



TOWN OF MASHPEE 2008 ANNUAL REPORT



Each year we try to feature the talents and contributions of a specific Town Department for the Annual Report. This year we are excited to focus our attention on the Mashpee Leisure Services Department. The cover of the report displays children participating in some of the many events put forth by the Leisure Services Department. This department is responsible for creating safe, creative and educational after-school and evening programs. As you will see from the photos this department has greatly expanded its programming over the years and now includes Kids Klub, a day care/ preschool, Adventure Camp, and Summer Camp to name a few.

This department is also instrumental in the coordination and success of our annual community events that include Oktoberfest, Mashpee Fun Run, Mashpee Community Picnic and the Annual Swim Meet.

Cover Photos Furnished By: Mashpee Leisure Services Department

One Hundred and Thirty-Sixth

ANNUAL REPORT

of the

TOWN OFFICERS

of the Town of



MASHPEE

MASSACHUSETTS

for the year

2008

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Town Officers

2008 - Elected Officials

	Term Expires
Library Trustees	
Carlo D'Este	2011
Nancy Soderberg	2011
Dianna L. Smith	2011
Jane Dolan	2010
John Kowalski	2010
David Burton	2009
Heather Lakatos	2009
Housing Authority	
Francis Laporte, State Appointment	
Richard Halpern	2013
Charlotte Garron (Resigned 6/25/08)	2012
David R. Harsch	2010
Jill E. Allen	2009
Moderator	
Jeremy M. Carter	2010
Planning Board	
Joseph Mullin	2011
Thomas F. O'Hara	2010
James P. Leonard	2010
Beverly Kane	2009
Dennis Balzarini	2009
Planning Board (Associate Member)	
Mary E. Waygan (appointed 7/21/08)	2009
School Committee	
MaryRose Grady	2011
Richard J. Bailey	2011
Ralph J. Marcelli	2010
Kathy Stanley	2009
Janice M. Mills	2009
Selectmen	
Theresa M. Cook	2011
John J. Cahalane	2011
Don D. Myers	2010
Wayne E. Taylor	2009
George F. "Chuckie" Green, Jr.	2009
Town Clerk	
Deborah F. Dami	2011

Boards/Committees/Commissions

Appointed by the Town Moderator

Finance Committee

Sandra Lindsey	2011
Chuck Gasior	2010
Oskar Klenert	2011
Christopher Avis	2010
Bob Hutchinson	2010
William Johnson	2012
Lynda Carroll	2009

Appointed by the Board of Selectmen

Affirmative Action Committee

Theresa Cook
Marilyn Farren
Katherine Brown
Janice Rhoden (resigned)
Karen Murphy
Maryanne Wray
Marilyn Rollins

Affordable Housing Committee

Alice Lopez
Deb'orah Battles
Zella Elizenberry
Kalliope Egloff
Cynthia Green

Affordable Housing Trust

Theresa Cook
John Cahalane
Don Myers
George F. Green, Jr.
Wayne Taylor
Mary LeClair
Richard Halpern
Sandra Lindsey
Kalliope Egloff

Americans with Disabilities Act Committee

Marilyn Farren
Richard Stevens
Patricia Lugo
Patricia Parolski
William Dundon
Beverly Wooldridge
Robert Wooldridge
Merton Sapers
Charles Maintanis
Theresa M. Cook
Deborah Downey, CRC

Appeals Board (Subdivision ZBA)

Catherine Laurent
Dennis Balzarini

Appeals, Zoning Board of

Zella Elizenberry (resigned)
James Reiffarth
Robert Nelson
Jonathan Furbush
William Blaisdell
Peter Hinden
John Dorsey

Assessors, Board of

Sheldon Holzer
Paul Andrews
Greg Frasier

Barnstable County Coastal Resources Committee

Gerald Daly

Cape Cod Commission Representative

William R. Taylor, Jr.
Ernest S. Virgilio

Cape Cod Joint Transportation

Catherine Laurent

Cape Cod Regional Solid Waste Contract Committee

Catherine Laurent

Cape Cod Municipal Health Group Representative

Joyce M. Mason

Cape Cod Regional Solid Waste Contract Committee

Catherine Laurent

Cape Light Compact Representative

Arnold Wallenstein

Cemetery Commission

Michael Scirpoli
Ernest Virgilio
Charles Hinkley

Civil Defense Coordinator

Ernest Virgilio

Community Advisory Council (CAC) of the Environmental Management Commission

George F. Green, Jr.

Community Preservation Act Committee

Wayne E. Taylor
Richard Halpern
Diane Rommelmeier
Ralph "Bud" Shaw
Paula Peters
Evelyn L. Buschenfeldt
Augustus Frederick
Edward H. Larkin
Beverly Kane

Conservation Commission

Lloyd R. Allen
John Fitzsimmons
Leonard Pinaud
John R. Rogers
Ralph Shaw
Jeffrey Cross
Cassandra Costa
Paul O'Smalley
Robert Anderson

Constable

Jason Brooks
John Dami
Dean Read
Doris Dottridge
Benjamin M Perry, Jr.
Richard J. Williams
Michael Scirpoli
Robert F. Graham, II
Peter Sculos
Lyle Hasley
Michael Winer

Council on Aging

Frank Kelley
Jeanne Nousee
Jack Dorsey
Virginia McIntyre
Marijo Gorney
Marilyn Brooks
Irving Goldberg
Rose Shanker
Arthur Eisenberg

Cultural Council

Kathleen Moore
Eda Stepper
Roberta Schneiderman
Carol Skogstrom
Janet Burke

Design Review Committee

Walter Yarosh
Tom Jalowy
Richard Stevens
Thomas O'Hara
Robert Nelson

Economic Development Industrial Corporation**Board of Directors**

Mary LeClair
Joseph Noonan
Joseph Anastos
Robert Walsh
Robert Cobuzzi
Robyn Simmons
René J. Read

Environmental Oversight Committee (EOC)

Don D. Myers
Richard York
Beverly Kane
Ralph Marcelli
Edward Baker
Edwin (Ted) Theis

Hazardous Waste Coordinator

George W. Baker, Jr.

Health, Board of

Burton Kaplan
Lucy Burton

Historic District Commission

Lee Gurney
Joseph Mullen
Wayne Picard
Myrna Nuey
Earl Mills
Michael Robbins

Historic District Study Committee

Earl Mills, Sr.
Curtis Frye
Chance Reichel
Lee Gurney
Gail Slattery
Walter Yarosh

Historical Commission

Frank Lord
Gail Slatterly
Rosemary Burns
Lee Gurney
Sunny Merritt
Paula Peters
Gordon Peters

Human Rights Commission**Town Advisory Council**

Louise Patrick

Human Services Committee

John Cahalane
Mary Scanlan
Augustus Frederick
Norma Kumin (resigned)
James Long
Veronica Warden
Kevin Terrill
Cynthia Green
Violet Larkin

Joint Land Use Study Committee

Ernest Virgilio

Leisure Services Advisory Council

Don Myers
Rebecca Romkey
Lorraine C. Murphy
Douglas Goff
Liz Hendricks
Carol Mitchell
Patrick Orcutt

Mashpee Cable & Advanced Technology Advisory Board

Andrew Eliason
James Chisholm
Lolita McCray
Maxine S. Wolfset
James F. Moroney

Mashpee Wakeby Lake Management Committee

Barbara Nichols
William Taylor, Jr.
Hans Fritschi
William Marsters
George G. Bingham

MMR Representative

George F. Green, Jr.

Nitrogen Management Plan Community Advisory Committee

Ted Theis
Edward A. Baker
Evelyn L. Buschenfeldt
George F. Green, Jr.
Kevin F. Harrington

Planning & Construction Committee

Sheldon Gilbert
Irving Goldberg
Kevin Shackett
Eugene Smargon
Steven Cook
Janice Mills
Joseph Brait
Patricia Parolski

Recycling Committee

Charles Gasior
Nikki Descoteaux
Catherine Laurent

**Regional Technology Development Center
Representative**

John W. Miller

Senior Management Board (SMB)

George F. Green, Jr.

Sewer Commission

F. Thomas Fudala
Donald Desmaris
Matthew T. Berrelli

Shellfish Commission

Albert W. Bridges, III
Richard York, Jr.
Stephen Marques
Perry F. Ellis
Shawn Hendricks
John Guerriere
Richard J. Cook, Jr.
Peter Thomas

South Cape Beach Advisory Committee

Frank K. Connelly
William Martiros
Jeralyn Smith
Lance Lambros
Augustus Frederick
Robert Lancaster
C. Ben Lofchie
J. Michael Cardeiro
Carey Murphy
George F. Green, Jr.

Special Events Committee

Augustus Frederick
Ted Nadolny
Joyce Baldasaro
Lissa Daly
Elise Perry
Rosemary Coleman
Edwin Theis

Streetlight Committee

Rodney C. Collins
Catherine Laurent
Robert Jutstrom

**Town Advisory Council
(Human Rights Commission)**

Louise Patrick (resigned)
Gail Wilson

Town Clerk Registrars

James Vaccaro
Karen Walden
Susan Regan

Tree Warden

Erroll Hicks

Waquoit Bay Research Representative

William R. Taylor, Jr.

Waterways Commission

Paul W. Lumsden
Gerald J. Daly
John Swartzbaugh
Timothy Leedham
Kenneth Bates
William R. Taylor, Jr.
Perry Ellis

Report of the Board of Selectmen

To the Citizens of the Town of Mashpee:

On behalf of the Board of Selectmen, I am pleased to submit to the residents of Mashpee, the following report for Calendar Year 2008.

Listed below are some of the accomplishments for the Board of Selectmen and Town Manager during the previous year:

- Executed an Intergovernmental Agreement between the Mashpee Wampanoag Tribe and the Town of Mashpee
- Attained AA+ Bond Rating
- Adopted Town of Mashpee Administrative Code
- Created a Staff Level Energy Committee
- Constructed and Opened Fire Station #2 in South Mashpee
- Executed a contract with Bufftree Contractors for the construction of the new Library
- Purchased a 78.3 acre parcel of land known as St. Vincent's property located on Route 130
- Promoted Catherine Laurent to Director of Public Works
- Appointed Gail Wilson as Human Services Director

Once again fiscal constraints created great difficulty in meeting department and citizen needs without shifting the burden to our taxpayers. However, I am pleased to report we were able to meet this challenge with a strong financial team, dedicated department heads and supportive staff.

I wish to thank our Town Manager, Joyce Mason, Assistant Town Manager René Read, Administrative Assistant Kathleen Moore, and Administrative Secretary Carol Deneen for their dedication and commitment. I would like to also extend our sincere appreciation to Eda Stepper, who continues to be a dedicated volunteer who gives countless hours of her valuable time to assist us throughout the year.

Also, I wish to thank the many volunteers on our Boards, Committees and Commissions.

I would like to wish the following individuals the best in their retirement:

Howland Evora
James Soltis

In closing, it is with heavy heart that I recognize the loss of Daniel McGuire to the conflict in Iraq and Paul Conlon to the conflict in Afghanistan. Their memory will forever burn bright in our hearts and minds.

Respectfully submitted,

John J. Cahalane, *Chairman*
Mashpee Board of Selectmen

Report of the Town Accountant

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee.

In accordance with State statute, Section 61 of Chapter 41, I hereby transmit the annual financial report of the Town of Mashpee, as of June 30, 2008, for the fiscal year then ended. The responsibility for both accuracy of the presented data and the completeness and fairness, including all disclosures, rest with

the Town Accountant. The Town Accountant believes that the data as presented is accurate in all material aspects. Article 6, section 9 of the Town Charter, states that the financial statements of the Town of Mashpee shall be audited yearly by a Certified Public Accountant selected by the Finance Committee. This requirement has been complied with. The complete report of the Auditors may be examined at the Town Clerk's Office during regular office hours.

Respectfully submitted,

Dawn M. Thayer
Town Accountant

Net Funded Fixed Debt 2008

	BALANCE 7/1/2007	RETIRED	ADDITIONS	BALANCE 6/30/2008
Inside Debt Limit				
Asher's/Pickerle Cove/Mashpee Shores	\$320,250	\$35,700	\$-	\$284,550
Fire Station Renovation	\$1,464,258	\$163,201	\$-	\$1,301,057
Fire Station Architect	\$60,492	\$10,099	\$-	\$50,393
Town Hall Renovation	\$494,650	\$103,000	\$-	\$391,650
Landfill Capping	\$593,348	\$43,458	\$-	\$549,890
Landfill Capping (2)	\$43,592	\$3,175	\$-	\$40,417
Septic Repair	\$161,500	\$8,500	\$-	\$153,000
Al's Land	\$184,732	\$20,408	\$-	\$164,324
Andrade Land	\$184,732	\$20,408	\$-	\$164,324
Belcher Land	\$1,405,149	\$157,261	\$-	\$1,247,888
MacDonald Land	\$117,177	\$15,322	\$-	\$101,855
Peck Land	\$199,732	\$25,408	\$-	\$174,324
Orenda Land	\$35,445	\$5,150	\$-	\$30,295
Melia Land	\$138,482	\$15,306	\$-	\$123,176
Oakley Land	\$25,230	\$5,990	\$-	\$19,240
Santuit Road	\$2,660,000	\$180,000	\$-	\$2,480,000
Amy Brown Land	\$210,000	\$15,000	\$-	\$195,000
Fire Truck	\$450,000	\$50,000	\$-	\$400,000
Trout Brook Roads	\$40,000	\$10,000	\$-	\$30,000
Echo Raod	\$150,000	\$10,000	\$-	\$140,000
Barrows Land	\$75,000	\$5,000	\$-	\$70,000
Holland Mills	\$90,000	\$10,000	\$-	\$80,000
Algonquin Road	\$263,300	\$18,300	\$-	\$245,000
Seabrook Village	\$340,700	\$20,700	\$-	\$320,000
Mashpee Place Land	\$3,500,000	\$185,000	\$-	\$3,315,000
Attaquin/Rt 130 Land	\$1,450,000	\$80,000	\$-	\$1,370,000
Cranberry Ridge Road	\$53,000	\$6,000	\$-	\$47,000
Harbor Ridge Road	\$51,000	\$5,000	\$-	\$46,000
Quashnet Woods Road	\$84,400	\$7,400	\$-	\$77,000
Lakewood Drive Road	\$332,600	\$17,600	\$-	\$315,000
Library Planning	\$120,000	\$40,000	\$-	\$80,000
CW-00-50A (MWPAT)	\$357,541	\$25,538	\$-	\$332,003
T5-98-1030-2 (MWPAT)	\$184,207	\$10,259	\$-	\$173,948
Outside Debt Limit				
Mashpee Middle Addition	\$120,000	\$120,000		\$ -
Mashpee High School	\$14,460,350	\$1,437,000		\$13,023,350
Mashpee H.S. Land	\$509,321	\$55,747		\$453,574
Senior Center Construction	\$1,415,000	\$85,000	\$-	\$1,330,000
Various Road Projects	\$1,200,000	\$150,000	\$-	\$1,050,000
TOTAL	\$33,545,188	\$3,175,930	\$-	\$30,369,258

**Town of Mashpee
Balance Sheet
June 30, 2008**

Cash-General Fund	\$8,798,336	
Cash-Restricted	\$16,379,733	
2008 Personal Property Tax Receivable	\$10,402	
2007 Personal Property Tax Receivable	\$5,014	
2006 Personal Property Tax Receivable	\$4,293	
2005 Personal Property Tax Receivable	\$4,594	
2004 Personal Property Tax Receivable	\$12,366	
2003 Personal Property Tax Receivable	\$13,754	
2002 Personal Property Tax Receivable	\$15,454	
2001 Personal Property Tax Receivable	\$22,175	
2000 Personal Property Tax Receivable	\$9,597	
1999 Personal Property Tax Receivable	\$11,862	
1998 Personal Property Tax Receivable	\$14,665	
1997 Personal Property Tax Receivable	\$20,324	
1996 Personal Property Tax Receivable	\$28,271	
Prior Years Personal Property Tax Receivable	\$70,705	
2008 Real Estate Tax Receivable	\$610,807	
2007 Real Estate Tax Receivable	\$113,438	
2006 Real Estate Tax Receivable	\$3,462	
2005 Real Estate Tax Receivable	\$2,294	
2003 Real Estate Tax Receivable	\$362	
2008 Provision for Abatements & Exemptions	(102,638)	
2007 Provision for Abatements & Exemptions	(138,808)	
2006 Provision for Abatements & Exemptions	(323,435)	
2005 Provision for Abatements & Exemptions	(87,995)	
2004 Provision for Abatements & Exemptions	(37,502)	
2003 Provision for Abatements & Exemptions	(14,175)	
2002 Provision for Abatements & Exemptions	(15,666)	
2001 Provision for Abatements & Exemptions	(22,232)	
2000 Provision for Abatements & Exemptions	(9,597)	
1999 Provision for Abatements & Exemptions	(11,862)	
1998 Provision for Abatements & Exemptions	(14,665)	
1997 Provision for Abatements & Exemptions	(20,324)	
1996 Provision for Abatements & Exemptions	(28,271)	
Prior Years Provision for Abatements & Exemptions	(70,705)	
Deferred Revenue-Property Taxes		\$75,963
Tax Liens Receivable	\$658,528	
Deferred Revenue-Tax Liens		\$658,528
Deferred Taxes Receivable	\$11,483	
Deferred Revenue-Deferred Taxes		\$11,483
Tax Possessions	\$684,158	
Deferred Revenue-Tax Possessions		\$684,158
2008 Motor Vehicle Excise Receivable	\$164,365	
2007 Motor Vehicle Excise Receivable	\$58,502	
2006 Motor Vehicle Excise Receivable	\$25,423	
2005 Motor Vehicle Excise Receivable	\$20,640	
2004 Motor Vehicle Excise Receivable	\$18,466	
2003 Motor Vehicle Excise Receivable	\$14,597	
2002 Motor Vehicle Excise Receivable	\$16,064	
2001 Motor Vehicle Excise Receivable	\$12,793	
2000 Motor Vehicle Excise Receivable	\$11,720	
1999 Motor Vehicle Excise Receivable	\$11,371	
1998 Motor Vehicle Excise Receivable	\$8,060	
1997 Motor Vehicle Excise Receivable	\$12,892	
Prior Years Motor Vehicle Excise Receivable	\$92,061	
Deferred Revenue - Motor Vehicle		\$466,954
2008 Boat Excise Tax Receivable	\$9,333	
2007 Boat Excise Tax Receivable	\$1,581	
2006 Boat Excise Tax Receivable	\$882	
2005 Boat Excise Tax Receivable	\$1,933	

2004 Boat Excise Tax Receivable	\$1,748	
2003 Boat Excise Tax Receivable	\$3,135	
2002 Boat Excise Tax Receivable	\$3,608	
2001 Boat Excise Tax Receivable	\$4,091	
2000 Boat Excise Tax Receivable	\$3,996	
1999 Boat Excise Tax Receivable	\$3,788	
1998 Boat Excise Tax Receivable	\$4,174	
1997 Boat Excise Tax Receivable	\$3,753	
Prior Years Boat Receivable	\$29,776	
Deferred Revenue Boat		\$71,799
2008 CPA	\$17,568	
2007 CPA	\$3,289	
2006 CPA	\$85	
Deferred Revenue Land Bank		\$20,943
Tax Liens CPA	\$15,209	
Deferred Revenue Tax Liens CPA		\$15,209
Tax Possessions CPA	\$322	
Deferred Revenue Tax Possessions CPA		\$322
Ambulance Receivable	\$998,393	
Deferred Revenue-Ambulance		\$998,393
Septic Betterment Receivable	\$1,427	
Deferred Revenue-Septic Betterment		\$1,427
Septic Receivable—(MWPAT)	\$236,302	
Deferred Revenue-Septic (MWPAT)		\$236,302
Apportioned Betterments Not Yet Due	\$874,909	
2008 Street Betterments	\$3,109	
2007 Street Betterments	\$401	
2008 Committed Interest Street Betterments	\$1,518	
2007 Committed Interest Street Betterments	\$228	
Deferred Revenue Street Betterments		\$880,164
Tax Lien Street Betterments	\$8,432	
Deferred Revenue-Tax Lien Street Betterments		\$8,432
Water District Tax Lien Receivable	\$49,903	
Water District Tax Lien Deferred Revenue		\$49,903
Water District Deferred Taxes Receivable	\$3,704	
Water District Deferred Taxes Deferred Revenue		\$3,704
Real Estate Water District Tax Receivables	\$19,356	
Real Estate Water District Tax Deferred Revenue		\$19,356
Personal Property Water District Tax Receivables	\$10,198	
Personal Property Water District Tax Deferred Revenue		\$10,198
Water District Betterment Receivables	\$37,537	
Water District Betterment Deferred Revenue		\$37,537
Water District Tax Possessions Receivable	\$3,634	
Water District Tax Possessions Deferred Revenue		\$3,634
Warrants Payable		\$619,661
Accrued Payroll Payable		\$967,355
Accrued Town Encumbrances		\$118,710
Payroll Withholdings		\$336,762
Abandoned Property/Unclaimed Items		\$14,017
Performance Bonds		\$10,490
BANs Payable		\$5,352,470
Reserve for Encumbrances-General Fund		\$1,217,652
Reserve for Encumbrances-Special Revenue		\$33,150
Reserve for Expenditures-General Fund		\$1,866,504
Reserve for Expenditures-Special Revenue		\$2,016,546
Reserve for Historical Purposes-CPA		\$160,035
Retained Earnings-Enterprise Fund		\$76,428
Unreserved Appropriation Deficits		
Undesignated Fund Balance-General Fund		\$3,647,185
Undesignated Fund Balance-Special Revenue		\$8,741,104
Total	\$29,432,478	\$29,432,478

REVENUE LEDGER
JUNE 30, 2008

DESCRIPTION	RECEIPTS	DESCRIPTION	RECEIPTS
TAXES & EXCISE		FIRE CERTIFICATE OF COMPLIANCE	12,740
PERSONAL PROPERTY TAXES	386,923	FIRE ALARM	6,174
REAL ESTATE TAXES	32,510,419	FIRE INCIDENT REPORT	478
TAX LIENS	60,057	TREASURER FEES	25,600
MOTOR VEHICLE EXCISE	1,868,396	GIS DATA/MAPPING FEES	262
BOAT EXCISE	26,122	POLICE RESTITUTION	962
PEN & INT. PROPERTY TAXES	114,827	POLICE INSURANCE REPORTS	1,742
PEN & INT. EXCISE TAXES	91,059	ANIMAL CONTROL BOARDING FEES	-
PEN. & INT. TAX LIENS	29,666	CLERK BY-LAWS/VARIOUS	6,440
MOTEL/MOTEL TAXES	40,124	CONSERVATION	21,767
IN LIEU OF TAXES	13,728	TOTAL FEES	145,114
R/E TAX DEFERRAL REVENUE			
TOTAL TAXES & EXCISES	\$35,141,320	RENTALS	
		BUILDING RENTAL	5,911
OTHER CHARGES		TOTAL RENTALS	5,911
ASSESSORS	1,322	LICENSES	
BUILDING INSPECTOR	16,969	SELECTMEN - ALCOHOL	48,040
TREASURER/TAX COLLECTOR	444	SELECTMEN - OTHER	4,070
FIRE 125		HEALTH-TOBACCO	850
HEALTH RECYCLABLE	75,170	TOWN CLERK - DOG	9,481
HEALTH-OTHER	285	TOWN CLERK - MARRIAGE	1,500
D.P.W.	-	TOWN CLERK - RAFFLE	260
PLANNING	482	TOWN CLERK - STORAGE	365
SELECTMEN	9,736	PERMITS	
SCHOOL	171	POLICE - LICENSE TO CARRY	4,925
POLICE	23,991	POLICE - OTHER	125
TOTAL CHARGES FOR SERVICES	\$128,695	BUILDING INSPECTOR - BUILDING	260,649
RECREATION PERMITS		BUILDING INSPECTOR - GAS	17,344
BEACH PERMITS	113,515	BUILDING INSPECTOR - WIRE	37,735
TOTAL RECREATION PERMITS	\$113,515	BUILDING INSPECTOR - PLUMBING	26,514
TRASH DISPOSAL		BUILDING INSPECTOR - SIGN	2,050
TRANSFER STATION CHARGES	45,421	BUILDING INSPECTOR - ALARM	3,765
LANDFILL PERMITS	350,272	BUILDING INSPECTOR - WOOD STOVE	90
TRASH DISPOSAL	187,471	HEALTH - WELL	-
TOTAL TRASH DISPOSAL	\$583,164	HEALTH - SEPTIC	30,605
.		HEALTH - PUMPING	2,500
FEES		HEALTH - POOL	3,300
APPEALS	14,613	HEALTH - STABLE	270
HEALTH PERC TESTS	6,700	HEALTH - INNS/MOTEL	805
HEALTH TRAILER PARKS	16,628	HEALTH - FOOD RETAIL	13,600
TOWN CLERK OTHER	19,216	HEALTH - FOOD MOBILE	500
PLANNING BOARD	11,792	HEALTH - OTHER	5,365
		HEALTH - HAULERS	4,000
		D.P.W. - ROAD	2,022
		FIRE - OIL BURNER	420
		FIRE - UNDERGROUND STORAGE	270
		FIRE - TANK REMOVAL	100
		FIRE - OTHER	6,523
		TOTAL LICENSES & PERMITS	\$488,042

DESCRIPTION	RECEIPTS	DESCRIPTION	RECEIPTS
FINES		STATE AID - CHERRY SHEET	
COURT	18,782	SCHOOL AID - CHAPTER 70	4,425,065
POLICE	3,275	CHARTER SCHOOL REIMBURSEMENT	56,837
FIRE -		SCHOOL - CONSTRUCTION	944,439
ANIMAL CONTROL	443	VETERANS BENEFITS	74,885
LIBRARY	10,862	ABATEMENTS ELDERLY & VETERANS	80,401
HEALTH	13,900	LOTTERY	457,904
TREASURER	950	STATE OWNED LAND	771,773
TOTAL FINES	\$48,212	POLICE CAREER INCENTIVE	100,603
		ADDITIONAL LOCAL AID	125,000
EARNINGS ON INVESTMENTS		TOTAL STATE REVENUE	\$7,036,907
EARNINGS ON INVESTMENTS	487,299	DEPARTMENT TRANSFERS	
TOTAL EARNINGS		TRANSFER FROM	
ON INVESTMENTS	\$487,299	SPECIAL REVENUE FUNDS	2,038,425
OTHER DEPARTMENTAL		TOTAL DEPARTMENT TRANSFERS	2,038,425
WATER DISTRICT	31,082	TOTAL GENERAL FUND	
MEDICAID REIMBURSEMENT'	467,629	REVENUE	\$46,743,403
PREMIUM ON BONDS	8,016		
ACCRUED INTEREST ON BONDS			
OTHER DEPARTMENTAL	20,073		
TOTAL OTHER DEPARTMENTAL	526,800		

**TOWN OF MASHPEE
EXPENSE LEDGER
JUNE 30, 2008**

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
<u>MODERATOR</u>					
SALARY	200.00	200.00	200.00	0.00	
TOTAL MODERATOR	200.00	0.00	200.00	200.00	0.00
<u>SELECTMEN</u>					
SALARY/WAGE-ELECTED	10,000.00		10,000.00	10,000.00	0.00
SALARY/WAGE	305,701.00	7,691.61	313,392.61	313,338.09	54.52
EXPENSE	36,750.00	-4,408.88	32,341.12	29,035.47	3,305.65
LEGAL/ENG/CONSULTING	185,500.00	162,408.88	347,908.88	347,908.88	0.00
AFFORDABLE HOUSING	1,000.00		1,000.00		1,000.00
SELECTMEN ARTICLES		56,426.70	56,426.70		56,426.70
EXPENSE ENCUMBERED		3,765.00	3,765.00	1,327.22	2,437.78
TOTAL SELECTMEN	538,951.00	225,883.31	764,834.31	701,609.66	63,224.65
<u>FINANCE COMMITTEE</u>					
RESERVE FUND	100,000.00	-78,785.45	21,214.55		21,214.55
EXPENSE	56,000.00	4,000.00	60,000.00	51,903.82	8,096.18
TOTAL FINANCE COMMITTEE	156,000.00	-74,785.45	81,214.55	51,903.82	29,310.73
<u>ACCOUNTANT</u>					
SALARY/WAGE	143,583.00	2,859.41	146,442.41	145,033.02	1,409.39
EXPENSE	2,500.00		2,500.00	2,128.51	371.49
EXPENSE ENCUMBERED		942.73	942.73	704.23	238.50
TOTAL ACCOUNTANT	146,083.00	3,802.14	149,885.14	147,865.76	2,019.38

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
ASSESSORS					
SALARY-APPOINTED		3,600.00	3,600.00	3,600.00	0.00
SALARY/WAGE	218,109.00	2,777.86	220,886.86	194,621.93	26,264.93
EXPENSE	7,350.00		7,350.00	6,814.46	535.54
GIS ARTICLE		1,855.13	1,855.13	160.45	1,694.68
EXPENSE ENCUMBERED		250.00	250.00	250.00	0.00
REVALUATION		357,639.59	357,639.59	66,071.61	291,567.98
TOTAL ASSESSORS	225,459.00	366,122.58	591,581.58	271,518.45	320,063.13
TREASURER/COLLECTOR					
SALARY/WAGE	244,239.00	-60,336.34	183,902.66	176,385.14	7,517.52
EXPENSE	41,900.00		41,900.00	36,069.09	5,830.91
FORECLOSURE	20,000.00		20,000.00	13,110.79	6,889.21
DEBT SERVICE	17,500.00		17,500.00	11,143.56	6,356.44
DEBT SERVICE ARTICLE		77,500.00	77,500.00		77,500.00
TOTAL TREAS/COLLECTOR	323,639.00	17,163.66	340,802.66	236,708.58	104,094.08
PERSONNEL					
SALARY/WAGE	184,883.00	3,447.19	188,330.19	175,935.96	12,394.23
EXPENSE	40,345.00		40,345.00	37,029.85	3,315.15
EXPENSE ENCUMBERED		775.95	775.95	775.95	0.00
ACCRUED BENEFITS ARTICLE		10,718.14	10,718.14	339.81	10,378.33
TOTAL PERSONNEL	225,228.00	14,941.28	240,169.28	214,081.57	26,087.71
INFORMATION TECHNOLOGY					
SALARY/WAGE	119,278.00	4,094.60	123,372.60	123,352.70	19.90
EXPENSE	124,231.00	5,500.00	129,731.00	129,296.90	434.10
CAPITAL		36,800.00	36,800.00	36,296.83	503.17
COMPUTER FINANCIAL PROGRAM		15,467.27	15,467.27	1,734.21	13,733.06
TOTAL I.T.	243,509.00	61,861.87	305,370.87	290,680.64	14,690.23

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
TOWN CLERK					
SALARY-ELECTED	56,142.00		56,142.00	56,142.00	0.00
SALARY/WAGES	61,679.00	1,258.58	62,937.58	62,855.44	82.14
EXPENSE	8,900.00		8,900.00	7,879.46	1,020.54
TOTAL TOWN CLERK	126,721.00	1,258.58	127,979.58	126,876.90	1,102.68
ELECTIONS/REGISTRATIONS					
SALARY/WAGE	41,932.00	651.08	42,583.08	42,565.83	17.25
EXPENSE	8,500.00		8,500.00	8,199.78	300.22
TOTAL ELECTIONS/REGISTRATIONS	50,432.00	651.08	51,083.08	50,765.61	317.47
CONSERVATION					
SALARY/WAGE	161,021.00	2,354.68	163,375.68	120,053.40	43,322.28
EXPENSE	3,810.00		3,810.00	2,767.73	1,042.27
LAND MAINT/IMPROVEMENT		403,167.30	403,167.30	13,783.84	389,383.46
BOG OPERATION/MAINTENANCE ENC		38,837.21	38,837.21		38,837.21
TOTAL CONSERVATION	164,831.00	444,359.19	609,190.19	136,604.97	472,585.22
PLANNING					
BOARD EXPENSES	8,125.00		8,125.00	6,242.50	1,882.50
SALARY/WAGE	160,100.00	3,374.60	163,474.60	163,474.60	0.00
EXPENSE	6,200.00		6,200.00	5,151.45	1,048.55
EXPENSE ENCUMBERED					0.00
TOTAL PLANNING	174,425.00	3,374.60	177,799.60	174,868.55	2,931.05
APPEALS					
SALARY/WAGE	37,976.00	754.73	38,730.73	38,125.63	605.10
EXPENSE	306.00		306.00	90.34	215.66
TOTAL APPEALS	38,282.00	754.73	39,036.73	38,215.97	820.76
TOWN HALL					
EXPENSE	215,400.00	2,238.82	217,638.82	217,638.82	0.00
TOWN HALL ENCUMBERED		49,875.00	49,875.00	49,366.53	508.47
TOTAL TOWN HALL	215,400.00	52,113.82	267,513.82	267,005.35	508.47

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
POLICE					
SALARY/WAGE	2,973,882.00	-2,973.24	2,970,908.76	2,871,613.66	99,295.10
EXPENSE	253,952.00	30,000.00	283,952.00	274,675.63	9,276.37
CAPITAL		141,588.00	141,588.00	141,442.14	145.86
ENCUMBRANCES		46,029.36	46,029.36	40,429.92	5,599.44
DISPATCHER SALARY/WAGE	353,609.00	6,130.76	359,739.76	339,424.50	20,315.26
TOTAL POLICE	3,581,443.00	220,774.88	3,802,217.88	3,667,585.85	134,632.03
FIRE					
SALARY/WAGES	2,585,703.00	1,029.22	2,586,732.22	2,504,631.70	82,100.52
EXPENSE	361,501.00	10,785.45	372,286.45	370,194.53	2,091.92
CAPITAL		375,000.00	375,000.00	343,560.00	31,440.00
ENCUMBRANCES		6,454.00	6,454.00	6,376.00	78.00
TOTAL FIRE	2,947,204.00	393,268.67	3,340,472.67	3,224,762.23	115,710.44
BUILDING INSPECTOR					
SALARY/WAGE	239,963.00	4,699.51	244,662.51	241,525.89	3,136.62
EXPENSE	14,150.00		14,150.00	10,997.49	3,152.51
ENCUMBERED					0.00
TOTAL BUILDING INSPECTOR	254,113.00	4,699.51	258,812.51	252,523.38	6,289.13
TREE WARDEN					
SALARY/WAGE	1,350.00		1,350.00	1,350.00	0.00
EXPENSE	1,350.00		1,350.00	1,350.00	0.00
TOTAL TREE WARDEN	2,700.00	0.00	2,700.00	2,700.00	0.00
HARBORMASTER					
SALARY/WAGE	80,101.00	1,152.04	81,253.04	81,252.28	0.76
EXPENSE	9,675.00		9,675.00	9,486.93	188.07
WATERWAYS IMPROVEMENT WAGE		3,000.00	3,000.00	2,944.59	55.41
WATERWAYS IMPROVEMENT MAINT		76,028.96	76,028.96	60,429.02	15,599.94
MASHPEE RIVER DREDGE		27,846.66	27,846.66		27,846.66
RIVERSIDE ROAD TO WAY		15,000.00	15,000.00	13,580.45	1,419.55
WATER SAMPLE ANALYSIS		18,000.00	18,000.00	11,900.00	6,100.00
TOTAL HARBORMASTER	89,776.00	141,027.66	230,803.66	179,593.27	51,210.39

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
HERRING WARDEN					
EXPENSE	1,000.00		1,000.00	193.34	806.66
TOTAL HERRING WARDEN	1,000.00	0.00	1,000.00	193.34	806.66
SHELLFISH					
SALARY/WAGE	59,738.00	1,041.00	60,779.00	60,754.96	24.04
EXPENSE	8,800.00		8,800.00	8,506.95	293.05
PROPAGATION	14,000.00		14,000.00	13,238.35	761.65
TOTAL SHELLFISH	82,538.00	1,041.00	83,579.00	82,500.26	1,078.74
SCHOOL					
BUDGET	19,948,652.00	279,000.00	20,227,652.00	20,214,234.23	13,417.77
SCHOOL CAPITAL		277,000.00	277,000.00	274,031.85	2,968.15
CAPE COD TECH H.S. EXPENSES	443,077.00		443,077.00	443,076.00	1.00
TOTAL SCHOOL	20,391,729.00	556,000.00	20,947,729.00	20,931,342.08	16,386.92
DEPARTMENT OF PUBLIC WORKS					
SALARY/WAGE	994,410.00	13,173.77	1,007,583.77	911,855.29	95,728.48
EXPENSE	428,800.00		428,800.00	428,650.65	149.35
CAPITAL		107,000.00	107,000.00	105,425.00	1,575.00
BUILDINGS & GROUNDS	230,250.00		230,250.00	217,791.02	12,458.98
BUILDINGS & GROUNDS CAPITAL		75,000.00	75,000.00	7,293.00	67,707.00
ROAD ARTICLES		88,409.65	88,409.65	10,378.06	78,031.59
EXPENSE ENCUMBERED		4,258.56	4,258.56	2,484.42	1,774.14
TOTAL D.P.W.	1,653,460.00	287,841.98	1,941,301.98	1,683,877.44	257,424.54
SNOW AND ICE					
EXPENSE	116,570.00	36,195.00	152,765.00	152,764.39	0.61
TOTAL SNOW AND ICE	116,570.00	36,195.00	152,765.00	152,764.39	0.61
UTILITIES					
STREET LIGHTING	40,000.00		40,000.00	33,497.64	6,502.36
PRIOR YEAR ENCUMBERED		1,725.00	1,725.00		1,725.00
TOTAL UTILITIES	40,000.00	1,725.00	41,725.00	33,497.64	8,227.36

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
TRANSFER STATION					
EXPENSE	935,742.00		935,742.00	856,264.45	79,477.55
EXPENSE ENCUMBERED		1,161.37	1,161.37	1,161.37	0.00
TOTAL TRANSFER STATION	935,742.00	1,161.37	936,903.37	857,425.82	79,477.55
SEWER COMMISSION					
EXPENSE	120.00		120.00	115.00	5.00
FACILITIES PLAN		28,239.61	28,239.61	5,650.00	22,589.61
WAQUOIT BAY MEP REPORT		23,625.00	23,625.00		23,625.00
TOTAL SEWER COMMISSION	120.00	51,864.61	51,984.61	5,765.00	46,219.61
CEMETERY					
EXPENSE	20,000.00		20,000.00	13,956.05	6,043.95
TOTAL CEMETERY	20,000.00	0.00	20,000.00	13,956.05	6,043.95
HEALTH					
SALARY-APPOINTED	3,000.00		3,000.00	2,000.00	1,000.00
SALARY/WAGE	170,059.00	3,139.45	173,198.45	162,045.04	11,153.41
EXPENSE	26,035.00		26,035.00	25,597.20	437.80
EXPENSE ENCUMBERED		543.75	543.75	543.75	0.00
TOTAL HEALTH	199,094.00	3,683.20	202,777.20	190,185.99	12,591.21
COUNCIL ON AGING					
SALARY/WAGE	174,946.00	1,003.57	175,949.57	173,223.37	2,726.20
EXPENSE	31,850.00	10,185.45	42,035.45	42,035.45	0.00
TOTAL COUNCIL ON AGING	206,796.00	11,189.02	217,985.02	215,258.82	2,726.20
VETERANS					
BENEFITS	18,000.00	24,900.00	42,900.00	41,383.53	1,516.47
MEMBERSHIP	22,349.00		22,349.00	22,348.32	0.68
BENEFITS ENCUMBERED		439.80	439.80	210.19	229.61
TOTAL VETERANS	40,349.00	25,339.80	65,688.80	63,942.04	1,746.76

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
<u>HUMAN SERVICES</u>					
SALARY/WAGE	55,211.00	1,097.00	56,308.00	56,299.43	8.57
EXPENSE	55,995.00	5,800.00	61,795.00	59,409.20	2,385.80
EXPENSE ENCUMBERED		448.68	448.68	448.68	0.00
TOTAL HUMAN SERVICES	111,206.00	7,345.68	118,551.68	116,157.31	2,394.37
<u>LIBRARY</u>					
SALARY/WAGE	210,829.00	4,134.37	214,963.37	214,940.43	22.94
EXPENSE	93,966.00		93,966.00	93,947.36	18.64
LIBRARY BLDG ARTICLE		2,384.60	2,384.60		2,384.60
TOTAL LIBRARY	304,795.00	6,518.97	311,313.97	308,887.79	2,426.18
<u>LEISURE SERVICES</u>					
SALARY/WAGE	265,652.00	9,453.27	275,105.27	275,105.27	0.00
EXPENSE	24,950.00		24,950.00	23,709.21	1,240.79
ENCUMBRANCES					0.00
TOTAL LEISURE SERVICES	290,602.00	9,453.27	300,055.27	298,814.48	1,240.79
<u>HISTORICAL</u>					
SALARY/WAGE	4,945.00	81.40	5,026.40	3,731.81	1,294.59
EXPENSE	4,595.00		4,595.00	2,470.06	2,124.94
TOTAL HISTORICAL	9,540.00	81.40	9,621.40	6,201.87	3,419.53
<u>CULTURAL COUNCIL</u>					
EXPENSE	90.00		90.00		90.00
TOTAL CULTURAL COUNCIL	90.00	0.00	90.00	0.00	90.00

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
<u>PRINCIPAL AND INTEREST</u>					
PRINCIPAL INSIDE 2 1/2	1,154,883.00		1,154,883.00	1,154,882.72	0.28
PRINCIPAL OUTSIDE 2 1/2	2,021,047.00		2,021,047.00	2,021,047.00	0.00
INTEREST INSIDE 2 1/2	533,885.00		533,885.00	533,884.46	0.54
INTEREST OUTSIDE 2 1/2	917,470.00		917,470.00	917,469.85	0.15
TEMP BORROWING OUTSIDE	47,565.00		47,565.00	3,780.00	43,785.00
TOTAL PRINCIPAL & INTEREST	4,674,850.00	0.00	4,674,850.00	4,631,064.03	43,785.97
<u>BENEFITS AND INSURANCE</u>					
COUNTY RETIREMENT	1,654,030.00	117.43	1,654,147.43	1,654,147.43	0.00
UNEMPLOYMENT	60,000.00		60,000.00	60,000.00	0.00
MEDICAL INSURANCE	4,635,973.00		4,635,973.00	4,221,047.50	414,925.50
GROUP INSURANCE	15,000.00		15,000.00	13,135.20	1,864.80
MEDICARE	340,423.00		340,423.00	331,748.93	8,674.07
TOWN INSURANCE	585,446.00	-2,238.82	583,207.18	489,135.01	94,072.17
UNPAID BILLS		5,348.00	5,348.00	5,346.37	1.63
TOWN INSURANCE ENCUMBRANCES		3,600.00	3,600.00	2,790.11	809.89
TOTAL BENEFITS & INSURANCE	7,290,872.00	6,826.61	7,297,698.61	6,777,350.55	520,348.06
<u>STATE & COUNTY ASSESSMENTS</u>					
COUNTY TAXES				314,462.00	0.00
M.V. EXCISE TAX				19,320.00	0.00
MOSQUITO CONTROL				94,527.00	0.00
AIR POLLUTION				6,593.00	0.00
SCHOOL CHOICE TUITION				171,758.00	0.00
CHARTER SCHOOL TUITION				152,844.00	0.00
SPECIAL EDUCATION				116.00	0.00
REGIONAL TRANSIT AUTHORITY				47,861.00	0.00
TOTAL BENEFITS & INSURANCE	0.00	0.00	0.00	807,481.00	0.00
TOTAL BUDGET	45,873,749.00	2,883,539.02	48,757,288.02	47,212,736.46	2,352,032.56

Report of the Finance Committee

To the Honorable Members of the Board of Selectmen and the Citizens of the Town of Mashpee.

In the Town Meeting form of government under which many Massachusetts municipalities, like Mashpee, are constituted, the Board of Selectmen is empowered with the responsibilities of the Executive Branch of the town. Since as part-time elected officials, the Selectmen don't have the time to administer the day to day operations of the town, a town's Charter or bylaws entrust those obligations to a Town Manager, or other full-time, appointed position. Such is the case in Mashpee, through which the Charter created the position of Town Manager.

Unlike in other forms of government which elect representatives to conduct the Legislative affairs of the municipality, in the Open Town Meeting form, the legislative business of the town is conducted at one or more Town Meetings at which the registered voters of the town assemble to vote on the business matters of the town, which can range from the approval, or defeat, of the annual town budget, to zoning matters, or to the licensing of animals, for example. To provide input to the Legislative Branch of municipal government, i.e., the voters of the town, Massachusetts law provides for the establishing of a Finance Committee to advise the voters on matters which will come before them at the ensuing Town Meeting.

In Mashpee the Finance Committee is a 7 member volunteer board appointed by the Town Moderator whose function is to become familiar with the workings of the Mashpee governmental operations, provide some direction and oversight to the Selectmen and Town Manager, but primarily to act in an advisory capacity to the voters on matters which will come before them for their vote.

The Charter of the Town of Mashpee adopted in 2004 specifically mandated that the Finance Committee annually perform three specific functions:

- Provide the voters with a "concise and readable financial report" describing the revenues and consolidated expenses as part of the annual Town operating budget.
- Calculate a projected municipal tax rate resulting from the adoption of the Town budget.

- Make recommendations to the voters on each Warrant Article presented at Town Meeting, even if the Article has no financial impact.

To this end the Finance Committee members fully participated in the budget preparation processes leading up to the final Fiscal Year 2009 budget presented by the Town Manager to the Selectmen and Town Meeting. In its report to the residents, the Finance Committee recommended approval of the Town Manager's \$46,781,144, as presented. In doing so, it voted against a proposed "Over-ride" Petition by the School Committee to restore some \$2.1 million to the school's appropriation request. In addition, the committee recommended that the Selectmen and Town Manager continue a close follow up and coordination between the town departments and the Wampanoag Tribe as the tribe established itself as a sovereign nation, a continued oversight of police and fire department overtime and personnel leave practices, a more comprehensive projection of 3-5 year revenues and expenses, and a greater cost control emphasis on pension and medical benefit programs. In addition, the committee expressed a major concern with the level of unfunded pension and medical benefit costs. With regard to this, the committee recommended the development of a plan to address this concern for these unfunded liabilities.

Based on the budget, as approved, an anticipated decline in residential and commercial construction, as well as an anticipated 6% decline in overall property assessments, the Committee projected an increase in the municipal tax rate of \$0.62 to \$7.20/ \$1,000 of assessed property value. The final tax rate struck by the Town Assessor in December was \$6.99/ \$1,000 of assessed value.

In addition to the budgetary Warrant Articles required by the Charter, the Finance Committee in its reports to the May and the October Town Meetings, also made recommendations on 50 other Articles for consideration. Interestingly, three Articles the Finance Committee strongly recommended that Town Meeting defeat, were subsequently approved by the Town Meeting attendees. These were an Article to purchase, in part with grants, an 80 acre parcel of land on Route 130, which would restrict the use of the land to conservation uses only in perpetuity; the hiring of two firefighters to begin the staffing of the fire sub-station on Red Brook Road, and an Article to rescind a previously approved Article, requiring the Water District to conduct its elections coincidental with the Town elections.

The Finance Committee played a significant role in the development of an Administrative Code as required by the Charter, which included the transfer of all buildings and facilities budgeting and operations, including that of the schools, under the Department of Public Works. This is a very unique approach in municipal government in the state, and hopefully will result in both cost efficiencies and greater inter-departmental cooperation. Town Meeting did approve the Article adopting this initiative.

As the 2008 year came to a close, the Town, the State, and the Nation were in one of the deepest economic recessions experienced in many generations. The Finance Committee has already begun working with the Town Manager and staff on the preparation of the FY 2010 budget. A number of very difficult decisions will face us the administration and the committee over the coming months as the budget is prepared for the May 2009 Town Meeting.

Volunteer service to a community is a desirable and essentially component of municipal government. If anyone is interested in serving on the Finance Committee, or has questions about serving on the committee, please e-mail me through the town website, www.ci.mashpee.ma.us, or write to my attention, care of Town Hall.

Respectfully submitted,

Sandra Lindsey, *Chairman*
Chuck Gasior, *Vice Chairman*
Oskar Klenert, *Clerk*
Christopher J. Avis
Bob Hutchinson
William P. Johnson
Lynda Carroll

Report of the Treasurer/ Collector

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

Part I Treasurer's Cash Activity

Beginning Cash Balance 07/01/2007		\$ 23,233,197.77
Receipts 07/01/2007 thru 06/30/2008	\$ 60,651,125.61	
A/P Expenditures 07/01/2007 thru 06/30/2008	\$ (33,524,642.51)	
P/R Expenditures 07/01/2007 thru 06/30/2008	\$ (24,908,210.12)	
Ending Cash Balance 06/30/2008		\$ 25,451,470.75
Cash on Hand	\$ 100.00	
Bank of Canton	\$ 505,757.90	
Century Bank & Trust Company	\$ 3,663,756.79	
Citizen's Bank	\$ 500,280.46	
Eastern Bank	\$ 258,011.43	
Massachusetts Municipal Depository Trust	\$ 2,562,962.83	
Mellon Trust of New England	\$ 1,783,839.08	
Rockland Trust Company	\$ 9,198,180.58	
Sovereign Bank	\$ 501,513.10	
TD Banknorth	\$ 1,216,317.65	
Unibank	\$ 1,013,080.03	
Webster Bank	\$ 4,247,670.90	
Total of All Cash & Investments at 06/30/2008		\$ <u>25,451,470.75</u>

Part II Reconciliation of Cash

	Town Treasurer	Town Accountant
Balance at 06/30/2008	\$ 25,451,470.75	\$ 25,178,069.04
July Warrants Posted to G/L as of 06/30		\$ 273,946.70
		\$ 25,452,015.74
Voided Checks - Transfers Completed July by Treasurer		\$ (544.99)
		\$ 25,451,470.75
Reconciled Balance at 06/30/2008	\$ <u>25,451,470.75</u>	\$ <u>25,451,470.75</u>

Part III Special Accounts*

	Beginning Balance 7/1/07	Deposits	Withdrawals	Ending Balance 6/30/08
CPA	\$ 5,286,957.85	\$ 2,132,987.14	\$ (2,130,297.27)	\$ 5,289,647.72
Betterments	\$ 651,485.51	\$ 244,036.76	\$ (241,089.79)	\$ 654,432.48
Samual Davis	\$ 51,612.89	\$ 1,925.27	\$ -	\$ 53,538.16
Stabilization fund	\$ 3,055,996.77	\$ 49,071.72	\$ -	\$ 3,105,068.49
Conservation	\$ 23,549.27	\$ 878.42	\$ -	\$ 24,427.69
Unemployment	\$ 24,448.65	\$ 911.98	\$ (25,360.63)	\$ -
Relief Fund	\$ 953.49	\$ 35.58	\$ (989.07)	\$ -
	\$ 9,095,004.43	\$ 2,429,846.87	\$ (2,397,736.76)	\$ 9,127,114.54

*The Special Account balances are also included in the activity noted in Part I of this report.

Part IV Tax Collections

	Committed	Adjustments	Collected	Abatements	Balance Outstanding
2008 Real Estate Taxes	\$ 33,084,016.71	\$ 4,283.33	\$ (32,182,536.64)	\$ (294,956.17)	\$ 610,807.23
2007 Real Estate Taxes	\$ 621,738.95	\$ 73,938.18	\$ (582,239.10)	\$ -	\$ 113,438.03
2006 Real Estate Taxes	\$ 92,261.34	\$ (31,358.49)	\$ (57,440.76)	\$ -	\$ 3,462.09
2005 Real Estate Taxes	\$ 46.08	\$ (46.08)	\$ -	\$ -	\$ -
2004 Real Estate Taxes	\$ 33.34	\$ (33.34)	\$ -	\$ -	\$ -
2008 Personal Property Tax	\$ 392,284.94	\$ 1,393.73	\$ (382,671.40)	\$ (605.63)	\$ 10,401.64
2007 Personal Property Tax	\$ 8,059.26	\$ 1,194.38	\$ (4,047.96)	\$ (191.90)	\$ 5,013.78
2006 Personal Property Tax	\$ 5,122.86	\$ -	\$ (829.41)	\$ -	\$ 4,293.45
2005 Personal Property Tax	\$ 5,064.36	\$ -	\$ (470.40)	\$ -	\$ 4,593.96
2004 Personal Property Tax	\$ 12,869.57	\$ -	\$ (503.21)	\$ -	\$ 12,366.36
2008 Motor Vehicle Excise	\$ 1,621,874.13	\$ 10,299.23	\$ (1,415,441.70)	\$ (52,366.71)	\$ 164,364.95
2007 Motor Vehicle Excise	\$ 467,334.91	\$ 16,888.51	\$ (393,078.97)	\$ (32,641.99)	\$ 58,502.46
2006 Motor Vehicle Excise	\$ 89,907.65	\$ 1,754.91	\$ (60,073.43)	\$ (6,166.50)	\$ 25,422.63
2005 Motor Vehicle Excise	\$ 33,966.89	\$ 1,441.05	\$ (13,355.73)	\$ (1,411.88)	\$ 20,640.33
2004 Motor Vehicle Excise	\$ 23,516.81	\$ 128.75	\$ (4,943.73)	\$ (236.25)	\$ 18,465.58
2008 Boat Excise	\$ 54,794.00	\$ 110.57	\$ (43,409.21)	\$ (2,162.00)	\$ 9,333.36
2007 Boat Excise	\$ 12,736.00	\$ 575.14	\$ (10,438.57)	\$ (1,291.67)	\$ 1,580.90
2006 Boat Excise	\$ 937.00	\$ -	\$ -	\$ -	\$ 937.00
2005 Boat Excise	\$ 1,948.42	\$ -	\$ -	\$ -	\$ 1,948.42
2004 Boat Excise	\$ 1,763.00	\$ -	\$ -	\$ -	\$ 1,763.00

Respectfully submitted,

David E. Leary
Treasurer/Collector

Report of the Director of Assessing

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The past year has seen significant change in the Real Estate Market. The Assessing Department has worked diligently in following the market to fairly assess properties to reflect these changes. Mashpee has been fortunate that the market downturn has not dramatically affected our property values. We will continue to closely follow the ups and downs of home sales, foreclosures and the many other variables of real estate so that all Mashpee properties are fairly and equitably assessed.

The Assessors value all Real and Personal Property within the Town of Mashpee as well as the Mashpee Water District. Values are assigned as of January 1st each year. These values are based on the previous calendar year's sales. The legal standard is that all property is assessed at its "full and fair market value" that is, the amount a knowledgeable and willing buyer would pay a knowledgeable and willing seller on an open market.

Assessors have a major role in promoting the effective financial management of a town. Real estate and motor vehicle excise tax levies account for a majority of the funds available to the municipality to provide necessary services. Efficient and effective assessment practices result in a predictable tax levy which is essential to maintaining adequate and sufficient cash flow.

The Board of Assessors' areas of responsibility include:

- Real Estate tax valuations
- Personal Property tax valuations
- Administering Motor Vehicle Excise taxes
- Administering Boat Excise taxes
- Personal Exemptions
- Charitable Exemptions
- Administering water, street and sewer betterments

The Assessing Department's charge is to:

- Discover, analyze, and reflect the value changes that are occurring in the market
- Regularly inspect each property to record specific features of the land and buildings
- List items such as size, type, and quality of construction, number of rooms, baths, fireplaces, the type of heating, etc.
- Inspect each structure in town at least once every nine years
- Set the Tax Rate based on valuations and budget requirements

The Massachusetts Department of Revenue (DOR) audits the Assessor's Office every third year to verify that the assessors are using correct Mass Appraisal methodology and that its values reflect full and fair market value. When the DOR is satisfied that the assessor's methodology is correct and its values reflect full and fair market value, it certifies the assessments as being accurate and the community is allowed to issue tax bills. The Assessors also make annual revisions of property assessments that are then approved by the DOR.

Respectfully Submitted,

Jason R. Streebel
Director of Assessing

Report of the Board of Assessors

To the Honorable Board of Selectman and the
Citizens of the Town of Mashpee:

The Board of Assessors submits the following
Report for the Fiscal Year ending June 30, 2008.

The division of taxable property within the Town
of Mashpee classified by use is as follows:

	Class	Assessed Value	As a percentage of Total Value	Tax Rate	Levy by Class
1	Residential	4,672,336,921	91.9338	6.58	30,743,976.94
2	Open Space	3,347,000	0.0659	6.58	22,023.26
3	Commercial	322,719,949	6.3499	6.58	2,123,497.26
4	Industrial	24,260,100	0.4773	6.58	159,631.46
5	Personal Property	59,617,700	1.1730	6.58	392,284.47
		5,082,281,670	100%	6.58	33,441,413.38

APPROPRIATIONS AND SOURCES OF REVENUE FISCAL YEAR 2008

Total Amount to be Raised 52,820,520.62

Funding Sources

State Aid Reimbursements	6,906,559.00
Local Receipts	8,611,304.78
“Free Cash”	2,945,483.46
“Other Available Funds”	915,760.00
Property Tax Levy	33,441,413.38

Respectfully Submitted,

Paul P. Andrews, *Chairman*
Sheldon L. Holzer, *Vice Chairman*
Gregg Fraser, *Board Clerk*
Board of Assessors

Report of the Water District Board of Assessors

To the Honorable Water Commissioners and the
Citizens of the Town of Mashpee:

The Water District Board of Assessors submits
the following report for the Fiscal Year ending June
30, 2008.

