

**Town of Mashpee
Mashpee High School
500 Old Barnstable Road
Mashpee, MA 02649
Special Town Meeting
Monday, June 15, 2020**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 15th day of June 2020 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

Article 1 (Fin-Com Report Page 7)

To see if the Town will vote to appropriate and transfer a sum of money from revenue available for appropriation to the Snow & Ice Account, or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: This article is necessary to fund a deficit in the Snow & Ice Account.

**The Board of Selectmen recommends Article 1 be indefinitely postponed
The Finance Committee will make a recommendation on Article 1 at Town Meeting**

Article 2 (Fin-Com Report Page 7)

To see if the Town will vote to appropriate and transfer the sum of \$1,043.50 from revenue available for appropriation to pay the previous fiscal year's unpaid bills as follows:

Motorola Solutions, Inc. \$1,043.50
or take any other action relating thereto.

Submitted by the Fire Department

Explanation: This article is necessary to pay bills received after the end of a previous fiscal year.

**The Board of Selectmen recommends approval of Article 2 by a vote of 5-0
The Finance Committee recommends approval of Article 2 by a vote of 6-0**

Group #1 Special Town Meeting (Articles 3, 10, 11, 13)

Article 3 (Fin-Com Report Page 8)

To see if the Town will vote to appropriate and transfer the sum of \$1,439,534 from revenue available for appropriation, to be deposited into the Capital Stabilization Fund, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will set aside funds into the Capital Stabilization account for future capital expenditures in an effort to ensure the Town will maintain its assets at a level adequate to protect the Town's capital investment and to minimize future maintenance and replacement costs.

The Board of Selectmen recommends approval of Article 3 by a vote of 5-0

The Finance Committee recommends approval of Article 3 by a vote of 6-0

Article 10 (Fin-Com Report Page 12)

To see if the Town will vote to appropriate and transfer the sum of \$62,300 from revenue available for appropriation to fund the addition of two shellfish upweller floats to the Ockway Bay Landing Town Dock.

Submitted by the Board of Selectmen

Explanation: Shellfish upweller floats are needed at the Ockway Bay Landing Town Dock to grow shellfish seed for implementation of the Shellfish Component of the Comprehensive Watershed Nitrogen Management Plan for water quality restoration and harvest for food. The breakdown is: Engineering and permits \$6,500. Purchase and installation of 2 upweller dock floats \$29,900 and one piling \$3,000. Electrical power installed \$18,800. Water service installed \$4,100.

The Board of Selectmen recommends approval of Article 10 by a vote of 5-0

The Finance Committee recommends approval of Article 10 by a vote of 5-0

Article 11 (Fin-Com Report Page 12)

To see if the Town will vote to transfer the sum of \$350,000 from the Assessors' Overlay Surplus Account to the Assessors' Revaluation Account.

Submitted by the Board of Assessors

Explanation: To transfer existing monies to the Assessor's Revaluation Account for costs related to meeting the Department of Revenue's certification requirements. All towns are required to maintain a revaluation account for costs relating to valuation consultants, Appellate Tax Board expenses, private appraisals, defense of values and various other requirements to ensure accurate assessments and timely issuance of tax bills.

The Board of Selectmen recommends approval of Article 11 by a vote of 5-0

The Finance Committee recommends approval of Article 11 by a vote of 6-0

Article 13 (Fin-Com Report Page 13)

To see if the Town will vote to appropriate and transfer the sum of \$200,000 from revenue available for appropriation to the Human Resources Accrued Benefit Account, or take any other action relating thereto.

Submitted by the Department of Human Resources

Explanation: This article is necessary to replenish the Human Resources Accrued Benefits Account.

