

MASHPEE LOCAL COMPREHENSIVE PLAN PUBLIC WORKSHOP RESULTS

COMMUNITY SYSTEMS

NATURAL SYSTEMS

BUILT SYSTEMS

COMMUNITY SYSTEMS WORKSHOP RESULTS

Cultural		
System	Needs, Concerns, and Additional Comments	Goals/Actions
Tribal Headquarters, Heritage, and History (4)	Partnerships, collaboration, Intergovernmental designees to increase interaction and consultation	Tribal relationship/improvement
	Restoration of parsonage Rte 130 - Tribe and Town worked with federal officials	Ensure incorporation of Tribal history into public school curriculum at all grade levels
	Wampanoag history and culture which continues	Ensure incorporation of Tribe history and cultural in Town government operations
	Gap between Wampanoag community and Tribe	Wastewater and access to federal funding; common goal to work towards
		Increase the sense of community between the Tribe/town
		Civic participation (increase, promote, educate)
		Increase collaboration with the Tribe
		Unity with Wampanoag Tribe and Tribal leaders
		comms, use of facilities
	Town to Tribe liaison	
Form of Government	Need civic communication for promotion and involvement	Enhance participation on boards
	Lack of coordination or integration among Town boards	Need funding to support engagement system/outside engagement
	Diversity in Town government and services	Neighborhood based communication forum to get out of bubble
	Increase communication and trust	Neighborhood level space to gather-density vs public space
	Reach out to the younger population	More active outreach
	Enhance communication	Staff for all town, improved website, video and audio access improvement (MTV)
	Civics and education/schools, etc.	Commission or study group
		Inclusivity/belonging
		More community involvement/engagement
		Voting/volunteerism
		Seasonal community events for all
		More clearly spell out cultural heritage
		Education and community dialogue around Wampanoag history and identity
		More cultural activity->theater, arts
		Better telecommunication/fiber
		Improve AV infrastructure
		Expand accessibility to Mashpee TV
	Communications personnel-Town Comms Officer	
	Make Town calendar more accessible + user friendly	
	Improve web platform -> web master	
	Arts and education connectivity with other towns	
Schools (2)	Schools provide connections via athletic events	
	Schools-students + parents/programs, youth groups -> relate community projects -is there a network	
	Showcase more visibility	Historic signage

Town History (Historic District, Natl Register, Military) (4)	A Mashpee - E. Mills Books	Eco-tourism
	Highlight and foster Cultural Heritage	Widespread education on Tribal heritage (equal access)
	Close knit community at-risk for future generations	Community activities
Family activities - Rec. Centers (3)	Support family viability - adequate services-pre-school	Improve services - younger children. Evaluate services younger kids and elder
	Support vs. limiting recreational activities for all ages	Evaluate needs
Community center/Meeting space	Currently lacking community center/meeting space	
Museums, Art, and Music	Cape Cod Children's Museum	Incentivize arts-related activities and facilities
Institutions-general	How we organize	Assess where facilities would work; fill potholes, etc., and make accessible
Community Garden (2)	Preserve conservation space continued	Financial support -Town regulations and bylaws to protect conservation + open space. 40% existing open space
Waterways/Beaches/Ponds		Public access to the ocean
		Enhance smaller beach areas (work with state if necessary)
Open space/nature trails/conservation (3)	Assets - Town parks + S. Cape Beach - brings people together to relax	Create wayfinding and cultural heritage program- tell story of Mashpee on trails (markers, visitor's center)
		Multiple needs - improve education, public understanding and awareness
		More open space
		Connection to the land and sea
		Trail wayfinding
		Better trail maps-App
Natural resources (3)	Environmental & Natural [resources] = culture (recreation, etc. + not industry)	Natural beauty for quality of life
		Protect seashore from erosion
		Preserve fish and hunting rights of way on shore
		Re-invigorate Childs River natural feature
Fishing and Hunting (2)		Preserve open access to hunting, fishing + resource areas
Library (4)		
Boys/Girls Club (3)		
Sr. Center (4)		
Ancient cemeteries		
Church/Religious institutions		
Current development patterns		
Agricultural heritage		
Health Care- wellness/safety		

Jeep Place - Army training		
Heritage Park/Splash Pad		
Xmas parade		
4th of July picnic		

