

SEASONAL SHELLFISH TECHNICIANS

The Town of Mashpee Department of Natural Resources welcomes applications for Seasonal Shellfish Technicians; \$20.00/hour. Position works up to 37.5 hours/week including weekends, holidays, and some evenings. The position seasonally begins late-May, however applications will continue to be considered throughout the season or until all positions have been filled. Positions could run through mid-October dependent upon applicants seasonal availability.

- Minimum Requirements: High School Graduate or GED. Must be a minimum age of eighteen (18). Knowledge of shellfish aquaculture; or any equivalent combination of education, training or experience which demonstrates possession of the required knowledge, skills and abilities necessary to perform the essential functions of the job. Knowledge of boating, waterway and shellfish laws, Mashpee Town By-laws. Must possess or have the ability to obtain CPR and First Aid certifications. Must possess a valid MA driver's license (Class D). Must successfully pass a C.O.R.I. background check.
- Responsibilities: Assists the Department of Natural Resources with general and technical work relating to aquaculture and propagation of shellfish, protection of the shellfishery, and other related work as required. Assists with water quality monitoring.

In order to be considered, a fully completed original Employment Application is required (available on the HR Dept. Employment Opportunities webpage at mashpeema.gov). The original application must be submitted to:

Mashpee Town Hall, Human Resources Department
16 Great Neck Road North
Mashpee, MA 02649

The Town of Mashpee is an EEO/AA Employer
Applications from Women and Minorities are Encouraged

Posted: March 4, 2024

SEASONAL SHELLFISH TECHNICIAN – JOB DESCRIPTION
DEPARTMENT OF NATURAL RESOURCES
TOWN OF MASHPEE, MASSACHUSETTS

SUMMARY

The Shellfish Technician assists the Department of Natural Resources with general and technical work relating to aquaculture and propagation of shellfish, protection of the shellfishery, and other related work as required.

SUPERVISION

Supervision Received: S/he works under the general supervision of the Director of Natural Resources and the direct supervision of the Shellfish Constable and Shellfish and Water Quality Technician, following established rules, regulations, policies and procedures.

Supervision Given: None.

JOB ENVIRONMENT

Must be able to work outdoors in all kinds of weather conditions. Required to work weekends, holidays, and some evenings.

ESSENTIAL FUNCTIONS

[The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.]

1. Assists with shellfish seed aquaculture for implementation of the shellfish component of the Mashpee Comprehensive Watershed Nitrogen Management Plan.
2. Assists with water quality monitoring.
3. Operation and maintenance of shellfish aquaculture and propagation equipment, such as cages, floating upweller systems, nets, and racks, growing shellfish seed, including the cleaning of equipment and sorting of seed sizes for optimal growth.
4. Works with Shellfish Constable and Shellfish and Water Quality Technician as required including shellfish propagation, shellfish seed animal husbandry and shellfish seed planting/farming.
5. Constructs and maintains shellfish seed aquaculture gear in good repair.
6. Performs routine maintenance tasks as required.

7. Maintains confidentiality of department records and information on a “need to know basis.”
8. Performs other similar or related duties as required or as the situation dictates.

ERRORS AND OMISSIONS

Errors or omissions, inadequate coordination, untimely work, inaccuracies, or actions and inactions beyond one’s delegated scope of authority may result in technical flaws triggering assumed decisions, may produce extra work, may impose injurious financial loss or have other legal ramifications.

MINIMUM QUALIFICATIONS

Education, Training and Experience: High School Graduate or GED. Must be a minimum age of eighteen (18). Knowledge of shellfish aquaculture; or any equivalent combination of education, training or experience which demonstrates possession of the required knowledge, skills and abilities necessary to perform the essential functions of the job.

Knowledge, Skills and Abilities:

Knowledge: Knowledge of boating, waterway and shellfish laws, Mashpee Town By-laws.

Skills: Must possess or have the ability to obtain CPR and First Aid Certifications. Must be capable of reporting to work punctually and dependable in attendance.

Abilities: Must be physically able to perform the general duties and essential functions. Ability to use shellfish aquaculture equipment; ability to effectively communicate with others; ability to judge distances; ability to collect and record data; ability to work in boat and in the water. Ability to work in all weather conditions.

Physical Requirements: Moderate physical effort generally required. Frequently required to spend several hours standing and walking in various weather conditions. Must have the ability to judge distances and spatial relationships. Physical mobility required in boat such as bending, reaching, pulling or stooping. Ability to operate VHF radio. Must be able to lift up to 60 lbs.

Special Requirements: Must possess and maintain a valid Commonwealth of Massachusetts driver’s license (Class D) to operate a motor vehicle. Must successfully pass a C.O.R.I. background check. Must be able to provide proof of eligibility to work in the United States.

[This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.]

Adopted: March 3, 2021

Revised: February 14, 2022

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