The division of taxable property within the Town
of Mashpee classified by use is as follows:

	Class	Assessed Value	As a percentage of Total Value	Tax Rate	Levy by Class
1	Residential	4,672,336,921	91.9338	0.18	841,020.65
2	Open Space	3,347,000	0.0659	0.18	602.46
3	Commercial	322,719,949	6.3499	0.18	58,089.59
4	Industrial	24,260,100	0.4773	0.18	4,366.82
5	Personal Property	59,617,700	1.1730	0.18	10,731.19
		<hr/> 5,082,281,670	<hr/> 100%	<hr/> 0.18	<hr/> 914,810.71

APPROPRIATIONS AND SOURCES OF REVENUE FISCAL YEAR 2008

Total Amount to be Raised	3,622,399.71
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Funding Sources

Local Receipts	1,497,000.00
Free Cash	500,589.00
Other Available Funds	710,000.00
Property Tax Levy	914,810.71

Respectfully Submitted,

Paul P. Andrews, *Chairman*
Sheldon L. Holzer, *Vice Chairman*
Gregg Fraser, *Board Clerk*
Board of Assessors

Town of Mashpee

Town/School Employee Salaries

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
ROSE, THOMAS, A	\$135,055.15	Police	ASSAD, MICHAEL, A, JR	\$77,325.65	Police
BRADSHAW, ANN, M	\$133,442.37	School Administration	ROBELLO, CHRISTINE,	\$76,595.03	Kenneth C. Coombs School
PALERMO, ROBERT, G	\$131,751.54	Police	DOLEN, JOHN, P	\$76,568.58	Mashpee High School
MASON, JOYCE,	\$130,672.00	Board of Selectmen	FRYE, KEVIN, M	\$76,534.45	Police
ENSKO, DAVID, M	\$128,791.48	Police	TRIVERI, MATTHEW, R	\$76,496.24	Mashpee High School
TODINO, ALBERT, E	\$121,243.68	Police	CLIFFORD, JOEL, D	\$76,487.37	Fire
FELLOWS, JOSEPH, P	\$119,738.84	Fire	ALBERICO, SANDRA, J	\$76,474.58	Quashnet School
BAKER, GEORGE, W	\$117,132.18	Fire	FLYNN, DOUGLAS, H	\$76,459.02	Police
COSTELLO, STEPHEN, M	\$111,001.06	Fire	HORNE, MICHAEL, S	\$76,417.05	Mashpee High School
COLLINS, RODNEY, C	\$110,929.14	Police	PELTIER, JOSEPH, E	\$76,407.45	Fire
SEXTON, MICHAEL, J	\$108,632.57	Police	DELVECCHIO, DAVID, A	\$76,283.28	Data Processing / IT
READ, JON, M	\$108,416.16	Police	FREITAS, DIANE CLAIRE,	\$76,198.07	Quashnet School
PHELAN, JOHN, F	\$107,818.18	Fire	AVTGES, SUZANNE, M	\$76,125.33	Mashpee High School
LONG, KEVIN,	\$101,952.54	Fire	RUSSELL, MARY, B	\$76,074.58	Kenneth C. Coombs School
DEBOER, PATRICIA, M	\$100,539.01	Quashnet School	DELORME, CARL, R	\$76,021.37	Police
SANTANGELO, JOHN, J	\$99,357.10	Police	SMITH, BRADLEY, T	\$75,919.65	Fire
HAMBLIN, SHELDON, C	\$98,330.29	Fire	GOULD, DAVIEN, B	\$75,873.26	Kenneth C. Coombs School
LUGO, PATRICIA, M	\$98,212.53	School Administration	FARREN, MARILYN, P	\$75,756.58	Personnel
BABBITT, STEVEN, M	\$97,323.50	Mashpee High School	CARLINE, SCOTT, W	\$75,743.44	Police
STANLEY, NICOLE, A	\$96,627.69	Fire	SCHROEDER, NANCY, M	\$75,628.22	Mashpee High School
THOMAS, CARLA, R	\$96,532.40	School Administration	MITCHELL, MARGARET,	\$75,412.43	Kenneth C. Coombs School
READ, RENE', J	\$95,500.80	Board of Selectmen	PALMER, KIMBERLY, A	\$75,391.65	Kenneth C. Coombs School
BANKSTON, ELLEN, S	\$94,261.05	School Administration	WERFELMAN, SUZANNE, W	\$74,421.19	Quashnet School
ANASTASIA, CHARLES, J	\$93,943.37	Mashpee High School	RILEY, CAROL, P	\$74,408.32	Mashpee High School
ARNOLD, SHEILA, A	\$93,073.09	Quashnet School	THAYER, DAWN, M	\$74,361.49	Accounting
HYDE, BRIAN, A	\$90,784.32	Mashpee High School	KINGSLEY, DIANE,	\$73,887.32	Kenneth C. Coombs School
LAURENT, CATHERINE, E	\$89,741.55	Department of Public Works	CUSHING, MAE, R	\$73,837.63	Mashpee High School
PATENAUE, DANNY, R	\$89,037.03	Mashpee High School	CAMP, KAREN, S	\$73,504.32	Quashnet School
LACAVA, MICHAEL, J	\$88,943.68	Police	DORMAN, JAMES, W	\$73,493.70	Police
FINLEY, MICHAEL, P	\$87,418.83	Police	CORRIGAN, BRIAN,	\$73,444.47	Mashpee High School
LOPEZ, MARK, V	\$87,251.08	Fire	QUAYAT, DIANE, G	\$73,216.69	Mashpee High School
PESTILLI, ERIC,	\$86,583.26	Police	LOUF, DIANNE, J	\$73,162.33	Quashnet School
KRASKOUSKAS, JANET, K	\$86,556.52	Mashpee High School	PERPALL, BETSY, F	\$73,162.33	Quashnet School
MACKIEWICZ, DAVID, J	\$86,480.99	Police	SHUTE, CHRISTOPHER, D	\$73,024.30	Fire
BRYANT, WILLIAM, P	\$85,851.25	Police	RAYMOND, MARYANN,	\$72,431.83	Kenneth C. Coombs School
FURTEK, EDMUND, W, JR	\$84,973.04	Mashpee High School	SOUCY, CHARLOTTE, L	\$72,262.33	Kenneth C. Coombs School
DOYLE, LOUISE,	\$84,463.10	Kenneth C. Coombs School	BOURKE-MCKAY, LUCINDA	\$72,247.73	Quashnet School
DAY, JANE, A, F	\$84,451.51	Mashpee High School	SCHREINER, SUSAN, M	\$72,247.73	Quashnet School
THAYER, RICHARD, D	\$84,209.07	Fire	PAGE, JANICE,	\$72,162.40	Kenneth C. Coombs School
GREEN, ERIK, T	\$84,167.35	Police	PARADIS, KAREN, L	\$72,062.33	Kenneth C. Coombs School
JORDAN, GREGORY, A	\$82,943.93	Police	SHEA, PETER, M	\$71,990.89	School Administration
MICELI, ROBERT, J	\$82,898.77	Mashpee High School	WILKINSON, ALEXANDRA,	\$71,874.78	Kenneth C. Coombs School
WATERFIELD, ROBERT, R	\$82,791.57	Police	MURRAY, MARILYN, S	\$71,778.96	Quashnet School
SULLIVAN, SEAN, R	\$82,409.95	Police	FETTERMAN, SCOTT, C	\$71,561.50	Fire
COLLINS, JOAN, A	\$81,258.97	School Administration	BAILEY, ROBERT, O	\$71,437.67	Quashnet School
KENNY, PATRICIA,	\$80,763.58	Kenneth C. Coombs School	HILL, GAIL,	\$71,425.00	Quashnet School
HEMBREE, DIANE, K	\$80,045.91	Quashnet School	MILLIKEN, GLENN,	\$71,410.84	Fire
FUDALA, F THOMAS, A	\$78,784.92	Planning	HETTINGER, LISA, M	\$71,100.87	Police
BOHNENBERGER, DANIEL,	\$78,494.38	Fire	DALY, KRISTEN, L	\$71,037.67	Kenneth C. Coombs School
TRIPP, BRADFORD, T	\$78,390.97	School Administration	PERRY, MARLENE, L	\$71,037.67	Quashnet School
STEARNS, JUDY ANN,	\$77,746.35	Kenneth C. Coombs School	SMITH-SHADAN, ALICE, L	\$71,037.67	Quashnet School
VIEIRA, VICTORIA, L	\$77,743.32	Mashpee High School	DEVINE, MARIANNE,	\$70,732.68	Mashpee High School
CRIMMINS, MARY, S	\$77,724.58	Kenneth C. Coombs School	BABICH, ELIZABETH, A	\$70,426.47	Mashpee High School
KETT, LINDSAY, K	\$77,558.85	Mashpee High School	LOONEY, MICHAEL, P	\$70,359.47	Mashpee High School
FARRELL, PATRICIA, M	\$77,534.00	Mashpee High School	BLUTE, KEVIN, M	\$69,937.67	Mashpee High School

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
TOBEY, ALCOTT, , JR	\$69,901.68	Police	RILEY, PATRICIA,	\$62,578.88	Mashpee High School
HICKS, ERROL,	\$69,804.87	Department of Public Works	FARREN, DAVID, M	\$62,552.44	Fire
OBUCHON, SHERYL,	\$69,762.26	Mashpee High School	EVORA, HOWLAND,	\$62,490.81	Fire
SAMBITO-NELSON, VINCENZA	\$69,696.63	Quashnet School	MORANO, PATRICIA, A	\$62,414.88	Mashpee High School
SOARES, PATRICIA, E	\$69,560.13	Quashnet School	BOLD, STEPHEN, P	\$62,414.29	Fire
PERKINS, CHRISTOPHER, A	\$69,395.60	Mashpee High School	GEGGATT, ROBIN, M	\$62,386.38	Quashnet School
PRAPAS, CYNTHIA, S	\$69,024.26	Mashpee High School	MCCUE, GRETA,	\$62,281.88	Quashnet School
BERUBE, KAREN,	\$68,975.40	Kenneth C. Coombs School	EAUL, MICHAEL, D	\$62,278.02	Fire
NEWMAN, MARY ANN,	\$68,975.40	Quashnet School	CAROTENUTO, SHEILA, G	\$62,155.13	Quashnet School
DURHAM, MARY, K	\$68,975.40	Mashpee High School	PENNEY, KATHLEEN, M	\$62,139.70	Kenneth C. Coombs School
FORD, KATHIE, J	\$68,909.27	Mashpee High School	MILLES, TROY,	\$62,115.45	Fire
WRAY, ROBERT, J	\$68,881.04	Mashpee High School	LAPOINT, KARI, L	\$62,026.38	Mashpee High School
GIUGGIO, ANN, M	\$68,603.32	Quashnet School	BRODIE, KERRI, C, A	\$61,949.04	Mashpee High School
NOCELLA, SALVATORE, A	\$68,551.47	Mashpee High School	MACNALLY, JANET,	\$61,886.38	Kenneth C. Coombs School
BERRY, WILLIAM, J	\$68,526.47	Mashpee High School	FREDERICK, AUGUSTUS, C, JR	\$61,790.06	Leisure Services
OUR, MEREDITH, A	\$68,378.92	Police	O'BRIEN, MARYKATE, G	\$61,691.59	Quashnet School
HARRINGTON, GLEN, E	\$68,192.38	Board of Health	FIEGEL, EDWARD, M	\$61,117.79	Mashpee High School
PERSICO, MICHAEL,	\$68,143.88	Mashpee High School	SOUZA, TIMOTHY,	\$61,108.60	Kenneth C. Coombs School
KERRIGAN, NANCY, A	\$68,001.57	Quashnet School	MAYO, THOMAS, J	\$60,894.78	Data Processing / IT
MARRESE, MARIA, T	\$67,903.27	Mashpee High School	LITTLETON, DIANA, C	\$60,822.66	Quashnet School
STEVENS, RICHARD, G	\$67,642.40	Building / Inspections	LONG, JAMES, W	\$60,727.28	Council on Aging
COON, BETH, A	\$67,635.68	Kenneth C. Coombs School	DEFOE, HELENE, B	\$60,721.33	Library
KEOUGH, RONALD, D	\$67,511.27	Mashpee High School	FOLEY, ERIC, M, SR	\$60,603.80	Police
CHICOINE, SHAWN, T	\$67,447.50	Mashpee High School	BRODIE, BRIAN, J	\$60,311.53	Mashpee High School
BELANGER, CHERYL, S	\$67,382.27	Mashpee High School	MONTEITH, KRISTIN, A	\$59,846.75	Mashpee High School
BROWN, LINDA, S	\$67,349.78	Kenneth C. Coombs School	TESSICINI, KAREN, M	\$59,637.64	Kenneth C. Coombs School
ARSENAULT, THERESA, A	\$67,020.59	Quashnet School	FENA, KELLY, M	\$59,612.64	Mashpee High School
LACAVA, JOHN, E	\$66,989.38	Fire	HOPPENSTEADT, THOMAS, R	\$59,193.97	Mashpee High School
SWIFT, CAROLYN,	\$66,834.90	Kenneth C. Coombs School	GLIDDEN, SUSAN, M	\$59,192.65	Mashpee High School
KOT, LINDA, A	\$66,659.90	Kenneth C. Coombs School	DONOHUE, KATHERINE, M	\$58,888.11	Quashnet School
PHELAN, ROBIN, S	\$66,534.27	Kenneth C. Coombs School	HAYES, ELIZABETH, C	\$58,848.14	Kenneth C. Coombs School
MELBY, REWA, J	\$66,260.55	Mashpee High School	WILLIS, SEAN, G	\$58,823.28	Fire
GREENE, DEBRA,	\$66,241.68	Kenneth C. Coombs School	ARSENAULT, DENISE, J	\$58,692.68	Quashnet School
JOHNSON, LOUISE, A	\$66,241.68	Quashnet School	PALMATIER, CAROL, B	\$58,692.68	Quashnet School
LANOUE, STEPHANIE,	\$66,027.19	Quashnet School	MOORE, KATHLEEN, A	\$58,596.58	Board of Selectmen
BLOUNT, COLEEN,	\$66,002.76	Quashnet School	FAULKNER, ERIC,	\$58,546.49	Fire
DELANEY, FRANCES,	\$65,998.47	School Administration	MORRIS, CURTIS, M	\$58,444.97	Mashpee High School
KELLEY, JOSEPH, F, III	\$65,950.71	Police	MORRY, SARAH, J	\$58,239.97	Quashnet School
COGSWELL, SUZANNE, E	\$65,827.04	Kenneth C. Coombs School	CAMPBELL, NANCY, J	\$58,239.97	Mashpee High School
PETROSH, JOHN, G	\$65,783.15	Police	HEMBREE, JANE, L	\$58,185.59	Kenneth C. Coombs School
NUNES, FRANK, , III	\$65,680.29	Fire	DAMI, DEBORAH, F	\$58,064.18	Town Clerk
MARSHALL, CARY, H	\$65,675.35	Quashnet School	ROBBINS, ALISON, M	\$57,779.88	Kenneth C. Coombs School
TROYANOS, ANDREW, J	\$65,645.13	Mashpee High School	PETERS, DWIGHT, A	\$57,373.28	Department of Public Works
BELLONE, JO-ANN, S	\$65,415.13	Kenneth C. Coombs School	CULLUM, AMY, K	\$57,355.08	Quashnet School
ST CYR, LOU ANN,	\$65,312.41	Mashpee High School	TERRILL, COLLEEN, E	\$56,870.86	Quashnet School
DALY, KELLEN, K	\$65,304.65	Fire	HEALY, JAMES, P	\$56,666.36	Fire
STICKLEY, MARY, E	\$64,743.67	Quashnet School	WARDEN, VERONICA, A	\$56,655.64	Board of Health
DONOVAN, PATRICIA, T	\$64,740.19	Quashnet School	SCOTT, ROBERT, W, JR	\$56,454.32	School Administration
ARTHURS, JASON, M	\$64,570.65	Police	BLODGETT, WILLIAM, H	\$56,380.06	Police
O'LOUGHLIN, PATRICIA, L	\$64,288.19	Kenneth C. Coombs School	LAPORTE, FRANCIS, T	\$56,260.38	Mashpee High School
STREBEL, JASON, R	\$64,022.40	Assessing	COREY, SEAN, J	\$56,098.53	Mashpee High School
JOIA, ARTHUR, R, III	\$63,928.18	Mashpee High School	VALENTINO, MONA LISA,	\$56,039.76	Mashpee High School
RAFFERTY, ANN, M	\$63,693.81	Kenneth C. Coombs School	HEYD, SHERRY, H	\$55,998.53	Quashnet School
RASTALLIS, JACQUELINE, J	\$63,690.43	Quashnet School	CONNOR, SUSAN, A	\$55,939.22	Quashnet School
CUOZZO, WILLIAM, J	\$63,519.95	Police	DEXTER, LON, S	\$55,678.02	Mashpee High School
MORONEY, SEAN, P	\$63,405.04	Mashpee High School	HAWRYLUK, RICHARD, E	\$55,622.80	Department of Public Works
SPIVEY, RUTH, B	\$63,390.43	Mashpee High School	WILBER, ELIZABETH, A	\$55,239.22	Kenneth C. Coombs School
GOULART, DEBRA, M	\$62,726.38	Quashnet School	ADAMS, CHRISTOPHER, D	\$55,114.34	Fire
ELLIS, PERRY, F	\$62,685.13	Harbormaster	HORNER, LEE,	\$54,953.67	Kenneth C. Coombs School

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
PIMENTAL, EMILY, R	\$54,953.67	Quashnet School	BERRY, JENNIFER, R	\$46,182.58	Police
HALLIGAN, SCOTT, A	\$54,877.05	Police	DEPFERD, NICOLE,	\$46,026.26	Mashpee High School
YORK, RICHARD, H, JR	\$54,831.58	Shellfish	PETERS, ADAM, J	\$45,719.07	Fire
PETERS JR, RANDOLPH, G	\$54,631.97	Department of Public Works	CUSHING, NANCY, D	\$45,444.83	Treasurer / Tax Collector
KHALIL, NABIL, A	\$54,627.32	Mashpee High School	TIRIMACCO, JAYE, M	\$45,429.18	Personnel
MCMANUS, ANDREW, R	\$54,579.83	Conservation	DESLEY, MELANIE, K	\$45,402.13	Mashpee High School
O'DONNELL, NEIL, J	\$54,312.19	Mashpee High School	PHELAN, DARLENE, B	\$45,206.20	School Administration
CAMPBELL, AMY, J	\$54,245.62	Quashnet School	CATANESE, JOSEPH, M	\$45,087.96	Police
ALBERTI, LEIGH, M	\$53,844.04	Quashnet School	ZAESKE, DONNA, M	\$44,624.95	Kenneth C. Coombs School
MARQUES, STEPHEN, C	\$53,549.82	Fire	FISHER, MARIA,	\$44,538.76	Kenneth C. Coombs School
ANDERSON, ERIK, P	\$53,485.80	Fire	RICHARDS, KIMBERLEY, F	\$44,421.96	Kenneth C. Coombs School
MORRISON, MARGARET, M	\$53,366.64	Quashnet School	CALZINI, ROBERT, J	\$44,377.45	Quashnet School
WINROW, ALAN, R	\$53,249.93	Mashpee High School	LUPO, KATIE, L	\$44,131.03	Mashpee High School
SMITH, ALLYN, J	\$53,240.66	Kenneth C. Coombs School	MARNEY, THERESA, L	\$44,074.87	Mashpee High School
MAINTANIS, CHARLES, R, JR	\$52,811.87	Building / Inspections	HENDRICKS, MARTIN,	\$43,848.30	Department of Public Works
CURTIS, SUSAN,	\$52,676.50	Mashpee High School	MACINTIRE, CHERYL, A	\$43,738.76	Quashnet School
MEDEIROS, ROGER, A	\$52,264.84	Department of Public Works	KULIGA, LINDA, H	\$43,350.14	Kenneth C. Coombs School
SHACTER, BRIAN, M	\$52,259.05	School Administration	DUCHEMIN, JEANNE, M	\$43,338.75	Mashpee High School
HALL, PHILIP, A	\$52,132.43	Fire	GILLIS, JEFFREY, A	\$42,968.99	Mashpee High School
CAPUTE, JACQUELINE,	\$51,971.71	Mashpee High School	TAYLOR, R GREGORY,	\$42,952.57	Department of Public Works
MCDONALD, STEPHEN, R	\$51,853.55	Police	MELL, ANN, H	\$42,825.44	School Administration
COGSWELL, JOSEPH, E	\$51,841.33	Fire	NADEAU, JOANN, M	\$42,771.83	Kenneth C. Coombs School
STELLO, BRUCE, A	\$51,839.03	Data Processing / IT	BARKER, PATRICIA,	\$42,716.19	Mashpee High School
ALLEN, RONALD, P	\$51,810.25	Police	FINN, ANNEMARIE,	\$42,268.69	Mashpee High School
BACCARO, JENNIFER, L	\$51,773.71	Quashnet School	GEARY, MARGARET, A	\$42,131.43	Leisure Services
DUPONT, JUDITH, A	\$51,773.71	Mashpee High School	PATRICK, LOUISE, A	\$42,070.12	Human Services
REYNOLDS, CELESTE, A	\$51,623.26	Mashpee High School	HICKS, KEVIN, R	\$41,994.05	Department of Public Works
CRIASIA, JAMES, R	\$51,592.60	Mashpee High School	DEROME, SUSAN, L	\$41,930.54	Assessing
BALESTRACCI, MARK, L	\$51,525.36	Mashpee High School	SCOTT, MARITA, L	\$41,843.23	Board of Health
PURDY, APHRODITE, T	\$51,368.26	Mashpee High School	DENEEN, CAROL,	\$41,604.42	Board of Selectmen
HANNAN, GAIL, K	\$51,256.01	School Administration	MOONEY, JUDITH, L	\$41,134.36	Mashpee High School
PERRY, BENJAMIN, M, JR	\$51,062.87	Police	HILL, KRIS, L	\$41,018.73	Quashnet School
ROSBACH, MARK, C	\$50,751.16	Mashpee High School	WATERMAN, LYNNE, F	\$40,858.37	Council on Aging
CALHOUN, ELLEN, M	\$50,306.47	School Administration	LEES, RONALD, D, JR	\$40,825.44	Kenneth C. Coombs School
DESCHAMPS, KRISTEN, I	\$50,169.59	Mashpee High School	CORCORAN, JAMES, A	\$40,785.33	Mashpee High School
SOUZA, STEPHANIE, M	\$49,782.26	Kenneth C. Coombs School	GRATO, KAROL, A	\$40,586.42	Police
WILLIAMS, DOUGLAS, J	\$49,522.66	Mashpee High School	CORSI, LORI,	\$40,154.29	Board of Appeals
FRYE, LISA, M	\$49,413.33	Accounting	LAMBERT, THERESA, A	\$40,032.08	Police
WHITE, PATRICIA, A	\$49,367.29	Building / Inspections	LORI, DONNA, J	\$39,879.29	Department of Public Works
BURKE, JANET, K	\$49,055.03	Library	HAMILTON, ANTHONY, G	\$39,660.19	Department of Public Works
MANNIX, MICHAEL, P	\$49,012.80	Mashpee High School	MOTTA, CLAUDIA, J	\$39,429.00	Kenneth C. Coombs School
SILVIA, JOHN, S	\$48,956.79	Mashpee High School	DESROSIERS, ROBIN, M	\$39,076.92	Police
YOUNG, JEAN,	\$48,935.97	Leisure Services	BOULOS, FRANCES,	\$38,792.84	Conservation
VAUGHN, DEBORAH, A	\$48,897.69	Mashpee High School	DIMITRES, JOHN, E	\$38,792.39	Police
GOOD, BARRY, M	\$48,676.75	Police	FINLAYSON, MICHAEL,	\$38,587.42	Department of Public Works
DEMELLO, GEORGE, F	\$48,557.59	Quashnet School	CADORET, KATHLEEN, M	\$37,634.59	Treasurer / Tax Collector
SANTOS, MARGARET, C	\$48,450.78	Town Clerk	BRENNAN, LAURYN, A	\$37,541.97	Kenneth C. Coombs School
NEWBREY, CARLA,	\$48,180.10	Police	BONTRAGER, MARY, B	\$37,284.10	Library
WILLIAMS, ANNMARIE, C	\$47,922.24	Kenneth C. Coombs School	HALL, NANCY, A	\$37,239.18	Department of Public Works
O'CONNOR, SEAN,	\$47,918.99	Quashnet School	FLYNN, JOSEPH, F	\$36,927.37	Mashpee High School
DILLON, PATRICK, J	\$47,866.26	Mashpee High School	LOYKO, CATHERINE, E	\$36,634.78	School Administration
CAPELLO, GAIL, R	\$47,749.07	Quashnet School	DUCHARME, NICHOLAS, A	\$36,579.63	Department of Public Works
THOMAS, JENNIFER, L	\$47,609.25	Treasurer / Tax Collector	GOVONI, VICKI, A	\$36,025.08	Town Clerk
SMITH, DANA, K	\$47,589.07	Mashpee High School	DIAS, ROBERT, N	\$35,914.68	Department of Public Works
COLANTUONO, ANN, M	\$47,166.26	Quashnet School	CORCORAN, KENNETH, E	\$35,885.84	Quashnet School
CHRETIEN, JOSEPH, J	\$47,069.53	Police	SOUZA, CAROL, J	\$35,875.21	Assessing
MORAN-NYE, PATRICIA, J	\$46,952.15	Kenneth C. Coombs School	WICKS, LINDA,	\$35,865.96	Council on Aging
MCLAUGHLIN, HEIDI,	\$46,892.63	Leisure Services	STEBBINS, DOROTHEA, L	\$35,820.30	Quashnet School
POCKNETT, DAVID, L	\$46,488.55	Kenneth C. Coombs School	BODIO, BRIAN, J	\$35,543.32	Quashnet School

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
DALPE, KIMBERLY, J	\$35,511.89	Fire
HICKS, DONALD, L, JR	\$35,129.90	Department of Public Works
MACDONALD, HOLLY, M	\$34,965.32	School Administration
KING, DAVID, P	\$34,268.76	Mashpee High School
GALLAGHER, JODI, M	\$34,090.81	School Administration
SARTORI, LINDA, M	\$34,043.19	Mashpee High School
ARANA, SUSANA,	\$33,369.50	Mashpee High School
BOUSQUET, JANET, S	\$32,896.03	Quashnet School
GRAY, GEORGE,	\$32,795.49	Mashpee High School
GREENWOOD, JOHN, R	\$32,612.81	Kenneth C. Coombs School
BERRIOS, KELLY, L	\$32,415.14	Mashpee High School
PAXTON, MAUREEN,	\$32,385.60	School Administration
MERSACK, SHAARI, R	\$32,370.69	Mashpee High School
MCMANAMIN, THOMAS, W	\$32,255.69	Assessing
PETERS, RANDOLPH, G, III	\$31,921.08	Kenneth C. Coombs School
BELOUIN, PAMELA, C	\$31,896.18	Leisure Services
WILSON, DORIAN, T	\$31,767.05	Mashpee High School
HUFNAGEL, GINNY,	\$31,498.00	Mashpee High School
TOCCI, KENNETH, M	\$31,361.95	Mashpee High School
ALLEN, MICHAEL, P	\$31,054.48	Mashpee High School
MILANO, ANTHONY, P	\$30,068.28	Department of Public Works
HICKEY, LINDA, A	\$29,421.29	Fire
SCALIA, TRACY, A	\$29,261.31	Accounting
DIAZ, HECTOR,	\$29,168.27	Mashpee High School
ANTONE, ROSS, J	\$28,984.88	Mashpee High School
TRASK, JANET, M	\$28,467.54	Library
CANNAVO, SUSAN, E	\$28,098.04	Library
BABBITT, LINDA, L	\$27,867.90	Mashpee High School
KEENE, LAUREN, J	\$27,586.13	Quashnet School
WEIXLER, SUSAN, M	\$27,445.80	Kenneth C. Coombs School
DAVIS, JOANNE, E	\$27,427.59	Kenneth C. Coombs School
ANIGBO, KAREN, V	\$27,154.27	Mashpee High School
FINN, SHIRLEY, A	\$27,045.80	Quashnet School
HARPER, DOROTHY, E	\$26,231.82	Quashnet School
PIERMATTEI, DONNA, A	\$26,094.45	School Administration
PENNINI, WENDY, A	\$25,976.59	School Administration
MCKINNEY, GEORGE, G, JR	\$25,828.00	School Administration
EMERY, JANE,	\$25,790.52	Quashnet School
HECKLER-SMITH, SUSAN, H	\$25,536.02	Quashnet School
WILCOX-CLINE, HOLLY,	\$25,460.92	School Administration
WALSH, JANET, M	\$25,242.73	Quashnet School
MEKJIAN, WARREN, A	\$24,907.21	Mashpee High School
BOYD, KRISTEN, C	\$24,801.75	School Administration
MEDEIROS, KIMBERLY, J	\$24,589.91	Quashnet School
SLAMIN, JOSEPH, J	\$24,486.16	Department of Public Works
WEIXLER, STEPHEN, J	\$24,477.93	Mashpee High School
AVERY-GAGNIER, LAURA,	\$24,181.29	Quashnet School
FITZPATRICK, NICHOLAS, B	\$24,132.72	Department of Public Works
GOLDSMITH, MAUREEN, E	\$23,895.41	Mashpee High School
EVERSON, JANN-ELLEN,	\$23,870.70	Mashpee High School
WAECHTER, ELLEN, J	\$23,654.24	Quashnet School
MASSARI, DIANE, M	\$23,264.64	Mashpee High School
ELDREDGE, STANLEY, C	\$23,252.10	Building / Inspections
WILCOX, JESSICA, A	\$23,136.75	School Administration
MAHAN, LARRY,	\$23,050.00	School Administration
TROUVILLE, ERIN-MARIE,	\$22,843.65	Leisure Services
CATALDO, CHARLES, S	\$22,814.74	Mashpee High School
BINGHAM, REBECCA, A	\$22,643.74	Kenneth C. Coombs School
DEVINE, VICTOR, M	\$22,616.68	Building / Inspections

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
SMALLEY, FAYE, M	\$22,350.10	Mashpee High School
COFRAN, KAREN, L	\$22,172.46	Mashpee High School
MCINNIS, ANN, L	\$22,172.46	Mashpee High School
SANFORD, LOUISE,	\$22,091.74	Quashnet School
THOMAS, MARJORIE, L	\$22,043.88	Mashpee High School
BULMER, GRACE, A	\$21,946.13	Quashnet School
MILLER-INGLIS, SHELLY, J	\$21,818.63	Quashnet School
SMITH, JOYCE, E	\$21,779.80	Kenneth C. Coombs School
MAZZUCCHI, SUSAN,	\$21,742.94	School Administration
MCHUGH, BERTHA, C	\$21,646.32	Kenneth C. Coombs School
LEWIS, JEFFREY, R	\$21,637.62	School Administration
GEARY, MARTHA, M	\$21,609.24	Quashnet School
LEARY, KAREN, R	\$21,580.74	Mashpee High School
ZINE, TAMI FRANCES,	\$21,414.83	Kenneth C. Coombs School
PAGANO, ELINOR, R	\$21,112.48	Quashnet School
WUNDER, ELIZABETH,	\$20,835.35	School Administration
MANNING, MAURA, J	\$20,778.77	Quashnet School
MANNING, MARLA, M	\$20,654.57	Mashpee High School
GARRON, CHARLOTTE, A	\$20,569.52	Planning
MAHONEY, RALPH,	\$20,517.27	Police
BASLIK, LOUISE, L	\$20,426.80	Kenneth C. Coombs School
KAESTNER, DONNA, E	\$20,360.54	Mashpee High School
LEBLANC, DONNA, M	\$20,337.26	Quashnet School
RUGGIERO, KAREN, M	\$20,318.25	School Administration
KAHELIN, ROBERT, A, JR	\$20,265.21	Mashpee High School
MASSE, GLENN, A	\$20,136.00	Quashnet School
RIVERA, JENNIFER, J	\$19,779.34	School Administration
SCHRADER, CLARE, M	\$19,656.97	Treasurer / Tax Collector
COLOCINO, MERIDETH, P	\$19,566.53	Kenneth C. Coombs School
MENDES, DEIRDRE, D	\$19,549.01	Mashpee High School
GURANICH, MARY, E	\$19,518.29	Kenneth C. Coombs School
KELEHER, MARY, E	\$19,209.84	Department of Public Works
ELICHALT, LISA, A	\$19,177.88	Kenneth C. Coombs School
BERNARD, PATRICIA, A	\$19,121.85	Kenneth C. Coombs School
HOPKINS, VIRGINIA, V	\$19,076.40	Mashpee High School
ZAMIRA, SHERRI, L	\$19,016.05	School Administration
BRYANT, SUSAN, B	\$18,992.20	Mashpee High School
MACKENZIE, KRISTEN, A	\$18,887.88	Kenneth C. Coombs School
MARQUES, MARIJAYNE,	\$18,839.57	Kenneth C. Coombs School
VAN ESSENDELFT, DEBRA, A	\$18,735.57	Mashpee High School
LEIDHOLD, ELIZABETH, M	\$18,715.80	Conservation
COOPER, JAIME, A	\$18,482.22	Mashpee High School
BARROWS, LAURA, A	\$18,396.07	Kenneth C. Coombs School
MCDONALD, DEBORAH, A	\$18,377.66	Quashnet School
HERLIHY, CYNTHIA,	\$18,344.79	Mashpee High School
CARLINE, TARA, B	\$18,306.75	Police
RYAN, LINDA, J	\$18,290.43	Kenneth C. Coombs School
MARTIN, ANNETTE, M	\$18,252.20	Leisure Services
ANDERSON, GERALDINE,	\$18,240.02	Mashpee High School
MONE, CHRISTINE, E	\$18,136.59	Leisure Services
QUINN, COURTNEY, L	\$18,121.16	Quashnet School
VAN TOL, SUSAN, F	\$18,120.69	Mashpee High School
O'HARA, AQUA, S	\$18,019.37	Conservation
SPURGEON, MELANIE, A	\$17,770.71	Personnel
INFASCELLI, STEPHEN, C	\$17,757.88	Mashpee High School
CHALKER, CLAUDIA, J	\$17,746.49	School Administration
GIFFORD, AMELIA,	\$17,708.18	School Administration
JOHNSON, HELEN,	\$17,617.42	School Administration
ASELTON, CANDACE, M	\$17,477.45	Mashpee High School

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
INNIS, ROBIN, B	\$17,425.72	Quashnet School	MURPHY, MARY-ANN,	\$10,860.24	Mashpee High School
MILLER, KATHARINE, S	\$17,395.68	Mashpee High School	LONG, MICHELLE, A	\$10,811.20	Fire
MANOS, MARIA,	\$17,375.34	Kenneth C. Coombs School	DAMI, JOHN, P	\$10,745.00	Police
GIROUARD, GAIL, A	\$17,336.46	Quashnet School	DESMARAIS, AMANDA, J	\$10,648.16	Kenneth C. Coombs School
FOSTER, JANICE, M	\$17,262.83	Mashpee High School	CARPENTIER, JODI, L	\$10,424.64	Kenneth C. Coombs School
STEVEN, FLORENCE, J	\$17,212.06	Quashnet School	LAMBRIGHT, RAYMOND, A	\$10,342.84	School Administration
VINITSKY, SHERI, L	\$17,187.03	Kenneth C. Coombs School	LODI, WALTER, J	\$9,947.05	Leisure Services
LEADER, DANIEL, E	\$16,999.65	Mashpee High School	COLOMBO, LOUIS, R	\$9,937.50	School Administration
ARNOLD, JOANNE,	\$16,927.13	Quashnet School	UMINA, DEBORAH, F	\$9,889.84	Library
SCULLY, SHARON, A	\$16,894.37	Quashnet School	PERRY, KACI, L	\$9,793.61	Leisure Services
MURPHY, JENNIFER, E	\$16,656.21	Mashpee High School	BLOOMFIELD, CATHLEEN, R	\$9,750.96	Leisure Services
SILVA, CAROL, A	\$16,635.86	Kenneth C. Coombs School	LITCHMAN, MICHELLE, D	\$9,567.46	School Administration
MAGGIO, MARIE, A	\$16,503.17	Quashnet School	ALDRICH, NAOMI, M	\$9,511.42	Kenneth C. Coombs School
COOK, MAUREEN,	\$16,478.74	Leisure Services	LABORNE, SUSAN, A	\$9,425.41	Assessing
MCMORROW, JUDITH, A	\$16,412.17	Kenneth C. Coombs School	MIRANDA, KATHLEEN, D	\$9,084.14	School Administration
NEEDEL, BETH, G	\$16,082.30	Mashpee High School	MACKIN, WAYNE, P	\$8,892.61	Department of Public Works
RICCIARDONE, JILL, A	\$16,015.14	Mashpee High School	PALMER, DAVID, R	\$8,790.26	Quashnet School
DONAHUE, MATTHEW, V	\$15,878.65	Mashpee High School	DINTINO, CHRISTOPHER, S	\$8,181.00	School Administration
COSTA, JODIE, L	\$15,848.27	School Administration	SOARES, KATHLEEN, M	\$8,167.50	Personnel
WILSON, LYNN, E	\$15,826.65	Kenneth C. Coombs School	CALVI, PAUL, M	\$8,160.00	School Administration
O'KEEFE, EVELYN, M	\$15,681.64	Kenneth C. Coombs School	KENNEDY, KRISTEN, L	\$8,084.56	Mashpee High School
HENDRICKS, MARCUS, A	\$15,620.49	Harbormaster	HICKS, CAROL, E	\$8,075.10	Mashpee High School
SCHNEIDER, CLAUDETTE, T	\$15,605.27	School Administration	GONZALSKI, DIANE, R	\$8,072.63	Leisure Services
GONSALVES, SUSAN, M	\$15,507.98	Kenneth C. Coombs School	TARLIN, NORMAN, S	\$8,025.00	School Administration
HOULE, PAUL,	\$15,452.35	School Administration	CAMPBELL-WALKER, CILDA, L	\$7,878.60	Food Service Administration
ANDREWSKI, THERESA, D	\$15,328.14	Leisure Services	HARPER, DOROTHY, E	\$7,607.83	Leisure Services
SQUAILIA, SABRINA, S	\$15,206.90	Food Service Administration	BELOUIN, JACOB, R	\$7,605.83	Leisure Services
ROY, MAURICE, W	\$14,869.87	Council on Aging	MINDEL, SIDNEY, H	\$7,575.00	School Administration
CAMERON, CATHERINE, M	\$14,721.86	Leisure Services	GAGER, SUSAN, P	\$7,485.67	Mashpee High School
MORTON, ROBERT, M	\$14,658.41	Council on Aging	GRASSETTI, GAIL, A	\$7,381.56	Leisure Services
DUCKHAM, W HENRY, , II	\$14,551.43	Quashnet School	DUNLAVY, MARY, A	\$7,345.09	Mashpee High School
DUNN, KAREN, S	\$14,361.63	Kenneth C. Coombs School	SCHLOBOHM, INA, G	\$7,328.61	Personnel
MCGINNIS, KAITLYN, E	\$14,119.00	School Administration	GRASSETTI, GAIL, A	\$7,195.36	Kenneth C. Coombs School
WILLANDER, CHRISTINE, A	\$13,914.59	Leisure Services	LANPHEAR, CLAIRE, L	\$7,183.13	School Administration
SIMPSON, CHRISTY, L	\$13,797.00	Mashpee High School	HAYES, ARTHUR, M, IV	\$7,125.26	Department of Public Works
DROWNE, LORRAINE,	\$13,675.02	Quashnet School	BRISSELL, KARI, A	\$7,117.94	Leisure Services
ASSAD, KAREN, M	\$13,600.00	School Administration	BOND, JAMES, M	\$7,114.51	Assessing
SALDANA, DEBORAH, A	\$13,576.85	Mashpee High School	PERKINS, DEBRA, A	\$7,094.53	Food Service Administration
RIPA, DANIELLE, E	\$13,504.86	Quashnet School	PARMENTER, SARAH, L	\$6,939.59	Mashpee High School
HUNTER, NATHANIEL, D	\$13,500.00	School Administration	ANDRADE, JUDITH, A	\$6,777.28	Police
BURNS, THOMAS, F	\$13,468.72	School Administration	GILIBERTI, JEAN,	\$6,773.71	Personnel
HALLINAN, MOLLY, A	\$13,328.96	School Administration	BENARD, NICHOLE, E	\$6,687.91	Leisure Services
STROUT, HARRY, C	\$13,277.56	Harbormaster	LANE, ANNE, M	\$6,610.68	School Administration
NAAS, OLIVIER, A	\$13,236.30	Police	PORTER, ERICKA, L	\$6,557.13	School Administration
CASSANELLI, MARY,	\$13,114.02	Police	ROLLINS, JONATHAN, R	\$6,482.92	Department of Public Works
ARMSTRONG, KARL, L	\$13,072.91	Mashpee High School	DEARCANGELIS, HENRIETTA,	\$6,283.68	Personnel
MAZZUCHELLI, JOSEPH, L	\$12,934.22	Town Clerk	JOHNSON, KATHLEEN, A	\$6,259.81	School Administration
SCHOFIELD, KERRY, B	\$12,468.13	School Administration	BAKER, ROBERT,	\$6,075.00	School Administration
WISEMAN, SARA, R	\$12,457.38	Leisure Services	JANULEWICZ, DANIEL, A	\$5,998.14	Department of Public Works
STRICKLAND, MAXINE, V	\$12,199.58	Personnel	DEBARROS, KENNETH, W	\$5,930.89	Department of Public Works
HOBLE, NANCY, J	\$12,165.22	Council on Aging	DAIGLE, KIMBERLY, A	\$5,773.69	Leisure Services
LORINO, MAUREEN, A	\$11,900.04	Kenneth C. Coombs School	FORDE, MICHAEL, J	\$5,610.89	School Administration
LOONEY, JENNIFER, A	\$11,889.55	Mashpee High School	ST PIERRE, MARIANNE,	\$5,500.00	School Administration
MIHOS, MELISSA, M, F	\$11,887.50	School Administration	GALLO, MARTHA, C	\$5,475.00	School Administration
DOMENICK, SUSAN,	\$11,830.37	Mashpee High School	PAUZE, ELIZABETH, A	\$5,455.27	Mashpee High School
CLIFFORD, KIMBERLEY,	\$11,748.73	Kenneth C. Coombs School	SOLTIS, JAMES,	\$5,105.44	Department of Public Works
DAVIS, AMY,	\$11,382.94	Leisure Services	KAMINER, LAUREN,	\$5,004.12	Library
WILSON, GAIL, R	\$11,347.20	Human Services	KERVIN, LINDA, L	\$4,952.34	Kenneth C. Coombs School
DARRAH, JOANN, F	\$11,271.04	Leisure Services	PULTZ, LISA, M	\$4,883.00	School Administration

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
KNOX, KYRA, E	\$4,876.85	Mashpee High School
SHEPARD, DOROTHY, K	\$4,875.00	School Administration
MCMANUS, MEGHAN, M	\$4,853.73	Leisure Services
REPETTO, ALLISON, H	\$4,827.15	Leisure Services
DOUCETTE, MARK,	\$4,797.00	School Administration
ATKINSON, CASSANDRA, A	\$4,749.61	School Administration
MILLIGAN, KAITLYN, F	\$4,702.03	Leisure Services
HAYES, MEGHAN, C	\$4,606.88	Leisure Services
HAYES, COLLEEN, E	\$4,604.40	Leisure Services
NISKALA, JUNE, E	\$4,546.39	School Administration
DOBBINS, BRIDGET, G	\$4,520.06	Leisure Services
FREITAS, MICHAEL, N	\$4,504.50	Quashnet School
TOMKIEWICZ, CARRIE ANN,	\$4,441.50	Kenneth C. Coombs School
BARTLETT-CAHILL, LAUREN, E	\$4,372.75	Kenneth C. Coombs School
NAVICKY, MARY, C	\$4,351.74	Library
MILLS, RHONDA, G	\$4,245.00	School Administration
O'ROURKE, EDMUND,	\$4,238.00	School Administration
SCALIA, JESSICA, L	\$4,215.35	Leisure Services
MULLIN, ELEANOR, G	\$4,211.45	Quashnet School
KWEDOR, PATRICK, W	\$4,186.87	Department of Public Works
GRAHAM, EDITH, A	\$4,185.37	Historical Services
HARTLEY, ANGELA, C	\$4,052.79	Leisure Services
KOSER, SHEILA, M	\$4,034.80	Leisure Services
CATARELLA, FELICIA, M	\$4,006.30	Leisure Services
CASEY, PATRICIA,	\$4,001.25	School Administration
GOLDEN, RYAN, P	\$3,989.98	Leisure Services
YAZZIE-LAMBERT, SISOU MEE, L	\$3,956.16	Kenneth C. Coombs School
COSTA, DEBRA, M	\$3,901.08	School Administration
FAIR, MAUREEN, P	\$3,875.48	Leisure Services
ARPE', AMANDA, L	\$3,869.00	School Administration
DUARTE, KEVIN, J	\$3,826.00	School Administration
MCNALLY, MARK, W	\$3,826.00	School Administration
GUTERMUTH, ELLEN, M	\$3,825.00	School Administration
FERGUSON, JAMES, C	\$3,813.53	Leisure Services
PRESCOTT, PETER, A	\$3,799.86	Harbormaster
O'CONNELL, KEVIN, M	\$3,774.81	Leisure Services
CATARELLA, CARISSA, M	\$3,763.90	Leisure Services
FREDERICKS, HEATHER, M	\$3,694.28	Leisure Services
GELSTHORPE, MARY, C	\$3,663.96	Personnel
POCKNETT, MADAS, W	\$3,659.25	School Administration
BRYANT, DESSO, B	\$3,645.95	Leisure Services
HENDRICKS, ROBERT, T	\$3,600.00	Mashpee High School
GAUDREAU, ADAM, M	\$3,600.00	School Administration
FAIR, WILLIAM, T	\$3,562.21	Leisure Services
ELLIS, HENRY, F	\$3,555.10	Leisure Services
CROCKER, ROBIN, M	\$3,525.02	Mashpee High School
MAHER, STACEY, M	\$3,513.75	School Administration
SCIRPOLI, MICHAEL, F, JR	\$3,513.20	Harbormaster
FUDALA, RENEE, K	\$3,501.82	Conservation
MURPHY, MARGARET,	\$3,496.50	Kenneth C. Coombs School
PARAS, REAGAN, G	\$3,450.00	School Administration
GRADY, WARREN, J, III	\$3,423.00	School Administration
BROOKS, DOROTHY, B	\$3,362.24	Board of Health
DOWNEY, SANDRA, C	\$3,287.52	Town Clerk
JEFFRIES, KRISTEN, M	\$3,272.30	Leisure Services
TOBIAS, JOHN, F	\$3,177.89	Harbormaster
OLSON, NATHAN, R	\$3,162.00	School Administration
FLAGG, BENJAMIN, C	\$3,127.63	Leisure Services
EI, JENNIFER, B	\$3,120.39	Fire

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
LOMBARDI, JOSEPH, J	\$3,106.30	Leisure Services
BAIRD, SHARON, J	\$3,085.68	School Administration
ROSE, JILL,	\$3,022.44	School Administration
ELLIS, FRANCES, A	\$2,994.95	Leisure Services
GLAZIER, CAROL, A	\$2,982.84	School Administration
FORDHAM, REBECCA, M	\$2,979.09	Leisure Services
STICKLEY, ELIZABETH, R	\$2,944.05	Leisure Services
GOLDSTEIN, ALLISON, L	\$2,916.70	Leisure Services
BLUMBERG, BARBARA, S	\$2,880.00	School Administration
SCHILLER, PIERCE, J	\$2,869.77	Leisure Services
PAXTON, RORY, S	\$2,787.28	School Administration
DEMIRDAL, LISA, M	\$2,765.70	Leisure Services
BERGLUND, BARBARA, M	\$2,704.26	School Administration
HOGAN, MARYBETH, A	\$2,675.87	School Administration
WILLIS, LAUREL, , F	\$2,592.34	School Administration
GOLDSTEIN, MARY, M	\$2,512.50	School Administration
DUCKWORTH, ALAN, D	\$2,475.00	School Administration
KELLEY, CHRISTINE, A	\$2,437.50	School Administration
FANNON, SARAH, M	\$2,430.36	Leisure Services
MANNING, STEPHANIE, M	\$2,414.25	Leisure Services
THOMAS, WILLIAM, J	\$2,400.00	School Administration
PETRALIA, JACQUELYN, E	\$2,398.75	Leisure Services
CARPENTER, ROSANNE,	\$2,373.65	Mashpee High School
BROWN, MELISSA, A	\$2,355.75	Personnel
MORONEY, JACOB, P	\$2,346.00	School Administration
LANGLER, PETER, D	\$2,303.00	School Administration
NELSON, WENDY, L	\$2,288.25	School Administration
GARDULA, MARIETTA, N	\$2,250.00	School Administration
PRESCOTT, CHERILYNNE, M	\$2,250.00	School Administration
WEIXLER, CHRISTOPHER, M	\$2,207.77	Kenneth C. Coombs School
RYAN, PATRICK, M	\$2,183.25	School Administration
TIPPO, ROBERT, E	\$2,173.00	Quashnet School
CLIFFORD, JENNIFER, M	\$2,160.48	Personnel
FIELDS, PAULETTE, S	\$2,105.88	Leisure Services
LYNCH, CHRISTOPHER, B	\$2,088.00	School Administration
CALLAHAN, MARJORIE, K	\$2,062.50	School Administration
BRIDGES, ALBERT, W, III	\$2,015.00	Leisure Services
CAHALANE, JOHN, J	\$2,000.00	Board of Selectmen
COOK, THERESA, M	\$2,000.00	Board of Selectmen
GREEN, GEORGE, F, JR	\$2,000.00	Board of Selectmen
MYERS, DON, D	\$2,000.00	Board of Selectmen
TAYLOR, WAYNE, E	\$2,000.00	Board of Selectmen
FRONGILLO, MARISSA, S	\$1,952.63	Leisure Services
BAKER, ELINOR,	\$1,912.50	School Administration
CALHOUN, ERIN, M	\$1,887.02	Leisure Services
MCKINLAY, THOMAS, E	\$1,875.00	School Administration
CORONELLA, KAYLA,	\$1,841.18	Leisure Services
MANNING, STEPHANIE, M	\$1,800.00	School Administration
POCKNETT, DAMIEN, M	\$1,797.50	Quashnet School
PERRY, ROBERT, S	\$1,786.16	Leisure Services
WOLFERSEDER, DIETER, A	\$1,781.00	Leisure Services
BROWN, GILLIAN, P	\$1,758.25	Leisure Services
ROGERS, THOMAS, J	\$1,716.00	Leisure Services
BROCKMAN, ALLYN, H	\$1,713.75	School Administration
LANE, JANET, A	\$1,704.60	Personnel
BERG, ASHLEY, E	\$1,664.70	Harbormaster
LOYKO, MICHAEL, J	\$1,653.75	School Administration
FITCH, STACY, J	\$1,600.51	Food Service Quashnet
KOOKER, DEMARIS, A	\$1,575.00	School Administration

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
WILKEY, MARLENE, G	\$1,575.00	School Administration
ROBERT, GERALDINE, M	\$1,560.23	Leisure Services
TAGGART, BRUCE, A	\$1,537.50	School Administration
CADRIN, ARDEN, R	\$1,465.93	Personnel
HARRINGTON, FERNANDO, A	\$1,463.92	Leisure Services
TROPEA, SUSAN, T	\$1,462.50	Mashpee High School
HUFNAGEL, ASHLEY, E	\$1,459.00	School Administration
COMPTON, DAVID, F	\$1,350.00	School Administration
WELCH, STEPHANIE, J	\$1,350.00	School Administration
MCGOVERN, DENISE, E	\$1,310.25	School Administration
POIRIER, GRACE, C	\$1,307.25	Treasurer / Tax Collector
BINGHAM-HENDRICKS, MELISHA, L	\$1,281.94	School Administration
ANDRADE, CHARLENE, I	\$1,221.42	School Administration
WILSON, SUSAN, K	\$1,215.39	School Administration
DUCHEMIN, WAYNE, R	\$1,200.00	School Administration
ANDREWS, PAUL, P	\$1,200.00	Assessing
FRASER, GREGG,	\$1,200.00	Assessing
HOLZER, SHELDON, L	\$1,200.00	Assessing
COYLE, JAMES, S	\$1,194.00	Mashpee High School
GELSTHORPE, MARY, C	\$1,162.43	School Administration
COOK, DONALD, M	\$1,159.00	Building / Inspections
FULONE, SHARON, C	\$1,156.68	Leisure Services
FREDERICKS, HEATHER, M	\$1,151.25	School Administration
SOROCO, CHRISTINE, M	\$1,141.11	Leisure Services
BARTLETT, HOLLIS, A	\$1,140.00	School Administration
CHELOTTI, JAMES, E	\$1,125.00	School Administration
AUSTIN, COLLEEN,	\$1,100.00	School Administration
CLANCY, HOLLY, M	\$1,097.10	Police
FRONGILLO, PETER, B	\$1,085.00	Leisure Services
TOLASSI, BERNARD, D	\$1,062.00	School Administration
SYLVESTER, KATHLEEN, F	\$1,050.00	School Administration
SHEASLEY, SONJA, J	\$1,049.40	Leisure Services
BARABE, JAMES, S	\$1,035.00	School Administration
BURTON, LUCY, B	\$1,000.00	Board of Health
EGLOFF, KALLIOPE, E	\$1,000.00	Board of Health
KAPLAN, BURTON,	\$1,000.00	Board of Health
PORTEUS, RICHARD, T	\$975.00	Mashpee High School
WALKER, CHAELA, D	\$957.66	Leisure Services
CUNHA, ASHLEY, S	\$930.51	Leisure Services
TURNER, SHANI,	\$900.00	School Administration
TRASK, RICHARD, P	\$898.37	Fire
BRODEUR, ANDREW, M	\$887.91	Leisure Services
MURPHY, JOHN, P	\$884.00	Leisure Services
CHADWICK, MEREDITH, N	\$859.22	Kenneth C. Coombs School
MAINELLI, LEIAN, R	\$832.50	School Administration
GRAY, GARY,	\$828.00	School Administration
D'ANGELO, ANTHONY, C	\$825.00	School Administration
JAMES, JASMINE, N	\$825.00	School Administration
LAWSON, MARGARET, A	\$785.88	Town Clerk
SEMPRINI, ERIN, P	\$755.00	Leisure Services
GURANICH, KRISTEN, M	\$750.00	School Administration
PETERSON, MATTHEW, D	\$712.50	School Administration
HOPKINS, AMY, M	\$706.59	School Administration
MACDONALD, MARYANN,	\$671.08	School Administration
GOULART, MALLORY, M	\$653.55	School Administration
MATHIAS, CAITLYN, M	\$635.04	Leisure Services
HOLLOWAY, BERTINA,	\$600.00	School Administration
MURPHY, KATHRYN, A	\$600.00	School Administration
SOUSA, MARY, E	\$581.25	School Administration

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
LANMAN, THOMAS, H, III	\$579.96	Harbormaster
PHELAN, KEVIN, M	\$525.00	School Administration
LAWNER-SMITH, JESSIE,	\$499.24	Kenneth C. Coombs School
ROBBINS, RUSSELL, E	\$450.92	Building / Inspections
BARTLETT, MARTHA, E	\$450.00	School Administration
DUCHEMIN, KELLY, A	\$450.00	School Administration
EDWARDS, VERA, E	\$398.13	School Administration
BREW, HALEY, S	\$375.00	School Administration
GONSALVES, GINA, M	\$343.98	Leisure Services
JACKSON, SHIRLEY,	\$336.00	School Administration
MACKIE, CHRISTINE, P	\$330.00	School Administration
HOLMES, THOMAS, N	\$300.00	School Administration
KELLY, MICHAEL, A	\$300.00	School Administration
MALOY, RITA, M	\$300.00	School Administration
MCCARTHY, KARA, E	\$300.00	School Administration
PERRY, KELLY, A	\$300.00	School Administration
REED, JACQUELINE,	\$300.00	School Administration
SKANE, MATTHEW, E	\$300.00	School Administration
NASH, JENNIFER, M	\$281.25	School Administration
NEWELL, LEWIS, D	\$279.30	Council on Aging
GERARDI, JUDITH, A	\$240.00	School Administration
BENGTSON, CHRISTINE, M	\$225.00	School Administration
KENT, DAVID, J	\$225.00	School Administration
LATOURETTE, AMELIE, E	\$225.00	School Administration
MCGEE, MEGHAN, R	\$225.00	School Administration
GEARY, MARGARET,	\$200.00	School Administration
PAXTON, JESSE, D	\$200.00	School Administration
CARTER, JEREMY, M	\$200.00	Town Moderator
MEISTER, ANDREA, J	\$187.50	School Administration
IRISH, MICHAEL, D	\$150.00	School Administration
KILELEE, LINDA,	\$150.00	School Administration
MASON, GARY, R	\$150.00	School Administration
BORDEN, LISA, R	\$150.00	Food Service Administration
RODERICK, MIKELYN,	\$144.00	School Administration
WETZLER, ROBERT, T	\$131.25	School Administration
SCOZZARI, MAUREEN, A	\$120.00	Quashnet School
LEFAVOR, JENNIFER, A	\$120.00	School Administration
LOSORDO, KENNETH,	\$117.60	Council on Aging
CALHOUN, ERIN, M	\$112.46	School Administration
HERNANDEZ, ERIC, B	\$90.00	School Administration
MACFARLANE, DENISE, E	\$86.76	Personnel
BRODIL, ROBERT, F	\$75.00	School Administration
CARLSON, KAREN, A	\$75.00	School Administration
EWING, JEANNE, M	\$75.00	School Administration
FOGEL, JENNIFER, R	\$75.00	School Administration
FRANCO, ALEXANDRIA, Y	\$75.00	School Administration
GLAZIER, TRACEY, L	\$75.00	School Administration
HELD, SHANNON, A	\$75.00	School Administration
KANE, JOHN, E	\$75.00	School Administration
MATHENY, SERGE, A	\$75.00	School Administration
MORTENSEN, ELIZABETH, M	\$75.00	School Administration
ROSENBERG, ROSALIND, S	\$75.00	School Administration
WAGNER, NICHOLAS, S	\$75.00	School Administration
POWERS, DANIEL, H	\$75.00	Food Service Administration
AVERETT, TIA, M	\$66.00	School Administration
GONZALSKI, DIANE, R	\$26.25	School Administration
MARCELLINO, ROBIN, L	\$26.25	School Administration
LORANTOS, MARTHA, E	\$26.25	Food Service Administration
STANLEY, DALE, M	\$20.00	School Administration

Report of the Town Clerk

To the Honorable Board of Selectmen and
The Citizens of the Town of Mashpee:

It is my pleasure to submit to you my annual report for 2008.

First, I would like to begin by thanking my staff – Meg, Vicki, and Joe for all of their assistance; without them I would not be able to offer you the level of services that you receive.