Housing		
System	Needs, Considerations, and Additional Comments	Goals/Actions
Housing-general	Sustainability a priority for new construction and redevelopment	Developer should provide appropriate mitigation for new service needs
	Sidewalks and transit	Reuse of property: Identify potential properties
	Dense Development needed. Puzze piece=serious consideration	Develop plan/strategy to acquire property
	Create it where existing infrastructure exists	Develop environ + econ incentives to redevelop
	Need financing, funding, and pool of resources	Housing coordinator
	Look at horizon - net zero housing	Wastewater infrastructure-sewer
		Additional-walkable neighborhoods
		Consider a housing bank (Martha's Vineyard)
		Seek additional funding resources
		Establish infrastructure to support density
	Balancing open space with housing	
Existing housing	Existing housing stock inadequate	Low interest rate loans to preserve exist[ing] housing - equity development
	Promote reuse of existing property (ex. Wigwam Hotel)	Eval and compare equity development for past generations vs. current
Affordable housing	Establish livable and affordable housing for all ages	ADU-Accessory dwellings
Senior affordable housing (2)	Build or repurpose sufficient diversity in housing options	Incentivize builders
	Assist senior to maintain housing - group/collective housing options?	ADUs
	Aging population	More workforce, senior, middle income [housing]
		Need zoning reconfigured
Rental housing (3)	Year round residential rental-not much	Monitor short term rental activity
		Develop policy on short term rentals
		Increase available rental housing (year?)
		Prioritize options for year-round rental housing
Seasonal housing (3)	Dorms? Look at other communities and how they do this	Analyze housing for increasing seasonal workers
		Look at strategies to convert seasonal into year round housing
Workforce housing (2)	Need funding for workforce housing (government grants?)	Create plan for workforce housing

Diverse housing styles/options	Diversify housing styles (duplex, multi)	Better enforceable bylaws in supp
	Limitation in creation of affordable and diverse housing	
Zoning (3)	Mixed use	Create plan for best practices for zoning and housing unit creation
	Zoning amendments	Assess zoning for density
Single-family homes (2)	Single-family homes - opp[ortunities] non-existent	
Accessory apartments (ADUs)	Leverage, define impacts	Need gap funding to build
	Protect and use as much land as is practical	Need strong land use plan
	Locate density where already developed	Inventory and analyze land for development opportunities or conservation
	Prioritize land use for sustainable future	Evaluate the regulatory system-look at density, etc.
		Fund needed [Town] staff and funding planning research and administration (economic development person, housing person)
		Add capacity to independent construction of ADUs
Resort/luxury housing		
Air BnB housing		
Three elderly/disabled/low income		
Habitat [for Humanity]		
Several housing communities		
Tribal community		
Commons housing		

Economy		
System	Needs, Considerations, and Additional Comments	Goals/Actions
Town government (employment) schools, Fire, Police	Process improvement	Education on Town government (count to 10 be willing to participate)
	Satisfactory economic development plan	Hire grant writer position
	Collaboration among elected/appointed officials	Tax solutions
	Community support, zoning	Develop communitywide sustainability plan
		Create a "Sustainable Mashpee" or similar organization
Chamber of Commerce		Market analysis with Chamber
Locally-owned businesses (4)	Some large, many small	Market analysis with Chamber
	More resident involvement	Mitigate the impacts/create a balance
	Employment opportunities for seniors/disabled	Improve public transportation/walkability
	More manufacturing, more business	Mitigate the impacts of commercial/residential development
	Bring in and maintain small businesses (sustainable and character appropriate)	
	Need housing for working families	
Trades & Services (2)	More workforce housing/rentals (A?)	Increased technology jobs (internet)
	Hub for access to services	Tech infrastructure to support economy
	Good balance of businesses retail, trades, non-profits-diversity	
Imbalanced economy (2)	Balance economy	Improve infrastructure (sewer/water/roads)
	Balance workforce	Assess zoning
Mashpee's Competitive Advantage	What is Cape's competitive advantage ->limited economy focused on Natural Resources and tourism	Enhance parks->places for community connections
	Highlight Mashpee's existing competitive advantages - NR, open space	Evaluate climate change vulnerability
Real estate - affordable	Affordable senior housing	Well done mixed use development with housing on top - with enough green space to complement development
	Need housing to keep economy going	
Seasonal tourism (3)	How to sustain the environment	
	Hotel	
Time shares/rentals	Changes in housing market-seasonal v. primary homes	
Workforce	Need support/housing service workforce	
Work from home culture		Need to identify types of businesses to attract with light footprint, increase infrastructure to support work from home

