



**TOWN OF MASHPEE  
2011  
ANNUAL REPORT**

This year's Town Report is dedicated to *Community Spirit*.

We wish to express our many thanks to our residents, employees, businesses and various organizations for making Mashpee a community we are all proud to call home!

Front cover photo courtesy of Mashpee Enterprise.

Back cover photos courtesy of Mashpee Chamber of Commerce and Town of Mashpee.

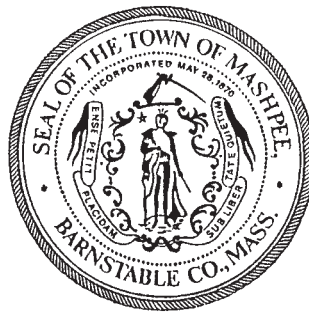
One Hundred and Thirty-ninth

# ANNUAL REPORT

of the

# TOWN OFFICERS

of the Town of



# MASHPEE

MASSACHUSETTS

for the year

# 2011



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*by*

*J & R Graphics, Inc.*

*155 Webster St, Hanover – 781-871-7577*

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# Town Officers

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## 2011 - Elected Officials

	Term Expires
<b>Library Trustees</b>	
Carlo D'Este . . . . .	2014
Sandra J. LaHart . . . . .	2014
Susan M. McGarry . . . . .	2014
Jane Dolan . . . . .	2013
John Kowalski . . . . .	2013
David Burton . . . . .	2012
Patricia A. Gamache . . . . .	2012

<b>Housing Authority</b>	
David R. Harsch . . . . .	2015
Jill E. Allen . . . . .	2014
Richard Halpern . . . . .	2013
Kevin M. Shackett . . . . .	2012
Francis Laporte, State Appointment	

<b>Moderator</b>	
Jeremy M. Carter . . . . .	2013

<b>Planning Board</b>	
Joseph Mullin . . . . .	2014
George W. Petersen, Jr. . . . .	2013
David A. Kooharian . . . . .	2013
Mary Elaine Waygan . . . . .	2012
Dennis H. Balzarini . . . . .	2012

<b>Planning Board (Associate Member) . . . . .</b>	2014
Vacant	

<b>School Committee</b>	
Scott P. McGee . . . . .	2014
David P. Bloomfield . . . . .	2014
Jose Franco . . . . .	2013
Kathy Stanley . . . . .	2012
Janice M. Mills . . . . .	2012

<b>Selectmen</b>	
John J. Cahalane . . . . .	2014
Thomas F. O'Hara . . . . .	2014
Carol A. Sherman . . . . .	2013
Wayne E. Taylor . . . . .	2012
Michael R. Richardson . . . . .	2012

<b>Town Clerk</b>	
Deborah F. Dami . . . . .	2014

## Town Moderator Appointments

<b>Deputy Town Moderator</b>	
Edward H. Larkin . . . . .	2014

<b>Finance Committee</b>	
Oskar Klenert . . . . .	2014
Robert Chalker . . . . .	2014
Charles Gasior . . . . .	2013
Christopher Avis . . . . .	2013
Mark Davini . . . . .	2013
George Schmidt . . . . .	2012

## Boards/Committees/Commissions Appointed by Board of Selectmen

<b>Affirmative Action Comm</b>	
Carol Sherman	
Marilyn Farren	
Deborah Vaughn	
Marianne Wray	
Katherine Brown	

<b>Affordable Housing Comm</b>	
Berkely Johnson, Jr.	
Kalliope Egloff	
Walter Abbot, Jr.	
Fred Detschel	
Carol Sherman	

<b>Affordable Housing Trust</b>	
Tom O'Hara	
John Cahalane	
Michael Richardson	
Wayne E. Taylor	
Carol A. Sherman	
Mary LeClair	
Richard Halpern	
Berkely Johnson	

**Americans with Disabilities Act Committee**

Marilyn Farren  
Michele Brady  
Patricia Parolski  
Kathleen Moore  
Beverly Wooldridge  
Robert Wooldridge  
Merton Sapers  
Charles Maintanis  
Carol Sherman  
Joyce M. Mason

**Appeals, Zoning Board of**

James Reiffarth  
Robert Nelson  
Jonathan Furbush  
William Blaisdell  
Ron Bonvie  
Judy Horton  
John Dorsey

**Assessors, Board of**

Sheldon Holzer  
Paul Andrews  
Greg Frasier

**Barnstable County Assembly of Delegates  
Review Committee**

Ed Larkin

**Barnstable County Coastal Resources  
Commission(CRC)**

Al Wickel

**Barnstable County Dredge Committee**

William R. Taylor, Jr.

**Barnstable County HOME Consortium's  
Advisory Council**

Lorri Finton

**Cape Cod Commission Representative**

Ernest S. Virgilio

**Cape Cod Joint Transportation**

Catherine Laurent

**Cape Cod Regional Solid Waste Contract  
Committee**

Catherine Laurent

**Cape Cod Regional Transit Authority (CCRTA)**

Catherine Laurent

**Cape Cod Municipal Health Group  
Representative**

Joyce M. Mason

**Cape Light Compact Representative**

Thomas Mayo

**Cemetery Commission**

Michael Scirpoli  
Ernest Virgilio  
Charles Hinkley

**Civil Defense Coordinator**

Ernest Virgilio

**Community Advisory Council (CAC) of the  
Environmental Management Commission**

Thomas Burns  
Mark A. Davini

**Community Preservation Act Committee**

Thomas O'Hara  
Richard Halpern  
Diane Rommelmeyer  
Ralph "Bud" Shaw  
Mary Waygan  
Evelyn L. Buschenfeldt  
Frank Lord  
Edward H. Larkin  
Burton Kaplan

**Conservation Commission**

Lloyd R. Allen  
John Fitzsimmons  
Brad Sweet  
John R. Rogers  
Ralph Shaw  
Patricia Jaloway  
Mark Gurnee  
Steve Cook  
Jeff Cross

**Constable**

Jason Brooks  
John Dami  
Dean Read  
Richard J. Williams  
Michael Scirpoli  
Lyle Hasley  
Gerald J. Umina  
Scott E. Tompson

**Council on Aging**

Jeanne Nousee  
Jack Dorsey  
Virginia McIntyre  
Marijo Gorney  
Norah McCormick  
Irving Goldberg  
Jack Jordan  
Arthur Eisenberg  
Mary Gaffney  
Wayne Taylor

**Cultural Council**

Joyce M. Mason  
Barbara L. Cotton  
Roberta Schneiderman  
Bruce Taggart  
Janet Burke  
Maria Cortez Zuniga  
Amy Rice  
Mark Person  
Sarah Daley

**Design Review Committee**

George Peterson  
Mary LeBlanc  
David Kooharian  
Robert Nelson  
Walter Yarosh

**Economic Development Industrial Corporation  
Board of Directors (EDIC)**

Mary LeClair  
Robert Walsh  
Robert Cobuzzi  
Robyn Simmons  
Dino Mitrokostas  
Carol Sherman  
Terrie Cook

**Environmental Oversight Committee (EOC)**

John Cahalane  
Richard York  
George W. Peterson, Jr.  
Peter White  
Edwin (Ted) Theis

**Hazardous Waste Coordinator**

George W. Baker, Jr.

**Health, Board of**

Burton Kaplan  
Lucy Burton  
Kalliope Egloff

**Historic District Commission**

Dennis H. Balzarini  
Marian Spencer  
Earl Mills  
Michael Robbins

**Historical Commission**

Frank Lord  
Rosemary Burns  
Joan Tavares-Avant  
Gordon Peters  
Nancy Soderberg  
Brian Hyde

**Human Rights Commission****Town Advisory Council**

Gail Wilson

**Human Services Committee**

John Cahalane  
Mary Scanlan  
Violet Larkin  
Augustus Frederick  
James Long  
Veronica Warden  
Ruth Elias  
Janice Walford  
Elinore Glener

**Recreation Advisory Council**

Carol Sherman  
Kathy Stanley  
Lorraine C. Murphy  
Liz Hendricks  
Carol Mitchell

**Mashpee Cable & Advanced Technology  
Advisory Board**

Andrew Eliason  
Lolita McCray  
Peter Cohen

**Mashpee Wakeby Lake Mgmt**

Barbara Nichols  
William Taylor, Jr.  
Deborah McManus  
Andrew Gotleib  
George G. Bingham

**MMR Representative**

Michael Richardson

**Nitrogen Management Plan Community  
Advisory Committee**

Ted Theis  
Evelyn L. Buschenfeldt  
Kevin F. Harrington

**Planning & Construction Committee**

Irving Goldberg  
Eugene Smargon  
Steven Cook  
Janice Mills  
Joseph Brait

**Recycling Committee**

Charles Gasior  
Shelly Gilbert  
June Levy  
Marion Baker  
Glen Harrington

**Senior Management Board (SMB)**

Wayne E. Taylor

**Sewer Commission**

John Malarkey  
F. Thomas Fudala  
Joseph N. Lyons  
Oskar Klenert  
Mark Gurnee

**Shellfish Commission**

Albert W. Bridges, III  
Richard York, Jr.  
Stephen Marques  
Stephen Mone  
John Guerriere  
William Holmes  
Peter Thomas

**South Cape Beach Advisory Committee**

William Martiros  
Jeralyn Smith  
Lance Lambros  
Augustus Frederick  
Lewis Newell  
Steven Pinard  
J. Michael Cardeiro  
Carey Murphy

**Special Events Committee**

Augustus Frederick  
Robert Mendes  
Conni Baker  
Lissa Daly  
Marjorie Phillips  
Kate Watt  
Edwin Theis  
Carol Sherman  
Mark Lawrence  
Carol Mitchell

**Streetlight Committee**

Rodney C. Collins  
Catherine Laurent  
Christopher Avis

**Town Advisory Council  
(Human Rights Commission)**

Gail Wilson

**Town Clerk Registrars**

James Vaccaro  
Karen Walden  
Susan Regan

**Tree Warden**

Martin Hendricks

**Waquoit Bay Research Representative**

William R. Taylor, Jr.

**Waterways Commission**

Paul Zammito  
Steve Pinard  
Timothy Leedham  
Kenneth Bates  
William R. Taylor, Jr.  
Albert Wickel  
Michael Richardson

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## Report of the Board of Selectmen

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To the citizens of the Town of Mashpee:

The Board of Selectmen is pleased to submit to the residents of Mashpee, the following report for Calendar Year 2011.

Listed below are some of the accomplishments for the Board of Selectmen and Town Manager during the previous year:

- Selectman Theresa Cook retired from the Board of Selectmen after 6 years of service to the Town and its citizens – we thank Terrie for her dedicated service
- In May 2011 we welcomed our newest member to the Board – Thomas F. O'Hara
- In July 2011 we appointed Thomas Mayo to the position of Assistant Town Manager
- Joint Appointment of Library Director Kathleen Mahoney
- Ratification of Correspondence – Application of the Mashpee Wampanoag Tribe to the Administration for Native Americans for Funds: Tribal Court Project (March 28)
- Review & Execution of Land Disposition Agreement – Habitat for Humanity – 6 and 9 Park Place Way and 10 Tri-Town Circle
- Awarded a Contract with Borrego Solar for 3 Solar Projects (High School, DPW, and Senior Center)
- Mashpee Community Health Center Expansion
- Solicited Bids for Santuit Pond SolarBees
- Appointed the Firm of Louison Costello Condon & Pfaff as Labor Counsel
- Rejuvenated the Economic Development Industrial Corporation (EDIC)
- Bike Path Easements (1/10/11)
- Solicited Proposals for Fire Department Management Study
- Signed 10 year Contract with Comcast for Cable Television Services
- Executed Wastewater Treatment & Disposal Agreement – Breezy Acres
- Hired Sewer Commission Administrator – Paul Gobel
- Approved Construction of Great Neck Road North to Include Sidwalk/ Bikepath
- Granted Aquaculture Permit to Richard Cook
- Welcomed a New Harbormaster
- Welcomed a New Benefits Administrator
- Accepted Bids for Roof Replacement & Repair at Town Hall and KC Coombs School
- Accepted Bids for HVAC Projects on Various Buildings
- Awarded Contract through Bidding for the Installation of a Solar Photovoltaic System at the Landfill
- Renamed the Pirates Cove Boat Ramp to the Edward A. Baker Boat Ramp
- Appointed Daniel McGarry to the Capital Improvement Program Committee
- Supported Mashpee Cares with its Mission to Encourage Positive Youth Development by Involvement of the Entire Community
- Approved the Expansion of Mashpee Community Health Center
- Participated in the Christmas Parade with a Float that Promoted Mashpee's Green Community Status
- Several Board Members Assisted with the Annual Thanksgiving Dinner at the Mashpee Senior Center

Once again fiscal constraints created great difficulty in meeting department and citizen needs without shifting the burden to our taxpayers. The Board wishes to thank our employees for working in tandem with town management to ensure we maintain a balanced budget and current staff levels.

I wish to thank our Town Manager, Joyce Mason, Administrative Assistant Kathleen Moore, and Administrative Secretary Carol Deneen for their dedication and commitment. I would like to also extend our sincere appreciation to Eda Stepper, who continued to be a dedicated volunteer who has given countless hours of her valuable time to assist us throughout the year.

Also, I wish to thank the many volunteers on our Boards, Committees and Commissions. We continue to solicit additional committee members. If interested in serving on a particular committee please submit a letter of interest and resume to the Office of Selectmen or by email to bos@mashpeema.gov.

Respectfully submitted,

Wayne E. Taylor, Chairman

Michael R. Richardson, Vice Chairman

Carol A. Sherman, Clerk

John J. Cahalane

Thomas F. O'Hara

*Mashpee Board of Selectmen*

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## Report of the Town Counsel

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In calendar year 2011, *Louison, Costello, Condon and Pfaff LLP* filed appearances on behalf of the Town in pending court proceedings, provided legal advice and opinions to the Board of Selectmen, Town Manager and other Town officers, boards and agencies on matters relating to Town Meeting, municipal contracts/ agreements, leases/ real estate, zoning/building code enforcement, tax assessment and tax collection, personnel administration/ employment issues, zoning variance/ special permit proceedings, development of solar energy generating facilities on Town property, and other general legal issues.

A summary of the pending and resolved litigation in which the Town has been engaged from January, 2011 to the present is set forth below.

### **Affordable Housing of New England (Plaza Del Sol) v. ZBA**

**Barnstable Superior Court Case No. BACV 2008-00517**

This is an appeal under G.L. c. 40A, §17 of a decision by the Zoning Board of Appeals to uphold the cease and desist order issued by the Building Inspector/Zoning Enforcement Agent with regard to the Plaza Del Sol Motel. The parties have settled this matter and a Stipulation of Dismissal was filed with the Barnstable Superior Court on May 27, 2011.

### **Board of Health v. MEZ Realty, Inc.** **Barnstable Superior Court C.A. No. 2008-00711**

This is an enforcement action brought by the Board of Health pursuant to G.L. c. 111, §§127A and 127I requesting a Court Order requiring the defendant to comply with a Board of Health Order issued on February 14, 2008 relative to sanitary code violations at 300 Nathan Ellis Highway. The parties settled this matter and filed a Stipulation of Dismissal with the Court on April 4, 2011.

### **Caffyn, et al. v. Board of Selectmen** **Barnstable Superior Court Case No BACV-2011-00219**

This action asserts an administrative agency appeal under G.L. c.30A and seeks declaratory relief relative to a grant by the Board of Selectmen of a shellfish aquaculture license to Richard J. Cook allowing him to conduct aquaculture activities within a one acre area adjacent to Popponesset Island. The Complaint was filed on May 18, 2011. Upon reconsideration of the circumstances relative to the subject license, the applicant decided to petition the Selectmen to rescind/revoke the license, which petition was approved by the Board of Selectmen on December 19, 2011, and to pursue a license for an alternative location in Popponesset Bay. The subject litigation will accordingly be dismissed forthwith.

### **Caffyn et al. v. Zoning Board of Appeals** **Land Court No.11MISC 454696**

This is an appeal pursuant to G.L. c. 40A of a determination of the Building Inspector and the ZBA that the Town's Zoning Bylaw does not apply to the location of the Cook shellfish license grant noted in the above-referenced case. A Case Management conference was held in the Land Court on December 13, 2011. The case is currently on hold, pending likely dismissal on grounds of mootness.

### **Dunne v. Zoning Board of Appeals** **Barnstable Superior Court C.A. No. 09-0585A**

This matter is an appeal of the Zoning Board of Appeals' denial of an application for a special permit for lot coverage/density relief with regard to a shed erected at the property located at 167 Wading Place Road. The trial of this matter has been continued to allow the parties to finalize settlement terms.

**Habitat for Humanity of Cape Cod, Inc. v. Zoning Board of Appeals**  
**Housing Appeals Committee, Docket No. 2011-01**

This matter is an appeal pursuant to G.L. c. 40B of the ZBA's denial of a comprehensive permit for construction of a single family affordable residence at 24 Russell Road. Upon conferencing the subject appeal with the Chairman of the Housing Appeals Committee (HAC) and a HAC mediator, the parties reached a settlement whereby the subject comprehensive permit was issued pursuant to an order of the HAC dated October 28, 2011.

**Krock v. Zoning Board of Appeals**  
**Land Court Case No. 395229**

This case involves a property owner's appeal pursuant to G.L. c. 40A, §17 from the Board's denial of a Special Permit and a Variance with regard to property located at 4 Cross Street. All discovery in this matter has been completed and the parties are currently awaiting a Pretrial Conference date from the Court.

**Mashpee v. South Cape Resort and Club Association**  
**Land Court Case No. MISC 381213**

This is a Declaratory Judgment action to determine the rights and responsibilities of the parties relative to a parcel of land located at 966 Falmouth Road (Lot 2), Mashpee. The Defendant filed Counterclaims against the Town for Declaratory Judgment and Injunctive Relief. The parties filed Cross-Motions for Summary Judgment with the Land Court. A hearing on said Motions was convened in the Land Court on December 2, 2011. We are currently awaiting the Court's Decision.

**Mashpee Building Inspector/Zoning Agent v. Tragiannopolous**  
**Barnstable Superior Court C.A. No. 2011-00248**

This case involves a zoning violation/enforcement action pursuant to the provisions of G.L. c. 40A, §8 and the Town of Mashpee Zoning Bylaws relative to property located at 593 Main Street. The Complaint was served upon the Defendant on May 12, 2011. The Defendant filed an Answer to this action on June 1, 2011. The Town has filed a Motion for Injunctive Relief to enjoin any ongoing violations, and the Building Inspector is currently monitoring activity at the locus.

**MEZ Realty, Inc. v. Board of Health**  
**Suffolk Superior Court C.A. No. 10-935**

This is an appeal pursuant to G.L. c. 30A, §14 of an administrative decision by the Board of Health to adopt Manufactured Home Community Regulations. The parties filed Motions for Judgment on the Pleadings and oral argument was held on those Motions on January 17, 2011. The Court issued its decision on July 5, 2011, upholding the validity of the Regulations, denying MEZ's claim that it was singled out and denied equal protection of the laws by the Board's enforcement actions, but, upholding a procedural challenge to the Board's orders determining that MEZ violated the Regulations and the Sanitary Code due to the lack of specific findings of fact in the Board's Orders. The Court set aside the violations and remanded the matter back to the Board for establishment of written findings of fact in support of its determination that MEZ violated the BOH Regulations and the Sanitary Code compliant with § 11(8).

**Regan v. Zoning Board of Appeals, Inspector of Buildings and Marsolais**  
**Land Court Case No. 11 Misc.446055**

This is an appeal by an abutter pursuant to G.L. c. 40A, §17 of the Building Inspector's determination of the building setback line for the property of the co-defendant located on a cul de sac at 12 Brookside Circle and the ZBA's affirmation of that determination. The case entails a dispute over interpretation of the location of the "building line" shown on the final approved plan for the subject property. We have filed a Notice of Appearance on behalf of the ZBA and Building Inspector and plan to engage in a joint defense of the ZBA decision with counsel for the property owner. A Land Court case management conference was held on September 19, 2011.

We are honored to serve as Town Counsel for the Town of Mashpee, and we remain committed to providing the Town with high quality, cost-effective, and timely legal advice and representation. We look forward to working with the Town Manager, the Selectmen, and other officers, boards and agencies of the Town to secure and advance the interests of the Town of Mashpee in 2012.

Respectfully submitted,  
Patrick J. Costello, Esq.  
*Louison, Costello, Condon & Pfaff, LLP*  
*Town Counsel*

## Report of the Town Accountant

To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee.

In accordance with State statute, Section 61 of Chapter 41, I hereby transmit the annual financial report of the Town of Mashpee, as of June 30, 2011, for the fiscal year then ended. The responsibility for both accuracy of the presented data and the completeness and fairness, including all disclosures, rest with

the Town Accountant. The Town Accountant believes that the data as presented is accurate in all material aspects. Town By-Law Article 4, Section 15-13, states that the financial statements of the Town of Mashpee may be audited yearly by a Certified Public Accountant selected by the Board of Selectmen. This requirement has been complied with. The complete report of the Auditors may be examined at the Town Clerk's Office during regular office hours.

Respectfully submitted,

Dawn M. Thayer  
*Town Accountant*

### FY 2011 FIXED DEBT

PROJECT	PRINCIPAL BALANCE 6/30/10	FY 2011 PRINCIPAL PD	New FY 2011 Debt	PRINCIPAL BALANCE 6/30/11
<b>Inside 2 1/2</b>				
Town Hall	\$238,100.00	\$77,600.00		\$160,500.00
Belcher Land Purchase	\$929,456.00	\$158,782.00		\$770,674.00
Melia Land Purchase	\$92,570.00	\$15,458.00		\$77,112.00
McDonald Land Purchase	\$71,211.00	\$15,322.00		\$55,889.00
Peck Land Purchase	\$123,100.00	\$20,612.00		\$102,488.00
Orenda Land Purchase	\$19,895.00	\$5,200.00		\$14,695.00
Al's Land Purchase	\$123,100.00	\$20,612.00		\$102,488.00
Andrade Land Purchase	\$123,100.00	\$20,612.00		\$102,488.00
Oakley Land Purchase	\$7,140.00	\$6,070.00		\$1,070.00
Amy Brown Land Purchase	\$165,000.00	\$15,000.00		\$150,000.00
Bufflehead/Barrows Rd Land Purchase	\$60,000.00	\$5,000.00		\$55,000.00
Santuit Road Land Purchase	\$2,120,000.00	\$180,000.00		\$1,940,000.00
Holland Mills Rd Project	\$60,000.00	\$5,000.00		\$55,000.00
Echo Road Rd Project	\$120,000.00	\$10,000.00		\$110,000.00
Trout Brook Road Project	\$10,000.00	\$10,000.00		\$-
Mashpee Place Land Purchase	\$2,945,000.00	\$185,000.00		\$2,760,000.00
Attaquin/Rt 130 Land Purchase	\$1,210,000.00	\$80,000.00		\$1,130,000.00
Cranberry Ridge Rd Project	\$39,000.00	\$3,000.00		\$36,000.00
Harbor Ridge Rd Project	\$38,000.00	\$3,500.00		\$34,500.00
Quashnet Woods Rd Project	\$64,000.00	\$4,500.00		\$59,500.00
Lakewood Drive Rd Project	\$279,000.00	\$19,000.00		\$260,000.00
Asher's Heights/Mashpee Shores Rd Project	\$212,450.00	\$36,050.00		\$176,400.00
Algonquin Road Project	\$215,000.00	\$15,000.00		\$200,000.00
Seabrook Village Rd Project	\$280,000.00	\$20,000.00		\$260,000.00
Landfill Capping (1) CW-98-67	\$335,342.28	\$33,896.73		\$301,445.55
Landfill Capping (2) CW-98-67A	\$34,126.21	\$3,424.87		\$30,701.34
MWPAT CW-00-50	\$13,443.54	\$1,105.71		\$12,337.83
MWPAT CW-00-50A	\$106,552.29	\$9,686.71		\$96,865.58
MWPAT CW-00-50B	\$190,225.00			\$190,225.00
Septic Repair Loans T5-98-1030	\$114,200.20	\$10,400.20		\$103,800.00
Septic Repair T5-98-1030-1	\$136,000.00	\$8,500.00		\$127,500.00
Septic Repair Loans T5-98-1030-2	\$153,430.86	\$10,258.87		\$143,171.99
Fire Ladder Truck Purchase	\$300,000.00	\$50,000.00		\$250,000.00
Greenwood Road Project	\$317,500.00	\$35,300.00		\$282,200.00
Wintergreen Drive Road Project	\$33,000.00	\$3,600.00		\$29,400.00
Cayuga Avenue Road Project	\$180,000.00	\$20,000.00		\$160,000.00
Regatta Drive Road Project	\$9,500.00	\$1,100.00		\$8,400.00

PROJECT	PRINCIPAL BALANCE 6/30/10	FY 2011 PRINCIPAL PD	New FY 2011 Debt	PRINCIPAL BALANCE 6/30/11
Preakness Lane Road Project			\$15,250.00	\$15,250.00
Equestrian Ave Road Project			\$17,250.00	\$17,250.00
Bayridge Roads Project			\$345,000.00	\$345,000.00
Forest Drive Road Project			\$123,553.00	\$123,553.00
Quashnet Valley Estates Road Project			\$221,508.00	\$221,508.00
Highland Roads Project			\$173,439.00	\$173,439.00
<b>TOTAL INSIDE 2 1/2 DEBT</b>	<b>\$11,468,442.38</b>	<b>\$1,118,591.09</b>	<b>\$896,000.00</b>	<b>\$11,245,851.29</b>
<b>Outside 2 1/2</b>				
Mashpee High School	\$10,041,900.00	\$1,487,400.00		\$8,554,500.00
Mashpee HS Land	\$341,428.00	\$56,332.00		\$285,096.00
Engineering Services-Fire Dept Bldg Remodel	\$30,096.00	\$5,149.00		\$24,947.00
Fire Dept Remodel	\$971,454.00	\$164,801.00		\$806,653.00
Fire Sub-Station Construction	\$1,990,000.00	\$120,000.00		\$1,870,000.00
Senior Center Construction	\$1,160,000.00	\$85,000.00		\$1,075,000.00
Various Rd Projects Bond	\$750,000.00	\$150,000.00		\$600,000.00
St. Vincent Land Purchase	\$2,030,000.00	\$115,000.00		\$1,915,000.00
Library Construction			\$4,922,000.00	\$4,922,000.00
<b>TOTAL OUTSIDE 2 1/2 DEBT</b>	<b>\$17,314,878.00</b>	<b>\$2,183,682.00</b>	<b>\$4,922,000.00</b>	<b>\$20,053,196.00</b>
<b>TOTAL DEBT</b>	<b>\$28,783,320.38</b>	<b>\$3,302,273.09</b>	<b>\$5,818,000.00</b>	<b>\$31,299,047.29</b>

**TOWN OF MASHPEE  
BALANCE SHEET  
JUNE 30, 2011**

Cash-General Fund	10,364,397	
Cash-Restricted	17,392,855	
2011 Personal Property Tax Receivable	5,643	
2010 Personal Property Tax Receivable	3,354	
2009 Personal Property Tax Receivable	6,392	
2008 Personal Property Tax Receivable	5,851	
2007 Personal Property Tax Receivable	4,003	
2006 Personal Property Tax Receivable	3,785	
2005 Personal Property Tax Receivable	20	
Prior Years Personal Property Tax Receivable	145,826	
2011 Real Estate Tax Receivable	602,572	
2010 Real Estate Tax Receivable	112,406	
2009 Real Estate Tax Receivable	2,859	
2011 Provision for Abatement & Exemptions	(225,757)	
2010 Provision for Abatements & Exemptions	(41,968)	
2009 Provision for Abatements & Exemptions	(99,205)	
2008 Provision for Abatements & Exemptions	(229,471)	
2007 Provision for Abatements & Exemptions	(37,054)	
2006 Provision for Abatements & Exemptions	(82,134)	
2005 Provision for Abatements & Exemptions	(43,613)	
Prior Years Provision for Abatements & Exemptions	(173,311)	
Deferred Revenue-Property Taxes		(39,802)
Tax Liens Receivable	1,080,719	
Deferred Revenue-Tax Liens		1,080,719
Deferred Taxes Receivable	27,760	
Deferred Revenue-Deferred Taxes		27,760

Tax Possessions	684,158	
Deferred Revenue-Tax Possessions		684,158
2011 Motor Vehicle Excise Receivable	175,484	
2010 Motor Vehicle Excise Receivable	42,783	
2009 Motor Vehicle Excise Receivable	20,632	
2008 Motor Vehicle Excise Receivable	24,672	
2007 Motor Vehicle Excise Receivable	21,750	
2006 Motor Vehicle Excise Receivable	15,606	
2005 Motor Vehicle Excise Receivable	15,909	
Prior Years Motor Vehicle Excise Receivable	187,855	
Deferred Revenue - Motor Vehicle Excise		504,691
2011 Boat Excise Tax Receivable	5,542	
2010 Boat Excise Tax Receivable	3,132	
2009 Boat Excise Tax Receivable	2,322	
2008 Boat Excise Tax Receivable	1,143	
2007 Boat Excise Tax Receivable	966	
2006 Boat Excise Tax Receivable	791	
2005 Boat Excise Tax Receivable	1,918	
Prior Years Boat Receivable	57,677	
Deferred Revenue—Boat Excise		73,491
2011 CPA	17,244	
2010 CPA	2,953	
2009 CPA	86	
Deferred Revenue—CPA		20,283
Tax Liens CPA	27,031	
Deferred Revenue—Tax Liens CPA		27,031
Tax Possessions CPA	322	
Deferred Revenue—Tax Possessions CPA		322
Ambulance Receivable	495,427	
Deferred Revenue-Ambulance		495,427
Septic Receivable—(MWPAT)	102,495	
Deferred Revenue-Septic (MWPAT)		102,495
Septic Betterments—Direct Pay	5,632	
Deferred Revenue—Septic Betterments Direct Pay		5,632
Tax Lien Septic Betterments	3,019	
Deferred Revenue—Septic Betterments Tax Lien		3,019
Apportioned Betterments Not Yet Due	1,540,859	
2011 Street Betterments Principal	3,730	
2010 Street Betterments Principal	1,066	
2009 Street Betterments Principal	10	
2011 Committed Interest Street Betterments	1,676	
2010 Committed Interest Street Betterments	207	
2009 Committed Interest Street Betterments	1	
Deferred Revenue—Street Betterments		1,547,549
Tax Lien Street Betterments	13,449	
Deferred Revenue—Tax Lien Street Betterments		13,449
Water District Tax Lien Receivable	92,492	
Deferred Revenue—Water District Tax Lien		92,492
Water District Deferred Taxes Receivable	4,139	
Deferred Revenue—Water District Deferred Taxes		4,139
Real Estate Water District Tax Receivables	16,624	
Deferred Revenue—Real Estate Water District Tax		16,624
Personal Property Water District Tax Receivables	7,673	
Deferred Revenue—Personal Property Water District Tax		7,673
Water District Betterment Receivables	18,369	
Deferred Revenue—Water District Betterment		18,369
Water District Tax Possessions Receivable	3,634	
Deferred Revenue—Water District Tax Possessions		3,634
Community School Receivable	22,365	

Deferred Revenue—Community School		22,365
School Building Rental Receivable	3,400	
Deferred Revenue—School Building Rental		3,400
Amounts Provided for Bonds	31,299,047	
Bonds Payable		31,299,047
Warrants Payable		1,112,016
Accrued Payroll Payable		978,318
Accrued Town Encumbrances		108,515
Payroll Withholdings		827,490
Abandoned Property/Unclaimed Items		14,017
Enterprise Fund—Unearned Revenue		6,030
Performance Bonds		10,490
BANs Payable		2,044,524
Reserve for Encumbrances-General Fund		998,480
Reserve for Bond Premiums		141,710
Reserve for Expenditures-General Fund		1,880,000
Reserve for Expenditures-Special Revenue		601,517
Reserve for Open Space-CPA		345,306
Reserve for Affordable Housing-CPA		337,842
Reserve for Historical Purposes-CPA		114,937
Retained Earnings-Enterprise Fund		129,693
Undesignated Fund Balance-General Fund		4,542,116
Undesignated Fund Balance-Special Revenue		13,564,251
<b>Total</b>	<b>63,771,219</b>	<b>63,771,219</b>

**REVENUE LEDGER  
JUNE 30, 2011**

DESCRIPTION	RECEIPTS	DESCRIPTION	RECEIPTS
<b>TAXES &amp; EXCISE:</b>		DPW	1,375
PERSONAL PROPERTY TAXES	481,072	BOARD OF HEALTH	335
REAL ESTATE TAXES	36,399,383	<b>TOTAL CHARGES FOR SERVICES</b>	<b>\$120,855</b>
TAX LIENS	108,472	<b>RECREATION PERMITS:</b>	
MOTOR VEHICLE EXCISE	1,615,881	BEACH PERMITS	122,550
BOAT EXCISE	26,460	<b>TOTAL RECREATION PERMITS</b>	<b>\$122,550</b>
PEN & INT. PROPERTY TAXES	132,697	<b>TRASH DISPOSAL:</b>	
PEN & INT. EXCISE TAXES	69,001	TRANSFER STATION CHARGES	43,321
PEN. & INT. TAX LIENS	44,098	LANDFILL PERMITS	422,335
MOTEL/MOTEL TAXES	34,181	TRASH DISPOSAL	155,222
IN LIEU OF TAXES	9,047	TRANSFER STATION RECYCLABLES	\$57,343
<b>TOTAL TAXES &amp; EXCISE</b>	<b>\$38,920,292</b>	<b>TOTAL TRASH DISPOSAL</b>	<b>\$678,221</b>
<b>OTHER CHARGES:</b>		<b>FEES:</b>	
SELECTMEN	65,113	TREASURER/COLLECTOR FEES	52,125
ASSESSORS	1,072	TREASURER/COLLECTOR-DEPUTY FEES	10
TREASURER/COLLECTOR	496	I.T. GIS DATA	329
PLANNING	8		
POLICE	30,083		
FIRE	445		
BUILDING INSPECTOR	21,622		
SCHOOL	306		

DESCRIPTION	RECEIPTS	DESCRIPTION	RECEIPTS
TOWN CLERK BY-LAWS	175	DPW - ROAD	1,000
TOWN CLERK OTHER	23,476	FIRE - OIL BURNER	2,450
CONSERVATION	19,115	FIRE - UNDERGROUND STORAGE	970
PLANNING BOARD	4,798	FIRE - TANK REMOVAL	350
BOARD OF APPEALS	8,622	FIRE - OTHER	3,126
POLICE RESTITUTION	310		
POLICE INSURANCE REPORTS	2,022	<b>TOTAL LICENSES &amp; PERMITS</b>	<b>\$343,707</b>
FIRE CERTIFICATE OF COMPLIANCE	11,375		
FIRE ALARM	2,692	<b>FINES:</b>	
FIRE INCIDENT REPORTS	10		
BUILDING INSPECTION CERTIFICATE	720	COURT	21,130
HEALTH PERC TESTS	5,600	TREASURER/COLLECTOR FINES	1,399
HEALTH TRAILER PARKS	21,200	ANIMAL CONTROL	250
HISTORIC DISTRICT		HEALTH	4,800
		LIBRARY	20,812
<b>TOTAL FEES</b>	<b>152,579</b>	<b>TOTAL FINES</b>	<b>\$48,391</b>
<b>RENTALS:</b>		<b>EARNINGS ON INVESTMENTS:</b>	
BUILDING RENTAL	5,080	INTEREST/EARNINGS ON INVESTMENTS	162,483
<b>TOTAL RENTALS</b>	<b>5,080</b>	<b>TOTAL EARNINGS ON INVESTMENTS</b>	<b>\$162,483</b>
<b>LICENSES &amp; PERMITS:</b>		<b>OTHER DEPARTMENTAL:</b>	
SELECTMEN - ALCOHOL	53,350	MEDICAID REIMBURSEMENT	196,283
SELECTMEN - OTHER	6,796	OTHER DEPARTMENTAL	28,593
POLICE - LICENSE TO CARRY	3,475	FEDERAL REIMBURSEMENT	1,658
POLICE WORK PERMITS	30		
TOWN CLERK - DOG	9,648	<b>TOTAL OTHER DEPARTMENTAL</b>	<b>226,534</b>
TOWN CLERK - MARRIAGE	1,925		
TOWN CLERK - RAFFLE	400	<b>STATE AID - CHERRY SHEET:</b>	
TOWN CLERK - STORAGE	250		
BUILDING INSPECTOR - BUILDING	121,183	ABATEMENTS ELDERLY & VETERANS	84,029
BUILDING INSPECTOR - GAS	16,614	SCHOOL AID - CHAPTER 70	4,178,081
BUILDING INSPECTOR - WIRE	23,135	CHARTER SCHOOL REIMBURSEMENT	138,208
BUILDING INSPECTOR - PLUMBING	19,816	SCHOOL - CONSTRUCTION	944,439
BUILDING INSPECTOR - SIGN	3,825	VETERANS BENEFITS	50,366
BUILDING INSPECTOR - ALARM	3,015	LOTTERY/UNRESTRICTED	311,192
BUILDING INSPECTOR - WOOD STOVE	110	STATE OWNED LAND	387,004
BUILDING INSPECTOR-TRENCH	680	POLICE CAREER INCENTIVE	11,332
BUILDING MECHANICAL			
BLDG INSPECTION	50	<b>TOTAL STATE REVENUE</b>	<b>6,104,651</b>
HEALTH - SEPTIC	36,925	<b>TRANSFERS:</b>	
HEALTH - PUMPING	3,800		
HEALTH - POOL	3,400	TRANSFERS FROM OTHER FUNDS	2,293,287
HEALTH - STABLE	300	<b>TOTAL TRANSFERS</b>	<b>2,293,287</b>
HEALTH - INNS/MOTEL	600		
HEALTH - FOOD RETAIL	13,700	<b>TOTAL GENERAL FUND</b>	
HEALTH - FOOD MOBILE	900	<b>REVENUE</b>	<b>\$49,178,630</b>
HEALTH-CATERING/BAKERY	800		
HEALTH - HAULERS	6,000		
HEALTH - OTHER	3,984		
HEALTH-TOBACCO	1,100		

**TOWN OF MASHPEE  
EXPENSE LEDGER  
JUNE 30, 2011**

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
<b>MODERATOR</b>					
SALARY	200.00		200.00	200.00	0.00
<b>TOTAL MODERATOR</b>	<b>200.00</b>	<b>0.00</b>	<b>200.00</b>	<b>200.00</b>	<b>0.00</b>
<b>SELECTMEN:</b>					
SALARY/WAGE-ELECTED	10,000.00		10,000.00	10,000.00	0.00
SALARY/WAGE	245,904.00		245,904.00	245,902.04	1.96
EXPENSE	20,300.00	1,200.00	21,500.00	21,493.45	6.55
LEGAL/ENG/CONSULTING	246,000.00		246,000.00	139,369.42	106,630.58
LAND BANK MANAGEMENT		56,425.70	56,425.70	0.00	56,425.70
WILLOWBEND LAND TRANSFER		1.00	1.00	0.00	1.00
SANTUIT POND STUDY		16,397.15	16,397.15	16,394.54	2.61
PRIOR YEAR ENCUMBERED		47,052.00	47,052.00	20,917.90	26,134.10
<b>TOTAL SELECTMEN</b>	<b>522,204.00</b>	<b>121,075.85</b>	<b>643,279.85</b>	<b>454,077.35</b>	<b>189,202.50</b>
<b>FINANCE COMMITTEE:</b>					
RESERVE FUND	100,000.00	(63,671.00)	36,329.00		36,329.00
EXPENSE	52,780.00	3,726.00	56,506.00	56,505.03	0.97
<b>TOTAL FINANCE COMMITTEE</b>	<b>152,780.00</b>	<b>(59,945.00)</b>	<b>92,835.00</b>	<b>56,505.03</b>	<b>36,329.97</b>
<b>ACCOUNTANT:</b>					
SALARY/WAGE	178,899.00		178,899.00	178,898.38	0.62
EXPENSE	900.00		900.00	894.43	5.57
<b>TOTAL ACCOUNTANT</b>	<b>179,799.00</b>	<b>0.00</b>	<b>179,799.00</b>	<b>179,792.81</b>	<b>6.19</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
<b>ASSESSORS:</b>					
SALARY-ELECTED	3,600.00		3,600.00		0.00
SALARY/WAGE	219,713.00		219,713.00	197,173.52	22,539.48
EXPENSE	6,300.00		6,300.00	6,261.62	38.38
GIS ARTICLE		1,694.68	1,694.68	0.00	1,694.68
PRIOR YEAR ENCUMBERED		26.76	26.76	26.76	0.00
REVALUATION		93,094.71	93,094.71	31,293.05	61,801.66
<b>TOTAL ASSESSORS</b>	<b>229,613.00</b>	<b>94,816.15</b>	<b>324,429.15</b>	<b>238,354.95</b>	<b>86,074.20</b>
<b>TREASURER/COLLECTOR:</b>					
SALARY/WAGE	115,505.00		115,505.00	109,577.15	5,927.85
EXPENSE	148,633.00		148,633.00	120,526.73	28,106.27
DEBT SERVICE EXPENSE	4,000.00	-536.00	3,464.00	2,745.72	718.28
FORECLOSURE EXPENSES	1,000.00	536.00	1,536.00	1,535.55	0.45
PRIOR YEAR ENCUMBERED		274.87	274.87	274.87	0.00
DEBT SERVICE ARTICLE		47,871.00	47,871.00	0.00	47,871.00
<b>TOTAL TREAS/COLLECTOR</b>	<b>269,138.00</b>	<b>48,145.87</b>	<b>317,283.87</b>	<b>234,660.02</b>	<b>82,623.85</b>
<b>HUMAN RESOURCES:</b>					
SALARY/WAGE	244,462.00		244,462.00	244,073.26	388.74
EXPENSE	37,411.00		37,411.00	26,684.24	10,726.76
ACCRUED BENEFITS ARTICLE		20,378.33	20,378.33	6,713.79	13,664.54
PRIOR YEAR ENCUMBERED		546.75	546.75	546.75	0.00
<b>TOTAL HUMAN RESOURCES</b>	<b>281,873.00</b>	<b>20,925.08</b>	<b>302,798.08</b>	<b>278,018.04</b>	<b>24,780.04</b>
<b>I.T.</b>					
SALARY/WAGE	210,795.00	6,862.00	217,657.00	216,967.46	689.54
EXPENSE	126,612.00	12,138.00	138,750.00	135,980.45	2,769.55
I.T. CAPITAL		230,264.00	230,264.00	197,145.74	33,118.26
COMPUTER FINANCIAL PROGRAM		9,808.06	9,808.06	1,825.00	7,983.06
PRIOR YEAR ENCUMBERED		593.85	593.85	406.44	187.41
PRIOR YEAR CAPITAL ENCUMBERED		19,725.15	19,725.15	19,725.15	0.00
<b>TOTAL I.T.</b>	<b>337,407.00</b>	<b>279,391.06</b>	<b>616,798.06</b>	<b>572,050.24</b>	<b>44,747.82</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
<b>TOWN CLERK:</b>					
SALARY-ELECTED	60,011.00		60,011.00	60,011.00	0.00
SALARY/WAGES	66,370.00	995.00	67,365.00	67,240.97	124.03
EXPENSE	6,700.00		6,700.00	6,488.49	211.51
<b>TOTAL TOWN CLERK</b>	<b>133,081.00</b>	<b>995.00</b>	<b>134,076.00</b>	<b>133,740.46</b>	<b>335.54</b>
<b>ELECTIONS/REGISTRATIONS:</b>					
SALARY/WAGE	44,968.00		44,968.00	44,927.06	40.94
EXPENSE	10,200.00		10,200.00	8,932.90	1,267.10
ELECTIONS CAPITAL		37,500.00	37,500.00	30,800.00	6,700.00
<b>TOTAL ELECTIONS/REGISTRATIONS</b>	<b>55,168.00</b>	<b>37,500.00</b>	<b>92,668.00</b>	<b>84,659.96</b>	<b>8,008.04</b>
<b>CONSERVATION:</b>					
SALARY/WAGE	105,080.00		105,080.00	103,186.10	1,893.90
EXPENSE	3,010.00		3,010.00	2,811.20	198.80
HERRING WARDEN EXPENSE	900.00		900.00	898.23	1.77
LAND MAINT/IMPROVEMENT		283,481.46	283,481.46	6,837.25	276,644.21
BOG OPERATION/MAINTENANCE ENC		38,837.21	38,837.21	14,396.83	24,440.38
PRIOR YEAR ENCUMBERED		26.76	26.76	26.76	0.00
<b>TOTAL CONSERVATION</b>	<b>108,990.00</b>	<b>322,345.43</b>	<b>431,335.43</b>	<b>128,156.37</b>	<b>303,179.06</b>
<b>PLANNING:</b>					
BOARD EXPENSES	7,414.00		7,414.00	5,172.50	2,241.50
SALARY/WAGE	106,389.00		106,389.00	105,626.09	762.91
EXPENSE	4,800.00		4,800.00	4,351.72	448.28
<b>TOTAL PLANNING</b>	<b>118,603.00</b>	<b>0.00</b>	<b>118,603.00</b>	<b>115,150.31</b>	<b>3,452.69</b>
<b>TOWN HALL:</b>					
EXPENSE	206,500.00		206,500.00	202,158.09	4,341.91
PRIOR YEAR ENCUMBERED		1,700.00	1,700.00	98.61	1,601.39
<b>TOTAL TOWN HALL</b>	<b>206,500.00</b>	<b>1,700.00</b>	<b>208,200.00</b>	<b>202,256.70</b>	<b>5,943.30</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
<b>POLICE:</b>					
SALARY/WAGE	3,095,876.00	40,945.00	3,136,821.00	3,136,820.26	0.74
EXPENSE	294,381.00		294,381.00	282,180.06	12,200.94
DISPATCHER SALARY/WAGE	369,743.00		369,743.00	368,538.81	1,204.19
SHELLFISH PROPAGATION	18,000.00		18,000.00	17,856.81	143.19
CAPITAL		145,000.00	145,000.00	132,491.50	12,508.50
PRIOR YEAR ENCUMBERED		702.75	702.75	39.15	663.60
<b>TOTAL POLICE</b>	<b>3,778,000.00</b>	<b>186,647.75</b>	<b>3,964,647.75</b>	<b>3,937,926.59</b>	<b>26,721.16</b>
<b>FIRE:</b>					
SALARY/WAGES	2,767,360.00		2,767,360.00	2,692,229.20	75,130.80
EXPENSE	390,808.00		390,808.00	351,538.29	39,269.71
PRIOR YEAR ENCUMBERED		5,298.26	5,298.26	5,120.19	178.07
<b>TOTAL FIRE</b>	<b>3,158,168.00</b>	<b>5,298.26</b>	<b>3,163,466.26</b>	<b>3,048,887.68</b>	<b>114,578.58</b>
<b>BUILDING INSPECTOR:</b>					
SALARY/WAGE	273,439.00		273,439.00	253,259.81	20,179.19
EXPENSE	7,050.00		7,050.00	6,284.12	765.88
PRIOR YEAR ENCUMBERED		61.41	61.41	61.41	0.00
<b>TOTAL BUILDING INSPECTOR</b>	<b>280,489.00</b>	<b>61.41</b>	<b>280,550.41</b>	<b>259,605.34</b>	<b>20,945.07</b>
<b>TREE WARDEN:</b>					
EXPENSE	500.00		500.00	65.00	435.00
<b>TOTAL TREE WARDEN</b>	<b>500.00</b>	<b>0.00</b>	<b>500.00</b>	<b>65.00</b>	<b>435.00</b>
<b>HARBORMASTER:</b>					
WATERWAYS IMPROVEMENT WAGE		799.32	799.32		799.32
WATERWAYS IMPROVEMENT MAINT		179,603.08	179,603.08	125,000.00	54,603.08
MASHPEE RIVER DREDGING		18,846.66	18,846.66		18,846.66
RIVERSIDE RD WAY TO WATER		754.89	754.89		754.89
WATERWAYS CHANNEL PERMIT		107,290.00	107,290.00	26,670.00	80,620.00
WATERWAYS EQUIPMENT EXPENSE		21,812.20	21,812.20	21,039.97	772.23
<b>TOTAL HARBORMASTER</b>	<b>0.00</b>	<b>329,106.15</b>	<b>329,106.15</b>	<b>172,709.97</b>	<b>156,396.18</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
<b>SCHOOL:</b>					
BUDGET	18,260,434.00		18,260,434.00	18,247,342.67	13,091.33
CAPE COD T.H.S. EXPENSES	886,926.00		886,926.00	886,926.00	0.00
SCHOOL CAPITAL ENCUMBERED		2,138.00	2,138.00	2,138.00	0.00
<b>TOTAL SCHOOL</b>	<b>19,147,360.00</b>	<b>2,138.00</b>	<b>19,149,498.00</b>	<b>19,136,406.67</b>	<b>13,091.33</b>
<b>DEPARTMENT OF PUBLIC WORKS:</b>					
SALARY/WAGE EXPENSE	1,675,507.00		1,675,507.00	1,568,678.17	106,828.83
BUILDINGS & GROUNDS	418,040.00		418,040.00	384,881.16	33,158.84
ROAD ARTICLE ENGINEERING	1,203,000.00		1,203,000.00	1,045,211.44	157,788.56
PRIOR YEAR ENCUMBERED		42,555.83	42,555.83	326.00	42,229.83
		220,851.43	220,851.43	173,932.13	46,919.30
<b>TOTAL D.P.W.</b>	<b>3,296,547.00</b>	<b>263,407.26</b>	<b>3,559,954.26</b>	<b>3,173,028.90</b>	<b>386,925.36</b>
<b>SNOW AND ICE:</b>					
EXPENSE	116,570.00	75,712.00	192,282.00	188,270.30	4,011.70
<b>TOTAL SNOW AND ICE</b>	<b>116,570.00</b>	<b>75,712.00</b>	<b>192,282.00</b>	<b>188,270.30</b>	<b>4,011.70</b>
<b>UTILITIES:</b>					
STREET LIGHTING	36,900.00		36,900.00	30,600.48	6,299.52
<b>TOTAL UTILITIES</b>	<b>36,900.00</b>	<b>0.00</b>	<b>36,900.00</b>	<b>30,600.48</b>	<b>6,299.52</b>
<b>TRANSFER STATION:</b>					
EXPENSE	912,065.00		912,065.00	778,217.01	133,847.99
PRIOR YEAR ENCUMBERED		2,632.86	2,632.86	1,450.63	1,182.23
<b>TOTAL TRANSFER STATION</b>	<b>912,065.00</b>	<b>2,632.86</b>	<b>914,697.86</b>	<b>779,667.64</b>	<b>135,030.22</b>
<b>SEWER COMMISSION:</b>					
EXPENSE	113.00		113.00	113.00	0.00
FACILITIES PLAN		11,265.11	11,265.11	3,868.75	7,396.36
WAQUOIT BAY MEP REPORT		23,625.00	23,625.00	0.00	23,625.00
<b>TOTAL SEWER COMMISSION</b>	<b>113.00</b>	<b>34,890.11</b>	<b>35,003.11</b>	<b>3,981.75</b>	<b>31,021.36</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
<b>CEMETERY:</b>					
EXPENSE	12,000.00		12,000.00	11,953.84	46.16
PRIOR YEAR ENCUMBERED		19,380.00	19,380.00	19,380.00	0.00
<b>TOTAL CEMETERY</b>	<b>12,000.00</b>	<b>19,380.00</b>	<b>31,380.00</b>	<b>31,333.84</b>	<b>46.16</b>
<b>BOARD OF HEALTH:</b>					
SALARY-ELECTED	3,000.00		3,000.00	3,000.00	0.00
SALARY/WAGE	180,407.00		180,407.00	180,405.70	1.30
EXPENSE	21,700.00		21,700.00	20,957.76	742.24
PRIOR YEAR ENCUMBERED		80.96	80.96	80.96	0.00
<b>TOTAL HEALTH</b>	<b>205,107.00</b>	<b>80.96</b>	<b>205,187.96</b>	<b>204,444.42</b>	<b>743.54</b>
<b>COUNCIL ON AGING:</b>					
SALARY/WAGE	182,440.00		182,440.00	178,441.90	3,998.10
EXPENSE	34,767.00		34,767.00	28,522.90	6,244.10
PRIOR YEAR ENCUMBERED		34.56	34.56	34.56	0.00
<b>TOTAL COUNCIL ON AGING</b>	<b>217,207.00</b>	<b>34.56</b>	<b>217,241.56</b>	<b>206,999.36</b>	<b>10,242.20</b>
<b>VETERANS SERVICES:</b>					
BENEFITS	64,000.00		64,000.00	54,713.32	9,286.68
MEMBERSHIP	29,144.00		29,144.00	29,069.08	74.92
PRIOR YEAR ENCUMBERED		2,500.00	2,500.00	468.75	2,031.25
<b>TOTAL VETERANS</b>	<b>93,144.00</b>	<b>2,500.00</b>	<b>95,644.00</b>	<b>84,251.15</b>	<b>11,392.85</b>
<b>HUMAN SERVICES:</b>					
SALARY/WAGE	54,984.00		54,984.00	54,983.28	0.72
EXPENSE	48,199.00	226.00	48,425.00	48,424.49	0.51
<b>TOTAL HUMAN SERVICES</b>	<b>103,183.00</b>	<b>226.00</b>	<b>103,409.00</b>	<b>103,407.77</b>	<b>1.23</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
<b>LIBRARY:</b>					
SALARY/WAGE	242,388.00	2,431.00	244,819.00	244,818.15	0.85
EXPENSE	110,431.00	-2,431.00	108,000.00	106,490.85	1,509.15
LIBRARY BLDG ARTICLE		2,384.60	2,384.60	2,384.60	0.00
<b>TOTAL LIBRARY</b>	<b>352,819.00</b>	<b>2,384.60</b>	<b>355,203.60</b>	<b>353,693.60</b>	<b>1,510.00</b>
<b>RECREATION:</b>					
SALARY/WAGE	279,925.00		279,925.00	277,081.76	2,843.24
EXPENSE	14,535.00		14,535.00	13,148.26	1,386.74
PRIOR YEAR ENCUMBRANCE		263.58	263.58	263.58	0.00
<b>TOTAL RECREATION</b>	<b>294,460.00</b>	<b>263.58</b>	<b>294,723.58</b>	<b>290,493.60</b>	<b>4,229.98</b>
<b>HISTORICAL:</b>					
SALARY/WAGE	2,250.00	1,471.00	3,721.00	3,720.25	0.75
EXPENSE	3,923.00	-1,471.00	2,452.00	439.56	2,012.44
<b>TOTAL HISTORICAL</b>	<b>6,173.00</b>	<b>0.00</b>	<b>6,173.00</b>	<b>4,159.81</b>	<b>2,013.19</b>
<b>CULTURAL COUNCIL:</b>					
EXPENSE	90.00		90.00	44.54	45.46
<b>TOTAL CULTURAL COUNCIL</b>	<b>90.00</b>	<b>0.00</b>	<b>90.00</b>	<b>44.54</b>	<b>45.46</b>
<b>DEBT:</b>					
PRINCIPAL INSIDE 2 1/2	1,118,593.00		1,118,593.00	1,118,591.09	1.91
PRINCIPAL OUTSIDE 2 1/2	2,183,682.00		2,183,682.00	2,183,682.00	0.00
INTEREST INSIDE 2 1/2	421,175.00		421,175.00	421,174.64	0.36
INTEREST OUTSIDE 2 1/2	758,048.00		758,048.00	758,047.49	0.51
TEMP BORROWING INSIDE	20,000.00	-12,240.00	7,760.00	2,437.80	5,322.20
TEMP BORROWING OUTSIDE	70,000.00	12,240.00	82,240.00	82,239.55	0.45
<b>TOTAL DEBT</b>	<b>4,571,498.00</b>	<b>0.00</b>	<b>4,571,498.00</b>	<b>4,566,172.57</b>	<b>5,325.43</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
<b>BENEFITS AND INSURANCE:</b>					
COUNTY RETIREMENT	2,046,235.00	-52,690.00	1,993,545.00	1,973,784.52	19,760.48
UNEMPLOYMENT	60,000.00		60,000.00	60,000.00	0.00
MEDICAL INSURANCE	5,347,121.00	(35,000.00)	5,312,121.00	5,188,367.02	123,753.98
GROUP INSURANCE	15,000.00		15,000.00	12,496.32	2,503.68
MEDICARE	370,000.00		370,000.00	335,010.11	34,989.89
TOWN INSURANCE	591,000.00	(2,421.00)	588,579.00	410,304.74	178,274.26
UNPAID BILLS		10,234.09	10,234.09	10,193.77	40.32
TOWN INSURANCE ENCUMBRANCES		20,550.00	20,550.00	14,368.57	6,181.43
<b>TOTAL BENEFITS &amp; INSURANCE</b>	<b>8,429,356.00</b>	<b>-59,326.91</b>	<b>8,370,029.09</b>	<b>8,004,525.05</b>	<b>365,504.04</b>
<b>STATE &amp; COUNTY ASSESSMENTS:</b>					
COUNTY TAXES		345,851.00	345,851.00	345,851.00	0.00
RMV NON-RENEWAL SURCHARGE		17,400.00	17,400.00	18,720.00	-1,320.00
MOSQUITO CONTROL PROJECTS		101,745.00	101,745.00	101,745.00	0.00
AIR POLLUTION DISTRICTS		7,094.00	7,094.00	7,094.00	0.00
SCHOOL CHOICE TUITION		182,638.00	182,638.00	244,644.00	-62,006.00
CHARTER SCHOOL TUITION		350,038.00	350,038.00	304,325.00	45,713.00
REGIONAL TRANSIT AUTHORITY		57,650.00	57,650.00	57,650.00	0.00
<b>TOTAL ASSESSMENTS</b>	<b>0.00</b>	<b>1,062,416.00</b>	<b>1,062,416.00</b>	<b>1,080,029.00</b>	<b>-17,613.00</b>
<b>TOTAL BUDGET</b>	<b>47,607,105.00</b>	<b>2,794,802.03</b>	<b>0,401,907.03</b>	<b>48,338,327.27</b>	<b>2,063,579.76</b>

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## Report of the Treasurer/ Collector

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

### Part I Treasurer's Cash Activity

<b>Beginning Cash Balance 07/01/2010</b>		<b>\$24,539,378.60</b>
Receipts 07/01/2010 thru 06/30/2011	\$71,404,418.41	
A/P Expenditures 07/01/2010 thru 06/30/2011	\$(42,754,147.80)	
P/R Expenditures 07/01/2010 thru 06/30/2011	\$(24,274,078.48)	
<b>Ending Cash Balance 06/30/2011</b>		<b>\$28,915,570.73</b>
Cash on Hand	\$100.00	
Bank of Canton	\$520,880.63	
Century Bank & Trust Company	\$7,764,140.11	
Citizen's Bank	\$709,630.42	
Eastern Bank	\$2,341,819.61	
Massachusetts Municipal Depository Trust	\$263,245.76	
Rockland Trust Company	\$15,402,682.24	
Sovereign Bank	\$1,461,059.11	
TD Banknorth	\$153,552.11	
Unibank	\$298,460.74	
<b>Total of All Cash &amp; Investments at 06/30/2011</b>		<b><u>\$28,915,570.73</u></b>

### Part II Reconciliation of Cash

	<b>Town Treasurer</b>	<b>Town Accountant</b>
Balance at 06/30/2011	\$28,915,570.73	\$27,757,252.47
July Warrants Posted to G/L as of 06/30		\$1,116,016.26
		<u>\$28,873,268.73</u>
Tailings Balance Not Included in G/L		\$41,962.00
		<u>\$28,915,230.73</u>
June Deposits - Post Due to G/L		\$340.00
		<u>\$28,915,570.73</u>
<b>Reconciled Balance at 06/30/2011</b>	<b><u>\$28,915,570.73</u></b>	<b><u>\$28,915,570.73</u></b>

### Part III Special Accounts\*

	Beginning Balance 7/1/2010	Deposits	Withdrawals	Ending Balance 6/30/2011
CPA	\$ 5,328,655.48	\$ 67,469.28	\$ -	\$ 5,396,124.76
Samuel Davis	\$ 54,173.10	\$ 67.18	\$ -	\$ 54,240.28
Stabilization fund	\$ 3,532,032.29	\$ 90,505.07	\$ -	\$ 3,622,537.36
Conservation	\$ 24,695.71	\$ 30.63	\$ -	\$ 24,726.34
	\$ 8,939,556.58	\$ 158,072.16	\$ -	\$ 9,097,628.74

\*The Special Account balances are also included in the activity noted in Part I of this report.