2008 was a very busy election year culminating with the Presidential Election, which saw a record (82%) turnout; the busiest election during my term as your Town Clerk. I wish to thank my Election Workers, my Wardens, and my Registrars for all of their assistance. I would not have succeeded without this wonderful team behind me.

This summer the Sticker Office opened a satellite office on weekends at the Chamber of Commerce Welcome Center to assist those in need. The operation, with the assistance of a part-time seasonal employee, was utilized through the Town's Property Tax Voucher Program. This year I had seven wonderful seniors who did an absolutely fabulous job. I would like to thank Sandy Downey, Ann Lawson, Tony Cocuzzo, Julius Rosales, Bill Kelley, Gloria DeMarco, Bob McCarthy, Marvin Karp, and Susan Broudy. Their contribution to the success of the overall operation of the Sticker Office was reflected in the positive comments that I received from Mashpee's residents.

Each and every year I consider myself very fortunate to acquire more and more friendships with the residents' of Mashpee; however, each year it also gets harder to say good-bye to so many wonderful souls. My staff and I wish to convey our deepest sympathies to you and yours if you lost a loved one last year. They will all be remembered in our hearts and our minds.

May you all have a safe, healthy, and happy 2009. My staff and I shall always continue to serve you, the residents of Mashpee, with a smile.

Respectfully submitted,

Deborah Dami
Town Clerk

2008 Births, Deaths, and Marriages

Over the years the Town Clerk's Office has annually printed the names of those that filed their marriage intentions, were residents at the time of their death, or were born to residents of Mashpee. However, the Registry of Vital Records and Statistics has rendered the opinion "...that the problems in publishing these data outweigh any public benefits."

In 2008 the following vital records were registered in Mashpee:

Births - 107
Deaths - 152
Marriages - 67

2008 Town Clerk Revenue

In Calendar Year 2008 the Town Clerk's Office took in \$ 512,638. The following is a breakdown of the revenue received.

Beach Stickers	\$ 113,585.00	Passport Pictures	\$ 1,050.00
Business Certificates	\$ 1,560.00	Pole Locations	\$ 60.00
Fishing & Hunting	\$ 5,180.00	Transfer Station Stickers	\$ 347,040.00
Copies	\$ 4,900.00	Raffle Permits	\$ 180.00
Dogs	\$ 8,228.00	Underground Storage	\$ 275.00
Marriages	\$ 1,460.00	Violations	\$ 5,685.00
Passports	\$ 5,265.00	Shellfish	\$ 18,170.00
		Total	\$ 512,638.00

The following is the yearly report of the Board of Registrars:

Town Meetings:

Special Town Meeting

Monday, April 7, 2008
Mashpee High School
Registered Voters: 9,457
Attendance: 354 – 3.35%
Quorum – 100
Meeting Convened at 7:02 P.M.
Meeting Adjourned at 7:25 P.M.

Special Town Meeting

Monday, May 5, 2008
Mashpee High School
Registered Voters: 9,490
Attendance: 314 – 2.98%
Quorum – 100
Meeting Convened at 7:12 P.M.
Meeting Adjourned at 7:28 P.M.

Annual Town Meeting

Monday, May 5, 2008
Mashpee High School
Registered Voters: 9,490
Attendance: 314 – 2.98%
Quorum – 0
Meeting Convened at 7:28 P.M.
Meeting Adjourned at 9:59 P.M.

Annual Town Meeting

Monday, October 20, 2008
Mashpee High School
Registered Voters: 9,716
Attendance: 395 - 3.84%
Quorum - 0
Meeting Convened at 7:15 P.M.
Meeting Adjourned at 8:28 P.M.

Elections:

Presidential Primary

Tuesday, February 5, 2008
Registered Voters: 9,340
Votes Cast: 4,423 – 41%

Annual Town Election

Saturday, May 10, 2008
Registered Voters: 9,490
Votes Cast: 713 – 6.7%

State Primary

Tuesday, September 16, 2008
Registered Voters: 9,636
Votes Cast: 1,334 – 12.8%

State Election

Tuesday, November 4, 2008
Registered Voters: 9,984
Votes Cast: 8,149 – 81%

The following is a breakdown of Population and Voters by Precinct:

As of December 31, 2008

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
<i>Population</i>	3195	3128	2574	2886	2490	14273
<i>Voters</i>	2235	2204	1640	1976	2012	10067
Democrat	659	575	433	551	517	2735
Green-Rainbow	1	0	2	1	1	5
Inter. 3rd Party	0	1	1	1	0	3
Libertarian	3	3	1	3	0	10
Reform	2	0	0	0	0	2
Republican	305	422	242	290	384	1643
Unenrolled	1261	1203	960	1126	1108	5658
Working Families	4	0	1	3	2	10
American Ind.	0	0	0	1	0	1

Town of Mashpee Special Town Meeting April 7, 2008

Town Meeting convened at 7:02 pm
Quorum 100
Voters 338

Barnstable, ss: Greetings

To the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 7th day of April 2008 at 6:30 p.m. for the following purposes: To act on the articles contained in the following Warrant.

Article 1

To see if the Town will vote to authorize the Board of Selectmen to enter into an Inter-Governmental Agreement with the Mashpee Wampanoag Tribe of Massachusetts, a federally recognized Indian tribe, upon such terms and conditions as the Selectmen deem advisable and in the best interest of the Town, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This Article seeks the authorization of the Town Meeting for execution of an Inter-Governmental Agreement with the Mashpee Wampanoag Tribe of Massachusetts ("Tribe"). Upon the final approval by the United States Department of the Interior of its petition for acknowledgment, the Tribe obtained the status of sovereign governmental entity pursuant to and in accordance with the terms of applicable Federal law. Acknowledged Indian Tribes frequently enter into Inter-governmental agreements with municipalities, counties and/or states within which they acquire property in trust for reservation and other tribal purposes which specify terms and conditions for the disposition of real estate interests and claims, and address inter-governmental relationships between the Tribe and other sovereign governmental

entities. Representatives of the Tribe and Town have been engaged in discussions and negotiations for nearly two years relative to the disposition of interests in certain real property located within the Town of Mashpee, the disposition of potential claims or actions relative to certain Town owned and private owned land located within Mashpee, the intentions of the Tribe to conduct gaming activities within the Town, and other land use and regulation issues. The proposed Inter-governmental Agreement issued for public review in February 2008 has been negotiated and endorsed by the Board of Selectmen and Mashpee Wampanoag Tribal Council as the Chief Executive Boards of the Town and Tribe, respectively. This Article seeks authorization of Town Meeting for execution of the proposed Agreement by the Board of Selectmen.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 5 in favor; one abstention; one absent.

Motion made by Selectman Theresa Cook.

Motion: I move that the Town vote to authorize the Board of Selectmen to enter into an Inter-Governmental Agreement with the Mashpee Wampanoag Tribe upon such terms and conditions as the Selectmen deem advisable and in the best interest of the Town.

Majority Vote needed to pass (per G.L. c.40, s.4).

**Motion passes by majority call by the Town
Moderator at 7:18 PM.**

Article 2

To see if the Town will vote to authorize the Board of Selectmen to convey, grant and/or release to the Mashpee Wampanoag Tribe of Massachusetts (the "Tribe") the Town's title, rights, or interest in and to the following described parcels of real property, to file such petitions with the Massachusetts General Court as may be necessary to effect this conveyance, grant or release, and to execute any and all instruments necessary to convey, grant and /or release the Town's title, interest or rights, upon such terms and conditions as the Board of Selectmen shall deem to be in the interest of the Town; provided, that the Town and the Tribe

shall have first executed an Inter-Governmental Agreement specifically providing the terms of disposition of the subject title, rights and/or interests:

Parcel One: The parcel of real estate, containing 6,447 sq. ft., more or less, together with any improvements thereon, identified on Mashpee Assessors Map 61 as Block 58A, and commonly known as the Old Indian Meeting House parcel;

Parcel Two: The parcel of land containing approximately 6.02 acres to 11.75 acres, identified on Mashpee Assessors Map 68 as Block 13A, currently utilized as a Town Cemetery;

Parcel Three: The parcel of land containing approximately 2 1/2 acres, more or less identified on Mashpee Assessors Map 27 as Block 42, together with any improvements thereon, and commonly known as the Parsonage Parcel;

Parcel Four: The parcel of land containing 1/2 acre, more or less, identified on Mashpee Assessors Map 35 as Block 30, currently owned by the Mashpee Wampanoag Indian Tribal Council, Inc. and commonly referenced as the Indian Museum Parcel;

Parcel Five: The parcel containing approximately 58.7 acres, more or less, identified on Mashpee Assessors Map 95 as Block 7, currently owned by the Mashpee Wampanoag Indian Tribal Council, Inc. and used for Tribal Council office, administration, cultural and religious uses;

Parcel Six: The parcel containing approximately .361 acre, more or less, identified on Mashpee Assessors Map 125 as Block 238, currently owned by the Mashpee Wampanoag Indian Tribal Council, Inc. and used for conservation/burial ground purposes;

Parcel Seven: The parcel containing 4.6 acres, more or less, identified on Assessors Map 106, located off of Punkhorn Point and Gooseberry Island, currently utilized as a Wampanoag Aquaculture/Shellfish Farm site;

Parcel Eight: The parcel containing 8 acres, more or less, identified on Assessors Map 106, located in Popponesset Bay, currently utilized as a Wampanoag Aquaculture/Shellfish Farm site;

or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This Article seeks the authorization of Town Meeting for the conveyance and/or release of the Town's title, rights or interest in and to the eight parcels of real property identified in Paragraph 1(a) and Exhibits A and B of the Intergovernmental Agreement. As stated in the Agreement, upon conveyance of the Town's right, title and interest in the parcels identified as Parcels One through Six, the Tribe will pursue the pending petition to the United States Department of the Interior, Bureau of Indian Affairs ("BIA") for acceptance of said parcels into trust for the benefit of the Tribe, pursuant to Section 5 of the Indian Reorganization Act of 1934, 25 U.S.C. *section 465*. All of these parcels have already been identified by the Tribe as prospective trust parcels in the Tribe's August 30, 2007 Application to the BIA which seeks trust designation for multiple parcels of land in Mashpee and Middleborough. Upon authorization of the subject conveyance/release of rights by Town Meeting, the Selectmen will, in consideration of and subject to the terms of the Intergovernmental Agreement, execute all instruments necessary to convey the Town's rights, title and interest in the subject parcels, and they will withdraw the Town's previously filed comments objecting to the Tribe's pending BIA land into trust Application. Parcels Seven and Eight are Wampanoag Shellfish Farms located in Popponesset Bay which, have, for several years been cultivated, maintained and harvested by the Tribe pursuant to licenses and permits granted by the Town. The Town has agreed in the Intergovernmental Agreement to convey to the Tribe any right, title or interest of the Town in these two parcels for continued aquaculture/ shellfish farm use and/or to support steps necessary for these parcels to be taken into trust for this purpose. Any conveyance of Town owned land, or any interest therein, must be authorized by a 2/3 vote of the Town Meeting.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 5 in favor; one abstention; one absent.

Motion made by Selectman Theresa Cook.

Motion: I move that the Town vote to transfer the use of the following parcels of property to the status of land held for disposition, and to authorize the Board of Selectmen to convey, grant and/or release to the Mashpee Wampanoag Tribe, upon such terms and conditions as the Selectmen deem to be in the best interest of the Town, the Town's title, right or interest in and to the following parcels of land:

Parcel One: The fee interest of the Town in the parcel of real estate, containing 6,447 sq. ft., more or less, together with any improvements located thereon, identified on Mashpee Assessors Map 61 as Block 58A, and commonly known as the Old Indian Meeting House parcel;

Parcel Two: The fee interest of the Town in the parcel of land containing approximately 11.75 acres, identified on Mashpee Assessors Map 68 as Block 13A, currently utilized as a Town Cemetery;

Parcel Three: The fee interest of the Town in the parcel of land containing approximately 2.5 acres, more or less identified on Mashpee Assessors Map 27 as Block 42, together with any improvements located thereon, and commonly known as the Parsonage Parcel;

Parcel Four: The restrictions and/or reverter rights encumbering the parcel of land containing .50 acre, more or less, identified on Mashpee Assessors Map 35 as Block 30, currently owned by the Mashpee Wampanoag Indian Tribal Council, Inc. and commonly known as the Indian Museum Parcel;

Parcel Five: The restrictions and/or reverter rights encumbering the parcel containing approximately 58.7 acres, more or less, identified on Mashpee Assessors Map 95 as Block 7, currently owned by the Mashpee Wampanoag Indian Tribal Council, Inc. and used for Tribal Council office, administration, cultural and religious uses; and

Parcel Six: The restrictions and/or reverter rights encumbering the parcel containing approximately .361 acre, more or less, identified on Mashpee Assessors Map 125 as Block 238, currently owned by the Mashpee Wampanoag Indian Tribal Council, Inc. and used for conservation/burial ground purposes;

And to authorize the Board of Selectmen to execute and record any agreements, instruments or deeds necessary to effect such conveyances, grants and/or releases; and, further, to authorize the Board of Selectmen to petition the Massachusetts General Court for such legislation as may be necessary to effect any such conveyance, grant or release; provided, that the Town and Tribe shall have first executed an Inter-Governmental Agreement or Agreements specifying the terms of disposition of the Town's title, rights and/or interests in the subject real property.

Two-Thirds Vote needed (per G.L. c.40, s.15 and 15A).

Motion passes by a rule of 2/3rds vote called by the moderator at 7:25 PM.

Motion to adjourn made at 7:25 PM.

Motion adjourn passes at 7:25 PM.

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 3rd day of March in the year two thousand and eight.

Per order of,
Board of Selectmen

Theresa M. Cook, Chairman
John J. Cahalane, Vice Chairman
Don D. Myers, Clerk
George F. Green, Jr.
Wayne E. Taylor

Town of Mashpee Special Town Meeting May 5, 2008

**Town Meeting Convened at 7:12
Quorum 100
261 Voters**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 5th day of May, 2008 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant.

Article 1

To see if the Town will vote to appropriate and transfer from available funds \$19,615 to fund the Personnel Administration Plan (P.A.P.) Appendix B and Appendix C employees, Plumbing and Wiring Inspectors, effective November 1, 2007 (3%) and vote to fund Special Service Contracts with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Personnel Department

Explanation: This article will grant a cost of living adjustment for Fiscal Year 2008 to employees whose positions are classified under the Town's Personnel Administration Plan and fund Special Service Contracts.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Cook: I move the Town vote to grant a 3 percent cost of living adjustment to the Personnel Administration Plan (P.A.P.) Appendix B and Appendix C employees and Plumbing and

Wiring Inspectors and fund Special Service Contracts effective November 1, 2007, and for said purpose the Town appropriate and transfer from Revenue Available for Appropriation \$19,615 with said funds to be distributed to various salary line item accounts by the Town Accountant.

Motion passes unanimously at 7:14 PM.

Article 2

To see if the Town will vote to appropriate and transfer from available funds \$12,570 to fund the Administrator's, Unit A, Contract effective November 1, 2007 (3%) with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will grant a cost of living adjustment for fiscal year 2008 to employees whose positions are classified under the Town's Administrator's, Unit A Contract.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Cahalane: I move the Town vote to appropriate and transfer from Revenue Available for Appropriation \$12,570 to fund a contract between the Town and Massachusetts Laborer's Public Employee Council, Local 1249, Unit A, for the period beginning November 1, 2007, funds to be distributed to various salary line item accounts by the Town Accountant.

Motion passes unanimously at 7:15 PM.

Article 3

To see if the Town will vote to appropriate and transfer from available funds \$23,833 to fund the Clerical Union Contract, effective November 1, 2007 (3%) with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will grant a cost of living adjustment for fiscal year 2008 to employees whose positions are classified under the Town's Clerical Union Contract.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Myers: I move the Town vote to appropriate and transfer from Revenue Available for Appropriation \$23,833 to fund a contract between the Town and SEIU, Local 254, Clerical Unit for the period beginning November 1, 2007, funds to be distributed to various salary line item accounts by the Town Accountant.

Motion passes unanimously at 7:16 PM.

Article 4

To see if the Town will vote to appropriate and transfer from available funds \$11,834 to fund the Department of Public Works Contract effective November 1, 2007 (3%) with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will grant a cost of living adjustment for fiscal year 2008 to employees whose positions are classified under the Town's Department of Public Works Contract.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Green: I move the Town vote to appropriate and transfer from Revenue Available for Appropriation \$11,834 to fund a contract between the Town and SEIU, Local 254, Department of Public Work Unit for the period beginning November 1, 2007, funds to be distributed to various salary line item accounts by the Town Accountant.

Motion passes unanimously at 7:17 PM.

Article 5

To see if the Town will vote to appropriate and transfer from available funds \$14,741 to fund the Administrator's, Unit B, Contract effective November 1, 2007 (3%) with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will grant a cost of living adjustment for fiscal year 2008 to employees whose positions are classified under the Town's Administrator's, Unit B, Contract.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Taylor: Motion: I move the Town vote to appropriate and transfer from Revenue Available for Appropriation \$14,741 to fund a contract between the Town and Massachusetts Laborer's Public Employee Council, Local 1249, Unit B, for the period beginning November 1, 2007, funds to be distributed to various salary line item accounts by the Town Accountant.

Motion passes unanimously at 7:18 PM.

Article 6

To see if the Town will vote to appropriate and transfer from available funds \$5,000 to the Personnel Accrued Benefit Account, or take any other action relating thereto.

Submitted by the Personnel Department

Explanation: These funds will replenish the Personnel Accrued Benefit Account to cover vacation and sick leave buyback for employees who resign or retire; relieving the burden of departmental operating budgets from covering these costs.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Cook: I move the Town vote to appropriate and transfer from Revenue Available for Appropriation \$5,000 to the Personnel Accrued Benefits Account.

Motion passes unanimously at 7:19 PM.

Article 7

To see if the Town will vote to transfer \$58,000 from the Treasurer/Collector Salary/Wage Account to the Selectmen's Legal/ Engineering Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The transfer will offset the cost of consulting services for the Treasurer/ Collector's Department, which were paid through the Legal/Engineering Account.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Cahalane: I move the Town vote to transfer \$58,000 from the Treasurer/Collector Salary/Wage Account to the Selectmen's Legal/ Engineering Account.

Motion passes unanimously at 7:19 PM.

Article 8

To see if the Town will vote to appropriate and transfer from available funds \$36,195 to the Snow & Ice Account, or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: This article is necessary to fund the deficit in the Snow & Ice Account.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Myers: I move the Town vote to appropriate and transfer from Revenue Available for Appropriation \$36,195 to the Snow & Ice Account.

Motion passes unanimously at 7:20 PM.

Article 9

To see if the Town will vote to appropriate and transfer from available funds \$142,484 to pay costs of designing, constructing and equipping a fuel depot, and for the payment of all other costs incidental and related thereto, and to determine whether this amount should be raised by taxation, by transfer from surplus bond proceeds, by borrowing or otherwise, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: These funds are surplus bond proceeds from the following capital projects:

<i>High School Construction</i>	<i>Town Hall Renovation</i>
<i>Senior Center Construction</i>	<i>Peck Property Purchase</i>
<i>Fire Truck Purchase</i>	<i>Mashpee Place Land Purchase</i>
<i>Melia Property Purchase</i>	<i>Cemetery Project</i>

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Green: I move the Town vote that the sum of \$142,483.71 be and hereby is appropriated to pay the costs of designing, constructing and equipping a fuel depot, and for the payment of all other costs incidental and related thereto, and to meet this appropriation, the sum of \$142,483.71 shall be transferred from the following unexpended amounts previously borrowed by the Town but which are no longer needed to complete the projects for which they were borrowed:

Mashpee High School Construction	\$59,140.44
Peck Property Land Purchase	41,926.00
Melia Property Land Purchase	25,000.00
Town Hall Renovation	46.44
Fire Truck Purchase	360.54
Cemetery Construction	99.00

Senior Center Construction	11,441.06
Mashpee Place Land Purchase	4,470.23

Motion passes **unanimously** at 7:23 PM.

Article 10

To see if the Town will vote to transfer \$150,000 from the Assessors Overlay Surplus Account to the Assessors Revaluation Account, or take any other action relating thereto.

Submitted by the Board of Assessors

Explanation: This article is necessary to fund the Assessors' Revaluation Account for costs related to meeting the Department of Revenue's annual and triennial certification requirements.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Taylor: I move the Town vote to transfer \$150,000 from the Assessors Overlay Surplus Account to the Assessors Revaluation Account.

Motion passes unanimously at 7:24 PM.

Article 11

To see if the Town will vote to transfer the use of, and authorize the Board of Selectmen to convey an easement for sidewalk/public access purposes in and over, a portion of the Mashpee Public Library property located on Steeple Street, identified on Mashpee Assessor's Map 74 as Block 31: specifically, that portion of said parcel measuring approximately 5 feet by 250 feet running northerly from Steeple Street along the eastern boundary of said parcel, containing 1,250 square feet, more or less; and to authorize the Selectmen to execute any documents or instruments necessary to effect and convey said easement upon such terms as they deem to be in the best interest of the Town, or take any other action relating thereto.

Submitted by Board of Selectmen

Explanation: This article is necessary to construct a sidewalk/public access between the Mashpee Public Library and Building 42, which will house the Mashpee Post Office.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Cook: I move the Town vote to transfer the use of, and authorize the Board of Selectmen to convey an easement for sidewalk/public access purposes in and over, a portion of the Mashpee Public Library property located on Steeple Street, identified on Mashpee Assessor's Map 74 as Block 31: specifically, that portion of said parcel measuring approximately 5 feet by 250 feet running northerly from Steeple Street along the eastern boundary of said parcel, containing 1,250 square feet, more or less; and further to authorize the Selectmen to execute any documents or instruments necessary to effect and convey said easement upon such terms as they deem to be in the best interest of the Town.

Motion passes unanimously at 7:26 PM.

Article 12

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund, in accordance with the provisions of M.G.L. Ch.44B s5, \$35,500 for the purpose of funding the Relocation of the Mashpee One-Room Schoolhouse, including necessary costs and expenses related thereto, as recommended by the Community Preservation Act Committee, or take any other actions relating thereto.

Submitted by the Community Preservation Committee

Explanation: To relocate the historic One-Room Schoolhouse (circa 1831) to the Community Park near the Town Archives where it will have greater public visibility and be more accessible for school tours and general public tours. The purpose of the relocation would allow for the preservation of the building as a historical monument, and promote additional awareness of Mashpee's cultural heritage, the Indian Museum, the Veteran's Memorial and herring run. In 2007, the Board of Selectmen voted unanimously to

relocate the Schoolhouse to the Community Park area. The article was submitted by the Mashpee One-Room Schoolhouse Preservation Council. Funding for the relocation of the One-Room Schoolhouse would derive from the 10% budgeted Historical Reserve Account of the CPA.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Cahalane: I move the Town vote to appropriate and transfer from the Community Preservation Fund Historic Reserve, in accordance with the provisions of M.G.L. Ch.44B s5, \$35,500 for the purpose of funding the Relocation of the Mashpee One-Room Schoolhouse, including necessary costs and expenses related thereto, as recommended by the Community Preservation Act Committee.

Motion passes unanimously at 7:27 PM.

Motion made to adjourn Special Town Meeting

Motion made to adjourn Special Town Meeting passes at 7:28 PM.

Special Town Meeting adjourned at 7:28 PM.

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 24th day of March in the year two thousand and eight.

Per order of,
Board of Selectmen

Theresa M. Cook, Chairman
John J. Cahalane, Vice Chairman
Don D. Myers, Clerk
George F. Green, Jr.
Wayne E. Taylor

Town of Mashpee Annual Town Meeting May 5, 2008

**Town Meeting Convened at 7:28 pm
Quorum 0
261 Voters**

Barnstable, ss:
Greetings

To the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 5th day of May 2008 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant.

Article 1

To see if the Town will vote to accept the reports of the Town officers, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The 2007 Annual Town Report in which the reports of Town officers are presented is available at the Town Meeting and at the Town Hall.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Don Myers:

Motion: I move the Town vote to accept the reports of the Town officers.

Motion passes unanimously at 7:29 PM.

Article 2

To see if the Town will vote to fix the salaries of the

following elected officers as provided in Chapter 41, Section 108, of the Massachusetts General Laws for the Period of July 1, 2008 to June 30, 2009, and further to see if the Town will vote appropriate and transfer a sum of money to defray the Town's expenses for the ensuing fiscal year according to the following line item budget with the maximum amount to be appropriated as shown in the column entitled "Dept. FY 2009 Request" (See Omnibus Budget), or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article seeks to fund the annual operating budgets for the various Town departments.

The Board of Selectmen recommends approval by a vote of 4-1.

The Finance Committee recommends approval by a vote of 5-2.

Motion made by Selectman George Green:

Motion: I move the Town vote to fix the salaries of the elected officers as specified under the columns entitled "Town Manager Recommendation": in line items 1, 2, and 22 of the "Omnibus Budget" as distributed to voters at the Town Meeting and further the Town defray the expenses for the ensuing fiscal year by appropriation those amounts shown under the columns entitled "Town Manager Recommendation" and that to fund said appropriation, the Town raise and appropriate \$43,461,467; and further appropriate and transfer from the Ambulance Receipts Reserved for Appropriation Account \$250,000 to line Item 38; \$50,000 to line Item 39; and \$8,000 to Line Item 21; appropriated transfer from the Hotel/Motel Reserved Receipts Account \$37,000 to line Item 85; appropriate and transfer from the Conservation Revolving Account \$18,757 to line Item 27; appropriate and transfer from the Shellfish Receipts Reserved for Appropriation Account \$10,000 to line item 50; appropriate and transfer from the Cemetery Reserved Receipts for Appropriation Account \$20,000 to line Item 65; appropriate and transfer from the Street Betterment Reserved Receipts Account \$136,050 to line Item 77, \$63,139 to Line Item 79, and \$18,835 to line item 81; appropriate and transfer from the CPA Funds \$702,361 to line Item 77; and \$369,424 to line Item 79; appropriate and transfer from the Overlay

Surplus Account \$300,000 to Line Item 85; appropriate and transfer from the Septic Betterment Reserved Receipts Account \$10,992 to Line Item 58; and appropriate and transfer from Revenue Available for Appropriation \$1,325,119 to line item 85.

Motion passes unanimously 7:49 PM.

OMNIBUS BUDGET FISCAL YEAR 2008

DEPARTMENT	FY2008 DEPT BUDGET	FY 2009 DEPT REQUEST	FY 2009 FINANCE COMM RECOMMEND	FY 2009 TOWN MGR RECOMMEND
MODERATOR				
SALARY	1	200	200	200
TOTAL	200	200	200	200
SELECTMEN				
SALARY-ELECTED	2	10,000	10,000	10,000
SALARY/WAGE	3	305,701	326,861	326,861
EXPENSE	4	36,750	36,750	36,750
LEG/ENG/CONSULTING	5	285,500	285,500	285,500
AFFORDABLE HOUSING	6	1,000	-	-
TOTAL	638,951	659,111	659,111	659,111
FINANCE COMMITTEE				
RESERVE FUND	7	100,000	100,000	100,000
EXPENSE	8	53,000	53,000	53,000
TOTAL	156,000	153,000	153,000	153,000
TOWN ACCOUNTANT				
SALARY/WAGE	9	143,583	159,172	159,172
EXPENSE	10	2,500	2,500	2,500
TOTAL	146,083	161,672	161,672	161,672
ASSESSORS				
SALARY-APPOINTED	11	3,600	3,600	3,600
SALARY/WAGE	12	218,109	224,361	224,361
EXPENSE	13	7,350	7,350	7,350
TOTAL	229,059	235,311	235,311	235,311
TREASURER/TAX COLLECTOR				
SALARY/WAGE	14	244,239	254,087	254,087
EXPENSE	15	41,900	41,900	41,900
DEBT SERVICE	16	17,500	17,500	17,500
FORECLOSURE	17	20,000	20,000	20,000
TOTAL	323,639	333,487	333,487	333,487

PERSONNEL									
SALARY/WAGE	18	184,883	205,137	199,295	199,295				
EXPENSE	19	40,345	40,345	40,345	40,345				
TOTAL		225,228	245,482	239,640	239,640				
DATA PROCESSING									
SALARY/WAGE	20	119,278	193,684	193,684	193,684				
EXPENSE	21	124,231	134,694	132,694	132,694				
TOTAL		243,509	328,378	326,378	326,378				
TOWN CLERK									
SALARY-ELECTED	22	56,142	57,827	57,827	57,827				
SALARY/WAGE	23	61,679	65,896	65,396	65,396				
EXPENSE	24	8,900	10,250	8,900	8,900				
TOTAL		126,721	133,973	132,123	132,123				
ELECTIONS & REGISTRATIONS									
SALARY/WAGE	25	41,932	45,184	45,184	45,184				
EXPENSE	26	8,500	41,750	12,000	12,000				
TOTAL		50,432	86,934	57,184	57,184				
CONSERVATION									
SALARY/WAGE	27	161,021	143,733	143,733	143,733				
EXPENSE	28	3,810	3,810	3,810	3,810				
TOTAL		164,831	147,543	147,543	147,543				
PLANNING BOARD									
EXPENSE	29	8,125	10,875	8,125	8,125				
TOTAL		8,125	10,875	8,125	8,125				
PLANNING DEPARTMENT									
SALARY/WAGE	30	160,100	120,408	120,408	120,408				
EXPENSE	31	6,200	6,200	6,200	6,200				
TOTAL		166,300	126,608	126,608	126,608				
BOARD OF APPEALS									
SALARY/WAGE	32	37,976	40,531	40,531	40,531				
EXPENSE	33	306	260	260	260				
TOTAL		38,282	40,791	40,791	40,791				

TOWN HALL						
EXPENSE	34	215,400	215,400	215,400	215,400	215,400
TOTAL		215,400	215,400	215,400	215,400	215,400
POLICE						
SALARY/WAGE	35	2,973,882	3,049,472	3,049,472	3,049,472	3,049,472
EXPENSE	36	253,952	319,381	300,131	300,131	300,131
DISPATCHERS SALARY/WAGE	37	353,609	381,049	381,049	381,049	381,049
TOTAL		3,581,443	3,749,902	3,730,652	3,730,652	3,730,652
FIRE						
SALARY/WAGE	38	2,585,703	2,738,048	2,693,774	2,693,774	2,693,774
EXPENSE	39	361,501	374,998	363,511	363,511	363,511
TOTAL		2,947,204	3,113,046	3,057,285	3,057,285	3,057,285
BUILDING INSPECTOR						
SALARY/WAGE	40	239,963	251,939	251,939	251,939	251,939
EXPENSE	41	14,150	14,150	10,900	10,900	10,900
TOTAL		254,113	266,089	262,839	262,839	262,839
TREE WARDEN						
SALARY/WAGE	42	1,350	1,350	1,350	1,350	1,350
EXPENSE	43	1,350	1,350	1,350	1,350	1,350
TOTAL		2,700	2,700	2,700	2,700	2,700
HARBORMASTER						
SALARY/WAGE	44	80,101	83,400	83,400	83,400	83,400
EXPENSE	45	9,675	9,675	9,675	9,675	9,675
TOTAL		89,776	93,075	93,075	93,075	93,075
HERRING WARDEN						
SALARY/WAGE	46	500	-	-	-	-
EXPENSE	47	500	1,000	1,000	1,000	1,000
TOTAL		1,000	1,000	1,000	1,000	1,000
SHELLFISH						
SALARY/WAGE	48	59,738	62,661	62,661	62,661	62,661
EXPENSE	49	8,800	8,800	8,800	8,800	8,800
PROPAGATION	50	14,000	14,000	14,000	14,000	14,000
TOTAL		82,538	85,461	85,461	85,461	85,461

COUNCIL ON AGING									
SALARY/WAGE	66	174,946	184,391	184,391	184,391				184,391
EXPENSE	67	31,850	39,250	39,250	39,250				39,250
TOTAL		206,796	223,641	223,641	223,641				223,641
VETERANS									
MEMBERSHIP	68	22,349	23,759	23,759	23,759				23,759
EXPENSE	69	38,000	25,000	25,000	25,000				25,000
TOTAL		60,349	48,759	48,759	48,759				48,759
LIBRARY									
SALARY/WAGE	70	210,829	227,196	227,196	227,196				227,196
EXPENSE	71	93,966	93,971	93,971	93,971				93,971
TOTAL		304,795	321,167	321,167	321,167				321,167
LEISURE SERVICES									
SALARY/WAGE	72	265,652	279,502	279,502	279,002				279,002
EXPENSE	73	24,950	25,450	24,950	24,950				24,950
TOTAL		290,602	304,952	304,952	303,952				303,952
HISTORICAL									
SALARY/WAGE	74	4,945	5,209	5,209	5,209				5,209
EXPENSE	75	4,595	4,595	4,595	4,595				4,595
TOTAL		9,540	9,804	9,804	9,804				9,804
CULTURAL COUNCIL									
EXPENSE	76	90	90	90	90				90
TOTAL		90	90	90	90				90
PRINCIPAL INSIDE 2 ½	77	1,154,883	1,126,812	1,126,812	1,126,812				1,126,812
PRINCIPAL OUTSIDE 2 ½	78	2,021,047	1,959,014	1,959,014	1,959,014				1,959,014
INTEREST INSIDE 2 ½	79	533,885	485,523	485,523	485,523				485,523
INTEREST OUTSIDE 2 ½	80	917,470	769,086	769,086	769,086				769,086
TEMP BORROW INSIDE 2 ½	81	-	18,835	18,835	18,835				18,835
TEMP BORROW OUTSIDE 2 ½	82	47,565	36,677	36,677	36,677				36,677

COUNTY RETIREMENT	83	1,654,030	1,754,007	1,754,007	1,754,007
UNEMPLOYMENT	84	60,000	60,000	60,000	60,000
MEDICAL INSURANCE	85	4,635,973	5,109,908	5,109,908	5,109,908
GROUP INSURANCE	86	15,000	15,739	15,739	15,739
MEDICARE	87	340,423	343,420	343,420	343,420
TOWN INSURANCE	88	585,446	585,446	550,481	550,481
GRAND TOTAL		45,833,272	47,553,054	46,781,144	46,781,144

Article 3

To see if the Town will vote to adopt the Capital Improvement Program as presented by the Capital Improvement Committee and to see if the Town will vote to appropriate, borrow or transfer from available funds \$436,385 to various department Capital Accounts, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article is to appropriate funds for the fiscal year 2009. This article will be funded using \$200,000 from the Ambulance Reserved Receipt Account and \$236,385 from Free Cash.

<i>Department</i>		<i>FY2009 CIP Committee Report</i>	<i>Finance Committee Recommendation</i>	<i>Town Manager Recommendation</i>
DPW				
6 Wheel Dump Truck (Final)	1	56,390	56,390	56,390
Total		56,390	56,390	56,390
POLICE				
10 Vehicles (Year 1 of 3)	2	105,000	105,000	105,000
2 Vehicles (Final Payment)	3	29,995	29,995	29,995
Total		134,995	134,995	134,995
FIRE				
Air Pack Replacement (Final)	4	45,000	45,000	45,000
3rd Ambulance	5	200,000	200,000	200,000
Total		245,000	245,000	245,000
Grand Total		\$436,385	\$436,385	\$436,385

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Wayne Taylor:

Motion: I move the Town vote to adopt the report of the Capital Improvement Committee and further, the Town vote to transfer from Revenue Available for Appropriation \$236,385, and to appropriate from the Ambulance Receipts Reserved for Appropriation Account \$200,000 to the following department capital accounts:

DPW Capital 56,390
Police Capital 134,995
Fire Capital 245,000

and for said purpose the Town to vote to appropriate and transfer from Revenue Available for Appropriation \$236,385 to Line items 1, 2, 3, and 4 and appropriate and transfer from the Ambulance Receipts Reserved for Appropriation Account \$200,000 to Line item 5 of the Capital Improvement Budget.

Motion passes unanimously at 7:52 PM.

Article 4

To see if the Town will vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2008, in the amount of \$11,903,693 and further, to see if the Town will vote to raise and appropriate \$494,742 to meet its share of

the cost of operation and maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2008, or take any other action relating thereto.

Submitted by the Treasurer

Explanation: Mashpee's share of the Regional Technical High School budget is \$494,742. There are 45 students from Mashpee at the Regional Technical High School, an increase from 40 students last year.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Theresa Cook:

Motion: I move the Town vote to approve the Annual Regional School District Budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2008, in the amount of \$11,903,693, and further, the Town vote to raise and appropriate \$494,742 to meet its share of the cost for maintenance and operation of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2008.

Motion passes at 7:55 PM.

Article 5

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds \$460,000 to provide for road improvement projects under the Chapter 90 program, or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: This article authorizes use of funds which will be 100% reimbursed by the Commonwealth of Massachusetts. The budget approved each fiscal year by the Legislature and Governor establishes the total funding available for Chapter 90 local transportation aid for that year. These funds are then apportioned to the 351 Massachusetts towns and cities. The funding authorized by this article is the maximum anticipated

Town's share for FY08 of the Chapter 90 program. The Town may receive this funding in one or multiple apportionments over the fiscal year.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman John Cahalane:

Motion: I move the Town vote to appropriate \$457,356 to provide for road improvement projects in and for the Town, in accordance with the provisions of Chapter 90 of the Massachusetts General Laws and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$457,356 under and pursuant to the provisions of G.L. c.44, §§7&8, or any other enabling authority, and to issue bonds and notes of the Town therefor.

Motion passes unanimously at 7:56 PM.

Article 6

To see if the Town will vote to re-authorize the Council on Aging revolving account, through the Town Accountant, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½ to be expended under the direction of the Council on Aging, in order to place anticipated revenues collected from program income which shall be used to further the operation of programs under the Council on Aging, and to establish the limit on expenditures from said account for Fiscal Year 2009 at \$15,000, or to take any other action relating thereto.

Submitted by the Council on Aging

Explanation: Revolving account is required in order to receive and disburse funds generated through programs supported by such revolving fund such as senior trips and educational program staff. Revenues will be used to offset expenses related to these programs.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Don Myers:

Motion: I move the Town vote to reauthorize the Council On Aging Revolving Account, through the Town Accountant's office, in accordance with Massachusetts General Laws, Chapter 44, Section 53 E ½ to be expended under the direction of the Council on Aging, in order to place anticipated revenues collected from various Council on Aging programs which shall be used to further the operation of programs, under the Council on Aging, and to establish the limit on expenditures from said account for Fiscal Year 2008 at \$15,000.

Motion passes unanimously at 7:57 PM.

Article 7

To see if the Town will vote to appropriate and transfer \$57,500 from the Waterways Improvement Reserved Receipts Account to the Waterways Improvement Maintenance Account, or take any other action relating thereto.

Submitted by the Harbormaster and
Waterways Commission

Explanation: This money is for maintenance dredging of the Popponesset Bay and Waquoit Bay navigation channels, repair and maintain Town owned docks, equipment, and navigational aids as needed.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman George Green:

Motion: I move the Town vote to appropriate and transfer \$57,500 from the Waterways Improvement Reserved Receipts Account to the Waterways Improvement Maintenance Account.

Motion passes unanimously at 7:58 PM.

Article 8

To see if the Town will vote to appropriate \$262,755 for the operation of the Kids Klub Enterprise Fund for

Fiscal Year 2009; such sums to be raised from \$262,755 in receipts of the Enterprise, or take any other action relating thereto.

Submitted by the Leisure Services Department

Estimated Revenues

Toddler Program	\$75,680.00
3 & 4 YO Daycare	\$132,040.00
Pre-School Program	\$51,415.00
Pre-School Camp	\$3,620.00
Other Revenue	\$0.00
Interest	
Total Budgeted Revenues:	\$262,755.00

Estimated Expenses

Direct Expenses	
Personnel	\$201,018.00
Operating Expenses	\$48,908.00
Administrative Overhead	\$12,829.00
Total Budgeted Expenses:	\$262,755.00

Net Profit/loss **\$0.00**

Explanation: The proposed Leisure Service Enterprise budget for next year will authorize the Department to operate a Toddler/Pre-School Program as a self-sufficient, self-funded operation. All costs related to the operation of the program are projected to be offset by the program revenues. All surpluses of this account at the end of the year will remain within the account.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Wayne Taylor:

Motion: I move the Town vote that the following sums be appropriated for the Kids Klub Enterprise Fund for Fiscal Year 2009:

Personnel	\$201,018
Operating Expenses	\$ 48,908
Administrative Overhead	<u>\$ 12,829</u>
Total	\$262,755

And that \$262,755 be raised as departmental receipts.

Motion passes unanimously at 8:00 PM.

Article 9

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund \$45,000 to the Community Preservation Act Committee Administrative and Operating Expenses Account, or take any other action relating thereto.

Submitted by the Community Preservation
Act Committee

Explanation: This article will provide funding to cover secretarial support and other related expenses.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Theresa Cook:

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Budgeted for Appropriation Reserve \$45,000 to the Community Preservation Act Committee Administrative and Operating Expenses Account.

Motion passes unanimously at 8:00 PM.

Article 10

To see if the Town will vote to authorize the Selectmen to acquire, by purchase or otherwise, for open space, conservation and passive recreation purposes, consistent with the provisions of Mass. Gen. Laws. Ch. 40, Section 8C, General Laws Ch. 44B Section 2, and Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts, that parcel of land known as the St. Vincent's Home Corporation parcel, identified on the 2007 Mashpee Assessors' Maps as Map 9 Block 1 consisting of 78.67 acres, more or less, located on Route 130, to be held in the care and custody of the Conservation Commission pursuant to Massachusetts General Laws Chapter 40, Section 8C; and further, to see if the Town will vote to

appropriate the aggregate sum of \$3,146,800 for such purpose, including expenses incidental and related thereto; and, to fund this acquisition, to see if the Town will vote to transfer and appropriate from the Community Preservation Fund, in accordance with the provisions of M.G.L. Ch.44B s.5 the sums of \$177,267 from the CPA Open Space reserve Account and \$322,733 from the CPA Budgeted Reserve Account, as recommended by the Community Preservation Committee, to authorize the Board of Selectmen and/or Conservation Commission to apply for and accept Federal, State and/or County grants, including reimbursement under Chapter 132A, Section 11 of the General Laws, the "Self-Help Act", and/or the Federal Land & Water Conservation Fund, P.L. 88-568, 78 Stat 897, in the amount of \$1,000,000, said grants to be applied by the Town toward the financing of this land purchase, to authorize the Treasurer to borrow, upon approval by the Board of Selectmen, the sum of \$2,146,800, subject to and contingent upon successful passage of a Proposition 2 ½, so-called, debt exclusion ballot question pursuant to the provisions of G.L. Chapter 59, Section 21C (k); to authorize the Town to enter into contracts or agreements with Federal, State and/or County agencies, private conservation trusts or other entities or persons in connection with the purchase of such land and its preservation for conservation and passive recreation purposes; and finally, to see if the Town will authorize the Conservation Commission and the Board of Selectmen to enter into agreements and execute any and all instruments as may be necessary on behalf of the Town to effectuate said acquisition, sale, transfer or preservation; or take any other action relating thereto.

Submitted by the Community Preservation
Act Committee

Explanation: This article would authorize the Board of Selectmen to acquire 78.67 acres located on Route 130. Funding for this acquisition will require the use of CPC funds, Self Help Funds, Land & Water Conservation Funds, and \$2,146,800 debt exclusion.

Motion made to dispense with reading of article.

The Board of Selectmen does not recommend approval by a vote of 3-2.

Finance Committee does not recommend approval

Motion made by Selectman Wayne Taylor:

Motion: I move Article 10 be indefinitely postponed.

Motion to indefinitely postpone defeated 8:31PM.

Motion made by Andrew Gottlieb:

Motion: I move the Town vote to authorize the Selectmen to acquire, by purchase or otherwise, for open space, conservation and passive recreation purposes, consistent with the provisions of Mass. Gen. Laws. Ch. 40, Section 8C, General Laws Ch. 44B Section 2, and Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts, that parcel of land known as the St. Vincent's Home Corporation parcel, identified on the 2007 Mashpee Assessors' Maps as Map 9 Block 1 consisting of 78.67 acres, more or less, located on Route 130, to be held in the care and custody of the Conservation Commission pursuant to Massachusetts General Laws Chapter 40, Section 8C; and further, the Town vote to appropriate the aggregate sum of \$3,146,800 for such purpose, including expenses incidental and related thereto; and, to fund this acquisition, the Town vote to transfer and appropriate from the Community Preservation Fund, in accordance with the provisions of M.G.L. Ch.44B s.5 the sums of \$177,267 from the CPA Open Space reserve Account and \$322,733 from the CPA Budgeted Reserve Account, as recommended by the Community Preservation Committee, to authorize the Board of Selectmen and / or Conservation Commission to apply for and accept Federal, State and/or County grants, including funds available under Chapter 132A, Section 11 of the General Laws, the "Self-Help Act", and/or the Federal Land & Water Conservation Fund, P.L. 88-568, 78 Stat 897, in the amount up to \$1,000,000, said grants to be applied by the Town toward the financing of this land purchase, to authorize the Treasurer to borrow, upon approval by the Board of Selectmen, the sum of \$2,146,800, subject to and contingent upon successful passage of a Proposition 2 ½, so-called, debt exclusion ballot question pursuant to the provisions of G.L. Chapter 59, Section 21C (k); to authorize the Town to enter into contracts or agreements with Federal, State and / or County agencies, private conservation trusts or other entities or persons in connection with the purchase of such land and its preservation for conservation and passive recreation purposes; and finally, the Town authorize the Conservation Commission and the Board of Selectmen to enter into

agreements and execute any and all instruments as may be necessary on behalf of the Town to effectuate said acquisition, sale, transfer or preservation; or take any other action relating thereto.

The Moderator announced that a 2/3 vote was needed

Motion passes 212 for to 58 against at 8:50 PM.

Article 11

To see if the Town will vote to authorize the Selectmen to acquire, by purchase or otherwise, for conservation and passive recreation purposes, consistent with the provisions of Mass. Gen. Laws. Ch. 40, Section 8C, and Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts, that parcel of land identified on the 2007 Mashpee Assessors' Maps as Map 45, Block 69, consisting of 1.09 acres, more or less, located at 100 Meetinghouse Road, to be held in the care and custody of the Conservation Commission pursuant to Massachusetts General Laws Chapter 40, Section 8C; and further, to see if the Town will vote to appropriate, from the Conservation Commission Acquisition of Lands and Maintenance Account, \$180,000 for such purpose, including expenses incidental and related thereto; and further, to see if the Town will authorize the Board of Selectmen and / or Conservation Commission to apply for and accept Federal, State and / or County grants, including reimbursement under Chapter 132A, Section 11 of the General Laws, the "Self-Help Act", and/or the Federal Land & Water Conservation Fund, P.L. 88-568, 78 Stat 897, to be applied by the Town toward the financing of this purchase, and to enter into contracts or agreements with Federal, State and/or County agencies, private conservation trusts or other entities or persons in connection with the purchase of such land and its preservation for conservation and passive recreation purposes; to appropriate back to the Conservation Commission Acquisition of Lands and Maintenance Account any funds reimbursed from the aforesaid sources in connection with this acquisition; and finally, to see if the Town will authorize the Conservation Commission and the Board of Selectmen to enter into agreements and execute any and all instruments as may be necessary on behalf of the Town to effectuate said acquisition, sale, transfer or preservation; or take any other action relating thereto.

Submitted by Conservation Commission

Explanation: This article would authorize the Board of Selectmen to purchase, on behalf of the Conservation Commission, a 1.09 acre parcel on Meetinghouse Road, which is adjacent to existing conservation land owned by the Massachusetts Division of Fisheries & Wildlife on the Mashpee River. The purchase would be paid for with funds from the Conservation Commission's Acquisition of Lands and Maintenance Account. The purchase would normally not require Town Meeting approval, except that this article is required to conform with the requirements of the state's "Self-Help" land acquisition program, from which a 52% reimbursement will be sought.

Motion made to dispense with reading of article 11 passes at 8:51 PM.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Don Myers:

Motion: I move the Town vote to authorize the Selectmen to acquire, by purchase or otherwise, for conservation and passive recreation purposes, consistent with the provisions of Mass. Gen. Laws. Ch. 40, Section 8C, and Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts, that parcel of land identified on the 2007 Mashpee Assessors' Maps as Map 45, Block 69, consisting of 1.09 acres, more or less, located at 100 Meetinghouse Road, to be held in the care and custody of the Conservation Commission pursuant to Massachusetts General Laws Chapter 40, Section 8C; and further, the Town vote to appropriate, from the Conservation Commission Acquisition of Lands and Maintenance Account, \$180,000 for such purpose, including expenses incidental and related thereto; and further, the Town authorize the Board of Selectmen and / or Conservation Commission to apply for and accept Federal, State and / or County grants, including reimbursement under Chapter 132A, Section 11 of the General Laws, the "Self-Help Act", and/or the Federal Land & Water Conservation Fund, P.L. 88-568, 78 Stat 897, to be applied by the Town toward the financing of this purchase, and to enter into contracts or agreements with Federal, State and/or County agencies, private conservation trusts or other entities or persons in connection with the purchase of such land

and its preservation for conservation and passive recreation purposes; to appropriate back to the Conservation Commission Acquisition of Lands and Maintenance Account any funds reimbursed from the aforesaid sources in connection with this acquisition; and finally, the Town vote to authorize the Conservation Commission and the Board of Selectmen to enter into agreements and execute any and all instruments as may be necessary on behalf of the Town to effectuate said acquisition, sale, transfer or preservation.

Motion passes unanimously at 8:52 PM.

Article 12

To see if the Town will vote to amend Section 174-45.5 of the Zoning By-law as follows:

Add the following new definition, in correct alphabetical order, to subsection B.:

"Building-Mounted Turbine – any WECF specifically designed to be mounted on, or attached to, a building. For the purposes of this Section, "Building" shall mean a three dimensional structure, designed for permanent use or occupancy, that has at least 4 walls and a roof and that requires a building permit for its construction, not including structures like fences, retaining walls, billboards, signs, towers, poles, small sheds, foundations, residential structure canopies, car-ports etc., except that certain other non-residential structures, such as water towers or canopies covering gas station islands, may be approved by the Planning Board for mounting of such turbines.";

Add the following sentence to Subsection C.: "Tilt-up towers, fixed-guyed towers, freestanding towers, Building-Mounted Turbines or other designs may be considered for approval."

Delete Subsection D. (1);

Renumber Subsection D. (2) to become D.(1) and add the phrase "Except for Building-Mounted Turbines," after "Setback:";

Renumber Subsection D.(3) to become D.(2) and add the following new second sentence: "Building-Mounted Turbines may not extend more than 20 feet above the highest point of the building or structure to which they are mounted.";

In the second paragraph of Subsection E. (4) change “30” to “fourteen” in the first sentence and add the following second sentence: “Any person aggrieved by the Building Inspector’s decision may appeal such decision to the Zoning Board of Appeals.”;

Add the following new Subsection E.(6): “(6) All Building-Mounted Turbine applications shall be accompanied by detailed plans showing how the turbine will be structurally fastened to the building, along with a written certification by a licensed structural engineer that the turbine and the proposed structure to which the turbine is to be fastened are sound and that the proposed turbine and mounting will safely withstand the installation and continued operation of the turbine and create no hazard to the structure, its occupants, abutting properties and the public.”;

Replace Section H. (2) with the following: “(2) Climbing access to any tower shall be limited by placing the bottom of any permanent climbing apparatus no lower than ten (10) feet from the ground.”;

Add the following new Subsection H.(5): “(5) Building-Mounted Turbines located on a roof shall be located or protected so as to prevent unauthorized access and any hazard to persons on said roof.”;

Add the following new Subsection H.(6): “(6) Minimum horizontal clearance between a Building-Mounted Turbine and any overhead utility wiring shall be equal to 150 percent of the total height of the turbine above its mounting point to the building.”

or take any other action relating thereto.

Submitted by Planning Board

Explanation: The Town’s existing wind bylaw prohibits the installation of any building-mounted wind turbines. This amendment would allow the Planning Board to consider the installation of building-mounted turbines and specifies the standards to be applied to the implementation of such facilities. The article also amends provisions of the by-law regarding appeals of Building Inspector violation decisions which were disapproved by the Attorney General in his decision on the wind power by-law as approved at the October 2007 Town Meeting.

Motion made to dispense with reading of article 12 passes at 8:52 PM.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Planning Board voted at a Public Hearing held on April 16, 2008, 4-0 to recommend approval.

Motion made by Selectman George Green:

Motion: I move Article 12 be voted as printed in the warrant, with the exception of the phrase, “or take any other action relating thereto”.

Motion passes unanimously at 8:53 PM.

Article 13

To see if the Town will vote to accept the layout as a public way of Meadowbrook Road as shown on plans entitled “Easement Taking Plan of ‘Seabrook Meadows’ Subdivision” prepared by The BSC Group, Inc., dated November 21, 2000”; which layout shall have been filed in the Office of the Town Clerk, not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such ways as so laid out; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways, or take any other action relating thereto.

Submitted by Board of Selectmen

Explanation: This article is to reauthorize previous road taking approved at the October 16, 2006 Town Meeting in order to meet recording requirements set by State Law.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Planning Board voted at a Public Hearing held on April 16, 2008, 4-0 to recommend approval of Article 13 accepting the layout of Meadowbrook Road as a public way.

Motion made by Selectman Wayne Taylor:

Motion: I move the Town vote to accept the layout as a public way of Meadowbrook Road as shown on plans entitled “Easement Taking Plan of ‘Seabrook Meadows’ Subdivision” prepared by The BSC Group, Inc., dated November 21, 2000”; which layout shall have been filed in the Office of the Town Clerk, not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such ways as so laid out; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways.

Motion passes unanimously at 8:55 PM.

Article 14

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Hicks Way and to accomplish said purpose and for expenses incidental and related thereto, the Town vote to raise and appropriate or transfer from available funds for appropriation \$5,000 to the Hicks Way Account, or take any other action relating thereto.

Submitted by Petition

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Motion made to indefinitely postpone.

Motion to indefinitely postpone passes at 8:57 PM.

Article 15

To see if the town will vote to amend the General By-Laws of the town, as most recently amended, by inserting into the title of Chapter 4, Elected Boards and Commissions, after the word “elected”, the word “officers”, so that the title as so amended will read “Elected officers, Boards and Commissions” and by inserting after said title a new Article 1, In General, substantially as follows:

Article 1 – In General

Any elected town officer, or any member of an elected multiple member body, may serve by virtue of office as a member of a multiple member body whenever the town by-law, or town meeting vote, or other vote, or order establishing the multiple member body specifies that one or more of the members of the said multiple member body shall be the town clerk, or the town moderator, or a member of the board of selectmen, or a member of the school committee, or a member of the board of library trustees or a member of the planning board. Unless otherwise provided in the town by-law, town meeting vote or other vote, or order establishing the said multiple member body the person representing a particular multiple member body shall be chosen by the body being represented. Unless otherwise provided in the by-law, vote or order establishing the multiple member body such member shall have all the rights and privileges available to every other member of the multiple member body.

and by renumbering the existing provisions following the provisions being inserted into Chapter 4 as Article 2, Board of Selectmen and Article 3, Planning Board,

or to take any other action relating thereto.

Submitted by Petition

Motion made to dispense with reading of article.

The Board of Selectmen voted to take no position by a vote of 5-0.

The Finance Committee does not recommend approval by a vote of 4-1.

Motion made by Ed Larkin:

Motion: I move to indefinitely postpone Article 15

Motion to indefinitely postpone passes unanimously at 8:58 PM.

Article 16

To see if the Town will vote to appropriate or borrow \$50,000 for the installation of a solar energy system on the Mashpee Senior Center, or take any other action relating thereto.

Submitted by Petition

The Board of Selectmen voted to take no position by a vote of 4-1.

Finance Committee recommended Article 16 be indefinitely postponed and that the article be referred to the Planning and Construction Committee, for its review and recommendation by a vote of 5-0.

Motion made by Peter White: I move the Town vote to appropriate or borrow \$50,000 for the installation of a solar energy system on the Mashpee Senior Center.

Motion made to move question approved by 2/3 vote.

Motion passes 162 for to 72 against at 9:19 PM.

Motion to reconsider Article 10 made by Robert Woodridge made at 9:07 PM.

Motion to reconsider Article 10 defeated at 9:08 PM.

Article 17

To see if the Town will vote to accept the layout as a public way Preakness Lane as shown on a plan entitled "Easement Taking and Layout Plan of Preakness Lane" in Mashpee, Massachusetts (Barnstable County)", dated September 14, 2006 and prepared by Eagle Surveying, Inc. which layout shall have been filed in the Office of the Town Clerk, not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such way as so laid out, and to appropriate and transfer from available funds \$38,060 to the Preakness Lane Roadway Account and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways, or take any other action relating thereto.

Submitted by Petition

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Planning Board voted at a Public Hearing held on April 16, 2008, 4-0 to recommend approval of Article 17, accepting the layout of Preakness Lane as a public way.

Motion made by Fred Borgeson:

Motion: I move the Town vote to accept the layout as a public way Preakness Lane as shown on a plan entitled Easement Taking and Layout Plan of Preakness Lane" in Mashpee, Massachusetts (Barnstable County)", dated September 14, 2006 and prepared by Eagle Surveying, Inc. which layout shall have been filed in the Office of the Town Clerk, not later than seven days prior to the date of the vote hereunder, that the Board of Selectmen is authorized to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such way as so laid out, and to appropriate and transfer from available funds \$38,060 to the Preakness Lane Roadway Account and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such way and legal financing and other costs incidental and related thereto; and that the Board of Selectmen is authorized to assess betterments to the owners of the land abutting the ways.

Article passes unanimously 9:21 PM.

Article 18

Article – By Petition of the Board of Water Commissioners of the Mashpee Water District and others:

To see if the Town will vote to rescind the vote under Article 21 of the May 7, 2007 annual Town Meeting; and further, that the Town meeting supports and approved Legislation sought by the Board of Water Commissioners of the Mashpee Water District to seek a change in the election of the Board of water Commissioners to have the election of the Board of

water Commissioners of the Mashpee Water District and the Town of Mashpee elections held in conjunction with one another as of the 2009 Annual elections, or to take any other action relative thereto.

