

One Hundred and Forty-Second

ANNUAL REPORT

of the

TOWN OFFICERS

of the Town of



MASHPEE

MASSACHUSETTS

for the year

2014

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Police Chief	

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Town Officers

2014 - Elected Officials

Library Trustees

Carlo W. D'Este	2017
Kate E. Milde	2017
Mark L. Wright	2017
John L. Kowalski	2016
Mary J. LeClair	2016
Patricia A. Gamache (Resigned)	2015
Hugh Ahearn (Appointed)	2015
Charles (Chip) O. Bishop	2015

Housing Authority

Jill E. Allen	2019
Richard E. Halpern	2018
Kevin M. Shackett	2015
David R. Harsch	2015
Francis LaPorte, State Appointment	

Moderator

Jeremy M. Carter	2016
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Planning Board

Joseph P. Cummings	2017
George W. Petersen, Jr.	2016
David A. Kooharian	2016
Mary Elaine Waygan	2015
Dennis H. Balzarini	2015

Planning Board (Associate Member)

Robert W. Hansen (Appointed)	2015
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School Committee

Scott P. McGee	2017
Christopher C. Santos, Sr.	2017
Don D. Myers	2016
Joan N. Oliver	2015
Phyllis Sprout (Resigned)	2015
Geoffrey A. Gorman (Appointed)	2015

Selectmen

John J. Cahalane	2017
Andrew R. Gottlieb	2017
Carol A. Sherman	2016
Wayne E. Taylor	2015
Michael R. Richardson	2015

Town Clerk

Deborah F. Dami	2017
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Town Moderator Appointments

Deputy Town Moderator

Edward H. Larkin	2016
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Finance Committee

Oskar H. Klenert	2017
Thomas F. Murphy	2017
Charles E. Gasior	2016
Christopher J. Avis	2016
David J. DelPonte	2016
Mark Davini (Resigned)	2016
George C. Schmidt, III	2015
Theresa M. Cook	2015

Board of Selectmen Appointed Boards and Committees

Affirmative Action Committee

Kathleen Moore	June 30, 2014
Katherine Brown	June 30, 2014

Affordable Housing Committee

Berkley Johnson	June 30, 2014
Walter Abbot Jr.	June 30, 2014
Alan Isbitz	June 30, 2014

Affordable Housing Trust

John Cahalane	June 30, 2014
Michael Richardson	June 30, 2014
Thoms O'Hara	June 30, 2014
Wayne Taylor	June 30, 2014
Carol Sherman	June 30, 2014
Mary LeClair	June 30, 2014
Richard Halpern	June 30, 2014
Oskar Klenert	June 30, 2014
Berkley Johnson	June 30, 2014

Americans with Disabilities Act Committee

Kathleen Moore	June 30, 2015
Patricia Parolski	June 30, 2015
Beverly Wooldridge	June 30, 2015
Robert Wooldridge	June 30, 2015
Charles Maintanis	June 30, 2015
Michele Brady	June 30, 2015

Appeals Board (Subdivision ZBA)

Catherine Laurent June 30, 2015
 Dennis Balzarini June 30, 2016
 Ron Bonvie June 30, 2017

Appeals, Zoning Board of

Jonathan Furbush June 30, 2016
 William Blaisdell June 30, 2015
 Ron Bonvie June 30, 2017
 James Reiffarth June 30, 2015
 Domingo DeBarros June 30, 2016
 Richard Jodka June 30, 2016
 Scott Goldstein June 30, 2016

Assessors, Board of

Paul Andrews June 30, 2017
 Sheldon Holzer June 30, 2015
 Greg Frazier June 30, 2016

Barnstable County Coastal Resources Committee (CRC)

Ed Larkin Through Completion

Barnstable County Dredge Committee - Alternate Vacant**Barnstable County HOME Consortium's Advisory Council**

Lorri Finton January 31, 2015

Cape Cod Commission Representative

Ernest Virgilio April 24, 2017

Cape Cod Joint Transportation

Catherine Laurent June 30, 2014

Cape Cod Regional Solid Waste Contract Committee

Catherine Laurent June 30, 2015

Cape Cod Regional Transit Authority Board

Thomas Mayo June 30, 2015

Cape Cod Municipal Health Group Representative

Joyce Mason June 30, 2015
 Thomas Mayo (Alternate) June 30, 2015

Cape Cod Water Collaborative

Michael Richardson March 26, 2016

Cape Light Compact Representative

Thomas Mayo June 30, 2015

Cemetery Commission

Michael Scirpoli June 30, 2016
 Enerst Virgilio June 30, 2017
 Charles Hinkley June 30, 2015

Civil Defense Coordinator

Ernest Virgilio June 30, 2015

Community Advisory Council of the Environmental Management Commission

Thomas Burns (Precinct 4) June 30, 2015
 Mark Davini (Precinct 5) June 30, 2015

Community Park Committee

Frank Lord June 30, 2015
 Carol Sherman June 30, 2015
 Joyce Mason June 30, 2015
 Catherine Laurent June 30, 2015
 Janice Walford June 30, 2015
 Evelyn Buschenfeldt June 30, 2015

Community Preservation Act Committee

Richard Halpern June 30, 2015
 Wayne Taylor June 30, 2015
 Diane Rommelmeyer June 30, 2015
 Ralph Shaw June 30, 2015
 Mary Waygan June 30, 2015
 Evelyn Buschenfeldt June 30, 2015
 Frank Lord June 30, 2015
 Edward Larkin June 30, 2015
 Burton Kaplan June 30, 2015

Conservation Commission

Dale McKay June 30, 2017
 Ralph Shaw June 30, 2016
 Brad Sweet June 30, 2017
 John Rogers June 30, 2017
 Robert Anderson June 30, 2015
 Mark Gurnee June 30, 2015
 Steve Cook June 30, 2015
 Louis DiMeo June 30, 2015

Constable

Jason Brooks June 30, 2015
 John Dami June 30, 2015
 Dean Read June 30, 2015
 Richard Williams June 30, 2015
 Michael Scirpoli June 30, 2015
 Gerald Umina June 30, 2015
 Scott Thompson June 30, 2015
 Jim Irvine June 30, 2015
 Kevin Frye June 30, 2015

Council on Aging

Irving Goldberg June 30, 2016
 Jeane Nousse June 30, 2015
 Jack Dorsey June 30, 2017
 Virginia McIntyre June 30, 2015
 Marijo Gorney June 30, 2017
 Norah McCormick June 30, 2016
 Jack Jordan June 30, 2017
 Mary Gaffney June 30, 2015
 C. Ernest Cornelssen June 30, 2017

Design Review Committee

Mary LeBlanc June 30, 2015
 Charles Maintanis June 30, 2015
 Joseph Cummings June 30, 2015
 Jonathan Furbush June 30, 2015

Economic Development Industrial Corporation

Carol Sherman June 30, 2015
 Theresa Cook June 30, 2015
 Mary LeClair June 30, 2015
 Robert Cobuzzi June 30, 2015
 Dino Mitrokostas June 30, 2015
 Robyn Simmons June 30, 2015

Environmental Oversight Committee

John Cahalane June 30, 2015
 Richard York June 30, 2015
 George Peterson, Jr. June 30, 2015
 Andrew McManus June 30, 2015
 Michael Talbot June 30, 2015

Hazardous Waste Coordinator

Thomas Rullo June 30, 2015

Health, Board of

Burton Kaplan June 30, 2015
 Kalliope Egloff June 30, 2016
 Lucy Burton June 30, 2015

Historic District Commission

Earl Mills June 30, 2017
 Brian Hyde June 30, 2016
 Dennis Balzarini June 30, 2015
 Jessie Baird June 30, 2016
 Michael Robbins June 30, 2017

Historical Commission

Frank Lord June 30, 2015
 Rosemary Burns June 30, 2016
 Joan Tavaras-Avant June 30, 2016
 Gordon Peters June 30, 2015
 Nancy Soderberg June 30, 2015
 Brian Hyde June 30, 2015

Human Rights Commission Town Advisory Council

Gail Wilson June 30, 2015

Human Services Committee

John Cahalane June 30, 2015
 Veronica Warden June 30, 2015
 Ruth Elias June 30, 2015
 Janice Walford June 30, 2015
 Elinore Glenner June 30, 2015
 Kathy Mohler-Faria June 30, 2015
 Mary Bradbury June 30, 2015
 Lynne Waterman June 30, 2015

Mashpee Cable and Advanced Technology**Advisory Board**

Andrew Eliason June 30, 2015
 Lolita McCray June 30, 2016
 Daniel Riley June 30, 2016

Mashpee Cares Committee

Michael Richardson June 30, 2015
 Joyce Mason June 30, 2015
 Rodney Collins June 30, 2015
 Thomas Rullo June 30, 2015
 Lucy Burton June 30, 2015
 Gail Wilson June 30, 2015
 Leila Botsford June 30, 2015
 Kathleen Mahoney June 30, 2015
 Christopher Santos June 30, 2015
 Lynne Waterman June 30, 2015
 Beatrice Munroe-Scott June 30, 2015

Mashpee Wakeby Lake Management

Barbara Nichols June 30, 2015
 Brian Mauro June 30, 2015
 Donald McDonald June 30, 2015
 Linda Smith June 30, 2015
 Deborah McManus June 30, 2015
 Andrew Gottlieb June 30, 2015

MMR Representative

Michael Richardson June 30, 2015

Nitrogen Management Plan Community Advisory Committee

Edwin (Ted) Theis June 30, 2015
 Evelyn Buschenfeldt June 30, 2015

Planning and Construction Committee

Irving Goldberg June 30, 2016
 Eugene Smargon June 30, 2015
 Steven Cook June 30, 2015
 Joseph Brait June 30, 2017
 Geoff Gorman June 30, 2015

Plan Review Committee

Charles Maintanis June 30, 2015
 Joel Clifford June 30, 2015
 Scott Carline June 30, 2015
 Catherine Laurent June 30, 2015
 Andrew McManus June 30, 2015
 F. Thomas Fudala June 30, 2015
 Glen Harrington June 30, 2015
 Joyce Mason June 30, 2015
 Joseph Cummings June 30, 2015
 Jonathan Furbush June 30, 2015

Recreation Advisory Council

Lorraine Murphy June 30, 2016
 Liz Vieira-Ewing June 30, 2016
 Carol Mitchell June 30, 2016
 Joan Lyons June 30, 2016

Recycling Committee

Charles Gasior June 30, 2015
 Sheldon Gilbert June 30, 2015
 June Levy June 30, 2015
 Marion Baker June 30, 2015
 Glen Harrington

Senior Management Board

Michael Richardson June 30, 2015

Sewer Commission

Tom Burns June 30, 2015
 L. Glenn Santos June 30, 2015
 F. Thomas Fudala June 30, 2016
 Joseph Lyons June 30, 2017
 Mark Gurnee June 30, 2016

Shellfish Commission

Richard York, Jr. June 30, 2015
 Stephen Marques June 30, 2015
 William Holmes June 30, 2017
 Peter Thomas June 30, 2015
 Marcus Hendricks June 30, 2015

South Cape Beach Advisory Committee

William Martiros June 30, 2015
 Jeralyn Smith June 30, 2015
 Linnel Grundman June 30, 2015
 Lewis Newell June 30, 2016
 Perry Ellis June 30, 2015
 Robert Lancaster June 30, 2015
 J. Michael Cardeiro June 30, 2015
 Carey Murphy June 30, 2015

Special Events Committee

Robert Mendes June 30, 2015
 Connie Baker June 30, 2015
 Benjamin Tobins June 30, 2015
 Marjorie Phillips June 30, 2015
 Mary Bradbury June 30, 2015
 Mark Lawrence June 30, 2015
 John Gamache June 30, 2015
 Mary Derr June 30, 2015

Streetlight Committee

Rodney Collins June 30, 2015
 Catherine Laurent June 30, 2015
 Christopher Avis June 30, 2015

Town Clerk Registrars

James Vaccaro March 31, 2016
 Margaret Brent March 31, 2017
 Susan Regan March 31, 2015

Tree Warden

Anthony Milano June 30, 2015

Wauquoit Bay Research Representative

William Taylor, Jr. June 30, 2015

Waste Management Committee

Michael Richardson June 30, 2015
 John Cahalane June 30, 2015
 Joyce Mason June 30, 2015
 Catherine Laurent June 30, 2015
 Thomas Murphy June 30, 2015
 Kalliope Egloff June 30, 2015
 Geoffrey Gorman June 30, 2015
 John Renz June 30, 2015
 Jonathan Furbush June 30, 2015
 Wayne Bevacqua June 30, 2015
 L. Glenn Santos June 30, 2015
 Andrew McKelvey June 30, 2015
 Richard Elrick June 30, 2015
 Thomas O'Hara June 30, 2015

Waterways Commission

Don Barston June 30, 2017
 Stanton Healy June 30, 2017
 Timothy Leedham June 30, 2015
 Kenneth Bates June 30, 2016
 William Taylor, Jr. June 30, 2017
 Albert Wickel June 30, 2015
 Don MacDonald June 30, 2015

Report of the Board of Selectmen

To the citizens of the Town of Mashpee:

As Chairman of the Board of Selectmen it gives me great pleasure to submit the following report for Calendar Year 2014.

Listed below are some of the Board's accomplishments during the previous year:

Human Resources

- Certified the appointment of Mary Bradbury as Recreation Director
- Certified the appointment of Thomas Rullo as Fire Chief
- Certified the appointment of Michael Mendoza as Building Commissioner

Community

- Girl Scout Troop 75187 – support of anti-bullying campaign
- Presentation of Town Seal by Mashpee Middle/High School
- Proclamation of Equal Pay Day
- Business Citizen of the Year – Thomas O'Neill
- Eagle Scout Certificate – James Manduca
- Proclamation – Suicide Prevention Week
- Transferred 2 Town-owned properties to Habitat for Humanity for affordable housing
- Support for Firefighters food and toy drives
- Support for Recreation Department food drive
- Support for Police Department food drive

Licenses

- Estia – New annual all-alcohol restaurant license
- Poppy General Store – New seasonal wine and malt package store
- The Lure – New seasonal all-alcohol restaurant license
- Burrito Bistro – New wine and malt restaurant license

Policy

- Approval of facility fee changes
- Endorsement of Mashpee Nitrogen Control Bylaw
- Execution of Easement – South Cape Resort & Club Community Association, Inc.
- Formation of Mashpee Cares Committee
- Formation of Waste Management Committee
- Support for Save the Bays' grant application for Popponesset Spit
- Support for grant for John's Pond Fish Ladder
- Support for Cape Code Commission technical assistance for economic development strategy
- Executed state contract for MassWorks grant partnership with Mashpee Commons
- Conducted Goal Setting Workshop

Events

- Lovin' Life road race
- World Tai Chi Day
- Chamber of Commerce road race
- Oktoberfest
- Annual Christmas parade
- Hero Triathlon
- Ribbon cutting ceremony – solar farm at closed landfill
- Ribbon cutting for successful completion of splash pad

Planning

- Completed feasibility study for Affordable Housing Project
- Support for final design of Mashpee Community Park
- Support for final design of Mashpee Dog Park
- Wastewater planning continues

Financial

- Town received AAA bond rating
- Settled 4 of 5 union contracts for 3 years

As is our goal, the Financial Team focused on meeting department and residents needs while limiting

the financial burden on our taxpayers. The Board wishes to extend our sincere appreciation to our employees for working with Town management in meeting our citizen's needs.

I wish to thank outgoing Selectman Thomas O'Hara for his service to the Town. In addition, I would like to thank our Town Manager, Joyce Mason; Assistant Town Manager, Tom Mayo; and Administrative Secretaries Carol Deneen and Christine Willander for their dedication and commitment. I would also like to welcome new Selectman Andrew Gottlieb to the Board.

Also, I wish to thank the many volunteers on our Boards, Committees and Commissions.

Respectfully submitted,
Wayne Taylor, *Chairman*
Michael R. Richardson
Carol A. Sherman
John J. Cahalane
Andrew R. Gottlieb
Mashpee Board of Selectmen



Report of the Town Accountant

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee.

In accordance with State statute, Section 61 of Chapter 41, I hereby transmit the annual financial report of the Town of Mashpee, as of June 30, 2014, for the fiscal year then ended. The responsibility for both accuracy of the presented data and the completeness and fairness, including all disclosures, rest with the Town Accountant. The Town Accountant believes that the data as presented is accurate in all material aspects. Town Bylaw Article 4, Section 15-13, states that the financial statements of the Town of Mashpee may be audited yearly by a Certified Public Accountant selected by the Board of Selectmen. This requirement has been complied with. The complete report of the Auditors may be examined at the Town Clerk's Office during regular office hours.

Respectfully submitted,
Dawn M. Thayer
Town Accountant



FY 2014 DEBT PAYMENTS

PROJECT	PRINCIPAL BALANCE 7/1/13	2014 PRINCIPAL	2014 INTEREST	New Debt Issued	PRINCIPAL BALANCE 6/30/14
Inside 2 1/2					
Belcher Land Purchase	\$ 455,515.00	\$ 151,997.00	\$ 18,594.93		\$ 303,518.00
Melia Land Purchase	\$ 45,747.00	\$ 15,453.00	\$ 1,861.63		\$ 30,294.00
McDonald Land Purchase	\$ 33,189.00	\$ 11,211.00	\$ 1,350.59		\$ 21,978.00
Peck Land Purchase	\$ 61,261.00	\$ 20,604.00	\$ 2,495.42		\$ 40,657.00
Orenda Land Purchase	\$ 4,681.00	\$ 4,681.00	\$ 93.62		\$ -
Al's Land Purchase	\$ 61,261.00	\$ 20,604.00	\$ 2,495.42		\$ 40,657.00
Andrade Land Purchase	\$ 61,261.00	\$ 20,604.00	\$ 2,495.42		\$ 40,657.00
Amy Brown Land Purchase	\$ 120,000.00	\$ 120,000.00	\$ 4,661.25	\$ 105,000.00	\$ 105,000.00
Bufflehead/Barrows Rd Land Purchase	\$ 45,000.00	\$ 45,000.00	\$ 1,778.75	\$ 40,000.00	\$ 40,000.00
Santuit Road Land Purchase	\$ 1,580,000.00	\$ 1,580,000.00	\$ 62,350.00	\$ 1,370,000.00	\$ 1,370,000.00
Holland Mills Rd Project	\$ 45,000.00	\$ 45,000.00	\$ 1,778.75	\$ 40,000.00	\$ 40,000.00
Echo Road Rd Project	\$ 90,000.00	\$ 90,000.00	\$ 3,557.50	\$ 80,000.00	\$ 80,000.00
Mashpee Place Land Purchase	\$ 2,390,000.00	\$ 185,000.00	\$ 93,287.50		\$ 2,205,000.00
Attaquin/Rt 130 Land Purchase	\$ 975,000.00	\$ 75,000.00	\$ 38,062.50		\$ 900,000.00
Cranberry Ridge Rd Project	\$ 30,000.00	\$ 3,000.00	\$ 1,162.50		\$ 27,000.00
Harbor Ridge Rd Project	\$ 27,500.00	\$ 3,500.00	\$ 1,063.75		\$ 24,000.00
Quashnet Woods Rd Project	\$ 50,500.00	\$ 4,500.00	\$ 1,966.25		\$ 46,000.00
Lakewood Drive Rd Project	\$ 222,000.00	\$ 19,000.00	\$ 8,632.50		\$ 203,000.00
Asher's Heights/ Mashpee Shores Rd Project	\$ 104,650.00	\$ 35,350.00	\$ 4,258.63		\$ 69,300.00
Algonquin Road Rd Project	\$ 170,000.00	\$ 15,000.00	\$ 6,612.50		\$ 155,000.00
Seabrook Village Rd Project	\$ 220,000.00	\$ 20,000.00	\$ 8,550.00		\$ 200,000.00
Landfill Capping (1) CW-98-67	\$ 241,754.78	\$ 36,773.77	\$ 4,583.65		\$ 204,981.01
Landfill Capping (2) CW-98-67A	\$ 23,810.83	\$ 3,441.23	\$ 616.52		\$ 20,369.60
CW-00-50	\$ 10,148.34	\$ 1,051.95	\$ 173.55		\$ 9,096.39
MWPAT CW-00-50A	\$ 77,492.16	\$ 9,686.71			\$ 67,805.45
MWPAT CW-00-50B	\$ 81,041.09	\$ 10,176.75			\$ 70,864.34
MWPAT CW-00-50C	\$ 79,966.00				\$ 79,966.00
Septic Repair Loans T5-98-1030	\$ 83,000.00	\$ 10,400.00			\$ 72,600.00
Septic Repair Loans T5-98-1030-1	\$ 110,500.00	\$ 8,500.00			\$ 102,000.00
Septic Repair Loans T5-98-1030-2	\$ 122,654.25	\$ 10,258.87			\$ 112,395.38
Fire Ladder Truck Purchase	\$ 150,000.00	\$ 150,000.00	\$ 4,862.50	\$ 100,000.00	\$ 100,000.00
Greenwood Road Project	\$ 211,600.00	\$ 35,300.00	\$ 9,410.69		\$ 176,300.00
Wintergreen Drive Road Project	\$ 22,200.00	\$ 3,600.00	\$ 990.75		\$ 18,600.00
Cayuga Avenue Road Project	\$ 120,000.00	\$ 20,000.00	\$ 5,337.50		\$ 100,000.00
Regatta Drive Road Project	\$ 6,200.00	\$ 1,100.00	\$ 273.56		\$ 5,100.00
Preakness Lane	\$ 8,000.00	\$ 2,000.00	\$ 270.00		\$ 6,000.00
Equestrian Ave	\$ 12,000.00	\$ 3,000.00	\$ 405.00		\$ 9,000.00
Bayridge Roads	\$ 265,000.00	\$ 40,000.00	\$ 9,600.00		\$ 225,000.00
Forest Drive	\$ 100,000.00	\$ 10,000.00	\$ 3,712.50		\$ 90,000.00
Quashnet Valley Estates	\$ 190,000.00	\$ 15,000.00	\$ 7,150.00		\$ 175,000.00
Highland Roads	\$ 150,000.00	\$ 10,000.00	\$ 5,675.00		\$ 140,000.00
Quail Hollow Roads				\$ 146,500.00	\$ 146,500.00
Sandy Fox Roads				\$ 59,600.00	\$ 59,600.00
Pleasant Park Drive Roads				\$ 93,100.00	\$ 93,100.00
Santuit Woods Roads				\$ 477,000.00	\$ 477,000.00
Horseshoe Bend Roads				\$ 171,700.00	\$ 171,700.00
Bayshore/Brookside Roads				\$ 88,200.00	\$ 88,200.00
Cape Drive Roads				\$ 202,600.00	\$ 202,600.00
Great Hay Estates Roads				\$ 92,200.00	\$ 92,200.00
Sherwood Drive Roads				\$ 200,000.00	\$ 200,000.00
Timberland Shores Roads				\$ 676,500.00	\$ 676,500.00

Ockway Bay Roads	\$	36,200.00	\$	36,200.00
Sarakumit Roads	\$	487,400.00	\$	487,400.00
Fire Pumper Truck	\$	495,000.00	\$	495,000.00
Building Maintenance Bond	\$	1,446,000.00	\$	1,446,000.00

TOTAL INSIDE 2 1/2 DEBT \$ 8,857,932.45 \$ 2,865,793.28 \$ 320,170.63 \$ 6,407,000.00 \$12,399,139.17

Outside 2 1/2

Engineering Services-Fire Dept					
Bldg Remodel	\$	14,800.00	\$	5,000.00	\$ 602.25
Mashpee High School	\$	5,690,000.00	\$	5,690,000.00	\$ 248,362.50
Mashpee HS Land	\$	174,085.00	\$	57,846.00	\$ 7,115.47
Fire Dept Remodel	\$	478,550.00	\$	161,650.00	\$ 19,474.13
Senior Center Construction	\$	905,000.00	\$	85,000.00	\$ 35,137.50
Various Rd Projects Bond	\$	300,000.00	\$	150,000.00	\$ 9,375.00
Fire Sub-Station	\$	1,630,000.00	\$	120,000.00	\$ 72,062.50
St. Vincent Land Purchase	\$	1,685,000.00	\$	115,000.00	\$ 74,665.62
Library Construction	\$	4,370,000.00	\$	275,000.00	\$ 165,900.00

TOTAL OUTSIDE 2 1/2 DEBT \$ 15,247,435.00 \$ 6,659,496.00 \$ 632,694.97 \$ 4,260,000.00 \$ 12,847,939.00

TOTAL DEBT \$ 24,105,367.45 \$ 9,525,289.28 \$ 952,865.60 \$ 10,667,000.00 \$ 25,247,078.17

Town of Mashpee Balance Sheet June 30, 2014

Cash-General Fund	13,625,063	
Cash-Restricted	18,353,033	
2014 Personal Property Tax Receivable	7,285	
2013 Personal Property Tax Receivable	3,519	
2012 Personal Property Tax Receivable	1,694	
2011 Personal Property Tax Receivable	1,887	
2010 Personal Property Tax Receivable	1,441	
2009 Personal Property Tax Receivable	5,529	
2014 Real Estate Tax Receivable	469,609	
2013 Real Estate Tax Receivable	76,366	
2012 Real Estate Tax Receivable	1,423	
2014 Provision for Abatement & Exemptions	(143,319)	
2013 Provision for Abatement & Exemptions	(149,038)	
2012 Provision for Abatement & Exemptions	(58,455)	
2011 Provision for Abatement & Exemptions	(138,107)	
2010 Provision for Abatements & Exemptions	(1,441)	
2009 Provision for Abatements & Exemptions	(5,560)	
Prior Years Provision for Abatements & Exemptions	(140,402)	
Deferred Revenue-Property Taxes		(67,569)
Tax Liens Receivable	1,049,895	
Deferred Revenue-Tax Liens		1,049,895
Deferred Taxes Receivable	29,962	
Deferred Revenue-Deferred Taxes		29,962
Tax Possessions	725,088	
Deferred Revenue-Tax Possessions		725,088
2014 Motor Vehicle Excise Receivable	186,168	
2013 Motor Vehicle Excise Receivable	41,256	

2012 Motor Vehicle Excise Receivable	20,926	
2011 Motor Vehicle Excise Receivable	14,312	
2010 Motor Vehicle Excise Receivable	11,218	
2009 Motor Vehicle Excise Receivable	9,239	
2008 Motor Vehicle Excise Receivable	16,201	
2007 Motor Vehicle Excise Receivable	16,312	
Prior Years Motor Vehicle Excise Receivable	215,273	
Deferred Revenue - Motor Vehicle Excise		530,905
2014 Boat Excise Tax Receivable	22,157	
2013 Boat Excise Tax Receivable	1,695	
2012 Boat Excise Tax Receivable	2,148	
2011 Boat Excise Tax Receivable	2,131	
2010 Boat Excise Tax Receivable	2,183	
2009 Boat Excise Tax Receivable	1,849	
2008 Boat Excise Tax Receivable	872	
2007 Boat Excise Tax Receivable	845	
Prior Years Boat Receivable	59,624	
Deferred Revenue—Boat Excise		93,504
2014 CPA	12,805	
2013 CPA	2,241	
2012 CPA	51	
Deferred Revenue—CPA		15,097
Tax Liens CPA	26,591	
Deferred Revenue—Tax Liens CPA		26,591
Tax Possessions CPA	1,078	
Deferred Revenue—Tax Possessions CPA		1,078
Ambulance Receivable	485,941	
Deferred Revenue-Ambulance		485,941
Septic Receivable—(MWPAT)	16,354	
Deferred Revenue-Septic (MWPAT)		16,354
2014 Septic Betterment Principal	933	
2013 Septic Betterment Principal	871	
2012 Septic Betterment Principal	653	
2014 Septic Betterment Committed Interest	424	
2013 Septic Betterment Committed Interest	577	
2012 Septic Betterment Committed Interest	489	
Deferred Revenue-Septic Betterments		3,947
Septic Betterments—Direct Pay	5,632	
Deferred Revenue—Septic Betterments Direct Pay		5,632
Apportioned Betterments Not Yet Due	3,571,207	
2014 Street Betterments Principal	3,295	
2013 Street Betterments Principal	504	
2014 Committed Interest Street Betterments	1,558	
2013 Committed Interest Street Betterments	186	
Deferred Revenue—Street Betterments		3,576,750
Tax Lien Street Betterments	14,616	
Deferred Revenue—Tax Lien Street Betterments		14,616
Water District Tax Lien Receivable	81,317	
Deferred Revenue—Water District Tax Lien		81,317
Water District Deferred Taxes Receivable	761	
Deferred Revenue—Water District Deferred Taxes		761
Real Estate Water District Tax Receivables	10,134	
Deferred Revenue—Real Estate Water District Tax		10,134
Personal Property Water District Tax Receivables	7,253	
Deferred Revenue—Personal Property Water District Tax		7,253
Water District Betterment Receivables	11,511	
Deferred Revenue—Water District Betterment		11,511
2014 Water Use Lien Principal	2,068	

2014 Water Use Lien Committed Interest	73	
Deferred Revenue—Water Use Lien		2,141
Water District Tax Possessions Receivable	8,099	
Deferred Revenue—Water District Tax Possessions		8,099
School Building Rental Receivable	1,600	
Deferred Revenue—School Building Rental		1,600
Community School Receivable	2,475	
Deferred Revenue—Community School		2,475
Amounts Provided for Bonds	25,247,078	
Bonds Payable		25,247,078
Warrants Payable		491,623
Accrued Payroll Payable		1,253,967
Accrued Town Encumbrances		253,252
Payroll Withholdings		250,697
Abandoned Property/Unclaimed Items		47,975
Enterprise Fund—Unearned Revenue		2,325
Performance Bonds		10,490
Reserve for Encumbrances-General Fund		1,896,719
Reserve for Bond Premiums		304,819
Reserve for Expenditures-General Fund		2,146,971
Reserve for Expenditures-Special Revenue		1,711,720
Reserve for Open Space-CPA		21,001
Reserve for Affordable Housing-CPA		382,971
Reserve for Historical Purposes-CPA		229,766
Retained Earnings-Enterprise Fund		175,895
Undesignated Fund Balance-General Fund		7,061,293
Undesignated Fund Balance-Special Revenue		15,736,612
Total	63,858,256	63,858,256

**REVENUE LEDGER
JUNE 30, 2014**

DESCRIPTION	RECEIPTS	DESCRIPTION	RECEIPTS
TAXES & EXCISE:		BUILDING INSPECTOR	33,382
PERSONAL PROPERTY TAXES	491,938	SCHOOL	178
REAL ESTATE TAXES	39,750,484	DPW	269
TAX LIENS	147,678	BOARD OF HEALTH	1,280
MOTOR VEHICLE EXCISE	1,985,477	TOTAL CHARGES FOR SERVICES	\$119,080
BOAT EXCISE	20,615	RECREATION PERMITS:	
PEN & INT. PROPERTY TAXES	119,371	BEACH PERMITS	127,900
PEN & INT. EXCISE TAXES	80,174	TOTAL RECREATION PERMITS	\$127,900
PEN. & INT. TAX LIENS	112,568	TRASH DISPOSAL:	
MOTEL/MOTEL TAXES	36,376	TRANSFER STATION CHARGES	46,624
IN LIEU OF TAXES	10,236	LANDFILL PERMITS	533,940
TOTAL TAXES & EXCISE	\$42,754,918	TRASH DISPOSAL	132,231
OTHER CHARGES:		TRANSFER STATION RECYCLABLES	\$53,555
SELECTMEN	60,457	TOTAL TRASH DISPOSAL	\$766,350
ASSESSORS	1,133		
TREASURER/COLLECTOR	488		
PLANNING	37		
POLICE	21,449		
FIRE	407		

FEES:

TREASURER/COLLECTOR FEES	39,890
I.T. GIS DATA	202
TOWN CLERK BY-LAWS	1,775
TOWN CLERK OTHER	16,322
PARKING VIOLATION FEE	1,534
CONSERVATION	30,137
PLANNING BOARD	13,519
BOARD OF APPEALS	12,061
POLICE RESTITUTION	124
POLICE INSURANCE REPORTS	1,621
FIRE CERTIFICATE OF COMPLIANCE	13,930
FIRE ALARM	5,565
BUILDING INSPECTION CERTIFICATE	1,040
HEALTH PERC TESTS	9,140
HEALTH TRAILER PARKS	19,916
TOTAL FEES	166,776

RENTALS:

BUILDING RENTAL	4,856
TOTAL RENTALS	4,856

LICENSES & PERMITS:

SELECTMEN - ALCOHOL	58,175
SELECTMEN - OTHER	5,325
TOWN CLERK - DOG	9,849
TOWN CLERK - MARRIAGE	1,975
TOWN CLERK - RAFFLE	285
TOWN CLERK - STORAGE	275
POLICE - LICENSE TO CARRY	6,600
POLICE WORK PERMITS	30
POLICE OTHER	30
FIRE - OIL BURNER	975
FIRE - UNDERGROUND STORAGE	2,235
FIRE - TANK REMOVAL	885
FIRE - OTHER	3,676
BUILDING INSPECTOR - BUILDING	250,752
BUILDING INSPECTOR - GAS	28,154
BUILDING INSPECTOR - WIRE	40,150
BUILDING INSPECTOR - PLUMBING	27,888
BUILDING INSPECTOR - SIGN	4,000
BUILDING INSPECTOR - ALARM	3,705
BUILDING INSPECTOR - WOOD STOVE	100
BUILDING INSPECTOR-TRENCH	425
BUILDING MECHANICAL BLDG INSPECTION	2,550
DPW - ROAD	1,000
HEALTH - SEPTIC	41,325
HEALTH - PUMPING	3,500
HEALTH - POOL	3,400
HEALTH - STABLE	800
HEALTH - INNS/MOTEL	600
HEALTH - FOOD RETAIL	22,785
HEALTH - FOOD MOBILE	800

HEALTH-CATERING/BAKERY	900
HEALTH - HAULERS	7,000
HEALTH - OTHER	2,949
HEALTH-TOBACCO	1,200

TOTAL LICENSES & PERMITS \$534,297

FINES:

COURT	27,265
TREASURER/COLLECTOR FINES	1,212
POLICE-ALARMS	2,875
HEALTH	2,400
LIBRARY	8,505

TOTAL FINES \$42,256

EARNINGS ON INVESTMENTS:

INTEREST/EARNINGS ON INVESTMENTS	57,635
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TOTAL EARNINGS ON INVESTMENTS \$57,635

OTHER DEPARTMENTAL:

MEDICAID REIMBURSEMENT	226,840
BOND PREMIUMS	431,158
OTHER DEPARTMENTAL	85,221
RETIREE RX REIMBURSEMENT	41,395
HAZMAT REIMBURSEMENT	3,398
FEDERAL REIMBURSEMENT	65,428

TOTAL OTHER DEPARTMENTAL 853,440

STATE AID - CHERRY SHEET:

ABATEMENTS ELDERLY & VETERANS	220,781
SCHOOL AID - CHAPTER 70	4,316,511
CHARTER SCHOOL REIMBURSEMENT	255,561
SCHOOL - CONSTRUCTION	944,440
VETERANS BENEFITS	46,016
LOTTERY/UNRESTRICTED	318,548
STATE OWNED LAND	408,904
MCKINNEY-VENTO TRANSPORTATION	43,669

TOTAL STATE REVENUE 6,554,430

TRANSFERS:

TRANSFERS FROM OTHER FUNDS	3,315,021
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TOTAL TRANSFERS 3,315,021

TOTAL GENERAL FUND REVENUE \$55,296,959

**TOWN OF MASHPEE
EXPENSE LEDGER
JUNE 30, 2014**

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
MODERATOR:					
SALARY	200.00		200.00	200.00	0.00
TOTAL MODERATOR	200.00	0.00	200.00	200.00	0.00
SELECTMEN:					
SALARY/WAGE-ELECTED	10,000.00		10,000.00	10,000.00	0.00
SALARY/WAGE	344,243.00	3,628.00	347,871.00	325,653.73	22,217.27
EXPENSE	28,300.00	0.00	28,300.00	24,223.30	4,076.70
LEGAL/ENG/CONSULTING	240,000.00	0.00	240,000.00	153,927.85	86,072.15
LAND BANK MANAGEMENT		56,425.70	56,425.70	0.00	56,425.70
SANTUIT DAM EXPENSE		6,598.53	6,598.53	6,598.53	0.00
LEGAL/ENG/ PRIOR YR ENCUMBERED		12,049.00	12,049.00	5,726.12	6,322.88
TOTAL SELECTMEN	622,543.00	78,701.23	701,244.23	526,129.53	175,114.70
FINANCE COMMITTEE:					
RESERVE FUND	100,000.00	(63,940.00)	36,060.00		36,060.00
EXPENSE	62,000.00		62,000.00	56,304.55	5,695.45
TOTAL FINANCE COMMITTEE	162,000.00	(63,940.00)	98,060.00	56,304.55	41,755.45
ACCOUNTANT:					
SALARY/WAGE	194,407.00	2,976.00	197,383.00	192,219.27	5,163.73
EXPENSE	1,000.00		1,000.00	807.12	192.88
TOTAL ACCOUNTANT	195,407.00	2,976.00	198,383.00	193,026.39	5,356.61

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
ASSESSORS:					
SALARY-ELECTED	3,000.00		3,000.00	3,000.00	0.00
SALARY/WAGE	212,918.00	3,207.00	216,125.00	215,456.68	668.32
EXPENSE	5,100.00		5,100.00	4,932.21	167.79
GIS ARTICLE		1,694.68	1,694.68		1,694.68
REVALUATION		207,393.34	207,393.34	37,976.94	169,416.40
TOTAL ASSESSORS	221,018.00	212,295.02	433,313.02	261,365.83	171,947.19
TREASURER/COLLECTOR:					
SALARY/WAGE	178,331.00	2,695.00	181,026.00	180,859.50	166.50
EXPENSE	57,500.00		57,500.00	43,978.04	13,521.96
DEBT SERVICE EXPENSE	3,270.00		3,270.00	829.01	2,440.99
FORECLOSURE EXPENSES	10,000.00		10,000.00	9,220.15	779.85
PRIOR YEAR ENCUMBERED		12,066.89	12,066.89	3,266.89	8,800.00
TOTAL TREAS/COLLECTOR	249,101.00	14,761.89	263,862.89	238,153.59	25,709.30
HUMAN RESOURCES:					
SALARY/WAGE	247,219.00	3,600.00	250,819.00	227,841.41	22,977.59
EXPENSE	45,670.00	3,100.00	48,770.00	44,677.71	4,092.29
ACCRUED BENEFITS ARTICLE		18,664.54	18,664.54		18,664.54
PRIOR YEAR ENCUMBERED		365.97	365.97	350.00	15.97
TOTAL HUMAN RESOURCES	292,889.00	25,730.51	318,619.51	272,869.12	45,750.39
I.T.					
SALARY/WAGE	211,184.00	3,097.00	214,281.00	213,121.50	1,159.50
EXPENSE	182,310.00		182,310.00	181,487.38	822.62
PC REPLACEMENT EXPENSE	16,500.00		16,500.00	14,739.44	1,760.56
CAPITAL		50,000.00	50,000.00		50,000.00
PRIOR YEAR ENCUMBERED		59,145.84	59,145.84	51,600.10	7,545.74
TOTAL I.T.	409,994.00	112,242.84	522,236.84	460,948.42	61,288.42

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
TOWN CLERK:					
SALARY-ELECTED	62,416.00	1,017.00	63,433.00	63,403.37	29.63
SALARY/WAGES	72,895.00	1,093.00	73,988.00	71,096.35	2,891.65
EXPENSE	8,400.00		8,400.00	6,786.00	1,614.00
TOTAL TOWN CLERK	143,711.00	2,110.00	145,821.00	141,285.72	4,535.28
ELECTIONS/REGISTRATIONS:					
SALARY/WAGE	45,116.00		45,116.00	18,770.90	26,345.10
EXPENSE	13,250.00		13,250.00	9,978.85	3,271.15
TOTAL ELECTIONS/REGISTRATIONS	58,366.00	0.00	58,366.00	28,749.75	29,616.25
CONSERVATION:					
SALARY/WAGE	112,810.00	1,600.00	114,410.00	111,718.97	2,691.03
EXPENSE	1,280.00		1,280.00	1,207.11	72.89
HERRING WARDEN EXPENSE	500.00		500.00	263.44	236.56
LAND MAINT/IMPROVEMENT		228,243.88	228,243.88	27,304.61	200,939.27
BOG OPERATION/MAINTENANCE ENC		24,440.38	24,440.38		24,440.38
TOTAL CONSERVATION	114,590.00	254,284.26	368,874.26	140,494.13	228,380.13
PLANNING:					
BOARD EXPENSES	7,414.00	2,140.00	9,554.00	8,722.50	831.50
SALARY/WAGE	85,050.00	1,264.00	86,314.00	86,295.92	18.08
EXPENSE	4,800.00		4,800.00	4,709.89	90.11
TOTAL PLANNING	97,264.00	3,404.00	100,668.00	99,728.31	939.69
TOWN HALL:					
EXPENSE	259,500.00		259,500.00	177,027.52	82,472.48
PRIOR YEAR ENCUMBERED		2,902.95	2,902.95	2,202.95	700.00
TOTAL TOWN HALL	259,500.00	2,902.95	262,402.95	179,230.47	83,172.48

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
POLICE:					
SALARY/WAGE	3,352,761.00	66,978.00	3,419,739.00	3,372,584.74	47,154.26
EXPENSE	319,263.00		319,263.00	318,646.05	616.95
DISPATCHER SALARY/WAGE	395,389.00	18,147.00	413,536.00	411,433.02	2,102.98
SHELLFISH PROPAGATION	20,000.00		20,000.00	17,861.24	2,138.76
CAPITAL		220,256.00	220,256.00	183,395.16	36,860.84
PRIOR YEAR ENCUMBERED		5,065.00	5,065.00	3,109.73	1,955.27
TOTAL POLICE	4,087,413.00	310,446.00	4,397,859.00	4,307,029.94	90,829.06
FIRE:					
SALARY/WAGES	2,923,609.00	984.00	2,924,593.00	2,842,488.32	82,104.68
EXPENSE	423,334.00	5,000.00	428,334.00	428,112.33	221.67
CAPITAL		567,000.00	567,000.00	556,057.58	10,942.42
PRIOR YEAR ENCUMBERED		3,741.06	3,741.06	3,741.06	0.00
TOTAL FIRE	3,346,943.00	576,725.06	3,923,668.06	3,830,399.29	93,268.77
BUILDING INSPECTOR:					
SALARY/WAGE	199,291.00	2,983.00	202,274.00	198,208.54	4,065.46
EXPENSE	49,948.00		49,948.00	40,222.41	9,725.59
TOTAL BUILDING INSPECTOR	249,239.00	2,983.00	252,222.00	238,430.95	13,791.05
TREE WARDEN:					
EXPENSE	425.00		425.00	148.80	276.20
TOTAL TREE WARDEN	425.00	0.00	425.00	148.80	276.20
HARBORMASTER:					
WATERWAYS IMPROVEMENT WAGE		3,411.24	3,411.24		3,411.24
WATERWAYS IMPROVEMENT MAINT		166,603.08	166,603.08	97,100.00	69,503.08
MASHPEE RIVER DREDGING		98,846.66	98,846.66		98,846.66
RIVERSIDE RD WAY TO WATER		754.89	754.89		754.89
WATERWAYS CHANNEL PERMIT		80,620.00	80,620.00		80,620.00
WATERWAYS EQUIPMENT EXPENSE		15,820.95	15,820.95	15,711.78	109.17
TOTAL HARBORMASTER	0.00	366,056.82	366,056.82	112,811.78	253,245.04

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
SCHOOL:					
BUDGET	19,560,999.00	0.00	19,560,999.00	19,285,638.17	275,360.83
CAPITAL		30,000.00	30,000.00	29,704.00	296.00
CAPE COD T.H.S. EXPENSES	920,060.00		920,060.00	920,060.00	0.00
TOTAL SCHOOL	20,481,059.00	30,000.00	20,511,059.00	20,235,402.17	275,656.83
DEPARTMENT OF PUBLIC WORKS:					
SALARY/WAGE	1,946,717.00	31,652.00	1,978,369.00	1,886,388.75	91,980.25
EXPENSE	500,660.00		500,660.00	485,237.96	15,422.04
BUILDINGS & GROUNDS	1,127,500.00		1,127,500.00	954,355.85	173,144.15
STORAGE SHED CONSTRUCTION	5,000.00		5,000.00	4,066.19	933.81
DPW CAPITAL		150,000.00	150,000.00	150,000.00	0.00
BUILDINGS & GROUNDS CAPITAL		100,000.00	100,000.00	96,270.70	3,729.30
ROAD ARTICLES		777,074.26	777,074.26	46,305.00	730,769.26
BUILDINGS & GROUNDS ARTICLES		265,000.00	265,000.00	94,733.35	170,266.65
PRIOR YEAR ENCUMBERED		168,888.67	168,888.67	168,026.45	862.22
TOTAL D.P.W.	3,579,877.00	1,492,614.93	5,072,491.93	3,885,384.25	1,187,107.68
SNOW AND ICE:					
EXPENSE	116,570.00	150,000.00	266,570.00	254,679.14	11,890.86
TOTAL SNOW AND ICE	116,570.00	150,000.00	266,570.00	254,679.14	11,890.86
UTILITIES:					
STREET LIGHTING	36,900.00		36,900.00	31,302.77	5,597.23
TOTAL UTILITIES	36,900.00	0.00	36,900.00	31,302.77	5,597.23
TRANSFER STATION:					
EXPENSE	902,414.00		902,414.00	878,209.62	24,204.38
PRIOR YEAR ENCUMBERED		1,586.67	1,586.67	1,586.67	0.00
TOTAL TRANSFER STATION	902,414.00	1,586.67	904,000.67	879,796.29	24,204.38

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
SEWER COMMISSION:					
EXPENSE	133.00		133.00	123.00	10.00
FACILITIES PLAN		17,359.86	17,359.86	4,046.25	13,313.61
WAQUOIT BAY MEP REPORT		8,328.00	8,328.00		8,328.00
SEWER COMM P/T CONTRACTOR		12,025.15	12,025.15	6,281.47	5,743.68
TOTAL SEWER COMMISSION	133.00	37,713.01	37,846.01	10,450.72	27,395.29
CEMETERY:					
EXPENSE	15,000.00		15,000.00	14,558.07	441.93
PRIOR YEAR ENCUMBERED		750.00	750.00	750.00	0.00
TOTAL CEMETERY	15,000.00	750.00	15,750.00	15,308.07	441.93
BOARD OF HEALTH:					
SALARY-ELECTED	3,000.00		3,000.00	3,000.00	0.00
SALARY/WAGE	195,677.00	2,734.00	198,411.00	186,964.72	11,446.28
EXPENSE	22,340.00		22,340.00	16,637.98	5,702.02
TOTAL HEALTH	221,017.00	2,734.00	223,751.00	206,602.70	17,148.30
COUNCIL ON AGING:					
SALARY/WAGE	194,768.00	2,911.00	197,679.00	193,352.88	4,326.12
EXPENSE	31,107.00	4,700.00	35,807.00	33,802.47	2,004.53
TOTAL COUNCIL ON AGING	225,875.00	7,611.00	233,486.00	227,155.35	6,330.65
VETERANS SERVICES:					
BENEFITS	77,500.00	5,000.00	82,500.00	80,441.49	2,058.51
MEMBERSHIP	31,334.00		31,334.00	31,333.45	0.55
PRIOR YEAR ENCUMBERED		1,129.67	1,129.67	197.66	932.01
TOTAL VETERANS	108,834.00	6,129.67	114,963.67	111,972.60	2,991.07
HUMAN SERVICES:					
SALARY/WAGE	61,584.00	922.00	62,506.00	62,452.06	53.94
EXPENSE	34,775.00		34,775.00	29,845.93	4,929.07
PRIOR YEAR ENCUMBERED		56.25	56.25	56.25	0.00
TOTAL HUMAN SERVICES	96,359.00	978.25	97,337.25	92,354.24	4,983.01

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
LIBRARY:					
SALARY/WAGE	302,451.00	65,281.00	367,732.00	330,841.59	36,890.41
EXPENSE	138,043.00	11,000.00	149,043.00	146,537.00	2,506.00
TOTAL LIBRARY	440,494.00	76,281.00	516,775.00	477,378.59	39,396.41
RECREATION:					
SALARY/WAGE	290,941.00	12,417.00	303,358.00	259,100.64	44,257.36
EXPENSE	15,145.00		15,145.00	10,881.97	4,263.03
RECREATION CAPITAL		45,000.00	45,000.00	45,000.00	0.00
TOTAL RECREATION	306,086.00	57,417.00	363,503.00	314,982.61	48,520.39
HISTORICAL:					
SALARY/WAGE	500.00		500.00	497.64	2.36
EXPENSE	4,500.00		4,500.00	4,496.65	3.35
TOTAL HISTORICAL	5,000.00	0.00	5,000.00	4,994.29	5.71
CULTURAL COUNCIL:					
EXPENSE	90.00		90.00		90.00
TOTAL CULTURAL COUNCIL	90.00	0.00	90.00	0.00	90.00
DEBT:					
PRINCIPAL INSIDE 2 1/2	1,219,639.00	(110,000.00)	1,109,639.00	1,100,793.28	8,845.72
PRINCIPAL OUTSIDE 2 1/2	2,409,496.00		2,409,496.00	2,409,496.00	0.00
INTEREST INSIDE 2 1/2	370,171.00		370,171.00	303,693.97	66,477.03
INTEREST OUTSIDE 2 1/2	632,695.00	(20,000.00)	612,695.00	577,583.72	35,111.28
TEMP BORROWING INSIDE	20,000.00	20,000.00	40,000.00	31,234.35	8,765.65
TOTAL DEBT	4,652,001.00	-110,000.00	4,542,001.00	4,422,801.32	119,199.68

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
BENEFITS AND INSURANCE:					
COUNTY RETIREMENT	2,379,357.00		2,379,357.00	2,376,690.07	2,666.93
RETIREMENT PRIOR YR ENCUMBERED		1,312.51	1,312.51	1,312.51	0.00
UNEMPLOYMENT	60,000.00		60,000.00	60,000.00	0.00
MEDICAL INSURANCE	6,049,086.00		6,049,086.00	5,764,706.79	284,379.21
GROUP INSURANCE	15,316.00		15,316.00	13,883.04	1,432.96
MEDICARE	378,140.00		378,140.00	369,276.90	8,863.10
TOWN INSURANCE	580,000.00	25,000.00	605,000.00	575,191.22	29,808.78
UNPAID BILLS		3,520.90	3,520.90	3,520.02	0.88
TOWN INSURANCE ENCUMBERED		2,000.00	2,000.00	811.14	1,188.86
TOTAL BENEFITS & INSURANCE	9,461,899.00	31,833.41	9,493,732.41	9,165,391.69	328,340.72
STATE & COUNTY ASSESSMENTS:					
COUNTY TAXES		369,270.00	369,270.00	369,270.00	0.00
RMV NON-RENEWAL SURCHARGE		20,260.00	20,260.00	20,640.00	-380.00
MOSQUITO CONTROL PROJECTS		113,541.00	113,541.00	113,525.00	16.00
AIR POLLUTION DISTRICTS		7,385.00	7,385.00	7,385.00	0.00
SCHOOL CHOICE TUITION		459,888.00	459,888.00	376,490.00	83,398.00
CHARTER SCHOOL TUITION		709,834.00	709,834.00	668,391.00	41,443.00
REGIONAL TRANSIT AUTHORITY		60,568.00	60,568.00	60,568.00	0.00
TOTAL ASSESSMENTS	0.00	1,740,746.00	1,740,746.00	1,616,269.00	124,477.00
TRANSFERS OUT:					
TRANSFER TO CAPITAL		110,000.00	110,000.00	110,000.00	0.00
TOTAL TRANSFERS OUT	0.00	110,000.00	110,000.00	110,000.00	0.00
TOTAL BUDGET	51,160,211.00	5,538,074.52	56,698,285.52	53,149,532.37	3,548,753.15

Report of the Treasurer/ Collector

To the Honorable Board of Selectmen,

I would like to thank the Board of Selectmen, Town Administrator, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Jennifer Beaton and Kathy Cadoret for their dedication, support, and hard work which is greatly appreciated.

Part I Treasurer's Cash Activity

Beginning Cash Balance 07/01/2013		\$30,456,775.31
Receipts 07/01/2013 thru 06/30/2014	\$79,409,498.02	
A/P Expenditures 07/01/2013 thru 06/30/2014	\$(50,157,152.88)	
P/R Expenditures 07/01/2013 thru 06/30/2014	\$(26,993,647.30)	
Ending Cash Balance 06/30/2014		\$32,715,473.15
Cash on Hand	\$100.00	
Cooperative Bank of Cape Cod	\$2,001,001.04	
Cape Cod 5	\$154,923.39	
Century Bank & Trust Company	\$14,585,972.15	
Citizen's Bank	\$249,979.96	
Eastern Bank	\$18,965.48	
Rockland Trust Company	\$1,833,896.74	
Rockland Trust Company Investment Group	\$10,189,386.91	
Cooperative Bank of Cape Cod - CD	\$3,441,554.05	
Unibank	\$239,693.43	
Total of All Cash & Investments at 06/30/2014		<u>\$32,715,473.15</u>

Part II Reconciliation of Cash

	Town Treasurer	Town Accountant
Balance at 06/30/2014	\$32,715,473.15	\$31,978,095.05
A/P & P/R Warrants Posted July by Treasurer		\$758,491.66
		<u>\$32,736,586.71</u>
Batch Timing differences on Deposit batches		\$(20,452.66)
		<u>\$32,716,134.05</u>
Medicare Payment in July G/L in June B/S		<u>\$(660.90)</u>
Reconciled Balance at 06/30/2014	<u>\$32,715,473.15</u>	<u>\$32,715,473.15</u>

Part III Special Accounts*

	Beginning Balance 7/1/2013	Deposits	Withdrawals	Ending Balance 6/30/2014
CPA	\$ 5,576,912.92	\$ 288,999.68	\$ (106,949.24)	\$ 5,758,963.36
Samuel Davis	\$ 54,280.77	\$ 5.33	\$ -	\$ 54,286.10
Stabilization fund	\$ 3,992,342.49	\$ 206,886.01	\$ (76,561.69)	\$ 4,122,666.81
Conservation	\$ 24,744.78	\$ 2.46	\$ -	\$ 24,747.24
	\$ 9,648,280.96	\$ 495,893.48	\$ (183,510.93)	\$ 9,960,663.51

*The Special Account balances are also included in the activity noted in Part I of this report.