### Part IV Tax Collections

	Committed Outstanding 7/1	Adjustments	Collected	Abatements	Balance Outstanding 6/30
2011 Real Estate Taxes	\$ 36,794,669.51	\$ (172,584.88)	\$ (35,662,197.98)	\$ (357,315.03)	\$ 602,571.62
2010 Real Estate Taxes	\$ 638,045.62	\$ -	\$ (525,572.50)	\$ (66.90)	\$ 112,406.22
2009 Real Estate Taxes	\$ 136,693.52	\$ -	\$ (100,102.55)	\$ (33,731.69)	\$ 2,859.28
2011 Personal Property Tax	\$ 486,402.21	\$ -	\$ (480,104.92)	\$ (654.54)	\$ 5,642.75
2010 Personal Property Tax	\$ 5,423.17	\$ -	\$ (2,068.86)	\$ -	\$ 3,354.31
2009 Personal Property Tax	\$ 6,956.12	\$ -	\$ (564.18)	\$ -	\$ 6,391.94
2011 Motor Vehicle Excise	\$ 1,524,148.17	\$ -	\$ (1,290,359.02)	\$ (58,305.19)	\$ 175,483.96
2010 Motor Vehicle Excise	\$ 363,757.96	\$ -	\$ (299,869.12)	\$ (21,105.82)	\$ 42,783.02
2009 Motor Vehicle Excise	\$ 45,762.92	\$ -	\$ (23,285.07)	\$ (1,846.14)	\$ 20,631.71
2011 Boat Excise	\$ 51,703.00	\$ -	\$ (44,285.78)	\$ (1,875.06)	\$ 5,542.16
2010 Boat Excise	\$ 12,838.54	\$ -	\$ (8,874.71)	\$ (832.23)	\$ 3,131.60
2009 Boat Excise	\$ 2,644.64	\$ -	\$ (322.81)	\$ -	\$ 2,321.83
Tax Lien Receivable	\$ 925,723.87	\$ 186,835.58	\$ (58,389.22)	\$ -	\$ 1,054,170.23

### Part V Long Term Debt

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2010	New Debt Issued	Retirements	Outstanding June 30, 2011	1st Interest Payment	2nd Interest Payment	FY 2011 Interest Paid
<b>BUILDINGS</b>								
11/1/03	Fire Station	\$ 971,454.00	\$ -	\$ 164,801.00	\$ 806,653.00	\$ 23,268.03	\$ 19,148.01	\$ 42,416.04
11/1/03	Town Hall	\$ 238,100.00	\$ -	\$ 77,600.00	\$ 160,500.00	\$ 5,752.50	\$ 3,812.50	\$ 9,565.00
9/15/06	Senior Center	\$ 1,160,000.00	\$ -	\$ 85,000.00	\$ 1,075,000.00	\$ 23,518.75	\$ 21,818.75	\$ 45,337.50
8/15/08	Fire Sub-Station	\$ 1,990,000.00	\$ -	\$ 120,000.00	\$ 1,870,000.00	\$ 44,993.75	\$ 41,993.75	\$ 86,987.50
11/15/10	Library	\$ -	\$ 4,922,000.00	\$ -	\$ 4,922,000.00	\$ -	\$ -	\$ -
	Buildings Total	\$ 4,359,554.00	\$ 4,922,000.00	\$ 447,401.00	\$ 8,834,153.00	\$ 97,533.03	\$ 86,773.01	\$ 184,306.04
<b>Departmental Equipment</b>								
9/1/03	Fire Truck	\$ 300,000.00	\$ -	\$ 50,000.00	\$ 250,000.00	\$ 5,550.00	\$ 4,675.00	\$ 10,225.00
	Departmental Equipment Total	\$ 300,000.00	\$ -	\$ 50,000.00	\$ 250,000.00	\$ 5,550.00	\$ 4,675.00	\$ 10,225.00
<b>School Buildings</b>								
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	School Buildings Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

11/15/00	High School Land	\$	341,428.00	\$	-	\$	56,332.00	\$	285,096.00	\$	8,180.21	\$	6,771.91	\$	14,952.12
	School - All Other Total	\$	341,428.00	\$	-	\$	56,332.00	\$	285,096.00	\$	8,180.21	\$	6,771.91	\$	14,952.12
<b>Sewer</b>															
12/1/08	CW-00-50-A	\$	106,552.29	\$	-	\$	9,686.71	\$	96,865.58	\$	-	\$	-	\$	-
7/1/10	CW-00-50-B	\$	190,225.00	\$	-	\$	-	\$	190,225.00	\$	-	\$	-	\$	-
	Sewer Total	\$	296,777.29	\$	-	\$	9,686.71	\$	287,090.58	\$	-	\$	-	\$	-
<b>Other Inside</b>															
11/15/00	Fire Station -														
	Design Cost	\$	30,096.00	\$	-	\$	5,149.00	\$	24,947.00	\$	720.90	\$	592.18	\$	1,313.08
11/15/00	Asher/Pickeral/ Mashpee Shores	\$	212,450.00	\$	-	\$	36,050.00	\$	176,400.00	\$	5,088.59	\$	4,187.30	\$	9,275.89
11/15/00	Al's Land	\$	123,100.00	\$	-	\$	20,612.00	\$	102,488.00	\$	2,947.70	\$	2,432.41	\$	5,380.11
11/15/00	Andrade Land	\$	123,100.00	\$	-	\$	20,612.00	\$	102,488.00	\$	2,947.70	\$	2,432.41	\$	5,380.11
11/15/00	Belcher Land	\$	929,456.00	\$	-	\$	158,782.00	\$	770,674.00	\$	22,275.54	\$	18,305.99	\$	40,581.53
11/15/00	MacDonald Land	\$	71,211.00	\$	-	\$	15,322.00	\$	55,889.00	\$	1,709.79	\$	1,326.74	\$	3,036.53
11/15/00	Peck Land	\$	123,100.00	\$	-	\$	20,612.00	\$	102,488.00	\$	2,947.70	\$	2,432.41	\$	5,380.11
11/15/00	Orenda Land	\$	19,895.00	\$	-	\$	5,200.00	\$	14,695.00	\$	462.19	\$	332.19	\$	794.38
11/15/00	Melia Land	\$	92,570.00	\$	-	\$	15,458.00	\$	77,112.00	\$	2,216.90	\$	1,830.45	\$	4,047.35
11/15/00	Oakley Land	\$	7,140.00	\$	-	\$	6,070.00	\$	1,070.00	\$	178.50	\$	26.75	\$	205.25
9/1/03	Santuit Land	\$	2,120,000.00	\$	-	\$	180,000.00	\$	1,940,000.00	\$	42,402.50	\$	39,252.50	\$	81,655.00
9/1/03	Amy Brown Land	\$	165,000.00	\$	-	\$	15,000.00	\$	150,000.00	\$	3,266.25	\$	3,003.75	\$	6,270.00
9/1/03	Trout Brook Road	\$	10,000.00	\$	-	\$	10,000.00	\$	-	\$	175.00	\$	-	\$	175.00
9/1/03	Echo Road	\$	120,000.00	\$	-	\$	10,000.00	\$	110,000.00	\$	2,402.50	\$	2,227.50	\$	4,630.00
9/1/03	Barrows Land	\$	60,000.00	\$	-	\$	5,000.00	\$	55,000.00	\$	1,201.25	\$	1,113.75	\$	2,315.00
9/1/03	Holland Mills	\$	60,000.00	\$	-	\$	5,000.00	\$	55,000.00	\$	1,201.25	\$	1,113.75	\$	2,315.00
9/15/06	Algonquin Road	\$	215,000.00	\$	-	\$	15,000.00	\$	200,000.00	\$	4,356.25	\$	4,056.25	\$	8,412.50
9/15/06	Seabrook Village	\$	280,000.00	\$	-	\$	20,000.00	\$	260,000.00	\$	5,675.00	\$	5,275.00	\$	10,950.00
9/15/06	Old Barnstable Road														
	Land Purchase	\$	2,945,000.00	\$	-	\$	185,000.00	\$	2,760,000.00	\$	59,593.75	\$	55,893.75	\$	115,487.50
9/15/06	Attaquin/Route 130 Land	\$	1,210,000.00	\$	-	\$	80,000.00	\$	1,130,000.00	\$	24,481.25	\$	22,881.25	\$	47,362.50
9/15/06	Canterbury Ridge Road	\$	39,000.00	\$	-	\$	3,000.00	\$	36,000.00	\$	791.25	\$	731.25	\$	1,522.50
9/15/06	Harbor Ridge Road	\$	38,000.00	\$	-	\$	3,500.00	\$	34,500.00	\$	776.88	\$	706.87	\$	1,483.75
9/15/06	Quashnet Woods/Grant														
	Breen Road	\$	64,000.00	\$	-	\$	4,500.00	\$	59,500.00	\$	1,298.12	\$	1,208.13	\$	2,506.25
9/15/06	Lakewood Drive	\$	279,000.00	\$	-	\$	19,000.00	\$	260,000.00	\$	5,646.25	\$	5,266.25	\$	10,912.50
9/15/06	Various Road Projects	\$	750,000.00	\$	-	\$	150,000.00	\$	600,000.00	\$	15,187.50	\$	12,187.50	\$	27,375.00
		\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	Other Inside Sub-Total	\$	10,087,118.00	\$	-	\$	1,008,867.00	\$	9,078,251.00	\$	209,950.51	\$	188,816.33	\$	398,766.84
8/15/08	Greenwood Avenue														
	Project	\$	317,500.00	\$	-	\$	35,300.00	\$	282,200.00	\$	7,341.82	\$	6,459.31	\$	13,801.13
8/15/08	Wintergreen Drive														
	Project	\$	33,000.00	\$	-	\$	3,600.00	\$	29,400.00	\$	764.25	\$	674.25	\$	1,438.50
8/15/08	Cayuga Avenue Project	\$	180,000.00	\$	-	\$	20,000.00	\$	160,000.00	\$	4,162.50	\$	3,662.50	\$	7,825.00
8/15/08	Regatta Road Project	\$	9,500.00	\$	-	\$	1,100.00	\$	8,400.00	\$	218.94	\$	191.44	\$	410.38
8/15/08	St. Vincent Land														
	Purchase	\$	2,030,000.00	\$	-	\$	115,000.00	\$	1,915,000.00	\$	45,921.87	\$	43,046.88	\$	88,968.75
11/15/10	Roadway Projects	\$	-	\$	345,000.00	\$	-	\$	345,000.00	\$	-	\$	-	\$	-
11/15/10	Preakness Lane	\$	-	\$	15,250.00	\$	-	\$	15,250.00	\$	-	\$	-	\$	-
11/15/10	Equestrian Avenue	\$	-	\$	17,250.00	\$	-	\$	17,250.00	\$	-	\$	-	\$	-
11/15/10	Forest Drive	\$	-	\$	123,553.00	\$	-	\$	123,553.00	\$	-	\$	-	\$	-
11/15/10	Highlands Roadways	\$	-	\$	173,439.00	\$	-	\$	173,439.00	\$	-	\$	-	\$	-
11/15/10	Quashnet Valley														
	Estates Roadway	\$	-	\$	221,508.00	\$	-	\$	221,508.00	\$	-	\$	-	\$	-
	Other Inside Total	\$	12,657,118.00	\$	896,000.00	\$	1,183,867.00	\$	12,369,251.00	\$	268,359.89	\$	242,850.71	\$	511,210.60
<b>Total - Inside the Debt Limit</b>															
		\$	17,954,877.29	\$	5,818,000.00	\$	1,747,286.71	\$	22,025,590.58	\$	379,623.13	\$	341,070.63	\$	720,693.76

**Outside the Debt Limit****School Buildings**

11/1/03	High School	\$10,041,900.00	\$	-	\$1,487,400.00	\$8,554,500.00	\$243,941.25	\$206,756.25	\$450,697.50
		\$-	\$	-	\$-	\$-	\$-	\$-	\$-
	School Buildings Total	\$10,041,900.00	\$	-	\$1,487,400.00	\$8,554,500.00	\$243,941.25	\$206,756.25	\$450,697.50

**Solid Waste**

2/1/01	Landfill Capping								
	(1)98-67	335,342.28	\$	-	\$33,896.73	\$301,445.55	\$-	\$6,741.51	\$6,741.51
8/1/01	T5-98-1030	114,200.20	\$	-	\$10,400.20	\$103,800.00	\$-	\$-	\$-
2/1/04	CW-00-50	13,443.54	\$	-	\$1,105.71	\$12,337.83	\$234.23	\$-	\$234.23
2/1/04	Landfill Capping								
	(2)98-67A	34,126.21	\$	-	\$3,424.87	\$30,701.34	\$-	\$855.13	\$855.13
11/16/05	Septic Repair								
	T5-98-1030-1	136,000.00	\$	-	\$8,500.00	\$127,500.00	\$-	\$-	\$-
11/15/06	T5-98-1030-2	153,430.86	\$	-	\$10,258.87	\$143,171.99	\$-	\$-	\$-
		\$-	\$	-	\$-	\$-	\$-	\$-	\$-
	Solid Waste Total	\$786,543.09	\$	-	\$67,586.38	\$718,956.71	\$234.23	\$7,596.64	\$7,830.87

**Total - Outside the Debt Limit**

\$10,828,443.09	\$	-	\$1,554,986.38	\$9,273,456.71	\$244,175.48	\$214,352.89	\$458,528.37
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**Total - Long Term Debt**

\$28,783,320.38	\$5,818,000.00	\$3,302,273.09	\$31,299,047.29	\$623,798.61	\$555,423.52	\$1,179,222.13
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Respectfully Submitted,

David E. Leary  
Treasurer/Collector



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## Report of the Mashpee Americans with Disabilities Act Committee

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To the honorable Board of Selectmen and the  
Citizens of the Town of Mashpee.

The members of the Mashpee Americans with Disabilities Act Committee are pleased to report continued progress toward our objective of making Mashpee the most accessible town on Cape Cod. This progress is due in no small measure from the support and encouragement of town officials and the cooperation of local businesses.

The committee membership changed significantly as long time member, Bill Dundon, resigned for medical reasons and Maria Hortaridis, the School Department representative, left Mashpee for another position off-Cape. Also, Terrie Cook, Board of Selectmen liaison to the committee, did not seek reelection. Fortunately, the vacancies were filled quickly with highly qualified individuals. Kathleen Moore, Administrative Assistant to the Town Manager and the Board of Selectmen was appointed to fill one vacancy and Michele Brady, Special Education Administrator for Mashpee Schools, replaced Ms. Hortaridis. We are very fortunate to have Carol Sherman as the new liaison.

A Mobi-Mat beach access ramp for South Cape Beach has been purchased. This should improve access to the beach for people with mobility difficulties. The ramp will be put in place for the 2012 season. We thank all those who contributed to the purchase price. Also special thanks to the Town Manager, Board of Selectmen, Town Meeting attendees and the Director of DPW, without whose support this would not have been possible. Planning is underway for a ceremony opening the ramp for the public. We hope to apply any lessons learned at South Cape Beach to efficiently expand the capability to other town beaches.

One of our most important responsibilities is to assist residents navigate the “system” to resolve frustrating access issues. In 2011, we contributed to the resolution of four such issues.

Although the committee was not directly involved in complaints about handicapped access at

Popponessett Market Place resulting in a law suit subsequently settled out of court, disabled residents should be pleased with the greatly improved access when ongoing “fixes” are completed. Thanks to Charlie Maintanis of the Building Department for his valuable contributions to the project.

We are once again indebted to Kathleen Moore for coordinating the special support for disabled residents at Town Meeting. The Communications Access Realtime Translation (CART), large-print warrants and close-in parking are appreciated. We also thank Sherry Bergeron, Executive Director of The Audible Local Ledger, for providing the facilities and technical assistance necessary for preparing audio versions of the Town Meeting warrant.

Committee members also participate in other programs designed to assist the disabled. Michele Brady obviously plays a crucial role in insuring Mashpee students with special needs may take advantage of every possible resource. Mert Sapers does an outstanding job organizing the civilian parking patrol and working with the Police Department to monitor handicapped parking violations. Violations have dropped significantly since this program began. Bob Wooldridge is a volunteer reader with the Audible Local Ledger providing reading services for the blind, vision impaired and print disabled.

Access and parking continue to be an area of concern at a number of commercial centers in Mashpee. Charlie Maintanis continues to press the need for improved design and maintenance of parking areas and better compliance with the letter and spirit of parking regulations. The results of non-compliance with access requirements at Popponessett Marketplace should provide an incentive for others to improve compliance.

We encourage residents to notify committee members of any access problems they encounter. Many town and commercial projects will be getting underway in the Spring. Making these issues known as soon as possible will give appropriate individuals time to incorporate corrective action into their plans.

Thanks to the efforts of Mashpee Chief of Police, Rodney Collins and Stephen Mone, Harbormaster, initial planning to improve handicapped access at Mashpee’s boat ramps has begun.

The committee members are reviewing the pertinent content of the *Cape Cod Disability Access Directory* to insure disabled access in Mashpee is accurately represented. The directory is also available online at [www.capecoddisability.org](http://www.capecoddisability.org).

Respectfully submitted,

Michele Brady  
Marilyn Farren  
Charles Maintanis  
Kathleen Moore  
Patricia Parolski  
Merton Sapers  
Beverly Wooldridge  
Robert Wooldridge, Chairman

**Everyone  
Makes a  
Difference**



**Brandon Burke-1st-Grade 8  
Mashpee Middle School**

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## Report of the Assessing Director

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To the Honorable Board of Selectmen and  
Citizens of the Town of Mashpee

The Board of Assessors values all Real and Personal Property within the Town of Mashpee as well as the Mashpee Water District. Values are determined as of January 1st each year. These values are based on the previous calendar year's sales. The legal standard is that all property is assessed at its "full and fair market value". That is, the amount a knowledgeable and willing buyer would pay a knowledgeable and willing seller on the open market. The fiscal period ending June 30, 2011 is based on the assessment date of January 1, 2010.

The Massachusetts Department of Revenue (DOR) extensively audits the Assessor's Office triennially to verify that the assessors are using correct Mass Appraisal methodology and that its values reflect full and fair market value. When the DOR is satisfied, the assessors are allowed to calculate the tax rate based on the budget and then issue tax bills.

The past year has seen overall property values decline about 4% in the Real Estate Market for the fiscal year ending in June 2011. While industrial, oceanfront and golf front areas have been holding or increasing their value; other segments of the market have not fared as well. The Assessing Department continues to work diligently in following the market to fairly assess properties to reflect these changes so that all Mashpee properties are equitably assessed. These reports show the Fiscal 2011 data.

The Board of Assessors' areas of responsibility include:

- Real Estate and Personal Property tax valuations
- Administering Motor Vehicle Excise taxes
- Administering Boat Excise taxes
- Personal and Charitable Exemptions
- Administering water, street and sewer betterments

The Assessing Department's charge is to:

- Discover, analyze, and reflect the value changes that occur in the market
- Regularly inspect each property to record specific features of the land and buildings

- List items such as size, type, and quality of construction, number of rooms, baths, fireplaces, the type of heating, etc.
- Inspect each structure in town at least once every nine years
- Set the Tax Rate based on budget requirements and valuations

Real estate and motor vehicle excise tax levies account for a majority of the funds available to the municipality. Efficient and effective assessment practices result in a predictable tax levy which is essential to maintaining town services. I would like to

thank the dedicated Assessing Office employees and Members of the Board of Assessors for all of their hard work and commitment to the Town of Mashpee.

If you have any questions or concerns, please contact us or stop into the office and we will be happy to assist you.

Respectfully Submitted,  
Jason R. Streebel, MAA  
*Director of Assessing*

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## Report of the Board of Assessors

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Board of Assessors submits the following  
Report for the Fiscal Year ending June 30, 2011.

The division of taxable property within the Town  
of Mashpee classified by use is as follows:

	<b>Class</b>	<b>Assessed Value</b>	<b>As a percentage of Total Value</b>	<b>Tax Rate</b>	<b>Levy by Class</b>
1	Residential	4,075,412,867	91.4862	8.37	34,111,205.70
2	Open Space	1,836,500	0.0412	8.37	15,371.51
3	Commercial	295,445,083	6.6323	8.37	2,472,875.34
4	Industrial	23,864,300	0.5357	8.37	199,744.19
5	Personal Property	58,112,560	1.3045	8.37	486,402.13
		4,454,671,310	100%	8.37	37,285,598.86

### APPROPRIATIONS AND SOURCES OF REVENUE FISCAL YEAR 2011

Total Amount to be Raised 51,621,684.81

#### Funding Sources

State Aid Reimbursements	6,176,478.00
Local Receipts	5,156,764.28
“Free Cash”	1,602,744.00
“Other Available Funds”	1,400,099.66
Property Tax Levy	37,285,598.87

Respectfully Submitted,  
Sheldon L. Holzer, *Chairman*  
Gregg Fraser, *Vice Chairman*  
Paul P. Andrews, *Board Clerk*  
*Board of Assessors*

# Report of the Water District Board of Assessors

To the Honorable Water Commissioners and the  
Citizens of the Town of Mashpee:

The Water District Board of Assessors submits  
the following report for the Fiscal Year ending June  
30, 2011.

The division of taxable property within the Town  
of Mashpee classified by use is as follows:



	Class	Assessed Value	As a percentage of Total Value	Tax Rate	Levy by Class
1	Residential	4,075,412,867	91.4862	0.21	855,836.70
2	Open Space	1,836,500	0.0412	0.21	385.67
3	Commercial	295,445,083	6.6323	0.21	62,043.47
4	Industrial	23,864,300	0.5357	0.21	5,011.50
5	Personal Property	58,112,560	1.3045	0.21	12,203.64
		4,454,671,310	100%	0.21	935,480.98

## APPROPRIATIONS AND SOURCES OF REVENUE FISCAL YEAR 2011

Total Amount to be Raised 3,858,819.98

### Funding Sources

Local Receipts	1,415,000.00
"Free Cash"	856,339.00
"Other Available Funds"	652,000.00
Property Tax Levy	935,480.98

Respectfully Submitted,

Sheldon L.Holzer, *Chairman*

Gregg Fraser, *Vice Chairman*

Paul P. Andrews, *Board Clerk*

*Board of Assessors*

# Town of Mashpee

## Town/School Employee Salaries

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
BRADSHAW, ANN, M	\$156,617.86	SUPERINTEDENTS OFFICE	HORNE, MICHAEL, S	\$83,923.63	MASHPEE HIGH SCHOOL
PHELAN, JOHN, F	\$136,498.52	FIRE DEPARTMENT	LOPEZ, MARK, V	\$83,231.79	FIRE DEPARTMENT
MASON, JOYCE, M	\$134,924.64	SELECTMENS OFFICE	FUDALA, F THOMAS, A	\$83,072.81	PLANNING
ROSE, THOMAS, A	\$134,209.83	POLICE DEPARTMENT	DELVECCHIO, DAVID, A	\$82,763.56	INFORMATION TECNOLOGY
ENSKO, DAVID, M	\$131,869.10	POLICE DEPARTMENT	AVTGES, SUZANNE, M	\$82,148.21	MASHPEE HIGH SCHOOL
COSTELLO, STEPHEN, M	\$128,322.83	FIRE DEPARTMENT	DOLEN, JOHN, P	\$81,786.25	MASHPEE HIGH SCHOOL
COLLINS, RODNEY, C	\$122,907.01	POLICE DEPARTMENT	CRIMMINS, MARY, S	\$81,569.05	KENNETH C. COOMBS SCHOOL
LONG, KEVIN,	\$120,836.00	FIRE DEPARTMENT	BOLD, STEPHEN, P	\$81,561.41	FIRE DEPARTMENT
BAKER, GEORGE, W, JR	\$120,213.34	FIRE DEPARTMENT	SHEA, PETER, M	\$81,410.60	MASHPEE HIGH SCHOOL
PALERMO, ROBERT, G	\$119,631.71	POLICE DEPARTMENT	FARREN, MARILYN, P	\$81,409.00	HUMAN RESOURCES
EVAUL, MICHAEL, D	\$118,630.29	FIRE DEPARTMENT	MITCHELL, MARGARET,	\$81,403.83	KENNETH C. COOMBS SCHOOL
MCDONALD, STEPHEN, R	\$115,626.50	POLICE DEPARTMENT	ADAMS, CHRISTOPHER, D	\$81,244.90	FIRE DEPARTMENT
STANLEY, NICOLE, A	\$114,891.79	FIRE DEPARTMENT	TOBEY, ALCOTT, JR	\$81,235.97	POLICE DEPARTMENT
FELLOWS, JOSEPH, P	\$109,737.44	FIRE DEPARTMENT	DELORME, CARL, R	\$81,032.63	POLICE DEPARTMENT
DIMITRES, JOHN, E	\$109,095.40	POLICE DEPARTMENT	STEARNS, JUDY ANN,	\$80,922.20	KENNETH C. COOMBS SCHOOL
THAYER, RICHARD, D	\$108,090.27	FIRE DEPARTMENT	CLIFFORD, JOEL, D	\$80,829.17	FIRE DEPARTMENT
DAY, JANE, A, F	\$106,158.78	MASHPEE HIGH SCHOOL	ROBELLO, CHRISTINE,	\$80,742.20	KENNETH C. COOMBS SCHOOL
SEXTON, MICHAEL, J	\$105,241.43	POLICE DEPARTMENT	RUSSELL, MARY, B	\$80,629.05	KENNETH C. COOMBS SCHOOL
DEBOER, PATRICIA, M	\$104,188.80	QUASHNET SCHOOL	MURRAY, MARILYN, S	\$80,539.05	QUASHNET SCHOOL
READ, JON, M	\$103,120.71	POLICE DEPARTMENT	FREITAS, DIANE CLAIRE,	\$80,325.48	QUASHNET SCHOOL
ASSAD, MICHAEL, A, JR	\$102,381.36	POLICE DEPARTMENT	TRIPP, BRADFORD, T	\$80,268.32	DEPARTMENT OF PUBLIC WORKS
WATERFIELD, ROBERT, R	\$101,802.66	POLICE DEPARTMENT	PALMER, KIMBERLY, A	\$80,044.05	KENNETH C. COOMBS SCHOOL
NAAS, OLIVIER, A	\$100,816.68	POLICE DEPARTMENT	COON, BETH, A	\$79,790.68	KENNETH C. COOMBS SCHOOL
GREEN, ERIK, T	\$99,947.07	POLICE DEPARTMENT	BLODGETT, WILLIAM, H	\$79,671.34	POLICE DEPARTMENT
LACAVA, MICHAEL, J	\$99,940.90	POLICE DEPARTMENT	GOULD, DAVIEN, B	\$79,629.05	KENNETH C. COOMBS SCHOOL
FAULKNER, ERIC,	\$99,833.24	FIRE DEPARTMENT	ALBERICO, SANDRA, J	\$79,629.05	QUASHNET SCHOOL
ARNOLD, SHEILA, A	\$98,556.77	MASHPEE MIDDLE SCHOOL	WILKINSON, ALEXANDRA,	\$79,359.05	KENNETH C. COOMBS SCHOOL
LACAVA, JOHN, E	\$96,767.91	FIRE DEPARTMENT	FARREN, DAVID, M	\$78,870.39	FIRE DEPARTMENT
ANDERSON, ERIK, P	\$96,738.55	FIRE DEPARTMENT	HETTINGER, LISA, M	\$78,715.30	POLICE DEPARTMENT
SANTANGELO, JOHN, J	\$96,590.01	POLICE DEPARTMENT	QUAYAT, DIANE, G	\$78,610.34	MASHPEE MIDDLE SCHOOL
PESTILLI, ERIC, P	\$95,738.54	POLICE DEPARTMENT	FRYE, KEVIN, M	\$78,505.64	POLICE DEPARTMENT
GOULART, DEBRA, M	\$95,417.40	SUPERINTEDENTS OFFICE	WERFELMAN, SUZANNE, W	\$78,199.34	QUASHNET SCHOOL
CARLINE, SCOTT, W	\$94,896.60	POLICE DEPARTMENT	RAYMOND, MARYANN,	\$78,157.01	KENNETH C. COOMBS SCHOOL
COLLINS, JOAN, A	\$94,127.13	SPECIAL EDUCATION	RILEY, CAROL, P	\$77,879.05	MASHPEE HIGH SCHOOL
VIEIRA, VICTORIA, L	\$93,975.81	MASHPEE HIGH SCHOOL	BOURKE-MCKAY, LUCINDA,	\$77,652.05	QUASHNET SCHOOL
PATENAUDE, DANNY, R	\$93,252.11	MASHPEE HIGH SCHOOL	SCHREINER, SUSAN, M	\$77,652.05	QUASHNET SCHOOL
PENDER-BOKANOVICH, ELAINE, M	\$92,361.96	KENNETH C. COOMBS SCHOOL	LOUF, DIANNE, J	\$77,652.05	QUASHNET SCHOOL
THAYER, DAWN, M	\$91,691.60	ACCOUNTING DEPARTMENT	COGSWELL, SUZANNE, E	\$77,650.05	KENNETH C. COOMBS SCHOOL
FURTEK, EDMUND, W, JR	\$91,644.19	MASHPEE HIGH SCHOOL	SHUTE, CHRISTOPHER, D	\$77,484.02	FIRE DEPARTMENT
MACKIEWICZ, DAVID, J	\$91,561.58	POLICE DEPARTMENT	BRODIE, KERRI, C, A	\$77,470.63	MASHPEE HIGH SCHOOL
FINLEY, MICHAEL, P	\$90,169.05	POLICE DEPARTMENT	GREENE, DEBRA,	\$77,446.18	KENNETH C. COOMBS SCHOOL
LAURENT, CATHERINE, E	\$89,576.07	DEPARTMENT OF PUBLIC WORKS	JOHNSON, LOUISE, A	\$77,446.18	QUASHNET SCHOOL
SULLIVAN, SEAN, R	\$88,949.25	POLICE DEPARTMENT	MAYO, THOMAS, J	\$77,282.72	SELECTMENS OFFICE
KETT, LINDSAY, K	\$88,729.66	MASHPEE HIGH SCHOOL	SMITH-SHADAN, ALICE, L	\$77,115.57	KENNETH C. COOMBS SCHOOL
PELTIER, JOSEPH, E	\$88,104.90	FIRE DEPARTMENT	MELBY, REWA, J	\$76,930.76	MASHPEE MIDDLE SCHOOL
HYDE, BRIAN, A	\$87,973.46	MASHPEE HIGH SCHOOL	CAMP, KAREN, S	\$76,912.02	QUASHNET SCHOOL
DALY, KELLEN, K	\$87,943.09	FIRE DEPARTMENT	CORRIGAN, BRIAN,	\$76,733.12	MASHPEE HIGH SCHOOL
MILLIKEN, GLENN, G	\$87,848.29	FIRE DEPARTMENT	LANOUE, STEPHANIE,	\$76,714.87	QUASHNET SCHOOL
TRIVERI, MATTHEW, R	\$86,644.86	MASHPEE HIGH SCHOOL	DALY, KRISTEN, L	\$76,637.45	KENNETH C. COOMBS SCHOOL
KENNY, PATRICIA,	\$85,874.24	KENNETH C. COOMBS SCHOOL	PERPALL, BETSY, F	\$76,604.00	QUASHNET SCHOOL
THOMPSON, DEREK, D	\$85,864.61	QUASHNET SCHOOL	KINGSLEY, DIANE,	\$76,598.93	KENNETH C. COOMBS SCHOOL
FARRELL, PATRICIA, M	\$84,542.71	MASHPEE HIGH SCHOOL	CUOZZO, WILLIAM, J	\$76,340.03	POLICE DEPARTMENT
			FOLEY, ERIC, M, SR	\$76,251.79	POLICE DEPARTMENT
			PERRY, MARLENE, L	\$76,154.00	QUASHNET SCHOOL

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
RAFFERTY, ANN, M	\$76,151.83	KENNETH C. COOMBS SCHOOL	GLIDDEN, SUSAN, M	\$69,311.46	MASHPEE MIDDLE SCHOOL
PERKINS, CHRISTOPHER, A	\$76,140.69	MASHPEE HIGH SCHOOL	SWIFT, CAROLYN,	\$69,285.93	KENNETH C. COOMBS SCHOOL
DORMAN, JAMES, W	\$76,097.63	POLICE DEPARTMENT	MAIER, KRISTY, L	\$68,969.96	QUASHNET SCHOOL
CHICOINE, SHAWN, T	\$75,828.13	MASHPEE HIGH SCHOOL	ARSENAULT, DENISE, J	\$68,921.01	QUASHNET SCHOOL
WRAY, ROBERT, J	\$75,617.47	MASHPEE HIGH SCHOOL	MORANO, PATRICIA, A	\$68,866.17	MASHPEE MIDDLE SCHOOL
GEGGATT, ROBIN, M	\$75,572.95	QUASHNET SCHOOL	MORRIS, CURTIS, M	\$68,746.89	QUASHNET SCHOOL
DONOVAN, PATRICIA, T	\$75,511.23	MASHPEE MIDDLE SCHOOL	ROBBINS, ALISON, M	\$68,705.40	KENNETH C. COOMBS SCHOOL
RILEY, PATRICIA,	\$75,041.66	MASHPEE HIGH SCHOOL	MONTEITH, KRISTIN, A	\$68,255.67	MASHPEE MIDDLE SCHOOL
BRYANT, WILLIAM, P	\$75,028.19	POLICE DEPARTMENT	OUR, MEREDITH, A	\$68,096.07	POLICE DEPARTMENT
BELLONE, JO-ANN, S	\$74,684.81	KENNETH C. COOMBS SCHOOL	BURKE, BRYAN, W	\$67,954.21	POLICE DEPARTMENT
BRODIE, BRIAN, J	\$74,684.57	MASHPEE HIGH SCHOOL	REYNOLDS, CELESTE, A	\$67,852.68	MASHPEE HIGH SCHOOL
MARSHALL, CARY, H	\$74,651.87	QUASHNET SCHOOL	PALMATIER, CAROL, B	\$67,621.01	QUASHNET SCHOOL
LAPOINT, KARI, L	\$74,433.45	MASHPEE HIGH SCHOOL	PHELAN, ROBIN, S	\$67,517.44	KENNETH C. COOMBS SCHOOL
MACNALLY, JANET,	\$74,331.39	KENNETH C. COOMBS SCHOOL	CAMPBELL, NANCY, J	\$67,451.89	MASHPEE MIDDLE SCHOOL
KEOUGH, RONALD, D	\$74,307.52	MASHPEE HIGH SCHOOL	NUNES, FRANK, III	\$67,420.80	FIRE DEPARTMENT
STICKLEY, MARY, E	\$73,941.46	QUASHNET SCHOOL	DEXTER, LON, S	\$67,143.19	MASHPEE MIDDLE SCHOOL
LOONEY, MICHAEL, P	\$73,569.23	MASHPEE HIGH SCHOOL	CATANESE, JOSEPH, M	\$67,098.09	POLICE DEPARTMENT
RASTALLIS, JACQUELINE, J	\$73,242.23	QUASHNET SCHOOL	TERRILL, COLLEEN, E	\$66,877.07	QUASHNET SCHOOL
HAYES, ELIZABETH, C	\$73,204.01	QUASHNET SCHOOL	PAGE, JANICE,	\$66,549.63	KENNETH C. COOMBS SCHOOL
HEMBREE, JANE, L	\$72,956.70	KENNETH C. COOMBS SCHOOL	COREY, SEAN, J	\$66,403.65	MASHPEE MIDDLE SCHOOL
SAMBITO-NELSON,			ARTHURS, JASON, M	\$66,247.87	POLICE DEPARTMENT
VINCENZA	\$72,811.74	QUASHNET SCHOOL	LAPORTE, FRANCIS, T	\$66,097.29	MASHPEE MIDDLE SCHOOL
BLUTE, KEVIN, M	\$72,793.73	MASHPEE HIGH SCHOOL	MCMANUS, ANDREW, R	\$65,459.02	CONSERVATION DEPARTMENT
SOUZA, TIMOTHY,	\$72,785.37	KENNETH C. COOMBS SCHOOL	FREDERICK, AUGUSTUS, C, JR	\$65,404.20	RECREATION
MARQUES, STEPHEN, C	\$72,769.28	FIRE DEPARTMENT	CONNOR, SUSAN, A	\$65,362.73	KENNETH C. COOMBS SCHOOL
BAILEY, ROBERT, O	\$72,641.69	QUASHNET SCHOOL	WILBER, ELIZABETH, A	\$65,362.73	KENNETH C. COOMBS SCHOOL
SCHAKEL, STACEY, M	\$72,559.83	KENNETH C. COOMBS SCHOOL	LITTLETON, DIANA, C	\$65,362.73	QUASHNET SCHOOL
CAROTENUTO, SHEILA, G	\$72,519.63	QUASHNET SCHOOL	PRAPAS, CYNTHIA, S	\$65,284.13	MASHPEE HIGH SCHOOL
GALOVIC, ELIZABETH, A	\$72,482.05	MASHPEE MIDDLE SCHOOL	VALENTINO, MONA LISA,	\$65,098.37	MASHPEE MIDDLE SCHOOL
O'LOUGHLIN, PATRICIA, L	\$72,450.59	KENNETH C. COOMBS SCHOOL	WILLIS, SEAN, G	\$64,969.04	FIRE DEPARTMENT
OBUCHON, SHERYL,	\$72,214.18	MASHPEE HIGH SCHOOL	WITHINGTON, SEAN, W	\$64,857.57	QUASHNET SCHOOL
SPIVEY, RUTH, B	\$72,115.12	MASHPEE HIGH SCHOOL	HIGGINS, SHERRY, L	\$64,857.57	QUASHNET SCHOOL
ZAESKE, DONNA, M	\$72,104.08	KENNETH C. COOMBS SCHOOL	BROWN, CHRISTINE, L	\$64,567.46	QUASHNET SCHOOL
GRANT, GRETA, E	\$72,083.18	QUASHNET SCHOOL	HORNER, LEE,	\$64,357.75	KENNETH C. COOMBS SCHOOL
GIUGGIO, ANN, M	\$71,947.72	QUASHNET SCHOOL	PIMENTAL, EMILY, R	\$64,207.83	QUASHNET SCHOOL
PETROSH, JOHN, G	\$71,886.65	POLICE DEPARTMENT	MANNING, MARLA, M	\$63,776.57	MASHPEE HIGH SCHOOL
HARRINGTON, GLEN, E	\$71,739.64	BOARD OF HEALTH	O'DONNELL, NEIL, J	\$63,672.83	MASHPEE HIGH SCHOOL
MORONEY, SEAN, P	\$71,670.96	MASHPEE HIGH SCHOOL	CAMPBELL, AMY, J	\$63,647.83	QUASHNET SCHOOL
O'BRIEN, MARYKATE, G	\$71,590.24	QUASHNET SCHOOL	CURTIS, SUSAN,	\$63,647.83	MASHPEE MIDDLE SCHOOL
HEALY, JAMES, P	\$71,419.10	FIRE DEPARTMENT	LONG, JAMES, W	\$63,553.06	COUNCIL ON AGING
NOCELLA, SALVATORE, A	\$71,382.05	MASHPEE HIGH SCHOOL	CAPUTE, JACQUELINE,	\$63,403.55	MASHPEE MIDDLE SCHOOL
FORD, KATHIE, J	\$71,156.02	MASHPEE HIGH SCHOOL	HALLIGAN, SCOTT, A	\$62,075.64	POLICE DEPARTMENT
FENA, KELLY, M	\$71,086.17	MASHPEE HIGH SCHOOL	DIAS, ROBERT, N	\$61,998.81	DEPARTMENT OF PUBLIC WORKS
CULLUM, AMY, K	\$71,082.96	KENNETH C. COOMBS SCHOOL	STELLO, BRUCE, A	\$61,530.82	INFORMATION TECHNOLOGY
JOIA, ARTHUR, R, III	\$70,998.53	MASHPEE HIGH SCHOOL	SMITH, ALLYN, J	\$61,518.25	KENNETH C. COOMBS SCHOOL
MORRISON, MARGARET, M	\$70,990.12	QUASHNET SCHOOL	MANNIX, MICHAEL, P	\$61,391.63	MASHPEE HIGH SCHOOL
TESSICINI, KAREN, M	\$70,933.81	KENNETH C. COOMBS SCHOOL	NEWBREY, CARLA,	\$61,376.81	POLICE DEPARTMENT
CUSHING, MAE, R	\$70,877.13	MASHPEE HIGH SCHOOL	MOORE, KATHLEEN, A	\$61,335.60	SELECTMENS OFFICE
HOPPENSTEADT, THOMAS, R	\$70,860.17	MASHPEE HIGH SCHOOL	PETERS, ADAM, J	\$61,297.82	FIRE DEPARTMENT
ARSENAULT, THERESA, A	\$70,835.52	QUASHNET SCHOOL	BACCARO, JENNIFER, L	\$60,934.57	QUASHNET SCHOOL
BELANGER, CHERYL, S	\$70,509.71	MASHPEE HIGH SCHOOL	BERNARD, PATRICIA, A	\$60,863.46	KENNETH C. COOMBS SCHOOL
TROYANOS, ANDREW, J	\$70,407.44	MASHPEE HIGH SCHOOL	DAMI, DEBORAH, F	\$60,842.63	TOWN CLERKS OFFICE
PENNEY, KATHLEEN, M	\$70,089.71	KENNETH C. COOMBS SCHOOL	BALESTRACCI, MARK, L	\$60,324.82	MASHPEE HIGH SCHOOL
GANNON, JOHN, R	\$69,864.63	FIRE DEPARTMENT	ROSBACH, MARK, C	\$60,015.57	MASHPEE MIDDLE SCHOOL
DONOHUE, KATHERINE, M	\$69,568.66	QUASHNET SCHOOL	DUPONT, JUDITH, A	\$59,965.57	MASHPEE HIGH SCHOOL
SOARES, PATRICIA, E	\$69,437.44	QUASHNET SCHOOL	CRASIA, JAMES, R	\$59,899.75	MASHPEE HIGH SCHOOL
HILL, KRIS, L	\$69,390.52	QUASHNET SCHOOL	MILLES, TROY,	\$59,704.18	FIRE DEPARTMENT
STREBEL, JASON, R	\$69,320.02	ASSESSING DEPARTMENT	PURDY, APHRODITE, T	\$59,657.18	MASHPEE HIGH SCHOOL

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
PETERS, RANDOLPH, G, JR	\$59,354.86	DEPARTMENT OF PUBLIC WORKS	HORTARIDIS, MARIA,	\$47,280.51	SUPERINTEDENTS OFFICE
DESCHAMPS, KRISTEN, I	\$59,336.68	MASHPEE HIGH SCHOOL	FINLAYSON, MICHAEL,	\$47,217.80	DEPARTMENT OF PUBLIC WORKS
WARDEN, VERONICA, A	\$59,240.80	BOARD OF HEALTH	HUFNAGEL, GINNY,	\$46,946.66	MASHPEE HIGH SCHOOL
LEADER, DANIEL, E	\$59,060.13	MASHPEE HIGH SCHOOL	DESROSIERS, ROBIN, M	\$46,012.57	POLICE DEPARTMENT
KERRIGAN, NANCY, A	\$59,005.80	KENNETH C. COOMBS SCHOOL	LAMBERT, THERESA, A	\$45,732.78	POLICE DEPARTMENT
MAINTANIS, CHARLES, R, JR	\$58,573.54	BUILDING DEPARTMENT	HENDRICKS, MARTIN,	\$45,684.48	DEPARTMENT OF PUBLIC WORKS
DEPPERD, NICOLE,	\$58,036.06	MASHPEE HIGH SCHOOL	FREDERICKS, HEATHER, M	\$44,927.43	QUASHNET SCHOOL
BOHNENBERGER, DANIEL,	\$57,453.78	FIRE DEPARTMENT	DEROME, SUSAN, L	\$44,514.61	ASSESSING DEPARTMENT
YORK, RICHARD, H, JR	\$57,375.40	POLICE DEPARTMENT	BOULOS, FRANCES,	\$44,409.63	BOARD OF HEALTH
HALL, PHILIP, A	\$57,289.77	FIRE DEPARTMENT	TROYANOS, DEBRA, A	\$44,317.15	MASHPEE HIGH SCHOOL
FRYE, LISA, M	\$56,582.28	ACCOUNTING DEPARTMENT	RIPA, DANIELLE, E	\$44,256.78	QUASHNET SCHOOL
MAHONEY, RALPH,	\$56,415.65	POLICE DEPARTMENT	BELANGER, NELSON, A, III	\$44,057.71	MASHPEE HIGH SCHOOL
THOMAS, CARLA, R	\$56,100.61	SCHOOL SYSTEM	WATERMAN, LYNNE, F	\$44,009.82	COUNCIL ON AGING
SMITH, DANA, K	\$56,047.96	MASHPEE HIGH SCHOOL	LEES, RONALD, D, JR	\$43,611.29	DPW SCHOOL CUSTODIAL
WILSON, GAIL, R	\$55,773.12	HUMAN SERVICES	BONTRAGER, MARY, B	\$43,462.16	LIBRARY
VAUGHN, DEBORAH, A	\$55,704.10	MASHPEE HIGH SCHOOL	INNIS, ROBIN, B	\$43,223.15	QUASHNET SCHOOL
HANNAN, GAIL, K	\$55,613.56	SUPERINTEDENTS OFFICE	CADORET, KATHLEEN, M	\$42,989.89	TREASURER/COLLECTORS OFFICE
COLANTUONO, ANN, M	\$55,013.61	QUASHNET SCHOOL	KING, DAVID, P	\$42,583.22	DEPARTMENT OF PUBLIC WORKS
O'CONNOR, SEAN,	\$54,690.21	QUASHNET SCHOOL	ADAMS, LEAH,	\$42,351.86	KENNETH C. COOMBS SCHOOL
MURPHY, JENNIFER, E	\$54,581.47	MASHPEE HIGH SCHOOL	CORCORAN, JAMES,	\$42,307.34	DPW SCHOOL CUSTODIAL
BURKE, JANET, K	\$54,517.00	LIBRARY	POCKNETT, DAVID,	\$41,830.08	DPW MAINTENANCE
WILLIAMS, ANNMARIE, C	\$54,005.90	KENNETH C. COOMBS SCHOOL	DUCHARME, NICHOLAS, A	\$41,795.27	DEPARTMENT OF PUBLIC WORKS
GOOD, BARRY, M	\$53,725.49	POLICE DEPARTMENT	LUONGO, ROBERT, A, JR	\$41,605.07	DEPARTMENT OF PUBLIC WORKS
BERRY, JENNIFER, R	\$53,416.34	POLICE DEPARTMENT	SMITH, KRISTIE,	\$41,601.34	QUASHNET SCHOOL
GRATO, KAROL, A	\$53,297.98	POLICE DEPARTMENT	KAHELIN, ROBERT, A, JR	\$41,399.79	MASHPEE HIGH SCHOOL
CUSHING, NANCY, D	\$53,245.27	HUMAN RESOURCES	CORCORAN, KENNETH,	\$41,093.04	DPW SCHOOL CUSTODIAL
CHRETIEN, JOSEPH, J	\$52,970.55	POLICE DEPARTMENT	WICKS, LINDA,	\$41,079.72	COUNCIL ON AGING
FINN, ANNEMARIE,	\$52,634.85	MASHPEE HIGH SCHOOL	BRADY, MICHELE, N	\$40,859.01	SCHOOL SYSTEM
WILCOX-CLINE, HOLLY,	\$52,491.07	QUASHNET SCHOOL	SOUZA, CAROL, J	\$40,693.65	ASSESSING DEPARTMENT
HILL, JILL, A	\$52,351.95	MASHPEE HIGH SCHOOL	BODIO, BRIAN, J	\$40,304.90	DPW SCHOOL CUSTODIAL
PAXTON, MAUREEN,	\$52,248.05	QUASHNET SCHOOL	FLYNN, JOSEPH, F	\$40,186.15	DPW SCHOOL CUSTODIAL
WHITE, PATRICIA, A	\$52,170.60	BUILDING DEPARTMENT	GOVONI, VICKI, A	\$40,166.07	TOWN CLERKS OFFICE
GILLIS, JEFFREY, A	\$52,130.47	MASHPEE HIGH SCHOOL	HICKEY, LINDA, A	\$40,035.30	FIRE DEPARTMENT
YOUNG, JEAN,	\$51,495.67	RECREATION	GRAY, GEORGE,	\$39,897.29	DPW SCHOOL CUSTODIAL
ALLEN, BRIAN,	\$51,488.99	MASHPEE MIDDLE SCHOOL	CATALINA, LINDA, L	\$39,724.25	MASHPEE HIGH SCHOOL
SCHROEDER, NANCY, M	\$51,075.94	MASHPEE HIGH SCHOOL	GREENWOOD, JOHN, R	\$39,581.59	DPW SCHOOL CUSTODIAL
WILLIAMS, DOUGLAS, J	\$50,926.58	DPW MAINTENANCE	DONAHUE, MATTHEW, V	\$39,553.13	MASHPEE HIGH SCHOOL
DEMELLO, ELLEN, M	\$50,857.52	SUPERINTEDENTS OFFICE	PETERS, RANDOLPH, G, III	\$38,591.78	DPW SCHOOL CUSTODIAL
PHELAN, DARLENE, B	\$50,857.48	SUPERINTEDENTS OFFICE	BURKE, LINDA, E	\$38,545.18	MASHPEE MIDDLE SCHOOL
SILVIA, JOHN, S	\$50,807.73	DPW MAINTENANCE	GALLAGHER, JODI, M	\$38,470.13	SUPERINTEDENTS OFFICE
DEMELLO, GEORGE, F, JR	\$50,741.99	DPW MAINTENANCE	HAMBLIN, SHELDON, C	\$37,944.24	FIRE DEPARTMENT
GEARY, MARGARET, A	\$50,603.44	RECREATION	GOULART, MALLORY, M	\$37,671.39	QUASHNET SCHOOL
DENEEN, CAROL,	\$50,355.29	SELECTMENS OFFICE	ELLIS, PERRY, F	\$37,512.05	POLICE DEPARTMENT
CAMELIO, AMBER, L	\$50,218.02	KENNETH C. COOMBS SCHOOL	MILANO, ANTHONY, P	\$36,945.00	DEPARTMENT OF PUBLIC WORKS
SANTOS, MARGARET, C	\$50,142.07	TOWN CLERKS OFFICE	SOUZA, STEPHANIE, M	\$36,270.31	KENNETH C. COOMBS SCHOOL
BEATON, JENNIFER, L	\$50,073.66	TREASURER/COLLECTORS OFFICE	CARPENTER, KRISTINE, M	\$36,229.81	CONSERVATION DEPARTMENT
DESLEY, MELANIE, K	\$49,926.87	MASHPEE MIDDLE SCHOOL	FITZPATRICK, NICHOLAS, B	\$35,781.69	DEPARTMENT OF PUBLIC WORKS
POST, LAURYN, B	\$49,846.11	KENNETH C. COOMBS SCHOOL	LANDRY, KIMBERLY, A	\$35,577.73	HUMAN RESOURCES
NADEAU, JOANN, M	\$49,671.10	KENNETH C. COOMBS SCHOOL	DIAZ, HECTOR,	\$35,505.49	DPW SCHOOL CUSTODIAL
MORIN, MELISSA,	\$49,415.98	KENNETH C. COOMBS SCHOOL	SLAMIN, JOSEPH, J	\$35,424.79	DEPARTMENT OF PUBLIC WORKS
MCLAUGHLIN, HEIDI,	\$49,179.42	RECREATION	DEFOE, HELENE, B	\$35,261.73	LIBRARY
VAN ESSENDELFT,			WINROW, ALAN, R	\$35,220.09	MASHPEE HIGH SCHOOL
TERENCE, A	\$48,613.23	MASHPEE HIGH SCHOOL	ALLEN, MICHAEL, P, SR	\$35,035.26	DPW SCHOOL CUSTODIAL
DUCHEMIN, JEANNE, M	\$48,373.97	MASHPEE HIGH SCHOOL	MACKIN, WAYNE, P	\$35,003.04	DEPARTMENT OF PUBLIC WORKS
MASSARI, DIANE, M	\$48,210.04	MASHPEE MIDDLE SCHOOL	ANTONE, ROSS, J	\$34,933.09	DPW SCHOOL CUSTODIAL
MACINTIRE, CHERYL, A	\$47,403.97	QUASHNET SCHOOL	BELOUIN, PAMELA, C	\$34,385.28	RECREATION
FISHER, MARIA,	\$47,373.97	KENNETH C. COOMBS SCHOOL	O'BRIEN, PETER, J	\$33,904.74	DEPARTMENT OF PUBLIC WORKS
LOYKO, CATHERINE, E	\$47,327.79	SUPERINTEDENTS OFFICE	PELLS, STANLEY, JR	\$33,892.35	DEPARTMENT OF PUBLIC WORKS

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TOLASSI, BERNARD, D	\$33,597.39	DPW SCHOOL CUSTODIAL	FLAHERTY, MARYANNE,	\$22,447.37	QUASHNET SCHOOL
SCALIA, TRACY, A	\$33,418.57	ACCOUNTING DEPARTMENT	ZINE, TAMI FRANCES,	\$22,204.25	KENNETH C. COOMBS SCHOOL
TRASK, JANET, M	\$32,858.56	LIBRARY	SMITH, BRADLEY, T	\$21,692.79	FIRE DEPARTMENT
BARTOS, CYNTHIA,	\$32,823.48	BUILDING DEPARTMENT	DELRASO, JUDITH, A	\$21,503.38	MASHPEE MIDDLE SCHOOL
SAMPSON, CHRISTOPHER, A	\$32,716.68	MASHPEE MIDDLE SCHOOL	PETERS, DWIGHT, A	\$21,242.05	DEPARTMENT OF PUBLIC WORKS
CANNAVO, SUSAN, E	\$32,405.96	LIBRARY	ARNOLD, JOANNE,	\$21,209.29	MASHPEE HIGH SCHOOL
STEELE, WILLIAM, R	\$31,518.94	FIRE DEPARTMENT	MCDONALD, DEBORAH, A	\$21,157.69	QUASHNET SCHOOL
CHICOINE, DONALD, G	\$31,288.31	DEPARTMENT OF PUBLIC WORKS	VINITSKY, SHERI, L	\$20,901.28	KENNETH C. COOMBS SCHOOL
COWAN, FREDERICK, H	\$31,189.90	QUASHNET SCHOOL	MAGGIO, MARIE, A	\$20,889.54	QUASHNET SCHOOL
LORI, DONNA, J	\$30,731.30	DEPARTMENT OF PUBLIC WORKS	VAN TOL, SUSAN, F	\$20,871.54	MASHPEE HIGH SCHOOL
EMERY, JANE,	\$30,045.11	QUASHNET SCHOOL	RYAN, LINDA, J	\$20,849.63	KENNETH C. COOMBS SCHOOL
WALSH, JANET, M	\$28,953.29	MASHPEE HIGH SCHOOL	SWEENEY, DEBORAH, D	\$20,774.79	QUASHNET SCHOOL
GOLDSMITH, MAUREEN, E	\$28,923.29	MASHPEE HIGH SCHOOL	GIROUARD, GAIL, A	\$20,727.47	QUASHNET SCHOOL
ANASTASIA, MICHAEL, C	\$28,843.59	MASHPEE MIDDLE SCHOOL	LITHWIN, WENDY, M	\$20,678.05	KENNETH C. COOMBS SCHOOL
STEVENS, RICHARD, G	\$28,690.98	BUILDING DEPARTMENT	ELICHALT, LISA, A	\$20,523.21	KENNETH C. COOMBS SCHOOL
ANDREWSKI, THERESA, D	\$28,299.72	RECREATION	INFASCELLI, STEPHEN, C	\$20,516.83	MASHPEE HIGH SCHOOL
TROUVILLE, ERIN-MARIE,	\$28,220.00	RECREATION	VAN ESSENDELFT, DEBRA, A	\$20,380.57	MASHPEE HIGH SCHOOL
MAHONEY, KATHLEEN, M	\$28,179.20	LIBRARY	MCMORROW, JUDITH, A	\$20,351.61	KENNETH C. COOMBS SCHOOL
WEIXLER, SUSAN, M	\$28,158.25	KENNETH C. COOMBS SCHOOL	SMITH, JOYCE, E	\$20,231.64	KENNETH C. COOMBS SCHOOL
SIMPSON, CHRISTY, L	\$27,969.77	MASHPEE MIDDLE SCHOOL	BOND, JAMES, M	\$20,096.82	ASSESSING DEPARTMENT
HARPER, DOROTHY, E	\$27,656.76	KENNETH C. COOMBS SCHOOL	MILLER, KATHARINE, S	\$20,072.74	MASHPEE HIGH SCHOOL
CUSICK, LISA, M	\$26,892.38	RECREATION	SCULLY, SHARON, A	\$20,020.07	QUASHNET SCHOOL
WAECHTER, ELLEN, J	\$26,858.09	QUASHNET SCHOOL	HAMILTON, ANTHONY, G	\$19,696.34	DEPARTMENT OF PUBLIC WORKS
COFRAN, KAREN, L	\$26,793.29	MASHPEE HIGH SCHOOL	COOK, MAUREEN,	\$19,509.33	RECREATION
MILLER-INGLIS, SHELLY, J	\$26,732.97	QUASHNET SCHOOL	DAMI, JOHN, P	\$19,495.50	POLICE DEPARTMENT
MCINNIS, ANN, L	\$26,707.77	MASHPEE HIGH SCHOOL	PERRY, CHRISTOPHER, E	\$19,421.03	MASHPEE MIDDLE SCHOOL
KAESTNER, DONNA, E	\$26,679.97	MASHPEE HIGH SCHOOL	MONE, CHRISTINE, E	\$19,407.04	FIRE DEPARTMENT
BULMER, GRACE, A	\$26,314.66	QUASHNET SCHOOL	MANGANELLA, EILEEN, G	\$19,236.80	KENNETH C. COOMBS SCHOOL
WHIDDON, JAMIE, B	\$26,200.97	QUASHNET SCHOOL	MACKIN, ALLISON,	\$19,066.42	MASHPEE HIGH SCHOOL
MEDEIROS, KIMBERLY, J	\$25,963.42	QUASHNET SCHOOL	FOSS, SHANNON, C	\$19,024.38	HUMAN RESOURCES
BRYANT, SUSAN, B	\$25,832.30	MASHPEE HIGH SCHOOL	ALDRICH, NAOMI, M	\$18,904.32	KENNETH C. COOMBS SCHOOL
BLOUNT, COLEEN,	\$25,389.72	QUASHNET SCHOOL	SPURGEON, MELANIE, A	\$18,800.67	HUMAN RESOURCES
CORT, BRITTANY, N	\$25,309.97	KENNETH C. COOMBS SCHOOL	CONNOLLY, BRIAN, J	\$18,499.06	SCHOOL SYSTEM
MANNING, MAURA, J	\$24,863.36	QUASHNET SCHOOL	HICKS, GERALDINE,	\$18,363.46	MASHPEE HIGH SCHOOL
LEWIS, JEFFREY, R	\$24,852.85	DPW MAINTENANCE	COLOCINO, MEREDITH, P	\$18,288.44	KENNETH C. COOMBS SCHOOL
PAGANO, ELINOR, R	\$24,852.82	QUASHNET SCHOOL	SQUAILIA, SABRINA, S	\$17,902.83	QUASHNET SCHOOL
EVERSON, JANN-ELLEN,	\$24,791.51	MASHPEE HIGH SCHOOL	NEEDEL, BETH, G	\$17,899.30	MASHPEE HIGH SCHOOL
BINGHAM, REBECCA, A	\$24,571.44	KENNETH C. COOMBS SCHOOL	GONSALVES, SUSAN, M	\$17,849.77	KENNETH C. COOMBS SCHOOL
ELLISON, DAVID, B	\$24,553.88	MASHPEE HIGH SCHOOL	O'KEEFE, EVELYN, M	\$17,839.97	KENNETH C. COOMBS SCHOOL
MACDOUGALL, JUDITH,	\$24,061.34	KENNETH C. COOMBS SCHOOL	RODERICK, JORDAN, M	\$17,658.38	DEPARTMENT OF PUBLIC WORKS
CARLINE, TARA, B	\$23,914.74	POLICE DEPARTMENT	WISEMAN, SARA, R	\$17,633.36	RECREATION
QUINN, COURTNEY, L	\$23,771.90	KENNETH C. COOMBS SCHOOL	TURNER, SHANI,	\$17,250.00	MASHPEE HIGH SCHOOL
ELDRIDGE, STANLEY, C	\$23,459.00	BUILDING DEPARTMENT	HAYWARD, DANIEL, G	\$17,211.46	KENNETH C. COOMBS SCHOOL
BURCHFIELD, KAILEE, M	\$23,448.91	KENNETH C. COOMBS SCHOOL	MANNING, STEPHANIE, M	\$16,999.80	KENNETH C. COOMBS SCHOOL
CAMERON, CATHERINE, M	\$23,376.02	RECREATION	WILSON, LYNN, E	\$16,577.04	KENNETH C. COOMBS SCHOOL
THOMAS, MARJORIE, L	\$23,284.17	MASHPEE HIGH SCHOOL	CONNELLY, CHRISTINE, M	\$16,451.97	KENNETH C. COOMBS SCHOOL
HERLIHY, CYNTHIA,	\$23,037.55	MASHPEE HIGH SCHOOL	WALL, DAVID, P	\$16,373.57	MASHPEE HIGH SCHOOL
WUNDER, ELIZABETH,	\$23,037.39	QUASHNET SCHOOL	BENOIT, MARK, R	\$15,969.27	ASSESSING DEPARTMENT
KELEHER, MARY, E	\$23,015.37	DEPARTMENT OF PUBLIC WORKS	SONGER, KATELAN,	\$15,721.69	KENNETH C. COOMBS SCHOOL
GEARY, MARTHA, M	\$23,006.60	QUASHNET SCHOOL	CASSANELLI, MARY,	\$15,422.69	POLICE DEPARTMENT
MERRITT, CHARLES, T	\$22,822.61	DEPARTMENT OF PUBLIC WORKS	MAZZUCHELLI, JOSEPH, L	\$15,285.43	TOWN CLERKS OFFICE
MARTIN, ANNETTE, M	\$22,788.48	RECREATION	REVENS, PAIGE, M	\$15,284.43	MASHPEE HIGH SCHOOL
SMALLEY, FAYE, M	\$22,785.20	MASHPEE HIGH SCHOOL	RICHARDS, LAUREN, A	\$15,278.82	QUASHNET SCHOOL
BASLIK, LOUISE, L	\$22,728.55	KENNETH C. COOMBS SCHOOL	ZAUNER, DAVID, V	\$15,259.50	MASHPEE MIDDLE SCHOOL
MONE, STEPHEN, F	\$22,656.15	POLICE DEPARTMENT	WILLANDER, CHRISTINE, A	\$15,182.99	RECREATION
MARQUES, MARIJAYNE,	\$22,609.34	KENNETH C. COOMBS SCHOOL	UMINA, DEBORAH, F	\$15,141.12	LIBRARY
GOLDMAN, LEONARD, R, JR.	\$22,486.13	FIRE DEPARTMENT	GURANICH, MARY, E	\$15,006.55	KENNETH C. COOMBS SCHOOL
DEVINE, VICTOR, M	\$22,472.25	BUILDING DEPARTMENT	BENARD, NICHOLE, E	\$14,962.51	RECREATION