Explanation: Article 21 of the May 7, 2007 Town meeting was a proposed charter Amendment brought by petition. The petitioners indicated that the purpose of the Article was to bring the Mashpee Water District and the Town elections together so as to maximize participation in the elections and minimize voter inconvenience. The Mashpee Water District Board of Water Commissioners supports these goals.

However, the manner in which Article 21 was worded creates a great number of problems, financial and otherwise, for the Town and the Water District. Several legal opinions have been rendered by regular Counsel, Special Counsel, and Bond Counsel to the Board of Selectmen and the Mashpee Water District on these issues.

The Mashpee Water District is seeking legislation to change its election dates in order to achieve the goal of streamlining the elections. However, in order to prevent the many issues and financial problems associated with Article 21, this article would rescind that vote, and express the Town's support of the Mashpee Water District's efforts to change the election date.

Submitted by Petition

The Board of Selectmen does not recommend approval by a vote of 5-0.

The Finance Committee does not recommend approval by a vote of 7-0.

Motion made by F. Thomas Fudala:

Motion: I move Article 18 be approved as printed in the warrant, except for the phrase "or take any other action relative thereto".

Motion stands as presented at 9:26 PM.

Article passes at 9:54 PM.

Motion made for a hand count.

Motion passes 195 for and 26 against at 9:57PM.

Article 19

To see if the Town will vote to accept the layout as a public way Equestrian Avenue as shown on a plan entitled "Easement Taking and Layout Plan of Equestrian Avenue" in Mashpee, Massachusetts (Barnstable County)", dated May 10, 2007 and prepared by Eagle Surveying, Inc. which layout shall have been filed in the Office of the Town Clerk, not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such way as so laid out, and to appropriate and transfer from available funds \$17,264 to the Equestrian Avenue Roadway Account and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways, or take any other action relating thereto.

Submitted by Petition

Motion made to dispense with reading of article passes at 8:51 PM

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 7-0.

Planning Board voted at a Public Hearing held on April 16, 2008, 4-0 to recommend approval of Article 19, accepting the layout of Equestrian Avenue as a public way.

Motion made by John Miller:

Motion: I move that the town vote to accept the layout as a public way Equestrian Avenue as shown on plan entitled "easement taking and layout plan of Equestrian Avenue" Mashpee Massachusetts (Barnstable County)", dated May 10, 2007 and prepared by Eagle Surveying, Inc. which layout shall have been filed in the office of the Town Clerk, not

later than 7 days prior to the date of the vote hear under and to authorize the Board of Selectmen acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such way as so laid out, and to appropriate and transfer from available funds \$17,264 to the Equestrian Avenue roadway account. And to raise said appropriation, the treasure, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 section 7 or 8 or any other enabling authority for such purpose or taken and lay-out including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways.

Motion passes unanimously 9:59 PM.

Motion made to adjourn Annual Town Meeting at 9:59 PM.

Motion to adjourn Annual Town Meeting passes at 9:59 PM.

Town meeting adjourned at 9:59 PM.

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 24th day of March in the year two thousand and eight.

Per order of,
Board of Selectmen

Theresa M. Cook, Chairman
John J. Cahalane, Vice Chairman
Don D. Myers, Clerk
George F. Green, Jr.
Wayne E. Taylor

Town of Mashpee Annual Town Meeting October 20, 2008

**Town Meeting Convened at 7:15PM
Quorum 0
395 Voters**

Barnstable, ss:
Greetings

To the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 20th day of October 2008 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant.

Article 1

To see if the Town will vote to appropriate and transfer from available funds \$2,582.76 to pay previous fiscal year unpaid bills as follows:

Quest Diagnostics	\$ 49.61
Perkins Coie	\$726.92
Prototek Corporation	\$ 32.00
Theodore H. O'Brien, P.C.	\$400.00
Eastman's Sport and Tackle	\$385.92
Cape Cod Alarm	\$120.00
Relco	\$631.15
Century Bank	\$237.16

or take any other action relating thereto.

Submitted by the Town Accountant

Explanation: This article is necessary to pay Fiscal Year 2008 bills received after the close of the fiscal year.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to appropriate and transfer from Revenue Available for Appropriation \$2,582.76 to various departmental unpaid bill accounts, with said funds to be distributed by the Town Accountant.

Motion passes unanimously at 7:17PM.

Article 2

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 59, Section 5, Clause 54, and exempt from taxation any personal property with an assessed value of \$10,000 or less, or take any other action relating thereto.

Submitted by the Board of Assessors

Explanation: As the average quarterly tax bill for personal property assessments at or below \$10,000 is only \$5.77, this article would create an administrative cost savings to the Town of more than \$3,850 on printing and mailing alone, as well as the cost of collection. Also, adoption of this warrant article would grant relief to Mashpee small businesses and non-resident homeowners who have minimal personal property.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 5-1.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to accept the provisions of Massachusetts General Laws Chapter 59, Section 5, Clause 54, and exempt from taxation any personal property with an assessed value of \$10,000 or less.

Motion passes majority vote at 7:18 PM.

Article 3

To see if the Town will vote to upgrade the position of the Personnel Department's Administrative Clerk, Grade 4, Step 1 of the Personnel Administration Plan (P.A.P.) to that of a Personnel Benefit-Payroll

Assistant and to increase the hours from 19 hours per week to 37.5 hours per week, to be effective immediately and to appropriate and transfer \$5,200 from the Treasurer's Salary Account to the Personnel Salary Account, or take any other action relating thereto.

Submitted by the Personnel Administrator

Explanation: Based on the growth of the Personnel Department and through the Town's reorganization of the department, the Personnel Benefit-Payroll Assistant will include all benefits administration, serve as backup to Payroll Administrator in addition to current duties including assisting retirees with benefits information and processing of health benefit changes for retirees, analysis and verification of health insurance information and various other administrative duties.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman Theresa Cook.

Motion: I move the Town vote to upgrade the position of the Personnel Department's Administrative Clerk, Grade 4, Step 1 of the Personnel Administration Plan (P.A.P.) to that of a Personnel Benefit-Payroll Assistant and to increase the hours from 19 hours per week to 37.5 hours per week and to appropriate and transfer \$5,200 from the Treasurer's Salary Account to the Personnel Salary Account.

Motion passes by majority at 7:19PM

Article 4

To see if the Town will vote to appropriate and transfer from available funds \$15,000 to the Fire & Rescue Department Fiscal 2009 Expense Account for expenses necessary to operate Station 2, or take any other action relating thereto.

Submitted by the Fire Chief

Explanation: This funding is needed for the basic expenses (energy, maintenance and communications) for the new fire station located in South Mashpee.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman Don Myers.

Motion: I move the Town vote to appropriate and transfer from Revenue Available for Appropriation \$15,000 to the Fire & Rescue Department Fiscal 2009 Expense Account for expenses necessary to operate Station 2.

Motion passes by majority at 7:20PM.

Article 5

To see if the Town will vote to create two additional Firefighter/Paramedic positions for the Fire & Rescue Department to begin January 1, 2009, and further the Town vote to appropriate and transfer from available funds \$86,031 with said funds to be distributed as follows: \$46,801 to the Fire & Rescue Salary/Wage Account, \$24,966 to the Health Insurance Account, \$2,800 to the Fire & Rescue Expense Account, \$1,392 to the Medicare Account, \$72 to the Group Life Insurance Account, and \$10,000 to the County Retirement Account, or take any other action relating thereto.

Submitted by the Fire Chief

Explanation: This action creates and funds two additional firefighter positions to assist in staffing the Mashpee Fire/Rescue Station No. 2 daily during peak hours for the remainder of FY09.

The Board of Selectmen recommends approval by a vote of 5-0 with the condition that this level of staffing will allow the Fire /Rescue Station No. 2 to remain open year round.

The Finance Committee does not recommend approval by a vote of 4-2.

Motion made by Selectman George Green.

Motion: I move Article 5 be voted as printed in the warrant with the exception of the phrase, "or take any other action relating thereto".

Motion passes by majority at 7:40PM.

Article 6

To see if the Town will vote to appropriate and transfer \$8,000 from the Ambulance Receipts Reserved for Appropriation Account to the Fire & Rescue Department Fiscal 2009 Expense Account, or take any other action relating thereto.

Submitted by the Fire Chief

Explanation: This action will transfer available funds for the training of one Firefighter/EMT to the Paramedic level at the Cape Cod Community College.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to appropriate and transfer \$8,000 from the Ambulance Receipts Reserved for Appropriation Account to the Fire & Rescue Department Fiscal 2009 Expense Account.

Motion passes unanimously 7:41PM.

Article 7

To see if the Town will vote to appropriate and transfer, pursuant to the provisions of MGL Chapter 44B §6, to reserve from the FY 2009 estimated Community Preservation revenues, the following amounts:

Total Estimated Revenues: \$1,672,212

\$167,221 - 10% for Open Space purposes

\$167,221 - 10% for Historic purposes

\$167,221 - 10% for Affordable Community Housing purposes

\$1,170,549 to the FY 2009 Community Preservation Fund Budgeted Reserve

as recommended by the Community Preservation Act Committee, or take any other action relating thereto.

Submitted by the Community Preservation Act Committee

Explanation: This article seeks to set aside 10% of the estimated Community Preservation funds for open space, historic resources, and affordable community housing.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote, pursuant to the provisions of M.G.L. Ch. 44B, § 6, to reserve from the FY 2009 estimated Community Preservation revenues, \$167,221 for open space purposes, \$167,221 for historic resource purposes, \$167,221 for affordable community housing purposes, and \$1,170,549 to the FY 2009 Community Preservation Fund Budgeted Reserve.

Motion passes by majority vote at 7:42PM.

Article 8

To see if the Town will vote to authorize the Selectmen to acquire, by purchase, gift, exchange or otherwise, for the purposes of construction of a sidewalk and discharge/ retention of storm water drainage, an easement in that parcel of land identified on the 2007 Mashpee Assessors' Maps as Map74, Block 20, located at 38 Nathan Ellis Highway (Route 151): specifically (1) that portion of said parcel measuring approximately 5 feet by 240 feet running easterly along the northern boundary of said parcel (Steeple Street), containing 1,200 square feet, more or less; and (2) that portion of said parcel measuring approximately 40 feet by 170 feet running easterly along the northern boundary of said parcel (Route 151), containing 6,800 square feet; and to authorize the Board of Selectmen to enter into agreements and execute any and all instruments as may be necessary on behalf of the Town to effectuate said acquisition; or take any other action relating thereto.

Submitted by Board of Selectmen

Explanation: This article would authorize the Selectmen to acquire easements for public sidewalk and drainage purposes along Route 151 and Steeple

Street in conjunction with the development of parcels within that area, including the new Mashpee Public Library Project.

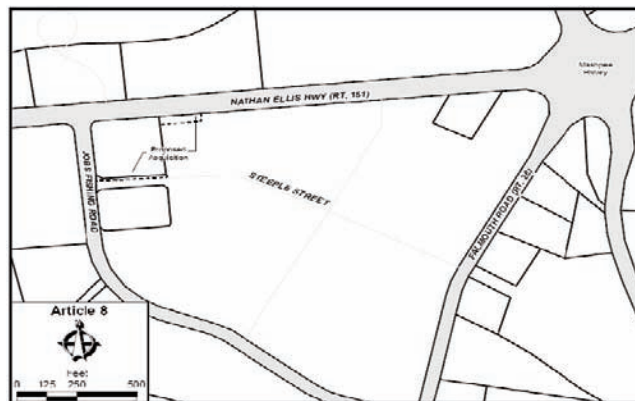
The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman Theresa Cook.

Motion: I move the Town vote to authorize the Selectmen to acquire, by purchase, gift, exchange or otherwise, for the purposes of construction of a sidewalk and discharge/ retention of storm water drainage, an easement in that parcel of land identified on the 2007 Mashpee Assessors' Maps as Map74, Block 20, located at 38 Nathan Ellis Highway (Route 151): specifically (1) that portion of said parcel measuring approximately 5 feet by 240 feet running easterly along the northern boundary of said parcel (Steeple Street), containing 1,200 square feet, more or less; and (2) that portion of said parcel measuring approximately 40 feet by 170 feet running easterly along the northern boundary of said parcel (Route 151), containing 6,800 square feet; and to authorize the Board of Selectmen to enter into agreements and execute any and all instruments as may be necessary on behalf of the Town to effectuate said acquisition.

Motion passes unanimously at 7:45PM.



Article 9

To see if the Town will vote to transfer the use of, and authorize the Board of Selectmen to convey an easement for sidewalk/public access purposes in and over, a portion of the property located on 64 Steeple

identified on Mashpee Assessor's Map 74 as Block 31: specifically, that portion of said parcel measuring approximately 6 feet by 250 feet running northerly from Steeple Street along the western boundary of said parcel, containing 1,500 square feet, more or less; and to authorize the Selectmen to execute any documents or instruments necessary to effect and convey said easement upon such terms as they deem to be in the best interest of the Town, or take any other action relating thereto.

Submitted by Board of Selectmen

Explanation: This article would authorize the Board of Selectmen to grant a sidewalk/access easement in conjunction with the construction of the new Mashpee Public Library and the abutting parcel of land.

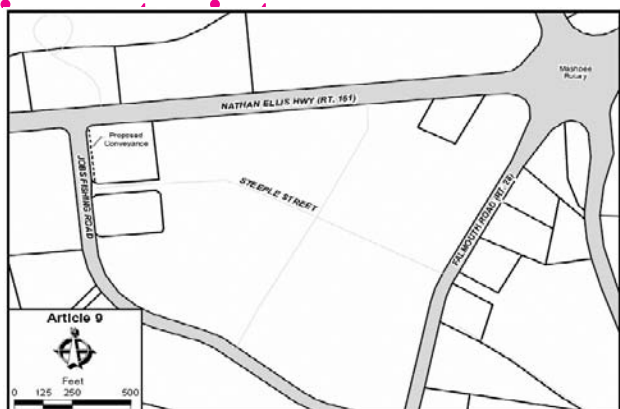
The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman Don Myers.

Motion: I move the Town vote to transfer the use of, and authorize the Board of Selectmen to convey an easement for sidewalk/public access purposes in and over, a portion of the property located on 64 Steeple Street, identified on Mashpee Assessor's Map 74 as Block 31: specifically, that portion of said parcel measuring approximately 6 feet by 250 feet running northerly from Steeple Street along the western boundary of said parcel, containing 1,500 square feet, more or less; and to authorize the Selectmen to execute any documents or instruments necessary to effect and convey said easement upon such terms as they deem to be in the best interest of the Town.

Motion passes unanimously at 7:47PM.



Article 10

To see if the Town will vote to transfer the use of, and authorize the Board of Selectmen to convey to NSTAR, for utility purposes, an easement or such other interest as the Selectmen may deem necessary and appropriate, in the parcel of real property identified on Mashpee Assessor's Map 74 as Block 31, and situated at 64 Steeple Street: specifically, that portion of said parcel measuring approximately 20 feet by 250 feet running northerly from Steeple Street along the easterly boundary of said parcel, containing 5,000 square feet, more or less; and to authorize the Selectmen to negotiate and execute any agreements or instruments necessary to complete this transaction upon such terms as they deem to be in the best interest of the Town, or take any other action related thereto.

Submitted by Board of Selectmen

Explanation: This article would authorize the Board of Selectmen to grant a utility easement for the new Mashpee Public Library.

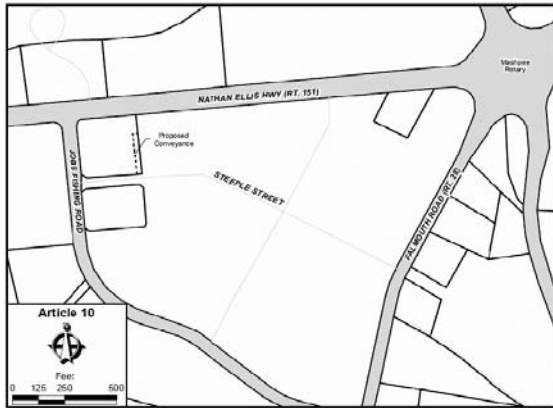
The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman George Green.

Motion: I move the Town vote to transfer the use of, and authorize the Board of Selectmen to convey to NSTAR, for utility purposes, an easement or such other interest as the Selectmen may deem necessary and appropriate, in the parcel of real property identified on Mashpee Assessor's Map 74 as Block 31, and situated at 64 Steeple Street: specifically, that portion of said parcel measuring approximately 20 feet by 250 feet running northerly from Steeple Street along the easterly boundary of said parcel, containing 5,000 square feet, more or less; and to authorize the Selectmen to negotiate and execute any agreements or instruments necessary to complete this transaction upon such terms as they deem to be in the best interest of the Town.

Motion passes unanimously at 7:49PM.



Article 11

To see if the Town will vote to transfer the use of, and authorize the Board of Selectmen to convey to Comcast, for utility purposes, an easement or such other interest as the Selectmen may deem necessary and appropriate, in the parcel of real property identified on Mashpee Assessor's Map 88 as Block 29, and situated at 117 Industrial Drive, and to authorize the Selectmen to negotiate and execute any agreements or instruments necessary to complete this transaction upon such terms as they deem to be in the best interest of the Town, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article would authorize the Board of Selectmen to grant an easement over Town-owned property to Comcast which would allow for installation of their network to the Industrial Drive Business Park.

The Board of Selectmen recommends approval by a vote of 5-0.

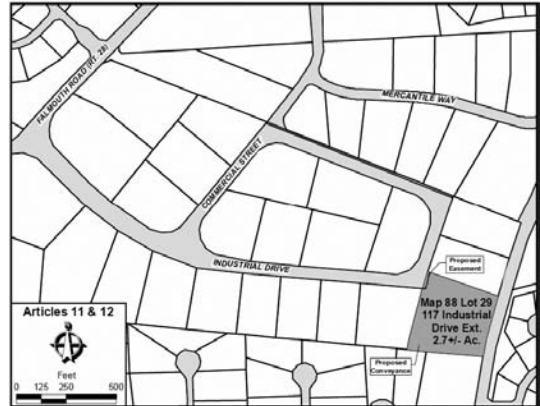
The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to transfer the use of, and authorize the Board of Selectmen to convey to Comcast, for utility purposes, an easement or such other interest as the Selectmen may deem necessary and appropriate, in the parcel of real property identified on Mashpee Assessor's Map 88 as Block 29, and situated at 117 Industrial Drive, and to authorize the Selectmen to negotiate and execute any agreements or

instruments necessary to complete this transaction upon such terms as they deem to be in the best interest of the Town.

Motion passes unanimously at 7:51PM.



Article 12

To see if the Town will vote to transfer the care, custody, management and control of the following described parcel of Town-owned land to the Board of Selectmen for the purpose of sale, lease, or other disposition to the Mashpee Economic Development and Industrial Corporation (EDIC) for development and use as the EDIC may determine: a parcel of land consisting of 2.66 acres +/- as shown on Assessors' Map 88 as Block 29, and described in the deed recorded with the Barnstable County Registry of Deeds in Book 13460, Page 269 through Page 272 and as depicted on a plan entitled, "Subdivision Plan prepared for Haystacks Realty Trust of Assessors Lots 29 and 30 Industrial Drive, Mashpee, MA" prepared by J.E. Landers-Cauley, P.E., dated last revised November 11, 2000, and recorded in the Barnstable County Registry of Deeds in Plan Book 562, Page 3, a copy of which is on file in the office of the Town Clerk; to authorize the Selectmen to execute a deed or such other instruments as may be necessary to transfer the Town's title in and to the subject parcel to the EDIC upon such terms as the Selectmen deem proper; and further, to authorize the Selectmen to petition the General Court, as may be necessary, for special legislation authorizing said transfer, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will authorize the transfer of Town-owned land located at 117 Industrial Drive Ext. to the Mashpee Economic Development and Industrial Corporation (EDIC) as intended when the

EDIC was created several years ago. This transfer will allow the EDIC to formally assume control and use of the subject property for the purposes specified in its enabling legislation, including possible development of the site, sale of the property to generate seed money for the purchase of other developable lands or the commencement of development initiatives elsewhere in Mashpee.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 5-0 with one abstention.

Motion made and passed to dispense with reading of the article at 7:51PM

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to transfer the care, custody, management and control of the following described parcel of Town-owned land to the Board of Selectmen for the purpose of sale, lease, or other disposition to the Mashpee Economic Development and Industrial Corporation (EDIC) for development and use as the EDIC may determine: a parcel of land consisting of 2.66 acres +/- as shown on Assessors' Map 88 as Block 29, and described in the deed recorded with the Barnstable County Registry of Deeds in Book 13460, Page 269 through Page 272 and as depicted on a plan entitled, "Subdivision Plan prepared for Haystacks Realty Trust of Assessors Lots 29 and 30 Industrial Drive, Mashpee, MA" prepared by J.E. Landers-Cauley, P.E., dated last revised November 11, 2000, and recorded in the Barnstable County Registry of Deeds in Plan Book 562, Page 3, a copy of which is on file in the office of the Town Clerk; to authorize the Selectmen to execute a deed or such other instruments as may be necessary to transfer the Town's title in and to the subject parcel to the EDIC upon such terms as the Selectmen deem proper; and further, to authorize the Selectmen to petition the General Court, as may be necessary, for special legislation authorizing said transfer.

Motion passes unanimously at 7:53PM.

Article 13

To see if the Town will vote to amend the General By-laws in accordance with the provisions of the Mashpee

Home Rule Charter, Sections 8-5 and 5-1(b), by adopting the following By-law as Division 1, Part 1, Chapter 1, Article V, Section 1-6, *Reorganization of Town Government*, together with the Plan of Reorganization submitted herewith, which shall be appended to the Town By-laws in the form of an administrative code; further, to adopt proposed General By-law, Chapter 5, Article VII, Section 5-31, relative to the position of Assistant Town Manager; and to amend the Zoning By-law, Chapter 174, Article XVI, Section 174-92 by deleting the provision therein relative to employment of clerical staff and other assistance by the Zoning Board of Appeals, all as set forth below, or take any other action in relation thereto.

GENERAL BYLAWS

Article V, Section 1-6. Reorganization of Town Government.

Pursuant to the provisions of the Mashpee Home Rule Charter, Article V, Section 5-1(b), the Town Manager has adopted a Reorganization Plan for the orderly, efficient and convenient conduct of the business of the Town, dated September 8, 2008, a copy of which is appended to the Administrative Code section of these Bylaws, which document is incorporated herein by reference. Said Reorganization Plan codifies the reorganization of the responsibilities and structure of the Department of Public Works in compliance with the provisions of Section 5-8 of the Charter, expands the duties and responsibilities of the Personnel Department into a Human Resources Department, reassigns the reporting relationship of the Harbormaster's Office and the Office of the Shellfish Warden to the Police Department, reassigns the Global Information Technology function to fall under the jurisdiction of the Information Technology Department, reassigns the Zoning Board of Appeals Administrative Assistant to the Department of Inspectional Services, and creates the position of Assistant Town Manager. Said Administrative Code I shall remain in full force and effect until amended, supplemented or repealed in accordance with the provisions of the Charter, Section 5-1.

Article VII, Section 5-31. Assistant Town Manager.

Section 5-31. Appointment; Term of Office. The Town Manager shall appoint an Assistant Town

Manager for a term to be determined by the Town Manager.

Section 5-32. Powers and Duties. The Assistant Town Manager shall serve under the direction of the Town Manager, and shall perform such duties and tasks as may be assigned or delegated to him/her by the Town Manager. In the absence of the Town Manager, the Assistant Town Manager shall have the authority to exercise the powers, duties and responsibilities of the Town Manager as established by General Law, the Charter or these By-laws.

Section 5-33. Oversight of Municipal Finance Department. The Assistant Town Manager shall coordinate the day-to-day departmental operations of the Offices of the Treasurer/Collector, Town Accountant and Director of Assessing. The department heads of said departments shall report directly to the Assistant Town Manager, who shall have the full authority vested in the Town Manager by General Law, the Charter or these By-laws to oversee and coordinate the departmental functions and operations of said offices. The Assistant Town Manager shall periodically, or at the request of the Town Manager, report to the Town Manager with respect to the functions and operations of said offices.

ZONING BY-LAWS

Section 174-92. Organization. The Zoning Board of Appeals shall organize annually at the meeting next following July 1, by the election of a Chairman, Vice Chairman, and a Clerk from within its own membership and may, subject to appropriation, employ experts and other consultants.

Submitted by the Board of Selectmen

Explanation: This article adopts a General Bylaw recognizing the consolidation of Town public building and grounds maintenance into the Department of Public Works as mandated by Section 5-8 of the Mashpee Home Rule Charter, the Town Manager's reorganization of the Town government structure pursuant to Section 5-1 (b) of the Mashpee Home Rule Charter, and otherwise amends existing Town Bylaws to accomplish the reorganization of Town government as provided in the administrative code appended to this Warrant.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

At its meeting on October 1, 2008, the Planning Board voted 5-0 only to recommend approval of the portion of this article which amends section 174-92 of the Zoning By-Law.

Motion made and passed to dispense with reading of article at 7:52PM.

Motion made by Selectman Theresa Cook.

Motion: I move the Town vote to approve Article 13 as printed in the warrant with the exception of the phrase "or take any other action in relation thereto".

Motion to pass General By-Law passes law-unanimously at 7:54

Motion to pass Zoning By-Law passes unanimously at 7:54PM.

Article 14

To see if the Town will vote to transfer the care, custody, management and control of the following described parcel of Town owned land to the Board of Selectmen for the purpose of sale or lease in conjunction with use of the abutting Boys & Girls Club of Cape Cod, Inc. parcel: a portion of land shown on Assessors' Map 67 as Block 1 and more particularly described on a plan entitled, "Proposed Boys & Girls Club Expansion", dated September 8, 2008, a copy of which is on file in the office of the Town Clerk, and to authorize the Selectmen to execute a deed or a lease therefore on such terms as they shall deem proper, and further, to authorize the Selectmen to petition the General Court, as may be necessary, for special legislation authorizing such sale or lease, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will authorize the lease of additional land to the Boys & Girls Club for expansion of the Boys & Girls Club building located at the municipal complex off Route 151.

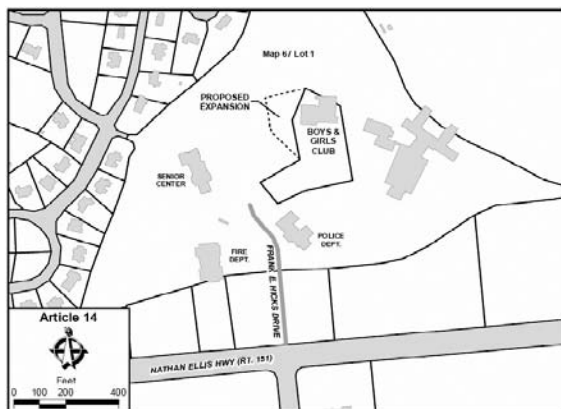
The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman Don Myers.

Motion: I move the Town vote to transfer the care, custody, management and control of the following described parcel of Town owned land to the Board of Selectmen for the purpose of sale or lease in conjunction with use of the abutting Boys & Girls Club of Cape Cod, Inc. parcel: a portion of land shown on Assessors' Map 67 as Block 1 and more particularly described on a plan entitled, "Proposed Boys & Girls Club Expansion", dated September 8, 2008, a copy of which is on file in the office of the Town Clerk, and to authorize the Selectmen to execute a deed or a lease therefore on such terms as they shall deem proper, and further, to authorize the Selectmen to petition the General Court, as may be necessary, for special legislation authorizing such sale or lease.

Motion passes unanimously at 7:56PM.



Article 15

To see if the Town will vote to authorize the Board of Selectmen to acquire, by gift, purchase, eminent domain taking, or otherwise, easements over land located along Route 130, Main Street, from Heritage Park to Pickerel Cove, as shown on a plan entitled, The Commonwealth of Massachusetts Transportation Improvement Project, Main Street (Route 130), Bikeway Extension in the Town of Mashpee, Barnstable County, dated March 1, 2007 by VHB, which is on file in the Office of the Town Clerk, for the purpose of constructing, maintaining and repairing a

bikeway/walkway along Route 130, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article authorizes the acquisition of easements over property abutting Route 130 for the construction of a public bikeway / walkway extension from Heritage Park to Pickerel Cove.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman George Green.

Motion: I move the Town vote to authorize the Board of Selectmen to acquire, by gift, purchase, eminent domain taking, or otherwise, easements over land located along Route 130, Main Street, from Heritage Park to Pickerel Cove, as shown on a plan entitled, The Commonwealth of Massachusetts Transportation Improvement Project, Main Street (Route 130), Bikeway Extension in the Town of Mashpee, Barnstable County, dated March 1, 2007 by VHB, which is on file in the Office of the Town Clerk, for the purpose of constructing, maintaining and repairing a bikeway/walkway along Route 130.

Motion passes unanimously at 7:58PM.

Article 16

To see if the Town will vote to amend the Zoning By-law by amending Section 174-3 to amend the definition of "LOT LINE, FRONT" to read as follows:

"LOT LINE, FRONT – A line dividing a lot from a laid-out public or private way. On any lot bounded on more than one (1) side by such a way, the layout line that is to be the lot front shall be so designated in any application for a permit to build on such lot."

or take any other action relating thereto.

Submitted by Planning Board

Explanation: This article replaces the word "street" in the definition of front lot line with terms referenc-

ing the layout of a public or private way because of the specifically limited definition of “street” used in the zoning by-law, which could result in no clear method of determining a front lot line along roadways that predate the approval of subdivisions in Mashpee by the Planning Board.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee to make recommendation at Town Meeting by a vote of 6-0.

At its meeting of September 17, 2008, the Planning Board voted 5-0 to recommend approval of this Article.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to approve Article 16 as printed in the warrant with the exception of the phrase “or take any other action relating thereto”.

Motion passes unanimously at 7:59PM.

Article 17

To see if the Town will vote to amend the Zoning By-law by amending Section 174-25.1, Subsection 2 to read: “2. Except for structures permitted under Section 174-45, no building shall exceed 20,000 sq. ft. of gross first floor area.” and by amending Footnote 21 of the Section 174-31 Land Space Requirements Table to read: “ 21 Except that structures approved by the Planning Board under the provisions of Section 174-45 may be increased to 3 stories and 45 feet, if approved by the Board, provided that there is adequate access for Fire Department vehicles and equipment and that all Fire Protection Construction Documents required by 780 CMR Subsection 903.1.1 of the Massachusetts State Building Code, have been submitted to the Planning Board and Fire Department as part of the special permit application and the Board is satisfied that the standards of said Subsection will be met.”,

or take any other action relating thereto.

Submitted by Planning Board and
Zoning Board of Appeals

Explanation: This article would allow motels, hotels, hospitals, infirmaries, nursing homes, convalescent homes, congregate care or assisted living facilities and similar uses authorized by Planning Board special permit under the provisions of Section 174-45 to be increased to 3 stories and 45 feet in height in all Commercial zoning districts and to exceed 20,000 sq. ft. of first floor area, if approved by the Board, in C-3 zoning districts (no existing limit in other Commercial districts). Development of most such facilities to current standards without these provisions is impractical.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends by a vote of 5-0 with one abstention.

At its meeting on September 17, 2008, the Planning Board voted 5-0 to recommend approval of this Article.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to approve Article 17 as printed in the warrant with the exception of the phrase “or take any other action relating thereto”.

Motion is defeated at 8:26PM.

Article 18

To see if the Town will vote to amend the Zoning By-law by amending Subsection 174-25.I.9 of the Table of Use Regulations to read as follows, and by replacing the term “SP” under the R-3, R-5 and C-2 Columns with the term “SP/Y” under all columns:

“Fixed and floating piers, wharves, docks, boardwalks, both seasonal and year-round, subject to the securing of all necessary permits from the town, state and federal government agencies having jurisdiction over inland and/or coastal waterways and wetlands. Any dock proposed to extend across a total of more than seventy (70) feet of coastal beach, coastal bank, salt marsh or bordering vegetated wetlands, all as defined in 310 CMR, and/or coastal wetlands, freshwater wetlands, swamps or marshes, all as defined in MGL Chapter 131, Section 40, shall require a special permit from the Zoning Board of Appeals. All other docks will be permitted as of right. When a special

permit is required, the applicant shall, at the time of filing a plan with the Board of Appeals, submit copies of said plan to the Conservation Commission, the Shellfish Commission, the Waterways Commission and the Harbormaster. Prior to the granting of any such special permit, the Board of Appeals shall consider comments and recommendations from the Conservation Commission, the Shellfish Commission, the Waterways Commission and the Harbormaster. Failure by any of the aforementioned to comment may be interpreted as approval of the proposal. The Board shall not grant the special permit if the structure will unduly interfere with free passage of travel by water or land or cause or contribute to the substantial disruption or degradation, through direct or indirect impacts, including uses allowed by said structure, on the marine or coastal environment. The applicant shall bear the burden of proof when questions exist about the proposal's contribution to environmental damage."

or take any other action relating thereto.

Submitted by Planning Board and
Zoning Board of Appeals

Explanation: A special permit from the Zoning Board of Appeals is now required for every pier, wharf, dock or boardwalk constructed in Mashpee, with a length limit of 70 feet. The length limit has frequently been varied by the Board due to conditions at the site, including marshes and depth of water. Permitting is also required from the Conservation Commission under the state and town wetlands laws, by the state under Chapter 90 and sometimes by the Army Corps of Engineers. This article would eliminate the requirement for a special permit and variance for most docks, and require a special permit only for docks which are proposed to cross more than 70 feet of certain wetlands, as defined in the state's wetlands laws and regulations. Other docks would be allowed as of right under zoning, but still require Conservation Commission and other local, state and federal approvals.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

At its meeting on September 17, 2008, the Planning Board voted 5-0 to recommend approval of this Article.

Motion made and passed to dispense with reading of article

Motion made by Selectman Theresa Cook.

Motion: I move the Town vote to approve Article 18 as printed in the warrant with the exception of the phrase "or take any other action relating thereto".

Motion passes at 8:27PM.

Article 19

To see if the Town will vote to amend General By-law Chapter 120 – Noise, by deleting Section 120-2 – Excessive Noise by Dogs- in its entirety and renumber Section 120-3 – Excessive Noise by Dogs- as the new Section 120-2 – Excessive Noise by Dogs-, or take any other action relating thereto.

Submitted by the Town Clerk

Explanation: This article will correct the inadvertent duplication of Sections relating to Excessive Noise by Dogs in the current edition of the General Bylaws.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman Don Myers.

Motion: I move the Town vote to approve Article 19 as printed in the warrant with the exception of the phrase "or take any other action relating thereto".

Motion passes at 8:28PM.

Motion made and passed at 8:28PM.

Motion made to adjourn Annual Town Meeting at 8:28 PM.

Motion to adjourn Annual Town Meeting passes at 8:28 PM.

Town meeting adjourned at 8:28 PM.

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 8th day of September in the year of two thousand and eight.

Per order of
Board of Selectmen

John J. Cahalane, Chairman
Wayne E. Taylor
Theresa M. Cook
Don D. Myers
George F. Green, Jr.

**TOWN OF MASHPEE
ADMINISTRATIVE CODE
IN COMPLIANCE WITH THE
MASHPEE HOME RULE CHARTER
ADOPTED MAY 2004**

JOYCE M. MASON, TOWN MANAGER
SEPTEMBER 8, 2008

I. Introduction

In May 2002, based on a citizen petition spearheaded by long-time resident, Dr. Elizabeth Petti, an election was held to select nine members to a Charter Commission to draft a Home Rule Charter for the Town of Mashpee. The stated need for a Charter was to “significantly improve (the) town’s governmental structure and its concomitant ability to deal with contemporary problems, both on a day to day and on a long-range basis. The Charter (was also to) provide for structural financial accountability and a full reporting to the citizens”.

On October 30, 2003, following eighteen months of work and a series of public hearings, the Charter Commission submitted its report to the Board of Selectmen. In the Spring elections of May, 2004, the citizens of Mashpee approved the Home Rule Charter for the Town of Mashpee. The Mashpee Charter became effective on July 1, 2004.

The Charter imposes a number of requirements and changes in the way Mashpee conducts its business, including recommendations on the organizational structure of the municipal and school departments. One of the most significant Charter provisions was the creation of the position of Town Manager who serves as the Chief Administrative Officer of the town, directly responsible to the Board of Selectmen. Section 4-2 of the Charter of the Town of Mashpee specifies the far-reaching authority and responsibilities vested in the position of Town Manager. This report is the culmination of a study on two requirements the Charter imposes on the Town Manager, the Board of Selectmen and the Town of Mashpee.

II. Charter Organizational Mandates and Recommendations

(Note: Regarding the use of the words “**shall**” and “**may**” in the Charter. The word “**shall**” means that the requirement is **mandatory** and **required**. The use of the word “**may**” means that the requirement is **optional** and **advisory**.)

A. Relative to the organizational structure of the Mashpee municipal government, several sections of the Charter were very specific both in its mandates and its recommendations. The first reference listed below sets the timeline based on the effective date of the Charter, i.e., July 1, 2004.

B. Section 8-5(f). This section states, in part, as follows:

“Within twenty-four months following the adoption of this Charter, the Town Manager shall prepare a comprehensive plan of organization of the town government administrative structure in the form of a proposed administrative code in accordance with Section 5-1(b) of this Charter.”

C. Section 5-1(b). Administrative Code. This section describes the procedures to be followed for implementing or amending the town’s Administrative Code. It should be noted for the record that under Section 4-2: Powers and Duties (of the Town Manager), sub-paragraph (n), the Town Manager is authorized “(to) reorganize, consolidate or abolish, in the manner provided in Article 5, town agencies serving under the supervision of the Town Manager, in whole or in part, provide for new town agencies, and provide for a reassignment of powers, duties and responsibilities among such agencies so established or existing.

D. Section 5-5: Department of Municipal Finance. This section states, in part:

“The town may, in accordance with the provisions of Section 5-1, provide for the establishment of a Department of Municipal Finance responsible for the performance of all the fiscal and financial activities of the town.”

E. Section 5-6: Department of Planning and Community Development. This section states, in part:

“The town may, in accordance with the provisions of Section 5-1, provide for the establishment of a Department of Planning and Community Development responsible for coordinating the performance of all the planning and community development related activities of the town.”

F. Section 5-7: Planning and Construction of Buildings and Other Facilities. This section states, in part:

“There shall be a permanent building and other facilities planning and construction committee (which may be referred to as the Planning and Construction Committee) consisting of seven members.” This committee has been established and has been instrumental in the review and planning for Mashpee’s new public library facility.

G. Section 5-8: Public Building Maintenance. Since this provision is undoubtedly the most controversial and unconventional of the Charter requirements, this section is presented below in its entirety: (Be aware, again, of the use and significance of the word “shall”).

“The responsibility for the maintenance and repair of all town-owned buildings and grounds shall be consolidated in the Department of Public Works under the supervision of the Town Manager. The Town Manager, after consultation with the School Superintendent, shall determine the manner in which such responsibility shall be assumed and the services delivered. The Town Manager and the School Superintendent shall from time to time meet or otherwise communicate to assure the proper maintenance of all school buildings. Nothing in this section shall be construed so as to interfere in any way with the appointment by the School Committee, or by other School Department personnel serving under it, of the maintenance personnel in school buildings who perform so-called, ordinary custodial maintenance. It is the intention of this provision, however, that the standards for the work to be performed will be established jointly by the School Department and the Town Manager.”

III. Charter Compliance Implementation

Regarding the requirement and time implementation of Section 8-5(f), i.e., that the Town Manager prepare a plan of organization for Mashpee. In the Fall of 2004, the Board of Selectmen and the Town Manager engaged the firm of Government Consulting Group, Inc. of Franklin, MA to study the organizational structure of the Mashpee municipal government and to report its findings and recommendations to them. The firm’s report entitled: “Organizational Review, Classification and Compensation Study for the Town of Mashpee, MA” was presented to the Board of Selectmen and the Town Manager in August 2005.

While the study emphasized the municipal classification and compensation of the existing municipal positions, the opening chapter commented on the existing governmental organization of the Town of Mashpee.

In its review, the consulting firm not only corroborated the rationale for the Charter's recommendations, but also enumerated the organizational benefits which could result from such a reorganization, namely, to:

1. Increase the efficiency of town government and provide a workable span of control by reducing the number of positions reporting directly to the Town Manager.
2. Establish through the Administrative Code "a structure of local government that would provide for the accountability of town officials, and encourage the efficient and effective management of the town's resources.
3. Clearly define the division of authority and responsibility among all town departments.

IV. Present Municipal Organizational Structure

Appendix A, entitled "Existing Organizational Chart" depicts the organizational structure of the Town of Mashpee as it exists today. It shows eighteen operating departments reporting directly to the Town Manager, with all essentially on an equal footing. In accepted management practice terminology, this "span of control" is too broad for one manager to effectively administer.

V. Recommended Organizational Changes

The consulting firm's study received mixed reviews from the Board of Selectmen, the Town Manager and the municipal departments. In July, 2006, in an effort to continue the review process and to comply with the Charter's mandate to prepare a revised organizational structure as the basis for an Administrative Code to be presented for approval at Town Meeting, Town Manager, Joyce Mason, assembled a sub-committee which included Board of Selectmen member Theresa Cook, Assistant Town Manager René Read, Personnel Administrator Marilyn Farren, and Finance Committee member Chuck Gasior, as well as the Town Manager, to further study the organizational questions and to recommend its findings to the Board of Selectmen. The committee has studied the matter over the course of the past 18 months and offers the following recommendations for consideration:

1. A revised organizational structure for the Town of Mashpee in accordance with Sections 5-1(b) and 8-5(f) of the Charter is being recommended. See Section VI. 1-7, below.
2. A re-organization of the Department of Public Works is being proposed to comply with Section 5-8 of the Charter.

3. The expansion of the duties and responsibilities of the current Personnel Department into a Human Resources Department is being proposed, along with the re-assigning of the office to a staff department reporting directly to the Town Manager. While this recommendation is not driven by the Charter, it was the unanimous conclusion of the sub-committee that the functions now handled by the present Personnel Department far exceed that of a normal hiring and personnel record-keeping office. See Section VI. 5, below.
4. The re-assigning of the reporting relationship of the Harbormaster's Office and the Office of the Shellfish Warden from the Town Manager to the Chief of Police.
5. The re-assignment of the Office of Information Technology (IT) from an operating department to a staff support department reporting directly to the Town Manager. Additionally, GIS functions would fall under the IT department as well.
6. The re-assignment of the Zoning Board of Appeals Administrative Assistant to the Department of Inspectional Services.

VI. Recommended Organizational Structure for the Town of Mashpee

Based on the sub-committee's study, the recommended organizational plan for the Town of Mashpee is illustrated on Appendix B entitled, "Proposed Organizational Chart." While this does not completely address the ideal management span of control criteria, it is a step in the right direction and can be further amended as the organization evolves and the town continues to grow. Please note that all reporting lines which are dashed (---) indicate the proposed changes.

At the top of the organization are Mashpee's Voters. Immediately below are the town's elected boards, starting with the Board of Selectmen, and just below that, from left to right, the Housing Authority, the Town Moderator, the Planning Board, the School Committee, and the Library Board of Trustees. Note, that the Town Clerk is shown as elected and is shown on the Department Head line reporting to the Town Manager due to the functional activities related to budgeting, payroll and the administration of the office and its staff.

The line below the elected boards and officials are those individuals and agencies appointed by the elected officials. The Board of Selectmen appoints the Town Manager as well as all the various boards and committees. The Moderator

appoints the members of the Finance Committee, and the School Committee appoints the School Superintendent and the Business Manager. For the record, the School Committee also appoints the Director of Special Education and all School Nurses.

Except for the Town Clerk and the Library Director, all the positions below the position of Town Manager are either appointed by and/or directly responsible to the Town Manager. The organizational changes being recommended are as follows:

1. Starting from the left, the first position below the Town Manager is the position of Assistant Town Manager. In 2005, at the recommendation of the Town Manager, the position of Director of Finance was created. Subsequently that position was changed to Assistant Town Manager which provides direct staff assistance to the Manager.

As noted, Section 5-5 of the Charter suggested that a Director of Municipal Finance position might be advisable as a way of consolidating all the finance-related functions. This option was considered, but rather than creating an additional position, the Town Manager opted to have the three finance-oriented departments, i.e., Treasurer/Collector, Town Accountant, and Director of Assessing report to the Assistant Town Manager, not in a Finance Director capacity, but rather as a coordinator of those departmental functions, thereby relieving the Town Manager of those day-to-day responsibilities. While on the table it is shown as being proposed via a dashed line, this relationship has been in effect for over a year, is working well, and meets the spirit and the intent of the Charter recommendation while reducing the number of departments reporting directly to the Town Manager by three.

2. In the present Table of Organization, all the departments and offices were shown on the same line, which implies all having equal status and responsibility as Department Heads. As the consulting firm's reclassification survey indicated, the three largest municipal departments, i.e., Police, Fire and DPW, have significantly more employees and much larger budgets than the others, and therefore, the committee recommends those three departments be shown higher on the organizational chart than the other municipal departments. Further, since the Harbormaster and the Shellfish Warden activities are enforcing in nature, the committee recommends that those two offices report to the Chief of Police. This

will reduce the number of departments reporting directly to the Town Manager by an additional two department heads.

3. Regarding the town agencies involved in planning, conservation, health, and inspectional services, the framers of the Charter suggested in Section 5-6 that the town might want to consider creating a Director of Community Development to coordinate the activities of the Planning, Inspectional Services, Conservation, and Board of Health Departments. In light of the significant growth in Mashpee over the past decade, and considering the anticipated future growth, e.g., the approved Mashpee Commons expansion, perhaps a successful marketing effort by the EDIC, additional residential development, as well as the planning, expansion and implementation of a sanitary sewer systems in the future, the need to coordinate the activities of these agencies may well exist.

For these reasons, the committee is recommending establishing, at least for Administrative Code purposes, a Director of Community Development position commensurate with the level of the police, fire and DPW department heads. However, the committee is not recommending immediately filling the position, particularly now when the housing market and building construction are at low points and significant budgetary constraints exist. Further, the three present department heads currently enjoy a good, coordinated working relationship as it pertains to the review of building and construction plans and the inspections required as construction proceeds from licensing to the final inspections prior to the issuance of certificates of occupancy or approval. However, it should be noted that one significant advantage of the director position is that it would then include the activities of the Planning Department in the responsibilities of that position. Not only would this provide improved coordination of the town's planning, zoning, health, environmental and development activities, but it would also reduce the number of department heads reporting to the Town Manager by an additional four positions. This would bring the Town Manager's span of control responsibilities into a much more manageable range.

4. Regarding the "resident services" departments, i.e., Human Services, Leisure Services, and Senior Citizens Services. While the consulting firm employed to study the town's organization recommended the creation of a director position to oversee those services, the Charter was silent

to that matter, and the committee does not see the need at this point to recommend the formation of a position to provide overall administration of those activities.

5. **Expansion of Personnel Department Responsibilities.** As stated above, the Personnel Office is shown on the present Table of Organization as a department on the same level as the other operating departments, i.e., providing some form of direct services to the town and its residents. In point of fact, the office operates more in a staff support capacity providing assistance to the Town Manager, as well as the municipal employees. It not only provides the typical personnel functions such as hiring and the maintenance of personnel records, but also, over the years has had to expand its functional responsibilities to include the management of the medical and pension benefit programs, assistance in collective bargaining matters, providing risk management controls as well as reporting the compliance activities imposed by various state and federal laws, such as, EEOC, OSHA, Right to Know, etc. With proper staffing, additional benefits to the town could result.

Therefore, the committee is recommending the expansion of the Personnel Office to a Department of Human Resources, and the placement of the new office as a staff function in the new organizational structure, reporting directly to the Town Manager, similar to the reporting relationship of the Assistant Town Manager to the Town Manager. The justification, staffing needs, and cost of this recommendation are explained below.

6. **Information Technology/ GIS.** The committee makes the same recommendation in terms of the reporting relationship of the Office of Information Technology (IT). The IT Office is not an operating function, but rather provides a support activity to the other town departments, including the Board of Selectmen. And therefore it is the committee's recommendation that the Office of Information Technology be shown as a staff support office reporting to the Town Manager.

In conjunction with that recommendation, and recognizing the Board of Selectmen's support of the value of the implementation of a Geographical Information System (GIS), the committee supports the Town Manager's recommendation that the present Assistant Planner, who has experience and an expertise in GIS pro-

grams, be re-assigned from the Planning Department to the Office of Information Technology reporting to the department head of Information Technology. An appropriate title change would also be required to reflect the new job description.

7. And finally, that the Zoning Board of Appeals Office Manager be re-assigned to report to the department head in charge of Inspectional Services.

VII. Restructuring of the Department of Public Works

As noted in the introductory remarks, Section 5-8 of the Town's Home Rule Charter mandates that the maintenance of all public buildings and grounds be centralized under the Department of Public Works. Coincident with the final stages of the committee's work, the retirement of the Director of the Public Works Department provided an opportunity to take a fresh look at the department's organizational structure, in addition to the incorporating the school's maintenance functions. The resultant recommended organizational structure will not only satisfy the Charter's mandate, but will also achieve a reduction in administrative staff, improve and expand staff capabilities, add staffing flexibility as well as cost savings resulting from the in-house repairs and servicing of equipment, both in the town and school facilities. Additionally, the DPW Director and the town-wide Facilities Supervisor working in conjunction with the Planning and Construction Committee, a more thorough and comprehensive program of evaluation of the capital repairs, improvements and additions to the town's buildings and facilities will be possible. Thus, the committee is proposing the following organizational structure to accomplish the Charter's mandate.

Appendix C, entitled "DPW Functional Table of Organization," depicts the departmental structure according to functions performed. With the addition of the Facilities Supervisor, the committee is recommending the elimination of the position of Assistant Director of Public Works. Initially, the committee envisions the Department of Public Works performing three principal departmental functions: 1) facilities maintenance and capital planning, headed by a facilities supervisor; 2) roads and grounds maintenance headed by a DPW supervisor; and 3) the transfer station and recycling facilities under a contractual operator.

In the future, an engineering division could be created utilizing a contract or an in-house P.E., and a vehicle/equipment repair and maintenance division comprised of in-house mechanics.

Appendix D, entitled “Proposed Combined DPW and Facilities Organizational Chart,” illustrates the recommended organizational structure proposed for the department. This table eliminates the Assistant D.P.W. Director position, a Town Building Foreman position, and a part-time School Custodial Foreman position. It adds a 0.5 Administrative Secretary position (bringing the total clerical support to 2 full-time positions) and one full-time custodial position. And most importantly, a trade licensed (electrician, plumber or HVAC) foreman will be added, which will permit the in-house maintenance of equipment currently under contract.

In addition to an estimated \$153,767.74 in salary and wage savings which can be expected from this new organization, the committee estimates an annual savings of \$70,000 in current municipal expense and that additional savings will result in current school expenses from having a trade licensed foreman.

The net result of this re-organization will be an anticipated cost reduction of \$53,117.92, in addition to the other benefits noted in the opening paragraph of this section. The table entitled, “Projected First Year Cost for Additional Staff Changes for DPW and School Facilities” itemizes the cost and savings.

VIII. Creation of a Human Resources Department

The new Human Resources Department would consist of 5 full-time employees, whereas, the present Personnel Office has 2 full-time and 2 part-time employees. It would also increase the position of Benefits Administrator to full-time and move the current Payroll Administrator under the Human Resources Department.” See Appendix E entitled, “Proposed Human Resources Organizational Chart.”

The roughly \$55,500 cost of implementing this recommendation is shown on the table entitled, “Proposed Human Resources Department Re-Organization”. While no cost savings are listed, the committee feels quite confident that if the Benefits Administrator, as an example, was to do a thorough analysis of beneficiaries on the current medical plan, savings in excess of the cost of this plan might well be realized. But over and above that consideration, the net savings resulting from the implementation of the DPW re-organization will offset the cost of this plan.

IX. Classification and Compensation Review of Positions

The sub-committee’s approach was to review current salary information along with the classification and

compensation recommendations in the 2005 study conducted by the Government Consulting Group. In order to make an informed decision about the wage rates recommended in this report, the team considered gathering additional wage data from five more communities (four of which responded). The towns identified as being comparable to Mashpee were: Duxbury, Hanover, Kingston, Norwell and East Bridgewater. East Bridgewater did not respond.

Once the additional pay data was obtained and reviewed from the four towns, the rates in the 2005 Study were brought up-to-date along with cost of living increases through July 1, 2006 for comparison purposes. Subsequently, the rates were again brought up-to-date with a January 1, 2007 cost of living increase for comparison purposes.

Minimum and maximum pay schedules were established for Executive positions, the D.P.W. Union, Clerical Union, Firefighters’ Union, Police Officers’ Union, and the Personnel Administration Plan positions. Upon review of the information, the members of the sub-committee were able to identify positions that were paid comparably and to further identify positions that needed adjustments.

The sub-committee looked at the re-assignment of the Assistant Town Planner to a G.I.S. Administrator and recommended the following pay scale (which was subsequently adopted by the Town Manager, the Board of Selectmen and the Administrator’s Union):

G.I.S. Administrator

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	10 Yr Step
56,576.00	58,839.04	61,192.60	63,640.31	66,185.92	68,171.50	

In addition, the group was able to assist with the development of a pay scale for the elected position of Town Clerk with the intent that it be used as a guideline for the budgetary process. This pay scale was approved by both the Finance Committee and Board of Selectmen with a Step 3 placement for FY ’08 for the Town Clerk.

Town Clerk

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	10 Yr Step
52,919	54,506.57	56,141.77	57,826.02	59,560.80	61,347.62	

In order to comply with Section 5-8 of the Town’s Charter, which is outlined in Section II, (F) of this report, the operations of Department of Public Works and School Maintenance and custodial staff were extensively reviewed. The sub-committee reviewed

present day operations and duties of the maintenance and custodial staff. Input was also provided by the Assistant D.P.W. Director on the town's potential cost savings by consolidating operations with a Building and Grounds Division. Please note that once the School budget is placed under the Town's budget, there may be additional savings.

Salary surveys were conducted on similar town and school positions along with a review of current salary schedules for existing positions within the D.P.W. and School Department. The projected first year cost/savings (FY'09) associated with combining the D.P.W. and School Facilities Maintenance staff by adding additional personnel, benefits and increasing an existing part-time clerical position to full-time is outlined on the attached spreadsheet entitled Exhibit F. While there is a cost to add two new positions (a trade-licensed Building and Grounds Foreman and a Custodian); a cost to increase the school custodial and maintenance employees from 37.5 hours to 40 hours; and a cost to increase the hours of an existing part-time clerical position to that of an Administrative Secretary, there is an overall savings associated with combining D.P.W. and School facilities as explained in Section VII. Additionally, the proposed changes for town and school positions will require union negotiations.

The sub-committee also reviewed restructuring of the Town's Personnel Department and recommends renaming the department to Human Resources. This recommendation is due to the wide variety of tasks and responsibilities performed by this department. It is further recommended that two existing part-time clerical positions be increased to full-time (with one position primarily serving as a Benefits Administrator). The position of Personnel Assistant should be upgraded to that of an Administrative Assistant and the Payroll Administrator position should be placed under the Human Resources Department. The projected first year cost (FY'09) associated with restructuring this department is outlined on the attached spreadsheet entitled Exhibit G. Please note that the cost includes the health benefits for increasing the hours of two part-time clerical positions.

By increasing the team of Human Resource professionals, employees' needs will be met more responsively, accurately and professionally. This will also allow the team to focus on other key areas such as employee benefits, payroll, training workshops, health and wellness programs, etc. Cost savings can be experienced by reducing employment liability for such things as discrimination claims, sexual harassment claims and various other employment related liability.

X. Conclusion

In conclusion, the organizational report:

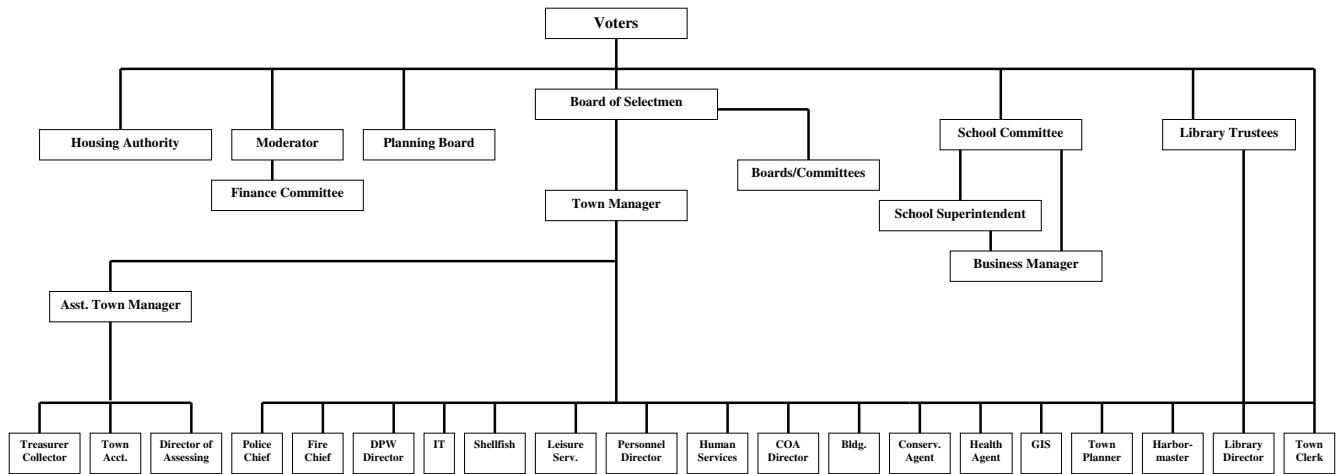
1. Establishes an effective and efficient organizational structure;
2. Creates a realistic and manageable span of control of positions reporting directly to the Town Manager;
3. Centralizes the maintenance of all public buildings and grounds including school facilities under the Department of Public Works, creating a more effective and efficient use of municipal resources resulting in cost savings through the reduction in contract services and equipment purchases;
4. Extends the Department of Human Resources expanding services to our managers, supervisors and employees with regard to personnel policies and procedures, benefit administration, training, professional development and wellness; and
5. Meets the directive of Mashpee's Charter.