Part IV Tax Collections

	Outstanding 7/1	Committed/ Adjustments	Collected	Abatements	Balance Outstanding 6/30
2013 Real Estate Taxes	\$ -	\$39,530,167.28	\$ (38,734,059.56)	\$ (234,210.68)	\$ 561,897.04
2012 Real Estate Taxes	\$ 616,072.93	\$ (8,541.02)	\$ (510,602.20)	\$ (583.79)	\$ 96,345.92
2011 Real Estate Taxes	\$ 99,226.11	\$ (30,731.14)	\$ (68,494.97)	\$ -	\$ -
2013 Personal Property Tax	\$ -	\$ 504,148.72	\$ (497,691.89)	\$ (567.30)	\$ 5,889.53
2012 Personal Property Tax	\$ 6,131.69	\$ -	\$ (4,373.26)	\$ 70.22	\$ 1,828.65
2011 Personal Property Tax	\$ 1,970.54	\$ -	\$ (83.64)	\$ -	\$ 1,886.90
2013 Motor Vehicle Excise	\$ -	\$1,752,436.97	\$ (1,463,733.34)	\$ (68,804.00)	\$ 219,899.63
2012 Motor Vehicle Excise	\$ 176,956.79	\$ 204,386.09	\$ (314,883.42)	\$ (22,482.21)	\$ 43,977.25
2011 Motor Vehicle Excise	\$ 43,397.91	\$ (2,402.84)	\$ (18,745.89)	\$ (1,212.61)	\$ 21,036.57
2013 Boat Excise	\$ -	\$ 49,362.22	\$ (30,614.33)	\$ (1,447.20)	\$ 17,300.69
2012 Boat Excise	\$ 8,539.03	\$ 3.75	\$ (5,550.02)	\$ (761.44)	\$ 2,231.32
2011 Boat Excise	\$ 2,910.42	\$ -	\$ (391.00)	\$ (291.00)	\$ 2,228.42
Tax Lien Receivable	\$ 1,266,925.77	\$ 210,814.84	\$ (476,414.96)	\$ -	\$1,001,325.65

Part V Long Term Debt

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2013	New Debt Issued	Retirements	Outstanding June 30, 2014	1st Interest Payment	2nd Interest Payment	FY 2014 Interest Paid
BUILDINGS								
11/1/2003	Fire Station	\$ 478,550.00	\$ -	\$ 161,650.00	\$ 316,900.00	\$ 11,353.56	\$ 8,120.56	\$ 19,474.12
9/15/2006	Senior Center	\$ 905,000.00	\$ -	\$ 85,000.00	\$ 820,000.00	\$ 18,418.75	\$ 16,718.75	\$ 35,137.50
8/15/2008	Fire Sub-Station	\$ 1,630,000.00	\$ -	\$ 120,000.00	\$ 1,510,000.00	\$ 37,043.75	\$ 35,018.75	\$ 72,062.50
11/15/2010	Library	\$ 4,370,000.00	\$ -	\$ 275,000.00	\$ 4,095,000.00	\$ 82,950.00	\$ 82,950.00	\$165,900.00
	Buildings Total	\$ 7,383,550.00	\$ -	\$ 641,650.00	\$ 6,741,900.00	\$ 149,766.06	\$ 142,808.06	\$292,574.12
Departmental Equipment								
9/1/2003	Fire Truck	\$ 150,000.00	\$ 100,000.00	\$ 150,000.00	\$ 100,000.00	\$ 2,900.00	\$ 1,283.33	\$ 4,183.33
1/30/2014	Pumper Truck	\$ -	\$ 495,000.00	\$ -	\$ 495,000.00	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Departmental Equipment Total	\$ 150,000.00	\$ 595,000.00	\$ 150,000.00	\$ 595,000.00	\$ 2,900.00	\$ 1,283.33	\$ 4,183.33
School Buildings								
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	School Buildings Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

School - All Other									
11/15/2000	High School Land	\$ 174,085.00	\$ -	\$ 57,846.00	\$ 116,239.00	\$ 4,136.19	\$ 2,979.27	\$ 7,115.46	
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
School - All Other Total		\$ 174,085.00	\$ -	\$ 57,846.00	\$ 116,239.00	\$ 4,136.19	\$ 2,979.27	\$ 7,115.46	

Sewer									
12/1/2008	CW-00-50-A	\$ 77,492.16	\$ -	\$ 9,686.71	\$ 67,805.45	\$ -	\$ -	\$ -	
7/1/2010	CW-00-50-B	\$ 81,041.09	\$ -	\$ 10,176.75	\$ 70,864.34	\$ -	\$ -	\$ -	
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Sewer Total		\$ 158,533.25	\$ -	\$ 19,863.46	\$ 138,669.79	\$ -	\$ -	\$ -	

Other Inside									
11/15/2000	Fire Station - Design Cost	\$ 14,800.00	\$ -	\$ 5,000.00	\$ 9,800.00	\$ 351.13	\$ 251.13	\$ 602.26	
11/15/2000	Asher/Pickeral/Mashpee Shores	\$ 104,650.00	\$ -	\$ 35,350.00	\$ 69,300.00	\$ 2,482.81	\$ 1,775.81	\$ 4,258.62	
11/15/2000	Al's Land	\$ 61,261.00	\$ -	\$ 20,604.00	\$ 40,657.00	\$ 1,453.75	\$ 1,041.67	\$ 2,495.42	
11/15/2000	Andrade Land	\$ 61,261.00	\$ -	\$ 20,604.00	\$ 40,657.00	\$ 1,453.75	\$ 1,041.67	\$ 2,495.42	
11/15/2000	Belcher Land	\$ 455,515.00	\$ -	\$ 151,997.00	\$ 303,518.00	\$ 10,817.44	\$ 7,777.50	\$ 18,594.94	
11/15/2000	MacDonald Land	\$ 33,189.00	\$ -	\$ 11,211.00	\$ 21,978.00	\$ 787.41	\$ 563.19	\$ 1,350.60	
11/15/2000	Peck Land	\$ 61,261.00	\$ -	\$ 20,604.00	\$ 40,657.00	\$ 1,453.75	\$ 1,041.67	\$ 2,495.42	
11/15/2000	Orenda Land	\$ 4,681.00	\$ -	\$ 4,681.00	\$ -	\$ 93.62	\$ -	\$ 93.62	
11/15/2000	Melia Land	\$ 45,747.00	\$ -	\$ 15,453.00	\$ 30,294.00	\$ 1,085.34	\$ 776.28	\$ 1,861.62	
9/1/2003	Santuit Land	\$ 1,580,000.00	\$ 1,370,000.00	\$ 1,580,000.00	\$ 1,370,000.00	\$ 32,862.50	\$ 16,148.61	\$ 49,011.11	
9/1/2003	Amy Brown Land	\$ 120,000.00	\$ 105,000.00	\$ 120,000.00	\$ 105,000.00	\$ 2,471.25	\$ 1,219.17	\$ 3,690.42	
9/1/2003	Echo Road	\$ 90,000.00	\$ 80,000.00	\$ 90,000.00	\$ 80,000.00	\$ 1,872.50	\$ 941.11	\$ 2,813.61	
9/1/2003	Barrows Land	\$ 45,000.00	\$ 40,000.00	\$ 45,000.00	\$ 40,000.00	\$ 936.25	\$ 470.56	\$ 1,406.81	
9/1/2003	Holland Mills	\$ 45,000.00	\$ 40,000.00	\$ 45,000.00	\$ 40,000.00	\$ 936.25	\$ 470.56	\$ 1,406.81	
9/15/2006	Algonquin Road	\$ 170,000.00	\$ -	\$ 15,000.00	\$ 155,000.00	\$ 3,456.25	\$ 3,156.25	\$ 6,612.50	
9/15/2006	Seabrook Village	\$ 220,000.00	\$ -	\$ 20,000.00	\$ 200,000.00	\$ 4,475.00	\$ 4,075.00	\$ 8,550.00	
9/15/2006	Old Barnstable Road Land Purchase	\$ 2,390,000.00	\$ -	\$ 185,000.00	\$ 2,205,000.00	\$ 48,493.75	\$ 44,793.75	\$ 93,287.50	
9/15/2006	Attaquin/Route 130 Land	\$ 975,000.00	\$ -	\$ 75,000.00	\$ 900,000.00	\$ 19,781.25	\$ 18,281.25	\$ 38,062.50	
9/15/2006	Canterbury Ridge Road	\$ 30,000.00	\$ -	\$ 3,000.00	\$ 27,000.00	\$ 611.25	\$ 551.25	\$ 1,162.50	
9/15/2006	Harbor Ridge Road	\$ 27,500.00	\$ -	\$ 3,500.00	\$ 24,000.00	\$ 566.88	\$ 496.87	\$ 1,063.75	
9/15/2006	Quashnet Woods/Grant Breen Road	\$ 50,500.00	\$ -	\$ 4,500.00	\$ 46,000.00	\$ 1,028.12	\$ 938.13	\$ 1,966.25	
9/15/2006	Lakewood Drive	\$ 222,000.00	\$ -	\$ 19,000.00	\$ 203,000.00	\$ 4,506.25	\$ 4,126.25	\$ 8,632.50	
9/15/2006	Various Road Projects	\$ 300,000.00	\$ -	\$ 150,000.00	\$ 150,000.00	\$ 6,187.50	\$ 3,187.50	\$ 9,375.00	
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Other Inside Sub-Total		\$ 7,107,365.00	\$ 1,635,000.00	\$ 2,640,504.00	\$ 6,101,861.00	\$ 148,164.00	\$ 113,125.18	\$ 261,289.18	

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2013	New Debt Issued	Retirements	Outstanding June 30, 2014	1st Interest Payment	2nd Interest Payment	FY 2014 Interest Paid
8/15/2008	Greenwood Avenue Project	\$ 211,600.00	\$ -	\$ 35,300.00	\$ 176,300.00	\$ 5,003.19	\$ 4,407.50	\$ 9,410.69
8/15/2008	Wintergreen Drive Project	\$ 22,200.00	\$ -	\$ 3,600.00	\$ 18,600.00	\$ 525.75	\$ 465.00	\$ 990.75
8/15/2008	Cayuga Avenue Project	\$ 120,000.00	\$ -	\$ 20,000.00	\$ 100,000.00	\$ 2,837.50	\$ 2,500.00	\$ 5,337.50
8/15/2008	Regatta Road Project	\$ 6,200.00	\$ -	\$ 1,100.00	\$ 5,100.00	\$ 146.06	\$ 127.50	\$ 273.56
8/15/2008	St. Vincent Land Purchase	\$ 1,685,000.00	\$ -	\$ 115,000.00	\$ 1,570,000.00	\$ 38,303.13	\$ 36,362.50	\$ 74,665.63

11/15/2010	Bayridge Road Projects	\$ 265,000.00	\$ -	\$ 40,000.00	\$ 225,000.00	\$ 4,800.00	\$ 4,800.00	\$ 9,600.00
11/15/2010	Preakness Lane	\$ 8,000.00	\$ -	\$ 2,000.00	\$ 6,000.00	\$ 135.00	\$ 135.00	\$ 270.00
11/15/2010	Equestrian Avenue	\$ 12,000.00	\$ -	\$ 3,000.00	\$ 9,000.00	\$ 202.50	\$ 202.50	\$ 405.00
11/15/2010	Forest Drive	\$ 100,000.00	\$ -	\$ 10,000.00	\$ 90,000.00	\$ 1,856.25	\$ 1,856.25	\$ 3,712.50
11/15/2010	Highlands Roadways	\$ 150,000.00	\$ -	\$ 10,000.00	\$ 140,000.00	\$ 2,837.50	\$ 2,837.50	\$ 5,675.00
11/15/2010	Quashnet Valley Estates							
	Roadway	\$ 190,000.00	\$ -	\$ 15,000.00	\$ 175,000.00	\$ 3,575.00	\$ 3,575.00	\$ 7,150.00
1/30/2014	Building Remodeling	\$ -	\$ 1,446,000.00	\$ -	\$ 1,446,000.00	\$ -	\$ -	\$ -
1/30/2014	Quail Hollow Roadways	\$ -	\$ 146,500.00	\$ -	\$ 146,500.00	\$ -	\$ -	\$ -
1/30/2014	Sandy Fox Hill							
	Roadways	\$ -	\$ 59,600.00	\$ -	\$ 59,600.00	\$ -	\$ -	\$ -
1/30/2014	Pleasant Park Drive							
	Roadways	\$ -	\$ 93,100.00	\$ -	\$ 93,100.00	\$ -	\$ -	\$ -
1/30/2014	Santuit Woods							
	Roadways	\$ -	\$ 477,000.00	\$ -	\$ 477,000.00	\$ -	\$ -	\$ -
1/30/2014	Horseshoe Bend							
	Roadway	\$ -	\$ 171,700.00	\$ -	\$ 171,700.00	\$ -	\$ -	\$ -
1/30/2014	Bayshore/Brookside							
	Roadways	\$ -	\$ 88,200.00	\$ -	\$ 88,200.00	\$ -	\$ -	\$ -
1/30/2014	Cape Drive Roadways	\$ -	\$ 202,600.00	\$ -	\$ 202,600.00	\$ -	\$ -	\$ -
1/30/2014	Great Hay Estates							
	Roadway	\$ -	\$ 92,200.00	\$ -	\$ 92,200.00	\$ -	\$ -	\$ -
1/30/2014	Sherwood Drive							
	Roadways	\$ -	\$ 200,000.00	\$ -	\$ 200,000.00	\$ -	\$ -	\$ -
1/30/2014	Timberland Shores							
	Roadway	\$ -	\$ 676,500.00	\$ -	\$ 676,500.00	\$ -	\$ -	\$ -
1/30/2014	Ockway Bay Road							
	Roadways	\$ -	\$ 36,200.00	\$ -	\$ 36,200.00	\$ -	\$ -	\$ -
1/30/2014	Sarakumit Roadways	\$ -	\$ 487,400.00	\$ -	\$ 487,400.00	\$ -	\$ -	\$ -
Other Inside Total		\$ 9,877,365.00	\$ 5,812,000.00	\$ 2,895,504.00	\$ 12,793,861.00	\$ 208,385.88	\$ 170,393.93	\$ 378,779.81

Total - Inside the Debt Limit \$17,743,533.25 \$6,407,000.00 \$3,764,863.46 \$20,385,669.79 \$ 365,188.13 \$ 317,464.59 \$682,652.72

Bond Issue Date	Long Term Debt Outside the Debt Limit	Outstanding July 1, 2013	New Debt Issued	Retirements	Outstanding June 30, 2014	1st Interest Payment	2nd Interest Payment	FY 2014 Interest Paid
School Buildings								
11/1/2003	High School	\$ 5,690,000.00	\$ 4,260,000.00	\$ 5,690,000.00	\$ 4,260,000.00	\$ 138,581.25	\$ 54,670.00	\$ 193,251.25
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
School Buildings Total		\$ 5,690,000.00	\$ 4,260,000.00	\$ 5,690,000.00	\$ 4,260,000.00	\$ 138,581.25	\$ 54,670.00	\$ 193,251.25
Solid Waste								
2/1/2001	Landfill Capping							
	(1)98-67	\$ 241,754.78	\$ -	\$ 36,773.77	\$ 204,981.01		\$ 4,583.65	\$ 4,583.65
8/1/2001	T5-98-1030	\$ 83,000.00	\$ -	\$ 10,400.00	\$ 72,600.00			\$ -
2/1/2004	CW-00-50	\$ 10,148.34	\$ -	\$ 1,051.95	\$ 9,096.39	\$ 173.55		\$ 173.55
2/1/2004	Landfill Capping							
	(2)98-67A	\$ 23,810.83	\$ -	\$ 3,441.21	\$ 20,369.62		\$ 616.52	\$ 616.52
11/16/2005	Septic Repair							
	T5-98-1030-1	\$ 110,500.00	\$ -	\$ 8,500.00	\$ 102,000.00			\$ -
11/15/2006	T5-98-1030-2	\$ 122,654.25	\$ -	\$ 10,258.86	\$ 112,395.39			\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Solid Waste Total		\$ 591,868.20	\$ -	\$ 70,425.79	\$ 521,442.41	\$ 173.55	\$ 5,200.17	\$ 5,373.72
Total - Outside the Debt Limit		\$ 6,281,868.20	\$ 4,260,000.00	\$ 5,760,425.79	\$ 4,781,442.41	\$ 138,754.80	\$ 59,870.17	\$ 198,624.97
Total - Long Term Debt		\$24,025,401.45	\$10,667,000.00	\$9,525,289.25	\$25,167,112.20	\$ 503,942.93	\$ 377,334.76	\$881,277.69

Respectfully Submitted,

Craig F. Mayen

Treasurer/Collector

Report of the Americans with Disabilities Act Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Americans with Disabilities Act Committee continues to enjoy the support of the Town Manager, the Board of Selectmen, other boards and committees and other Town employees. Special thanks to the Town Clerk's office, the Department of Public Works, the Building Department and the Planning Department for routinely demonstrating awareness of the needs of the disabled in their planning and daily activities. As a result of their attention to access issues, Mashpee continues to be one of the most disabled-friendly towns on Cape Cod.

Catherine Laurent and her staff at the DPW constantly strive to improve access for the disabled in their projects. Particularly noteworthy is the work being done to the Mashpee Archives, the Community Park behind the Archives, and the upgrades to the restrooms and picnic area at John's Pond. Additionally, access improvements have been made to the playground at Heritage Park, and the Therapeutic Playground at K.C. Coombs School has been completed.

Mary Lou Palumbo, Executive Director of the Mashpee Chamber of Commerce, and her assistant have sent a self-evaluation survey to Chamber members. The survey gives the members an opportunity to review their respective establishments for degree of access available to the disabled. The evaluation includes parking, and accessibility of the entrance and interior. Where appropriate, access to restrooms is also evaluated. The accessibility features of the establishments will be indicated in the 2015 Mashpee Guide published in spring 2015. The information also will be available on the Chamber website. The Chamber will continue to work with members to upgrade access.

Mashpee Commons Limited Partnership (MCLP) has begun another phase of its planned expansion. This phase will include a mix of commercial and residential units. A number of the residential units are to be designated handicapped accessible. During the Zoning Board of Appeals hearing, MCLP committed to

provide minimum accessibility features in most units, including the "accessible" units. The features include a zero-step entry, wider hallways and doorways, and an accessible bathroom on the entry level. The Building Commissioner recommended the access be spelled out in the deed and Certificate of Occupancy. With the assistance of the Building Commissioner, we will continue to monitor this large project.

Thanks to the efforts of the Assistant Town Manager and the Town Clerk, the Communications Access Realtime Translation (CART) and large-print warrants were once again available at the two Town Meetings. Additionally, with the assistance of Sherry Bergeron, Executive Director of the Audible Local Ledger, Selectmen Carol Sherman, Wayne Taylor, and Michael Richardson recorded CDs of the meeting warrant which were available for the vision and/or reading impaired residents.

Handicapped parking continues to be a significant problem around Town. Of particular concern are the number and location of handicapped spaces, including van spaces, lack of appropriate signs, and missing or poorly located curb cuts. When snow is on the ground, plows need to be alerted not to pile snow and ice in handicapped spaces and block curb cuts. We have worked with the DPW and Chamber of Commerce to caution those individuals responsible for snow removal to keep handicapped parking spaces and curb cuts clear.

A major concern continues to be the inability to get tour managers to arrange for wheelchair-accessible busses, at competitive rates, for off-Cape tours organized through the Senior Center, CAPERS and other organizations. State and federal laws are mandating wheelchair-accessible busses, but



compliance is hampered by financial issues and lack of enforcement. Current policies of tour operators appear discriminatory, but we don't see a solution in the near term. We will continue to work with MOD, CORD, and other cape disability commissions to find a solution.

We always encourage residents to notify committee members of any access problems they encounter. Many Town and commercial projects will be getting underway in the spring. Making these issues known as soon as possible will give appropriate individuals time to incorporate corrective action into their maintenance and upgrade plans.

Respectfully submitted,

Robert Wooldridge, *Chairman*

Michele Brady

Charles Maintanis

Kathleen Moore

Patricia Parolski

Beverly Wooldridge

Carol Sherman, *Selectmen Liaison*

Report of the Director of Assessing

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Board of Assessors values all Real and Personal Property within the Town of Mashpee as well as the Mashpee Water District. Values are determined as of January 1st each year. These values are based on the previous calendar year's sales. The legal standard is that all property is assessed at its "full and fair market value". That is, the amount a knowledgeable and willing buyer would pay a knowledgeable and willing seller on the open market. The fiscal period ending June 30, 2014 is based on the assessment date of January 1, 2013.

The Massachusetts Department of Revenue (DOR) extensively audits the Assessor's Office triennially to verify that the assessors are using correct Mass Appraisal methodology, and that its values reflect full and fair market value. When the DOR is satisfied, the assessors are allowed to calculate the tax rate based on the budget and then commit the tax levy to the Tax Collector.

Fiscal Year 2014 saw overall property values in Mashpee rise by 1% as the Real Estate Market improved. The Assessing Department continues to work tirelessly in following any market fluctuations, to fairly assess all properties and reflect any changes so that all Mashpee properties are equitably assessed.

The Board of Assessors' areas of responsibility include:

- Real Estate and Personal Property tax valuations
- Administering Motor Vehicle Excise taxes
- Administering Boat Excise taxes
- Personal and Charitable Exemptions
- Administering water, street and sewer betterments

The Assessing Department's charge is to:

- Discover, analyze, and reflect the value changes that occur in the market
- Regularly inspect each property to record specific features of the land and buildings
- List items such as size, type, and quality of construction, number of rooms, baths, fireplaces, the type of heating, etc.
- Inspect each structure in Town at least once every nine years
- Set the Tax Rate based on budget requirements and valuations

Real estate and motor vehicle excise tax levies account for the majority of the funds available to the municipality. Efficient and effective assessment practices result in a predictable tax levy, which is essential to maintaining Town services. I would like to once again thank the dedicated Assessing Office employees and Members of the Board of Assessors for all of their hard work and commitment to the Town of Mashpee.

If you have any questions or concerns, please contact us or stop into the office and we will be happy to assist you.

Respectfully submitted,

Jason R. Streebel, MAA

Director of Assessing

Report of the Board of Assessors

To the Honorable Board of Selectman and the
Citizens of the Town of Mashpee:

The Board of Assessors submits the following
report for the Fiscal Year ending June 30, 2014.

The division of taxable property within the Town
of Mashpee classified by use is as follows:

	Class	Assessed Value	As a percentage of Total Value	Tax Rate	Levy by Class
1	Residential	\$4,032,739,047	91.6729	\$9.20	\$37,101,199.23
2	Open Space	\$1,818,900	0.0409	\$9.20	\$16,733.88
3	Commercial	\$288,639,723	6.4699	\$9.20	\$2,655,485.45
4	Industrial	\$23,185,500	0.5572	\$9.20	\$213,306.60
5	Personal Property	\$53,957,460	1.2591	\$9.20	\$496,408.63
		\$4,400,340,630	100%	\$9.20	\$40,483,134

APPROPRIATIONS AND SOURCES OF REVENUE FISCAL YEAR 2014

Total Amount to be Raised 59,897,303

Funding Sources

State Aid Reimbursements	6,634,947
Local Receipts	7,822,336
“Free Cash”	2,318,588
“Other Available Funds”	2,638,298
Property Tax Levy	40,483,134

Respectfully submitted,

Gregg Fraser, *Chairman*

Sheldon L. Holzer, *Vice Chairman*

Paul P. Andrews, *Board Clerk*

Board of Assessors



Report of the Board of Assessors for the Water District

To the Honorable Board of Selectman and the
Citizens of the Town of Mashpee:

The Water District Board of Assessors submits
the following report for the Fiscal year ending June 30,
2014.

The division of taxable property within the Town
of Mashpee classified by use is as follows:

	Class	Assessed Value	As a percentage of Total Value	Tax Rate	Levy by Class
1	Residential	\$4,032,739,047.00	91.6729	\$0.19	\$766,220.42
2	Open Space	\$1,818,900.00	0.0409	\$0.19	\$345.59
3	Commercial	\$288,639,723.00	6.4699	\$0.19	\$54,841.55
4	Industrial	\$23,185,500.00	0.5572	\$0.19	\$4,405.25
5	Personal Property	\$53,957,460.00	1.2591	\$0.19	\$10,251.92
		\$4,400,340,630.00	100%	\$0.19	\$836,064.73

APPROPRIATIONS AND SOURCES OF REVENUE FISCAL YEAR 2014

Total Amount to be Raised \$3,455,565.00

Funding Sources

Local Receipts	\$1,465,000.00
“Free Cash”	\$1,094,500.00
“Other Available Funds”	\$60,000.00
Property Tax Levy	\$836,065.00

Respectfully submitted,

Gregg Fraser, *Chairman*

Sheldon L. Holzer, *Vice Chairman*

Paul P. Andrews, *Board Clerk*

Board of Assessors



Town of Mashpee

Town/School Employee Salaries

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
HYDE, BRIAN	148,475.00	Superintendent's Office	MAYO, THOMAS	90,902.82	Board of Selectmen
MASON, JOYCE	146,410.66	Board of Selectmen	BALESTRACCI, MARK	90,727.05	Mashpee High School
ROSE, THOMAS	145,116.02	Police Department	CAROTENUTO, SHEILA	89,385.68	Superintendent's Office
DIMITRES, JOHN	142,085.81	Police Department	RILEY, PATRICIA	89,373.35	Mashpee High School
ENSKO, DAVID	141,730.99	Police Department	MITCHELL, MARGARET	89,279.79	Kenneth C Coombs School
COLLINS, RODNEY	127,073.43	Police Department	KENNY, PATRICIA	89,224.81	Kenneth C Coombs School
EVAUL, MICHAEL	126,176.62	Fire Department	RILEY, CAROL	89,083.14	Mashpee High School
LONG, KEVIN	125,715.18	Fire Department	SHEA, PETER	88,934.22	Mashpee High School
COSTELLO, STEPHEN	125,639.29	Fire Department	HETTINGER, LISA	88,794.50	Police Department
FELLOWS, JOSEPH	125,386.66	Fire Department	PETERS, ADAM	88,689.47	Fire Department
THAYER, RICHARD	124,753.29	Fire Department	YORK, JANE	88,507.44	Kenneth C Coombs School
NAAS, OLIVIER	122,028.34	Police Department	GOLDMAN, LEONARD	88,178.70	Fire Department
SEXTON, MICHAEL	119,079.83	Police Department	RAFFERTY, ANNE	87,990.14	Kenneth C Coombs School
KETT, LINDSAY	118,413.93	Mashpee High School	MELBY, REWA	87,788.35	Mashpee Middle School
ASSAD, MICHAEL	117,599.68	Police Department	FAULKNER, ERIC	87,777.14	Fire Department
STANLEY, NICOLE	117,090.10	Fire Department	SHUTE, CHRISTOPHER	87,616.95	Fire Department
SANTANGELO, JOHN	116,511.83	Police Department	FUDALA, F THOMAS	87,541.94	Planning Department
GREEN, ERIK	113,421.46	Police Department	GEGGATT, ROBIN	87,440.35	Quashnet School
PHELAN, JOHN	112,594.56	Fire Department	PALMER, KIMBERLY	87,320.49	Kenneth C Coombs School
NARDONE, RYAN	112,306.82	Police Department	ALBERICO, SANDRA	87,286.49	Quashnet School
DEBOER, PATRICIA	111,917.67	Quashnet School	BRODIE, BRIAN	87,280.96	Mashpee High School
LAURENT, CATHERINE	108,982.74	Department of Public Works	MACNALLY, JANET	87,256.44	Kenneth C Coombs School
BRADY, MICHELE	106,810.03	Special Education Department	OUR, MEREDITH	87,111.80	Police Department
WATERFIELD, ROBERT	106,083.35	Police Department	CORRIGAN, BRIAN	86,943.79	Mashpee High School
PELTIER, JOSEPH	105,891.30	Fire Department	MCBRIEN, KATHERINE	86,870.35	Quashnet School
RULLO, THOMAS	105,516.31	Fire Department	RUSSELL, MARY	86,704.49	Kenneth C Coombs School
BURKE, BRYAN	104,654.60	Police Department	COON, BETH	86,678.35	Kenneth C Coombs School
PESTILLI, ERIC	103,069.04	Police Department	PONS, KARI	86,670.35	Mashpee High School
RUMBERGER, TIMOTHY	102,689.98	Quashnet School	SCHAKEL, STACEY	86,327.35	Kenneth C Coombs School
PATENAUDE, DANNY	102,401.94	Mashpee High School	CRIMMINS, MARY	86,302.35	Kenneth C Coombs School
FRYE, KEVIN	102,273.34	Police Department	REYNOLDS, CELESTE	86,276.38	Mashpee High School
MACKIEWICZ, DAVID	101,551.26	Police Department	PETTENGILL, SUZANNE	86,152.35	Mashpee Middle School
O'BRIEN, MARYKATE	101,461.95	Kenneth C Coombs School	SMITH, KYLE	86,114.95	Fire Department
CARLINE, SCOTT	100,211.12	Police Department	BOURKE-MCKAY, LUCINDA	86,102.35	Quashnet School
SULLIVAN, SEAN	98,572.02	Police Department	QUAYAT, DIANE	85,727.35	Mashpee Middle School
TRIPP, BRADFORD	97,762.36	Department of Public Works	COGSWELL, SUZANNE	85,652.35	Kenneth C Coombs School
MILLIKEN, GLENN	97,584.82	Fire Department	ROBBINS, ALISON	85,652.35	Kenneth C Coombs School
LITHWIN, WENDY	97,097.94	Kenneth C Coombs School	JOHNSON, LOUISE	85,652.35	Quashnet School
HEALY, JAMES	97,010.86	Fire Department	MONTEITH, KRISTIN	85,649.35	Mashpee Middle School
DELVECCHIO, DAVID	96,694.20	Information Technology	WRAY, ROBERT	85,600.38	Mashpee High School
THAYER, DAWN	96,270.95	Accounting Department	RASTALLIS, JACQUELINE	85,506.25	Quashnet School
TRIVERI, MATTHEW	95,891.99	Mashpee High School	BRODIE, KERRI	85,407.83	Mashpee High School
DORMAN, JAMES	95,328.83	Police Department	MURRAY, MARILYN	85,291.35	Quashnet School
CLIFFORD, JOEL	95,081.14	Fire Department	RAYMOND, MARYANN	85,238.00	Kenneth C Coombs School
TOBEY, ALCOTT	94,486.27	Police Department	LOUF, DIANNE	84,904.53	Quashnet School
FARREN, DAVID	94,136.50	Fire Department	SCHREINER, SUSAN	84,904.53	Quashnet School
CUOZZO, WILLIAM	91,994.61	Police Department	GANNON, JOHN	84,773.43	Fire Department
LACAVA, JOHN	91,980.79	Fire Department	MORONEY, SEAN	84,732.42	Mashpee High School
AVTGES, SUZANNE	91,948.31	Mashpee High School	CAMP, KAREN	84,584.92	Quashnet School
FENA, KELLY	91,677.85	Mashpee High School	TESSICINI, KAREN	84,454.53	Kenneth C Coombs School
LOPEZ, MARK	91,299.90	Fire Department	MANNING, MARLA	84,429.33	Mashpee Middle School
LOONEY, MICHAEL	91,139.75	Mashpee High School	STICKLEY, MARY	84,411.42	Quashnet School
FARRELL, PATRICIA	91,121.74	Mashpee High School	CHICOINE, SHAWN	84,392.23	Mashpee High School
GRANT, GRETA	91,018.77	Quashnet School	HALL, JAMES	84,225.41	Fire Department

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
BELLONE, JO-ANN	84,202.92	Kenneth C Coombs School	BERNARD, PATRICIA	75,835.26	Kenneth C Coombs School
HAYES, ELIZABETH	84,170.29	Quashnet School	STEELE, WILLIAM	75,757.29	Fire Department
CATANESE, JOSEPH	84,093.93	Police Department	BACCARO, JENNIFER	75,062.59	Quashnet School
GREENE, DEBRA	84,002.92	Kenneth C Coombs School	SWIFT, CAROLYN	75,042.82	Kenneth C Coombs School
PERKINS, CHRISTOPHER	83,713.69	Mashpee High School	PALMATIER, CAROL	74,509.32	Quashnet School
SMITH-SHADAN, ALICE	83,613.19	Kenneth C Coombs School	ROSBACH, MARK	74,045.23	Mashpee Middle School
DALY, KRISTEN	83,437.19	Kenneth C Coombs School	PHELAN, ROBIN	74,025.64	Kenneth C Coombs School
LANOUE, STEPHANIE	83,386.96	Quashnet School	RAMSEY, BRENDEN	73,913.98	Fire Department
MAYEN, CRAIG	83,381.86	Treasurer/Tax Collector Dept.	KALLIPOLITES, TERESA	73,780.32	Mashpee Middle School
CROOK, DOUGLAS	83,231.37	Mashpee High School	NUNES, FRANK	73,657.11	Fire Department
DEXTER, LON	83,182.32	Mashpee Middle School	CRISIA, JAMES	73,280.22	Mashpee High School
MAIER, KRISTY	82,981.42	Quashnet School	MONE, STEPHEN	73,213.62	Police Department
DONOVAN, PATRICIA	82,902.71	Mashpee Middle School	DESCHAMPS, KRISTEN	72,418.95	Mashpee High School
TERRILL, COLLEEN	82,893.08	Mashpee High School	MOULIS, MICHAEL	71,884.90	Police Department
O'LOUGHLIN, PATRICIA	82,384.96	Kenneth C Coombs School	DIAS, ROBERT	71,643.46	Department of Public Works
MORRIS, CURTIS	82,185.69	Quashnet School	PURDY, APHRODITE	71,507.95	Mashpee High School
DAY, JANE	82,129.47	Mashpee High School	LEADER, DANIEL	71,383.39	Mashpee High School
BROWN, CHRISTINE	81,842.32	Quashnet School	MANNIX, MICHAEL	70,659.39	Mashpee High School
STREBEL, JASON	81,784.68	Assessing Department	MILLES, TROY	70,643.44	Fire Department
PIMENTAL, EMILY	81,516.05	Quashnet School	COLANTUONO, ANN	70,372.67	Quashnet School
SAMBITO-NELSON, VINCENZA	81,490.07	Quashnet School	MOORE, KATHLEEN	70,349.26	Human Resources Department
WILLIS, SEAN	81,431.08	Fire Department	MCMANUS, ANDREW	70,071.08	Conservation Department
HORNER, LEE	81,355.78	Kenneth C Coombs School	O'CONNOR, SEAN	69,750.35	Quashnet School
BABICH, ELIZABETH	81,122.82	Quashnet School	MCCAULEY, MEAGHAN	69,581.74	Mashpee High School
MORANO, PATRICIA	80,725.32	Mashpee Middle School	DEPFERD, NICOLE	69,263.10	Mashpee High School
PETROSH, JOHN	80,681.61	Police Department	DESLEY, MELANIE	68,916.74	Mashpee Middle School
BRODERICK, SHERRY	80,182.17	Quashnet School	SMITH, DANA	68,611.35	Mashpee High School
HOPPENSTEADT, THOMAS	80,050.32	Mashpee High School	DAMI, DEBORAH	67,485.22	Town Clerk's Department
CAMPBELL, NANCY	80,041.18	Mashpee Middle School	DELORME, CARL	66,766.55	Police Department
SOUZA, TIMOTHY	80,000.32	Kenneth C Coombs School	MURPHY, JENNIFER	66,763.65	Mashpee High School
MORRISON, MARGARET	79,930.32	Quashnet School	ALLEN, BRIAN	66,709.02	Mashpee Middle School
CAPUTE, JACQUELINE	79,458.23	Mashpee Middle School	NEWBREY, CARLA	66,673.91	Police Department
BLUTE, KEVIN	79,127.82	Mashpee High School	VAUGHN, DEBORAH	66,527.01	Mashpee High School
CAMPBELL, AMY	79,000.55	Quashnet School	HANNAN, GAIL	66,448.27	Superintendent's Office
BLOUNT, COLEEN	78,987.51	Quashnet School	MONTESI, TOREY	66,270.25	Fire Department
CULLUM, AMY	78,973.18	Kenneth C Coombs School	MANGANELLA, EILEEN	66,206.36	Kenneth C Coombs School
GOULART, DEBRA	78,869.36	Kenneth C Coombs School	SOUZA, STEPHANIE	66,166.72	Kenneth C Coombs School
TROYANOS, ANDREW	78,543.54	Mashpee High School	MAHONEY, RALPH	66,041.83	Police Department
COREY, SEAN	78,493.69	Mashpee Middle School	MAHONEY, KATHLEEN	65,956.16	Mashpee Library
NOCELLA, SALVATORE	78,443.69	Mashpee High School	HALL, PHILIP	65,740.14	Fire Department
GIUCA, CHRISTOPHER	78,368.50	Police Department	ARNOLD, SHEILA	65,591.07	Mashpee Middle School
MARQUES, STEPHEN	78,188.46	Fire Department	FRYE, LISA	64,635.87	Accounting Department
LAPORTE, FRANCIS	78,118.69	Mashpee Middle School	HIGGINS, RYAN	64,452.43	Fire Department
GIUGGIO, ANN	78,048.29	Quashnet School	HILL, JILL	63,872.58	Mashpee High School
ARSENAULT, THERESA	77,835.82	Quashnet School	HALLIGAN, SCOTT	63,738.90	Police Department
ELLISON, DAVID	77,823.69	Mashpee High School	WILLIAMS, ANNMARIE	63,319.11	Kenneth C Coombs School
O'DONNELL, NEIL	77,500.55	Mashpee High School	FINN, ANNEMARIE	63,294.52	Mashpee High School
O'CONNOR, JOYCE	76,993.69	Mashpee High School	XIARHOS, ALEXANDER	63,255.90	Police Department
WITHINGTON, SEAN	76,893.69	Quashnet School	JOHNSON, HEATHER	63,216.45	Quashnet School
HILL, KRIS	76,760.32	Quashnet School	STELLO, BRUCE	63,196.52	Information Technology
HARRINGTON, GLEN	76,536.56	Board of Health Department	WARDEN, VERONICA	62,991.67	Board of Health Department
FORD, KATHIE	76,534.32	Mashpee High School	WILSON, GAIL	62,786.23	Human Services Department
PENNEY, KATHLEEN	76,484.32	Kenneth C Coombs School	MAYEN, MAIREAD	62,331.03	Quashnet School
GLIDDEN, SUSAN	76,484.29	Mashpee Middle School	WILKINSON, ALEXANDRA	62,217.04	Superintendent's Office
FOLEY, ERIC	76,478.02	Police Department	WATERMAN, LYNNE	62,130.11	Council on Aging
LITTLETON, DIANA	76,134.32	Quashnet School	BERRY, JENNIFER	61,594.28	Police Department
CONNOR, SUSAN	76,034.32	Kenneth C Coombs School	CASCIO, MATTHEW	61,119.39	Police Department
WILBER, ELIZABETH	76,034.32	Kenneth C Coombs School	WILCOX-CLINE, HOLLY	61,044.78	Quashnet School

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
NADEAU, JOANN	60,884.11	Kenneth C Coombs School	GREENWOOD, JOHN	48,943.86	Department of Public Works
YORK, RICHARD	60,551.04	Police Department	LUONGO, ROBERT	48,724.22	Department of Public Works
DEMELLO, ELLEN	60,437.69	Superintendent's Office	DUGAN, NANCY	48,670.63	Special Education Department
PHELAN, DARLENE	60,437.65	Superintendent's Office	CORCORAN, JAMES	48,280.63	Department of Public Works
PENDER-BOKANOVICH, ELAINE	60,131.52	Kenneth C Coombs School	MANNING, STEPHANIE	48,273.95	Quashnet School
BURKE, JANET	60,094.29	Mashpee Library	PETERS, RANDOLPH	48,093.69	Department of Public Works
HALLETT, MELISSA	60,009.27	Kenneth C Coombs School	DEROME, SUSAN	47,652.09	Assessing Department
STICKLEY, GUSTAV	59,728.37	Quashnet School	ROSS, GEORGE	47,613.23	Department of Public Works
GILREIN, SEAN	59,566.72	Mashpee High School	PRINCI, MICHELLE	47,269.67	Police Department
FINLAYSON, MICHAEL	59,553.26	Department of Public Works	FITZPATRICK, NICHOLAS	46,909.04	Department of Public Works
SMITH, MEGAN	59,285.91	Kenneth C Coombs School	LUMPING, SUSAN	46,382.46	Human Resources Department
HAYWARD, DANIEL	59,285.91	Quashnet School	MILANO, ANTHONY	46,280.14	Department of Public Works
CALHOUN, BRETT	58,464.94	Police Department	WICKS, LINDA	46,212.98	Council on Aging
SILVIA, JOHN	58,422.37	Department of Public Works	CADORET, KATHLEEN	46,212.94	Treasurer/Tax Collector Dept.
TROYANOS, DEBRA	57,888.94	Mashpee High School	SOUZA, CAROL	46,212.89	Assessing Department
MAINTANIS, CHARLES	57,694.49	Building/Inspection Dept.	NICKERSON, SELBY	46,009.09	Kenneth C Coombs School
NICHOLSON, CLAYSON	57,669.92	Information Technology	CAMELIO, AMBER	45,946.60	Kenneth C Coombs School
DEMELLO, GEORGE	57,063.59	Department of Public Works	KEHRL, BRIAN	45,934.09	Mashpee Middle School
SASSONE, ADAM	56,573.25	Police Department	VAN ESSENDELFT, DEBRA	45,812.64	Mashpee High School
GOOD, BARRY	56,550.85	Police Department	HICKEY, LINDA	45,755.84	Fire Department
GEARY, MARGARET	56,041.92	Recreation Department	GALLAGHER, JODI	45,721.82	Superintendent's Office
RAYMOND, BRIAN	55,988.45	Mashpee High School	BRADBURY, MARY	45,369.44	Recreation Department
CHRETIEN, JOSEPH	55,642.11	Police Department	PERKINS, P DARLENE	45,073.28	Council on Aging
VAN ESSENDELFT, TERENCE	55,626.72	Kenneth C Coombs School	BURKE, LINDA	44,767.97	Special Education Department
GILBERT, KRISTIE	54,997.45	Quashnet School	LANDRY, KIMBERLY	44,351.41	Human Resources Department
GRATO, KAROL	54,947.09	Police Department	MERRITT, CHARLES	44,201.81	Department of Public Works
SANTOS, MARGARET	54,907.76	Town Clerk's Department	PULSFORD, KIMBERLY	44,127.95	Quashnet School
BROWN, DAVID	54,715.33	Police Department	SLAMIN, JOSEPH	44,001.77	Department of Public Works
MCLAUGHLIN, HEIDI	54,650.99	Recreation Department	SORBO, KIRSTEN	43,826.90	Quashnet School
LAMBERT, THERESA	54,551.63	Police Department	WESTON, SARAH	43,545.95	Quashnet School
THRELKELD, KRISTOPHER	54,450.58	Police Department	CALDERWOOD, JOHN	43,329.27	Department of Public Works
KOCZERA, ELIZABETH	54,401.79	Mashpee High School	CHICOINE, DONALD	43,308.41	Department of Public Works
JOIA, ARTHUR	54,376.35	Mashpee High School	BENOIT, MARK	43,092.72	Assessing Department
WHITE, PATRICIA	54,213.30	Building/Inspection Dept.	MACKIN, WAYNE	42,956.80	Department of Public Works
MARTIN, KATHERINE	54,143.05	Quashnet School	WATKA, JEANETTE	42,928.23	Quashnet School
LEES, RONALD	53,800.26	Department of Public Works	WHIDDON, JAMIE	42,861.79	Quashnet School
LOYKO, CATHERINE	53,604.31	Superintendent's Office	ANTONE, ROSS	42,718.04	Department of Public Works
COY, JENNIFER	53,598.34	Treasurer/Tax Collector Dept.	LOVETT, JOHN	42,143.42	Department of Public Works
BEDARD, JOHN	53,483.85	Quashnet School	MAGGIO, MARIE	41,984.07	Mashpee High School
TURNER, KEVIN	53,362.54	Mashpee High School	TOLASSI, BERNARD	41,898.31	Department of Public Works
MARSHALL, CARY	52,506.54	Superintendent's Office	DIAZ, HECTOR	41,874.99	Department of Public Works
LEAHY, PATRICK	52,422.74	Police Department	PELLS, STANLEY	41,791.74	Department of Public Works
DENEEN, CAROL	51,901.97	Board of Selectmen	ALLEN, MICHAEL	41,472.94	Department of Public Works
DESROSIER, ROBIN	51,520.15	Police Department	COLLINI, ADAM	40,245.91	Department of Public Works
FISHER, MARIA	51,212.33	Kenneth C Coombs School	SCALIA, TRACY	40,202.08	Mashpee Library
MACINTIRE, CHERYL	51,212.33	Quashnet School	AUVIL, SCOTT	40,132.04	Department of Public Works
DUCHESMIN, JEANNE	51,112.33	Mashpee High School	SAVAGE, CAROLYN	39,980.92	Mashpee Library
REED, MORGAN	51,047.45	Fire Department	GRONLUND, GARY	39,919.15	Department of Public Works
RICHARDS, LAUREN	51,037.60	Quashnet School	SILVA, PAUL	39,430.91	Department of Public Works
HOLMES, LISA	50,566.72	Mashpee High School	O'BRIEN, PETER	39,207.93	Department of Public Works
CATALINA, LINDA	50,520.52	Mashpee High School	WILLANDER, CHRISTINE	39,042.94	Board of Selectmen
BOULOS, FRANCES	50,446.11	Board of Health Department	COX, JASON	38,971.46	Fire Department
CORCORAN, KENNETH	50,272.17	Department of Public Works	BARTOS, CYNTHIA	38,967.72	Conservation Department
SHERMAN, LINDSEY	50,217.42	Quashnet School	CLARKE, DEAN	38,496.22	Department of Public Works
O'BRIEN, JESSICA	50,175.85	Quashnet School	LOPES, LEON	37,491.24	Department of Public Works
ALMEIDA, DEANNE	49,755.85	Mashpee High School	GOLDSMITH, MAUREEN	37,102.24	Mashpee Middle School
KING, DAVID	49,546.51	Department of Public Works	SIMOLARIS, KATHLEEN	36,586.34	Mashpee High School
FLYNN, JOSEPH	49,452.92	Department of Public Works	ROMERO, MARY ANN	36,570.80	Building/Inspection Dept.

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
GRILLO, ROBERT	36,554.78	Department of Public Works	SMITH, JOYCE	24,656.40	Kenneth C Coombs School
RODERICK, JORDAN	36,479.98	Department of Public Works	ALDRICH, NAOMI	24,640.73	Kenneth C Coombs School
POST, LAURYN	36,083.66	Kenneth C Coombs School	LAVALLE, DENISE	24,612.42	Human Resources Department
BELOUIN, PAMELA	35,822.63	Recreation Department	DEVINE, VICTOR	24,393.63	Building/Inspection Dept.
PETRUNICH, ARLENE	35,183.58	Recreation Department	CASELL, CRYSTAL	24,270.50	Superintendent's Office
MACDONALD, WAYNE	35,148.96	Mashpee High School	SCULLY, SHARON	24,167.54	Quashnet School
MOONEY, JUDITH	34,342.77	Town Clerk's Department	MONE, CHRISTINE	24,165.70	Fire Department
BRYANT, WILLIAM	33,984.17	Police Department	MCDONALD, DEBORAH	24,070.59	Quashnet School
INNIS, ROBIN	33,926.05	Quashnet School	MENARD, AMY	23,710.35	Mashpee High School
SHAUGHNESSY, KIMBERLY	32,814.16	Quashnet School	PETERKIN, COURTNEY	23,224.33	Department of Public Works
EMERY, JANE	32,605.84	Quashnet School	MCMORROW, JUDITH	22,978.71	Kenneth C Coombs School
WAECHTER, ELLEN	32,605.67	Special Education Department	CONNELLY, CHRISTINE	22,956.16	Kenneth C Coombs School
LINDBERG, ERICA	31,798.50	Kenneth C Coombs School	HICKS, GERALDINE	22,338.70	Mashpee High School
MILLER-INGLIS, SHELLY	31,520.34	Quashnet School	AHEARN, PATRICIA	22,038.16	Mashpee Middle School
MANNING, MAURA	31,000.88	Quashnet School	CLIFFORD, KIMBERLEY	21,898.35	Kenneth C Coombs School
LAVALLEE, MALLORY	30,843.23	Quashnet School	WUNDER, ELIZABETH	21,690.94	Quashnet School
ZINSER, SCOTT	30,703.78	Mashpee High School	MACKENZIE, KRISTEN	21,444.40	Kenneth C Coombs School
CUNHA, ASHLEY	30,644.72	Recreation Department	COLOCINO, MEREDITH	21,177.02	Kenneth C Coombs School
DRISCOLL, JANET	30,568.69	Mashpee High School	PAXTON, MAUREEN	20,951.83	Quashnet School
DARRAH, JOANN	30,517.11	Recreation Department	WACK, LOIS	20,540.95	Police Department
BULMER, GRACE	30,512.09	Quashnet School	FITZPATRICK, CHRISTINE	20,369.00	Quashnet School
COFRAN, KAREN	30,495.20	Mashpee High School	GOWDY, BONNIE	19,597.88	Quashnet School
GEARY, MARTHA	30,456.97	Quashnet School	NEEDEL, BETH	19,577.68	Special Education Department
CAMERON, CATHERINE	30,364.33	Recreation Department	MCAULEY, KATHARINE	19,537.65	Mashpee High School
JONES, KRISTINE	30,197.48	Kenneth C Coombs School	COLLINI, AGNES	19,498.88	Accounting Department
MENDOZA, MICHAEL	30,055.21	Building/Inspection Dept.	MITCHELL, WENDY	19,386.71	Quashnet School
PAGANO, ELINOR	29,929.67	Quashnet School	SILVA, TESS	19,111.97	Kenneth C Coombs School
KAESTNER, DONNA	29,745.61	Mashpee High School	GOMES, EUGENE	18,967.18	Department of Public Works
O'KEEFE, EVELYN	29,460.57	Kenneth C Coombs School	DEMERS, AMY	18,735.97	Kenneth C Coombs School
RICHMOND, MICHELLE	29,284.21	Kenneth C Coombs School	DEEG, THOMAS	18,729.77	Fire Department
HARPER, DOROTHY	29,138.24	Kenneth C Coombs School	WADE, ANNE	17,945.53	Superintendent's Office
BINGHAM, REBECCA	29,004.76	Kenneth C Coombs School	WILSON, LYNN	17,525.61	Kenneth C Coombs School
RYAN, LINDA	28,902.48	Kenneth C Coombs School	O'BRIEN, KENDALL	17,488.59	Kenneth C Coombs School
HERLIHY, CYNTHIA	28,870.61	Mashpee High School	WILSON, KAREN	17,415.20	Kenneth C Coombs School
THOMPSON, CAROLYN	28,446.97	Recreation Department	DORSKY, BRADFORD	17,320.28	Department of Public Works
BRYANT, SUSAN	28,339.73	Mashpee Middle School	THOMAS, MARJORIE	17,274.02	Mashpee Middle School
EVERSON, JANN-ELLEN	27,954.71	Quashnet School	KOSER, SHEILA	16,980.40	Recreation Department
CARLINE, TARA	27,952.31	Police Department	ALVES, SARAH	16,963.67	Mashpee High School
ALBERTI, KIRSTEN	27,935.95	Mashpee High School	MACKIN, ALLISON	16,890.72	Superintendent's Office
GIROUARD, GAIL	27,857.58	Quashnet School	CROMPTON, BETH	16,887.80	Kenneth C Coombs School
JOHNSON, MARY ELLYN	27,747.35	Superintendent's Office	TRASK, JANET	16,843.85	Mashpee Library
FLAHERTY, MARYANNE	27,743.54	Quashnet School	MARTIN, ANNETTE	16,729.05	Recreation Department
FOSS, SHANNON	27,532.43	Human Resources Department	FREDERICK, AUGUSTUS	16,603.67	Recreation Department
BUKURAS, ALEXANDRA	26,791.38	Mashpee High School	CABRAL, ALEXA	16,510.14	Quashnet School
BLACKWELL, KAILEE	26,742.23	Kenneth C Coombs School	SOARES, STEPHANIE	16,063.91	Mashpee High School
RILEY, CARLA	26,490.00	Mashpee High School	GIBSON, JOSIAH	16,053.48	Department of Public Works
MARQUES, MARIJAYNE	25,780.45	Kenneth C Coombs School	SANTANGELO, RICHARD	15,951.30	Police Department
WILLIAMSON, DOUGLAS	25,684.03	Fire Department	DUNNIGAN, ALYSHA	15,875.28	Quashnet School
KELEHER, MARY	25,547.43	Department of Public Works	SEMPRINI, ERIN	15,847.06	Recreation Department
BASLIK, LOUISE	25,505.04	Kenneth C Coombs School	INFASCELLI, STEPHEN	15,778.63	Mashpee High School
ELDREDGE, STANLEY	25,497.25	Building/Inspection Dept.	ROGERS, CASEY	15,724.02	School Department- Substitutes
ARNOLD, JOANNE	25,465.91	Mashpee Middle School	MCCAVITT, NICOLAS	15,690.00	Mashpee Library
MILLER, KATHARINE	25,349.35	Mashpee High School	YOUNGQUIST, NANCY	15,548.03	Mashpee Library
VINITSKY, SHERI	25,259.53	Kenneth C Coombs School	DELRASO, JUDITH	15,546.73	Kenneth C Coombs School
VAN TOL, SUSAN	24,907.88	Mashpee High School	CASSANELLI, MARY	15,138.85	Police Department
ELICHALT, LISA	24,905.67	Kenneth C Coombs School	GRUNER, KATIE	15,058.35	Quashnet School
GONSALVES, SUSAN	24,875.67	Kenneth C Coombs School	MCGOWN, LAUREN	14,889.35	Kenneth C Coombs School
VERONEAU, JOY	24,718.10	Recreation Department	WIGGINS, KATIE	14,789.53	Mashpee Library
ASELTON, CANDACE	24,664.10	Mashpee High School	DUPONT, HELAYNE	14,774.75	Kenneth C Coombs School

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
MORTON, ROBERT	14,653.67	Council on Aging	OLEARY, PETER	7,006.83	Police Department
MOSES, JENNIFER	14,645.76	Quashnet School	FURTEK, EDMUND	6,908.00	Superintendent's Office
WEST, JARED	14,622.76	Fire Department	HARPER, DOROTHY	6,884.60	Recreation Department
HINKLE, CLAUDIA	14,523.59	Mashpee Library	TOBIAS, JOHN	6,794.50	Police Department
CAUGHEY, ALAN	14,508.26	Mashpee Library	DAVIES, REBECCA	6,784.38	Kenneth C Coombs School
EVANS, CATHERINE	14,475.61	Recreation Department	BYRNE, DEBRA	6,709.72	Department of Public Works
NEWELL, LEWIS	14,425.69	Council on Aging	JAMES, ALAN	6,511.86	School Department- Substitutes
SHUTE, SUSAN	14,156.13	Mashpee Library	SHORES, LAURA	6,446.27	Kenneth C Coombs School
MAHER, STACEY	14,095.53	Quashnet School	SOARES, KATHLEEN	6,381.70	Human Resources Department
INGLIS, NICOLE	13,962.52	Mashpee High School	BOULRISSE, RICHARD	6,221.00	School Department- Substitutes
SPIVEY, RUTH	13,959.22	Mashpee High School	SCIRPOLI, MICHAEL	6,131.35	Police Department
WILLIAMS, DAVID	13,425.55	Recreation Department	MONTESI, PATRICIA	5,992.50	School Department- Substitutes
POCKNETT, DAVID	13,360.84	Department of Public Works	CLIFFORD, JENNIFER	5,955.11	Human Resources Department
SEGRIN, ROBERT	13,042.50	Information Technology	HINGSTON, LORA	5,846.09	Mashpee High School
DALRYMPLE, LINDA	12,901.11	Mashpee Library	CAMERON, EMILY	5,752.09	Recreation Department
ELLS, CHRISTINA	12,819.98	Mashpee Library	BOLES, RICHARD	5,746.96	School Department- Substitutes
MURPHY, MARY-ANN	12,289.29	Superintendent's Office	MICKLOS, DANIEL	5,633.46	Recreation Department
AGRILLO, RACHEL	12,149.27	Kenneth C Coombs School	BURCHFIELD, JULIE	5,596.53	Kenneth C Coombs School
WILLS, CELINE	12,009.09	Human Resources Department	CLIFFORD, MARK	5,579.00	School Department- Substitutes
WILCOX-CLINE, RUSSEL	11,361.24	Mashpee High School	AUSTIN, COLLEEN	5,577.50	Superintendent's Office
SIKUT, TRACY	11,357.13	Kenneth C Coombs School	FULONE, SHARON	5,502.80	Kenneth C Coombs School
HUFNAGEL, VIRGINIA	11,316.93	Superintendent's Office	DOUCETTE, MARK	5,473.00	School Department- Substitutes
WALKER, CHAELA	11,207.37	Recreation Department	STORY, COLLEEN	5,436.52	Quashnet School
BLACKWELL, JESSICA	10,703.51	Recreation Department	PAUL, KATHERINE	5,252.66	School Department- Substitutes
BAIRD, SHARON	10,425.00	School Department- Substitutes	CLARK, KAMERON	5,181.29	Recreation Department
PALMER, DAVID	10,260.99	Quashnet School	GALVIN, OLIVIA	5,175.00	School Department- Substitutes
SMITH, ALLYN	10,235.00	Kenneth C Coombs School	BELL, KAYLI	5,172.50	Recreation Department
SPIVEY, GEORGE	10,157.55	Mashpee High School	SABATINELLI, GIOIA	5,092.16	Recreation Department
BROCKMAN, ALLYN	9,900.00	School Department- Substitutes	CARNES, KAREN	5,004.00	School Department- Substitutes
WISEMAN, SARA	9,773.65	Recreation Department	COOK, MAUREEN	4,974.44	Recreation Department
HORAN, KELLI	9,757.56	Recreation Department	ALLEN, KATHLEEN	4,830.00	School Department- Substitutes
MATHIAS, CAITLYN	9,716.26	Recreation Department	MORGAN, RICHARD	4,800.00	Building/Inspection Dept.
MIRANDA, KATHLEEN	9,695.45	Quashnet School	HERLIHY, DANIEL	4,743.21	Department of Public Works
ROSE, PEGGY	9,524.08	Council on Aging	GRAHAM, EDITH	4,703.69	Historical Department
FOSTER, CRAIG	9,504.74	Department of Public Works	GAMACHE, JOHN	4,702.50	Mashpee High School
O'KEEFE, KELLEY	9,492.30	Kenneth C Coombs School	KALAGHER, JUDITH	4,641.93	Superintendent's Office
TROPEA, SUSAN	9,407.69	Mashpee High School	MICELI, ROBERT	4,636.00	School Department- Substitutes
GRASSETTI, GAIL	9,164.38	Quashnet School	MESERVEY, LAURA	4,622.68	Mashpee Library
FREELAND, JEAN	9,075.16	Recreation Department	BALL, BRIANA	4,616.32	Recreation Department
GALLAGHER, CONNOR	9,044.01	Department of Public Works	NICKERSON, KRISTIN	4,564.88	Human Resources Department
GRAY, GEORGE	8,875.07	Department of Public Works	PHELAN, DARLINE	4,521.75	Quashnet School
WILLIAMS, MARY	8,846.00	Recreation Department	MCGUIGAN, KEVIN	4,460.16	Department of Public Works
SHACTER, BRIAN	8,650.00	School Department- Substitutes	ELDREDGE, ERIC	4,423.00	School Department- Substitutes
LARSSON, LISA	8,335.25	Recreation Department	DAUKSZ, ZACHAREY	4,359.85	Recreation Department
MAZZUCHELLI, JOSEPH	8,288.19	Town Clerk's Department	COSTELLO, KELLY	4,347.16	Recreation Department
WILLIAMS, DAVID	8,216.16	School Department- Substitutes	DAIGNEAULT, JUDITH	4,331.44	Human Resources Department
ASELBKIAN-MAURO, DIANE	8,165.73	Mashpee High School	FERRARI, IAN	4,330.72	Recreation Department
PIERMATTEI, DONNA	8,103.00	Mashpee High School	GREELISH, COLLIN	4,329.87	Department of Public Works
SCHLOBOHM, INA	8,084.52	Human Resources Department	MCNALLY, MARK	4,293.00	School Department- Substitutes
DALOMBA, CHRISTINA	8,030.38	Mashpee High School	BARR, MEGHAN	4,275.00	Kenneth C Coombs School
GILIBERTI, JEAN	7,941.40	Human Resources Department	BRENNAN, KYLE	4,190.19	Mashpee Library
BAKER, ROBERT	7,935.00	School Department- Substitutes	KING, ANDRE	4,160.00	Mashpee High School
FULONE, SHARON	7,763.37	Recreation Department	OWEN, ALEXANDER	4,148.07	Department of Public Works
WILLIAMS, JOSEPH	7,696.87	Recreation Department	SULLIVAN, KRISTINE	4,136.23	Quashnet School
STORY, COLLEEN	7,664.18	Recreation Department	PAOLINI, SALLY	4,110.00	Quashnet School
MEKJIAN, WARREN	7,500.00	School Department- Substitutes	BARTLETT-CAHILL, LAUREN	4,091.63	Kenneth C Coombs School
DESMOND, DIANE	7,499.78	Quashnet School	VILLA, TIMARIE	4,081.56	Recreation Department
DAMI, JOHN	7,451.00	Police Department	DOWDING, CHRISTOPHER	4,066.26	Department of Public Works
PETTENGILL, ELSA	7,316.62	Recreation Department	CATANIA, RYAN	4,054.78	Recreation Department