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DARRAH, JOANN, F	\$14,894.96	RECREATION	TOBIAS, JOHN, F	\$6,883.80	POLICE DEPARTMENT
HOLMES, LISA, M	\$14,588.49	MASHPEE HIGH SCHOOL	BLOOMFIELD, CATHLEEN, R	\$6,666.43	RECREATION
MACKENZIE, KRISTEN, A	\$14,502.53	KENNETH C. COOMBS SCHOOL	CAMERON, EMILY, R	\$6,654.63	RECREATION
PELTIER, RENEE, T	\$14,480.35	KENNETH C. COOMBS SCHOOL	WACK, LOIS, A	\$6,609.60	POLICE DEPARTMENT
SEMPRINI, ERIN, P	\$14,467.89	RECREATION	DAIGLE, KIMBERLY, A	\$6,600.00	MASHPEE HIGH SCHOOL
WATSON, HEATHER, K	\$13,747.50	SCHOOL SYSTEM	TROPEA, SUSAN, T	\$6,530.45	MASHPEE HIGH SCHOOL
ALMEIDA, DEANNE,	\$13,741.11	MASHPEE HIGH SCHOOL	SCHRADER, CLARE, M	\$6,398.96	TREASURER/COLLECTORS OFFICE
FULONE, SHARON, C	\$13,416.33	RECREATION	MARTIN, DANIEL, P	\$6,375.12	DEPARTMENT OF PUBLIC WORKS
ASELTON, CANDACE, M	\$13,016.99	KENNETH C. COOMBS SCHOOL	OUIMET, CAROLYN, M	\$6,187.50	SCHOOL SYSTEM
NEWTON, WILLIAM, H	\$12,996.32	PLANNING	BELOUIN, CHRISTA, J	\$5,971.56	RECREATION
HICKS, DONALD, L, JR	\$12,851.82	DEPARTMENT OF PUBLIC WORKS	PRESCOTT, PETER, A	\$5,937.65	POLICE DEPARTMENT
BARROWS, LAURA, A	\$12,523.35	SCHOOL SYSTEM	MITCHELL, WENDY, J	\$5,903.26	QUASHNET SCHOOL
MORTON, ROBERT, M	\$12,227.85	COUNCIL ON AGING	GOMES, EUGENE, JR	\$5,847.90	DEPARTMENT OF PUBLIC WORKS
STEVEN, FLORENCE, J	\$12,207.39	MASHPEE HIGH SCHOOL	LODI, WALTER, J	\$5,759.94	RECREATION
MURPHY, MARY-ANN,	\$12,112.54	MASHPEE HIGH SCHOOL	MEKJIAN, WARREN, A	\$5,750.00	SCHOOL SYSTEM
CAOUCETTE, JULIE, A	\$11,965.66	KENNETH C. COOMBS SCHOOL	MAHER, STACEY, M	\$5,737.50	SCHOOL SYSTEM
DEMERS, AMY, M	\$11,806.10	KENNETH C. COOMBS SCHOOL	FITZPATRICK, CHRISTINE, M	\$5,577.84	SCHOOL SYSTEM
AHEARN, PATRICIA, M	\$11,734.30	QUASHNET SCHOOL	FERRARI, IAN, T	\$5,523.10	RECREATION
ROY, MAURICE, W	\$11,589.53	COUNCIL ON AGING	BOLIO, NATALIE, S	\$5,485.13	KENNETH C. COOMBS SCHOOL
MARTIN, KATHERINE, R	\$10,852.18	QUASHNET SCHOOL	MCCAVITT, NICOLAS, O	\$5,433.20	LIBRARY
KOSER, SHEILA, M	\$10,614.20	RECREATION	MORAN, TIFFANY, M	\$5,412.80	RECREATION
BEDARD, JOHN, A	\$10,604.90	QUASHNET SCHOOL	ST PIERRE, MARIANNE,	\$5,362.50	SCHOOL SYSTEM
COHEN, JOY,	\$10,456.80	SCHOOL SYSTEM	MINDEL, SIDNEY, H	\$5,175.00	SCHOOL SYSTEM
SCHLOBOHM, INA, G	\$10,357.20	HUMAN RESOURCES	DOUCETTE, MARK,	\$5,089.00	SCHOOL SYSTEM
RUMBERGER, TIMOTHY, M	\$10,199.03	MASHPEE HIGH SCHOOL	WELCH, CYNTHIA, M	\$5,087.27	MASHPEE HIGH SCHOOL
LOYKO, MICHAEL, J	\$10,189.25	SCHOOL SYSTEM	WILKEY, MARLENE, G	\$4,950.00	SCHOOL SYSTEM
SCIRPOLI, MICHAEL, F, JR	\$10,091.03	POLICE DEPARTMENT	DAUKSZ, ZACHAREY, M	\$4,871.10	RECREATION
WILLIAMS, MARY, T	\$10,079.20	RECREATION	MARTINI, RICHARD, D	\$4,859.50	MASHPEE HIGH SCHOOL
PIERCE, JANE, A	\$9,734.16	COUNCIL ON AGING	BAIRD, SHARON, J	\$4,762.50	SCHOOL SYSTEM
LAMBRIGHT, RAYMOND, A	\$9,612.50	SCHOOL SYSTEM	HILL, GAIL,	\$4,659.35	QUASHNET SCHOOL
MATHIAS, CAITLYN, M	\$9,519.13	RECREATION	GIROUARD, JULIA, A	\$4,640.18	RECREATION
VILLA, NICHOLAS, R	\$9,433.50	DEPARTMENT OF PUBLIC WORKS	WALSH, ALYSSA, K	\$4,618.75	SCHOOL SYSTEM
GONZALSKI, DIANE, R	\$9,370.74	RECREATION	SPINNEY, MICHELLE, L	\$4,590.00	LIBRARY
MIRANDA, KATHLEEN, D	\$9,344.93	QUASHNET SCHOOL	PHELAN, DARLIENE, M	\$4,522.88	QUASHNET SCHOOL
PALMER, DAVID, R	\$9,237.96	QUASHNET SCHOOL	MULLIN, ELEANOR, G	\$4,496.63	QUASHNET SCHOOL
GRASSETTI, GAIL, A	\$9,145.68	KENNETH C. COOMBS SCHOOL	BROWN, DAVID, E, JR	\$4,478.90	POLICE DEPARTMENT
LORANTOS, MARTHA, E	\$9,062.50	SCHOOL ADMINISTRATION	GRAHAM, EDITH, A	\$4,470.77	HISTORICAL COMMISSION
HERNANDEZ, CARYL, L	\$8,975.72	SCHOOL ADMINISTRATION	TIRIMACCO, JAYE, M	\$4,460.16	HUMAN RESOURCES
MAHAN, LARRY,	\$8,800.00	SCHOOL SYSTEM	MITCHELL, JOHN, B	\$4,457.13	DEPARTMENT OF PUBLIC WORKS
MARONA, REBECCA,	\$8,788.07	SCHOOL SYSTEM	WALKER, CHAELA, D	\$4,435.22	RECREATION
CORONELLA, KAYLA,	\$8,741.62	RECREATION	MICELI, ROBERT, J	\$4,412.00	MASHPEE HIGH SCHOOL
GILIBERTI, JEAN,	\$8,636.48	HUMAN RESOURCES	DOSTILIO, SUSAN,	\$4,363.70	QUASHNET SCHOOL
BELOUIN, JACOB, R	\$8,513.65	RECREATION	GAUTHIER, DOMINIC, W	\$4,353.74	DEPARTMENT OF PUBLIC WORKS
BROOKS, DOROTHY, B	\$8,308.75	BOARD OF HEALTH	HAKES, JERRY, W	\$4,350.00	SCHOOL SYSTEM
SOARES, KATHLEEN, M	\$8,263.84	HUMAN RESOURCES	TENORE, ERICA, A	\$4,221.00	KENNETH C. COOMBS SCHOOL
BROCKMAN, ALLYN, H	\$8,175.00	SCHOOL SYSTEM	GELSTHORPE, MARY, C	\$4,186.72	HUMAN RESOURCES
WILLIAMSON, DOUGLAS, M	\$8,132.58	FIRE DEPARTMENT	GILLESPIE, KATARINA, T	\$4,152.24	RECREATION
CUNHA, ASHLEY, S	\$8,024.54	RECREATION	FREDERICKS, HEATHER, M	\$4,150.02	RECREATION
CLIFFORD, JENNIFER, M	\$7,931.97	HUMAN RESOURCES	BARTLETT-CAHILL, LAUREN, E	\$4,120.00	KENNETH C. COOMBS SCHOOL
PERKINS, DEBRA, A	\$7,764.99	MASHPEE HIGH SCHOOL	MANNING, STEPHANIE, M	\$4,110.18	RECREATION
NEWBREY, MICHAEL, P	\$7,521.09	DEPARTMENT OF PUBLIC WORKS	DUARTE, KEVIN, J	\$4,086.00	SCHOOL SYSTEM
WALKER-CAMPBELL, CILDA, L	\$7,327.68	MASHPEE HIGH SCHOOL	MCNALLY, MARK, W	\$4,086.00	MASHPEE HIGH SCHOOL
AUVIL, SCOTT, C	\$7,269.23	DEPARTMENT OF PUBLIC WORKS	RICCI, ANTHONY, M	\$3,889.44	RECREATION
HARPER, DOROTHY, E	\$7,201.89	RECREATION	THORP, ANDREW, C	\$3,865.29	RECREATION
JACKSON, ELEANOR, S	\$7,112.00	SCHOOL SYSTEM	KELLEY, CHRISTINE, A	\$3,712.50	SCHOOL SYSTEM
OLEARY, PETER, E	\$7,003.01	POLICE DEPARTMENT	HARRINGTON, THOMAS, W	\$3,705.48	RECREATION
SILVA, TESS,	\$6,978.07	QUASHNET SCHOOL	NAVICKY, MARY, C	\$3,685.35	LIBRARY
BAKER, ROBERT,	\$6,900.00	SCHOOL SYSTEM	PINGREE, BRIANNA, L	\$3,626.64	RECREATION

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
WAGNER, ROBERT, S	\$3,600.00	SCHOOL SYSTEM	BRIDGES, ALBERT, W, III	\$1,716.00	RECREATION
AUSTIN, COLLEEN,	\$3,580.00	SUPERINTEDENTS OFFICE	WOLFERSEDER, DIETER, A	\$1,703.00	RECREATION
MOSES, JENNIFER, M	\$3,574.28	SCHOOL ADMINISTATION	YOUNG, GREGORY, D	\$1,687.50	SCHOOL ADMINISTATION
MENDES, ROBERT, G	\$3,438.50	RECREATION	VERONEAU, JOY, A	\$1,669.92	RECREATION
LANGLER, PETER, D	\$3,393.00	MASHPEE HIGH SCHOOL	FREELAND, JEAN, E	\$1,653.17	RECREATION
HAYES, MEGHAN, C	\$3,362.19	RECREATION	BELL, KAYLI, A	\$1,500.94	RECREATION
VILLA, TIMARIE, L	\$3,323.19	RECREATION	ANDREWS, BETSY, H	\$1,474.46	RECREATION
ELLIS, HENRY, F	\$3,240.23	RECREATION	BUKURAS, ALEXANDRA, Z	\$1,445.33	MASHPEE HIGH SCHOOL
MILLS, KATHLEEN, D	\$3,232.44	RECREATION	LEFAVOR, JENNIFER, A	\$1,440.00	SCHOOL SYSTEM
GARDULA, MARIETTA, N	\$3,225.00	SCHOOL SYSTEM	OLIVER, LINDSAY, M	\$1,425.00	SCHOOL SYSTEM
CUDWORTH, KIMBERLY, S	\$3,204.60	RECREATION	GAULRAPP, MARK, C	\$1,355.34	SCHOOL SYSTEM
BROCKMAN, ALLYN, H	\$3,022.90	RECREATION	KALAGHER, JUDITH, A	\$1,312.51	SCHOOL SYSTEM
WADE, ANNE, S	\$2,971.14	KENNETH C. COOMBS SCHOOL	GRAY, GARY,	\$1,311.99	DEPARTMENT OF PUBLIC WORKS
HICKS, GERALDINE,	\$2,887.59	DEPARTMENT OF PUBLIC WORKS	TRASK, RICHARD, P	\$1,301.60	FIRE DEPARTMENT
ROMANO, DYAN, L	\$2,882.52	RECREATION	FITZGERALD, DAVID, L	\$1,290.00	SCHOOL SYSTEM
GAUDREAU, AIMEE, E	\$2,850.00	SCHOOL SYSTEM	BOYD, KRISTEN, C	\$1,275.00	SCHOOL SYSTEM
EATON, CARA, A	\$2,844.62	SCHOOL SYSTEM	BUCKLEY, AMY, E	\$1,237.50	SCHOOL SYSTEM
DAVALOS, MARINA, B	\$2,777.00	SCHOOL ADMINISTATION	BOLBROCK, ASHLEY, L	\$1,200.00	SCHOOL SYSTEM
FISHER, OLIVIA, T	\$2,764.13	RECREATION	TAVARES, JENNA, L	\$1,200.00	SCHOOL SYSTEM
LEDUC, NICOLE, B	\$2,761.50	RECREATION	HOLZER, SHELDON, L	\$1,200.00	ASSESSING DEPARTMENT
DOBBINS, BRIDGET, G	\$2,741.70	RECREATION	ANDREWS, PAUL, P	\$1,200.00	ASSESSING DEPARTMENT
DOWDING, ANDREW, J	\$2,727.00	DEPARTMENT OF PUBLIC WORKS	FRASER, GREGG,	\$1,200.00	ASSESSING DEPARTMENT
DEVINE, MARIANNE,	\$2,700.00	SCHOOL SYSTEM	HAYES, COLLEEN, E	\$1,139.97	RECREATION
MCKINLAY, THOMAS, E	\$2,646.41	SCHOOL SYSTEM	BERRIOS, KELLY, L	\$1,110.00	SCHOOL SYSTEM
CUMMING, KENDALL, E	\$2,613.75	SCHOOL SYSTEM	JAMES, JASMINE, N	\$1,050.00	SCHOOL ADMINISTATION
ANASTASIA, CHARLES, J	\$2,587.50	MASHPEE HIGH SCHOOL	DEARCANGELIS, HENRIETTA,	\$1,030.24	HUMAN RESOURCES
BRIGGS, NADIA,	\$2,576.25	SCHOOL SYSTEM	BOOTH, MOLLY, K	\$1,004.50	RECREATION
JOHNSON, COURTNEY, M	\$2,572.70	RECREATION	BURTON, LUCY, B	\$1,000.00	BOARD OF HEALTH
TAVARES, JENNA, L	\$2,531.40	RECREATION	EGLOFF, KALLIOPE, E	\$1,000.00	BOARD OF HEALTH
STUDLEY, LAVADA, A	\$2,507.50	SCHOOL ADMINISTATION	HEALY, BENJAMIN, G	\$975.00	SCHOOL ADMINISTATION
HANRAHAN, MAGGIE, L	\$2,478.00	RECREATION	WAGNER, CHRISTINE, M	\$975.00	SCHOOL SYSTEM
KERVIN, LINDA, L	\$2,475.00	KENNETH C. COOMBS SCHOOL	KELLY, NANCY, A	\$975.00	SCHOOL SYSTEM
KELLEY, JENNIFER,	\$2,467.13	RECREATION	LEAVEY, SUSAN, A	\$960.00	SCHOOL SYSTEM
SHACTER, BRIAN, M	\$2,422.00	MASHPEE HIGH SCHOOL	LOUSARARIAN, ANDREA, L	\$958.15	SCHOOL SYSTEM
BOURGEAULT, PATRICIA, E	\$2,400.00	SCHOOL SYSTEM	GONZALSKI, JORDAN, N	\$882.00	RECREATION
STICKLEY, ELIZABETH, R	\$2,382.19	RECREATION	STARRATT, GAYLE,	\$840.00	SCHOOL SYSTEM
CALLAHAN, MARJORIE, K	\$2,325.00	SCHOOL SYSTEM	TOBEY, BRITTANY, S	\$828.50	RECREATION
SIGNS, STEPHANIE, M	\$2,325.00	SCHOOL SYSTEM	JOHNSON, KATHLEEN, A	\$825.00	SCHOOL SYSTEM
O'ROURKE, EDMUND,	\$2,238.00	SCHOOL SYSTEM	FEHR, KAREN, J	\$809.85	MASHPEE MIDDLE SCHOOL
GOLDSTEIN, MARY, M	\$2,212.50	SCHOOL SYSTEM	CAVICCHIO, MICHAELA, R	\$802.50	SCHOOL SYSTEM
MASON, GARY, R	\$2,100.00	SCHOOL SYSTEM	MACKIE, CHRISTINE, P	\$792.84	SCHOOL ADMINISTATION
STORY, COLLEEN, A	\$2,067.81	RECREATION	COMPTON, DAVID, E	\$787.50	SCHOOL SYSTEM
COOK, DONALD, M	\$2,033.11	BUILDING DEPARTMENT	CAMPBELL, LAUREL, B	\$787.50	SCHOOL SYSTEM
DUNN, NANCY, E	\$2,025.00	SCHOOL SYSTEM	TOMASINI, ANGELO, F, JR	\$776.64	DEPARTMENT OF PUBLIC WORKS
RICHARDSON, MICHAEL, R	\$2,000.00	SELECTMENS OFFICE	CRIMMINS, EVAN, M	\$772.50	SCHOOL SYSTEM
SHERMAN, CAROL, A	\$2,000.00	SELECTMENS OFFICE	LYONS, SHARON, L	\$765.64	SCHOOL SYSTEM
O'HARA, THOMAS, F	\$2,000.00	SELECTMENS OFFICE	DAULEY, CHRISTINA, M	\$765.00	SCHOOL SYSTEM
TAYLOR, WAYNE, E	\$2,000.00	SELECTMENS OFFICE	CHARETTE, JILLIAN, M	\$750.00	KENNETH C. COOMBS SCHOOL
CAHALANE, JOHN, J	\$2,000.00	SELECTMENS OFFICE	NEWELL, LEWIS, D	\$704.72	COUNCIL ON AGING
KAPLAN, BURTON,	\$2,000.00	BOARD OF HEALTH	CHILDS, TISHA, J	\$588.75	SCHOOL SYSTEM
FUDALA, RENEE, K	\$1,964.46	CONSERVATION DEPARTMENT	CASEY, PATRICIA,	\$551.25	SCHOOL SYSTEM
MCCALL, NADINE,	\$1,956.95	KENNETH C. COOMBS SCHOOL	CARPENTER, ROSANNE,	\$507.51	SCHOOL SYSTEM
MARSH, ESTHER, Y	\$1,950.00	KENNETH C. COOMBS SCHOOL	ALLEN, MONICA, M	\$480.00	SCHOOL ADMINISTATION
DEPAOLO, CHARLENE, K	\$1,911.00	RECREATION	DELUCA, DAVID, L	\$469.18	BUILDING DEPARTMENT
TULEJA, MICHAEL, J	\$1,894.56	RECREATION	COSTA, STEVE, G, JR.	\$469.18	BUILDING DEPARTMENT
PIERMATTEI, DONNA, A	\$1,843.00	SCHOOL SYSTEM	NIELDS, WHITNEY, W	\$450.00	SCHOOL ADMINISTATION
FISHER, OLIVIA, T	\$1,762.50	SCHOOL SYSTEM	BROWN, GEOFFREY, R	\$450.00	SCHOOL SYSTEM
DOWNNEY, SANDRA, C	\$1,740.39	TOWN CLERKS OFFICE	WILLIAMS, DAVID, F	\$450.00	SCHOOL SYSTEM

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
FLAGG, BENJAMIN, C	\$404.04	RECREATION
GAMACHE, ROGER, H	\$375.00	SCHOOL ADMINISTRATION
MEISTER, ANDREA, J	\$375.00	SCHOOL SYSTEM
WAITE, SANDRA, M	\$375.00	SCHOOL SYSTEM
RADZIK, SANDRA, B	\$360.00	SCHOOL ADMINISTRATION
BERGLUND, BARBARA, M	\$315.01	SCHOOL SYSTEM
CATALA, LUIS, E	\$300.00	SCHOOL SYSTEM
ARDOLINO, JILLIAN, M	\$273.46	SCHOOL SYSTEM
MATHENY, SERGE, A	\$255.00	SCHOOL SYSTEM
TUFTS, SAVANNA, A	\$246.75	RECREATION
FLYNN, ALLYSON, A	\$245.56	KENNETH C. COOMBS SCHOOL
WILLS, PAMELA, C	\$225.00	SCHOOL SYSTEM
BARR, MEGHAN, E	\$216.56	SCHOOL SYSTEM
CARTER, JEREMY, M	\$200.00	SELECTMENS OFFICE
SCHROTH, DONALD, R	\$192.84	SCHOOL SYSTEM
DUCKHAM, WILLIAM, H, II	\$181.22	QUASHNET SCHOOL
GEARY, MARGARET,	\$180.00	SCHOOL SYSTEM
CIPRO, NICOLE, A	\$177.19	SCHOOL SYSTEM
JARVIS, ANN,	\$150.94	SCHOOL SYSTEM
MARCELLINO, ROBIN, L	\$150.00	SCHOOL ADMINISTRATION

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
BAKER, ELINOR,	\$150.00	SCHOOL SYSTEM
BERENSON, ROBERTA, G	\$150.00	SCHOOL SYSTEM
HARRIS, JEANNE, A	\$150.00	SCHOOL SYSTEM
KARAS, ELISA, A	\$150.00	SCHOOL SYSTEM
ARVIDSON, DEIRDRE, O	\$120.00	MASHPEE HIGH SCHOOL
VOIKOS, DIANNE, C	\$120.00	SCHOOL SYSTEM
JONES, ROSEMARY, A	\$120.00	KENNETH C. COOMBS SCHOOL
KOGLIN, KATHLEEN,	\$112.50	SCHOOL SYSTEM
HICKEY, NICOLE, J	\$112.50	SCHOOL SYSTEM
GOULART, MICHELLE, L	\$102.82	SCHOOL SYSTEM
ARAUJO, PATRICK, J	\$96.96	DEPARTMENT OF PUBLIC WORKS
WEAVER, JACQUELINE, A	\$75.00	SCHOOL SYSTEM
LAVALLEE, FAYE, E	\$61.20	POLICE DEPARTMENT
BOSIO, KERRY, L	\$47.20	RECREATION
WILSON, SUSAN, K	\$42.84	SCHOOL SYSTEM
FANNING, JASMINE, K	\$37.50	SCHOOL ADMINISTRATION
PIUNTI, LINDA,	\$30.63	SCHOOL SYSTEM
NEWWEY, MARJORIE	\$30.63	SCHOOL ADMINISTRATION
	<b>\$26,635,503.21</b>	

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## Report of the Town Clerk

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To the Honorable Board of Selectmen and  
The Citizens of the Town of Mashpee

It is my pleasure to submit to you my annual  
report for 2011.

First, I would like to begin by thanking my staff  
– Meg, Vicki, Joe, and Sandra, my election workers,  
my wardens, and my registrars. Their professionalism  
with a smile only makes my job easier.

Finally, I would like to thank Ann O'Hare, Tony  
Cocuzzo, Julius Rosales, Bob Mendes, Gloria  
DeMarco, Linda Graver, and Frank Aguilar. These  
ladies and gentlemen, through the Mashpee Tax  
Abatement Program, are the folks that assisted you in  
making your experience at the Sticker Office a most  
pleasant one.

Last year at the May Annual Town Election, we  
powered up for the first time, the Accuvote Voting  
Machines. Voters found the experience to be a very  
easy one.

Each and every year I consider myself very for-  
tunate to acquire more and more friendships with the  
residents of Mashpee; however, each year it also gets

harder to say good-bye to so many wonderful souls.  
My staff and I wish to convey our deepest sympathies  
to you and yours if you lost a loved one last year.  
They will all be remembered in our hearts and our  
minds.

May you all have a safe, healthy, and happy  
2012. My staff and I shall always continue to serve  
you, the residents of Mashpee, with a smile.

Respectfully submitted,

Deborah Dami  
*Town Clerk*

### 2011 Births, Deaths, and Marriages

Over the years the Town Clerk's Office has  
annually printed the names of those that filed their  
marriage intentions, were residents at the time of their  
death, or were born to residents of Mashpee.  
However, the Registry of Vital Records and Statistics  
has rendered the opinion "...that the problems in pub-  
lishing these data outweigh any public benefits."

In 2011 the following vital records were regis-  
tered in Mashpee:

**Births – 94**

**Deaths – 161**

**Marriages – 95**

## 2011 Town Clerk Revenue

In Calendar Year 2011 the Town Clerk's Office took in \$ 599,590. The following is a breakdown of the revenue received.

Beach Stickers	\$ 113,570.00	Passports	\$ 4,045.00
Business Certificates	\$ 3,850.00	Passport Pictures	\$ 1,190.00
Boat Ramp	\$ 605.00	Pole Locations	\$ 50.00
Burial Permits	\$ 75.00	Shellfish	\$ 19,624.00
Copies	\$ 3,771.00	Transfer Station Stickers	\$ 427,710.00
Dogs	\$ 10,618.00	Raffle Permits	\$ 175.00
Fishing & Hunting	\$ 3,796.00	Underground Storage	\$ 250.00
Homestead	\$ 10.00	Violations	\$ 7,751.00
Marriages	\$ 2,500.00		
<b>Total</b>		<b>\$ 599,590.00</b>	

The following is the yearly report of the Board of Registrars:

### Town Meetings:

#### Special Town Meeting

Monday, May 2, 2011  
Mashpee High School  
Registered Voters: 10,010  
Attendance: 206 – 2%  
Quorum – 100  
Meeting Convened at 7:16 P.M.  
Meeting Adjourned at 7:35 P.M.

### Elections:

#### Annual Town Election

Saturday, May 7, 2011  
Registered Voters: 10,010  
Votes Cast: 901 – 9%

#### Annual Town Meeting

Monday, May 2, 2011  
Mashpee High School  
Registered Voters: 10,010  
Attendance: 206 – 2%  
Quorum – 0  
Meeting Convened at 7:44 P.M.  
Meeting Adjourned at 9:37 P.M.

#### Annual Town Meeting

Monday, October 17, 2011  
Mashpee High School  
Registered Voters: 10,015  
Attendance: 309 - 3.1%  
Quorum - 0  
Meeting Convened at 7:10 P.M.  
Meeting Adjourned at 9:44 P.M.

The following is a breakdown of Population and Voters by Precinct:

As of December 31, 2011

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
<b>Non-voters</b>	827	827	994	952	619	<b>4219</b>
<b>Voters</b>	2124	1859	1783	1922	2365	<b>10053</b>
<b>Total Population</b>	<b>2951</b>	<b>2686</b>	<b>2777</b>	<b>2874</b>	<b>2984</b>	<b>14272</b>
Democrat	571	504	449	499	567	<b>2590</b>
Green-Rainbow	4	0	4	0	0	<b>8</b>
Republican	302	336	268	270	461	<b>1637</b>
Unenrolled	1241	1010	1055	1147	1332	<b>5785</b>
Libertarian	4	8	6	5	5	<b>28</b>

**Town of Mashpee  
Special Town Meeting Warrant  
Mashpee High School  
Monday, May 2, 2011**

**Town Meeting convened at 7:16 PM  
Voters Present-173  
Quorum Required-100**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 2nd day of May 2011 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant.

**Article 1**

To see if the Town will vote to appropriate and transfer from available funds \$8,709.43 to pay previous fiscal year unpaid bills as follows:

University of Massachusetts - Dartmouth	\$8,400.00
Roche Bros.	200.35
Advanced Imaging Technologies, Inc.	109.08

or take any other action relating thereto.

Submitted by the Town Accountant

**Explanation:** This article is necessary to pay Fiscal Year 2010 bills received after the close of the fiscal year.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**Motion made by Selectman Theresa Cook.**

**Motion:** I move the Town vote to appropriate and transfer \$8,709.43 from available funds to Departmental Unpaid Bill Accounts in the respective amounts itemized in Article 1, said funds to be distributed by the Town Accountant.

**Motion passes unanimously at 7:18 PM.**

**Article 2**

To see if the Town will vote to appropriate and transfer from available funds \$10,000 to the Human Resources Accrued Benefit Account, or take any other action relating thereto.

Submitted by the Human Resources Director

**Explanation:** This article is necessary to replenish the Human Resources Accrued Benefits Account.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to appropriate and transfer \$10,000 from available funds to the Human Resources Accrued Benefits Account.

**Motion passes unanimously at 7:18 PM**

**Article 3**

To see if the Town will vote to appropriate and transfer from available funds \$75,712 to the Snow & Ice Account, or take any other action relating thereto.

Submitted by the Department of Public Works

**Explanation:** This article will fund the deficit in the Snow & Ice Account.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**Motion made by Selectman Michael Richardson.**

**Motion:** I move the Town vote to appropriate and transfer \$75,712 from available funds to the Snow & Ice Account.

**Motion passes unanimously at 7:19 PM**

**Article 4**

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund, in accordance with the provisions of M.G.L. Chapter 44B, §5, \$55,465 for the purposes of funding improvements for recreational usage and accessibility to the Pickerel Cove Recreation Area formerly known as Camp Vinhaven, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other actions relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** Funding for this article would derive from the Budgeted Reserve of the Community Preservation Committee to assist in the re-creation of a 2-acre playing field that will serve as a focal for summer day camp activities hosted by the Mashpee Recreation Department, and provide recreational open space for Mashpee residents and visitors to the parcel. The project also includes funding to improve access, establish a secondary parking area for 20 cars and create a low impact “car-top” canoe & kayak launch area, no trailers, non-motorized boats only to access Pickerel Cove. The total cost of the project is \$63,925. Grant funding if attained from the Massachusetts Office of Fishing and Boating Access (MFBA) will assist in the costs associated to the canoe/kayak launch area and offset Community Preservation Funding.

**\*The Community Preservation Committee voted 7-0 in support of the Pickerel Cove Recreation Area project to derive from the Community Preservation Budgeted Reserve.**

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 4-1.**

**Motion made by Selectman Wayne Taylor.**

**Motion:** I move the Town vote to appropriate and transfer \$55,465 from the Community Preservation Fund Budgeted for Appropriation Reserve, in accordance with the provisions of M.G.L. Chapter 44B, §5, for the purposes of funding improvements for recreational usage and accessibility to the Pickerel Cove Recreation Area formerly known as Camp Vinhaven, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

**Motion is defeated 52-yes 90-no at 7:27 PM.**

**Article 5**

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund, in accordance with the provisions of M.G.L. Chapter 44B, §5, \$200,000 for the purposes of funding the preservation and restoration of the Mashpee Archives, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other actions relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** This article seeks funding from the Community Preservation 10% Budgeted Historic Reserve Account to assist in the preservation and restoration of the Mashpee Archives, a Town building displaying and storing documents, records, photographs, maps and other artifacts collected from the Town’s history. An important goal is to provide public access to these documents. Presently, the Archives building lacks ventilation and humidity control. The HVAC system is insufficient and water penetration has created a damp environment in the basement. There is evidence of mold in several locations. There is no sprinkler system. The windows are not sufficient nor air tight. The project jointly submitted by the Town, DPW and Historic Commission is contained in the Capital Needs Assessment. Work for the \$207,500 project includes engineering/design, HVAC/climate control, window replacement, a sprinkler/fire alarm system, basement waterproofing, roof drainage repair, an electrical upgrade, new archival storage and display units, and structural and accessibility improvements.

**\*The Community Preservation Committee voted 7-0 to support the Mashpee Archive preservation and restoration project to derive from the 10% Historic Reserve Account.**

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to appropriate and transfer \$200,000 from the Community Preservation Fund Historical Purposes Reserve, in accordance with the provisions of M.G.L. Chapter 44B, §5, for the purpose of funding the preservation and restoration of the Mashpee Archives, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

**Motion passes unanimously at 7:30PM**

## **Article 6**

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund, in accordance with the provisions of M.G.L. Chapter 44B, §5, \$25,000 for the purposes of funding (1) one Habitat for Humanity of Cape Cod affordable home located at 12 Russell Road, Mashpee, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** This article seeks funding from the Community Preservation 10% Affordable Housing reserve to assist in the construction of a three-bedroom home on land located at 12 Russell Road, Mashpee, to be acquired by Habitat for Humanity. The home would be deeded with an affordable housing deed restriction to maintain the home affordable in perpetuity, thereby permanently adding to the Town's affordable Subsidized Housing Inventory, and contributing to the Town's goal of achieving an affordable housing inventory of 10%.

**\*The Community Preservation Committee voted 4-3 to recommend the article to the May Town Meeting, stipulating that a comprehensive permit has been obtained from the Zoning Board of Appeals, and that the sum of \$25,000 in CPA funds would be used to assist in the construction only of the affordable home on 12 Russell Road. Said funds to derive from the 10% Affordable Housing Reserves may not be used for the land purchase.**

**The Board of Selectmen recommends approval by a vote of 4-1.**

**The Finance Committee recommends approval by a vote of 4-2 with 1 abstention.**

**Motion made by Selectman Theresa Cook.**

**Motion:** I move the Town vote to appropriate and transfer \$25,000 from the Community Preservation Fund Affordable Housing Reserve, in accordance with the provisions of M.G.L. Chapter 44B, §5, for the purposes of funding one (1) Habitat for Humanity of Cape Cod affordable home located at 12 Russell Road, Mashpee, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, subject however to the issuance of a comprehensive permit by the Zoning Board of Appeals pursuant to Massachusetts General Laws, Chapter 40B, and the issuance of all other necessary permits and approvals by the Town.

**Motion passes at 7:35 PM**

## **Article 7**

To see if the Town will vote to appropriate and transfer \$4,500 from the Hotel/Motel Receipts Account to the Beach Walkways Construction Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article will provide funding to install a handicap accessible walkway at South Cape Beach.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to appropriate and transfer \$4,500 from the Hotel/Motel Receipts Account to the Beach Walkways Construction Account.

**Motion passes unanimously at 7:35PM**

**Special Town Meeting adjourned at 7:35PM**

# **Town of Mashpee Annual Town Meeting May 2, 2011**

**Town Meeting convened at 7:44 PM**  
**Voters Present-173**  
**Quorum-0**

Barnstable, ss: Greetings

To the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 2nd day of May 2011 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant.

## **Article 1**

To see if the Town will vote to accept the reports of the Town officers, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** The 2010 Annual Town Report in which the reports of Town officers are presented is available at the Town Meeting and at the Town Hall.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**Motion made by Selectman Michael Richardson.**

**Motion:** I move the Town vote to accept the reports of the Town officers.

**Motion passes unanimously at 7:45 PM**

## **Article 2**

To see if the Town will vote to fix the salaries of the following elected officers as provided in Chapter 41, Section 108, of the Massachusetts General Laws for the Period of July 1, 2011 to June 30, 2012, and further to see if the Town will vote to appropriate and

transfer a sum of money to defray the Town's expenses for the ensuing fiscal year according to the following line item budget with the maximum amount to be appropriated as shown in the column entitled "Dept. FY 2012 Request" (See Omnibus Budget), or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article seeks to fund the annual operating budgets for the various Town departments.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval of a budget of \$48,166,356 by a vote of 4-3.**

**Motion made by Selectman Wayne Taylor.**

**Motion:** I move the Town vote to fix the salaries of the elected officers as specified under the columns entitled "Town Manager Recommendation" in line items 2 and 21 of the "Omnibus Budget" as distributed to voters at the Town Meeting, and further, to defray the expenses for the ensuing fiscal year by appropriating those amounts shown under the columns entitled "Town Manager Recommendation" and that to fund said appropriation, the Town raise and appropriate \$44,748,814; and further, to appropriate and transfer from the Ambulance Receipts Reserved for Appropriation Account \$450,000 to line item 37 and \$50,000 to line item 38; appropriate and transfer from the Hotel/Motel Receipts Account \$20,000 to line item 76; appropriate and transfer from the Conservation Revolving Account \$5,000 to line item 26; appropriate and transfer from the Shellfish Receipts Reserved for Appropriation Account \$30,000 to line item 36; appropriate and transfer from the Cemetery Receipts Reserved for Appropriation Account \$12,000 to line item 56; appropriate and transfer from the Street Betterment Receipts Reserved for Appropriation Account \$267,050 to line item 68, \$105,347 to line item 70; appropriate and transfer from the Septic Betterment Receipts Reserved for Appropriation Account \$11,406 to line item 50; appropriate and transfer from the CPA Fund \$684,990 to line item 68, \$281,749 to line item 70; and appropriate and transfer from available funds \$1,500,000 to line item 76.

**Motion passes at 8:43 PM**

DEPARTMENT	FY2011		FY 2012		FY 2012	FY 2012
	DEPT BUDGET	DEPT REQUEST	FINANCE COMM	TOWN MGR	RECOMMEND	RECOMMEND
<b>MODERATOR</b>						
SALARY	1	200	200	200	200	200
<b>TOTAL</b>		<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>
<b>SELECTMEN</b>						
SALARY-ELECTED	2	10,000	10,000	10,000	10,000	10,000
SALARY/WAGE	3	245,904	332,957	332,957	332,957	332,957
EXPENSE	4	20,300	18,800	18,800	18,800	18,800
LEG/ENG/CONSULTING	5	246,000	242,000	242,000	242,000	242,000
<b>TOTAL</b>		<b>522,204</b>	<b>603,757</b>	<b>603,757</b>	<b>603,757</b>	<b>603,757</b>
<b>FINANCE COMMITTEE</b>						
RESERVE FUND	6	95,000	100,000	100,000	100,000	100,000
EXPENSE	7	52,780	50,000	50,000	50,000	50,000
<b>TOTAL</b>		<b>147,780</b>	<b>150,000</b>	<b>150,000</b>	<b>150,000</b>	<b>150,000</b>
<b>TOWN ACCOUNTANT</b>						
SALARY/WAGE	8	178,899	182,689	182,689	182,689	182,689
EXPENSE	9	900	900	900	900	900
<b>TOTAL</b>		<b>179,799</b>	<b>183,589</b>	<b>183,589</b>	<b>183,589</b>	<b>183,589</b>
<b>ASSESSORS</b>						
SALARY-APPOINTED	10	3,600	3,600	3,600	3,600	3,600
SALARY/WAGE	11	219,713	219,432	219,432	219,432	219,432
EXPENSE	12	6,300	6,300	6,300	6,300	6,300
<b>TOTAL</b>		<b>229,613</b>	<b>229,332</b>	<b>229,332</b>	<b>229,332</b>	<b>229,332</b>
<b>TREASURER/TAX COLLECTOR</b>						
SALARY/WAGE	13	115,505	116,958	109,804	109,804	109,804
EXPENSE	14	148,633	147,100	147,100	147,100	147,100
DEBT SERVICE	15	4,000	3,270	3,270	3,270	3,270
FORECLOSURE	16	1,000	10,000	10,000	10,000	10,000
<b>TOTAL</b>		<b>269,138</b>	<b>277,328</b>	<b>270,174</b>	<b>270,174</b>	<b>270,174</b>

<b>HUMAN RESOURCES</b>							
SALARY/WAGE	17	244,462	250,883	250,883	250,883		250,883
EXPENSE	18	37,411	37,270	37,270	37,270		37,270
<b>TOTAL</b>		<b>281,873</b>	<b>288,153</b>	<b>288,153</b>	<b>288,153</b>		<b>288,153</b>
<b>INFORMATION TECHNOLOGY</b>							
SALARY/WAGE	19	210,795	214,387	214,387	214,387		214,387
EXPENSE	20	131,612	159,033	159,033	159,033		159,033
<b>TOTAL</b>		<b>342,407</b>	<b>373,420</b>	<b>373,420</b>	<b>373,420</b>		<b>373,420</b>
<b>TOWN CLERK</b>							
SALARY-ELECTED	21	60,011	61,798	61,798	61,798		61,798
SALARY/WAGE	22	66,370	66,794	66,794	66,794		66,794
EXPENSE	23	6,700	7,000	7,000	7,000		7,000
<b>TOTAL</b>		<b>133,081</b>	<b>135,592</b>	<b>135,592</b>	<b>135,592</b>		<b>135,592</b>
<b>ELECTIONS &amp; REGISTRATIONS</b>							
SALARY/WAGE	24	44,968	46,407	46,407	46,407		46,407
EXPENSE	25	10,200	10,700	10,700	10,700		10,700
<b>TOTAL</b>		<b>55,168</b>	<b>57,107</b>	<b>57,107</b>	<b>57,107</b>		<b>57,107</b>
<b>CONSERVATION</b>							
SALARY/WAGE	26	105,080	108,094	108,094	108,094		108,094
EXPENSE	27	3,010	3,010	3,010	3,010		3,010
HERRING EXPENSE	28	900	900	900	900		900
<b>TOTAL</b>		<b>108,990</b>	<b>112,004</b>	<b>112,004</b>	<b>112,004</b>		<b>112,004</b>
<b>PLANNING BOARD</b>							
EXPENSE	29	7,414	7,414	7,414	7,414		7,414
<b>TOTAL</b>		<b>7,414</b>	<b>7,414</b>	<b>7,414</b>	<b>7,414</b>		<b>7,414</b>
<b>PLANNING DEPARTMENT</b>							
SALARY/WAGE	30	106,389	107,036	107,036	83,389		83,389
EXPENSE	31	4,800	4,800	4,800	4,800		4,800
<b>TOTAL</b>		<b>111,189</b>	<b>111,836</b>	<b>88,189</b>	<b>88,189</b>		<b>88,189</b>
<b>TOWN HALL</b>							
EXPENSE	32	206,500	233,040	233,040	233,040		233,040
<b>TOTAL</b>		<b>206,500</b>	<b>233,040</b>	<b>233,040</b>	<b>233,040</b>		<b>233,040</b>

<b>POLICE</b>							
SALARY/WAGE	33	3,095,876	3,290,890	3,158,523	3,158,523		
EXPENSE	34	294,381	294,381	294,381	294,381		
DISPATCHERS SALARY/WAGE	35	369,743	409,413	371,654	371,654		
SHELLFISH PROPOGATION	36	18,000	30,000	30,000	30,000		
<b>TOTAL</b>		<b>3,778,000</b>	<b>4,024,684</b>	<b>3,854,558</b>	<b>3,854,558</b>		
<b>FIRE</b>							
SALARY/WAGE	37	2,767,360	2,863,724	2,717,626	2,717,626		
EXPENSE	38	390,808	391,140	391,140	391,140		
<b>TOTAL</b>		<b>3,158,168</b>	<b>3,254,864</b>	<b>3,108,766</b>	<b>3,108,766</b>		
<b>BUILDING INSPECTOR</b>							
SALARY/WAGE	39	273,439	261,333	261,333	261,333		
EXPENSE	40	7,050	7,050	7,050	7,050		
<b>TOTAL</b>		<b>280,489</b>	<b>268,383</b>	<b>268,383</b>	<b>268,383</b>		
<b>TREE WARDEN</b>							
SALARY/WAGE	41	-	-	-	-		
EXPENSE	42	500	500	500	500		
<b>TOTAL</b>		<b>500</b>	<b>500</b>	<b>500</b>	<b>500</b>		
<b>SCHOOL</b>							
BUDGET	43	18,260,434	18,560,434	18,560,434	18,560,434		
<b>TOTAL</b>		<b>18,260,434</b>	<b>18,560,434</b>	<b>18,560,434</b>	<b>18,560,434</b>		
<b>D.P.W.</b>							
SALARY/WAGE	44	1,675,507	1,721,649	1,721,649	1,721,649		
EXPENSE	45	418,040	443,105	443,105	443,105		
BUILDINGS & GROUNDS	46	1,203,000	1,203,000	1,203,000	1,203,000		
<b>TOTAL</b>		<b>3,296,547</b>	<b>3,367,754</b>	<b>3,367,754</b>	<b>3,367,754</b>		
<b>SNOW &amp; ICE</b>							
EXPENSE	47	116,570	116,570	116,570	116,570		
<b>TOTAL</b>		<b>116,570</b>	<b>116,570</b>	<b>116,570</b>	<b>116,570</b>		
<b>STREET LIGHTING</b>							
EXPENSE	48	36,900	36,900	36,900	36,900		
<b>TOTAL</b>		<b>36,900</b>	<b>36,900</b>	<b>36,900</b>	<b>36,900</b>		

<b>HEALTH</b>			
SALARY-APPOINTED	49	3,000	3,000
SALARY/WAGE	50	180,407	188,316
EXPENSE	51	21,700	21,700
<b>TOTAL</b>		<b>205,107</b>	<b>213,016</b>
<b>HUMAN SERVICES</b>			
SALARY/WAGE	52	54,984	57,230
EXPENSE	53	48,199	50,689
<b>TOTAL</b>		<b>103,183</b>	<b>107,919</b>
<b>TRANSFER STATION</b>			
EXPENSE	54	912,065	887,000
<b>TOTAL</b>		<b>912,065</b>	<b>887,000</b>
<b>SEWER COMMISSION</b>			
EXPENSE	55	113	113
<b>TOTAL</b>		<b>113</b>	<b>113</b>
<b>CEMETERY</b>			
EXPENSE	56	12,000	12,000
<b>TOTAL</b>		<b>12,000</b>	<b>12,000</b>
<b>COUNCIL ON AGING</b>			
SALARY/WAGE	57	182,440	183,339
EXPENSE	58	34,767	34,767
<b>TOTAL</b>		<b>217,207</b>	<b>218,106</b>
<b>VETERANS</b>			
MEMBERSHIP	59	29,144	29,226
EXPENSE	60	64,000	64,000
<b>TOTAL</b>		<b>93,144</b>	<b>93,226</b>
<b>LIBRARY</b>			
SALARY/WAGE	61	242,388	269,967
EXPENSE	62	110,431	124,550
<b>TOTAL</b>		<b>352,819</b>	<b>394,517</b>

<b>RECREATION</b>									
SALARY/WAGE	63	279,925	281,695	281,695	281,695				
EXPENSE	64	14,535	14,535	14,535	14,535				
<b>TOTAL</b>		<b>294,460</b>	<b>296,230</b>	<b>296,230</b>	<b>296,230</b>				
<b>HISTORICAL</b>									
SALARY/WAGE	65	2,250	4,500	4,500	4,500				
EXPENSE	66	3,923	3,923	3,923	3,923				
<b>TOTAL</b>		<b>6,173</b>	<b>8,423</b>	<b>8,423</b>	<b>8,423</b>				
<b>CULTURAL COUNCIL</b>									
EXPENSE	67	90	90	90	90				
<b>TOTAL</b>		<b>90</b>	<b>90</b>	<b>90</b>	<b>90</b>				
<b>PRINCIPAL INSIDE 2 ½</b>	<b>68</b>	<b>1,118,593</b>	<b>1,212,531</b>	<b>1,212,531</b>	<b>1,212,531</b>				
<b>PRINCIPAL OUTSIDE 2 ½</b>	<b>69</b>	<b>2,183,682</b>	<b>2,461,639</b>	<b>2,461,639</b>	<b>2,461,639</b>				
<b>INTEREST INSIDE 2 ½</b>	<b>70</b>	<b>421,175</b>	<b>413,587</b>	<b>413,587</b>	<b>413,587</b>				
<b>INTEREST OUTSIDE 2 ½</b>	<b>71</b>	<b>758,048</b>	<b>866,116</b>	<b>866,116</b>	<b>866,116</b>				
<b>TEMP BORROW INSIDE 2 ½</b>	<b>72</b>	<b>7,760</b>	<b>20,000</b>	<b>20,000</b>	<b>20,000</b>				
<b>TEMP BORROW OUTSIDE 2 ½</b>	<b>73</b>	<b>82,240</b>	<b>-</b>	<b>-</b>	<b>-</b>				
<b>COUNTY RETIREMENT</b>	<b>74</b>	<b>1,993,545</b>	<b>2,134,784</b>	<b>2,089,358</b>	<b>2,089,358</b>				
<b>UNEMPLOYMENT</b>	<b>75</b>	<b>60,000</b>	<b>60,000</b>	<b>60,000</b>	<b>60,000</b>				
<b>MEDICAL INSURANCE</b>	<b>76</b>	<b>5,312,121</b>	<b>5,842,340</b>	<b>5,792,708</b>	<b>5,792,708</b>				
<b>GROUP INSURANCE</b>	<b>77</b>	<b>15,000</b>	<b>15,211</b>	<b>15,141</b>	<b>15,141</b>				
<b>MEDICARE</b>	<b>78</b>	<b>370,000</b>	<b>369,200</b>	<b>367,800</b>	<b>367,800</b>				
<b>TOWN INSURANCE</b>	<b>79</b>	<b>591,000</b>	<b>591,000</b>	<b>591,000</b>	<b>591,000</b>				
<b>GRAND TOTAL</b>		<b>46,632,489</b>	<b>48,665,809</b>	<b>48,166,356</b>	<b>48,166,356</b>				

### Article 3

To see if the Town will vote to appropriate and transfer from available funds \$434,000 to various department Capital Accounts, or take any other action relating thereto.

Submitted by the Board of Selectmen

<i>Department</i>		<i>FY2012 CIP Committee Report</i>	<i>Town Manager Recommendation</i>
<b>FIRE</b>			
Vehicle GIS (Ambulances)	1	\$23,000	\$23,000
Defibrillator Replacements (3)	2	90,000	90,000
<b>Total</b>		<b>113,000</b>	<b>113,000</b>
<b>POLICE</b>			
4 Vehicles (Year 3 of 3)	3	40,000	40,000
10 Vehicles (Year 1 of 3)	4	120,000	120,000
Cruiser Technology	5	31,000	31,000
<b>Total</b>		<b>191,000</b>	<b>191,000</b>
<b>PUBLIC WORKS</b>			
2 Pickup Trucks	6	90,000	90,000
2 Mowers	7	40,000	40,000
<b>Total</b>		<b>130,000</b>	<b>130,000</b>
<b>TOTAL APPROPRIATION</b>		<b>\$434,000</b>	<b>\$434,000</b>

**Explanation:** This article is to appropriate funds for the Fiscal Year 2012 capital budget. This article will be funded using 113,000 Ambulance Receipts Account and \$321,000 from Revenue Available for Appropriation.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to appropriate and transfer \$290,000 from available funds to line items 3, 4, 6 and 7, and appropriate and transfer \$31,000 from the Mashpee Cable and Advanced Technology Account to line item 5, and appropriate and transfer \$113,000 from the Ambulance Receipts Reserved for Appropriation account to line items 1 and 2.

**Motion passes unanimously at 8:45 PM**

### Article 4

To see if the Town will vote to appropriate \$1,500,000 to pay costs of construction and remodeling of various town buildings, and for the payment of all other costs incidental and related thereto, and to determine whether this amount should be raised by taxation, by transfer from available funds, by borrowing or otherwise, or to take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article would authorize the Board of Selectmen to borrow up to \$1,500,000 to pay costs associated with the maintenance and repair of Town buildings and schools. This article is the result of the facilities needs study by the Planning and Construction Committee and is part of the Capital Improvement Committee's 5-year plan.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by Selectman Theresa Cook.**

**Motion:** I move that the sum of \$1,500,000 be and hereby is appropriated to pay costs of construction and remodeling of various town buildings, and for the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$1,500,000 under Chapter 44 of the General Laws or any other enabling authority; and that the Board of Selectmen is authorized to take any other actions necessary or convenient to carry out this vote.

**Motion passes unanimously at 8:51 PM**

#### **Article 5**

To see if the Town will vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2011, in the amount of \$12,781,986 and further, to see if the Town will vote to raise and appropriate \$955,504 to meet its share of the cost of operation and maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2011, or take any other action relating thereto.

Submitted by the Treasurer

**Explanation:** Mashpee's share of the Regional Technical High School budget is \$955,504. There are 67 students from Mashpee at the Regional Technical High School, an increase from 62 students last year.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move that the Town vote to approve the annual regional school district budget for the Cape

Cod Regional Technical High School District for fiscal year beginning July 1, 2011, in the amount of \$12,781,986 and further, that the Town vote to raise and appropriate \$955,504 to meet its share of the cost for operation and maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2011.

**Motion passes unanimously at 8:53 PM.**

#### **Article 6**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds \$474,188 to provide for road improvement projects under the Chapter 90 program, or take any other action relating thereto.

Submitted by the Department of Public Works

**Explanation:** This article authorizes use of funds which will be 100% reimbursed by the Commonwealth of Massachusetts. The budget approved each fiscal year by the Legislature and Governor establishes the total funding available for Chapter 90 local transportation aid for that year. These funds are then apportioned to the 351 Massachusetts towns and cities. The funding authorized by this article is the maximum anticipated Town's share of the FY12 Chapter 90 program.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**Motion made by Selectman Michael Richardson.**

**Motion:** I move the Town vote to appropriate \$474,188 to provide for road improvement projects in and for the Town, in accordance with the provisions of Chapter 90 of the Massachusetts General Laws and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$474,188 under and pursuant to the provisions of G.L. c. 44 sec. 7 & 8, or any other enabling authority, and to issue bonds and notes of the Town thereto.

**Motion passes unanimously at 8:54 PM.**

## Article 7

To see if the Town will vote to appropriate \$360,148 for the operation of the Kids Klub Enterprise Fund for Fiscal Year 2012; such sums to be raised from \$360,148 in receipts of the Enterprise, or take any other action relating thereto.

Submitted by the Recreation Department

### Estimated Revenues

Registration Fees	\$4,320.00
Toddler Program	\$90,528.00
3 & 4 YO Daycare	\$226,800.00
Pre-School Program	\$32,400.00
Pre-School Camp	\$3,900.00
Investment Income	\$2,000.00
Late Fees	\$200.00

**Total Budgeted Revenues:** \$360,148.00

### Estimated Expenses

Direct Expenses	
Personnel	\$294,090.00
Benefits	\$13,733.00
Operating Expenses	\$52,325.00

**Total Budgeted Expenses:** \$360,148.00

**Net Profit/loss** \$0.00

**Explanation:** The proposed recreational enterprise fund budget for the next fiscal year will fund the Recreation Department's operation of a Toddler/Pre-School Program as a self-sufficient, self-funded operation. All costs related to the operation of the program are projected to be offset by the program revenues. All surplus of this account at the end of the year will remain within the account

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**Motion made by Selectman Wayne Taylor.**

**Motion:** I move the Town vote that the following sums be appropriated for the Kids Klub Enterprise Fund for Fiscal Year 2012:

<b>Personnel</b>	<b>\$294,090</b>
<b>Benefits</b>	<b>\$13,733</b>
<b>Operating Expenses</b>	<b>\$52,325</b>
<b>Total</b>	<b>\$360,148</b>

**and that said \$360,148 be raised through departmental receipts of the enterprise.**

**Motion passes unanimously at 8:55 PM.**

## Article 8

To see if the Town will vote to authorize the Recreation Revolving Fund through the Town Accountant's Office in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, to be expended under the direction of the Recreation Department, in order to place revenues collected from the various Recreation Programs, which shall be used for the purpose of paying such wages, benefits and other related expenses necessary to conduct said Recreation programs, and to establish the limit on expenditures from said account for Fiscal Year 2012 at \$300,000, or take any other action relating thereto.

Submitted by the Recreation Department

**Explanation:** This revolving fund authorization is required in order to receive and disburse funds generated through programs supported by such revolving fund. Revenues must be used to offset expenses of these programs. The Recreation Department, through its agent, will manage this account.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to re-authorize the Recreation Revolving Fund, through the Town Accountant, in accordance with the Massachusetts General Laws, Chapter 44, Section 53E ½ to be expended under the direction of the Recreation Department, in order to place anticipated revenues collected from program income which shall be used to

further the operation of programs under the Recreation Department, and to establish the limit on expenditures from said account for Fiscal Year 2012 at \$300,000.

**Motion passes unanimously at 8:57 PM.**

#### **Article 9**

To see if the Town will vote to re-authorize the Council on Aging Revolving Fund, through the Town Accountant, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½ to be expended under the direction of the Council on Aging, in order to place anticipated revenues collected from program income which shall be used to further the operation of programs under the Council on Aging, and to establish the limit on expenditures from said account for Fiscal Year 2012 at \$15,000, or take any other action relating thereto.

Submitted by the Council on Aging

**Explanation:** This revolving fund is required in order to receive and disburse funds generated through programs supported by such revolving fund such as senior trips, educational programs, educational program staff, transportation programs etc. Revenues will be used to offset expenses related to these programs and activities.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**Motion made by Selectman Theresa Cook.**

**Motion:** I move the Town vote to re-authorize the Council on Aging Revolving Fund, through the Town Accountant, in accordance with the Massachusetts General Laws, Chapter 44, Section 53E ½ to be expended under the direction of the Council on Aging, in order to place anticipated revenues collected from program income which shall be used to further the operation of programs under the Council on Aging, and to establish the limit on expenditures from said account for Fiscal Year 2012 at \$15,000.

**Motion passes unanimously at 8:59 PM.**

#### **Article 10**

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Budgeted Reserve Account \$45,000 to the Community Preservation Committee Administrative and Operating Expenses Account, or take any action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** To provide funding for operation and administrative costs of the Community Preservation Committee which includes incidental project costs associated to and incidental to the Community Preservation Committee. Under the CPA Act, up to 5% of the annual CPA funds may be spent on the operation and administrative costs of the Community Preservation Committee. Costs include annual Community Preservation Coalition dues, administrative wages, legal fees, technical reviews, office supplies and similar costs associated with and incidental to the development of a CPA project.

\*This article is annually placed on the May warrant to re-authorize Administrative Funding to support the Community Preservation Administrative and Operating Expense Account.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to appropriate and transfer \$45,000 from the Community Preservation Budgeted for Appropriation Reserve to the Community Preservation Act Committee Administrative and Operating expenses account.

**Motion passes unanimously at 9:00 PM.**

#### **Article 11**

To see if the Town will vote to appropriate and transfer from available funds \$15,000 to the Sewer Commission Facilities Plan Account, and to reautho-

riize said account, or take any other action relating thereto.

Submitted by Sewer Commission

**Explanation:** In order to fund expenses involved in the preparation of the Town's Watershed Nitrogen Management Plan / Effluent Pipeline Preliminary Design project which are not covered by the Town's State Revolving Fund loan for the project, this article seeks to provide additional funds to the existing Facilities Plan Account approved under Article 10 at the October 1999 Annual Town Meeting, which is nearly exhausted. Approximately half of the proposed funds are intended to be used for public information efforts regarding the facilities plan, while it is anticipated that the remainder would be used to cover additional consultant expenses, as the Commission's prime consultant is operating on bid/contract prices set in 1999.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**Motion made by Selectman Michael Richardson.**

**Motion:** I move the Town vote to appropriate and transfer \$15,000 from Available Funds to the Sewer Commission Facilities Plan account, and further to reauthorize said account.

**Motion passes unanimously at 9:01.PM.**

## **Article 12**

To see if the Town will vote to appropriate and transfer from available funds \$60,000 to the Sewer Commission Part-Time Contractor Expense Account to fund a part-time Sewer Commission Administrator position, or take any other action relating thereto.

Submitted by Sewer Commission

**Explanation:** Mashpee has a Legal obligation to address the Nitrogen pollution of the Popponesset and East Waquoit estuaries, fresh water bodies, and our drinking water aquifer. The Sewer Commission has worked for many years to make sense out of evolving

legal and technical issues to prepare a recommended solution for the town. At this point in time we are prepared to assemble this recommendation for review by the town and its citizens. We need professional help to assemble, without "conflict of interest", all of the technical information and engineering alternatives into a coherent plan. This plan will serve the residents of Mashpee while meeting mandated legal goals. To date much of the engineering recommendations have come from qualified companies that have a conflict of interest, since they will be bidders on any sewer work. To balance this the Sewer Commission is recommending engaging a qualified individual on a part time, contract basis, to coordinate the preparation of Mashpee's sewer plan without "conflict of interest" from qualified bidders.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by Selectman Wayne Taylor.**

**Motion:** I move the Town vote to appropriate and transfer \$60,000 from Available Funds to the Sewer Commission Part-time Contractor Expense account to fund a part-time Sewer Commission Administrator position.

