHELLFISH PROPAGATION	30,000.00	20,000.00	20,000.00
TOTAL POLICE DEPT	3,854,558.00	3,826,854.00	3,826,854.00
FIRE RECALL WAGES	111,406.00	111,406.00	111,406.00
FIRE F/T SALARY MANAGEMENT	196,401.00	197,251.00	197,251.00
FIRE F/T CLERICAL LOCAL 254	40,892.00	41,955.00	41,955.00
FIREFIGHTERS SALARY	1,788,332.00	1,815,944.00	1,815,944.00
FIRE P/T CLERICAL	20,369.00	20,737.00	20,737.00
FIRE OVERTIME WAGES	300,000.00	304,768.00	304,768.00
FIRE LONGEVITY	13,050.00	13,400.00	13,400.00
FIRE DIFFERENTIAL	3,296.00	3,296.00	2,080.00
FIRE HOLIDAY PAY	166,965.00	169,573.00	169,573.00
FIRE VACATION BUY BACK	12,840.00	12,840.00	12,840.00
FIRE EMS TRAINING WAGES	32,120.00	33,904.00	33,904.00
FIRE TRAINING WAGES	28,235.00	28,655.00	28,655.00
PART TIME CALL FIREFIGHTERS	720.00	720.00	720.00
FIRE VACATION BUY BACK MANAGEMENT	3,000.00	3,000.00	3,000.00
TOTAL FIRE SALARY	2,717,626.00	2,757,449.00	2,756,233.00
FIRE ENERGY	46,650.00	51,900.00	51,900.00
FIRE SUB-STATION ENERGY	14,500.00	14,500.00	14,500.00
FIRE REPAIRS/MAINT	54,838.00	48,350.00	48,350.00
FIRE TUITION	7,500.00	7,500.00	7,500.00
FIRE COMMUNICATION	78,417.00	81,359.00	81,359.00
FIRE SUB-STATION COMMUNICATION	970.00	3,325.00	1,000.00
FIRE OFFICE SUPPLIES	950.00	950.00	950.00
FIRE COMMUNICATION SUPPLIES	6,950.00	8,500.00	6,950.00
FIRE VEHICULAR SUPPLIES	42,395.00	42,395.00	42,395.00
FIRE MEDICAL SUPPLIES	67,239.00	67,808.00	67,808.00
FIRE PREVENTION SUPPLIES	1,750.00	1,550.00	1,550.00
FIRE TRAINING SUPPLIES	2,541.00	2,610.00	2,541.00
FIRE OTHER SUPPLIES	36,000.00	36,000.00	36,000.00
FIRE & RESCUE EQUIPMENT	22,365.00	22,270.00	22,270.00
FIRE IN-STATE TRAVEL	6,500.00	10,500.00	10,500.00
FIRE DUES/MEMBERSHIPS	1,575.00	1,000.00	1,000.00
TOTAL FIRE EXPENSE	391,140.00	400,517.00	396,573.00
TOTAL FIRE	3,108,766.00	3,157,966.00	3,152,806.00
PLUMBING INSPECTOR P/T SALARY	24,486.00	24,486.00	24,486.00
WIRE INSPECTOR P/T SALARY	24,486.00	24,486.00	24,486.00
BUILDING INSPECTOR F/T SALARY ADMIN	118,017.00	55,520.00	55,520.00
BUILDING INSPECTOR F/T SALARY CLERICAL	83,994.00	86,051.00	86,051.00
BUILDING INSPECTOR OVERTIME	100.00	100.00	100.00
BUILDING INSPECTOR LONGEVITY	1,650.00	1,375.00	1,375.00
TOTAL BUILDING SALARY	252,733.00	192,018.00	192,018.00

BUILDING INSPECTOR CONTRACT SERVICES	8,600.00	43,680.00	43,680.00
WEIGHTS & MEASURES EXPENSE	250.00	250.00	250.00
BUILDING INSPECTOR COMMUNICATIONS	700.00	700.00	700.00
BUILDING INSPECTOR OFFICE SUPPLIES	100.00	591.00	200.00
BUILDING INSPECTOR VEHICLE SUPPLIES	4,000.00	4,000.00	4,000.00
BUILDING INSPECTOR DUES/MEMBERSHIP	0.00	750.00	750.00
TOTAL BUILDING EXPENSE	13,650.00	49,971.00	49,580.00

TOTAL BUILDING	266,383.00	241,989.00	241,598.00
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TREE WARDEN LICENSES/TRAINING	500.00	425.00	425.00
TOTAL TREE WARDEN EXPENSE	500.00	425.00	425.00