Industrial zone (3)	Keep good mix-industry/manufacturing in industrial park - where appropriate	
Low wage jobs (affordability) (3)	Lack of economic opportunity for working folks-good jobs needed/housing	Reconcile cost of living with wage gap -> year round jobs that pay living wage
	Living wages	More well paying jobs
	Wages disproportionate to the cost of living (housing + transportation)	Establish business incentives
	Remote work opportunities - attract companies	
Blue Economy/Fishing (4)	Lack of (agricultural) fishing economy	Enhance Blue Economy where feasible
	Barriers to entry to the Blue Economy (aquaculture, commercial fishing)	Evaluate use conflicts in fishery + invest in appropriate infrastructure
	Aging bogs that formally contributed ot the economic base but are now unproductive land uses that pollute	Town marina-comm fishing,etc. (other needed facilities)
	Shrinking public access to waterways	Loans/incentives/mentorship
	Support entrepreneurship	Utilize infrastructure at JBCC to move goods and services
	Ensure resources are available tomorrow	
Aging demographic	Not enough retirement housing	
	Lack of workforce	
	Higher taxes on seniors - stay in housing(?)	
Good childcare program-Rec, Boys & Girls Club, pre-school, school	Help young families	Maintain [programs]
	Inadequate affordable childcare	[Expand] vacation programs
	Need to bring in higher education and regional institutions (Woods Hole MBL) to create opportunities for youth to learn and engage	Partner with schools and Woods Hole MBL
		Continue to fund schools/ programs
		Create maker space and incubator (school space)
		Analyze subsidies for daycare (see Orleans, Truro, Provincetown, etc.)
Medical	Access to Medical (Treatment and Employment)	
	Community health center	
Transportation (4)	Improved transportation (Boston)	Design transportation/rotaries to allow and encourage non-motor travel
	Lack of transportation	Co-locate housing with work and transportation access
		[Improve] non-motorized travel and connectivity (sidewalks, paths, greenways) on-foot travel
Cell network	Need to bring in higher education and regional institutions (Woods Hole MBL) to create opportunities for youth to learn and engage	
Internet connectivity		Expand broadband beyond Comcast; continue with Open Cape and/or explore another option
Thrift store		

Renewable energy		
Museums/arts/music		
Part-time property owners		
Community garden		
Food bank/pantry		
Shopping		
Bars, Taverns, Restaurants		
CBD		

Key Stakeholders/People/Institutions
Recreation/Heritage Park
Human Services Department
Volunteer opportunities
High % of retirees
Mashpee TV
Veterans
Recreation Dept.
Native Americans
Boys and Girls Club
Places of Worship
Public Safety

NATURAL SYSTEMS WORKSHOP RESULTS

Water		
System	Needs, Considerations, and Additional Comments	Goals/Actions
Water quality	Moved shellfish from Mashpee River	Shellfish seeding programs, encourage this
	Dredging or other mechanism for improving water quality	Go after grant funding (hire person)
	Preventative measures for water quality that is currently good (boats, clearcutting, septic, rights of nature, policies protecting systems that thrive)	
	Mashpee Water District Program and concerns about water conservation	
	People value nat. system but don't necessarily understand science behind water quality	
	Things go downstream (plastic bottles)	
	Seasonal + year-round have diff perspectives (tribal as well)	
	Landscaping	
	Make water quality more upfront and accessible as well as Herring Counts	
	Drinking water/water wells (2)	Wells polluted by AF Base
Needs to stay safe		
So much pollution in ground-water		
Preserve better with use of non-drinking water grade water for irrigation, etc.		
Private drinking water wells at risk		
PFAS - Military Base (What is being done?)		
Preserve the quality of Town drinking water		
Water Use		Regulate/manage golf course water use

Groundwater	Improve waste systems to ensure groundwater protected from nitrogen and pharma. drug waste, and household chemical waste	
	Groundwater/aquifer conditions	
Wastewater/Cesspools/Stormwater	Septic systems/Town sewer (2)	Install Town sewers (clarify plans, accelerate the installation)
	Need regional solutions to particularly septic	Replacement of existing septic systems (strengthen requirements)
	Manage stormwater (2)	Ban continuance of cesspools
		No cesspools
		Carry through/follow up on 2015 approved WNMP (sewer plan); adjustments for phosphorus removal within 300' freshwater ponds
Nutrients/Pollutants (3)	No encroachment on natural systems, especially groundwater; wastewater, fertilizer and run off impacts so to protect groundwater and open water	Need grant funding to pay for IA system (Fed/State CSSCP)
	New IA systems mitigate phosphorus	Require nutrient removal waste systems and maintenance
	Eliminate nutrient rich runoff	Idea: Solar power boats floating through polluted water filtering out pollutants (nutrients)
	Nitrogen pollution	Consider a restrict/enforce on fertilizers (non-naturals)
	Phosphorus pollution	Consolidate parking to reduce pollution (parking garage - above/underground)
	Petroleum products	Reduce asphalt/permeable pavement