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
FUDALA, RENEE	4,033.93	Conservation Department	LOYKO, MICHAEL	2,062.50	School Department- Substitutes
FISHER, OLIVIA	4,013.61	Recreation Department	GERMAN, ROBERTA	2,025.00	School Department- Substitutes
MARTIN, DANIEL	4,010.52	Department of Public Works	DIAS, NORMA	2,005.50	Quashnet School
MOULTON-CHILDS, TEA	3,928.86	Recreation Department	CAHALANE, JOHN	2,000.00	Board of Selectmen
GONZALSKI, DIANE	3,820.07	Recreation Department	GOTTLIEB, ANDREW	2,000.00	Board of Selectmen
D'ITALIA, ALEXANDRA	3,689.06	Recreation Department	RICHARDSON, MICHAEL	2,000.00	Board of Selectmen
HORAN, KELLI	3,638.00	Superintendent's Office	SHERMAN, CAROL	2,000.00	Board of Selectmen
MITCHELL-KILDUFF, TARA	3,602.66	School Department- Substitutes	TAYLOR, WAYNE	2,000.00	Board of Selectmen
COLONA, NANCY	3,591.48	Mashpee High School	BURKE, STEPHANIE	1,923.18	Kenneth C Coombs School
LANGLER, PETER	3,566.00	School Department- Substitutes	LORANGER, ERIKA	1,830.00	Kenneth C Coombs School
JEPSON, COLIN	3,548.13	Department of Public Works	BALZARINI, BENJAMIN	1,650.53	School Department- Substitutes
BUCKLEY, AMY	3,546.36	School Department- Substitutes	MAALIN, RAHA	1,650.00	School Department- Substitutes
MURPHY, THOMAS	3,525.00	School Department- Substitutes	LODI, WALTER	1,611.78	Recreation Department
HORNE, MICHAEL	3,509.00	Superintendent's Office	MCCALL, NADINE	1,599.33	Kenneth C Coombs School
WHITNEY, SARAH	3,503.25	Recreation Department	TAVARES, JENNA	1,500.00	School Department- Substitutes
WILSON, ALEX	3,491.96	Recreation Department	MASON, GARY	1,395.00	School Department- Substitutes
OVERHOFF, SETH	3,468.30	Recreation Department	BERGH, EDWARD	1,376.00	Recreation Department
GREENE, MACKENZIE	3,459.11	Recreation Department	BARRY, BRANDIE	1,350.00	School Department- Substitutes
WILSON, JESSICA	3,383.56	Recreation Department	FITZGERALD, DAVID	1,350.00	School Department- Substitutes
GONZALSKI, JORDAN	3,369.09	School Department- Substitutes	GRIMM, ELIZABETH	1,280.00	School Department- Substitutes
CARROLL, GABRIELLE	3,337.57	Recreation Department	FEROLI, CHRISTOPHER	1,275.00	School Department- Substitutes
HOLMES, CAROLYN	3,295.00	School Department- Substitutes	PRESCOTT, PETER	1,266.50	Police Department
MAURO, JULIE	3,291.60	Kenneth C Coombs School	POKRASS, SARA	1,265.71	School Department- Substitutes
WILLIAMS, AMBER	3,267.28	Recreation Department	O'ROURKE, EDMUND	1,230.00	School Department- Substitutes
MENDES, ROBERT	3,250.00	Recreation Department	MANNING, ALLISON	1,230.00	Recreation Department
DIAS, DESHAUN	3,244.50	Recreation Department	DOWNEY, SANDRA	1,204.46	Town Clerk's Department
DAIGLE, KIMBERLY	3,225.00	School Department- Substitutes	ARNOLD, PAUL	1,200.00	School Department- Substitutes
LEE, SHANNON	3,214.74	Kenneth C Coombs School	HILL, PAULA	1,200.00	School Department- Substitutes
CROWLEY, JOHN	3,165.00	Mashpee High School	GAMACHE, JOHN	1,190.00	Department of Public Works
MORROW, JOANNE	3,100.50	Council on Aging	KELLEY, TRACY	1,113.75	School Department- Substitutes
GOLDSTEIN, MARY	3,075.00	School Department- Substitutes	ANDREWS, PAUL	1,000.00	Assessing Department
PALERMO, ROBERT	3,066.00	Superintendent's Office	FRASER, GREGG	1,000.00	Assessing Department
GUIDETTI, VICTORIA	3,034.50	Recreation Department	HOLZER, SHELDON	1,000.00	Assessing Department
STEVENS, NATALIE	3,008.26	Recreation Department	BURTON, LUCY	1,000.00	Board of Health Department
TAVARES, JENNA	2,995.94	Recreation Department	EGLOFF, KALLIOPE	1,000.00	Board of Health Department
KOGLIN, KATHLEEN	2,982.00	School Department- Substitutes	KAPLAN, BURTON	1,000.00	Board of Health Department
DUARTE, KEVIN	2,843.00	School Department- Substitutes	LOYKO, MATTHEW	987.00	Recreation Department
WILSON, MICHAEL	2,815.25	Recreation Department	ANDERSON, ALISA	937.50	School Department- Substitutes
HICKS, GERALDINE	2,808.81	Department of Public Works	CONONI, RAEANN	900.00	School Department- Substitutes
COMPTON, DAVID	2,800.00	School Department- Substitutes	LANDERS-CAULEY, REBECCA	900.00	School Department- Substitutes
JOHNSON, JANE	2,725.07	Recreation Department	MCKINLAY, THOMAS	900.00	School Department- Substitutes
PERPALL, BETSY	2,700.00	School Department- Substitutes	WAGNER, ROBERT	900.00	School Department- Substitutes
STANLEY, RYAN	2,662.50	School Department- Substitutes	DOWNEY, KATHLEEN	857.12	School Department- Substitutes
CRIMMINS, MICHAEL	2,625.00	School Department- Substitutes	JOHNSON, KAREN	855.00	School Department- Substitutes
PARVEY, KATRYNA	2,614.87	Recreation Department	LAVALLEE, KOLBY	825.00	School Department- Substitutes
DEVINE, MARIANNE	2,550.00	School Department- Substitutes	LEWIS, CATHERINE	825.00	School Department- Substitutes
KERVIN, LINDA	2,550.00	School Department- Substitutes	CUOZZO, WILLIAM	808.00	Superintendent's Office
PALMATIER, KELLY	2,511.93	School Department- Substitutes	THEODORE, TINA	769.14	Kenneth C Coombs School
BLACKWELL, JESSICA	2,486.00	School Department- Substitutes	DIGGINS, NANCY	760.00	School Department- Substitutes
FLEMING, JEANNE	2,371.62	Town Clerk's Department	DELANEY, CARYL	750.00	Mashpee High School
FISHER, OLIVIA	2,325.00	Kenneth C Coombs School	IANNOTTI, DANIEL	750.00	School Department- Substitutes
CLARK, VENESSA	2,325.00	School Department- Substitutes	MCGUIRE, SAMUEL	750.00	School Department- Substitutes
STICKLEY, GUSTAV	2,303.55	Quashnet School	BRADY, BRIAN	720.00	Mashpee High School
PEACOCK, JACK	2,260.13	Recreation Department	RUSSO, HEATHER	694.82	School Department- Substitutes
LEMELIN, PAMELA	2,257.68	School Department- Substitutes	STARRATT, GAYLE	680.00	School Department- Substitutes
HALL, EMMACLARE	2,252.25	Recreation Department	TIMMINS, KATHLEEN	675.00	School Department- Substitutes
LEONELLI, ANNE	2,211.54	Kenneth C Coombs School	AHEARN, MEGHAN	637.50	School Department- Substitutes
BOWERS, JOSHUA	2,196.35	Department of Public Works	PIMENTAL, JOHN	598.28	Building/Inspection Dept.
JOHNSON, KATHLEEN	2,175.00	School Department- Substitutes	CUDWORTH, KIMBERLY	555.00	School Department- Substitutes
GORMAN, RAYNA	2,142.50	School Department- Substitutes	CRIMMINS, EVAN	540.00	School Department- Substitutes

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
CAMERON, EMILY	525.00	School Department- Substitutes
JOHNSTON, ALEXIS	525.00	School Department- Substitutes
TRASK, RICHARD	520.64	Fire Department
GRASSO, JOSEPH	520.00	School Department- Substitutes
JARVIS, STEPHEN	509.04	Department of Public Works
SCHMIT, LACEY	490.70	School Department- Substitutes
JONES, ROSEMARY	484.29	School Department- Substitutes
COOK, DONALD	478.62	Building/Inspection Dept.
EVANS, DANA	457.90	Recreation Department
PAXTON, NICOLE	450.00	School Department- Substitutes
SANGSTER, DEBRA	439.35	Department of Public Works
SILVA, MARIAH	412.50	School Department- Substitutes
SOARES, PATRICIA	388.56	Quashnet School
MERRICK, KURT	375.00	School Department- Substitutes
CRADDOCK, ANNE	360.00	School Department- Substitutes
ANASTASIA, CHARLES	329.00	School Department- Substitutes
SOUZA, ASHLEY	300.00	School Department- Substitutes
ROME, SAMUEL	286.26	Mashpee Library
GOVONI, VICKI	275.00	Town Clerk's Department
WARE, LAURA	262.50	School Department- Substitutes

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
MATHEWS, FELICIA	252.00	School Department- Substitutes
COLLINS, JESSICA	240.00	School Department- Substitutes
PIERCE, JANE	213.90	Council on Aging
CARTER, JEREMY	200.00	Town Moderator
MANN, RICHARD	193.92	Department of Public Works
ORBISON, STEPHEN	160.00	School Department- Substitutes
MOORE, BETHANY	155.25	School Department- Substitutes
OAKLEY, BRUCE	154.53	Department of Public Works
BURCHFIELD, ARIANA	150.00	School Department- Substitutes
GAFFNEY, TARYN	150.00	School Department- Substitutes
WILLIAMS, JANET	150.00	School Department- Substitutes
BORDELON, NICOLA	120.00	School Department- Substitutes
MOORE, ELIZABETH	75.00	Kenneth C Coombs School
KOOHARIAN, DAVID	75.00	School Department- Substitutes
NICHOLSON, MICHAEL	75.00	School Department- Substitutes
RUMBERGER, KYLE	75.00	School Department- Substitutes
SAMUELSON, STAN	75.00	School Department- Substitutes
SWANSON, HEATHER	75.00	School Department- Substitutes
ANASTASIA, MICHAEL	56.00	School Department- Substitutes
BERENSON, ROBERTA	40.00	School Department- Substitutes

Report of the Town Clerk

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee

It is my pleasure to submit to you my annual report for 2014. I would like to begin by thanking my staff – Meg, Judy, Joe, Jeanne and Sandra, as well as my election workers, my wardens and my registrars. They are all true professionals. Sadly, we saw the retirement of Joe Mazzachelli. He was a true icon to this office.

I would also like to thank Julius Rosales, Bob Barr, Georgiana Goehl, Linda Nader, Jeff Paul and Frank Aguilar. These ladies and gentlemen, through the Mashpee Tax Abatement Program, are the folks that assisted you in making your experience at the Sticker Office a most pleasant one.

Last year was a busy election year, ending with the Gubernatorial State Election. Whether your candidate won or lost, thank you for voting.

Each and every year I consider myself very fortunate to acquire more and more friendships with the residents of Mashpee; however, each year it also gets harder to say good-bye to so many wonderful

souls. My staff and I wish to convey our deepest sympathies to you and yours if you lost a loved one last year. They will all be remembered in our hearts and minds.

May you all have a safe, healthy, and happy 2015. My staff and I shall always continue to serve you, the residents of Mashpee, with a smile.

Respectfully submitted,
Deborah Dami
Town Clerk

2014 BIRTHS, DEATHS & MARRIAGES

Over the years, the Town Clerk's Office has annually printed the names of those that filed their marriage intentions, were residents at the time of their death, or were born to residents of Mashpee. However, the Registry of Vital Records and Statistics has rendered the opinion "...that the problems in publishing these data outweigh any public benefits."

In 2014, the following vital records were registered in the Town of Mashpee:

Births – 96

Deaths – 173

Marriages – 74

2014 Town Clerk Revenue

In Calendar Year 2014, the Town Clerk's Office took in \$571,498. The following is a breakdown of the revenue received:

Beach Stickers	\$ 91,805.00	Homestead	\$ 20.00
Business Certificates	\$ 6,090.00	Marriages	\$ 1,725.00
Boat Ramp	\$ 340.00	Passport	\$ 4,475.00
Burial Permits	\$ 115.00	Passport Pictures	\$ 2,130.00
Census report to disc	\$ 10.00	Pole Locations	\$ 50.00
Code Books	\$ 50.00	Shellfish	\$ 19,262.00
Copies	\$ 4,483.00	Transfer Station Stickers	\$ 426,750.00
Dogs	\$ 10,588.00	Raffle Permits	\$ 325.00
Dr. Registrations	\$ 80.00	Underground Storage	\$ 275.00
		Violations	\$ 2,925.00
		TOTAL	\$ 571,498.00

The following is the 2014 Report of the Board of Registrars:

TOWN MEETINGS

Special Town Meeting

Monday, May 5, 2014
Mashpee High School
Registered Voters: 10,284
Attendance: 277 – 2.8%
Quorum – 100
Meeting Convened at 7:10 PM
Meeting Adjourned at 7:36 PM

Annual Town Meeting

Monday, May 5, 2014
Mashpee High School
Registered Voters: 10,284
Attendance: 277 – 2.8%
Quorum – 0
Meeting Convened at 7:40 PM
Meeting Adjourned at 9:18 PM

Annual Town Meeting

Monday, October 21, 2014
Mashpee High School
Registered Voters: 10,343
Attendance: 136 - 1.4%
Quorum – 0
Meeting Convened at 7:07 PM
Meeting Adjourned at 8:24 PM

ELECTIONS

Annual Town Election

Saturday, May 17, 2014
Quashnet School
Registered Voters: 10,284
Votes Cast: 2,120 - 22%

Special State Primary

Tuesday, September 4, 2014
Quashnet School
Registered Voters 10,343
Votes Cast: 1,985 - 21%

Special State Election

Tuesday, November 4, 2014
Quashnet School
Registered Voters 10,450
Votes Cast: 6,033 - 63%

STATE PRIMARY RESULTS - SEPTEMBER 4, 2014

Voter Turnout By Party/Precinct

Precinct	1	2	3	4	5	Total
Democrat	332	176	109	179	282	1,078
Republican	236	161	135	125	250	907
Total	568	337	244	304	532	1,985

OFFICIAL STATE PRIMARY RESULTS - SEPTEMBER 4, 2014

DEMOCRATIC PARTY - Official Results

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,260	1,947	1,851	1,911	2,374	10,343
Total Turnout By Precinct	332	176	109	179	282	1,078
Percentage of Turnout By Precinct	15%	9%	6%	9%	12%	10%

Senator in Congress

Edward J. Markey	273	146	92	132	211	854
Write Ins	2	1	0	1	1	5
Blanks	57	29	17	46	70	219
Total	332	176	109	179	282	1,078

Governor

Donald M. Berwick	61	38	25	24	66	214
Martha Coakley	121	73	59	77	106	436
Steven Grossman	150	64	25	78	109	426
Write Ins	0	0	0	0	0	0
Blanks	0	1	0	0	1	2
Total	332	176	109	179	282	1,078

Lieutenant Governor

Leland Cheung	67	37	21	38	68	231
Stephen J. Kerrigan	172	97	56	95	127	547
Michael E. Lake	45	19	22	24	31	141
Write Ins	0	0	0	1	0	1
Blanks	48	23	10	21	56	158
Total	332	176	109	179	282	1,078

Attorney General

Maura Healey	219	119	66	104	175	683
Warren E. Tolman	102	50	40	73	95	360
Write Ins	0	0	0	0	0	0
Blanks	11	7	3	2	12	35
Total	332	176	109	179	282	1,078

Secretary of State

William Francis Galvin	271	157	90	147	226	891
Write Ins	0	0	0	0	0	0
Blanks	61	19	19	32	56	187
Total	332	176	109	179	282	1,078

Treasurer

Thomas P. Conroy	74	38	22	41	88	263
Barry R. Finegold	99	48	31	53	71	302
Deborah B. Goldberg	135	75	48	77	107	442
Write Ins	0	0	0	0	0	0
Blanks	24	15	8	8	16	71
Total	332	176	109	179	282	1,078

Auditor

Suzanne M. Bump	255	141	89	137	192	814
Write Ins	0	0	0	0	0	0
Blanks	77	35	20	42	90	264
Total	332	176	109	179	282	1,078

Representative in Congress

William Richard Keating	265	146	91	133	214	849
Write Ins	0	3	0	1	0	4
Blanks	67	27	18	45	68	225
Total	332	176	109	179	282	1,078

Councillor

Oliver P. Cipollini, Jr.	136	95	58	80	121	490
Joseph C. Ferreira	99	38	27	46	73	283
Alexander Kalife	12	5	2	5	8	32
Walter D. Moniz	37	21	9	17	25	109
Write Ins	0	0	0	0	0	0
Blanks	48	17	13	31	55	164
Total	332	176	109	179	282	1,078

Senator in General Court

Daniel A. Wolf	261	153	94	138	210	856
Write Ins	0	0	0	1	0	1
Blanks	71	23	15	40	72	221
Total	332	176	109	179	282	1,078

Representative in General Court

3rd Barnstable District						
Write Ins	2	26	3	0	0	31
Blanks	330	150	106	179	282	1,047
Total	332	176	109	179	282	1,078

District Attorney

Richard G. Barry	248	140	86	118	182	774
Write Ins	0	0	0	0	0	0
Blanks	84	36	23	61	100	304
Total	332	176	109	179	282	1,078

Register of Probate

Write Ins	2	19	3	1	1	26
Blanks	330	157	106	178	281	1,052
Total	332	176	109	179	282	1,078

County Commissioner

Mark Forest	237	140	89	123	191	780
Write Ins	0	0	0	0	0	0
Blanks	95	36	20	56	91	298
Total	332	176	109	179	282	1,078

OFFICIAL STATE PRIMARY RESULTS - SEPTEMBER 4, 2014
REPUBLICAN PARTY - Official Results

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,260	1,947	1,851	1,911	2,374	10,343
Total Turnout By Precinct	236	161	135	125	250	907
Percentage of Turnout By Precinct	10%	8%	7%	7%	11%	9%
Senator in Congress						
Brian J. Herr	185	128	98	97	197	705
Write Ins	0	0	1	0	0	1
Blanks	51	33	36	28	53	201
Total	236	161	135	125	250	907
Governor						
Charles D. Baker	189	123	100	97	201	710
Mark R. Fisher	44	34	28	21	41	168
Write Ins	0	0	1	0	0	1
Blanks	3	4	6	7	8	28
Total	236	161	135	125	250	907
Lieutenant Governor						
Karyn E. Polito	197	135	107	108	215	762
Write Ins	0	0	1	0	1	2
Blanks	39	26	27	17	34	143
Total	236	161	135	125	250	907
Attorney General						
John B. Miller	189	132	103	105	199	728
Write Ins	0	0	1	0	0	1
Blanks	47	29	31	20	51	178
Total	236	161	135	125	250	907
Secretary of State						
David D'Arcangelo	187	132	101	102	204	726
Write Ins	0	0	1	0	0	1
Blanks	49	29	33	23	46	180
Total	236	161	135	125	250	907
Treasurer						
Michael James Heffernan	180	128	100	101	201	710
Write Ins	0	0	1	0	0	1
Blanks	56	33	34	24	49	196
Total	236	161	135	125	250	907
Auditor						
Patricia S. Saint Aubin	181	127	97	95	195	695
Write Ins	0	0	1	0	0	1
Blanks	55	34	37	30	55	211
Total	236	161	135	125	250	907

Representative in Congress

Mark C. Alliegro	140	89	69	56	116	470
John C. Chapman	53	34	29	39	90	245
Vincent A. Cogliano, Jr.	9	5	6	4	7	31
Daniel L. Shores	28	26	26	20	28	128
Write Ins	0	0	1	0	0	1
Blanks	6	7	4	6	9	32
Total	236	161	135	125	250	907

Councillor

Write Ins	0	2	4	4	0	10
Blanks	236	159	131	121	250	897
Total	236	161	135	125	250	907

Senator in General Court

Ronald R. Beaty, Jr.	58	23	28	33	59	201
Allen R. Waters	151	125	94	82	168	620
Write Ins	0	0	0	0	0	0
Blanks	27	13	13	10	23	86
Total	236	161	135	125	250	907

Representative in General Court

3rd Barnstable District						
David T. Vieira	193	137	103	109	211	753
Write Ins	0	0	0	0	0	0
Blanks	43	24	32	16	39	154
Total	236	161	135	125	250	907

District Attorney

Michael D. O'Keefe	198	133	105	105	219	760
Write Ins	0	4	1	0	2	7
Blanks	38	24	29	20	29	140
Total	236	161	135	125	250	907

Register of Probate

Anastasia Welsh Perrino	186	127	99	99	204	715
Write Ins	0	0	1	0	0	1
Blanks	50	34	35	26	46	191
Total	236	161	135	125	250	907

County Commissioner

Leo G. Cakounes	179	128	94	95	194	690
Write Ins	0	0	1	0	0	1
Blanks	57	33	40	30	56	216
Total	236	161	135	125	250	907

**Town of Mashpee
November 4, 2014
State Election - Official Results**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,290	1,961	1,860	1,940	2,399	10,450
Total Turnout By Precinct	1,406	1,111	923	1,027	1,566	6,033

SENATOR IN CONGRESS

Edward J. Markey	772	541	439	551	668	2,971
Brian J. Herr	600	538	459	450	844	2,891
Write-Ins	2	1	0	1	4	8
Blanks	32	31	25	25	50	163
Total	1,406	1,111	923	1,027	1,566	6,033

GOVERNOR AND LIEUTENANT GOVERNOR

Baker and Polito	752	640	526	551	1,009	3,478
Coakley and Kerrigan	593	428	351	433	496	2,301
Falchuk and Jennings	34	23	26	20	39	142
Lively and Saunders	6	2	4	6	4	22
McCormick and Post	9	12	6	6	7	40
Write-Ins	1	1	1	1	2	6
Blanks	11	5	9	10	9	44
Total	1,406	1,111	923	1,027	1,566	6,033

ATTORNEY GENERAL

Maura Healey	756	538	462	564	678	2,998
John B. Miller	603	533	436	432	835	2,839
Write-Ins	1	1	0	1	1	4
Blanks	46	39	25	30	52	192
Total	1,406	1,111	923	1,027	1,566	6,033

SECRETARY OF STATE

William Francis Galvin	866	639	534	622	849	3,510
David D'Arcangelo	471	415	339	347	623	2,195
Daniel L. Factor	26	22	28	29	27	132
Write-Ins	1	1	0	1	1	4
Blanks	42	34	22	28	66	192
Total	1,406	1,111	923	1,027	1,566	6,033

TREASURER

Deborah B. Goldberg	688	483	408	489	610	2,678
Michael James Heffernan	620	555	442	463	851	2,931
Ian T. Jackson	35	20	40	28	26	149
Write-Ins	1	1	0	1	1	4
Blanks	62	52	33	46	78	271
Total	1,406	1,111	923	1,027	1,566	6,033

AUDITOR

Suzanne M.Bump	708	502	413	507	630	2,760
Patricia S. Saint Aubin	592	510	426	434	784	2,746
MK Merelice	25	27	39	27	31	149
Write-Ins	0	1	0	0	0	1
Blanks	81	71	45	59	121	377
Total	1,406	1,111	923	1,027	1,566	6,033

REPRESENTATIVE IN CONGRESS

William R. Keating	747	529	442	546	672	2,936
John Chapman	628	553	462	459	848	2,950
Write-Ins	1	2	0	0	1	4
Blanks	30	27	19	22	45	143
Total	1,406	1,111	923	1,027	1,566	6,033

COUNCILLOR

Joseph C. Ferreira	947	701	633	675	910	3,866
Write-Ins	9	15	15	15	17	71
Blanks	450	395	275	337	639	2,096
Total	1,406	1,111	923	1,027	1,566	6,033

SENATOR IN GENERAL COURT

Daniel A. Wolf	774	540	458	575	722	3,069
Ronald R. Beaty, Jr.	563	491	420	403	739	2,616
Write-Ins	5	12	9	3	4	33
Blanks	64	68	36	46	101	315
Total	1,406	1,111	923	1,027	1,566	6,033

REPRESENTATIVE IN GENERAL COURT 3rd Barnstable District

David T. Vieira	1,010	812	702	740	1,142	4,406
Write-Ins	10	15	12	6	8	51
Blanks	386	284	209	281	416	1,576
Total	1,406	1,111	923	1,027	1,566	6,033

DISTRICT ATTORNEY

Michael D. O'Keefe	763	645	547	559	996	3,510
Richard G. Barry	599	433	352	435	503	2,322
Write-Ins	0	1	0	1	1	3
Blanks	44	32	24	32	66	198
Total	1,406	1,111	923	1,027	1,566	6,033

REGISTER OF PROBATE

Anastasia Welsh Perrino	982	794	691	716	1,092	4,275
Write-Ins	10	12	7	4	8	41
Blanks	414	305	225	307	466	1,717
Total	1,406	1,111	923	1,027	1,566	6,033

COUNTY COMMISSIONER

Leo G. Cakounes	656	558	457	479	838	2,988
Mark R. Forest	653	474	422	487	597	2,633
Write-Ins	1	2	1	0	0	4
Blanks	96	77	43	61	131	408
Total	1,406	1,111	923	1,027	1,566	6,033

BARNSTABLE CO. ASSEMBLY DELEGATE

Marcia R. King	971	775	658	699	1,050	4,153
Write-Ins	8	6	9	8	2	33
Blanks	427	330	256	320	514	1,847
Total	1,406	1,111	923	1,027	1,566	6,033

QUESTION 1

Yes	745	614	562	583	914	3,418
No	587	448	337	388	579	2,339
Blanks	74	49	24	56	73	276
Total	1,406	1,111	923	1,027	1,566	6,033

QUESTION 2

Yes	331	225	207	223	309	1,295
No	1,054	874	710	791	1,236	4,665
Blanks	21	12	6	13	21	73
Total	1,406	1,111	923	1,027	1,566	6,033

QUESTION 3

Yes	548	438	316	386	727	2,415
No	828	650	596	616	810	3,500
Blanks	30	23	11	25	29	118
Total	1,406	1,111	923	1,027	1,566	6,033

QUESTION 4

Yes	752	553	475	561	712	3,053
No	628	529	435	445	811	2,848
Blanks	26	29	13	21	43	132
Total	1,406	1,111	923	1,027	1,566	6,033

QUESTION 5

Yes	934	718	581	667	978	3,878
No	312	262	251	236	393	1,454
Blanks	160	131	91	124	195	701
Total	1,406	1,111	923	1,027	1,566	6,033

The following is a breakdown of Population and Voters by Precinct:

As of December 31, 2014

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Non-voters	705	720	840	851	465	3,581
Voters	2,219	1,898	1,783	1,876	2,338	10,114
Total Population	2,924	2,618	2,623	2,727	2,803	13,695
Democrat	580	496	430	468	517	2,491
Republican	320	318	267	277	429	1,611
Unenrolled	1,314	1,080	1,077	1,124	1,390	5,985
**Libertarian	1	3	1	1	2	8
**We The People	1	0	0	0	0	1
**Green Rainbow USA	3	1	7	3	0	14
**MA Independent Party	0	0	1	1	0	2
**Inter 3rd Party	0	0	0	1	0	1
	2,219	1,898	1,783	1,875	2,338	10,113
**Party Designations						

**Town of Mashpee
Special Town Meeting Warrant
Mashpee High School
Monday, May 5, 2014**

**Town Meeting convened at 7:10 PM
Voter Present 277
Quorum 100**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 5th day of May 2014 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

Article 1

To see if the Town will vote to appropriate and transfer from revenue available for appropriation \$3,520.90 to pay previous fiscal year unpaid bills as follows:

Troy Milles, Vacation Buyback FY2013	\$2,894.00
Vicki Govoni, Longevity	\$ 275.00
Electronic Recyclers International – Mass, Inc.	<u>\$ 351.90</u>
TOTAL	\$3,520.90

Submitted by the Board of Selectmen

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman John Cahalane

Motion: I move the Town vote to appropriate and transfer from revenue available for appropriation \$3,520.90 to pay previous fiscal year unpaid bills.

Motion passes unanimously at 7:12.

Article 2

To see if the Town will vote to appropriate and transfer \$150,000 from the Overlay Surplus Account to the Snow & Ice Account, or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: This article is necessary to fund a deficit in the Snow & Ice Account.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Michael Richardson

Motion: I move the Town vote to appropriate and transfer \$150,000 from the Overlay Surplus Account to the Snow & Ice Account.

Motion passes unanimously at 7:12 PM.

Article 3

To see if the Town will vote to appropriate and transfer \$110,000 from the Overlay Surplus Account to the Assessor's Revaluation Account.

Submitted by the Board of Assessors

Explanation: To transfer existing monies to fund the Assessor's Revaluation Account for costs related to meeting the Department of Revenue's annual and triennial certification requirements. All towns are required by the D.O.R. to maintain a revaluation account for costs relating to valuation consultants, Appellate Tax Board expenses, private appraisals, defense of values and various other requirements to ensure accurate assessments and timely issuance of tax bills.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Thomas O'Hara

Motion: I move the Town vote to appropriate and transfer \$110,000 from the Overlay Surplus Account to the Assessor's Revaluation Account.

Motion passes unanimously at 7:13 PM.

Article 4

To see if the Town will vote to transfer \$20,000 from the Interest Outside 2 ½ to Temporary Borrowing Inside 2 ½, or take any other action relating thereto.

Submitted by the Treasurer/Tax Collector

Explanation: Approval of this article will transfer funds from the Interest Outside Account to the Temporary Borrowing Inside Account to cover a shortfall created by Bond Anticipation Notes that came due in September 2013 but were not renewed until January 2014.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Wayne Taylor

Motion: I move the Town vote to transfer \$20,000 from the Interest Outside 2 ½ account to Temporary Borrowing Inside 2 ½ account.

Motion passes unanimously at 7:14 PM.

Article 5

To see if the Town will appropriate and transfer \$10,000 from the Ambulance Receipts Reserved for Appropriation Account to the Fire & Rescue Expense Account, or take any other action relating thereto.

Submitted by the Acting Fire Chief

Explanation: This action will provide funding for an anticipated shortfall in the Medical Supplies line item. There has been a 15% increase in call volume for the Fire Department. These calls are largely medical related. This translates to an increase in the usage of

medical disposal items with the prices of these items steadily rising.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Carol Sherman

Motion: I move the Town vote to appropriate and transfer \$5,000 from the Ambulance Receipts Reserved for Appropriation Account to the Fire & Rescue Expense Account.

Motion passes unanimously at 7:14 PM.

Article 6

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund in accordance with the provisions of M.G.L. Chapter 44B, §5, as follows: \$22,500 from the 10% Historic Reserves for the purpose of funding *A History of Mashpee, Massachusetts*; an updated pictorial history of the Town of Mashpee, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: The goal of this project is to re-publish a documented pictorial history of the Town of Mashpee to update the 1995 version previously circulated to commemorate Mashpee's 125th Anniversary. The budget will cover the cost of printing 1500 copies of a 150-page glossy soft-cover book; 8.5" x 11" which would include 18 pages of color photographs. Funds from the sale of the books would be deposited into the Town's General Fund. The applicant of this project is the Mashpee Historical Commission.

The Community Preservation Committee voted unanimously 9-0 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman John Cahalane

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund in accordance with the provisions of M.G.L. Chapter 44B, §5, as follows: \$22,500 from the 10% Historic Reserves for the purpose of funding *A History of Mashpee, Massachusetts*; an updated pictorial history of the Town of Mashpee, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes unanimously at 7:16 PM.

Article 7

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Balance, in accordance with the provisions of M.G.L. Chapter 44B, §5, \$100,000 for the purpose of funding the installation of a Preschool Therapeutic Playground at the Kenneth C. Coombs School, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community
Preservation Committee

Explanation: This article seeks funding to improve the community play space at the K.C. Coombs School for safety purposes and to adequately address the needs of typically developing children. The new *Mashpee Plays Together – Kids Therapeutic Playground* is proposed for young children ages three to five years of all abilities. The play structures would address the physical, cognitive and sensory needs of children through therapeutic playground features which would encourage exploration, discovery, creativity and imagination. Benches and shade structures are proposed to be incorporated into the design. The handicap accessible playground is intended to be open after school and on weekends for public usage. With Town Meeting approval, the targeted date for installation is August 2014. Fundraisers are planned to offset the additional \$60,000 required to construct the facility. The applicant is Elaine Pender, Principal of the Kenneth C. Coombs School. This playground would

be maintained through the DPW and School budgets, and if possible with continued fundraising.

The Community Preservation Committee voted unanimously 9-0 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Michael Richardson

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund Balance, in accordance with the provisions of M.G.L. Chapter 44B, §5, \$100,000 for the purpose of funding the installation of a Preschool Therapeutic Playground at the Kenneth C. Coombs School, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes unanimously at 7:17 PM.

Article 8

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Balance, in accordance with the provisions of M.G.L. Chapter 44B, §5, \$155,000 for the purpose of funding the acquisition of the Lewis Property; 32 Collins Lane, Mashpee; 3.7 acres referenced on Assessors Map 36, Block 4 for open space purposes, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community
Preservation Committee

Explanation: The article seeks funding to purchase 3.7 acres of land for open space and passive recreation purposes. The acquisition of the property is consistent with the Town's Local Comprehensive Plan for Open Space for the protection of, and access to, the Mashpee River. The beautiful and scenic property lies approximately 50' from the Mashpee River. The site location has been a part of the Mashpee River Corridor project since 1985. The purchase of the property is an opportunity for the Town to enhance

water quality and to protect Mashpee's natural resources. The applicant is Joan Muse on behalf of William Lewis, Jr.

The Community Preservation Committee voted 5-4 in support of purchasing the land. The Community Preservation Committee voted 9-0 in support of the purchase price.

The Board of Selectmen does not recommend approval by a vote of 5-0.

Finance Committee does not recommend approval by a vote of 7-0.

Motion made by Selectman Thomas O'Hara

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund Balance, in accordance with the provisions of M.G.L. Chapter 44B, §5, \$155,000 for the purpose of funding the acquisition of the Lewis Property; 32 Collins Lane, Mashpee; 3.7 acres referenced on Assessors Map 36, Block 4 for open space purposes, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

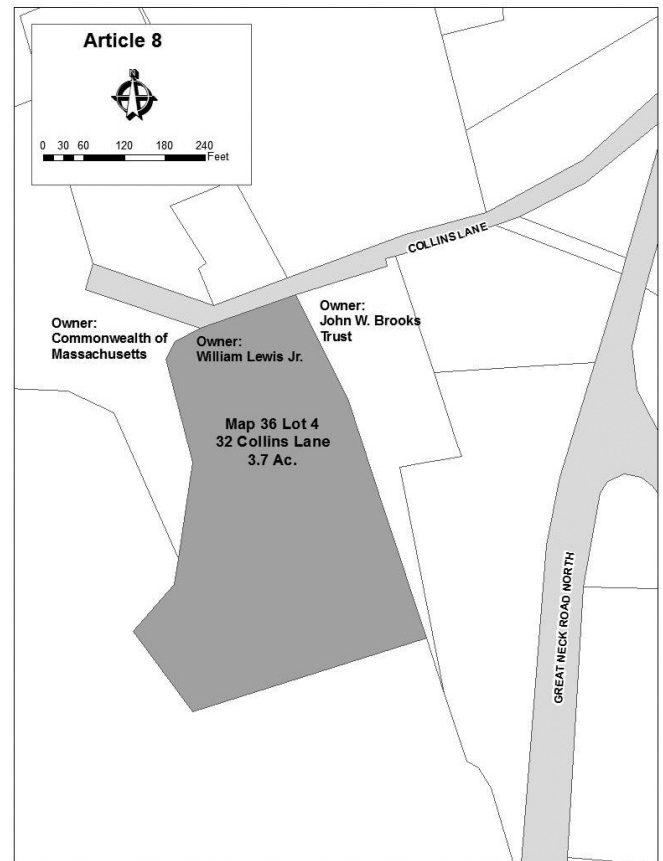
Motion made to table article.

Motion to table article 160 to 63 passes at 7:36 PM.

Motion made to adjourn Town Meeting.

Special Town Meeting Adjourned at 7:36 PM.

Article 8



**Town of Mashpee
Annual Town Meeting
Mashpee High School
Monday, May 5, 2014**

**Town Meeting convened at 7:40 PM.
Voters Present 277
Quorum 0**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 5th day of May 2014 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

Article 1

To see if the Town will vote to accept the reports of the Town officers, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The 2013 Annual Town Report in which the reports of Town officers are presented is available at the Town Meeting and at the Town Hall.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion by Selectman Wayne Taylor

I move the Town vote to accept the reports of the Town Officers.

Motion passes unanimously at 7:40 PM.

Article 2

To see if the Town will vote to fix the salaries of the following elected officers as provided in Chapter 41, Section 108, of the Massachusetts General Laws for the period of July 1, 2014 to June 30, 2015, and fur-

ther to see if the Town will vote to appropriate and transfer a sum of money to defray the Town's expenses for the ensuing fiscal year, according to the following line item budget, with the maximum amount to be appropriated as shown in the column entitled "FY 2015 Dept. Request" (see Omnibus Budget), or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article seeks to fund the annual operating budgets for the various Town Departments.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Carol Sherman

Motion: I move the Town vote to fix the salaries of the elected officers as specified under the columns entitled "Town Manager Recommendation": in line items 2 and 25 of the "Omnibus Budget" as distributed to voters at the Town Meeting and further the Town defray the expenses for the ensuing fiscal year by appropriation, those amounts shown under columns entitled "Town Manager Recommendation" and that to fund said appropriation, the Town raise and appropriate \$47,867,815; and further appropriate and transfer from the Ambulance Receipts Reserved for Appropriation Account \$450,000 to line item 41, \$50,000 to line item 42, \$100,000 to line item 72, and \$13,225 to line item 74; appropriate and transfer from the Hotel/Motel Receipts Account \$30,000 to line item 79; appropriate and transfer from the Conservation Revolving Account \$5,000 to line item 30; appropriate and transfer from the Shellfish Receipts Reserved for Appropriation Account \$20,000 to line item 40; appropriate and transfer from the Cemetery Receipts Reserved for Appropriation Account \$15,000 to line item 60; appropriate and transfer from the Street Betterment Receipts Reserved for Appropriation Account \$505,650 to line item 72, \$154,317 to line item 74; appropriate and transfer from the Septic Betterment Receipts Reserved for Appropriation Account \$29,159 to line item 72; and appropriate and transfer from the CPA Fund \$668,264 to line item 72, \$191,756 to line Item 74; and appropriate and transfer from Revenue Available for Appropriation \$1,481,871 to line item 79.

Motion passes unanimously at 8:13 PM.

DESCRIPTION	FY2014		FY 2015		FY 2015	
	DEPT BUDGET	DEPT REQUEST	FINANCE COMM	RECOMMEND	TOWN MGR	RECOMMEND
MODERATOR						
SALARY	1	200	200	200	200	200
TOTAL		200	200	200	200	200
SELECTMEN						
SALARY-ELECTED	2	10,000	10,000	10,000	10,000	10,000
SALARY/WAGE	3	347,871	327,094	327,094	327,094	327,094
EXPENSE	4	28,300	31,600	30,700	30,700	30,700
LEG/ENG/CONSULTING	5	240,000	240,000	240,000	240,000	240,000
TOTAL		626,171	608,694	607,794	607,794	607,794
FINANCE COMMITTEE						
RESERVE FUND	6	75,000	100,000	100,000	100,000	100,000
EXPENSE	7	62,000	62,000	62,000	62,000	62,000
TOTAL		137,000	162,000	162,000	162,000	162,000
TOWN ACCOUNTANT						
SALARY/WAGE	8	197,383	202,542	202,542	202,542	202,542
EXPENSE	9	1,000	1,000	1,000	1,000	1,000
TOTAL		198,383	203,542	203,542	203,542	203,542
ASSESSORS						
SALARY-APPOINTED	10	3,000	3,000	3,000	3,000	3,000
SALARY/WAGE	11	216,125	222,238	222,238	222,238	222,238
EXPENSE	12	5,100	5,100	5,100	5,100	5,100
TOTAL		224,225	230,338	230,338	230,338	230,338
TREASURER/TAX COLLECTOR						
SALARY/WAGE	13	181,026	185,911	185,911	185,911	185,911
EXPENSE	14	57,500	57,000	57,000	57,000	57,000
DEBT SERVICE	15	3,270	3,270	3,270	3,270	3,270
FORECLOSURE	16	10,000	10,000	10,000	10,000	10,000
TOTAL		251,796	256,181	256,181	256,181	256,181
HUMAN RESOURCES						
SALARY/WAGE	17	250,819	252,509	252,509	252,509	252,509
EXPENSE	18	45,670	69,020	56,520	56,520	56,520
TOTAL		296,489	321,529	309,029	309,029	309,029

INFORMATION TECHNOLOGY				
SALARY/WAGE	19	214,281	158,804	158,804
EXPENSE	20	182,310	178,220	178,220
PC REPLACEMENT	21	16,500	16,500	16,500
SOFTWARE	22	0	15,000	15,000
TOTAL		413,091	368,524	368,524
GIS				
SALARY/WAGE	23	0	58,880	58,880
EXPENSE	24	0	13,095	13,095
TOTAL			71,975	71,975
TOWN CLERK				
SALARY-ELECTED	25	63,433	68,000	64,390
SALARY/WAGE	26	73,988	75,068	75,068
EXPENSE	27	8,400	8,450	8,300
TOTAL		145,821	151,518	147,758
ELECTIONS & REGISTRATIONS				
SALARY/WAGE	28	45,116	43,544	41,144
EXPENSE	29	13,250	21,300	15,800
TOTAL		58,366	64,844	56,944
CONSERVATION				
SALARY/WAGE	30	114,410	113,906	113,906
EXPENSE	31	1,280	1,280	1,280
HERRING EXPENSE	32	500	500	500
TOTAL		116,190	115,686	115,686
PLANNING BOARD				
EXPENSE	33	7,414	7,765	7,765
TOTAL		7,414	7,765	7,765
PLANNING DEPARTMENT				
SALARY/WAGE	34	86,314	86,729	86,729
EXPENSE	35	4,800	4,800	4,800
TOTAL		91,114	91,529	91,529
TOWN HALL				
EXPENSE	36	259,500	271,500	271,500
TOTAL		259,500	271,500	271,500

POLICE				
SALARY/WAGE	37	3,419,739	3,378,829	3,377,668
EXPENSE	38	319,263	363,781	363,781
DISPATCHERS SALARY/WAGE	39	400,536	445,858	445,858
SHELLFISH PROPAGATION	40	20,000	20,000	20,000
TOTAL		4,159,538	4,208,468	4,207,307
FIRE				
SALARY/WAGE	41	2,924,593	2,927,522	2,881,236
EXPENSE	42	423,334	475,107	449,505
TOTAL		3,347,927	3,402,629	3,330,741
BUILDING INSPECTOR				
SALARY/WAGE	43	202,274	246,560	246,560
EXPENSE	44	49,948	6,100	6,100
TOTAL		252,222	252,660	252,660
TREE WARDEN				
EXPENSE	45	425	425	425
TOTAL		425	425	425
SCHOOL				
BUDGET	46	19,560,999	19,921,400	19,921,400
TOTAL		19,560,999	19,921,400	19,921,400
D.P.W.				
SALARY/WAGE	47	1,978,369	2,025,089	2,025,089
EXPENSE	48	500,660	588,380	588,380
BUILDINGS & GROUNDS	49	1,127,500	1,151,600	1,151,600
SMALL BLDG CONSTRUCTION	50	5,000	0	0
TOTAL		3,611,529	3,765,069	3,765,069
SNOW & ICE				
EXPENSE	51	116,570	116,570	116,570
TOTAL		116,570	116,570	116,570
STREET LIGHTING				
EXPENSE	52	36,900	36,900	36,900
TOTAL		36,900	36,900	36,900

HEALTH					
SALARY-APPOINTED	53	3,000	3,000	3,000	3,000
SALARY/WAGE	54	198,411	200,742	200,742	200,742
EXPENSE	55	22,340	22,340	21,890	21,890
TOTAL		223,751	226,082	225,632	225,632
HUMAN SERVICES					
SALARY/WAGE	56	62,506	62,769	62,769	62,769
EXPENSE	57	34,775	44,228	44,228	44,228
TOTAL		97,281	106,997	106,997	106,997
TRANSFER STATION					
EXPENSE	58	902,414	901,300	901,300	901,300
TOTAL		902,414	901,300	901,300	901,300
SEWER COMMISSION					
EXPENSE	59	133	133	123	123
TOTAL		133	133	123	123
CEMETERY					
EXPENSE	60	15,000	15,000	15,000	15,000
TOTAL		15,000	15,000	15,000	15,000
COUNCIL ON AGING					
SALARY/WAGE	61	197,679	204,786	203,149	203,149
EXPENSE	62	31,107	36,480	35,482	35,482
TOTAL		228,786	241,266	238,631	238,631
VETERANS					
MEMBERSHIP	63	31,334	32,102	32,102	32,102
EXPENSE	64	77,500	77,500	77,500	77,500
TOTAL		108,834	109,602	109,602	109,602
LIBRARY					
SALARY/WAGE	65	367,732	365,436	365,436	365,436
EXPENSE	66	138,043	153,777	153,777	153,777
TOTAL		505,775	519,213	519,213	519,213

RECREATION						
SALARY/WAGE	67	303,358	246,206	236,706	236,706	
EXPENSE	68	15,145	17,820	16,320	16,320	
TOTAL		318,503	264,026	253,026	253,026	
HISTORICAL						
SALARY/WAGE	69	4,500	5,000	4,500	5,000	
EXPENSE	70	500	1,000	500	500	
TOTAL		5,000	6,000	5,000	6,000	
CULTURAL COUNCIL						
EXPENSE	71	90	90	90	90	
TOTAL		90	90	90	90	
PRINCIPAL INSIDE 2 ½	72	1,109,639	1,603,427	1,551,767	1,551,767	
PRINCIPAL OUTSIDE 2 ½	73	2,409,496	2,425,950	2,425,950	2,425,950	
INTEREST INSIDE 2 ½	74	370,171	462,491	396,497	396,497	
INTEREST OUTSIDE 2 ½	75	632,695	452,435	452,435	452,435	
TEMP BORROW INSIDE 2 ½	76	20,000	20,000	20,000	20,000	
RETIREMENT EXPENSE	77	2,379,357	2,497,497	2,497,497	2,497,497	
UNEMPLOYMENT	78	60,000	60,000	60,000	60,000	
MEDICAL INSURANCE	79	6,049,086	6,255,924	6,148,740	6,148,740	
GROUP INSURANCE	80	15,316	15,300	15,300	15,300	
MEDICARE	81	378,140	410,060	410,060	410,060	
TOWN INSURANCE	82	605,000	692,750	692,750	692,750	
GRAND TOTAL		50,346,337	51,915,489	51,577,447	51,582,057	

Article 3

To see if the Town will vote to appropriate and transfer from available funds \$626,100 to various department Capital Accounts, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article is to appropriate funds for the FY 2015 capital budget.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-1.

Motion made By Selectman John Cahalane

Motion: I move the Town vote to appropriate and transfer from the Mashpee Cable and Advanced Technology Account, \$58,000 to line items 6 and 7; and appropriate and transfer from Revenue Available for Appropriation \$568,100 to the remaining various department Capital Accounts.

Motion passes unanimously at 8:1 PM.

Department		FY 2015 CIP Committee Report	Town Manager Recommendation
PUBLIC WORKS			
Replace 2000 426C Backhoe	1	\$75,000	\$75,000
Replace 2005 F450 Dump	2	\$65,000	\$65,000
Replace 2000 Sterling Dump			
<i>Year 1 of 3-Year Lease</i>	3	\$60,000	\$60,000
Replace 1998 Louisville 6-Wheel Dump			
<i>Year 1 of 3-Year Lease</i>	4	\$60,000	\$60,000
Total		\$260,000	\$260,000
FIRE			
2 Utility Vehicles	5	\$75,000	\$75,000
Total		\$75,000	\$75,000
IT			
VM Server (MUNIS)	6	\$28,000	\$28,000
Total		\$28,000	\$28,000
SCHOOL DEPARTMENT			
Wireless			
<i>Year 2 of 3-Year Plan</i>	7	\$30,000	\$30,000
Total		\$30,000	\$30,000
POLICE			
4 Vehicles			
<i>Year 3 of 3-Year Lease</i>	8	\$44,000	\$44,000
1 Vehicle			
<i>Year 2 of 3-Year Lease</i>	9	\$11,500	\$11,500
10 Vehicles			
<i>Year 1 of 3-Year Lease</i>	10	\$163,000	\$163,000
1 Vehicle			
<i>Year 1 of 3-Year Lease</i>	11	\$14,600	\$14,600
Total		\$233,100	\$233,100
GRAND TOTAL		\$626,100	\$626,100

Article 4

To see if the Town will vote to appropriate and transfer \$7,500 from the Waterways Improvement Fund Account to the Waterways Equipment/Maintenance Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article if approved would transfer funds from the Waterways Improvement Account to fund the replacement of one boat engine for waterway patrols.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Michael Richardson

Motion: I move the Town vote to appropriate and transfer \$7,500 from the Waterways Improvement Fund Account to the Waterways Equipment/Maintenance Account.

Motion passes unanimously at 8:16 PM.

Article 5

To see if the Town will vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2014, in the amount of \$13,908,300 and further, to see if the Town will vote to raise and appropriate \$979,628 to meet its share of the cost of operation and maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2014, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: Mashpee's share of the Regional Technical High School budget is \$979,628. There are 57 students from Mashpee at the Regional Technical High School, an *increase* from 55 students last year.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Thomas O'Hara

Motion: I move the Town vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2014, in the amount of \$13,908,300 and further, to see if the Town will vote to raise and appropriate \$979,628 to meet its share of the cost of operation and maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2014.

Motion passes unanimously at 8:18 PM.

Article 6

To see if the Town will vote to appropriate \$416,998 for the operation of the Kids Klub Enterprise Fund for FY 2015; such sums to be raised from \$416,998 in receipts of the Enterprise, or take any other action relating thereto.

Submitted by the Recreation Department

Estimated Revenues

Registration Fees	\$5,160
Tuition	\$411,338
Toddler Program	(20%)
3 & 4 YO Daycare	(30%)
Pre-School Program	(40%)
Pre-School Camp	(10%)
Investment Income	\$400
Late Fees	\$100
Total Budgeted Revenue	\$416,998

Estimated Expenses

Salary (full time)	\$204,631
Salary (part time)	\$85,389
Benefits (health, life, Medicare)	\$40,000
Building Expenses	\$86,978
Total Budgeted Expenses	\$416,998
Net Profit/Loss	\$ - 0 -

Explanation: The proposed Recreation Enterprise budget for next year will authorize the Department to operate a Toddler/Pre-School Program as a self-sufficient, self-funded operation. All costs related to the operation of the program are projected to be offset by the program revenues. All surpluses of this account at the end of the year will remain within the account.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Wayne Taylor

Motion: I move the Town vote that the following sums be appropriated for the Kids Klub Enterprise Fund for FY 2015:

Personnel	290,020
Benefits	\$ 40,000
Operating Expense	<u>\$ 86,978</u>
TOTAL	<u>\$416,998</u>

And said \$416,998 be raised through departmental receipts of the enterprise.

Motion passes unanimously at 8:19 PM.

Article 7

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds \$610,543 to provide for road improvement projects under the Chapter 90 program, or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: This article authorizes use of funds which will be 100% reimbursed by the Commonwealth of Massachusetts. The budget approved each fiscal year by the Legislature and Governor establishes the total funding available for Chapter 90 local transportation aid for that year. These funds are then apportioned to the 351 Massachusetts towns and cities.

The funding authorized by this article is the maximum anticipated Town's share of the FY 2015 Chapter 90 program.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-1.

Motion made by Selectman Carol Sherman

Motion: I move the Town vote to appropriate \$605,199 to provide for road improvement projects in and for the Town, in accordance with the provisions of Chapter 90 of the Massachusetts General Laws, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum of \$605,199 under and pursuant to the provisions of M.G.L., Chapter 44, §7 & §8, or any other enabling authority, and to issue bonds and notes of the Town therefor.

Motion passes unanimously at 8:20 PM.

Article 8

To see if the Town will vote to appropriate and transfer from revenue available for appropriation \$22,000 to the Police Salary Wage Account, to fund an agreement between the Town and MASS C.O.P., Local 320, effective July 1, 2014, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: If approved this article would provide funding for year one of a three-year agreement between the Town and MASS C.O.P., Local 320 (Sergeants).

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Cahalane.

Motion: I move the Town vote to appropriate and transfer from revenue available for appropriation \$22,000 to the Police Salary Wage Account, to fund an agreement between the Town and MASS C.O.P., Local 320, effective July 1, 2014.

Motion passes unanimously at 8:21 PM.

Article 9

To see if the Town will vote to appropriate and transfer from revenue available for appropriation \$50,000 to the Police Salary Wage Account, to fund an agreement between the Town and MASS C.O.P., Local 324, effective July 1, 2014, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: If approved this article would provide funding for year one of a three-year agreement between the Town and MASS C.O.P., Local 324 (Patrolman/Detectives).