The Board of Selectmen recommends approval of Article 13 by a vote of 5-0

The Finance Committee recommends approval of Article 13 by a vote of 6-0

Group #2 Special Town Meeting (Articles 4, 5, 6, 7)**Article 4 (Fin-Com Report Page 8)**

To see if the Town will appropriate and transfer pursuant to the provisions of M.G.L. C. 44B, section 6 to reserve from the Community Preservation Fund Budgeted for Appropriation Reserve, the following amounts:

\$21,971	10% Open Space/Recreation Purposes
\$21,971	10% Historic Purposes
\$21,971	10% Affordable Housing Purposes

or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: This is a “clean-up” article to meet the requirement of reserving funds from the supplemental CPA FY 2020 Trust Fund distribution. The amount of FY 2020 state reimbursement received by the Town of Mashpee was \$219,710 higher than the initial estimate and due to a surplus in the FY 2019 state budget. We are required to set aside 10% of those excess funds and deposit them into each of the CPA reserves. Funding shall derive from the Community Preservation Budgeted for Appropriation Reserve.

The Board of Selectmen recommends approval of Article 4 by a vote of 5-0

The Finance Committee recommends approval of Article 4 by a vote of 6-0

Article 5 (Fin-Com Report Page 9)

To see if the Town will vote to appropriate and transfer the sum of \$27,800 from the Community Preservation Fund 10% Historic Purpose Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 for the purpose of funding the Retrofit of the Vault Project including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

The Community Preservation Committee recommends approval of Article 5 by a vote of 5-1.

Explanation: The goal of this project is to retrofit the vault in the Town Clerk's Office with mobile storage shelving with carriages, track and steel end panels to store vital records. Retrofitting the vault with mobile shelving would increase the vault storage by approximately 60%. The vault currently stores all of the vital records for the Town as well as IT data for the Town's computer servers, ZBA decisions and election ballots.

The Board of Selectmen recommends approval of Article 5 by a vote of 5-0

The Finance Committee recommends approval of Article 5 by a vote of 5-1

Article 6 (Fin-Com Report Page 9)

To see if the Town will vote to appropriate and transfer the sum of \$144,000 from the Community Preservation Fund Budgeted for Appropriation Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 for the purpose of funding the Waterways Extension Project including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

The Community Preservation Committee recommends approval of Article 6 by a vote of 5-0.

Explanation: The goal of this project is to improve recreational activity in Waquoit Bay and its embayments. Funding would provide for the necessary engineering and permitting associated to the dredging of the Little River and Great River Channels to include Hamblin and Jehu Ponds.

Dredging will allow for the navigation of the channels at all tides and improve tidal flush which may reduce nitrogen and improve water quality. Dredging is permitted from Waquoit Bay to the intersection of Little River and Great River. Dredging is currently not permitted beyond the Waquoit Bay channel.

The Board of Selectmen recommends approval of Article 6 by a vote of 5-0

The Finance Committee recommends approval of Article 6 by a vote of 6-0

Article 7 (Fin-Com Report Page 10)

To see if the Town will vote to appropriate and transfer the sum of \$40,000 from the Community Preservation Fund 10% Affordable Housing Reserve, in accordance with the provisions of M.G.L. Chapter 44B §5, for the purpose of funding the FORWARD (Friends Or Relatives With Autism & Related Disabilities) Project, as recommended by the Community Preservation Committee including necessary costs and expenses related thereto as recommended by the Community Preservation Committee, said sum to be disbursed subject to and contingent upon prior execution of a Memorandum of Understanding between the fund recipient and the Board of Selectmen, the terms of which shall be acceptable to the Board of Selectmen, said funds to be held and expended by the Affordable Housing Trust ("Trust) Board of Trustees of said Trust for the purpose of Affordable Housing, including any necessary costs and expenses related thereto, provided, however, that said sum shall be used exclusively for community housing and shall remain subject to all rules, regulation and limitations of M.G.L. Chapter 44B when expended by the Trust, shall be accounted for separately by the Trust, and, provided further, that at the end of each fiscal year, the Trust shall ensure that all expenditures of said funds are reported to the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

The Community Preservation Committee recommends approval of Article 7 by a vote of 3-2.