TOTAL TREE WARDEN	500.00	425.00	425.00
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CAPE COD TECH TUITION	955,504.00	969,173.00	969,173.00
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D.P.W. F/T SALARY ADMIN	167,449.00	178,424.00	178,424.00
D.P.W. F/T SALARY LABORERS	1,377,644.00	1,464,932.00	1,464,932.00
D.P.W P/T SALARY	45,807.00	39,054.00	39,054.00
D.P.W. TEMP WAGE	55,182.00	63,441.00	63,441.00
D.P.W. OVERTIME	28,990.00	26,445.00	26,445.00
D.P.W. LONGEVITY	10,225.00	11,800.00	11,800.00
D.P.W. DIFFERENTIAL	33,852.00	32,298.00	32,298.00
D.P.W. VACATION BUY BACK	2,500.00	2,500.00	2,500.00
TOTAL DEPT PUBLIC WORKS SALARY	1,721,649.00	1,818,894.00	1,818,894.00

D.P.W. ENERGY	25,000.00	18,000.00	18,000.00
D.P.W. ROAD MAINT	200,000.00	210,000.00	210,000.00
D.P.W. REPAIR PRIVATE ROADS	2,500.00	2,500.00	2,500.00
D.P.W. BEACH NOURISHMENT	23,655.00	28,000.00	28,000.00
GREENHEAD FLY ASSESSMENT	650.00	650.00	650.00
D.P.W. PROF/TECHNICAL	5,000.00	5,000.00	5,000.00
D.P.W. COMMUNICATION	4,000.00	3,600.00	3,600.00
D.P.W. OFFICE SUPPLIES	1,500.00	2,400.00	2,400.00
D.P.W. GARAGE MAINT	20,000.00	20,000.00	20,000.00
D.P.W. VEHICULAR MAINT	80,000.00	80,000.00	80,000.00
D.P.W. VEHICULAR FUEL COSTS	60,000.00	56,200.00	56,200.00
D.P.W. PERSONNEL EQUIPMENT	20,000.00	21,000.00	21,000.00
D.P.W. DUES/MEMBERSHIPS	800.00	800.00	800.00
TOTAL DEPT PUBLIC WORKS EXPENSE	443,105.00	448,150.00	448,150.00

TOTAL DEPT PUBLIC WORKS	2,164,754.00	2,267,044.00	2,267,044.00
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SCHOOL BUILDINGS ENERGY	495,000.00	490,000.00	490,000.00
BUILDING MAINTENANCE	190,000.00	190,000.00	190,000.00

SCHOOL BUILDINGS MAINTENANCE	360,000.00	360,000.00	360,000.00
GROUNDS MAINTENANCE	21,000.00	21,000.00	21,000.00
SCHOOL GROUNDS MAINTENANCE	95,000.00	95,000.00	95,000.00
PARKS/BEACH MAINT	42,000.00	42,000.00	42,000.00
TOTAL BUILDINGS/GROUNDS	1,203,000.00	1,198,000.00	1,198,000.00

SNOW & ICE OVERTIME WAGES	30,000.00	30,000.00	30,000.00
SNOW & ICE ENERGY	5,000.00	5,000.00	5,000.00
SNOW & ICE VEHICLE REPAIR/MAINT	5,070.00	5,070.00	5,070.00
SNOW & ICE CONTRACTORS	35,000.00	35,000.00	35,000.00
SNOW & ICE COMMUNICATIONS	1,500.00	1,500.00	1,500.00
PURCHASE OF SAND & SALT	40,000.00	40,000.00	40,000.00
TOTAL SNOW & ICE	116,570.00	116,570.00	116,570.00

STREET LIGHTING ENERGY EXPENSES	36,900.00	36,900.00	36,900.00
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TRANSFER STATION MAINT	15,000.00	11,000.00	11,000.00
BULKY WASTE DISPOSAL	40,000.00	29,000.00	29,000.00
REGIONAL TRANSFER STATION	72,000.00	65,000.00	65,000.00
ILLEGAL DUMPING	2,000.00	2,000.00	2,000.00
ENGINEERING ARTICLES	5,000.00	5,000.00	5,000.00
TRASH REGIONAL TRANSPORT	95,000.00	91,000.00	91,000.00
TRASH LOCAL TRANSFER CONTRACT	415,000.00	441,000.00	441,000.00
TRASH SEMASS REGIONAL	205,000.00	205,000.00	205,000.00
TRASH RECYCLING	20,000.00	22,000.00	22,000.00
ENGIN/SUPERVISION SERVICES	8,000.00	6,000.00	6,000.00
TRASH-HAZARDOUS WASTE	10,000.00	10,000.00	10,000.00
TOTAL TRANSFER STATION	887,000.00	887,000.00	887,000.00

SEWER COMM DUES/MEMBERSHIPS	113.00	130.00	130.00
TOTAL SEWER COMMISSION	113.00	130.00	130.00

CEMETERY MAINT	3,000.00	3,000.00	3,000.00
CEMETERY ENGINEERING/SUPERVISION	1,000.00	1,000.00	1,000.00
CEMETERY LANDSCAPING	8,000.00	11,000.00	11,000.00
TOTAL CEMETERY	12,000.00	15,000.00	15,000.00