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Michael Richardson

Motion: I move the Town vote to appropriate and transfer from revenue available for appropriation \$50,000 to the Police Salary Wage Account, to fund an agreement between the Town and MASS C.O.P., Local 324, effective July 1, 2014.

Motion passes unanimously at 8:22 PM.

Article 10

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Balance \$40,000 to the Community Preservation Administrative and Operating Expense Account, or take any action relating thereto.

Submitted by the Community
Preservation Committee

Explanation: To provide annual funding for the administrative and operational costs of the Community Preservation Committee which includes incidental project costs associated to and incidental to the Community Preservation Committee. Under the CPA Act, up to 5% of the annual CPA funds may be spent on operation and administrative costs of the Community Preservation Committee. Costs include legal fees, technical reviews, appraisal costs, signage, annual Community Preservation Coalition dues, administrative wages, office supplies and similar costs associated with and incidental to the development of a CPA project. It is necessary to re-authorize the appropriation of this funding on an annual basis.

The Community Preservation Committee voted unanimously 7-0 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Thomas O'Hara

Motion: I move the Town vote to appropriate and transfer the sum of \$40,000 from the Community Preservation Fund Balance to the Community Preservation Administrative and Operating Expense Account.

Motion passes unanimously at 8:23 PM.

Article 11

To see if the Town will vote to re-authorize the Council on Aging revolving fund, through the Town Accountant, in accordance with M.G.L. Chapter 44, §53E½ to be expended under the direction of the Council on Aging; said fund to be funded by revenues collected from Council on Aging program income and expended for purposes furthering the operation of programs by the Council on Aging, and to establish the limit on expenditures from said account for FY 2015 at \$15,000, or take any other action relating thereto.

Submitted by the Council on Aging

Explanation: The revolving account is required in order to receive and disburse funds generated through programs supported by such revolving fund, such as senior trips, educational programs, educational program staff, transportation programs, exercise programs, etc. Revenues will be used to offset expenses related to these programs and activities.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Wayne Taylor

Motion: I move the Town vote to re-authorize the Council on Aging revolving fund, through the Town Accountant, in accordance with M.G.L. Chapter 44, §53E½ to be expended under the direction of the Council on Aging; said fund to be funded by revenues collected from Council on Aging program income and expended for purposes furthering the operation of pro-

grams by the Council on Aging, and to establish the limit on expenditures from said account for FY 2015 at \$15,000.

Motion passes unanimously at 8:24 PM.

Article 12

To see if the Town will vote to re-authorize the Library Revolving Account, through the Town Accountant's Office, in accordance with M.G.L. Chapter 44, §53E½ to be expended under the direction of the Library Board of Trustees, in order to place anticipated revenues collected from fines and fees, which shall be used to further the operation of programs and services under the Library, and to establish the limit on expenditures from said account for FY 2015 at \$15,000, or take any other action relating thereto.

Submitted by the Library Board of Trustees

Explanation: This revolving account is required in order to receive and disburse funds generated through services supported by the revolving fund such as purchasing supplies and library materials, as well as personnel and program expenses. Revenues will be used to offset expenses related to these programs.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Carol Sherman

Motion: I move the Town vote to re-authorize the Library Revolving Account, through the Town Accountant's Office, in accordance with M.G.L. Chapter 44, §53E½ to be expended under the direction of the Library Board of Trustees, in order to place anticipated revenues collected from fines and fees, which shall be used to further the operation of programs and services under the Library, and to establish the limit on expenditures from said account for FY 2015 at \$15,000.

Motion passes unanimously at 8:26 PM.

Article 13

To see if the Town will vote to reauthorize the Recreation Revolving Account through the Town Accountant's Office in accordance with Massachusetts General Laws, Chapter 44, Section 53E½, to be expended under the direction of the Recreation Department, said account to be funded by revenues collected from the various Recreation Department Programs and expended for the purpose of paying such wages, benefits and other related costs and expenses as are necessary to conduct Recreation Department Programs; and to establish the limit on expenditures from said account for FY 2015 at \$300,000, or take any other action relating thereto.

Submitted by the Recreation Department

Explanation: This revolving account is required in order to receive and disburse funds generated through programs supported by such revolving fund. Revenues must be used to offset expenses of these programs. The Recreation Department, through its agents, will manage this account.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to reauthorize the Recreation Revolving Account through the Town Accountant's Office in accordance with Massachusetts General Laws, Chapter 44, Section 53E½, to be expended under the direction of the Recreation Department, said account to be funded by revenues collected from the various Recreation Department Programs and expended for the purpose of paying such wages, benefits and other related costs and expenses as are necessary to conduct Recreation Department Programs; and to establish the limit on expenditures from said account for FY 2015 at \$300,000.

Motion passes unanimously at 8:27 PM.

Article 14

To see if the Town will vote to amend the Zoning Bylaw as follows:

In Section 174-5, add the following new Subsection F:

“F. The Floodplain District includes all special flood hazard areas within the Town of Mashpee designated as Zone AE or VE on the Barnstable County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The map panels of the Barnstable County FIRM that are wholly or partially within the Town of Mashpee are panel numbers 25001C0517J, 25001C0518J, 25001C0519J, 25001C0536J, 25001C0537J, 25001C0538J, 25001C0539J, 25001C0731J, 25001C0732J, 25001C0734J, 25001C0742J, 25001C0751J, 25001C0752J, 25001C0753J, 25001C0754J and 25001C0761J dated July 16, 2014. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Barnstable County Flood Insurance Study (FIS) report dated July 16, 2014. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, and Building Inspector.”

Amend Section 174-58 as follows:

Replace the phrase “as designated on special Flood Insurance Rate Maps dated June 5, 1985 and July 2, 1992, as amended, and the Flood Insurance Study, dated December 5, 1984,” with the phrase “as designated on special Federal Emergency Management Agency Flood Insurance Rate Maps dated July 16, 2014, and the Flood Insurance Study dated July 16, 2014,”;

Amend the second sentence of Section 174-61 by replacing the phrase “Zone A” with the phrase “Zone AE”;

Amend the first sentence of Section 174-62 by replacing the phrase “Flood Insurance Administration Flood Rate Maps” with the phrase “Federal Emergency Management Agency Flood Insurance Rate Maps”;

Amend the first sentence of Section 174-65 by replacing the phrase “Zones A-1-30, AH and AE” with the phrase “Zone AE”;

Amend Section 174-66 by replacing the phrase “Zones A1-30” with the phrase “Zone AE” in the first sentence and by replacing the word “Lots” in Subsection A with the term “Manufactured homes”;

Add the following new Subsections 174-67.1 and 67.2:

“§174-67.1. Subdivisions.

All subdivision proposals shall be designed to ensure that:

- A. Such proposals minimize flood damage;
- B. All public utilities and facilities are located and constructed to minimize or eliminate flood damage; and
- C. Adequate drainage is provided to reduce exposure to flood hazards.”

“§174-67.2. Other regulations.

In Zone AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.”

or take any other action relating thereto.

Submitted by Planning Board & Selectmen

Explanation: The National Flood Insurance Program has notified the Town that it is adopting new Flood Insurance Rate Maps and has also established new regulations regarding local development in mapped flood areas. The Town has been notified by the Federal Emergency Management Agency that it must bring its bylaws into conformance with the new requirements of the National Flood Insurance Program before July 16, 2014 or Mashpee will no longer qualify for participation in the Flood Insurance Program. As a result, this article has been submitted as an emergency article, based on recommended language provided by the Massachusetts Division of Conservation & Recreation.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 abstentions.

Motion made and passed to dispense with reading of article at 8:28 PM.

Motion made by Selectman Michael Richardson

At its meeting on April 16, 2014, the Planning Board voted 4-0 to recommend approval of Article 14 as printed in the warrant.

Motion: I move the Town vote to approve Article 14 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto”.

Motion passes at 8:29 PM.

Article 15

To see if the Town will vote to amend Article V of the General Bylaws by deleting §3-21 in its entirety.

Submitted by the Board of Selectmen

Explanation: Massachusetts General Law Chapter 60, §77B allows the custodian of tax possessions (Treasurer) to sell tax foreclosed properties at public auction. Section 3-21 restricts the disposition or sale of tax foreclosed property until Town Meeting action is taken, restricting our ability to restore properties to the tax rolls.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made and passed to dispense with reading of article at 8:29 PM.

Motion made by Selectman Thomas O’Hara

Motion: I move the Town vote to amend Article V of the General Bylaws by deleting §3-21 in its entirety.

Motion is defeated at 8:57 PM.

Article 16

To see if the Town will amend the General Bylaws by incorporating the following sections requiring that all members of appointed and elected multi-member bodies of the Town be residents of Mashpee, and to revise the succeeding section references appearing in each respective Chapter of the General Bylaws to reflect the incorporation of the new sections:

- 1) Chapter 3, Article I Miscellaneous Provisions:
Add a new §3-1 as follows:

§3-1 Residency Qualification:

All appointees to multi-member boards, commissions, or committees of the Town must be Mashpee residents as of the date of their appointment and throughout their terms of office; provided, however, that Town officers or employees designated to serve “ex officio” by virtue of their office on any such board, commission or committee shall be exempt from this requirement, and provided, further, that non-resident appointees to multi-member boards, commissions, or committees holding Town office or employment positions as of the effective date of this amended Bylaw shall be exempt from this requirement for the remainder of their terms of office or employment. The office of any appointee to which this residency qualification applies shall be deemed to have been vacated upon removal of the appointee from the Town.

- 2) Chapter 4, Article I shall be re-titled “Miscellaneous Provisions” with a new §4-1 appearing as follows. The Current Article I – Board of Selectman shall be re-codified as Article II, with each successive Article and section re-codified in sequence.

Article I – Miscellaneous Provisions

§4-1 Residency Qualification:

All members of elected Town boards, commissions, and committees must be Mashpee residents as of the date of their election and throughout their terms of office. The office of all elected officers of the Town shall be deemed to have been vacated upon removal of the elected officer from the Town.

Or take any other action related thereto.

Submitted by the Board of Selectmen

Explanation: If approved this article will amend the General Bylaws of the Town to require all members of the Town's appointed and elected multi-member boards or committees be residents of the Town. Any member currently serving on a board or committee who is not a resident will be grandfathered until the end of their term or employment.

The Board of Selectmen recommends approval by a vote of 5-0.

Motion made and passed to dispense with reading of article at 8:57 PM.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Wayne Taylor

Motion: I move the Town vote to approve Article 16 as printed in the Warrant, except to add the phrase "or architects and similar licensed professionals designated for membership on the Design Review Committee and Historic District Commission," after the word "committee" in Line 4 of proposed Section 3-1, and with the exception of the phrase "or take any other action related thereto".

Motion passes unanimously at 8:57 PM.

Article 17

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Annawon Road, Canonchet Avenue, Crow Road, Huron Avenue, Metacom Road, Mohawk Road, Oneida Avenue, Seneca Avenue, Wamsutta Road, Wessagusset Avenue; and to accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer from revenue available for appropriation \$15,000 to the Annawon Neighborhood Road Account.

Submitted by the Board of Selectmen

Explanation: As per Section 150-7 of the Bylaws of the Town, the Board of Selectmen, upon the recommendation of the Director of Public Works, has established the need for conversion of the above listed roadways from private to public. If approved this article will authorize funding for engineering services to prepare a plan laying out the roadways for future town meeting action.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-1.

Motion made by Selectman Carol Sherman

Motion: I move the Town vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Annawon Road, Canonchet Avenue, Crow Road, Huron Avenue, Metacom Road, Mohawk Road, Oneida Avenue, Seneca Avenue, Wamsutta Road, Wessagusset Avenue; and to accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer from revenue available for appropriation \$15,000 to the Annawon Neighborhood Road Account.

Motion passes at 9:03 PM.

Article 18

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Anthony's Way and to accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer from revenue available for appropriation \$5,000 to the Anthony's Way Roadways Account, or take any other action relating thereto.

Submitted by Petition

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Petitioner-Warren Mekjian.

Motion: I move the Town vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Anthony's Way and to accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer from revenue available for appropriation \$5,000 to the Anthony's Way Roadways Account.

Motion passes unanimously at 9:04 PM.

Article 19

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining River Hill Road and to accomplish said purposes and for expenses related thereto, the Town vote to appropriate and transfer from revenue available for appropriation \$5,000 to the River Hill Road Roadways Account, or take any other action relating thereto.

Submitted by Petition

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Petitioner-Kelly Jacobson.

Motion: I move the Town vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining River Hill Road and to accomplish said purposes and for expenses related thereto, the Town vote to appropriate and transfer from revenue available for appropriation \$5,000 to the River Hill Road Roadways Account.

Motion passes unanimously at 9:06 PM.

Article 20

To see if the Town will vote to direct the Board of Selectmen to place the following question on the next election ballot, "Shall the Town of Mashpee petition the General Court of the Commonwealth asking that the Town of Mashpee be released from membership in and removed from the authority of the Cape Cod Commission and the Cape Cod Commission Act," or take any other action relating thereto.

Submitted by Petition

Explanation: The intent of the article is to determine whether the Town of Mashpee has a need for continued services currently provided by the Cape Cod Commission and the Cape Cod Commission Act.

The Board of Selectmen does not take a position by a vote of 4-0, 1 abstention.

Finance Committee does not recommend approval by a vote of 4-3.

Motion made Thomas O'Hara.

Motion: I move that the Town vote to create an ad hoc committee of five members, to be appointed by the moderator, for the purpose of analyzing the Town of Mashpee's continued membership and/or possible removal from the Cape Cod Commission; said Committee to report to the Town Meeting at its next annual Meeting.

Motion is defeated at 9:18 PM.

Annual Town Meeting adjourned at 9:18 PM.



**Town of Mashpee
Annual Town Meeting
Mashpee High School
Monday, October 20, 2014**

Town Meeting convened at 7:07 PM.

Voters Present 132

Quorum 0

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 20th day of October 2014 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant.

Article 1

To see if the Town will vote to appropriate and transfer from revenue available for appropriation \$1,381.83 to pay previous fiscal year unpaid bills as follows:

Muni-Tech, Inc.	\$810.15
Buckler's Towing Service, Inc.	\$450.00
Judith Daigneault, Board Secretary	<u>\$121.68</u>

TOTAL	\$1,381.83
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Submitted by the Board of Selectmen

Explanation: This article is necessary to pay FY2014 bills received after the close of the fiscal year.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made be Selectman Wayne Taylor.

Motion: I move the Town vote to appropriate and transfer the sum of \$1,381.83 from revenue available

for appropriation to the departmental unpaid bill account, with said funds to be distributed by the Town Accountant as specified in Article 1.

Motion passes unanimously at 7:09 PM.

Article 2

To see if the Town will vote to appropriate and transfer from revenue available for appropriation \$240,000 to fund the Firefighters Union Contract settlement effective July 1, 2012 and July 1, 2013, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund a contract settlement for FY2013 and FY2014.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer from revenue available for appropriation the sum of \$240,000 to fund the Firefighters Union Contract settlement effective July 1, 2012 and July 2, 2013, with said funds to be distributed by the Town Accountant.

Motion passes unanimously at 7:10 PM.

Article 3

To see if the Town will vote to appropriate and transfer from revenue available for appropriation \$120,000 to the Firefighter Salary Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: Should Article 2 be approved, this article will be necessary to fund a shortfall in the Firefighter Salary Account for FY2015, created by the contract settlement funded in the previous article.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate and transfer from revenue available for appropriation the sum of \$120,000 to fund a shortfall in the Firefighter Salary Account for FY2015, created by the contract settlement funded in Article 2, with said funds to be distributed by the Town Accountant.

Motion passes unanimously at 7:11 PM.

Article 4

To see if the Town will vote to appropriate and transfer from revenue available for appropriation \$30,000 to fund the Personnel Administration Plan (P.A.P.) Appendix B and Appendix C employees, including the Plumbing and Wiring Inspectors, effective July 1, 2014 with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund a cost of living adjustment for FY2015 to employees whose positions are classified under the Town's Personnel Administration Plan.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 5-0, 1 recused, 1 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to appropriate and transfer from revenue available for appropriation the sum of \$30,000 to fund the Personnel Administration Plan (P.A.P.) Appendix B and Appendix C employees, including Plumbing and Wiring Inspectors, effective July 1, 2014 with said funds to be distributed to various salary line items by the Town Accountant.

Motion passes unanimously at 7:12 PM.

Article 5

To see if the Town will vote to appropriate and transfer from revenue available for appropriation \$32,000 to fund the SEIU, Local 888, AFL CIO, Public Works Unit Contract effective July 1, 2014 with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund year one of a three-year contract between the Town and the Public Works Unit.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Andrew Gottlieb.

Motion: I move the Town vote to appropriate and transfer from revenue available for appropriation the sum of \$32,000 to fund the SEIU, Local 888, AFL CIO, Public Works Unit Contract effective July 1, 2014, with said funds to be distributed to various salary line items by the Town Accountant.

Motion passes unanimously at 7:13 PM.

Article 6

To see if the Town will vote to appropriate and transfer from revenue available for appropriation \$30,000 to fund the Administrators Contract Units A, B, & C effective July 1, 2014 with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund year one of a three-year contract between the Town and the Administrators Units.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to appropriate and transfer from revenue available for appropriation the sum of \$30,000 to fund the Administrators Contract Units A, B, & C effective July 1, 2014, with said fund to be distributed to various salary line items by the Town Accountant.

Motion passes unanimously 7:14 PM.

Article 7

To see if the Town will vote to appropriate and transfer \$15,000 from the Waterways Improvement Fund Account to the Waterways Maintenance Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will transfer funds from the Waterways Improvement Fund to be used by the Harbormaster, under the direction of the Police Chief, for necessary equipment, repairs and maintenance.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer the sum of \$15,000 from the Waterways Improvement Fund Account to the Waterways Maintenance Account.

Motion passes unanimously at 7:15 PM.

Article 8

To see if the Town will vote to appropriate and transfer \$30,000 from the Waterways Improvement Fund to the Waterways Comprehensive Permit Account, or take any other action relating thereto.

Submitted by the Waterways Commission

Explanation: This article will transfer funds from the Waterways Improvement Fund to be used to cover

unforeseen engineering requirements that might arise during our upcoming, comprehensive permit submittal review with the State.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate and transfer the sum of \$30,000 from the Waterways Improvement Fund to the Waterways Comprehensive Permit Account.

Motion passes unanimously at 7:15 PM.

Article 9

To see if the Town will accept the provisions of Chapter 32B, §20 of the Massachusetts General Laws to allow any funds the Town receives as a sponsor of a qualified retiree prescription drug plan under 42 U.S.C., §1395w-132, to be dedicated to and become part of the OPEB fund, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The Town, as a sponsor of a qualified retiree drug program, receives reimbursement. Approval of this article will authorize deposit of said funds directly to the other Post Employee Benefit Trust Fund.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to accept the provisions of Chapter 32B, Section 20 of the Massachusetts General Laws to allow any funds the Town receives as a sponsor of a qualified retiree prescription drug plan under 42 U.S.C., §1395w-132 to be dedicated to and become part of the OPEB fund.

Motion passes unanimously at 7:17 PM.

Article 10

To see if the Town will vote to appropriate and transfer from revenue available for appropriation \$135,000 to purchase and equip a light brush truck for the Fire Department, or take any other action relating thereto.

Submitted by the Fire and Rescue Department

Explanation: This article would fund the replacement of the 1974 brush breaker truck that went out of service during a brush fire this past spring. Due to its age, safety concerns and uncertain repair costs, the vehicle has been taken out of service permanently. The new brush truck is needed for the next fire season, which begins at the start of the new calendar year.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 5-1, 1 absent.

Motion made by Selectman Andrew Gottlieb.

Motion: I move the Town vote to appropriate and transfer from revenue available for appropriation the sum of \$135,000 to purchase and equip a light brush truck for the Fire Department.

Motion passes at 7:18 PM.

Article 11

To see if the Town will vote to appropriate and transfer, pursuant to the provisions of M.G.L. Chapter 44B, §6 to reserve from FY2015 estimated Community Preservation revenues, the following amounts:

\$ 144,892.00	10% for Open Space/ Recreational Purposes
\$ 144,892.00	10% for Historic Preservation Purposes
\$ 144,892.00	10% for Affordable Housing Purposes
\$1,014,247.00	To the FY2015 Community Preservation Fund Budgeted Reserve as recommended by the Community Preservation Committee,

or take any other action relating thereto.

Submitted by the Community
Preservation Committee

Explanation: The annual article would set aside 10% of the estimated Community Preservation Funds as required for Open Space/Recreation Purposes, Historic Preservation Purposes and Affordable Housing Purposes.

The Community Preservation Committee voted unanimously, 6-0 to approve the 10% Reserves and Budgeted Reserve to be available for use in FY2015 to be certified by the Town Accountant and reflected in the FY2015 CP-1.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote, pursuant to the provisions of Massachusetts General Law, Chapter 44B, Section 6, to reserve from the FY2015 estimated Community Preservation revenues, \$144,892 for Open Space/Recreational purposes, \$144,892 for Historic Preservation purposes, \$144,892 for Affordable Housing purposes, and \$1,014,247 to the FY2015 Community Preservation Fund Budgeted Reserve.

Motion passes unanimously at 7:19 PM.

Article 12

To see if the Town will vote to appropriate and transfer, pursuant to the provisions of M.G.L. Chapter 44B, §6 to reserve from FY2015 Community Preservation Budgeted Reserve for Appropriation, the following amounts:

\$37,587.00	10% for Historic Preservation Purposes
\$37,587.00	10% for Affordable Housing Purposes

or take any other action relating thereto.

Explanation: This is a clean-up article to meet the requirement of reserving funds from the supplemental CPA FY2014 trust fund distribution. After receiving additional CPA funding from the FY2014 state budget, a total of \$375,871, the annual 10% appropriation is required to be set aside to the 10% Reserves. For this appropriation, it is not a requirement to set aside the 10% Reserves in the Open Space category because the amount paid in debt for open space purposes in FY2014 exceeded the additional \$37,587.

The Community Preservation Committee voted unanimously, 6-0 to approve the 10% Reserves to be available for use in FY2015 to be certified by the Town Accountant and reflected in the FY2015 CP-1.

The Board of Selectmen recommends approval by a vote of 4-1.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote, pursuant to the provisions of Massachusetts General Law, Chapter 44B, Section 6, to reserve from FY2015 Community Preservation Budgeted Reserve for Appropriation, \$37,587 for Historic Preservation purposes and \$37,587 for Affordable Housing purposes.

Motion passes 7:29 PM.

Article 13

To see if the Town will vote to amend the General Bylaws as follows:

Add the following Chapter:

CHAPTER 107 – MASHPEE NITROGEN CONTROL BYLAW

§107-1. Purpose

A Town Bylaw to conserve valuable waterways and other resources that increase our property values, that protect our unique environment vital to our economy,

and that reduce the financial burden on taxpayers and property owners by regulating the outdoor application of nitrogen on turf. The regulation of nitrogen applications will reduce the overall amount of excess nitrogen entering the town's Resource Areas as defined in The Mashpee Wetlands Protection Bylaw (Chapter 172; Section 2) and Regulations. Reducing excess nitrogen helps protect and improve the water quality of Mashpee's two valuable estuaries—Waquoit Bay and Popponesset Bay—and their associated bays, coves and waterways; as well as Mashpee's many ponds and streams.

This Town Bylaw is also critical to reducing Mashpee's Total Maximum Daily Load (TMDL) of nitrogen. Mashpee is presently in violation of the Clean Water Act because of excess nitrogen entering the town's estuaries. The Cape Cod Commission has estimated that reducing nitrogen from outdoor lawn applications to coastal estuaries and embayments by fifty percent (50%) could save the taxpayers of Mashpee \$40 million dollars in sewerage and other wastewater treatment expenses. Scientifically we know this can be done without affecting the quality of turf in Mashpee.

§107-2. Applicability

This Bylaw shall apply to and regulate any and all applications of nitrogen through fertilizer on managed turf areas within the Town of Mashpee.

§107-3. Definitions

"Agriculture" includes farming in all its branches, generally as the cultivation and tillage of the soil, dairying, the production, cultivation, growing and harvesting of any agricultural, floricultural, viticultural or horticultural commodities, and shellfishing, including preparations and delivery to storage or to market or to carriers for transportation to market.

"Best Management Practices" (BMP), means a sequence of activities designed to limit a nonpoint pollution source. For the purposes of this By-law, BMP means the most current edition of "Best Management Practices for Soil and Nutrient Management in Turf Systems," prepared by University of Massachusetts Extension, Center for Agriculture, Turf Program.

"Certified Fertilizer Applicator" means a person certified by the Cape Cod Commission, Cape Cod

Cooperative Extension, or town of Mashpee departments, or any combination thereof, to apply fertilizer and manage turf in conformance with the BMP.

“Compost” or “Organic Compost” means the biologically stable, humus-like material derived from composting or the aerobic, thermophilic decomposition of organic matter.

“Fertilizer” means a substance that enriches the soil with elements essential for plant growth, such as nitrogen, phosphorus, potassium or other substances; fertilizer does not include those nutrients that are normally excluded from fertilizer such as chemicals that are part of horticultural gypsum, dolomite, limestone, lime, Jersey greensand, grass clippings, or compost topdressing; compost tea and liquid seaweed, as defined and applied in accordance with standards in Section 5(f), is also excluded from the definition of fertilizer.

“Heavy rain” is a rainfall greater than 0.25 inches per hour during the next 24 hour period or a rainfall of greater than one inch total in the next 24 hour period.

“Impervious surface” means any structure, surface, or improvement that reduces or prevents absorption of storm water into land, and includes concrete, asphalt, paver blocks, gravel, decks, patios, elevated structures, and other similar structures, surfaces, or improvements.

“MDAR Fertilizer Regulations” means the most recent regulations of the “Plant Nutrient Application Requirements for Agricultural Land and Land Not Used for Agricultural Purposes”, developed by the Massachusetts Department of Agricultural Resources (MDAR) pursuant to its authority under G.L. c. 128, Sections 2(k) and Section 65(A), as amended by St. 2012, c. 262. 330 CMR 31.00. The application of phosphorus in fertilizer is regulated, for the purposes of this Bylaw, by the MDAR Fertilizer Regulations.

“Naturally Vegetated Buffer Zone” means areas of indigenous vegetation. Plantings may be considered as naturally vegetated if they meet the standards of the Mashpee Conservation Commission and include a low-growing herbaceous layer of vegetation, which includes grassland, heathland or meadow plantings.

“Nitrogen” means an element essential to plant growth. For the purposes of the Bylaw, nitrogen may be available as slow-release, controlled-release, timed-release, slowly available, or water insoluble nitrogen, which means

nitrogen in a form that delays its availability for plant uptake and use after application and is not rapidly available to turf and other plants; and/or quick-release, water-soluble nitrogen which means nitrogen in a form that does not delay its availability for turf and other plant uptake and is rapidly available for turf and other plant uptake and use after application.

“Saturated ground” means soil soaked with moisture so that it cannot absorb any more liquid.

“Turf, Lawn, or Sod” means any non-crop land area that is covered by any grass species, excluding meadows, grasslands, flower or vegetable gardens, pasture, hay land, trees, shrubs, turf grown on turf farms or any form of agricultural production or use.

§107-4. Performance Standards

All application of nitrogen to turf shall comply with the following standards:

- A. The application of nitrogen is prohibited between October 30th and April 14th unless specifically permitted by the Town Board of Health, the Town Conservation Commission or the Board of Selectmen, as set out below. Based on early spring or fall weather conditions, soil temperature and degree of turf emergence from dormancy, or other relevant condition, and using the guidelines of the BMP, the Town Board of Health, the Town Conservation Commission, or the Board of Selectmen may permit earlier or later application of nitrogen, in which case such extended period shall be announced by notice or publication. A working group may be established by the Board of Selectmen to assist in undertaking the duties referenced in this paragraph.
- B. No person shall cause nitrogen from any fertilizer application to apply to, or otherwise be deposited on any impervious surface including parking lot, driveway, roadway, sidewalk, frozen soil or ice. Any fertilizer applied, spilled, and/or deposited on any impervious surface, either intentionally or accidentally, must be immediately and completely removed and contained and either legally applied to turf or any other legal site or returned to an appropriate container.

- C. No person shall apply nitrogen 24 hours before or during a heavy rain event or apply nitrogen onto saturated ground. An application of nitrogen should be watered in with no more than one-quarter inch (0.25 inch) of irrigation or natural rain within the next 24 hour period.
- D. The application of nitrogen is prohibited within 100' of the following Resource Areas, as defined in The Mashpee Wetlands Protection Bylaw, Section 2 and Regulations: any freshwater or coastal wetlands; marshes; wet meadows; bogs; swamps; vernal pools; lakes; ponds; rivers, streams; creeks; and estuaries. Notwithstanding the above, where there is a 50' naturally vegetated buffer zone to any freshwater or coastal wetlands; marshes; wet meadows; bogs; swamps; vernal pools; ponds; lakes; and estuaries, an application of nitrogen is prohibited within 50' of that protected Resource Area. An application of nitrogen is prohibited within 100' of any rivers; streams; and creeks, as defined in the Rivers Protection Act, Chapter 258 of the Acts of 1996. There are alternative methods of enhancing turf within these prohibited areas without application of nitrogen; see Sections 5(e) and 5(f). A Certified Fertilizer Applicator may apply to the Town Conservation Commission for approval to authorize limited applications of nitrogen on turf within these prohibited areas. A working group may be established by the Town Conservation Commission to assist in undertaking the duties referenced in this paragraph.

§107-5. Exemptions

The following activities shall be exempt from Section 4:

- A. Application of nitrogen for agriculture and horticulture uses; these applications are regulated by the MDAR Fertilizer Regulations.
- B. Application of fertilizer to golf courses, except that any application of nitrogen on greens or fairways within Resource Areas referenced in Section 4(d) shall comply with the Recommendations set forth in Section 6, and shall use 85% or higher slow-release, water-insoluble nitrogen, in organic or inorganic

form applied with drop spreaders or spreaders with side guards to prevent application onto Resource Areas and other non-turf areas. Golf courses with liners installed adjacent to ponds and other Resource Areas to prevent leaching of nitrogen are exempt from Section 4(d) in those areas where such liners are installed.

- C. Application of nitrogen to gardens, including vegetable and flower, trees, shrubs and indoor applications including greenhouses; these applications are regulated by the MDAR Fertilizer Regulations,
- D. Application of nitrogen for the establishment of new vegetation in the first growing season, or repairing of turf in the first growing season, after substantial damage, with the restrictions described in Section 5 (b) for applications in the buffer zone of regulated Resource Areas referenced in Section 4(d).
- E. Application of compost or other similar materials that are primarily organic in nature and are applied to improve the physical condition of the soil,
- F. Compost tea and liquid seaweed applications, including formulas with less than 5% total nitrogen, if and only if applied in a manner that follows label recommendations and/or standard industry recommendations for a foliar application to the point of leaf runoff. No root drenching of compost tea or liquid seaweed with nitrogen is permitted within the buffer zone of regulated Resource Areas referenced in Section 4(d).

§107-6. Recommendations

The Town of Mashpee strongly recommends that nitrogen should be applied to turf and other plants at the lowest rate necessary, as is described in the BMP. Any single application of nitrogen should not exceed 0.5 pounds of nitrogen per 1000 square feet, and the annual aggregate total application of nitrogen should not exceed 1.0 pound per 1000 square feet. The application of any nitrogen should be of a natural-organic, slow-release, water-insoluble form.

§107-7. Enforcement Authority

The enforcement authority for Performance Standards 4(a-c) shall be the Agents of the Board of Health or his or her designees. Enforcement of the provisions in Section 4(d) shall be the Agents of the Conservation Commission or his or her designees.

The fine for the first offense shall be no greater than \$150. A warning in lieu of a fine or other enforcement action for the first offense can be issued at the discretion of the enforcement authority. The fine for a second offense shall be \$250. The fine for each subsequent offense shall be \$300.

§107-8. Severability Clause

Should any Section, part or provision of this by-law be deemed invalid or unconstitutional, such decision shall not affect the validity of the remaining terms of this by-law as a whole or any part thereof, other than the Section, part or provision held invalid or unconstitutional.

or take any other action relating thereto.

Submitted by the Board of Selectmen
& the Environmental Oversight Committee

Explanation: Excess nitrogen is degrading Popponesset and Waquoit Bays, both of which are vital to our economy. The principle cause are septic systems and cesspools, but the second leading cause of excess nitrogen is lawn fertilizers. Lawn fertilizers are also a leading cause of pollution of our valuable ponds and streams.

To protect taxpayers and property owners from the potentially huge expense of a court-mandated sewer infrastructure program, the Town of Mashpee has developed a range of strategies to protect our environment and demonstrate that we can deal with this problem ourselves—including the expansion of shellfish harvesting in the Town estuaries, better management of stormwater runoff, and development of the Watershed Nitrogen Management Plan. The Nitrogen Control Bylaw, sponsored by the Board of Selectmen and the Environmental Oversight Committee, is the next step to improve water quality and reduce the potential burden on taxpayers and property owners.

Without any real cost to taxpayers, this Bylaw adopts common-sense “best management practices” to reduce nitrogen from lawn fertilizers from getting into our bays, ponds, streams and groundwater, while also allowing us to have attractive, green lawns. The Cape Cod Commission has estimated that if Mashpee can reduce the nitrogen getting to our estuaries from lawn fertilizers by just fifty percent, the Town of Mashpee could save up to *\$40 million* in wastewater infrastructure costs - which could mean nearly 1,000 fewer homes would need to be sewerred.

The Bylaw, similar to Bylaws passed overwhelmingly in Falmouth and Orleans, is designed to do just that: clean water and fewer burdens on taxpayers and property owners.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 5-1, 1 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to approve Article 13 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”

Motion made and passed to dispense with reading of article at 7:30 PM.

Motion made to indefinitely postpone article is defeated at 7:53 PM.

Motion passes at 7:55 PM.

Article 14

To see if the Town will vote to amend the Zoning Bylaw as follows:

Amend Section 174-24C.3. by adding a new second sentence reading as follows: “In addition, the application shall indicate any portions of the site which lie within the areas mapped as High Sensitivity or Moderate Sensitivity on the maps of Pre-Contact and Post-Contact Archaeological Sensitivity included in the Final Technical Report of the Archaeological Reconnaissance Survey prepared for the Town of Mashpee by The Public Archaeological Laboratory, Inc. and dated December 2011.”

or take any other action relating thereto.

Submitted by the Planning Board

Explanation: This article would include archaeological sensitivity of a site in the items to be considered in the review and approval of Special Permits.

The Board of Selectmen does not recommend approval by a vote of 3-1, 1 abstention.

The Finance Committee voted 3-3 on this article, resulting in no recommendation.

At its meeting on October 1, 2014, the Planning Board voted 4-0 to recommend approval of Article 14 as printed in the warrant.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to approve Article 14 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”

Motion passes at unanimously at 8:06 PM.

Article 15

To see if the Town will vote to amend the Zoning Bylaw as follows:

Amend Section 174-47B.10. by deleting the fourth sentence and replacing it with the following two sentences:

“No occupancy permits may be issued for residences on more than half of the approved market-rate lots until completion of each of said deed-restricted affordable homes, or upon donation of, and recording of deeds to, the lots set aside for such deed-restricted affordable homes to the Town or to a public or non-profit housing agency or trust. Where completion and sale of said deed-restricted homes or donation of said lots is not done within three (3) years of the approval of the Special Permit, the additional market-rate lots referenced above shall be considered permanently unbuildable and part of the restricted open space.”

or take any other action relating thereto.

Submitted by the Planning Board

Explanation: This article would amend the affordable housing requirements of the Cluster Subdivision Zoning Bylaw by restricting the issuance of occupancy permits for half of the residences in the development until the required affordable housing provisions have been met. In addition, it removes the provision that the affordable housing lots would become part of the open space after 3 years, but leaves the provision that the extra market-rate lots would do so. Both are intended as incentives and enforcement mechanisms to ensure the provision of the required affordable housing in a timely manner.

The Board of Selectmen recommends approval by a vote of 4-1.

The Finance Committee recommends approval by a vote of 5-1, 1 absent.

Motion made by Selectman Andrew Gottlieb.

At its meeting on October 1, 2014, the Planning Board voted 4-0 to recommend approval of Article 14 as printed in the warrant.

Motion: I move the Town vote to approve Article 15 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”

Motion passes unanimously at 8:07 PM.

Article 16

To see if the Town will vote to propose an amendment to the Mashpee Home Rule Charter pursuant to the provisions of M.G.L. c. 43B, §10(a) by revising the third paragraph of Section 2-11 (Report to the Voters) to read as follows (additional language in *italics*):

“One copy of the warrant and report shall be delivered, mailed, *or sent by electronic mail (email)* not later than the seventh (7th) day prior to the date on which the opening session of the annual town meeting is to be held to each residence that contains one or more registered voters.”

as recommended by the Charter Review Committee, or take any other action relating thereto.

Submitted by the Charter Review Committee

Explanation: Approval of this article will give residents the option of receiving the Town Meeting Warrant/Report by e-mail.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to approve Article 16 as printed in the Warrant, with the exception of the phrase “as recommended by the Charter Review Committee, or take any other action relating thereto.”

Motion passes unanimously at 8:08 PM.

Article 17

To see if the Town will vote to propose an amendment to the Mashpee Home Rule Charter pursuant to the provisions of M.G.L. c. 43B, §10(a) by revising the second sentence of Section 3-1(i)(3) to read as follows (revised language in *italics*):

“The number of signatures of voters required to place the name of a candidate on the official ballot for use at a recall election shall not be less than *fifty*.”

as recommended by the Charter Review Committee, or take any other action relating thereto.

Submitted by the Charter Review Committee

Explanation: Approval of this article will increase the number of signatures of registered voters required to place a candidate on the ballot at a recall election. It is currently 25.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 5-1, 1 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to approve Article 17 as printed in the Warrant, with the exception of the

phrase “as recommended by the Charter Review Committee, or take any other action relating thereto.”

Motion passes 8:10 PM.

Article 18

To see if the Town will vote to propose an amendment to the Mashpee Home Rule Charter pursuant to the provisions of M.G.L. c. 43B, §10(a) by amending the fifth sentence of Section 3-1(i)(4) to read as follows (revised language in *italics*):

“If a majority of the votes cast is in favor of the recall, and provided that at least *ten* percent of the total number of voters as of the date of the most recent Town election have participated at such recall election, the officer shall be deemed to be recalled and the ballots for candidates shall then be counted, and the candidate receiving the greatest number of votes shall be declared elected.”

as recommended by the Charter Review Committee, or take any other action relating thereto.

Submitted by the Charter Review Committee

Explanation: Approval of this article will reduce the 20% requirement of the total number of voters participating in a recall election to 10%.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 5-0, 1 abstention, 1 absent.

Motion made Selectman Carol Sherman.

Motion: I move the Town vote to approve Article 18 as printed in the Warrant, with the exception of the phrase “as recommended by the Charter Review Committee, or take any other action relating thereto.”

Motion passes unanimously at 8:11 PM.

Article 19

To see if the Town will vote to propose an amendment to the Mashpee Home Rule Charter pursuant to the provisions of M.G.L. c. 43B, §10(a) by deleting the

following sentence relative to the powers and duties of the Town Moderator from Section 3-4(b) and adding said sentence to the end of Section 3-6(b):

“The Town Moderator, or a designee of the Town Moderator, shall, further, review the meeting minutes of all multi-member bodies appointed by the Town Moderator.”

as recommended by the Charter Review Committee, or take any other action relating thereto.

Submitted by the Charter Review Committee

Explanation: If approved, the responsibility of reviewing the minutes of all multi-member boards appointed by the Moderator will fall to the Moderator or his/her designee.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to approve Article 19 as printed in the Warrant, with the exception of the phrase “as recommended by the Charter Review Committee, or take any other action relating thereto.”

Motion passes unanimously at 8:17 PM.

Article 20

To see if the Town will vote to propose an amendment to the Mashpee Home Rule Charter pursuant to the provisions of M.G.L. c. 43B, §10(a) by revising the first sentence of Section 7-7 (b) relative to the By-Law Review Committee to read as follows (revised language in *italics*):

“*At least once in every ten years*, the Board of Selectmen shall cause to be prepared by a special committee appointed for that purpose, a proposed revision or recodification of all by-laws of the Town which shall be presented to the Town Meeting for reenactment at a session of the Annual Town Meeting in the year following the year in which the said committee was appointed.”

as recommended by the Charter Review Committee, or take any other action relating thereto.

Submitted by the Charter Review Committee

Explanation: If approved, this article will change the mandatory Bylaw review period from five years to ten years.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Andrew Gottlieb.

Motion: I move the Town vote to approve Article 20 as printed in the Warrant, with the exception of the phrase “as recommended by the Charter Review Committee, or take any other action relating thereto.”

Motion passes at 8:21

Article 21

To see if the Town will vote to propose an amendment to the Mashpee Home Rule Charter pursuant to the provisions of M.G.L. c. 43B, §10(a) by revising Sections 7-8 (b) and (c), relative to procedures governing multi-member bodies, to read as follows (revised language in *italics*):

“(b) **Rules and Written Records** – Each multiple member body shall determine its own rules and order of business unless otherwise provided by this charter or by law and shall provide for the keeping of *written records/minutes* of its proceedings. *Pursuant and subject to provisions of applicable law and by-laws relative to the administration of public records, all multi-member bodies shall file with the Town Clerk certified copies of all such rules and minutes, including all revisions and amendments thereto, forthwith upon adoption thereof. In the event of any discrepancy between the certified copies of rules and minutes on file with the Town Clerk and the original documents on file with each respective multiple member body, the original documents shall be deemed to be the “official” version thereof.*

“(c) **Voting** – Except on procedural matters, the vote of each member of all multiple member bodies shall be *roll call votes and shall be recorded in the meeting minutes as such.*”

as recommended by the Charter Review Committee, or take any other action relating thereto.

Submitted by the Charter Review Committee

Explanation: If approved, this article will assure that the Town Clerk will have updated and accurate copies of all meeting minutes and rules of Town boards, commission and committees, and it clarifies the procedure by which votes are to be taken by all multiple-member bodies.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to approve Article 21 as printed in the Warrant, with the exception of the phrase “as recommended by the Charter Review Committee, or take any other action relating thereto.”

Motion passes unanimously at 8:22 PM.

Article 22

To see if the Town will vote to propose an amendment to the Mashpee Home Rule Charter pursuant to the provisions of M.G.L. c. 43B, §10(a) by revising the third sentence of Section 8-5(h), regarding the constitution of the Town Manager Screening Committee, to read as follows (revised language in *italics*):

“The screening committee shall consist of seven persons who shall be chosen as follows: The Board of Selectmen shall designate two members, the Town Moderator, the Finance Committee, the *Director of Human Resources, the School Committee and the Economic Development and Industrial Corporation* shall each designate one member.”

as recommended by the Charter Review Committee, or take any other action relating thereto.

Submitted by the Charter Review Committee

Explanation: If approved, this article will allow for expansion of the Screening Committee for the position

of Town Manager. The Board of Selectmen will remain as the hiring authority.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to approve Article 22 as printed in the Warrant, with the exception of the phrase “as recommended by the Charter Review Committee, or take any other action relating thereto.”

Motion passes unanimously at 8:23 PM.

Article 23

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Windsor Way, Saxony Drive, Victoria Circle, Tudor Terrace and Sheffield Place, and to accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer from revenue available for appropriation \$5,000 to the Windsor Way Roadways Account, or take any other action relating thereto.

Submitted by Petition

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Carol Mitchell..

Motion: I move the Town vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Windsor Way, Saxony Drive, Victoria Circle, Tudor Terrace and Sheffield Place, and to accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer from revenue available for appropriation the sum of \$5,000 to the Windsor Way Roadways Account.

Motion passes unanimously at 8:24 PM.

Town meeting adjourned at 8:24 PM.

Annual Local Election - Official Results

May 17, 2014

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Total Voters By Precinct	2,247	1,943	1,824	1,895	2,375	10,284
Total Turnout By Precinct	247	200	167	200	314	1,128
Percentage of Turnout						
By Precinct	11 %	10 %	9 %	11 %	13 %	11 %

Housing Authority Vote for 1 - 5 years

Jill Allen	191	150	140	139	229	849
Write-Ins	0	0	0	0	0	0
Blanks	56	50	27	61	85	279
Total	247	200	167	200	314	1,128

Library Trustee Vote for 3 - 3 years

Carlo D'Este	177	144	124	128	238	811
Kate E. Milde	173	140	133	122	216	784
Write-In Mark Wright	17	23	4	21	26	91
Write-Ins	6	1	4	4	2	17
Blanks	368	292	236	325	460	1,681
Total	741	600	501	600	942	3,384

Planning Board Vote for 1 - 3 year

Joseph P. Cummings	192	150	135	134	231	842
Write-Ins	0	0	0	1	0	1
Blanks	55	50	32	65	83	285
Total	247	200	167	200	314	1,128

School Committee Vote for 2- 3 years

Scott P. McGee	133	102	62	87	153	537
David P. Bloomfield	116	87	51	74	137	465
Christopher C. Santos, Sr.	115	94	98	91	140	538
Morgan James Peters	93	81	88	95	121	478
Write-Ins	0	0	0	0	0	0
Blanks	37	36	35	53	77	238
Total	494	400	334	400	628	2,256

Selectmen Vote for 2- 3 years

John J. Cahalane	169	117	113	145	223	767
Thomas F. O'Hara	143	115	94	83	176	611
Andrew Gottlieb	130	115	95	117	160	617
Write-Ins	0	0	0	0	2	2
Blanks	52	53	32	55	67	259
Total	494	400	334	400	628	2,256

Town Clerk**Vote for 1 - 3 year**

Deborah F. Dami	225	176	147	164	263	975
Write-Ins	0	0	0	2	0	2
Blanks	22	24	20	34	51	151
Total	247	200	167	200	314	1,128

Water Commissioner**Vote for 1- 3 years**

Kenneth E. Marsters	201	167	139	148	247	902
Write-Ins	1	1	0	1	1	4
Blanks	45	32	28	51	66	222
Total	247	200	167	200	314	1,128

Report of the Building Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The true role of this Department is ensure that the home in which you live, the apartment you rent, or the business you enter is safe for you and your family. Safety is what we strive for, and helping you keep your investment in good condition is the result of obtaining the proper permits and inspections. This is what permitting and inspections do, for it all works to everyone's advantage in the end.

We also have the goal of ensuring the Town of Mashpee has a healthy housing stock. When a community has a healthy housing stock, the world takes notice. Visitors are attracted to our Town, neighborhoods grow, and businesses thrive. People feel secure in the knowledge that their homes and the local businesses they frequent are safe for them and their families.

This Department is also responsible for enforcing the Town's Zoning By-laws, which are the rules that YOU, the people of this community, voted to adopt. They are the blueprint for how we are supposed to build, work, and live in the Town.

The online permitting for plumbing, gas, wiring, and certain types of building permits has worked out as expected since its inception last year. The website has been re-worked to better assist the user. Many of the building permit applications have been re-written and simplified to assist the applicant in the permitting process, as well as defining the role and the permitting process for the Plan Review Committee.

Some recent projects involving this Department include: Southport, which is near 90% sold out; The Bridges, a 56-unit Alzheimer's and dementia care facility, which is currently in the framing stages; the Condos at Mashpee Commons, a 40B project which has broken ground, and the first phase of which is made up of 53 units, including 13 affordable units. This office is looking forward to the challenges that this new growth will bring.

The Building Department would like to thank the Board of Selectmen and Town Manager, in addition to the other departments within Town Hall. We would also like to thank all Fire, Police, and DPW personnel for their support, and the cooperation in which we all work to keep residents safe here in the Town of Mashpee.

Respectfully submitted,
Michael Mendoza
Building Commissioner

2014 NEW CONSTRUCTION BREAKDOWN

Month	New Single Family	Estimated Costs	New Condo Units	Estimated Costs	Demolitions
January	2	\$476,000.00	12	\$3,908,000.00	
February	3	\$896,200.00	7	\$1,225,000.00	1
March	2	\$659,000.00	10	\$1,183,000.00	
April	4	\$2,897,000.00	6	\$1,490,000.00	2
May	4	\$1,795,500.00	8	\$1,400,000.00	2
June	8	\$2,803,160.00	11	\$3,245,000.00	1
July	6	\$2,016,500.00	5	\$875,000.00	1
August			15	\$2,625,000.00	
September	2	\$1,030,000.00			1
October	3	\$2,943,500.00			2
November	3	\$1,350,000.00	3	\$525,000.00	
December	5	\$1,567,151.00	8	\$1,400,000.00	1
Total	42	\$18,434,011.00	85	\$17,876,000.00	11

Total Number of New Single Family/Multi Family, Commercial & Industrial Occupancy Permits

Month	New Single Family	Single Family Multi	Commercial	Industrial	Affordable
January	1	2	Fit out 2		
February	2	3	Fit out 1		
March	2	3			
April	2	5	Fit out 1		8
May	6	5			2
June	7	4			
July	6	1			
August	3	6	Fit out 1		
September	1	8			
October	3	1			
November	6	3	1		
December	2	12			
Total	41	53			10

2014 NUMBER OF PERMITS AND FEES COLLECTED

Month	Building		Wire		Alarm		Plumb		Gas		W Stove	
January	29	\$23,436.25	61	\$3,095.00	6	\$150.00	35	\$2,581.00	47	\$2,254.00		
February	24	\$14,981.10	30	\$1,730.00	24	\$625.00	33	\$1,746.00	46	\$1,612.00		
March	29	\$15,964.95	48	\$3,760.06	8	\$205.00	55	\$3,127.00	42	\$1,638.00	1	\$10.00
April	33	\$20,788.70	58	\$2,260.00	23	\$650.00	41	\$2,944.00	66	\$2,772.00		
May	51	\$58,054.80	60	\$4,730.00	20	\$500.00	49	\$3,262.00	49	\$2,280.00		
June	41	\$28,259.15	79	\$7,040.00	6	\$150.00	42	\$2,532.00	59	\$2,733.00	3	\$30.00
July	40	\$22,215.75	69	\$3,025.00	9	\$250.00	42	\$4,246.00	55	\$1,935.00	1	\$10.00
August	35	\$18,151.20	48	\$3,620.00	9	\$215.00	53	\$3,154.00	55	\$2,001.00		
September	23	\$5,304.00	73	\$7,530.00	24	\$600.00	71	\$5,552.00	96	\$4,207.00		
October	33	\$13,536.00	72	\$4,795.00	16	\$400.00	45	\$2,038.00	80	\$2,894.00	1	\$10.00
November	37	\$13,751.30	52	\$3,355.00	15	\$400.00	42	\$2,696.00	68	\$3,102.00	1	\$10.00
December	48	\$24,659.20	84	\$6,245.00	23	\$710.00	55	\$3,069.00	167	\$2,357.00	3	\$30.00
Total	423	\$259,102.40	734	\$51,185.06	183	\$4,855.00	563	\$36,947.00	830	\$29,785.00	10	\$100.00

Month	Signs		Short Form		Trench		Certificates		Mechanical	
January			37	\$2,554.00	2	\$75.00	3	\$120.00	4	\$200.00
February			35	\$2,550.00	2	\$50.00	2	\$80.00	4	\$200.00
March	3	\$250.00	40	\$2,688.18	2	\$75.00	1	\$40.00	3	\$150.00
April	3	\$250.00	57	\$3,760.00			1	\$40.00	7	\$400.00
May	4	\$300.00	67	\$3,450.00			2	\$80.00	2	\$150.00
June	9	\$850.00	45	\$3,150.00	3	\$75.00	1	\$40.00	3	\$200.00
July	2	\$200.00	65	\$3,603.00	5	\$125.00			7	\$600.00
August	2	\$300.00	32	\$1,765.00					22	\$1,750.00
September	1	\$100.00	60	\$3,051.00			15	\$600.00	11	\$750.00
October	1	\$100.00	48	\$2,454.00	1	\$25.00	6	\$240.00	14	\$1,300.00
November			32	\$1,500.00			2	\$80.00	2	\$100.00
December			55	\$3,202.00	4	\$175.00	2	\$80.00	15	\$1,350.00
Total	25	\$2,350.00	573	\$33,727.18	19	\$600.00	35	\$1,400.00	94	\$7,150.00

Building	423	\$	259,102.40
Wire	734	\$	51,185.06
Alarm	183	\$	4,855.00
Plumb	563	\$	36,947.00
Gas	830	\$	29,785.00
Wood S	10	\$	100.00
Signs	25	\$	2,350.00
Bldg Short	573	\$	33,727.18
Trench	19	\$	600.00
Cert	35	\$	1,400.00
Mech	94	\$	7,150.00
Total	3489	\$	427,201.64

2014 BUILDING CONSTRUCTION

Date	Single	Estimated Cost	Multi	Estimated Cost	New Com	Estimated Cost	Alt Com	Estimated Cost	Ind	Estimated Cost	Add/Alt	Estimated Cost	Demo
January	2	\$476,000.00	12	\$3,908,000.00			1	\$21,000.00			11	\$611,400.00	
February	3	\$896,200.00	7	\$1,225,000.00			1	\$9,500.00	1	\$15,000.00	8	\$557,050.00	
March	2	\$659,000.00	10	\$1,183,000.00			6	\$461,500.00			8	\$249,637.00	
April	4	\$2,897,000.00	6	\$1,490,000.00			2	\$119,225.00			18	\$482,304.00	2
May	4	\$1,795,500.00	8	\$1,400,000.00	1	\$9,615,000.00	5	\$341,581.00	3	\$48,000.00	17	\$633,500.00	2
June	8	\$2,803,160.00	11	\$3,245,000.00			2	\$50,800.00			12	\$224,280.00	1
July	6	\$2,016,500.00	5	\$875,000.00					1	\$195,000.00	19	\$779,701.00	1
August			15	\$2,625,000.00			3	\$40,660.00			14	\$309,417.00	
September	2	\$1,030,000.00					1	\$3,000.00			6	\$107,221.00	1
October	3	\$2,943,500.00					2	\$330,388.00			8	\$342,451.00	
November	3	\$1,350,000.00	3	\$525,000.00			3	\$10,500.00			8	\$630,184.00	
December	5	\$1,567,151.00	8	\$14,000,000.00							16	\$1,066,225.00	1
Total	42	\$18,434,011.00	85	\$30,476,000.00			26	\$1,388,154.00	5	\$258,000.00	145	\$5,993,370.00	8

Report of the Sealer of Weights and Measures

In compliance with Chapter 98, Section 37 as amended by Chapter 295 of the Acts of 1998 Section 37. Each municipality shall annually, between January 1 and January 31, submit to the director a written report that describes the components of the municipality's weights and measures program including, but not limited to, an inventory of all weighing and measuring devices and equipment and the date of

the most recent certification for each device or piece of equipment, inspection results by category, the results of tests performed pursuant to Section 56D, total citations issued by category, the net loss restored to consumers and merchants as a result of its enforcement program, and any other information required by the director.

A municipality that does not report to the director in the manner prescribed in this section shall not be eligible to retain any revenues generated by the municipality as a result of imposing civil citations as provided in Section 29A.

Consumer Affairs Division
WEIGHTS & MEASURES
From January 1, 2014 through December 31, 2014
Town of Mashpee

			Adj	Seal	Not Sealed	Cond	Sealing Fees	Reinp Fees	Device Fines	PV Fines	IP Fines	PK. CH. Fines	VFH Safety	C.C. Fines
Scales	A	Cape Over 10,000 lbs												
	B	5,000-10,000 lbs												
	C	100-5,000 lbs	3	10			590							
	D	Under 100 lbs	12	93	7		5220		100					
	E	Under 10 lbs	6	7			400							
		Balances												
Weights		Avordupois		6	2		48							
		Metric												
		Troy												
		Apothecary		22			176							
Automatic Liquid Measuring		Meters, Inlet 1" or less												
		Gasoline		68	2		3760							
		Oil, Grease												
		Vehicle Tank Meters												
		Bulk Storage												
		Meters												
Other Automatic Measuring		Taximeters		1			55							
		Leather Measuring												
		Wire/Cordage		3			100							
		Cloth Measuring		1			20							
		Reverse Vending		18			385							
Linear Measures		Yardsticks												
		Tapes												
Scan		Scan – Above 98%		12			1515			800	10000			
		Scan – Below 98%												
Complaints		4												
Pkg Check		64												
UPC														
IP Not Fined		15												
Totals			21	241	11		12269		100	800	10000			

FEES: \$12,269.00

FINES: \$10,900.00

TOTAL: \$23,169.00

Report of the Cape Light Compact

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

“It is a pleasure to serve on the Governing Board for Cape Light Compact. The Compact is a key player in implementing a successful energy efficiency program in Mashpee and across the Cape and Vineyard while assuring affordable energy for our residents and businesses. I look forward to continuing this important work on behalf of the Town of Mashpee.” – Tom Mayo, Mashpee Representative

Cape Light Compact is an award-winning energy services organization operated by the 21 towns and two counties on Cape Cod and Martha’s Vineyard. The Compact’s mission is to serve its 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options. For more information, visit www.capelightcompact.org.