	Bacteria	Drainage - improved filtration for nutrient removal + other contaminants (stronger enforcement by appropriate entities/maintenance)
	TCE	Local program to assist w/ I/A systems --> forgiveable loans, grants, tax breaks, etc.
	pH of water	Enforcement reduce nutrient pollution
	Pollutants on tide --> move out --> impact ocean (shellfish)	Nutrient management
	PFAS/emerging contaminants (wells offline - impacts to recreation and ecology)	
	Sewage dumping	
	Lack of pump out stations	
	I/A septic opportunity	
Floodplains	A resource	Update floodplain hazard maps as necessary to enable flood management by town and county
	Preserve	Stronger enforcement of floodplain management
	Enforce existing laws and rules	
	500 yr floodplain preservation essential to adapt to SLR	
	Variance such be exception not rules	
	Education on flood hazard mitigation and resilience	
Coastal Zones	Sea level rise	Limit development/stricter zoning
	Erosion erosion	Town to purchase and require as mitigation offset/increase buffer
	Increasing vegetated buffers to any waterbody/wetlands	Money to maintain
		Money to expand

Fresh and salt water beaches/Water Access	Destroyed each season by erosion and people	Should be accessible
	Marshes that are polluted and are draining to the bay	Other beach access could be developed "Cousins Beach" (Existing beach is small)
	Water quality @ beach	Trolley or shuttle to beaches
	So much development on water limits access	Provide public restroom facilities
	Frequent closing pond beaches because algae and nutrient flowing in rivers, oceans, ponds	Increase public access to shore/recreation (map and educate public)
	Identify, document, preserve, educate	More access to waterways (public education)
	Public ways to water (Great Ponds)	
	Places to walk/kayak - need to connect to water quality	
Boating/Fishing	Mitigate stormwater on boat ramps	Establish boat washes and bathroom facilities
	Establishing blue economy	Boat ramp runoff - lack of boat washes (none on the Cape)
Ancient Ways	Identify, document, preserve, and protect; make info public, clearly mark in the field (Chuckie Green)	
Bogs (including cranberry bogs) (2)	Encouraging protection along water to swamp or other uses like solar	Restore bogs
	No more cranberry bogs	Restore [Cranberry bogs] to wetlands
Dams	Maintain or eliminate	
	Barrens buck Moth habitat preservation (scrub oak)	
Fresh water systems (2)		

Wildlife

System	Needs, Considerations, and Additional Comments	Goals/Actions
Habitats (e.g., salt marshes, pine barrens) (2)	Protecting Trout Pond, Cottontail, Butterflies	Protect existing habitat
	Enhance habitats to keep woodland systems healthy	Expand preserves
	Locally mapped priority habitats and natural resources	Development mitigation
	Take local control of mapped priority habitat and protect with local rules and zoning bylaws	Preserve wildlife habitat and revitalize land such as bogs
	Invest in tree/habitat health	More appropriate management (controlled burns)
		Schedule and promote controlled burns
		Barrens buck Moth habitat preservation (scrub oak)
Trees/Woodlands	White cedar protection (significant ceremonial; some dying tree)	Write tree bylaw to protect trees
	Minimize fire hazards, control burns, and debris removal	Reduce clear-cutting
	Tree management/land clearing bylaw	Prohibit clear cutting
		Rules and zoning to protect trees
		Bylaws-clear cutting limits --> retain trees
		Appropriate bylaws to preserve + protect trees --> bind DPW to strict rules
		Buying and protecting woodlands
		Restrict tree/clear cutting
Rivers (Mashpee, Childs, Santuit, Quashnet) (2)	Mashpee, Quashnet, Santuit Rivers are dying	Child's River restoration
	Quashnet unappreciated	Mashpee River remediation
	Red brook, Santuit	Limit development; stricter zoning with increased buffers

Lakes and Ponds (Mashpee, Wakeby, Santuit, Johns, Ashume, Trout) (3)	Lack of facilities at ponds/lakes (no restrooms, no garbage cans)	Limit power boats/Permits cost
	Horsepower?	Stricter zoning w/ increased buffers
		New bylaw for valuation of boats
Wetlands (3)	Limit development	More education re: wetlands, w/ sea level rise, wetlands
	Continue wetlands restoration efforts (Quashnet, Childs River, Bogs)	
Bays (2)	WAQ + POPP	
	Shellfish - Eelgrass is gone (2)	
	Poor dev't + overdev't around water	
	Need to do more than maintain - need to renew natural systems	
Swamp	Swamp protection, acting as natural filter	Protect wetlands, swamps from development
	Wetlands, swamps = flood protection	Protect swamp off of Old Barnstable Rd
	White Cedar swamp	
Estuaries	Hatchies	
	Eel grass	
	Shellfish	
	Funding for shellfish	
Vernal pools (3)	Vernal pools in people's backyards serve as habitats	
[Local/Native] Fauna (2)	Turtles, terns, piping plovers, otter, oysters, ospreys, hawks, turkeys, geese, owls, bats, otters, butterflies	
	Fish kills (cyanobacteria)	
	Species protection (little brown bats, cottontail, box turtle)	
	Bird sanctuaries	