I would be remiss in not recognizing the Committee Members who assisted in this endeavor, Selectman, Theresa Cook; Finance Committee Member, Chuck Gasior; Personnel Director, Marilyn Farren and Assistant Town Manager René Read.

Appendix A

Town of Mashpee

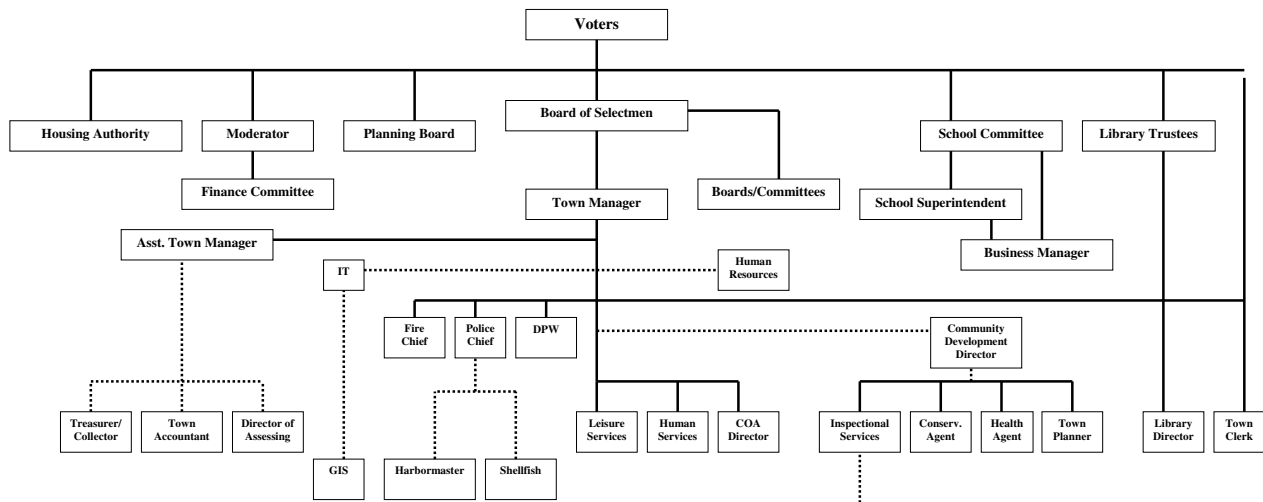
Existing Organizational Chart



Appendix B

Town of Mashpee

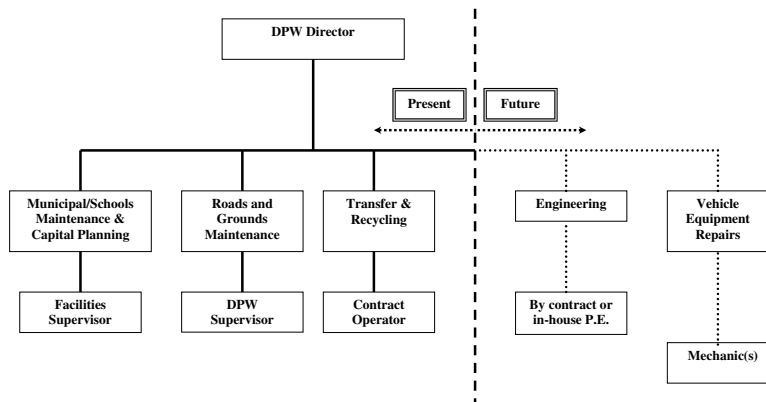
Proposed Organizational Chart



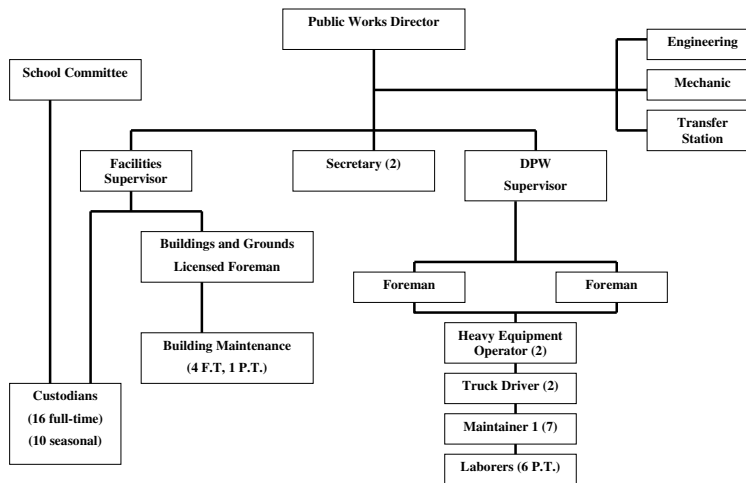
Appendix C

Town of Mashpee

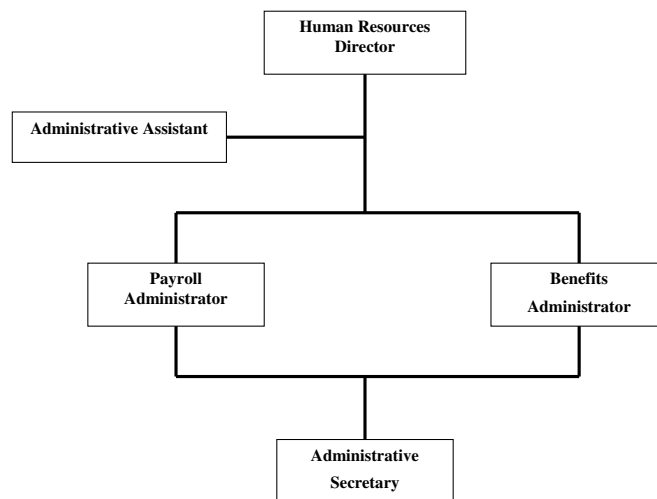
DPW Functional Table of Organization



Appendix D
Town of Mashpee
Proposed Combined DPW and Facilities Organizational Chart



Appendix E
Town of Mashpee
Proposed Human Resources Organizational Chart



APPENDIX F
PROJECTED FIRST YR. COST/SAVINGS FOR ADDITIONAL STAFF/ CHANGES
FOR COMBINED DPW AND SCHOOL FACILITIES

POSITION	STATUS	SALARY	MEDICAL	LIFE	MEDICARE	COST	Notes
D.P.W. Director 40 hrs.	36.21/hr Rec. Inc. to Hrly Rate 37.30/hr.	75,606.48 52.2 wks. 77,882.40	-	-	-	- 2,275.92	Existing Position - C. Laurent Interim D.P.W. Director Rec. 3% Upgrade to Position
Facilities Supervisor	Sp. Contract 30.50 Based on 40 hrs.	63,430.19 52.2 wks.	-	-	-	-	Existing F.T. Position - B. Tripp
D.P.W. Supervisor 40 hrs.	Union Position 29.10/hr. Inc.Hrly.Rate to 30.50	(60760.8) 63,430.19 52.2 wks.	-	-	-	2,923.20	Existing Position - E. Hicks Recommend Inc. of Hrly. Rate to bring in line with Facilities Supvr. Remove Position From Union
Building and Grounds Foreman(Licensed) New F.T. Position	22.77 - 30.57 40 Hrs.	47,543.76	13,401	36.00	497.00	61,477.76	New Position
Custodian New F.T. Position Note: Town Custodian Rate \$13.88/hr-18.77 plus \$1 differential for evening work	40 hrs. 13.88/hr	28,981.44 2,088 differential	13,401	36.00	303.00	42,721 2,088	New Position - 40 hr. Custodian
Adm. Sec.	Existing P.T. Position 19 hrs. Inc. Hours to 37.5 hrs. Current Rate: \$17.15 Inc. to \$18.00	17,000.00 52.2 wks.	13,401	36.00	246.50	30,683.50	Inc. Hrs. of Existing P.T. Adm Clerk Position - M. Keleher and upgrade to F.T. 37.5 hrs. Adm. Secretary
Cost for Increasing Hours for School Staff (Custodians and Maintenance Workers)		37.5 hrs. Inc. to 40 hrs.				28,513.00	
TOTAL COST (based on 52.2 wks)						170,682.82	
FY' 09 Budget Rates subject to change w/contract settlements							

Savings:					
Asst. DPW Director -	Rec. Not Filling Position	70,969.60	13,401	36.00	1029.06
					85,435.66
Building Foreman	Position Not Filled	40,110.48	13,401	36.00	581.60
					54,129.08
Custodial Foreman	Rec. Not Filling P.T. Pos.	14,000			203.00
					14,203.00
HVAC Preventative Maintenance					12,250
Irrigation System Maintenance					FY 08 Cost
Carpet Cleaning					3,355
Window Cleaning					FY07 Expenditures
					5,939
					FY08 Expenditures
					2,165
					FY08 Expenditures
Additional savings may be realized depending on staffing skills and experience					
Electrical Work					10,950
Plumbing Work					FY07 Expenditures
HVAC Work					4,740
					FY07 Expenditures
					30,634
					FY07 Expenditures
TOTAL SAVINGS					223,800.74
OVERALL SAVINGS					53,117.92

APPENDIX G
PROPOSED HUMAN RESOURCE DEPT RE-ORGANIZATION

POSITION	STATUS	SALARY	MEDICAL	LIFE	MEDICARE	COST
Personnel Admin. 40 hrs.	Existing Position - Sp. Contract 33.86/hr. Change Title to H.R. Director Proposed 70,515 - 84,272	70,699.68	-	-	-	-
Personnel Asst 37.5 hrs	Existing Position - Grade 842,916.23 Rate as of 7/1/08 \$22.74 52.2 wks. Prop. Upgrade to Adm. Asst - Gr. 10 as of 7/1/08 \$23.16/hr	-	-	-	822.15	
Payroll Administrator 40 hrs	Existing Position - Adm. Union Rate as of 7/1/08 \$22.02 - Step 2 Place Position Under H.R. Dept Remove Position from Union	45,977.76 52.2 wks	-	-	-	0
Benefits Adm. 19 hrs.	Existing P.T. Adm Clerk Position Rate as of 7/1/08 \$12.45/\$13.03 Inc. to 37.5 hrs.	12,412 52.2 wks.	13,401	36.00	180	26,029.00
Adm. Secretary	Existing P.T. Clerk Position 14,070.25 Upgrade to Adm. Sec and Inc. Hrs. 15.71/hr. 37.5 hrs. = \$30,752.33 (\$16,682.08 budgetted for p.t. pos.)	13,401 52.2 wks.	36.00	204.02	27,711.27	
TOTAL COST						54,562.42

FY' 09 Budget
Rates subject to change with cost of living adjustments
Based on 52.2 wks.

February 5, 2008 Presidential Primary Results

Democratic Party

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Total Voters By Precinct	2091	2045	1503	1778	1923	9340
Total Turnout By Precinct	609	590	406	541	553	2699

PRESIDENTIAL PREFERENCE

John R. Edwards	14	10	5	8	17	54
Hillary Clinton	323	317	212	296	286	1434
Joseph R. Biden, Jr.	1	1	0	0	4	6
Christopher J. Dodd	2	0	0	0	1	3
Mike Gravel	0	0	0	0	2	2
Barack Obama	255	248	178	222	215	1118
Dennis J. Kucinich	1	0	1	0	2	4
Bill Richardson	0	0	0	2	1	3
No Preference	3	1	1	4	3	12
Write-In	1	2	1	0	2	6
Blank	9	12	8	9	20	58
Total	609	591	406	541	553	2700

STATE COMMITTEE MAN

Write-In	8	4	11	5	11	39
Blanks	601	587	395	536	542	2661
Total	609	591	406	541	553	2700

STATE COMMITTEE WOMAN

Jane F. Fleming	266	279	195	225	231	1196
Etta B. Goodstein	153	120	81	150	141	645
Write-In	0	2	1	0	1	4
Blanks	190	190	129	166	180	855
Total	609	591	406	541	553	2700

TOWN COMMITTEE

Group	0	0	0	0	0	0
Shirley A. Peters	357	352	234	318	312	1573
Dennis H. Balzarini	318	312	192	247	284	1353
Margaret A. Bent	288	308	183	252	264	1295
F. Thomas A. Fudala	338	358	209	276	315	1496
Angela C. Shwom	290	297	188	240	254	1269
Mary H. McCormick	348	324	193	257	277	1399
James T. McCormick	342	314	184	242	267	1349
Jerome Hoffman	293	301	175	242	291	1302
Wayne Lobo	307	301	195	245	247	1295
James F. Mahoney	309	311	183	256	268	1327
Mary C. Mahoney	305	319	185	268	280	1357
Yvonne Courtney	302	309	190	259	289	1349
Write-In	0	0	0	0	0	0
Blank	3511	3286	2561	3390	3288	16036
Total	7308	7092	4872	6492	6636	32400

February 5, 2008 Presidential Primary Results

Republican Party

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Total Voters By Precinct	2091	2045	1503	1778	1923	9340
Total Turnout By Precinct	374	400	267	276	404	1721

PRESIDENTIAL PREFERENCE

John McCain	120	113	78	91	117	519
Fred Thompson	1	1	1	0	0	3
Tom Tancredo	0	0	0	0	0	0
Duncan Hunter	0	0	0	0	0	0
Mike Huckabee	9	13	9	11	11	53
Mitt Romney	233	254	163	163	265	1078
Ron Paul	5	9	7	3	5	29
Rudy Giuliani	3	3	4	2	2	14
No Preference	0	0	2	2	1	5
Write-In	1	2	0	2	0	5
Blank	2	5	3	2	3	15
Total	374	400	267	276	404	1721

STATE COMMITTEE MAN

Ricardo M. Barros	210	243	162	155	216	986
Donald F. Howell	87	74	54	73	85	373
Write-In	1	2	0	0	2	5
Blank	76	81	51	48	101	357
Total	374	400	267	276	404	1721

STATE COMMITTEE WOMAN

Cynthia E. Stead	110	132	89	91	115	537
Renee M. Sherwood	176	178	121	126	173	774
Write-In	0	1	1	1	0	3
Blank	88	89	56	58	116	407
Total	374	400	267	276	404	1721

TOWN COMMITTEE

Joseph E. Mullin	167	120	117	96	127	627
Larry F. Wheatley	162	212	122	138	212	846
Write-In	18	14	6	11	14	63
Write-In						0
Write-In - Ernie Virgilio	4	1	0	1	3	9
Write-In - Mary LeClair	5	2	0	2	3	12
Write-In - Ted Theis	4	1	0	0	1	6
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0

Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Blanks	12743	13660	9096	9415	13752	58666
Total	13103	14010	9341	9663	14112	60229

February 5, 2008 Presidential Primary Results Working Families

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Total Voters By Precinct	2091	2045	1503	1778	1923	9340
Total Turnout By Precinct	0	1	0	0	0	1

PRESIDENTIAL PREFERENCE

No Preference	0	1	0	0	0	1
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	1	0	0	0	1

STATE COMMITTEE MAN

Write-In	0	0				0
Blank	0	1				1
Total	0	1	0	0	0	1

STATE COMMITTEE WOMAN

Write-In	0	0	0	0	0	0
Blank	0	1	0	0	0	1
Total	0	1	0	0	0	1

TOWN COMMITTEE

Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	10
Total	0	0	0	0	0	10

February 5, 2008 Presidential Primary Results

Green-Rainbow

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Total Voters By Precinct	2091	2045	1503	1778	1923	9340
Total Turnout By Precinct	0	0	0	1	1	2

PRESIDENTIAL PREFERENCE

Jared Ball	0	0	0	0	0	0
Ralph Nader	0	0	0	0	1	1
Elaine Brown	0	0	0	0		0
Kat Swift	0	0	0	0	0	0
Cynthia McKinney	0	0	0	1	0	1
Kent Mesplay	0	0	0	0	0	0
No Preference	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	0	0	1	1	2

STATE COMMITTEE MAN

Write-In	0	0	0	1	0	1
Blank	0	0	0	0	1	1
Total	0	0	0	1	1	2

STATE COMMITTEE WOMAN

Write-In	0	0	0	0	1	1
Blank	0	0	0	0	1	1
Total	0	0	0	0	2	2

TOWN COMMITTEE

Write-In	0	0	0	1	0	1
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Blank	0	0	0	9	0	9
Total	0	0	0	10	0	10

Annual Local Election - Official Results

May 10, 2008

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Total Voters By Precinct	2117	2068	1536	1829	1940	9490
Total Turnout By Precinct	199	158	77	124	155	713
Housing Authority						
Vote for 1 - 5 years						
Richard Halpern	144	113	54	84	96	491
Write-Ins	4	0	2	0	0	6
Blanks	51	45	21	40	59	216
Total	199	158	77	124	155	713
Library Trustee						
Vote for 3 - 3 years						
Carlo W. D'Este	137	102	54	82	112	487
Dianna L. Smith	137	103	55	79	107	481
Nancy K. Soderberg	137	106	53	80	108	484
Write-Ins	3	2	0	2	0	7
Blanks	183	161	69	129	138	680
Total	597	474	231	372	465	2139
Library Trustee						
Vote for 1 - 2 years						
Write-Ins	9	14	4	11	7	45
Blanks	190	144	73	113	148	668
Total	199	158	77	124	155	713
Planning Boad						
Vote for 1 - 3 years						
Joseph E. Mullin	131	92	51	74	97	445
Write-Ins	12	11	4	8	9	44
Blanks	56	55	22	42	49	224
Total	199	158	77	124	155	713
Planning Boad						
Vote for 1 - 2 years						
Write-Ins	44	41	21	28	36	170
Blanks	155	117	56	96	119	543
Total	199	158	77	124	155	713
Associate Planning Board Member Vote for 1- 3 years						
Write-Ins	6	3	2	3	2	16
Blanks	193	155	75	121	153	697
Total	199	158	77	124	155	713
School Committee						
Vote for 2 - 3 years						
Mary Rose Grady	140	96	52	76	96	460
Richard J. Bailey	135	108	51	78	99	471
Write-Ins	4	2	1	0	0	7
Blanks	119	110	50	94	115	488
Total	398	316	154	248	310	1426

**School Committee
Vote for 1 - 1 year**

Kathy Stanley	142	114	56	79	101	492
Write-Ins	2	0	1	0	0	3
Blanks	55	44	20	45	54	218
Total	199	158	77	124	155	713

**Selectmen
Vote for 2 - 3 years**

Theresa M. Cook	134	113	53	83	110	493
John J. Cahalane	139	104	49	81	109	482
Write-Ins	3	2	1	5	2	13
Blanks	122	97	51	79	89	438
Total	398	316	154	248	310	1426

**Town Clerk
Vote for 1 - 3 years**

Deborah F. Dami	158	115	58	91	124	546
Write-Ins	0	0	0	1	0	1
Blanks	41	43	19	32	31	166
Total	199	158	77	124	155	713

**Question #1
School Budget**

Yes						0
No						0
Blanks						0
Total	0	0	0	0	0	0

**Question #2
Charter Question**

Yes						0
No						0
Blanks						0
Total	0	0	0	0	0	0

**Question #3
Land Acquisition**

Yes	114	87	43	71	76	391
No	80	64	30	45	72	291
Blanks	5	7	4	8	7	31
Total	199	158	77	124	155	713

State Primary - September 16, 2008

Democratic Party

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Total Voters By Precinct	2146	2115	1560	1853	1962	9636
Total Turnout By Precinct	351	274	155	258	295	1334
Total Turnout By Party	256	194	120	192	213	975

Senator in Congress

John F. Kerry	142	111	56	128	126	563
Edward J. O'Reilly	111	80	60	61	82	394
Write Ins	0	0	0	0	0	0
Blanks	3	3	4	3	5	18
Total	256	194	120	192	213	975

Representative in Congress

William D. Delahunt	184	151	86	152	162	735
Write Ins	0	1	3	3	1	8
Blanks	72	42	31	37	50	232
Total	256	194	120	192	213	975

Councillor

Carole A. Fiola	85	60	37	64	61	307
Oliver P. Cipollini, Jr.	134	99	64	92	105	494
Write Ins	0	0	0	0	0	0
Blanks	37	35	19	36	47	174
Total	256	194	120	192	213	975

Senator in General Court

Robert A. O'Leary	185	157	98	145	160	745
Write Ins	0	0	0	0	1	1
Blanks	71	37	22	47	52	229
Total	256	194	120	192	213	975

Representative in General Court 3rd Barnstable District

Matthew C. Patrick		154		142	149	445
Write Ins		1		0	2	3
Blanks		39		50	61	150
Total		194		192	212	598

Representative in General Court 5th Barnstable District

Glenn S. Paré	168		83			251
Write Ins	1		3			4
Blanks	87		34			121
Total	256		120			376

Register of Probate

Eric T. Turkington	171	144	85	131	150	681
Write Ins	1	1	0	5	0	7
Blanks	84	49	35	56	63	287
Total	256	194	120	192	213	975

County Commissioner						
Lance William Lambros	129	85	53	90	97	454
Thomas P. Bernardo	17	25	9	19	17	87
Mary Pat Flynn	114	88	62	79	110	453
Sheila R. Lyons	68	58	30	66	56	278
J. Gregory Milne	46	36	20	31	30	163
Write Ins	0	1	0	3	0	4
Blanks	138	95	66	96	114	509
Total	512	388	240	384	424	1948

State Primary - September 16, 2008 Republican Party

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Total Voters By Precinct	2146	2115	1560	1853	1962	9636
Total Turnout By Precinct	351	274	155	258	295	1334
Total Turnout By Party	94	80	35	66	83	358

Senator in Congress

Jeffrey K. Beatty	78	71	27	57	77	310
Write Ins	0	0	0	0	0	0
Blanks	16	9	8	9	6	48
Total	94	80	35	66	83	358

Representative in Congress

Write Ins	3	0	0	1	1	5
Blanks	91	80	35	65	82	353
Total	94	80	35	66	83	358

Councillor

Write Ins	1	0	0	1	0	2
Blanks	93	80	35	65	83	356
Total	94	80	35	66	83	358

Senator in General Court

Write Ins	0	1	0	1	0	2
Blanks	94	79	35	65	83	356
Total	94	80	35	66	83	358

Representative in General Court 3rd Barnstable District

Write Ins		2		0	0	2
Blanks		78		66	83	227
Total		80		66	83	229

Representative in General Court 5th Barnstable District

Jeffrey Davis Perry	80		30			110
Write Ins	0		0			0
Blanks	14		5			19
Total	94		35			129

Register of Probate

Anastasia Welch Perrino	36	37	16	27	37	153
Priscilla J. Young	54	41	13	39	44	191
Write Ins	0	0	0	0	0	0
Blanks	4	2	6	0	2	14
Total	94	80	35	66	83	358

County Commissioner

Richardo M. Barros	61	60	23	49	61	254
William B. Crowell	43	37	17	34	45	176
Write Ins	1	0	0	0	0	1
Blanks	83	63	30	49	60	285
Total	188	160	70	132	166	716

State Primary - September 16, 2008

Green-Rainbow Party

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Total Voters By Precinct	2146	2115	1560	1853	1962	9636
Total Turnout By Precinct	351	274	155	258	295	1334
Total Turnout By Party	1	0	0	0	0	1

Senator in Congress

Write Ins	1	0	0	0	0	1
Blanks	0	0	0	0	0	0
Total	1	0	0	0	0	1

Representative in Congress

Write Ins	1	0	0	0	0	1
Blanks	0	0	0	0	0	0
Total	1	0	0	0	0	1

Councillor

Write Ins	0	0	0	0	0	0
Blanks	1	0	0	0	0	1
Total	1	0	0	0	0	1

Senator in General Court

Write Ins	0	0	0	0	0	0
Blanks	1	0	0	0	0	1
Total	1	0	0	0	0	1

Representative in General Court
3rd Barnstable District

Write Ins		0		0	0	0
Blanks		0		0	0	0
Total		0		0	0	0

Representative in General Court
5th Barnstable District

Write Ins	1		0			1
Blanks	0		0			0
Total	1		0			1

Register of Probate

Write Ins	0	0	0	0	0	0
Blanks	1	0	0	0	0	1
Total	1	0	0	0	0	1

County Commissioner

Write Ins	1	0	0	0	0	1
Blanks	1	0	0	0	0	1
Total	2	0	0	0	0	2

State Primary - September 16, 2008

Working Families Party

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Total Voters By Precinct	2146	2115	1560	1853	1962	9636
Total Turnout By Precinct	351	274	155	258	295	1334
Total Turnout By Party	0	0	0	0	0	0

Senator in Congress

Write Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0

Representative in Congress

Write Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0

Councillor

Write Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0

Senator in General Court

Write Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0

Representative in General Court
3rd Barnstable District

Write Ins		0		0	0	0
Blanks		0		0	0	0
Total		0		0	0	0

Representative in General Court
5th Barnstable District

Write Ins	0		0			0
Blanks	0		0			0
Total	0		0			0

Register of Probate

Write Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0

County Commissioner

Write Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0

Town of Mashpee November 4, 2008 Presidential Election Tally

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2214	2186	1624	1953	2016	9993
Total Turnout By Precinct	1804	1784	1291	1575	1695	8149

ELECTORS OF PRESIDENT and VICE PRESIDENT

Baldwin and Castle	3	2	3	4	3	15
Barr and Root	12	8	3	4	7	34
McCain and Palin	728	853	538	593	852	3564
McKinney and Clemente	1	2	3	2	0	8
Nader and Gonzalez	13	8	20	13	10	64
Obama and Biden	1023	880	711	900	783	4297
Write-Ins	8	8	3	2	4	25
Blanks	16	23	10	57	36	142
Total	1804	1784	1291	1575	1695	8149

SENATOR IN CONGRESS

John F. Kerry	1003	894	705	862	786	4250
Jeffrey K. Beatty	718	804	523	569	811	3425
Robert J. Underwood	31	27	32	42	28	160
Write-Ins	0	0	0	0	1	1
Blanks	52	59	31	102	69	313
Total	1804	1784	1291	1575	1695	8149

REPRESENTATIVE IN CONGRESS

William D. Delahunt	1378	1309	997	1157	1191	6032
Write-Ins	18	26	11	9	13	77
Blanks	408	449	283	409	491	2040
Total	1804	1784	1291	1575	1695	8149

COUNCILLOR

Carole A. Fiola	1248	1178	917	1043	1041	5427
Write-Ins	5	14	9	3	7	38
Blanks	551	592	365	529	647	2684
Total	1804	1784	1291	1575	1695	8149

SENATOR IN GENERAL COURT

Robert A. O'Leary	1336	1279	962	1121	1118	5816
Write-Ins	4	12	11	5	6	38
Blanks	464	493	318	449	571	2295
Total	1804	1784	1291	1575	1695	8149

REPRESENTATIVE IN GENERAL COURT 3rd Barnstable District

Matthew C. Patrick	1	1006	1	928	844	2778
Carey M. Murphy		649		452	706	1807
Write-Ins		1		0	1	2
Blanks		128		195	144	467
Total		1784		1575	1695	5054

REPRESENTATIVE IN GENERAL COURT 5th Barnstable District

Jeffrey Davis Perry	1067	1	799	1	1	1866
Glenn S. Pare	609		420			1029
Write-Ins	1		1			2
Blanks	127		71			198
Total	1804		1291			3095

Register of Probate

Anastasia Welsh Perrino	799	856	609	670	848	3782
Eric T. Turkington	781	695	516	643	605	3240
James A. Feeney	70	82	84	59	96	391
Write-Ins	2	0	0	0	0	2
Blanks	152	151	82	203	146	734
Total	1804	1784	1291	1575	1695	8149

COUNTY COMMISSIONER

Ricardo M. Barros	641	703	517	546	639	3046
William B. Crowell	424	463	289	304	471	1951
Mary Pat Flynn	805	739	538	658	723	3463
Sheilla Lyons	487	389	315	399	413	2003
Write-Ins	0	3	0	0	2	5
Blanks	1251	1271	923	1243	1142	5830
Total	3608	3568	2582	3150	3390	16298

BARNSTABLE CO. ASSEMBLY DELEGATE

Marcia R. King	1313	1285	976	1098	1165	5837
Write-Ins	3	8	8	0	4	23
Blanks	488	491	307	477	526	2289
Total	1804	1784	1291	1575	1695	8149

QUESTION 1

Yes	616	717	529	613	688	3163
No	1084	996	696	842	931	4549
Blanks	104	71	66	120	76	437
Total	1804	1784	1291	1575	1695	8149

QUESTION 2

Yes	1134	1056	891	998	989	5068
No	615	684	378	479	648	2804
Blanks	55	44	22	98	58	277
Total	1804	1784	1291	1575	1695	8149

QUESTION 3

Yes	1062	1058	746	948	970	4784
No	677	675	512	539	661	3064
Blanks	65	51	33	88	64	301
Total	1804	1784	1291	1575	1695	8149

QUESTION 4

Yes	1032	1	776	1	1	1808
No	486		355			841
Blanks	286		160			446
Total	1804		1291			3095

Report of the Americans with Disabilities Act Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The members of the Mashpee Americans with Disabilities Act Committee are pleased to report the cooperation of town officials and businesses on accessibility issues has resulted in Mashpee becoming one of the most disabled-friendly communities on the cape.

The committee continues to benefit greatly by having members of the “official Mashpee” family as active members of the committee. Special thanks to Charles Maintanis, Marilyn Farren and Patricia Lugo for all their assistance in helping to keep disability issues front and center in their respective activities. Patricia Parolski, Mert Sapers, Bill Dundon and Beverly Wooldridge also bring a wealth of experience in confronting and overcoming barriers to access. Finally, Terrie Cook, Board of Selectman Liaison, has done an outstanding job spreading our message and guiding us to ensure our initiatives are pursued in the most effective and efficient manner. We also thank the Planning Department, Planning Board, Town Clerk and her staff and the staff of the Town Manager/Selectmen’s office for all their assistance and support.

A significant new initiative this year was the introduction of audio taped versions of the warrant for the October 2008 Town Meeting for the vision impaired and reading impaired to review the warrant prior to the meeting. Copies of the tapes were available at Town Hall, Mashpee Library and the Senior Center. Thanks to Sherry Bergeron, Executive Director of the Audible Local Ledger, who provided the tapes and taping facilities and to Selectmen Wayne Taylor and Terrie Cook who recorded the warrant.

Additional publicity is needed to inform residents of the special voting machine available to assist the disabled, especially the vision impaired and the reading impaired. To date, this marvelous equipment is terribly underused.

Several residents have approached the committee or individual committee members with requests for assistance in resolving access issues. In one instance, a Mashpee Village resident came to us seeking improvements to the walkway from Mashpee Village

to Route 151. With the assistance of Terrie Cook, Joyce Mason and Catherine Laurent, the required improvements were made in late summer 2008. Residents of Asher’s Path were concerned about the lack of handicapped entrances/exits on the sides of the housing complex. Charlie Maintanis discussed the problem with the management and steps were taken to address the situation.

Progress is being made toward resolving parking and access concerns at South Cape Village. Charlie Maintanis has met several times with South Cape Village representatives to seek solutions. The recent proposal to open Joy Street to traffic presents another opportunity to improve access. Committee members have met with the engineer for South Cape Village projects and reached agreement on changes to improve parking and safety. The Planning Board has been most helpful in pushing for these improvements.

Committee members have attended Plan/Design Review Committee, Planning Board and Board of Appeals regarding several projects as they move through the permitting process. These meetings and hearings provide opportunity to have access issues addressed early and often in this process. Hearings regarding future developments planned for Mashpee Commons were extremely valuable in this regard.

Two major projects in Mashpee Commons are working their way through the process; additional commercial development and a new post office. Mashpee Commons management, in the person of Mr. Doug Storrs, has been very willing to incorporate handicapped parking and accessibility features into plans for the commercial development. However, the location of the post office presents some challenges. We will continue to work with the appropriate boards and offices to address potential problem areas.

Through the continued outstanding efforts of Kathleen Moore, Administrative Assistant to the Board of Selectmen and Town Manager, Communications Access Real Time Translation (CART) services, large-print warrants and special parking for the disabled were once again available at the May and October Town Meetings for the benefit of the hearing impaired attendees.

Committee members continue to be active in efforts to see that a minimum degree of accessibility is included in new residential construction. We have met with a number of developers and builders to make them aware of the need and benefits of such features and generally meet with a positive response. However, the dramatic slowdown in home construc-

tion has had an obvious impact. Members also actively lobby town officials and Disability Committees of other towns to seek amendments to local and state codes to incorporate these accessibility features.

The cooperation of planners of special events in town are now being proactive in incorporating handicapped parking and access into their event planning. Special thanks to Mr. Jim Vaccaro, Mashpee Commons Community Liaison, for arranging handicapped parking and drop-off points for Mashpee Night at the Pops.

Handicapped parking is always high on our list of concerns and we are pleased to note significant improvement. Thanks in large measure to the efforts of the civilian parking patrols organized by Mert Sapers with the support and assistance of the Mashpee Police Department, many citations have been issued for misuse of handicapped parking spaces. The reduction in the number of violations noted in recent months suggests the parking patrols are having a positive effect.

A major project planned for 2009 is intended to improve beach access to the mobility impaired. Toward this end, Catherine Laurent and her DPW staff are developing plans for a hard surface walkway to be placed over the sand to enable people who rely on wheelchairs, walkers, etc., to move close to family and friends on the beach.

The committee also will continue to emphasize the need for more accessible residential construction. We also will stress the need for a closed captioning capability on local television channels during negotiations on contract renewal with Comcast. Finally, we hope to continue working with other officials and agencies to ensure the needs of the disabled are incorporated in emergency planning.

Respectfully submitted,

William Dundon
Marilyn Farren
Patricia Lugo
Patricia Parolski
Merton Sapers
Richard Stevens
Beverly Wooldridge
Robert Wooldridge (*Chairman*)
Charles Maintanis (alternate for Mr. Stevens)

Report of the Building Inspector

To the Honorable Board of Selectman and The
Citizens of the Town of Mashpee:

What a Year! Nationally and now Locally! The abysmal trend of real estate and construction is finally knocking at our door. Here in Mashpee, however, the knock is somewhat softer. Just prior to the end of the year construction activity was very similar to that of previous years. We have seen an obvious shift in permits from single-family detached dwellings to more remodeling and commercial work. A discouraging market for some however has provided an incentive to others and the realization that now might be the time to start that project.

Two large Town initiatives were a major portion of our year. The Fire Substation has been completed and the new Library breaks ground as this goes to print. The Substation was finished in record time and will be a quality addition to the Town's infrastructure. The Library, when completed, will be one of the finest in Massachusetts. The architectural design, choice of materials used and the state of the art energy saving features incorporated in this building demonstrates the towns desire to provide the residents with only the very best. The new Post Office has been permitted, but construction is on hold until spring.

Although residential 1&2 Family detached permits are waning other residential development continues. The next phase of Southport's planned Community is underway and interest and construction is brisk. The mixed-use development of Mashpee Commons appears to be on hold for the moment but approvals are in place and construction could start at any moment.

Commercial development is still drawn to Mashpee. The Sovereign bank was completed this year, as was the old Liquor Warehouse. We have also issued permits for the build out of existing space at South Cape Village. A new retail outlet, Game Stop, recently opened and another restaurant, Wicked, is not far behind. Interest continues for other available space at this location particularly with the anticipated road opening at Joy Street.

Our Department is now enforcing the 7th Edition of the Massachusetts State Building Code for 1&2 Family residential constructions. We are also in the process of implementing the new 7th Edition Base

Code for commercial construction. This code runs concurrent with the 6th Edition until March 1, 2009 at which time the 7th Edition goes into full effect. Both new Codes have required much self-education and training. That education and training continues on a daily basis. The new codes have also created lengthy permit review and raised many new questions regarding construction. Our attempts to answer those questions ourselves or get answers from the state can be a slow and tedious process. We work toward improvement.

The Building Department has been working with new technology in house. The digital scanning of plans is being done on a daily basis with the help of Tom Mayo. It is a very intensive “hands on” process moving slowly ahead.

It is the wave of the future however and Mashpee is ahead of that curve. The end result will be worth the effort.

The Building Department will also be responsible for issuing Trench Permits as of March 1, 2009. The State promulgated these new requirements under 520 CMR 14.00 and is the end result of the tragic death of a young girl in an unattended trench.

Hopefully the New Year will bring a glimmer of confidence and optimism for the economic future of not only our country but also the entire world. We are all in this together.

Respectfully submitted,

Richard Stevens
Building Commissioner

Report of the Building Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee

2008 Permits and Fees Collected

		Building		Wire		Alarm		Plumb		Gas		Wood Stove
January	56	\$38,399.00	36	\$2,755.00	3	\$235.00	36	\$2,668.00	37	\$1,844.00	1	\$10.00
February	31	\$35,326.00	33	\$2,220.00	14	\$360.00	36	\$3,002.00	46	\$2,214.00	1	\$10.00
March	31	\$18,588.00	48	\$2,180.00	31	\$720.00	46	\$2,117.00	43	\$1,497.00		
April	28	\$19,731.00	43	\$2,220.00	11	\$275.00	45	\$2,868.00	29	\$1,062.00		
May	35	\$8,724.00	44	\$1,695.00	7	\$175.00	36	\$1,624.00	37	\$1,047.00	1	\$10.00
June	20	\$4,190.00	30	\$1,310.00	7	\$175.00	33	\$1,871.00	29	\$1,090.00		
July	26	\$10,313.00	22	\$1,000.00	5	\$125.00	36	\$2,183.00	38	\$1,401.00		
August	22	\$9,426.00	34	\$1,635.00	35	\$875.00	35	\$2,011.00	41	\$1,499.00	2	\$20.00
Sept	27	\$12,628.00	42	\$2,535.00	7	\$175.00	36	\$2,071.50	43	\$1,557.50	1	\$10.00
Oct	24	\$9,712.00	37	\$1,635.00	13	\$360.00	23	\$1,281.00	37	\$1,085.00	5	\$50.00
Nov	15	\$11,159.00	28	\$1,320.00	16	\$450.00	26	\$2,062.00	33	\$1,541.00	3	\$30.00
Dec	17	\$2,791.00	19	\$1,585.00	2	\$51.00	18	\$1,393.00	30	\$1,053.00	3	\$30.00
Total	332	\$180,987.00	416	\$22,090.00	151	\$3,976.00	406	\$25,151.50	443	\$16,890.50	17	\$170.00

		Signs		Short form		
January	3	\$300.00	13	\$730.00		
February			3	\$150.00		
March	2	\$150.00	18	\$955.00		
April	4	\$400.00	16	\$855.60		
May	1	\$100.00	27	\$1,420.00		
June	2	\$150.00	17	\$800.00		
July	3	\$250.00	20	\$1,482.00		
August	3	\$200.00	36	\$2,205.00		
Sept	1	\$50.00	32	\$1,911.00		
Oct	6	\$600.00	34	\$1,700.00		
Nov	1	\$100.00	23	\$1,260.00	14	Liquor Licenses
Dec	1	\$100.00	35	\$1,517.00	2	Certificates,
Total	27	\$2,400.00	274	\$14,985.60		

	New Single Family	Estimated Costs	New Condo Units	Estimated Costs	Demolitions
Jan	15	\$8,485,000.00			
Housing for the Elderly					
Feb	10	\$5,740,000.00			
Mar	5	\$3,048,000.00			1
Apr	7	\$3,085,000.00			1
May	-				
June	2	\$485,000.00			
July	1	\$196,000.00			1
Aug	1	\$2,805,000.00	4	\$500,000.00	
Sept	3	\$1,284,500.00			
Oct	2	\$1,122,000.00			
Nov	3	\$1,390,000.00			1
Dec	-		8	\$1,460,000.00	2
TOTAL	49	\$27,640,500.00	12	\$1,960,000.00	6

Total number of new single family and single family multi home certificates of occupancy issued

	New Occupancy	Condo Occupancy	
Jan	4		
Feb	2	3	New includes accessory apt
Mar	6	2	Southport & New Seabury
Apr	1	6	4 New Seabury/2 Southport
May	3	6	2 New Seabury 4 Southport
June	9	6	3 New Seabury 3 Southport 1 Accessory apt
July	3	5	4 New Seabury 1 Southport
Aug	3	2	Main Street Village AFFORDABLE
Sept	3	2	1 Southport 1 New Seabury
Oct	7		
Nov	1		Flat Pond Circle
Dec	6	1	Ashers Path, Flat Pond, Quinns way, Hicks Way,
TOTAL	48	33	Captains Row,

Total number of permits pulled and the fees collected

Bldg	332	\$180,987.00
Wire	416	\$22,090.00
Alarm	151	\$3,975.00
Plumb	406	\$25,151.50
Gas	443	\$16,890.50
Wood St	17	\$170.00
Signs	27	\$2,400.00
Short form	274	\$14,985.60
Total	2,066	\$266,649.60

Report of the Cape Light Compact

The Cape Light Compact was formed in 1997 following two years of study and votes of town boards of selectmen and town council. It is organized through a formal intergovernmental agreement signed by all 21 member towns and Barnstable and Dukes counties. The purpose of the Cape Light Compact is to advance the interests of consumers in a competitive electric supply market, including the promotion of energy efficiency. Each participating municipality has a representative on the Compact Governing Board, which sets policy and works with staff, technical and legal support to advance the Cape Light Compact programs.

POWER SUPPLY

In 2008, the Cape Light Compact (Compact) provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison Solutions. Oil and natural gas prices were extremely volatile in 2008 with oil hitting its peak in July and then falling precipitously. Natural gas prices were also high earlier in the year but prices have fallen recently. Since natural gas is the fuel that sets electricity prices in New England, prices for electricity rose for the second half of the year. It is anticipated that electricity prices will be somewhat lower and more stable in 2009. In an environment of extreme price volatility, the Compact continues to work towards stable pricing for consumers.

As of December 2008, the Compact had 8,839 electric accounts in the Town of Mashpee on its energy supply.

ENERGY EFFICIENCY

From January to October 2008, rebates and other efficiency incentive programs provided to the town of Mashpee by the Compact totaled approximately \$81,175 brought savings to 297 participants of \$55,832 or about 279,161 kilowatt-hours of energy saved for 2008.

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer’s electric bill.

Other Cape Light Compact Efforts Include:

- The Cape Light Compact continues to bring energy education to the Town of Mashpee through teacher workshops, conferences and the NEED Project curriculum materials.
- The PV system at the Mashpee High School as part of the “Solarize Our Schools” program has generated over 5,541 kWh of electricity and avoided over 9,564 lbs of CO₂ since its installation in December, 2006.
- Seventeen Low-Income homes retrofitted for a reduction in energy usage and increased comfort.
- The Cape Light Compact energy efficiency consulting engineer assisted with the design of the Fire Substation and the Mashpee Library projects. Four Mashpee businesses received energy efficient lighting upgrades and one Mashpee business received an energy efficient refrigeration upgrade.

Respectfully submitted,

Mashpee Representative – Steve Lempitski

Report of the Conservation Commission

To the Honorable Board of Selectman and the
Citizens of the Town of Mashpee:

Mission Statement:

It is the goal of the Mashpee Conservation Commission to protect the Town’s precious natural resources by utilizing the provisions set forth in the Massachusetts Wetlands Protection Act (MGL Ch. 131 Sec. 40) and Ch. 172 of the Mashpee Town By-Laws. Furthermore, it is the mission of the Mashpee Conservation Commission to protect and enhance the Town of Mashpee’s conservation land and open space parcels for the enjoyment of our citizens and visitors to our town.

2008 has been a busy year for the Conservation Commission. We’ve hired a new Assistant Agent, Elizabeth Leidhold, who brings a significant amount of conservation experience to the position. Liz has been a welcome addition to the department.

The Commission has gone through some changes in 2008. Our full time corps of Conservation Commissioners has remained unchanged since 2007. 2008 has seen the additions of two Associate Commissioners; Robert Anderson and Jack Mates. Both Mr. Anderson and Mr. Mates are long time Mashpee residents who are passionate about protecting our town's natural resources.

The permitting function of the department remained consistent in 2008. Like in 2007, most of the permitting involved tear down/re-builds, additions and smaller scale projects. Indeed, the Town of Mashpee is reaching ever closer to build out conditions. New Seabury continues to expand with new development. Flat Pond Preserve and The Residences at South Cape Beach were two of the larger development projects that carried over from 2007 to 2008.

2008 saw the Commission make the decision to open up the Conservation-owned Quashnet and Garner Farley bogs for cranberry cultivation. An RFP (Request for Proposal) was sent out in December to gauge interest from local cranberry growers. The Quashnet bogs have not been harvested since 1999-2000 season due to the on-going clean up of the EDB (Ethylene DiBromide) contamination plume from the Massachusetts Military Reservation (referred to as the FS-1 plume). The clean up operation (supervised by AFCEE -Air Force Center for Environmental Excellence) involves the continuous pumping and re-charging of groundwater to remove the EDB contaminants. According to the most recent report from AFCEE, there are only minute detections of EDB in the groundwater in one area of the Quashnet bogs and no EDB detection in the fruit of the berries.

In deciding to move forward with cranberry cultivation, the Commission's primary focus is the protection and restoration of the Quashnet River, which runs through the center of the Quashnet bogs. Separating bog operations from the Quashnet River and protecting native Brook Trout habitat is of the utmost importance and will be a priority moving forward. Additionally, we are still addressing the after effects of a failed berm which impacted the flow of the Quashnet River as well as the quality of existing wildlife and fishery habitats. We are continuing to explore various mitigation scenarios for this complex situation. The Commission has received a feasibility study from the environmental consulting firm of Haley and Aldrich (Portland, ME) with technical reports from the Woods Hole Consulting Group. The commissioned study details 3 mitigation scenarios to consider, ranging from ongoing maintenance of present river conditions to partial or full realignment of the

Quashnet River. The public should be aware that no taxpayer money is used for these services. In recognizing the extra burden of dealing with these multifaceted circumstances, AFCEE (Air Force Center for Environmental Engineering) compensates the Town of Mashpee. The Commission has developed an effective working relationship with AFCEE and the Mass Military Reservation throughout the clean up and remediation effort.

The bogs represent an important revenue source for the Conservation Department's Acquisition of Lands and Maintenance Account. Funds from the sale of cranberries go directly into this account which is used to upgrade and improve Mashpee's conservation lands.

2008 marked the first year of the Mashpee Land Stewardship Program: a volunteer initiative set up by the Conservation Dept. to involve Mashpee citizens in the care and maintenance of our conservation parcels. Assistant Conservation Agent, Elizabeth Leidhold, is the department's liaison to the Stewardship Program. Liz has effectively organized the Stewardship Program to allow volunteers to head up their own projects, be it baseline information and mapping research on land parcels or maintenance crews to handle trail work, signage and monitoring. The primary focus of this volunteer initiative is to encourage residents to take on a more active role in their community's open space parcels. If anyone is interested in joining the Stewardship Program, please visit our website (www.ci.mashpee.ma.us) or call our office for details (508)-539-1400.

In an effort to update our permitting process, the Conservation Commission revised our filing fee structure to reflect the average of permitting fees for towns on Cape Cod and the South Shore. Permitting checklists for RDAs and NOIs have been created to ensure that permit requests placed on the hearing agendas are filled out correctly and all necessary information has been submitted. Mashpee Conservation has recently implemented a resource delineation service whereby one of the agents can come to your property and delineate any applicable wetland boundary for proposed projects for a fee. This service is not an official delineation of resource areas; however, it is designed to assist the homeowner in regards to whether or not a permit will be necessary for any proposed work. Since the beginning of 2008, we have used MS Powerpoint at our Conservation hearings to provide the commissioners with images of the projects being presented for further visual clarification.

In the coming months, we will re-establish a Regulatory Sub-Committee of volunteer Commissioners for the purpose of reviewing our Regulations and addressing any potential loopholes therein. By streamlining our permitting process, we hope to free up more time to dedicate towards conservation lands issues and educating the community on the values of natural resource conservation. We encourage neighborhood associations to invite the agents to their meetings to give presentations on what our department does and what we are responsible for as well as to answer any questions.

2008 was a big year for land acquisition. The Conservation Dept. purchased a small parcel (roughly ½ acre) off of Meetinghouse Rd that is referred to as the Shields property. The parcel is all upland and provides a valuable wildlife corridor linking the Mashpee River Woodlands conservation parcel with another parcel owned by Mass Fish and Wildlife. Tom Fudala (Mashpee Town Planner) handled the purchase details and was successful in acquiring a state funded matching grant (referred to as the Self Help Grant) which will provide up to 50% reimbursement of the purchase price. Mr. Fudala's persistence and hard work in attaining this grant is deeply appreciated by the Conservation staff and commissioners.

Another recent land purchase is the 80 + acre Vinhaven parcel off of Route 130 and Pickerel Cove Rd. The Vinhaven parcel is the largest piece of undeveloped land left in Mashpee and it was originally used as a campground, though most of the parcel is undisturbed natural woods. The Vinhaven purchase was approved at the first Town Meeting in 2008 using primarily CPA (Community Preservation Act) funds as well as monies from the Mass State Fisheries and Wildlife Dept for the purchase of a conservation restriction on the parcel. The conservation restriction ensures that no development will take place and provides for the implementation of passive recreation (hiking, biking, etc). Plans for recreational activities, parking and access are currently being proposed.

Water quality in Mashpee continues to be a major issue. This year, as was the case in 2007, the Conservation Dept has received a number of complaints concerning water quality around town. Several factors could be at play here including ineffective or outdated storm water management practices, outdated septic systems and increased usage of fertilizers. Couple these factors with fluctuating precipitation levels, above average temperatures and atmospheric deposition of nitrogen from airborne pollutants and the problem is compounded. We urge citizens to call the Conservation Dept with questions about what they

can do to improve and maintain the health of the estuaries that are so essential to the environmental protection, health and beauty of the Town of Mashpee.

As usual, our constantly evolving website (found at www.ci.mashpee.ma.us) will provide visitors with information on Mashpee's Wetland Protection Bylaws and Regulations (Ch. 172 of the Mashpee Code) as well as updated agendas, scheduled hearings, meeting minutes and any necessary and any necessary application forms for permits. The website includes departmental hours of operation, staff titles and contact information. Additionally, the Conservation Commission's statutory role can be found on the website: The Conservation Commission defines and protects areas such as wetlands, floodplains, ponds, streams, coastal dunes, coastal banks, banks associated with (freshwater) water bodies and wetlands. Also included in the website is general information concerning the value of wetlands, coastal water quality, and protection of coastal resources, ecology, wildlife, education, nature tours and photos.

Again, the Commission would like to recognize the diligence and talents of our dedicated staff. Our clerk, Aqua O'Hara, is the backbone of our department. Elizabeth Leidhold, our new Assistant Agent, has used her considerable experience to help the department run smoother. Jennifer Clifford, our new Board Secretary, has been a most welcome addition with her professional manner and impeccable minutes. On behalf of the Agent, the Assistant Agent, the Commissioners and the public, we would also like to thank our Administrative Secretary, Fran Boulos for helping the department run seamlessly.

On Behalf of the Commission,

John Fitzsimmons, *Chairman*
Ralph Shaw, *Vice Chairman*
Cassandra Costa
Leonard Pinaud
Lloyd Allen
Jeffrey Cross
John Rogers

Report of the Council on Aging

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Council on Aging is pleased to submit their
2008 Annual Report.

The Council on Aging and the Mashpee Senior Center are the organized commitment by the people of Mashpee to coordinate and to carry out health, welfare, educational, social and recreational services and programs for those in the population who are 59 1/2+. The Council on Aging may act as a direct provider, a sponsor or co-sponsor, or the originating source of information and referral.

The Council on Aging met monthly on the second Wednesday of the month at 8:30 AM, usually at the Senior Center. The meeting was and is open to the public and from time to time, residents from the Town attended and participated in the meeting.

Election of officers was held at the annual meeting which occurred in July. At that meeting John Dorsey was elected Chairman, Eugenia Nousse was re-elected Vice-Chairman, Virginia McIntyre was elected Treasurer and Mari-Jo Gorney was re-elected as Secretary. During the year, Ms. Rose Shenker resigned her position on the Council after serving admirably for several years.

Town Clerk records indicated that there were 1,536 seniors in Mashpee in December of 1990 and 3,050 seniors as of the Year 2000 census. A check with the Town Clerk in December of 2008 showed a tally of 4,200 seniors, an increase of thirty-eight percent since the 2000 census. The senior population of Mashpee continues to grow at a rapid rate with increased growth predicted as the "Boomers" have begun to retire according to Barnstable County estimates.

In 2008 the Friends of Mashpee Council on Aging continued their support both of the Council on Aging and of the Senior Center. The Friends of the Council on Aging continued their valuable community service by providing clothing and other necessities to many of our townspeople through the operation of their Thrift Shop located opposite the Senior Center.

The Council on Aging through the Mashpee Senior Center promoted a number of volunteer oppor-

tunities both at the Senior Center and throughout Town. Volunteers numbered in excess of 240 citizens. They brought diverse skills, talents and abilities and happily shared their energy and time with their neighbors, friends and fellow seniors. Among the many ways they shared their gifts were Friendly Visiting, Nutrition Site Assistance, Meals on Wheels, Transportation, Senior Dimension Mailing, Telefriend, Social Committee, Senior Orientation, Senior Center Clerical Tasks, Crafts, Art Lessons, Receptionists, School Volunteer, Mobile Library Services, Thrift Shop, SHINE Counseling, Exercise Programs, Weight Training, Senior Singers, Fuel Assistance, Tax Preparation, Computer Training, etc. If you are looking to share your skills, talents, and abilities come and visit the senior center where we offer these and other volunteer opportunities.

Additionally, the Council of Aging managed the Senior Property Tax Abatement Program. The program matches town government needs with senior skills, talents and abilities in a program that allows seniors to receive a tax abatement of \$600.00 for their efforts. Thirty-three Mashpee seniors participated in the town's program volunteering in a variety of town departments giving their time and considerable skills toward improving town government operations. We plan to continue the program in 2009 and hope to expand the program in coming years.

In May, 2008, the Council on Aging recognized several volunteers for outstanding service at the Volunteer Luncheon. Over one hundred forty seniors attended. The "Most Valuable Volunteer Award" went to Peter Squeglia for his many hours of diverse volunteering during the past five years including acting as a SHINE Counselor and medical appointment driver, and the "Rookie of the Year" went to Barbara Quist for her contributions to the Friendly Visitor program. Frank Kelly was the first recipient of the new "Council on Aging Board Member of the Year" award for his contributions through and to the COA Board. In our annual report to the Executive Office of Elder Affairs we estimated overall volunteer participation in excess of 14,000 hours throughout the senior center system and the value of volunteer contributions was valued at a figure in excess of \$215,000.00

Two major accomplishments during the year were the development and presentation of introductory computer courses conducted by talented Mashpee seniors for Mashpee seniors and the presentation of Academy of Lifelong Learning courses in cooperation with Cape Cod Community College at our Senior Center. These additions added to the vibrancy and knowledge of our senior community. We hope to con-

tinue to expand the options available to our community.

The Council on Aging wishes to acknowledge the continued support shown to us by the Board of Selectmen, Town Manager, Department of Public Works, Leisure Services, Human Services, Police and Fire and all other town departments which provide direct and indirect services to the Council on Aging, the Mashpee Senior Center and the senior community. In particular, we appreciate the support of the citizens at Town Meeting. With that support the Council continues to meet the challenges of our fast growing senior community and the community at large.

Respectfully submitted,

THE MASHPEE COUNCIL ON AGING

John Dorsey, *Chairperson*

Eugenia Noussee, *Vice Chairperson/Secretary*

Virginia McIntyre, *Treasurer*

Mari Jo Gorney, *Secretary*

Marilynn Brooks

Frank Kelly

Arthur Eisenberg

Irving Goldberg

Rose Shanker

James Long, *Director*

Report of the

Mashpee Cultural Council

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The Mashpee Cultural Council's mission is to promote excellence, education and diversity in the arts, humanities and interpretive sciences in order to improve the quality of life for all of the community. The Mashpee Cultural Council operates under the aegis of the town but distributes funds appropriated by the state legislature that have been allotted to us by a local aid formula. In other words, the state distributes funds to all the towns in the Commonwealth, so the local councils can award the funds to individuals, schools and nonprofit organizations in their own communities.

The Council met in November of 2008 to distribute the 2009 funds. 33 candidates submitted grant application forms to the Commission for processing and the following grants were approved for 2009:

Cape Cod Children's Museum	"Oh My Stars!"	Science	\$250
Cape Museum of Fine Arts	ARTWORKS/Art Internship Program	Design Arts	\$200
Greg Curtis	Songs to Inspire	Music	\$400
KC Coombs School	Positive Spin Program	Mutli	\$500
Mashpee High School	Challenge Day	Humanities	\$500
Mashpee Leisure Services	Oktoberfest	Music	\$835
Mashpee Middle School	Higgins Armory	Theater	\$500
Mashpee Public Library	The Elbows	Music	\$600
Tara Murphy	African Dance & Drumming	Dance	\$500

Total Awarded \$4,285.00

We were fortunate this year to be awarded \$4,300 in funding. This year we had our first Open House at the Mashpee Library which was a great success. Our goal is to educate and reach new performers in order to provide the best possible variety of activities for our town.

We invite the public to attend our meetings, and to assist the Council in promoting the arts, humanities, and interpretive sciences that our children and community may become sensitive, caring and well-rounded citizens.

Respectfully submitted,

Kathleen Moore, *Chairman*

Janet Burke

Eda Stepper

Roberta Schneiderman

Carol Skogstrom

Report of the Mashpee Economic Development and Industrial Corporation

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Massachusetts State Legislature authorized the establishment of the Town of Mashpee's Economic Development and Industrial Corporation (EDIC) and the Board of Selectmen appointed a seven member Board of Directors of the Corporation.