Power Supply

Pricing in 2014 continued to be driven by regional natural gas concerns. The winter of 2013/2014 saw an even more pronounced price spike than was experienced during the preceding winter, as cold weather drove increased demand for natural gas for heating and electricity. This resulted in periodic constraints on the transmission used to transport natural gas into New England, driving natural gas and electricity prices to record highs. While oil units were dispatched to help ensure reliability in the face of limited gas supplies, this further contributed to increased electricity costs.

The repeated winter price spikes led to regional conversations about how to resolve the issue. The six New England governors, through the New England States Committee on Electricity (NESCOE), discussed a proposal to procure additional gas pipeline capacity by adding a fee onto the rates of all New England electricity consumers. While the proposal generally received consensus from all six administrations, Massachusetts, following the failure of several Patrick administration-supported energy bills to pass, withdrew its support of the plan. Instead, the Commonwealth chose to focus on other potential solutions, most

importantly, energy efficiency. While the incoming administration may decide to support the NESCOE proposal, several federal approvals would still be needed before it could be enacted. Even if these approvals were awarded, it would still likely take several years before a major expansion in pipeline capacity could be completed.

This means that prices are likely to remain high over the next several years. Pricing periods covering the first half of the year, which includes the most expensive months, are likely to stay very high, while second-half pricing will likely be slightly lower. Gas pipeline owner Spectra is pursuing a modest expansion of its existing Algonquin pipeline, but the limited size of the project is not likely to significantly impact prices, and won’t be completed before the end of 2016 at the earliest.

In 2014, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison Solutions. For 11 months, the Compact’s price was lower than NSTAR’s. The Compact also issued an RFP for a new supplier contract starting in December 2014. The contract was awarded to ConEdison Solutions for residential customers and NextEra Energy Services for commercial and industrial customers. As of the most recent count, the Compact had approximately 7,400 electric accounts in the Town of Mashpee on its energy supply.

Consumer Advocacy

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha’s Vineyard at the local, state, and federal level. In 2014, the Compact focused much of its advocacy on grid modernization and time-varying rates. Both issues will have far-reaching impacts on customers on the Cape, affecting reliability, the cost of electricity and how prices are set, and the ability of our systems to accommodate increasing amounts of renewable energy. In March of 2014, the Compact also submitted to the Department of Public Utilities revisions to its Aggregation Plan, a document originally submitted around the time of the Compact’s inception. The Compact is currently awaiting a final order from the Department.

Energy Efficiency

Jan. – Dec. 2014	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	101	\$22,640.60	113,203	\$150,329.18
Residential	867	\$184,082.40	920,412	\$642,995.20
Commercial	29	\$337,511.80	1,687,559	\$852,409.45
Total	997	\$544,234.80	2,721,174	\$1,645,733.83

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances, and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) and a portion of the “distribution charge” (\$0.01510 for residential customers and \$0.00972 for commercial and industrial customers) that appears on each customer’s electric bill.

Other Cape Light Compact Efforts

- 43 ENERGY STAR® qualified homes were built in the Town of Mashpee.
- Cape Light Compact continues to support energy education in Mashpee High School and Quashnet School through classroom visits, teacher workshops, energy education curriculum, and free materials all aligned with the state NGSS and STEM initiatives.
- A total of 368 streetlights in Mashpee were retrofitted with LEDs, saving approximately 80,000 kWh and \$21,000 in energy and maintenance costs annually. Other Compact-funded efficiency projects saved the Town an additional 30,000 kWh annually.



Report of the Cape Cod Regional Transit Authority

To the Honorable Board of Selectmen and
Citizens of the Town of Mashpee:

Mashpee Representative – Tom Mayo

The Cape Cod Regional Transit Authority (CCRTA) has provided 43,415 one-way passenger trips in Mashpee from July 2013 through June 2014 (FY14).

CCRTA provided 263 ADA and general public clients in Mashpee with Dial-a-Ride Transportation (DART) service during FY14. These clients took a total of 9,866 one-way passenger trips during this time period. Total DART passenger trips in the 15 towns of Cape Cod were 200,536 in FY13 compared to 220,637 in FY14.

CCRTA records indicate 22 Mashpee residents took 109 one-way trips using the Boston Hospital Transportation service in FY14.

The fixed route Sealine serves the towns of Barnstable, Mashpee, and Falmouth along Route 28. A total of 26,064 one-way Sealine trips originated in Mashpee from July 2013 through June 2014, and total ridership for the Sealine was 141,197 for this period.

The fixed Bourne Route serves the towns of Bourne, Falmouth and Mashpee. A total of 3,618 one-way trips originated in Mashpee for the Bourne Route from July 2013 through June 2014, and total ridership for the Bourne Route was 8,421 for this period.

CCRTA supplied the Mashpee Council on Aging with one Mobility Assistance Program (MAP) vehicle which provided 3,867 rides from July 2013 through June 2014.

Route maps, schedules, fares, Google Transit Trip Planner, and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Report of the Community Preservation Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

At the May 2005 Annual Town Meeting, the Town of Mashpee adopted the provisions of the Community Preservation Act (CPA) to replace the Cape Cod Open Space Land Acquisition Program (Land Bank) and dedicate a 3% property tax surcharge, along with state contributions that are made available to the Town of Mashpee under the Community Preservation Act, to the Community Preservation Fund that may be appropriated and spent for certain Open Space Purposes, Recreation Purposes, Historic Resource Purposes, and Community Housing Purposes.

The Community Preservation Committee is a nine-member committee charged with reviewing the needs, possibilities, and resources of the Town of Mashpee with regards to community preservation. The Community Preservation Committee is responsible for Community Preservation Fund appropriations and borrowings, and makes recommendations to Town Meeting, the legislative body for the appropriation of all CPA funds.

Since its inception, Community Preservation funds have supported a multi-year program to expand the Heritage Park Recreational facility. This includes the popular Splash Pad and the new Tiger Long Playground. Additional recreational projects supported by the CPA include the Quashnet School Helping Hands Playground, the Kids Klub Preschool Playground and the K.C. Coombs School Therapeutic Playground. Funding has also allowed for the reconstruction of the Tennis Courts at the Quashnet School, and Track resurfacing at the Mashpee High School. Additional projects include the Pickerel Cove Recreation Project and the restoration of the Boys & Girls Club Outdoor Basketball Court.

Under Historic Resources, the Old Indian Meetinghouse was restored and the One-Room Schoolhouse was relocated and refurbished. The Mashpee Archives building, in a two-phased project, was preserved and restored. Additional CPA funding

has supported an Archaeological Survey, the restoration of the Town Archives Holdings for Display, and a soon to be published updated Pictorial History Booklet of the Town of Mashpee. Funding was also made available for the Town Clerk to preserve Vital Records.

The CPA has also supported Habitat for Humanity in the construction of eight affordable homes. Funding was earmarked to rehabilitate the Mashpee Village Apartments, and support a three-year Housing Assistance Program administered by the Mashpee Housing Authority. In addition, the CPA contributed to the Breezy Acres/Great Cove affordable family rental housing construction project.

Land acquisitions of note include the Mills Family Lands at Santuit Pond; 15.24 acres and a contribution towards the purchase of the St. Vincent's property now known as the Pickerel Cove Recreation Area.

Successful CPA endeavors to improve the environment encompass the Santuit Pond Restoration Project using an aeration and circulation system, and the two-phased Shellfish Propagation/Estuary Restoration Project, deemed successful in the restoration of shellfish populations and the reduction of eutrophication in the estuaries. This project will be greatly beneficial in removing nitrogen, to improve water quality and meet TMDL requirements to offset costs associated with sewerage.

Additional recreational projects beneficial to the Town and its visitors include the John's Pond Beach Improvement Project and the Great River Boat Ramp Reconstruction Project, which incorporates the reconstruction and enlargement of the parking area with improved drainage and bio-retention.

CPA improvements have also supported the re-establishment of the Community Park located across from Town Hall, and adjacent to the One Room Schoolhouse and Veterans Garden. The two-phased project has allowed for the construction of handicap restroom facilities at the Archives. Work is ongoing to improve the site with a band pavilion and improved facilities, to re-establish this area as the center of the Town of Mashpee. A host of recreational events, concerts, and artisan events are planned. Adjacent to the Community Park is the Community Garden, an expansion funded through the CPA.

The Community Preservation Committee wishes to acknowledge the continued support of the Board of Selectmen, the Town Manager, and Town Meeting in making community preservation a continued success in the Town of Mashpee.

The Community Preservation Committee also recognizes the Director of Public Works for her continued support of the CPA program, and applauds her efforts and accomplishments in the planning, preparation and construction of these projects, to minimize costs while enhancing and beautifying the Town of Mashpee for the present and for the future of community preservation.

Respectively submitted,

Richard Halpern, Chair – *Housing Authority*

Burt Kaplan, Vice-Chairman – *At-Large*

Evelyn Buschenfeldt, Clerk – *At-Large*

Wayne Taylor – *BOS/Park Commissioner*

Ralph Shaw – *Conservation Commission*

Diane Rommelmeyer – *At-Large*

Ed Larkin – *At-Large*

Mary Waygan – *Planning Board*

Frank Lord – *Historical Commission*

Report of the Conservation Commission

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

Mission

“It is the goal of the Mashpee Conservation Commission to protect Mashpee’s precious and unique natural resources, by utilizing the provisions set forth in the Massachusetts Wetlands Protection Act (MGL Ch. 131 § 40) and the Chapter 172 Wetland Protection By-law under the Mashpee General Town By-law. Furthermore, it is the mission of the Mashpee Conservation Commission to protect, monitor, and enhance Mashpee’s conservation and open space parcels, for the preservation of native flora and fauna, and for the enjoyment of our residents and visitors to our Town.”

2014 Changes

Once again, 2014 was a busy year for the Conservation Commission. We’ve seen a significant

increase in permit applications for projects ranging from complete tear down and rebuilding of single family homes, home additions and septic upgrades, to landscaping improvements, docks, and coastal erosion control projects.

2014 has also seen the addition of some new conservation commissioners. Mashpee residents, Dale McKay, Lou DiMeo, and Robert Anderson have joined the Commission over the past year. Mr. McKay and Mr. Anderson have taken on full-time roles, while Mr. DiMeo has taken one of the associate commissioner positions. Overall, the Commission has a very well-rounded group of dedicated citizens, who are passionate about protecting and preserving Mashpee’s wetland resource areas. Current Chairman and longtime Commission member, Jack Fitzsimmons, is set to retire this January after serving nearly 24 years on the Conservation Commission. In his role as Commission Chairman, Jack has overseen hearings that have covered a wide range of project proposals, many of which have not been without their share of controversy. We would like to thank Jack for his many years of service to the Mashpee Conservation Commission and wish him well in his retirement from public service.

The Commission is actively seeking volunteers to fill one full-time vacancy and several associate positions. Although the position of conservation commissioner is voluntary and unpaid, all commissioners are automatically enrolled with the Massachusetts Association of Conservation Commissioners (MACC). As MACC members, commissioners can take advantage of fully paid workshops, seminars, certification courses and conventions, for the purposes of gaining additional experience in wetland protection. Workshop topics range from running effective meetings and writing permits, to plant identification, wetland delineation techniques, and effective management of conservation lands! These workshops are typically offered on a year round basis and are fully paid for by the Conservation Department.

The Mashpee National Wildlife Refuge Partnership

The Mashpee Conservation Commission has continued to work very closely with the partners in the Mashpee National Wildlife Refuge. This refuge partnership (comprised lands owned by the Mashpee and Falmouth Conservation Commissions, the US Fish

and Wildlife Service, MA State Division of Fisheries and Wildlife, MA Dept of Conservation and Recreation, Waquoit Bay Research Reserve, Orenda Wildlife Trust, the Falmouth Rod and Gun Club and the Mashpee Wompanoag Tribe) has been working to improve refuge lands in terms of wildlife habitat enhancement and wildfire control. Many areas within the refuge have been identified as key habitat for the endangered New England Cottontail. Habitat improvement projects that involve selective pruning of over-story trees and prescribed burning of understory brush have allowed for vigorous regrowth of early successional habitat, which is critical not only for the New England Cottontail, but a variety of other rare species (animals and plants) that depend on this habitat type. For more information on the Mashpee National Wildlife Refuge and to find out how you can get involved, please visit the Friends of the Mashpee National Wildlife Refuge website at: <http://friendsofmashpeenationalwildliferefuge.com>

2014 Permitting and Enforcement

The Conservation Department continues to be diligent with enforcement of the state (310 CMR 10.00) and local (Chapter 172) Wetland Protection Acts through the facilitation of wetland permitting. With over 1400 acres of conservation and open space lands to manage, the Conservation Department continues to rely on the assistance of the Mashpee Police, the MA Environmental Police, Mashpee Fire, Mashpee Department of Public Works, the Refuge Partnership and volunteer residents, to effectively monitor and observe these areas, many of which are remotely situated and difficult to access.

2014 Land Stewardship Program/Americorps

2014 was another successful volunteer year. The local Boy Scout group helped to clean-up the Mashpee River Woodlands parcel and perform some much needed trail work. Americorp Cape Cod has also assisted in cleaning up man-made debris in and around Santuit Pond, including the complete removal of a large amount of material left over from a vandalized pump house in the Santuit Pond Preserve. Most recently, Americorp volunteers helped to create a new trail in the preserve that winds around the old abandoned bogs along the southwestern side of the parcel. Volunteers constructed four new trail benches at specific wildlife viewing areas along the trail system.

At last count, the Mashpee Land Stewardship Program has 58 volunteers and we are constantly trying

to recruit more! As a volunteer land steward, individuals commit to walking a conservation parcel of your choice at least four times per year and then filling out/submitting our online parcel observation form. Volunteers can also choose to participate in parcel workdays (clean-ups, trail maintenance, etc.) or other volunteer initiatives such as our annual Herring Count Program. Mashpee has three herring runs in Town (Santuit, Mashpee and Quashnet Rivers). 2014 will mark the 4th year in a row that we have conducted herring counts. Volunteer training and supplies are provided by the Association for the Preservation of Cape Cod (APCC). APCC collects the data from each town's count program, and uses it to assess the conditions of the runs as well as for estimating herring populations. If you're interested in becoming a Mashpee Land Steward, please visit the following link for more information:

http://www.mashpeema.gov/Pages/MashpeeMA_Conservation/stewards

The Mashpee Conservation Commission would like to thank the Building Department, Board of Health, Zoning Board, Harbor Master, and Shellfish Warden for their continued cooperation in maintaining cross-departmental permitting compliance. The Commission would also like to thank Cynthia Bartos, our new Administrative Secretary. Cynthia has been a perfect fit for the Conservation Department with her unmatched enthusiasm and positive energy. We would also like to welcome Judy Daigneault, our new Board Secretary. Additional thanks to Tom Fudala, our Town Planner, Catherine Laurent, our DPW Director, and Clayson Nicholson, our GIS Coordinator, for their continued assistance with various conservation projects, maintenance issues, mapping needs, administrative duties, and grant opportunities for land acquisitions and other funding opportunities.

Respectfully submitted on behalf of the Agent and the Commission,

John Fitzsimmons, *Chairman*

Ralph Shaw, *Vice Chairman*

Mark Gurnee

Brad Sweet

John Rogers

Mark Anderson

Dale McKay

Lou DiMeo

Steve Cook

Andrew McManus, *Agent*

Report of the Council on Aging

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Council on Aging and the Mashpee Senior Center are the organized commitment by the people of Mashpee to coordinate and carry out health, welfare, educational, social, and recreational services and programs for those in the population who are fifty-nine and one-half (59 ½) years of age and older. The Council on Aging may act as a direct provider, a sponsor or co-sponsor, or the originating source of programs or information/referral.

The Council on Aging generally met monthly, on the second Wednesday of the month, at 8:30 a.m. at the Senior Center. The meeting was and is open to the public and, from time to time, residents from the Town attended and participated in the meeting.

Irving Goldberg was nominated and re-elected as Chairperson, Jack Jordan was elected Vice-Chairperson, Virginia McIntyre was elected Treasurer, and Marijo Gorney was elected Secretary. Other members were John Dorsey, Mary Gaffney, Norah McCormick and Jeanne Nousse.

Town Clerk records indicated that there were 1,536 seniors in Mashpee in 1990, and 3,050 seniors as of the year 2000 census. A check with the Town Clerk in November of 2014 showed a tally of 5,168 seniors, an increase of 710 seniors in one year.

In 2014, the Friends of Mashpee Council on Aging continued their support both of the Council on Aging, the Senior Center and the community. The Friends of the Mashpee Council on Aging continued their valuable community service by offering clothing and other necessities for many of our townspeople through the operation of their Thrift Shop, located opposite the Senior Center. In addition, they contributed to the Senior Center, subsidizing the mailing of the senior center newsletter, contributing a donation for the Holiday Gift Program for needy Mashpee seniors, purchasing a new LED screen for the Center lobby, and subsidizing the repainting of the exterior sign, etc.

The Council on Aging, through the Mashpee Senior Center, promoted a number of volunteer opportunities both at the Senior Center and throughout the Town. Volunteers numbered in excess of 215 citizens. They brought diverse skills, talent and abilities, and shared their energy and time with their neighbors, friends and fellow seniors. Among the many ways they shared their gifts were Friendly Visiting, Nutrition Site Assistance, Meals on Wheels, Transportation, Newsletter Mailing, Telefriend, Senior Center Clerical Tasks, Crafts, Receptionists, Thrift Shop, Exercise Programs, Entertainment and Activity Assistance, Fuel Assistance, Brown Bag Food Distribution, Computer Training, etc. If you are looking to share your skills, talents and abilities, come and visit the Senior Center, where we offer these and other volunteer opportunities.

In May 2014, the Council on Aging recognized several volunteers for outstanding service at our volunteer luncheon. Receiving the "Most Valuable Volunteer" was Virginia McIntyre for her assistance with the newsletter mailing, brown bag food distribution, COA Board, etc., and receiving the "Rookie of the Year" was Bridget Farry for her assistance with activity tasks. These were two great examples of senior service and the contributions made by senior volunteers in many areas of the Town. One hundred forty-five (145) citizens attended the annual volunteer luncheon.

Additionally, the Council on Aging coordinated the Senior Property Tax Work-off Program. The program matches town government needs with senior skills, talents and abilities, in a program that allows seniors to receive a property tax credit of \$600.00 for their efforts. Twenty eight (28) Mashpee seniors participated in the Town's program, assisting in a variety of Town departments, giving their time and considerable skills toward improving Town government operations.

There were several personnel changes during 2014; most notably, the retirement of the long-time Volunteer Coordinator Judith Genge. The Council on Aging wishes to express sincere appreciation to her for her many years of service and, especially, for her kindness, loyalty and integrity, which all contributed to making the Council on Aging's volunteer program so effective and unique. Also, the Mature Worker's contract ended in 2014, and Elder Services of Cape Cod and the Islands is seeking a replacement for this

position. The part-time receptionist retired, and we welcomed Peggy Rose as her replacement. The Senior Center continues to use part-time, grant-funded, and training positions to support its operation. The Council on Aging wishes to thank all their employees for their dedication and service.

The Activity Program continued to grow and change in 2014, and meet its mission of providing meaningful and enjoyable activities to promote social, physical, cultural, intellectual and educational stimulation, and to address the diverse needs and interests of the entire senior community. Over eighty (80) new programs and presentations were held at the Senior Center, in addition to the ongoing classes and activities.

The Outreach Coordinator continued to assist seniors in our community to find the resources needed to help them make the best choices to maintain the highest quality of life. In 2014, many senior residents needed help finding affordable housing, transportation, medication, food, and ways of supplementing their low and/or fixed income. Additionally, the Outreach Coordinator assisted seniors experiencing significant mental health concerns such as anxiety, depression, bipolar illness and/or substance abuse, as well as assisting seniors coping with significant physical disabilities.

We continue to be proud of the facilities and programs of our beautiful Senior Center. We are also very proud to be one of the few senior centers to offer courses through the Academy of Lifelong Learning, sponsored by Cape Cod Community College. We owe it all to the continued support of all the people of our Town.

The Council on Aging wishes to acknowledge the continued support shown to us by the Board of Selectmen, Town Manager, Department of Public Works, Recreation, Human Services, Police and Fire, IT, and all other Town departments which provide direct and indirect services to the Council on Aging, the Mashpee Senior Center and the senior community. In particular, we appreciate the support of the citizens at Town Meeting. With that support, the Council on Aging continues to meet the challenges of our fast-growing senior community and the community at large.

Respectfully submitted,
THE MASHPEE COUNCIL ON AGING
 Irving Goldberg, *Chairperson*
 Jack Jordan, *Vice-Chairperson*
 Virginia McIntyre, *Treasurer*
 Marijo Gorney, *Secretary*
 John Dorsey
 Mary Gaffney
 Norah McCormick
 Jeanne Noussee
 C. Ernest Cornelssen
 Lynne Waterman, *Director*

Report of the Mashpee Cultural Council

To the Honorable Board of Selectmen and
 Citizens of the Town of Mashpee

The Mashpee Cultural Council is a state grant funding organization whose mission is to promote excellence, education, and diversity in the arts, humanities and interpretive sciences, in order to improve the quality of life for all of the community. The Mashpee Cultural Council distributes funds appropriated by the state legislature that have been allotted by a local aid formula. Grant applications are accepted between September and October, and awarded the following year to organizations in the community that incorporate and/or build awareness for the arts, and are in accordance to the Massachusetts Cultural Council guidelines. Because funds are limited and our goal is to grant as many opportunities as possible, greatest consideration is given to those applicants who demonstrate community impact, engagement, and uniqueness of programs, in amounts between \$200 and \$500. This year, applications outnumbered the total grant award so, in some cases, partial funding was awarded.

The Mashpee Cultural Council met in November of 2014 to distribute the 2015 funds. There were 17 candidates who submitted grant applications, and the following grants were approved for 2015:

Mashpee Public Library, Science Tellers	\$ 350.00
Mashpee Public Library, Mike the Bubble Man	\$ 495.00

Mashpee Recreation Dept., Park Concert Series	\$ 350.00
Mashpee Pops, Inc., Missoula Children's Theatre "Alladin"	\$ 500.00
Mashpee Recreation Dept., Science and Nature Outreach	\$ 170.00
Quashnet Elementary School, Operation Guitar	\$ 300.00
Mashpee Senior Center, "Jerry-Attric the Older I Get"	\$ 400.00
Mashpee Public Library, Audubon Nature Series	\$ 440.00
Mashpee Public Library, Constructing Family History	\$ 300.00
Mashpee TV, Lights Camera Action	\$ 500.00
Cape Cod Children's Museum, Wizard Academy	\$ 450.00
Total Awarded	4,255.00

We invite the public to attend our meetings, and to assist the Council in promoting the arts, humanities and interpretive sciences, that our children and community may become sensitive, caring, and well-rounded citizens. For more information about the Massachusetts Cultural Council and funding guidelines, visit the website at <https://www.mass-culture.org/Mashpee>.

Respectfully submitted,
Barbara Cotton, *Chairperson*
Bruce Taggart, *Treasurer*
Joyce Mason, *Secretary*
Sarah Daley
Madeleine Walsh
Lynne Waterman



Report of the Energy Committee

To the Honorable Board of Selectmen and
Citizens of the Town of Mashpee

Mission

"To responsibly research and implement renewable energy projects while continuing to improve energy efficiency across all aspects of Mashpee government."

The Energy Committee continues to pursue both energy efficiency and renewable energy projects as appropriate. Mashpee has seen another significant investment by the Cape Light Compact to help ensure that the Town's facilities are running as efficiently as possible. Projects this year included efficiency upgrades at the Quashnet School, Police Station and the Fire Headquarters. In addition to these building upgrades, the Town, in cooperation with the Cape Light Compact, replaced all Town owned street lights with LED lights. Together, these projects will reduce municipal usage by over 270,000 kilowatt hours annually.

Major Activities of 2014

- Completed construction and interconnection of the 1.83 Megawatt solar facility at the Town owned closed landfill.
- Working with the Department of Energy Resources towards funding from the Green Community program.
- Continued maintaining a detailed accounting of municipal energy usage information
- Continued to work towards an organized approach to public outreach concerning energy efficiency for taxpayers (41 private homes were built to the energy code in Mashpee in 2014, up from 29 in 2013).
- Continue to implement energy efficiency projects using Cape Light Compact programs.
- Mashpee's local government, residents and businesses are taking greater advantage of Cape Light Compact efficiency programs every year, with over \$1,600,000 paid to Mashpee customers in rebates and incentives in 2014.

While these steady efficiency improvements continue year after year, making the Town as energy efficient as possible, the Town completed what will likely be the single largest energy project the Town will ever undertake. After five years of planning, contracting, permitting and construction work, the Town has completed the construction and interconnection of a 1.83 megawatt solar facility at the Town's closed landfill. This project is nearly six times the size of the solar project installed at the High School in 2011. The landfill solar facility is projected to generate over 2,385,000 kWh per year. This is a project that was the product of an amazing array of people and agencies (far too many to name here), without whom it would not have happened. Once again, Mashpee has shown that we are serious about our status as a leader in the green community, and are willing to pursue out of the box thinking to help stabilize costs to the benefit of our environment.

Goals for 2015

- Secure additional funding from Green Community Program for additional energy efficiency projects.
- Continue to implement efficiency projects using Cape Light Compact programs.
- Exceed prior year's allotment of rebate and incentive money for Mashpee residents and businesses from Cape Light Compact.

Continuing our two-pronged approach to energy management, the Town of Mashpee is now realizing our goal of producing an amount of clean, renewable energy equal to approximately 90% of the Town's energy load. This has been accomplished through the development of several renewable energy projects, spread across Town, coupled with the constant energy efficiency upgrades performed at our buildings each year. Renewable energy generation is up and usage is down...just the way we like it.

Respectfully submitted,

Joyce Mason

Tom Mayo

Catherine Laurent

Report of the Finance Committee

To the Honorable Board of Selectmen and
Citizens of the Town of Mashpee:

The Finance Committee is a 7 member volunteer board appointed by the Town Moderator. Its function is to become familiar with the workings of the Mashpee governmental operations, provide independent input to the Selectmen and Town Manager, but primarily to act in an advisory capacity to the voters on matters which will come before them for their vote at Town Meeting. Those registered voters who attend Town Meeting are, in essence, performing the function of the Legislative branch of our municipal government.

The Charter of the Town of Mashpee adopted in 2004 specifically mandates that the Finance Committee annually perform three specific functions:

- Provide the voters with a "concise and readable financial report" describing the revenues and consolidated expenses as part of the annual Town operating budget.
- Calculate a projected municipal tax rate resulting from the adoption of the Town budget.
- Make recommendations to the voters at both the May, as well as the October Town Meeting, on each Warrant Article presented at Town Meeting, even if the Article has no financial impact.

As part of the mandatory 10 year review requirement of the Mashpee Town Charter, the Board of Selectmen appointed a Charter Review Committee. As prescribed in the Charter, two members of the Finance Committee (Charles Gasior and Theresa Cook), along with two Selectmen, two School Committee members, a Planning Board member, and two members at large participated in the 18 month review process which resulted in 7 Warrant Articles recommending amendments to the Charter, all of which were adopted at the 2014 October Town Meeting. These same amendments will be on the ballot at the May 2015 town-wide elections.

The Finance Committee members fully participated in the budget preparation processes leading to the final Fiscal Year 2015 budget presented by the Town Manager to the residents at the Town Meeting

held in May 2014. In its report to the residents, the Finance Committee by a 6 – 0 vote recommended Town Meeting approval of the Town Manager’s \$52,557,075 budget, an increase of 2.5% from the FY 2014 final budget, including a 1.8% increase in the School Department budget. At the same meeting, the Committee also recommended approval of the Capital Improvement Committee’s budget totaling \$626,100 by a 6 – 1 vote.

It should be noted that, following the approval of the budget, separate Warrant Articles were introduced and approved at both the May and October Town Meetings appropriating \$524,000 to fund collective bargaining agreements with several of the Town’s employee units, as well as \$135,000 to purchase a “brush breaker” truck for the Fire Department. All of these expenditures were approved using available funds from the Town’s surplus balances.

Based on the approved budget, in its report to the residents in May, based on an anticipated increase of 2% in total of overall property assessments from 2013 to \$4,490,000,000, the Finance Committee projected an increase in the municipal tax rate of \$0.10 to \$9.30/\$1,000 of assessed property value. However, when the final tax rate was struck by the Town Assessor in December, due to an actual 4.05% increase in the total of property assessments (rather than the 2% increase projected by the Finance Committee in March), the final tax rate for the year came in at \$9.11/\$1,000 of assessed value, rather than the \$9.30 rate projected by the Finance Committee in May. The difference was a result of a decision by the Governing Body not to tax to the allowable tax levy limit set by Proposition 2½, and to apply additional available revenues toward the non-property tax revenues.

From the Finance Committee’s perspective, one of the positive aspects of the year was the continued and much improved relationship with the School Committee and the current Superintendent of Schools, Brian Hyde. This was most evident during the preparation of the FY 2015 budget with open communication contributing to a mutually agreeable School budget for the fiscal year that began in July of 2014.

In January 2014, Mashpee’s bond rating was upgraded to the highest possible level of “AAA” by Standard & Poor’s which, as stated in their report, was due to high-end new growth, strong management and

reserves. The tax collection rate remains above 96%, which is exceptional given the recent economy. In addition, Mashpee’s over-all financial health is expected to stay quite sound through 2015.

Going into the FY 2016 budget preparations, indications point to an improving local economy, evidenced by expansion activities at Mashpee Commons, New Seabury and Willowbend, a new elder care facility on Rte. 151, as well as continued construction activity at the Southport Adult Community complex. As this Committee participates in the preparation of the FY 2016 budget, there are a number of near and longer term public policy issues that the Town administration need to address and plan for:

- The protection of our waterways and water source continue, as a number of Town agencies actively explore the most effective ways of wastewater treatment, improvements of water quality of our ponds and bays, and the funding of the associated costs.
- With a significant increase in the cost of household waste disposal, there is a need to continue to examine different and more cost effective methods to control the future costs of household waste collection and disposal. The Board of Selectmen has appointed a Waste Management Committee to study the Town of Mashpee’s options and make a recommendation in the near future.
- There is an on-going need to explore alternative methods to control the cost of municipal government while promoting non-property tax revenues in order to maintain a stable property tax rate.
- And there is a need to provide sufficient fund balance reserves to off-set losses of non-property tax revenues, including increasing the funds in the tax stabilization fund to at least the statutory minimum of 10% of the annual municipal budget, or approximately \$5,000,000 and to set aside added funds to off-set future costs associated with unfunded liabilities resulting from continued obligations to fund health benefits to retired employees.

Finally, volunteer service to a community is a desirable and essential component of municipal government. Any resident of Mashpee who has

questions for the Finance Committee, please e-mail the Committee at fincom@mashpee.ma.gov, or through the Town web-site: www.mashpee.ma.gov. You may also write to us at: Mashpee Finance Committee, 16 Great Neck Road North, Mashpee, MA 02649.

Finance Committee meetings take place, as needed, on Thursday evenings and are televised on the local community station – Channel 18.

Respectfully submitted,

Mark A. Davini, *Chairman (Resigned)*

Theresa M. Cook, *Vice-Chairman*

Charles E. Gasior, *Clerk*

Christopher J. Avis

David J. DelPonte (Appointed, 2014)

Oskar H. Klenert

Thomas F. Murphy

George C. Schmidt, III

Report of the Fire & Rescue Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

Mission

“The Mission of the Mashpee Fire & Rescue Department is to minimize loss and suffering within our community. We accomplish this by education, training, and the mitigation of emergency incidents within the limit of available resources.”

Personnel

As your Fire Chief, I am proud to work with thirty-four full-time and two part-time highly-qualified and dedicated employees. Their work to accomplish the mission of this Department represents a 24-hour a day, 7-day a week commitment to the citizens we proudly serve.

As of December 31, 2014, the current authorized strength of the Department was thirty-four operational members (4 captains, 4 lieutenants, 24 firefighters, 1 Fire Prevention/Inspector and 1 call firefighter) plus 4 administrative members (1 Fire Chief, 1 Deputy Fire Chief, 1 Administrative Secretary and 1 Billing Clerk) for a total of thirty-eight members.

A certified process for filling the position of Deputy Fire Chief was conducted this year, with three internal candidates, all of which had excellent credentials. Captain John Phelan, a 23-year veteran of the Department was ultimately selected and became the newest Deputy Fire Chief on May 20, 2014.

The Captain position previously held by Captain Phelan was filled using the current promotional list. Lieutenant Joseph Peltier, with 20 years of experience, was promoted to Captain and Firefighter Nicole Stanley, with 23 years of experience, was promoted to Lieutenant. Lieutenant Stanley became the Department’s first female officer. All three enjoyed a promotional ceremony at Station 1 on June 11, 2014.

Over the past year, the Fire Department has hired three candidates from an existing list. Firefighter-Paramedic Jason Cox, a resident of Hyannis, joined the Department on April 1, 2014; Firefighter-Paramedic Jared West, a resident of Mashpee, joined the Department on September 8, 2014; and Firefighter-Paramedic Thomas Deeg, a resident of Eastham, joined the Department on September 8, 2014.

Operations

During 2014, our Fire & Rescue Department responded to 3,233 emergency incidents, compared to 3,289 responses in 2013. Although the numbers suggest we had less incidents, it is important to note the increase in structure fire responses over the previous year (from 17 to 34 incidents) and emergency medical responses (from 2079 to 2150 incidents). In addition, calls requiring Advanced Life Support increased 7% in 2014. There were an average of 8.86 incidents per day, with an average response time (call taking, crew alert/dispatch and response) of 6.78 minutes.

As a Town, we were spared any National Weather Service named storms this past year. These typically drive up our incident numbers and tax the Town’s resources.

On a daily basis, Station 1 is staffed with a minimum of 1 Officer, 1 Firefighter-Paramedic and Firefighter-EMTs. Station 2 is staffed with a minimum of 1 Officer and 1 Firefighter, one of which is a Paramedic.

Wildfire Planning

Wildfire mitigation projects continue in the Mashpee National Wildlife Refuge. The use of prescription fire for habitat restoration and fire fuels reduction was accomplished during the season on U.S. Fish and Wildlife property near Great Hay Road and Amy Brown Road. Many have commented on the wide fuel break constructed on the U.S. Fish and Wildlife property along Great Oak Road. These break designs are instrumental in controlling fires on that property which could spread towards property in the New Seabury area. The planned prescription burn behind the Wampanoag government building was also completed by a private contractor. All of these planned prescription burns are accomplished with the existing partnership of U.S. Fish and Wildlife Service, Massachusetts Department of Conservation and Recreation, Massachusetts Fish and Wildlife, Orenda Wildlife Land Trust, and the Town of Mashpee.

The Future

There will be a different direction in operations with respect to Wild Land Firefighting, as a new type of firefighting apparatus is scheduled to arrive before the start of the wildfire season. This vehicle, along with our tactics, will be centered on structural protection and a safer way to intercede with any fires, utilizing natural or manmade barriers.

Thank you

I wish to thank the Board of Selectmen for their confidence in each and every member of the Fire Department. Further, I would like to thank the administration, department heads, and members of all Town departments. Your support and assistance is critical to the successful completion of our mission.

On behalf of the Fire Department, I want to thank the citizens of Mashpee for their continued support and appreciation of our work.

Respectfully submitted,

Thomas C. Rullo

Fire Chief

EMERGENCY RESPONSE STATISTICS

RESPONSE DESCRIPTION	2013	2014
Fires		
Private Dwellings	15	24
Apartments	2	5
Hotels & Motels	0	0
All Other Residential	0	0
Total Residential Fires	17	29
Public Assembly	0	0
Schools & Colleges	0	0
Health Care & Penal Institutions	0	0
Stores & Offices	0	1
Industry, Utility, Defense, Labs & Manufacturing	0	0
Storage in Structures	0	2
Other Structures	1	2
Total Structure Fires	17	34
Fires in Highway Vehicles	4	4
Fire in Other Vehicles	1	0
Fires Outside of Structures, Not Vehicles	10	6
Fires in Brush, Grass & Wildland	12	6
Fires in Rubbish	9	2
All Other Fires	1	2
Total for All Fires	54	54
Rescue, Emergency Medical Response	2079	2150
False Alarms	493	424
Mutual Aid Given	133	117
Hazardous Materials Response	58	44
Other Hazardous Responses	53	22
All Other Responses	429	422
Total For All Incidents	3289	3233



Report of the Board of Health

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The following is a partial list of the services
provided by the Board of Health and its staff during
2014, as compared to 2013:

	2014	2013
Perk tests	67	100
Pool inspections	80	68
Complaint investigations	87	71
Septic inspections	237	346
Food inspections	247	237
Housing inspections	78	78
HazMat/Emergency calls	1	3
Illegal dumping investigations	22	26
Building Permit Review/Approval	405	347
Bodywork Facility Inspections	2	2
Tanning Facility Inspections	8	5
Beach Closures	1	4
Camps	8	12
Animal Quarantines & Kennel Inspections	26	27

Revenues generated by the Board of Health
during 2014 as compared to 2013 are as follows:

	2014	2013
Perk tests	\$ 6,600.00	\$ 10,000.00
Septic permits	18,645.00	23,800.00
Septic Inspection Reports	12,090.00	12,575.00
Well permits	1,850.00	910.00
Installer's permits	7,850.00	7,550.00
Septic pumpers	3,100.00	3,700.00
Trailer parks	20,504.00	20,960.00
Pool permits	3,300.00	3,700.00
Motel permits	200.00	600.00
Food permits	26,920.00	26,290.00
Stable permits	850.00	630.00
Misc. permits	2,758.00	2,787.00
Trash haulers	6,000.00	8,500.00
Tobacco sales permits	1,200.00	1,050.00
Fines	2,625.00	9,750.00
Total Revenues	\$114,492.00	\$132,802.00

Public Health concerns of 2014 included medical
marijuana, affordable housing, solid waste and
recycling issues, infectious disease and wastewater.
The following is a more detailed summary.

Two public seasonal flu clinics were held for our
residents. Both clinics were open to the public 18 years
of age and older. A total of 244 seasonal flu and seven
pneumonia immunizations were administered. We
would like to thank all our Council on Aging, Triad,
and Medical Reserve Corps volunteers who helped
create very smooth and orderly clinics, Christ the King
Parish for use of their facility, and the Visiting Nurses
Association of Cape Cod.

Notable commercial and residential projects of
2014 consisted of the opening of Estia, a Greek
restaurant with a coal-fired pizza oven. Estia took the
place of The Tea Shoppe in Mashpee Commons. Just
Desserts changed their name to Montilio's in Mashpee
Commons. The Mashpee Wampanoag Tribe opened a
food pantry in the new government center. Karma
Krackers opened and closed in 2014. Mashpee
Commons added food establishments of Burrito Bistro,
Edible Arrangements and the Organic Market. The
Poppy General Store, My Ice Cream Lady (mobile),
and Subway in Deer Crossing changed ownership.
Gaucho's Cuisine and Next Level Nutrition in South
Cape Village closed after a year of operation. South
Cape Village added a new food establishment called
Sweet Bean Treat, a custom cookie outlet. Rapid
Refill, the gas station on Route 151, changed hands to
open Commons Convenience and Burritos Restaurant
which replaced D'Angelos. The Dollar Saver opened
a new location at Dino's plaza on Route 151. One new
mobile food permit was issued to Café a la Cart.

New Seabury permitted and began construction
on their last section of the 1964 Special Permit
development called Section 5. Phase I has 21
residential units and Phase II has 54 residential units.
The Bridges at Mashpee, a 54-unit assisted living
facility, was permitted and construction began in 2014.
Also, an auto repair and auto body repair facilities were
approved for Industrial Drive.

Our Assistant Health Agent and re-appointed
animal inspector, Veronica Warden, enforced our
kennel regulations and inspected nine barns and
stables. There were no confirmed cases of animal
rabies in Mashpee. Maintaining up-to-date rabies
vaccinations for all cats, ferrets, and dogs will help
prevent human exposure.

The environmental engineering firm overseeing
the post-closure requirements for the Asher's Path
Sanitary Landfill changed from Green Seal
Environmental to Horsley Witten Group. No

environmental concerns were reported in 2014. Construction of the 1.8 megawatt photovoltaic solar array was completed on the landfill. American Capital Energy will operate the solar array for at least 10 years.

In 2014, the Board reviewed three draft regulations for consideration. One was an amendment to the “Regulation to Protect Water Quality in the Town of Mashpee for All Properties.” The amendment will clarify the monitoring of groundwater and the requirement for secondary treatment for septic systems over 600-gallons per day of sewage flow. The amended regulation was adopted. The second regulation reviewed was an amendment to the existing refuse regulation. The Upper cape Regional Transfer Station (UCRTS) located at the Mass Military Reservation closed at the end of 2014. Therefore, all references to the UCRTS were removed from the regulation. The third regulation was a new regulation concerning mobile food vendors. The draft regulation is still under consideration and should be adopted in 2015.

The Barnstable County Department of Health and Environment provided the summer bathing beach sampling labor and administrative reporting to the town and state. The Department of Public Health changed the protocol for closing beaches due to indicator organisms from one sampling event to two. For a bathing beach to be considered “closed” it would have to fail or have indicator organisms which exceed their regulatory limit for two days in a row, not one. There was one fresh-water beach closing due to high bacterial counts in Mashpee. The fresh-water closing occurred at the Attaquin Beach on Mashpee/Wakeby Pond. No marine closings occurred in 2014. Santuit Pond continued for a seventh year with an algae bloom that forced the closure of the pond to recreational swimming for one week in July. The SolarBee solar circulators continued to work in the pond, which improved the overall health of the pond and shortened the algae bloom.

In conclusion, 2014 proved to be a year of challenging public health issues which required continued diligence and action. We would also like to commend our health agents and administrative staff for their professionalism, conscientiousness, and commitment to the residents of our Town.

Respectfully submitted,

Lucy Burton, *Chairperson*

Burton Kaplan, *Co-Chairperson*

Kalliope Egloff, *Clerk*

Report of the Mashpee Historical Commission

To the Honorable Board of Selectmen and the
Citizens of Mashpee

The mission of the Mashpee Historical Commission is to preserve and maintain the history of Mashpee and to identify, evaluate, and protect its cultural heritage, historic records and properties. Our office is open Monday and Thursday from 10 a.m. to 2 p.m., from late May through December, in temporary office space in the lower level conference room of Mashpee Town Hall.

In 2014, the Mashpee Historical Commissioners assisted 21 visitors requesting specific documents or information about Town history and responded to nine internet and telephone requests. One graduate student from UMass-Boston Public History program visited, searching for source documents describing early interactions between Wampanoag villagers and European colonists.

During 2014, renovations in and around the Archives building continued, with completion of a stone-faced ramp and installation of an attractive black iron railing leading from the expanded parking area to an overlook of the 1831 Schoolhouse and Community Park alongside Great Neck Road North and on to the Archives Building’s new handicap accessible entrance. Landscaping around the building has been completed. Following a meeting with Town Manager Joyce Mason and DPW Director Catherine Laurent in late May regarding furnishing needs, placement of furniture and work flow, and a second meeting with Ms. Laurent in late September to review work flow plan and the status of renovations, new tables, chairs, desks, book cases, file cabinets, and a map case were purchased and arranged in the building, providing pleasant work and storage areas on both floors. In mid-November the Commissioners were invited to view the interior of the building and discuss placement of equipment and collections currently stored at Anchor Self-Storage. Final security and wireless internet services were being completed in December. We are awaiting the final inspection and occupancy permit before we can start to move back into the building. We hope to be fully functional and open to the public in June, but much work still needs to be done obtaining appropriate

shelving, unpacking the 150 boxes of books, documents and artifacts, reviewing and organizing the collections, and updating the catalog database.

Landscaping continues around the One-Room Schoolhouse, including a pathway with bordering student-designed gardens and redesign of the Veterans Garden.

In December 2013, Commissioner Rosemary Burns Love learned her proposal to publish a History of Mashpee, expanding her 125th Anniversary Pictorial History Mashpee 1870-1995 (1995), was approved by the Community Preservation Committee. Plans to collect additional photos and expand the text began immediately. When the Historical Commission reopened on May 27, 2014, Rosemary and Senior Clerk Ann Graham began intense work to expand text and historical photograph collections and to digitize photographs, artwork, and maps for inclusion in this new volume. Barbara Besse Nichols provided scrapbooks with pictures of her family homestead and farm on Mashpee Lake, previously belonging to Nathan and Patience Jones Bourne, their descendants Isaac and Edwin Jones and Lillian Jones Besse. Bill McKay provided digital photographs of the Mashpee River and, in the fall, Ed DeFoe photographed school buildings, the Meeting House and herring runs, rivers and bays.

During October, Charles Collins of New Hampshire, grandson of Charlie Collins who lived on Collins Lane and ran a small store in the homestead and barn on the corner of Route 130 and Great Neck Road in the early 1900's, visited the Archives with his son and recounted personal memories of his grandfather, the store and barn, and the Collins lot. In December, descendants of Baptist Pastor Harry McMillan contributed scrapbook photos from the early 1900's of Parsonage, Snake Pond Road and Mashpee Lake. Commissioner and retired firefighter Gordon Peters shared many photos of fire department trucks and equipment acquired during the 1950s. On May 27, 2014, Commissioners met with Rock Village Publishing, a local historical publisher, to establish a publication schedule and procedures. Ann and Rosemary spent the rest of the year identifying and scanning selected photos, and revising the text and figure captions. The hope is to coordinate publication of this new volume with re-opening of the renovated Archives building.

In late 2013, the Historical Commission was contacted by lawyers for "Bridges at Mashpee" seeking approval from the Cape Cod Commission and the Mashpee Planning Board to construct an assisted

memory care facility on Old Barnstable Road. According to county historical preservation guidelines, Bridges by EPOCH at Mashpee was requested to make a donation to a Historical Commission preservation project. Approval was granted in the spring, and site preparation and construction began during summer 2014. The Historical Commission gratefully looks forward to a generous donation from this valuable and needed healthcare resource in 2015, following its opening. These funds will be applied to publication expenses of our new book.

Frank Lord, Commissioner and Schoolmaster, reported that the South Mashpee One-Room Schoolhouse, which was built in 1831 and educated Wampanoag children for 70 years, closed in mid-October after another busy year. Between May 15 and June 20, each of the Quashnet School third grade classes visited the school. Students had the opportunity to learn about Mashpee's fascinating Wampanoag history and experience what a one-room school day was like in 1850. They also toured the nearby Mashpee Wampanoag Indian Museum to learn about Wampanoag culture.

We held our annual open house on May 26, 2014 and began scheduling public tours. We had visitors from as far west as California and as far east as The Netherlands. By the end of the season, 76 adults and 168 children had visited the schoolhouse. Tours are free and donations are gratefully accepted. The schoolhouse will reopen on Memorial Day 2015 and every Thursday from 10 a.m. to 2 p.m. To schedule a tour at other times, contact the Schoolmaster, Frank Lord, at fjlord@msn.com.

In June, Frank arranged an invitation from Ramona Peters, archivist and Native American Graves Protection and Repatriation Act (NAGPRA) officer of the Mashpee Wampanoag Tribe, to visit her newly opened Archives facility in the Mashpee Wampanoag Community and Government Center, to view the growing collections and learn about the archives equipment and tools, including high density rolling storage, secure file cabinets, scanning and photographic equipment to digitize photographs, documents, slides and microfilm, creating digital files for on-line viewing, thereby minimizing handling of original materials, and dedicated database software to catalog, describe and locate historic artifacts in the archives, and web software to display tribal documents. All this technology should be considered for use in the renovated Town Archives facility.

Joan Tavares Avant “Granny Squannit” authored a number of columns in the Mashpee Enterprise describing Wampanoag legends and local events, including a pleasant October Coastal Harvest at Waquoit Bay National Estuarine Research Reserve, with tribal cooks preparing cornbread and seafood from the bays while the Lady Hawk singers gave thanks.

Nancy Soderberg obtained three quotations for repair and restoration of the Town’s “Map of Counties of Barnstable, Dukes & Nantucket, Massachusetts” by Henry F. Walling, Superintendent of the State Map, 1858, published by D.R. Smith & Company, Boston and New York. Maps of Antiquity in Chatham took on the project, anticipating the map would be ready for hanging by the end of 2014. We look forward to displaying it in our renovated home where it can finally be studied as a map of the District of Mashpee.

GIS Coordinator Clayson Nicholson has posted to the Town GIS webpages public portions of the 2011 Archaeological Reconnaissance Survey of the Town of Mashpee by Holly Herbster, Public Archaeological Laboratory, Inc., Pawtucket, RI (PAL #2299), mapping sensitive pre-(10,000-450 B.P.) and post-contact areas between Native American and European immigrants in Mashpee, to inform developers and residents of the vulnerable early history sites in the Town. The Commission hopes to make additional documents available online as they are digitized and approved for posting at appropriate Town websites.

In early December, Library Director Kathleen Mahoney along with Joyce Mason met with the Commissioners to discuss the library’s developing application for preservation and digitization services of Town resources through a Massachusetts Board of Library Commissioners project, in conjunction with an assessment of Town records by a state Roving Archivist funded through the State Historic Records Advisory Board. These expert services and recommendations, with possible training, would address concerns of many Town offices along with the Historical Commission about preserving Town history and making the information and data available. This is a very exciting project for the new year.

Respectfully submitted,

Nancy K. Soderberg, *Chairman*

Brian A. Hyde

Frank J. Lord

Gordon Peters

Rosemary Burns Love

Joan Tavares Avant

Report of the Mashpee Housing Authority

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

Mission Statement

“It is the mission of the Mashpee Housing Authority to remain committed to working cooperatively with community, state, federal, and local officials to provide decent, safe, and affordable housing to the citizens of Mashpee in an atmosphere of dignity and respect.”

Purpose

The Mashpee Housing Authority is a duly organized public housing authority, created under MGL Chapter 121B. The Authority provides income-based rental units to the elderly, disabled, and families. The Authority administers Federal and State housing programs under the direction of the authority’s Executive Director, with the oversight of a five-member Board of Commissioners all of whom are residents of Mashpee.

General Information

The Mashpee Housing Authority’s main office is located in the Community Building of the Frank J. Homeyer Village, 7 Job’s Fishing Road, Mashpee, MA 02649. This main office is open part-time, Monday – Thursday, 9:00 AM – 2:30 PM. We are closed for administrative work on Fridays, but are available by appointment. Hours can vary without notice depending on staff vacations, trainings, meetings, and other appointments outside of the office. The Asher’s Path Apartments site office is open Tuesday, Thursday and Friday, 8 a.m. – 2:00 p.m. Applicants and clients are encouraged to call for an appointment if they need to see someone. Special appointment times can be arranged, including evening and weekends. A 24-hour drop box has been installed in both office entranceways to allow people to drop off paperwork at any time. Applications for housing are also available in the entranceways 24 hours a day, seven days a week. Board meetings are held monthly, usually on the second Thursday of every month unless otherwise posted at the Town Hall. The location of the meetings is usually at the main office at 7 Job’s Fishing Road. Meetings are always posted with the Town Clerk at the

Town Hall. The authority has a website: www.mashpeehousing.org and receives email communication at: mashpeeha@capecod.net.

Administration

The Housing Authority's Executive Director is Leila Botsford. Management and administration of the Mashpee Housing Authority is the responsibility of the Executive Director, with support from staff comprising of an Executive Assistant, a Property Manager and Resident Services Coordinator, a Director of Maintenance, a Custodian/Groundskeeper and two maintenance assistants.

Policy is established by a five member Board of Commissioners, four of whom are elected, and one state-appointed by the Governor of Massachusetts. Current members are David Harsch, Richard Halpern, Francis Laporte, Jill Allen and Kevin Shackett.

Activities During the Past Year

In partnership with Housing Assistance Corporation, the completion of 10 new affordable family rentals (Great Cove Community) was accomplished this past spring. This project is partially funded by the Town's Community Preservation Committee, to which we are extremely grateful. Mashpee Housing Authority manages the property on behalf of the owner.

Our Housing Assistance Program, funded and greatly supported by the Community Preservation Committee, has had continued success in its final year of funding in 2014, and we have been able to assist many grateful Mashpee citizens with this worthwhile program. We have applied for continued funding of this program, have gained support of the Community Preservation Committee, and hope that the Town supports continuing this program for the benefit of its residents. The program assists Mashpee residents with loans for first and last month rent, as well as loans for security deposits, down payment assistance for first-time homebuyers, and emergency assistance for both rent and mortgage. Monthly rental assistance is also offered for those in need of longer term assistance.

After an initial one-year contract term, Mashpee Housing Authority entered into an open-ended contract as the managing agent of the Brewster Housing Authority, and maintains an office in Brewster as well. Phone systems are linked, so that residents/applicants in both towns are able to reach someone, no matter

where they are calling from. Management agreements between housing authorities in Massachusetts are becoming a more common occurrence for many reasons. Consolidation of services affords both housing authorities the ability to save money and become more efficient. Small housing authorities are able to build capacity and provide quality service by employing a management agent with staff that already has extensive experience in the field, and enough knowledge to jump into the job without the need for a lot of training. Collaboration between authorities allows both authorities to tackle tasks efficiently and cost-effectively. Mashpee Housing Authority staffing has been increased in order to maintain the same level of service to our Mashpee residents, and office hours have changed only minimally. Our commitment to our community remains as strong ever. Since Mashpee has been an innovative leader in the field over the past several years, we were selected to run Brewster effectively, professionally and efficiently.

Several Capital Improvement jobs have been completed at our Homeyer Village and Breezy Acres site and more are planned for the coming year. For a full listing, please see our website.

Mrs. Botsford has maintained her certification as a Credit Compliance Professional and increased to level C⁸P. Mrs. Botsford has remained an active member in all Executive Director Groups, as well as a board member of the Massachusetts Chapter of the National Association of Housing and Redevelopment Officials (MassNAHRO). She remains an active member of the Public Housing Advisory Committee, established by Governor Patrick, and is a part of its working groups that have been established to address new regulation and guidelines requirements.

In 2014, the Authority paid out over \$522,974.00 in rent subsidies for Mashpee residents, and paid \$7,240.00 to the Town of Mashpee for a payment in lieu of taxes for our housing sites.

Our website is updated regularly and lists which waiting lists are open and closed. Applicants may download applications directly from the site if they choose.

All agency reports were submitted in a timely manner and all property reviews and audits/reviews were done with no findings.

Resident Services

Several services and recreational activities are offered to our residents: A monthly newsletter is provided; bingo and yoga are offered free of charge; there is an annual ice cream social; pot luck dinners; afternoon teas; monthly birthday parties; a holiday party; a monthly meeting/coffee hour with residents; and miscellaneous presentations throughout the year. In addition, the housing authority maintains a small library for resident use, and a sitting area with television and DVR. Washing machines and dryers are provided for resident use for a nominal fee. A Resident Services Coordinator assists at Asher's Path with special needs and requests of the residents.

Community Involvement

Mrs. Botsford remains very active in community, state, and federal housing and human services groups: Mrs. Botsford is past President of the Small Housing Authority Directors Organization; a member of MassNAHRO's Board of Directors and of the MassNAHRO Housing Committee, which meets monthly with DHCD; a member of the Governor's Advisory Committee and a member of the Asset Management and Governance Working Group; a member of the board for the Southeastern Massachusetts Executive Directors Association and Board of Directors; a member of the National Association of Housing & Redevelopment Officials; a member of the Community Health Network Area; a member of Citizens Housing and Planning Association; and a member of the Cape Housing Officials group.

Current Housing Programs

- 25 Scattered site family and elderly units funded via the Department of Housing and Community Development (DHCD) under the Massachusetts Rental Assistance Program (MRVP).
- 38 Project based family and elderly units funded via the Department of Housing and Community Development (DHCD) under the Massachusetts Rental Assistance Program (MRVP) project based program located at TCB Mashpee Village.
- 2 Alternative Housing Voucher Program units (AHVP) funded via the Department of Housing and Community Development (DHCD) to assist non-elderly disabled individuals.
- 24 Elderly/disabled units funded under the State 667 Program located at the Frank J. Homeyer Village, 7 Job's Fishing Road. This development

includes two barrier free units. Three of the 24 units are set aside for non-elderly, disabled residents.