[Local] Flora/Native Plants (2)	Milkweed to attract butterflies	Incentives for indigenous/diverse tree planting, including tree bank/fund, municipal programs, zoning changes, subsidies for plant for homeowners
	Use of native plants in landscape (pollinator gardens, uses less water, rain gardens)	Promote use, sale, access at nurseries to native plants, and encourage nurseries to avoid selling invasive plants
Migration Pathways	Identify, map, document migration pathways	
	Protect migration pathways	
Pest/Invasive Species Management (4)	Natural/non-poisonous methods	Cattails or similar indigenous plants, better invasive species management
	Biomagnification	Identify/catalogue diseases/invasives/insects
	Non-harmful to ecosystem/existing pop. Wildlife	Educate/create a grassroots approach to managing invasive species
	Manage invasive species	Create community events around invasive removal
	Invasive species (land and water)	Youth internship program
	Improper use + impacts; control/enforcement	

Open Space

System	Needs, Considerations, and Additional Comments	Goals/Actions
Natural areas/Historically important natural systems (3)	Natural areas for recreation, enjoyment	Maintain natural recreation
	Not much undeveloped land	Education on where natural systems are
	Identify, document, and preserve areas important to Mashpee Wampanog Tribe & Mashpee History	More money and education-resources
	More land to protect rivers	Eliminate special permits
	Woodlands	
	Preservation of all natural resources	
Open Space/Parks (3)	Removal of trees on open space	Purchase/conservate open space
	Public open space amenities	Continue open space acquisitions
	Serves as important habitat/species (invasives/pressure on ecosystem)	Internal infrastructure to facilitate open space acquisitions
	Mashpee Wildlife Reserve	Update Open Space Plan to qualify for additional funding opportunities
	Trash	Restore open space parcels to function as naturally intended - remove invasives (Need: staff, funding, volunteer engagement, CPA funds available)
	Manage new development	Buy open space (revitalize committee)
	Fertilizer on rec fields	Buy forested open space; preserve trees (even in developments, cut 100 trees, plant 100 trees in same natural system)
	Open space acquisitions - blocks access to cons lands	ID priority land for open space
	Competing development pressures on the growth of open space	Maintain current open space
	Open space goal = 50% non-developed (2)	Connect open spaces
	Open space - town/tribe	

Intersection between recreation and conservation (ie. trails and walking paths)	Some are protected in perpetuity	Develop more parks
	Consider adding facilities to allow residents to better utilize conslands for passive recreation (toilets/bathrooms)	Put info on web (trail map)
	Maintenance and improvement of trails, document history of the trails	Keep trails, block access vehicles (prevent dumping & enhance rules)
	Seasonal use of trails (ticks/hunting season)	Map of trails
Community Garden		Composting @ comm garden
		Enhance education around disposal of household organics
Agriculture	Agriculture --> Aquaculture	
Golf courses	Fertilizers	
Complexes	Insecticides	
Natural Landscaping (Pollinators)	No fertilizers/insecticides	Require native species/plantings for Town projects requiring landscaping
Buffer zones	Larger wooded buffer zones between nature & built systems	Maintain public access to the water/rec

Sustainability

System	Needs, Considerations, and Additional Comments	Goals/Actions
Government - Policy	Zoning, rule, reg. changes (MVP - implement recs)	Identify process for accomplishing actions
	Zoning changes needed to positively impact natural resources	Implement MVP plan
	Town meeting approp - bonding open space purchases	Restrictions on new Title V systems
	Enforcement + fines, consequences	Merger of regulatory bonds for Title V systems
	Town is serious - interdepartmental meetings	Cont. of MVP grant app-town/tribe under 319
	Need plan for realizing com plan (who does what, when; benchmarks-how do we measure success; accountability -->need to account for things that should be done, "report card" to show what has been done; assign specific tasks to people	Water District and combine or use as model for wastewater district
	Policy - management plan and expense sustain	For replacements, install IA and create grant/loan program for those who need it
	Utilize county resources	Adopt, promote, and enforce the stretch code (if not done already)
	Balance affordable housing needs w/ open space (interface between urbanization and natural systems)	Proper siting of developments (limit)
	Energy efficiency, resilience to climate change, mitigate and prevent impacts of climate change	Proper siting of solar panels (put solar on all Town buildings)
	Assess Mashpee's progress [on open space] relative to the rest of the region	Adequate permitting and zoning minimizing and mitigating developments impact on natural resources (cut 100 trees, plant 100 trees in same natural system)
	Strict interpretation of hardship requirements defined in the zoning act	Create a citizen patrol for pollutants
		Rectify internal regulatory conflicts