The Mashpee EDIC Board meets on a monthly basis to discuss a number of economic development initiatives. The mission of the EDIC is as follows:

The mission of the Mashpee EDIC is to work in partnership with landowners and developers to provide economic development areas that will maximize the economic potential of land in Mashpee by attracting commercial, industrial and research and development enterprises and governmental agencies. Additionally, the EDIC strives to produce development projects which promote economic growth for the Town of Mashpee and assist new and existing businesses in creating specific job opportunities in commercial, industrial, manufacturing, research and development industries,

Following are highlights of our Economic Development initiatives for the past year:

- Members of the EDIC Board of Director's met on two occasions with the accountant for the Falmouth EDIC to take advantage of his expertise and to discuss his approach in handling the operations of the EDIC. Items that were discussed were the establishment of a Cash Management Program, Risk Management, Director's and Officer's Liability Policy and Budget, Accounting and Audit Requirements.
- Members of the EDIC Board of Director have met on two occasions with the Cape Cod Commission. The first meeting being with The Executive Director of the Commission Paul Niedzwicki and the subsequent meeting was with personnel of the Planning and Economic Development Departments'. The purpose of these meetings was to inquire into the procedure whereby the Town of Mashpee and /or the EDIC could enter into a Development Agreement with the Cape Cod Commission

which would allow certain land uses and building types to be essentially pre-permitted prior to development. The properties that the EDIC was interested in for this Development Agreement were the two parcels located in the Mashpee Industrial Park. Mr. Niedzwicki stated that a development agreement could be entered into but it would be a three way agreement, that is, between the Town of Mashpee/EDIC the Developer and the Cape Cod Commission. Mr. Niedzwicki thought that this was a great time for planning the next development upturn and strongly urged the Town to streamline their regulatory permitting process for developers by instituting a one-stop-shopping approach for developers. We also discussed the updating of the Town of Mashpee's Economic Development Comprehensive Strategy Plan. Mr. Niedzwicki and his staff urged the EDIC to take advantage of the Commissions' resources of personnel and demographic and research data bases.

- The EDIC sent a Letter of Intent to the Cape Cod Economic Development Council (CCEDC) requesting a Grant in the amount of \$75,000 which would be used to carry out the EDIC's Economic Development Programs. Subsequently we were invited to appear before members of the CCEDC to discuss those Economic Development Programs. As a result of this meeting we were requested to file a formal Grant Application to be presented to the CCEDC large grant committee that will be meeting in early January 2009. The formal Grant Application was forwarded in December 2008.
- At the October 2008 Mashpee Town Meeting the Board of Selectmen recommended by a vote of 5-0 and approved by Town resident's to transfer Town owed land located at 117 Industrial Drive to the EDIC. This transfer will allow the EDIC to formerly assume control and use of the subject property for the purposes specified in its enabling legislation, including possible development of the site, sale of the property to generate seed money for the purchase of other developable lands or the commencement of development initiatives elsewhere in Mashpee.

The Economic Development Programs that were incorporated in the Grant Request to the CCEDC is as follows:

- Establishing a marketing strategy for EDIC and Town owed properties that could be offered for sale and/or lease to technology, industrial and /or commercial enterprises. Primary property to be developed would be the Town owned land of +/-

6.19 acre parcel and a +/- 2.6 acre parcel of land located in the Mashpee Industrial Park. The +/- 2.6 acres parcel is in the process of being conveyed to the EDIC as recommended by the Mashpee Board of Selectmen and approved by Town Meeting in October 2008. This marketing strategy, through a RFP process, will identify the advantageous type of business for the properties in the Mashpee Industrial Park; identify a menu of public and private economic incentives that could be made available through the EDIC legislation which would enhance the financial feasibility of the properties; and would include working with the Cape Cod Commission with an emphasis on obtaining a three party development agreement between the EDIC, developer and the Cape Cod Commission.

- To produce a Town of Mashpee Economic Development Strategy Plan and as part of this process, determine the role of the EDIC in promoting the Town's economic development objectives. The Town's last Economic Development Strategy Plan was developed in 1997, approved by Town Meeting in May 1998 and certified by the Cape Cod Commission in August 1998.
- To assist the EDIC in the review of all other Town owned land including tax taken properties with the objective of determining a process by which these properties would be returned to the tax roles.

The expected outcomes of these projects would be achieving two of the economic goals outlined in the Mount Auburn Associates Report dated April 1996 entitled "Mashpee: Towards Shared and Sustainable Development" The first is to increase the Town's industrial and commercial tax base while minimizing increased municipal service cost, environmental impacts, and other adverse impacts on the community and secondly, to provide long-term high-paying jobs for Mashpee residents with an emphasis on diversified year-round employment opportunities.

The EDIC would like to thank the citizens of Mashpee, the Board of Selectmen and other town boards, committees and departments for their continued support.

The EDIC looks forward to a productive year in 2009.

Respectfully submitted,

TOWN OF MASHPEE EDIC BOARD

Joseph J. Noonan, *Chairman*

Robert Cobuzzi

Robyn Simmons

Robert Walsh, *Vice Chairman*

Mary LeClair

Rene' Read

Report of the Energy Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

This has been a big year for the Energy Committee. Between implementing sweeping energy efficiency measures across Town government, updating the wind by-law and investigating opportunities for renewable energy, the Town of Mashpee is far 'greener' than it used to be. From the renewable energy perspective we have made great progress in determining the proper facilities for Mashpee. From the efficiency side, we have had several successes in terms of increasing efficiency and lowering energy usage and costs. A big "thank you" to our citizen volunteers, John Brazier and Tom O'Hara who have graciously offered their time and expertise in helping the committee to implement several initiatives. Without them many of these programs may not have gone beyond the planning phase.

Committee Mission

To responsibly research and implement renewable energy projects while continuing to improve energy efficiency across all aspects of Mashpee government.

Major Activities of the Previous Year

- Updating the Town's wind by-law
- Completion of State funded building energy audits for the Town Hall, COA, school buildings and DPW
- Securing a top spot on the list of municipalities to receive State funding for implementation of energy audit results
- Adopting a formal "energy policy" for all Town owned buildings designed to decrease / eliminate unnecessary energy use
- Input of 2007 and 2008 energy use data into a national database to help gauge our historical needs and track our future success as we move forward with efficiency measures
- Started an education program for the general public designed to highlight the available benefits of greater participation in regional energy programs

- Won a \$40,000 competitive State grant for a Town wide feasibility study to determine the best course of action with regard to the implementation of wind technology.
- Received a State funded feasibility study for a solar hot water solution at the Senior Center
- Decision to bring an article to May Town Meeting recommending Mashpee's participation in the Cape & Vineyard Electric Cooperative which will allow the Town access to regional funds for implementation of renewable energy projects such as wind and solar.

Goals for 2009

- Implement recommendations from 2007 and 2008 building energy audits
- Continue to input municipal energy use information into national database for analysis
- Continuing education program for Mashpee residents and businesses thereby increase participation in regional energy programs
- Implement at least one solar project
- Complete wind power feasibility study and develop implementation plan
- Obtain approval from Town Meeting to join the Cape & Vineyard Electric Cooperative

Three Year Plan and Outlook:

- Implement one or more solar projects at appropriate locations across Town
- Continue to improve energy efficiency at municipal buildings
- Continue to increase the level of public participation in regional energy programs
- Implement a large scale wind project
- Obtain funding for implementation of more solar energy projects
- Goal of reducing our purchased energy by 2011

Respectfully Submitted,

Tom Mayo
Catherine Laurent
Rene' Read
Joyce Mason
Energy Committee

Report of the Fire Chief:

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

It is my honor to communicate to you the 2008 Report of the Mashpee Fire & Rescue Department.

Our Mission

"The Mission of the Mashpee Fire & Rescue Department is to minimize loss and suffering within our community. We accomplish this by education, training and the mitigation of emergency incidents within the limit of available resources".

Personnel

As Fire Chief, I recognize that the greatest asset of this department is its thirty four full-time and two part-time employees. Time and time again our personnel demonstrate to me that our fire department has the best Firefighters, EMTs and Paramedics on Cape Cod, and possibly, in all of Massachusetts. To each and every member, I thank you for your continued professionalism and commitment to the people of our community.

The current strength of this department is thirty-one operational members (4 captains, 4 lieutenants, 22 firefighters and one call firefighter) 4 administrative members (1 Chief, 1 Deputy Chief, 1 Admin Secretary and 1 Billing Clerk) and one fire prevention inspector for a total of 36 members. Twelve members of this department are certified paramedics and twenty two members are EMTs.

On December 31, 2008 Firefighter Howland "Howie" Evora retired after more than 34 years of service to the people of Mashpee. When Firefighter Evora joined our department the station was located on Main Street, the operation of the ambulance was a joint venture between the Police Department and the Fire Department and the Fire Department responded to 312 emergencies for the year. Firefighter Evora holds a lot of institutional history that I will never be able to replace. On behalf of the members of the Department, I wish Howie health and happiness during his retirement.

Michelle Long resigned her position as Ambulance Billing Secretary in October. Michelle was replaced by Jennifer Ei of East Falmouth. Welcome Jennifer. Departing our Department in

December was our Administrative Assistant Kim Dalpe. Kim will be missed by all!!

Operations

During 2007, our Fire & Rescue Department responded to 2883 emergencies. This reflects an increase in responses of 2% compared to 2829 responses in calendar 2007. We saw an average of 7.88 incidents per day, our average response time (call taking, crew alert/dispatch and response) was 7.11 minutes and the average duration of an incident was 57.97 minutes.

The Future

Mashpee Fire Station 2 was substantially completed on September 16, 2008. Two new Firefighters were approved by Town Meeting to allow for adequate staffing Town-wide to staff Station 2 on "day" schedule (9am-6pm) by April of 2009. Currently, budget discussion for the New Year may not allow a staffing pattern that will allow for a regular daily staffing of this station as of July 2009. I plan to continue to work with the Town Manager to develop a plan to keep the station open.

Thank you

Thank you to the Board of Selectmen for their confidence in each and every member of the department. Thank you to the administration, department heads and the members of every town department. Your support and assistance is critical for us to complete our mission.

On behalf of this department, I thank you, our community, for your continued support and appreciation of our work.

Respectfully submitted,

George W. Baker
Fire Chief



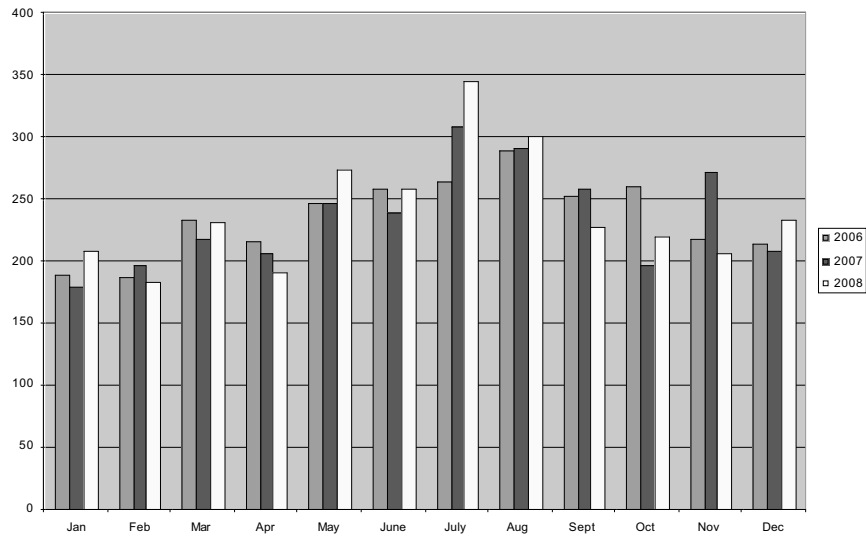
Emergency Response Statistics

Response Description	2007	2008
FIRES		
Private Dwellings	18	17
Apartments	4	7
Hotels & Motels	0	0
All Other Residential	0	0
TOTAL RESIDENTIAL FIRES	22	24
Public Assembly	2	1
Schools & Colleges	0	0
Health Care & Penal Institutions	0	0
Stores & Offices	1	2
Industry, Utility, Defense, Labs, Manufacturing	1	0
Storage in Structures	0	1
Other Structures	1	1
TOTAL FOR STRUCTURE FIRES	27	29
Fires in Highway Vehicles	4	5
Fires in Other Vehicles	5	2
Fires Outside of Structures, Not Vehicles	7	12
Fires in Brush, Grass & wildland	18	12
Fires in Rubbish	1	5
All Other Fires	1	1
TOTAL FOR ALL FIRES	63	66
Rescue, Emergency Medical Responses	1763	1780
False Alarm Responses	364	425
Mutual Aid Given	108	112
Hazardous Materials Responses	55	56
Other Hazardous Responses	43	64
All Other responses	433	380
TOTAL FOR ALL INCIDENTS	2829	2883

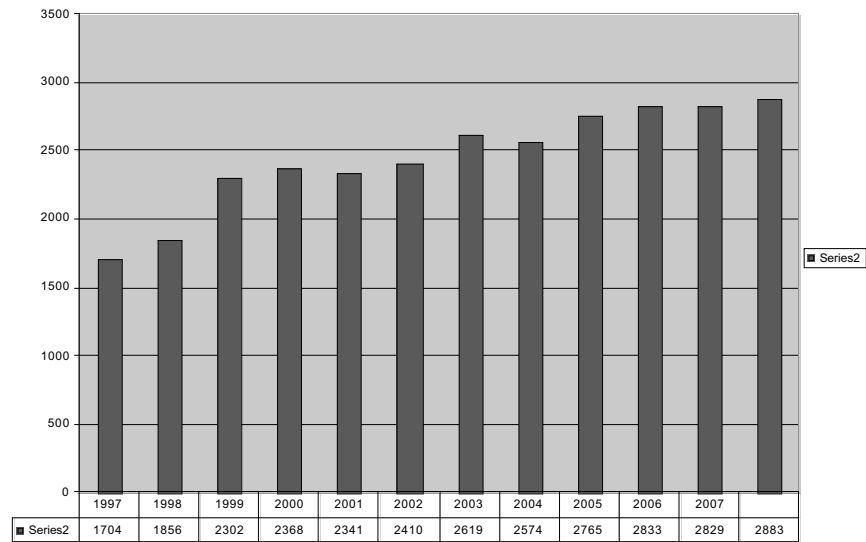
1974 Emergency Response Statistics

Alarm (no fire)	7
Ambulance	60
Assist to Police	14
Highway	1
Div Motor Boats	3
Building Fire	31
Automobile Fire	9
Courtesy Run	5
Disposal Area	20
Emer. Stand-by	4
Grass & Brush	88
Mutual aid	7
Misc. Calls	4
Smoke Investigation	32
Range & Oven	2
Gas Wash Down	8
Rescue Boat	17
Total	312

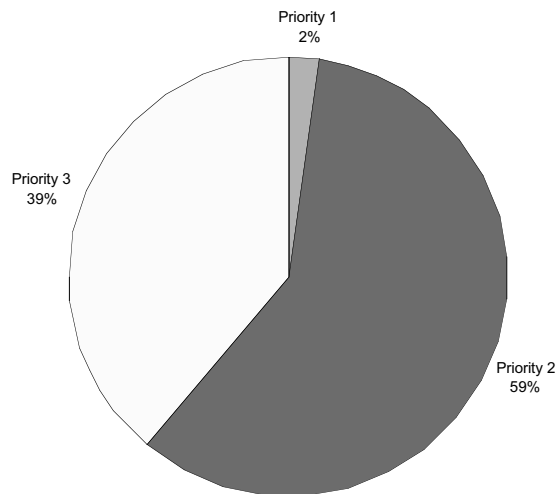
Fire & EMS Responses by Month



Total Responses by Year



Ems Responses by Priority



Report of the GIS Administrator

To the Honorable Board of Selectmen and Citizens
of the Town of Mashpee

As always I'd like to recognize the dedicated staff employed throughout the Town of Mashpee who continue to be receptive and energetic about learning and using new technologies. This has been a year of stabilization and organization for the Town's Geographic Information System. After last years success bolstering outdated data, hardware and software, we are tackling the challenge of giving the new system stability through standardizing software versions, centralizing data, organizing maintenance contracts, outlining data and project maintenance schedules and continuing training. This is all being done while continuing to support all GIS needs across Town, whether its creating new data layers, mapping projects or developing programs for database development (such as a new effort underway to research, document and map all traveled ways in Town). GIS has found a new home with the IT department this year and this arrangement has been remarkable right from the start. Bruce Stello and David DelVecchio have been incredibly supportive in helping with GIS initiatives as they arise all the while continuing to train me in the basics of IT support to expand our coverage of the Town's IT infrastructure. Thanks, David and Bruce, for another successful year!

Department Mission

To provide all Town departments and Mashpee citizens the ability to view and analyze geographically relevant data.

Major Activities of the previous Year

- Expanded the functionality of the GIS-based in-vehicle emergency response tool used by the Fire Department.
- Coordinated data maintenance procedures for Remote Access.
- Performed all GIS data updates in-house. This allows for in-house creation of up-to-date Tax maps on an as needed basis.
- Created several new GIS layers, including: preliminary trails layer, address points for emergency management use, preliminary special populations layer

- Coordinated a project designed to digitally scan and index all septic and building plans maintained by the Town. This will, when complete, include approximately 60,000 total scanned documents.
- Supported mapping needs for Town Meeting warrant
- Continuing to support Energy Committee with mapping needs
- Hosted GIS Day at Town Hall
- Supported Planning Board and ZBA meetings with use of GIS

Examples of Project Specific Mapping:



Goals for 2009

- Perform all GIS edits in-house
- Expand installation of Remote Access where appropriate
- Continue pre-plan data entry for Remote Access, including Photos, video, scanned drawings and local knowledge
- Complete migration of GIS website to Town server and maintain the site internally
- Migrate all GIS users to ArcMap 9.3
- Continue consolidating existing and new GIS data to centralized GIS server and finalizing appropriate data distribution. All GIS data and projects will be centrally located, backed-up, distributed and organized from the central GIS server.
- Continue to support Planning Board meetings with the use of GIS
- Continue to produce project specific mapping projects for departments and boards as requested
- Continue to promote the use of GIS among municipal department and Mashpee citizens
- Continue GIS and Geography education efforts by promoting our the 4th annual GIS Day events

More Examples of Project Specific Mapping:



Three Year Plan and Outlook:

- Create metadata for all GIS data maintained by the Town of Mashpee
- Use GIS to map all municipal assets for use in federal reporting requirements (GASB)
- Continue to expand use of GIS in several departments including: Fire, Police, Conservation, Building, Health, DPW, Planning, Shellfish and Harbor Master
- Expand functionality of Remote Access by activating use of remote security camera feed for commercial and remote municipal locations in Town
- Coordinate 2012 Aerial digital ortho-imagery project with planimetric data capture
- Begin regional discussions with neighboring Town's to better and more efficiently use and build the abilities of GIS for the benefit of our communities and Cape Cod as a whole.

Respectfully submitted,

Tom Mayo
GIS Administrator

Report of the Harbormaster

To the Honorable Board of Selectmen and
the people of Mashpee.

What a year it has been, the price of gas and fuel did change the way we went boating. Activity levels on Fridays, Saturdays, Sundays were very high, with Mondays though Thursdays slower than normal, as one person put it looks like we all working for the weekends. The number of bass fishing tournaments on our fresh water lake and ponds remained the same. Spring and summer weather was I think one of the better years with many sunny days with light winds. The number of aids to navigation the department manages still number in the nineties. Dredging of the outside channel to Popponesset bay was completed late December to yearly January. The overall number of boating stops along with jetski remained the same, but the number of rescues went up. The new additive to gas is still causing many boat owners grief with water in the gas tanks and then into the carburetors.

One big change did happen to the Harbormaster Department, it was moved into the Police Department. This moved occurred on May 1, so if you are looking for us at the DPW, we are no longer there. We still can be found at the Harbormasters shack next to Little River boatyard. The pumpout boat is also located there and in service May thru October, with over 2500 gallons pumped out in 2008. Myself and the crew are looking forward to serving the boaters of Mashpee in the coming year. Please remember to wear you life vest; they only work if you wear them, and as always lend a hand to any boater in distress and to call for help channel 16 or 9 marine, or use your cell phone 911.

Respectfully submitted,

Perry F. Ellis
Harbormaster

Report of the Board of Health

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

We, the Board of Health, respectfully submit our
annual report for the calendar year 2008.

The following is a partial list of the services provided by the Board of Health and its staff during 2008 as compared to 2007:

	2008	2007
Perk tests	59	61
Pool inspections	85	57
Complaint investigations	77	73
Septic inspections	288	313
Food inspections	266	229
Housing inspections	78	73
Hazardous emergency calls	3	3
Illegal dumping investigations	19	15
Building Permit Review/Approval	332	433
Massage Facility Inspections	0	16
Tanning Facility Inspections	8	8
Beach Closures	10	4
Camps	9	4
Animal Quarantines/Kennel Inspections	12	11

Revenues generated by the Board of Health during 2008 as compared to 2007 are as follows:

	2008	2007
Perk tests	5,675.00	6,100.00
Septic permits	13,675.00	17,400.00
Septic Inspection Reports	6,450.00	6,500.00
Well permits	1,675.00	1,500.00
Installer's permits	7,300.00	8,400.00
Septic pumpers	3,400.00	2,800.00
Trailer parks	7,988.00	28,424.00
Pool permits	2,700.00	2,900.00
Motel permits	800.00	400.00
Food permits	15,540.00	13,540.00
Stable permits	160.00	205.00
Misc. permits	2,285.00	4,705.00
Trash haulers	2,000.00	4,500.00
Tobacco sales permits	950.00	750.00
Fines	1,800.00	12,850.00
TOTAL REVENUES	\$72,398.00	\$110,974.00

In review of 2008, the Board of Health operations were similar to 2007 due to a slowing economy but water quality, changes in regulations and an increase in food establishments caused the majority of the business for the Board of Health. A more detailed summary is provided below:

The membership of the Board changed when Mr. L. Glenn Santos resigned and Ms. Kalliope Egloff was appointed to take his place. Mr. Santos volunteered for eight years with steadfast dedication to improving the environment and the quality and care of life in Mashpee. Mr. Santos also understood the authority of the Board of Health while providing stern yet fair and unwavering decisions. We thank him for his extended sacrifice to the town of Mashpee. Ms. Egloff has a background in environmental science and extensive knowledge of food establishments. Her addition to the Board has been an asset and we look forward to working with her. The Board of Health office relocated to the former Building Department office in July.

Commercial and residential projects of 2008 consisted of the Tinder Box Cease & Desist Order (the smoking room was allowing smoke to enter adjacent units so it was ordered to be closed temporarily. A new exhaust fan has been installed and the company has since changed hands), the new Mashpee Fish Market, Brown Bag Bagel & Deli, Stelio's Pizza and Cupcake Charlie's. South Cape Village added two new commercial buildings in 2007 that are now populated with commercial facilities, one of which is a 125-seat restaurant called "Wicked Fire-Kissed Pizza." We are looking forward to working with them in 2009.

Our re-appointed animal inspectors; Veronica Warden, Assistant Health Agent and Mashpee Police Officer Ben Perry enforced our kennel regulations and inspected barns and stables. Two kennels were found to be in violation in 2008. There were no confirmed cases of animal rabies in Mashpee. However, confirmed cases were encountered in surrounding towns. Maintaining up-to-date rabies vaccinations for all cats, ferrets and dogs will help prevent human exposure. Keep cats and ferrets indoors and dogs under direct supervision.

Two public flu clinics were held for our residents. The first clinic was restricted to high-risk individuals age 50 years or older. The second clinic was open to the public 18 years of age and older. In all, 647 flu and 51 pneumonia immunizations were performed. We would like to thank all our Council on Aging and Triad volunteers who helped create very smooth and orderly clinics, Christ the King Parish for use of their facility and the Visiting Nurses Association.

The environmental engineering firm overseeing the Asher's Path Sanitary Landfill, that fulfills Mashpee's obligations to oversee the groundwater, surface water and gas monitoring requirements, changed to Weston & Sampson. Weston & Sampson was involved with the original closure of the landfill and lagoons. Landfill cap inspections are also conducted and reports forwarded to the state. No further action was required for the landfill in 2008.

In 2008, the Board adopted two new regulations. The Restaurant Inspection & Enforcement regulation outlines the enforcement of restaurants with the subsequent required inspections which includes a "probationary period". Also, food establishments are required to conspicuously post their latest inspection form so patrons may view their sanitary and food handling compliance. The second regulation regarding body work was promulgated due to the state legislature creating a regulation and professional board to oversee the practice of massage. The new state regulation preempted the Board of Health regulation so no inspections of massage therapists or massage facilities were required in 2008. The Board of Health regulation was created to have jurisdiction over the sub-disciplines of massage that still require touching or contact with the human body.

The Barnstable County Department of Health and Environment provided the summer bathing beach sampling labor and administrative reporting to the town and state. There were four marine beach closings and six fresh-water closings due to high bacteria in Mashpee. All six fresh-water closings occurred at Bryant's Neck on Santuit Pond.

In conclusion, as the town and country wrestle with the constraints of a recession, the public health is at greatest risk on all aspects of daily life. We would also like to commend our health agents and administrative staff for their professionalism, conscientiousness and commitment to the residents of our town.

Respectfully submitted,

Lucy Burton, *Chair*
Burton Kaplan, *Co-chairman*
Kalliope Egloff, *Clerk*

Report of the Mashpee Historical Commission

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The mission of the Mashpee Historical Commission (MHC) is to preserve and maintain the history of Mashpee and identify, evaluate, and protect its cultural heritage, historic records and properties.

During 2008, MHC Chairperson Lee Gurney and Commissioner Gail Slattery also served on the Historic District Study Committee. With October 2007 Town Meeting approval, Mashpee's first local historic district was created along a portion of Route 130, the Town's "historic center." MHC Chairperson Lee Gurney was appointed to the Historic District Commission and serves as Chairperson of the new commission. She participated in the completion of district guidelines and the development of appropriate administrative and procedural ties to the Planning and Building Departments.

Thanks to a 2007 Community Preservation Act (CPA) grant, professional archeologists are reviewing and relating known archeological data and probably locations of archeological resources for a reconnaissance-level archeological survey of the entire town of Mashpee. Identifying significant themes of historical development from the earliest known Native American settlement to 1900 AD will help both the MHC and Mashpee's Planning Department to develop effective protection of significant archeological resources.

During 2009, MHC will continue to work closely with the nonprofit "Friends of the Schoolhouse" [Mashpee One-Room Schoolhouse Preservation Council or MOSPC]. MHC

Commissioner Frank Lord continues to serve as MOSPC President. Working cooperatively with Public Works head Catherine Laurent, Frank oversaw the big job of moving the Schoolhouse from the Old Indian Meeting House cemetery to land adjacent to the Archives building. MOSPC received additional funding from a 2008 Community Preservation Act (CPA) grant to cover costs of moving the building not identified in the previous award, providing electricity and installing security. Mashpee High School woodworking classes have created fixtures (replica desks and benches) for the building. Frank has set goals, established sub-committees and conducted other activities to make the Schoolhouse ready for public and school tours, now scheduled to begin in June 2009.

The MHC cooperated during the year with requests for assistance or information from numerous visitors, reporters, and researchers. Commissioners helped visitors find genealogical information, family photos, and other documents at the Archives. Historian Rosemary Burns also worked with a local non-profit organization to publish her expanded history on New Seabury and continued research toward a book-length history of South Mashpee

We continue efforts to computerize and organize records to improve access to documents, books, and collections. Senior Clerk Ann Graham maintains our database and transfers our VHS video tapes to DVDs to keep up with the technology. Rosemary Burns, Frank Lord and Ann Graham continued work on scanning photographs and developing Power Point presentations on Mashpee history. The MHC hopes to do more presentations in 2009 and to produce mini pamphlets on selected subjects such as the history of education in Mashpee.

We are grateful to the Board of Selectmen, Town Manager Joyce Mason, and Town Planner Tom Fudala for their interest and support.

We also thank the people of Mashpee who encourage us in our work, donate materials to the Archives, volunteer, and help us preserve Mashpee's history and culture. We always welcome your visits and comments.

Respectfully submitted,

Lee Gurney, *Chairperson*
Rosemary Burns, *Historian*
Frank J. Lord
Sunny Merritt
Gordon Peters
Gail Slattery
Ann Graham, *Senior Clerk*

Report of the Mashpee Housing Authority

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

Mission Statement

It is the mission of the Mashpee Housing Authority to remain committed to working cooperatively with community, state, Federal, and local officials to provide decent, safe, and affordable housing to the citizens of Mashpee in an atmosphere of dignity and respect.

Purpose

The Mashpee Housing Authority is a duly organized public housing authority, created under MGL Chapter 121B. The Authority provides income-based rental units to the elderly, disabled, and families. The Authority administers federal and state housing programs under the direction of the authority's Executive Director, with the oversight of a five-member Board of Commissioners all of whom are residents of Mashpee.

General Information

The Mashpee Housing Authority main office is located in the Community Building of the Frank J. Homeyer Village, 7 Jobs Fishing Road, Mashpee, MA 02649. This office is open part-time, Monday 8:00 AM –noon, and Tuesday – Thursday from 8:00 AM – 4:00 PM. Hours can vary without notice depending on staff vacations, trainings, meetings and other appointments outside of the office. The Asher's Path Apartments site office is open Mondays, Wednesdays, and Thursday from 8AM – 4:00 PM. Housing Authority clients are encouraged to call for an appointment if they need to see someone. Special appointment times can be arranged, including evening and weekends. A 24-hour drop box has been installed in the main office entranceway to allow people to drop off paperwork at any time. Applications for housing are available at the main office entranceway 24 hours a day, seven days a week. Monthly Board meetings are held on the second Thursday of every month, at 5:30 PM unless otherwise posted at the Town Hall. Location of the meetings usually alternate between the main office at 7 Job's Fishing Road and the Asher's Path location at 1 Carleton Drive. Meetings are posted with the Town Clerk at the Town Hall.

Administration

The housing authority's Executive Director is Leila Botsford. Management and administration of the Mashpee Housing Authority is the responsibility of the Executive Director, with support from staff comprising of a part-time Executive Assistant, full-time Maintenance Superintendent, a part-time Custodian/Groundskeeper, and a part-time (volunteer) Administrative/Bookkeeping Assistant.

Policy is established by a five member Board of Commissioners—four of whom are elected and one state-appointed by the Governor of Massachusetts. Current members are David Harsch, Richard Halpern, Francis Laporte, and Jill Allen. Currently there is a vacancy due to the resignation of Charlotte Garron.

Activities During the Past Year

Mashpee Housing Authority continues to partner with Peabody Properties for the management of Asher's Path. Improvements were made to the Asher's Path site by incorporating side-door entry for all residents, automatic door openers, and video monitoring of the side door entries. The housing authority expects to assume full property management sometime during 2009, following approval by Mass Housing Finance Agency and Mass Housing Investment Corp. Mrs. Botsford has obtained her certification as a Credit Compliance Professional.

The housing authority has done its best to keep up with building maintenance, landscaping, and tenant services at our public housing sites.

In 2008, the Authority paid out over \$336,780.00 in rent subsidies for Mashpee residents. We replaced all of the boilers at Breezy Acres, upgraded the computer system in the office, and paid \$929.61 to the Town of Mashpee for a payment in lieu of taxes for our family house site.

As of December 31, 2008 all waiting lists are open for the following housing programs that we offer: Chapter 667 housing (elderly/disabled housing) at Homeyer village; Chapter 705 housing for families (three bedrooms); and the one, two, three, and four-bedroom MRVP Project Based housing at Mashpee Village. The Asher's Path Apartments continues to take applications for its waiting list as well.

The Authority was awarded a planning grant through the Mass Housing Partnership to help move forward with the expansion of our property located 570 Old Barnstable Road (Breezy Acres). This project will move forward in 2009 by the issuance of an

RFP (Request for Proposals) for the development of 8 units of affordable, family rental housing.

Our non-profit corporation, the Mashpee Affordable Housing Trust was dissolved.

A normal state-audit was conducted with no findings.

Resident Services

Several services and recreational activities are offered to our residents: A monthly newsletter is provided; Bingo is offered; there is an annual Ice Cream Social; pot luck dinners; afternoon teas; monthly birthday parties; and miscellaneous presentations throughout the year. In addition, the housing authority maintains a small library for resident use, and a sitting area with television and VCR. Washing machines and driers are provided for resident use for a nominal fee.

Community Involvement

The Executive Director remains very active in community, State and Federal housing groups: Mrs. Botsford is Past President of the Small Housing Authority Directors Organization, a member of MassNAHRO's professional development committee, a member of the Southeastern Massachusetts Executive Directors Association; a member of the Mashpee Human Service Council; a member of the National Association of Housing & Redevelopment Officials; a member of the Cape Housing Officials group, and a member of the Section 8 Administrations Association.

Current Housing Programs

- 18 Scattered site family and elderly units funded via the Department of Housing and Community Development (DHCD) under the Massachusetts Rental Assistance Program (MRVP).
- 38 Project based family and elderly units funded via the Department of Housing and Community Development (DHCD) under the Massachusetts Rental Assistance Program (MRVP) project based program located at TCB Mashpee Village.
- Two Alternative Housing Voucher Program units (AHVP) funded via the Department of Housing and Community Development (DHCD) to assist non-elderly disabled individuals.
- Three units under the Department of Mental Health Rental Assistance Program.

- 24 Elderly/disabled units funded under the State 667 Program located at the Frank J. Homeyer Village, 7 Job's Fishing Road. This development includes two barrier free units. Three of the 24 units are set aside for non-elderly, disabled residents.
- Six State Family three bedroom units funded under the State 705 Program, Breezy Acres at 570 Old Barnstable Road. This development includes one three-bedroom barrier free unit.
- 10 Scattered site family and elderly units funded via the Federal Section 8 Program.
- 56 one-bedroom units of affordable housing for persons 55 and older at Asher's Path Apartments.

Objectives for the Coming Year

- Remain active in the development of affordable housing in the town of Mashpee.
- Continue process to develop expand our affordable family housing at 570 Old Barnstable Road (Breezy Acres).
- Maintain involvement in all community organizations, boards, and coalitions.
- Continue to supply resident services, resident newsletters, and recreational activities.
- Successfully take over full management of the Asher's Path Apartments
- In keeping with its tradition, the Mashpee Housing Authority will carry on working to achieve a balance of housing policies, programs and resources to serve its community. We hope to be prepared for the future and have confidence in the ability of the Town of Mashpee to assist in providing affordable housing opportunities for our residents. Quality, economy and efficiency will be the guiding principles.

Gratitude

The Mashpee Housing Authority wishes to express its gratitude and thanks to the Board of Selectmen, Fire Department/EMTs, Police Department, Council on Aging, the Mashpee Wampanoag Tribal Housing Program, and Mashpee Human Services for all of their support and cooperation during this past year.

The Mashpee Housing Authority hopes to work with federal, state, county, and local offices to make 2008 a successful year as we strive to provide safe, decent, and affordable housing to all Mashpee residents. We look forward to working together to meet the challenges of the coming years and firmly believe that our success will only occur through a cooperative community effort.

Staff:

Leila Botsford, PHM, Executive Director
 Alice Eld, Executive Assistant
 Vincent Gault, Maintenance Superintendent
 Rose Chenard, Administrative/
 Bookkeeping Assistant
 William Manganellio, Custodian/Groundskeeper

Respectfully submitted,

David Harsch – *Chairperson*
 Francis Laporte – *State Appointee*
 Richard Halpern – *Vice Chairperson*
 Jill Allen
 Leila Botsford, *Executive Director*

Report of the Human Resources Department

To the Honorable Board of Selectmen and the
 Citizens of the Town of Mashpee:

The Human Resources Department serves the employees that are appointed by the Board of Selectmen, the Town Manager, the Fire Chief, the Police Chief, the Board of Library Trustees, and the Town Clerk. Our services include recruitment, compensation and benefits management, payroll, staff training and development, employee relations and human resource management. Additionally, the department deals with a wide variety of issues relative to quality of life in the workplace and seeks to improve the effective-ness of town services by recruiting responsible, qualified, and a diversified workforce, and by retaining and developing staff.

We are a resource department that provides assistance and support to all managers and employees on personnel matters. Our department is designed to help managers and employees do their jobs more efficiently and effectively. We act as internal consultants with regard to policies and laws affecting employment.

The Human Resources Department's workload is directly impacted by the activities in other Town departments in terms of the recruitment process and personnel decisions that occur throughout the employee's tenure and up until the time they leave employment with the Town.

Recruitment is still one of our most important and time-consuming areas. This year, we assisted with the hiring of thirty-eight (38) full and part-time employees and approximately sixty-two (62) seasonal employees. The department handled personnel transactions relating to retirements, resignations, promotions, vacancy postings and advertisement, interviewing, selection, enrollment and orientation of new employees.

Full-time and part-time year-round hires included three D.P.W. Maintainers, three Firefighters/Paramedics, two Police Officers, a Human Services Coordinator, a part-time Ambulance Billing Clerk, two Board Secretaries, an Alternate Assistant Wiring Inspector, an Alternate Mini-Van Driver, an Assistant Conservation Agent (part-time), a Data Collector, an Assistant Assessor (part-time), and the hiring of part-time employees for the Kids Klub Before and After School program for Site Coordinators, Group Leaders, Assistant Group Leaders and employees for the Childcare Center to fill the positions of Lead Teacher, Teacher, and Teacher Assistant.

Other positions that the Human Resources Department assisted with were seven promotional positions for: a Payroll Administrator, D.P.W. Director, Working Foreman, a Heavy Equipment Operator, a Police Sergeant, a part-time Circulation Clerk, an Administrative Assistant and a Mini-Van Driver for the Council on Aging. Retirement notifications were received from long-term employees that included the D.P.W. Director, a D.P.W. Maintainer and a Firefighter/EMT. Resignations were received from the Human Services Coordinator, a part-time Ambulance billing Clerk, an Asst. Assessor, three police officers, a Maintainer I, a Board Secretary, a Data Collector, an Asst. Assessor, a full-time Administrative Assistant (Fire Dept.) and employees from the Childcare Center and Kids Klub.

A written entry-level examination was administered by the Human Resources Director for Firefighter/Paramedic and Call Firefighter. We also assisted with advertising and coordinating information for an entry-level Police Officer written examination. Assistance in interviewing for both the Fire and Police Department positions was provided.

We coordinated the hiring for approximately sixty-two seasonal employees for Leisure Services Beach and Summer Camp Staff, Boat Ramp Attendants, the D.P.W. seasonal Laborers, the Town Clerk's Sticker Sales, a summer Circulation Assistant for the Library, and Waterway Assistants.

Other Department activities included assisting with problem resolution and mediation, and being a contact for reporting of discrimination or harassment. We tracked performance appraisals and probationary reports, assisted with budget information, prepared the town's unfunded liability report, processed and checked employee change of status forms, coordinated entry-level and annual physicals and drug and alcohol testing under the Department of Transportation Laws, attended grievance hearings, Safety Meetings, Affirmative Action Committee Meetings, American With Disabilities Act Committee Meetings and Department Head Meetings.

Surveys for current salary information and position analysis and updates of job descriptions were conducted. With four Union contract settlements, assistance was provided by the Human Resources staff in projecting the cost of these contract settles. New rate schedules and contract updates were also done through this department and contractual rate changes were verified and implemented.

The Human Resources Department staff helps to administer town benefits and coordinate open enrollment for the Town's health insurance, life insurance and dental insurance programs, retirement and 457 plans, short-term disability plans, and pre-tax plans. We provide information about the Town's Employee Assistance Program. We also assist with unemployment claims and file for the Town's seasonal designation with the Mass. Division of Unemployment. We process employment verification requests and provide statistical information for State and Federal EEO reports.

A reclassification of positions and reorganization of Town Departments was accepted by the Mashpee Voters at the October Town Meeting as an Administrative Code. With this recent passing of the Administrative Code, authorizing a full-time Personnel Benefit/Payroll Assistant, the goal to streamline and centralize Town benefits and to provide assistance to Town employees/retirees will continue to grow. The re-organizational structure also approved the placement of the Payroll Administrator under the Human Resources Department. The Payroll Administrator is responsible for the processing of bi-

weekly payrolls for the Town and the School, payroll deductions as well as maintenance of all salary related changes and paying all payroll vendors.

In July, we successfully implemented several health insurance changes prompted by the adoption of Chapter 32, Section 18, which means that retirees, spouses and surviving spouses who are retired and eligible for Medicare through Social Security were required to enroll in Medicare Parts A & B. By voting Section 18, the savings to the Town is approximately \$14,330 a month.

Also, in keeping up with the new responsibilities under the Massachusetts Health Care Reform Law, we have accomplished setting up an additional pre-tax plan for employees who are not eligible to have the town's health insurance, setting up an account with the Commonwealth of Ma. Health Connector, assisting employees in having payroll deductions for the commonwealth plan, and filing a Health Insurance Responsibility Disclosure (H.I.R.D.) form with the Division of Health Care and Finance.

The Human Resources staff coordinated training through the Employee Assistance Program representative who trained fifteen employees on Performance Appraisal and sixteen employees on Stress Management. Approximately twenty employees attended a workshop which was presented on Financial Planning and Management. Professional Development courses were offered to employees through Barnstable County. We also coordinated three nutrition workshops on Eating Healthy which were hosted by a nutritionist from the Cape Cod Cooperative Extension program. Human Resource staff attended Safety Training, an informational workshop on Private Fee for Service Health Plans, a Consumerism workshop which included wellness, better awareness of health insurance coverage, the cost of health insurance, and retiree plans.

The Human Resources Director attended a four-day Train-the-Trainer Discrimination Prevention Workshop hosted by MCAD and MIIA (the Town's insurance company). The Town earned 3% rewards credit for participation which will be applied toward a deduction off the Town's insurance bill.

For the upcoming year, some of our major activities will be to continue make every effort to be supportive to the administration and employees of the Town, continue to be more involved with Benefits Management, payroll processing, assisting with updates within the health and benefit arena, and continuing to audit and update policies and practices to

ensure compliance with various collective bargaining agreements and continue to stay abreast of employment laws.

Respectfully submitted,

Marilyn Farren,
Human Resources Director

Report of the Human Services Department

To the Honorable Board of Selectmen and Citizens
of the Town of Mashpee

The year 2008 was a very busy one for the Human Services Department. It has been a smooth transition from Louise Patrick's departure in the summer 2008 to Gail Wilson starting the position in early October 2008. Due to the severe economic hardship, people were struggling financially to make ends meet and therefore the role of the Human Services Department was vital in helping with resources; completing Fuel Assistance applications and providing counseling.

Clinical counseling requests were the highest this year. Many of the clients that were attending counseling with Louise Patrick continued counseling with Gail Wilson. The request for Fuel Assistance applications increased this year and three volunteers helped individuals under the age of 60 complete the applications. Information and referral requests were significantly higher than last year due to individuals struggling to pay utility bills, obtaining food or needing Christmas help.

The Department continues to interact with other town departments in order to meet the needs of the community. There has been collaboration with the Senior Center; membership on the Violence Prevention Team at Mashpee High School; Attendance at the Domestic Violence breakfast; attendance at The Barnstable County Health and Human Services Advisory Council and coordinating the Human Service Council.

The Human Service Council Meeting met in December. A speaker from Independence House presented the services they offer and the connection between the stressful financial times and increased domestic violence within families.

The Department continued to oversee 17 contracts between the Town of Mashpee and human service agencies providing a variety of services to Mashpee residents.

The Department is a representative at the Barnstable Human Rights Commission and attended The 2008 International Human Rights Day Celebration.

The Human Services Department continues to take an active role in budget and policy decisions. Mary Scanlon, the Human Service Chairperson and an experienced clinician, continues to provide clinical consultation to the coordinator of the department with no additional cost to the town.

The Human Services Department will look forward to meeting the needs of Mashpee residents in the upcoming year and will continue to identify gaps in services and promote collaboration within the town to fill these gaps.

Respectfully submitted,

Gail Wilson
Human Service Coordinator

Report of the Director of Information Technology Department

To the Honorable Board of Selectmen and Citizens
of the Town of Mashpee

2008 was another busy year for the Information Technology Department. We have accomplished much in the past 5 years that I have had the privilege of working for the Town of Mashpee, and many of the new features, enhancements and products we have provided to our town employees and residents would not have been possible without proper funding and a quality team. May I also express my gratitude and thanks to the Mashpee Cable and Advanced Technology Advisory Board for their generous support in funding the hardware, software, wireless network infrastructure, and G.I.S. initiatives that we have implemented over the past 5 years to stabilize, enhance, expand, and secure our network; and may I thank Bruce Stello and Tom Mayo for their enthusiasm and can do attitude.

The wireless network that runs our computing environment is pictured below. This image is a Map of Mashpee with Icons that represent network antennas, their locations, and our coverage. Last year I showed a detailed map of the wireless backbone, but left it out to limit space.

This is actually 2 complete wireless networks. The Primary Network was installed December 2006 and the Backup (Original) Network was installed June 2004. Both networks are running simultaneously. This configuration provides us with a complete redundant wireless backbone which better utilizes bandwidth between sites and enables 100% redundancy. This year we added a Wireless Base Station on Town Hall to connect Heritage Park and the Chamber of Commerce to our network. We also added the new Fire Substation.

Department Mission

To provide 24 geographically dispersed departments in Mashpee with consistent, cost effective, and secure connectivity to all current and future information systems. To create an Information Systems infrastructure that provides increased accessibility to information for all citizens of the Town of Mashpee.

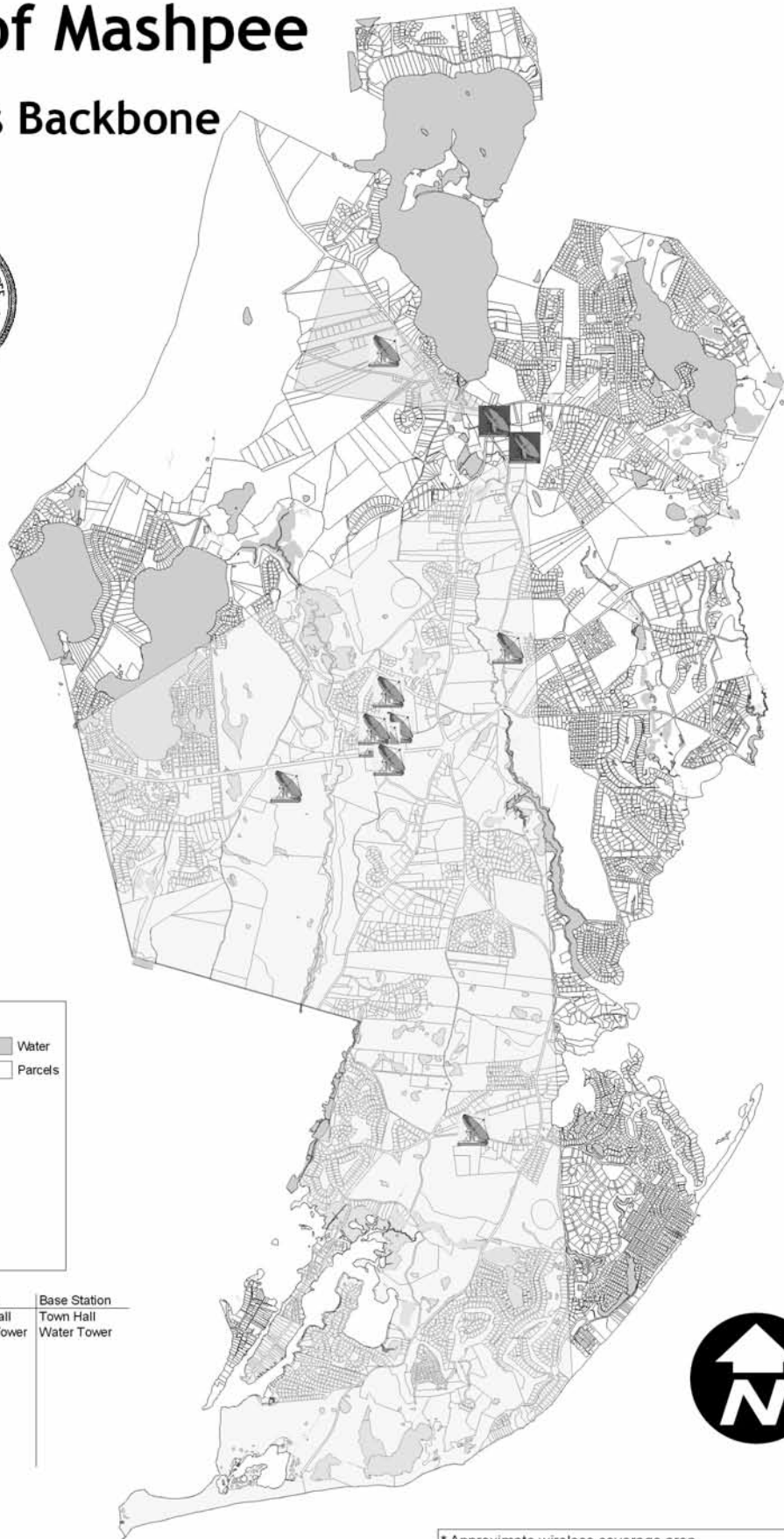
This includes telephony, local and wide area data networks, e-mail and internet access, network operating systems, desktop operating systems, anti-virus protection, firewall protection, anti-spam and anti-spyware initiatives, backup and disaster recovery services, software licensing and maintenance, networked printers and other related technology.

Major Activities of the previous Fiscal Year 2009

- Provided data processing services to 21 town departments.
- Expanded connectivity to the Mashpee High School, Quashnet, and K.C. Coombs Schools using Cisco Routers to enable MUNIS connectivity to expand the Purchase Requisition, Purchase Order, and Workflow Business Processes.
- Expanded the usage of Sticker Tracker application and migrated all Mooring transactions and the Mooring Waitlist to Mooring Tracker.
- Migrated all ESRI GIS content including shape files, Geodatabases, imagery, projects and programs to the new GIS Server running ARC IMS Server. Also moved the GIS website from outside vendor to in-house on this ARC IMS Server.

Town of Mashpee

Wireless Backbone



Legend

Wireless Points

Type

Bridge / Base Station

Subscriber

Wireless Coverage *

Type

Yagi Antenna

Point to Multi-point

Subscribers	Bridges	Base Station
DPW	Town Hall	Town Hall
K.C. Coombs	Water Tower	Water Tower
Quashnet		
Mashpee High School		
Police Department		
Library		
Fire Department		
Council on Aging		
Fire Sub-station		
Heritage Park		



* Approximate wireless coverage area
Map produced by Mashpee Information Technology Dept.

- Moved all equipment from the old Library to the new temp location and created new network at the temporary Library. Participated in all meetings for the new Library to assure a smooth transition and state of the art computing environment.
- Added a new 900Mhz Base Station at Town Hall to connect Heritage Park to our network to provide Internet access and application access to Chamber of Commerce and Heritage Park.
- Added new Fire Substation to our wireless network to support fire safety initiatives in South Mashpee.
- Added network capabilities to the new location for Mashpee Human Services.
- Performed all administration changes, permission levels, and desktop software installation and testing to enable Town and School employees to use Purchase Requisitions. Expect to roll out in February 2009.
- Upgraded MUNIS to Version 6.4b and trained all departments on some minor changes.
- Evaluated Town Cellular Contract and migrated 30 phones to AT+T from Nextel, resulting in better coverage, better phones, additional features, and an overall cost savings of \$3,000.
- Continued support of all PBX Phone systems in all Town offices. Started analyzing existing phone systems with the School I.T. staff and plan on presenting a better solution to both the Town and School in mid 2009.
- Continued learning with MUNIS and taking a proactive lead in assuring its' success and expansion.
- Created supporting map documents for Conservation Dept's Land Steward Program.
- Expanded Remote Access in-vehicle GIS program across 3 additional Fire vehicles.
- Updated the Assessor's maps and subsequent GIS parcel data. Printed new formal Assessors' map book for use in Assessing Dept.
- Continued map creation support for Town departments including: DPW, Planning, Clerk,

Fire, Police, Shellfish, Conservation, Leisure Services, Selectman, etc.

- Collaborated with regional municipal and county GIS professionals to further discussions toward a regional approach to GIS data collection and data sharing aimed at developing significant cost sharing measures.
- Designed and implemented scanning procedure for digitally archiving all building and septic plans maintained by the Town of Mashpee.
- Continued cooperation between Town offices and School Department by promoting Geographic education through "GIS Day" activities at Mashpee High School.

Goals for Fiscal 2009

- To provide consistent, cost effective and secure connectivity to all Data Processing Resources for all Town of Mashpee departments as dictated by the Town Manager.
- To evaluate, recommend, purchase, and implement a standardized phone network for all Town and School buildings utilizing today's Internet Protocol based networks, to achieve the ability to manage our own moves, adds, changes without costly vendor support.
- To implement a town wide network of surveillance cameras to provide increased security for all town assets.
- To achieve strong technical skills in using What's Up Gold Premium Network Management Software to monitor all pc's, servers, access points, antennas within our network to proactively manage and support the network.
- To monitor both Wireless Backbones for traffic patterns and to load balance network devices at Remote Offices to better manage Wireless Network bandwidth.
- To evaluate and purchase a backup tape device to shorten the overall backup window and to manage increases in data volume as we add new applications.
- To greatly expand the types of Permits, Stickers, and Applications that can be purchased over the Internet via Credit and Debit Cards to enable residents to save a trip to Town Hall.

- To purchase and implement MUNIS Treasury Management Software to better track banking transactions and enable real time check validation.
- To continue aggressive scanning and data input to Tyler Content Management System to preserve financial data in electronic format to supplement and eventually replace paper documents. (Enable all employees to retrieve Requisitions, Invoices, Purchase Orders, Vendor Checks, W-2's, and 1099's from this archived database)
- To continue research of other Content Management Applications in addition to Tyler Content Management Enterprise Edition for archiving and storing all types of documents beyond MUNIS Financials. Examples are GIS Maps, engineering documents, CAD drawings, building plans, contracts, resumes, Meeting Minutes, Presentations, and Legal Documents.
- To expand the usage and understanding of MUNIS Office, specifically exporting to Excel and the Mail Merge function.
- Continue the PC Installation and Replacement Process that replaces 33% of PC Inventory each year to maintain a 3 year Product Lifespan and Depreciation cycle.
- Maintain awareness of new systems and applications and train user community on proper usage and policies.
- To constantly research ways to enhance and expand our wireless network backbone to better support those in the field, namely Police, Fire, and EMT's.
- To begin implementation of Remote Access in Police Department vehicles. This will allow for enhanced interoperability between the Fire and Police Departments while giving the Police Dept a new resource for incident based information such as Pre-plans, images, video, scanned documents, etc.
- Updating the Assessor's maps and subsequent GIS parcel data. Print new formal Assessor's map books for use in Assessing Dept.
- Continued cooperation between Town offices and School Department by promoting

Geographic education through "GIS Day" activities at Mashpee High School.

- To continue map creation support for Town departments including: DPW, Planning, Clerk, Fire, Police, Shellfish, Conservation, Leisure Services, Selectmen, etc.
- To continue printing large format monthly calendars for Council on Aging.
- To continue scanning all building and septic plans for digital archiving and access purposes.
- To continue participation in Regional and Capewide GIS coordination plans aimed at cost sharing initiatives.
- To continue creating new GIS layers such as Boat ramps, marina, channels, outfalls, dog registrations, firearm registrations etc based on need.
- Implement Aerial Imagery and Planimetric data into all GIS data dependent programs.

Three Year Plan and Outlook:

- To provide consistent, cost effective, and secure connectivity to all Data Processing Resources for all Town of Mashpee departments as dictated by the Town Manager.
- Continued support and statistical evaluation of Wireless WAN Network to provide a solid, secure, cost effective backbone to all Town data processing needs.
- Consolidation of disparate PBX/Phone Systems as determined by need.
- Expand Wireless Network backbone to include Human Services and Water Dept.
- Expand the usage of MUNIS to reach more remote user locations, either with wireless antennas or CISCO VPN capabilities, and possibly implementing MUNIS Portals.
- To do a much better job of harvesting financial data out of MUNIS using Crystal Reports. To expand the using and knowledge of creating Crystal Reports to most departments.
- To constantly research ways to enhance and expand our wireless network backbone to better

support those in the field, namely Police, Fire, and EMT's.

- To continue the on-going GIS data updating work, including periodic updates of the digital imagery and planimetric data layers.
- To complete installation of Remote Access on vital FD and PD vehicles.
- Continued map creation support for Town departments including: DPW, Planning, Clerk, Fire, Police, Shellfish, Conservation, Leisure Services, Selectmen, etc.

Respectfully submitted,

David A DelVecchio
Director of Information Technology

Report of the Leisure Services Department

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

I am very pleased to submit to the Board of Selectmen and the citizens of Mashpee, the Annual Report of the Leisure Services Department:

MISSION:

To meet the needs of our community by promoting quality continuing education programs, recreational activities, and special events that are designed to enhance personal growth, learning opportunities, and community development while focusing on the educational and recreational interests that influence our health and well-being.

PROGRAMS:

Our department was again busy developing programs and activities for the citizens and visitors of Mashpee. Our current mix of activities includes the continued use of school facilities by the community, field use scheduling, pre-school aged and school-aged childcare programs, beaches and parks, trips, Adult Continuing Education, and Special Events.

Kids Klub Childcare Center: - This past year marked the third full year of operations for our new Childcare Center located at the old Senior Center. We again have been able to offer a quality affordable program for children ages 15 months to 5 years old. Our Toddler program for infants 15 months to two years

was again full with 9 children in the program. We have been able to maintain this number throughout the year with new enrollees starting while older children 'age-up' once they are eligible for the 3 and 4 year old program.

The staff of our childcare program again sponsored our Annual St. Patrick's Day breakfast this year held at the Mashpee Senior Center. The day was a great success and a number of community leaders were in attendance for this fun "Roast" hosted by long-time friend Melinda Gallant. In addition, our Pre-School Spring Talent Show was again a huge hit and was again held at the KC Coombs School attended by a 'sell-out' crowd. It is an event that is a highlight for the community.

After-School Programs: Mashpee youth from grades Kindergarten through 6th grade were able to take advantage of our many after-school and vacation/holiday programs this year as well. Our after-school childcare programs – Kids Klub for grades K – 2, and Adventure Club for grades 3 – 4 continue to be a big hit with that age group. This program continues to be licensed by the state under the new direction of the Office for Early Education, whose main focus is to expand opportunities for before and after-school activities.

Our Kids Klub Summer Camp and the Adventure Camp for older youth again was a huge success for the 3 to 12 year old segment. A new program for older "tweens" was also a big hit. This Adventure "+" program gave a growing number of youth experiences on day trips, canoeing and kayaking, hiking, orienteering, and archery. In addition, our theme weeks included "Mashpee CSI", Summer Olympics, Survivor Week, and Harry Potter week.