Explanation: The goal of this project is to assist FORWARD at the Rock to complete the enhancements of the affordable and supportive housing project in the Town of Dennis for Cape Cod adults with Autism. The FORWARD program has raised \$2,537,000 of the \$2,675,000 required to complete the regional housing project to serve (8) adults 22 years and older with Autism through grant funds received from state agencies and CPA contributions from other Cape towns. The funds would assist in underfunded improvements which include landscaping, building signage, enhanced lighting for the building envelope, an alarm system and curbing for the parking lot and driveway safety.

The Board of Selectmen recommends approval of Article 7 by a vote of 5-0

The Finance Committee recommends approval of Article 7 by a vote of 6-0

Group #3 Special Town Meeting (Articles 8, 9)

Article 8 (Fin-Com Report Page 10-11)

To see if the Town will vote to appropriate and transfer the sum of \$23,500 from the Community Preservation Fund 10% Open Space/Recreation Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 for the purpose of funding the Wetland Restoration of Abandoned Cranberry Bog Project in the Santuit Pond Preserve, 0 Santuit Pond Rear (Assessors Map/Parcel 38-7) including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

The Community Preservation Committee recommends approval of Article 8 by a vote of 9-0.

Explanation: The goal of the wetland restoration project at the abandoned cranberry bog in the Santuit Pond Preserve is to improve the water quality in Santuit Pond and in Shoestring Bay by reducing the amount of phosphorus in Santuit Pond through periodic flooding of the bog and removing portions of active algae blooms. The flooding will allow the source of phosphorus being removed to be incorporated into the wetland plant growth. In Shoestring Bay nitrogen loading would be reduced through the incorporation into plant growth and in the natural nitrogen processes that occur in wetlands. Best management practices would be implemented to prevent any adverse impact to the river herring.

The Board of Selectmen recommends approval of Article 8 by a vote of 5-0

The Finance Committee recommends approval of Article 8 by a vote of 6-0

Article 9 (Fin-Com Report Page 11)

To see if the Town will vote to appropriate and transfer a sum of money (*not to exceed \$675,000*) from the Community Preservation Fund Budgeted for Appropriation Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 for the purpose of funding the Purchase of the Chopchaque Bog property; 0 Cranberry Lane 11.71 acres (Assessors Map/Parcel 23-2) to include Surrounding Upland; Undeveloped Lots identified as 4 Cranberry Lane 0.91 acres (Assessors Map/Parcel 23-70), 10 Cranberry Lane 0.30 acres (Assessors Map/Parcel 23-71) and 14 Cranberry Lane 1.06 acres (Assessors Map/Parcel 23-208) Project for Freshwater Wetland Restoration and the Water Quality Improvement of Santuit Pond including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

The Community Preservation Committee recommends approval of Article 9 by a vote of 9-0.

Explanation: The goal of this project is to purchase a privately-owned 11.71-acre active cranberry bog with a 43'x30' barn adjacent to Santuit Pond. The project includes the purchase of several surrounding upland properties to encompass a total of 13.98 acres.

The project is proposed to restore the bog to natural wetlands to improve water quality in Santuit Pond through freshwater restoration. The bogs would assist to capture phosphorus within Santuit Pond and mitigate nitrogen in the groundwater to diminish loading in Shoestring Bay. The project would also create wildlife habitat and provide open space for passive recreation. Approval of the bog property and upland parcels would eliminate development and create a contiguous 20-acre corridor of open space. Best management practices would be implemented to prevent any adverse impact to the river herring.

**The Board of Selectmen will make a recommendation on Article 9 at Town Meeting
The Finance Committee will make a recommendation on Article 9 at Town Meeting**

Stand Alone Article

Article 12 (Fin-Com Report Page 12-13)

To see if the Town will vote to appropriate and transfer the sum of \$150,000 from revenue available for appropriation to the Board of Health Nuisance Remediation expense account.