BOARD OF HEALTH APPOINTED SALARY	3,000.00	3,000.00	3,000.00
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BOARD OF HEALTH F/T SALARY ADMIN	130,772.00	130,772.00	130,772.00
BOARD OF HEALTH F/T SALARY CLERICAL	44,938.00	46,102.00	46,102.00
BOARD OF HEALTH P/T SALARY	11,406.00	11,362.00	11,362.00
BOARD OF HEALTH LONGEVITY	1,200.00	1,800.00	1,800.00
TOTAL BOARD OF HEALTH SALARY	188,316.00	190,036.00	190,036.00

BOARD OF HEALTH REPAIRS/MAINT	650.00	650.00	650.00
LANDFILL MAINT/ENGINEERING	15,150.00	13,250.00	13,250.00
BOARD OF HEALTH PROF/TECH	1,500.00	1,500.00	1,500.00
BOARD OF HEALTH COMMUNICATION	1,000.00	1,000.00	1,000.00
BOARD OF HEALTH OFFICE SUPPLIES	1,500.00	1,500.00	1,500.00
BOARD OF HEALTH VEHICULAR SUPPLIES	200.00	200.00	200.00
BOARD OF HEALTH FLU CLINIC	0.00	4,890.00	4,890.00
BOARD OF HEALTH DUES/MEMBERSHIPS	300.00	300.00	300.00
TOTAL BOARD OF HEALTH EXPENSE	20,300.00	23,290.00	23,290.00

TOTAL BOARD OF HEALTH	211,616.00	216,326.00	216,326.00
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COUNCIL ON AGING F/T SALARY ADMIN	63,371.00	63,371.00	63,371.00
COUNCIL ON AGING F/T SALARY CLERICAL	41,499.00	42,569.00	42,569.00
COUNCIL ON AGING P/T SALARY ADMIN	41,309.00	51,439.00	51,439.00
COUNCIL ON AGING PART TIME SALARIES	10,472.00	10,896.00	10,896.00
COUNCIL ON AGING P/T DRIVERS	25,513.00	26,852.00	26,852.00
COUNCIL ON AGING LONGEVITY	1,175.00	1,175.00	1,175.00
TOTAL COUNCIL ON AGING SALARY	183,339.00	196,302.00	196,302.00

COUNCIL ON AGING ENERGY	25,764.00	25,764.00	25,764.00
COUNCIL ON AGING REPAIR/MAINT	750.00	750.00	750.00
COUNCIL ON AGING COMMUNICATION	900.00	600.00	600.00
COUNCIL ON AGING OTHER PURCH OF SERVICES	896.00	896.00	896.00
COUNCIL ON AGING OFFICE SUPPLIES	500.00	700.00	700.00
COUNCIL ON AGING VEHICULAR SUPPLIES	5,605.00	5,605.00	5,605.00
COUNCIL ON AGING IN STATE TRAVEL	352.00	452.00	452.00
TOTAL COUNCIL ON AGING EXPENSE	34,767.00	34,767.00	34,767.00

TOTAL COUNCIL ON AGING	218,106.00	231,069.00	231,069.00
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VETERANS OTHER PURCH OF SERVICES	64,000.00	70,000.00	70,000.00
VETERANS MEMBERSHIP	29,226.00	30,312.00	30,312.00