Youth Programs – Youth after-school programs included – Youth Tennis & Golf, Hip Hop Dance, Chess Club, Track & Field, Gymnastics, Indoor Soccer & Basketball, swim lessons, and a variety of other active as well as passive recreational activities for youth. Special events included our Father & Daughter Dance, 2nd Annual Easter Egg Hunt, Youth Fishing Derby, Halloween Parade, Family Fun Day and Sandcastle Competition.

Adult Programs – The adult evening programming area has evolved to some 60 choices of classes and events with many having multiple listings to serve the public. We are extremely happy to be able to work with the Mashpee School Department along with their custodial crews in offering many of these programs. Program offerings and income were again up while

our expenses remain in check. Our most successful programs this past year were our expanded computer courses (QuickBooks Pro, MS excel, Creative Digital Photography, etc.); Fitness and Dance Classes continue to do well; and recreational sports programs (Young Adult & Over 30 Basketball, Co-Ed Volleyball).

Total Immersion Swimming again sponsored our annual Mashpee/Cape Cod Super Swim at John's Pond in June this past year with over 125 swimmers in attendance. The Woodland 5K Run in July (over 100 runners) has become an annual favorite for locals and others from around the region. Though a hot day – the run was enjoyed by all – kudos to Heidi McLaughlin along with the Mashpee Police Citizens Academy for their help.

SPECIAL EVENTS:

A special “Thank You” goes to our dedicated Special Events Committee who worked extremely hard in providing community-wide activities for our residents this past year. Kudos again go to Lissa Daley of Mashpee Commons, Mark Lawrence of Polar Cave Ice Cream, Connie Baker of Cape Cod Children's Museum, Margie Philips of the Citizen's Police Academy, and citizen members Elise Perry, Linda Carroll, and Ted Theis. We would also like to thank Lieutenants Jon Read and Michael Sexton of Mashpee Police for coordinating the Police and Fire Departments' assistance. In addition, the Mashpee Citizen Police Academy should be recognized for their ongoing help in assisting with our runs, swims, and festivals.

The 6th Annual Community Picnic and Fireworks display at Mashpee High School had a gala night featuring good weather and excellent entertainment and activities. We would like to especially thank the Mashpee School Committee as well as Brad Tripp and his dedicated staff who made this event possible. Kudos should also go to Fire Chief George Baker and his staff for a safe and enjoyable venue.

The 21st Annual Oktoberfest festival was again a huge success given great weather and careful planning. The Special Events Committee did a terrific job in presenting this great community event. In addition, the 2nd Annual Oktoberfest 10K Road Race was again a great event with the continued support of New Balance Mashpee, Sam Adams Brewery, Mashpee Police & Mashpee Fire, and the Falmouth Track Club. In addition, special recognition should go to Brian Hyde and the Mashpee High Cross Country team, and Jim Kiley of the 99 Restaurant.

SPECIAL THANKS

Special thanks again need to go to a number of sponsors and volunteers for all the support that they gave the department this past year. As always, without their assistance, many of our programs and events would not be able to take place. I would like to thank all of our Department Staff for their dedicated support, enthusiasm, and inspiration. Without them, all of the above programs would not be as successful.

In addition, the following departments and individuals were instrumental to our efforts: Mashpee School Department, the School Committee and the Superintendent's Office, Department of Public Works, Fire & Rescue Department, Mashpee Police, Town Clerk's Office, Mashpee Personnel, and especially the Town Accountant's Office who assist us in our many transactions throughout the year. Special thanks also go to Brad Tripp along with his custodial and maintenance staff at all the schools that assist us immeasurably during the entire year.

I would also like to give special thanks and kudos to the following groups and organizations that also bring events and programs to successful ends: Kids Klub Pre-School and After-School Staff, Summer Camp Staff, Summer Beach Staff, Mashpee Little League, Mashpee Youth Soccer, Pop Warner Football, the Mashpee High Boosters Club, Mashpee Kiwanis Club, and the Mashpee Rotary Club. Additionally, we would be remiss if we left out the help and support of Mashpee Commons, South Cape Village, Mashpee Chamber of Commerce, and Cape Cod 5 Bank, TD Banknorth, Sovereign and Eastern Banks, as well as Dino's and Zoe's Restaurant (Kids Klub programs), Botello's Lumber (Kids Klub Pre-School & Childcare Center), Bobby Byrnes Pub, and Victor Coffee (Special Events).

Finally, I would like to thank the members of our “Special Events” coordinating group who make things easy for our staff and have taken up the slack when necessary. In addition, “thanks” also needs to go to the support that our department has received from our Town Selectmen and Town Manager Joyce Mason that has been outstanding in being able to assist us by providing the necessary funds to operate the events that are special to Mashpee and that make the town a true hometown community.

Respectfully submitted,

Augustus C. Frederick, Jr.
Leisure Service Director

Report of the Mashpee Public Library

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

This was a very exciting year for the library. The Trustees, Staff and I have been working on a library building project for 10 years to replace the undersized facility that had ably served the community for 21 years. Mashpee finally reached the top of the state building grant list in September 2007. The Planning and Construction Committee (P&CC) began 2008 meeting with library architect, J Stewart Roberts, of Somerville, MA and Owners Project Manager, Rick Pomroy, of South Easton MA, to begin the final design work on the library project. A P&CC subcommittee, with members Steve Cook, Irving Goldberg, Sheldon Gilbert, started with the schematic (concept) drawings of the building used for the grant application and began planning the mechanical and electrical systems as well as the interior layout of the rooms within the building. Work progressed throughout the Spring and was completed by midsummer. The subcommittee was assisted by Town representatives, Joyce Mason - Town Manager, Helene DeFoe - Library Director, Catherine Laurent - DPW Director and Rene Read - Assistant Town Manager.

The P&CC planned to have the drawings completed and out to bid by July. They encountered a slight delay because the state building code was being revised and the release date of the seventh edition was expected at any time. The committee postponed going out to bid for a short time because using the new seventh edition was highly advantageous to the library project. The revision became official in August and the design was finalized to meet that code. The major difference between the sixth and seventh edition allowed elimination of a second emergency stairway from the second floor. The change saved the cost of the additional structural steel needed for the extra stairway and freed up valuable square footage for library services.

The Friends of Mashpee Library made a very generous gift of \$75,000 to fund photovoltaic panels on the roof. This will help cut the operating cost of electricity for the library, as well as help to make the library "Green". The subcommittee chose a heat induction HVAC system. This is a very quiet, energy efficient, cost effective system, requiring minimal maintenance.

In August, the \$100,000,000 state bond bill passed, funding the remainder of the library construction waiting list. Passage of the bond gave Mashpee an additional 15% in state funds, bringing our total to just under \$3,000,000. Thank you to all those residents that contacted the Governor's Office or their legislators asking that the bond bill be passed. The Massachusetts Board of Library Commissioners also offered an anticipated 5% grant funding to any library on the waiting list that achieves LEED certification. LEED is an internationally recognized standard for measuring building sustainability and the "Greenness" of a building. LEED was developed by the U. S. Green Building Council, a non-profit coalition of building industry leaders that encourages designing and building energy efficient projects that reduce negative environmental impact and promote healthy buildings for their occupants. The P&CC was already designing a "Green" building and it took just a few small additions to make it a LEED building. The additional grant money will help pay for the additional changes needed to achieve that higher level of efficiency as well as the cost of certifying the project meets LEED standards.

In November, the bid for the new library was awarded to Bufftree Building Company of New Bedford. The bidding process was highly competitive and the four lowest bids were less than 1% apart. The closeness of the bids reflected the high quality of the bid documents that contractors received. The bids came in well within the budget estimates, relieving the committee's concerns about the rise in material costs from 2005 to 2008. The downturn in the economy benefited the library project because contractors had fewer projects to choose from. Thus far, the lot has been cleared, and fenced. Demolition of the old library began in mid-December and final cleanup of the construction debris was completed by year's end. A ground breaking ceremony for the new library will be held in early 2009, with an expected completion date of May 2010.

Library Staff moved out of the old library in May, relocating the library to 5 Joy Street in the South Cape Village Shopping Center. The library occupies two storefronts, totaling 3,400 square feet. About 7,000 collection items have been placed in deep storage and will remain there until the new building is completed. Many thanks to Anchor Self Storage and Flagship Self Storage for donating climate controlled storage spaces for the library collection items and equipment that couldn't fit into the temporary library.

The move could not have been accomplished without the help of the Staff, Bridget Bontrager, Janet Burke, Janet Trask, Susan Cannavo and Deborah Umina, as well as our many volunteers. Catherine Laurent and the DPW crew, and Barnstable County Sheriff James Cummings' inmate work crews assisted with the packing, moving and setting up of the shelving. Falmouth Public Library donated shelving from their temporary location after moving back into their renovated building. We set up the donated shelves in the temporary library several days in advance and delayed packing our collection until a week before the move. We would have been closed a much longer time if we'd had to empty, dismantle and then set up our existing shelving in the new location. Thank you to the Mashpee Information Technology Department (David DelVecchio and Bruce Stello) and the CLAMS Headquarters staff for making the telecommunications switch so smooth. We could not have opened up on time without our CLAMS software and phone system up and running. The move was completed without a hitch and the library reopened after 10 day's time. A grand re-opening ceremony was held on June 4th.

We are holding some of our larger programs off site or in the brick courtyard outside the main entrance. The series of children's performances organized by Janet Burke for the Summer Reading Program drew hundreds of people. The final program in the series was attended by over 300 people which is an all time high for any previous summer program, in either location. Many attendees were first time patrons of the library. Patrons are receiving the same high level of service they were accustomed to at the old library. We are obtaining items for them from our CLAMS colleagues, in place of the Mashpee items in storage. We have received many positive comments on the convenience and comfort of the temporary location.

South Cape Village Shopping Center also donated use of a storefront to the Friends of Mashpee Library as a site for their book sales. The Friends are located at 9 Joy St., right next to the library. News about the Friends' activities can be found at www.friendsofmashpeelibrary.org. President Barbara Notarius is spearheading a Capital Campaign to assist with the purchase of additional collection items and funding for library programs. We will be moving back into a space 4 times the size of the old facility. Purchasing additional books and AV materials to help fill some of the expanded shelving is a high priority for the Friends group. More details about their efforts and how to participate can be found by visiting their website.

There were two changes to the staffing last year. Lauren Kaminer, a long time Circulation Assistant, resigned early in 2008 to pursue other employment opportunities. Deborah Umina, last year's Summer Assistant, was hired to fill Lauren's position. This is Deborah's second time filling this position. She held the position for several years before accepting a job at Falmouth Public Library and was then replaced by Lauren. It feels like the position has gone full circle and the staff are so pleased to have Deborah back with us year round. Mary Navicky was hired as the new Summer Assistant to replace Deborah in that position. She mastered the job skills very quickly and was a big factor in keeping the seasonal lines of patrons moving while freeing up the staff to do some of the behind the scenes tasks necessary to keep the library running.

In closing, I invite all of you to visit our new space if you haven't yet had the opportunity to view it. Thus far, we have gotten rave reviews from the public on the temporary space. The storefronts were brand new space, finished off to our requirements. We receive a lot of daylight through the large front windows. This keeps the small space feeling more spacious and open than it really is. And you can read about the continuing progress of the new building on our website at www.ci.mashpee.ma.us/library.

Respectfully submitted,

Helene B. DeFoe
Library Director

Report of the Planning Board

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

On behalf of the members of the Planning Board,
it is my distinct honor to submit our report for the calendar year 2008

The sitting members as of January 1, 2008 were the Chair, Beverly A. Kane, Vice Chair Dennis Balzarini, Clerk Myrna Nuey, Thomas F. O'Hara and Joseph E. Mullen.

In March Myrna Nuey resigned with our thanks and appreciation for her years of dedicated service

At the May 2008 election Joseph Mullin was elected for a 3 year term, Jim Leonard was elected to

for a 2 year term. In July 2008 Mary Waygan was appointed as Associate Member.

In December 2008 our Chair, Beverly Kane, resigned for health reasons. I know that I speak for all Board members in saying that Beverly's leadership and dedication to the Board and the citizens of Town of Mashpee will be greatly missed. We wish her good health. Thank you, Beverly.

2008 Major Board Actions and Activities:

Feb - Revised Wind by-law for Town meeting re: Roof-Mounted Wind Turbines

Apr 1- South Cape Village special permit approval re. Retail cottages

Board enters preliminary conversations regarding a tri-party Development Agreement between the Town of Mashpee, Cape Cod Commission and Mashpee Commons LP regarding the remaining neighborhoods to be developed per the Mashpee Commons Master plan, specifically, East Steeple Street, Trout Pond and North Market Street West.

May - Willowbend filed proposed Special permit modification #26 re: changing 11 approved lot plan to 62 townhouse condominium units

June - Southport Phase 3 approved.

October - Town Meeting 3 of 4 proposed zoning changers approved by voters.

South Cape Village: Board agrees to minor change process for SouthCape Village Special Permit regarding proposed change to allow traffic and parking on Joy St. SouthCape owner agrees to road changes at front of Roche Brothers on Commercial Sreet.for safety reasons

December - CCC Regional Policy Plan "vision map" approved earlier by Board, revisited by Board and Selectmen and agreed to further review.

Note: The Planning Board is still without a much needed Assistant Planner.

The Planning Board acknowledges Town Planner Thomas Fudala, GIS Coordinator Tom Mayo, Consulting Engineer Charles Rowley and Board Secretary Sonny DeArcangelis. Thank you for your knowledge and support, Much of what this board accomplishes is a direct result of your support

We thank the citizens of Mashpee for their support and the privilege of serving our community.

Respectfully Submitted,

Dennis H. Balzarini, *Vice Chair*
Thomas F. O'Hara, *Clerk*
Joseph E Mullin, *Esq.*
James Leonard
Mary Waygan, *Associate Member*

Report of the Planning Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

During 2008 the Planning Department continued to provide Town boards, developers and residents with the highest quality planning advice and standards.

As the year ended, Planning in Mashpee suffered a major setback with the resignation of the Planning Board's Chairman Beverly Kane for health reasons. Having worked with the Board for almost 25 years, I can say unequivocally that Beverly was the best, most dedicated and hard working Chairman the Board has ever had and will be sorely missed.

On a more positive note, our project to develop a Local Historic District in the Main Street / Route 130 area came to fruition, with the adoption of the necessary by-laws, the development of a design guideline and procedural manual for the District, the appointment of the Commission itself, the Commission's adoption of its regulations and guidelines on June 18 and the processing of the District's first three applications, including a major reconstruction of the old Melia's / Ma Glockner's / VFW property.

A draft update of the Town's Open Space Conservation and Recreation Plan was completed, adopted by the Conservation Commission and submitted for certification by the Mass. Division of Conservation Services in June. The submitted plan re-qualified the Town, for the first time since 2003, for state LAND (formerly Self-Help) and PARC (formerly Urban Self-Help) grants, as well as federal Land & Water Conservation Fund grants for open space purchases and development of outdoor recreation facilities.

As a result of our re-qualification for LAND grants, we were able to prepare and submit a successful application for an \$83,200 grant to help the Conservation Commission purchase the Shields property on Meetinghouse Road as an addition to the Mashpee River Woodlands Conservation Area. With this latest grant, we have brought our Self-Help / LAND grant total to \$4.4 million over the years. We also worked on the Town's acquisition of the Camp Vinhaven property and negotiation of a \$500,000 Mass. Division of Fisheries & Wildlife Conservation Restriction on the property.

Regarding the update to the Town's Local Comprehensive Plan, originally adopted in 1998, a draft Open Space element was completed by Tom Fudala and a preliminary draft of the Human Services element was done by Charlotte Garron, our former Administrative Assistant, working with former Human Services director Louise Patrick. Both should be completed in 2009, along with an Affordable Housing element, but work on the other dozen elements of the Plan will be dependent on available staffing and other competing work items.

We continued to maintain a Town lands database and provided our annual housing, land use and population estimates and projections.

As staff to the Planning Board, the Department was involved in the review and permitting of a number of subdivision and commercial development projects during the year, along with input to the Zoning Board of Appeals when requested, with much of the Department's time again spent on modification requests to previously approved projects. Much time was also spent with the Planning Board, Cape Cod Commission staff and Mashpee Commons on initial steps towards a long-term Development Agreement for the remaining portions of the Commons project.

Three of four proposed zoning articles were approved at the October Town Meeting, including minor changes involving the organization and powers of the Zoning Board of Appeals and a clarifying amendment to the front lot line definition, as well as a major simplification of the permitting process for docks and piers, most of which will no longer require a special permit. An amendment intended to facilitate development of assisted living facilities, hotels, nursing homes and similar facilities, particularly in the C-3 zoning district, was not supported by Town Meeting.

In addition to assisting the Planning Board with permit reviews and other tasks, the Department undertakes other assignments from the Board of Selectmen

or Town Manager, assists other boards, committees and departments with their activities and responds to frequent requests from developers, appraisers, attorneys, landowners, planning students and the general public for information and assistance.

During 2008, the Town Planner continued to serve on the Plan Review Committee, Mashpee National Wildlife Refuge Management Committee, APCC Cape Cod Business Roundtable, County Smart Growth Working Group and DEP Popponesset Bay Pilot Project Working Group. The latter group completed its work, defining a basis for cooperation between Mashpee, Sandwich and Barnstable on meeting the EPA's nitrogen reduction targets for the Popponesset Bay Watershed. The final Pilot Project report is scheduled to be published by DEP in early 2009 after approval by the EPA.

The Wildlife Refuge Management Committee focused its efforts this year on planning for public safety, particularly wildfire hazard protection, with the development of a Wildland Fuel Hazard Assessment of the Refuge properties, prepared by Northeast Forest and Fire Management LLC with funding from the US Fish & Wildlife Service. The same company, funded by the Cape Cod Cooperative Extension, also prepared a draft Wildland Fire Protection and Preparedness Plan for the Mashpee River Woodlands Conservation Area, which lies outside the Refuge.

The Planning Dept. / Planning Board pages of the Town's web site provide Planning Board agendas, minutes, notices, decisions and forms, planning-related links, the Town's Zoning Bylaw, project checklists, the Board's Subdivision and Special Permit Regulations and other planning-related documents. Television broadcasts of the Planning Board's meetings can also be viewed on the Town's web site at <http://www.ci.mashpee.ma.us>.

The Planning Department sincerely appreciates the support and encouragement we have received from Mashpee's citizens. We welcome your opinions on the planning issues that face the Town and encourage you to participate actively in meetings and community debates about our town's future. Please feel free to contact me with any opinions or suggestions at (508) 539-1400 x521 or via e-mail at townplanner@ci.mashpee.ma.us.

Respectfully submitted,

F. Thomas Fudala
Town Planner

Report of the Planning & Construction Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Planning & Construction Committee was appointed by the Board of Selectmen in August 2005 to oversee capital improvements to the Town's facilities as well as the construction of new buildings. In 2008, the Committee, working with the Department of Public Works, oversaw the completion of several capital projects. The installation of new emergency generator at Town Hall, approved at the October 2005 Town Meeting, was completed in March 2008. The replacement of the asphalt shingle roof at Town Hall, approved at the May 2007 Town Meeting, was completed in November 2008. A contract for installation of a fuel depot at the DPW was awarded in August 2008. Site improvements were completed in the fall and the depot is expected to be operational in February 2009. The Committee also continued work on two major capital projects, the design/construction of a new fire station and the design/construction of a new library.

Fire Station #2

Construction of the 5,100 square foot fire station at 101 Red Brook Road began in March 2008 and was substantially completed in October. The fire station, with two apparatus bays, can accommodate up to four pieces of equipment and up to six fire fighters. A dedication of the building was held in December and staffing of the station is expected in 2009. The project was completed on time and under budget. While some miscellaneous work has yet to be completed, the Committee will turn back to the Town over \$200,000 of the original \$2.1 million approved for the project.

Library

At the October 2004 Town Meeting, \$3.5 million in funding for construction of a new library on the existing library site was approved by Mashpee voters. At a subsequent Town Meeting in May 2007, an additional \$2 million in funding was approved. In September of that year, a grant for \$2.9 million was awarded to the project by the State Board of Library Commissioners in September 2007. With funding in hand, the Committee began work on the design of the approximately 21,000 square foot, two-story building.

In 2008, the Committee continued to work with the Library Director, J. Stewart Roberts Associates,

the project architect, and Pomroy Associates, the project manager on the final design. A \$75,000 donation for the installation of a photovoltaic array on the new library's roof was received from the Friends of the Mashpee Public Library. This donation, in combination with a reimbursement grant from the state's Commonwealth Solar program, will allow the installation of a 19.4 kW system. The Committee also decided to seek Leadership in Energy and Environmental Design (LEED) Green Building certification for the building. The LEED program is a nationally-recognized program for design, construction, and operation of high performance green buildings. If the building is LEED certified, the Town will be eligible to receive a grant to cover costs incurred for the certification through a state specifically established for library projects. The long-term benefit for the Town of a LEED design will be a building that costs lower to operate by increasing energy efficiency and conserving water.

As the new building will be constructed on the existing library site, the library collection and staff was moved in May to temporary quarters in South Cape Village. The library will occupy this leased space until construction of the new building is completed.

Contract documents and plans for the project were completed in August and the Request for Bids for a general contractor was advertised in September. Eight bids were received in response and a contract was awarded to Bufftree Building Company of New Bedford, MA in November, the lowest qualified bidder, for approximately \$6.4 million. Demolition of the existing building and the site will be completed in January 2009 with construction of the new building beginning immediately after. Completion of the new library is anticipated in early 2010.

Respectfully Submitted,

Steven Cook, *Chairman*
Irving Goldberg, *Vice-Chair*
Janice Mills, *Clerk*
Joseph Brait
Sheldon Gilbert
Kevin Shackett
Eugene Smargon
Patricia Parolski, *Ex-Officio*

Report of the Police Chief

To the Honorable Board of Selectmen and the citizens of Mashpee:

In 2008, the Police Department instituted several changes within the police station to enhance its functional effectiveness. The office of the Detectives and Patrol Services swapped locations in order to improve the flow within the facility. Patrol Services including report writing, patrol supervisors and roll call briefings are now located within one section of the station-house while Detectives have received more space with a private conference room for interviews and interrogations. Furniture was upgraded through the capital improvement program while the Relief Association provided new physical fitness equipment in a reconfigured room within the basement.

One of the most significant changes in 2008 saw the positions of the Harbormaster and Shellfish Constable transferred to the Police Department. Town agency reorganization started with the position of Animal Control being transferred to the Police Department. These positions are compatible for the Police Department and we welcome these latest additions to our team of dedicated public servants.

The Police Department also made the following promotions in 2008: Stephen McDonald to Master Officer; Sean Sullivan to Master Officer; Erik Green to Master Officer; Gregory Jordan to Master Officer; and Scott Carline to Sergeant. Officer Ronald Allen resigned in order to continue his law enforcement career in Florida. Officer Allen's years of coordinating the Citizen Police Academy and his commitment to accident reconstruction is appreciated. The Police Department was proud to observe the appointments to Police Officer for John Dimitres and Olivier Naas. These two officers are seasoned Cape Cod police officers with a vast degree of knowledge, skills and experience. The Police Department was also pleased for Ralph Mahoney, who was appointed to the position of full-time Police Officer. Officer Mahoney served many years as a Court Officer at the Falmouth District Court. Officer Mahoney is scheduled to graduate from the police academy in 2009. Finally, in terms of personnel, the Police Department welcomed Sergeant David Ensko back from a devastating off-duty injury. Sergeant Ensko's courage and will power to return to full duty status was admired and respected. In 2008, the Police Department also welcomed back Records Clerk Judy Andrade. Judy's organizational skills are always appreciated.

I would also like to take this opportunity to recognize Officer David Mackiewicz, who was the President of the Police Officer's Union until December of 2008. Officer Mackiewicz demonstrated passion for his profession and a strong commitment to the interests of his fellow officers. He approached all issues with professionalism and dignity. Officer Mackiewicz was always there to attend wakes and funerals of fallen officers, military personnel or relatives of his fellow employees while on his own time. He often sacrificed his personal time to represent his union, his department and the Town of Mashpee. Officer Mackiewicz's willingness to represent this department so steadfastly is deeply appreciated and I salute his dedication.

In 2008, the Mashpee Police Department has continued to enhance the special skills and training level of officers assigned to the Special Response Team. Deputy Chief Al Todino has taken over the responsibility of commanding the team and coordinates the program with the Barnstable County Sheriff's Department and the Falmouth Police Department. The Town of Mashpee continues to experience car breaks in which easily accessible items are stolen. Generally, these vehicles are unlocked and the article of value is clearly visible within the car. Residents are strongly urged to lock their unattended vehicles and report any suspicious activity to the Police Department.

The Police Department was honored to sponsor another Citizen's Police Academy in 2008. This participation enables citizens to receive an in depth perspective of what the Police Department does on a daily basis from traffic stops to criminal investigations to application of laws to the detection of illegal drugs and so much more. The Citizen's Alumni and TRIAD groups are strong citizen liaison organizations that support law enforcement objectives. We appreciate their tireless efforts to assist us in various ways on a daily basis.

In 2008, the Capital Improvement Program continued the fleet replacement plan that was adopted a couple of years ago. This plan essentially replaces primary cruisers every three years and administrative/support vehicles every six years. This provides the Police Department with vehicles that are dependable, properly maintained and held to standards of safety. These vehicles must be efficient and durable for emergency driving. This plan preserves our mission critical needs.

The unpredictable spike in gasoline prices in 2008 took a toll on the Police Department's operating budget. The department implemented reasonable limits to patrol mileage per shift and attempted to curtail

this burden without reducing productive preventive patrols. The planning of a new gas depot at Public Works and the dropping gas prices at the end of 2008 were signs of much needed relief to the costly line item expense of gasoline.

The Police Department experienced another major snowstorm in 2008. We now have a 4-wheel drive vehicle with all the necessary emergency equipment to respond in such situations. We are currently much better prepared for emergency response than we were during the major storm of 2005. In addition, with a new generator online, our facility will remain functional despite any loss in conventional power.

The Police Department like many other town agencies was challenged in 2008 due to the weakening economy and bleak news of its impact. Although the workload of the Police Department may grow more demanding, the Town of Mashpee is likely to face serious financial challenges in the months ahead, as we did in the latter part of 2008. We must all serve the greater interests of our community by being a part of solutions to challenges instead of contributing to a perceived problem. Energy, spirit and resolve will lead us to preserve the vital interests of our community without despair.

In conclusion, I would like to extend my sincere appreciation to the devoted men and women of this department who provide committed service to the Town of Mashpee each and every day; each and every week, and each and every month of the year. This 24/7 service on weekends and holidays takes a unique person who is willing to serve their community. I am grateful to have so many hard working professionals who stand ready to provide you, the citizenry of Mashpee, with quality law enforcement protection and service.

Respectfully submitted,

Rodney C. Collins
Chief of Police

Report of the Department of Public Works

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

In 2008, the Department of Public Works performed its normal operations for maintaining the town roads and properties including Heritage Park, South Cape Beach, the Transfer Station, and the cemeteries. Below are highlights of several specific activities during the past year.

Road Projects

Reconstruction of Old Barnstable Road, from Lowell Road to Payamps Road, was begun, as was reconstruction of Asher's Path and Orchard Road. All three projects included the installation of drainage systems in several areas. Final paving will be completed in Spring 2009. Funding for the projects was provided through Chapter 90. A section of Pimlico Pond Road, from Preakness Lane to the Sandwich Town Line, was resurfaced. This project was funded through the DPW operational budget.

Conversions of Cayuga Avenue (off Algonquin Avenue) and the roads in Greenwood Estates (off Great Neck Road South) from private to public were completed in Spring 2008. Conversions of Equestrian Avenue (off Quashnet Road) and Preakness Lane (off Pimlico Pond Road) were completed in Fall 2008.

Special Projects

Construction of four new playing fields at Heritage Park was continued (two soccer, one baseball, one softball). A new playground has been installed, dugouts constructed for the baseball/softball fields, and the fields seeded. Completion of the project is expected in late Spring 2009, a year later than originally proposed. Use of the fields may potentially begin in Fall 2009. Funding for this project was provided through the Community Preservation Act.

The sidewalk on Old Barnstable Road from Route 151 to Mashpee Village was widened and resurfaced.

Funding for construction of a fuel depot for the Town was approved at the May 2008 Annual Town Meeting. The depot will be located at the DPW and will be used by all Town vehicles. Installation of the depot required improvements to the DPW site which were completed in Fall 2008. Delivery of the 10,000

gallon fuel storage tank is expected in January 2009 with operation of the depot scheduled shortly thereafter.

Transfer Station

In 2008, the Town of Mashpee delivered 7,781 tons of Municipal Solid Waste (MSW) to SEMASS through the Upper Cape Regional Transfer Station. This amount includes both the tonnage collected at the Transfer Station as well as the tonnage collected by private haulers curbside residentially. At the Transfer Station, 3,982 tons were collected, a 7.5% decrease from 2007.

Recycling at the Transfer Station saw a slight decrease from 2007 (2%). Approximately 2,028 tons of materials were collected (general recyclables, yard waste, and bulky waste only). The decrease was only in bulky waste, however. General recycling (paper, plastic, etc.) increased by approximately 6%. Below is a list of some of the materials collected at the Transfer Station with a comparison of the quantities collected in 2008 versus 2007.

	2007	
Newspaper	254 tons	250 tons
Cardboard	130 tons	126 tons
Magazines	94 tons	92 tons
Paper/Junk Mail	70 tons	63 tons
Scrap Metal/		
Appliances	230 tons	314 tons
Glass	119 tons	112 tons
Plastic	51 tons	40 tons
Cans	20 tons	14 tons
Yard Waste	1,000 tons	1,000 tons
Tires	428 tires	657 tires
Used Oil	3,420 gallons	3,715 gallons
Antifreeze	105 gallons	165 gallons
Car Batteries	218 batteries	247 batteries
Electronics/CRTs	60 tons	52 tons
Propane Tanks	483 tanks	432 tanks
Mattresses	586 mattresses	818 mattresses

In addition to the materials collected at the Transfer Station, the Town continues to provide other recycling services and programs for residents and property owners. At the DPW, residents or property owners can exchange their mercury thermometers for digital thermometers (program funded through SEMASS), their mercury thermostats for digital thermostats (program funded through SEMASS), purchase compost bins at a reduced price, dispose of their medical sharps (containers provided at no cost; program funded through the Barnstable County Extension Service), and pick up recycling bins at no cost.

A complete list of the materials accepted at the Transfer Station can be found on the Town's web page at www.ci.mashpee.ma.us.

Cemetery:

In 2008, ownership of the Indian Meetinghouse Cemetery was transferred by the Town to the Mashpee Wampanoag Tribe.

In 2008, fifteen (15) plots were sold at Great Neck Woods Cemetery.

During 2008, ten (10) interments were held at Great Neck Woods Cemetery.

Fees collected from sale of plots are deposited into a dedicated cemetery account. Consequently, for the third consecutive budget year, cemetery operations have been entirely funded through this account.

Respectfully Submitted,

Catherine Laurent
Director

Report of the School Committee

Mission

The Mission Statement explains the essential work and values of the district. It describes our purpose as an organization.

The Mashpee Public School system offers an academic program of sufficient rigor, scope, and depth for all students. The overriding goal of this program is to prepare students to be confident and life-long learners who possess a strong sense of community that will be evidenced in each student's contribution to society over a lifetime.

Vision

Our vision of excellence describes where we hope to be in the future. The vision illustrates what the district will look like when the Strategic Plan is substantially achieved.

The vision of the Mashpee Public Schools is to ensure that all students achieve academic excellence in a safe, respectful, and personalized learning environment.

Quality teaching, small class sizes, and the use of technology will prepare students for future challenges.

Strategic Plan

The District Strategic Plan was developed by a group of forty community members, including parents, staff, students, and town officials. The Strategic Plan is available online at www.mashpee.k12.ma.us.

School Committee

MaryRose Grady served as chairman of the school committee. Ralph Marcelli served as vice chairman, and Kathy Stanley was the secretary. Janice Mills and Richard Bailey were members.

Academic Achievement

The Mashpee Public Schools continue to make progress on the No Child Left Behind goal of all students reaching proficiency by 2014. Gains are especially impressive when we look at the same students as they move through the grades.

For example, the table below compares the same group of students as fourth graders, fifth graders, and sixth graders. The percent of students in the proficient and advanced performance levels is shown for English language arts (ELA) and mathematics. As the data indicate, the improvement from fourth grade to sixth grade is significant.

	2006 as Grade 4	2007 as Grade 5	2008 as Grade 6	Improvement
ELA	28%	67%	73%	+45
Math	27%	44%	44%	+17

While we still have work to do to raise achievement on the MCAS and SATs, the community can be proud of what has been accomplished to date.

Service to Others

The Mashpee School community is a giving organization. From the youngest student to graduating seniors, individual students and school groups work along with staff and volunteers to serve the community. Whether raising funds for local families in need, collecting non-perishables for the food pantry, or volunteering at community events, Mashpee is a community that serves others.

Comprehensive Curriculum

The Mashpee Public Schools offer a wide variety of learning experiences and enrichment activities for students. Our art and music programs continue to thrive and grow. Co-curricular activities, including athletics, clubs, and student government, offer many opportunities for students to develop talents and interests.

School Culture

The Mashpee Public Schools continued the Positive Behavior Interventions and Supports program with the goal of teaching the social curriculum, reinforcing positive behaviors, and providing supports for students who need them. For the first time, Mashpee High School welcomed Challenge Day, a nationally-recognized non-profit organization that helps young people build connections to their schools and communities. Aimed at developing an encouraging environment of acceptance and respect, Challenge Day was made possible through the hard work of staff members and the many community members who volunteer to participate. The Challenge Day Formula for Change asks students to:

Notice: Wake up to how people
are treating one another;

Choose: Choose the school and life of your dreams;

Act: Take action to make your dreams a reality.

Mashpee Middle School

To provide an educational environment geared to the unique needs of seventh and eighth graders, the School Committee created Mashpee Middle School. Principal Steven Babbitt, along with staff and parents, worked to create an authentic middle school environment for young adolescents.

K.C. Coombs Principal Louise Doyle and Mashpee High school Principal Lou Ann St. Cyr retired at the end of the 2007-2008 school year. Both were acknowledged for the contributions they made to the children of Mashpee.

Report of the Kenneth C. Coombs School

The Kenneth C. Coombs School students, staff and families continued to embrace the

“*A Great Place to Grow in Creating Tomorrow’s Dream*” motto.

The Coombs School preschool and kindergarten programs have maintained NAEYC accreditation. (National Association for the Education of Young Children) NAEYC accreditation represents the mark of quality in early childhood education. To achieve NAEYC accreditation, early childhood education programs volunteer to be measured against the most robust and rigorous national standards on education, health and safety. NAEYC accredited programs invest in early childhood education because they believe in the benefits to children and families. Early childhood experiences—from birth to age 8—have an enormous impact on children’s lifelong learning and positively contribute to their health and development. Early childhood education programs with the mark of quality benefit children with greater readiness for and success in school. NAEYC accreditation has been, and continues to be, the mark of quality in early childhood education – for children and families, for early childhood programs and educators, and for all the people and organizations that recognize the importance of helping young children get a great start on learning and development. The Coombs is honored to be part of this program.

The Coombs School continues work on the PBIS (Positive Behavior Intervention Support Program) reinforcing *Cocoa’s Fab Four* rules – Safety, Respect, Responsibility and Ready to Learn while dovetailing these rules with our Second Step behavior program. Students recognize these positive behaviors and self-monitor during the school day. There has been a noticeable improvement in student behavior since the inception of this program.

School Council members for the 2007-2008 school year included Louise Doyle, principal; Claudia Motta, assistant principal; Kim Palmer, teacher; Elizabeth Wilber, teacher; Mary Russell, teacher; Alison Taylor, parent; and Barbara Cotton, parent. School Council members focused on school management of educational goals, overview of budget proposals, revising the parent/student handbook and addressing academic achievement of the School Improvement Plan.

Staff at the Coombs School worked vigorously at Professional Learning Communities examining student achievement and student accountability. Assessments continued to show improvement in student reading fluency and comprehension, especially with below level, and at-risk students.

Benchmark testing was completed in the spring of 2008. An extensive report prepared by Christopher Parker, PhD with IDEAL Consulting Services, summarizes a specific analysis of grade and sub-test information for different sub-groups. Data collected showed a “snap shot” of students’ early literacy and reading skills as they reached the end of the 2008 school year. This information is helpful to teachers to monitor students’ reading growth allowing them to analyze students’ literacy and reading trajectories as they change from one benchmark testing period to another. Overall shifts in DIBELS (Dynamic Indicators of Basic Early Literacy Skills) indicate the Kenneth C. Coombs School is effective in teaching literacy and reading skills to young children as all fall, winter and spring scores indicated improvement and evidenced positive shifts and progress.

Research shows that parent and family involvement plays a significant role in determining children’s intelligence, competence and achievement. At the Coombs School we feel very strongly that it is incumbent upon schools to bring together each family within their school into a coalition of “families” focused on meeting the diverse and challenging education needs of all children. Together with the Coombs School PTO we continue to expand our “family”. The PTO continues to be an integral part of the Coombs School family providing support to staff and students during the school year. PTO provided classrooms supplies to supplement language arts and science curriculums, they sponsored the week-long Coastal Resource Van project, they participating in fundraisers such as the very successful Monte Carlo Night, Lil’ Ceasar’s Pizza, Box Tops for Education, Kash for Kids Cartridge Recycling fundraiser and the Pocket Change fundraiser to name a few. In addition, PTO also sponsored the very successfully Giving Tree event, the St. Patrick’s Day Dance and the International Fair. We are most appreciative of their support of Staff Appreciation in May when the PTO sponsored breakfast and lunch for all Coombs staff. They are a very important part of Coombs School and we are thankful for their continued and tireless support.

Recognition Day took place in individual classrooms acknowledging each student’s accomplishment while an assembly was held for students who achieved perfect attendance awards and first and second place Good Manners certificates.

In June 2008 Louise Doyle retired from the Mashpee Public School System. Mrs. Doyle began as a teacher in 1986, became assistant principal of the Mashpee Middle School in 1994, principal of the Quashnet River School in 1996 and principal of the Coombs School in 2000 where she remained until her retirement. Mrs. Doyle was a consummate professional dedicated to the students, families and staff of Mashpee. Our wish is that she looks back with pride and satisfaction on years well-lived and looks forward to all the things she's yet to enjoy. Congratulations and best wishes!

Christa McAuliffe once said, "Reach for the stars. Be yourself, try your best, and never be afraid to dream." As a team of professionals, parents, students and community, we reach for the stars by recognizing that the only way to move forward in improving instruction, student achievement and professionalism, is to move forward together. Thank you to our students, families, staff members and community members for making the Coombs School, "A GREAT PLACE TO GROW IN CREATING TOMORROW'S DREAMS".

Report of the Quashnet School

At the Quashnet School we strive to create and maintain a safe and respect-filled learning environment in which each student's academic achievement is maximized and each student's social and emotional well-being is nurtured. Responsibility, respect, and self-esteem are developed. Students, teachers, administrators, parents, and community members share in creating unity, pride, and educational success – creating tomorrow's dreams. Our highly qualified teachers and support staff, a rigorous academic program with high expectations for each student, and our Positive Behavior Interventions and Support (PBIS) program are important contributing factors to reaching our goals. We are proud of our students and our programs.

Several programs and practices were put in place during the school year to improve student achievement. This year marked the first year of our enrichment program designed to better meet the learning needs of our top-performing students. We were in the third year of our Reading Street language arts and reading program. Targeted instruction of skills and strategies to improve student learning took place in small guided reading groups within the classroom. Read Naturally, a program designed to improve a student's reading fluency and comprehension, was made available to all students identified with this need. Our

leveled-reader book room became a widely used resource for teachers and students. Each student needs to be reading daily at his/her independent reading level. We operated an after-school MCAS tutoring program to provide additional academic remediation and test preparation practice for a targeted group of low-performing students. Five half-day professional learning opportunities were built into the school year. On these five afternoons, members of our staff worked in grade-level teams analyzing student performance on open-response questions, discussing and sharing effective instructional strategies, and planning for student improvement. Many of our teachers took advantage of graduate-level courses offered by the District as part of the professional development plan. These opportunities enhanced content-area knowledge and methods of instruction used in our classrooms.

The Massachusetts curriculum frameworks guide our instruction. Our students are well prepared for the annual MCAS assessment. Our goal is for every student to score in the proficient or advanced performance category. Much work still needs to be done. The percentage of students scoring in the proficient and advanced performance categories on the 2008 MCAS were as follows: In English/Language Arts: Grade 6—73%; Grade 5—67%; Grade 4—42%; Grade 3—59%; and for Mathematics: Grade 6—46%; Grade 5—57%; Grade 4—42%; and Grade 3—55%; and Grade 5 Science/Technology—61%. When we study the same students over time, we note that steady progress is being made.

Quashnet School Council members for the 2007-2008 school year included Patricia DeBoer, interim principal; Colleen Terrill and Robin Geggatt, teachers; and Jennifer LeFavor, Caele LaCroix, and Jane Dolan, parents. The School Improvement Plan developed by the council included four goals—a goal to improve student achievement in English/language arts, a goal to improve student achievement in mathematics, a goal focused on providing a safe learning environment in which a culture of respect and responsibility is emphasized, and finally, a goal to increase parental involvement in our school in order to maximize student learning and enrich our school environment. Both student academic achievement goals were tied to our students' MCAS performance.

Officers of the Quashnet School Parent/Teacher Organization (PTO) for the 07-08 school year were Consuelo Carroll, president; Kristen Boyd, vice-president; Kathryn Perrone, treasurer; Lorraine Murphy, secretary; and Jen Bohnenberger, public-relations and media. During the school year, the PTO held several successful fundraisers: the sale of cookie dough in the

fall, the annual holiday craft fair in November, the sale of Spirit wear throughout the year, and the sale of beach towels in the spring. PTO funds were used to support a scholarship, the Missoula Children's Theater, the teacher appreciation luncheon, the purchase of supplies for the math lab, the ice cream social for third graders, vouchers for the annual book fair, a presentation for the Massachusetts book awards top readers, monthly family nights, a fifth grade field trip, an anti-bullying assembly, and field day. The hard work, dedication, and generosity of the members of this organization are greatly valued and appreciated by the Quashnet School students, staff, and families.

Grade-level student recognition awards assemblies were held at the end of each marking term. Students were recognized with "dog tag" medals for having perfect attendance, for achieving all A's and B's, for achieving all A's, and for their effort. In terms two, three, and four, we also awarded rising star medals to recognize those students who were successful at bringing up a grade while not letting any other grades drop. At the end of the school year, we also recognized students for achievements maintained for all four grading terms. In March we awarded medals to students who achieved either proficient or advanced on their 2007 spring MCAS. Our award assemblies were well attended by our families. The Quashnet School staff is proud of its students and all the hard work they demonstrated to reach their goals.

Our Positive Behavior Interventions and Supports (PBIS) program continued to grow. Our "Falcon Five" behavior expectations serve as our foundation. Through our "Right Choice" ticket program students were recognized and celebrated for demonstrating behavior that was safe, respectful, responsible, caring, and ready. Classes were also recognized and celebrated for their collective good behavior choices by receiving an "orange ticket." After earning a certain number of orange tickets, the class was rewarded—usually with an extra recess. Our PBIS committee was made up of staff members who met regularly to discuss and plan for targeted positive interventions. We developed a behavior matrix that identified specific behavior expectations in all parts of the school setting. Data was collected and analyzed to inform our decision-making. Our weekly grade-level community meetings, held every Monday during each grade's lunchtime, were another part of this program. Students were recognized for their achievements, birthdays were celebrated, and right choice winning tickets were drawn. Two after-school events were held to celebrate those students who consistently made right choices—bingo with prizes, and a movie with popcorn. We held two PBIS Family Nights during which parents attended a

workshop focused on respectful discipline while their children were entertained either by marionettes or by a highly skilled bicycle rider who performed tricks while at the same time teaching about the importance of making good choices.

There were several events/programs at our school which benefited our students, the environment, or our school community. Thank you to fourth grader, Rachel Gutman, for her recycling initiatives. Rachel was responsible for a school-wide recycling program of plastic water bottles. Thank you to Maria Cortez, parent of fourth grader Dante, for her regular visits to ten classrooms to teach our students Spanish through the use of children's literature. The Falmouth Elks donated a dictionary to each third grader at the Quashnet School. The Forsyth Kids' Dental Program visited our school in January and June providing our students with free, high-quality dental care. Thank you to fifth grade teacher Robin Geggatt for bringing the annual water festival to our fifth grade students. This is a highly interactive learning program. A very successful study of vernal pools was brought to our school through the hard work of PTO president, Consuelo Carroll. This study culminated in a vernal pool science night in which students presented their learned knowledge. All sixth graders also participated in their annual science fair during which they presented their work creating new tools to improve some aspect of our daily lives. ACES Day (All Children Exercising Simultaneously) returned to the Quashnet School after a long hiatus. It was quite a site to see all students and staff members at both the Quashnet School and the Kenneth C. Coombs School spread across our athletic fields in organized rows, performing exercise routines they learned in PE class. Thank you to Sandra Alberico and Marge Mitchell, elementary PE teachers, for organizing this event. Our annual Jump-Rope-For-Heart activity took place in March. Students raised funds for the American Heart Association while improving their own health through jump roping. Our second annual Quashnet School talent show took place on May 29th in the Mashpee High School Auditorium. The talents of our students were quite impressive. Thank you to Dr. Robert Calzini, interim assistant principal, for coordinating this event. Field day was held on June 6th. Even though the weather was rainy, everyone had a wonderful time. Thank you to the many parent volunteers and members of the MHS National Honor Society for making this day a success.

Our students participated in numerous learning experiences that took place away from the Quashnet School. In the early fall, all students expanded upon their environmental science studies with field studies.

Grade six students explored the salt marsh at Scorton Creek in Sandwich, grade five students made new discoveries at the Green Briar Nature Center, grade four students went to the Mashpee woodlands, and third graders visited the National Seashore. In December our fourth graders were treated to a performance of the Nutcracker at Barnstable High School. Many of our students were fortunate to participate in the Missoula Theater's week-long theater program which culminated in a presentation of *Cinderella*. Both our third graders and fifth graders enjoyed separate Zieterion Theater performances at Cape Cod Community College. Our third graders also enjoyed a February trip to the New Bedford Whaling Museum and visits to the Cape Cod Children's Museum in April to explore an interactive learning unit on Cape Cod. Also in April, our fifth graders enhanced their study of Native Americans by visiting the Pequot Museum in Connecticut. All sixth grade classes visited the Boston Museum of Science. Each sixth grade class also participated in an interactive learning field trip that explored our court system. Our third and fourth graders both visited Plimouth Plantation. In May our fourth graders were treated to a performance by the Cape Cod Symphony Orchestra in Barnstable and were also able to visit Boston. Fifth grade enhanced their environmental studies with a field trip to Waquoit Bay. Finally, our fifth graders went on a whale watch, a culminating activity to their school year as well as to their study of whales. These enrichment activities serve to enhance the classroom learning and allow students to make valuable connections.

This year our students were able to enjoy our newly expanded playground area located just outside our gymnasium. The additions to the playground made it possible for students of all abilities to participate. Thank you to Carol Mitchell for her hard work in securing CPA funding to support this project. We also thank the PTO for their support. We are also grateful for our new tennis courts and basketball court. These facilities were used by our students every day during their recess time.

Third grade teacher Vinnie Nelson once again served as our school's yearbook editor. Her hard work and that of her student assistants produced an excellent publication that was enjoyed by all.

Students at the Quashnet School celebrated our Red Sox winning the World Series, the New England Patriots playing in the superbowl, and our Boston Celtics being crowned World Champions.

Sixth grade teacher Colleen Terrill together with other members of our Wellness Committee, planned and coordinated our second annual Quashnet School

Wellness Fair which was held during our Open House in September. At this successful event members of our staff and parents were provided with valuable healthy lifestyle information from the many vendors.

Several community service initiatives occurred during the 2007-2008 school year. Sixth grade teacher, Coleen Blount, led a school-wide collection of Halloween candy that was then shipped to soldiers serving in Iraq and Afghanistan. Fifth grade teachers Mary Ann Newman and MaryKate O'Brien organized our gingerbread village fundraising activity. Students, classrooms, and families contributed very creative and sweet structures. All funds raised were donated to the Cape Cod Times Needy Fund. Food drives and collections for families in need were also important community service activities at the Quashnet School.

Year two of our Quashnet K-Kids Club, a Kiwanis sponsored community service club, was very successful and busy. Forty-five Quashnet School students were members of this club. The club is dedicated to performing service in the areas of school, community, nation, and environment. One very successful fundraising activity for the K-Kids was the first annual "Charity Rocks" Rock-a-thon held in December. Participants rocked in rocking chairs and collected donations from sponsors. Because of this program over \$3,000 was donated to the Cape Cod Times Needy Fund. Through the efforts of our K-Kids, an important initiative "No Name Calling" week took place from January 22nd – 25th. January 23rd was recognized as a district-wide "No Dissing Day." Our K-Kids worked with community partners and the family of Anthony Kooharian to create the Quashnet School Forget-Me-Not Memorial Garden which was dedicated on June 19th. Our K-Kids were recognized nationally through Kiwanis for their efforts! The community service year was culminated by a trip on the Cape Cod Railroad. Thank you to club advisors Jane Emery, Coleen Blount, and Colleen Terrill.

We are very proud of our music program. Under the expert guidance of Andrew Troyanos, Kris Hill, Henry Duckham, and long-term substitute teacher Karen Ruggeiro our talented Quashnet School musicians enriched our lives with several concerts. Our fourth graders learned how to play their instruments, learned how to play with other musicians, and performed well at three concerts. Our fifth and sixth grade musicians and singers also delighted us with several concerts during the school year. We are fortunate to have a fifth grade band, a sixth grade band, a jazz band, a fifth grade string ensemble, a sixth grade string ensemble, and a combined fifth and sixth grade chorus. Participation in our music program was outstanding: 113 band members, 35 members of the

string ensembles, and 93 singers in our chorus. Our fifth and sixth grade string players participated in a string jamboree. In May, a group of students in grades 3 through 6 attended a general music festival in Canton. Our sixth grade musicians were treated to an end-of-the-year trip to hear the Boston Pops Orchestra play at Symphony Hall in Boston.

We worked very hard to put programs in place to improve the transition process between the Kenneth C. Coombs School and the Quashnet School and between the Quashnet School and the Mashpee Middle School. A step-up night for parents of second graders was held on May 15th. Following an informational presentation and a question-and-answer period, parents were given a tour of the third grade classroom area. Key staff members were in attendance to aid in the transition process. On May 16th, a group of third graders joined Mrs. DeBoer on a visit to each second grade classroom at the Coombs School. Our third graders shared their experiences at the Quashnet School and answered questions posed by the second graders. Mrs. DeBoer also met with each second grade teacher to gain valuable information about the needs of each student in order to improve the placement process. On May 29th, the KCC second graders visited the Quashnet School. Each second grade homeroom was paired with a third grade homeroom. Second graders received tours of our facility and learned what to expect in third grade. Other opportunities for second graders to visit our school were provided on an as-needed basis. Sixth graders and their parents participated in a step-up night at Mashpee Middle School on May 19th. Mashpee Middle School principal Steve Babbitt also visited our sixth grade classrooms. He brought key staff members with him as well as current seventh graders to discuss expectations and answer questions. Mr. Babbitt sent combination locks over to our school at the end of the year so that our sixth graders could practice their unlocking skills.

This past year's Quashnet School enrollment was approximately 540 students. We had six classes in grade three, six classes in grade 4, seven classes in grade five, and six classes in grade six.

The Quashnet School said goodbye and congratulations to special education teacher Diane Hembree who retired after 23 years of service to the Mashpee Public Schools.

Through our efforts and commitment we believe that all children can become literate, knowledgeable, and productive citizens. It is a pleasure for the educators at the Quashnet School to work in such a wonderful place. We are thankful for a supportive Mashpee community.

Report of the Mashpee Middle School

The Mashpee Public Schools *Restructuring Committee* was appointed by the School Committee during the spring of 2008. Committee members included: Patricia Lugo, MaryRose Grady, Richard Bailey, Patty DeBoer, Steven Babbitt, Mary Durham, Rewa Melby, Tim Souza, Suzanne Avtges, Mary Kate O'Brien, Trina Frye, Sue Martini, Jaime Romkey, Tricia Ahearn, and William McNamara.

After an in depth analysis, staff input, and numerous open forums, the *Restructuring Committee* presented their final recommendation to the School Committee on May 1, 2008. This plan included five overall goals: Academic Achievement, Social and Behavioral Opportunities, Facility Use and Balance, Cost, and Minimize Disruption.

It was voted unanimously by the School Committee on May 21, 2008 to approve that Grades 7&8 remain at Mashpee High School with the current distinction of Mashpee Middle School as recorded with the Department of Elementary and Secondary Education (February 11, 2008) with more focus on academic, social and behavioral needs of students.

Academic Awards Night was held June 9, 2008. A total of twenty-eight students were recognized for their academic excellence. A Celebration Ceremony for Grade 8 was held on June 19, 2008, to recognize the academic achievement of the Grade 8 students.

During the summer of 2008 continuation of the creation of the Mashpee Middle School unfolded. Appropriate signage and a dedicated entrance were established. A Principal and an Executive Administrative Assistant was appointed. During the student scheduling process, core curricular academic staff cross over was kept to a minimum. Co-curricular activities and advisors including: AV, Art Reading/Book Club, Hiking, Builders, Newspaper/Yearbook, and Student Council, were appointed. Mr. Michael Horne, Athletic Director, successfully created an extensive fall season for student athletes. It is with much excitement, the Mashpee Middle School will open its doors in September!

Report of the Mashpee High School

Mashpee High School concluded its twelfth year of existence as it transitioned from a grade 7-12 school to two separate schools. In the spring of 2008 Mashpee Middle School was formed and now encompasses grades 7-8, while Mashpee High School contains all grade 9-12 students.

The Mashpee High School Class of 2008, the ninth graduating class in MHS history, graduated 144 students whose postgraduate plans are as follows: 56% are attending four year colleges, 31% are attending two year colleges, 4% are delaying their decision, 3% have enlisted in the military, and 6% are pursuing other career/employment opportunities.

Mashpee High School students were very competitive as they pursued admission to 136 colleges or universities and many applied for scholarships. Graduates were accepted to 107 different colleges, and some of the choices for further education include Assumption College, Boston University, Brandeis University, Bridgewater State College, Cape Cod Community College, Champlain College, Clark University, College of the Holy Cross, Curry College, Emerson College, Fairfield University, Fitchburg State College, Framingham State College, Keene State College, Lesley College, Mass. College of Liberal Arts, Manhattan College, Mass. College of Pharmacy & Health, New England Institute of Art, Northeastern University, Providence College, Quinnipiac University, Rensselaer Polytechnic Institute, Saint Anselm College, Salem State College, Southern New Hampshire University, Stonehill College, University of Mass.—Amherst, University of Mass.—Dartmouth, University of Maine—Orono, University of New Hampshire, University of Rhode Island, University of Tampa, University of Vermont, Wheaton College, Worcester Polytechnic Institute and Saint Michael's College.

Graduates also earned \$4,237,943 in various scholarships and grants over the next four years, and there was an additional \$124,850 offered in local scholarships. Also, based on their performance in MCAS, 40 MHS seniors earned the Adams Scholarship that entitles them to four years of free tuition at state universities and colleges. Valedictorian Bailey Fay and Salutatorian Nicole Inglis led the class academically.

As academics remained the focus of the school, revisions and advancement continued across the curriculum. In math specially designed “labs” supplement the classroom curriculum and instruction in algebra and geometry and offer students increased opportunities in project based, experiential learning. In English teachers continued to expand student understanding and performance in reading, writing, and presenting, with a particular emphasis on critical thinking skills. The Science Department continued the integration of theory and technology with practical application through planned experimentation. The History/Social Science Department transitioned students to a modified U.S. History sequence that now covers two years to help them better prepare for the MCAS. Senior Seminar continues to offer students opportunities for in-depth exploration through the development of a capstone project. Applied Technology continued to enhance the technology/engineering program with additional sections and curricular modifications. Foreign Language gave students options to pursue advanced study in French, Latin, and Spanish, and the Guidance Department continued to move towards a developmental guidance program as it developed and implemented curriculum based on national standards.

Mashpee High School also continued to expand its Advanced Placement program to give students opportunities to pursue college credit through rigorous coursework. AP courses were offered in Studio Art, Biology, Calculus AB, English Language/Composition, English Literature/Composition, European History, Physics B, Statistics, and U.S. History. Seventy-four students enrolled in these courses with many taking multiple classes, and 100 AP exams were taken.

As part of its initiative to improve student performance, all MHS sophomores and juniors took the PSAT exam. Continuation of this program will provide additional preparation and exposure to improve performance on the SAT as MHS students pursue higher educational opportunities. In addition, the PM Program expanded and thus gave more students the opportunity to complete high school successfully.

Mashpee High School's co-curricular programs continued to thrive as the DC Travelers once again visited Washington, D.C. for a fulfilling educational experience. The Blue Falcon Theater Company earned accolades for its performances of “Plaza Suite” and “Pippin.” Once again musicians and singers qualified to perform at All Cape and South East District Music Festivals. Challenge Day took place for the first time as students and staff participated in this nationally recognized program that promotes compas-

sion, understanding and a positive school culture. Mashpee High School also continued its strong performance in interscholastic competition as a member of the South Shore League. Seven teams advanced to the state tournament: girls soccer, golf, field hockey, boys basketball, softball, baseball, and girls tennis. Coach Patricia Morano received the MIAA Girls and Women in Sport Achievement Award. The boy soccer team earned the SSL Sportsmanship Award, and the entire MHS athletic program was recognized with the prestigious District C Sportsmanship Award.

The MHS School Council remained an important organization in the school community. Members included Shelley Bouthillette, Nancy Carter, Renda Coughlan, Suzanne Cogswell, AnnMarie Finn, Sharon Fulone, Michael Mannix, Susan Martini, Linda Merrick, Chris Perkins, Sheryl Richards, Nancy Schroeder, and Judy Tavares. Their vigorous work on the MHS budget, curriculum, School Improvement Plan, staffing needs, and the student handbook helped the school sustain its improvement. Also, the Boosters once again demonstrated their support of MHS students with their tireless efforts at football games and other fundraising events to support all students.