Submitted by the Board of Health

Explanation: On October 15, 2019, the Board of Health issued an Order pursuant to the Board of Health Nuisance Regulation Part VIII Section 5.00 and G.L. c. 111, §123 that Cabral Container commence abatement of the nuisance violation of the accumulated refuse located at 81 Echo Road, Mashpee, MA within thirty (30) days from the date of said notice was received. No action complying with the Board's Order has been undertaken to date. Pursuant to the provisions of G.L. c. 111, §125, which authorizes local boards of health to "cause [a] nuisance, source of filth or cause of sickness to be removed" upon the property owner's failure to comply with an order that he or she do so, the Board proposes to proceed with the demolition/ removal of the nuisance as the most reasonable and expeditious course of action to abate the nuisance conditions caused by this substantially abused and neglected property. All costs and expenses incurred by the Town in this regard shall constitute a debt owed to the Town upon the rendering of an account therefor, and shall be recoverable in an action of contract or by real property lien proceedings pursuant to M.G.L. c. 139. §3A. This action was deemed necessary by the Board due to the nuisance conditions and persistent refusal to address the same within the timeframes previously ordered.

**The Board of Selectmen recommends approval of Article 12 by a vote of 5-0
The Finance Committee recommends approval of Article 12 by a vote of 4-2**

THIS CONCLUDES THE BUSINESS OF THE SPECIAL TOWN MEETING

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 23rd day of March in the year two thousand and twenty.

Per Order of,
Board of Selectmen

Andrew R. Gottlieb, Chair
John J. Cotton, Vice Chair
Thomas F. O'Hara, Clerk
Carol A. Sherman
David W. Weeden

**Town of Mashpee
Mashpee High School
500 Old Barnstable Road
Mashpee, MA 02649
Annual Town Meeting
Monday, June 15, 2020**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 15th day of June 2020 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

Group #1 Annual Town Meeting (Articles 1, 23 & 29)

Article 1 (Fin-Com Report Page 15)

To see if the Town will vote to accept the reports of the Town officers, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The 2019 Annual Town Report in which the reports of Town officers are presented is available at the Town Meeting and at the Town Hall.

The Board of Selectmen recommends approval of Article 1 by a vote of 5-0

The Finance Committee recommends approval of Article 1 by a vote of 6-0

Article 23 (Fin-Com Report Page 31)

To see if the Town will authorize the Board of Selectmen to enter into long-term leases, licenses, agreements, or other contractual agreements on behalf of the Town, subject to such terms and conditions as the Selectmen shall deem to be in the best interest of the Town, for all or a portion of the Town-owned real properties identified as the Kenneth C. Coombs School, the Quashnet School, and Mashpee Middle-High School for the purposes of developing, sponsoring, administering, installing, operating, and maintaining solar photovoltaic energy systems and supplying solar energy, and further to authorize the Board of Selectmen and Town Manager to take such actions as may be necessary under Massachusetts law to effectuate said agreements; or take any other action in relating thereto.

Submitted by the Board of Selectmen

Explanation: This Article will allow the Town to enter into agreements for solar installations at the Kenneth C. Coombs School, Quashnet School and Mashpee Middle-High School

The Board of Selectmen recommends approval of Article 23 by a vote of 5-0

The Finance Committee recommends approval of Article 23 by a vote of 6-0

Article 29 (Fin-Com Report Page 34)

To see if the Town will vote to continue participation in the Community Septic Management Program and the Massachusetts Water Pollution Abatement Trust (MWPAT) for the purpose of making loans to residents of the Town for repairing and/or upgrading residential septic systems pursuant to agreements between the Board of Health and residential property owners, including all costs incidental and related thereto, or to take any other action relating thereto.