**Motion passes unanimously at 9:03.PM.**

## **Article 13**

To see if the Town will vote to appropriate and transfer \$55,000 from the Waterways Improvement Fund Account to the Waterways Maintenance Account, or take any other action relating thereto.

Submitted by the Waterways Commission

**Explanation:** This article is necessary to fund dredging of the approach channel on Popponesset.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to appropriate and transfer \$55,000 from the Waterways Improvement Fund account to the Waterways Maintenance account.

**Motion passes unanimously at 9:04 PM.**

**Article 14**

To see if the Town will vote to amend the General Code, Chapter 7, Section 7-2, by adding "School Committee" as a regulatory board, or take any other action relating thereto.

Submitted by the Town Clerk

**Explanation:** When this Bylaw was created, the School Committee was inadvertently omitted. By the definition set forth in the first sentence of Section 7-2, the School Committee is a "Regulatory Board" of the Town and should, thus, be specifically referenced by name in this Bylaw.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**Motion made by Selectman Theresa Cook.**

**Motion:** I move Article 14 be voted as printed in the warrant, with the exception of the phrase, "or take any other action relating thereto".

**Motion passes unanimously at 9:05 PM.**

**Article 15**

To see if the Town will vote to authorize the Board of Selectmen to convey to the Town of Barnstable an interest in the so called "Mills Family Land" acquired by the Town pursuant to the authority granted by the Mashpee Annual Town Meeting under Article 11 of the May 7, 2007 Meeting in consideration of a contribution by Barnstable to the purchase price for said property, to authorize the Board of Selectmen to execute any agreements or instruments necessary to consummate this conveyance, and to authorize the Board of Selectmen to petition the General Court for such

special legislation as may be necessary to effect this inter-municipal transfer of property interest; provided, however, that said land shall remain dedicated to the same open space/conservation use and purpose for which it was acquired by Mashpee, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** The Town acquired the full, undivided fee interest in the subject parcels of land for open space/conservation purposes in May 2010, after satisfactory resolution of certain title issues relating to the property. Throughout the planning stages of this land acquisition it was anticipated that Mashpee acquired title to the property in May 2010, Barnstable was not prepared to participate in the transaction because it did not have all final authorizations and funding in place. Subsequent to Mashpee's acquisition of the land, the two Towns have re-engaged in discussions to complete the land acquisition in the joint manner originally contemplated. This Article would authorize the Selectmen to petition for Special Legislation, if required, to permit Mashpee to transfer a partial interest in property to Barnstable, commensurate with Barnstable's contribution toward the purchase price, and to execute any agreements or instruments necessary therefor. All funds paid to Mashpee by Barnstable in consideration of this interest would be deposited in the Community Preservation Committee (PCP) account from which the original purchase price was paid and, thus, would become available for appropriation for additional CPC open space expenditures.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to authorize the Board of Selectmen to transfer and convey to the Town of Barnstable an interest in all or a portion of the so called "Mills Family Land" acquired by the Town pursuant to the authority granted by the Mashpee Annual Town Meeting under Article 11 of the May 7, 2007 Town Meeting in consideration of a contribution by Barnstable to the purchase price for said property, to authorize the Board of Selectmen to execute any

agreements or instruments necessary to consummate this transfer and conveyance, and to authorize the Board of Selectmen to petition the General Court for such special legislation as may be necessary to effect this inter-municipal transfer of real property interest; provided, however, that said land shall remain dedicated to the same open space/conservation use and purpose for which it was originally acquired by Mashpee.

**Moderator deems motion passes by 2/3rds vote at 9:07 PM.**

#### **Article 16**

To see if the Town will vote to alter the layouts of Collins Lane and Great Neck Road North, as shown on a plan entitled “Collins Lane Layout – Station 0+00 to 2+99” dated March 28, 2011 and prepared by Baxter, Nye Engineering & Surveying (the “Plan”), which Plan is on file in the office of the Board of Selectmen, and to authorize the Board of Selectmen to acquire, by purchase, gift or eminent domain, such easements or other interests in real property as the Selectmen deem necessary to complete the layout alteration, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article is necessary in order to allow for necessary easements to complete the Great Neck Road North reconstruction project.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**At its meeting on April 6, 2011, the Planning Board voted 5-0 to recommend approval of Article 16, provided there is no land acquisition cost to the Town.**

**Motion made by Selectman Michael Richardson.**

**Motion:** I move the Town vote to alter the layouts of Collins Lane and Great Neck Road North, as shown on a plan entitled “Collins Lane Layout – Station 0+00 to 2+99” dated March 28, 2011 and prepared by Baxter, Nye Engineering & Surveying (the “Plan”),

which Plan is on file in the office of the Board of Selectmen, and to authorize the Board of Selectmen to acquire, by purchase, gift or eminent domain, such easements or other interests in real property as the Selectmen deem necessary to complete the layout alteration.

**Motion passes unanimously at 9:09PM**

#### **Article 17**

To see if the Town will vote to amend the Zoning By-law as follows:

In Subsection 174-48.C. add the following new sentence after the current second sentence:

“In addition, the Chairman of the Planning Board and Board of Appeals, respectively, may appoint any number of alternate members from their Board, who may be designated by the Chairman to replace the regular member when the regular member is unable to attend a meeting of the Committee.”;

In Sections 174-48 and 174-48.1 replace the term “Board of Zoning Appeals” wherever it occurs with the term “Board of Appeals”;

or take any other action relating thereto.

Submitted by Board of Appeals and Planning Board

**Explanation:** This article would provide for alternate Planning Board and Board of Appeals members to the Design Review Committee, so that those Boards will be represented on the Committee if the regular member (only one is currently provided for in the by-law) is unable to attend a meeting of the Committee. The article also replaces the term “Board of Zoning Appeals” where it appears in the sections dealing with the Design Review Committee and the Plan Review Committee with the term “Board of Appeals”, which is generally used throughout the rest of the zoning by-law.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**At its meeting on April 6, 2011, the Planning Board voted 5-0 to recommend approval of Article 17.**

**Motion made by Selectman Wayne Taylor.**

**Motion:** I move that Article 17 be voted as printed in the warrant, with the exception of the phrase, “or take any other action relating thereto.”

**Motion passes unanimously at 9:11 PM.**

## **Article 18**

To see if the Town will vote to amend Article XI – Floodplain Zone Provisions of the Zoning By-law as follows:

Delete the current Section 174-58 and replace it with the following:

### **“§174-58. Establishment of Floodplain District.**

The Floodplain District is herein established as an overlay district, including all special flood hazard areas within the Town of Mashpee designated as Zone A, AE, AO, AH, V and VE on the Barnstable County Flood Insurance Rate Maps (FIRMs) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Barnstable County FIRMs that are wholly or partially within the Town of Mashpee are panel numbers 25001C0517, 25001C0536, 25001C0537, 25001C0538, 25001C0539, 25001C0732, 25001C0734, 25001C0742, 25001C0751, 25001C0752, 25001C0753, 25001C0754 and 25001C0761 dated June 16, 2011. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Barnstable County Flood Insurance Study (FIS) report dated June 16, 2011. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board and Building Inspector.”;

Delete the current Section 174-59 and replace it with the following:

### **”§174-59. Permits.**

Prior to issuance of permits for new construction, alteration of structures or other development (any

man-made change to improved or unimproved real estate, including but not limited to buildings or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations), at or below the base flood elevation as specified within the A and V Zones and in unnumbered A Zones, the Building Inspector shall obtain, review and reasonably utilize any base flood elevation and floodway data available from a Federal, State or any other source.”;

Delete the current Section 174-60 and replace it with the following:

### **“§174-60. Floodway and base flood data.**

A. **Floodway Data.** In Zones A, and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

B. **Base Flood Elevation Data.** Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or 5 acres, whichever is the lesser, within unnumbered A zones.”;

Replace the title and first sentence of Section 174-61 with the following, and make the remaining current text a separate paragraph following the new text shown here:

### **“§174-61. Reference to Existing Regulations.**

The Floodplain District is established as an overlay district to all other districts. All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:

A. Section of the Massachusetts State Building Code which addresses floodplain and coastal high hazard areas (currently 780 CMR 120.G, “Flood Resistant Construction and Construction in Coastal Dunes”);

- B. Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
- C. Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);
- D. Coastal Wetlands Restriction, DEP (currently 310 CMR 12.00);
- E. Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);

Any variances from the provisions and requirements of the above referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.”;

Replace the current text of Section 174-62 with the following:

**“§174-62. Development within certain Zones.**

- A. No land within areas designed as V (velocity) Zones on the Flood Insurance Rate Maps shall be developed unless such development is demonstrated by the application to be located landward of the reach of the mean high tide. The following shall be prohibited within said V Zones:
  - 1. Any man-made alteration of sand dunes which might increase the potential for flood damage.
  - 2. Use of fill for structural support for new construction or substantial improvement of structures.
  - 3. Manufactured homes, except in existing manufactured home parks and existing manufactured home subdivisions.
- B. Within Zones AH and AO on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.”;

Replace the words “special permit” in Subsections 174-63. B., C. and D. with the word “variance”;

Replace the current text of Section 174-64 with the following:

**“§174-64. Record and report of variances.**

Upon the granting of such variances, the Zoning Board of Appeals shall require that the Town of Mashpee shall maintain a record of all variance actions, including justification for their issuance, and report such variances issued in its annual report to the Flood Insurance Administrator in accordance with the National Flood Insurance Program guidelines.”;

In Section 174-65 delete the words “Notwithstanding the applicable provisions of the Massachusetts Uniform Building Code within Zones A1-30, AH and AE,” at the beginning of the first sentence and delete the words “, piling foundations must be placed in stable soil no more than ten (10) feet apart and reinforcement must be provided for pilings more than six (6) feet above the ground level” from the end of the last sentence;

Delete all the current text after the title in Section 174-66 and replace it with the following:

“For all manufactured homes to be placed within Zones AE but not into a manufactured home park or manufactured home subdivision, adequate surface drainage and access for a hauler must be provided.”;

Replace the current Section 174-67 with the following:

**“§174-67. Subdivisions.**

All subdivision proposals shall be designed to ensure that:

- A. Such proposals minimize flood damage;
- B. All public utilities and facilities are located and constructed to minimize or eliminate flood damage; and
- C. Adequate drainage is provided to reduce exposure to flood hazards.”

or take any other action relating thereto.

Submitted by the Planning Board

**Explanation:** The National Flood Insurance Program has notified the Town that it is adopting new Flood Insurance Rate Maps and has also established new regulations regarding local development in mapped flood areas. The Town has been notified by the Federal Emergency Management Agency that it must bring its by-laws into conformance with the new requirements of the National Flood Insurance Program before June 16, 2011 or Mashpee will no longer qualify for participation in the Flood Insurance Program. As a result, this article and an accompanying wetlands general by-law amendment article have been submitted as emergency articles, based on recommended language provided by the Massachusetts Division of Conservation & Recreation.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**At its meeting on April 6, 2011, based on advice received from FEMA, the Planning Board voted 5-0 to recommend indefinite postponement of Article 18.**

**Motion made to dispense with reading of Article.**

**Motion to dispense with reading of Article passes at 9:11 PM.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to indefinitely postpone Article 18.

**Motion to indefinitely postpone passes unanimously at 9:12 PM.**

#### **Article 19**

To see if the Town will vote to amend the General By-laws by amending Chapter 172 – WETLANDS by adding the following new Subsection 172-5.A.4.:

“4. In a riverine situation, the Conservation Agent shall notify the following of any alteration or relocation of a watercourse:

- a. Adjacent Communities

- b. NFIP State Coordinator  
Massachusetts Department of  
Conservation and Recreation  
251 Causeway Street, Suite 600-700  
Boston, MA 02114-2104
- c. NFIP Program Specialist  
Federal Emergency Management  
Agency, Region I  
99 High Street, 6th Floor  
Boston, MA 02110”

or take any other action relating thereto.

Submitted by Planning Board and  
Conservation Commission

**Explanation:** The Town has been notified by the Federal Emergency Management Agency that it must bring its by-laws into conformance with the requirements of the National Flood Insurance Program before June 16, 2011 or Mashpee will no longer qualify for participation in the Flood Insurance Program. As a result, this article and an accompanying zoning amendment article have been submitted as emergency articles, based on recommended language provided by the Massachusetts Division of Conservation & Recreation.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-0.**

**Motion made by Selectman Theresa Cook.**

**Motion:** I move that Article 19 be voted as printed in the warrant, with the exception of the phrase, “or take any other action relating thereto”.

**Motion passes unanimously at 9:13 PM.**

#### **Article 20**

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Ockway Bay Road; and to accomplish said purpose and for expenses incidental and related thereto, the Town vote to raise and appropriate or transfer from available funds for appropriation \$5,000

to the Ockway Bay Road Account, or take any other action relating thereto.

Submitted by Petition

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by Selectman Theresa Cook.**

**Motion:** I move the Town vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Ockway Bay Road; and to accomplish said purpose and for expenses incidental and related thereto, the Town vote to appropriate and transfer from available funds, \$5,000 to the Ockway Bay Road Account.

**Motion passes unanimously at 9:14 PM.**

#### **Article 21**

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Scenic Drive, Noisy Hole Road, Wood Haul Road, Burning Bush Road and Park Place Way; and to accomplish said purpose and for expenses incidental and related thereto, the Town vote to raise and appropriate or transfer from available funds for appropriation, \$5,000 to the Sarakumitt Village Roadways Account, or take any other action relating thereto.

Submitted by Petition

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made Selectman Theresa Cook.**

**Motion:** I move the Town vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Scenic Drive, Noisy Hole Road, Wood Haul Road, Burning Bush Road and Park Place Way; and to accomplish said purpose and for expenses incidental and related thereto, the Town vote

to appropriate and transfer from available funds, \$5,000 to the Sarakumitt Village Roadways Account.

**Motion passes unanimously at 9:16 PM.**

#### **Article 22**

To see if the Town will vote to accept the layouts as public ways of Taurus Drive, partial of Polaris Drive (House #97 to start of Taurus), and partial of Gemini Road (House #19 and ending at Taurus Drive), as shown on a plan entitled "Road Easement Taking Plan "Holland Mills" Subdivision in Mashpee, Massachusetts (Barnstable County)", dated December 13, 2000 and prepared by The BSC Group, Inc., which layouts shall have been filed in the Office of the Town Clerk, not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate and transfer from available funds \$153,290 to the Great Hay Estates Roadways Account and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways, or take any other action relating thereto.

Submitted by Petition

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made to dispense with reading of Article at 9:17 PM.**

**Motion to dispense with reading of Article passes at 9:17 PM.**

**Motion to be made by petitioner.**

**Motion:** I move the Town vote to accept the layout as public ways of Taurus Drive, partial of Polaris Drive

(House #97 to start of Taurus), and partial of Gemini Road (House #19 and ending at Taurus Drive), as shown on a plan entitled "Road Easement Taking Plan "Holland Mills Subdivision" in Mashpee, Massachusetts (Barnstable County)", dated December 13, 2000 and prepared by the BSC Group, Inc., which layouts shall have been filed in the Office of the Town Clerk, not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain, taking any land necessary for the purposes of such ways as so laid out, and to appropriate \$153,290 to the Great Hay Estates Roadways Account and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout, including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting said ways.

**Motion made to indefinitely postpone at 9:17 PM.**

**Motion to indefinitely postpone passes at 9:17PM**

#### **Article 23**

To see if the Town will vote to appropriate \$25,000 to establish a Security Deposit Revolving Loan Fund to assist Mashpee residents to attain affordable housing. This Fund can also accept donations from individuals and businesses who wish to help their neighbors and employees, or take any other action related thereto.

Submitted by Petition

**Explanation:** The requirement of security deposits and pre-paid monthly rent is preventing many working people from attaining affordable housing. This revolving loan fund will provide loans or guarantees to enable people to meet the up-front costs for affordable rental housing.

**The Board of Selectmen does not recommend approval by a vote of 5-0.**

**The Finance Committee does not recommend approval by a vote of 7-0.**

**Motion made by Peter White.**

**Motion:** I move the Town vote to appropriate \$25,000 to establish a Security Deposit Revolving Loan Fund to assist Mashpee residents to attain affordable housing. This Fund can also accept donations from individuals and businesses who wish to help their neighbors and employees.

**Motion defeated at 9:24 PM.**

#### **Article 24**

To see if the Town will vote to direct our Representatives to the MA Legislature and the United States Congress to work for ratification of a Constitutional Amendment that reads: "Corporations, political action committees (PACs), and foreign agents are not citizens under the U.S. Constitution and shall not be allowed to financially influence elections.", or take any other action related thereto.

Submitted by Petition

**Explanation:** The 2010 Supreme Court ruling in the "Citizens United" case now allows unlimited amounts of money to be spent by corporations and special interests to legally bribe candidates for office and run attack ads. Our elected officials have become corrupted as a result and our democracy is being destroyed.

**The Board of Selectmen does not take a position by a vote of 5-0.**

**The Finance Committee does not take a position by a vote of 5-2.**

**Motion made by Peter White.**

**Motion:** To see if the Town will vote to direct our Representative to the MA Legislature and the United States Congress to work for ratification of a Constitutional Amendment that reads: "Corporations, political action committees (PACs) and foreign agents are not citizens under the U.S. Constitution and shall not be allowed to financially influence elections.

**Motion made to amend to add unions made at 9:29 PM.**

**Motion to amend to add unions passes 55-yes 48-no.**

**Amended motion defeated 37-yes 81-no at 9:33 PM.**

#### **Article 25**

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Quail Hollow Road; and to accomplish said purpose and for expenses incidental and related thereto, the Town vote to raise and appropriate or transfer from available funds for appropriation, \$5,000 to the Quail Hollow Road Account, or take any other action relating thereto.

Submitted by Petition

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

#### **Motion made by Alexis Hanson**

**Motion:** I move the Town vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Quail Hollow Road; and to accomplish said purpose and for expenses incidental and related thereto, the Town vote to appropriate and transfer from available funds, \$5,000 to the Quail Hollow Road Account.

**Motion passes unanimously at 9:34 PM.**

#### **Article 26**

To see if the Town will vote to appropriate or transfer \$320,000 to the Santuit Pond Preservation Account, from the existing unassigned Community Preservation Fund Reserve, to purchase six Solar Circulators in order to prevent Blue Green Algae blooms on Santuit Pond, or take any other action related thereto.

Submitted by Petition

**Summary Explanation:** Solar Circulators are a proven non-chemical remedy for preventing a recurrence of blue green algae blooms in fresh water pond

and lakes. Blue Green Algae is a Heath (sic) Issue to the Residence's surrounding Santuit Pond; "Contact with these cause skin and eye irritation. Ingesting small amounts can cause gastrointestinal symptoms. Ingesting large amount of toxics may cause liver or neurological damage. Inhaling water spray with algae in it causes asthma-like symptoms. Small children and pets are more susceptible to the effect of toxins than adults. Livestock and pets deaths from ingesting algal toxins have occurred." (Source: MASS DEPARTMENT OF PUBLIC HEALTH BUREAU OF ENVIRONMENTAL HEALTH, ENVIRONMENTAL TOXICOLOGY PROGRAM BROCHUER: "HARMFUL ALGAE BLOOMS IN FRESH WATE BODIES", published June 2010) The Community Preservation Act Fund has sufficient unassigned funds to finance this item. No additional taxes needed to be levied. (sic)

**The Board of Selectmen does not recommend approval by a vote of 5-0.**

**The Finance Committee does not recommend approval by a vote of 6-0, 1 recused.**

#### **Motion made by Brad Caffyn.**

**Motion:** I recommend that Article 26 be indefinitely postponed.

**Motion to indefinitely postpone passes unanimously at 9:36 PM.**

#### **Article 27**

To see if the Town will vote to appropriate or transfer \$320,000 to the Santuit Pond Preservation Account, to purchase six Solar Circulators in order to prevent Blue Green Algae blooms on Santuit Pond, or take any other action related thereto.

Submitted by Petition

**Summary Explanation:** Solar Circulators are a proven non-chemical remedy for preventing a recurrence of blue green algae blooms in fresh water pond and lakes. Blue Green Algae is a Heath (sic) Issue to the Residence's surrounding Santuit Pond; "Contact with these cause skin and eye irritation. Ingesting small amounts can cause gastrointestinal symptoms. Ingesting large amount of toxics may cause liver or

neurological damage. Inhaling water spray with algae in it causes asthma-like symptoms. Small children and pets are more susceptible to the effect of toxins than adults. Livestock and pets deaths from ingesting algal toxins have occurred.” (Source: MASS DEPARTMENT OF PUBLIC HEALTH BUREAU OF ENVIRONMENTAL HEALTH, ENVIRONMENTAL TOXICOLOGY PROGRAM BROCHUER: “HARMFUL ALGAE BLOOMS IN FRESH WATE BODIES”, published June 2010) The Community Preservation Act Fund has sufficient unassigned funds to finance this item. No additional taxes needed to be levied. (sic)

**The Board of Selectmen does not recommend approval by a vote of 5-0.**

**The Finance Committee does not recommend approval by a vote of 6-0, 1 recused.**

**Motion made by Brad Caffyn.**

**Motion:** I recommend that Article 27 be indefinitely postponed.

**Motion to indefinitely postpone passes unanimously at 9:37 PM.**

#### **Article 28**

To see if the Town will vote to appropriate or transfer \$65,000, to set up a Solar Circulator Maintenance Account, to be held in and to authorize said account, or take any other action related thereto.

Submitted by Petition

**Summary Explanation:** This account is to be set up to fund the Contract for the up keep (sic) and maintenance of the six solar circulators for the first five years of operation.

**The Board of Selectmen does not recommend approval by a vote of 5-0.**

**The Finance Committee does not recommend approval by a vote of 6-0, 1 recused.**

**Motion made by Brad Caffyn.**

**Motion made to dispense with reading of article at 9:37 PM.**

**Motion to dispense with reading of article passes at 9:37 PM,**

**Motion:** I recommend that Article 28 be indefinitely postponed.

**Motion passes to indefinitely postpone passes at 9:37PM**

**Town meeting adjourned at 9:37 PM.**



# Annual Local Election - Official Results

## May 7, 2011

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Total Voters By Precinct	2271	2150	1637	1979	1973	10010
Total Turnout By Precinct	215	217	84	134	251	901
<b>Percentage of Turnout</b>						
<b>By Precinct</b>	<b>9%</b>	<b>10%</b>	<b>5%</b>	<b>7%</b>	<b>13%</b>	<b>9%</b>

### Library Trustee

#### Vote for 3 - 3 years

Sandra J. Lahart	152	136	65	90	164	607
Susan M. McGarry	149	132	62	87	169	599
Carlo W. D'Este	144	137	64	86	177	608
Write-Ins	0	1	0	0	0	1
Blanks	200	245	61	139	243	888
<b>Total</b>	<b>645</b>	<b>651</b>	<b>252</b>	<b>402</b>	<b>753</b>	<b>2703</b>

### Planning Board

#### Vote for 1 - 3 years

Joseph E. Mullin	158	150	67	95	169	639
Write-Ins	1	1	0	0	0	2
Blanks	56	66	17	39	82	260
<b>Total</b>	<b>215</b>	<b>217</b>	<b>84</b>	<b>134</b>	<b>251</b>	<b>901</b>

### Associate Planning Board

#### Vote for 1 - 1 year

Write-Ins	6	3	0	1	4	14
Blanks	209	214	84	133	247	887
<b>Total</b>	<b>215</b>	<b>217</b>	<b>84</b>	<b>134</b>	<b>251</b>	<b>901</b>

### School Committee

#### Vote for 2 - 3 years

Scott P. McGee	152	132	69	89	175	617
David Bloomfield	147	135	59	77	152	570
Write-Ins	1	0	0	0	3	4
Blanks	130	167	40	102	172	611
<b>Total</b>	<b>430</b>	<b>434</b>	<b>168</b>	<b>268</b>	<b>502</b>	<b>1802</b>

### Selectmen

#### Vote for 2 - 3 years

Thomas F. O'Hara	135	150	72	98	184	639
Gordon N. Weeks	28	21	6	16	21	92
John J. Cahalane	152	174	62	101	190	679
Jonathan D. Leavitt	53	31	8	24	48	164
Mark C. Eynatian	8	7	3	4	14	36
Write-Ins	0	0	0	0	2	2
Blanks	54	51	17	25	43	190
<b>Total</b>	<b>430</b>	<b>434</b>	<b>168</b>	<b>268</b>	<b>502</b>	<b>1802</b>

**Town Clerk****Vote for 1 - 3 years**

Deborah F. Dami	184	186	75	114	221	780
Write-Ins	0	0	0	1	0	1
Blanks	31	31	9	19	30	120
<b>Total</b>	<b>215</b>	<b>217</b>	<b>84</b>	<b>134</b>	<b>251</b>	<b>901</b>

**Water Commissioner****Vote for 1 - 3 years**

Kenneth E. Marsters	139	158	63	89	187	636
Brian J. Hoover	54	43	17	40	38	192
Write-Ins	0	1	0	0	0	1
Blanks	22	15	4	5	26	72
<b>Total</b>	<b>215</b>	<b>217</b>	<b>84</b>	<b>134</b>	<b>251</b>	<b>901</b>

**Question #1****Solid Waste Disposal Options**

Option 1	105	121	51	85	161	523
Option 2	22	24	10	8	21	85
Option 3	80	57	20	36	60	253
Blanks	8	15	3	5	9	40
<b>Total</b>	<b>215</b>	<b>217</b>	<b>84</b>	<b>134</b>	<b>251</b>	<b>901</b>



# **Town of Mashpee Annual Town Meeting Mashpee High School October 17, 2011**

Town Meeting convened at 7:10 PM  
Voters Present-260  
Quorum-0

Barnstable, ss: Greetings

To the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 17<sup>th</sup> day of October 2011 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant.

## **Article 1**

To see if the Town will vote to appropriate and transfer from available funds \$ 1,693.73 to pay previous fiscal year unpaid bills as follows:

Cape Cod Family Practice and Sports Med	\$387.00
Cape Cod Hospital	\$175.00
One Communications (Earthlink)	\$1,131.73

or take any other action relating thereto.

Submitted by the Town Accountant

**Explanation:** This article is necessary to pay Fiscal Year 2011 bills received after the close of the fiscal year.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by Selectman Wayne Taylor.**

**Motion:** I move the Town vote to appropriate and transfer from the Overlay Surplus Account \$1,693.73 to the departmental unpaid bill account, with said funds to be contributed by the Town Accountant.

**Motion passes unanimously at 7:17 PM.**

## **Article 2**

To see if the Town will vote to appropriate and transfer \$17,419 from the Waterways Improvement Fund Account to the Waterways Maintenance Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** The funds requested will be used to offset the cost of Waterways Assistants.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by Selectman Michael Richardson.**

**Motion:** I move the Town vote to appropriate and transfer \$17,419 from the Waterways Improvement Fund Account to the Waterways Maintenance Account.

**Motion passes unanimously at 7:18 PM.**

## **Article 3**

To see if the Town will vote to appropriate and transfer \$6,600 from the Library Salary/Wage Account to the Library Expense Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This transfer will provide funding to cover the costs associated with hiring a temporary circulation assistant through contract services.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by Selectman Carol Sherman.**

Submitted by the Board of Selectmen

**Motion:** I move the Town vote to appropriate and transfer \$6,600 from the Library Salary/Wage Account to the Library Expense Account.

**Motion passes unanimously at 7:18 PM.**

**Article 4**

To see if the Town will vote to appropriate and transfer \$8,600 from the Building Department Salary/Wage Account to the Building Department Expense Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This transfer will provide funding to cover the costs associated with hiring a temporary Building Commissioner through contract services.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to appropriate and transfer \$8,600 from the Building Department Salary/Wage Account to the Building Department Expense Account.

**Motion passes unanimously at 7:19 PM.**

**Article 5**

To see if the Town will vote to appropriate and transfer \$6,720 from various departmental vehicle expense accounts to the Town Hall Vehicle Fuel/Maintenance Account as follows:

Department	Transfer Amount
Assessing	\$1,200
Conservation	\$1,685
Inspections	\$2,000
Board of Health	\$1,400
Recreation	\$435

or take any other action relating thereto.

**Explanation:** The Town has consolidated its fleet of vehicles to be utilized under the direction of the Town Manager. This transfer is necessary to establish a vehicle maintenance account for the pool of vehicles.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote to appropriate and transfer from the various departmental vehicle expense accounts to the Town Hall Vehicle Fuel/Maintenance Account as follows:

Department	Transfer Amount
Assessing	\$1,200
Conservation	\$1,685
Inspections	\$2,000
Board of Health	\$1,400
Recreation	\$435

**Motion passes unanimously at 7:20 PM.**

**Article 6**

To see if the Town will vote to transfer \$80,000 from the Assessors Overlay Surplus Account to the Assessors Revaluation Account, or take any other action relating thereto.

Submitted by the Board of Assessors

**Explanation:** This article is necessary to transfer existing monies to fund the Assessor's Revaluation Account for costs related to meeting the Department of Revenue's annual and triennial certification requirements. All towns are required by the D.O.R. to maintain a revaluation account for costs relating to valuation consultants, Appellate Tax Board expenses, private appraisals, defense of values and various other requirements to ensure accurate assessments and timely issuance of tax bills.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by Selectman Wayne Taylor.**

**Motion:** I move the Town vote to appropriate and transfer \$80,000 from the Assessors Overlay Surplus Account to the Assessors Revaluation Account.

**Motion passes unanimously at 7:21 PM.**

## **Article 7**

To see if the Town will vote to appropriate and transfer \$15,000 from the Waterways Improvement Fund Account to the Waterways Maintenance Account, or take any other action relating thereto.

Submitted by the Waterways Commission

**Explanation:** This article will transfer funds from the Waterways Improvement Fund to be used by the Harbormaster for the following equipment, repairs and maintenance;

\$4,000 Large Waterway equipment repairs, props, bottom paint, Hauling, oil & filters, batteries, steering cable, decals

\$1,000 Navigational Aids

\$2,000 Boat Winterization

\$1,000 Spring tune-ups & Season boat prep

\$1,000 Repair/Replace Electronics

\$6,000 Outboard Engine

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by Selectman Michael Richardson.**

**Motion:** I move the Town vote to appropriate and transfer \$15,000 from the Waterways Improvement Fund account to the Waterways Maintenance Account.

**Motion passes unanimously at 7:21 PM.**

## **Article 8**

To see if the Town will vote to appropriate and transfer \$50,000 from the Waterways Improvement Fund Account to the Waterways Dredging Account, or take any other action relating thereto.

Submitted by the Waterways Commission

**Explanation:** These funds are necessary to enable the Town to respond to emergency repair/dredging of Mashpee's Waterways should unforeseen storm damage/ channel blockage occur. These monies would cover short haul or long haul dredging and repairs as might be required and would be readily available should an event occur.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to appropriate and transfer \$50,000 from the Waterways Improvement Fund Account to the Waterways Dredging Account.

**Motion passes unanimously at 7:22 PM.**

## **Article 9**

To see if the Town will vote to appropriate \$60,000 to the Kids Klub Enterprise Fund Capital Expense Account for the purpose of capital improvement expenses associated with the enterprise, and to fund said appropriation from the retained earnings of the enterprise, or take any other action relating thereto.

Submitted by the Recreation Department

**Explanation:** This article will set aside funding for capital expenditures for the Kids Klub Enterprise.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to appropriate and transfer \$60,000 to the Kids Klub Enterprise Fund Capital Expense Account for the purpose of capital improvement expenses associated with the enterprise, and to fund said appropriation from the retained earnings of the enterprise.

**Motion passes unanimously at 7:23 PM.**

**Article 10**

To see if the Town will vote to rescind the authority to issue the following un-issued balances of authorized bonds or notes pursuant to the votes adopted under the following articles to the extent not previously exercised, or take any other action relating thereto.

**Town Meeting**

Date	Article #	Balance	Purpose
5/1/03	#11	\$446,419	2003 Chapter 90
5/1/06	#4	\$537,124	2007 Chapter 90
5/7/07	#17	\$10,284	Wintergreen Road Project
5/7/07	#19	\$84,618	Cayuga Ave Road Project
5/7/07	#23	\$78,125	Greenwood Road Project
5/7/07	#22	\$7	Regatta Road Project
5/5/08	#17	\$21,060	Preakness Lane Road Project
5/5/08	#19	\$1,764	Equestrian Ave Road Project
5/4/09	#19	\$68,107	Bayridge Road Project
10/19/09	#20	\$41,266	Forest Drive Road Project

Submitted by the Town Accountant

**Explanation:** This article is for the purpose of rescinding loans authorized for capital projects that have been completed. This will enable the Town Accountant to remove the un-issued balances from the General Ledger.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote to rescind the authority to issue the following un-issued balances of authorized bonds or notes pursuant to the votes adopted under the above-listed articles to the extent not previously exercised.

**Motion passes unanimously at 7:24 PM.**

**Article 11**

To see if the Town will vote to transfer care, custody and control of a portion of the real property identified as the Town of Mashpee Landfill/Transfer Station, located at 380 Asher's Path East, shown on Mashpee Assessor's records as Parcel 61-3-0-E, to the Board of Selectmen for the purpose of disposition and lease for the construction and operation of a solar photovoltaic energy generating facility, and to authorize the Board of Selectmen and/or Town Manager to enter into such agreements and to execute such instruments or leases as may be required for this purpose upon such terms and conditions as the Selectmen shall deem to be in the best interest of the Town, or take any other action in relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article will transfer the care and custody of property identified as the Landfill property to the Board of Selectmen for the purpose of the proposed lease, and grant authorization to the Board to enter into agreements and execute all instruments necessary for the lease, construction and operation of a solar photovoltaic facility on said property.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**Finance Committee recommends approval.**

**Motion made by Selectman Wayne Taylor.**

**Motion:** I move the Town vote transfer care, custody and control of a portion of the real property identified as the Town of Mashpee Landfill/Transfer Station, located at 380 Asher's Path East, shown on Mashpee Assessor's records as Parcel 61-3-0-E, to the Board of Selectmen for the purpose of disposition and lease for the construction and operation of a solar photovoltaic

energy generating facility, and to authorize the Board of Selectmen and/or Town Manager to enter into such agreements and to execute such instruments or leases as may be required for this purpose upon such terms and conditions as the Selectmen shall deem to be in the best interest of the Town.

**Motion passes unanimously at 7:27 PM.**

## **Article 12**

To see if the Town will vote, pursuant to the provisions of G.L. c.59, §38H, to authorize the Board of Selectmen and Board of Assessors to negotiate and enter into a payment in lieu of tax agreement with the lessee/operator of the solar photovoltaic energy generating facility to be developed at the Mashpee Landfill/Transfer station property, located at 380 Asher's Path East, shown on Mashpee Assessor's records as Parcel 61-3-0-E, upon such terms and conditions as the Board of Selectmen and Assessors shall deem to be in the best interest of the Town, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article will authorize the Board of Selectmen and Board of Assessors to negotiate and enter into a payment in lieu of taxes agreement with the lessee/operator of the solar photovoltaic facility over the term of the proposed land lease.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval.**

**Motion made by Selectman Michael Richardson.**

**Motion:** I move the Town vote, pursuant to the provisions of G.L. c.59, §38H, to authorize the Board of Selectmen and Board of Assessors to negotiate and enter into a payment in lieu of tax agreement with the lessee/operator of the solar photovoltaic energy generating facility to be developed at the Mashpee Landfill/Transfer station property, located at 380 Asher's Path East, shown on Mashpee Assessor's records as Parcel 61-3-0-E, upon such terms and conditions as the Board of Selectmen and Assessors shall deem to be in the best interest of the Town.

**Motion passes unanimously at 7:30 PM.**

## **Article 13**

To see if the Town will vote to amend General Bylaws, Chapter 3, Article VII – Board of Sewer Commissioners, §3-25, Membership, Terms by deleting the first sentence and replacing it with the following:

“The Board of Sewer Commissioners shall consist of seven (7) voters of the Town appointed by the Selectmen, one (1) from each of the five (5) precincts and two (2) appointed at large. Should no suitable candidate apply for any vacant position intended to represent a precinct after thirty (30) days of advertisement of the vacancy by the Selectmen, the Board of Selectmen may re-advertise the vacancy and appoint any qualified applicant who is a voter of the Town.”

or take any other action relating thereto.

Submitted by Sewer Commission

**Explanation:** The requirement that five members of the Board of Sewer Commissioners represent each of the Town's five precincts may lead to a lack of interested candidates from a precinct, leaving the Board short of its specified seven members. This article would provide that the Selectmen attempt to find suitable representatives from each precinct, but that if no candidate applies after 30 days of advertising the position, the Selectmen may open the position to, and appoint, any qualified voter of the Town.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to approve Article 13 as printed in the warrant with the exception of the phrase “or take any other action relating thereto”.

**Motion passes at 7:35 PM**

## **Article 14**

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out a defining Holly Way, Elm Lane, Autumn Drive,

Attaquin Street, Pocknomet Street, Hornbeam Lane, Lantern Lane, Beachwood Drive, Hemlock Drive, and Fir Court; and to accomplish said purpose and for expenses incidental and related thereto, the Town vote to raise and appropriate or transfer from available funds for appropriation \$15,000 to the Timberland Shores Roadways Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article will authorize the Board of Selectmen to prepare a plan laying out said ways for conversion from private to public ways. This is a necessary step in the overall clean-up of Santuit Pond. A study of the Pond conducted by AECOM has revealed direct road run off into the pond, through this taking the Town will correct the drainage/runoff issue.

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommend approval by a vote of 5-1.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Holly Way, Elm Lane, Autumn Drive, Attaquin Street, Pocknomet Street, Hornbeam Lane, Lantern Lane, Beechwood Drive, Hemlock Drive and Fir Court; and to accomplish said purpose and for expenses incidental and related thereto, the Town vote to appropriate and transfer from the Overlay Surplus Account \$15,000 to the Santuit Woods Roadways Account.

**Motion passes unanimously at 7:38 PM.**

#### **Article 15**

To see if the Town will vote to appropriate and transfer, pursuant to the provisions of M.G.L. Chapter 44B, §6 to reserve from the FY2012 estimated Community Preservation revenues, the following amounts;

\$134,988.55 10% for Historic purposes  
\$134,988.55 10% for Affordable Community Housing purposes

\$1,079,908.41 To the FY2012 Community Preservation Fund Budgeted Reserve as recommended by the Community Preservation Committee,

or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** This article seeks to set aside 10% of the estimated Community Preservation Funds for Historic Resources and Affordable Community Housing purposes.

**The vote of the CPC Committee was 5-3 in support of the article as presented.**

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 6-1.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote, pursuant to the provisions of M.G.L. Ch. 44B § 6, to reserve from the FY 2012 estimated Community Preservation revenues, \$134,988.55 for affordable community housing purposes, \$134,988.55 for historic resource purposes, and \$1,079,908.41 to the FY 2012 Community Preservation Fund Budgeted Reserve.

**Motion passes unanimously at 7:44 PM.**

#### **Article 16**

To see if the Town will vote to appropriate and transfer \$357,000 from the Community Preservation Fund, in accordance with the provisions of M.G.L., Chapter 44B, §5, for the purposes of funding the Santuit Pond Restoration Project by implementation of an artificial aeration and circulation system, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Act Committee

**Explanation:** This article seeks funding from the Community Preservation Open Space Reserve to assist in the remediation and restoration of Santuit Pond by using an artificial aeration and circulation system. The project, as identified, would reduce the algae growth in Santuit Pond, and replenish the oxygen throughout the pond using remedial technology.

The goal of the project is to improve water quality and minimize algae bloom in Santuit Pond, a 170-acre great pond listed in the Massachusetts List of Impaired Waters, due to high nutrient levels and the abundance of noxious aquatic plants.

**\*The vote of the Community Preservation Committee was unanimous, 7-0-1 (Mrs. Buschenfeldt abstained) to approve the application submitted by the Town of Mashpee DPW and co-applicants, the Friends of Santuit Pond and Mashpee Environmental Coalition. The Committee was also in agreement the funding would be contingent upon the Town of Mashpee providing future maintenance funding.**

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 4 yes, 1 no, 2 recused.**

**Motion made by Selectman Wayne Taylor.**

**Motion:** I move the Town vote to appropriate and transfer \$357,000, in accordance with the provisions of M.G.L., Chapter 44B, §5, for the purposes of funding the Santuit Pond Restoration Project by implementation of an artificial aeration and circulation system, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

**Motion passes at 8:12 PM.**

## **Article 17**

To see if the Town will vote to amend the Code of the Town of Mashpee by adding Chapter 104 – Secondhand Dealers and Secondhand Collectors. as follows:

## **Chapter 104 - SECONDHAND DEALERS AND SECONDHAND COLLECTORS.**

### **GENERAL REFERENCES**

Noncriminal disposition - See Ch. 1, Art. 1.

Jurisdiction of Licensing Authority -

See Ch. 121, a 121-6F.

Junk on streets - See Ch. 206, Art. 1. 1

### **§104.1 Definitions:**

ACCEPTABLE IDENTIFICATION means either:

- A. A current driver's license that includes the date of birth, photograph, and physical description of the person offering the identification; or
- B. Two other pieces of current identification, at least one of which is issued by a governmental agency or subdivision and includes the date of birth, photograph and physical description of the person offering the identification.

POLICE CHIEF means the Chief of Police of the Town of Mashpee or his or her designee.

REGULATED PROPERTY means the following used property:

- A. Precious metals, including but not limited to, any metal valued for its character, rarity, beauty or quality, including gold, silver, copper, platinum or other metals, whether as a separate item or in combination with other items.
- B. Precious gems, including but not limited to, any gem valued for its character, rarity, beauty or quality, including diamonds, rubies, emeralds, sapphires or pearls, or other precious or semi-precious gems or stones, whether as a separate item or in combination with other items or as a piece of jewelry.
- C. Watches and jewelry containing precious metals or precious gems, including but not limited to, rings, necklaces, pendants, earrings, brooches, chains, pocket watches, wrist watches, or stop watches.

- D. Sterling silver flatware, including but not limited to, knives, forks, spoons, candlesticks, coffee and tea sets, or ornamental objects.
- E. Any electronic audio, video or photographic and optical equipment along with computer or computer equipment or recordings in any form.
- F. Any power tools or equipment.
- G. Musical instruments.
- H. Sporting equipment.
- I. Automobiles, boats, planes, motorcycles in whole or taken in parts, or any other type machinery.
- J. Collectibles.

SECONDHAND COLLECTOR: shall have the same meaning as the term "junk collector" M.G.L. c. 140 §56.

SECONDHAND DEALER: shall have the same meaning as the term "junk dealer" and keeper of a shop for the purchase, sale or barter of junk, old metals or second hand articles in G.L.c. 140 § 54.

#### **§104.2 Issuance, Renewal and Revocation of Licenses Required:**

- A. Secondhand Collectors and Secondhand Dealers must obtain a license to conduct the activities defined in Sections 54 and 56 of General Laws Chapter 140, including any Regulated Property, unless otherwise provided in this Bylaw.
- B. The Licensing Authority of the Town of Mashpee may, after notice and a public hearing deny an original or renewal application for a Secondhand Collector License or revoke an issued license if it has probable cause to believe any of the following conditions exist after a public hearing:

- 1) The applicant, or any person who in part or whole, owns, manages or operates the Secondhand Dealer or Secondhand Collector business, has owned or operated a Secondhand Dealer or Secondhand Collector business regulated under this regulation or any substantially similar license and, within the five years prior to the application date;
- 2) Has had a Secondhand Dealer or Secondhand Collector License revoked for a reason that would be grounds for a denial or revocation pursuant this ordinance; or
- 3) The Secondhand Dealer or Secondhand Collector business has been found to constitute a public nuisance.
- 4) The licensee applicant, or any person who in part or whole, owns, manages or operates the Secondhand Dealer or Secondhand Collector business, has been convicted of a felony or any crime involving a false statement or within 15 years prior to the application date.
- 5) The applicant has:
  - a. Knowingly made a false statement in the application.
  - b. Knowingly omitted information requested to be disclosed in the application
  - c. Completed the application with reckless disregard for the truth or accuracy of the statements made therein.
- 6) A lawful inspection of the Secondhand Dealer or Secondhand Collector business premises by the Police Chief or his designee has been unjustifiably refused by a person who in part or whole, manages or operates the business.

- 7) The Secondhand Dealer or Secondhand Collector business, the applicant or any person who in part or whole, owns, manages or operates the Secondhand Dealer or Secondhand Collector business, has more than five violations of these regulations, any State or Federal law, or any combination thereof within a two-year period, including the two years prior to the application date.
- 8) The Secondhand Dealer or Secondhand Collector business, the applicant or any person who in part or whole, owns, manages or operates the Secondhand Dealer or Secondhand Collector business has been convicted of any law of the Commonwealth of Massachusetts that is contrary to the type of second-hand business to be conducted such as, but not limited to: Receiving stolen property, any form of breaking and entering, Larceny's from a person, or any other form of larceny, or any form of aggravated assault, as verified by a CORI by the Chief of Police or his designee.
- 9) Such other grounds as the Authority determines to be in the public interest or in violation of the conditions of the license per any law or regulation of the commonwealth or the Town of Mashpee.

#### **§104.3 Inspection of Property and Records:**

- A. Whenever necessary to make an inspection to enforce the provisions of this ordinance, or when the Chief of Police or his designee has reasonable grounds to believe more likely than not that a specific item of regulated property held by a Secondhand Dealer or Secondhand Collector is associated with criminal conduct, the Chief of Police or his designee may enter the premises of the Secondhand Dealer or Secondhand Collector at any reasonable time, provided that the

premises are occupied at the time of entry and the Chief of Police or his designee presents proper official identification at or near the time of entry. If entry is refused, the Chief of Police or his designee shall have recourse to every remedy provided by law to secure entry, including an administrative search warrant or a criminal search warrant.

- B. Authority to inspect Secondhand Dealer or Secondhand Collector premises under this regulation is in addition to and not in limitation of the authority the town or the Chief of Police or any police officer of any jurisdiction would otherwise have to enter the business premises.
- C. Once allowed to enter the premises of the Secondhand Dealer or Secondhand Collector, the Chief of Police or his designee may inspect property kept there. The Chief of Police or his designee may also inspect the business records associated with regulated property and perform any duty imposed upon the town or Chief of Police by this regulation.

#### **§104.4 Record Keeping:**

- A. The Chief of Police or his designee shall prepare a purchase report form and make copies available to all Secondhand Dealers or Secondhand Collectors. Secondhand Dealers or Secondhand Collectors shall utilize these forms, or any other substantially similar form approved by the Chief of Police, to record purchases of regulated property. The form may request any information reasonably calculated to help the Chief of Police or his designee identify the purchaser, the seller or the property associated with the purchase of regulated property.
- B. Whenever a Secondhand Dealers or Secondhand Collectors purchases regulated property for business purposes, the Secondhand Dealers or Secondhand Collectors shall obtain acceptable identification from the seller along with the seller's current residence address. The

Secondhand Dealers or Secondhand Collectors shall fill out a purchase report form in all relevant aspects at the time of the purchase. A purchase report form as required to be filled out by this section shall be filled out in legible English. The seller shall sign his or her name on the filled-out form.

- C. A digital photograph will be taken of each item purchased. The photograph may be stored electronically, but are subject to the same record keeping requirements as listed in section 6-A. Copies of the photographs will be made available to the Chief of Police in a timely manner, and are subject to the same rights of inspection as listed in section 8.
- D. The licensee shall cause to be delivered to the Mashpee Police Department on a weekly basis, a copy of all transactions recorded in the ledger on the form provided. If, during the preceding week such Secondhand Dealers or Secondhand Collectors has taken no articles in, he/she shall make out and deliver to the Police Department a report of such fact.

#### **§104.5 Posting of Licenses and Notices:**

- A. All licenses shall be conspicuously posted in an accessible place on the licensed premises, available at all times to the proper authorities.
- B. A secondhand dealer shall post the following notice no smaller than eight and one-half inches by 11 inches with lettering no smaller than one-fourth of an inch in height outside each point of entry intended for patron use and at or near each place where a secondhand dealer purchases used property in the regular course of business.

#### **§104.6 Notice:**

The sale or attempted sale of property to a secondhand dealer without consent of the property's owner is punishable by a civil penalty not to exceed \$300 per item.

If a significant number of the patrons of the regular second-hand dealer use a language other than English as a primary language, the notice shall be worded in both English and the primary language or languages of the patrons.

#### **104.7 Purchases by a Secondhand Dealer or Secondhand Collector:**

- A. A secondhand dealer or secondhand collector shall not make any cash purchase in an amount that exceeds \$250.00 (two hundred and fifty dollars and zero cents).
- B. A secondhand dealer must not carry on the business of buying or selling second-hand property except at the premises designated in the dealership license.
- C. A secondhand dealer must not purchase any property whose serial number or other identifiable marking has been wholly or partially tampered with or removed.
- D. A secondhand dealer or secondhand collector may not purchase any item from any person under the age of 18 (eighteen).

#### **§104.8 Unauthorized Sale of Property:**

- A. No secondhand dealer or secondhand collector may purchase or sell any property of any type without the consent of the owner.
- B. No purchase will be made from anyone under the age of 18.

#### **§104.9 Holding Periods:**

- A. A copy of every purchase report form filled out as required by this ordinance shall be kept on the premises of the Secondhand Dealer or Secondhand Collector business during normal business hours for at least three (3) years from the date of purchase. The report form shall be subject to inspection by the Chief of Police or his designee.

- B. All regulated property in the categories of precious metals or precious gems, defined in Sec 2 A-D, purchased by a Secondhand Dealer or Secondhand Collector and required to be recorded on a purchase report form shall be held by said Secondhand Dealer or Secondhand Collector for at least 30 days from the date of purchase.
- C. All other regulated property purchased by a Secondhand Dealer or Secondhand Collector and required to be recorded on a purchase report form shall be held by said Secondhand Dealer or Secondhand Collector for at least 21 days from the date of purchase.
- D. The Secondhand Dealer or Secondhand Collector shall maintain the property in substantially the same form as when purchased and shall not alter, exchange or commingle the property. During the holding period the regulated property shall be kept on the business premises during normal business hours and shall be subject to inspection by the Chief of Police or his designee.
- E. The Chief of Police or his designee may give written notice to a Junk Dealer or Junk Collector holding property that the Chief of Police or his designee has reasonable grounds to believe more likely than not a specific item of regulated property is associated with criminal conduct. The Secondhand Dealer or Secondhand Collector holding the regulated property shall then continue to hold the property specified in the notice in the same manner and place as required under subsection (D) of this section until released by the Chief of Police or his designee.
- F. The holding period for any item of regulated property shall not exceed 180 days from the date of purchase.
- G. A Secondhand Dealer or Secondhand Collector may from time to time request in writing that the Chief of Police shorten the length of the holding period. If the

Chief of Police or his designee determines relief from the holding period is appropriate due to unreasonable hardship, the Chief of Police or his designee shall provide the Secondhand Dealer or Secondhand Collector who requested relief with written authorization to sell, transfer or otherwise dispose of the regulated property. The request shall identify the property and state the basis or bases of the unreasonable hardship or hardships. The authorization shall be effective only upon delivery of the written authorization to the second-hand dealer.

- H. Secondhand Dealers, retailing or wholesaling used property limited to the following, are exempt from section B above:
  - 1) Used clothing, furniture, footwear, and house ware items such as dishes, pots, pans, cooking utensils, and cutlery; or
  - 2) Used clothing, furniture, footwear and house ware items such as dishes, pots, pans, cooking utensils and cutlery, obtained only from or through a "registered charity" or by donations; or
  - 3) Used books, papers, or magazines.

#### **§104.10. Violations and Penalties:**

- A. Violation of any provision of this chapter may be prosecuted, as a criminal matter or as an administrative procedure or by the method provided in 21D of Chapter 40 of the General Laws. Each violation shall be considered separately.
- B. Whoever violates the provisions of this chapter shall be fined not more than \$300. The Licensing Authority may suspend, revoke or modify any license issued by them whenever they have reasonable cause to believe the licensee has violated the terms, conditions or regulations pertaining to such license. Any violation of this chapter enforced by the methods provided in 21D of Chapter 40 of the General Laws shall be subject to a fine of \$250.

### **§104.11 Severability:**

Each provision of this chapter shall be construed as separate. If any part of this chapter shall be held invalid for any reason, the remainder shall continue in full force and effect.

or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article will establish bylaws which set rules, regulations and fines for second hand dealers within the town of Mashpee.

**Motion made and seconded to dispense with reading of Article.**

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by Selectman Mike Richardson.**

**Motion:** I move the Town vote to amend the Code of the Town of Mashpee by adding Chapter 104 – Secondhand Dealers and Secondhand Collectors as printed in the warrant with the following exceptions:

104.1(H) Definitions - add “and memorabilia”;

104.1(J) Definitions delete J. Collectibles;

Under Definitions add “This Bylaw is applicable to those Secondhand Dealers who are in the business of buying and selling regulated property”;

104.2(A) Delete “Defined in Sections 54 and 56 of General Laws Chapter 140, including any Regulated Property, unless otherwise provided by law.;

104.2 - add:

C. Transient metals dealers/buyers must obtain a Secondhand Dealer and Collectors License in compliance with Section 104.2 of this Bylaw at least 14 days prior to any event soliciting the purchase within the Town of Mashpee of any of the items outlined in this Bylaw.

1. This shall include, but not be limited to, home parties, hotel/motel venues and any other similar event.
2. All such purchases shall be subject to the same rules as licensed Secondhand Dealers and Collectors (Junk Dealers) with the additional requirement that the itemized documentation of all purchased items shall be submitted to the Mashpee Police Department within 24 hours after the conclusion of the event.
3. Transient metals dealers/buyers are defined as any individual, business, or company that does not have a permanent facility within the Town of Mashpee where purchase and sales records are held and available for inspection by the Mashpee Police Department in compliance with this bylaw.

104.4(A) – amend to read “The Chief of Police or his designee shall DESIGN a purchase report form and make copies available to all Secondhand Dealers or Secondhand Collectors”.

104.7(B) – add “at the premises designated in the dealership license except where the size of the item makes purchasing difficult”.

104.9(C) – to read “All other regulated property purchased by a Secondhand Dealer or Secondhand Collector are required to be recorded on a purchase report form shall be held by said Secondhand Dealer or Secondhand Collector for at least 21 days from the date of purchase.

104.9(E) – insert on last line “subsection B” of this section ...

104.10 – insert Section Letter (A)

104.10(B) – add “Massachusetts” General Laws on last line.

**Motion passes unanimously at 8:18 PM.**

### **Article 18**

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund \$64,160, in accordance with the provisions of M.G.L., Chapter

44B, §5 for the purposes of funding Recreational Improvements to the Pickerel Cove Recreational Area, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** This article seeks funding from the Community Preservation Budgeted Reserve to re-create a 2 acre open recreation field, construct a secondary parking area for 6 vehicles, and the establishment of a car-top boat access with a drop-off on Pickerel Cove on Mashpee/Wakeby Pond. All work is intended to comply with the Land Management Agreement by and between the Town of Mashpee and Department of Fish and Game.

The recreation of the field will provide recreational open space for residents and visitors to the parcel, and will serve the Mashpee Leisure Services Summer Day Camp Program. The low impact car-top canoe and kayak launch area will provide residents and visitors the opportunity to easily launch into Pickerel Cove. In addition to the parking, the launch area will consist of a switchback trail. A railing shall be installed along the proposed trail and a seasonal platform will be placed in the water to accommodate the launching. No trees are proposed to be removed to access the shoreline. Construction is proposed for the Spring of 2012.

**The Community Preservation Committee voted 7-0 to recommend the article to the October Town Meeting.**

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 5-2.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to appropriate and transfer from the Community Preservation Fund Budgeted Reserve \$64,160, in accordance with the provisions of M.G.L., Chapter 44B, §5 for the purposes of funding Recreational Improvements to the

Pickerel Cove Recreational Area, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

**Motion passes at 8:44 PM.**

## **Article 19**

To see if the Town will vote to amend Section 174-27.1 Development Agreements of the Zoning By-law as follows:

Amend Subsection B. to replace the current language of the definitions of “Development Agreement” and “Lead Community” and add a definition for “Participating Parties” as follows:

**DEVELOPMENT AGREEMENT** - a voluntary binding contract entered into among the Town and/or the Cape Cod Commission, and/or another municipality or municipalities within which a development is proposed, a state agency or agencies and a holder of majority legal or equitable interest in the subject property or their authorized agent (Qualified Applicant). The principal purpose of the contract is to define the scope and substance of the proposed development.

**LEAD COMMUNITY** - Where the Commission is not a party, the Town or, where more than one municipality is a signatory on a development agreement, the municipality that the involved municipalities agree shall be the Lead Community, or where the involved municipalities cannot agree on a Lead Community, the municipality having the largest area encompassed by the proposed development. The Commission, municipality(ies), state agency(ies), and Qualified Applicants may enter into a development agreement.

**PARTICIPATING PARTIES** – those entities who have been selected by a Qualified Applicant to consider a particular Development Agreement, including the Qualified Applicant, and a municipality(ies), and/or a state agency(ies).”;

Replace the current language of Subsection C. with the following:

### **C. Who May Participate in a Development Agreement.**

A development agreement may be executed by and between the Town, a Qualified Applicant and

1. the Cape Cod Commission; or
2. the Cape Cod Commission and another municipality or municipalities within which the development is proposed; or
3. the Cape Cod Commission and another municipality or municipalities within which the development is proposed and with a state agency or agencies; or
4. another municipality or municipalities within which the development is proposed; or
5. a municipality or municipalities within which the development is proposed and a state agency or agencies.

Those parties selected to participate are referred to within this Section as “Participating Parties.”

Amend Subsection D. by adding the phrase “by the Town” to its title, by substituting the phrase “Participating Parties” for the phrase “authorized parties” where it appears in current Subsections D.1. and D.2. and by adding the following paragraph after the title:

“Development Agreements involving the Cape Cod Commission shall be negotiated and executed in accordance with Section 5 of Chapter D of the Code of the Cape Cod Commission Regulations of General Application.”;

Amend Subsection E.1. by adding the word “fair” before the phrase “affordable housing” and by replacing the phrase “recreational facilities” with the phrase “recreational uses”;

Replace the fourth sentence of Subsection E.2. with the following:

“A Development Agreement shall vest land use development rights as described in Section 14(a) of the Cape Cod Commission Act and Section 7 of Chapter D of the Code of Cape Cod Commission Regulations of General Application, as revised, for a period or periods specified in the Agreement. When the Town

is not a party to a Development Agreement, then land use development rights shall not vest with regard to the Town’s development by-laws and regulations. When the Commission is not a party to the Development Agreement, no land use development rights shall vest with respect to the Regional Policy Plan, Commission regulations and decision and the property shall be subject to subsequent changes in the Commission’s regulations and decisions.”

Replace the current Subsection F. with the following:

**“F. Procedural requirements for Development Agreements where the Cape Cod Commission is a Party to the Agreement.**

Where the Cape Cod Commission is to be a party to a Development Agreement, the procedural requirements established in Section 5 of Chapter D of the Code of Cape Cod Commission Regulations of General Application, as revised shall be followed and no such Development Agreement shall be valid unless and until the requirements of said Section 5 of Chapter D have been complied with in full.”;

Amend the title of Subsection G. to capitalize the word “Party”;

Amend Subsection G.1.(a) to read as follows:

“(a) A fully completed Cape Cod Commission Development Agreement Application Form, including a certified list of abutters prepared by the Assessors in the town or towns where the abutters are located;”;

Amend Subsection G.1.(b) by adding the words “and survey” after “legal description”;

Amend Subsection G.1.(d) by amending the words “population densities, building densities and height” to read “residential population densities, and building densities and height”;

Amend Subsection G.1.(f) by amending the phrase “public purposes” to read “public recreation, conser-

vation, agricultural, aquacultural or historic purposes”;

Amend Subsection G.1.(g) by replacing the phrase “approved or needed to be approved” with the word “needed”;

Amend Subsection G.1.(h) by replacing the word “indicating” with the word “acknowledging” and by adding the phrase “or Participating Parties” after the phrase Qualified Applicant”;

Amend Subsection G.1.(j) to read as follows:

“(j) Additional data and analysis necessary to assess the impact of the proposed development, as determined by the Planning Board, or where the Town is not the Lead Community, the appropriate body in said Lead Community.”;

Amend Subsection G.2. by adding the phrase “pursuant to Subsection G above” at the end of the second sentence;

Amend Subsection G.3. by replacing the phrase “shall assume the responsibility for overseeing” in the first sentence with the phrase “shall oversee”;

Replace the first sentence of Subsection G.4. with the following:

“When more than one municipality is a party to the Agreement, the Lead Community shall oversee the Development Agreement process as specified in this section. Any conflicts between the Lead Community and other municipality(ies) which are a party to the Agreement shall be resolved through negotiation by the relevant parties.”;

Amend Subsection G.5. by replacing the term “Sections 5(a) and (d)” with the term “Sections 5(d)(1-3)”;

Amend Subsection G.6. by replacing the word “bear” with the word “pay”;

Delete Subsection G.7. in its entirety and replace it with the following:

“7. The Town/Lead Community shall review proposed Development Agreements for their consis-

tency with Local Comprehensive Plans. A Development Agreement that is inconsistent with local zoning shall require either a zoning amendment or shall be subject to the grant of such zoning relief as may be needed under the zoning by-laws of the Town as may be needed to resolve the inconsistency, unless the Development Agreement is approved by the same entity and the same quantum of votes as would be required to amend the zoning by-law of the Town. Thereupon, any departure from zoning expressly and specifically authorized by the Development Agreement shall be deemed effective.”;

Delete Subsection G.9. in its entirety and replace it with the following:

“9. The town clerks of the contracting town or towns shall issue a certificate which certifies the effective date of the Development Agreement. The effective date of the Development Agreement shall be the date of recording at the Barnstable County Registry of Deeds. The certificate shall be issued in a form suitable for recording in the Barnstable County Registry of Deeds. The Town or Lead Community shall record the certificate, to which the Development Agreement shall be attached as an exhibit, in the Barnstable County Registry of Deeds and shall submit proof of such recording to the Clerk of the Cape Cod Commission within fourteen (14) days of such recording. The Qualified Applicant shall bear the expense of recording.”;

Delete Subsection G.10. in its entirety and replace it with the following:

“10. The Board of Selectmen, or the appropriate body in the Lead Community if it is not Mashpee, may establish the fees or charges imposed for filing and processing of each application or document provided for or required under this section. Any other municipality or state agency which is also a party to the Development Agreement may establish additional fees and charges to be imposed for the filing and processing of each application and document provided for under Chapter D of the Code of Cape Cod Commission Regulations of General Application.”;

Amend the title of Subsection H. to read “Limitations on, and duration of, Development Agreements”;

Amend Subsection H.2. by adding the words “of Chapter D” after the words “Section 7” in the fourth sentence and replace the first sentence in its entirety with the following:

“A Development Agreement will commence upon the date of recording of the certificate(s) by the Clerk of the Cape Cod Commission or by the town clerk(s), as appropriate, and terminate as agreed by the parties, in writing, except as otherwise provided in this subsection and section 5(q) of Chapter D of the Cape Cod Commission Regulations of General Application, as revised.”;

Amend Subsection H.3. by adding the words “or Participating Party” after the term “Qualified Applicant”;

Delete Subsection I. in its entirety and replace it with the following:

**“I. Amendments and Rescission.**

A Development Agreement may be amended or rescinded by petition of a Participating Party as provided below. Requirements for hearings, notice, costs and filing and recording of the amendments and rescissions of Development Agreements shall be followed as provided in sections 5 and 6 of Chapter D of the Cape Cod Commission Regulations of General Application, as revised.