		Utilize new stormwater/rainfall data that's reflective of increased rainfall due to climate change
		Remove discretionary language from zoning such as findings relative to "substantially more detrimental to the neighborhood"
Government - Committees	Have active + full committees - EOC (Environmental Oversight Committee), residents	Open Space and Rec Committee
	Boards that follow and enforce rules/regs/bylaws in place	Incentive-tax-work off-abatement for committee service
	ZBA-appointed v. elected	Create time table for actions + ability to report back
	Term limits	Environmental Oversight Committee - reconvene to deal with issues + needs
	Possible on appointed board positions to ??	Sewer Committee also needs to reconvene
	Committees working together	
	Coordination --> system	
	Liasons don't show up	
	Groups don't talk to each other	
	Why do these groups stall? What resources do they need? What motivation?	
Conservation Department	Need adequate budget and staffing	Enhance DNR ability to test for cyanobacteria and toxicity in house
Government - Staff	Involve students - use knowledge + abilities - bring them in! (Diversity of age brings perspectives)	Bolster hiring process
	Look at why people are not involved: communication, what are board members working on?, what are they thinking, share knowledge, transparency, how do people get info?, how do we get people involved, postcard	Hire adequate staff - Public Outreach Coordinator

	Americorps, Town Conservation, Planning staff, and DNR	Hire sustainability officer
	Assess staff capacity	Staff Open Space Planner
		Grant writer-town (2)
		Expand town staff to enforce and educate
		Internships (2)
		Town Communication Director
Government - Communication/Collaboration	Outreach and integrate, include Wampanoag tribe in land use decision-making	Acknowledge that this was Wampanoag Land + ensure equitable participation, invitation
	Interdepartmental communication prioritization	"Get to Know Mashpee" Info Center (at Chamber of Commerce? Post Office? Town Hall?)
	Collaborate w/ regional partners to address Natural System priorities	Improve Town website to enhance user-friendliness (consider new hosting platform)
	Outreach - in general	Work with state reps, science institutions
	Cape Cod Commission - resource	Communication - Townwide social media
	Local companies - Chamber of Commerce	
	More collaboration - town and tribe and other towns	
	Human resources and outreach	
Government - Education	Americorps	Hold public field trips to natural areas to educate people (schools do this)
	Public education	Link resources (EPA/Local Groups) so citizens can learn about what is going on - share info
	Better signage, receptacles, public education for trash	Info promoted by Town
	Land steward program	Expand land steward program to include water
	Educate community on available resources + opportunities for resources	Map restrooms, pumpouts, boat washes, public access
	Do we have the unification of political will, town consensus, and administration for implementing open space and/or other goals?	Included in school's curriculum

	Public will vs. political will	Constant education for public issues and funding
		Public education office hours
Government - Funding	More political will to achieve common goals	Economic analysis designed to determine feasibility of priority actions
	Tax credits	Get grant funding to support projects
	Grants - county, state, federal	
	Community Preservation grant - CPA	
Mashpee (2)	Uniqueness of Mashpee --> Different and why people come here	Declare Mashpee Nitrogen Sensitive Area
	Emphasize Mashpee in context of CCC Plan	
	Why people come here: trails, bike paths/trails, "Rural" aspect	
Civic Association	Advocate for policies community wants to see implemented	
Land Trust	Native Land Conservancy, Trustees Reservation, ORENDA Wildlife Trust	More Mashpee based
S Harbor Management Plan	Stormwater management	
Docking	Managing seasonal/tourism	
Wastewater/Septic (2)	Implementation	
	Need to manage WW - All Title V - affects ability to breathe	
	Interface between development/built systems and natural system	Prioritize protection of old growth [forests?]
	New green buildings/LEED certification	Green construction/renovations
	Balance affordable housing needs	Halt/Connect building to water quality

Green building (3)	Natural lawn care/native vegetation, pollinators, worms	Explore moratorium on building IA systems until systems are functioning (water quality - make sure development is tied to natural resources)
	Less water intensive	Advocate for solar in appropriate areas (roofs, carports, disturbed areas)
	Need a future land use plan (consensus on what build out is + population)	Inventory parking lots and stormwater management required for green infrastructure
	Reduce heat island effect	Restrict building to manage septic pollution by enforcing and updating regulations
	Buffer/greenspace in parking lots	
Climate mitigation	Recognizing rising water temps. (algae growth, fish migration patterns)	Rain gardens/swales/buffers
	Air pollution	Tradeoffs of offsite mitigation (could be used to support restoration)
	Grasses (American beach grass)	
	Manage resiliency and climate change	
	Increase rain event	
	Wooded buffer zones	
Air (3)	Solar panels	CO2 - Net zero increase
	Impacted by traffic	Limiting nitrogen ~ net zero increase, including lawns and golf course limit
	Being downwind of coal-fired plant	Increase EV stations
	Electric cars, walk ~ pedestrian pathways, electric charging systems	Hybrid/EV Town vehicles
	Bike path for community	Develop more bike paths/continuous network
	Woodlands	Require dust control/watering of construction sites and street sweeping
	Traffic mitigation and control	
	Avoid stopped traffic, drivethrough	
	EV school buses	
	Public fleet	
	Good quality	