Submitted by the Board of Health

Explanation: The Commonwealth of Massachusetts, through the Water Pollution Abatement Trust, has provided approximately \$660,000.00 at 0% interest to the Town of Mashpee to assist homeowners in complying with failed Title V systems since 1998. The loans are available to homeowners at 5% interest, to cover any ongoing costs of the program. Loans must be secured by a betterment assessed by the Town on the property being improved by the loan. The repayment of the loans to the town with the 5% interest is being repaid through previously issued property betterments. In order for the town to be able to re-loan funds to future additional septic projects, the town must annually reauthorize/re-approve participation in the Community Septic Management Program. Failure to reauthorize participation in the Program will restrict the town from re-loaning funds to homeowners with failed septic systems. The repaid monies will be held in an account with the principle amount repaid to the MWPAT as scheduled.

The Board of Selectmen recommends approval of Article 29 by a vote of 5-0

The Finance Committee recommends approval of Article 29 by a vote of 6-0

Stand Alone Article**Article 2 (Fin-Com Report Page 15-20)**

To see if the Town will vote to fix the salaries of the following elected officers as provided in Chapter 41, Section 108, of the Massachusetts General Laws for the period of July 1, 2020 to June 30, 2021, and further, to see if the Town will vote to appropriate, raise, and/or transfer a sum of money to defray the Town's expenses for the ensuing fiscal year, according to the following line item budget, with the maximum amount to be appropriated as shown in the column entitled "FY 2021 Department Request" (see Omnibus Budget), or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article seeks to fund the annual operating budgets for the various Town Departments.

The Board of Selectmen recommends approval of Article 2 by a vote of 5-0

The Finance Committee recommends approval of Article 2 by a vote of 5-0

DEPARTMENT		FY 2020 DEPARTMENT BUDGET	FY 2021 DEPARTMENT REQUEST	FY 2021 FINANCE COMMITTEE RECOMMEND	FY 2021 TOWN MANAGER RECOMMEND
MODERATOR					
SALARY	1	200	200	200	200
TOTAL		200	200	200	200
SELECTMEN					
SALARY-ELECTED	2	15,500	15,500	15,500	15,500
SALARY/WAGE	3	378,859	388,935	388,935	388,935
EXPENSE	4	38,500	38,500	38,500	38,500
LEG/ENG/CONSULTING	5	385,000	385,000	385,000	385,000
TOTAL		817,859	827,935	827,935	827,935
FINANCE COMMITTEE					
RESERVE FUND	6	40,527	100,000	100,000	100,000
EXPENSE	7	67,000	67,000	67,000	67,000
TOTAL		107,527	167,000	167,000	167,000
TOWN ACCOUNTANT					
SALARY/WAGE	8	277,213	282,200	282,200	282,200
EXPENSE	9	2,790	2,790	2,790	2,790
TOTAL		280,003	284,990	284,990	284,990
ASSESSORS					
SALARY-APPOINTED	10	3,000	3,000	3,000	3,000
SALARY/WAGE	11	284,179	291,291	291,291	291,291
EXPENSE	12	6,800	6,400	6,400	6,400
TOTAL		293,979	300,691	300,691	300,691