1. Minor Modification: Amendments that are de minimis changes or technical corrections, as determined by both the Commission and/or the Planning Board (or the appropriate body in the Lead Community if it is not Mashpee) may be made without following the notice and public hearing requirements provided in Sections F and G above. Where the Cape Cod Commission is a Participating Party, such changes may be authorized by the Regulatory Committee of the Commission and a majority vote of the Board of Selectmen, after review and favorable recommendation by the

Planning Board, as well as by the appropriate vote or approval of all other parties to the original Development Agreement.

2. Major Modification: When the Cape Cod Commission is a party to the Development Agreement, any party to the Development Agreement may petition to amend or rescind the Development Agreement. The Participating Parties may petition to rescind the Development Agreement; the Cape Cod Commission may petition to rescind the Development Agreement only in the event of failure of consideration. Such petition shall be made in writing, and shall state in detail the petitioner’s reasons for amendment or rescission. The petitioning party shall provide notice to all parties to the Development Agreement.

When the Commission is not a party to the Development Agreement, any other party to the Development Agreement may petition the Town or Lead Community to amend or rescind the Development Agreement. The petitioning party shall provide notice to all parties to the Development Agreement and to the Commission of its intention to amend or rescind the agreement by providing such parties and the Commission with a copy of the petition seeking such amendment or rescission. When the Town or Lead Community initiates an amendment or rescission, it shall provide notice, in writing, to all other parties to the Agreement.

Where the Cape Cod Commission is a Participating Party, such changes may be authorized by the Cape Cod Commission and a majority vote of the Board of Selectmen, after review and favorable recommendation by the Planning Board, as well as by the appropriate vote or approval of all other parties to the original Development Agreement. Where the Cape Cod Commission is not a Participating Party, such changes may be authorized by a majority vote of the Board of Selectmen, after review and favorable recommendation by the

Planning Board, as well as by the appropriate vote or approval of all other parties to the original Development Agreement.

3. Any Development Agreement may contain provisions further regulating its amendment or rescission.”;

In addition to the above amendments, capitalize the term “Development Agreement(s)” wherever it appears in Section 174-27.1;

or take any other action relating thereto.

Submitted by Planning Board

**Explanation:** The Cape Cod Commission has amended its regulations (Chapter D) regarding Development Agreements and promulgated a new model zoning by-law with which Mashpee’s current Development Agreement zoning by-law (which was based on the Commission’s previous model by-law) must be brought into conformance, according to the Commission, in order for the Town to enter into Development Agreements. As the Planning Board, Cape Cod Commission and Mashpee Commons LP are currently in the process of preparing a Development Agreement regarding two proposed new sections of the Mashpee Commons development, this article has been submitted to allow the Town to continue participation in that process. The amendments consist primarily of minor language changes, with the exception of a revised definition of the purpose of a “Development Agreement”, a new definition of “Participating Parties” and an entirely new process for “Minor” and “Major” modifications of an approved Development Agreement.

**The Board of Selectmen recommends approval by a vote of -0.**

**The Finance Committee recommends approval.**

**At its meeting on October 5, 2011, the Planning Board voted 4-0 to recommend approval of Article 19, provided that the following sentence be added to §174-27.1, Subsection I.1.: Where the Cape Cod Commission is not a participating part, such changes may be authorized by a majority vote of the Board of Selectmen, after review and favorable recommendation by the Planning Board, as well as**

**the appropriate vote or approval of all other parties to the original Development Agreement.**

**Motion made and seconded to dispense with reading of Article.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to approve Article 19 as printed in the warrant, except that the following sentence should be added to Subsection I.1.: “Where the Cape Cod Commission is not a Participating Party, such changes may be authorized by a majority vote of the Board of Selectmen, after review and favorable recommendation by the Planning Board, as well as the appropriate vote or approval of all other parties to the original Development Agreement.” and with the exception of the phrase “or take any other action relating thereto”.

**Motion passes unanimously at 8:46 PM.**

## **Article 20**

To see if the Town will vote to accept the layouts as public ways of Taurus Drive, partial of Polaris Drive (House #97 to start of Taurus), and partial of Gemini Road (House #19 and ending at Taurus Drive), as shown on a plan entitled “Road Easement Taking Plan “Holland Mills” Subdivision in Mashpee, Massachusetts (Barnstable County)”, dated December 13, 2000 and prepared by The BSC Group, Inc., which layouts shall have been filed in the Office of the Town Clerk, not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate and transfer from available funds \$153,290 to the Great Hay Estates Roadways Account and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways, or take any other action relating thereto.

Submitted by Petition

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**At its meeting on October 5, 2011, the Planning Board voted 4-0 to recommend approval of Article 20.**

**Motion made by Fred Groehl.**

**Motion:** I move the Town vote to accept the layouts as public ways of Taurus Drive, partial of Polaris Drive (House #97 to start of Taurus), and partial of Gemini Road (House #19 and ending at Taurus Drive), as shown on a plan entitled "Road Easement Taking Plan "Holland Mills" Subdivision in Mashpee, Massachusetts (Barnstable County)", dated December 13, 2000 and prepared by The BSC Group, Inc., which layouts shall have been filed in the Office of the Town Clerk, not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate \$153,290 to the Great Hay Estates Roadways Account and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow at one time, or from time to time, under and pursuant to Chapter 44, Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways.

**Motion passes unanimously at 8:51 PM.**

#### **Article 21**

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Shields Road, Tobisset Street, Lyn Court, Tricia Lane, Pequot Road, Pequot Court, Michelle Lane and Nobska Road; and to accomplish said purpose and for expenses incidental and related thereto, the Town vote to raise and appropriate or transfer from available funds for appropriation \$5,000 to the Santuit Woods Roadways Account, or take any other action relating thereto.

Submitted by Petition

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by John Cotton.**

**Motion:** I move the Town vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Shields Road, Tobisset Street, Lyn Court, Tricia Lane, Pequot Road, Pequot Court, Michelle Lane and Nobska Road; and to accomplish said purpose and for expenses incidental and related thereto, the Town vote to appropriate and transfer from the Overlay Surplus Account \$5,000 to the Santuit Woods Roadways Account.

**Motion passes unanimously at 8:52 PM.**

#### **Article 22**

To see if the Town of Mashpee will raise and appropriate or borrow the money needed to design and construct a bike path on Old Barnstable Rd. beginning at route 151 and continuing to the Falmouth town line or take any other action relating to.

Submitted by Petition

**Explanation:** Growing up on Old Barnstable Rd. made it easy to walk to and from school but also called for its dangers also. Walking, running or even riding a bike down the winding, curving street means you are literally sharing the road with cars driving not being able to see around the next curve or hill. Friday July 1, 2011, I once again walked down Old Barnstable Rd. to and from the Mashpee High School to attend the community picnic and fireworks. I once again was dodging cars, walking on the pavement when walking on the side wasn't possible. Sadly that same night a 16 year old lost his life on Old Barnstable Rd. walking home from that same event; He was stuck walking on the road because he and friends had nowhere else to walk. This accident could have been avoided. There are many of our own residents walking, running, biking up and down Old Barnstable Rd. are either younger or older than that 16 year old struck. Let us avoid another fatal accident where a pedestrian is involved and build a bike path on Old Barnstable Rd.

**The Board of Selectmen does not recommend approval by a vote of 4-1.**

**The Finance Committee does not recommend approval.**

**Motion made by Matthew Thompson.**

**Motion:** I move the Article be indefinitely postponed at 9:02 PM.

**Motion to indefinitely postpone passes at 9:02PM.**

### **Article 23**

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Pleasant Park Drive; and to accomplish said purpose and for expenses incidental and related thereto, the Town vote to raise and appropriate or transfer from available funds for appropriation \$5,000 to the Pleasant Park Drive Roadways Account, or take any other action relating thereto.

Submitted by Petition

**The Board of Selectmen recommends approval by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made by Michael Lane.**

**Motion:** I move the Town vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Pleasant Park Drive; and to accomplish said purpose and for expenses incidental and related thereto, the Town vote to appropriate and transfer from the Overlay Surplus Account \$5,000 to the Pleasant Park Drive Roadways Account.

**Motion passes unanimously at 9:03 PM.**

### **Article 24**

#### **SALE AND APPLICATION OF LAWN FERTILIZER**

Sections:

1. Purpose and intent.
2. Applicability.

3. Definitions.
4. Use and application of law fertilizer.
5. Exemptions to use and application of lawn fertilizer.
6. Display for sale of fertilizer containing phosphorous.
7. Lawn Care Companies and Commercial Providers.
8. Enforcement and penalties for improperly applying lawn fertilizer or displaying for sale.
9. Severability clause.

#### **1. Purpose and intent.**

The purpose of this article is to regulate the sale of lawn fertilizer containing nutrients and contaminants, including phosphorous, to all land located within the boundaries of the Town of Mashpee and to land owned by the Town of Mashpee, so as to prevent such from entering any portion of Mashpee's rivers, ponds, lakes, oceans and its tributaries thereof in order to reduce non-point source pollution and to improve water quality as envisioned under the federal Clean Water Act.

#### **2. Applicability.**

This article applies to all land located within the boundaries of the Town of Mashpee and to any land owned by the Town of Mashpee. The ordinance codified in this article shall take effect 30 days after voter approval at town Meeting on October 3, 2011.

#### **3. Definitions.**

"Fertilizer" means any substance containing a recognized plant nutrient used for its plant nutrient content and designed for use or claimed to have value in promoting plant growth.

"Lawn fertilizer" means any fertilizer whether distributed by a property owner, renter, commercial entity or the Town of Mashpee, distributed for nonagricultural use such as lawns, golf courses, parks and cemeteries. Lawn fertilizer does not include fertilizer products intended primarily for gardening, tree, shrub and indoor plant application.

“Turf” means non-crop land planted and closely mowed, managed grasses including, but not limited to, residential and commercial property, private golf courses, and property owned by federal, state, or local units of government, including parks, recreation areas, and public golf courses. Turf does not mean pasture, hayland, hay, or turf grown on turf farms.

#### **4. Use and application of lawn fertilizer.**

Except as provided in Section 5 below, no person shall apply any lawn fertilizer that is labeled as containing more than zero percent phosphorous or any other compound containing phosphorous, such as phosphate.

No person shall apply any lawn fertilizer when the ground is frozen.

No person shall cause lawn fertilizer to be applied to or run onto any impervious surface including parking lots, roadways and sidewalks. If such an application, occurs the fertilizer must be immediately contained and collected and either legally applied to turf or placed in an appropriate container.

#### **5. Exemptions to use and application of lawn fertilizer.**

The prohibition against the use of fertilizer under Section 4 shall not apply to the following:

Newly established turf or lawn areas during their first growing season.

Turf or lawn areas where soil tests performed within the past three years confirm that the phosphorous levels are deficient based upon the standards established by the Massachusetts Department of Agriculture. The fertilizer application shall not contain an amount of phosphorous exceeding the amount and rate of application recommended based on the soil test.

Gardens, including vegetable and flower, trees, shrubs, and indoor applications, including green houses.

Yard waste compost or other similar materials that are primarily organic in nature and are applied to improve the physical condition of the soil.

The application of fertilizer under subsection A above must meet the standards established by the Massachusetts Department of Environmental Protection.

#### **6. Display for sale of fertilizer containing phosphorous.**

Effective December 1 2011 no person shall display for sale any lawn fertilizer that is labeled as containing more than zero percent phosphorous, or compound containing phosphorous, such as phosphate. Lawn fertilizer that contains more than zero percent phosphorus may be stored off the sales floor and may be sold upon presentation of a deficiency of phosphorous statement. The business shall advise customers by signs that soil test kits and fertilizer containing phosphorous is available.

Effective December 2011 a sign referencing the regulations set forth in this chapter and the effects of phosphorous on Mashpee’s rivers, ponds, lakes oceans and its tributaries thereof must be prominently displayed where fertilizers are sold. A business shall be deemed to have complied with this requirement by displaying a sign consistent with a sample sign available from the Mashpee Board of Health.

#### **7. Lawn Care Companies and Commercial Providers**

Lawn Care Companies and all Commercial Providers of fertilization and/or weed control are prohibited from using any product containing phosphorous. If any turf is deemed to need phosphorous as indicated by a tissue, soil, or other test by a laboratory (or any similar method approved by the Massachusetts Department of Agriculture and such test has been performed within the last three years indicates that the level of available phosphorus in the soil is insufficient to support healthy turf growth may, upon paying a fee as determined by the Department of Agriculture, apply for a waiver after paying any prescribed fee

to be issued by the Board of Health or other town agency as determined by the Board of Selectmen. This waiver must be presented to a business prior to a business selling a fertilizer containing any phosphorous.

When seeding, lawn care companies should select grasses appropriate for the area, such as fescues mixed with rye grass.

Except for the final cut of the season, grasses shall be mowed no shorter than 2 inches and all clippings shall remain on the lawn surface.

#### **8. Enforcement and penalties for applying lawn fertilizer or displaying for sale in violation of this Bylaw.**

If any turf is deemed to need phosphorous as indicated by a tissue, soil, or other test by either a commercially available soil testing kit, or a certified laboratory analysis (or any similar method approved by the Board of Health,) and such test has been performed within the last three years indicates that the level of available phosphorous in the soil is insufficient to support healthy turf growth may, upon paying a fee of \$35.00 apply for a waiver to be issued by the Board of health or other town agency as determined by the Board of Selectmen. This waiver must be presented to a business prior to a business selling a fertilizer containing any phosphorous.

Violations of this chapter will be enforced by the Board of Health or any town body designated by the Board of Selectmen.

Any person violating this chapter is guilty of an infraction and is subject to a fine. The fine for the first offence shall be \$150 and \$300 for each subsequent offence or an amount as established by a resolution of the Board of Selectmen.

#### **9. Severability clause.**

If any section, provision or portion of this chapter is ruled invalid by a court, the remainder of the chapter shall not for that reason be rendered ineffective or invalid.

Submitted by Petition

**The Board of Selectmen takes no position by a vote of 5-0.**

**The Finance Committee does not recommend Article 3-2.**

**Motion made and seconded to dispense with reading of Article.**

**Motion made by George Schmidt.**

**Motion:** I move the Town vote to approve Article 24 as printed in the warrant with the exception of the phrase "or take any other action relating thereto".

**Motion defeated 55 yes to 64 no at 9:27 PM.**

#### **Article 25**

To see if the town will vote to amend Article 2.1 – Annual Town Meeting and Election of the Town's By-Laws as follows:

Paragraph F of Article 2.1 – Annual Town Meeting and Election By-law would be replaced in its entirety by the following language:

**"Effective January 1, 2012, the regular annual Town election of Town officers will be held on the first Saturday in May immediately following the May Annual Town Meeting, except when that Saturday immediately precedes Mother's Day, and then the election will be held on the following Saturday at such place as determined by the Selectmen."**

This will replace the existing language in Paragraph F of Article 2.1, "The annual Town election of Town officers will be held the first Saturday in May immediately following the May Annual Town Meeting, at such place as determined by the Selectmen."

Submitted by Petition

**Explanation:** This article would move the annual Town **general election** which is held on the first Saturday in May following the Town's Annual Meeting (which typically places the general election on Mother's Day weekend) to the next Saturday, if Mother's Day is immediately following that date. The historical turnout for the May Town election has been

very low compared to the number of people voting in the November State and Presidential elections.

**The Board of Selectmen takes no position by a vote of 5-0.**

**The Finance Committee recommends approval by a vote of 7-0.**

**Motion made and seconded to dispense with reading of Article.**

**Motion made by Don Meyers.**

**Motion:** I move the Town vote to approve Article 25 as printed in the warrant.

**Motion passes unanimously at 9:30 PM.**

## **Article 26**

To see if the Town will vote to amend Article 2.1 – Annual Town Meeting and Election of the Town’s By-Laws and Article 3 of the Mashpee Town Charter as follows:

Paragraph F of Article 2.1 – Annual Town Meeting Election By-law would be replaced in its entirety by the following language:

“Effective January 1, 2013, the regular town election shall be held on the first Tuesday following the first Monday in November of each odd-numbered year, at such place as determined by the Selectmen.”

This will replace the existing language in Paragraph F of Article 2.1, “The annual Town election of Town officers will be held the first Saturday in May immediately following the May Annual Town Meeting, at such place as determined by the Selectmen.”

Add paragraph F.1 to Article 2.1 – Annual Town Meeting and Election By-law containing the following language:

“The following election transition rules will be applied on a one-time bases. At a date designated by the Town Clerk, but no later than January 4, 2013, the Town Clerk shall duly post and hold a public meeting in which the Town Clerk shall conduct a random drawing of all elected positions to determine those

positions whose terms will begin on either the second Monday of 2013 or on the second Monday of 2015, for the length of term as set forth by the Town Charter. This will create where possible staggered positions for each Board, Committee or any other position filled by ballot at Town elections in the Town of Mashpee. The remaining unexpired terms for all currently elected positions would be adjusted accordingly based on the result of the random drawing.”

Article 3, Section 3-2, Paragraph A – Board of Selectmen, Composition, Term of Office will be amended by the following language to change the length of the term for this elected position:

**“terms of four years”** will replace current language of “terms of three years”

Article 3, Section 3-3, Paragraph A – School Committee, Composition, Term of Office will be amended by the following language to change the length of the term of this elected position:

**“terms of four years”** will replace current language of “terms of three years”

Article 3, Section 3-4, Paragraph A – Town Clerk, Term of Office will be amended by the following language to change the length of the term of this elected position:

**“term of two years”** will replace current language of “term of three years”

Article 3, Section 3-5, Paragraph A – Board of Library Trustees, Composition, Term of Office will be amended by the following language to change the length of term for this elected position:

**“term of four years”** will replace current language of “terms of three years”

Article 3, Section 3-6, Paragraph A – Town Moderator, Mode of Election, Term of Office will be amended by the following language to change the length of term for this elected position:

**“term of two years”** will replace current language of “term of three years”

Article 3, Section 3-7, Paragraph A – Planning Board, Composition, Mode of Election, Term of Office will be amended by the following language to change the length of term for this elected position:

**“terms of four years”** will replace current language of “term of three years”

Article 3, Section 3-8, Paragraph A – Mashpee Housing Authority, Composition, Mode of Appointment and Election, Term of Office will be amended by the following language to change the length of term for this elected position:

**“terms of four years”** will replace current language of “term of three years

or take any other action relating thereto.

Submitted by Petition

**Explanation:** This article would move the annual Town general election which is held on the first Saturday in May following the Town’s Annual Meeting (which typically places the general election on Mother’s Day weekend) to November effective in 2013. This would also change the Town general elections from being held annually to being held bi-annual every two (2) years in the odd-numbered years (i.e., 2013, 2015, etc.), opposite the even years (i.e., 2014, 2016, etc.) when there are Massachusetts State elections. The historical turnout for the May Town election has been very low compared to the number of people voting in the November State and Presidential elections. This change would also reduce some of the costs incurred by the Town for holding an election each May and then again in some years in November, a savings to the Town of approximately \$5,000. This change would also reduce the impact on the Schools by eliminating a day during the school week that was previously needed to setup the election equipment in May.

The terms for all elected officials on the multi-member bodies (Board of Selectmen, School Committee and Planning Board) would change from three (3) years to four (4) in order to coincide with a bi-annual election format. The terms for singular positions in the Town government structure (Town Clerk and Town Moderator) would change from three (3) years to two (2) years. The terms for elected officials on the multi-member Mashpee Housing Authority would change

from five (5) years to four (4) years in order to coincide and be consistent with a bi-annual election format.

The change in terms would start with a transition period with the first bi-annual elections to be held in November 2013. Elected positions whose terms would start in November 2013 will be determined by a random drawing to be held no later than January 4, 2013. The remaining unexpired terms for all currently elected positions would be adjusted accordingly based on the results of the random drawing to coincide with the new bi-annual election format (i.e., a term that is currently set to expire in May of 2013 would be extended to November 2013).

**Motion made and seconded to dispense with reading of Article.**

**The Board of Selectmen takes no position by a vote of 5-0.**

**Motion:** I move Article 26 as printed in the warrant.

**Motion:** I make a motion to amend to replace the first paragraph in Article 26 which firmly states to see if the town will vote to amend article 2.1 the Annual Town Meeting and Election of the Town’s bylaws and Article 3 of the Mashpee Town Charter as follows, this would be replaced by the following text:

To see if the Town will vote to take the following actions

1. Amend article 2.1 Annual Town meeting and election of the towns bylaws
2. Petition the Commonwealth of Massachusetts to enact a home rule special act to make changes concerning the length of terms for elected officials contained in Article 3 of the Home Rule Charter of the Town of Mashpee, the changes are outlined as listed in the Article.

Motion to amend is defeated at 9:44 PM.

Motion made to indefinitely postpone at 9:44 PM.

Motion to indefinitely postpone passes at 9:44 PM.

**Town meeting adjourned at 9:44 PM.**

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## Report of the Building Department

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The economical climate continues to be the major topic everyday. Last year it was reported to you that permits and fees collected had increased slightly. I am happy to report that department permits have increased again. Southport of Cape Cod is well underway on Phase III of its residential condominium project. The Community Health Center has started their addition. Two Habitat for Humanity homes were given approval from the Zoning Board of Appeals. The Mashpee Wampanoag Tribal Housing is planning a 52 unit affordable housing development off Meetinghouse Road in the near future.

The Town as of January 1, 2011 is a Stretch Code Community. We are still in transition with the adoption of the International Energy Conservation Code and the Eighth Edition of the International Base Code with Massachusetts amendments.

The Building Department would like to thank the Board of Selectmen and other members of the community that have volunteered their time and energy by serving on committees, commissions and review boards. We would also like to thank Town Hall personnel, Fire, Police, and DPW for their outstanding cooperation. Mashpee is a better place as a result of your dedication and hard work.

Richard Stevens the Building Commissioner retired in April 11, 2011 after 7 years of service, we wish him well.

Charlie Maintanis went through hip surgery this past summer and is recovering quite nicely.

John Newton the former wiring inspector who served the Town for many years passed away in December and will be sorely missed. I would personally like to thank everyone in the Building Department for their cooperation and help they have given me.

Respectfully submitted,  
Richard E. Morgan  
*Building Commissioner*

### 2011 Permits and the Fees Collected

	<b>Building</b>		<b>Wire</b>		<b>Alarm</b>		<b>Plumb</b>		<b>Gas</b>		<b>Wood Stove</b>	
January	10	\$4,578.00	25	\$960.00	4	\$100.00	32	\$1,607.00	35	\$1,108.00		
February	14	\$4,730.00	18	\$750.00	9	\$235.00	29	\$1,436.00	30	\$897.00	1	\$10.00
March	35	\$23,548.00	50	\$3,465.00	14	\$350.00	42	\$2,550.00	35	\$1,485.00		
April	28	\$6,173.00	42	\$2,570.00	7	\$175.00	35	\$2,024.00	26	\$1,122.00		
May	23	\$4,240.00	39	\$2,595.00	2	\$75.00	27	\$1,532.00	33	\$1,322.00		
June	27	\$9,825.90	45	\$1,922.00	15	\$390.00	42	\$2,334.00	45	\$1,922.00		
July	25	\$4,162.00	27	\$1,925.00	5	\$150.00	24	\$959.00	33	\$1,066.00		
August	26	\$6,388.00	36	\$1,455.00	9	\$225.00	29	\$1,684.00	35	\$1,466.00	1	\$10.00
Sept	20	\$12,002.40	41	\$1,680.00	2	\$125.00	32	\$1,251.00	33	\$1,132.00		
Oct	26	\$18,747.50	41	\$2,820.00	7	\$175.00	30	\$1,626.00	33	\$1,340.00		
Nov	24	\$16,860.25	31	\$1,430.00	17	\$425.00	25	\$2,000.00	31	\$1,094.00	1	\$10.00
Dec	13	\$1,863.00	37	\$1,605.00	12	\$425.00	29	\$1,631.00	43	\$1,802.00	2	\$20.00
<b>Total</b>	<b>271</b>	<b>\$113,118.05</b>	<b>432</b>	<b>\$23,177.00</b>	<b>103</b>	<b>\$2,850.00</b>	<b>376</b>	<b>\$20,634.00</b>	<b>412</b>	<b>\$15,756.00</b>	<b>5</b>	<b>\$50.00</b>

	Signs	Bldg Short Form		Trench		Certificates		Mechanical		
January	1	\$100.00	27	\$1,451.00						
February	1	\$100.00	19	\$1,200.00	2	\$50.00				
March	1	\$50.00	31	\$2,704.00	1	\$25.00	1	\$40.00		
April	4	\$325.00	24	\$1,300.00	2	\$50.00				
May	3	\$250.00	31	\$1,700.00	2	\$105.00				
June	2	\$200.00	36	\$2,502.00	1	\$25.00			1	\$50.00
July	3	\$300.00	24	\$1,500.00	1	\$25.00				
August	4	\$350.00	26	\$1,387.00	4	\$125.00			2	\$150.00
Sept	3	\$300.00	36	\$2,010.00	3	\$75.00			1	\$50.00
Oct	1	\$100.00	52	\$3,250.00	4	\$175.00	1	\$40.00	3	\$150.00
Nov	2	\$200.00	44	\$2,500.00	3	\$100.00	14	\$515.00	1	\$50.00
Dec	0	\$-	49	\$3,511.50	1	\$25.00	3	\$165.00	1	\$100.00
Total	25	\$2,275.00	399	\$25,015.50	24	\$780.00	19	\$760.00	9	\$550.00

2011	New Single Family	Estimated Costs	New Condo Units	Estimated Costs	Demolitions
Jan	1	\$980,000.00			
Feb	1	\$375,000.00			
Mar	-	\$-			
Apr	2	\$430,000.00			
May	1	\$750,000.00			
June	1	\$320,000.00	4	\$710,000.00	1
July	1	\$145,000.00			
Aug	1	\$530,000.00			1
Sept	2	\$1,588,000.00	4	\$700,000.00	1
Oct	4	\$3,002,215.00			2
Nov	2	\$1,707,700.00	7	\$1,225,000.00	
Dec	-	\$-			
<b>TOTAL</b>	<b>16</b>	<b>\$9,827,915.00</b>	<b>15</b>	<b>\$2,635,000.00</b>	<b>6</b>

**Total number of new single family and single family multi home certificates of occupancy issued**

	New Occupancy	Condo Occupancy
Jan	2	1 Commercial
Feb	5	
Mar	-	0
Apr	4	
May	1	
June		
July	2	
Aug	3	6
Sept	2	1 Commercial
Oct	1	1
Nov	1	1
Dec	2	
<b>TOTAL</b>	<b>23</b>	<b>11</b>

**Total number of permits pulled and the fees collected**

Bldg	271	\$113,118.05
Wire	432	\$23,177.00
Alarm	103	\$2,850.00
Plumb	376	\$20,634.00
Gas	412	\$15,756.00
Wood St	5	\$50.00
Signs	25	\$2,275.00
Short form	399	\$25,015.50
Trench	24	\$780.00
Certificate	19	\$760.00
Sheet Metal	9	\$550.00
<b>Total</b>	<b>2,075</b>	<b>\$204,965.55</b>

## BUILDING CONSTRUCTION 2011

Date	New	Estimated Cost	Multi	Estimated Cost	New Com	Estimated Cost	Alt Com	Estimated Cost	Ind	Estimated Cost	Add/Alt	Estimated Cost	Demo				
Jan	1	\$980,000.00									6	\$133,800.00					
Feb	1	\$375,000.00									5	\$197,000.00					
March	0	\$-					1	\$123,600.00			18	\$1,101,465.00					
April	2	\$430,000.00					2	\$27,500.00			21	\$606,000.00					
May	1	\$750,000.00					2	\$22,500.00			13	\$352,200.00					
June	1	\$320,000.00	4	\$710,000.00			2	\$75,000.00			9	\$274,150.00	1				
July	1	\$145,000.00					2	\$88,365.00			22	\$380,850.00	1 3 pools				
Aug	1	\$530,000.00			1	\$574,000.00					17	\$598,440.00	4 docks 2 pools				
Sept	2	\$1,588,000.00	4	\$700,000.00							14	\$991,900.00	1 1 pool 1 cabana				
Oct	4	\$3,002,215.00			1	\$512,500.00					16	\$524,493.00	1				
Nov	2	\$1,707,700.00	7	\$1,225,000.00			4	\$6,755,500.00			7	\$1,199,373.00	2				
Dec	0	\$-									9	\$399,105.00					
Total	16	\$9,827,915.00	15	\$2,635,000.00	2	\$1,086,500.00	13	\$7,092,465.00	0	\$-	157	\$6,758,776.00	6				
		New Single Family			Condo			New Commercial			Alter Commercial			Industrial			Residential Add/Alt

### Report of the Cape Light Compact

To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee:

The Cape Light Compact was formed in 1997 following two years of study and votes of town boards of selectmen and town council. It is organized through a formal intergovernmental agreement signed by all 21 member towns and Barnstable and Dukes counties. The purpose of the Cape Light Compact is to advance the interests of consumers in a competitive electric supply market, including the promotion of energy efficiency. Each participating municipality has a representative on the Compact Governing Board, which sets policy and works with staff, technical and legal support to advance the Cape Light Compact programs. Mashpee's Representative is Tom Mayo.

#### POWER SUPPLY

Throughout 2011, natural gas prices remained low and relatively stable due to an abundant supply of the fuel. Since natural gas is the primary fuel used to generate electricity in New England, energy prices also remained low throughout 2011. After hitting a peak in 2008, the Compact reduced its rates in 2009, 2010, and again in 2011; reducing rates six straight times over this three year time period. In 2012, the current outlook is for supplies of natural gas to remain relatively stable

but with a bias in price to the upside. This bias towards higher prices is due to an anticipated increase in demand for natural gas due to forecasts for a harsh winter in the northeast and a higher demand for electricity. Higher natural gas prices typically result in higher electricity prices.

In 2011, the Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison Solutions. As of December 2011, the Compact had 8,107 electric accounts in the Town of Mashpee on its energy supply.

#### ENERGY EFFICIENCY

From January to November 2011, rebates and other efficiency incentive programs provided to the Town of Mashpee by the Compact totaled approximately \$526,083 and brought savings to 633 participants of \$298,584 or about 1,492,920 kilowatt-hours of energy saved for 2011.

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer "energy conservation" charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer's electric bill.

Other Cape Light Compact Efforts Include:

- Cape Light Compact continues to bring energy education to the Town of Mashpee through teacher workshops, conferences, in-class presentations and the NEED Project curriculum materials.
- 90 Low-Income homes were retrofitted for a reduction in energy usage and increased comfort.
- Twenty-three Mashpee small business and municipal accounts took advantage of numerous energy efficiency opportunities available to them. They received incentives of \$141,405.03 and realized energy savings of 920,040 kWh.

Respectfully Submitted,  
Cape Light Compact (CLC)

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## Report of the Cape Cod Regional Transit Authority

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee

The Cape Cod Regional Transit Authority (CCRTA) has provided in Mashpee 36,457 one-way passenger trips from July 2010 through June 2011 (FY11).

CCRTA provided 229 ADA and general public clients in Mashpee with DART (Dial-a-Ride Transportation) service during FY11. These clients took a total of 8,584 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 168,627 in FY10 compared to 184,344 in FY11.

CCRTA FY11 records for the Boston Hospital Transportation service indicates 23 Mashpee residents took 137 one-way trips on this service.

The fixed route Sealine serves the towns of Barnstable, Mashpee and Falmouth along Route 28. A total of 23, 166 one-way trips originated in Mashpee for the Sealine for the period from July 2010 through June 2011; total ridership for the Sealine for this period was 117,428.

CCRTA supplied the Mashpee Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 4,570 rides from July 2010 to June 2011.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at [www.capecodrta.org](http://www.capecodrta.org), as well as links to many other transportation resources.

Respectfully submitted,  
Tom Cahir, *Administrator*

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## Report of the Cape Cod Water Protection Collaborative

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee

While long a priority of the County, wastewater management and the restoration of the Cape's embayments took on greater importance than ever before in 2011. The year was marked by an ever-growing realization of the imperative to move forward and to begin serious work toward remediation. Equally strong was the growing fear that the means to solve our shared wastewater problem is beyond the fiscal, managerial and political capability of the individual towns. These competing realities have heightened the level of frustration and concern that progress on wastewater will fall victim to a stalemate that, at the end of the day, is in no one's best interests.

While concrete progress on building the anything to address the problem has been limited, there is little credible debate about the need to reduce nitrogen levels entering our bays. As is often the case, concerns about cost drive the debate and takes many forms.

In the case of wastewater, concerns about cost have openly dominated the discussion in Barnstable and Yarmouth and ultimately contributed to the demise of major wastewater projects in these communities. The County has grave concerns about the ability of towns to implement town-only solutions. Regionalization of wastewater management offers the prospect of lower overall cost, less infrastructure of any kind, management efficiency and lesser undesirable growth

impacts. The County is actively pursuing regionalization efforts with member towns and expects more activity in this area in the next year.

In other communities, concerns over cost have evolved into a pursuit of low-cost alternative approaches. While some approaches have merit and are included as an important part of the County strategy to build as little infrastructure as possible and keep as many people as possible on on-site disposal systems, the reality is that no low cost silver bullet technology is currently available.

Lastly, cost concerns have manifested themselves in the form of persistent challenges to the merits of the science underlying the municipal planning. The County has invested a lot of time and appropriated \$100,000 to cover the cost of convening a panel of independent experts to review the Massachusetts Estuaries Project (MEP) Linked Watershed Embayment Modeling Approach. The County has selected an outstanding panel of unbiased technical experts to conduct this review and report it's finding to the County. The panel conducted its assessment November 14-16, 2011 on the Cape and filed an oral report with the Cape Cod Water Protection Collaborative on the 16th.. The panel filed its written final report on December 30, 2011. This panel fully endorsed the science underlying the MEP reports and laid to rest the questions about the adequacy of the science as a basis for municipal wastewater planning. The County is committed to using the best science in the field and will use the review panels' findings to guide its efforts.

County efforts will continue to focus on raising awareness of the imperative to address our nitrogen problem, answering public questions about the science and looking for innovative ways to use alternatives to conventional sewerage like large scale aquaculture, structural improvements to allow greater tidal flushing, and increasing the natural attenuation capabilities of wetlands systems. Only if all thoughtful options are discussed and woven together in the form of a complex and multi-dimensional strategy will the Cape succeed on wastewater. The County remains committed to being at the forefront of this debate now and in the years to come.

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## Report of the Conservation Commission

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee

### Mission Statement:

It is the goal of the Mashpee Conservation Commission to protect Mashpee's precious and unique natural resources by utilizing the provisions set forth in the Massachusetts Wetlands Protection Act (MGL Ch. 131 § 40) and the Chapter 172 Wetland Protection By-law under the Mashpee General Town By-law. Furthermore, it is the mission of the Mashpee Conservation Commission to protect, monitor and enhance Mashpee's Conservation and Open Space parcels for the preservation of native flora and fauna and for the usage and enjoyment of our citizens and visitors to our town.

### Changes:

2011 has been another busy year for the Conservation Department. The department has seen a steady influx of permit applications for projects within wetlands jurisdiction. Most permit applications involved requests for tear down and re-building of existing homes and home additions as well as landscaping, hardscaping, hazardous tree removal and other minor modifications to existing developed lots.

The Mashpee Conservation Commission has reached full capacity with seven (7) full time members, including Patricia Jalowy, our most recent full time member as of 2011. Mrs Jalowy brings her botanical knowledge to the commission and has been a most welcome addition. Steve Cook has also joined the commission as a part time associate member. Mr. Cook has over 10 years experience as a professional architectural designer. We are currently seeking volunteers who wish to serve on the Mashpee Conservation Commission as part time associate members.

In 2010, the Mashpee Conservation Dept established two sub-committees: (1) The Regulatory sub-committee and (2) the Conservation Lands sub-committee. Both committees are comprised of full

time members of our Conservation Commission. The Regulatory sub-com has been established to review our existing regulations and make changes, revisions, amendments and updates as necessary. The Conservation Lands sub-com has been established to develop management plans for our conservation parcels. Both committees continue to be active and productive in their roles.

In 2011, the seven (7) member Quashnet River Steering Committee was established to develop a rehabilitation plan for the upper Quashnet River and surrounding abandoned bogs. This 16 acre bog complex is the site of a groundwater cleanup operation financed by the Massachusetts Military Reservation and the Air Force Center for Engineering and the Environment (AFCEE). While the groundwater contamination plume in this area has been significantly reduced over the years, the cleanup operation will continue operate in this bog system for several years. In 2008, the conservation commission decided to abandon any plans for cranberry growth and pursue wetland restoration in the bog complex. The steering committee is in the process of identifying specific goals for this very important restoration initiative, including potential river realignment, wetland restoration and herring run improvements where the Quashnet river meets Johns Pond. Once these goals have been firmly established, the next step will be to formulate and compose a Request for Proposals for consultant restoration strategies.

#### Permitting and Enforcement:

The Conservation Dept remains busy with onsite consultations for future permitting projects as well as follow up site visits for ongoing permitted projects and projects looking for certificates of compliance. The Conservation Dept also offers a wetland delineation service for a reasonable fee. Contact the Conservation office for details on this service or visit the conservation web page for further information: [http://www.mashpeeema.gov/Pages/MashpeeMA\\_Conservation/forms](http://www.mashpeeema.gov/Pages/MashpeeMA_Conservation/forms)

Enforcement of Mashpee's Chapter 172 Wetland Ordinance & Chapter 173 Conservation Land By-law is of the utmost importance to the Conservation Dept. The department remains vigilant in its patrols of those areas of Mashpee that fall under the jurisdiction of local and state wetlands protection acts to ensure

compliance. Patrols of the conservation lands take place on a weekly basis. Cooperative assistance in environmental law enforcement from local, state, tribal and federal officials helps to identify problem areas (dumping, vandalism, encroachment, etc) and come up with management solutions.

#### Land Stewardship Program/Americorps

In 2011, the Mashpee Conservation Dept qualified for the services of Americorp's Individual Volunteer Placement Program. The program provides the opportunity for the department to have an Americorps volunteer come into the office one day a week for a full calendar year (8 hour day) to assist with a particular project or initiative. Americorps volunteer Kelsey Boyd has joined the Mashpee Conservation Dept to help revitalize the Land Stewardship Program whereby local residents are recruited to be stewards of the land. The program is open to any resident of Mashpee and they may choose whatever parcel they wish to be a steward on. Volunteers can choose to participate in trail work, parcel clean up days or other projects or they can simply be "a presence on the land" and observe/ report any illegal activities or suggest improvements. Kelsey has helped to improve our web page to include details about the stewardship program including an online sign up form and parcel observation form. The webpage also has several links to conservation parcel topo-maps. Eventually, we will have downloadable trail maps available for some of our larger parcels including Jehu Pond, Johns Pond, Mashpee Pine Barrens, Mashpee River Woodlands, Santuit Pond and many others! The Conservation Dept is very fortunate to have Kelsey on board to assist with our Land Stewardship Initiative and we look forward to establishing a very successful and sustainable stewardship program. For further details on the Land Stewards Program, check out the web page here: [http://www.mashpeeema.gov/Pages/MashpeeMA\\_Conservation/stewards](http://www.mashpeeema.gov/Pages/MashpeeMA_Conservation/stewards)

The Mashpee Conservation Commission would like to thank the Building Dept, Board of Health, Zoning, Harbor Master and Shellfish Warden for their continued cooperation in maintaining cross-departmental permitting compliance. The Commission would also like to thank Kris Carpenter, our Administrative Secretary & Board Secretary as well as the Town Planner, DPW Director and GIS Coordinator for their continued assistance with various conservation

projects, maintenance issues, mapping needs, administrative duties and grant opportunities for land acquisitions and other funding opportunities.

Respectfully submitted on behalf of the  
Agent and the Commission,

John Fitzsimmons, *Chairman*

Ralph Shaw, *Vice Chairman*

Lloyd Allen

Mark Gurnee

Brad Sweet

John Rogers

Patricia Jalowy

Steve Cook

Andrew McManus (Agent)

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## Report of the Council on Aging

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee:

The Council on Aging is pleased to submit their  
2011 Annual Report.

The Council on Aging and the Mashpee Senior Center are the organized commitment by the people of Mashpee to coordinate and to carry out health, welfare, educational, social and recreational services and programs for those in the population who are 59 ½ +. The Council on Aging may act as a direct provider, a sponsor or co-sponsor, or the originating source of information and referral.

The Council on Aging generally met monthly on the second Wednesday of the month at 8:30 a.m. at the Senior Center. The meeting was and is open to the public and, from time to time, residents from the Town attended and participated in the meeting.

John Dorsey continued as Chairperson, Eugenia Noussee continued as Vice-Chairperson, Virginia McIntyre continued as Secretary and Marijo Gorney continued as Treasurer. Other active members were Irving Goldberg, Arthur Eisenberg, Jack Jordan and Norah McCormick. Mrs. Mary Gaffney was appointed to the Council by the Selectmen during the year.

Town Clerk records indicated that there were 1,536 seniors in Mashpee in December of 1990 and

3,050 seniors as of the Year 2000 census. A check with the Town Clerk in December of 2011 showed a tally of 4500+ seniors, an increase of forty-four percent since the 2000 census. The growth of the senior population of Mashpee has slowed over the past two years after many years of rapid growth.

In 2011 the Friends of Mashpee Council on Aging continued their support both of the Council on Aging, the Senior Center and the community. The Friends of the Mashpee Council on Aging continued their valuable community service by offering clothing and other necessities for many of our townspeople through the operation of their Thrift Shop located opposite the Senior Center. In addition they contributed to the senior center subsidizing the mailing of the senior center newsletter and contributing a donation for the Holiday Gift Program.

The Council on Aging through the Mashpee Senior Center promoted a number of volunteer opportunities both at the Senior Center and throughout Town. Volunteers numbered in excess of 220 citizens. They brought diverse skills, talents and abilities and happily shared their energy and time with their neighbors, friends and fellow seniors. Among the many ways they shared their gifts were Friendly Visiting, Nutrition Site Assistance, Meals on Wheels, Transportation, Senior Dimension Mailing, Telefriend, Social Committee, Senior Orientation, Senior Center Clerical Tasks, Crafts, Art Lessons, Receptionists, School Volunteer, Mobile Library Services, Thrift Shop, SHINE Counseling, Exercise Programs, Weight Training, Senior Singers, Fuel Assistance, Tax Preparation, Computer Training, etc. If you are looking to share your skills, talents, and abilities come and visit the senior center where we offer these and other volunteer opportunities.

In May, 2011, the Council on Aging recognized several volunteers for outstanding service at the Volunteer Luncheon. Receiving the "Most Valuable Volunteer" was Mary Petersen and receiving the "Rookie of the Year" was Jack Donohue. These were two great examples of senior service and the contributions made to the town by senior volunteers in many areas of the town. Over one hundred sixty seniors attended the event. In our annual report to the Executive Office of Elder Affairs we estimated overall volunteer participation in excess of 14,500 hours throughout the senior center system and volunteer contributions were valued at a figure in excess of \$215,000.

Additionally, the Council of Aging coordinated the Senior Property Tax Abatement Program. The program matches town government needs with senior skills, talents and abilities in a program that allows seniors to receive a property tax abatement of \$600.00 for their efforts. Thirty-three Mashpee seniors participated in the town's program volunteering in a variety of town departments giving their time and considerable skills toward improving town government operations. We plan to continue the program in 2012 and hope to expand the program in coming years.

We are extremely proud of the facilities and programs of our beautiful senior center and continue to receive compliments on a daily basis on the attractiveness and spirit of the organization. We are also very proud to be one of the few senior centers to offer courses through the Academy of Lifelong Learning sponsored by Cape Cod Community College. We owe it all to the continued support of all the people of our town.

The Council on Aging wishes to acknowledge the continued support shown to us by the Board of Selectmen, Town Manager, Department of Public Works, Recreation, Human Services, Police and Fire and all other town departments which provide direct and indirect services to the Council on Aging, the Mashpee Senior Center and the senior community. In particular, we appreciate the support of the citizens at Town Meeting. With that support the Council continues to meet the challenges of our fast growing senior community and the community at large.

Respectfully submitted,

THE MASHPEE COUNCIL ON AGING

John Dorsey, *Chairperson*

Eugenia Noussee, *Vice Chairperson*

Virginia McIntyre, *Secretary*

Mari Jo Gorney, *Treasurer*

Arthur Eisenberg

Irving Goldberg

Mary Gaffney

Nora McCormick

James Long, *Director*

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## Report of the Mashpee Cultural Council

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee

The Mashpee Cultural Council is a state grant funding organization whose mission is to promote excellence, education and diversity in the arts, humanities and interpretive sciences in order to improve the quality of life for all of the community. The Mashpee Cultural Council distributes funds appropriated by the state legislature that have been allotted by a local aid formula. Grant applications are accepted between September and October and awarded the following year to organizations in the community that incorporate and/or build awareness for the arts and are in accordance to the Massachusetts Cultural Council guidelines. Because funds are limited and our goal is to grant as many opportunities as possible, greatest consideration is given to those applicants who demonstrate community impact, engagement, and uniqueness of programs in amounts between \$200 and no greater than \$750. This year applications far outnumbered the total grant award, so in some cases partial funding was awarded.

The Mashpee Cultural Council met in November of 2011 to distribute the 2012 funds. There were 24 candidates who submitted grant applications and the following grants were approved for 2012:

Mashpee Kindergarten	
Harwich Junior Theatre	
Creative Movement Workshop	\$300
Mashpee CFCE	
Under One Sky: A Celebration of Cultural Diversity	\$500
Cape Cod Opera, Inc.	
Opera & You Presents Berstein's Candide	\$400
Mashpee Community Concert Committee, Inc.	
Missoula Children's Theater Committee, Inc.	\$500
Mashpee Special Events Committee	
Mashpee Oktoberfest	\$250
Mashpee Public Library	
Diane Edgecomb – Storyteller	\$350
Cape Cod Children's Museum	
Free Fun Friday	\$500
Town of Mashpee, Affirmative Action/ No Place for Hate Committee	
Brett Outchcunis "Positive Spin"	\$500

Alex Feldman	
Alex the Jester	\$500
Ruth Harcovitz	
Irish Heritage Month Music Program	\$400
Cape Cod Museum of Art	
Artwork/ Art Internship Program	\$400
Falmouth Academy	
“Jack and the Beanstalk” Puppet Show	\$270
Total Awarded	\$4,870.00

We invite the public to attend our meetings, and to assist the Council in promoting the arts, humanities, and interpretive sciences that our children and community may become sensitive, caring and well-rounded citizens. For more information about the Massachusetts Cultural Council and funding guidelines, visit the website at <https://www.mass-culture.org/Mashpee>.

Respectfully submitted,

Barbara Cotton, *Co-Chair*  
Janet Burke, *Co-Chair*  
Joyce Mason  
Maria Cortez Zuniga  
Roberta Schneiderman  
Amy Rice  
Sarah Daley  
Bruce Taggart

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## Report of the Energy Committee

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee

Building on the tremendous results accomplished last year (Green Community recognition, grant awards, renewable energy installations...etc), the Mashpee Energy Committee is making substantial strides in our efforts towards energy independence. 2011 saw the installation of the largest roof-mounted solar array on Cape Cod at our High School / Middle School complex. This is a 312 kW system that will generate enough energy to offset approximately 25% of the total energy use for that building. As part of this project we also installed a 10 kW solar array at both the Senior Center and DPW buildings. All of these installations were done using a creative funding tool called a Power Purchase Agreement which will allow the Town to start

saving on electricity costs immediately without any up-front expenditures. It is expected that the Town will assume ownership of these systems in either years 10 or 15 of the life of the project, at which point all power generated by the systems will be free. In other news of Town renewable energy projects we completed the contracting process for the development of a large (1.8 MegaWatt) solar farm on our Town owned landfill. Development of this project is expected to begin in the Spring of 2012.

We are also continuing our efforts at increasing energy efficiency in Town. All efficiency improvements to be funded by our Green Community round 1 grant will be complete thereby opening the potential for additional money for new efficiency projects. Additionally, we continue to take advantage of Cape Light Compact efficiency programs.

We are equally proud to announce that use of the available funds for residential and commercial energy efficiency measures (i.e. audits, lighting...etc.) are up significantly. While our use of this money is on the rise, we are still only using 65% of the available funds, so consider this a plea: If you haven't already, please contact the Cape Light Compact to setup a free energy audit of your home or business.

### Committee Mission

To responsibly research and implement renewable energy projects while continuing to improve energy efficiency across all aspects of Mashpee government.

### Major Activities of 2011

- Installed 330 kW solar project across 3 municipal buildings
- Began implementing energy efficiency measures using Green Community funding
- Continued to implement goals as designated in the Energy Reduction Plan, a component of the Green Community designation program
- Continued maintaining a detailed accounting of municipal energy usage information
- Continued to work towards an organized approach to public outreach concerning energy efficiency programs
- Contracted for 1.8 mW solar farm at Town landfill



### Goals for 2012

- Complete installation and commission of 1.8 mW solar project at Town landfill
- Secure 2nd round funding from Green Community Program for additional energy efficiency projects
- Continue to implement efficiency projects using Cape Light Compact programs
- Achieve use of 85% of Cape Light Compact efficiency funds for residential and commercial customers

Respectfully submitted:

Tom Mayo

Catherine Laurent

Joyce Mason

*Mashpee Energy Committee*

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## Report of the Finance Committee

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee

The Finance Committee is a 7 member volunteer board appointed by the Town Moderator. Its function is to become familiar with the workings of the Mashpee governmental operations, provide direction and oversight to the Selectmen and Town Manager, but primarily to act in an advisory capacity to the voters on matters which will come before them for their vote at Town Meeting.

The Charter of the Town of Mashpee adopted in 2004 specifically mandated that the Finance Committee annually perform three specific functions:

- Provide the voters with a “concise and readable financial report” describing the revenues and consolidated expenses as part of the annual Town operating budget.
- Calculate a projected municipal tax rate resulting from the adoption of the Town budget.
- Make recommendations to the voters on each Warrant Article presented at Town Meeting, even if the Article has no financial impact.

To this end the Finance Committee members fully participated in the budget preparation processes leading to the final Fiscal Year 2012 budget presented by the Town Manager to the Selectmen and Town Meeting at the May 2011 Town Meeting. In its report to the residents, the Finance Committee recommended Town Meeting approval of the Town Manager’s \$48,166,356, which was an increase of 3.3% from the FY 2011 budget approved at Town Meeting. This increase, in large measure, reflected a \$300,000 increase to the School Department, an additional \$402,375 in debt service attributable to the permanent bonding for the construction of the new library, and a \$475,565 increase in the cost of employee health benefits.

Based on the approved budget, when combined with an anticipated additional 4.0% decline in overall property assessments from the declines in property values in 2010 and 2009, the Committee projected an increase in the municipal tax rate of \$0.46 to \$8.83/ \$1,000 of assessed property value. However, when the final tax rate was struck by the Town Assessor in December, because of added revenues applied to offset the budget increases, along with a moderate amount of new construction and only a fractional decrease in property values from the prior year, the final tax rate for the year came in at \$8.51/ \$1,000 of assessed value, rather than the \$8.83 rate projected by the FinCom in May.

The good news is that Mashpee’s over-all financial health remains generally sound. The town’s bond rating stands at AA+, and the tax collection rate remains above 97%.

Going into the FY 2013 budget preparations, while some early indications point to an economy beginning to turn around, it appears that it will be quite some time before it gets back to the point where consumers regain real confidence and the housing markets begin to fully recover. And so as this Committee participates in the preparation of the new budget, there are a number of near and longer term public policy issues that the town administration should address and plan for:

- With collective bargaining continuing with all the bargaining units, regarding the rising Employee Health Insurance and Pension Costs as well as the associated unfunded liabilities going forward, the committee strongly recommends including bargaining positions consistent with policies adopted in the private sector, including higher employee contributions, elimination of higher cost plan options, and a lower tier of plan options for new hires.
- Wastewater treatment, methods of treatment, and the funding of the associated costs.
- Methods and future costs of household waste collection and disposal.
- Keeping the cost of municipal government in line with non-property tax revenues while maintaining a stable property tax rate.
- Providing sufficient fund balance reserves to offset losses of non-property tax revenues, including increasing the funds in the tax stabilization fund to at least the statutory minimum of 10% of the annual municipal budget, or approximately \$5,000,000.

Volunteer service to a community is a desirable and essential component of municipal government. In closing I want to acknowledge William Johnson who left with one year remaining on his term. Bill, whose background was in corporate finance, was a valued member of the committee for five years and served as the committee's chairman for a year. James Condon was appointed by the Town Moderator to fill Mr. Johnson's unexpired term. Jim recently retired as the Fire Chief of the City of Pawtucket, RI after a 30 year career with that department. Mr. Condon also served on the City Pension Board and the Mayor's Advisory Committee on the Elderly. He has an Associate Degree

in Business and a B.S. in Public Administration from Roger Williams University. His municipal government experience in the public safety area will be very useful to the committee's oversight.

Any residents interested in serving on the Finance Committee, or who might have questions about serving on the committee, please e-mail me through the town web-site [www.mashpee.ma.gov](http://www.mashpee.ma.gov) or write to my attention, care of Town Hall.

Respectfully submitted,

Mr. Christopher J. Avis, *Chairman*

Mr. Charles E. Gasior, *Vice Chairman*

Dr. Mark A. Davini, *Clerk*

Mr. Robert A. Chalker

Mr. Oskar H. Klenert

Mr. James T. Condon

Mr. George C Schmidt, III

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## Report of the Fire Chief

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

It is my honor to communicate to you the 2011 Report of the Mashpee Fire & Rescue Department. This is my 18th annual report as your Fire Chief.

### Our Mission

"The Mission of the Mashpee Fire & Rescue Department is to minimize loss and suffering within our community. We accomplish this by education, training and the mitigation of emergency incidents within the limit of available resources".

### Personnel

As Fire Chief, I recognize that the greatest asset of this department is its thirty four full-time and two part time employees. Time and time again our personnel demonstrates to me that our fire department has the best Firefighters, EMTs and Paramedics on Cape Cod, and possibly, in all of Massachusetts. To each and every member, I thank you for your continued professionalism and commitment to the people of our community.

The current authorized strength of this department is thirty-three operational members (4 captains, 4 lieutenants, 22 firefighters and one call firefighter) 4 administrative members (1 Chief, 1 Deputy Chief, 1 Administrative Secretary and 1 Billing Clerk) and one fire prevention inspector for a total of 36 members. As of December 31, 2010 three positions remain vacant due to a recent vacancy and an administrative hiring freeze.

In February of 2011 Deputy Fire Chief Sheldon Hamblin retired after 31 years of service to the Town of Mashpee. Sheldon rose through the ranks of this department after coming to Mashpee from the Cotuit Fire District where he served as a call firefighter paramedic. Sheldon was always the professional serving his last 19 years as Deputy Fire Chief and Fire Code Official for Mashpee. Congratulations Sheldon on your retirement!!

The position of Deputy Chief was not immediately filled. The Board of Selectmen commissioned MRI of New Hampshire to study this Department to assure our community that the Fire Department was providing services in the most effective and efficient manner. The study recommended hiring a Deputy Fire Chief as soon as possible with a further recommendation to adjust the position description to focus on operations and training. It is my hope that the position will be filled by early 2012.

In March of 2011 Firefighter Paramedic Bradley Smith resigned his position with this department.

Firefighter Robert Steele of Sandwich and Firefighter Leonard Goldman of Mashpee were hired in June of 2011. Firefighter Doug Williamson of Cotuit was hired in October. Welcome to our newest members.

## **Operations**

During 2010, our Fire & Rescue Department responded to 2874 emergencies. This reflects an increase in responses of 2% compared to 2814 responses in calendar 2010. There were an average of 7.87 incidents per day, an average response time (call taking, crew alert/dispatch and response) was 7 minutes 3 seconds and the average duration of an incident was 61 minutes.

Station 2 was opened on a 24 hour per day, 7 days a week schedule in August. Two persons from each

shift are assigned. An engine, an ambulance and a brush breaker are assigned to this station. Since this station has been open round the clock our response time average, town wide, has dropped by 30 seconds.

## **Wild Fire Planning**

Wild Fire mitigation projects continue in the Mashpee National Wild Life Refuge. Funded by U.S. Fish and Wildlife Service, 100 foot wide vegetation breaks were constructed around the Highlands, Holland Mills and Greenwood Development. This past year a prescription fire was setup for 17 acres at the intersection of Holland Mills Road and Great Hay Road. Due to weather conditions the burn has been postponed to spring of 2012. Future plans include road signage, more roadway improvements and additional vegetation control (mechanical and prescription burning). This current plan is also being joined with rabbit habitat improvement efforts in regards to the protection of the New England Cottontail.

## **The Future**

Budget planning for Fiscal 2012 is leaning towards a budget that will bring a multi-year process of funding frozen positions with a hope of returning to full strength. This action will be monitored very closely as to provide the best services at the best cost.

Other recommendations of the management study included the creation of an EMS supervisor, additional staffing as to staff Station 2 with 3 firefighters, replacement of or 1980 pumper and an increase for in- service training (including fire, EMS and interpersonal dynamics). I will be working with the Town Manager in refining and implementing these additional improvements to our department.

## **Thank you**

Thank you to the Board of Selectmen for its confidence in each and every member of the department. Thank you to the administration, department heads and the members of every town department. Your support and assistance is critical for us to complete our mission.

On behalf of this department, I thank you, our community, for your continued support and appreciation of our work.

Respectfully submitted,  
George W. Baker  
*Fire Chief*

## Emergency Response Statistics

Response Description	2010	2011
<b>FIRES</b>		
Private Dwellings	17	16
Apartments	2	3
Hotels & Motels	0	0
All Other Resd'l	0	2
<b>TOTAL RESIDENTIAL FIRES</b>	<b>19</b>	<b>21</b>
Public Assembly	0	0
Schools & Colleges	0	1
Health Care & Penal Institutions	0	1
Stores & Offices	2	1
Industry, Utility, Defense, Labs, Manufacturing	0	0
Storage in Structures	0	0
Other Structures	3	1
<b>TOTAL FOR STRUCTURE FIRES</b>	<b>24</b>	<b>25</b>
Fires in Highway Vehicles	8	6
Fires in Other Vehicles	1	0
Fires Outside of Structures, Not Vehicles	18	9
Fires in Brush, Grass & Wild land	10	8
Fires in Rubbish	5	4
All Other Fires	1	3
<b>TOTAL FOR ALL FIRES</b>	<b>67</b>	<b>55</b>
Rescue, Emergency		
Medical Responses	1845	1784
False Alarm Responses	285	376
Mutual Aid Given	123	129
Hazardous Materials Responses	53	52
Other Hazardous Responses	36	45
All Other responses	405	433
<b>TOTAL FOR ALL INCIDENTS</b>	<b>2814</b>	<b>2874</b>



## Report of the Board of Health

To the Honorable Board of Selectmen and Citizens of the Town of Mashpee:

We, the Board of Health, respectfully submit our annual report for the calendar year 2011.