- 6 State family three bedroom units funded under the State 705 Program, Breezy Acres, at 570 Old Barnstable Road. This development includes one three-bedroom barrier free unit.
- 9 Scattered site family and elderly units funded via the Federal Section 8 Program.
- 56 one-bedroom units of affordable housing for persons 55 and older at Asher's Path Apartments.
- Housing Assistance Program to assist Mashpee residents with short-term rental assistance, emergency rental assistance, emergency mortgage assistance, first/last/security deposit assistance, and first-time homebuyer assistance (numbers vary).
- 10 Units of family rental housing at Great Cove Community.
- 32 Units of State Elderly/Disable units funded by DHCD in Brewster.
- 24 Units of State Family housing units funded by DHCD in Brewster.
- 2 Scattered site family units funded via the Department of Housing and Community Development (DHCD) under the Massachusetts Rental Assistance Program (MRVP).

Waiting Lists

The Housing Authority maintains waiting lists for all housing that it owns and manages. Following is a list of the waiting lists and the number of applicants waiting for housing:

Chapter 667/Homeyer Village (one bedroom only): 111 (increase of 1 from last year)

Chapter 705/Breezy Acres (three bedrooms only): 65 (decrease of 6 from last year)

MRVP Project Based assistance at Mashpee Village:

1 bedroom: 25 (increase of 3 from last year – list closed in May 2014)

2 bedrooms: 13 (decrease of 16 from last year – list is closed)

3 bedrooms: 21 (decrease of 11 from last year)

4 bedrooms: 6 (decrease of 2 from last year)

Asher's Path Apartments (one bedroom only):
30 (increase of 10 from last year)

Great Cove Community: 79

Objectives for the Coming Year

- Remain active in the development of affordable housing in the Town of Mashpee.
- Maintain involvement in all community organizations, boards, and coalitions.
- Continue to supply resident services, resident newsletters, and recreational activities to meet the needs of all residents.
- Continue to attend training and education seminars and courses to maintain professional certifications.
- Review and update policies as needed.
- Apply for funding for new housing assistance programs, when available.
- Continue effective management of the Brewster Housing Authority, Great Cove Community, and Asher's Path Apartments.
- In keeping with its tradition, the Mashpee Housing Authority will carry on working to achieve a balance of housing policies, programs and resources to serve its community. We hope to be prepared for the future and have confidence in the ability of the Town of Mashpee to assist in providing affordable housing opportunities for our residents. Quality, economy, and efficiency will be the guiding principles.

Gratitude

The Mashpee Housing Authority wishes to express its gratitude to those who have supported our mission throughout the year. We hope to work collaboratively with federal, state, county, and local offices to make 2015 a successful year, as we strive to provide safe, decent, and affordable housing to all Mashpee residents. We look forward to working together to meet the challenges of the coming years, and firmly believe that our success will only occur through a cooperative community effort.

Staff

Leila Botsford, PHM, C8P, Executive Director
Vincent Gault, Director of Maintenance
William Manganellio,
Custodian/Groundskeeper
Sherrie Cross, Assistant Property Manager &
Resident Services Coordinator (Asher's Path)
Carol Mitchell, Executive Assistant/
Bookkeeping Assistant

Respectfully submitted,

Richard Halpern, *Chairperson*
Francis Laporte, *Vice-Chairperson and*
State Appointee
Kevin Shackett, *Treasurer*
Jill Allen, *Assistant Treasurer*
David Harsch
Leila Botsford, *Executive Director*

Report of the Human Resources Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Human Resources Department is committed to serving the Town of Mashpee employees in the most efficient and effective way possible. Our services include recruitment, compensation and benefits management, payroll, staff training and development, employee relations and human resource management.

Additionally, the Department deals with a wide variety of issues relative to quality of life in the workplace and seeks to improve the effectiveness of Town services by recruiting responsible, qualified, and a diversified workforce, and by retaining and developing staff.

We are a resource Department that provides assistance and support to all managers and employees on personnel matters. Our Department is designed to help managers and employees do their jobs more efficiently and effectively.

Recruitment is a very important and time-consuming area. The Department handled personnel transactions relating to vacancy postings and advertising, interviewing, selection, enrollment and orientation of new employees, promotions, transfers, retirements, and resignations. In addition to year-round hires, we coordinated the hiring for seasonal employees for the Recreation, Beach and Summer Camp Staff, Boat Ramp Attendants, the D.P.W. Seasonal Laborers and Custodians, Town Clerk's Sticker Sales, and Waterway Assistants.

Human Resources administered an entry-level exam for the Police Department in November. At this time, we are still in the process of conducting interviews with potential candidates.

Other Department activities included consulting with Department heads on employment issues, assisting with problem resolution and mediation, and being a contact for reporting of discrimination or harassment.

We tracked performance appraisals and probationary reports, tracked leave of absences, assisted with budget information, prepared the Town's unfunded liability report, processed and checked employee change of status forms, coordinated entry-level and annual physicals and drug and alcohol testing under the Department of Transportation Laws, attended grievance hearings, Safety Meetings, American With Disabilities Act Committee Meetings, Department Head Meetings, Town Meetings, and the annual Cape Cod Municipal Health Group Benefits Meeting.

New rate schedules and contract updates were also prepared through this Department and contractual rate changes were verified and implemented.

The Human Resources Department staff is responsible for management of new employee orientation and benefit enrollment; administers and coordinates open enrollment and on-going communication with employees and vendors for the Town's health insurance, life insurance and dental insurance programs, retirement and 457 plans, short-term disability plans, and pre-tax plans, and an eye med program. We provide information about the Town's Employee Assistance Program. We also assist with providing information for unemployment claims, attend hearings and prepare the filing for the Town's seasonal designation with the Mass. Division of

Unemployment. We processed employment verification requests and provided statistical information for State and Federal EEO reports.

This year we welcomed our new Benefits Administrator Denise LaValle. She coordinated an employee health benefits fair in the spring 2014, as well as a retiree benefits fair in November 2014. The Administrator also conducts audits of benefit payments, enrollment and changes throughout the year and assists employees and retirees with any questions regarding plan changes and coverage. We have been working hard to distribute as much information regarding plan benefits and options as possible to further educate our employees and retirees.

Also new to the Department is our Payroll Administrator Susan Lumping. The Payroll Administrator is instrumental in utilizing and updating the functionality of the payroll system in order to be as efficient and accurate when extracting salary and benefit data and when processing the bi-weekly School and Town payrolls. The accuracy of the salary and benefit data is crucial in regards to weekly, monthly and quarterly remittances, reconciliations, required reporting and invoicing, as well as assisting with budgeting and audits for cost effectiveness.

For the upcoming year, some of our major activities will be to continue to make every effort to be supportive to the administration and employees of the Town, to continue to be fiscally responsible by our involvement with benefits management, payroll processing, assisting with updates within the health and benefit arena, and to continue to audit and update policies and practices to ensure compliance with various collective bargaining agreements and continue to adhere to employment laws.

I would like to thank Human Resources Staff for their hard work and dedication: Human Resources Assistant Kimberly Landry, Benefits Administrator Denise LaValle and Payroll Administrator Susan Lumping.

Respectfully submitted,

Kathleen A. Moore

Human Resources Director

Report of the Human Services Department

To the Honorable Board of Selectman and the
Citizens of the Town of Mashpee:

It is my pleasure to submit to you my report for 2014. The mission of the Human Services Department is to connect Mashpee residents with the resources and solutions during times of need, with the goal of building a strong and integrated community. In support of its' mission, Mashpee Human Services plays an active role in regional groups and coalitions, including Barnstable County Health & Human Services Advisory Council, Barnstable County Human Rights Commission, and the Barnstable County Regional Substance Abuse Council. The Department serves residents through consultation and assessment, information, and referral and advocacy. The Department also oversees 14 contracts with outside agencies who serve Mashpee residents.

This year, families struggled with homelessness and substance abuse. Many phone calls received were from individuals without a place to live or with homes foreclosed on. Cases of domestic violence sometimes were the precipitant of the homelessness. The Department worked closely with St. Vincent de Paul and the Housing Assistance Corporation to get shelter for these individuals. St. Vincent de Paul served 3,674 families or 11,601 individuals through the food pantry or with their needy case program. The Falmouth Service Center helped 787 Mashpee families with food and clothing.

Residents struggled with day-to-day living expenses, the cost of rent, and the cost of utilities. Fuel assistance was in great demand due to the very cold winter and frequent snowstorms. Emergency applications were on the rise. Agencies such as St. Vincent de Paul, the Needy Fund, and the Salvation Army provided emergency help for individuals in financial distress. For Christmas, Town employees bought and donated gifts for "Mashpee's Little Angel's" and helped children in need. The Kiwanis Club of Mashpee also donated gift cards to help these needy families. Involvement as the Upper Cape representative to the Health & Human Services Advisory Council, Barnstable County unveiled a new Behavioral Health web portal to make it easier to access resources across the Cape.

Mashpee Cares focused on educating the community around substance abuse. A Family Wellness Conference was held in January 2014 with speakers from Gosnold. In April 2014, Mashpee Cares sponsored a "Conversation with the Chief" which was held at the Mashpee Library. In June, the same was held at the Mashpee Senior Center. In December 2014, the Selectmen voted to recognize Mashpee Cares as an official Town committee. Involvement in the Barnstable County Regional Substance Abuse Council focused on looking at the cost of drug treatment. In December 2014, The Barnstable County Regional Substance Abuse Council was awarded a five year \$550,000 grant from the Massachusetts Department of Health, Bureau of Substance Abuse Services, to support an Opioid Abuse Prevention Collaborative.

The Barnstable County Human Rights Commission and its' Town Representative Council are a community resource for businesses, non-profits, agencies and individuals. Their primary function is to provide training on current developments in equal opportunity law and best practices for promoting civil rights awareness and cultural diversity. As the Mashpee Representative to the Human Rights Commission, my work as part of the project's subcommittee was a therapist's perspective on bullying. A three-part "My View" column in the Cape Cod Times looked at the bullying law. This information was put into a bullying brochure which was distributed to guidance departments throughout the Cape.

The Mashpee Hoarding Task Force meets monthly, and utilizes a multidisciplinary approach to looking at the diagnoses of hoarding and how to intervene. Some future goals include training with the police and fire departments and updating the Hoarding Resource Guide.

The Human Services Committee looked at the unmet need of individuals in their 40's and 50's with disabilities and how to fill this gap. A pilot program through Barnstable County called the Navigator Program helped with this service and the funding has ended. The Committee is looking at other resources to fill this unmet need.

The "Thanks for Giving Award" individual award ceremony was held on December 15, 2014. The recipients for 2014 were Kenneth A. Jones and Cynthia Jones and the organization they founded, Heroes in

Transition, Inc. They were also presented with a legislative citation by State Representative David T. Vieira. Their organization has helped support so many military veterans and their families.

This year, the Human Services Committee began to address the short-term goal of increasing visibility in the Department. A regular monthly column in the Mashpee Enterprise provided a closer look at resources available to the residents of Mashpee. The Committee is currently working on a Rack Card describing what services the Department provides.

The Human Services Department was able to take advantage of the help of two wonderful volunteers through the Property Tax Work-Off Program. One volunteer provided administrative support, and the other volunteer was skilled in inputting information into the computer and updating resources. Their assistance was greatly appreciated.

The Human Services Department wishes to acknowledge the continued support shown by the Human Services Committee, the Town Manager, and all the other Town departments who provide services and support to the Human Services Department. We appreciate the collaboration with the Mashpee Senior Center, as well as Tara Carline with the Mashpee Police Department. In particular, we appreciate the support of the citizens at Town Meeting in recognizing the needs of the Department. As we look ahead, the work of the Human Services Department and the Human Services Committee will focus on meeting the goals outlined in the Needs Assessment that will meet the human services needs of the residents of Mashpee.

In the coming year, I look forward to working closely with other Town departments to hold forums to educate the community about the struggle of addiction and the resources available to help.

Respectfully submitted,
Gail Wilson, M.Ed, LMHC
Human Services Director

Report of the Director of Information Technology Department

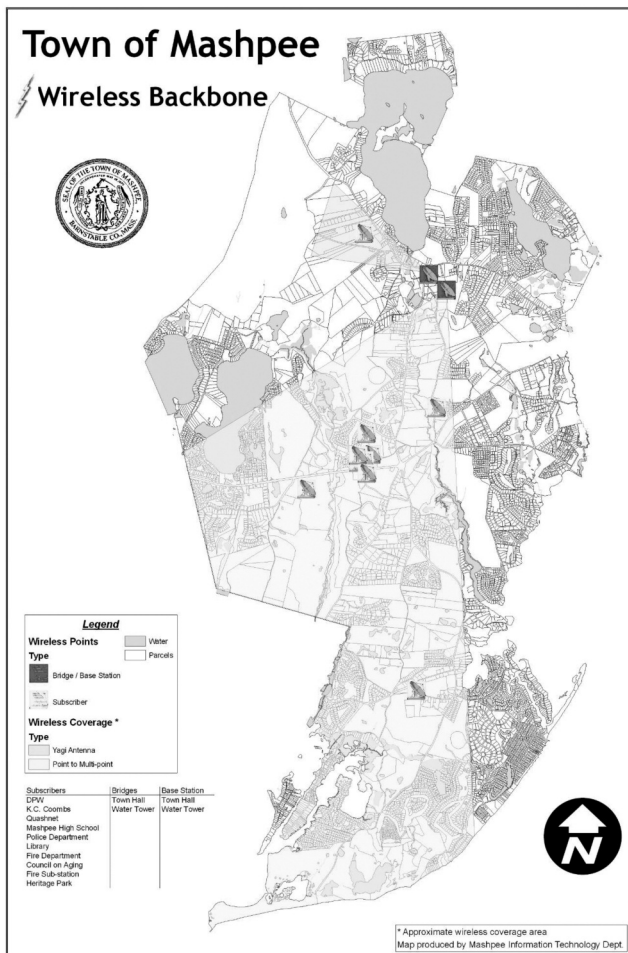
To the Honorable Board of Selectmen and
Citizens of the Town of Mashpee

Mission

"To provide 24 geographically dispersed departments in Mashpee with consistent, cost effective, and secure connectivity to all current and future information systems. To create an Information Systems infrastructure that provides increased accessibility to information for all citizens of the Town of Mashpee. This includes telephony, local and wide area data networks, e-mail and internet access, network operating systems, desktop operating systems, anti-virus protection, firewall protection, anti-spam and anti-spyware initiatives, backup and disaster recovery services, software licensing and maintenance, networked printers and other related technology."

The year 2014 was another busy one for the Information Technology Department. We have accomplished much in the 11 years that I have had the privilege of working for the Town of Mashpee, and many of the new features, enhancements, and products we have provided to our Town employees and residents would not have been possible without funding and support that our department receives from the Selectmen's office. May I also express my gratitude and thanks to the Mashpee Cable and Advanced Technology Advisory Board (MCAT) for their generous support this past year in funding the installation of fiber optic cable to extend our fiber based networking capabilities to the Fire Department, Council on Aging, K.C. Coombs School, Quashnet School, Mashpee Archives and Kid's Klub buildings. In 2013, the fiber cable was installed for the Town Hall, High School, Library and Police buildings. The fiber installation for the Department of Public Works will complete the goal of upgrading our data, voice, and video sharing capabilities across Town and school facilities, and should be completed in the next two years in conjunction with road work. The wireless backbone will still be maintained by our department as it backs up these fiber connections and will be the only connection for the Department of Public Works.

The wireless network that runs our computing environment and voice network is pictured below. This image is a Map of Mashpee with icons that represent network antennas, their locations, and our coverage. This is actually two complete wireless networks. In 2011, we completed the project of adding antenna masts on all buildings, and separated the antennas for better redundancy. The primary wireless network was purchased and installed in 2010, the backup wireless network was installed in December 2006 and is still in use. Both networks are running simultaneously. This configuration provides us with a complete redundant wireless backbone, which better utilizes bandwidth between sites and enables 100% redundancy.



Major Activities of 2014

- Provided data processing services to 24 Town departments.
- Increased Internet bandwidth significantly for Mashpee Town Hall, Mashpee High School, and Mashpee Library using CapeNet services as part of the OpenCape statewide grant initiative.

- Implemented new records management system for tracking Fire Department operations called StationSmarts utilizing IPADS for field use.
- Upgraded security cameras at several Town locations to enhance safety and security.
- Greatly decreased data backup and replication timeframes between Town Hall, Police, and Fire utilizing fiber connections that span the Town of Mashpee's new fiber based local area network.
- Upgraded, expanded usage, and provided training for GeoTMS Permitting software for Building, Board of Health, Fire Department, Conservation, ZBA, and Planning Department.
- Implemented GeoTMS Permits Online allowing credit card online payments of many permits and licenses provided by Town hall departments.
- Implemented Dell Kace as a software distribution, licensing, patch management, and Inventory software system to greatly improve asset management of over 175 pc's and servers.
- Implemented Barracuda Email Archiver to offload the Exchange Email server and archive email.
- Completed Cisco ASA Firewall Training for I.T. Department.
- Continued support for new Pharos software to manage Internet usage by Clams Card sign-in, and Print and Copy functions also using Clams Card sign-in.
- Continued support for 3M bar code scanning and Inventory system.
- Continued support for CIMS Cemetery Management software for DPW.
- Tightened overall Network security with new Firewall capabilities, including but not limited to Intrusion Protection Services.
- Continued support for audio visual equipment in new Library Events Room.
- Managed and supported new Reverse911 product called Blackboard Connect for Town, Police, and Fire use to inform residents when emergency dictates.
- Expanded overall capability of new server and software to provide Virtual Hosting of multiple server environments, reducing the overall amount

of physical servers necessary to run Information processing initiatives.

- Continued upgrading Microsoft Server software to latest platform.
- Upgraded Munis and Munis Tyler Content Management applications to latest releases.
- Expanded functionality and usage of new Layer 3 Core Switch at Town Hall to better control network traffic and security, as well as manage the new voice traffic for the new Avaya phone network.
- Upgraded Avaya IP Office Manager to latest software release.
- Continued support of SSL VPN product for secure remote access capability.
- Continued support for Invoice Cloud for enhancing bill payment on-line.
- Continued to monitor Anti-Spam product to minimize quantity of spam to the workplace.
- Continued support for Channel 18 using new large screen projectors, laptops, audio equipment, and DVD recording equipment to greatly improve the video and audio quality for the Residents of Mashpee.

Goals for 2015

- To provide consistent, cost effective, and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- To continue to expand the Town wide network of surveillance cameras to provide increased security for residents and Town assets.
- To enhance our technical skills in using Dell Kace, specifically for distribution of additional Software, Patch Management and Licensing.
- To expand the types of Permits and Stickers that can be purchased on-line via credit card at the Mashpee website.
- To continue aggressive scanning and data input with a new Document Management System to alleviate the large amount of paper document storage within Town departments. Type of documents requiring electronic scanning, storage, and retrieval are GIS maps, engineering documents, building plans, contracts, meeting minutes, presentations, and legal documents.

- Continue the PC Installation and Replacement Plan that replaces 33% of the desktops each year to maintain a 3-year Lifespan and Depreciation Cycle.
- Maintain awareness of new systems and applications, and train user community on proper usage and policies.
- To constantly research ways to enhance and expand our wireless network backbone to better support those in the field, namely Police, Fire, EMT's and Paramedics.
- To complete the connectivity to OpenCape and have all Town buildings using OpenCape's regional fiber optic network as our primary network.

Three-Year Plan and Outlook

- To provide consistent, cost effective, and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- Continued support and statistical evaluation of Wireless WAN Network to provide a solid, secure, cost effective backbone to all Town data processing needs. This wireless network should become our backup network when we are completely on OpenCape's regional fiber optic network.
- To do a much better job of harvesting financial data out of MUNIS using Crystal Reports. To expand the using and knowledge of creating Crystal Reports to most departments.
- To constantly research ways to enhance and expand our wireless network backbone to better support those in the field, namely Police, Fire, EMT's and Paramedics.

Respectfully submitted,

David A DeVecchio

Director



Report of the GIS Coordinator

To the Honorable Board of Selectmen and
Citizens of the Town of Mashpee

Mission

“To provide all Town departments and Mashpee citizens the ability to view and analyze geographically relevant data.”

The GIS Coordinator has seen a productive year. In the role as E911 Coordinator, several situations were remedied that could have caused confusion for responding emergency personnel. Additionally, the name and number range validation of the Master Street Address Guide and the Disability Indicator List were completed. This is critical information that aids first responders in finding locations and identifying residents with disabilities.

The new FEMA Flood Insurance Rate Maps became effective on July 16, 2014. As a result of this change, the GIS Coordinator has responded to over 100 inquiries from residents with questions about their current flood zone, and provided information for them to apply for Letters of Map Amendment or in obtaining flood insurance.

The Town-wide use of GIS programs has enhanced efficiency in our departments and we endeavor to find new and improved methods of delivering GIS. Utilizing ArcGIS Online and Esri's Collector App, Town departments are able view, collect, and edit data via any Android or iOS enabled smart phone. Data may also be downloaded to the smartphone that enables work to continue in areas where Internet access is not available. We continue to foster relationships with other agencies.

This year, we have aided the National Fish and Wildlife Service (NWFS) and the Woods Hole Oceanographic Institute (WHOI) on projects that benefit the Town. The NWFS was provided property coordinates for a proposed controlled burn and WHOI was provided data for a study on antibiotic resistance within the environment. Dissemination of GIS information has been updated to keep pace with public demand. Map layers that have been added the Public MapsOnline site are Updated FEMA FIRM Flood Designations, Kayak Launching/Parking Locations and

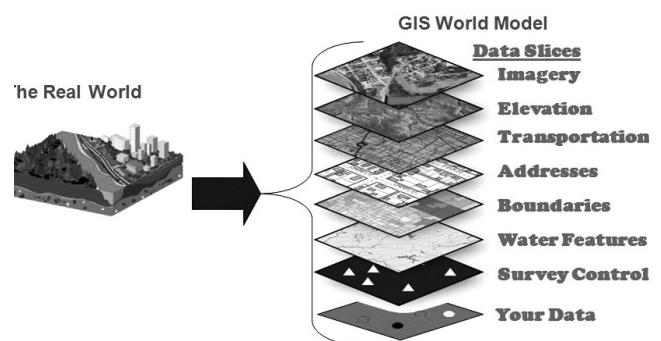
Mashpee Named Neighborhoods.

David DelVecchio, Bruce Stello, and Robert Segrin have been great assets to the GIS Coordinator in maintaining a robust network, without which the GIS Department would not be able to function. We continue to build on this solid foundation, and endeavor to expand the utility by enhancing current capabilities and developing new ones.

Major Activities of 2014

- Performed all GIS edits in-house.
- Continued functional usefulness of Remote Access for Fire Department.
- Updated the Official Town Street Map.
- Validated all Town road names and their location.
- Migrated all GIS users to ArcMap 10.2.2
- Continued to support Board meetings with the use of GIS as needed.
- Continued to produce project specific mapping projects for departments and boards as requested.
- Continued to produce mapping requests for the general public.
- Continued to promote the use of GIS among municipal department and Mashpee citizens.
- Promoted regional efforts designed to increase purchasing power for software and data collection.

GIS EXAMPLE



Goals for 2015

- Incorporate aerial image flown this past April into Town operations.
- Institute online reporting tool that will enable citizens to report infrastructure issues via a smart phone app.

- Work with Cape Cod GIS Users Group to expand scope of regional projects, to include updating of Planimetric data.
- Continue annual GIS updating of the Assessors map book and parcels layer (to new MassGIS level 3 standard).
- Continue to use online tools to maintain and update the new Master Address Table.
- Develop methodology for consistent use of new, centralized Master Address Table across all appropriate platforms.
- Continue supporting all tertiary GIS equipment.
- Continue producing GIS projects on an as needed basis.

Three-Year Plan and Outlook

- Work with Cape Cod Commission and MassGIS towards goal of identifying methodology for regular, affordable updating of municipal GIS data.
- Capitalize on OpenCape high speed fiber optic network by developing GIS to be more easily shared via web.
- Continue to increase spatial and attribute accuracy and completeness for vital GIS data layers.
- Create metadata for all GIS data maintained by the Town of Mashpee.
- Use GIS to map all municipal assets for use in federal reporting requirements (GASB-34).
- Continue to expand use of GIS in Town departments including: Assessing, Fire, Police, Conservation, Building, Health, DPW, Planning, Clerk, Shellfish and Harbor Master.
- Complete fully classified GIS trails layer.

Respectfully submitted,

Clay Nicholson
GIS Coordinator

Report of the Mashpee Public Library

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

On behalf of the Library Staff, Board of Trustees, and Friends of the Mashpee Public Library, I am pleased to submit the 2014 Annual Report.

The Public Library Association created the concept of “Service Responses,” which are defined as “what a library does for, or offers to, the public in an effort to meet a set of well-defined community needs.” In conjunction with our Strategic Planning Process, our staff, Trustees, and stakeholders identified five distinct service responses to guide our day-to-day operations and development of new initiatives: Resources, Technology and Information Literacy, Quality Services, Community Engagement and Sustainability. Throughout the course of the past year, the Library focused its efforts on these priorities which shape our services, programs, and philosophy during this time of continued growth and evolution.

Our collection of materials expanded in scope and depth this year, as new titles were purchased in a wide array of formats, including print and electronic books, audiobooks, DVDs, music, videogames and magazines, while dated materials were replaced. In response to the rapidly increasing demand for downloadable books, the Massachusetts Library System developed a statewide lending platform, the Commonwealth eBook Collections, which launched for Mashpee patrons in the final months of 2014. This new offering dramatically increased the number of titles available for loan, and will continue to drive our circulation figures upward in the coming year.

Programs, workshops, and classes were offered to appeal to residents of all ages and interests. Two new monthly Children’s programs were rolled out in 2014, LEGO Club and Family Movie Afternoons, and attracted a large following. Mirroring the national trend calling for a greater emphasis on Science, Technology, Engineering, and Mathematics (STEM) in the lives of youth, Science Saturdays and Rock and Read Science story hours were implemented for our youngest Library users. A Computer Game Programming Class for teens allowed participants to

create their own video games this summer using SCRATCH programming and, for teens who wanted to pursue real world adventures, the Library partnered with the Mashpee Harbor Master to offer a Boating Basics class for teens seeking the safety certificate required to operate power boats.

We conducted Mashpee Public Library 101 workshops to demonstrate how the Library's resources can be accessed remotely, and to teach library users how to fully maximize the benefits of their library card. To assist the growing number of eBook users, we offered one-on-one training sessions on personal tablets, phones and eReaders. During the past year, we have expanded our concert offerings, featuring performers of Folk, Ragtime, Jazz, Classical Guitar and Funk music.

In October, the Library was awarded a grant by the Massachusetts Board of Library Commissioners, to improve technology offerings and training opportunities for Library staff and our patrons. Classes to instruct patrons in the use of newly acquired online Genealogy resources are scheduled to begin in early 2015, and are already filled to capacity. Other classes are in development, and we look forward to assuming the role of the technology hub for the community.

As the needs of the community evolve, we have worked to respond in kind, and provide resources and support to local groups, organizations, and businesses. In 2014, new policies were adopted to provide opportunities for after-hours use of Library meeting and event rooms. We joined the Chamber of Commerce to gain a greater understanding of the growing business community, worked with representatives from local political committees to provide meeting space for civic activities, and co-sponsored a documentary screening with the Wampanoag Tribe to promote Native American Heritage month. Our partnership with Mashpee TV is poised for a successful launch in the upcoming year, as we will jointly offer programs and events at both locations. Work with the Mashpee Cares coalition to promote health and wellness for Mashpee families allows us to stay connected, and in touch with the challenges and opportunities facing our residents.

The Library and the Mashpee Schools have a shared interest in helping students develop the skills they need to succeed in an increasingly digital society. Increasing access to public computers for young adults

and children is only a small part of our planned collaborative efforts. The Children's Program Room has been designated as a quiet space and Family Homework Center during afternoon hours in response to the needs of older elementary school students and their parents. Outreach at the schools, in support of the sixth grade iPad program, will be a major initiative for the remainder of the school year and a component of our Summer Reading programs.

Insuring sustainability for services is an on-going process relying on the generosity, good will, and dedicated work of many. Volunteer support is vital to our day-to-day operations, and our team is unparalleled in their loyalty and commitment, logging thousands of service hours in 2014. The Friends of the Mashpee Library have renewed their fundraising efforts with great success and, once again, delivered additional financial resources which allow us to initiate new programs and services, particularly in the area of technology, which would not be possible without their support.

Although the spirit of the Friends of the Library is stronger than ever, we lost a true Library Champion this year with the passing of former President of the Friends of the Library, Barbara Notarius. As the new Library building approaches its fifth anniversary, it is impossible to imagine this journey without remembering Barbara. She was persistent, insistent, and relentless in pursuit of her dreams for the Library and, in her final days, expressed pleasure and fond memories for everyone she encountered along the way. Although her years in Mashpee were limited, her accomplishments were tremendous. She was the right person at the right time, and her contributions will benefit our residents and patrons for years to come.

As we moved forward with the implementation of our existing goals, and plan our future endeavors, the values that guided our staff include: Equal Access, Stewardship of Resources, Collaboration, Diversity and Innovation. Excellent customer service is the better half of any successful organization, and no staff member embraced this concept more than Janet Trask, who retired in 2014 after years of dedicated service. Janet embodied an authentic commitment to the residents of Mashpee, and was a role model and mentor for everyone who had the pleasure of working with her. Her contributions to our culture and organization cannot be understated. As a result of her leadership, all Library patrons continued to consistently receive

outstanding customer service, in person and online. Residents received their Library materials as quickly and cost-effectively as possible, in ways that were focused on access, self-service and ease of use. The Library staff demonstrated its ability to use the public resources entrusted to us with great care.

April 2015, will mark the fifth anniversary of the opening of the new Library building. Each year, we have celebrated our successes and learned from our challenges, as we continue to grow and transform along with the community around us. We have made great progress in the last five years, and owe a debt of gratitude to Town Manager, Joyce Mason, and the Mashpee Board of Selectmen and Finance Committee for their confidence and on-going support of our goals. We are fortunate to have two outstanding individuals as our liaisons to the Board of Selectmen and Finance Committee in Mike Richardson and Terrie Cook, and we appreciate their on-going commitment to working cooperatively with the Board to benefit the community.

Library Trustees Patricia Gamache, Sandra Lahart, and Susan McGarry concluded their respective terms on the Board during 2014, and we offer our gratitude for the skill and expertise they brought to the Library during its formative years in the new building.

As always, we are ever grateful for the hard work and diligence of the staff members in each and every Town department that contribute regularly to our success. The Accounting Department, Department of Public Works, Human Resources Department, Information Technology Department, and the Treasurer's Office go above and beyond in every way, and we rely on their collective expertise to maintain the integrity of our operation. We simply could not function without their efforts.

Strengthening the community is a fundamental component of our mission, and we are incredibly fortunate to serve a community who supports us. We are forever grateful and humbled by the continued outpouring of good will and generosity that we experience on an almost daily basis, and look forward to the future with great expectations!

Respectfully submitted,
Kathleen Mahoney
Library Director

2014 Highlights – Our Year in Numbers

Municipal (Mashpee) Borrowers	8,964
Total Borrowers	15,906
Total Circulation	217,106
Number of Children's Programs	287
Attendance Children's Programs	6,682
Number of Volunteers	67
Total Volunteer Hours	3,292
Number of Adult Computers	12
Number of Adult Patron Sessions	11,600
Total Minutes Used on Computers	482,382*

*These figures do not include computer use in the Young Adult or Children's Rooms.

Meeting Room Use	1713 Meetings
Total Hours Library Open	2064



Report of the Planning Board

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

On behalf of the members of the Planning Board, it is my distinct honor to submit our report for the calendar year 2014. The Mashpee Planning Board is responsible for the administration of Massachusetts General Law Chapter 41 and parts of 40A, in order to promote the health, safety, convenience, and welfare of the inhabitants of Mashpee, and for the oversight and coordination of the long-term planning of the Town of Mashpee.

In May 2014, Associate Member Mr. Joseph Cummings was elected to Full Member of the Planning Board. In December 2014, at a joint meeting of the Board of Selectmen and the Planning Board, Mr. Robert Hansen was appointed to the position of Associate Member to the Planning board.

Mr. George Petersen and Ms. Mary Elaine Waygan continued to serve as Chairman and co-Chair, respectively, for 2014. Mr. Dennis Balzarini serves as the Board's representative on the Historic District Commission. Mr. David Kooharian represents the Board on the MMR Military Civilian Community Council. Mr. Petersen represents the Board on the Environmental Oversight Committee. Ms. Waygan represents the Board on the Community Preservation Committee, and Mr. Cummings represents the Board on the Design Review Committee. In June, the Board was pleased to receive as Selectmen's Liaison to the Planning Board, Andrew Gottlieb.

In 2014, the Planning Board used meeting time to act on special permits, special permit modifications, approval of performance guarantee, approval of Definitive Subdivision Plans, and Approval Not Required (ANR) Plans. The Planning Board held public hearings on road name changes, and a zoning amendment proposed for action at the May Town Meeting relative to provisions regarding floodplains. The Board also used meeting time to prepare amendments to the Zoning By-laws for the October Town Meeting, regarding open space in exchange for an affordable housing unit and bonus unit, and an amendment regarding Open Space Incentive

Development. In addition, the Board proposed an amendment to the Mashpee Subdivision Rules and Regulation regarding a request by the Mashpee Water District on the design/layout location of water lines at new subdivisions. Lastly, the Planning Board spent time working with National Development for the development of "The Bridges at Mashpee".

We thank all of the Mashpee residents who took the time to come before the Board with comments on road name changes, public hearing and project proposals. Your input is invaluable and is always welcome. As always, the Board is indebted to our excellent supporting staff: Town Planner F. Thomas Fudala, Consulting Engineer Charles Rowley, and Board Secretary Jennifer Clifford, without whom it would be difficult for the Board to fulfill its duties and responsibilities.

The Planning Board conducts public meetings on the first and third Wednesdays of each month, at 7:00 p.m. at the Mashpee Town Hall, unless otherwise posted. Planning Board meetings are televised live on Channel 18, and public information is available on the Planning Department website at www.mashpeeema.gov.

Respectfully submitted,

George Petersen, *Chairman*

Mary Elaine Waygan, *Vice-Chairman*

David Kooharian, *Clerk*

Dennis Balzarini

Joseph Cummings

Robert Hansen, *Associate Member*

Report of the Planning Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

During 2014, the Planning Department continued to provide Town boards, developers, and residents with the highest quality planning advice and standards. As in the past, the Department's primary work involved managing the Planning Board's regulatory process, along with similar staff support to the Historic District Commission, dealing with the day-to-day requests of other departments, boards, developers and the public,

as well as managing the Planning Department and Planning Board's budget, payroll and other administrative functions. I also continued to maintain a Town lands database and prepared annual housing, land use, and population estimates and projections.

As staff to the Planning Board, I managed the Board's hearing, permitting, performance bond and inspection processes, including review and permitting of a number of subdivision and commercial development projects during the year, with much of the Department's time again spent on modification requests to previously approved Special Permit projects, such as Southport, Willowbend, and the Mashpee Commons Job's-Whittings neighborhood commercial development.

Lot division projects approved by the Board included two modifications of Willowbend subdivisions, a new 21-lot subdivision at New Seabury Section 5 called "The Cottages at New Seabury, Phase I", a Definitive Subdivision Plan by Cotuit Solar, Inc. for a 1-lot subdivision and extension of Trinity Place, a 1-lot Approval-Not-Required Plan for National Development at Route 151 and Old Barnstable Road along with rescission of the previous "Brynwood Way" subdivision on the same site, a Definitive Subdivision Plan for the 15-lot "Ockway Highlands" cluster subdivision between Blue Castle Drive and Degress Road, and a 2-lot "Approval Not Required" plan at 760 Cotuit Road.

Numerous specific site plans and amendments were approved for development within Southport Phase III.

The Board also approved Special Permits for the National Development "Bridges at Mashpee" memory care assisted living facility at the corner of Route 151 and Old Barnstable Road, and for the 15-lot "Ockway Highlands" cluster subdivision noted above. Special Permit Modifications were also approved for Industrial Tower & Wireless, LLC at 54 Echo Road to allow new pole and FM antennas; for the Mashpee Commons Jobs-Whittings commercial development, regarding replacement of previously proposed commercial/apartment and "live-work" buildings on Market Street with 8 redesigned buildings, six of which would have commercial uses on the first floor; and for the industrial property at 78 Industrial Drive, Unit 1, at the request of Al Morra dba Classics First, to add "Sale or rental of automobiles, boats and other motor vehicles

and accessory storage", as listed under Section 174-25.F.(2) of the Zoning By-law, to the uses permitted under the Special Permit previously approved for the property. Other Special Permit applications were filed but had either been referred to the Cape Cod Commission or were in continued hearings by the end of the year.

The Board submitted flood zoning amendment articles which were approved at the May Town Meeting. The Board also submitted three zoning articles for the October Town Meeting. The two which were included on the warrant were in regard to 1) adjusted affordable housing incentives in cluster subdivisions and 2) provision of archaeological sensitivity mapping information as part of Special Permit applications, both of which were approved. The third article, regarding modifications to the Open Space Incentive Development By-law, was not included on the warrant.

The Planning Board held street name hearings and voted to approve renaming "Beechwood Point Drive" to become "Santuit Pond Way" as of September 1, 2014, and "East Way" to become "Oyster Way" effective January 1, 2015.

After a public hearing on September 17th, the Board voted to amend their "Rules and Regulations Governing the Subdivision of Land" to add a new Subsection s. to Section VII.E.22. and to modify Plate #2 in the Appendix, both changes regarded the location of water lines in conformance with the requirements of the Mashpee Water District.

Work continued intermittently on the Planning Board's "Mashpee Greenways" plan, with input from the Planning Department and a group of interested residents, and coordination with Mashpee Commons. The goal of the project is to provide the citizens of Mashpee with public spaces to enjoy within the de-facto center of the Town, which would also serve as a hub, tied in all directions to our extensive network of nature trails. Features of the plan include a central park with facilities to be located on the green across from the library; an exercise trail loop and exercise stations linking the Commons with the Senior Center, Boys & Girls Club and the elementary school area; and walking and jogging trails that would connect the park to Mashpee High School and Trout Pond, and from there to trails along the Quashnet and Mashpee Rivers, as well as to South Cape Beach and Johns, Mashpee and

Santuit Ponds. The trails would include a series of smaller parks and green spaces which would pass through the heart of the Commons, and integrate the public recreation spaces with its commercial core and surrounding residential areas. In conjunction with activities such as farmers markets, artisan fairs, concerts, outdoor movies, public art, bike and kayak rentals, and possibly a winter skating/summer splash park, the hope is that Mashpee Commons and the surrounding area will become a year-round destination for citizens, visitors and their families, looking for recreational opportunities along with a distinctive shopping and dining experience.

The Town Planner also met extensively with the developers of Mashpee Commons regarding planning for future phases of the project, including East Steeple Street and Trout Pond, as well as a proposed assisted living facility in the latter area.

Given staff limitations and the Planning Board's decision to focus on its Greenways plan and ongoing project reviews, almost no work could be done on the update of our Comprehensive Plan.

In addition to assisting the Planning Board with permit reviews and other tasks, the Planning Department undertakes other assignments from the Board of Selectmen and Town Manager, assists the Inspections Department, Conservation Commission, Historic District Commission, Historical Commission, Sewer Commission, Town Counsel, Assessing Department, Affordable Housing Committee, ZBA, Mashpee Housing Authority, EDIC and other boards, committees and departments with their activities, and responds to frequent requests from developers, realtors, appraisers, attorneys, consultants, landowners, other town planners, planning students, residents, and others with planning, zoning, land use, traffic, land title, and similar requests for information and assistance. In 2014, those included 552 phone calls, 143 office visits and over 300 email requests.

During 2013, I continued to serve on the Plan Review Committee and the Mashpee National Wildlife Refuge Management Committee. The Refuge Management Committee continued to focus its efforts on planning for public safety, particularly wildfire hazard protection, as well as on habitat protection and a specific project related to rare New England Cottontail rabbits, as well as the U.S. Fish & Wildlife Service's Congressionally-mandated "Comprehensive

Conservation Plan" for the Mashpee Refuge, which should be completed in 2015. Work also began on trails and access planning for the Refuge, including development of a new trails map, through a Trails Subcommittee on which I serve.

The Planning Department/Planning Board pages of the Town's web site provide Planning Board forms, planning-related links, the Town's Zoning By-law, project checklists, the Board's Subdivision and Special Permit Regulations and other planning-related documents. Recordings of television broadcasts of Planning Board meetings can also be viewed on the Town's web site at <http://www.mashpeema.gov>.

I greatly appreciate the assistance of the Inspections Department and ZBA staff in taking delivery of plans and other materials, and taking questions when I am unavailable. I also sincerely appreciate the support and encouragement the Planning Department has received over the last 30 years from citizens of Mashpee. I welcome your opinions on the planning issues that face the Town, especially with regard to the Comprehensive Plan update, suggested zoning amendments, and the Planning Board's Greenways Plan, and encourage you to participate actively in meetings and community debates about our Town's future. Please feel free to contact me with any opinions or suggestions at (508) 539-1414 or via e-mail at tfudala@mashpeema.gov.

Respectfully submitted,

F. Thomas Fudala
Town Planner

Report of the Police Chief

To the Honorable Board of Selectmen; Town Manager; and Citizens of the Town of Mashpee:

In 2014, the Mashpee Police Department processed the following: 29,813 calls for service; 371 motor vehicle accidents involving personal injury or property damage over \$1,000; 805 arrests or criminal applications (including 46 protective custody – the same as last year); 1,215 incident reports; and 5589 motor vehicle stops. In terms of crimes, there were 0

homicides; 4 robberies; 140 assaults; 33 burglaries; 192 thefts; 7 motor vehicle thefts; and 0 arsons.

In terms of criminal offenses involving firearms, the Department investigated one shooting and two armed robberies, all of which were resolved. I worked with Grandmother's Against Gun Violence to address issues of mutual concern. The Department (along with other Cape Cod police departments) partnered with the Cape & Islands District Attorney's Office and Curry College to implement a "consent to search" program. It was intended to provide adults with an opportunity to have police check the rooms of juveniles suspected of concealing firearms. If a firearm was discovered, the juvenile would not be charged criminally unless the weapon was used in the commission of a crime. However, the mere possession of it would not result in a crime.

The greatest challenge to law enforcement today is the experiences of heroin overdoses. This has impacted the majority of crimes within the community. In response to this epidemic, the Department has trained officers and equipped officers with Narcan. The Department has participated in Voices Heard, Mashpee Cares and substance abuse forums in an effort to focus on the need for prevention and education, in addition to enforcement. As a reminder, the prescription pill take-back dispenser is readily available 24/7 at the lobby of the police station, for unused pills that a person seeks to properly dispose of.

In regards to personnel, Master Detectives Paul Bryant and Robert Waterfield retired. Their experience and wealth of knowledge will be missed. Michelle Princi was appointed as a police officer and John Petrosch was assigned as a Master Detective. Additionally, Eric Pestilli was assigned as a Master Officer serving as the Department's court officer. Officer William Cuozzo served as the Department's School Resource Officer. In graduating from the police academy, Officers Patrick Leahy, Matthew Cascio, Kristopher Threlkeld, and Adam Sassone all served as squad leaders. Officer Threlkeld received the academy's physical fitness award. Officer Princi graduated from a subsequent academy and served as class spokesperson.

The Harbormaster reports only one boating incident involving property damage. There were several missing boater reports that were all resolved successfully. The Harbormaster's Office combined

with the Massachusetts Environmental Police to hold two safe boating courses, resulting in approximately 40 graduates. The courses were held at the Mashpee Public Library and the Popponesset Community Building. The Harbormaster and assistants participated in search and rescue training, in conjunction with the United States Coast Guard and several other agencies. This training was in addition to the CPR and first responder training that these waterway officials receive. Sadly, the Harbormaster reported the loss of Assistant Harbormaster Peter Prescott, who passed away at age 57. Assistant Harbormaster Prescott was a conscientious and diligent worker on the waterways.

The Shellfish Constable reports that 2014 was a good year for shellfish, with quahogs being most abundant and soft-shell clams increasing in numbers from a low a few years ago. Seeding from the propagation program resulted in good harvests of oysters and scallops. In addition to regular quahog seeding, several million quahog seeds were planted in the Great River family shellfishing area to increase harvests and improve water quality with funds from the Community Preservation Committee.

The Department coordinated traffic and safety at the summer community picnic and the Christmas parade, which were both successful fun-filled events again this year.

I attended the Wampanoag Tribal Council's grand opening of their new facility in March. A Conversation with the Chief addressed local issues at the Library in May. Command officers attended a mental health forum in August. Mental illness, along with substance abuse, is requiring specialized training for law enforcement personnel. During the month of August, Department members fulfilled the ALS cause by completing the "Ice Bucket Challenge." The Department, working with Town and School officials, organized a "school to career" program in multiple capacities. Department members attended a 9/11 yearly dedication at the Fire Station. The Department also participated in the Address Working Group, and programs by and through Mashpee TV. I also attended a community college forum in December, and throughout the year continued to serve on the Executive Board of the Massachusetts Chiefs of Police Association.

It was gratifying to assist the Boys & Girls Club with the selection of the youth of year. We appreciate

all the hard work and effective programs provided by Executive Director Ruth Provost and her staff. I also extend appreciation to Superintendent Brian Hyde and his staff for their efforts to ensure that school safety is addressed comprehensively.

Sergeant Sean Sullivan and Officer Carl DeLorme conducted very informative firearms safety classes at the Mashpee Police Department. Due to interest and participation, we intend to continue to offer this program.

I attended numerous association and village group meetings throughout the year. If you reside in a condominium association or similar complex and the board desires to have traffic regulations enforced by the Police Department pursuant to Chapter 90, Section 18 of Massachusetts General Laws, please don't hesitate to contact my office in order to receive guidance of the process.

In the fall of 2014, the extensive selection process for the position of entry-level police officer was completed in order to establish an eligibility list. I am very pleased to report that the quality of recruits emerging from this process, as well as the last process, is very impressive. I thank Human Resources Director Kathleen Moore and her staff for facilitating various phases in determining an applicant's suitability and qualifications.

In 2014, the Department said farewell to the long-standing police cruiser – the Ford Crown Victoria. Utilized since the mid 1980's, the Ford LTD or Crown Victoria has been a reliable and benchmark icon of police vehicles. The Department has received a new fleet of Dodge Chargers to replace the primary patrol vehicles. This smaller version of a police vehicle will take some "getting used to" compared to the space of the old-style cruisers.

Finally, I want to commend and salute the dedicated professionalism and spirit of excellence that the men and women of the Mashpee Police Department muster daily in order to provide you with a level of service and protection that you can be proud of.

Respectfully submitted,
Rodney C. Collins
Chief of Police

Report of the Department of Public Works

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

In 2014, the Department of Public Works performed its normal operations for maintaining the town roads, buildings and properties, including Heritage Park, South Cape Beach, the Transfer Station and the cemeteries.

Below are highlights of several specific activities during the past year.

Road Projects

Drainage improvements were completed in the Cotuit Corners, Clippership Village, and Scituate Road neighborhoods. This work was funded through the re-appropriation at Town Meeting of unused funds from various road projects.

Carleton Drive in the Asher's Heights neighborhood was reconstructed and the top course of paving on Sampson's Mill Road (Phase II – Cape Drive to Willowbend Drive) was completed. Both projects were funded through the DPW Operational Budget.

Preliminary design work began for reconstruction and improvement of Route 151. The project will ultimately include upgrading of the traffic signals, extension of the multi-use path along the entire corridor in Mashpee, construction of a sidewalk from Old Barnstable Road to Winslow Drive, improvement of signage and lighting, and improvement/lane reconfigurations at various intersections, as well as reconstruction of the road itself. Construction funding for the project will be through the Cape Cod Transportation Improvement Program and is tentatively scheduled for FY19. Design is being funded through Chapter 90. Twenty-five percent (25%) design plans will be submitted to Mass DOT in May 2015.

Special Projects

Installation of protective measures proposed by the South Cape Beach Shorefront Protection project were completed. These measures, consisting of an artificial dune over sand-filled coir envelopes and protective drift fence, are designed to help prevent future damage to the parking lot from winter storms and hurricanes/tropical storms (such as that experienced

during Hurricane Sandy). Access stairways over the dune and planting of beach grass on the dune will be completed in spring 2015. This project was funded through a special appropriation at Town Meeting. Some reimbursement may be received from FEMA.

A new splash pad was added to the playground facilities at Heritage Park. It opened July 4th weekend and proved to be overwhelming popular throughout the remainder of the summer. The splash pad consists of eight different water features, from ground sprays to misting tunnel loops to overhead waterfalls, and provides families with a safe recreational opportunity for all age groups. The project was funded through the Community Preservation Act.

Improvements to John's Pond Beach were undertaken in spring prior to the beach season. The parking lot was reconfigured and the base course of paving, with drainage, was completed. A new playground was installed. The project was funded through the Community Preservation Act. Additional funds are being requested at the May 2015 Town Meeting for the top course of paving and the erection of a picnic pavilion.

Design for renovation of the Community Park and Veterans Garden, located on Collins Lane across from Town Hall, was completed and site work was started. The project will include a pavilion, lighting, and walking paths for use by the Town and others for special events. The project is also funded through the Community Preservation Act. A grand opening is tentatively scheduled for Memorial Day 2015.

A new inclusive playground for the preschool classes at KC Coombs was constructed. The playground is 100% handicap accessible and includes play structures specifically designed for 3-5 year olds which promote development of physical, cognitive, and sensory skills. Funding was received from the Community Preservation Act, the School Department and donations.

Finally, the parking lot at the Quashnet School was redesigned and reconstructed over the summer. The redesign included changing the configuration for school buses accessing the school, shifting the drop-off/pick-up from the front to the rear. This improved safety for students and also allowed additional parking to be constructed at the front of the school, for special events as well as elections. With the reconstruction, new drainage and exterior lighting were also provided.

Building Projects

Major projects completed over the year on Town buildings (all except the schools) were installation of a new cooling tower and new two air handler units at the Police Station (this completes the replacement of the entire HVAC system), installation of access control on the exterior doors at the Senior Center, and replacement of the doors on one of the salt sheds at DPW.

Over the year, the following major work was completed in the three school buildings: at all 3 Schools – rekeying of interior and exterior doors, installation of access control on exterior doors, addition/replacement of security cameras and servers; at Middle/High School – flooring replacement in 4 classrooms, replacement of flooring in 4 stairwells, replacement of the air conditioning chiller, upgrades to the Wastewater Treatment Facility; at Quashnet School – replacement of bleachers in the gym, replacement of the HVAC system throughout the building (univents in each classroom, installation of an EMS system, replacement of exhaust fans), replacement of folding walls with permanent walls in 16 classrooms, new cafeteria exit door; at KC Coombs School – replacement of HVAC air handler unit.

Renovation of the Town's Archives building was completed. The majority of work was performed by the DPW and included the replacement of the electrical and mechanical systems, re-insulation of the building, replacement of the windows and doors, and addition of a public bathroom. A new accessible ramp into the building from the parking lot with lighting was also constructed. The building will re-open in May 2015. The project is funded through the Community Preservation Act.

For more information on these and other capital building projects, please see the reports from the Planning & Construction Committee and the Energy Committee.

Transfer Station

In 2014, the Town of Mashpee delivered 5,596 tons of Municipal Solid Waste (MSW) to SEMASS through the Upper Cape Regional Transfer Station. This amount includes both the tonnage collected at the Transfer Station as well as the tonnage collected by private haulers curbside from residents. At the Transfer Station, 3,563 tons were collected, a 1% increase from 2013.

2014 was the fifth full year for single stream recycling at the Transfer Station. With single stream recycling, all materials including newspaper, paper, magazines, cardboard, plastics, glass, and metal cans can now be recycled together in one container instead of separating it into nine different containers. While still an increase from the start of single stream recycling, recycling actually decreased by approximately 2% compared to 2013 and over 8% from 2012.

Below is a list of some of the materials collected at the Transfer Station with a comparison of the quantities collected in 2013 versus 2014.

	2014	2013
Cardboard	145 tons	167 tons
Scrap Metal/Appliances	185 tons	203 tons
Rigid Plastic	4 tons*	21 tons
Single Stream	691 tons	674 tons
Tires	593 tires	227 tires
Electronics/CRTs	45 tons	63 tons
Propane Tanks	934 tanks	712 tanks
Mattresses	833 mattresses	547 mattresses

**Temporarily discontinued due to contamination issues*

In addition to the materials collected at the Transfer Station, the Town continues to provide other recycling services and programs for residents and property owners. At the DPW, residents or property owners can exchange their mercury thermometers for digital thermometers (program funded through SEMASS), purchase recycling and compost bins at a reduced price, and dispose of their medical sharps (containers provided at no cost; program funded through the Barnstable County Extension Service).

A complete list of the materials accepted at the Transfer Station can be found on the Town's web page at www.mashpeeema.gov.

Cemetery

In 2014, 31 plots and 1 niche were sold at Great Neck Woods Cemetery. Seventeen interments were held.

Fees collected from sale of plots are deposited into a dedicated cemetery account. Cemetery operations are 100% funded through this account.

Respectfully submitted,
Catherine Laurent
Director

Report of the Recreation Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

Mission

"To meet the needs of our community by promoting quality educational programs, recreational activities, and special events that are designed to enhance personal growth, learning opportunities and community development, while focusing on the educational and recreational interests that influence our health and well-being."

Programs

Kids Klub Childcare Center: This coming year will mark our 23rd year in operation as a Town-sponsored program. It is the only center in Mashpee that offers year-round, full-time daycare, in addition to half-day preschool. Kids Klub Childcare Center is accredited by the National Association for the Education of Young Children (NAEYC) and licensed by the Commonwealth of Massachusetts Department of Early Education and Care.

Our self-funded Center offers affordable care and quality programming to over 70 families with children ranging in age from 15 months to 6 years old. Our toddler, preschool, and full-time daycare programs typically fill to capacity during the course of the year. Children who are 3 and 4 years old attend either our half-day or full-day preschool program, any number of days during the week. This flexibility in scheduling provides families with more latitude in the care and education of their children, while maintaining the program's affordability. High staff retention provides consistency in teaching standards, and a dependable and familiar environment to the children as they grow with the Center. Our six full-time employees and five part time employees work closely with the Mashpee School system to prepare the children for Kindergarten.

School-Aged Programs: We continue to offer a wealth of programs and activities for youth, between the ages of 3-14. Our Extended Day programs have been extremely successful and, more importantly, invaluable to our local families as we're providing a much needed service for their children. Our Kindergarten and 1st grade program, held in the KC

Coombs cafeteria, has been full from the onset of the school year and consistently has a waiting list for enrollment. In addition, our Extended Day program, held at the Quashnet School for students in grades 2-6, has also been very well attended, with an average of approximately 24 children enrolled per day. This program continues to be licensed by the Commonwealth of Massachusetts, Office for Early Education and Care, Department of Education, whose main focus is to monitor and accredit quality programs.

Our Summer Day Camp programs for children and older youth were again very popular for students in grades 1-6. The program runs for seven weeks and provides parents with a quality, affordable program from 7:00 a.m. through 5:30 p.m. During the summer of 2014, we offered a Counselor-in-Training Program for students in grades 7-9. Through our program, this year's class of five CIT's gained insightful, practical experience, in the care and education of young children.

Youth after-school and summer programs included all of the following: Youth Tennis & Golf, Track & Field, Gymnastics, Indoor Soccer & Basketball Recreational League, Sailing Lessons, Basketball Skills Camp, Swim Lessons, Tae Kwon Do, Archery, Drama, Cooking, and Arts & Crafts. We continue to explore programming opportunities to compliment and expand other programs offered in our community.

Special events included our Annual Father-Daughter Valentine's Dance in February, Easter Egg Hunt in March, Tennis Festival for youth and adults in May, Youth Fishing Derby in June, and Halloween Parade in October.

Adult Programs included all of the following: Tennis Lessons, Golf lessons, Summer Golf League, Zumba, Creative Writing, Stand-up Paddleboarding, Wreath Making, Pickleball, and our annual New York City bus trip. As with our youth programming, we strive to provide and expand programs that are accessible, affordable, and responsive to the needs of our citizens.