DEPARTMENT		FY 2020 DEPARTMENT BUDGET	FY 2021 DEPARTMENT REQUEST	FY 2021 FINANCE COMMITTEE RECOMMEND	FY 2021 TOWN MANAGER RECOMMEND
TREASURER/TAX COLLECTOR					
SALARY/WAGE	13	243,903	247,110	247,110	247,110
EXPENSE	14	48,900	47,100	47,100	47,100
DEBT SERVICE	15	2,500	2,500	2,500	2,500
FORECLOSURE	16	12,000	12,000	12,000	12,000
TOTAL		307,303	308,710	308,710	308,710
HUMAN RESOURCES					
SALARY/WAGE	17	330,621	344,399	344,399	344,399
EXPENSE	18	94,869	113,519	113,519	113,519
TOTAL		425,490	457,918	457,918	457,918
INFORMATION TECHNOLOGY					
SALARY/WAGE	19	269,063	351,152	351,152	351,152
EXPENSE	20	277,077	314,328	314,328	314,328
EQUIPMENT REPLACEMENT	21	27,000	27,000	27,000	27,000
TOTAL		573,140	692,480	692,480	692,480
GIS (EFFECTIVE FY21 INCL IN INFORMATION TECHNOLOGY)					
SALARY/WAGE	22	76,645	-	-	-
EXPENSE	23	10,540	-	-	-
TOTAL		87,185	-	-	-
TOWN CLERK					
SALARY-ELECTED	24	85,770	89,730	89,730	89,730
SALARY/WAGE	25	89,641	73,650	73,650	73,650
EXPENSE	26	9,175	9,175	9,175	9,175
TOTAL		184,586	172,555	172,555	172,555
ELECTIONS & REGISTRATIONS					
SALARY/WAGE	27	51,077	60,098	59,648	59,648
EXPENSE	28	15,050	23,000	23,000	23,000
TOTAL		66,127	83,098	82,648	82,648
CONSERVATION					
SALARY/WAGE	29	209,944	212,603	212,603	212,603
EXPENSE	30	4,930	5,336	5,336	5,336
HERRING EXPENSE	31	500	500	500	500
TOTAL		215,374	218,439	218,439	218,439
NATURAL RESOURCES					
SALARY/WAGE	32	430,611	475,675	450,675	450,675
EXPENSE	33	99,500	132,840	132,840	132,840
PROPAGATION	34	162,000	162,000	162,000	162,000
TOTAL		692,111	770,515	745,515	745,515

DEPARTMENT		FY 2020 DEPARTMENT BUDGET	FY 2021 DEPARTMENT REQUEST	FY 2021 FINANCE COMMITTEE RECOMMEND	FY 2021 TOWN MANAGER RECOMMEND
PLANNING BOARD					
EXPENSE	35	7,765	8,265	8,265	8,265
TOTAL		7,765	8,265	8,265	8,265
PLANNING DEPARTMENT					
SALARY/WAGE	36	128,275	132,705	132,705	132,705
EXPENSE	37	4,750	4,250	4,250	4,250
TOTAL		133,025	136,955	136,955	136,955
TOWN HALL					
EXPENSE	38	274,000	282,000	282,000	282,000
TOTAL		274,000	282,000	282,000	282,000
POLICE					
SALARY/WAGE	39	3,952,438	4,022,174	4,022,174	4,022,174
EXPENSE	40	317,681	317,681	317,681	317,681
DISPATCHERS SALARY/WAGE	41	492,525	494,905	494,905	494,905
TOTAL		4,762,644	4,834,760	4,834,760	4,834,760
FIRE					
SALARY/WAGE	42	3,674,979	3,727,600	3,727,600	3,727,600
EXPENSE	43	500,241	509,851	507,723	507,723
TOTAL		4,175,220	4,237,451	4,235,323	4,235,323
BUILDING INSPECTOR					
SALARY/WAGE	44	316,752	319,080	319,080	319,080
EXPENSE	45	16,594	29,375	29,375	29,375
TOTAL		333,346	348,455	348,455	348,455
TREE WARDEN					
EXPENSE	46	425	2,000	2,000	2,000
TOTAL		425	2,000	2,000	2,000
SCHOOL					
BUDGET	47	22,176,919	22,778,314	22,778,314	22,778,314
TOTAL		22,176,919	22,778,314	22,778,314	22,778,314
D.P.W.					
SALARY/WAGE	49	2,695,269	2,631,101	2,631,101	2,631,101
EXPENSE	50	801,114	963,420	963,420	963,420
BUILDINGS & GROUNDS	51	1,253,323	1,200,311	1,200,311	1,200,311
TOTAL		4,749,706	4,794,832	4,794,832	4,794,832
SNOW & ICE					
EXPENSE	52	116,570	116,570	116,570	116,570
TOTAL		116,570	116,570	116,570	116,570