The following is a partial list of the services provided by the Board of Health and its staff during 2011 as compared to 2010:

	2011	2010
Perk tests	81	52
Pool inspections	64	69
Complaint investigations	69	87
Septic inspections	298	280
Food inspections	229	224
Housing inspections	64	79
HazMat/Emergency calls	5	3
Illegal dumping investigations	23	30
Building Permit Review/Approval	307	252
Massage/Bodywork		
Facility Inspections	1	8
Tanning Facility Inspections	4	6
Beach Closures	7	3
Camps	15	11
Animal Quarantines/ Kennel Inspections	37	17

Revenues generated by the Board of Health during 2011 as compared to 2010 are as follows:

	2011	2010
Perk tests	8,160.00	5,300.00
Septic permits	15,550.00	17,975.00
Septic Inspection Reports	15,825.00	8,950.00
Well permits	1,300.00	1,050.00
Installer's permits	7,600.00	7,550.00
Septic pumpers	3,700.00	3,600.00
Trailer parks	17,190.00	20,602.00
Pool permits	3,400.00	3,300.00
Motel permits	400.00	1,000.00
Food permits	13,970.00	16,800.00
Stable permits	330.00	470.00
Misc. permits	2,000.00	2,910.00
Trash haulers	7,000.00	4,500.00
Tobacco sales permits	950.00	1,050.00
Fines	3,400.00	4,900.00
<b>TOTAL REVENUES</b>	<b>\$100,775.00</b>	<b>\$99,957.00</b>

The Board of Health operations in 2011 proved to be a busy year administratively and operationally. The slow economy continued to affect the local real estate and employment markets but by year end the economy started to transition with an up tick in permitting and real estate activity. Public Health concerns of 2011 included the introduction of new opiate-containing products, solid waste and recycling issues, fresh and salt water quality issues and an emerging concern with unwanted medications and groundwater contamination by personal care products. A more detailed summary is provided below:

Two public seasonal flu clinics were held for our residents. Both clinics were open to the public 18 years of age and older. A total of 289 seasonal flu and 9 pneumonia immunizations were administered. We would like to thank all our Council on Aging, Triad and Medical Reserve Corps volunteers who helped create very smooth and orderly clinics, Christ the King Parish for use of their facility and the Visiting Nurses Association of Cape Cod. The school children were not immunized by the Board of Health due to the early and abundant availability of the seasonal flu vaccine.

Notable commercial and residential projects of 2011 consisted of the addition of Bistro Three-Six in the former Starfish/Heather's/Simmer Restaurant in South Cape Village and Absolutely Juiced juice bar in Mashpee Commons. Bistro Three-Six later changed ownership to Bistro 36. Mashpee Fish & Lobster's ownership changed to the Lobster Trap and Smitty's Ice Cream as takeout service for soft ice cream and fried seafood. Two new mobile food permits were issued to Johnny Wampanoag's and Fiddlestix. A new residential food permit was issued to Cake Out. The Community Health Center permitted and started construction of their 20,000 square foot addition.

Our re-appointed animal inspector: Veronica Warden, Assistant Health Agent, enforced our kennel regulations and inspected barns and stables. There were no confirmed cases of animal rabies in Mashpee. However, confirmed cases were encountered in surrounding towns. Maintaining up-to-date rabies vaccinations for all cats, ferrets and dogs will help prevent human exposure. Ms. Warden's duties were increased due to the lack of an animal control officer for most of the year.

The environmental engineering firm overseeing Asher's Path Sanitary Landfill, that fulfills Mashpee's

post-closure requirements, changed from Weston & Sampson to Horsley & Witten. Landfill cap inspections identified several vents that were damaged and later repaired. One groundwater monitoring well and two soil gas wells were replaced/repared. No further action was required for the landfill in 2011. A 1.8 megawatt photovoltaic solar array has been contracted to be constructed on the landfill. Construction is planned for the spring of 2012.

In 2011, the Board reviewed a couple of new draft regulations for consideration. They were the draft Poultry Regulation and the draft Electronic Filing Regulation. The draft Poultry Regulation was proposed due to the amount of inquiries regarding residential keeping of chickens. However, the regulation was decided not to be warranted at this time. The Electronic Filing regulation was adopted by the Board. The existing Smoking Regulation was amended to incorporate new nicotine delivery devices and to update the retail sale and youth access laws. The existing Refuse Regulation was amended to add an enforcement schedule and incorporate the fee for solid waste haulers. The existing Septic Inspection Regulation was amended to omit the H-20 loading septic tanks from the 30-year mandatory removal requirement.

The Barnstable County Department of Health and Environment provided the summer bathing beach sampling labor and administrative reporting to the town and state. There were one marine and five fresh-water beach closings due to high bacterial counts in Mashpee. The freshwater closing occurred at the town landing on Santuit Pond, Santuit Pond Estates on Santuit Pond, Bryant's Neck on Santuit Pond and Attaquin Beach on Wakeby Pond. The marine closing occurred at the Mashpee Neck Road town landing. Santuit Pond continued for a fourth year with a large algae bloom that forced the closure of the pond to recreational swimming from July 1 to mid-August.

In conclusion, the wide range of public health concerns necessitates for public health to be a funded, organized and coordinated response. We would also like to commend our health agents and administrative staff for their professionalism, conscientiousness and commitment to the residents of our town.

Respectfully submitted,

Lucy Burton, *Chair*

Burton Kaplan, *Co-Chair*

Kalliope Egloff, *Clerk*

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## Report of the Historical Commission

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee

The Mashpee Historical Commission maintains the Town Archives at 13 Great Neck Road North and is open Mondays and Thursdays from 10 a.m. to 2 p.m. from April through December. The mission of the Commission is to preserve and maintain the history of the town of Mashpee and to identify, evaluate and protect its cultural heritage, historic records and properties.

In September it was with sadness that the commissioners accepted the resignation of Chairman Lee Gurney after 8 years on the Commission, 6 of them as chairman, providing dedicated curation and preservation of town documents, donated artifacts and photographs. Three new commissioners Joan Tavares Avant, Brian Hyde, and Nancy Soderberg were appointed between June and December and Nancy Soderberg was voted chairman in September. One vacancy still remains on the Commission Board.

Frank Lord continues as School Master and President of the Mashpee One Room Schoolhouse Preservation Council conducting tours of the 1831 School House describing its history and relocation, the life stories of the children enrolled in 1901, and evolution of Mashpee from District to incorporated Town. Through coordination with teacher Susan Schreiner, several groups of Quashnet School students toured the schoolhouse and the Indian Museum in late spring. The Schoolhouse will reopen by appointment in April 2012 with official summer opening following Memorial Day Ceremonies, despite construction in the Archives building. Not requiring electricity, the Schoolhouse continues to function as it did in 1901! A Plexiglas case is being constructed by students of Mashpee High School teacher Kevin Blute using his ShopBot to contain the "to-scale" replica of the schoolhouse for display in either the public or Quashnet School library.

Rosemary Burns, Historian, continues research on questions posed by students and archaeological researchers, town's people, reporters, fellow historical commissions and visitors about family histories and homesteads, historic uses of buildings and sites in the town.

Following final review by Commissioner Burns, the final report prepared by Public Archaeological Laboratory, Inc. of Pawtucket, RI was received in December, completing a two-year contract to identify known and potential pre- and post-contact archaeological sites in Mashpee, to develop maps of archaeological sensitivity with user guide, and to develop management recommendations for protection of these cultural resources and sensitive areas by State and local agencies. This study was funded by the Community Preservation Act Committee in 2007 to develop a comprehensive cost-effective plan for future town development in culturally sensitive areas.

Gordon Peters also continues documentation on the photograph collection of people, places and historic structures in Mashpee.

Professional recommendations and services are being reviewed for restoration of the town's copy of the 1858 Walling map of Cape Cod and the Islands. This rare map can be viewed in few locations in the state and its planned restoration and display will make a substantial contribution to the Archives historic map collection.

Clerk Ann Graham is completing media transfer of VHS cassettes to DVD-ROMS that document significant events in Mashpee and Barnstable County as well as presentations of the Historical Commission. She also continues to scan historical photographs in the Commission's collection, building a digital library for future use and distribution. Scans of donated photographs are being used in Cape Cod historical calendars and by the Boston Children's Museum current exhibit "The Global Gallery - Native Voices: New England Tribal Families."

During 2011 approximately 100 visitors from across the country, Canada and the Netherlands toured the Archives and Schoolhouse, some with childhood memories of and questions about Mashpee history. Many had been urged to visit by Mashpee relatives.

In 2011, under the Capital Improvement Plan recommendations of 2010, the Community Preservation Act Committee approved funding for structural renovations to the Archives building constructed in 1966 as the Town Library. Requests for bids for renovation plans and for construction were advertised in October and BLW Engineering, Inc. of Littleton, MA with extensive experience in archives

renovations was selected in December. At our final Historical Commissioners meeting on December 19, plans to empty the building for necessary structural upgrades were put into place with contents to be moved into storage in January 2012 by DPW personnel and temporary office space made available to the commission in town hall at that time. Once plans have been reviewed and accepted in early 2012, construction will begin in spring. Reopening in late summer is hoped. Following replacement of the septic system, an enlarged and landscaped parking lot will provide access to the Archives, the Mashpee One Room Schoolhouse and Mashpee Community Park and Veterans' Garden.

Respectfully submitted,  
Nancy Soderberg, *Chairman*  
Joan Tavares Avant  
Rosemary Burns, *Historian*  
Brian Hyde  
Frank Lord, *School Master*  
Gordon Peters  
Ann Graham, *Senior Clerk*

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## Report of the Mashpee Housing Authority

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The Honorable Board of Selectmen and the Citizens  
of the Town of Mashpee:

### Mission Statement

It is the mission of the Mashpee Housing Authority to remain committed to working cooperatively with community, state, federal, and local officials to provide decent, safe, and affordable housing to the citizens of Mashpee in an atmosphere of dignity and respect.

### Purpose

The Mashpee Housing Authority is a duly organized public housing authority, created under MGL Chapter 121B. The Authority provides income-based rental units to the elderly, disabled, and families. The Authority administers federal and state housing programs under the direction of the authority's Executive Director, with the oversight of a five-member Board of Commissioners all of whom are residents of Mashpee.

### General Information

The Mashpee Housing Authority's main office is located in the Community Building of the Frank J. Homeyer Village, 7 Job's Fishing Road, Mashpee, MA 02649. This office is open part-time, Monday 8:00 AM –12:30PM, and Tuesday – Thursday from 8:00 AM – 2:30 PM. We are closed for administrative work on Fridays, but are available by appointment. Hours can vary without notice depending on staff vacations, trainings, meetings and other appointments outside of the office. The Asher's Path Apartments site office is open Mondays, Wednesdays, and Thursday. Applicants and clients are encouraged to call for an appointment if they need to see someone. Special appointment times can be arranged, including evening and weekends. A 24-hour drop box has been installed in the main office entranceway to allow people to drop off paperwork at any time. Applications for housing are available at the main office entranceway 24 hours a day, seven days a week. Applications for Asher's Path Apartments are available in the lobby of that building 24 hours a day, seven days a week. Board meetings are held monthly, usually on the second Thursday of every month unless otherwise posted at the Town Hall. The location of the meetings is usually at the main office at 7 Job's Fishing Road. Meetings are always posted with the Town Clerk at the Town Hall. The authority has a website: [www.mashpeehousing.org](http://www.mashpeehousing.org) and receives email communication at: [mashpee@capecod.net](mailto:mashpee@capecod.net).

### Administration

The housing authority's Executive Director is Leila Botsford. Management and administration of the Mashpee Housing Authority is the responsibility of the Executive Director, with support from staff comprising of an Executive Assistant, a Property Manager, an Administrative Assistant, a Maintenance Superintendent, and a Custodian/Groundskeeper.

Policy is established by a five member Board of Commissioners—four of whom are elected and one state-appointed by the Governor of Massachusetts. Current members are David Harsch, Richard Halpern, Francis Laporte, Jill Allen, and Kevin Shackett.

### Activities During the Past Year

This year we signed up for Power Options, which is a utility consortium some housing authorities use in Massachusetts. So far, we have experienced an average of 20% savings. We also received an energy audit

resulting in new refrigerators for all residents at Homeyer Village, free of charge.

We received notification that our Breezy Acres expansion project has been funded. This project is partially funded by the town's Community Preservation Committee, to which we are extremely grateful. Construction of 10 new affordable family rentals is expected to start in Spring of 2012. We have signed a contract with the Town of Mashpee to tie into the high school's septic treatment facility, which will benefit both the town and the housing authority's property.

We submitted a request for funding for a new program (Housing Assistance Program) to the Community Preservation Committee for funding in 2012

Mrs. Botsford was appointed to the Massachusetts Chapter of the National Association of Housing and Redevelopment Officials (MassNAHRO) and to the Board of Directors for the Southeastern Massachusetts Executive Directors Association (SMEDA).

Our Grievance Officer resigned and a new one has been appointed.

The housing authority submitted its five year Capital Improvement Plan to DHCD.

Mrs. Botsford has maintained her certification as a Credit Compliance Professional and increased to level C6P.

The housing authority has done its best to keep up with building maintenance, landscaping, and tenant services at our public housing sites, despite a minimal budget increase by the State.

In 2011, the Authority paid out over \$286,833.00 in rent subsidies for Mashpee residents, completely rehabbed many units, and paid \$939.73 to the Town of Mashpee for a payment in lieu of taxes for our family housing site.

As of December 31, 2011 all waiting lists are open for the following housing programs that we offer: Chapter 667 housing (elderly housing) at Homeyer Village; Chapter 705 housing for families (three bedrooms); the two, three, and four-bedroom MRVP

Project Based housing at Mashpee Village and housing for those 55 years of age or older at Asher's Path Apartments. Waiting lists for the Chapter 667 housing for the disabled (one bedroom) and the one bedroom MRVP Project Based program were closed this past year due to the extremely long wait (over 10 years). Eligibility requirements must be met based on the individual programs.

All agency reports were submitted in a timely manner and all property reviews and audit were done with no findings.

The following policies were adopted or updated: Personnel Policy, Financial Policies and Procedures.

### **Resident Services**

Several services and recreational activities are offered to our residents: A monthly newsletter is provided; Bingo and Yoga are offered free of charge; there is an annual Ice Cream Social; pot luck dinners; afternoon teas; monthly birthday parties; a holiday party; a monthly meeting/coffee hour with residents; and miscellaneous presentations throughout the year. In addition, the housing authority maintains a small library for resident use, and a sitting area with television and VCR. Washing machines and dryers are provided for resident use for a nominal fee. A part-time Resident Services Coordinator assists the Executive Director at Asher's Path with special needs and requests of the residents.

### **Community Involvement**

Mrs. Botsford remains very active in community, State and Federal housing and human services groups: Mrs. Botsford is past President of the Small Housing Authority Directors Organization, a member of MassNAHRO's Board of Directors, a member of the MassNAHRO Housing Committee which meets monthly with DHCD, a member of the Southeastern Massachusetts Executive Directors Association and Board of Directors; a member of the Mashpee Human Service Council; a member of the National Association of Housing & Redevelopment Officials; a member of the Community Health Network Area; a member of Citizens Housing and Planning Association; and a member of the Cape Housing Officials group.

## Current Housing Programs

- 14 Scattered site family and elderly units funded via the Department of Housing and Community Development (DHCD) under the Massachusetts Rental Assistance Program (MRVP).
- 38 Project based family and elderly units funded via the Department of Housing and Community Development (DHCD) under the Massachusetts Rental Assistance Program (MRVP) project based program located at TCB Mashpee Village.
- Two Alternative Housing Voucher Program units (AHVP) funded via the Department of Housing and Community Development (DHCD) to assist non-elderly disabled individuals.
- 24 Elderly/disabled units funded under the State 667 Program located at the Frank J. Homeyer Village, 7 Job's Fishing Road. This development includes two barrier free units. Three of the 24 units are set aside for non-elderly, disabled residents.
- Six State family three bedroom units funded under the State 705 Program, Breezy Acres, at 570 Old Barnstable Road. This development includes one three-bedroom barrier free unit.
- 9 Scattered site family and elderly units funded via the Federal Section 8 Program.
- 56 one-bedroom units of affordable housing for persons 55 and older at Asher's Path Apartments.

## Waiting lists

The housing authority maintains waiting lists for all housing that it owns and manages. Following is a list of the waiting lists and the number of applicants waiting for housing:

Chapter 667/Homeyer Village (one bedroom only): 104 (increase of 26 from last year)  
Chapter 705/Breezy Acres (three bedrooms only): 60 (increase of 7 from last year)  
MRVP Project Based assistance at Mashpee Village:  
1 bedroom: 19 (decrease of 22 from last year – list is closed)  
2 bedrooms: 156 (increase of 73 from last year)

3 bedrooms: 54 (increase of 18 from last year)  
4 bedrooms: (decrease of 2 from last year)

Asher's Path Apartments (one bedroom only): 23

## Objectives for the Coming Year

- Remain active in the development of affordable housing in the town of Mashpee.
- Begin development of Breezy Acres II at 570 Old Barnstable Road.
- Implement new Housing Assistance Program and update the CPC on our progress every six months.
- Maintain involvement in all community organizations, boards, and coalitions.
- Continue to supply resident services, resident newsletters, and recreational activities to meet the needs of all residents.
- Continue to attend training and education seminars and courses to maintain professional certifications.
- Review and update policies as needed.
- Apply for funding for new housing assistance programs, when available.
- In keeping with its tradition, the Mashpee Housing Authority will carry on working to achieve a balance of housing policies, programs and resources to serve its community. We hope to be prepared for the future and have confidence in the ability of the Town of Mashpee to assist in providing affordable housing opportunities for our residents. Quality, economy and efficiency will be the guiding principles.

## Gratitude

The Mashpee Housing Authority wishes to express its gratitude and thanks to the Board of Selectmen, Town Manager Joyce Mason, the Community Preservation Act Committee, Fire Department/EMTs, Police Department, Council on Aging, and the Mashpee Wampanoag Tribal Housing Program for all of their support and cooperation during this past year.

The Mashpee Housing Authority hopes to work with federal, state, county, and local offices to make 2012 a successful year as we strive to provide safe, decent, and affordable housing to all Mashpee residents. We look forward to working together to meet the challenges of the coming years and firmly believe that our success will only occur through a cooperative community effort.

**Staff:**

Leila Botsford, PHM, Executive Director  
Alice Eld, Administrative Assistant  
Vincent Gault, Maintenance Superintendent  
William Manganellio,  
Custodian/Groundskeeper  
Gina Orlando, Assistant Property Manager &  
Resident Services Coordinator (Asher's Path)  
Carol Mitchell,  
Executive Assistant/Bookkeeping Assistant

Respectfully submitted,  
Richard Halpern, *Chairperson*  
Francis Laporte, *Vice Chairperson and*  
*State Appointee*  
Kevin Shackett, *Treasurer*  
Jill Allen, *Assistant Treasurer*  
David Harsch  
Leila Botsford, *Executive Director*

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**Report of the**  
**Human Resources**  
**Department**

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Human Resources Department is committed to serving the Town of Mashpee employees in the most efficient and effective way possible. Our services include recruitment, compensation and benefits management, payroll, staff training and development, employee relations and human resource management. Additionally, the department deals with a wide variety of issues relative to quality of life in the workplace and seeks to improve the effectiveness of town services by recruiting responsible, qualified, and a diversified workforce, and by retaining and developing staff.

We are a resource department that provides assistance and support to all managers and employees on personnel matters. Our department is designed to help managers and employees do their jobs more efficiently and effectively.

The Human Resources Department's workload is directly impacted by the activities in other Town departments in terms of the recruitment process and personnel decisions that occur throughout the employee's tenure and up until the time they leave employment with the Town.

Recruitment is a very important and time-consuming area. This year, we assisted with the hiring of nineteen (19) full and part-time employees and approximately fifty-two (52) seasonal employees. The department handled personnel transactions relating to vacancy postings and advertisement, interviewing, selection, enrollment and orientation of new employees, promotions, transfers, retirements, and resignations.

Full-time and part-time year-round recruitment included an Assistant Town Manager, a full-time Benefits Administrator, a Library Director, a full-time Firefighter/Paramedic, two full-time Firefighter/EMTs, a Maintainer for the D.P.W., a temporary Heavy Equipment Operator, a temporary Facilities Maintenance Worker, Police Officers, a full-time Harbormaster, a full-time Animal Control Officer, a full-time Custodian and Custodian Substitutes, a full-time Data Collector, a part-time Records Clerk for the Police Department, a part-time Administrative Secretary for the D.P.W., a part-time Floating Administrative Clerk, three regular part-time and contracted Circulation Assistants, substitute Plumbing/Gas Inspectors, a contracted Building Commissioner, a contracted Network Technician, a contracted Sewer Commission Administrator and the hiring of part-time employees for the Kids Klub Before and After School program for Site Coordinators, Group Leaders, Assistant Group Leaders and employees for the Childcare Center to fill the positions of Lead Teacher, Teacher, and Teacher Assistant.

The Human Resources Department administered written tests which were held during the year for positions of entry-level Firefighters/EMT and Firefighter EMT/P, entry-level Police Officers and for a Harbormaster.

Other positions that the Human Resources Department assisted with were a promotional position of: Police Sergeant and in a selection process for a Deputy Fire Chief. Retirement notifications were received from long-term employees that included a Sr. Clerk in the Tax Collector's Dept., the Harbormaster, the Building Inspector, the Deputy Fire Chief, the Library Director and a Police Sergeant.

Resignations were received from a police officer, the Technical Services Librarian, and employees from the Mashpee Childcare Center and Kids Klub.

We coordinated the hiring for approximately fifty-two seasonal employees for the Recreation Beach and Summer Camp Staff, Boat Ramp Attendants, the D.P.W. Seasonal Laborers, the Town Clerk's Sticker Sales, a summer Circulation Assistant for the Library, and Waterway Assistants.

Other Department activities included consulting with department heads on employment issues, assisting with problem resolution and mediation, and being a contact for reporting of discrimination or harassment.

We tracked performance appraisals and probationary reports, assisted with budget information, prepared the town's unfunded liability report, processed and checked employee change of status forms, coordinated entry-level and annual physicals and drug and alcohol testing under the Department of Transportation Laws, attended grievance hearings, Safety Meetings, Affirmative Action Committee/No Place for Hate Meetings, American With Disabilities Act Committee Meetings, Department Head Meetings and the annual Cape Cod Municipal Health Group Benefits Meeting.

This year, we applied for a grant through the Mashpee Cultural Council and were awarded \$500 towards a "No Place for Hate" activity. The performance of "Positive Spin" by Brett Outchcunis was held at the Mashpee Library, a sponsor of this event. Upwards of sixty community members ranging from children to grandparents attended the event along with members of the Affirmative Action/No Place for Hate Committee and Library staff. A food drive was also conducted during the event with several canned goods being donated to a local food pantry.

Surveys for current salary information and position analysis and updates of job descriptions were conducted. Assistance was provided by the Human Resources staff to the Town Manager in projecting the cost of settling contracts. New rate schedules and contract updates were also done through this department and contractual rate changes were verified and implemented.

The Human Resources Department staff is responsible for management of new employee orientation and benefit enrollment; administers and coordinates open enrollment and on-going communication with employees and vendors for the Town's health insurance, life insurance and dental insurance programs, retirement and 457 plans, short-term disability plans, and pre-tax plans, and an eye med program. We provide information about the Town's Employee Assistance Program. We also assist with providing information for unemployment claims, attend hearings and prepare the filing for the Town's seasonal designation with the Mass. Division of Unemployment. We processed employment verification requests and provided statistical information for State and Federal EEO reports.

The Payroll Administrator is instrumental in utilizing and updating the functionality of the payroll system in order to be as efficient and accurate when extracting salary and benefit data and when processing the bi-weekly School and Town payrolls. The accuracy of the salary and benefit data is crucial in regards to weekly, monthly and quarterly remittances, reconciliations, required reporting and invoicing, as well as assisting with budgeting and audits for cost effectiveness. The Payroll Administrator works closely with each department's payroll entry clerk in order to implement contractual changes to the payroll system as well as provide assistance with the needs of the diverse requirements of each department's payroll.

This year the Town's MUNIS system was upgraded. H.R. staff acclimated themselves to the new changes in the MUNIS system.

Throughout the year, we continued to implement health insurance changes prompted by the adoption of Chapter 32, Section 18. Retirees, spouses and surviving spouses who are retired and eligible for Medicare through Social Security are required to enroll in Medicare Parts A & B (if eligible).

During this year, we became familiar with the new regulations and plan design changes for Municipal Health Insurance.

Also, in keeping up with the responsibilities under the Massachusetts Health Care Reform Law, we coordinated an open enrollment period for employees who are not eligible to have the town's health insurance so that they could choose one of the commonwealth plans and arrange for a payroll deduction. We also fulfilled our quarterly filing requirements to DUA under the Massachusetts Health Reform Act Fair Share Contribution and we continue to meet our obligation of filing a Health Insurance Responsibility Disclosure (H.I.R.D.) form with the Division of Health Care and Finance.

The Human Resources Assistant was appointed as the coordinator for the mandatory ethics training required by the State Ethics Commission for all public employees. The Benefits Administrator coordinated a wellness fair sponsored by the Cape Cod Municipal Health Group at which time we had 56 attendees. This year, the Benefits Administrator applied for and received a \$600 grant through the Cape Cod Municipal Health Group which is used to promote wellness by offering attendance prizes for those that attend wellness workshops and the Town's annual open enrollment.

Smoking Cessation programs and Diabetes Rewards Programs were also offered to town employees by the Cape Cod Municipal Health Group. Open-enrollments sessions for employees to attend workshops with representatives of AFLAC and Boston Mutual were planned and coordinated as well as an open-enrollment for the Cafeteria Plan.

We continue to send staff to seminars for safety training. The Safety Committee meets quarterly with excellent attendance from our administrative and public safety departments. Various safety training sessions are offered to the town employees by our insurance company throughout the year.

Human Resources staff worked closely with Accounting and Assessing Departments to produce the tax rate breakdown for inclusion with the tax bills.

This year, the GASB-OPEB report of information and participant data for health insurance, dental insurance and life insurance for all active employees

and retirees (town and school) needed to be filed which required several days of research and data entry.

For the upcoming year, some of our major activities will be to continue make every effort to be supportive to the administration and employees of the Town, to continue to be fiscally responsible by our involvement with benefits management, payroll processing, assisting with updates within the health and benefit arena, to assist with the implementation of the health insurance plan design changes, and to continue to audit and update policies and practices to ensure compliance with various collective bargaining agreements and continue to stay abreast of employment laws.

I would like to acknowledge and thank all of the department heads and town employees for their cooperation and support during the year.

Respectfully submitted,

Marilyn Farren

*Human Resources Director*

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## **Report of the Human Services Department**

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee:

It is my pleasure to submit to you my annual report for 2011.

The mission of the Human Services Department is "to protect and improve the physical, mental and emotional health of all Mashpee residents by enhancing accessibility of a full continuum of health and human services. We seek to promote collaboration and cooperation between public, non-profit and private sectors within the town regarding the health and human service needs of residents."

This has been a very busy and productive year for the Human Services Department. The Human Service Committee worked to update what was entitled the "Health and Human Service Comprehensive Plan." The name was changed to "Human Service Comprehensive Plan" to focus on Human Services and to differentiate this from strictly Health Services. The

Committee went before the Planning Board to review a draft of the Human Service Comprehensive Plan, we continue to finalize the plan and review the goals for the next ten years for the Department.

The Human Service Council meets on a monthly basis and brings together all the local agencies which provide services to Mashpee residents. This past year this meeting was very important in allowing agencies to network to provide services to residents in difficult financial situations. Also, a liaison from the Human Service Committee attends the meeting and reports back to the Human Service Committee.

The Hoarding Task Force has been meeting for 3 years. Members of the Task Force include: Board of Health; Mashpee Police Dept; Mashpee Fire Department; Elder Services of the Cape & Islands; Public Health Nurse; Mashpee Village Resident Coordinator; Council on Aging; Professional Organizer. This year has been a very exciting year for the Task Force. The Task Force finalized the First Responder Protocol for the Town and then held training with the Mashpee Police and Fire Departments in September 2011. The training was done by Maryann Murphy who is not only a Professional Organizer but has extensive experience with hoarding cases. The main objective was to educate about the illness of Hoarding and develop a system of response within the town for different levels of hoarding.

As part of the Steering Committee of the Cape & Islands Suicide Prevention Coalition the focus has been towards education and training. In June, as a preventable measure, members of the Department of Mental Health did street outreach in Mashpee. Under a project entitled "Real Men, Real Depression," they went door to door to businesses to try to reach middle aged men who typically would not seek help themselves. The focus was to educate men that depression was treatable and to give them resources about where to go for help.

Mashpee Human Services continues to assist Mashpee residents under the age of 60 with their Fuel Assistance Applications. Families relied on Mashpee Human Services to advocate for them to make sure their applications were reviewed especially in light of emergency circumstances.

The Department continues to oversee the 14 contracts between the Town of Mashpee and the human

service agencies providing a variety of services to Mashpee residents. The Human Service Committee will be conducting site visits to some of these agencies.

Counseling requests were very high this year, with referrals from Mashpee High School, Mashpee Senior Center, Mashpee Police and Independence House. Residents were referred to various local counseling agencies depending on their insurance.

Our annual Thanks for Giving Award is given to both an individual and a group who goes above and beyond their role to meet the needs of Mashpee residents. This Humanitarian award was started in 2004. This year the recipients were Bill and Linda Zammer for the individual award and the Kiwanis Club of Mashpee for the group award.

The Human Service Department looks forward to meeting the needs of Mashpee residents in the coming year and will continue to identify gaps in services and promote collaboration within the town to fill these gaps.

Respectfully submitted,  
Gail Wilson, M.Ed, LMHC  
*Human Service Coordinator*

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## **Report of the Director of Information Technology Department**

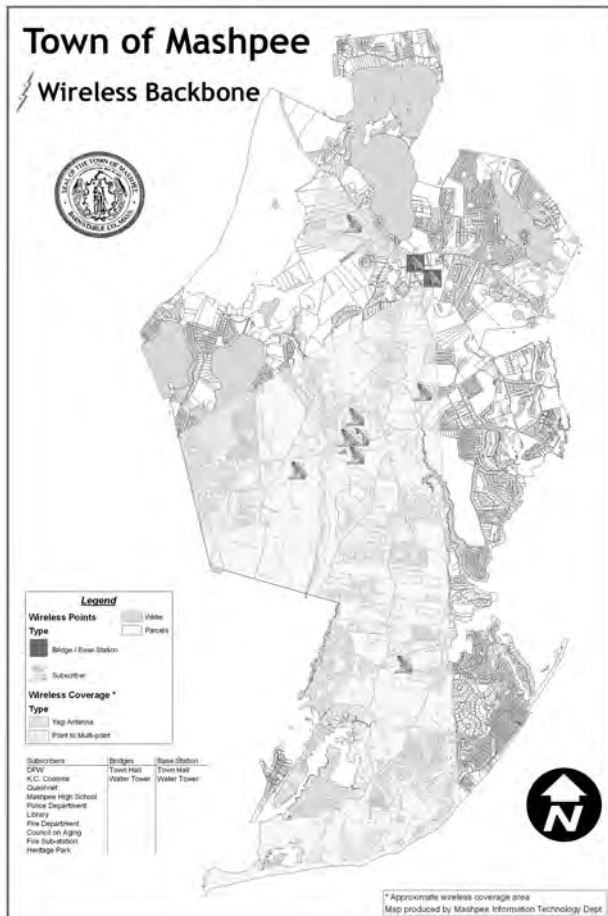
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To the Honorable Board of Selectmen and Citizens of  
the Town of Mashpee

2011 was another busy year for the Information Technology Department. We have accomplished much in the past 8 years that I have had the privilege of working for the Town of Mashpee, and many of the new features, enhancements and products we have provided to our town employees and residents would not have been possible without proper funding and a quality team. May I also express my gratitude and thanks to the Mashpee Cable and Advanced Technology Advisory Board for their generous support in funding the new phone network that replaces old phone systems throughout the Town. The phone systems that were funded include Town Hall, Police Station, Fire Station, Fire Substation, DPW, Council on

Aging, Library, and all 3 Schools. Also funded was a wireless backbone replacement that includes VOIP (Voice over IP) capability. The new phone network utilizes primary rate interface T1 lines at Town Hall, Police Station, Fire Station, and all 3 Schools. These T1 lines were installed in early 2011. I also would like to thank Information Technology Department member Bruce Stello and acting GIS Administrator Tom Mayo for their enthusiasm and can do attitude.

The wireless network that runs our computing environment and voice network is pictured below. This image is a Map of Mashpee with Icons that represent network antennas, their locations, and our coverage. This is actually 2 complete wireless networks. In 2011 we completed the project of adding antenna masts on all buildings and separated the antennas for better redundancy. The primary wireless network was purchased and installed in 2010, the backup wireless Network was installed in December 2006 and is still in use. Both networks are running simultaneously. This configuration provides us with a complete redundant wireless backbone which better utilizes bandwidth between sites and enables 100% redundancy.



## Department Mission

To provide 24 geographically dispersed departments in Mashpee with consistent, cost effective, and secure connectivity to all current and future information systems. To create an Information Systems infrastructure that provides increased accessibility to information for all citizens of the Town of Mashpee.

This includes telephony, local and wide area data networks, e-mail and internet access, network operating systems, desktop operating systems, anti-virus protection, firewall protection, anti-spam and anti-spyware initiatives, backup and disaster recovery services, software licensing and maintenance, networked printers and other related technology.

## Major Activities of the previous Fiscal Year 2012

- Provided data processing services to 24 town departments.
- Provided web access to Solar Panel data for Council on Aging and DPW.
- Continued support for web access to Solar Panel data for the Library.
- Continued support for new Pharos software to manage Internet usage by Clams Card sign-in, and Print and Copy functions also using Clams Card sign-in.
- Continued support for 3M bar code scanning and Inventory system.
- Upgraded GeoTMS Permitting applications to new version on SQL Server.
- Installed new server at DPW for better data access.
- Upgraded and supported CIMS Cemetery Management software for DPW.
- Expanded support for Remote Access to Fire Dept vehicles.
- Installed a public access kiosk for the Building Dept for quick access to building plans.
- Implemented a virtual desktop environment for one employee as an evaluation of this technology.

- Completed several inter-office moves at Town Hall to support building renovation.
- Tightened overall Network security with new Firewall capabilities.
- Continued support for audio visual equipment in new Library Events Room.
- Managed and supported new Reverse911 product called Blackboard Connect for Town, Police, and Fire use to inform residents when emergency dictates.
- Expanded overall capability of new server and software to provide Virtual Hosting of multiple server environments, reducing the overall amount of physical servers necessary to run Information processing initiatives.
- Implemented new DNS product for better filtering of websites.
- Upgraded and support MUNIS software to version 9.2
- Expanded functionality and usage of new Layer 3 Core Switch at Town Hall to better control network traffic and security, as well as manage the new voice traffic for the new phone network.
- Installed a new SSL VPN product for secure remote access capability.
- Continued support for Invoice Cloud for enhancing bill payment on-line.
- Continued to monitor Anti-Spam product to minimize quantity of spam to the workplace.
- Continued supported for Equipment Tracker to track vehicle maintenance at DPW.
- Continued training and support for new phone system features and capabilities for all locations.
- Continued support for Channel 18 using new large screen projectors, laptops, audio equipment, and DVD recording equipment to greatly improve the video and audio quality for the Residents of Mashpee. Upgraded switching equipment in control room for better access and functionality.

- Supported Fuel Management software for DPW.

### **Goals for Fiscal 2013**

- To provide consistent, cost effective and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- To continue to expand the town wide network of surveillance cameras to provide increased security for town assets.
- To upgrade the capabilities of town-wide secure data access by participating in the OpenCape initiative. First buildings to be on the OpenCape fiber backbone are Town Hall, Library, and the High School.
- To achieve strong technical skills in using our Network Monitoring and Management products to monitor all access points to our network and to proactively manage all network devices.
- To expand the types of Permits and Stickers that can be purchased on-line via credit card at the Mashpee Web Site.
- To purchase and implement MUNIS Treasury Management to better track banking transactions and enable real time check validation.
- To continue aggressive scanning and data input to Tyler Content Management System to preserve financial data in electronic format to supplement and eventually replace paper documents. (Enable all employees to retrieve Requisitions, Invoices, Purchase Orders, Vendor Checks, W-2's, 1099's ).
- To upgrade Tyler Content Management to Tyler CM Enterprise for archiving and storing all types of documents beyond MUNIS, examples are GIS maps, engineering documents, CAD drawings, building plans, contracts, resumes, Meeting Minutes, Presentations, Legal Documents.
- To expand the usage and understanding of MUNIS Office, specifically exporting to Excel and the Mail Merge capability.
- Continue the PC Installation and Replacement Plan that replaces 33% of the desktops each year to maintain a 3 year Lifespan and Depreciation Cycle.

- Maintain awareness of new systems and applications and train user community on proper usage and policies.
- To constantly research ways to enhance and expand our wireless network backbone to better support those in the field, namely Police, Fire, EMT's, and Paramedics.
- To begin implementation of Remote Access in Police Department vehicles. This will allow for enhanced interoperability between the Fire Department and the Police Department while giving the Police Dept a new resource for incident based information such as Pre-plans, images, video, scanned documents, etc.

### **Three Year Plan and Outlook:**

- To complete the connectivity to OpenCape and have all town buildings using OpenCape's regional fiber optic network as our primary network.
- To provide consistent, cost effective, and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- Continued support and statistical evaluation of Wireless WAN Network to provide a solid, secure, cost effective backbone to all Town data processing needs. This wireless network should become our backup network when we are completely on OpenCape's regional fiber optic network.
- Expand Wireless Network backbone and OpenCape fiber backbone to include Human Services Dept, Kids Klub, and Historical Archives Buildings.
- To do a much better job of harvesting financial data out of MUNIS using Crystal Reports. To expand the using and knowledge of creating Crystal Reports to most departments.
- To constantly research ways to enhance and expand our wireless network backbone to better support those in the field, namely Police, Fire, EMT's, and Paramedics.
- To complete installation of Remote Access on vital FD and PD vehicles.

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## **Report of the GIS Administrator**

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To the Honorable Board of Selectmen and  
Citizens of the Town of Mashpee

As always I would like to recognize the dedicated staff employed throughout the Town of Mashpee who are becoming excellent users of the Town's Geographic Information System. This technology, when used properly, quickly allows for significant efficiency and improved communication within a municipal department. Therefore, it is incumbent on the user to identify opportunities for improvement through the use of GIS and I can say without hesitation that Mashpee employees have embraced the GIS like no user group I've worked with in the past. This town-wide use has indeed enhanced efficiency in our departments and we are constantly being challenged to find new, improved methods of delivering the GIS. As reported last year, we continue to move towards centralized databases and licensing, extensive training, regional partnerships and standardizing of everything from data structures to workflow methodologies. Several important projects were brought to fruition this past year, including the development of a Master Address Table, upgrading our parcels dataset to MassGIS level 3 standard, implementation of a new GIS tool on the Town website all while continuing our service to the end-users.

Bruce Stello and David DelVecchio, as always, have been incredibly supportive in helping with GIS initiatives as they arise. GIS services are now an integral component of the IT Team and the skill and energy of the IT staff continues to motivate me to continue building the best GIS possible for the residents of Mashpee. Thanks again, David and Bruce, for another year of growth and improvement!

### **Department Mission**

To provide all Town departments and Mashpee citizens the ability to view and analyze geographically relevant data.

### **Major Activities of the previous Year**

- Perform all GIS edits in-house
- Expand functional usefulness of Remote Access for Fire Department
- Migrate all GIS users to ArcMap 10.x

- Continue to support Board meetings with the use of GIS as needed
- Continue to produce project specific mapping projects for departments and boards as requested
- Continue to produce mapping requests for the general public
- Continue to promote the use of GIS among municipal department and Mashpee citizens
- Continue GIS and Geography education efforts by promoting our the 7th annual GIS Day events
- Promote regional efforts designed to increase purchasing power for software and data collection
- Won grants for development of addressing data
- Implemented new GIS web tool (MapsOnline)
- Upgraded Town parcels dataset to MassGIS level 3 standard

Examples of GIS Projects:



### Goals for Fiscal 2013

- Complete redesign and expansion of GIS online capabilities
- Continue annual GIS updating of the Assessors map book and parcels layer (to new MassGIS level 3 standard)
- Continue supporting all tertiary GIS equipment
- Continue producing GIS projects on an as needed basis
- Work with Cape Cod GIS Users Group to continue to expand scope of regional projects, to include software licensing

- Work with Cape Cod Commission and MassGIS towards goal of identifying methodology for regular, affordable updating of municipal GIS data
- Complete fully classified GIS trails layer
- Continue to use online tools to maintain and update the new Master Address Table
- Integrate the Master Address Table into all related software programs
- Develop methodology for consistent use of new, centralized Master Address Table across all appropriate platforms

### Three Year Plan and Outlook:

- Create metadata for all GIS data maintained by the Town of Mashpee
- Use GIS to map all municipal assets for use in federal reporting requirements (GASB-34)
- Continue to expand use of GIS in several departments including: Assessing, Fire, Police, Conservation, Building, Health, DPW, Planning, Clerk, Shellfish and Harbor Master
- Expand functionality of Remote Access by activating use of remote security camera feed for commercial and remote municipal locations in Town
- Obtain new ortho-imagery from MassGIS and work with MassGIS to develop vehicles for developing planimetric data from this new ortho-imagery
- Begin regional discussions with neighboring Town's to better and more efficiently use and build the abilities of GIS for the benefit of our communities and Cape Cod as a whole.
- Capitalize on OpenCape, high speed fiber optic network by developing GIS to be more easily shared via web
- Continue to increase spatial and attribute accuracy and completeness for vital GIS data layers

Tom Mayo  
*GIS Administrator*

David A DelVecchio  
*Director of Information Technology*

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## Report of the Mashpee Public Library

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The past year was one of transition for the Mashpee Public Library as it finalized the process of selecting a new Library Director, as long-term director Helene Defoe announced her retirement. I was sincerely honored to be selected to be the Library's next Director, and started my new position in June 2011. When I accepted the position of Library Director, I welcomed the opportunity to work with a dedicated Library staff and Board of Trustees, enthusiastic Friends of the Library group, loyal volunteers, and Town officials committed to making the Library innovative, cost-effective and proactive in contributing to the overall quality of life in Mashpee. I know I speak for everyone associated with the Library when I say that we have been overwhelmed by the outpouring of support and generosity that we have received from our patrons and fellow community members. In turn, we looked for opportunities to expand our services this past year, and in uncertain economic times, I believe that the Library is more valuable now than ever. We will continually evaluate what we do, and how we do it as we strive to exceed your expectations and redefine Library services in an age brimming with new technologies.

At the top of our list of achievements for the year was expanding the number of hours the Library was open to the public for service. Beginning in October, we adopted a schedule that increased our hours of operation from 37 hours per week to 42 hours per week. The Library is now open seven hours a day, six days a week, which includes a full day of service on Saturdays. The response from the community has been extremely positive, and patrons regularly express their appreciation for the new service model.

In 2011, the Library posted record numbers in many areas as it continued to expand holdings and services. With the additional shelf space afforded by the new building, the holdings in the print book collection surpassed the 30,000 item mark with a total of 31,023 volumes. DVDs and Audio books continue to be in demand, as those collections grew to 3264, and 3785 respectively. However, without question, 2011

will be remembered as the year that the eBook and eReader devices such as the Nook, Kindle, and iPad became part of the everyday Library experience. In December 2011, 8,780 eBook titles were checked out through the CLAMS system, as compared to 3,623 in December 2010.

Even more impressive than the Library's growth in holdings, was its increase in circulation figures, which skyrocketed. In 2011, the final circulation figures for the year more than DOUBLED, generating inquiries from the Massachusetts Board of Library Commissioners to verify that our year end filing was not a miscalculation. It was not. In 2011, the final tally came in at 249,223 items, which represented a hefty increase from the 121,141 items posted in 2010, a service year shortened by the move to the new facility. A large portion of this growth came from the increased circulation of print books, which jumped from 68,812 in 2010 to 166,756 in 2011.

Although books are the cornerstone of our offerings, they are no longer our only service. Boasting 26 public computer stations, the Library became the hot spot in town for Internet and Wi-Fi access. During the summer months, it was not uncommon for every available seat to be filled, with an electronic queue of reservations waiting to be filled. Children, adults and teens flocked to the Library to play games, log on to Facebook, search for jobs, do homework, and even check out the world of online dating! The automated reservation and printing system, which once represented a challenge to patrons, is now easily navigated by the majority of users. Our wireless network never sleeps, and it is not uncommon to find residents settled on benches outside the building, and tapping into the network before we open the doors for the day.

Beyond the traditional Library activities, the new Mashpee Library embodies an innovative use of public space. In addition to quadrupling the square footage of the former space, the new Library features study rooms, a conference room, and a community meeting room fully outfitted with state of the art media equipment. The meeting spaces are booked weeks and months in advance, and are bustling with programs and performances year round. In 2011, the Library hosted 1165 meetings or events, as compared to 123 in 2010. Everyone from State Officials and Girl Scouts to Barnyard Babies and Garden Clubs frequent the meeting rooms.

Multi-tasking is the order of the day for the staff, and they have stepped up to meet the ever increasing need for services. We were able to hire additional staff in 2011, which has allowed us to manage our service goals and work to improve the library experience for the community. To supplement our efforts, we are so very fortunate to be able to call upon a corps of volunteers who arrive on our doorstep daily to lend a hand. For the 2011 reporting year, our dedicated group of volunteers logged 6000 hours, as compared to 2844 hours in 2010. Without our volunteers, we couldn't have the impact and outreach that has made us such a valuable and well used resource for the community. This year also saw major changes for a very special group of volunteers, the Friends of the Mashpee Library. Long term President, Barbara Notarius finished her second term in office, and was replaced at the helm by former Library Trustee, Nancy Soderberg.

Looking toward the upcoming months, our focus will be on crafting a Strategic Plan that will chart our goals for the next five years. We will be looking for input from full-time and seasonal residents and would like to extend an invitation to everyone to become more involved in the Library. Volunteer. Join the Friends. Attend a program. Check out an eBook. And then tell us what else we can do for you and your family. We need your support and are always looking for in people willing to share their time and talents. To those of you who are already contributing to our success, we thank you!

On behalf of the Staff and Trustees I would like to offer sincere appreciation and special recognition to our co-workers and colleagues in the Town of Mashpee: Town Manager, Joyce Mason and her staff, Dawn Thayer and the Accounting Department, David Delvecchio and the IT staff, Catherine Laurent and the entire crew at the DPW, and Marilyn Farren and the Human Resources team. You make us look so good *by being so good* at what you do! And finally, a special nod to Mike Richardson, the Selectman Liaison to the Library Board of Trustees for his cheerful support of the Library and for encouraging us to push for excellence.

Respectfully submitted,  
Kathleen Mahoney  
*Library Director*

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## Report of the Mashpee Planning Board

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

On behalf of the members of the Planning Board, it is my distinct honor to submit our report for the calendar year 2011. The Mashpee Planning Board is responsible for the administration of Massachusetts General Law Chapter 41 and parts of 40A in order to promote the health, safety, convenience, and welfare of the inhabitants of Mashpee, and for the oversight and coordination of the long-term planning of the Town of Mashpee.

On July 6, 2011 the Board re-organized electing Mary Elaine Waygan as Chairman, Joseph E. Mullin, Esq as Vice-Chair, and George Petersen as Clerk. The Associate Member position has remained vacant. Dennis Balzarini serves as the Board's representative on the Historic District Commission. David Kooharian represents the Board on the Design Review Committee. George Petersen represents the Board on the Environmental Oversight Committee. Mary Elaine Waygan represents the Board on the Community Preservation Committee. The Board was pleased to receive at our meetings Selectmen's Liaison to the Planning Board, Tom O'Hara. We are also pleased to report that all Board members have been trained on the Open Meeting and Conflict of Interest Laws.

In 2011, the Planning Board held twenty-two (22) public meetings. The Board acted on nine (9) special permit modifications, three (3) Approval Not Required (ANR) plans and one (1) preliminary subdivision plan. The Planning Board presented one (1) zoning article at the Town Meetings in 2011 and made recommendations on two (2) road takings. The Board also used meeting time to work on the Local Comprehensive Plan update as well as on the on-going review of the proposed new development at Mashpee Commons. Project proponent Mashpee Commons LP is pursuing a Development Agreement with the Cape Cod Commission and the Town of Mashpee for a mixed use development, encompassing twenty-nine (29) acres of land at the Mashpee Rotary. Understandably, this proposal is of particular interest to the Board and to the Town on the whole. In an effort to better inform Mashpee residents, the Board posted

the proposed plans on the Town's website at [www.mashpeeema.gov](http://www.mashpeeema.gov). Any comments regarding the plan can be sent to the Planning Board. I would like to take this opportunity to thank Mashpee Commons LP representative, Douglas Storrs, for his insight during these meetings, and the Cape Cod Commission Staff, for their assistance and expertise on this matter.

We thank all of the Mashpee residents who took the time to come before the Board with comments on project proposals. Your input is invaluable and is always welcome. As always, the Board is indebted to our excellent supporting staff: Town Planner F. Thomas Fudala, Consulting Engineer Charles Rowley, and Board Secretary Jennifer Clifford, without whom it would be difficult for the Board to fulfill its duties and responsibilities.

The Planning Board conducts public meetings on the first and third Wednesdays of each month at 7:00 p.m. at the Mashpee Town Hall, unless otherwise posted. Planning Board meetings are televised live on Channel 18 and public information is available on the Planning Department website at [www.mashpeeema.gov](http://www.mashpeeema.gov).

Respectfully Submitted,

Mary Elaine Waygan, *Chairman*

Joseph E. Mullin, Esq., *Vice-Chairman*

George Petersen, *Clerk*

Dennis Balzarini

David Kooharian

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## Report of the Planning & Construction Committee

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Planning & Construction Committee was appointed by the Board of Selectmen in August 2005 to oversee capital improvements to the Town's facilities as well as the construction of new buildings. The primary focus of the Committee during the year was the construction of the new library. Below is a summary of projects from the past year.

### Capital Needs Bond

The May 2011 ATM approved a \$1.5 bond for completion of capital improvements at various Town buildings. The specific improvements had been identified through an assessment completed by a consultant hired by the Town. The consultant evaluated five buildings including the Town Hall, Archives, Police Station, K.C. Coombs School, and Quashnet School and developed a maintenance/capital improvement plan for the buildings, with priorities and cost estimates. The evaluation assessed the condition of the building envelope (roof, windows, exterior walls) and the building systems (HVAC, electrical, plumbing).

Through this bond, projects completed in 2011 included replacement of a membrane roof at Town Hall, replacement of the roof at the KC Coombs Elementary School (both membrane and shingle), and replacement/repair of the roof at the Quashnet Elementary School (membrane). All of these roofs were original to the buildings and were in poor condition with a number of leak areas. Also, in conjunction with the solar roof project at the Middle/High School, the seams of the membrane roof where the solar panels were installed were replaced. This will extend the life of the 15-year roof and avoid costs associated with removal of the panels for future roof repairs.

Other projects included in the capital bond for completion over the next several years include HVAC improvements at the Town Hall and Police Station, replacement of a roof at the Police Station, and design of new HVAC systems at the KC Coombs and Quashnet Schools.

### Green Communities Grant

Through Mashpee's designation as a Green Community, the Town received grant monies for implementation of energy efficiency projects. The projects completed in 2011 with these funds include replacement of the boiler at the Police Station and replacement of components of the HVAC system at the KC Coombs School (two air handler units). The equipment installed replaced older, less efficient equipment and should result in an energy savings for the two buildings. A third project still under construction is the replacement of additional components of the HVAC system at the Police Station (23 individual heat pumps). Again, a savings in both electrical and natural gas use is expected once this project is completed.

## Archives

The May 2011 ATM approved funding through the Community Preservation Act for renovation of the Archives at 13 Great Neck Road North. This building houses the documents, maps, photographs, artifacts, and other items important to the Town's history. The work proposed for the renovation include accessibility improvements (the building is currently not accessible), HVAC replacement (including humidity control), and fire suppression installation. Preparation of bid plans and specifications are currently underway by the Town's consultant. Construction is expected in Spring/Summer 2012.

For other building-related projects, please refer to the DPW and Energy Committee annual reports.

Respectfully Submitted,  
Steven Cook, *Chairman*  
Irving Goldberg, *Vice-Chair*  
Janice Mills, *Clerk*  
Joseph Brait  
Eugene Smargon

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## Report of the Planning Department

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

During 2011 the Planning Department continued to provide Town boards, developers and residents with the highest quality planning advice and standards. The Assistant Planner position was eliminated on July 1. This position was held by Bill Newton. He had been working on the update of our Comprehensive Plan and had completed preliminary drafts of the Economic Development, Affordable Housing, Health & Human Services and Solid & Hazardous Waste elements. The draft Open Space, Recreation & Agriculture and Wetlands / Wildlife & Plant Habitat elements were completed in 2009. In addition, Tom Mayo, our former Assistant Planner and now the Assistant Town Manager, remains committed to drafting the Energy and Public Safety elements of the Comprehensive Plan. Some progress has been made since July on refining the Economic Development and Human Services (Health was dropped) elements of the Plan, working with the EDIC and the Human Services Committee,

and the Planning Board has reviewed and preliminarily approved updated goals, objectives and policies for the Heritage Preservation & Community Character element and goals and objectives for the Energy element. Completion of the Plan is anticipated in two to three years.

With the elimination of the Department's staff and the relocation of the GIS functions out of the office, the Department was moved to office space on the lower level of Town Hall. I greatly appreciate the assistance of the Building Department and ZBA staff across the hall in taking delivery of plans and other materials and taking questions when I am not available.

As in the past, my primary work involved managing the Planning Board's regulatory process, along with similar staff support to the Historic District Commission, and dealing with the day-to-day requests of other departments, boards, developers and the public as well as managing the budget, payroll and other administrative functions of the Department. I also continued to maintain a Town lands database and prepared annual housing, land use and population estimates and projections.

As staff to the Planning Board, I managed the review and permitting of a number of subdivision and commercial development projects during the year, along with input to the Zoning Board of Appeals when requested, with much of the Department's time again spent on modification requests to previously approved projects. Major new projects included the 22,100 square foot expansion of the Community Health Center and a 20,000 square foot industrial building on Industrial Drive. Other projects included 9 Special Permit modifications, 4 amendments to the Southport site plans, 3 "Approval-not-required" lot divisions, 1 preliminary subdivision plan, 2 street name hearings and 2 road takings. A number of meetings were had with the Planning Board, Cape Cod Commission staff and Mashpee Commons on initial steps towards a long-term Development Agreement for the "East Steeple Street" and "North Market Street West" neighborhoods of the Commons project, on which negotiations are anticipated to begin formally in 2012.

May Town Meeting saw approval of an article to authorize alternate members from the Planning Board and Zoning Board of Appeals to the Design Review Committee. An article extensively modifying the Development Agreement zoning by-law at the

suggestion of the Cape Cod Commission was approved at the October Town Meeting.

In addition to assisting the Planning Board with permit reviews and other tasks, the Department undertakes other assignments from the Board of Selectmen or Town Manager, assists other boards, committees and departments with their activities and responds to frequent requests from developers, appraisers, attorneys, landowners, planning students and the general public for information and assistance.

During 2011, I continued to serve on the Plan Review Committee, Mashpee National Wildlife Refuge Management Committee and the Technical Advisory Committee to the Cape Cod Water Protection Collaborative.

The Wildlife Refuge Management Committee continued to focus its efforts on planning for public safety, particularly wildfire hazard protection, as well as on habitat protection and a specific project related to rare New England Cottontail rabbits. Work has also finally begun on the U.S. Fish & Wildlife Service's "Comprehensive Conservation Plan" for the Mashpee Refuge and is scheduled to be completed by the end of 2012.

The Planning Department/ Planning Board pages of the Town's web site provide Planning Board agendas, minutes, notices and forms, planning-related links, the Town's Zoning Bylaw, project checklists, the Board's Subdivision and Special Permit Regulations and other planning-related documents. Recordings of television broadcasts of the Planning Board's meetings can also be viewed on the Town's web site at <http://www.mashpeema.gov>.

The Planning Department sincerely appreciates the support and encouragement it has received from Mashpee's citizens. I welcome your opinions on the planning issues that face the Town, especially with regard to the Comprehensive Plan update, and encourage you to participate actively in meetings and community debates about our town's future. Please feel free to contact me with any opinions or suggestions at (508) 539-1400, x8521 or via e-mail at [tfudala@mashpeema.gov](mailto:tfudala@mashpeema.gov).

Respectfully submitted,

F. Thomas Fudala  
*Town Planner*

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## Report of the Police Chief

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

In 2011, the Mashpee Police Department responded to and/or investigated 33,437 calls for service; 337 motor vehicle accidents resulting in injury or property damage over \$1,000; 811 arrests or criminal applications; 1,399 criminal offenses; and initiated 4,719 traffic stops.

Unfortunately, tragedy was experienced as a result of two shootings, two drownings and three fatal accidents. The Police Department prepared for and also responded to various wires down, power outages and downed trees as a result of "Hurricane Irene." The coordinated emergency management system ensured public safety throughout the storm. Investigators of the Mashpee Police Department participated in "Operation Buzzards Prey" which was a coordinated effort between local, county, state and federal law enforcement officers to seize illegal drugs and apprehend suspects connected to illegal drug distribution.

In terms of personnel, Lois Wack was hired as the part-time Records Clerk; Stephen Mone was hired as the new Harbormaster; David Brown was hired as the new Animal Control Officer. Long-time Harbormaster Perry Ellis has retired and we wish him the very best. In addition, Sergeant Michael Lacava has retired and his years of devoted professionalism will be missed.

As a result of vacancies and/or anticipated vacancies, the police department and Human Resources administered a comprehensive selection process for the position of entry-level police officer. The process consisted of a written examination, physical agility examination, oral board examination and interview with the appointing authority. After a conditional offer of employment, candidates were subjected to a background investigation, psychological examination and medical examination. Successful candidates will be required to complete the police academy, perform satisfactorily in a field-training program and serve a one-year probationary period.

The police department coordinated various special events throughout the year including the community picnic, the Wampanoag Pow Wow, the Pops concert, the Christmas Parade and several road races and similar functions.

The police department supported a proposed By-Law regarding pawn dealers and new regulations were approved at Town Meeting. The provisions should enable the police department to maintain better tracking of potentially stolen property and improve opportunities to recover said property in a timely manner.

The police department continues to experience two plaguing problems. One is illegal dumping in isolated areas such as Noisy Hole, Johns Pond woods and Great Hay Road. Large quantities of debris are suspected of being disposed of in these areas by commercial vehicles. Residents are encouraged to report any vehicles observed to be traveling into these wooded areas that are suspected of illegal dumping. Secondly, vehicle car-breaks continue to be reported. Residents are strongly encouraged to lock the doors to their vehicles and homes and report any suspicious activity accordingly.

The Shellfish Constable reports that quahogs continue to be the most abundant shellfish with the wild population supplemented by seed from the propagation program. Waquoit Bay was closed for shellfishing except scalloping from November 15, 2011 through April 30, 2012 to protect large numbers of quahog seed and littlenecks from exposure to predators such as winter waterfowl. Approximately 100,000 oysters from the propagation program were harvested in 2011. This removed about 50 kilograms of nitrogen from the estuary based on laboratory analysis of the nitrogen content of our oysters. The numbers were lower than in the past because of a problem at the hatchery resulting in very low densities of seed in 2010. The massive fish kill in the Mashpee River that occurred in the summer of 2005 because of oxygen depletion from a thick algae bloom growing on excess nutrients has not been repeated since we have been growing large numbers of oysters in the river. For the first time since the 1980s when the wild oysters died off, significant numbers of oyster seed have set in Popponesset Bay. Spawns of oysters from the Town propagation program and shellfish aquaculture sites such as the Mashpee Wampanoag Tribe's oyster farm at Punkhorn Point were carried by the tides to set in other areas. The

members of AmeriCorps Cape Cod helped with the propagation program. Barnstable County funded 20% of the oyster and quahog seed, and funds from Mashpee Shellfish permit fees covered the rest. The amount of quahog seed was increased in 2011 for a new project to control algae blooms and remove nitrogen from Great and Little Rivers. 1011 shellfish permits were issued. Only a few scallops were harvested in Waquoit Bay. Water quality monitoring continued with collaboration of the Town, the Mashpee Wampanoag Tribe, and the University of Massachusetts Dartmouth SMASST.

The Harbormaster reported a rescue in the area of Washburn Island in the summer of 2011. An off-shore rescue of occupants to a capsized sailboat in heavy seas near Popponesset Bay was also recorded. The Harbormaster also reported old docks, floats, ramps and boats were identified and properly disposed of. Town landings were also cleaned up. With the assistance of Fire Chief George Baker, the Harbormaster was able to secure a boat through federal surplus at no cost to the Town. The Harbormaster started the reserve academy in September of 2011 and is scheduled to complete it in February of 2012.

At the conclusion of 2011, Officer James Dorman of the Mashpee Police Department was issued the department's Medal of Honor for entering a burning building in the Town of Barnstable. Thick smoke and high heat posed extreme danger to Officer Dorman, who was subsequently credited with saving people through his evacuation efforts.