TOTAL VETERANS	93,226.00	100,312.00	100,312.00
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HUMAN SERVICES F/T SALARY ADMIN	57,230.00	59,211.00	59,211.00
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HUMAN SERVICES OPERATING EXPENSES	16,724.00	16,724.00	16,724.00
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HUMAN SERVICES PURCH OF SERVICES	33,965.00	29,075.00	29,075.00
TOTAL HUMAN SERVICES EXPENSE	50,689.00	45,799.00	45,799.00
TOTAL HUMAN SERVICES	107,919.00	105,010.00	105,010.00
LIBRARY F/T SALARY ADMIN	52,534.00	60,196.00	60,196.00
LIBRARY SALARY PAP & CLERICAL	209,733.00	223,371.00	211,397.00
LIBRARY LONGEVITY	1,100.00	1,175.00	1,175.00
TOTAL LIBRARY SALARY	263,367.00	284,742.00	272,768.00
LIBRARY ENERGY	32,000.00	32,000.00	32,000.00
LIBRARY REPAIR/MAINT	50.00	50.00	50.00
LIBRARY CONTRACT SERVICES	6,600.00	0.00	0.00
LIBRARY COMMUNICATION	1,500.00	0.00	0.00
LIBRARY C.L.A.M.S. MEMBERSHIP	26,578.00	25,733.00	25,733.00
LIBRARY OFFICE SUPPLIES	100.00	100.00	100.00
LIBRARY EDUCATIONAL SUPPLIES	63,122.00	64,153.00	63,210.00
LIBRARY OTHER SUPPLIES	1,200.00	1,200.00	1,200.00
TOTAL LIBRARY EXPENSE	131,150.00	123,236.00	122,293.00
TOTAL LIBRARY	394,517.00	407,978.00	395,061.00
RECREATION F/T SALARY ADMIN	165,169.00	167,409.00	167,409.00
RECREATION P/T SALARY PAP	37,791.00	38,522.00	38,522.00
RECREATION LIFEGUARD WAGE	77,235.00	77,236.00	77,236.00
RECREATION OVERTIME	300.00	500.00	500.00
RECREATION LONGEVITY	1,200.00	1,275.00	1,275.00
TOTAL RECREATION SALARY	281,695.00	284,942.00	284,942.00
RECREATION COMMUNICATION	500.00	1,500.00	1,500.00
RECREATION OTHER PURCH OF SERVICE	200.00	100.00	100.00
RECREATION REPAIR/MAINT	300.00	150.00	150.00
RECREATION OTHER SUPPLIES	2,400.00	2,500.00	2,500.00
RECREATION DUES/MEMBERSHIPS	600.00	570.00	570.00
SPECIAL EVENTS	8,000.00	7,000.00	7,000.00
RECREATION EQUIPMENT	2,100.00	2,280.00	2,280.00
TOTAL RECREATION EXPENSE	14,100.00	14,100.00	14,100.00
TOTAL RECREATION DEPT	295,795.00	299,042.00	299,042.00
HISTORICAL PROF/TECH	828.00	828.00	0.00
HISTORICAL COMMUNICATION	1,050.00	1,050.00	1,000.00
HISTORICAL OTHER PURCH OF SERV	275.00	275.00	0.00
HISTORICAL OFFICE SUPPLIES	700.00	700.00	0.00
HISTORICAL OTHER SUPPLIES	820.00	820.00	0.00
HISTORICAL DUES/MEMBERSHIPS	250.00	250.00	0.00

TOTAL HISTORICAL EXPENSE	3,923.00	3,923.00	1,000.00
HISTORICAL TEMP WAGE	4,500.00	4,500.00	4,500.00
TOTAL HISTORICAL	8,423.00	8,423.00	5,500.00
CULTURAL-OTHER SUPPLIES	90.00	90.00	90.00
PRINCIPAL INSIDE 2 1/2	1,212,531.00	1,184,220.00	1,184,220.00
PRINCIPAL OUTSIDE 2 1/2	2,461,639.00	2,344,122.00	2,344,122.00
INTEREST INSIDE 2 1/2	413,587.00	371,930.00	371,930.00
INTEREST OUTSIDE 2 1/2	866,116.00	729,456.00	729,456.00
INT. TEMP. BORROWING INSIDE 2 1/2	20,000.00	20,000.00	20,000.00
INT TEMP BORROWING OUTSIDE 2 1/2	0.00	0.00	0.00
TOTAL DEBT	4,973,873.00	4,649,728.00	4,649,728.00
RETIREMENT EXPENSES	2,089,358.00	2,177,885.00	2,177,885.00
UNEMPLOYMENT	60,000.00	60,000.00	60,000.00
MEDICAL INSURANCE TOWN	2,574,503.00	2,447,831.00	2,447,831.00
MEDICAL INSURANCE SCHOOL	3,196,205.00	3,029,753.00	3,029,753.00
MEDICAL INSURANCE STIPEND	13,000.00	12,000.00	12,000.00
MEDICAL INSURANCE MITIGATION EXPENSE	0.00	236,000.00	236,000.00
MEDICARE PENALTY	9,000.00	9,000.00	9,000.00
TOTAL MEDICAL INSURANCE	5,792,708.00	5,734,584.00	5,734,584.00
GROUP INSURANCE TOWN	6,641.00	6,781.00	6,781.00
GROUP INSURANCE SCHOOL	8,500.00	8,500.00	8,500.00
TOTAL GROUP INSURANCE	15,141.00	15,281.00	15,281.00
MEDICARE EXPENSE	367,800.00	370,067.00	370,067.00
TOWN INSURANCE OTHER PURCH OF SERV	8,000.00	8,000.00	8,000.00
TOWN INSURANCE PREMIUMS	583,000.00	570,000.00	570,000.00
TOTAL TOWN INSURANCE	591,000.00	578,000.00	578,000.00

SCHOOL DEPARTMENT	18,560,434.00	19,944,269.00	18,746,039.00
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TOTAL BUDGET	49,121,860.00	50,411,586.00	49,175,720.00
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