Mashpee High School also submitted its Five-Year Report to the New England Association of Schools and Colleges. As an accredited high school, MHS has implemented nearly all of the recommendations from the original NEASC evaluation and will revisit its mission statement and expectations in the upcoming year.

Report of the Administrator of Special Education

The Mashpee Public Schools provided special education services during 2007-2008 to an average of 347 students ages three through twenty-one. Seventeen of those students graduated from MHS in June of 2008. The intensity of the special education programs range from monitoring of a student's progress to more substantially separate programs, depending on the individual student needs. The Cape Cod Collaborative continues to serve the Mashpee Public Schools by providing programs and support services. Additionally, Mashpee collaborates with the surrounding public school districts, human service agencies, private special education schools, and with Cape Cod Child Development in providing appropriate programming for Mashpee students. Mashpee pro-

notes a strong philosophy of including students with special needs in the life of the school.

During the 2007-2008 school year, 122 Kindergarten children were screened resulting in 7 referrals for further evaluation. Mashpee's preschool program screened 48 children with 2 referrals. The community screenings generated 17 children for screening with 7 referrals. Additionally, a total of 267 students had annual review meetings and 80 three-year re-evaluations were accomplished district-wide.

The Student Support Committee met quarterly to review the programmatic needs and progress of the established district-wide Student Support Center programs. Intensive training was also provided to teachers and paraprofessionals working directly with children identified on the autism spectrum. Professional Development activities continue to be provided to staff in an ongoing effort to build capacity within the Special Education Department across the district with the intention of ongoing success for all learners.

Monthly staff meetings were held at each school, focusing on special education issues, with the continuing goal of improving department compliance with the Massachusetts Department of Education Regulations and improving instructional strategies for students. Staff also worked on enhancing communication, streamlining the testing process, and developing consistency throughout the district.

From July 7th to August 14th 2007, Mashpee Public Schools' Special Education Department conducted an extended school year program for eligible students. The district offered a Preschool-K program, as well as an academic program for grades 1-12. Times and days varied according to the child's needs. Total enrollment for the summer of 2007 was 65 students.

Clinical Teams continue to monitor the progress of special education students, make recommendations on difficult cases, and process new referrals. Core Teams meet once a week to support students and staff in behavioral programs. A number of special education staff across the district are active members of the Education Leadership Committee. Monthly meetings are held to develop a plan on improving student performance across the district.

The Administrator of Special Education continues to be actively involved in the development of programs for young children. The Community Partnership for Children (CPC) program, with assistance and guidance from the Child Development

Council, has provided support for families, young children, day care providers and educators. Currently the Department of Education, through a grant, funds this program in the amount of \$107,281.75. The preschool program provided educational programming for 57 children ages 3-5, which included special needs children, CPC children and peer models. In addition Quashnet School provided space to the Mashpee Head Start Program. This allows the staff to provide Mashpee special needs students in Head Start the opportunity to remain in the program and to receive their services within the program.

K. C. Coombs School has developed a support group for parents with children on the autism spectrum. This group meets once a month for discussion on shared topics of interest. Guest speakers are also invited to attend some meetings. These meetings provide parents with the opportunity to share resources and concerns.

The Special Education Parent Advisory Council (SEPAC) continues to be revitalized with new officers and the opportunity for parents to attend monthly meetings. Peter Cohen is the current SEPAC Chairperson. A variety of guest speakers have spoken at these meetings on a number of special education issues. SEPAC continually updates their link on the Mashpee School District web-site for parents to utilize as a resource.

A high school peer mentoring course for seniors and Project Teammate are in their second year of operating. Peer mentors assist some students with special needs with both academic and social supports, as well as a new friendship. Some seniors taking this course also chose to incorporate it into their senior projects.

Federal Special Education grants awarded the Mashpee Public Schools totaled \$417,064. Additional funds were awarded totaling \$18,669 to support early childhood special education programs. Funds received from the State Department of Education in response to our applications for training (SPED Program Improvement Grant) totaled \$12,421.

Our District also received, over the course of the year, a total Circuit Breaker reimbursement of \$248,699. Medicaid reimbursement in the amount of approximately \$212,000 was returned to the Mashpee Town Hall.

Report of the Mashpee Public Schools Indian Education Program

The Indian Education Program in the Mashpee Public School system was developed in 1972 and is offered through the United States Department of Education Title VII Indian Education Formula Grant program.

The Indian Education office is based at the Mashpee High School but is out reached to Native American students in the Kenneth C. Coombs and Quashnet Schools.

Our program is comprehensive and focuses on meeting the needs of Native American children through tutoring and cultural awareness, which will assist Native American children in the achievement of meeting required state standards.

Students obtain services by returning the required ED 506 forms establishing their Tribal Cultural identity through their Tribal Roll status as well as permission forms signed by parents and/or guardians for program participation. Progress towards the goal of tutoring is measured by analysis of standard state test scores relating to math and language arts achievement

Staff of this program may be comprised of a Project Coordinator, a Psycho Therapist and Tutors who also possess a cultural awareness of the Native American population. A Parent Committee comprised of a Teacher, a Certified Guidance Counselor and parents of Native American students oversee the progress and development of the program.

In June of 2008, twelve Native American students graduated from Mashpee High School.

Respectfully submitted,

Mashpee School Committee
MaryRose Grady, *Chair*
Ralph Marcelli, *Vice Chair*
Kathy Stanley, *Secretary*
Janice Mills, *Member*
Richard Bailey, *Member*

**KENNETH C. COOMBS SCHOOL
2007-2008 SCHOOL YEAR AWARDS**

RECIPIENTS – PERFECT ATTENDANCE

KINDERGARTEN – Ashley Keleher

GRADE ONE – Jessica Nachilo

GRADE TWO – Jack Richmond

RECIPIENTS – GOOD MANNERS

KINDERGARTEN

First Place

Mrs. MacNally
Mrs. Robbins
Mr. Souza
Ms. Stearns
Ms. Smith
Mrs. Swift
Mrs. Wilkinson

Doris Recco
Ryder Schofield
Faith Ball-Roemer
Caitlin Boyd
Hannah Binette
Olivia Anastos
Matthew Pinto

Second Place

Christopher Cliff
Ava Skogstrom
Nicholas Ferola
Nicholas Perrone
Kenneth Verastequi
Caitlin Cotton
Julie Cambra

GRADE ONE

First Place

Mrs. Cogswell
Mrs. Daly
Mrs. Greene
Ms. Rafferty
Mrs. Souza
Mrs. Tessicini
Mrs. Wilber

Alison Landry
Emma Nunes
Julia Lihzis
Saba Zaheer
Sarah McNamara
Taylor Rose
Sachiko Simpson

Second Place

Nathan Studley
Madison Sheppard
Emily Robbins
Kaylee Magnuson
Kylie Howard
Eva Mone
Adam Henschel

GRADE TWO

First Place

Mrs. Berube
Mrs. Crimmins
Mrs. Cullum
Mrs. Kot
Mrs. Penney
Ms. Russell
Mrs. Wilcox

Aja Bonnett
Isabella Sweeney
Larissa Bragdon
Brooke Bridges
Camden Fraser
Payton Sutherland
Allura Stewart

Second Place

Joseph Howard
Jacob Johnston
Shane LaCroix
Aya Miller
Mikayla Florindo
Trevor McDonald
Brooke Costa

**Quashnet School
Good Manners Awards
2007 - 2008**

Homeroom

T. Arsenault
A. Giuggio
C. Marshall
V. Nelson
S. Schreiner
M. Stickley
D. Arsenault
S. Heyd
D. Louf
L. McKay
S. O'Connor
C. Palmatier
J. Baccaro
K. Donohue
R. Geggatt
D. Goulart
M. Newman
M. O'Brien
E. Pimental
C. Blount
S. Carotenuto
T. Donovan
S. Lanoue
M. Perry
C. Terrill

First Place

Carolyn V. Harris
Makenzie M. Dupont
Mackenzie L. West
Alexander M. Franklin
Edward J. Childs Jr.
Jessica M. Schmelzer
Cameron A. Jordan
Olivia A. Guest
Sonja S. Fudala
Lindsay A. Barrows
Kyle J. Fallon
Jonathan J. Foster
Sam W. Elichalt
Brianna R. Fish
Erik W. Bergstrom
Norway O. Dolan
Amanda E. McEnroe
Leah G. Nickerson
Matthew D. Miller
Elizabeth M. Vance
Christopher R. Costa
Lori M. Freda
Kyla R. White
Kayla M. McMahan
Kameko C. Simpson

Second Place

Abigail P. D'Italia
Christopher J. Curtin
Meaghan E. Sheehan
Dia Mae L. Maddox
Emily J. Connolly
Ashley M. Acksen
Natalie M. Sanders
Kristy J. White
Kelly M. Bohnenberger
Rory K. Sullivan
Alyssa M. Signs
Kailey A. Barrows
Julia B. Marquette
Kelci M. Brouwer
Erica G. Caldwell
James C. Boyd
Katherine E. Wheelden
Nathaniel J. Higgins
Jessica L. Tosches
William E. Baker
Shannon L. Hart
Alyssa N. Farren
Julia T. Cameron
Kristen N. Tavares
Austin F. Dowler

**Quashnet School
Presidential Educational Improvement
2007 - 2008**

Homeroom

C. Blount
S. Carotenuto
T. Donovan
S. Lanoue
M. Perry
C. Terrill

Summer D. Auvil
Daniel J. Hurley
Sophia A. Hall
Dayrien Rogers
Kayla McMahan
Casey J Pinsonneault

**Quashnet School
Academic Fitness
2007 - 2008**

Homeroom

T. Arsenault
A. Giuggio
C. Marshall

Ashlynn E. McNally
Christopher J. Curtin
Alex J. Morry

Tannah K. O'Brien
Kaitlyn D. Walsh
Lauren K. Perry

V. Nelson
S. Schreiner
M. Stickley
D. Arsenault
S. Heyd
D. Louf
L. McKay
S. O'Connor
C. Palmatier
J. Baccaro
K. Donohue
R. Geggatt
D. Goulart
M. Newman
M. O'Brien
E. Pimental
C. Blount
S. Carotenuto
T. Donovan
S. Lanoue
M. Perry
C. Terrill

Ryan D. Nash
Jashan X. Chopra
Jordyn N. Carpenter
Alexandra M. Gumbert
Jeffrey R. Demanche
Kelly M. Bohnenberger
Shannon E. McGovern
Kiana M. Lopes
Kailey A. Barrows
Julia B. Maquette
Riley J. LaCroix
Katherine J. Johnson
James C. Boyd
Robert N. Andrade
Thomas J. LeFavor
Jessica R. Chadwich
William E. Baker
Kylie T. Moses
Andrew E. Johnson
Julia T. Cameron
Kris N. Carpenter
Anika L. Bieg

Olivia B. Rose
Jordan Z. Pinhack
Allison R. Kondracki
Cameron A. Jordan
Laura L. Perry
Leah C. Cicalis
Robert E. Sweeney
Alyssa Signs
Rachel K. Bridges
Ashley L. Welch
Amanda Kessia Melo
Stephen J. Ross
Connor D. Murphy
Katherine E. Wheelden
Brittany M. McNally
Sarah A. Nasuti
Michael R. Young
Cadance J. Simmons
Rachael A. Murphy
Jake W. Martini
Kristen N. Tavares
Samantha P. Norris

Quashnet School Citizenship Award 2007 - 2008

Homeroom

T. Arsenault
A. Giuggio
C. Marshall
V. Nelson
S. Schreiner
M. Stickley
D. Arsenault
S. Heyd
D. Louf
L. McKay
S. O'Connor
C. Palmatier
J. Baccaro
K. Donohue
R. Geggatt
D. Goulart
M. Newman
M. O'Brien
E. Pimental
C. Blount
S. Carotenuto
T. Donovan
S. Lanoue
M. Perry
C. Terrill

Tannah K. O'Brien
Kaylee R. Bergstrom
Mathew S. Barron
Samuel J. Cooper
Brynne E. Santos
Julia J. Ferreira
Travis A. LeBlanc
Jordan D. Albrizio
Caroline C. Colomey
Emma R. McNally
Ashley M. Carpentier
Kayla M. Pultz
Nolan C. DeLeon
Justin G. Lorig
Nathan R. Carey
Emily R. Duquette
Amanda E. McEnroe
Maria F. Costa
Emily S. Ryan
Shelby E. Darrah
Alexandra G. Griffin
Alexander J. Sullivan
Wesley J. Burke
Matthew C. Foster
Tekao A. Rice-Bazilio

**Quashnet School
Grade Scholarship Award
2007 - 2008**

Grade 3

C. Marshall

Aristide A. Purdy

Grade 4

S. O'Connor

Gabrielle V. Carroll

Grade 5

R. Geggatt

Erica G. Caldwell

Grade 6

S. Lanoue

Christopher W. Pearson

Members of the MHS Class of 2009 to receive book awards from colleges and universities are:

Nicole L. Vachon, Amherst College

Ross A. Lippman, Holy Cross

Jeremy M. Carter, Dartmouth College

Celia A. Cataldo, Harvard University

Carl Fiester Jr., The Rensselaer Medal

Aleigh B. Jerome and Eric Holmquist, Saint Michael's College

Lila M. Mooney, Smith College

Catherine R. Furbush, Wellesley College

Ashley V. Wires, Wheaton College

Russell Wilcox-Cline, Williams College

In addition, one book award was presented to a graduating senior:
Emily Nelson received the Chatham Chorale Book Award.

2007-2008 Mashpee High School Awards

Harold P. Collins Memorial Award

Kierstin Schmidt

Dan Casey Memorial Award

Mitchell Guzman

Leigh-Anne Horne Memorial Award

Timarie Villa

Joseph E. Malone Memorial Award

James Robson

David A. Valesig Scholar – Athlete Award

Nicole Inglis and Kenneth Destremps

Report of the Cape Cod Regional Technical High School District

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

Cape Cod Tech, established in 1973 as a public vocational technical high school, served 724 students in school year 07-08 from our sending district (Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, and Yarmouth) with **45** students of our enrollment coming from the Town of Mashpee. Our goal is to provide an opportunity for our students to acquire high quality technical, academic, and social skills which prepare them for success in a global economy.

Major Accomplishments for the 07-08 School Year:

- Massachusetts Compass School for 07-08 due to MCAS performance in both English Language Arts and Math in 2006.
- Graduation Rate Improvement due to Graduate to Success Program with a grant from the Youth Council of the Workforce Investment Board—**drop-out rate for this year was 1.1% down from 7% in 2005.**
- Improved student **attendance rate to over 95%** for the year.
- Supported Alternative Energy programs (Put on-line first pre-packaged tri-generation system in United States).
- **Reduced** our use of electricity by more than **900,000 KWH compared to 2004** due to many new energy conservation initiatives and projects— **a savings of more than \$380,000 in 4 years.**
- Green Bean recycling program initiative recognized again by State Office of Environmental Affairs
- Implemented a Community Service Learning Program in 9th and 10th grade.
- “The Greatest Generation” celebration -dinner for 125 World War II veterans residing in the twelve towns served by the school on May 29, 2008. Many WWII Veterans attended from Barnstable.

- Presented first Cape Cod Tech High School Diploma to an 82 year-old Marstons Mills WWII Veteran at our June graduation ceremony.
- 29 District SKILLSUSA medals: 9 gold, 10 silver, and 11 bronze; and 12 State SKILLSUSA medals: 3 gold, 2 silver, and 7 bronze; and **3 state gold medal winners represented Cape Cod Tech at the National SKILLSUSA competition in Kansas City with one student winning the gold medal in Marine and one student winning a silver medal in Dental Assisting- 1st and 2nd in the Nation.**
- Given the “**Habitat Partner Award for 2008**” by Habitat for Humanity of Cape Cod.
- Overall each year Cape Cod Tech saves our member towns and taxpayers over \$800,000 in labor and reduced materials cost for work projects to our towns by our technical shop programs.

Major projects or initiatives for 08-09 School Year:

- Continue to improve English skills so that all students may be proficient in written and oral communication as well as reading literacy skills.
- Continue to improve performance in Mathematics and Science MCAS.
- Continue to develop data and strategies relating to student attendance.
- Continue the Graduate to Success program to increase graduation rate and decrease the dropout rate.
- Continue implementing technical education frameworks to improve student performance in the technical programs.
- Expand alternative energy and conservation initiatives and partnerships through increases in technology and grant funding including opening the first Cape Cod Renewable Energy Training and Education Center on our campus in Spring '09 at no cost to our towns.

For more information, please refer to the Cape Cod Tech website: www.capetech.us.

Respectfully submitted,

Robert Fleming
*Cape Cod Regional Technical High School District
School Committee Representative
for the Town of Mashpee*

Report of the Sealer of Weights and Measures

To the Honorable Board of Selectmen and Citizens
of the Town of Mashpee:

In compliance with Chapter 98 Section 37 as
amended by Chapter 295 of the Acts of 1998.

Section 37. Each municipality shall annually,
between January 1 and January 31, submit to the
director a written report that describes the components
of the municipality's weights and measures program,
including, but not limited to, an inventory of all
weighing and measuring devices and equipment and
the date of the most recent certification for each device
or piece of equipment, inspection results by category,
results of tests performed pursuant to section 56D,
total citations issued by category, the net loss restored
to consumers and merchants as a result of its enforce-
ment program, and any other information required by
the director.

A municipality that does not report to the direc-
tor in the manner prescribed in this section shall not be
eligible to retain any revenues generated by the munic-
ipality as a result of imposing civil citations as pro-
vided in section 29A.

The Barnstable Weights and Measures Office is
located at 200 Main Street, Hyannis, MA 02601.
Hours of Operation are Monday through Friday, 8:30
am – 4:30 pm. Office Phone Number: 508-862-4671.

General Financial Information:

Has City/Town established a
Consumer/Merchant Fund? YES

What is the Account Balance? N/A

Sealing fees collected: \$7,330.00

Charges collected for adjusting: \$0

Total Amount Collected in Civil Penalties:
\$2,000.00

Office Standards Furnished by the Commonwealth

- 1) Location of Standards: 200 Main Street, Hyannis MA 02601
Place X against each standards.
- 2) Balance X Yard Measure X Meter X Kilogram X
- 3) Avoirdupois Weights:

50 lb	X	25 lb	X	20 lb	X	10 lb	X
5 lb	X	4 lb	X	2 lb	X	1 lb	X
8 oz	X	4 oz	X	2 oz	X	1 oz	X
½ oz	X	¼ oz	X	1/8 oz	X	1/16 oz	X

- 4) Capacity Measures:

½ bu	X	¼ bu	X	1/8 bu	X	1/16 bu	X
1/32 bu	X	1 gal	X	½ gal	X	1 qt	X
1 pt	X	½ pt	X	1 gill	X		

STANDARDS OTHER THAN THOSE FURNISHED BY THE COMMONWEALTH

- 5) Apothecary Weights: (give number of each)

2 drams	2	1 dram	2	½ dram	2	2 scruples	2
1 scruple	2	10 grains	2	5 grains	2	4 grains	2
3 grains	2	2 grains	2	1 grain	2	0.5 grains	2

Other Standard Apothecary Weights: _____

- 6) Metric Weights (give number of each)

50 grams	3	20 grams	3	10 grams	5	5 grams	2
2 grams	4	1 gram	2	500 mg	2	200 mg	4
100 mg	2	50 mg	2	20 mg	4	10 mg	2

Other Metric Weights _____

- 7) Troy Weights: (give number of each)

1 lb	5 oz	2 oz	1 oz
10 dwt	5 dwt	2 dwt	1 dwt

Other Standard Troy Weights _____

- 8) Cylindrical Glass Graduates: (give number of each)

(Calibrated to deliver)

Customary Units		Metric Units
32 liq oz by ½ oz	1	1,000 ml by 10 ml
16 liq oz by 1/4 oz	1	500 ml by 5 ml
8 liq oz by 1/8 oz	1	250 ml by 2 ml
4 liq oz by 1/16	1	100 ml by 1 ml
2 liq oz by 1/16	1	50 ml by 0.5 ml
1 liq oz by ¼ dram		25 ml by 0.2 ml
		10 ml by 0.1 ml

SEALER'S WORK EQUIPMENT

- 1) **Location of working equipment:** 200 Main Street, Hyannis MA and Barnstable Highway Department, 382 Falmouth Road, Hyannis MA
- 2) **Test Balance:** 200 Main Street, Hyannis, MA
- 3) **Test Balance for Apothecary Weights:** 200 Main Street, Hyannis MA

WEIGHTS

Avoirdupois Weights	Number of Each	Last Date of Cert	Decimal Weights	Number of Each	Last Date of Cert
50 lb	18	2/06 & 7/08	.2 lb	9	4/08 & 7/08
25 lb	18	2/06 & 7/08	.1 lb	5	4/08 & 7/08
20 lb			.05 lb	5	4/08 & 7/08
10 lb	2	3/00	.02 lb	9	4/08 & 7/08
5 lb	15	4/08 & 7/08	.01 lb	5	4/08 & 7/08
4 lb			.005 lb	5	4/08 & 7/08
2 lb	14	4/08	.002 lb	9	4/08 & 7/08
1 lb	17	4/08 & 7/08	.001 lb	6	4/08 & 7/08
8 oz	5	4/08 & 7/08	0.3	1	4/08
4 oz	1	4/08	Apothecary Weights	Number of Each	Last Date of Cert
2 oz	3	4/08, 5/08, 7/08	2 drams	2	4/08 & 7/08
1 oz	3	4/08, 5/08, 7/08	1 dram	2	4/08 & 7/08
½ oz	3	4/08, 5/08, 7/08	½ dram	2	4/08 & 7/08
¼ oz	1	4/08	2 scruples	2	4/08 & 7/08
1/8 oz	1	4/08	1 scruple	2	4/08 & 7/08
1/16 oz	2	4/08	½ scruple	2	4/08 & 7/08
1/32 oz	1	4/08	10 grains		
			5 grains	2	4/08 & 7/08
			4 grains	2	4/08 & 7/08
			3 grains	2	4/08 & 7/08
Metric Weights	Number of Each	Last Date of Cert	2 grains	2	4/08 & 7/08
50 g	3	4/08, 5/08, 7/08	1 grain	2	4/08 & 7/08
20 g	3	4/08, 5/08, 7/08	0.5 grain	2	4/08 & 7/08
10 g	5	4/08, 5/08, 7/08	0.2 grain		
5 g	2	5/08 & 7/08	0.1 grain		
2 g	4	5/08 & 7/08	Other Working Apothecary Weights		
1 g	2	5/08 & 7/08			
500 mg	2	5/08 & 7/08			
200 mg	4	5/08 & 7/08	Troy Weights	Number of Each	Last Date of Cert
100 mg	2	5/08 & 7/08	1 lb		
50 mg	2	5/08 & 7/08	5 oz		
20 mg	4	5/08 & 7/08	2 oz		
10 mg	2	5/08 & 7/08	1 oz		
Other Working Metric Weights			10 dwt		
300 g	1	4/09	5 dwt		
200 g	1	4/08	2 dwt		
100 g	1	4/09	1 dwt		
			Other Working Troy Weights		

LIQUID MEASURES

Capacity Measures	Number of Each	Last Date of Certification	Test Measures for Gasoline Pumps	Number of Each	Last Date of Certification
5 gals			5 gals	6	3/06, 7/08, 10/08
1 gal			4 gals		
½ gal			3 gals		
1 qt			2 gals	3	8/07
1 Pt			1 gal		
½ pt			10 gal	3	8/07
1 gill			Test Measures for Fuel Off Meters	Number of Each	Last Date of Certification
½ bu			200 gals	1	8/07
¼ bu			100 gals	1	7/04
1/8 bu			50 gals		
1/16 bu			25 gals	1	8/07
1/32 bu					
Standard Measuring Flask US Customary Units	Number of Each	Last Date of Certification	Standard Measuring Flask Metric Units	Number of Each	Last Date of Certification
16 liq oz	1		500 ml		
8 liq oz	1		250 ml		
4 liq oz	1		100 ml		
2 liq oz	1		50 ml		
1 liq oz	1		25 ml		
4 liq Drams graduated in minims					
10 ml Graduated in 1-10 ml					

TOOLS, RECORD BOOKS, ETC.

Items	Number/ Cal Date	Items	Number/ Cal Date
Inside Caliper		Annual Seals RED	1,446
Steel Rule	3	Annual Seals GREEN	2,598
Yard Measure	1	Not Sealed Labels	100
Steel Tape	3	Condemning Tags	102
Steel Dies	1	Hopper Funnel	3
Lead or Wire Press	4	Level	2
Lead or Wire Seals	795	Receipt Books	3
Fiber/ Aluminum Seals	50	Inspection Pads	
Sealing Clamp	4	Reweighing Books	1
Plastic Seals	485	Handbooks 44, 130, 133	YES
Pressure Seals	444	Mass. Gen. Laws and CM Reg's pertaining to Weights and Measures	X

DEVICES TESTED DURING THIS PERIOD

		Adjusted	Sealed	Not Sealed	Condemned	Sealing Fee Charged per Device
SCALES	Cap Over					\$200
	10,000 lbs					
	5,000-10,000 lbs					\$125/\$100
	100-5,000 lbs	2	6	2	1	\$75/\$65
	Under 100 lbs	6	83	8		\$45/\$40
	Balances		6			\$45/\$40
WEIGHTS	Avoirdupois					\$7/\$5
	Metric					\$7/\$5
	Troy					\$7/\$5
	Apothecary		1			\$7/\$5
VOLUMETIC	Vehicle Tank Compartments					
	Liquid Measures 1 gal. or under					
	Liquid Measures 1 gal. or over					
	Dry Measures					
AUTOMATIC LIQUID MEASURING DEVICES	Meters, Inlet 1" or less					\$45/\$35
	Gasoline	4	64			\$45/\$35
	Oil, Grease					
	Meters, Inlet more than 1"					
	Vehicle Tank Meters					\$100/\$90
	Bulk Storage					\$150/\$125
	Meters					
	Oil, Grease					\$40/\$35
OTHER AUTOMATIC MEASURING DEVICES	Taximeters					\$50/\$45
	Leather Measuring Devices					
	Cloth Measuring Devices		1			\$20/\$15
	Wire-Cordage Measuring Devices		4			\$25/\$20
	Reverse Vending Machines		18	1		\$25
LINEAR	Yardsticks					\$20/\$15
	Tapes					\$20/\$15
MISC.						
SCANNING	Number Scanning Systems 98% or above		1			State Fees
	Number Scanning Systems below 98%			4		State Fees
TOTALS		12	184	15	1	

****DETAILED REPORT OF COURT CASES - NONE**

****DETAILED REPORT OF CIVIL CITATIONS**

Town	Offender	Location of Offense	Issue Date	#	Description	Fine
Mashpee	CVS #1253	Rte 151 and Rte 28	08-21-2008	22337	Overscan	\$100.00
Mashpee	CVS #1253	Rte 151 and Rte 28	08-21-2008	22338	Overscan	\$100.00
Mashpee	CVS #1253	Rte 151 and Rte 28	08-21-2008	22339	Overscan	\$100.00
Mashpee	CVS #1253	Rte 151 and Rte 28	08-21-2008	22340	Overscan	\$100.00
Mashpee	CVS #1253	Rte 151 and Rte 28	08-21-2008	22341	Overscan	\$100.00
Mashpee	CVS #1253	Rte 151 and Rte 28	08-21-2008	22342	Overscan	\$100.00
Mashpee	CVS #1253	Rte 151 and Rte 28	08-21-2008	22343	Overscan	\$100.00
Mashpee	CVS #1253	Rte 151 and Rte 28	08-21-2008	22344	Overscan	\$100.00
Mashpee	CVS #1253	Rte 151 and Rte 28	11-12-08	21921	Overscan	\$100.00
Mashpee	CVS #1253	Rte 151 and Rte 28	11-12-08	21922	Overscan CVS	\$100.00
Mashpee	Liberty Liquors	4 North Market St	3-13-08	21589	Overscan C. Dry	\$100.00
Mashpee	True Value Hardware #3366-2	681 Falmouth Road	8/21/08	22345	Overscan	\$100.00
Mashpee	True Value Hardware #3366-2	681 Falmouth Road	8/21/08	22346	Overscan	\$100.00
Mashpee	True Value Hardware #3366-2	681 Falmouth Road	8/21/08	22347	Overscan	\$100.00
Mashpee	True Value Hardware #3366-2	681 Falmouth Road	8/21/08	22348	Overscan	\$100.00
Mashpee	True Value Hardware #3366-2	681 Falmouth Road	8/21/08	22349	Overscan	\$100.00
Mashpee	True Value Hardware #3366-2	681 Falmouth Road	8/21/08	21962	Overscan Plant	\$100.00
Mashpee	True Value Hardware #3366-2	681 Falmouth Road	8/21/08	21963	Overscan Wheel	\$100.00
Mashpee	True Value Hardware #3366-2	681 Falmouth Road	8/21/08	21964	Overscan Shovel	\$100.00
Mashpee	True Value Hardware #3366-2	681 Falmouth Road	8/21/08	21965	Overscan 9" Roller	\$100.00
Total						\$2,000.00

TRAIL WEIGHING AND MEASUREMENTS OF COMMODITIES SOLD OR PUT UP FOR SALE						
Commodity	Total Number Tested	Number Correct	Under	Over	Savings to Consumer	Savings to Merchant
Bread						
Butter						
Charcoal, Coal and Coke (in paper bags)						
Confectionery						
Flour						
Fruits & Vegetables						
Liquid Commodities						
Liquid hearing Fuels						
Cordwood, Firewood						
Meats	27	4	7	16	\$3.76	\$552.11
Potatoes						
Provisions						
Milk						
Other Commodities						
Ice	60	0	4	56	\$0.00	\$3,781.50
Cheese	19	2	17	0	\$1,517.00	\$0.00
TOTAL	106	6	28	72	\$1,520.76	\$4,333.61

**CHAPTER 295 OF THE ACTS OF 1998 CONSUMER AND MERCHANT
SAVINGS IMPACT REPORT**

Categories	Amount Saved Consumers	Amount Saved Merchants
Gasoline Meters	\$539.91	\$2,503.28
Vehicle Tank Meters (Heating 011)	0	0
Other Devices		
Reweighing of Commodities Totals	\$1,520.76	\$4,333.61
Item Pricing/ Scanning Errors		
Other Savings		
Totals	\$2,060.67.28	\$6,836.89

SUMMARY OF INSPECTIONS

1. Do you keep a permanent record on file of all individual inspections and reweighing? YES

Inspections and Tests: state number of each

2. Peddler's Licenses 0
3. Transient Vendors 0
4. Fuel Oil Delivery Certificates 0
5. Marking of –
 - Bread _____
 - Food Packages _____
 - Coal – Coke and Charcoal in paper bags _____
6. Clinical Thermometers _____
7. Scales 106
8. Other Inspections 89
9. Measure Containers _____
10. Retest of gasoline devices after sealing _____
11. Number of retail outlets required to:
 - Have scanning system tested _____
 - Post Unit Pricing _____
 - Post Consumer Notice _____
12. Number of scanning Inspections 5
13. Number of Unit Pricing Inspections 0
14. Number of Unit Pricing prosecutions and hearings _____
15. Miscellaneous Inspections and Tests _____
16. Reweighing and re-measurements made for municipality (specify commodity and quantity)
 - Meats – 27
 - Cheese – 19
 - Ice - 19

The foregoing comprises my annual report for the period ending December 31, 2008, and is herewith submitted as required by law.

Respectfully submitted,

Kim E. Connors
Sealer of Weights and Measures

Report of the Sewer Commission

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Commission's *Watershed Nitrogen Management Plan / Effluent Pipeline Preliminary Design* (WNMP) project, intended to identify the most cost-effective approach to reducing nitrogen in each of our coastal watersheds to levels that do not harm the bays, moved forward significantly in 2008 with the development of five alternative scenarios for providing wastewater treatment in Mashpee and the portions of the Popponesset and Waquoit Bay watersheds in our three neighboring towns.

As reported in previous years, the Massachusetts Department of Environmental Protection (DEP) *Massachusetts Estuaries Program* (MEP) has modeled nitrogen loading and pathways, and established nitrogen loading targets, for both the Popponesset Bay and Quashnet River / Hamblin's Pond / Juhu Pond watersheds ("Waquoit Bay East"), as well as for Barnstable's "Three Bays" watershed, a small portion of which lies in Mashpee. The recommendations from these reports were used by DEP to set formal nitrogen targets, called "TMDLs" (Total Maximum Daily Loads) for each of the sub-embayments of our estuaries. TMDLs, to be enforced by DEP, are required by the federal Clean Water Act, and the DEP TMDL reports have been approved by EPA under the Act. The Town is faced with the need to identify how we will meet those targets.

The only remaining portion of Mashpee not covered by an MEP report or TMDL is the extreme western part of the town, including most of the Johns Pond Estates, Winslow Farms and Childs River West subdivisions. These areas will be covered by an MEP report for Waquoit Bay, Childs River and Eel River which is being undertaken jointly the Town of Falmouth. In December 2008 Mashpee signed its contract with the University of Massachusetts – Dartmouth School of Marine Science and Technology (SMaST) for our \$23,625 portion of the MEP report costs. The report is scheduled to be completed during 2009.

Once TMDLs for most of our watersheds were determined, our principal engineering consultant, Stearns & Wheler, LLC (S&W), began work in earnest on the WNMP. The first portion of the Plan was completed with delivery of a "Final Needs

Assessment Report" in April 2007, analyzing existing environmental resources and demographics, existing wastewater infrastructure, wastewater flows and nitrogen loading, nitrogen loading targets, development of wastewater nitrogen priority areas, a summary of needs and a discussion of funding opportunities.

In November 2007 a "Final Technology Screening Report" was delivered, identifying all of the potential wastewater treatment, sewerage and effluent discharge technologies and identifying their favorable and unfavorable characteristics, costs and effectiveness.

At a series of meetings with our Community Advisory Committee (CAC) and consultants the next step in the planning process was begun with the selection of five alternative scenarios for dealing with wastewater nitrogen. Four scenarios were developed by Stearns & Wheler (Draft Report delivered March 2008). One involves leaving existing private sewer systems in place and public sewerage of the rest of the watersheds, one uses acquisition of some of the existing private treatment plants as the basis for a municipal system, one abandons all of the private plants and creates a large traditional public sewer system for the whole area, and one presumes that each of the towns in the Popponesset and Waquoit watersheds "goes it alone" rather than cooperating on the most cost-effective watershed-based approach (intermunicipal cooperation and cost-sharing will be a major issue that must be addressed by Mashpee and the surrounding three towns). A fifth scenario was developed by a second consultant, Lombardo Associates, Inc. (Final Report in July 2008), based on neighborhood "cluster" systems using "Nitrex" technology that has shown good initial results in its first few installations and promises lower costs.

As the year ended, all of the scenarios had been submitted to SMaST to be tested for their effectiveness in meeting the TMDLs using the MEP models. The most promising of the scenarios, or combinations of them, will be selected for more detailed development, review and costing, with a final selection made and a final draft of the Watershed Nitrogen Management Plan completed and submitted for county and state review, we hope, in 2009.

The scenarios highlight our need to identify and reserve parcels of land for sewage pumping stations, treatment plants and discharge areas, as well as the major costs that will be involved in sewerage the town. Mashpee has serious work cut out for it over the next few years to identify funding and financing strategies and priorities related to developing the facilities that

will be needed to meet the TMDLs and clean up our waterways. As one potential strategy for dealing with funding and development of sewer facilities in the most cost-effective way, discussions have been held with the Water District and Selectmen with regard to potential expansion of the District's role to include sewer facilities. The Town of Dennis and Dennis Water District have decided on that same approach and have filed legislation to turn the Dennis Water District into a water and sewer district. To date, no consensus has emerged regarding that option in Mashpee, which is strongly supported by the Sewer Commission. However, organizational and financial issues will have to be a key part of work on the final Plan and public discussion on its implementation.

In addition to the five scenarios developed by Mashpee, the Town of Falmouth has initiated discussions about use of a site adjacent to the existing wastewater treatment plant on the Massachusetts Military Reservation (MMR) on the basis of some sort of regional arrangement with Mashpee, Sandwich and Bourne. The Commission has indicated an interest in considering that approach for a portion of our wastewater needs if it becomes feasible and cost-effective for Mashpee.

Our consultants also began work on identifying and testing potential sites for discharging treated wastewater. There are four primary sites under consideration. The Selectmen provided their approval of test wells and pits on the three Town-owned sites, located on Ashumet Road, Red Brook Road and adjacent to the Transfer Station, but work had to be halted when the State Archaeologist demanded an intensive archaeological survey of the transfer station site and the State Natural Heritage and Endangered Species Program (NHESP) remapped the site on October 1 as endangered species habitat. The Commission has received an \$8000 proposal for the archaeological work, but has put the site testing program on hold until we have received determinations from the State Archeologist and NHESP on what they will require on the other three sites (the fourth being potential subsurface disposal under the New Seabury golf course).

A fifth potential discharge area is under the High School ballfields, which the School Department has been reluctant to authorize. However, discussions with the Department relative to the High School wastewater treatment plant continued, and the Department was successful in having its DEP discharge permit amended to reduce potential operating costs. However, the plant may or may not become part of the final WNMP, and ultimate management responsibility remains up in the air. At the same time, there

are two larger private treatment plants proposed on nearby properties, and meetings have been held with the owners regarding consolidating those plants and possibly including the High School, Southport or other adjacent properties.

The County's "Cape Cod Water Protection Collaborative" continued its work on seeking state and federal funding assistance for wastewater facilities on the Cape, on coordinating wastewater facilities planning by the towns and on otherwise dealing with our water quality improvement needs. Selectman John Cahalane serves as the Town's representative on the Collaborative, while Commissioner Fudala serves on the Collaborative's Technical Advisory Committee. The most important achievement of the Collaborative to date has been its role in the development and passage by the state legislature of Senator O'Leary's bill (Chapter 312 of the Acts of 2008) which will provide 0% interest loans for wastewater facilities primarily intended to prevent nutrient (nitrogen, phosphorus) enrichment of water bodies or water supplies, but only to applicants who have a Comprehensive Wastewater Management Plan (CWMP) approved by DEP (the plan we are working on) and have adopted land use controls intended to limit wastewater flows to the amount authorized by zoning and wastewater regulations as of the date DEP approves the CWMP (so-called "growth neutral" regulations). The 0% loans would be available between 2009 and 2019, in competition with other similar projects around the state, so we have a strong financial incentive to complete and implement our wastewater facilities plan as soon as possible.

The Commission continued its participation, along with representatives of Barnstable, Sandwich, DEP and the county, in the EPA-funded DEP Popponesset Bay "Pilot Project", which has now completed its work. The project used this group as a "guinea pig" to study the regulatory and implementation issues of the new TMDLs in order to help set state policy, as well as to identify innovative approaches to nitrogen removal, local regulations and inter-municipal cooperation. The project developed a proposed approach for fairly sharing between the three towns the cost of wastewater facilities needed to meet the Popponesset TMDL. The project's final report is due to be published in early 2009. The ramifications of the proposal will soon have to be addressed politically and financially by the leaders of the three communities. Settling on such a sharing mechanism will be important in determining what facilities must be planned for development in Mashpee.

The Commission's *Watershed Nitrogen Management Plan* will have major water quality, land

use and fiscal ramifications for the Town, so we invite all residents to actively participate in its development through our meetings and public hearings, by reviewing and commenting on the draft reports we generate and by any other means available. It took decades for our waterways to get into their current poor condition and it will probably take decades to clean them up, but we are now at the point when we must decide how to do it. Your continued support for our work and participation in this decision making process will be sincerely appreciated.

Respectfully submitted,

F. Thomas Fudala, *Chairman*
Matthew T. Berrelli, *Vice Chairman*
Donald R. Desmarais, *Clerk*

Report of the Shellfish Constable

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Mashpee Shellfish Constable, and all shellfish related functions and programs were transferred to the Police Department when the Shellfish Department was eliminated during Town government reorganization in 2008. The move increased efficiency and worked out well.

Approximately 520,000 oysters from the Mashpee oyster aquaculture/eutrophication mitigation project were harvested from January through March and December 2008. This removed about 260 kilograms (kg) of nitrogen from the estuary based on laboratory analysis of the nitrogen content of our oysters. The harvest was 2.6 times more than the previous year and half way to the goal of a million oysters a year. In the spring of 2008, some of the oyster seed started in 2007 was removed from the trays in the Mashpee River and spread out along the shoreline of Mashpee Neck from the mouth of the Mashpee River to the Town Landing to make oyster beds. By December, they were ready for harvest. The popularity of oyster-ing is reflected in the increased numbers of shellfish permits issued. The massive fish kill in the Mashpee River that occurred in the summer of 2005 because of oxygen depletion from a thick algae bloom growing on excess nutrients has not been repeated since we have been growing large numbers of oysters in the river. Oysters filter out algae for food. Seeding was increased in 2008 with 800 oyster spat bags (oyster seed set on pieces of shell in mesh bags), and million

single (unattached) tiny oysters from the hatchery placed trays in the Mashpee River. Another 50 oyster spat bags were placed in Hamblin Pond. By the fall, more than a million oyster seed were growing in the trays. Most of the seed was funded by fees from Mashpee shellfish permits, and some of the spat bags were funded by the Massachusetts Division of Marine Fisheries (DMF) through Barnstable County.

The DMF also funded 800,000 quahog seed grown in the propagation program. Scallop seed was purchased with funds from Mashpee shellfish permit fees. The very small seed is grown in upweller tanks and then transferred to trays in the estuary to grow larger for planting. Quahog seeding makes beds in previously unproductive areas, and supplements the wild populations. Scallop seeding must be done every year to maintain the fishery, because the scallop populations do not sustain themselves in the wild now. This was another poor season with only about 10 bushels of scallops harvested in Waquoit Bay from October through December 2008. The scallop seed released in the fall of 2007 was small because of lack of food. The water was unusually clear. Smaller seed suffers higher losses from predation. Next year might be better because we got more seed and it grew larger (There was more phytoplankton food this year). The members of AmeriCorps Cape Cod put in many hours working on the propagation program. AmeriCorps members Jennifer Burkhardt and Sanjoy Paul put in many more hours working on the propagation and water quality programs as individual placements with the Shellfish Constable.

Enforcement, resource management and shellfish propagation resulted in an abundance of quahogs again this year. The wild soft-shell clam populations have not recovered from the precipitous decline in 2006, but more seed has set in some areas.

The Mashpee water quality monitoring program was upgraded with new laboratory facilities at the Police Department. The Mashpee Wampanoag Tribe started a new water quality monitoring program in collaboration with Town's program. The tribe received federal funding for 2 new state-of-the-art automatic water quality monitoring units, and lab analyses of samples from Popponesset and Waquoit Bay. One of the monitoring units will be deployed in Popponesset Bay and the other in Santuit Pond. Blooms of blue-green algae have become a problem in Santuit Pond. In addition to Mashpee volunteers, other collaborators for monitoring include the Cotuit Waders, the Mashpee Environmental Coalition, SMAST (University Massachusetts Dartmouth), and the Waquoit Bay National Estuarine Research Reserve.

Propagation Program:

800,000 quahog seed
1,000,000 single oyster seed
850 oyster spat bags
200,000 bay scallop seed

Shellfish Permits Issued: 1040

Resident/taxpayer	609
Senior resident/taxpayer	377
Non-resident/taxpayer	40
Commercial	14

The Shellfish Constable would like to thank the boards, commissions, departments and people of the Town of Mashpee for your support and assistance. Thanks also to the Deputy Shellfish Constables, Waterways Assistants and volunteers. Special thanks to AmeriCorps Cape Cod, and the Barnstable County/DMF shellfish programs. Thank you to the Mashpee Chamber of Commerce for the Environmental Commitment Award.

Respectfully submitted,

Richard H. York, Jr.
Shellfish Constable

Report of the South Cape Beach State Park Advisory Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee

The South Cape Beach Advisory Committee ("Committee") at its meetings during the year 2008 considered and made various recommendations relative to the use and management of the South Cape Beach State Park ("Park") and its amenities.

THE NEW CULVERT

The road to the Town beach had to be closed so that a new larger culvert could be installed to increase the flow of water into the marsh. The State opened the gate to the state beach parking lot to ensure public access to the beach during the construction. The work was completed in April. The culvert under the State beach road was not scheduled to be replaced. However, there was a collapse there at the end of May.

That road had to be closed until it was repaired. The Engineering Division of the Department of Conservation and Recreation evaluated the problem and sent the job out to bid. The culvert was replaced and the beach opened the last week in June.

HUNTING

Hunting is not a permitted use of the "Park" under the terms of the 1981 "Agreement", but Town bylaws do not prohibit such activity, and thus, the matter is submitted to the "Committee" for its consideration each year.

Accordingly, the "Committee" in 2008 again considered whether or not hunting should be permitted within the "Park" during the 2008-2009 hunting season. The major issue to be determined was whether or not hunting at this time was compatible and consistent with the current use of the "Park".

There were no incidents reported pertaining to hunting during the 2007 – 2008 hunting season. The "Committee" voted by a majority to allow hunting for the 2008-2009 hunting season. This recommendation to permit hunting is again probational, and will be considered and reviewed each year. As in the past, signage will be posted in all safety zones as well as on Will's Work Road.

OTHER MATTERS

- (A) The "Committee" welcomed aboard Lewis Newell and Steve Pinard as new members to the Committee representing the Town of Mashpee.
- (B) Relative to the "Park", there are a number of facilities that were proposed and planned for by the State but have not been implemented. They are:
 - (1) Showers
 - (2) Toilet Facilities
 - (3) Changing rooms
 - (4) Adequate lifeguards. Allan Morris confirmed that the state law requires two life guards on duty simultaneously. Allan stated that the issues concerning the lifeguard duties and the collection of revenues at South Cape Beach were not settled until July 15, 2008, but there were a couple of lifeguards on duty before July 4. Their schedules varied. There were two lifeguards on duty five days a week. After July 15th they were on

duty on Saturdays and Sundays. Originally it was one weekend day that was missed every two weeks. On August 22 one of the lifeguards resigned, which meant that the lifeguard schedule fell apart for the rest of the season. Basically, there were just five weeks of solid lifeguard coverage during the summer.

- (C) The Committee suggested placing a bike rack at the entrance to the path to the beach. Allan Morris stated that this was a good idea, and that it was certainly doable.

I, on behalf of the "Committee", would like to take this opportunity to thank Senator Robert O'Leary and Representatives Matthew Patrick and Jeffrey Perry for their efforts and cooperation.

The "Committee" also expresses its thanks to the Board of Selectmen, the Town Administrator, and other Town officials for their input and cooperation.

We also wish to thank Allan Morris., Brendan Annett, and other members of the WBNERR staff.

I would like to thank the "Committee" members, past and present, who have given their time and dedication to the various issues. The present constituency of the "Committee" is as follows:

Jeralyn J. Smith, Chairman
Frank K. Connelly, Vice Chairman
J. Michael Cardeiro, Clerk
Augustus Frederick
C. Ben Lofchie
William Martiros
Lewis Newell
Steven Pinard
Lance Lambros, Sandwich Representative
Robert Lancaster, Barnstable Representative
Carey Murphy, Falmouth Representative

Respectfully submitted,

Jeralyn J. Smith
*Chairman, South Cape Beach
State Park Advisory Committee*

Report of the Waterways Commission

To the Honorable Board of Selectmen and the
Citizens of Mashpee:

The Waterways Commission presently meets monthly to deliberate on waterways related topics. Our goal has been and continues to be to maintain and improve the waterways in Mashpee. To this end, we work with the Harbormaster to oversee maintenance dredging. In addition, we plan and manage improvement dredging. We also actively support the Town's efforts to improve water quality in our bays.

Maintenance Dredging

In November/December, 2008, the County Dredge was commissioned to dredge the outer channel of Popponesset Bay. Inclement weather has redirected that endeavor to January/February of 2009. Approximately 4,000 cubic yards of sand will be placed onto Popponesset Spit. The 4,000 cubic yards of fill will serve the purpose of beach nourishment which helps maintain the Spit's function as a barrier beach that protects the bay from storm action. Sand migrates along the Spit to the Northeast thus nourishing the entire Spit and helping protect bay properties.

Dredging Permit Renewal

In 2008, the Waterways Commission worked with BSC to help prepare and review the dredging renewal applications. New permits were obtained which allowed the current dredging to take place.

A change in policy by the Commonwealth of Massachusetts took place which considerably narrowed the allowed dredging windows for Mashpee, as well as most of Cape Cod and the Islands communities. This action has created a hardship in efforts to schedule needed dredging for maintenance purposes. The Waterways Commission has been working with other affected communities to jointly meet with State officials to encourage reconsideration of the ruling and to re-establish the previous dredge date windows for the Cape and the Islands which had been in effect for over 20 years.

Improvement Dredging

Throughout 2008, the Waterways Commission has been researching ways to dredge the Mashpee River and the inner channel of Popponesset Bay. The current inner channel has filled in to a level of approximately 2 ½ feet at Mean Low Water, full moon tide.

Part of this research was the overseeing of six modeling runs of dredging scenario alternatives to assess water quality in the Mashpee River and Popponesset Bay in general.

The sixth modeling run evaluated the effects on water quality of dredging a new channel through Popponesset Bay sand bar (a flood tide delta also referred to as “Low Tide Island”) which is located in its entirety in Mashpee waters. The proposed channel would extend through the deepest part of the sand bar or flood tide delta inside the Bay. The Waterways Commission will complete its studies and submit a recommendation to the Board of Selectmen in early 2009.

Water Quality Monitoring

The Waterways Commission continued to work with Dr. Brian Howes to analyze the nutrient problems of the Popponesset Bay and Waquoit Bay systems. During the year the Commission committed to take samples at several sites in Popponesset Bay and Waquoit Bay and their tributaries for analysis.

The water samples are analyzed to measure dissolved oxygen, salinity, temperature, turbidity and nutrient levels.

The Waterways Commission will be continuing the monitoring throughout 2009 and beyond. Water quality monitoring in both bays is needed to assess continuing improvement or degradation and eventually determining what effect waste water management efforts are having on water quality.

Other Committee Work

The Waterways Commission members participate in other Town and County committee work as follows:

Ken Bates – Dredge dates State

Steve Pinard – Water Quality, South Cape
Beach Advisory Committee

Gerald Daly – Barnstable County Coastal
Resources Committee

Perry Ellis – Delegate to Barnstable County
Dredge Advisory Committee

Tim Leedham – Mashpee Local Multiple
Hazard Community Planning
Team

William Taylor – Alternate Delegate Barnstable
County Dredge Advisory
Committee

Respectfully Submitted

Ken Bates – *Chairman*
Steve Pinard – *Secretary*
Gerald Daly
Perry Ellis
Tim Leedham
William Taylor

Report of the Zoning Board of Appeals

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee

The Zoning Board of Appeals is appointed by the Selectmen and acts under the authority of Chapters 40A and 40B of the Massachusetts General Laws and the Zoning By-laws of the Town of Mashpee. The Zoning Board of Appeals has the following powers:

1. To hear and decide Appeals in accordance with Chapter 40A Section 8 by any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer, by the regional planning agency, or by any person including an officer or board of the city or town, or of an abutting city or town aggrieved by an order or decision of the inspector of buildings, or other administrative official, in violation of any provision of this chapter or any ordinance of By-law adopted thereunder.
2. To hear and decide Petitions for Special Permits in accordance with Chapter 40A Section 9. The Board may grant Special Permits to authorize specifically itemized uses after weighing the benefit or detriment of a proposal. Special Permits allow for, but are not limited to, the following:
 - ◆ Construction of piers, ramps and floats.
 - ◆ Commercial development of property.
 - ◆ Extension, alteration or change of a non-conforming structure.
 - ◆ Demolition of an existing structure (to allow for rebuild)
 - ◆ Conversion of an existing dwelling to accommodate an in-law apartment

- ◆ Development within the Groundwater Protection District.
3. To hear and decide Petitions for Variances as set forth in Chapter 40A Section 10. The Board may grant Variance relief from the following:
- ◆ Setback requirements.
 - ◆ Frontage requirements.
 - ◆ Land space requirements.

The Board may grant a Variance only if it finds that the following three “Required Findings” have been found in the affirmative:

- ◆ That there are circumstances relating to the soil conditions, shape or topography which affects the subject lot and not the district in which it is located.
 - ◆ That a literal enforcement of the By-laws would involve substantial hardship to the Petitioner.
 - ◆ That desirable relief may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent or purpose of the By-law.
4. To hear and decide appeals of a Decision of the Building Commissioner in accordance with Chapter 40A Sections 13 and 14.

The Zoning Board of Appeals heard a total of 52 petitions in calendar year 2008. Petitions and abutter fees in the amount of \$6,900.00 were collected in 2008.

The Zoning Board of Appeals thanks the other Town Boards, Departments, Commissions and Agents for their outstanding cooperation. Meetings of the Zoning Board of Appeals are held on the second and fourth Wednesdays of each month at 7:00 p.m. at the Town Hall. These meetings are open to the public.

Respectfully submitted,

Robert G. Nelson, *Chairman*
Jonathan D. Furbush, *Vice Chairman*
James Reiffarth, *Clerk*
William Blaisdell, *Board Member*
Jack Dorsey, *Board Member*
Peter Hinden, *Alternate Board Member*
Lori A. Corsi, *Office Manager*

TOWN OF MASHPEE

Town Hall, 16 Great Neck Road North
Mashpee, MA 02649

CITIZEN INTEREST FORM

Today's Date	Name:
Street Address:	
Mailing Address:	
Home Phone:	Business Phone:

Thank you for your interest in serving the Town. Please prioritize your interest in committees on the back of this form (i.e. preference 1, 2, 3, etc.)

EXPERIENCE which might be helpful to the Town:

EDUCATIONAL BACKGROUND which might be useful to the Town:

Are you available to serve on a Town committee/commission on a year-round basis?

☐ Yes ☐ No

If no, what is your availability? _____

How did you become interested in serving the Town?

☐ newspaper ☐ friend ☐ self interest ☐ _____

The Search Committee suggests that you be aware of the time commitment you will need to make to the Committee/Board of your choice. If you need details on time commitments, please contact the Selectmen's Office at (508) 539-1400 Ext. 510.

Please Return To:

Board of Selectmen

Town of Mashpee
16 Great Neck Road North
Mashpee, MA 02649
bos@ci.mashpee.ma.us

TOWN OF MASHPEE COMMITTEES, BOARDS, AND COUNCILS

I would like to serve Mashpee and might be interested in the following (please indicate your preference 1, 2, 3, etc.):

- | | |
|---|--|
| <input type="checkbox"/> ADA Committee | <input type="checkbox"/> Human Services Committee |
| <input type="checkbox"/> Affirmative Action Committee | <input type="checkbox"/> Leisure Services Advisory Council |
| <input type="checkbox"/> Affordable Housing Trust | <input type="checkbox"/> Mashpee Cable and Advanced
Technology Advisory Board |
| <input type="checkbox"/> Board of Health | <input type="checkbox"/> Mashpee Wakeby Lake Management |
| <input type="checkbox"/> Cemetery Commission | <input type="checkbox"/> Natural Resources Mgmt Committee |
| <input type="checkbox"/> Community Preservation Act Committee | <input type="checkbox"/> Planning & Construction Committee |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Recycling Committee |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Shellfish Commission |
| <input type="checkbox"/> Cultural Council | <input type="checkbox"/> South Cape Beach
State Park Advisory Committee |
| <input type="checkbox"/> Design Review Committee | <input type="checkbox"/> Special Events Committee |
| <input type="checkbox"/> Economic Development Ind'l Corporation | <input type="checkbox"/> Streetlight Committee |
| <input type="checkbox"/> Environmental Oversight Committee | <input type="checkbox"/> Waterways Commission |
| <input type="checkbox"/> Historical Commission | <input type="checkbox"/> Zoning Board of Appeals |
| <input type="checkbox"/> Historic District Commission | |

TOWN OF MASHPEE
Telephone Numbers

TOWN HALL DEPARTMENTS

MAIN NUMBER (508) 539-1400

<i>Assessing</i>	539-1400, Ext. 529
<i>Board of Appeals</i>	539-1400, Ext. 517
<i>Board of Health</i>	539-1400, Ext. 555
<i>Conservation</i>	539-1400, Ext. 540
<i>GIS</i>	539-1400, Ext. 522
<i>Information Technology (IT)</i>	539-1400, Ext. 514
<i>Inspections/ Building Department</i>	539-1400, Ext. 556
<i>Leisure Services</i>	539-1400, Ext. 519
<i>Human Resources</i>	539-1400, Ext. 547
<i>Selectmen's Office</i>	539-1400, Ext. 510
<i>Town Accountant</i>	539-1400, Ext. 545
<i>Town Clerk</i>	539-1400, Ext. 561
<i>Town Planner</i>	539-1400, Ext. 520
<i>Treasurer/Tax Collector</i>	539-1400, Ext. 525

OUTSIDE DEPARTMENTS

<i>Archives/ Historical</i>	539-1438
<i>Council on Aging/Senior Center</i>	539-1440
<i>Department Public Works</i>	539-1420
<i>Fire Rescue Non-Emergency</i>	539-1454
Emergency	911
<i>Fire Substation</i>	477-0640
<i>Library</i>	539-1435
<i>Police Department Non-Emergency</i>	539-1480
Emergency	911
<i>Animal Control</i>	539-1442
<i>Harbormaster</i>	539-1480, Ext. 268
<i>Shellfish</i>	539-1480, Ext. 279
<i>Superintendent</i>	539-1500, Ext. 7
<i>K.C. Coombs School</i>	539-1520
<i>Quashnet School</i>	539-1550
<i>Mashpee High School</i>	539-3600
<i>Transfer Station</i>	477- 3056
<i>Veterans Services</i>	1-888-778-8701
<i>Water District</i>	477-6767

In Memory of...

Photo Furnished By: Mashpee Enterprise



Alicia A. Birchett
Staff Sergeant, United States Army

Photo Furnished By: Mashpee Enterprise



Paul E. Conlon
Private First Class, United States Army

Photo Furnished By: McGuire Family



Daniel A. C. McGuire
Private First Class, United States Marine Corps