As always, I would like to extend my appreciation to the commitment of all part-time and full-time members of the Mashpee Police Department who protect and serve our residents and guests in order to make a difference in elevating our quality of life.

Respectfully submitted,

Rodney C. Collins

*Chief of Police*

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## **Report of the Department of Public Works**

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

In 2011, the Department of Public Works performed its normal operations for maintaining the town roads, buildings, and properties including Heritage Park, South Cape Beach, the Transfer Station, and the cemeteries.

Below are highlights of several specific activities during the past year.

### **Road Projects**

Conversion of Horseshoe Bend Way, Cape Drive, Bayshore Drive, and Brookside Circle from private roads to public roads was completed over the year.

Re-construction of Old Barnstable Road from Route 151 to the just beyond the Middle/High School was completed in August.

Construction associated with re-construction of Great Neck Road North began. The project which will be completed in phases through 2012 will include re-alignment of several intersections, installation of a traffic signal at Lowell Road, installation of drainage, and construction of a sidewalk along the west side in addition to reconstruction of the road itself. Re-alignment of the intersection of Quashnet Road with Great Neck Road North was completed in November. The re-alignment resulted in construction of a single intersection to replace the two existing intersections. The new road intersects Great Neck Road North at better angle, improving sight distance and safety. This project will be funded through Chapter 90.

### **Special Projects**

Construction of the last new field at Heritage Park, a softball field, was completed. The project, a 10-acre expansion of the facility was funded through the Community Preservation Act. The expansion included construction of 4 new fields, a new parking lot, and a new maintenance building with irrigation well.

At the Mashpee High/Middle School, repair and resurfacing of the remaining tennis courts were in July.

This completes restoration of all six courts over the past two years.

As indicated in last year's report, the Town received funding through the Cape Cod Water Resource Restoration Project for three projects, a Federally-funded program. One project is completion of drainage improvements on Mashpee Neck Road. The project's goal is to improve water quality in Shoestring Bay, valuable shellfish habitat. Design and permitting was completed. Substantial completion was achieved in December. Construction will be completed in 2012. Resurfacing and drainage improvements on the balance of the road will be coordinated with this project. Another project is completion of a breach analysis for the Santuit Pond Dam and John's Pond Dam. The analysis is necessary for design for improvement/reconstruction of the dams. This project has been completed. The third project is design/reconstruction of the Santuit Pond Dam and fish ladder. The project's goal is to bring the earthen dam into compliance with current state and federal standards and improve fish passage over the dam. This project is still under design and will be completed in 2012.

Funding was approved at the October Annual Town Meeting through the Community Preservation Act for purchase of solar-powered artificial water circulators for Santuit Pond. These circulators were one of the options proposed by the Santuit Pond Diagnostic Study completed by AECOM in 2010 to improve water quality and minimize algal bloom in the pond. Installation of these circulators will be completed in Spring 2012.

### **Building Projects**

At the Quashnet Elementary School, flooring replacement in the classrooms was completed (phased over several years) as was refurbishing of the lockers and Phase I of installation of hand dryers in the bathrooms. At the KC Coombs Elementary School, construction of a walk and stairway to the Boys & Girls Club was completed. This project was funded by a donation to the B&G Club. At the Middle/High School, repairs to the roof were completed as was refurbishing of the stairwells and replacement of the floor in the Culinary Arts classroom.

Installation of solar panels on three municipal buildings was completed through a Power Purchase Agreement. A 312 kilowatt (kW) system was installed on the roof at the Middle/High School. This system is

estimated to generate approximately 20% of the electricity used by the school. A 10.12 kW system and a 10kW system were also installed on the roof at the Senior Center and on the roof at DPW respectively. Live data on the electrical generation at each of these locations can be found on the Town's website at [www.mashpeeema.gov](http://www.mashpeeema.gov).

For more information on these and other capital building projects, please see the reports from the Planning & Construction Committee and the Energy Committee.

## Transfer Station

In 2011, the Town of Mashpee delivered 5,763 tons of Municipal Solid Waste (MSW) to SEMASS through the Upper Cape Regional Transfer Station. This amount includes both the tonnage collected at the Transfer Station as well as the tonnage collected by private haulers curbside from residents. At the Transfer Station, 3,863 tons were collected, statistically no change from 2010.

2011 was the second full year for single stream recycling at the Transfer Station. With single stream recycling, all materials including newspaper, paper, magazines, cardboard, plastics, glass, and metal cans can now be recycled together in one container instead of separating it into 9 different containers. A more significant improvement was seen in recycling this year by residents, an increase of 17.3% from 2010.

Below is a list of some of the materials collected at the Transfer Station with a comparison of the quantities collected in 2010 versus 2011.

	2010	2011
Cardboard	132 tons	149 tons
Scrap Metal/		
Appliances	230 tons	242 tons
Rigid Plastic*	—	31 tons
Single Stream	642 tons	729 tons
Tires	327 tires	435 tires
Used Oil	3,065 gallons	2,140 gallons
Antifreeze	140 gallons	165 gallons
Car Batteries	104 batteries	98 batteries
Electronics/CRTs	69 tons	38 tons ( <i>est.; data incomplete</i> )
Propane Tanks	226 tanks	563 tanks
Mattresses	521 mattresses	552 mattresses

\* *NEW. Includes 5-gallon pails, laundry baskets, storage totes, flower pots, plastic toys, and similar*

In addition to the materials collected at the Transfer Station, the Town continues to provide other recycling services and programs for residents and property owners. At the DPW, residents or property owners can exchange their mercury thermometers for digital thermometers (program funded through SEMASS), their mercury thermostats for digital thermostats (program funded through SEMASS), purchase recycling and compost bins at a reduced price, and dispose of their medical sharps (containers provided at no cost; program funded through the Barnstable County Extension Service).

A complete list of the materials accepted at the Transfer Station can be found on the Town's web page at [www.mashpeeema.gov](http://www.mashpeeema.gov).

## Cemetery:

In 2011, 15 plots were sold at Great Neck Woods Cemetery. Thirteen interments were held.

Fees collected from sale of plots are deposited into a dedicated cemetery account. For the sixth consecutive budget year, cemetery operations have been entirely funded through this account.

Respectfully Submitted,  
Catherine Laurent  
*Director*

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## Report of the Recreation Department

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To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

I am very pleased to submit to the Board of Selectmen and the citizens of Mashpee the Annual Report of the Recreation Department:

## MISSION:

To meet the needs of our community by promoting quality continuing education programs, recreational activities, and special events that are designed to enhance personal growth, learning opportunities, and community development while focusing on the educational and recreational interests that influence our health and well-being.

## **PROGRAMS:**

### **Kids Klub Childcare Center**

This coming year will mark our 20th year in operation as a town-sponsored program. In 2005, we moved to our new location at 501 Great Neck Road, North (the old senior center) and added on a full-time daycare program. It is the only center in town that offers year round, full time daycare, in addition to half day preschool that is accredited by the National Association for the Education of Young Children (NAEYC) and licensed by the Commonwealth of Massachusetts Department of Early Education and Care.

Our self-funded center, offers affordable care and quality programming to over 70 families with children ranging in age from 15 months to 6 years old. Our toddler, preschool and full time daycare programs typically fill to capacity during the course of the year. Children who are 3 and 4 attend our half day or full day preschool program, any number of days during the week, providing families with more latitude in the care and education of their children. High staff retention provides consistency in teaching standards and a dependable and familiar environment to the children as they grow with the center.

Our 5 full time employees and 12 part time employees work closely with the Mashpee School system to prepare the children for kindergarten. Our annual Spring Talent Show and Graduation Exercise for those students eligible for kindergarten continue to be the highlights of the year and are now held at the Mashpee High School to accommodate the growing audience.

**School-Aged Programs:** We continue to offer a wealth of programs and activities for youth of the area from grades Kindergarten through 8th grade. Our after-school childcare programs – Mashpee Extended Day program for grades K – 2, and Adventure Club for grades 3 – 5 during the school year continue to expand and we have had great success.. This program continues to be licensed by the state under the new direction of the Office for Early Education and Care under the Department of Education, whose main focus is to monitor and accredit quality programs.

Our Summer Day Camp programs for kids and older youth again were huge hits for 1st through 6th graders, including an expanded Counselor In Training

program. The program runs for 8 weeks and provides parents with a quality, affordable program from 7:30AM to 5:30PM.

Youth after-school and summer programs included – Youth Tennis & Golf, Chess Club, Track & Field, Gymnastics, Indoor Soccer & Basketball recreational league, Sailing Lessons, hoops camp, swim lessons, and Arts & Crafts. Special events again included our Valentine Dance in February, Easter Egg Hunt in April, Mother/Son Dance in May, Youth Fishing Derby in June, and the annual Sandcastle Competition in July..

**Adult Programs -** We are extremely happy to be able to work with the Mashpee School Department in offering our many adult evening programs. Fitness Classes continue to do well, as we've expanded our offerings to 5 nights a week. Recreational sports programs continue to draw in a good amount of men and women of all ages (Young Adult & Over 30 Basketball, Co-Ed Volleyball). Overall, program offerings and income were again up while our expenses remain in check

## **SPECIAL EVENTS:**

Our 22nd annual Mashpee/Cape Cod Super Swim at John's Pond was held again at the end of June. With the great spring weather that we had, over 135 swimmers signed up for this year's event. The 1 mile and 3.1 mile swims are highlighted by a family picnic afterwards which draws many swimmers from off Cape each year.

Our annual Woodland 5K Run held in July became a community fund raiser in the memory of Rhiannon McCuish this past year, and over 150 runners came out to support this effort and Rhiannon's family. Proceeds from this event help to offset fees for Mashpee youth participating in recreational activities throughout the year. We are greatly indebted to the McCuish family, friends and all who have made this event a special activity for the community.

We again give a special "Thank You" to our dedicated Special Events Committee who worked extremely hard in providing community-wide activities for our residents this past year. Kudos again go to Lissa Daly of Mashpee Commons, Mark Lawrence of Polar Cave Ice Cream, Connie Baker of Cape Cod Children's Museum, Margie Phillips of the Citizen's Police Academy, and citizen members Ted Theis and

Carol Mitchell. We would also like to thank Lieutenant Michael Sexton and Detective Paul Bryant of Mashpee Police for coordinating the Police and Fire Departments' assistance. In addition, the Mashpee Citizen Police Academy should be recognized for their ongoing help in assisting with our runs, swims, and festivals.

The 9th Annual Community Picnic and Fireworks display at Mashpee High School was held on July 1st and again featured excellent entertainment and activities on a great night with our largest crowd ever. We would like to especially thank the Mashpee School Committee and the Department of Public Works as well as Brad Tripp and his dedicated custodial and maintenance staff who made this event possible. Kudos should also go to Fire Chief George Baker and his staff for a safe and enjoyable venue. We also would be remiss if we didn't thank Roche Bros. Market for their continued support of this event.

The 25th Annual Oktoberfest festival was again a huge success given great weather and expert planning. The Special Events Committee did another terrific job in presenting this great community event. In addition, the 5th Annual Oktoberfest 10K Road Race was again a great event with the continued support of New Balance Mashpee, Harpoon Brewery, Mashpee Police & Mashpee Fire, and the Falmouth Track Club among others. In addition, special recognition should go to the staff at the Department of Public Works and the maintenance staff of Mashpee Commons; they went above and beyond to assist the committee in making the event the huge success that it was! Also special thanks go to the Mashpee High Cross Country team, and Jim Kiley of the 99 Restaurant.

### **SPECIAL THANKS**

As always, without special assistance from both individuals and groups, many of our programs and events would not be able to take place. I would like to thank all of our Department Staff for their dedicated support, enthusiasm, and inspiration. Without them, all of the above programs would not be as successful.

In addition, the following were instrumental to our efforts: Mashpee School Department, the School Committee and the Superintendent's Office, Department of Public Works, Fire & Rescue Department, Mashpee Police, Town Clerk's Office, Mashpee Personnel, and especially the Town Accountant's Office who assist us in our many trans-

actions throughout the year. Special thanks also go to Brad Tripp and Catherine Laurent along with their staff that assists us immeasurably during the entire year.

I would also like to give special thanks and kudos to the following groups and organizations that also bring events and programs to successful ends: Kids Klub Pre-School and After-School Staff, Summer Camp Staff, Summer Beach Staff, Mashpee Council on Aging, Mashpee Little League, Mashpee Youth Soccer, Pop Warner Football, the Mashpee High Boosters Club, Mashpee Kiwanis Club, and the Mashpee Rotary Club. Additionally, we would be remiss if we left out the help and support of Mashpee Commons, South Cape Village, Mashpee Chamber of Commerce, and Cape Cod 5 Bank, Roche Bros., TD Banknorth, Sovereign and Eastern Banks, as well as Dino's and Zoe's Restaurant (Kids Klub programs), The Mad Platter, Botello's Lumber (Kids Klub Pre-School & Childcare Center), Bobby Byrnes Pub, 99 Restaurant and Anchor Storage (Special Events).

Finally, I would like to thank the members of our "Special Events" coordinating group who make things easy for our staff and have taken up the slack when necessary. In addition, "thanks" also needs to go to the support that our department has received from our Town Selectmen and Town Manager Joyce Mason that has been outstanding in being able to assist us by providing the necessary funds to operate the events that are special to Mashpee and that make the town a true hometown community.

Respectfully submitted,  
Augustus C. Frederick, Jr.  
*Mashpee Recreation Director*



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## Report of the School Committee

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Superintendent: Ann Bradshaw

Business Manager: Maria Hortaridis

Director of Curriculum, Instruction, and Assessment:  
Debra Goulart

Volunteer Coordinator: Elizabeth Wunder

### Mission

The Mission Statement of the Mashpee Public Schools describes our purpose as an organization.

*The Mashpee Public School system offers an academic program of sufficient rigor, scope, and depth for all students. The overriding goal of this program is to prepare students to be confident and life-long learners who possess a strong sense of community that will be evidenced in each student's contribution to society over a lifetime.*

### Vision

The vision statement for the district defines excellence and what we strive to become.

*The vision of the Mashpee Public Schools is to ensure that all students achieve academic excellence in a safe, respectful, and personalized learning environment.*

*Quality teaching, small class sizes, and the use of technology will prepare students for future challenges.*

### School Committee Members

Richard Bailey served as Chairman of the school committee, Kathy Stanley was Vice Chair, and Jose Franco was Secretary. Members were Scott McGee and Janice Mills. Richard Bailey resigned in February 2011, and David Bloomfield was elected in May 2011.

### Review of 2010-2011

The Mashpee Public Schools continued to focus on and improve student achievement. In the past two years, the average SAT scores rose by 38 points in critical reading, 45 points in writing, and 57 points in

Math. Mashpee High School was one of 388 school districts in the nation honored by the College Board as a school of distinction and was honored with a place on the Washington Post's High School Challenge List for its effectiveness for preparing students for college.

Mashpee High School is one of 45 schools in the state to participate in the Advanced Placement (AP) program of the Massachusetts Math and Science Initiative, which is funded by the Gates, Exxon, and Dell Foundations. The goal of the AP program is to encourage more students to participate in challenging coursework in high school and to better prepare students to succeed in college. Participation in AP exams increased from 149 in 2010 to 255 in 2011, with half of the graduating seniors enrolled in one or more AP courses. The high school offers AP courses in biology, calculus, chemistry, environmental science, European history, English language, English literature, human geography, music theory, physics, portfolio art, Spanish, statistics, and U.S. history. As a result of the rigorous AP program, a recent Mashpee High School graduate was able to enroll in sophomore, junior, and senior-level courses as a freshman at Boston University.

The 6th annual Special Olympics was held in May. Athletes from across Cape Cod came to the high school to compete. Middle and High School students, staff, parents, and community members all volunteered their time to help host this important event. The Concert Choir traveled to New York City to compete in the Heritage Festival Competition with high schools around the country, and won a gold award. The Jazz Band competed at Berkeley College with two students earning an honorable mention.

Mashpee students are proud to show their appreciation for veterans and active military personnel. Veterans Day is an important day in the schools, as gratitude for service to our country is acknowledged through special events and recognition.

Excellent teaching is at the core of our success. We are fortunate to have a talented and committed staff that works to meet the learning needs of every student. The district continues to provide high quality professional development including graduate courses and opportunities to work in professional learning communities with colleagues. Community service is an important part of the curriculum. There are many efforts to raise funds to help others, to collect food for

those who are experiencing difficulty, and to share with others. Starting at the earliest grades, Mashpee students learn the importance of service to others.

The Mashpee schools are immensely grateful for the ongoing support of the community. Volunteers work in classrooms, libraries, and offices, as well as chaperone field trips. Local businesses and individuals donate again and again to support school activities. The Parent Teacher Organizations and Boosters provide enrichment opportunities and extras that the students would not otherwise have. Field trips, presentations in the schools, book fairs, and family events all provide opportunities to learn beyond the classroom. With considerable effort, local business, neighborhood, and civic groups provide college scholarships and gifts for struggling families during the holidays. Last, but certainly not least, we appreciate the Mashpee taxpayers, who generously support quality education for Mashpee children.

Respectfully submitted,  
Kathy Stanley, *Chairman*  
Jose Franco, *Vice Chairman*  
Scott McGee, *Secretary*  
Janice Mills, *Member*  
David Bloomfield, *Member*

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## Report of the Kenneth C. Coombs School

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Principal: Donna Zaeske  
Assistant Principal: Elaine Pender

### School Council Members

Donna Zaeske, Elaine Pender, Deb Greene, Patti Kenny, Liz Wilber, Mark Valois, Dan O'Neill, Liz Vieira, Cara Eaton

### PTO Members

Kellie Alliegro, President  
Erin Eastman, Vice President  
Paulina Reilly, Treasurer  
Debbie Barnes, Secretary  
Donna Zaeske, Elaine Pender, Alex Wilkinson, Judy Stearns, Lee Horner, Sue Connor

The Coombs School began the 2010 school year with 512 students and ended the year with enrollment at 506. The school had 78 staff members.

Kellie Alliegro, and the entire PTO board did an exceptional job supporting the Coombs School and its mission, "to provide a strong learning environment and a supportive community." PTO committee and members continued to dedicate vast amounts of time and energy to support staff and students during the school year. PTO provided materials and resources such as National Geographic magazine subscriptions, thousands of dollars of guided reading books, the week-long Coastal Resource Van project, several Museum of Science grade-level assemblies, all which supported the academic objectives of our curriculum. They sponsored fundraisers such as Breck's Bulbs Coombs in Bloom, Box Tops for Education, Book Fair, Student Created Art Products and even published our own Coombs Cookbook. In May the PTO launched the second annual community event, *The Family Food Fest* on the Mashpee Green. In addition, PTO also sponsored the beloved Giving Tree event which helped to brighten the holidays for 28 families in need. During the year, PTO sponsored the Costume Ball, St. Patrick's Day Dance, Movie Nights and Providence Bruins Game Event. The PTO has also done its part to reinforce the physical and recreational needs of our students by providing recess materials and volunteering during Field Day. In an effort to increase communication between families and school, the PTO has plans to install a computer message board in the main office during the 2011-2012 school year. We are most grateful for their support of Staff Appreciation Day in May when the PTO provided breakfast and lunch for all Coombs staff. The PTO is a significant part of Coombs School and we are thankful for their ongoing support.

School Council members focused on school management of educational goals, overview of budget proposals, and addressing academic achievement of the School Improvement Plan. The School Council initiated a goal aligned with the district and school goals in Math. This was an effective way of supporting new math practices and furthering parent knowledge of the new Everyday Math Program. The School Council instituted a "Math Scavenger Hunt" which was held during the annual Math Night. To promote the evening, each classroom contributed a poster for the Scavenger Hunt.

Over 200 volunteers at Coombs have had a meaningful, positive impact on our school community. Parents, grandparents, senior citizens, high school and college students all have joined our school to increase opportunities for learning daily. They have assisted teachers by copying, reading with students, engaging in math games with groups of children and providing enrichment programs. In addition they have assisted with many special programs such as the annual Jump Rope for Heart fundraiser, Field Day, and “Let’s Fly a Kite Day”. They worked with the artist-in-residence, Kathryn Olson. This year’s artist coordinated a project to create the stunning “Cape Cod Wildlife” tile mural which graces the wall outside the guidance suite at Coombs.

Our volunteers play an integral part in our success and we are grateful for their commitment to Mashpee children.

The Coombs School preschool and kindergarten programs have maintained NAEYC accreditation (National Association for the Education of Young Children). NAEYC accreditation represents the mark of quality in early childhood education. To achieve NAEYC accreditation, early childhood education programs volunteer to be measured against the most robust and rigorous national standards on education, health and safety. NAEYC accredited programs invest in early childhood education because they believe in the benefits to children and families. Early childhood experiences—from birth to age 8 have an enormous impact on children’s lifelong learning and positively contribute to their health and development. Early childhood education programs with the mark of quality benefit children with greater readiness for and success in school. NAEYC accreditation has been, and continues to be, the mark of quality in early childhood education. The grants we receive from the state government require us to maintain NAEYC accreditation standards.

This year our preschool program accommodated four Monday through Thursday morning and afternoon integrated preschool sessions for children age 3 through 5 years old. Through the Coombs School and The Coordinated Family and Community Engagement Program, screenings, outreach to families and several workshops were provided for all incoming preschoolers and their families. Julie Hall, our CFCE Coordinator continues to dedicate herself to providing programs that strengthen Mashpee families. Julie made available a

workshop series with various parenting specialists who shared their wisdom on many typical parenting challenges faced by parents daily. Many families benefited from the literacy programs for babies and toddlers she co-sponsored with the Mashpee Public Library. Through the CFCE Grant, Julie coordinated regular science, music, and cultural events for children preschool through age eight.

The Coombs School sponsored many *Countdown to Kindergarten* activities through the Quality Full-Day Kindergarten Grant such as Coffee and Chat for incoming families as well as several parent/child workshops throughout the school year. This grant also provided funding for kindergarten classroom paraprofessionals. Parents had the opportunity to participate in over 20 activities as part of the *Countdown to Kindergarten* Program. Most notable was our annual Step Up to Kindergarten Program that educated families on everything they needed to know about the upcoming Kindergarten year. This was conveyed through a panel presentation from staff and a media presentation created by Kindergarten Teacher, Tim Souza and the Quality Full Day Kindergarten Grant Committee. This program was highly effective in assisting parents and children making the first transition to school.

The Coombs School continues work on the PBIS (Positive Behavior Intervention Support Program) reinforcing *Cocoa’s Fab Four* rules – Safety, Respect, Responsibility and Ready to Learn while dovetailing these rules with our Second Step behavior program. To facilitate consistency between home and school, parents were provided with the Second Step Video for families to view at home. They were also informed of the progress of the Second Step units throughout the year. With staff and parent support, students developed social competence and bully-busting skills in the core areas of empathy, emotion management, and social problem solving. Educators have used the opportunities of routine school issues to teach positive social-emotional skills to all children.

Staff at the Coombs School worked collaboratively in Professional Learning Communities to examine student work, identify academic needs and create effective interventions in reading as well as math. Mary Kate O’Brien, our district math coach, guided our teachers to utilize assessment tools in our new Everyday Math Program and analyze the data these assessments provided. The teaching staff

benefited from monthly professional development with consultant Dona Apple to develop effective teaching strategies with the Everyday Math Program. Both Math Night and Science Nights were attended by many families and served to highlight activities and projects created by our students. Recognition Day took place in individual classrooms acknowledging each student's accomplishment while an assembly was held for students who achieved perfect attendance awards and first and second place Good Manners certificates.

DIBELS (Dynamic Indicators of Basic Early Literacy Skills) Benchmark testing was completed in the Spring of 2011. IDEAL Consulting Services prepared a report which produced a specific analysis of student achievement in reading throughout the school year. This information helped teachers to monitor students' reading growth allowing them to analyze students' literacy and reading trajectories as they change from one benchmark testing period to another.

Overall shifts in DIBELS indicate the Kenneth C. Coombs School is effective in teaching literacy and reading skills to young children as all Fall, Winter and Spring scores indicated improvement and evidenced positive shifts and progress.

During June, Flag Day was celebrated by our second grade students as they performed patriotic songs. Parents and families joined in this red, white and blue celebration to make it a particularly commemorative event. This activity was organized by Kathy Penney and the second grade team and our music teacher, Danielle Ripa. Children spent several weeks learning patriotic songs. The pompoms and flags waved in celebration with 150 second grade students on stage. Parents/guardians, grandparents and the general community joined in the Flag Day celebration. As the children sang, it was a moving experience for all who attended. This was a wonderful "send off" for our second graders as they moved on to the Quashnet School.

# **KENNETH C. COOMBS SCHOOL RECIPIENTS – GOOD MANNERS 2010-2011**

## **KINDERGARTEN**

<b>First Place</b>		<b>Second Place</b>
MacNally	Claudia Mayrhofer	Lilian Do'O
Robbins	Bridget Connolly	Gabriella Fernandes
Smith	Anastassia McGrail	Rhiannon Raymond
Souza	Ava DeSimone	Robert O'Neill
Stearns	Gabriela Santos	Dylan Oakley
Swift	Jaleesa Jackson	David Sikut
Wilkinson	Connor Fitzpatrick	Aidan Cuozzo

## **GRADE ONE**

<b>First Place</b>		<b>Second Place</b>
Adams	Thomas Hogan	Michael Perrino
Daly	Christopher Dostilio	Sophia Anastos
Greene	Isabella Eagan	Peter DeFrancesco
Rafferty	Alexander Durham	Troy Squeglia
Souza	Ryan Lima	Morgan Moniz
Tessicini	Gillian Foley	Samantha Rozum
Wilber	Brady Johnston	Mark Botello

## **GRADE TWO**

<b>First Place</b>		<b>Second Place</b>
Cogswell	Shivani Patel	Aaron James
Connor	Matthew Ziehl	Emily Daley
Crimmins	Brooke Johnston	Nicholas Reilly
Cullum	Jack Vinitsky	Sydney Pinhack
Gould	Sean Smith	William Baker
Penney	Nathan Ware	Elise Sikut
Russell	Shanel Joisil	James Hachey-Mahony



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## Report of the Quashnet School

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Principal: Patricia DeBoer  
Assistant Principal: Derek Thompson

Our mission at the Quashnet School, in partnership with parents, families, and community, is to empower all children to achieve excellence and to reach their full potential in a respect-filled, safe, and positive learning environment characterized by high expectations, quality instruction, continuous improvement, and civic responsibility.

### **School Council Members:**

Principal: Patricia DeBoer  
Teachers: Cary Marshall and Jacqueline Rastallis  
Parents: Jane Dolan, Maria Cortez, and Barbara Cotton  
Community Member: Jack Phelan

### **PTO Officers:**

President: Kristen Boyd and Christine Greene  
Vice-President: Tracy Henschel  
Treasurer: Lindy Daley  
Volunteer Coordinator: Jennifer Bohnenberger  
Secretary: Greta McCue

We started the 2010-2011 school year with an enrollment of 527 students and ended the year with 525 students. Grades three, five, and six each had six homerooms, and grade 4 had seven homerooms.

The Massachusetts curriculum frameworks and research-based best practice guide our instruction. We focus on each student's academic growth. One measure of academic growth is the annual MCAS assessment for which our students are well prepared. Our goal is for every student to score in the proficient or advanced performance category on this assessment. The percentage of students scoring in the proficient and advanced performance categories on the 2011 MCAS are as follows: In English/Language Arts: Grade 6—64%; Grade 5—64%; Grade 4—44%; and Grade 3—52%; and in Mathematics: Grade 6—49%; Grade 5—58%; Grade 4—45%; Grade 3—71%; and Grade 5 Science/Technology—50%. When we study the same students over time, we note that progress is being made; however, much work still needs to be done.

Our teachers used an organizational structure of grade-level professional learning communities (PLCs) to collaboratively focus on improving student learning and implementing best instructional practice. Each PLC developed a SMART goal in English/Language Arts or in Mathematics. Development of common assessments, progress monitoring, analyses of student performance data, and the sharing of effective instructional strategies are integral components of the PLC model. Our PLCs met twice each week throughout the school year.

Several changes were made this year to improve instruction and student achievement. This was the first year of our using the Everyday Mathematics program. We were grateful for the monthly support provided to our teachers by math consultant, Dona Apple, and for the outstanding work of the District's K-8 Mathematics Coach, MaryKate O'Brien. We introduced our focused reading blocks (FRBs). Through these groups we were able to provide targeted reading instruction to meet the needs of each student. The group placements were fluid with changes being made throughout the year based on student performance data. This model also allowed us to provide more students with daily small group instruction. We also followed a six-day cycle for special subjects. Students at the Quashnet School participated in the following special subject offerings: Physical Education, Art, Music—including band, strings, and chorus, Science/Health, Library, and new this year, writing. The writing special provided a foundation and a consistent school-wide approach to developing the skills necessary in good writing.

Updating instruction and learning through the integration of technology has been a focus again this year. We now have sixteen classrooms equipped with interactive white boards which allow for web-based interactive teaching and learning opportunities. We have a Computer on Wheels (COW) which is a portable system of 24 laptop computers used throughout the day by different classrooms. Our computer lab houses 24 desktop computers used regularly by our students. Each homeroom has also been equipped with two wireless laptop computers for student use. Several document cameras with projectors are also shared among the teachers. We are grateful for the ability to better prepare our students for success in the technologically advanced 21st century.

We were very pleased to be able to provide our students with mindfulness education during this past school year. Lessons were taught through a series of brief weekly lessons—15 in total. The program has been shown to benefit our students by helping them to pay better attention, focus better, be kinder and more grateful, develop better impulse control, be more able to calm themselves, reduce classroom and playground conflict, and perform better academically.

We continue to promote a positive, safe, and respect-filled learning environment through our PBIS program (Positive Behaviors Interventions and Supports)—a program that supports social competence and academic achievement. Our students receive explicit instruction on expectations and are encouraged to consistently follow the “Falcon Five”—Be Safe, Be Respectful, Be Responsible, Be Caring, and Be Ready. When students are observed displaying desired behaviors they are recognized with “Right Choice” tickets that can then be used as currency at our Falcon Five Store.

In our fifth year of collecting Halloween candy donations, 366 pounds of candy were collected and shipped to the troops serving overseas. Students wrote notes to soldiers that were included in the candy shipments.

The Quashnet School is proud of the After-School and Before-School Activities Program we provided to our students during the 2010-2011 school year. Activities took place on Tuesdays through Fridays. Offerings included: Floor Hockey, Grades 3 and 4 Book Club, Grades 5 and 6 Book Club, Digital Photography, Crochet, Strategy Games, Math Lab, Student Council, Chess, Let’s Go Play, Newspaper, Drama, Scrapbooking, K-Kids, Knitting, Jazz Band, Tennis, Spanish, MCAS Preparation, Everyday Mathematics Homework Help, Partner Tutoring, and both Boys and Girls Basketball. We thank the many dedicated Quashnet School staff members and parents for their efforts in providing these enriching activities for our students.

Our school year began on a sad note with the late summer passing of paraprofessional Donna LeBlanc. Mrs. LeBlanc loved helping students learn, and she is missed. Congratulations to Quashnet music teacher Kris Hill who was the 2011 recipient of the Lowell Mason Award. This award is presented annually to recognize a member of the Massachusetts Music

Educators Association who has demonstrated outstanding leadership in music education, has made important contributions to music education, and has been a full time music educator for 15 years. Best wishes and good-byes went to three valued members of our school community. Science teacher Robert Bailey, art teacher Gail Hill, and librarian Diane Kingsley retired after serving Mashpee’s children and their families for many years. We wish them each a retirement filled with good health, relaxation, and many opportunities to create happy memories.

The Quashnet School “Volunteer of the Year” was Mary Keleher. Mrs. Keleher was recognized and honored for the many hours she spent restoring and beautifying two of the Quashnet School’s interior courtyards. Mrs. Keleher transformed these outdoor spaces into well-groomed, beautiful garden spaces. Thank you also to parent Kathryn Olson for beautifying the exterior of the Quashnet School by planting hundreds of bulbs. She prepared the soil and coordinated and supervised many student helpers.

Together, we can achieve excellence. We will continue to use current and research-based instructional methods to improve individual student achievement and learning, so that all students are demonstrating growth and improvement. Our lessons are purposeful and focused on what we want our students to know and be able to do. We strive to be a community of life-long learners where growth, not perfection, is the expectation.

Respectfully submitted,  
Patricia M. DeBoer  
*Principal*



The Quashnet School staff thanks the Mashpee Community for your support.

## 2010-2011 Quashnet School Special Events

### September

Scavenger Hunt—Transition Event—Grade 3  
Book Fair  
Open House  
Ice Cream Social—Transition Event—Grade 3  
Falmouth Elks Dictionary Project—Grade 3

### October

Project Life Field Trips—Grades 4-6  
Cape Cod Symphony—Grade 4  
National Seashore Field Trip—Grade 3  
Everyday Mathematics Parent Information Night  
PTO Bingo/Potluck Dessert Family Night  
Community Leaders Panel—Grade 6  
Mindful Education Parent Workshop  
Harvest Social—Grades 5 and 6

### November

Family Literacy Month  
Native American Heritage Month  
Flu Shot Clinic—Quashnet Families and Staff  
State Election—Voting at Quashnet  
PTO-Sponsored Annual Craft Fair  
Halloween Candy Collection for the Troops  
Student Council Food Drive  
Veterans' Luncheon and Assemblies  
Parent/Teacher Conferences  
Everyday Mathematics Parent Workshop

### December

Book Fair  
Choral Concert—Grades 4-6  
Polished Dental visits Quashnet  
Nutcracker Field Trip—Grade 4  
Gingerbread Village Fundraiser  
“Charity Rocks” Fundraiser  
Mashpee Christmas Parade  
Music Recital  
Student Recognition Award Assemblies—Term 1

### January

Music Concert—Grades 5 and 6  
No Name-Calling Day/Week  
“Power of One” Anti-Bullying Assemblies  
Missoula Theatre—*Snow White and Seven Dwarfs*

### February

Water Festival—Grade 5  
Jump Rope for Heart  
Choral Performance at Cape Cod Collaborative  
Winter Social—Grades 5 and 6  
Whale in the Classroom—Grade 3  
Museum of Science Programs—Grades 3 - 5

Mindful Education Parent Workshop  
Mashpee Cares  
Polished Dental visits Quashnet

### March

Read Across America Day  
Sixth Graders visit Mashpee Middle School  
(Transition)  
Cape and Islands String Jamboree  
MCAS—Reading/ELA—All Grades  
Cyber-bullying Presentations—Grades 5 and 6  
K-12 Music Concert

### April

Student Recognition Award Assemblies—Term 2  
Boston Museum of Science Field Trip—Grade 6  
Pequot Museum Field Trip—Grade 5  
Court Field Trips—Grade 6  
Music Recital

### May

Hurricane Awareness Tour—Mass. Military Res.—Gr. 4  
MCAS—Mathematics—All Grades  
MCAS—Science/Technology—Grade 5  
Court Field Trips—Grade 6  
New Bedford Whaling Museum Field Trip—Grade 3  
G.R.E.A.T. Program—Grade 5  
Step-Up Night—Grade 2 to 3 (Transition Event)  
Second Graders visit Quashnet (Transition Event)  
Step-Up Night—Grade 6 to 7 (Transition Event)  
Mashpee One-Room Schoolhouse—Grade 3  
Hawaiian Social—Grades 5 and 6  
Polished Dental visits Quashnet  
Wauquoit Bay Field Trips—Grade 5  
*Middleworld* Authors J. and P. Voelkel visit Grades 5/6  
Special Olympics at MHS  
Quashnet School Talent Show  
Native American Expo

### June

Heritage Museum and Fish Hatchery Trip—Grade 4  
District Volunteer Appreciation Breakfast  
Career Day  
Court Field Trips—Grade 6  
Music Concerts—Grade 4 and Grades 5/6  
Wauquoit Bay Field Trip—Grade 5  
New Bedford Whaling Museum Field Trip—Grade 3  
Plimouth Plantation Field Trip—Grade 3  
Boston Pops Field Trip—Grade 6 Musicians  
Field Day  
Whale Watch—Grade 5  
Term 3 +Year-end Student Recognition  
Award Assemblies

**2010-2011 Quashnet School Recognition Awards**

**GRADE 3**

**GRADE 3 SCHOLAR: ANNA O'NEILL**

**Mrs. Arsenault**

Anna O'Neill	Good Manners – 1st Place
Cole Lorig	Good Manners - 2nd Place
Tyler Dupuis	Academic Fitness
Cole Lorig	Academic Fitness
Teresa Hachey	Academic Fitness
Stephen Robinson-Wahl	Academic Fitness
Parker Shea	Academic Fitness
Phoebe Cohen	Citizenship

**Mrs. Giuggio**

Kelley Skantz	Good Manners – 1st Place
Samantha Lima	Good Manners – 2nd Place
Kelley Skantz	Academic Fitness
Ryder Schofield	Academic Fitness
Kyle Puchol	Citizenship

**Ms. Marshall**

Emily Kelleher	Good Manners – 1st Place
Joshua Mikolajczyk	Good Manners – 2nd Place
Emily Kelleher	Academic Fitness
Liam Donovan	Academic Fitness
Aidan Smith	Citizenship

**Mrs. Nelson**

Ashley Keleher	Good Manners – 1st Place
Peyton Dauley	Good Manners – 2nd Place
Sophie Schoonmaker	Academic Fitness
Nicholas Perrone	Academic Fitness
Natalia Rimple	Citizenship

**Mrs. Schreiner**

Stella Bold	Good Manners – 1st Place
Elizabeth Johnson	Good Manners – 2nd Place
Ava Skogstrom	Academic Fitness
Caitlin Boyd	Academic Fitness
Caitlin Cotton	Citizenship

**Mrs. Stickley**

Dana Richmond	Good Manners – 1st Place
Nicholas Daley	Good Manners – 2nd Place
Nicholas Daley	Academic Fitness
Ava Poole	Academic Fitness
Ivee Sickorez	Citizenship

**GRADE FOUR**  
**GRADE FOUR SCHOLAR: KYLIE HOWARD**

Mrs. Arsenault

Krista Signs  
Nicholas Dostilio  
Aidan Goddu  
Nicholas Dostilio  
Chenoa Peters

Good Manners – 1st Place  
Good Manners – 2nd Place  
Academic Fitness  
Academic Fitness  
Citizenship

Mr. Cowan

Madison Eagan  
Julia Lihzis  
Alison Landry  
Michaela O'Brien  
Sarah McNamara

Good Manners – 1st Place  
Good Manners – 2nd Place  
Academic Fitness  
Academic Fitness  
Citizenship

Ms. Higgins

Ben Hudson  
Nathan Studley  
Nathan Studley  
Noah Tellez  
Sean Clifford

Good Manners – 1st Place  
Good Manners – 2nd Place  
Academic Fitness  
Academic Fitness  
Citizenship

Mrs. Lanoue

Joshua Martin  
Bailey Hutchenrider  
Drew Landry  
Dylan Zonfrelli  
Bailey Hutchenrider

Good Manners – 1st Place  
Good Manners – 2nd Place  
Academic Fitness  
Academic Fitness  
Citizenship

Ms. Louf

Emily Robbins  
Ethan Barr  
Celia Krefter  
Elise Carroll  
Olivia Cooper

Good Manners – 1st Place  
Good Manners – 2nd Place  
Academic Fitness  
Academic Fitness  
Citizenship

Mrs. McKay

Faith Hathaway  
Emily Franks  
Nicholas Storey  
Faith Hathaway  
Brett Pells

Good Manners – 1st Place  
Good Manners – 2nd Place  
Academic Fitness  
Academic Fitness  
Citizenship

Mrs. Palmatier

Jessica Nachilo  
Aileen Langley  
Fiona Fahd-Waygan  
Caroline Henley  
Arianna Davidson

Good Manners – 1st Place  
Good Manners – 2nd Place  
Academic Fitness  
Academic Fitness  
Citizenship

**GRADE FIVE**  
**GRADE FIVE SCHOLAR: JAEDYN EURENIUS**

Ms. Alberico

Aya Miller  
Jaedyn Eurenus  
Aya Miller  
Meaghan Howard  
Toren Burton

Good Manners – 1st Place  
Good Manners – 2nd Place  
Academic Fitness  
Academic Fitness  
Citizenship

Mrs. Carotenuto

Bobby Nasuti  
Jamie Daley  
Peyton Costa  
Remi Shea  
Peyton Costa

Good Manners – 1st Place  
Good Manners – 2nd Place  
Academic Fitness  
Academic Fitness  
Citizenship

Mrs. Freitas

Hannah Wilson  
Hannah Fitzpatrick  
Esther (Parris) Greenland  
Rachel Barrows  
Rachel Barrows

Good Manners – 1st Place  
Good Manners – 2nd Place  
Academic Fitness  
Academic Fitness  
Citizenship

Mrs. Geggatt

Sophia Costa  
Jacob Johnston  
Brooke Bridges  
Jacob Johnston  
Kevin Moulton-Childs

Good Manners – 1st Place  
Good Manners – 2nd Place  
Academic Fitness  
Academic Fitness  
Citizenship

Mrs. Pimental

Trevor McDonald  
Aja Von Hentschel  
Sydney Costs  
Krista Murray  
Justin Cederholm

Good Manners – 1st Place  
Good Manners – 2nd Place  
Academic Fitness  
Academic Fitness  
Citizenship

Ms. Werfelman

Jenna Carpentier  
Katherine Wellington  
Brooke Costa  
Ian Ahearn  
Brooke Costa

Good Manners – 1st Place  
Good Manners – 2nd Place  
Academic Fitness  
Academic Fitness  
Citizenship

**GRADE SIX**  
**GRADE SIX SCHOLAR: DANIEL REILLY**

Ms. Baccaro

Aristide Purdy	Good Manners – 1st Place
Cecelia Piermattei-Ozak	Good Manners – 2nd Place
Cecelia Piermattei-Ozak	Academic Fitness
Aristide Purdy	Academic Fitness
Cecelia Piermattei-Ozak	Citizenship Award
Aristide Purdy	Presidential Academic Fitness
Cecelia Piermattei-Ozak	Presidential Academic Fitness
Jacob Marques	Presidential Educational Improvement

Mrs. Donovan

Meaghan Sheehan	Good Manners – 1st Place
Ashlynn McNally	Good Manners – 2nd Place
Ashlynn McNally	Academic Fitness
Molly Kelleher	Academic Fitness
Nicholas Carpenter	Citizenship
Ashlynn McNally	Presidential Academic Fitness
Molly Kelleher	Presidential Academic Fitness
Olivia Rose	Presidential Academic Fitness
Jordan Schmelzer	Presidential Educational Improvement

Ms. Fredericks

Dorann Lopilato-Allan	Good Manners – 1st Place
Julia Ferreira	Good Manners – 2nd Place
Jordan Pinhack	Academic Fitness
Rebecca Gutman	Academic Fitness
Michael Nachilo	Citizenship
Jordan Pinhack	Presidential Academic Fitness
Caleb Silva	Presidential Academic Fitness
Christopher Perrone	Presidential Academic Fitness
Katherine Greene	Presidential Academic Fitness
Rebecca Gutman	Presidential Academic Fitness
Ryan Boyd	Presidential Academic Fitness
Destiny Yazzie-Lambert	Presidential Educational Improvement

Mrs. Perry

Allison Kondracki	Good Manners – 1st Place
Alexander Franklin	Good Manners – 2nd Place
Tannah O'Brien	Academic Fitness
Allison Kondracki	Academic Fitness
Alexander Franklin	Citizenship
Allison Kondracki	Presidential Academic Fitness
Tannah O'Brien	Presidential Academic Fitness
Giavanna Eramo	Presidential Educational Improvement

Ms. Smith

Sydney Pinsonneault  
Mathew Baron  
Sarah George  
Sydney Pinsonneault  
Mathew Baron  
Daniel Reilly  
Sarah George  
Sydney Pinsonneault  
Ryan Wheeler

Good Manners – 1st Place  
Good Manners – 2nd Place  
Academic Fitness  
Academic Fitness  
Citizenship  
Presidential Academic Fitness  
Presidential Academic Fitness  
Presidential Academic Fitness  
Presidential Educational Improvement

Mrs. Terrill

Kaylee Bergstrom  
Jashan Chopra  
Jashan Chopra  
Kaylee Bergstrom  
Brynne Santos  
Jashan Chopra  
Brynne Santos  
Kaylee Bergstrom  
Kyle Wunder  
Liam Clinkscales

Good Manners – 1st Place  
Good Manners – 2nd Place  
Academic Fitness  
Academic Fitness  
Citizenship  
Presidential Academic Fitness  
Presidential Academic Fitness  
Presidential Academic Fitness  
Presidential Educational Improvement



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## Report of the Mashpee Middle School

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Patience, Energy, Persistence, Excellence

Principal: Sheila Arnold

The mission of Mashpee Middle School is to create a safe environment where students developed socially and academically, acquire a passion for life-long learning and embrace community responsibility.

### School Council Members:

Sheila Arnold - Principal  
Patricia Morano – Teacher  
Mona Lisa Valentino – Teacher  
Kim Daigneault – Community Member/  
Substitute Teacher  
Pauline Reilly – Parent  
Laura Franks – Parent  
Kevin Frye – Community Member/Police Officer

Mashpee Middle School continues its commitment as a separate school within the school district. We had a total of 257 students enrolled and 30 staff members.

Academic component: Students participate in a rigorous academic schedule including core courses in Math, Language Arts, Social Studies, Science, Engineering for the Future, Conversational Foreign Language, Technology Literacy, Writing Skills, and Spanish or French. Enrichment opportunities offered are: music, chorus, band, art, technology literacy, health, physical education and computers. Our Professional Learning Communities are a focal point in improving instruction within the school. The primary tenants include: all students learn, a culture of collaboration, and a focus on data driven results all combine to improve student achievement.

Parent participation and volunteerism is valued at the Mashpee Middle School. Three parents are members of School Council. Many parents volunteer to help at various activities throughout the year. We further encourage parents to stay connected through PowerSchool – our school’s web based information system.

Co-curricular activities became a vital component to the middle school culture. Opportunities offered for students include the following clubs: Yearbook, Drama, Peer Leaders, Student Cabinet, National Geography Bee, Math League, Spelling Bee, Builders Club, Student Council, Newspaper, Audio-Visual, Art, and the National Junior Honor Society. More than a50% of 7th and 8th graders participated in the middle school athletics program. Teams include boys and girls’ soccer, football, cross country, golf, field hockey, basket ball, softball, baseball, tennis, and track.

Highlight from our year at the Mashpee Middle School include: Mission 240, Academic Awards Ceremony, National Junior Honor Society Induction, Grade 6 Step-Up-Night, MMS Spelling Bee, Drama Club Production, MMS Choral and Band concerts, Grade 7 Social Studies Fair, Zeiterion Theater Field Trip, Earthview – Bridgewater, New England Patriots – Helmet Workshop, G.R.E.A.T. Program, Peer Leadership, ADL Conference, Non-Traditional Career Day at Cape Cod Community College, Grade 8 Washington D. C. trip, Students of the Week, Field Day and the Grade 8 Celebration Ceremony.

Finally, we would like to acknowledge a special thank you to your School Committee members, Superintendent Ann Bradshaw, and all of the Middle School Families’ positive vision of Public education and their unparalleled support of the mission of the Mashpee Middle School.

### Academic Awards – 2011

Spelling Bee Winner	Brittany McNally
Perfect Attendance	Sierra Costa, Emily Hoover, Jessie Webb, Kelci Brouwer, Jack Lewis, Neal Ouellet
MMS Spirit Award	Brittany Martini
Principal Award	Katherine Wheelden
Harold P. Collins Good Citizenship	Ashley Welch
MMS Citizenship	James Boyd, Julia Marquette, Brittany McNally

MMS Core Values Award	Nathaniel Higgins	
"I Love You" Award	Tucker McIntosh	
World Geography Grade 7	Achievement	Kelly Bohnenberger
World History I Grade 8	Achievement	Ashley Welch
Language Arts 7	Achievement	Rachel Gutman
Language Arts 8	Achievement	Miranda Martone
Reading Grade 7	Achievement	Kelly Bohnenberger
Reading Grade 8	Achievement	Mikayla Walsh
French I Grade 8	Achievement	Julia Marquette
Spanish I Grade 8	Achievement	Brittany McNally
Science Grade 7	Achievement	Kelly Bohnenberger
Science Grade 8	Achievement	Stephen Ross
Pre-Algebra I Grade 7	Achievement	Tyler Holbert-Catania, Kailey Barrows
Pre-AlgebraII Grade 7	Achievement	Kelly Pry, Laura Perry
Algebra I Grade 8	Achievement	Julia Marquette
Algebra I Part I Grade 8	Achievement	Jessica Chadwick
Band 7/8	Achievement	Ryan Sander, Miranda Martone
Music 8	Achievement	Jaclyn Lynch
Chorus	Achievement	Rachel Bridges, Stephen Ross
Art 7/8	Achievement	Kelci Brouwer, Kelly Bohnenberger
Technology Education 7/8	Achievement	Madeline Scozzari, Abigail Tremarche
Computers 7/8	Achievement	Jonathan Belouin, Madeline Scozzari

### National Junior Honor Society Members

Jordan Albrizio	Kyle Fallon	Emma McNally
Lindsay Barrows	Samantha Fraser	William McNamara
Kelly Bohnenberger	Sonja Fudala	Allison O'Keefe
Rachel Bridges	Christopher Hatch	Laura Perry
Gabrielle Carroll	Tyler Holbert-Catania	Kayla Pultz
Kendall Cloutier	Caitlin Lee	Justin Rose
Benjamain Daigneault	Brittany Martini	Alysa Signs
Jeffrey Demanche	Shannon McGovern	Abigail Tremarche
		Nathan Wilson

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## Report of the Mashpee High School

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Principal: Jane Day  
Asst. Principal: Brian Hyde

Mashpee High School concluded its fifteenth year of existence.

The Mashpee High School Class of 2011, the twelfth graduating class in MHS history, graduated 125 students whose postgraduate plans are as follows: 82.40% of the class will pursue some form of higher education, 55.20% are attending four year colleges, 25.60% are attending two year colleges, 1.60% Trade School, 4.80% have enlisted in the military, 10.4% of

students who are going into full time employment and 2.40% are pursuing other career/employment opportunities.

Mashpee High School students were very competitive as they pursued admission to 124 colleges or universities and many applied for scholarships. Graduates were accepted to 124 different colleges, among them are: American University, Arizona State University, Bentley University, Bowdoin College, Bridgewater State College, Bryant University, Cape Cod Community College, College of the Holy Cross, Curry College, Elmira College, Embry-Riddle Aeronautical University, Emerson College, Emmanuel College, Fitchburg State College, Fordham University, Framingham State College, George Washington University, Gettysburg College, Ithaca College, Harvard College, Ithaca College, John Hopkins

University, Keene State College, Mass. College of Liberal Arts, Merrimack College, New York University, Northeastern University, Norwich University, Plymouth State University, Providence College, Quinnipiac University, Saint Anselm College, Saint Michael's College, Salem State College, Salve Regina University, Savannah College of Art & Design, Southern New Hampshire University, Stonehill College, Texas A & M University, University of Connecticut, University of Mass. Amherst, University of Mass.—Dartmouth, University of Miami, University of New Hampshire, University of Rhode Island, University of Vermont, Villanova University, Westfield State College, Wheelock College and Worcester Polytechnic Institute.

Graduates also earned \$44,900 in various scholarships and grants over the next four years, and there was an additional \$61,200 offered in local scholarships. Also, based on their performance in MCAS, 36 MHS seniors earned the John and Abigail Adams Award that entitles them to four years of free tuition at state universities and colleges. Valedictorian Chelsea Mullen and Salutatorian Kelsey Rose Duarte led the class academically.

As academics remained the focus of the school, revisions and advancement continued across the curriculum. In math specially designed “labs” supplement the classroom curriculum and instruction in algebra and geometry and offer students increased opportunities in project based, experiential learning. In English, teachers continued to expand student understanding and performance in reading, writing, and presenting, with a particular emphasis on critical thinking skills. In English and Math, SAT prep was facilitated by the teachers through the Summit Program. As a result, average student scores increased by 75 points from the previous year. Mashpee High School's SAT average score was 1531 (critical reading 506, math 526, and writing 499) – each of these areas increased an average of 22 points from the previous year. The Science Department continued the integration of theory and technology with practical application through planned experimentation. The History/Social Science Department continued with the modified U.S. History sequence. Our well tuned Senior Seminar continues to offer students opportunities for in-depth exploration through the development of a capstone project. Applied Technology further enhanced the technology/engineering program and

curricular modification, which includes the addition of Game Maker 8 and Maya for 3-D animation. Additionally, the Tech Ed department obtained a Shop Bot and 3-D printer—technology usually seen only at the university level. Foreign Language gave students options to pursue advanced study in French and Spanish, and the Guidance Department continued to develop its curriculum based on national standards and implemented the use of *Naviance* for college and career planning.

Mashpee High School continues to expand its Advanced Placement program to give students opportunities to pursue college credit through rigorous coursework. A total of fourteen AP courses were offered in Studio Art, Biology, Calculus AB, English Language and Composition, English Literature and Composition, Environmental Science, European History, Human Geography, Music Theory, Physics B, Spanish, Statistics, and U.S. History. One hundred eighty nine students enrolled in these courses with many taking multiple classes, and 255 AP exams were taken.

Mashpee High School completed its first year as part of the Massachusetts Math & Science Initiative Advanced Placement Training and Awards Program. The program's intent is to increase enrollment in AP classes and support those teachers and students with extra training in order to improve performance. Enrollment in AP classes during 2010-2011 school year showed an increase from 33% of juniors and seniors taking part to 54%. In addition, nearly one third of grade 9 students took AP Human Geography.

As part of its initiative to improve student performance, all MHS sophomores and juniors took the PSAT exam. Continuation of this program will provide additional preparation and exposure to improve performance on the SAT as MHS students pursue higher educational opportunities. In addition, the PM Program gave more students the opportunity to complete high school successfully.

Mashpee High School's co-curricular programs continued to thrive. The Blue Falcon Theater Company earned accolades for its performances of *Oliver!* and *The Crucible*. Once again MHS musicians and singers outdid themselves. 100% of those who auditioned for All Cape qualified to perform at the All Cape and South East District Music Festivals. Four students advanced to the District Festival and one

at All State. Mashpee High School also continued its strong performance in interscholastic competition as a member of the South Shore League. Five teams advanced to the state tournament: boy's soccer, golf, boy's basketball, girl's basketball and softball and Mashpee High School had 29 South Shore League All-Stars.

The MHS School Council remained an important organization in the school community. Members included Jane Day, James Criasia, Chris Perkins, Nancy Schroeder, Michael Mannix, Nancy Carter, Carol Mitchell, Jennifer LeFavor, Meredith Kilpatrick, and Diane Cook. Their vigorous work on the MHS budget, curriculum, School Improvement Plan, staffing needs, and the student handbook helped the school sustain its improvement. Also, the Boosters once again demonstrated their support of MHS students with their tireless efforts at football games and other fundraising events to support all students.

It should be noted that the Class Gift for 2011 is a set of picnic tablets placed on the senior-patio to replace those that wore out.

Members of the Class of 2012 to receive book awards from colleges and universities are:

Amherst College, Charles Levesque  
Brown University, Samantha Destremps  
Dartmouth College, Abigail Wise  
Harvard University, Shannon Watts  
Holy Cross, CJ Robbins  
Mt. St. Vincent, Hannah Gouzas  
The Rensselaer Medal, Dan Vachon  
Saint Michael's College, Emily Cameron and  
Kyle Blakeman  
Smith College, Melissa Iverson  
Wellesley College, Allyson Hope  
Wheaton College, Michelle Lastra

### **John and Abigail Adams Scholarship Awards**

Meghan Ahearn	Devin Laferriere	Sarah Newton
Eric Bergquist	Saynab Maalin	Catherine Perlmutter
Joan Carter	Abigail Marques	Jamie Popovics
Stephen Colleton	Bryan Martins	Theodore Purdy
Brecia Douglas	Kristen Mauro	Brian Sardinha
Kelsey Duarte	Stephen McGuire	Patrick Smith
Adam Ferreira	Danielle McMahan	Marissa Sylvia
Brittany Hadaya	Caroline Merrick	Trisha Tedstone
Melissa Hargadon	Ronald Micklos	Dylan Terrill
Taylor Holmes	Ryan Motte	Benjamin Vachon
Courtney Kenney	Chelsea Mullen	Cray Wunder

### **2010-2011 Mashpee High School Awards**

Leigh-Anne Horne Memorial Award  
Amanda D'Italia

Dan Casey Memorial Award  
Ethan West

Joseph E. Malone Memorial  
Nathan Sprague

David A. Valesig Scholar – Athlete Award  
Kelsey Duarte  
Josh Crossman

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## Report of the Mashpee Public Schools Indian Education Program

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The Mashpee Public Schools Indian Education Program was developed in 1972 and is offered through the United States Department of Education Title VII Indian Education Formula Grant.

The Indian Education office is based at the Mashpee High School and services Native American students at the Kenneth C. Coombs, Quashnet, Middle and High Schools.

Tribal Nations represented in the current Indian Education Program are comprised of Apache, Aquinnah Wampanoag, Blackfoot, Cherokee, Herring Pond Wampanoag, Mashpee Wampanoag, Navajo, Nipmuc, Ojibwe and United Confederation of Taino People.

Our program is comprehensive and focuses on meeting the needs of Native American students through tutoring, counseling and cultural awareness to assist Native American students in the achievement of meeting required state standards.

Students obtain services by returning the required ED 506 forms establishing their Tribal Cultural identity through their Tribal Roll status as well as permission forms signed by parents and/or guardians for program participation. Progress towards the goal of tutoring is measured by analysis of standard state test scores relating to math and language arts achievement.

Staff consists of a program coordinator, psychotherapist, cultural advocate and tutors who also possess a cultural awareness of the Native American population. The Parent Committee who oversees the progress and development of the program includes school staff, students and parents/guardians of Native American students.

In June of 2011, there were a total of one hundred and seventy students serviced. Eleven Native American students received their diploma from Mashpee High School.

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## Report of the Administrator of Special Education

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Special Education Administrator: Carla Thomas  
Assistant Special Education Administrator:  
Joan Collins

The Mashpee Public Schools provided special education services during the 2010-2011 school year to an average of 343 students ages three through twenty-one, with a total enrollment of 325 special education students as of June 2011. Fourteen special education students graduated from Mashpee High School, while two special education students graduated from out of district programs in June of 2011. As of June 2011, the Special education student enrollment by school consisted of the following:

KCC PreK:	29
KCC K-2:	66
Quashnet:	101
Mashpee Middle School:	38
Mashpee High School:	59
Out of District:	31
Homeschooled:	1
Total:	325

The continuum of special education services provided range from monitoring of a student's progress to more substantially separate programs, depending on the individual student needs. The Cape Cod Collaborative continues to serve the Mashpee Public Schools by providing programs, transportation, and support services. Additionally, Mashpee collaborates with the surrounding public school districts, human service agencies, private special education schools, and with Cape Cod Child Development in providing appropriate programming for Mashpee students. Mashpee promotes a strong philosophy of including students with special needs in the life of the school. The special education department also promotes parent involvement and continues to provide a parent education program for parents with children on the autism spectrum.

During the 2010-2011 school year, 148 children were screened for Kindergarten children resulting in 2 referrals for further evaluation to determine eligibility for special education. Mashpee's preschool program

screened 51 children with 5 referrals for a special education evaluation. The community screenings generated 11 children for screening with 4 referrals to determine eligibility for special education.

Monthly staff meetings were held at each school, focusing on special education programming and DESE compliance, with the continuing goal of improving the eligibility process in compliance with the Massachusetts Department of Education Regulations. Staff also worked on improving instructional strategies, enhancing communication, reviewing the assessment process, and developing consistency throughout the district.

Mashpee Public Schools' Special Education Department provided a 2011 summer preschool and a K-12 academic extended school year program for eligible students. Times and days varied according to the children's needs with a four week program running from July 11th to August 4th and a five week program running from July 11th to August 11th. Total enrollment for the summer school program of 2011 was 80 students.

Clinical Teams continued to monitor the progress of special education students, make recommendations on challenging cases, and process new referrals. Core Teams met weekly to support students with challenging behaviors. A number of special education staff across the district were active members of the Education Leadership Committee.

The administrator of special education continued to be actively involved in the development of programs for young children. The Coordinated Family and Community Grant along with assistance and guidance from the Child Development Council, has provided support for families, young children, day care providers and educators. Currently, the Department of Education, through a grant, funds this program in the amount of \$33,870. The preschool program provided educational programming for approximately 75 children ages 3-5, which included 40 children identified as special needs at some point during the school year, as well as peer role models and children involved with the Coordinated Family and Community Grant. In addition, Quashnet School provided space to house the Mashpee Head Start Program.

The Mashpee Special Education Parent Advisory Council (SEPAC) continued to give parents

of special education students the opportunity to attend quarterly meetings which were attended by the Administrator and Assistant Administrator of special education. A guest speaker presented a workshop on basic rights for parents.