Special Events

Our 26th Annual Mashpee/Cape Cod Super Swim, the only open water swimming event on Cape Cod, was held at John's Pond on June 21st. We were fortunate to have spectacular weather and a field of

over 190 athletes. The event draws swimmers of all ages ranging from ages 8-80. The ½ mile, 1 mile, and 3.1 mile swims are highlighted by a post-race picnic. It's an event that draws many swimmers from off Cape each year. Unique to this year's event, we collaborated with Streamline Events' Heroes Triathlon, which was held on Sunday, June 22nd. The combination of events drew a larger and more diverse participant field, as well as offering a much improved and efficient system for scoring, timing and results.

Our Annual 5K Woodland Run, held in July, is a community fundraiser in the name of the late Rhiannon McCuish. Over 160 runners came out to support the McCuish family. Proceeds from this event help to offset fees for Mashpee youth participating in summer camp and recreational activities throughout the year. We are greatly indebted to the McCuish family, and all who have made this event a special activity for the community. Through proceeds from this event, we were able to provide financial assistance to six families who sent their children to summer camp, and assist another five local children to participate in our recreational basketball, tennis and indoor soccer program.

We again give a special "Thank You" to our dedicated Special Events Committee who worked extremely hard in providing community-wide activities for our residents this past year. Our deepest gratitude and appreciation go to Mark Lawrence of Polar Cave Ice Cream, Margie Philips of the Citizen's Police Academy, Mary Derr of Mashpee Commons, Selectmen Carol Sherman, and Mashpee citizens Ted Theis, Ben Tobins and Robert Mendes. We would also like to thank Police Lieutenant Mike Sexton, Fire Chief Tom Rullo, and Deputy Fire Chief Jack Phelan for coordinating the assistance of the police and fire departments. In addition, the Mashpee Department of Public Works should be recognized for their ongoing help assisting with our runs, swims, and festivals.

The 13th Annual Community Picnic and Fireworks saw a record breaking 8,100 people in attendance. The event featured excellent entertainment and activities that provided a fun-filled evening for all. We would like to especially thank the Barnstable County Sheriff's Department, the Department of Public Works, as well as Rob Dias and his dedicated staff who made this event possible. In addition, we would like to acknowledge Fire Chief Tom Rullo and his staff, along with Mashpee Police under the direction of Lieutenant

Mike Sexton, for providing a safe and enjoyable venue.

The 28th Annual Oktoberfest was very well attended with approximately 1,800 people present. Despite the rain-out on Saturday, we were fortunate to have had great weather on Sunday. The annual 10K road race was brought back due to the efforts of the Mashpee Chamber of Commerce, and boasted a field of over 200 runners. Special thanks also go to the staff at the Department of Public Works and the maintenance staff of Mashpee Commons, who went above and beyond to assist the committee in making the event the huge success that it was!

The 1st Annual “Fill the Van” food drive and collection of household items was a great accomplishment. Through the generosity of Mashpee Town employees, residents, school administration and staff, Kiwanis Club, and the Boys and Girls Club, we were able to completely fill the Recreation van with over 26 shopping carts of food and household items. The items were then delivered to St. Vincent DePaul Food Pantry and the Falmouth Service Center for distribution.

Special Thanks

I would like to thank the entire staff of Recreation Department for their dedicated support, enthusiasm and inspiration. Without them, none of above programs would be as successful.

In addition, I would like to thank the members of the Special Events Committee who have helped me along the way in my inaugural year at the helm of the Recreation Department. Finally, we are grateful for the support that our Department has received from our Board of Selectmen and our Town Manager, Joyce Mason. They have been truly supportive by providing the necessary funds to operate the events that are special to Mashpee, and that make Mashpee a true hometown community.

Respectfully submitted,

Mary K. Bradbury
Director

Report of the School Committee

Vision

The vision of the Mashpee Public Schools is that every student, every day is safe, respected, and ensured to achieve academic excellence in a personalized learning environment that includes quality teaching, small class sizes, and the use of technology.

Mission

The Mashpee Public Schools ensures a comprehensive program of academic rigor, scope and depth, to prepare all students to be college and career ready, and to value service to others.

School Committee Members

Scott McGee was Chairman of the committee, David Bloomfield was Vice Chair, Joan Oliver was Secretary, Phyllis Sprout and Don Myers were members.

New Superintendent

Brian A. Hyde came aboard as the new superintendent of the Mashpee Public Schools. He created a dynamic entry plan process designed to create the development of a comprehensive understanding of the Mashpee Public School District by reviewing both quantitative and qualitative data relative to the district's current performance and critical issues. He met with over 240 stakeholders including staff, town personnel, community members, parents, students, etc. to create a comprehensive picture of the district. His findings reflected four major themes: District Culture, Values and Beliefs about Learning, Leadership and Governance, Teaching and Learning in the Mashpee Public Schools, and District Efficiencies and Effectiveness. This information was used to begin to rebuild and retool the district by creating a Strategy for District Improvement Plan, with district initiatives and specific activities under each initiative for success.

Appreciation to the Community

The Mashpee Public Schools would like to thank the community for all of their support. Volunteers help students every day. Many local businesses and individuals also tirelessly donate to help support school activities. The Parent Teacher Organizations and Boosters organize many events and help fundraise for our students. We would also like to acknowledge the

Mashpee taxpayers, who continue to support quality education for our Mashpee children.

Respectfully submitted,
Scott McGee, *Chairman*
Don Myers, *Vice-Chairman*
Joan Oliver, *Secretary*
Chris Santos, *Member*
Geoffrey Gorman, *Member*

Report of the **Kenneth C. Coombs School**

School Council Members

Elaine Pender, Principal
Joanne Nadeau, Tim Souza, Mary Crimmins,
Susan Connor, Melissa Hallett, Teachers
Stephanie Bergonzi, Kerry Tokla, Parent
Julie Hall, Community Member

PTO Members

Deb Flaherty, President
Heather Lakatos Vice President
Carolyn Thompson, Secretary
Amy Pina, Recording Secretary
Stephanie Bergonzi, Treasurer
Elaine Pender, Principal
Wendy Lithwin, Assistant Principal
Susan Connor, Liz Wilber, Lee Horner, Teachers

The Coombs School began the 2013 school year with 431 students and ended the year with an enrollment at 435. The school had 73 staff members.

The PTO continued to support the Coombs School and its mission “to provide a strong learning environment and a supportive community” helping with many events, fundraisers and activities throughout the school year, and provided materials and resources such as National Geographic magazine subscriptions, the week-long Coastal Resource Van project, several Museum of Science grade-level assemblies, as well as family dances, all which supported the academic objectives of our curriculum and home/school relationships. In addition, PTO sponsored the very-well attended community activities such as the Storybook Dance, the Book Fair, Movie Nights, and the Giving Tree event which helped to brighten the holidays for families in need. We are thankful for their

support of Staff Appreciation Day in May when the PTO provided breakfast and lunch for all Coombs staff. The PTO is a significant and integral part of the Coombs School and we appreciate their ongoing support. PTO’s primary goal was to support families and offer programs encouraging the strengthening of family ties.

School Council members focused on school management of educational goals, overview of budget proposals, and addressing academic achievement of the School Improvement Plan. Expanded interactions between Coombs students and the Mashpee community included student visits to the Mashpee Fire Department, the Mashpee Public Library, the Mashpee Senior Center and the Boys and Girls Club. Second grade students performed for Mashpee Rehab Center and the Mashpee Senior Center in the spring, and supported community families with donations to the local food pantry, animal shelter and the annual Giving Tree event.

Enough can’t be said of our over 200 volunteers at Coombs. Parents/guardians, grandparents, senior citizens, high school, and college students all have joined our school to increase opportunities for learning daily. They have assisted teachers with all aspects of the school day including, but not limited to, copying, reading with students, engaging in math games with groups of children, and providing enrichment programs. In addition, they have assisted with many special programs such as the annual Field Day, “Let’s Fly a Kite Day”, chaperoned during field trips, etc. Our volunteers play an integral part in our success and we are grateful for their commitment to Mashpee children.

We continued to work with Cape Cod Tech, Bridgewater State University, and Cape Cod Community College students who are considering the field of education upon graduation. In addition, several Mashpee High School students completed their senior projects here, working very closely with kindergarten, grade one and grade two classroom teachers, as well as with the school nurse and the physical education teacher. College students from Bridgewater State University and a Wheelock College also interned at the Coombs School. All of these students worked eagerly and diligently alongside our teachers gaining a real knowledge and insight of a teacher’s true day. We were fortunate to share in these incredible educational learning experiences, and we eagerly look forward to continuing these partnerships next year and in the years to come.

The Kenneth C. Coombs School preschool and kindergarten programs have received their renewal from National Association for the Education of Young Children (NAEYC). NAEYC accreditation represents the mark of quality in early childhood education. To achieve NAEYC accreditation, early childhood education programs volunteer to be measured against the most robust and rigorous national standards on education, health and safety. NAEYC accredited programs invest in early childhood education because they believe in the benefits to children and families. Early childhood experiences, from birth to age 8, have an enormous impact on children's lifelong learning, and positively contribute to their health and development. Early childhood education programs with the mark of quality benefit children with greater readiness for and success in school. NAEYC accreditation has been, and continues to be, the mark of quality in early childhood education. The Kindergarten grants we receive from the State require us to maintain NAEYC accreditation standards.

Additionally, The Massachusetts Department of Early Education and Care required that we participate in **Quality Rating & Improvement System (QRIS)**. QRIS is a four-step program (similar to NAEYC but at the State level, rather than National level) to assess, improve, and communicate the level of quality in early care and education. The QRIS standards are grounded in child development principles and practices that are strongly linked to effective, high quality education and care. Our preschool provided evidence of quality in the areas of Curriculum and Learning; Safe, Healthy Indoor and Outdoor Environments; Workforce Qualifications and Professional Development; Family and Community Engagement; Leadership, Management and Administration; and Family and Community Engagement. We have now passed level two of QRIS and will be working toward level three next year. State funded preschool grants require us to participate in QRIS and maintain QRIS standards.

This year, our preschool program accommodated one three-day program, one two-day program, and two Monday through Thursday morning and afternoon integrated preschool sessions, for children age 3 through 5 years old.

Next year, we will be expanding our program to provide a pilot preschool program to all Mashpee four-year-old children to better prepare them for Kindergarten. Through the Coombs School and the Coordinated Family and Community Engagement

Program, screenings, outreach to families, and several workshops were provided for all incoming preschoolers and their families. Julie Hall, our CFCE Coordinator, continues to dedicate herself to providing programs that strengthen Mashpee families. Julie made available a workshop series with various parenting specialist who shared their wisdom on many typical parenting challenges faced by parents daily. Many families benefited from the literacy programs for babies and toddlers she co-sponsored with the Mashpee Public Library. Through the CFCE Grant, Julie coordinated regular science, music, and cultural events for children preschool through age 8.

The Coombs School sponsored many *Countdown to Kindergarten* activities through the Quality Full-Day Kindergarten Grant such as *Build Your Own Lunch* literacy event for incoming families, as well as several parent/child workshops throughout the school year. This grant also provided funding for Kindergarten classroom paraprofessionals. Parents had the opportunity to participate in activities as part of the *Countdown to Kindergarten* Program. Most notable was our annual Step Up to Kindergarten Program, which educated families on everything they needed to know about the upcoming Kindergarten year. This was conveyed through a panel presentation from staff and a media presentation created by Kindergarten Teachers, Tim Souza and Carolyn Swift. This program was highly effective in assisting parents/guardians and children make the first transition to school. Countdown to Kindergarten Program also presented the *Big Yellow Bus*, where incoming Kindergarten students had an opportunity to take a short ride on the school bus, participate in arts and crafts activities, and have an ice cream sundae at the end of the evening. Many *First Day Friends* activities throughout the summer allowed these students and their families to become acquainted with the school community. Many of these activities are held in conjunction with Mashpee Coordinated Family and Community Engagement (MCFE), as well as with the Mashpee Public Library, and we thank them for their support.

Both Math Night and Science Night were attended by many families, and served to highlight activities and projects created by our students. Recognition Day took place in individual classrooms acknowledging each student's accomplishment, while an assembly was held for students who achieved perfect attendance awards, and first and second place Good Manners certificates.

The Coombs School continues work on the **Positive Behavior Intervention Support (PBIS)** program reinforcing *Cocoa's Fab Four* rules – Safety, Respect, Responsibility and Ready to Learn while dovetailing these rules with our Second Step behavior program. To facilitate consistency between home and school, parents were informed of the progress of the Second Step units throughout the year. With staff and parent support, students developed social competence and bully-busting skills in the core areas of empathy, emotion management, and social problem solving.

Educators have used the opportunities of routine school issues to teach positive social-emotional skills to all children. Additionally, Adjustment Counselor Eileen Manganella provided newsletters and information on her website to educate families on how to best support their children to cope with challenging situations. She provided lessons in classrooms to further support the PBIS Program.

Teachers have received professional development in implementing specific interventions for reading. Targeted support and interventions were provided to small groups. Teachers continued implementing differentiated, targeted instruction based on results and conclusions from the data. Much of the work of analyzing data and developing interventions was carried out in professional learning communities which met weekly, as well as on full-day professional development days. Staff worked collaboratively in Professional Learning Communities to examine student work, identify academic needs, and create effective interventions in reading. **Dynamic Indicators of Basic Early Literacy Skills (DIBELS)** benchmark testing was completed in the fall, winter, and spring and a report, which produced a specific analysis of student achievement in reading throughout the school year, was produced at the end of the school year. This information helped teachers to monitor students' reading growth, allowing them to analyze students' literacy and reading trajectories as they change from one benchmark testing period to another.

IDEAL Consulting provided **Response To Intervention (RTI)** training during professional development. RTI, the rigorous implementation of a combination of high quality, culturally and linguistically responsive instruction, assessment and evidence-based intervention, was put into practice during the school year. Comprehensive RTI implementation contributes to more meaningful

identification of learning and behavioral problems, improved instructional quality, provides all students with the best opportunities to succeed in school, and assists with the identification of learning and other disabilities.

Continuing the tradition of a parting gift and lasting memory, Art Teacher Kim Palmer, together with community artists, worked with our grade two students and created hanging canvases depicting scenes from a favorite storybook. These hanging canvases are displayed from banisters overlooking the library. We intend to continue this tradition until all banisters overlooking the library are covered with hanging canvases depicting favorite storybook scenes.

Through the **Physical Education Program (PEP)** Grant, a federally-funded grant to initiate, expand and improve physical education programs, our students were assessed using pedometers to monitor their daily physical activities, and surveyed to track healthy eating habits and physical endurance and agility.

They were able to participate in weekly before and after-school physical activity programs designed by teachers that included soccer, karate, obstacle course with sensory integration and walking activities. Quality physical education programs are one of the best ways to help fight the obesity crisis in America, increase the activity levels of our youth, provide school children with a positive physical education experience and produce other favorable results, such as more active and fit students who exhibit higher academic achievement in the classroom. Testing of more than three million students has shown a direct correlation between fitness and performance on standardized tests ... "a healthier body = a healthier mind". A quality physical education program has led to a reduction of absenteeism, disciplinary issues, and out-of-school suspension days. Before and after-school programs were so well received, we are planning on continuing some of these activities next year. Thank you to the final year of the PEP Grant funding.

The preschool therapeutic playground came to fruition at the end of the school year. Some of the fundraising events for the playground included a very well attended Harlem Wizards basketball game at Mashpee High School with many students from all grade levels, their friends and families, as well as many, many members of the community in attendance, making for a full house event; another well attended

fundraiser took place at the Cotuit Center for the Arts, with raffles and a silent auction raising funds to support the playground; Pennies for the Playground coin collections by Coombs students, along with many other school and community events. With sincerest gratitude and thanks to Mashpee Kiwanis for their unwavering support; the Playground Committee for their commitment and dedication; to all our donors, parents, guardians, community members for their donations and contributions; to Mashpee Department of Public Works for their work preparing the areas; and special recognition to Principal Elaine Pender, for her vision to begin this process in honor of her mother, Elizabeth Pender, with passion and complete, unwavering promise to ensuring a community therapeutic playground for use not only for Mashpee children, but for all surrounding community children as well!

Our first grade students presented a “How Does Your Garden Groove” performance highlighting healthy eating habits. This was presented to the school and families, with an encore performance at a School Committee meeting.

The traditional Flag Day ceremony was celebrated by our second grade students as they performed patriotic songs. Parents/guardians and families joined in this red, white and blue celebration, to make it a particularly commemorative event. A small group of second grade students visited the Mashpee Senior Center and performed there as well. These activities were organized by second grade teacher, Kathy Penney, the second grade team and our music teacher, Lindsey Sherman. The pompoms and flags waved in celebration with 150 second grade students on stage. Parents/guardians, grandparents, and the general community joined in the Flag Day celebration. As the children sang, it was a moving experience for all who attended. This was a wonderful “send-off” for our second graders as they moved on to the Quashnet School.

We would like to acknowledge our retiring Kindergarten Teacher, Alexandra Wilkinson, and Grade One Teacher, Anne Rafferty, for their dedication and devotion to the students of Mashpee. We wish them well-deserved rest and relaxation, and extend our well wishes for a lifetime of joy and happiness. We hope they will look back with pride and satisfaction, and look forward to all the things they have yet to enjoy!

KENNETH C. COOMBS SCHOOL GOOD MANNERS RECIPIENTS

KINDERGARTEN

	First Place	Second Place
Robbins	Ava Pina	Carston Colleran
Souza	Michael Barron	Eve Catala
Swift	Greyer Davis	Willow Lajoie
Wilber	Theresa Provencher	Julian Garcia
Wilkinson	Andrew Flaherty	Cassidy Weinstein
Williams	Parker Danzey	Jacob Patev

GRADE ONE

	First Place	Second Place
Daly	Savanna Hartman	Mairead McManamon
Greene	Lindsey Lu	Dominic Matteodo
MacNally	Charles Lyons	Cordelia Oakley-Robbins
Rafferty	Benjamin Josselyn	Anthony Durham
Russell	Isabella Andrini	Emily Doolan
Tessicini	Kaitlyn Markowski	Bridget Raymond

GRADE TWO

	First Place	Second Place
Cogswell	Lucas Dehelean	Charlie Jenkins
Connor	Samarah Benevides	Kenneth Cross
Crimmins	Kylie Farhadi	Marcus Clark
Cullum	Keelin Fraser	Josef Dauley
Penney	Ethan Costa	Sabrina Vazquez
Souza	Caleb Jones	Taylor Sutherland

PERFECT ATTENDANCE

Emily Ladd
Daniel Bober

NICK FELDMAN SPORTSMANSHIP AWARD

Lucas Dehelean
Shayne Fraser



Report of the Quashnet School

Principal: Patricia DeBoer
Assistant Principal: MaryKate O'Brien

Our mission at the Quashnet School, in partnership with parents, families and our community, is to educate, support, and celebrate all students. We started the 2013-2014 school year with an enrollment of 557 students and ended the year with 549 students. Grades three, four, and five each had seven homerooms, and grade 6 had six homerooms.

The 2013-2014 Quashnet School Council members were: Principal Patricia DeBoer, Teachers Dianne Louf and Diana Littleton, Parents Kellie Alliegro, Elizabeth Vieira, and Daniel O'Neill, and Community Member Jack Phelan. The 2013-2014 Quashnet School PTO officers were President Colleen Austin, Vice-President Amy Rullo, and Treasurer Renee Geiszler, and Secretary QS Guidance Counselor Greta McCue.

The Massachusetts curriculum frameworks, including the national common core standards in English/Language Arts and Mathematics, together with research-based best practice guide our instruction. We focus on each student's academic growth. One measure of academic growth is the annual MCAS assessment for which our students are well prepared. Our goal is for every student to score in the proficient or advanced performance category on this assessment. The percentage of students scoring in the proficient and advanced performance categories on the 2014 MCAS are as follows: In English/Language Arts: Grade 6—70%; Grade 5—66%; Grade 4—54%; and Grade 3—61%; and in Mathematics: Grade 6—59%; Grade 5—66%; Grade 4—57%; Grade 3—77%; and Grade 5 Science/Technology—67%. In terms of total percentage of students at each grade level who passed the 2014 MCAS we report the following: In English/Language Arts: Grade 6—94%; Grade 5—91%; Grade 4—86%, and Grade 3—96%; and in Mathematics: Grade 6—86%; Grade 5—84%; Grade 4—89%; and Grade 3—94%. Our passing rate in Grade 5 Science/Technology was 91%. When we study the same students over time, we note that progress is being made; however, much work still needs to be done.

Our teachers used an organizational structure of grade-level professional learning communities (PLCs) to collaboratively focus on improving student learning

and implementing best instructional practice. Each PLC developed a SMART goal in English/Language Arts or in Mathematics. Development of common assessments, progress monitoring, analyses of student performance data, and the sharing of effective instructional strategies are integral components of the PLC model. Our PLCs met twice a week throughout the school year.

We continually strive to improve instruction and student achievement. This was our fourth year using the Every Day Mathematics program. Through regular progress monitoring, Child Study Team meetings, and using a Response to Intervention model we were better able to provide targeted instruction to meet the needs of each student. Small group instruction was a part of each teacher's regular practice. We continued following a six-day cycle for our special subjects—Physical Education, Art, Music—including Band, Strings, and Chorus, Science/Health, Library/Computers, and Writing. Our writing special helped to provide a foundation and a consistent school-wide approach to developing the skills necessary in good writing. This was the third year of our using the Empowering Writers program as our instructional guide/resource to help our students become better writers—both in the homeroom setting as well as in the special.

We continue our efforts to update instruction and learning through the integration of technology. All of our homerooms are equipped with interactive white boards which allow for web-based interactive teaching and learning opportunities. We have two computer labs. Each homeroom has also been equipped with at least one wireless laptop computer for student use; many classrooms have multiple student computers. All homerooms also have a document camera which allows teachers to enlarge and project student work as well as other instructional materials onto the whiteboard. Web-based instructional and learning supports are utilized every day in our classrooms. We are grateful for the technology we have in place that helps us to better prepare our students for success in the technologically-advanced 21st century. During the last month of school our sixth graders explored learning with iPads, using one shared classroom set.

We were very pleased to be able to provide our students with mindfulness education during this past school year. Lessons were taught through a series of brief weekly lessons—15 in total. The program has been shown to benefit our students by helping them to pay better attention, focus better, be kinder and more grateful, develop better impulse control, be more able to calm themselves, reduce classroom and playground conflict, and perform better academically. Mindfulness helps to build inner resilience.

Responsive Classroom is a way of teaching that emphasizes classroom community building. The program consists of practical strategies for helping each student build academic and social competencies, including morning meeting. Most all of our teachers have been trained in this approach and have implemented it in their classrooms.

We continue to promote a positive, safe, and respect-filled learning environment through our PBIS program (Positive Behaviors Interventions and Supports)—a program that supports social competence and academic achievement. Our students receive explicit instruction on expectations and are encouraged to consistently follow the “Falcon Five”—Be Safe, Be Respectful, Be Responsible, Be Caring, and Be Ready. When students are observed displaying desired behaviors they are recognized with “Right Choice” tickets that can then be used as currency at our Falcon Five Store.

The Quashnet School is proud of our efforts to support the military. We completed our eighth year of collecting Halloween candy donations for troops serving overseas. Students wrote notes to soldiers that were included in the candy shipments. An assembly and luncheon was held on November 8, 2013 to honor veterans and active members of the military who are connected to our school families.

The Quashnet School’s Before-and After-School Activities Program was very popular with our students, offering a wide variety of enrichment activities on Tuesdays through Fridays. Offerings included: AM Lexia, Book Club, Lego Club, Computer Club, Drama, Math Olympiad, Floor Hockey, Soccer, Basketball, Flag Football, Origami, Friendship Bracelets, Board Games, Student Council, Partner Tutoring, Solar Cars, Keyboarding/Coding, Jazz Band, Percussion, K-Kids, Indian Education—Tutoring, Indian Education—Culture, Strategy Games, Yoga, Sign Language, Just-Ducky Club, ELA MCAS Prep, Math MCAS Prep, Monkey Club, and

Film Club. We thank the many dedicated Quashnet School staff members and parents for their efforts in providing these activities for our students.

We welcomed new staff members: Kirsten Sorbo—Third Grade Teacher, Kimberly Zocco—Fourth Grade Teacher, Stephanie Manning—Fourth Grade Teacher, Mairead Mayen—Fifth Grade Teacher, Sarah Weston—Fifth Grade Teacher, Jessica O’Brien—Sixth Grade Teacher, Marie Maggio—Grade 5 Special Education Inclusion Teacher, Christine Fitzpatrick—Paraprofessional, Bonnie Gowdy—Paraprofessional, and Jeannette Watka—School Nurse. We said good-bye to a highly valued member of our school community who retired this year: Sheila Carotenuto—Science/Health Teacher.

The Quashnet School “Volunteer of the Year” was Mrs. Kathy Webb. Mrs. Webb was recognized and honored for the many hours she has spent helping our teachers, our students, and our school. Kathy was always willing to lend her skilled hands and positive energy at a moment’s notice. Mrs. Webb consistently demonstrated above-and-beyond effort in providing our staff with an exceptional experience at the annual Staff Appreciation Luncheon. She is an outstanding person and has been a treasured gift to our school.

Together, we can achieve excellence. We will continue to use current and research-based instructional methods to improve individual student achievement and learning, so that all students demonstrate growth and improvement. Our lessons are purposeful and focused on what we want our students to know and be able to do. We strive to be a community of life-long learners where growth, not perfection, is the expectation.

Respectfully submitted,
Patricia M. DeBoer, *Principal*

The Quashnet School Staff thanks the Mashpee Community for your support.



2013-2014 Quashnet School Special Events

September

(Aug.) Scavenger Hunt—Transition Event—Grade 3
Open House
Ice Cream Social—Transition Event—Grade 3
Welcome Breakfast—New students and their families
Earth View—Grade 4
“Big Fix” Mashpee

October

Project Life Field Trips—Grades 4-6
PTO Family Bingo Night
Falmouth Elks Dictionary Project—Grade 3
Polished Dental visits Quashnet
Book Fair

November

Family Literacy Month
Native American Heritage Month
PTO-Sponsored Annual Craft Fair
Halloween Candy Collection for the Troops
Cape Cod Symphony—Grade 4
Makepeace Farm-Cranberry Bog Trip—Grade 3
Veterans Day Luncheon and Assembly
Parent/Teacher Conferences

December

National Elementary Honor Society Induction
Mashpee Christmas Parade
Pequot Museum Field Trip—Grade 5
Choral Concert—Grades 4-6
Cookie Decorating
Grade 6 Art Show
Gingerbread Village Fundraiser

January

Music Concert (Band and Strings)—Grades 5 and 6
“Kind Actions and Words” Week (1/20 – 1/24)
No-Name Calling Day
PTO Family Kindness Dance
Polished Dental visits Quashnet
Cotuit Arts Center Field Trips—Grade 4
Missoula Theater—Hansel and Gretel

February

Family Spaghetti Dinner/Internet-Phone Safety Talk
Water Festival—Grade 5
G.R.E.A.T Program—Grade 5
Whale in the Classroom—Grade 3
Family Math Night

March

Read Across America Day
MCAS—Reading/ELA—All Grades
K-12 Music Concert

April

Cape and Islands String Jamboree—at Quashnet
New Bedford Whaling Museum Field Trip—Grade 3
Recital Night—Grades 4 - 6
Court Field Trips—Grade 6
Cape Cod Canal Presentation—Grade 4
Polished Dental visits Quashnet
Annual Staff vs. Students Floor Hockey Game
Quashnet Night at the Pawtucket Red Sox
School-wide Spelling Bee (Winner: Nicholas Reilly)

May

MCAS—Mathematics—All Grades
MCAS—Science/Technology—Grade 5
Cape Cod Canal Field Trip—Grade 4
Court Field Trips—Grade 6
Step-Up Night—Grade 2 to 3 (Transition Event)
Second Graders visit Quashnet (Transition Event)
Book Fair
PARCC Field Test—2 Grade 3 classes (Paper)
District Volunteer Appreciation Breakfast
Grade 6 Step-Up Night at MMS (Transition Event)
Career Day

June

Boston Museum of Science Field Trip—Grade 6
Jump Rope for Heart—Grades 3 and 4
3rd Annual PTO Triathlon
Boston Pops Field Trip—Grade 6 Musicians
Sixth Graders shadow at MMS (Transition)
Plimouth Plantation Field Trip—Grade 3
Mashpee One-Room School House Visits—Grade 3
Waquoit Bay Field Trips—Grade 5
Heritage Museum and Fish Hatchery Trip—Grade 4
Talent Show
Music Concerts—Grades 4 - 6
Field Day
Student Recognition Award Assemblies-Term 3 + Y/E

2013-2014 Quashnet School Student Recognition Awards—GRADE THREE

GRADE THREE HOMEROOM TEACHERS

Ms. Alberico, Mrs. Arsenault, Mrs. Giuggio, Ms. Higgins, Mrs. Schreiner, Mrs. Sorbo, and Mrs. Stickley

GRADE THREE SCHOLAR: KATRINA MAYEN

Good Manners—First Place

Jillian Burdge
Connor Fitzpatrick
Emerson Fraser
Robert Gonzalez
Jamie Hughes
Jaleesa Jackson
Anastassia McGrail

Good Manners—Second Place

Kasey Boettger
Bridget Connolly
Gabriella Fernandes
Piper Hughes
Emma Roberts
David Sikut
Mireya Strom

Citizenship

Kasey Boettger
Jocelyn Cohen
Nichole Marsters
Amiyah Peters
Nathan Shepherd
Pukar Sitaula
Casey Tenore

Academic Achievement

Sadie Biehl
Maya Brainson
Olivia Brousseau
Jillian Burdge
William Chapman
Jocelyn Cohen
Colton Colleran
Aidan Cuozzo
Jacob DeFrancesco

Ava DeSimone
Gabriella Fernandes
Ryan Flaherty
Braden Fraser
Emerson Fraser
Kaya Gray
Reagan Gray
Aidan Green
Amna Iqbal
Samuel Johnson
Noel Johnson
Ava Kelley
Annika Lakatos
Sarah Landry
Ethan Lu
Maria MacDonald
Molly Madden
Nichole Marsters
Katrina Mayen
Daniel Murphy
Caleb Oakley-Robbins
Catherine O'Neill
Robert O'Neill
Daisy O'Reilly
Jack Ploszay
Robert Ryder
Gabriela Santos
Hailey Scholl
Ammar Shakeel
David Sikut
Stella Stecei
Lilly Swift
Mateo Vasquez
Sean Ware
Kailyn Westgate
Nolan Young

2013-2014 Quashnet School Student Recognition Awards—GRADE FOUR

GRADE FOUR HOMEROOM TEACHERS

Ms. Louf, Mrs. Maher, Ms. Manning, Ms. Martin, Mrs. McKay, Mrs. Palmatier, and Ms. Zocco

GRADE FOUR SCHOLAR: ISABELLA EAGAN

Good Manners—First Place

Celeste Bold
Peter DeFrancesco
Callia Eaton
Gillian Foley
Amelia Lee
Samantha Rozum
Colin Spencer

Good Manners—Second Place

Maile Biehl
Ryan Davis
Olyn Jacobson
Karen Mayen
Skyla Rimple
Maya Schaubert
Hunter Tobey

Citizenship

Celeste Bold
Alexander Durham
Ryan Lima
Karen Mayen
Skyla Rimple
Jenna Thompson
Brady Tufts

Academic Achievement

Owen Balfour
Tehva Baumflek
Isabella Bergonzi
Sophia Bergonzi
Maile Biehl
Megan Binette
Celeste Bold
Nicholas Bolio
Mark Botello
Beau Chesley

Peter DeFrancesco
Grace Donohue
Christopher Dostilio
Isabella Eagan
Callia Eaton
Ryan Farhadi
Gillian Foley
Averi Fournier
Grace Funk
Alexa Garcia
Keyona Giordiano
Cheyenne Hendricks
William Henley
Thomas Hogan
Olyn Jacobson
David Kelley
Samantha Kersey
Alyson Lihzis
Abigail Lott
Richard Lucas
Leo Marks
Karen Mayen
Abigail McGrory
Caylin Oakley-Robbins
Evelyn Provencher
Skyla Rimple
Abby Rogers
Samantha Rozum
Maya Schaubert
Colin Spencer
Ella Squarcia
Troy Squeglia
Jack Stone
Jenna Thompson
Hunter Tobey
Serena Tripp
Brady Tufts

2013-2014 Quashnet School Student Recognition Awards—GRADE FIVE

GRADE FIVE HOMEROOM TEACHERS

Mrs. Blount, Mr. Bedard, Ms. Donohue/Mrs. Lavallee, Mrs. Mayen, Mrs. Pimental,
Ms. Weston, and Mrs. Whiddon

GRADE FIVE CO-SCHOLARS: ABIGAIL JONES and BRIDGET O'NEILL

Good Manners—First Place

Kristina Dillis
Alinna Hanna
Shanel Joisil
Abigail Jones
Clara Signs
Zachary Taylor
Nathan Ware

Good Manners—Second Place

Jared Barr
Justin Belouin
Jailyn Burke
Gavin Emerson
Shivani Patel
Sean Smith
Logan Westcott

Citizenship

Conor Baron
Jailyn Burke
Maggie Connolly
Chapel Fancher
Joshua McCaffrey
Andreas Mitrokostas
Shivani Patel

Academic Achievement

Dolfina Allan
Erica Austin
William Baker
Jared Barr
Justin Belouin

Alexis Bryant
Anna Chapman
Colin Danforth
Elise Edmonds
Alinna Hanna
Aaron James
Abigail Jones
Brooke Johnston
Anna Josselyn
Benjamin Kennedy
Camron Lakatos
Jessica LeBlanc
Alyssa MacDonald
Bridget O'Neill
Gabriel Palhais
Shivani Patel
Sydney Pinhack
Marissa Protze
Sydney Puchol
Nicholas Reilly
Clara Signs
Elise Sikut
Sean Smith
Zachary Taylor
Isabella Thayer
Hailey Thomas
Jack Vinitsky
Nathan Ware
Gavin Wills
Nicholas Worrilow-Whitman
Madelyn Young
Kaitlyn Zaniewski

2013-2014 Quashnet School Student Recognition Awards—GRADE SIX

GRADE SIX HOMEROOM TEACHERS

Ms. Baccaro, Mrs. Johnson, Mrs. Gilbert, Mrs. Lanoue, Ms. O'Brien, Mrs. Terrill

GRADE SIX CO-SCHOLARS: COLE LORIG and ANNA O'NEILL

Good Manners—1st Place

Christopher Cliff
Phoebe Cohen
Sonja Hellwig
Emily Kelleher
Natalia Rimple
Leilani Strom

Good Manners—2nd Place

Tea Caliri
Mary Hachey
Talia Hathaway
David Mendosa
Joshua Mikolajczyk
Megan Pons

Citizenship

Dylan Barger
Christopher Cliff
Phoebe Cohen
Emily Kelleher
Aidan Smith
Leilani Strom

Presidential Academic Fitness

Iqra Amin
Keshet Baumflek
Hannah Binette
Stella Bold
Nicolas Botello
Caitlin Boyd
Tea Caliri
Julie Cambra
Christopher Cliff
Phoebe Cohen
Peyton Dauley
Adriana DeSimone
Liam Donovan
Zoe Edwards
Diana Geoffrion
Mary Hachey
Teresa Hachey
Talia Hathaway
Sonja Hellwig

Nathan Howard
Jordan Hue
Elizabeth Johnson
Ashley Keleher
Emily Kelleher
Cole Lorig
Kaylee McCarthy
Ian Miller
Ella Morry
Benjamin Nadzeika
Anna O'Neill
Nicholas Perrone
Dasia Peters
Ava Poole
Stephen Robinson-Wahl
Zachary Rogers
Kyle Puchol
Parker Shea
Kelley Skantz
Leilani Strom
Addison Weiner
Joshua Willander

Presidential Educational Improvement

Iqra Amin
Liam Donovan
Hayden Gilooly
Benjamin Nadzeika
Nicholas Perrone
Colby Pinsonneault
Parker Shea
Kelley Skantz
Ross Smith

Academic Achievement

Iqra Amin
Keshet Baumflek
Hannah Binette
Stella Bold
Nicolas Botello
Caitlin Boyd
Tea Caliri
Julie Cambra

Katie Beth Clark
Christopher Cliff
Phoebe Cohen
Peyton Dauley
Adriana DeSimone
Liam Donovan
Zoe Edwards
Matthew Galvao
Diana Geoffrion
Hayden Gilooly
Mary Hachey
Teresa Hachey
Talia Hathaway
Sonja Hellwig
Nathan Howard
Jordan Hue
Devon Hughes
Elizabeth Johnson
Ashley Keleher
Emily Kelleher
Cole Lorig
Kaylee McCarthy
Ian Miller
Mia Morgado
Ella Morry
Nathan Mills
Benjamin Nadzeika
Anna O'Neill
Nicholas Perrone
Dasia Peters
Ava Poole
Stephen Robinson-Wahl
Zachary Rogers
Kyle Puchol
Saif Saeed
Sophie Schoonmaker
Nathaniel Reed
Parker Shea
Kelley Skantz
Leilani Strom
Addison Weiner
Joshua Willander

Report of the Mashpee Middle School

Patience, Energy, Persistence, Excellence

Principal: Sheila Arnold

The mission of Mashpee Middle School is to create a safe environment where students develop socially and academically, acquire a passion for lifelong learning, and embrace community responsibility.

School Council Members

Sheila Arnold - Principal
Patricia Morano – Teacher
Patricia Donovan – Teacher
Kevin Frye – Community Member
Elizabeth Wunder – Parent
Chris Santos – Parent
Greg McKelvey

Mashpee Middle School continues its commitment as a separate school within the school district. We had a total of 267 students enrolled and 24 staff members.

Academic component: Students participate in a rigorous academic schedule including core courses in Math, Language Arts, Social Studies, Science, Engineering for the Future, Conversational Foreign Language, Technology Literacy, and Spanish or French. Enrichment opportunities offered are: music, chorus, band, art, technology literacy, health, and physical education. Our Professional Learning Communities are a focal point in improving instruction within the school. The primary tenants include: all students can and will learn, a culture of collaboration, and a focus on data driven results. When these tenants are supported by all, they combine to improve student achievement.

Parent participation and volunteerism is valued at the Mashpee Middle School. Four parents are members of School Council. Many parents volunteer to help at various activities throughout the year. We also have a revitalized PTO led by Mrs. Kristen Boyd. The PTO is committed to support the Mashpee Middle School by fundraising, volunteering, and providing

assistance where needed. We further encourage parents to stay connected through PowerSchool (our school's web based information system), various teacher web sites, and our main web site at www.mashpee.k12.ma.us.

Co-curricular activities became a vital component to the middle school culture. Opportunities offered for students include the following clubs: Yearbook, Drama, Peer Leaders, Student Cabinet, National Geography Bee, Spelling Bee, Builders Club, Student Council, Newspaper, Audio-Visual, Art, and the National Junior Honor Society. More than 50% of 7th and 8th graders participated in the middle school athletics program. Teams include boys' and girls' soccer, football, cross country, golf, field hockey, basketball, softball, baseball, tennis, and track. Students at Mashpee Middle School are also committed to participating in community service based projects. Last year, MMS Clubs participated in the Town Christmas Parade, beach clean-up, babysitting at town events, and many other activities.

Highlight from our year at the Mashpee Middle School include: Academic Awards Ceremony, National Junior Honor Society Induction, Grade 6 Step-Up-Night, MMS Spelling Bee, Drama Club Production, MMS Choral and Band concerts, GREAT Program offered by the Barnstable County Sheriff's Department, Grade 7 Social Studies Fair, Earthview – Bridgewater, Peer Leadership, Grade 8 Washington D. C. trip, Students of the Week, and the Grade 8 Celebration Ceremony.

Finally, we would like to acknowledge a special thank you to our School Committee members, Superintendent Brian Hyde, the local businesses, community members, corporate sponsors (such as Stop and Shop, Target, General Mills, Roche Bros, the 99 Restaurant, Polar Cave, Dino's Pizza, Raytheon, Kiwanis, VFW and Mashpee Republican Town Committee) and all of the Middle School Families. Their positive vision of public education and their unparalleled support of the mission of the Mashpee Middle School enable us to provide a quality education to all of our students, for which we are truly grateful.

Academic Awards – 2014

World Geography Grade 7	Achievement	Celia Krefter
World History I Grade 8	Achievement	Brooke Bridges
Language Arts 7	Achievement	Adam Henschel
Language Arts 7 Honors	Achievement	Madison Eagan
Language Arts 8	Achievement	Emma Wise
Language Arts 8 Honors	Achievement	Jaedyn Eurenus
Engineering Grade 8	Achievement	Jaedyn Eurenus
Conv. Foreign Language Grade 7	Achievement	Madison Eagan
Spanish I Grade 8	Achievement	Brooke Bridges
Science Grade 7	Achievement	Madison Eagan
Science Grade 8	Achievement	Shane LaCroix
Acc. Math Grade 7	Achievement	Madison Eagan
Math Grade 7	Achievement	Emily Emerson
Algebra I Grade 8	Achievement	Brooke Bridges
Math Grade 8	Achievement	Hannah Wilson
Health Grade 7/8	Achievement	Celia Krefter, Jaedyn Eurenus
Physical Education 7/8	Achievement	Madison Eagan, Ethan Robbins, Zach Landry, Hannah Fitzpatrick
Band 7/8	Achievement	Aidan Goddu, Jaedyn Eurenus
Chorus	Achievement	Remi Shea, Krista Signs
Technology Literacy 7	Achievement	Kyle Lemelin, Andres Remis Serna
Yearbook	Achievement	Remi Shea, Jaedyn Eurenus
Spelling Bee Winner	Grade 7 & 8	Celia Krefter
Perfect Attendance	Grade 7 & 8	7: Leila Carreiro, Jessica Dillis, Trevor Gutman, Kristin Kondracki, Andres Remis Serna, Mitchell Teixeira-Campbell 8: Chyla Bingham-Hendricks, Vanessa Forbes, Robert Nasuti, Taylor Yazzi-Lambert
MMS Spirit Award	Grade 8	Robert Nasuti, Brooke Bridges
Principal Award	Grade 8	Luis Santiago, Jaeyden Eurenus
Harold P. Collins Good Citizenship	Grade 8	Remi Shea
MMS Citizenship	Grade 8	Katie Wellington, Ambrosia Ward
MMS Core Values Award	Grade 8	Shane LaCroix, Ilya Boyd
“Awesome” Award	Grade 8	Frederick Hanna
Principal Awards		Ian Ahearn, Michael Barrows, Patrick Flynn, Tara Palermo, Michael Murphy, RaiJean McFarlane, Cami Petrides, Aya Miller

MSSAA Principal’s Recognition Award – Grace Shinn, Michael Fraser

Project 351 Representative – Frederick Hanna III

Grade 7 & 8 Drama Club

Thomas Ryder
Maia Fudala
Taylor Yazzie-Lambert
Ambrosia Ward
Alexia Santos
Tiffany Hassey
Ethan Robbins
Alison Landry
Aidan Goddu
Elise Carroll
Ilya Boyd

Jessica Nachilo
Hanna LaCorte
Selena Davis
Payton Sutherland
David McKelvey
Ashley Geiszler
Henry Ryan
Myranda Goveia
Aja VonHentschel
Shane Barros

National Junior Honor Society Members Grade 8 and Grade 7 Spring Inductees

Shaela Alves
Cassandra Baker
Elise Carroll
John Daigneault
Nicholas Dostilio
Thomas Dubie
Madison Eagan
Emily Franks
Aidan Goddu
Adam Henschel
Bailey Hutchenrider
Emma Jones
Kristin Kondracki
Celia Krefter
Alison Landry
Kaylee Magnuson
Nolan McGovern
Sarah McNamara
Brett Pells
Andres Remis Serna
Emily Robbins
Ethan Robbins
Krista Signs
Nicholas Storey
Mitchell Teixeira-Campbell
Noah Tellez
Ian Ahearn

Kamryn Barrows
Klaire Barrows
Michael Barrows
Rachel Barrows
Benjamin Bohnenberger
Ilya Boyd
Brooke Bridges
Adrianna Briggs-Mitrokostas
Maxwell Burke
Anthony Cambra
Brianna Cheatham
Brooke Costa
Peyton Costa
Sophia Costa
Sydney Costa
Angela Cote'
Jamie Daley
Selena Davis
Sinead Dolan
Mackenzie Dutra
Jaedyn Eurenus
Hannah Fitzpatrick
Patrick Flynn
Camden Fraser
Michael Fraser
Maia Fudala
Ashely Geiszler

Myranda Goveia
Esther Greenland
Frederick Hanna III
Meghan Howard
Jacob Johnston
Morgan Lacava
Shane LaCroix
Zachary Landry
Trevor McDonald
John McNamara
Aya Miller
Kevin Moulton-Childs
Michael Murphy
Krista Murray
Robert Nasuti
Tara Palermo
Jack Richmond
Thomas Ryder
Alexia Santos
Remi Shea
Grace Shinn
Joshua Vinitzky
Aja VonHentschel
Ambrosia Ward
Katherine Wellington
Grace Whipper
Hannah Wilson

ASLP Participants (Summer Program at Massachusetts Maritime Academy)

Cassandra Baker
John Daigneault
Adam Henschel
Sarah McNamara
Taylor Rose
Noah Tellez

Meghan Howard
Aya Miller
Joshua Vinitzky
Emily Robbins
Ethan Robbin

Report of the Mashpee High School

Principal: Jane A. Day

Assistant Principal: Timothy M. Rumberger

Mashpee High School concluded its eighteenth year of existence.

The Mashpee High School Class of 2014, the fifteenth graduating class, graduated 89 students whose postgraduate plans are as follows: 71% of the class will pursue some form of higher education, 51% are attending four year colleges, 20% are attending two year colleges, 1% Trade School, 1% Post Graduate Program, 8% have enlisted in the military, 6% are pursuing other career/employment opportunities and 13% undecided.

Mashpee High School students were very competitive as they pursued admission to 158 colleges or universities, and many applied for scholarships. Graduates were accepted to a variety of competitive schools, among them are: American International College, Anna Maria College, Assumption College, Baylor University, Belmont University, Bentley University, Bridgewater State University, Bryant University, Clemson University, Colorado Mountain College, Curry College, Drexel University, East Carolina University, Eckerd College, Emmanuel College, Fitchburg State University, Florida Gulf Coast University, Fordham University, Framingham State University, Franklin Pierce University, Hawaii Pacific University, Keene State College, Mass. College of Liberal Arts, Mass. College of Pharmacy, Merrimack College, New College of Florida, New England College, Northeastern University, Ohio State University, Pace University, Penn State, Plymouth State University, Providence College, Quinnipiac University, Regis College, Rensselaer Poly Tech, Roger Williams University, Saint Michael's College, Salem State University, Salve Regina University, Simmons College, Southern New Hampshire University, Stonehill

College, University of Connecticut, University of Maryland, University of Mass. Amherst, University of Mass. Dartmouth, University of Pennsylvania, University of Rhode Island, University of Southern Maine, University of Vermont, Wheaton College, Wentworth Institute of Technology, Westfield State University, West Virginia University, Wheelock College, Worcester Polytechnic Institute and Worcester State College.

Graduates received \$35,900 from the Mashpee Scholarship Foundation Trust and \$88,445 from local and community organizations and memorial trusts; totaling \$124,345 and six laptops to aid students with their first year of college.

Also, based on their performance on the MCAS, twenty-five MHS seniors earned the John and Abigail Adams Award that entitles them to four years of free tuition at Massachusetts state universities and colleges. Valedictorian Amanda Sullivan and Salutatorian Rachael Murphy led the class academically.

As academics remained the focus of the school, revisions and advancement continued across the curriculum. In math, specially designed "labs" supplement the classroom curriculum and instruction in algebra and geometry and offer students increased opportunities in project based, experiential learning. In English, teachers continued to expand student understanding and performance in reading, writing, and presenting, with a particular emphasis on critical thinking skills. In English and Math, SAT prep was facilitated by the teachers through the Summit Program. As a result, individual student scores increased from their previous administration. Mashpee High School's SAT average score was 1484 (critical reading 488, math 514, and writing 482) – each of these areas increased an average of 67 points over a five-year period. The Science Department continued the integration of theory and technology with practical application through planned experimentation. The History/Social Science Department continued with the modified U.S. History sequence. Our well tuned Senior

Seminar continues to offer students opportunities for in-depth exploration through the development of a capstone project. The Technology Department continues to enhance its course offerings with the additional of new, state of the art CAD software for the school year. Students in all the Technology classes will be using Creo Parametric 2.0 CAD software donated by Parametric Technology Corporation of Needham, MA. Students are using the same software that many colleges and universities use. Foreign Language gave students options to pursue advanced study in French and Spanish, and the Guidance Department continued to develop its curriculum based on national standards and implemented the use of *Naviance* for college and career planning.

Mashpee High School continues to offer its Advanced Placement program to give students opportunities to pursue college credit through rigorous coursework. A total of fourteen AP courses were offered in Studio Art, Biology, Calculus AB, English Language and Composition, English Literature and Composition, Environmental Science, European History, Human Geography, Music Theory, Physics B, Spanish, Statistics, and U.S. History. One hundred eighteen students enrolled in these courses with many taking multiple classes, and 136 AP exams were taken.

As part of its initiative to improve student performance, all MHS sophomores and juniors took the PSAT exam. Continuation of this program will provide additional preparation and exposure to improve performance on the SAT as MHS students pursue higher educational opportunities. In addition, the PM Program transitioned into the Alternative Education Program which gave more students the opportunity to complete high school successfully.

Mashpee High School's co-curricular programs continued to thrive. The Blue Falcon Theater Company earned accolades for its performances *Bye Bye Birdie*, which involved faculty members as well as students in grades 7-

12 and *Just Another High School Play*. Once again MHS musicians and singers performed beautifully. Sixteen students participated in All Cape, six students in the Southeast Festival. One student got an All-State recommendation.

The 2013-2014 high school athletic programs were in a rebuilding phase overall as many varsity programs fielded their youngest teams since the opening of Mashpee High School. The experience gained by so many underclassmen in 2013-2014 bodes well for the upcoming years in all sports. There were still many team and individual highlights from the 2013-2014 year. In the fall, Mashpee High School was part of the South Shore League entry that won the MIAA's 13th Annual Sportsmanship Essay/Multimedia Contest. Golf qualified for the MIAA tournament for the fifteenth consecutive year under Coach Ted O'Rourke in his final season. Girls' soccer and football also qualified for the MIAA tournaments in their sport. During the winter season, the newly formed Falmouth/Mashpee Gymnastics cooperative team finished 4th in the MIAA team competition barely missing out on going to the New England regional competition. Mashpee gymnasts Sydney Pinsonneault and Allison Kondracki were the school's first gymnastic All-Stars, earning that distinction in the Cranberry League. Mashpee junior Jackie Lynch won the Eastern Athletic Conference (EAC) indoor track title in the 600 meters. Mashpee's girls won the EAC indoor title in the 4X200. Mashpee freshman Tannah O'Brien and Mashpee eighth grader Marissa Fitzgerald finished the top ten leading scorers in girl's hockey in all of Eastern Massachusetts playing for the Bourne-Mashpee-Wareham girl's hockey team. The second annual Alumni Basketball game raised \$720.00 for Gosnold of Cape Cod. The spring proved to be a fruitful season as Mashpee's girl's track 4X400 team of senior Catherine Wood, freshman Allison Kondracki, sophomore Shannon McGovern and eighth grader Katie Wellington won the 4X400 at the South Shore League. Mashpee's middle school baseball team finished undefeated at 14-0 in the spring. Mashpee's varsity baseball team won eight

of their last ten games to qualify for the MIAA Division IV Tournament for the ninth time in the past ten years. Girls' lacrosse qualified for the MIAA tournament for the first time in the history of the program.

The MHS School Council remained an important organization in the school community. Members included Jane Day, Timothy Rumberger, Chris Perkins, Annemarie Finn, James Criasia, Consuelo Carroll, Teresa Donovan and Jennifer LeFavor. Their vigorous work on the MHS budget, curriculum, School Improvement Plan, staffing needs, and the student handbook helped the school sustain its improvement. Also, the Boosters once again demonstrated their support of MHS students with their tireless efforts at football games and other fundraising events to support all students. The Post Prom Committee again provided safe and drug free event to juniors and seniors after the prom.

Members of the Class of 2015 received book awards from colleges and universities are:

Amherst College, Sarah Nasuti
Brown University, Ashley Welch
Dartmouth College, Justin Lorig
Harvard University, Jackie Lynch
Holy Cross College, Stephen Ross
LeMoyne College, Elaine Lavigne
Mount Holyoke College, Erica Caldwell
University of Notre Dame, James Boyd
Rensselaer Polytechnic Institute, Thomas LeFavor
St. Michael's College, Miranda Martone/Connor Murphy
Smith College, Kelsey Perry
Wellesley College, Zana Green
Wheaton College, Sierra Donovan

John and Abigail Adams Scholarship Awards

Shannon Ahearn
Briana Ball
Anika Bieg
Kris Carpenter
Madeline Corsi
Brett Depolo
Rachael George
Hannah Greenland
Michael Griffin

Sophia Hall
Kelly Kalagher
Kylie Laue
Caitlin Lohr
Carl MacDonald
Rachael Murphy
Samantha Norris
Alexis Pascal
Keturah Peters

Emily Pocius
Melanie Sanders
Amanda Sullivan
Kristen Tavares
Alison Thornton
Catherine Wood
Nicola Zamir

2013-2014 MASHPEE HIGH SCHOOL AWARDS

Leigh-Anne Horne Memorial Award

Nicola Zamira

The Daughters of American Revolution: Good Citizen Award

Keturah Peters

David A. Valesig Scholar – Athlete Award

Briana Ball
Michael Griffin

Report of the Department of Special Education

Special Education Administrator: Michele Brady
Assistant Special Education Administrator:
Nancy Dugan (through June 2014)

The goal of the Special Education Department is to identify eligible students and provide them with specialized instruction and accommodations to help them fulfill their potential towards college and/or career readiness. As part of this mission, the Special Education Staff and Administrators collaborate with Mashpee Public Schools' families, staff, central office, principals and assistant principals, to support and educate students with disabilities in the least restrictive environment where students can make effective progress. The Special Education Department supports and mentors teachers and therapists who work with these students; helps ensure equitable access to the curriculum while focusing on individualized student needs; applies for grants and reimbursement funding through the state and federal government; and monitors compliance with state timelines and targeted goals through mandatory data collection reports (Indicators 1-14).

In order to be eligible for special education, students between the ages of 3 through 22 must have a documented disability which affects their ability to make progress in the general education curriculum. In addition, these students must need specialized instruction or related services. In order to be eligible for a 504 plan, students with disabilities need accommodations, but not specialized instruction or services. Students on IEPs must be evaluated every three years to determine continued eligibility. In FY 2014, Mashpee school psychologists conducted 78 re-evaluations and 92 initial evaluations as follows:

	Pre-K	Grades K-2	Grades 3-6	Grades 7-12+
Initial Evaluations	22	20	30	20
3-Year Re-evaluations	2	6	36	34

The continuum of special education services provided range from consultation to teachers; speech and language, occupational therapy, physical therapy or counseling; inclusion services and specialized instruction in a small group pull-out model; to more substantially separate programs, depending on the individual student needs. The Mashpee Public Schools has specialized programs including classrooms for students with autism (Preschool-grade 2; grades 3-6); intellectual impairments (grades 7 through 9; 10 through 12); and social and emotional behavioral issues (grades 3-6; and 7 through 12). These students are included with their peers in the general education classroom to the greatest extent possible where they can make effective progress. Our goal is to serve most of our students with disabilities in an inclusive setting with proper accommodations and support as needed to enable these students to make effective progress.

The Mashpee Public Schools provided services and accommodations to an average of 412 students with disabilities and/or developmental delays during the 2013-2014 school year, including 64 students on 504 plans and an average of 348 students on IEPs any given month. Of our Special Education students, twelve students were school choice students whose parents sent them to Mashpee. As a result, the district received additional funding due to special education services (approximately \$56,404 plus the amount allotted per student under school choice). The district also funded the costs of out of district tuition and transportation for an average of 23 students. This represents a decrease of four students from the prior year. In June of 2014, 13 special education students graduated with diplomas from Mashpee High School, with an additional student graduating from an out of district program during the summer of 2014. As of June 2014, the Special Education student enrollment by school consisted of the following:

KCC PreK	35
KCC K-2:	54
Quashnet:	119
Mashpee Middle School:	59
Mashpee High School:	70
Out of District:	26
Itinerant or Services only	1
Homeschooled:	0
Total:	364

During the 2013-2014 school year, 124 children were screened for Kindergarten (an increase of 34 students from the prior year), resulting in 3 referrals for further evaluation to determine eligibility for special education (an increase of 2 students from the prior year). Mashpee's preschool program screened 45 children with three referrals for a special education evaluation (an increase of 6 and 3 students respectively from the prior school year). The community screenings yielded 18 children for screening with 5 initial referrals to determine eligibility for special education. This was an increase as well.