	Dust particulates/large trucks (wheelwashes/streetsweeping/watering)	
Access to natural systems	Need better signage	

BUILT SYSTEMS WORKSHOP RESULTS

TRANSPORTATION/MOBILITY		
System	Needs, Concerns, and Additional Comments	Goals/Actions
Public transportation (including transit facilities) (3)	Need shuttles between towns, shopping ctrs, etc.	Trolley system
		Pool van/bus resources
		Shuttles South Cape Village/MC to/from affordable housing
		Townwide mini bus loop
		Transportation within Mashpee along with inter-Town options
		Identify sources of funding (property surtax, CPA, recurring revenue)
		Increase public transit options/frequency/locations
		Demand response transit
		Safe bus shelters
Roadway system (3)		Funding for maintenance of private roads
		Protect/maintain ancient ways
		Better stormwater infrastructure (green infrastructure) for roads
		Identify road connection opportunities along parallel roads
		Road cleaning vehicles
		Pervious driveways/surfaces
		Re-evaluate light/signal timing during high-traffic times
		Synchronize traffic lights
Speeding, Traffic, and Congestion Concerns		Traffic calming systems (turn lanes, rotaries, speed bumps)
		Traffic control/mitigation
		Consider traffic in development
Public parking (for public transit and boat ramps/marinas)		On-street parking/curb use
		Sustainable parking lots (Solar canopies in parking lots, w/o clear-cutting etc.)
		Require in-lot trees for all parking lots

		Turn as many parking lots as possible into carports with solar farms
Sidewalks and pedestrian pathways (4)	Start w/ Route 28 and branch out; 151 under construction (sidewalk and shared use)	Require sidewalks in new developments/redevelopment Build sidewalks/coordinate major projects More crosswalks (push buttons) Introduce more crosswalks; some need traffic lights
Bike lanes/paths (4)	Start w/ Route 28 and branch out Nothing in the middle of town-disconnected (ISM Great Neck North/Great Neck South)	Create bike system throughout town Connected bike paths and sidewalks
Electric charging stations (2)		Charging stations for bikes in addition to cars
Boat ramps/Marinas (2)		Consider stormwater mitigation
Hiking/Biking trails (2)		
ADA accessibility		
Private heli-pad		
Bridges		
Rotary		
Roundabouts		

HOUSING/DEVELOPMENT/LAND USE PLANNING

System	Needs, Concerns, and Additional Comments	Goal/Actions
Housing/Development patterns	Single-use commercial centers	Identify buildable lot capacity
		Improving neighborhood connections
		Explore creative solutions for repurposing/redeveloping underutilized parcels (identify funding/grants)
		Explore opportunities for mixed-use development/redevelopment in commercial areas or redevelopment areas
Historic districts		Identify and expand historic districts
		Explore adding homes
		Buy historic buildings and renovate them (may rent back to community)
		Interview Historic commission regarding possible homes
Recreation area/facilities		Maps of recreation facilities and parking
		Frisbee golf (develop)
		Exercise trail
		Opportunities for kids/teenagers for recreation/leisure
Town beaches		Public transit to Town Beaches (existing lack of parking can't be expanded)
		Restrooms at beaches (port a potty composting toilets)
		Beach parking
Senior services (housing and recreation)		Expand senior center (2)
		Make senior center intergenerational
		Construct community center
		Community center with pools, sports facilities, all-ages, inclusive space, meeting spaces (look into purchasing suitable sites)

Community center, Performing arts center, and other community programs (2)	Need community center-public space	Outdoor gym for adults (at senior center)
		Nature center
		Utilize more hours (community facility)
		Use kitchen
		Education programs
		Cultural programs
		Increase insurance to cover usage
		Include communication center-website, TV
Zoning	Consider building heights/density	Amend the ADU bylaw (allowance for mobile units, tiny houses for residents); funding for ADU development; allow owner to live in ADU
		Form-based codes to regulate placetypes as oppose to Euclidean Zoning
		Enforcement of building/zoning
Land Uses	Need better use of land	Protection and maintenance of burial sites
		Vertical farming/hydroponics
Affordable housing		Attainable housing for low and middle income
		Join lobby for "mansion tax" to fund affordable housing
Hotels/tourism		Redevelopment of areas for housing (timeshares)
Apartments		Prevent pushing out homeowners w/ short-term rentals
Cultural systems, buildings		Greater integration w/ tribe and their projects (housing, health centers, grants); conduct economic analysis for implementation costs
Industrial complex/park		Mixed-use
Workforce housing		
Athletic facilities		