The Mashpee Public Schools were awarded \$785,351 in federal special education grants during the 2010-2011 school year, including the IDEA 240 grant of \$420,112, the Pre-K ARRA/Stimulus (762) grant of \$9,686 and the ARRA IDEA stimulus (760) grant of \$355,553. Additional special education grants awarded to the district from the State Department of Early Education and Care totaled \$67,127 to support special education services for students aged 3 to 5 years old. These grants included \$18,277 for the Early Childhood 262 grant and \$48,850 for the Inclusive Pre-School 391 grant. The district also received, over the course of the year, a total Circuit Breaker reimbursement of \$245,715, which includes \$149,749 of extraordinary relief. In addition, Medicaid reimbursement in the amount of approximately \$196,283 was returned to the Mashpee Town Hall.

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## **Report of the Sealer of Weights and Measures**

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee:

In compliance with Chapter 98 Section 37 as amended by Chapter 295 of the Acts of 1998.

Section 37. Each municipality shall annually, between January 1 and January 31, submit to the director a written report that describes the components of the municipality's weights and measures program, including, but not limited to, an inventory of all weighing and measuring devices and equipment and the date of the most recent certification for each device or piece of equipment, inspection results by category, results of tests performed pursuant to section 56D, total citations issued by category, the net loss restored to consumers and merchants as a result of its enforcement program, and any other information required by the director.

A municipality that does not report to the director in the manner prescribed in this section shall not be eligible to retain any revenues generated by the municipality as a result of imposing civil citations as provided in section 29A.

The Barnstable Weights and Measures Office is located at 200 Main Street, Hyannis, MA 02601. Hours of Operation are Monday through Friday, 8:30 am – 4:30 pm. Office Phone Number: 508-862-4671.

### General Financial Information:

Has City/Town established a Consumer/Merchant Fund? YES

What is the Account Balance? N/A

Sealing fees collected: \$7,600.00

Charges collected for adjusting: \$0

### Office Standards Furnished by the Commonwealth

- 1) Location of Standards: 200 Main Street, Hyannis MA 02601  
Place X against each standards.

- 2) Balance X Yard Measure X Meter X Kilogram X

- 3) Avoirdupois Weights:

50 lb	X	25 lb	X	20 lb	X	10 lb	X
5 lb	X	4 lb	X	2 lb	X	1 lb	X
8 oz	X	4 oz	X	2 oz	X	1 oz	X
½ oz	X	¼ oz	X	1/8 oz	X	1/16 oz	X

- 4) Capacity Measures:

½ bu	X	¼ bu	X	1/8 bu	X	1/16 bu	X
1/32 bu	X	1 gal	X	½ gal	X	1 qt	X
1 pt	X	½ pt	X	1 gill	X		

### STANDARDS OTHER THAN THOSE FURNISHED BY THE COMMONWEALTH

- 5) Apothecary Weights: (give number of each)

2 drams	3	1 dram	3	½ dram	3	2 scruples	3
1 scruple	3	10 grains	0	5 grains	3	2 grains	3
1 grains	3	0.5 grains	3	0.2 grain	0	0.1 grain	0

Other Standard Apothecary Weights: 3 grains – 3, 4 grains – 3, ½ scruple - 3

6) Metric Weights (give number of each)

50 grams	4	20 grams	4	10 grams	7	5 grams	3
2 grams	6	1 gram	3	500 mg	3	200 mg	6
100 mg	6	50 mg	3	20 mg	6	10 mg	3

Other Metric Weights 300g – 1; 200g – 1; 100g – 1; 30g- 1

7) Troy Weights: (give number of each)

1 lb	0	5 oz	0	2 oz	0	1 oz	0
10 dwt	0	5 dwt	0	2 dwt	0	1 dwt	0

Other Standard Troy Weights \_\_\_\_\_

8) Cylindrical Glass Graduates: (give number of each)

**(Calibrated to deliver)**

Customary Units		Metric Units	
32 liq oz by ½ oz	1	1,000 ml by 10 ml	0
16 liq oz by 1/4 oz	1	500 ml by 5 ml	0
8 liq oz by 1/8 oz	1	250 ml by 2 ml	0
4 liq oz by 1/16	1	100 ml by 1 ml	0
2 liq oz by 1/16	1	50 ml by 0.5 ml	0
1 liq oz by ¼ dram	1	25 ml by 0.2 ml	0
		10 ml by 0.1 ml	0



## SEALER'S WORK EQUIPMENT

- 1) **Location of working equipment:** 200 Main Street, Hyannis MA and Barnstable Highway Department, 382 Falmouth Road, Hyannis MA
- 2) **Test Balance:** 200 Main Street, Hyannis, MA 02601
- 3) **Test Balance for Apothecary Weights:** 200 Main Street, Hyannis MA 02601

## WEIGHTS

<b>Avoirdupois Weights</b>	<b>Number of Each</b>	<b>Last Date of Cert</b>	<b>Decimal Weights</b>	<b>Number of Each</b>	<b>Last Date of Cert</b>
50 lb	18	2/06 & 7/08	.2 lb	9	4/08 & 7/08
25 lb	18	2/06 & 7/08	.1 lb	5	4/08 & 7/08
20 lb			.05 lb	5	4/08 & 7/08
10 lb	2	3/00	.02 lb	9	4/08 & 7/08
5 lb	15	4/08 & 7/08	.01 lb	5	4/08 & 7/08
4 lb			.005 lb	5	4/08 & 7/08
2 lb	14	4/08	.002 lb	9	4/08 & 7/08
1 lb	17	4/08 & 7/08	.001 lb	6	4/08 & 7/08
8 oz	5	4/08 & 7/08			
4 oz	1	4/08	<b>Apothecary Weights</b>	<b>Number of Each</b>	<b>Last Date of Cert</b>
2 oz	3	4/08, 5/08, 7/08	2 drams	3	4/08, 5/08, 7/08
1 oz	3	4/08, 5/08, 7/08	1 dram	3	4/08, 5/08, 7/08
½ oz	3	4/08, 5/08, 7/08	½ dram	3	4/08, 5/08, 7/08
¼ oz	1	4/08	2 scruples	3	4/08, 5/08, 7/08
1/8 oz	1	4/08	1 scruple	3	4/08, 5/08, 7/08
1/16 oz	2	4/08	10 grains		
1/32 oz	1	4/08	5 grains	3	4/08, 5/08, 7/08
			2 grains	3	4/08, 5/08, 7/08
			1 grain	3	4/08, 5/08, 7/08
			0.5 grain	3	4/08, 5/08, 7/08
<b>Metric Weights</b>	<b>Number of Each</b>	<b>Last Date of Cert</b>	0.2 grain		
50 g	4	4/08, 5/08, 7/08	0.1 grain		
20 g	4	4/08, 5/08, 7/08			
10 g	7	4/08, 5/08, 7/08			
5 g	3	4/08, 5/08, 7/08	<b>Other Working Apothecary Weights</b>		
2 g	5	4/08, 5/08, 7/08	½ scruple	3	4/08, 5/08, 7/08
1 g	3	4/08, 5/08, 7/08			
500 mg	3	4/08, 5/08, 7/08	<b>Troy Weights</b>	<b>Number of Each</b>	<b>Last Date of Cert</b>
200 mg	6	4/08, 5/08, 7/08	1 lb		
100 mg	3	4/08, 5/08, 7/08	5 oz		
50 mg	3	4/08, 5/08, 7/08	2 oz		
20 mg	6	4/08, 5/08, 7/08	1 oz		
10 mg	3	4/08, 5/08, 7/08	10 dwt		
Other Working Metric Weights			5 dwt		
300 g	1	4/08	2 dwt		
200 g	1	4/08	1 dwt		
100 g	1	4/08	Other decimal weights	0.3 lb -1	4/08
30g	1	4/08	Other Working Troy Weights	3 grains & 4 grains – 3	4/08, 5/08, 7/08

## LIQUID MEASURES

Capacity Measures	Number of Each	Last Date of Certification	Test Measures for Gasoline Pumps	Number of Each	Last Date of Certification
5 gals			5 gals	7	7/08, 10/08, 10/09
1 gal			4 gals		
½ gal			3 gals		
1 qt			2 gals	3	8/07
1 Pt			1 gal		
½ pt			10 gal	4	8/07, 10/09
1 gill			Test Measures for Fuel Off Meters	Number of Each	Last Date of Certification
½ bu			200 gals	1	8/07
¼ bu			100 gals	1	10/09
1/8 bu			50 gals		
1/16 bu			25 gals	1	8/07
1/32 bu					
Standard Measuring Flask US Customary Units	Number of Each	Last Date of Certification	Standard Measuring Flask Metric Units	Number of Each	Last Date of Certification
16 liq oz	1	-----	500 ml		
8 liq oz	1	-----	250 ml		
4 liq oz	1	-----	100 ml		
2 liq oz	1	-----	50 ml		
1 liq oz	1	-----	25 ml		
4 liq Drams graduated in minims					
10 ml Graduated in 1-10 ml					

## TOOLS, RECORD BOOKS, ETC.

Items	Number/ Cal Date	Items	Number/ Cal Date
Inside Caliper	0	Annual Seals RED	4,400
Steel Rule	3	Annual Seals GREEN	800
Yard Measure	1	Not Sealed Labels	156
Steel Tape	3	Condemning Tags	376
Steel Dies	1	Hopper Funnel	4
Lead or Wire Press	6	Level	4
Lead or Wire Seals	525	Receipt Books	4
Fiber/ Aluminum Seals	115	Inspection Pads	0
Sealing Clamp	4	Reweighing Books	1
Plastic Seals	750	Handbooks 44, 130, 133	YES
Pressure Seals	250	Mass. Gen. Laws and CM Reg's pertaining to Weights and Measures	YES

# **DEVICES TESTED DURING THIS PERIOD**

		Adjusted	Sealed	Not Sealed	Condemned	Sealing Fee Charged per Device
SCALES	Cap Over 10,000 lbs	0	0	0	0	\$250/\$225
	5,000-10,000 lbs	0	1	0	0	\$135/\$110
	100-5,000 lbs	1	6	3	0	\$80/\$70
	Under 100 lbs	19	90	6	0	\$50/\$45
	Balances	0	0	0	0	\$50/\$45
WEIGHTS	Avoirdupois	0	5	0	0	\$8/\$6
	Metric	0	0	0	0	\$8/\$6
	Troy	0	0	0	0	\$8/\$6
	Apothecary	0	22	0	0	\$8/\$6
VOLUMETIC	Vehicle Tank Compartments					
	Liquid Measures 1 gal. or under					
	Liquid Measures 1 gal. or over					
	Dry Measures					
AUTOMATIC LIQUID MEASURING DEVICES	Meters, Inlet 1" or less	0	0	0	0	\$50/\$45
	Gasoline	2	65	2	0	\$50/\$45
	Oil, Grease	0	0	0	0	
	Meters, Inlet more than 1"	0	0	0	0	
	Vehicle Tank Meters	0	0	0	0	\$110/\$100
	Bulk Storage	0	0	0	0	\$175/\$150
	Meters	0	0	0	0	
	Oil, Grease	0	0	0	0	\$50/\$45
OTHER AUTOMATIC MEASURING DEVICES	Taximeters	0	0	0	0	\$55/\$50
	Leather Measuring Devices	0	0	0	0	
	Cloth Measuring Devices	0	1	0	0	\$25/\$20
	Wire-Cordage Measuring Devices	0	4	0	0	\$25/\$20
	Reverse Vending Machines	0	16	0	0	\$25/\$20 - \$15/\$10
LINEAR	Yardsticks					\$25/\$20
	Tapes					\$25/\$20
MISC.						
SCANNING SYSTEMS	Number Scanning Systems 98% or above	0	24	0	0	1 to 3 - \$85
	Number Scanning Systems below 98%	0	0	0	0	4 to 11 - \$170
						12+ - \$280
TOTALS			22	233	11	0

**\*\*DETAILED REPORT OF COURT CASES - NONE**

TRAIL WEIGHING AND MEASUREMENTS OF COMMODITIES SOLD OR PUT UP FOR SALE						
Commodity	Total Number Tested	Number Correct	Under	Over	Savings to Consumer	Savings to Merchant
Bread						
Butter						
Charcoal, Coal and Coke (in paper bags)						
Confectionery						
Flour						
Fruits & Vegetables						
Liquid Commodities						
Liquid hearing Fuels						
Cordwood, Firewood						
Meats	27	4	7	16	\$3.76	\$552.11
Potatoes						
Provisions						
Milk						
Other Commodities						
Ice	60	0	4	56	\$0.00	\$3,781.50
Cheese	19	2	17	0	\$1,517.00	\$0.00
<b>TOTAL</b>	<b>106</b>	<b>6</b>	<b>28</b>	<b>72</b>	<b>\$1,520.76</b>	<b>\$4,333.61</b>



## Violation Detail

## All Businesses, All Business Types, Town of Mashpee, All Inspectors, All Balances

From 1/1/2011 to 12/31/2011

Totals by Town then Business Type

Mashpee						
Convenience store						
Business	Location	Issued By	Issue Date	Citation Number	Fine	Balance Due Last Notice Date
Mashpee Mobil #2730	548 Route 28, Mashpee	Jane Zulkiewicz	9/16/2011	E51174	\$100.00	10/17/2011
Scanners (Chap 98 Sect 56D), Overscan-Good Humor Strawberry Shortcake Ice Cream Bar-4.0 fl. oz.						
Mobil On The Run #12870	548 Falmouth Rd, Mashpee	Jaime Cabot	3/7/2011	E50492	\$100.00	
Item Pricing (Chap 94 Sect 184E), Overscan-Red Bull Sugar Free Energy Drink-8.4 oz.						
Mobil On The Run #12870	548 Falmouth Rd, Mashpee	Jaime Cabot	3/7/2011	E50493	\$100.00	
Item Pricing (Chap 94 Sect 184E), Overscan-Garelick Farms 2% Reduced Fat Milk-1 gallon						
Mobil On The Run #12870	548 Falmouth Rd., Mashpee	Jaime Cabot	6/24/2011	E50921	\$100.00	6/28/2011
Item Pricing (Chap 94 Sect 184E), Overscan-Tropicana Orange Juice-59 fl. oz.						
Totals for Mashpee Convenience store				Count = 4	\$400.00	\$0.00
Other business type						
Business	Location	Issued By	Issue Date	Citation Number	Fine	Balance Due Last Notice Date
Andy's Market	425 Nathan Ellis Hwy., Mashpee	Jaime Cabot	3/25/2011	E50551	\$100.00	
Item Pricing (Chap 94 Sect 184E), Overscan-Reese's Pieces-7.4 oz.						
Andy's Market	425 Nathan Ellis Hwy., Mashpee	Jaime Cabot	11/16/2011	E51380	\$100.00	
Item Pricing (Chap 94 Sect 184E), Overscan-Snyder's Pretzels-Hot Buffalo Wing Flavor-3.5 oz.						
Pottery Barn #749	38 Nathan Ellis Hwy, Mashpee Commons, Mashpee	Alex Smith	4/7/2011	E50592	\$100.00	5/16/2011
Scanners (Chap 98 Sect 56D), Overscan-Pottery Barn Lyndsey Pillow-22 x 22 inches						
Roche Bros #117	11 Commercial St, Mashpee	Jane Zulkiewicz	4/19/2011	E50625	\$100.00	7/15/2011
Scanners (Chap 98 Sect 56D), Overscan-Paws Dog Food-Healthy-17.6 lbs.						

**Weights and Measures  
Violation Detail**

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**All Businesses, All Business Types, Town of Mashpee, All Inspectors, All Balances**

From 1/1/2011 to 12/31/2011

Totals by Town then Business Type

Other business type						
Business	Location	Issued By	Issue Date	Citation Number	Fine	Balance Due Last Notice Date
Roche Bros #117	11 Commercial St, Mashpee	Jane Zulkiewicz	4/19/2011	E50626	\$100.00	7/15/2011
Scanners (Chap 98 Sect 56D), Overscan-Nabisco Oreo Pie Crust-6 oz.						
Roche Bros #117	11 Commercial St, Mashpee	Jaime Cabot	7/8/2011	E50943	\$100.00	
Item Pricing (Chap 94 Sect 184E), Overscan-Full Circle Unsalted Cashews-12 oz.						
Roche Bros #117	11 Commercial St, Mashpee	Jaime Cabot	7/8/2011	E50944	\$100.00	
Item Pricing (Chap 94 Sect 184E), Overscan-Aurora Veggie Beans						
Roche Bros #117	11 Commercial St, Mashpee	Jaime Cabot	7/8/2011	E50945	\$100.00	
Item Pricing (Chap 94 Sect 184E), Overscan-Sweet Baby Ray's Back Ribs-43 oz.						
Roche Bros #117	11 Commercial St, Mashpee	Jaime Cabot	7/8/2011	E50946	\$100.00	
Item Pricing (Chap 94 Sect 184E), Overscan-Dunkin Donuts Original Blend-24 oz.						
Roche Bros #117	11 Commercial St, Mashpee	Jaime Cabot	7/8/2011	E50947	\$100.00	
Item Pricing (Chap 94 Sect 184E), Overscan-Kleenex Cottonelle-4 rolls						
Roche Bros #117	11 Commercial St, Mashpee	Jaime Cabot	7/8/2011	E50948	\$100.00	
Item Pricing (Chap 94 Sect 184E), Overscan-Ultra Purex After The Rain Detergent-50 fl. oz.						
Roche Bros #117	11 Commercial St, Mashpee	Jaime Cabot	7/8/2011	E50949	\$100.00	
Item Pricing (Chap 94 Sect 184E), Item Pricing-East Coast Gourmet Clam & Spicy Chorizo-15 oz.						
Roche Bros #117	11 Commercial St, Mashpee	Jaime Cabot	7/8/2011	E50950	\$100.00	
Item Pricing (Chap 94 Sect 184E), Item Pricing-Shedd's Spread Country Crock-45 oz.						
Roche Bros #117	11 Commercial St, Mashpee	Jaime Cabot	7/8/2011	E50951	\$100.00	
Item Pricing (Chap 94 Sect 184E), Item Pricing-Sargento Monterey Jack Cheese-8 oz.						
Roche Bros #117	11 Commercial St, Mashpee	Jaime Cabot	11/2/2011	E51330	\$100.00	12/15/2011
Item Pricing (Chap 94 Sect 184E), Overscan-Jennie-O Turkey Salisbury						

## Violation Detail

## All Businesses, All Business Types, Town of Mashpee, All Inspectors, All Balances

From 1/1/2011 to 12/31/2011

Totals by Town then Business Type

Other business type						
Business	Location	Issued By	Issue Date	Citation Number	Fine	Balance Due
Roche Bros #117	11 Commercial St, Mashpee	Jaime Cabot	11/2/2011	E51331	\$100.00	12/15/2011
Item Pricing (Chap 94 Sect 184E), Overscan-Martins Potato Bread-18 oz.						
Roche Bros #117	11 Commercial St, Mashpee	Jaime Cabot	11/2/2011	E51332	\$100.00	12/15/2011
Item Pricing (Chap 94 Sect 184E), Overscan-Scott Toilet Tissue-12 rolls						
Totals for Mashpee Other business type					Count = 17	\$1,700.00
						\$0.00
Pharmacy						
Business	Location	Issued By	Issue Date	Citation Number	Fine	Balance Due
CVS #1253	38 Nathan Ellis Hwy., Mashpee	Jaime Cabot	2/28/2011	E50477	\$100.00	4/19/2011
Item Pricing (Chap 94 Sect 184E), Overscan-Similac Sensitive Formula-12.6 oz.						
CVS #1253	38 Nathan Ellis Hwy., Mashpee	Jaime Cabot	2/28/2011	E50478	\$100.00	4/19/2011
Item Pricing (Chap 94 Sect 184E), Overscan-Similac Neo-Sure Powdered Formula-12.8 oz.						
CVS #1253	38 Nathan Ellis Hwy., Mashpee	Jaime Cabot	2/28/2011	E50479	\$100.00	4/19/2011
Item Pricing (Chap 94 Sect 184E), Overscan-Similac Alimentum Infant Formula-1 quart						
CVS #1253	38 Nathan Ellis Hwy., Mashpee	Jaime Cabot	2/28/2011	E50480	\$100.00	4/19/2011
Item Pricing (Chap 94 Sect 184E), Overscan-Similac Neo Sure Infant Formula-1 quart						
CVS #1253	38 Nathan Ellis Hwy., Mashpee	Jaime Cabot	2/28/2011	E50481	\$100.00	4/19/2011
Item Pricing (Chap 94 Sect 184E), Overscan-GE Energy Smart 13 watt bulb-1 bulb						
CVS #1253	38 Nathan Ellis Hwy., Mashpee	Jaime Cabot	2/28/2011	E50482	\$100.00	4/19/2011
Item Pricing (Chap 94 Sect 184E), Overscan-CVS Gold Emblem Colossal Cashews-9 oz.						
CVS #1253	38 Nathan Ellis Hwy., Mashpee	Jaime Cabot	2/28/2011	E50483	\$100.00	4/19/2011
Item Pricing (Chap 94 Sect 184E), Overscan-CVS Gold Emblem Butter Cookies-10.6 oz.						

### Weights and Measures Violation Detail

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#### All Businesses, All Business Types, Town of Mashpee, All Inspectors, All Balances From 1/1/2011 to 12/31/2011 Totals by Town then Business Type

Pharmacy							Balance Due	Last Notice Date
Business	Location	Issued By	Issue Date	Citation Number	Fine			
CVS #1253	38 Nathan Ellis Hwy., Mashpee	Jaime Cabot	2/28/2011	E50484	\$100.00			4/19/2011
Item Pricing (Chap 94 Sect 184E), Overscan-CVS Gold Emblem Nut Blend-8.5 oz.								
CVS #1253	38 Nathan Ellis Hwy. (Mashpee Commons), Mashpee	Jaime Cabot	8/12/2011	E51036	\$100.00			9/16/2011
Item Pricing (Chap 94 Sect 184E), Overscan-Stouffer's Macaroni & Cheese-12 oz.								
CVS #1253	38 Nathan Ellis Hwy. (Mashpee Commons), Mashpee	Jaime Cabot	8/12/2011	E51037	\$100.00			9/16/2011
Item Pricing (Chap 94 Sect 184E), Overscan-DiGiorno Four Cheese Pizza-9.2 oz.								
CVS #1253	38 Nathan Ellis Hwy. (Mashpee Commons), Mashpee	Jaime Cabot	8/12/2011	E51038	\$100.00			9/16/2011
Item Pricing (Chap 94 Sect 184E), Overscan-Planter's Honey Roasted Peanuts-1 lb.								
CVS #1253	38 Nathan Ellis Hwy. (Mashpee Commons), Mashpee	Jaime Cabot	8/12/2011	E51039	\$100.00			9/16/2011
Item Pricing (Chap 94 Sect 184E), Overscan-Planter's Mixed Nuts-11.5 oz.								
CVS #1253	38 Nathan Ellis Hwy. (Mashpee Commons), Mashpee	Jaime Cabot	8/12/2011	E51040	\$100.00			9/16/2011
Item Pricing (Chap 94 Sect 184E), Overscan-Nescafe Taster's Choice-House Blend Coffee								
CVS #1253	38 Nathan Ellis Hwy. (Mashpee Commons), Mashpee	Jaime Cabot	8/12/2011	E51041	\$100.00			9/16/2011
Item Pricing (Chap 94 Sect 184E), Overscan-Dunkin Donuts Decaf Coffee-12 oz.								
CVS #1253	38 Nathan Ellis Hwy. (Mashpee Commons), Mashpee	Jaime Cabot	8/12/2011	E51042	\$100.00			9/16/2011
Item Pricing (Chap 94 Sect 184E), Overscan-Similac Neo Sure Infant Formula-12.8 oz.								
CVS #1253	38 Nathan Ellis Hwy. (Mashpee Commons), Mashpee	Jaime Cabot	8/12/2011	E51043	\$100.00			9/16/2011
Item Pricing (Chap 94 Sect 184E), Item Pricing-Garelick Farms Butter-16 oz.								

### Weights and Measures Violation Detail

#### All Businesses, All Business Types, Town of Mashpee, All Inspectors, All Balances From 1/1/2011 to 12/31/2011

Totals by Town then Business Type

Pharmacy							
Business	Location	Issued By	Issue Date	Citation Number	Fine	Balance Due	Last Notice Date
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	2/14/2011	E50443	\$100.00		
Item Pricing (Chap 94 Sect 184E), Overscan-Lipton Green Tea with Citrus-20 fl. oz.							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	2/14/2011	E50444	\$100.00		
Item Pricing (Chap 94 Sect 184E), Overscan-Kraft French Onion Dip-8 oz.							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	2/14/2011	E50445	\$100.00		
Item Pricing (Chap 94 Sect 184E), Overscan-Enfamil Restful Formula-12.5 oz.							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	2/14/2011	E50446	\$100.00		
Item Pricing (Chap 94 Sect 184E), Overscan-Enfamil Prosobee Formula-12.9 oz.							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	2/14/2011	E50447	\$100.00		
Item Pricing (Chap 94 Sect 184E), Overscan-Jolly Rancher Doubles-6.5 oz.							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	2/14/2011	E50448	\$100.00		
Item Pricing (Chap 94 Sect 184E), Item Pricing-Glaceau Vitamin Water Fruit Punch-20 fl. oz.							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	2/14/2011	E50449	\$100.00		
Item Pricing (Chap 94 Sect 184E), Item Pricing-Kraft Philadelphia Cream Cheese-8 oz.							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	2/14/2011	E50450	\$100.00		
Item Pricing (Chap 94 Sect 184E), Item Pricing-Oscar Mayer Deli Fresh Smoked Ham-9 oz.							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	2/14/2011	E50451	\$100.00		
Item Pricing (Chap 94 Sect 184E), Item Pricing-White Castle Cheeseburgers-11 oz.							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	2/14/2011	E50452	\$100.00		
Item Pricing (Chap 94 Sect 184E), Item Pricing-Jif Peanut Butter-18 oz.							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	2/14/2011	E50453	\$100.00		
Item Pricing (Chap 94 Sect 184E), Item Pricing-General Mills Wheaties Cereal-10.9 oz.							

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## All Businesses, All Business Types, Town of Mashpee, All Inspectors, All Balances

From 1/1/2011 to 12/31/2011

Totals by Town then Business Type

Pharmacy							
Business	Location	Issued By	Issue Date	Citation Number	Fine	Balance Due	Last Notice Date
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	2/14/2011	E50454	\$100.00		
Item Pricing (Chap 94 Sect 184E), Item Pricing-Wrigley's Extra Gum-Peppermint-3 pack							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	2/14/2011	E50455	\$100.00		
Item Pricing (Chap 94 Sect 184E), Item Pricing-Quilted Northern Toilet Tissue-4 rolls							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	2/14/2011	E50456	\$100.00		
Item Pricing (Chap 94 Sect 184E), Item Pricing-Splenda Artificial Sweetener-7 oz.							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jane Zulkiewicz	9/13/2011	E51154	\$100.00		12/15/2011
Scanners (Chap 98 Sect 56D), Overscan-San Disk Cruiser USB 2.0 Flash Drive-1 count							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	11/3/2011	E51334	\$100.00		12/15/2011
Item Pricing (Chap 94 Sect 184E), Item Pricing-Tilex Mold & Mildew-1 pint							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	11/3/2011	E51335	\$100.00		12/15/2011
Item Pricing (Chap 94 Sect 184E), Item Pricing-Hefty Cinch Sak bags/30 gal.-28 bags							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	11/3/2011	E51336	\$100.00		12/15/2011
Item Pricing (Chap 94 Sect 184E), Item Pricing-All-Oxi Active Detergent-50 oz.							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	11/3/2011	E51337	\$100.00		12/15/2011
Item Pricing (Chap 94 Sect 184E), Item Pricing-Gerber Graduates-Banana-1.48 oz.							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	11/3/2011	E51338	\$100.00		12/15/2011
Item Pricing (Chap 94 Sect 184E), Item Pricing-Similac Sensitive for Spit Up-1.45 lbs.							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	11/3/2011	E51339	\$100.00		12/15/2011
Item Pricing (Chap 94 Sect 184E), Item Pricing-Gerber Nature Select-Sweet Potatoes-3.5 oz.							
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	11/3/2011	E51340	\$100.00		12/15/2011
Item Pricing (Chap 94 Sect 184E), Item Pricing-Celebrity Ham-12 oz.							

### Weights and Measures Violation Detail

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#### All Businesses, All Business Types, Town of Mashpee, All Inspectors, All Balances

From 1/1/2011 to 12/31/2011

Totals by Town then Business Type

Pharmacy						
Business	Location	Issued By	Issue Date	Citation Number	Fine	Last Notice Date
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	11/3/2011	E51341	\$100.00	12/15/2011
Item Pricing (Chap 94 Sect 184E), Item Pricing-Reese's Peanut Butter -6 bars						
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	11/3/2011	E51342	\$100.00	12/15/2011
Item Pricing (Chap 94 Sect 184E), Item Pricing-Lean Cuisine Sesame Chicken-9 oz.						
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	11/3/2011	E51343	\$100.00	12/15/2011
Item Pricing (Chap 94 Sect 184E), Item Pricing-Red Bull Energy Drink-8.4 oz.						
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	11/3/2011	E51344	\$100.00	12/15/2011
Item Pricing (Chap 94 Sect 184E), Item Pricing-Nabisco Fig Newtons-14 oz.						
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	11/3/2011	E51345	\$100.00	12/15/2011
Item Pricing (Chap 94 Sect 184E), Item Pricing-Kelloggs Special K-12 oz.						
Walgreens Pharmacy #13135	21 South Street, Mashpee	Jaime Cabot	11/3/2011	E51346	\$100.00	12/15/2011
Item Pricing (Chap 94 Sect 184E), Item Pricing-Eclipse Gum Winterfrost-2.9 oz.						
Totals for Mashpee Pharmacy				Count = 44	\$4,400.00	\$0.00
Supermarket						
Business	Location	Issued By	Issue Date	Citation Number	Fine	Last Notice Date
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	3/18/2011	E50503	\$50.00	
Item Pricing (Chap 94 Sect 184E), Overscan-Frank's Red Hot Sweet Chili Sauce-12 oz.						
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	3/18/2011	E50504	\$50.00	
Item Pricing (Chap 94 Sect 184E), Item Pricing-Bom Dia Coconut Splash Tropical Mango-450 ml						
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	3/18/2011	E50505	\$50.00	
Item Pricing (Chap 94 Sect 184E), Item Pricing-Pride of New England Fresh Cut Squash-20 oz.						

**Weights and Measures  
Violation Detail**

**All Businesses, All Business Types, Town of Mashpee, All Inspectors, All Balances**

From 1/1/2011 to 12/31/2011

Totals by Town then Business Type

<b>Supermarket</b>									
<b>Business</b>	<b>Location</b>	<b>Issued By</b>	<b>Issue Date</b>	<b>Citation Number</b>	<b>Fine</b>	<b>Balance Due</b>	<b>Last Notice Date</b>		
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	3/18/2011	E50506	\$50.00				
Item Pricing (Chap 94 Sect 184E), Item Pricing-Barbara's Puffins Peanut Butter Cereal-11 oz.									
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	3/18/2011	E50507	\$50.00				
Item Pricing (Chap 94 Sect 184E), Item Pricing-Late July Mini Milk Chocolate Cookies-5 oz.									
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	3/18/2011	E50508	\$50.00				
Item Pricing (Chap 94 Sect 184E), Item Pricing-Country Crock Original Spread-45 oz.									
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	3/18/2011	E50509	\$50.00				
Item Pricing (Chap 94 Sect 184E), Item Pricing-Land O' Lakes Fresh Buttery Taste Spread-15 oz.									
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	3/18/2011	E50510	\$50.00				
Item Pricing (Chap 94 Sect 184E), Item Pricing-Sargento Reduced Fat 4 Cheese Mexican-8 oz.									
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	3/18/2011	E50511	\$50.00				
Item Pricing (Chap 94 Sect 184E), Item Pricing-Breakstone's Cottage Doubles-Apple Cinnamon-3.9 oz.									
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	3/18/2011	E50512	\$50.00				
Item Pricing (Chap 94 Sect 184E), Item Pricing-Davio's Philly Cheese Steak-9 oz.									
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	3/18/2011	E50513	\$50.00				
Item Pricing (Chap 94 Sect 184E), Item Pricing-Pepperidge Farm Goldfish Crackers-Whole Grain-33.5 oz.									
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	3/18/2011	E50514	\$50.00				
Item Pricing (Chap 94 Sect 184E), Item Pricing-Planter's Trail Mix Golden Nut Crunchy-6 oz.									
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	3/18/2011	E50515	\$50.00				
Item Pricing (Chap 94 Sect 184E), Item Pricing-Purina Beneful Original-3.5 lb.									
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	3/18/2011	E50516	\$50.00				
Item Pricing (Chap 94 Sect 184E), Item Pricing-Ultra Downy Detergent-1.53 L									

**Weights and Measures  
Violation Detail**

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**All Businesses, All Business Types, Town of Mashpee, All Inspectors, All Balances**

From 1/1/2011 to 12/31/2011

Totals by Town then Business Type

<b>Supermarket</b>							<b>Balance Due</b>	<b>Last Notice Date</b>
<b>Business</b>	<b>Location</b>	<b>Issued By</b>	<b>Issue Date</b>	<b>Citation Number</b>	<b>Fine</b>			
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	3/18/2011	E50517	\$50.00			
Item Pricing (Chap 94 Sect 184E), Item Pricing-Gain Original Detergent-100 fl. oz.								
Stop & Shop #87	10 Bates Rd, Mashpee	Jane Zulkiewicz	9/9/2011	E51129	\$100.00			
Scanners (Chap 98 Sect 56D), Overscan-Snack Factor Pretzel Chips Buffalo Style Deli-7.2 oz.								
Stop & Shop #87	10 Bates Rd, Mashpee	Jane Zulkiewicz	9/9/2011	E51130	\$100.00			
Scanners (Chap 98 Sect 56D), Overscan-Kikkoman Teriyaki Sauce-20.5 oz.								
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	12/14/2011	E51423	\$50.00			
Item Pricing (Chap 94 Sect 184E), Overscan-Marzetti Simply Dressed Cole Slaw12-fl. oz.								
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	12/14/2011	E51424	\$50.00			
Item Pricing (Chap 94 Sect 184E), Overscan-Marzetti Simply Dressed Blue Cheese12 fl. oz.								
Stop & Shop #87	10 Bates Rd, Mashpee	Jaime Cabot	12/14/2011	E51425	\$50.00			
Item Pricing (Chap 94 Sect 184E), Overscan-Similac Advance Formula-1.45 lb.								
<b>Totals for Mashpee Supermarket</b>							<b>Count = 20</b>	<b>\$1,100.00</b>
<b>Totals for Mashpee</b>							<b>Count = 85</b>	<b>\$7,600.00</b>
							<b>\$0.00</b>	<b>\$0.00</b>

**CHAPTER 295 OF THE ACTS OF 1998 CONSUMER AND MERCHANT  
SAVINGS IMPACT REPORT**

Categories	Amount Saved Consumers	Amount Saved Merchants
Gasoline Meters	\$539.91	\$2,503.28
Vehicle Tank Meters (Heating 011)	0	0
Other Devices		
Reweighing of Commodities Totals	\$1,520.76	\$4,333.61
Item Pricing/ Scanning Errors		
Other Savings		
<b>Totals</b>	<b>\$2,060.67.28</b>	<b>\$6,836.89</b>

**SUMMARY OF INSPECTIONS**

1. Do you keep a permanent record on file of all individual inspections and reweighing? YES

Inspections and Tests: state number of each

2. Peddler's Licenses 0
3. Transient Vendors 0
4. Fuel Oil Delivery Certificates 0
5. Marking of –
  - Bread \_\_\_\_\_
  - Food Packages \_\_\_\_\_
  - Coal – Coke and Charcoal in paper bags \_\_\_\_\_
6. Clinical Thermometers \_\_\_\_\_
7. Scales 106
8. Other Inspections 89
9. Measure Containers \_\_\_\_\_
10. Retest of gasoline devices after sealing \_\_\_\_\_
11. Number of retail outlets required to:
  - Have scanning system tested \_\_\_\_\_
  - Post Unit Pricing \_\_\_\_\_
  - Post Consumer Notice \_\_\_\_\_
12. Number of scanning Inspections 5
13. Number of Unit Pricing Inspections 0
14. Number of Unit Pricing prosecutions and hearings \_\_\_\_\_
15. Miscellaneous Inspections and Tests \_\_\_\_\_
16. Reweighing and re-measurements made for municipality (specify commodity and quantity)
 

<u>Meats – 27</u>	<u>Cheese – 19</u>
<u>Ice - 19</u>	

The foregoing comprises my annual report for the period ending December 31, 2011, and is herewith submitted as required by law.

Respectfully submitted,

Kim E. Connors  
*Sealer of Weights and Measures*

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## Report of the Sewer Commission

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee:

2011 saw further progress on the Commission's *Watershed Nitrogen Management Plan* (WNMP), with work completed on three plan options, focused on finding appropriate discharge areas for treated wastewater and identifying how the towns in the Popponesset and Waquoit Bay watersheds can share the responsibility for their cleanup. Those options have been forwarded to UMass-Dartmouth for testing with the *Massachusetts Estuaries Program* (MEP) models of the Popponesset and "East Waquoit" watersheds. As reported in previous years, the Massachusetts Department of Environmental Protection (DEP) MEP modeled nitrogen loading and pathways, and established nitrogen loading targets, for both the Popponesset Bay (including Shoestring Bay, Mashpee River, Ockway Bay, Popponesset Creek and Pinquisset Cove) and "East Waquoit" (including Sedge Lot Pond, Jehu Pond, Great and Little Rivers, Hamblin Pond and the Quashnet / Moonakis River) estuaries. The recommendations from these reports were used by DEP to set formal nitrogen targets, the TMDLs (total maximum allowed daily loads of nitrogen), for each of our estuaries. TMDLs, enforced by DEP, are required by the federal Clean Water Act, and the DEP TMDL reports have been approved by EPA under the Act. The Town is faced with the need to determine how we will meet those targets. The WNMP project is intended to identify the most cost-effective approach to reducing nitrogen in each of our coastal watersheds to levels that meet the targets. Based on the results of the current round of MEP modeling and a review of capital and long-term operating costs, management issues and public acceptance, selection of a final plan will be done and a final draft of the WNMP, assuming a reasonable turnaround time on the MEP model review and no further unexpected delays, will be drafted for submission to DEP, MEPA and the Cape Cod Commission for approval by the end of 2012.

Aside from identifying likely discharge areas, including some new concepts and locations incorporated into the three options, our consultants completed a full hydrogeologic investigation of a 10 acre site

adjacent to the Transfer Station that is the most likely candidate for our initial municipal wastewater treatment plant and discharge area. The Commission also reviewed town-wide draft proposals regarding three alternative collection system technologies, including low-pressure grinder pump systems, low-pressure septic tank effluent pump systems and vacuum systems, in our effort to reduce the potential cost of the sewer systems that will be necessary to meet the nitrogen targets set by DEP and EPA for our estuaries. We are also following closely the studies being done in Falmouth and other places regarding alternatives to sewers, although, to date, none has demonstrated its feasibility at the scale required to meet our mandated nitrogen targets.

The MEP report and draft nitrogen targets for the main body of Waquoit Bay, jointly funded by Falmouth and Mashpee (Mashpee Town Meeting provided 25%, or \$23,625, of the MEP report costs), was completed by UMass-Dartmouth and is currently undergoing review by DEP prior to release to the public. This will provide a clearer picture of what we may need to do regarding nitrogen loads from the Johns Pond Estates, Winslow Farms and Childs River West subdivisions and Katrina Lane.

As part of the expansion of the "Breezy Acres" affordable housing development on Old Barnstable Road, the Commission is taking on responsibility for Mashpee's first public sewer line, connecting the development to the Mashpee High School wastewater treatment plant. The Commission established a rate and management agreement for the project, which is scheduled to be built in the spring of 2012.

Our primary consultant GHD and its sub-consultant Regina Villa Associates, working with Commissioner Jack Malarkey and Community Advisory Committee member Beverly Kane, continued development and implementation of a public information program regarding our nitrogen problem and the WNMP. The first result of that work was the establishment of the website, [www.mashpeewaters.com](http://www.mashpeewaters.com), which explains the nitrogen problem, the WNMP and where our work stands. The site includes links to all the documents generated as part of the WNMP as well as the MEP reports for our estuaries and other web sites dealing with the nitrogen issue. This year the group developed an information kiosk and brochures available at Town Hall and the Mashpee Library to keep Mashpee residents informed on the issue and our

progress. Ms. Kane was also instrumental in the publication of the Mashpee Blue Book, a citizen's guide to our nutrient-related water quality problems and what needs to be done about them. Recordings of television broadcasts of our meetings can also be viewed on the Town's web site at <http://www.mashpeema.gov>.

In August, an application for a \$226,000 Clean Water State Revolving Fund loan was submitted by the Selectmen for preliminary engineering of a Nitrex "permeable reactive barrier" (PRB) at the Pirate's Cove Subdivision. Proposed by Lombardo Associates, one of the Commission's consultants, the concept of the PRB is to intercept and filter nitrogen from groundwater before it reaches Popponesset Bay. The application was approved for \$190,000, but as a 2% loan rather than a 0% loan, with loan forgiveness, that Lombardo had predicted. As a result of the loan cost, it was not pursued. However, the PRB concept has been incorporated for further study into the 3 options noted above.

The work of the mediator funded by the County to help develop agreements between Mashpee and the three other towns (Barnstable, Sandwich and Falmouth) which lie within the Popponesset and "East Waquoit" watersheds as to each town's share of responsibility for the cleanup of those estuaries continued to move slowly, delayed by his need to deal with the Conservation Law Foundation's suit regarding the TMDLs and threatened suit against the County, as well as the scientific peer review conducted for the County regarding the adequacy of the MEP models (they were found to be an appropriate basis for TMDLs and nitrogen management planning). Determining each town's fair share of responsibility is a key element in our planning process, as it will help determine what amount of wastewater treatment and other nitrogen reduction measures Mashpee will have to fund and implement. We are assured, now that the peer review has been completed, that the mediator will be getting back to work. Meanwhile, the Commission's chairman presented our recommended "fair share" approach regarding achieving the TMDL targets to Barnstable's wastewater Community Advisory Committee, which endorsed the approach and agreed to work with Barnstable officials and our mediator to develop a memorandum of agreement between our towns regarding the issue.

With the loss of Ralph Marcelli and Tom O'Hara's election to the Board of Selectmen, the Commission has found itself two members short, representing precincts 2 and 3, since May. As a result, we submitted an article passed at the October Town Meeting which will allow the Selectmen to appoint replacement members who do not live in those precincts. We were also greatly saddened, and our work made more difficult, by the loss of Edward Baker, who served as the Precinct 2 representative to our Community Advisory Committee and was a valued and stalwart advocate for cleaning up the Mashpee River, our estuaries and Santuit Pond. Ed's technical expertise and willingness to put in the time and effort required to find a solution to our water quality problems will be sorely missed.

On a more positive note, thanks to funding provided by the voters at May Town Meeting, the Town has hired a part-time Sewer Commission Administrator on a contract basis. Paul Gobell, PE, recently retired from the Massachusetts Water Resources Authority and previously employed by EPA, began work in December. He is rapidly absorbing all the reports previously done on our bays and the WNMP and has already demonstrated his worth in providing valuable input on the Breezy Acres sewer line design. As he becomes more familiar with Mashpee and the WNMP, Paul will become the primary public contact person for the Commission and a valuable technical asset as we finalize our plans. Paul has also been appointed by the Selectmen to their subcommittee regarding negotiations with the Mashpee Water District on enlarging their role to take on wastewater system development as a Water & Sewer District. He can be contacted at (508)539-1400 ext. 8598 or at [PGobell@mashpeema.gov](mailto:PGobell@mashpeema.gov).

The County's Cape Cod Water Protection Collaborative continued its work on seeking state and federal funding assistance for wastewater facilities on the Cape, on coordinating wastewater facilities planning by the towns and on otherwise dealing with our water quality improvement needs. Selectman Mike Richardson serves as the Town's representative on the Collaborative. The most important achievement of the Collaborative to date has been its role in the development and passage by the state legislature of former Senator O'Leary's bill (Chapter 312 of the Acts of 2008) which provides 0% interest loans for wastewater facilities primarily intended to prevent nutrient enrichment of water bodies or water supplies. The

loans, however, are only available to applicants who have a Comprehensive Wastewater Management Plan (CWMP) approved by DEP (the plan we are working on) and have adopted land use controls intended to limit wastewater flows to the amount authorized by zoning and wastewater regulations as of the date DEP approves the CWMP (so-called “growth neutral” regulations). The 0% loans are available between 2009 and 2019, in competition with other similar projects around the state, so we have a strong incentive to complete and implement our wastewater plan as soon as possible. This year, the Collaborative also sponsored the scientific peer review noted above, which demonstrated the adequacy of the MEP model as a basis for planning to meet the nitrogen TMDLs.

The Commission and Mashpee officials and residents have serious work cut out for us over the next few years to identify funding and financing strategies and priorities related to developing the facilities and practices needed to clean up our waterways. Among other issues, the Town will have to devise a fair division of the large costs involved between individual betterments and general property taxes, and determine how best to deal with developments that already have private sewer systems (which would need to be upgraded to help meet the TMDLs). It will also have to be determined by the voters whether or not the Mashpee Water District will become a water and sewer district, with the potential for substantial savings over separate water and sewer organizations.

The Commission’s *Watershed Nitrogen Management Plan* will have major water quality, land use and fiscal ramifications for the Town, so we invite all residents to actively participate in its development through our meetings and public hearings, by visiting our [www.mashpeewaters.com](http://www.mashpeewaters.com) web site, and by reviewing and commenting on the draft reports we generate. It took decades for our waterways to get into their current poor condition and it will probably take decades to clean them up, but we are now at the point when we must decide how to do it and how to fund it. Your continued support for our work and participation in this decision making process will be sincerely appreciated.

Respectfully submitted,

F. Thomas Fudala, *Chairman*

Oskar H. Klenert, *Clerk*

John J. Malarkey

Joseph N. Lyons

Mark N. Gurnee

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## Report of the South Cape Beach State Park Advisory Committee

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee:

The South Cape Beach State Park Advisory Committee (“Committee”) at its meetings during the year 2011 considered and made many recommendations relative to the use and management of the South Cape Beach State Park (“Park”) and its amenities.

### HUNTING

Hunting is not a permitted use of the “Park” under the terms of the 1981 “Agreement”, but the Town Bylaws do not prohibit such activity, and thus, the matter is submitted to the “Committee” for its consideration each year.

Accordingly, the “Committee” in 2011 again considered whether or not hunting should be permitted within the “Park” during the 2011-2012 hunting season. The major issue to be determined was whether or not hunting at this time was compatible and consistent with the current use of the “Park”.

There were no incidents reported pertaining to hunting during the 2010-2011 hunting season. The “Committee” voted to allow hunting for the 2011-2012 hunting season. This recommendation to permit hunting is again probational, and will be considered and reviewed each year. As in the past, signage will be posted in all safety zones as well as on Wills Work Road.

### IRON RANGER

The Iron Ranger is a donation box located on the circle in front of the walking entrance to the beach. All donations remain with the “Park” for improvements. The box was not very visible. We would like to thank the students from the National Art Honor Society at Mashpee High School for transforming it into a work of art. We hope this will increase donations because of its improved visibility.

### OTHER MATTERS

- (A) The “Committee” would like to congratulate John Singleton on his appointment as State Park Supervisor. We developed an instant rapport and look forward to continuing our working relationship.

- (B) This season the “Park” had four lifeguards and four maintenance staff. The beach had guards on duty seven days a week for the public’s safety.
- (C) Hurricane Irene did not cause major damage to the “Park”. The staff managed to remove the buoys and lifeguard stands before the storm. The beach suffered two feet of coastal erosion.
- (D) The “Committee” was sad to accept the resignation of Frank Connelly who has served as our Vice Chairman since 2006. The “Committee” will reorganize at its next meeting.
- (E) There are presently two openings for additional Mashpee representatives on the “Committee”. A letter requesting appointment should be addressed to the Board of Selectmen.

I, on behalf of the “Committee”, take this opportunity to thank Senator Dan Wolf and Representatives Randy Hunt and David Vieira for their efforts and cooperation.

The “Committee” also expresses its thanks to the Board of Selectmen, the Town Administrator, and other Town officials for their input and cooperation.

We also wish to thank John Singleton, James Rassman, and other members of the (WBNERR) staff.

I would like to thank the “Committee” members, past and present, who have given their time and dedication to the various issues. The present constituency of the “Committee is as follows:

Jeralyn Smith, Chairman  
 Frank K. Connelly, Vice Chairman  
 J. Michael Cardeiro, Clerk  
 Gus Frederick  
 William Martiros  
 Lewis D. Newell  
 Steven C. Pinard  
 Robert Lancaster, Barnstable Representative  
 Lance Lambros, Sandwich Representative  
 Carey Murphy, Falmouth Representative

Respectfully submitted,

Jeralyn J. Smith  
*Chairman, South Cape Beach  
 State Park Advisory Committee*

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## Report of the Waterways Commission

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To the Honorable Board of Selectmen and the  
 Citizens of the Town of Mashpee:

The Waterways Commission presently meets on a monthly basis to deliberate on Waterways related topics. Our goal is to maintain and improve the waterways and strive to improve water quality of the bays and ponds in Mashpee. To this end we work with the Harbormaster and the Shellfish Constable (both now a part of the Mashpee Police Department) to oversee maintenance dredging and plan and manage improvement dredging. We also have assumed the management roll of the Water Quality measurement and testing program in concert with the Town, the Tribe and SMAST with Dr. Brian Howes. This is an all volunteer testing program and we are always looking for peoples to volunteer their time to assist this effort. This testing program is an ongoing project and should continue well into the future.

### MAINTENANCE DREDGING

Our efforts were totally consumed in fiscal 2009 and 2010 with dredging of the Approach Channel of Popponeset Bay, the Inner Channel of Popponeset Bay, the Little River/Great River Channel of Waquoit Bay. We also had to update our dredging Permits to extend them for an additional 5 years. We received COE approval and they are currently valid through 2015.

A typical maintenance dredge of the Inner Channel produces 2000 – 3000 cubic yards of sediment (sand) which gets deposited on Popponeset Spit. A typical maintenance dredge of the Approach Channel to Popponeset produces 5,000 cubic yards of sediment that also gets deposited on the Popponeset Spit. The Spit is owned and managed in a close relationship with the Town by an organization named Save Popponeset Bay.

Some of these dredge projects are done by what is called a “short haul dredge” (less than 4,000 feet of pipe) and some are done as “long haul dredge” (over 4,000 feet of pipe). A booster barge is required for the “long haul” projects and this propels the sediment down the pipe for longer distances.

The Waquoit project is performed as a “short haul” project and the approximately 2,500 cubic yards of sediment gets deposited on the adjacent beach (Will’s Work Road).

In Popponesset Bay a sand delta formed over the years and started its drift toward Cotuit Meadows. The result was the channel known as the 1916 Channel (originally dredged in 1916) became very shallow and required a maintenance dredge. The most recent maintenance dredge was performed in 1936 so we had to find documentation of that project in the State Archives. We found a copy of the dredge contract, issued by the State, which enabled us to get a maintenance dredge permit from the COE (Corps of Engineers) for this much needed dredge project. That project was completed with a long haul dredge in Fiscal 2010. The sediment was pumped to the Spit.

### **IMPROVEMENT DREDGING**

We are resuming work on the engineering portion of an improvement dredge of the Mashpee River Entrance. This effort has been underway for a number of years and the disposal process of the sediment has been the major hurdle. Our efforts to get this done should improve the flushing effects of tidal changes on the River. It should be noted that with the dredging of the 1916 Channel in the Bay the flushing of Popponesset Bay has improved. The Water Quality test data from the summer of 2011 hopefully will show a slight improvement. No algae blooms or fish kills were noticed in the River this past summer. It appears the clarity of water in the Bay has improved but the test results should support that visible opinion.

### **OTHER COMMITTEE WORK**

Members of the Commission volunteer to work on various subjects/committees both within as well as outside the Commission. Some examples are as follows:

Barnstable County Coastal  
Resources Committee  
Public Access Committee  
Sewer Commission Planning Committee  
Mashpee Local Multiple Hazard  
Community Planning Team  
Barnstable County Dredge Advisory Committee  
Mashpee-Wakeby Lake  
Management Committee  
State TOY Restriction Working Group

Respectfully Submitted,  
Kenneth Bates *Chairman*  
Steve Pinard *Vice Chairman*  
Al Wickel *Secretary*  
Tim Leedham  
Perry Ellis  
William Taylor  
Paul Zammito

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## **Report of the Zoning Board of Appeals**

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To the Honorable Board of Selectmen and  
Citizens of the Town of Mashpee:

The Zoning Board of Appeals is appointed by the Selectmen and acts under the authority of Massachusetts General Laws (M.G.L.) Chapters 40A and 40B and the Zoning By-laws of the Town of Mashpee. The Zoning Board of Appeals has the following powers:

- To hear and decide Appeals in accordance with M.G.L. Chapter 40A Section 8.
- To hear and decide Petitions for Special Permits in accordance with M.G.L. Chapter 40A Section 9.
- To hear and decide Petitions for Variances as set forth in M.G.L. Chapter 40A Section 10.
- To hear and decide Appeals of a Decision/Opinion of the Building Commissioner in accordance with M.G.L. Chapter 40A Sections 13 and 14.
- To hear and decide Petitions for Comprehensive Permits under M.G.L. Chapter 40B.

Meetings of the Zoning Board of Appeals are held on the second and fourth Wednesdays of each month at 7:00 p.m. at the Town Hall. These meetings are open to the public.

The Board welcomed Judith M. Horton as Associate Board Member in January. The Board regretfully accepted Peter M. Hinden’s resignation from the Board in May.

The Zoning Board of Appeals heard a total of 50 petitions in calendar year 2011. Petition fees and abutter notification fees in the amount of \$8,764.00.00 were collected in 2011.

Once again, the Board granted Comprehensive Permits under M.G.L. Chapter 40B to Habitat for Humanity of Cape Cod, Inc. The proposed locations for the single-family, affordable homes are 6 Park Place Way, 9 Park Place Way and 26 Russell Road.

Although the economy remains sluggish, the Board granted a Special Permit to Franey Medical Laboratories, Inc. which will allow for construction of a medical office, laboratory, and warehouse on property located at 52 Mercantile Way.

The Board would like to extend best wishes for a full recovery to John (Jack) M. Dorsey who has faced serious health issues during the last year. The Board looks forward to Jack being well enough to return to his duties as Board Member.

The Zoning Board of Appeals thanks the other Town Boards, Departments, Commissions and Agents for their outstanding cooperation. The Board also expresses its gratitude to Engineer Charles L. Rowley and Attorneys Jena C. Muñoz and Patrick Costello for their expertise and guidance.

Respectfully submitted,

Richard E. Morgan, *Building Commissioner  
and Zoning Official*

Robert G. Nelson, *Chairman*

Jonathan D. Furbush, *Vice Chairman*

William A. Blaisdell, *Clerk*

James Reiffarth, *Board Member*

Ronald S. Bonvie, *Board Member*

Judith M. Horton, *Associate Board Member*

John M. Dorsey, *Associate Board Member*





## TOWN OF MASHPEE

Town Hall, 16 Great Neck Road North  
Mashpee, MA 02649

### CITIZEN INTEREST FORM

Today's Date	Name:
Street Address:	
Mailing Address:	
Home Phone:	Business Phone:

Thank you for your interest in serving the Town. Please prioritize your interest in committees on the back of this form (i.e. preference 1, 2, 3, etc.)

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EXPERIENCE which might be helpful to the Town:

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EDUCATIONAL BACKGROUND which might be useful to the Town:

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Are you available to serve on a Town committee/commission on a year-round basis?

☐ Yes ☐ No

If no, what is your availability? 

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How did you become interested in serving the Town?

☐ newspaper ☐ friend ☐ self interest ☐ 

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The Search Committee suggests that you be aware of the time commitment you will need to make to the Committee/Board of your choice. If you need details on time commitments, please contact the Selectmen's Office at (508) 539-1401.

Please Submit a Resume along with  
this Form to:

**Board of Selectmen**  
Town of Mashpee  
16 Great Neck Road North  
Mashpee, MA 02649  
bos@marshpeema.gov

## **TOWN OF MASHPEE COMMITTEES, BOARDS, AND COUNCILS**

I would like to serve Mashpee and might be interested in the following (please indicate your preference 1, 2, 3, etc.):

- |   |   |
|---|---|
| <input type="checkbox"/> ADA Committee                          | <input type="checkbox"/> Mashpee Cable and Advanced<br>Technology Advisory Board  |
| <input type="checkbox"/> Affirmative Action Committee           | <input type="checkbox"/> Mashpee Wakeby Lake Management                           |
| <input type="checkbox"/> Affordable Housing Trust               | <input type="checkbox"/> Natural Resources Mgmt Committee                         |
| <input type="checkbox"/> Board of Health                        | <input type="checkbox"/> Nitrogen Management Plan Community<br>Advisory Committee |
| <input type="checkbox"/> Cemetery Commission                    | <input type="checkbox"/> Planning & Construction Committee                        |
| <input type="checkbox"/> Community Preservation Act Committee   | <input type="checkbox"/> Recreation Services Advisory Council                     |
| <input type="checkbox"/> Conservation Commission                | <input type="checkbox"/> Recycling Committee                                      |
| <input type="checkbox"/> Council on Aging                       | <input type="checkbox"/> Shellfish Commission                                     |
| <input type="checkbox"/> Cultural Council                       | <input type="checkbox"/> South Cape Beach<br>State Park Advisory Committee        |
| <input type="checkbox"/> Design Review Committee                | <input type="checkbox"/> Special Events Committee                                 |
| <input type="checkbox"/> Economic Development Ind'l Corporation | <input type="checkbox"/> Streetlight Committee                                    |
| <input type="checkbox"/> Environmental Oversight Committee      | <input type="checkbox"/> Waterways Commission                                     |
| <input type="checkbox"/> Historical Commission                  | <input type="checkbox"/> Zoning Board of Appeals                                  |
| <input type="checkbox"/> Historic District Commission           |   |
| <input type="checkbox"/> Human Services Committee               |   |

**TOWN OF MASHPEE**  
*Telephone Numbers/Email Addresses*

MAIN NUMBER (508) 539-1400

TOWN WEBSITE: [www.mashpeema.gov](http://www.mashpeema.gov)

Assessing. ....	539-1404	<a href="mailto:assessing@mashpeema.gov">assessing@mashpeema.gov</a>
Board of Appeals. ....	539-1408	<a href="mailto:zba@mashpeema.gov">zba@mashpeema.gov</a>
Board of Health. ....	539-1426	<a href="mailto:boh@mashpeema.gov">boh@mashpeema.gov</a>
Conservation . ....	539-1424	<a href="mailto:conservation@mashpeema.gov">conservation@mashpeema.gov</a>
GIS . ....	539-1411	<a href="mailto:gis@mashpeema.gov">gis@mashpeema.gov</a>
Information Technology (IT) . ....	539-1410	<a href="mailto:it@mashpeema.gov">it@mashpeema.gov</a>
Inspections/ Building Department . ....	539-1406	<a href="mailto:building@mashpeema.gov">building@mashpeema.gov</a>
Human Resources . ....	539-1409	<a href="mailto:personnel@mashpeema.gov">personnel@mashpeema.gov</a>
Kids Klub . ....	539-1417	
Recreation . ....	539-1416	<a href="mailto:recreation@mashpeema.gov">recreation@mashpeema.gov</a>
Selectmen/Town Manager Office . ....	539-1401	<a href="mailto:bos@mashpeema.gov">bos@mashpeema.gov</a>
Town Accountant. ....	539-1427	<a href="mailto:dtayer@mashpeema.gov">dtayer@mashpeema.gov</a>
Town Clerk . ....	539-1418	<a href="mailto:townclerk@mashpeema.gov">townclerk@mashpeema.gov</a>
Town Planner. ....	539-1414	<a href="mailto:townplanner@mashpeema.gov">townplanner@mashpeema.gov</a>
Treasurer/ Tax Collector . ....	539-1419	<a href="mailto:treasurer@mashpeema.gov">treasurer@mashpeema.gov</a>

**OUTSIDE DEPARTMENTS**

Archives/ Historical. ....	539-1438	
Council on Aging/ Senior Center . ....	539-1440	<a href="mailto:coa@mashpeema.gov">coa@mashpeema.gov</a>
Department Public Works . ....	539-1420	<a href="mailto:dpw@mashpeema.gov">dpw@mashpeema.gov</a>
Fire Rescue Non-Emergency . ....	539-1454	<a href="mailto:firechief@mashpeema.gov">firechief@mashpeema.gov</a>
<b>Emergency</b> . ....	911	
Library. ....	539-1435	
Police Department Non-Emergency . ....	539-1480	<a href="mailto:rcollins@mashpeepd.com">rcollins@mashpeepd.com</a>
<b>Emergency</b> . ....	911	
Animal Control . ....	539-1442	
Harbormaster. ....	539-1450	
Shellfish. ....	539-1439	
Superintendent. ....	539-1500, Ext. 4216	
K.C.Coombs School . ....	539-1520	
Quashnet School . ....	539-150	
Mashpee High School . ....	539-3600	
Transfer Station. ....	477-3056	
Veterans Services . ....	1-508-778-8740	
Water District . ....	477-6767	