The preschool program provided educational programming for approximately 65 children ages 3-5 (an increase of 5 students compared to 2012-2013 school year), which included at least 30 children identified as special needs at some point during the school year (increase of 3 children), as well as "typical" preschool children. In addition, KCC School provided space to house the Mashpee Head Start Program.

The Administrator of Special Education continued to be involved in the development of programs for young children through collaboration with the CFCE coordinator and the Child Development Council. The Coordinated Family and Community Engagement (CFCE) Grant of \$29,299 provided enrichment activities, support and training for families, young children, day care providers and educators. Currently, the Department of Early Education and Care (EEC) funds this program available to all young children in the community regardless of disability status. The Administrator of Special Education met regularly with other early childhood coordinators and the Cape Cod Child Development agency which provides early intervention to young students and refers them to the Mashpee Public Schools Special Education Department.

During the summer of 2014, Mashpee Public School District's Special Education Department provided extended school year services (ESY) to approximately 90 students (an increase of 15 students from the prior school year). ESY is designed to meet the needs of eligible students in order to prevent substantial regression of skills over the summer break. Services varied according to the students' needs, with most students attending three days per week in either a four or five-week program, running from July 8th to August 7th.

The Mashpee Public Schools are members of the Cape Cod Collaborative. Collaboratives are formed to provide special education services for public school districts. The Special Education Administrator and Assistant Administrator attended monthly advisory meetings to provide guidance and input into program planning. The Cape Cod Collaborative has two sites for its educational programs: one program for students with emotional issues currently housed at the Otis Air Force Base, and another program located in Osterville which provided education primarily for students with medical issues, intellectual impairments and autism. In addition, the Collaborative provides related services such as transportation, assistive technology, behavioral consultation and speech and language therapy.

The Assistant Administrator of Special Education was responsible for monitoring the placements of all out of district students. This included chairing meetings, writing and monitoring IEPs, and conducting site visits at the programs which are located as far away as Pittsfield, MA. Students attended: private residential and day schools such as Hillcrest Center in Pittsfield, Cardinal Cushing School in Hanover and the Southeast Alternative School in Sandwich; Collaboratives such as Cape Cod, South Shore Collaborative and the Pilgrim Area Collaborative; surrounding public school districts such as Barnstable Public Schools; and the DPH-funded Massachusetts Hospital School. Supervision and collaboration was focused on ensuring that our students receive adequate services to prepare them for high school graduation and/or transition to independent living.

Monthly staff meetings were held at each school, focusing on special education programming and DESE compliance, with the continuing goal of improving timelines of completed evaluations and meetings, improving instructional strategies and the use of technology. The Special Education Department provided training and professional development to teachers, counselors, therapists, and paraprofessionals including "Nonviolent Crisis Intervention (CPI)," "Improving Student Motivation," "Writing IEP's," "Helping Traumatized Students Learn," and "Instructional Strategies for the Inclusive Classroom." In addition, the department facilitated training on Medicaid reimbursement, Kurzweil (text to speech computer program) and ESPED (online IEP program). Teachers met frequently in Professional Learning Communities (PLCs) to collaborate and focus on

improving instruction. Special Education teachers at the High School were actively involved in the NEASC accreditation process through chairing committees, collecting data, and writing reports.

Clinical Teams continued to monitor the progress of special education students, make recommendations on challenging cases, and process new referrals. Child Study Teams met weekly to provide consultation to teachers in order to support students with challenging behaviors or difficulty with academics. Consultants such as Dr. Levine met with staff to provide recommendations regarding school interventions for students with mental health and behavioral issues.

The Mashpee Special Education Parent Advisory Council (SEPAAC) continued to give parents of special education students the opportunity to attend quarterly meetings which were attended by the Administrator and Assistant Administrator of Special Education. Workshop topics included: "CBHI/Wrap Around Services for Mental Health Issues" (presented by South Bay Mental Health Services); "Parents' Basic Rights and Procedural Safeguards" (presented by Michele Brady); "Transition to Post-Secondary Options" (presented by a student with Autism and a counselor from the Massachusetts Rehabilitation Commission) and "Transition within the Mashpee Public Schools."

The Mashpee Public Schools received a total of \$490,075 in state and federal special education funding during the 2013-2014 school year. Grants include the IDEA 240 grant of \$404,623 (a decrease of \$12,391 from the prior year) which covered the costs of salaries of many special educators; the Transition 243 grant of \$1,600 to purchase Transition Assessments; and the Special Education Program Improvement (274) grant of \$7,418 which was used to provide training for special education staff. Preschool grants included the Special Education Improvement grant 298 (\$2,900) used to purchase preschool supplies; the Early Childhood Special Education 262 grant (\$17,764) and the Inclusive Pre-School 391 grant (\$45,770) to fund early childhood salaries. The Special Education Administrator applied for and received a \$10,000 Safe and Supportive School competitive grant to complete a Behavioral Health and Public Schools Self-Assessment Tool and Action Plan. This grant was also used to fund professional development in behavioral health.

During the course of the FY 2014 school year, the district received FY 2013 Circuit Breaker funding

reimbursement in the amount of \$481,113, which represents an increase of \$110,170 from the prior year. In addition, Medicaid reimbursement in the amount of approximately \$226,840.01 was returned to the Mashpee Town Hall, totaling \$707,953 in total reimbursement received. In sum, grant funding and reimbursement (not including school choice funds) equaling \$1,198,118 was received to support special education students. This funding, coupled with support from the Town of Mashpee, allowed the Special Education Department to provide effective services to students with disabilities.

Report of the Indian Education Program

The Indian Education Program has productively been in existence since 1972. The program is offered through the U.S. Department of Education Title VII Indian Education Formula Grant. It services the district of the Mashpee Public Schools for grades K-12. There were a total of 140 students who participated in the Indian Education Program, and attended the following schools within the Mashpee School District:

The Kenneth C. Coombs School (Grades K-2)
The Quashnet School (Grades 3-6)
The Mashpee Middle School (Grades 7-8)
The Mashpee High School (Grades 9-12)

The Indian Education Program has serviced Native students from various tribes which include, but are not limited to, the Aquinnah Wampanoag, Blackfoot, Cherokee, Choctaw, Herring Pond Wampanoag, Mashpee Wampanoag, Narragansett, Navajo, Nipmuc, Ojibwe and Pequot. The staff consists of a Program Coordinator and a Program Tutor.

This year was a success for both students and staff. The students received an abundance of support in a variety of areas that included cultural education, academic support, and social identity. The staff has worked tirelessly in meeting individual's needs to ensure their academic progress. The staff meets regularly with teachers and administration, to assist them in keeping the native students on track with their

studies. The Program Coordinator worked consistently with seniors for test preparation, pre-college plans (application assistance and scholarship submissions), and senior seminar presentations. Native students also planned and executed a cultural social. They shared the experience of a native social with the entire school, and included different tribes to be a part of the process. The event was one not to be forgotten.

One highlight of this year's Program were Mashpee High School's American Indian SAT statistics for the 2013-2014 school year:

SAT PARTICIPATION AND PERFORMANCE OVERVIEW

Number of test-takers: 7, Change from last year: +40%

Mean Critical Reading: 450, Change from last year: +82 points

Mean Mathematics: 451, Change from last year: +45 points

Mean Writing: 421, Change from last year: +11 points

2014 Mashpee average exam point increase: +46 points

2014 Massachusetts average exam point increase: +.03 points

2014 United States average exam point increase: -.07 points

The Indian Education Program had a 100% success rate with its 11 graduating seniors. The graduates are presently and/or intend on attending the following colleges: Dean, Weatherford, CCCC, Bridgewater, UTampa, Franklin Pierce, CCRI, UPenn, and Brown.

The staff was very proactive in advocating for sobriety, education, and adhering to our cultural ties. We cannot stress enough the importance of our past, present, and our future. The staff planned to focus on the cultural aspect of the Program much more this year. By working with the Wampanoag Language Reclamation Project (WLRP), we provided native students with the opportunity of learning Algonquian linguistics. This Wampanoag language has not been fluently spoken for approximately 150 years. The merge helped fulfill the students' cultural based

knowledge in the Program's journey of interactive learning of the Wôpanâak language.

The Wampanoag Language Reclamation Project volunteered to work in conjunction with the Indian Education Program this year. The WLRP staff worked with students in the Kenneth C. Coombs School (grades K-2) twice a week, and provided them with lunch bunch activities while providing native students with Wôpanâak language instruction. The WLRP also worked with native students at the Quashnet School (grades 3-6) once a week, providing them with after school activities and Wôpanâak language instruction. The level of language instruction that was offered was amazing, and both the activities and the instruction were a success. The WLRP staff plan to continue volunteering their services to the Indian Education Program, and has future plans to expand their services to reach the Mashpee Middle/High School students (grades 7-12).

As always, the most meaningful testament to the Indian Education Program's success comes from the native students themselves. They express immeasurable gratitude each year.



Report of the Cape Cod Regional Technical High School

“Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic and social skills, preparing our students for success in our changing world.”

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school. The CCRTHS district draws students from twelve towns extending from Mashpee to Provincetown. For our school year 2013-2014, we had 655 students enrolled in seventeen different technical programs with an operating budget of \$13,505,905.

The Town of Mashpee had 58 students enrolled at CCRTHS as of October 1, 2013. The assessment for Mashpee in FY14 was \$920,060.

Technical Areas of Study

Auto Collision Technology
Auto Technology
Carpentry
Cosmetology
Culinary Arts
Dental Assisting
Early Childhood
Electrical
Engineering
Graphic Arts
Heating, Ventilation, and Air Conditioning
Health Technology
Horticulture
Information Technology
Marine Services
Plumbing
Welding

Highlights from 2013-2014 School Year

- Graduated 137 seniors in June 2014, 12 from Mashpee.
- CCRTHS had the highest graduation rate of 95.6% in June 2014 for Cape Cod public and charter schools.
- CCRTHS students meet the same academic standards required by the state for all of the sending schools.

- Improved public and community relations by servicing community members in our shops at the school. Community members saved \$501,496 in labor charges overall.
- Thirty-eight (38) students received John and Abigail Adams Scholarships, 2 from Mashpee.
- Thirty-nine students (39) were inducted into the National Technical Honor, 9 from Mashpee.
- Fifteen (15) juniors in Health Tech passed the State Certified Nursing Exam.
- At the SkillsUSA State level competition, 16 students won medals, 1 from Mashpee. Medals won: Marine Service Technology, Career Showcase Arts & Communication and Non-Traditional Career Portfolio, Career Showcase Human Services.
- At the SkillsUSA District level competition, 11 students won medals. Medals won: Computer Maintenance, Marine Service Technology, Commercial Baking, Cosmetology Over 500 Hours, Teamworks Carpentry, Teamworks Electrical, Teamworks Mason, Teamworks Plumbing, Collision Repair, Computer Maintenance and Nurse Assisting
- At the Massachusetts 2014 FFA State Convention, CCRTHS won *Best Dressed Chapter Award*, *100% Membership Award* and *Membership Growth Award*. One student won third place for *Individual Safe Equipment Operation Career Development Event* and one student was elected *2014-2015 Massachusetts State President*.
- Computer/21st Century Learning Course senior students participated in the hands-on personal finance simulation Credit for Life Fair. Forty-two (42) local employers attended our CCT Job Fair to recruit our skilled student technicians.
- The English Department piloted the PARCC exam in grades 10 and 11.
- The Advanced Placement Language Course completed its second year.
- A freshman Health class was designed to address the physical, mental/emotional, and social health needs of 9th graders.

- The Library was successful in maintaining before and after school hours for students to work on homework, papers and projects. Approximately 20 students utilized this on a daily basis.
- The Math Department fully implemented the MA 2011 standards at 11th-12th level with new Algebra 2 texts for the new curriculum.
- In Physical Education, pedometers were assigned to students and steps per day were recorded.
- In Science, the 2013 MCAS results show 100% of students who took the Bio MCAS passed the exam, and 94% of students who took the Engineering/Technology MCAS passed. Modern Chemistry is being implemented to support Chemistry 11 and 12.
- In Social Studies, a quality Advanced Placement course was implemented for grade 11 World History. Eighteen (18) students completed the AP World History course and took the AP exam.
- Six students were honored for the Cape Verdean essay contest and one was the winner selected by the Harwich Historical Society.
- The Spanish Department attended Philanthropy Day with four students from CCRTHS. Students participated in workshops and presented their experience to School Committee members.
- Special Education held after school support providing sports, bowling, food pantry visits, school play and the talent show. Two (2) students received the Rita DeSiata Scholarship.
- Our School Counseling Department sponsored a weeklong “Break Free from Depression” curriculum from Children’s Hospital to all 9th grade students during Health. Also, each of the four counselors ran a support group for a targeted population of students.
- The Art Department sold several pieces of student art work to CCT faculty and community. The proceeds went to individual students.
- Auto Collision Department increased shop output by 20 percent.
- Auto Technology established one-to-one computing with a fully web-based textbook.
- At the Mass Auto Dealers competition, students won first place in the state then placed 12th in the national competition. One student received the highest written test score in the Ford/AAA competition, and we placed second overall in that competition.
- Carpentry Department was heavily involved with the refurbishing of the Gilmore House, a structure on campus. All senior students completed the OSHA Training Program.
- In Cosmetology, all five seniors who took the Cosmetology State Exam passed, all 8 juniors and 5 sophomores who took the Nail Technician State Exam passed.
- Culinary Arts provided the food service for the Cape Cod Chamber of Commerce Home and Garden Show as a shop fundraiser for the Jean Gage Memorial Scholarship. A web page for *The Hidden Cove Restaurant* was developed.
- Dental Assisting seniors participated in five weeks of internship and worked alongside staff in local dental offices. This experience resulted in two job offers for students. All 16 Dental Assisting students assisted in the Ellen Jones Dental Clinic as part of their shop training.
- Early Childhood Education staffing model allowed the preschool to remain open an hour longer.
- Electrical students completed a huge outside job wiring eight cabins in Brewster and updating electrical distribution of the whole camp. Project offered great experience for students, and a major assistance to a non-profit camp for families with a child that has life threatening illness.
- Graphic Arts made a solid connection to Cape Cod Community College by paving the way for students to earn college credit through their high school level work.
- One hundred (100) percent of Health Tech students passed the state written and practical CNA exam.

- Horticulture built walkways on campus and serviced the campus grounds irrigation system.
- Roots and Roses floral shop utilized Facebook and public venues with the goal of increasing opportunities for student hands-on experiences.
- HVAC students repaired equipment in the school such as installing air conditioning in Adult Education Office, and in two shop areas.
- Welding students made visits to both large industry sites and local shops, and were visited by two technical colleges who presented opportunities after graduation.
- The Information Technology shop instituted a new safety program for students aligned to both state and OSHA frameworks.
- All freshmen passed the Engineering Technology MCAS with proficient or advanced scores.
- In the Plumbing Shop, 90 percent of students passed the Tier Three test.
- Eighty-three (83) qualified students participated in placements for Cooperative Education, Internships, and Student Practicums for real-life work experience.
- CCRTHS continued to address capital needs from the long range capital plan this summer with the replacement of the school's electrical switchgear (approximately \$380,000). However, CCRTHS also continues to seek a partnership with the Massachusetts School Building Authority (MSBA) for a major renovation or replacement of the facility because remaining physical plant issues exceed the capacity of the operating budget.

Please visit our website: www.capetech.us for more information.

Respectfully submitted,

Scott P. McGee and David Bloomfield
CCRTHS School Committee

Report of the Sewer Commission

To the Honorable Board of Selectmen and the
 Citizens of the Town of Mashpee:

As reported in previous years, the Massachusetts Department of Environmental Protection (DEP) and the U. S. Environmental Protection Agency (EPA) have established nitrogen loading targets for both the Popponesset Bay (including Shoestring Bay, Mashpee River, Ockway Bay, Popponesset Creek and Pinquikset Cove) and "East Waquoit" (including Sedge Lot Pond, Jehu Pond, Great and Little Rivers, Hamblin Pond and the Quashnet/Moonakis River) estuaries (final targets have not yet been established for the main body of Waquoit Bay or Childs River). These formal nitrogen targets, referred to as TMDLs (Total Maximum allowed Daily Loads of nitrogen), are required by the federal Clean Water Act. The Town (along with the other towns which share the Bays' watersheds) is faced with the need to determine how we will meet those targets. Mashpee's *Watershed Nitrogen Management Plan* (WNMP) project is intended to identify the most cost-effective approach to reducing nitrogen in each of our coastal watersheds to levels that meet the targets, while also dealing with phosphorus impacts to our ponds and protection of overall water quality.

During 2014, the Sewer Commission made significant progress toward completing the WNMP. Following up on the work done and the reports completed in previous years, including the Needs Assessment Report, the Technology Screening Analysis Report, the Draft Alternative Screening Evaluation and Site Evaluation Report, the Final Alternatives Screening Analysis Report, and the Massachusetts Estuaries Program (MEP) reports analyzing the ability of a series of alternative scenarios for reducing nutrient contamination to meet the TMDL nitrogen targets, the major product of this year's efforts by the Commission and our consultants was the "Draft Recommended Plan/Draft Environmental Impact Report". The Plan describes work to be done in five 5-year phases, plus a preliminary phase regarding completion of the Plan review and approval process by the DEP and the Cape Cod Commission. As each phase is completed, the condition of our waterways and other factors will be analyzed to determine how well the Plan is working toward achieving the TMDLs, and

whether or not adjustments need to be made to the Plan (a process referred to as “adaptive management”).

This adaptive management approach has become particularly important as the Plan has come to rely heavily on the proposal by our Shellfish Constable, Rick York, to remove a significant portion of the water column nitrogen load through seeding and commercial harvesting of large numbers (millions) of shellfish, using littlenecks in Hamblin and Jehu Ponds, Great and Little Rivers and Shoestring Bay, and a significant expansion of current oyster propagation efforts in the Mashpee River and Popponesset Bay. In conjunction with sewerage and other nitrogen reduction measures such as stormwater bio-retention areas, development controls, and land purchases to reduce “buildout” population and other measures, shellfish seeding and commercial harvesting on a large scale may make meeting the TMDL targets for Hamblin and Jehu Ponds and Great River possible, and ultimately reduce the area of the Town that has to be sewerage in other watersheds (thus reducing resulting costs by about half from previous estimates), while providing local jobs and economic development. Should the shellfish proposal prove as effective as hoped, only the first two phases of sewer facility construction would be required to meet the TMDLs (shellfish cannot meet the TMDLs on their own in the Mashpee River and Shoestring Bay sub-watersheds, or at all in the Quashnet/Moonakis River sub-watershed, meaning that significant sewer construction will still be required in those sub-watersheds, and is proposed in Phases I and II). As each 5-year phase is completed and water quality results become known, it may be necessary to construct portions or all of the later phases of the proposed sewer facilities, if the shellfish option does not produce the hoped-for results.

Of some assistance in meeting the TMDLs was the October Town Meeting adoption of fertilizer management regulations by the Town, as made possible by the Cape Cod Commission’s Cape-wide fertilizer DCPC and related legislation put forth by Senator Wolf. Although the Massachusetts Estuaries Program models on which the TMDLs and our Plan are based do not anticipate significant nitrogen reduction through fertilizer reduction or stormwater facilities, for both of which there is inadequate information to provide a solid basis for model calculations, they clearly have some level of benefit at minimal cost to taxpayers. The Sewer Commission is also closely following the studies being done in Falmouth and other places regarding on-

site alternatives to sewers although, to date, none has demonstrated its feasibility at the scale required to meet our mandated nitrogen targets.

The Draft Recommended Plan/Draft EIR was submitted for review by the Executive Office of Energy & Environmental Affairs (EOEEA) and other state agencies, through the Massachusetts Environmental Policy Act (MEPA) process, at the end of June. The Secretary of Energy & Environmental Affairs issued his Certificate that the Draft Plan/Draft EIR complies with the Massachusetts Environmental Policy Act on September 12, 2014 and included extensive comments, as well as attached comment letters from other agencies and organizations, to which the Commission must respond in a Final Recommended Plan/Final EIR. The Commission and our primary consultant GHD, Inc. have been working on the required responses and the Final Recommended Plan / Final EIR, with completion and submission anticipated in late winter of 2015. That will lead to a final MEPA review by EOEEA, anticipated approval of the Plan by the DEP, and review and hoped-for approval of the Plan as a Development of Regional Impact (DRI) by the Cape Cod Commission. As part of the latter process, the Plan will have to be found consistent with the Sewer Commission’s “208 Plan” which itself is scheduled for completion in early summer 2015. If all goes as hoped, we will have an approved Plan and can begin implementation in late summer of 2015.

In order to keep Mashpee’s residents informed of the problems we face and the steps we are taking to deal with it, our primary consultant GHD and its sub-consultant Regina Villa Associates, working with Commissioner Joe Lyons and former Community Advisory Committee member Beverly Kane, developed a public information program. One result of that work is a web site, www.mashpeewaters.com, which explains the nitrogen problem, the WNMP, and where our work stands. The site includes links to all the documents generated as part of the WNMP, as well as the MEP reports for our estuaries and other web sites dealing with the nitrogen issue, along with minutes of all the Commission’s meetings. There is also an information kiosk at the rear entrance to Town Hall and a brochure available at Town Hall, the Library, and the Senior Center to keep Mashpee residents informed on the issue and our progress. You may also refer to the Mashpee Blue Book, a citizen’s guide to our nutrient-related water quality problems and what needs to be done about them. Recordings of television broadcasts

of our meetings can also be viewed on the Town's web site at <http://www.mashpeeema.gov>.

Our part-time Sewer Commission Administrator, Paul Gobell, PE, retired from the Massachusetts Water Resources Authority and previously employed by the EPA, continued his work to coordinate our planning with the adjacent towns, the County, and state and federal agencies. Paul is the primary public contact person for the Commission and a valuable technical asset as we finalize our plans. He can be contacted at (508) 539-1400 ext. 8598 or at PGobell@mashpeeema.gov. Paul has also become familiar with the Town's existing private wastewater treatment plants, and has participated in discussions with some of their owners relative to municipal acquisition, expansion and operation. Paul had been appointed by the Selectmen as Mashpee's representative to Barnstable's Wastewater Community Advisory Committee, and is also the Commission's point person regarding proposed County wastewater planning efforts and a study being conducted with regard to alternatives for the future of the MMR's wastewater collection, treatment and disposal facilities, which may provide an opportunity for dealing with wastewater nitrogen loads from a significant portion of the Town, primarily the Quashnet/Moonakis River watershed, for which shellfish mitigation is not possible.

The County's Cape Cod Water Protection Collaborative continued its work on seeking state and federal funding assistance for wastewater facilities on the Cape, on coordinating wastewater facilities planning by the towns, and on otherwise dealing with our water quality improvement needs. Selectman Mike Richardson serves as the Town's representative on the Collaborative. The most important achievement of the Collaborative to date has been its role in the development and passage by the state legislature of former Senator O'Leary's bill (Chapter 312 of the Acts of 2008), which provides 0% interest loans for wastewater facilities primarily intended to prevent nutrient enrichment of water bodies or water supplies. The loans, however, are only available to applicants who have a Comprehensive Wastewater Management Plan (CWMP) approved by the DEP (the plan we are working on) and have adopted land use controls intended to limit wastewater flows to the amount authorized by zoning and wastewater regulations, as of the date the DEP approves the CWMP (so-called "growth neutral" regulations). The 0% loans are

available only until 2019, in competition with other similar projects around the state, so we have a strong incentive to complete and implement our wastewater plan as soon as possible, and to adopt the required regulations (as was done by Falmouth in 2014).

With regard to the proposed conversion of the Mashpee Water District to a Water & Sewer District, legislation was approved by the House of Representatives and State Senate and signed by the Governor. As written, it will only take effect after approval on the ballot of the May 2015 Town election, and after the signature by the Selectmen and Water District Commissioners of an inter-municipal agreement specifying the transfer process of Town wastewater facilities and other properties to the District, and an understanding of what roles each entity will play in meeting the nitrogen TMDLs and dealing with other water quality issues. At this writing, the status of the proposed District is in doubt.

The Sewer Commission still finds itself two members short. With the resignations of former members Beverly Kane, Ted Theis and Mark Davini, whose work was much appreciated, there are also now Community Advisory Committee vacancies for all five Precincts and the Mashpee Wampanoag Tribal Council, for which the Commission would greatly appreciate volunteers as we move into the critical final stages of planning.

The Sewer Commission along with Mashpee officials and residents have serious work cut out for us over the next year, to complete the WNMP and to identify funding and financing strategies for developing the facilities and practices needed to clean up our waterways. Among other issues, we will have to devise a fair division of the large costs involved between individual betterments and general property taxes, and determine how best to deal with developments that already have private sewer systems (which would need to be upgraded to help meet the TMDLs). The WNMP will have major water quality, land use and fiscal ramifications for the Town, so we invite all residents to actively participate in its development through our meetings and public hearings by visiting our www.mashpeewaters.com web site, by applying to the Selectmen to fill the above-mentioned vacancies, and by reviewing and commenting on the reports we generate. It took decades for our waterways to get into their current poor condition and it may take a longer time to clean them up, but we are now at the point when we must

decide how to do it and how to fund it. Your continued support for our work and your participation in this decision-making process will be sincerely appreciated.

Respectfully submitted,

F. Thomas Fudala, *Chairman*

Joseph N. Lyons, *Vice-Chairman*

Mark N. Gurnee, *Clerk*

Thomas F. Burns

L. Glenn Santos

Paul Gobell, *Administrator*

Report of the South Cape Beach Advisory Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee

The South Cape Beach State Park Advisory Committee, at its meetings throughout the year 2014, considered and made many recommendations relative to the use and management of the South Cape Beach State Park and its amenities.

Hunting

Hunting is not a permitted use of the Park under the terms of the 1981 Agreement, but Town bylaw does not prohibit such activity and, thus, the matter is submitted to the Committee for its consideration each year.

Accordingly, in 2014, the Committee again considered whether or not hunting should be permitted within the Park during the 2014-15 hunting season. The major issue to be determined was whether or not, at this time, hunting was compatible and consistent with the current use of the Park.

There were no incidents reported pertaining to hunting during the 2013-14 season, and the Committee voted to allow hunting for the 2014-15 hunting season. This recommendation to permit hunting is again probational, and will be considered and reviewed each year. As in the past, signage will be posted in all safety zones, as well as on Will's Work Road.

Running Water for Park Facilities

The Committee members are unanimous in the conviction that running water should be made available in case of fire, as well as for outside showers for patrons to rinse off after leaving the beach and before changing. We will continue to pursue this goal.

Wills Work Road

The Committee has also expressed concern over the condition of the road and its accessibility to emergency vehicles servicing that section of the Park. WBNERR and a DCR roadway engineers met at the site last fall. They met with Town officials this summer, and are developing a plan with estimated costs for the improvements to the road. We are waiting for a plan and budget to be developed. This summer, seventeen (17) loads of gravel were delivered to improve the road for this season.

Other Matters

The Committee would like to congratulate John Singleton and his crew for the improvements added to the Park this season.

The Park had three lifeguards and four maintenance staff. The beach had guards on duty seven days a week for the public's safety.

There are presently two openings for additional Mashpee representatives on the Committee. A letter requesting appointment to the Committee should be addressed to the Board of Selectmen. Two letters of interest have been received.

On behalf of the Committee, I would like to take this opportunity to thank Senator Dan Wolf and Representatives Randy Hunt and David Vieira for their efforts and cooperation on behalf of the State Park. The Committee also expresses its thanks to the Board of Selectmen, the Town Manager, and other Town officials for their input and cooperation. We also wish to thank John Singleton, James Rassman, and other members of the WBNERR staff.

I would personally like to thank the Committee members, past and present, who have given their time and dedication to the various issues. The present constituency of the Committee is as follows:

Jeralyn Smith, *Chairman*

J. Michael Cardeiro, *Vice Chairman*

Perry Ellis, *Clerk*

William Martiros, *Member*

Lewis D. Newell, *Member*

Robert Lancaster, *Barnstable Representative*

Linell Grundman, *Sandwich Representative*

Donald Clarke, *Falmouth Representative*

Respectfully submitted,

Jeralyn J. Smith, *Chairman*

South Cape Beach State Park Advisory Committee

Report of Town Counsel

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

In calendar year 2014, *Louison, Costello, Condon and Pfaff, LLP* filed appearances on behalf of the Town in pending court proceedings, provided legal advice and opinions to the Board of Selectmen, Town Manager and other Town officers, boards and agencies on matters relating to Town Meeting, municipal contracts/agreements, leases/real estate, zoning/building code enforcement, tax assessment and tax collection, personnel administration/employment issues, zoning variance/special permit proceedings, and other general legal issues. We have assisted the Town with the preparation and filing of special legislation authorizing the transfer the public sewer/wastewater treatment and disposal functions of the Town to the Mashpee Water District, advised and assisted the Mashpee Economic Development and Industrial Corporation (EDIC) relative to real estate transactional matters, provided legal advice to the Charter Review Committee, and provided continuing counsel to Town officers and boards/commissions, in conjunction with special counsel, relative to matters involving the Mashpee Wampanoag Tribe.

A summary of the pending and resolved litigation in which the Town has been engaged from January, 2014 to the present is set forth below.

Catanzaro v. Derenzo & Zoning Board of Appeals Land Court No. 14 MISC 482709

This is an appeal pursuant to M.G.L. c.40A, §17 from the issuance of a Decision for a written finding of the Zoning Board of Appeals issued on March 18, 2014 with regard to property at 134 Popponesset Island Road. The Plaintiffs and Co-Defendants are presently engaged in settlement discussions. The Board has assumed a passive defense posture in this matter.

Emmeluth, Trustee v. Furbush, et al. (Mashpee Zoning Board of Appeals) Barnstable Superior Court No. BACV2013-00579

This is a G.L. c.40A, §17 appeal of three decisions of the Zoning Board of Appeals which denied the petition of Robert Emmeluth, Trustee of the Gooseberry Island Trust, for three variances necessary

to construct a single-family dwelling on property owned by the Trust. A Notice of Appearance has been filed on behalf of the Zoning Board of Appeals. This matter has been stayed pending resolution of wetlands and title issues raised in other proceedings with respect to the subject property.

Fields et al. v. Blaisdell, et al. (Zoning Board of Appeals)

Land Court No. 14-MISC-481757

This is an appeal pursuant to G.L. c.40A, §17, of a decision of the Mashpee Zoning Board of Appeals affirming a decision of the Mashpee Building Commissioner not to undertake zoning enforcement action with respect to a proposed aquaculture grant located on a shoal in Popponesset Bay offshore from Popponesset Island and Daniels Island. An Answer was filed on behalf of the Board in Land Court and an initial status conference was held in the Land Court on March 22, 2014. Pursuant to the Court Order issued thereafter, the Plaintiff filed a Summary Judgment Motion on July 19, 2014 and the Board's opposition thereto/Cross-Motion for Summary Judgment was filed promptly in response thereto. Upon filing of said Motions, a hearing was convened before the Land Court on September 30, 2014. At the conclusion of the hearing, the Court issued an order from the bench granting the Town's Motion for Summary Judgment and denying the Plaintiff's Motion for Summary Judgment; thus, upholding the ZBA's decision. Judgment was entered by the Court in favor of the Board on December 16, 2014. Unless the Plaintiffs file a Notice of Appeal on or before January 15, 2015 seeking appellate review, this matter will be brought to closure.

Fish, et al. v. Town of Mashpee Board of Appeals, et al. Barnstable Superior Court No. 1472CV00594

This is an appeal pursuant to M.G.L. c.40A, §17 from a decision of the Town of Mashpee Zoning Board of Appeals filed on November 20, 2014 authorizing the construction and operation of an auto body shop at 89 Industrial Drive. We have filed a Notice of Appearance on behalf of the ZBA and will be assuming a passive defense role in this matter.

Krock v. Zoning Board of Appeals Land Court Case No. 395229

This action is a property owner's appeal pursuant to G.L. c.40A, §17 from the Board's denial of a Special Permit and a Variance with regard to property located

at 4 Cross Street. After substantive settlement negotiations proved unsuccessful, the matter was remanded for further hearing before the Board in September 2012. The requested relief was again denied upon conclusion of the remand hearing. The case was tried in the Land Court in July 2014, and post-trial briefs were filed and closing arguments made by Counsel in December. We are currently awaiting the Court's decision.

**Mantel, et al. v. Jonathan D. Furbush, et al.
(Mashpee Zoning Board of Appeals)**

Barnstable Superior Court No. BACV2013-00464

This is an appeal filed pursuant to M.G.L. c.40A, §17 from a decision of the Zoning Board of Appeals filed with the Mashpee Town Clerk on August 14, 2013 regarding 270 Monomoscoy Road, Mashpee. This office filed a Motion to Dismiss on behalf of the Board for Plaintiff's failure to comply with the statutory requirements of M.G.L. c.40A, §17. After hearing, this matter was dismissed by Barnstable Superior Court. As the period in which to appeal has lapsed, this matter is now closed.

**Mashpee v. Emmeluth, Trustee of SN Trust
Land Court No. 14 MISC 486868-GHP**

This is an action commenced by the Town of Mashpee on October 3, 2014 asserting claims to Try Title, Quiet Title and for Declaratory Relief to resolve a title dispute with respect to a parcel of marsh land located on Punkhorn Point in the vicinity of Gooseberry Island. The parties' adversary claims of title became apparent when the Defendant applied to the Conservation Commission for an Order of Conditions to construct a bridge on and over a portion of marshland presumed for decades to have been owned by the Town. A related action filed by private abutters to the subject marshland has been consolidated with this case for procedural purposes by the Court. A Case Management Conference was convened at the Land Court on December 16, 2014, at which time the respective parties outlined their title positions for the Court and agreed to exchange information for the purposes of exploring potential for mediation of these claims. We are currently reviewing title documents and plans provided by the Defendant, upon completion of which, a report will be made to the Selectmen in this regard. No discovery will be initiated until potential settlement/mediation options have been explored.

Mashpee v. South Cape Resort and Club Association

Land Court Case No. 08 MISC 381213

This is a Declaratory Judgment action to determine the rights and responsibilities of the parties relative to a parcel of land located at 966 Falmouth Road (Lot 2), Mashpee. The Defendant filed Counterclaims against the Town for Declaratory Judgment and Injunctive Relief. The parties filed Cross-Motions for Summary Judgment with the Land Court. The Cross-Motions for Summary Judgment were argued on December 2, 2012. On April 22, 2013, the Land Court denied the respective Motions for Summary Judgment on the basis of the existence of material issues of fact. A pre-trial conference was held on May 28, 2013. A final status conference in regards to this matter was scheduled for August 15, 2013 and the matter was scheduled to begin trial on October 24, 2013. However, on Plaintiff's Motion, the trial date was postponed and the parties engaged in further settlement discussions. An Agreement for Judgment was filed with the Court on May 15, 2014 affirming the Town's fee interest in the subject property, but authorizing the grant of an easement allowing the Defendant to use 12 parking spaces on the parcel adjunct to its Tennis Club use. The Court issued a Judgment and Order pursuant to said Agreement on May 17, 2014. This matter is now closed.

**Ryan v. Mashpee Zoning Board of Appeals
and Michael Bloom, et al.**

Barnstable Superior Court No. BACV2013-00657

This action is an appeal pursuant to G.L. c.40A, §17 from 3 Decisions of the Zoning Board of Appeals granting a Special Finding and Variances with respect to the property at 17 Overlook Knoll Road, Mashpee. On January 16, 2014, this office filed a Notice of Appearance on behalf of the Board. On July 23, 2014, we received from Attorney Ryan Requests for Production of Documents to Mashpee Zoning Board of Appeals. Our Responses were timely filed thereafter. We are currently awaiting a date for the Court's initial status conference. The ZBA will assume a passive defense posture in this matter.

**Trustees of the Pheasant Run Condominium Trust
v. Dawn M. Macone**

(Town of Mashpee)

Falmouth District Court No. 1398 CV 0098

This is an action brought by the organization of unit owners of a condominium against the unit owner

for unpaid common expenses. An answer was filed on behalf of the Town on March 28, 2013. This matter has since been resolved by the parties and interest and a Motion for Entry of Judgment filed on behalf of the Town. This matter is now closed.

Trustees of the Pheasant Run Condominium Trust v. Susan Palermo, et al.

(Town of Mashpee)

Falmouth District Court No. 1489CV0171

This is an action to collect unpaid condominium common area fees with respect to the property at 70 Cape Drive, Unit 13A, Mashpee. The Town filed an Answer as a tax lien holder/Party in interest on May 20, 2014. The Complaint was dismissed by stipulation on June 5, 2014 upon satisfaction of the claim. This matter is now closed.

Trustees of the Pheasant Run Condominium Trust v. Federal National Mortgage Association and Town of Mashpee

Falmouth District Court No. 1489CV0425

This is an action to collect unpaid condominium common area fees with respect to the property at 70 Cape Drive, Unit 17A, Mashpee. We have filed an Answer on behalf of the Town reserving its rights with respect to any unpaid taxes, charges, or assessments due to the Town with respect to this property.

Vaccaro, d/b/a Cape Cod Business Brokers v. Mashpee EDIC and Kyle Bugg

Barnstable Superior Court No. BACV2014-00468

This complaint was brought for the purpose of determining the rightful recipient of a deposit made under a Purchase and Sale Agreement relative to the real property located at 117 Industrial Drive R, which was offered for sale by the EDIC. We filed an Answer on behalf of the EDIC on October 23, 2014 asserting the EDIC's claim of entitlement to the subject deposit funds. The Defendant Bugg has also filed an Answer with the Court. We are presently awaiting the scheduling of a Status Conference by the Court.

Warner v. Mashpee Board of Selectmen

Barnstable Superior Court No. BACV2014-00414

This is a Petition filed by a property owner under G.L. c.80, §7 against the Board of Selectmen challenging the validity of an Order of Betterment Assessment (Roadway Improvement) with respect to the property at 13 Hornbeam Lane, Mashpee. We filed an Answer on behalf of the Board on September 15,

2014 and attended a Pre-trial Conference before the Court on October 24, 2014. The Parties have exchanged their proposed trial exhibits and have attempted, without success, to resolve all issues by agreement. An expedited trial of this action has been scheduled for February 25, 2015 at Barnstable Superior Court.

Zammito, et al. v. Mashpee Board of Selectmen, et al.

**Barnstable Superior Court C.A.
No. BACV2012-00009**

This case is an appeal in the nature of certiorari, pursuant to G.L. c.249, §4, of a decision by the Mashpee Board of Selectmen approving a shellfish aquaculture license application filed by Richard J. Cook, Jr, the Town's Co-Defendant. The Complaint was filed on March 20, 2012. The Town and its Co-Defendant filed answers on March 30, 2012 and April 9, 2012 respectively.

The Administrative Record was filed with the Court on behalf of the Town on July 27, 2012. On November 5, 2012, the Plaintiffs filed their Motion for Judgment on the Pleadings, as well as the Town's Opposition to Plaintiffs' Judgment on the Pleadings and Cross-Motion for Judgment on the Pleadings. Oral argument was heard by the Court on December 13, 2012. On January 3, 2013, the Barnstable Superior Court entered judgment in favor of the Board of Selectmen, upholding the Board's decision to grant the aquaculture license to Richard Cook.

The Plaintiffs then appealed the Superior Court judgment to the Massachusetts Appeals Court. Oral Argument was heard by the Appeals Court on February 3, 2014. On May 20, 2014, the Appeals Court issued an Order affirming the Superior Court Judgment.

On June 9, 2014, the Plaintiffs filed an Application for Further Appellate Review with the Supreme Judicial Court, contending that the Superior Court and Appeals Court determination that the subject project was not subject to mandatory DRI review by the Cape Cod Commission constituted an error of law. We filed our Opposition to the Application FAR on June 19, 2014. On August 1, 2014, the Supreme Judicial Court issued an Order denying the Application FAR, thus, affirming the Appeals Court and Barnstable Superior Court rulings in favor of the Board of Selectmen. This matter is now closed.

**Zammito, et al v. Mashpee Conservation Commission and Richard J. Cook, Jr.
Barnstable Superior Court C.A.
No. BACV2012-00492**

This is an appeal in the nature of certiorari, pursuant to G.L. c.249, §4, of an Order of Conditions issued by the Mashpee Conservation Commission approved a Notice of Intent filed by Richard J. Cook, Jr., for a 1.99-acre shellfish aquaculture facility in Popponesset Bay. This is also an action for a declaratory judgment pursuant to G.L. c.231 regarding the propriety of the Commission's decision to approve the said Notice of Intent.

The Administrative Record was compiled by the Town regarding the Conservation Commission's proceeding. On March 11, 2013, the Town received the Plaintiff's Motion for Judgment on the Pleadings. The Town filed its Opposition to the Plaintiff's Motion for Judgment on the Pleadings and Motion for Judgment on the Pleadings on April 25, 2013. A motion hearing was held on July 23, 2013, where said Motions for Judgment on the Pleadings were heard before the Court. Shortly thereafter, the Barnstable Superior Court entered Judgment in favor of the Defendant, Mashpee Conservation Commission, upholding the Board's decision to grant an Order of Conditions to Mr. Cook.

The Plaintiffs then appealed the Superior Court Judgment to the Massachusetts Appeals Court. On May 20, 2014 the Appeals Court issued an Order, without hearing, affirming the Superior Court Judgment per Rule 1:28.

On June 9, 2014 the Plaintiffs filed an Application for Further Appellate Review with the Supreme Judicial Court, contending that the Superior Court and Appeals Court determination that the subject project was not subject to mandatory DRI review by the Cape Cod Commission constituted an error of law. We filed our Opposition to the Application FAR on June 19, 2014. On August 1, 2014 the Supreme Judicial Court issued an Order denying the Application FAR, thus, affirming the Appeals Court and Barnstable Superior Court rulings in favor of the Board of Selectmen. This matter is now closed.

We are honored to serve as Town Counsel for the Town of Mashpee, and we remain committed to providing the Town with high quality, cost-effective,

and timely legal advice and representation. We look forward to working with the Town Manager, the Selectmen, and other officers, boards and agencies of the Town to secure and advance the interests of the Town of Mashpee in 2015.

Respectfully submitted,
Patrick J. Costello, Esq.
Louison, Costello, Condon & Pfaff, LLP
Town Counsel

**Report of the
Waterways Commission**

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Waterways Commission presently meets on a monthly basis to deliberate on waterways related topics. Our goal is to maintain and improve the waterways, and strive to improve water quality and the safety of boaters on the bays, ponds, and rivers of Mashpee. To this end, we work with the Harbormaster and the Shellfish Constable (both now under the Mashpee Police Department) to oversee maintenance dredging, and plan and manage improvement dredging. We also have assumed the management roll of the Water Quality Measurement and Testing Program in concert with the Town, the Wampanoag Tribe, and SMAST with Dr. Brian Howes. This is an all-volunteer program, and we are always seeking individuals willing to volunteer their time to assist this effort. Contact Don MacDonald, Vice Chairman of the Mashpee Waterways Commission and Project Manager of the Water Quality Testing Program, with your interest. This testing program is an ongoing project and is expected to continue well into the future. The Town benefits from the data/reports the program generates, as they play an important role in our Water Quality Program.

Maintenance Dredging

Our dredging efforts in FY14 were consumed by the dredging of the Approach Channel of Popponesset Bay.

A typical maintenance dredge of the Approach Channel to Popponesset produces 5,000 or more cubic

yards of sediment, which gets deposited on the Popponesset Spit. The Spit is managed in close relationship with the Town by organizations named Save Popponesset Bay and the Audubon Society, land owners of the Popponesset Spit.

Some of these dredge projects are done by what is called a “short haul” dredge (less than 4,000 feet of pipe) and some are done as a “long haul” dredge (over 4,000 feet of pipe). A booster barge is required for the “long haul” projects, as this propels the sediment down the pipe for longer distances.

The 1916 Channel project is performed as a “short haul” dredge and the sediment gets deposited on the Popponesset Spit. The Approach Channel dredge is a “long haul” dredge and the sediment is also deposited on the Spit.

In Popponesset Bay, a sand delta formed over the years and started its drift toward Cotuit Meadows. The result was that the channel known as the 1916 Channel (originally dredged in 1916) became very shallow and required a maintenance dredge. The most recent maintenance dredge was performed in 1936, making it necessary to locate documentation of that project in the State Archives. We found a copy of the dredge contract, issued by the State, which enabled us to get a maintenance dredge permit from the Corps of Engineers (COE) for this much-needed dredge project. The project was completed with a “long haul” dredge in FY10, and the sediment was pumped to Popponesset Spit. A follow-up maintenance dredge was performed in December 2012 (FY13).

Improvement Dredging

We resumed work two years ago on the engineering portion of an improvement dredge of the Mashpee River Entrance and River. This effort has been underway for a number of years, and the disposal process of the sediment has been the Town’s major hurdle. Our efforts to get this done should improve the flushing effects of tidal changes on the Mashpee River.

Since finding a location for sediment disposal is proving to be very difficult for Mashpee and all Cape towns, it should be noted that, with the dredging of the 1916 Channel in the Bay, the flushing of Popponesset Bay has improved. The Water Quality test data from the summer of 2011 showed a slight improvement in the southern part of the Bay. It appears the clarity of water in the Bay has improved and, hopefully, future

test results will support that visible opinion. Test results for FY14 will be reviewed in the April 2015 timeframe.

Other Committee Work

The Waterways Commission is working with the engineering firm of BSC Group to complete our filing for a comprehensive dredging permit which will encompass our three existing dredging permits. This work should be completed sometime in FY15. State and Federal agencies are in receipt of the engineers data and have it under review.

Two new members were appointed to the Waterways Commission after receipt of two members’ resignations. Members of the Commission volunteer to work on various subjects/committees both within as well as outside the Commission. Some examples are as follows:

- Barnstable County Coastal Resources Committee
- Public Access Committee
- Mashpee Sewer Commission Planning Committee
- Mashpee Local Multiple Hazard Community Planning Team
- Barnstable County Dredge Advisory Committee
- Mashpee-Wakeby Lake Management Committee
- State TOY (time of year) Restrictions Working Committee
- South Cape Beach Advisory Committee

Respectfully submitted,

Kenneth Bates, *Chairman*

Donald MacDonald, *Vice-Chairman*

Al Wickel, *Secretary*

Tim Leedham

William Taylor

Donald Barton

Stanton Healy



Report of the Zoning Board of Appeals

To the Honorable Board of Selectmen and
the Citizens of the Town of Mashpee:

The Zoning Board of Appeals (ZBA) is appointed by the Selectmen and acts under the authority of Massachusetts General Law (M.G.L.) Chapters 40A and 40B, and the Town Zoning By-laws. The Zoning Board of Appeals has the following powers:

- To hear and decide Appeals in accordance with M.G.L. c. 40A §8
- To hear and decide Petitions for Special Permits in accordance with M.G.L. c. 40A §9
- To hear and decide Petitions for Variances as set forth in M.G.L. c. 40A §10
- To hear and decide Appeals of a Decision/Opinion of the Building Commissioner in accordance with M.G.L. c. 40A §13 and §14
- To hear and decide Petitions for Comprehensive Permits under M.G.L. c. 40B

Meetings of the Zoning Board of Appeals are generally held on the second and fourth Wednesday of each month at 6:00 p.m. at the Town Hall. These meetings are open to the public.

Jonathan Furbush is approaching his 10th year as Chairman, and continues to provide the Town his exceptional support. Vice Chairman William A. Blaisdell, and Clerk Ronald Bonvie continue to demonstrate their expertise, assisting members of the Board and the Town on all Zoning Board of Appeals petitions.

The Board heard a total of sixty (60) petitions in calendar year 2014. Petition fees and abutter notification fees in the amount of \$10,077 were collected in 2014. Construction projects included additions, demolition/rebuilds, docks, and remodels/renovations.

Mashpee Commons continues development under its Comprehensive Permit of the Jobs-Whittings Neighborhood located on Market Street, and includes the mixed-use buildings under Chapter 40B.

The board granted Special Permits for the following commercial enterprises:

- Anne Seminara for 58 Echo Road
- Louis Seminara for 68 Echo Road
- Anthony Dupuis, Accidental Auto Body, for 89 Industrial Drive
- Conrad Geyser, Cotuit Solar, for 36 Savannas Path

The Zoning Board of Appeals wishes to thank Town Manager Joyce Mason, Building Commissioner/Zoning Official Michael Mendoza, Town Planner F. Thomas Fudala, and Town Counsel Patrick J. Costello for their assistance and advice. The Board would also like to thank the other Town boards, departments, commissions, and agents for their outstanding cooperation.

Respectfully submitted,

Jonathan D. Furbush, *Chairman*

William A. Blaisdell, *Vice-Chairman*

Ronald S. Bonvie, *Clerk*

James Reiffarth, *Board Member*

Richard J. Jodka, *Board Member*

Domingo K. DeBarros, *Associate Member*

Scott Goldstein, *Associate Member*



Report of the Economic Development and Industrial Corporation

To the Honorable Board of Selectmen and
Citizens of the Town of Mashpee:

In 2002, the Town of Mashpee received approval to establish its Economic Development and Industrial Corporation (EDIC) through a special act of the legislature (2002 Mass. Acts 376). This act outlines the EDIC's makeup and responsibilities. The seven member board is appointed by the Town of Mashpee Board of Selectmen and meets monthly (or as needed) at Town Hall.

Mission Statement

"To advocate sound growth policy and to stimulate sustainable economic opportunities that will enhance the quality of life within the Mashpee Community."

The Mashpee EDIC had a busy 2014 and is looking forward to a prosperous 2015. Below are some highlights of our year:

- Continuing efforts towards disposition of the property at 117 Industrial Drive, and hope to complete the process in 2015.
- Continued to update and distribute the "Mashpee Guide for Business". This document is intended as a welcome to prospective new businesses, includes an introduction to Town departments, and attempts to guide applicants through the local permitting processes.
- Finalized a job description for a Mashpee EDIC Executive Director.
- Formed partnership with the Mashpee Board of Selectmen and the Town of Mashpee in requesting assistance from the Cape Cod Commission on a global economic development strategy for the Town.

While this past year has seen the Mashpee EDIC organize and prepare for a significant evolution of the Town's economic development efforts, we foresee 2015 to be a year of action. The EDIC Board anticipates the following progress in 2015:

- Successful completion of the sale of the property at 117 Industrial Drive.
- Hiring an Executive Director for the Mashpee EDIC.
- Working with the new Executive Director to actively engage the existing business community and to successfully market the Town of Mashpee as a desirable location for both commercial and industrial business.
- Continuing to work with surrounding communities on regional partnership opportunities to attract good paying jobs to the Upper Cape.
- Continuing to streamline the process for starting a new company or bringing an existing company to Mashpee.
- Working with the Board of Selectmen and the Cape Cod Commission towards a global economic development strategy.

The EDIC Board would like to thank Assistant Town Manager, Tom Mayo, for his invaluable assistance to the Board. With his guidance, we have made great strides towards meeting our goals. We truly appreciate the continued support of Town Manager Joyce Mason, and the Board of Selectmen.

Respectfully submitted,

Carol Sherman, *Chairperson*

Mary LeClair, *Vice-Chairperson/Treasurer*

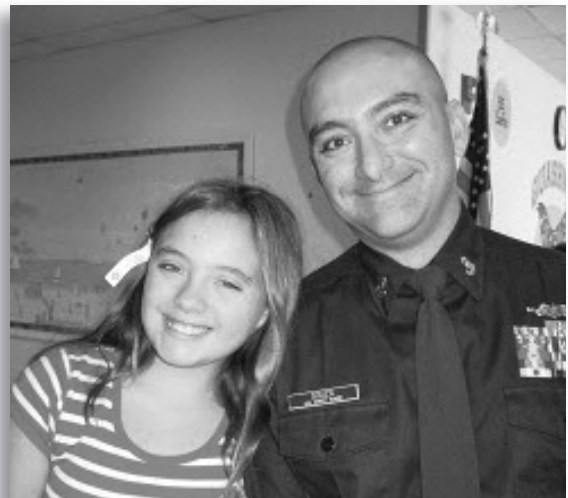
Terrie Cook, *Secretary*

Robyn Simmons

Robert Cobuzzi

Dino Mitrokostas

Vacant



Town of Mashpee
Town Hall, 16 Great Neck Road North
Mashpee, MA 02649

Citizen Interest Form

Town Government needs citizens who are willing to give time in the service of their community. The Citizens Interest Form is a means for the Selectmen's office to compile the names of interested citizens to serve, on a voluntary basis, on Boards and Committees.

Please fill out the form below and return this form to the Board of Selectmen's office on the upper level at Town Hall.

Name: _____
Address: _____
Town: _____ Zip: _____
Occupation: _____
Telephone: _____ Email: _____

Number in order of preference

- | | |
|--|---|
| <input type="checkbox"/> Affirmative Action Committee | <input type="checkbox"/> Mashpee Cares Committee |
| <input type="checkbox"/> Affordable Housing Committee | <input type="checkbox"/> Mashpee Wakeby Lake Management |
| <input type="checkbox"/> Affordable Housing Trust | <input type="checkbox"/> Memorial Park Committee |
| <input type="checkbox"/> Americans with Disabilities Act Committee | <input type="checkbox"/> Nitrogen Management Plan Community |
| <input type="checkbox"/> Board of Assessors | <input type="checkbox"/> Advisory Committee |
| <input type="checkbox"/> Cemetery Commission | <input type="checkbox"/> Planning and Construction Committee |
| <input type="checkbox"/> Community Preservation Act Committee | <input type="checkbox"/> Plan Review Committee |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Recreation Advisory Council |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Recycling Committee |
| <input type="checkbox"/> Cultural Council | <input type="checkbox"/> Sewer Commission |
| <input type="checkbox"/> Design Review Committee | <input type="checkbox"/> Shellfish Commission |
| <input type="checkbox"/> Economic Development Industrial Corp. | <input type="checkbox"/> South Cape Beach State Park Advisory Committee |
| <input type="checkbox"/> Environmental Oversight | <input type="checkbox"/> Special Events Committee |
| <input type="checkbox"/> Finance Committee | <input type="checkbox"/> Streetlight Committee |
| <input type="checkbox"/> Historical Commission | <input type="checkbox"/> Waste Management Committee |
| <input type="checkbox"/> Historic District Commission | <input type="checkbox"/> Waterways Commission |
| <input type="checkbox"/> Human Services Committee | <input type="checkbox"/> Zoning Board of Appeals |
| <input type="checkbox"/> Mashpee Cable and Advanced
Technology Advisory Board | |

TOWN OF MASHPEE

Town Hall - 16 Great Neck Road North, Mashpee, MA 02649

Departments / Telephone numbers / email addresses

Main Number (508) 539-1400
Town Website www.mashpeema.gov

<i>Department</i>	<i>Phone</i>	<i>Email</i>
TOWN HALL		
Assessing	539-1404	assessing@mashpeema.gov
Board of Appeals	539-1408	zba@mashpeema.gov
Board of Health	539-1426	boh@mashpeema.gov
Conservation	539-1424	conservation@mashpeema.gov
GIS	539-1411	gis@mashpeema.gov
Information Technology	539-1410	it@mashpeema.gov
Inspections / Building Department	539-1406	building@mashpeema.gov
Human Resources	539-1409	humanresources@mashpeema.gov
Kids Klub	539-1417	kidsklub@mashpeema.gov
Recreation	539-1416	recreation@mashpeema.gov
Selectmen / Town Manager Office	539-1401	bos@mashpeema.gov
Town Accountant	539-1427	accountant@mashpeema.gov
Town Clerk	539-1418	townclerk@mashpeema.gov
Town Planner	539-1414	townplanner@mashpeema.gov
Treasurer / Tax Collector	539-1419	treasurer@mashpeema.gov

OUTSIDE DEPARTMENTS

Archives / Historical	539-1438	historical@mashpeema.gov
Council on Aging	539-1440	coa@mashpeema.gov
Department of Public Works	539-1420	dpw@mashpeema.gov
Transfer Station	477-3056	
Fire rescue - non emergency	539-1454	firechief@mashpeema.gov
Emergency	911	
Police Department - non emergency	539-1480	policechief@mashpeema.gov
Emergency	911	

SCHOOLS

Superintendent	539-1500, ext. 4216
KC Coombs School	539-1520
Quashnet School	539-1550
Mashpee High School	539-3600
Veterans Services	778-8740
Water District	477-6767