Sprawl		
Single-family		
Multifamily		

UTILITIES/SUSTAINABILITY		
System	Needs, Concerns, and Additional Comments	Goal/Actions
Natural resources	Trees are necessary for erosion control, shade, climate control, carbon sequestration, aesthetics	Support remediation strategies for ponds
		Adopt residential and commercial by-law to preserve trees
		Town-funded program to replace all trees which are removed
		Promote redevelopment instead of development that cuts down trees
		Tree replanting program/reforestation after construction
		Tree protection bylaw (restrict clearcutting)
		Street tree program
		Tree-planting/mitigation for development
Sustainability		Municipal energy assessment
		Sustainable/net-zero/LEED certified buildings
		Battery storage
Solar panels and roofs (3)	Existing bylaw	Local incentives for small scale residential
		Large scale in industrial areas
		Solar panels for public parking lots/public buildings (where it does not exist)
		Promote roof gardens to break up heat islands (see "Fenway Farms Systems")
		Community education regarding energy reductions and costs of consumption
		Additional solar investments
Solar on all public facilities		
Dams (2)		Mapping/education
		Red Brook
		Prioritize dam maintenance

Stormwater systems		Stormwater infrastructure
Wasterwater/Sewer Systems (3)		Implement the sewer plan (finish Phase I, then Phase II)
		Remove cesspools
		Sewer as much of town as possible/practicable (what CAN be done!)
		Ban chemicals which increase nutrient load
		Limit fertilizer use (existing bylaw for nitrogen use)
		Vegetative buffer zones (require, enforce, incentivize removal of grandfathering)
		Research new/best technology
Septic systems (2)		Accountability for septic systems
		Inspect, maintain, and upgrade septic systems
Public restrooms (2)	More needed	Identify public outdoors spaces that need permanent bathrooms and construct
Public water station		Water filling stations (2)
Cable/Broadband/internet/fiber optics (4)		Pursue grant opportunities
		Increase fiber optics-Open Cape
		Increase competition-more providers
		Expand internet access and options for providers
Cell towers (4)		Improve/expand existing range (New Seabury/Pop area lacks coverage; on your way to the beach lacks service; south part of town)
		Push for cell coverage

Electricity/Electrical lines (4)	Concern regarding storm vulnerability	Sub regs require underground
		Tree pruning
Waste management/Transfer Station (2)	Single stream recycling; SEMASS-trash burning facility (town contract)	Expand/improve food compost system
		Improve town trash pickup
Water systems (3)		

GOVERNMENT/MISCELLANEOUS

System	Needs, Concerns, and Additional Comments	Action/Goal
Government-general	Create actionable goals, see progress	Create energy and technology committee to explore geothermal energy and other technologies
		Development and Education: Evacuation plan for severe storm events
		Develop and implement Climate Resilience Plan
		Work through community charettes to define regulatory changes for environmentally considerate housing supply increases
Town Hall technology	Improve town technology/hybrid meetings; Bring into 21st century	Improve technology/availability of remote participation
		Improve transparency and participation of town meetings
		Update/upgrade town infrastructure (streaming, broadband, AV systems for meetings, Zoom)
		Upgrade/reorganize town website
		Expand IT: dedicated communications manager-can do PR, website, social media management
		Timely updates to Town website-more information
Communication systems (including citizen participation, town hall media, info hub staffed w/ volunteers, kiosk w/ info, maps of trails)	Need collaboration between town departments	Improve public participation (reduce barriers for Info hub (staffed by volunteers): kiosk, coffee shop, info desk
		Develop emergency communication systems between town systems and media

Economic development/Capital facilities	Need: money, financing, community resolve, volunteers, and staff	Part, full-time, or team grantwriter(s) Partner with Mashpee Wampanog Tribal Council (Tribe has access/town has grant writer) 0% loans, bank support, government financing Public assistance for financing Surcharge tax generation (short-term rentals, real estate transaction, lottery, bingo) Tax incentives Lobby for state and federal funding and financing Identify and adopt existing best practices from other communities Taxpayer support Town staff support (communications, etc) Voter support Work with Department Heads/Borads to identify gaps in equipment/staffing (plan to phase in procurement/hiring)
Medical		
Town Hall/Municipal buildings		