DEPARTMENT		FY 2020 DEPARTMENT BUDGET	FY 2021 DEPARTMENT REQUEST	FY 2021 FINANCE COMMITTEE RECOMMEND	FY 2021 TOWN MANAGER RECOMMEND
STREET LIGHTING					
EXPENSE	53	28,000	25,000	25,000	25,000
TOTAL		28,000	25,000	25,000	25,000
TRANSFER STATION					
EXPENSE	54	955,704	1,047,126	1,047,126	1,047,126
TOTAL		955,704	1,047,126	1,047,126	1,047,126
SEWER COMMISSION					
SALARY	55	-	90,900	90,900	90,900
EXPENSE	56	10,200	10,200	10,200	10,200
TOTAL		10,200	101,100	101,100	101,100
CEMETERY					
EXPENSE	57	15,000	15,000	15,000	15,000
TOTAL		15,000	15,000	15,000	15,000
HEALTH					
SALARY-APPOINTED	58	3,000	3,000	3,000	3,000
SALARY/WAGE	59	312,969	301,931	301,239	301,239
EXPENSE	60	41,290	41,290	41,290	41,290
TOTAL		357,259	346,221	345,529	345,529
COUNCIL ON AGING					
SALARY/WAGE	61	244,994	242,306	242,306	242,306
EXPENSE	62	44,703	44,095	44,095	44,095
TOTAL		289,697	286,401	286,401	286,401
VETERANS					
EXPENSE	63	105,000	110,000	110,000	110,000
MEMBERSHIP	64	40,000	45,000	45,000	45,000
TOTAL		145,000	155,000	155,000	155,000
HUMAN SERVICES					
SALARY/WAGE	65	76,343	77,569	77,569	77,569
EXPENSE	66	51,910	51,910	51,910	51,910
TOTAL		128,253	129,479	129,479	129,479
LIBRARY					
SALARY/WAGE	67	501,560	508,383	508,383	508,383
EXPENSE	68	191,105	192,018	192,018	192,018
TOTAL		692,665	700,401	700,401	700,401
RECREATION					
SALARY/WAGE	69	296,419	283,377	283,377	283,377
EXPENSE	70	32,075	32,125	32,125	32,125
TOTAL		328,494	315,502	315,502	315,502

DEPARTMENT		FY 2020 DEPARTMENT BUDGET	FY 2021 DEPARTMENT REQUEST	FY 2021 FINANCE COMMITTEE RECOMMEND	FY 2021 TOWN MANAGER RECOMMEND
HISTORICAL					
TEMP WAGE	71	9,000	9,000	9,000	9,000
EXPENSE	72	6,830	6,830	6,830	6,830
TOTAL		15,830	15,830	15,830	15,830
CULTURAL COUNCIL					
EXPENSE	73	90	90	90	90
TOTAL		90	90	90	90
PRINCIPAL INSIDE 2 1/2	74	1,316,235	1,250,142	1,250,142	1,250,142
PRINCIPAL OUTSIDE 2 1/2	75	825,000	810,000	810,000	810,000
TEMP PRINC OUTSIDE 2 1/2	76	50,000	-	-	-
INTEREST INSIDE 2 1/2	77	323,602	251,688	251,688	251,688
INTEREST OUTSIDE 2 1/2	78	317,825	289,375	289,375	289,375
TEMP BORROW INSIDE 2 1/2	79	25,000	40,000	40,000	40,000
TEMP BORROW OUTSIDE 2 1/2	80	500	-	-	-
RETIREMENT EXPENSE	81	3,286,592	3,562,105	3,562,105	3,562,105
UNEMPLOYMENT	82	60,000	60,000	40,000	40,000
MEDICAL INSURANCE	83	8,087,844	8,551,736	7,851,736	7,851,736
GROUP INSURANCE	84	15,345	15,610	15,610	15,610
MEDICARE	85	454,364	455,000	455,000	455,000
TOWN INSURANCE	86	869,765	902,378	902,378	902,378
GRAND TOTAL		59,378,768	61,149,317	60,401,047	60,401,047

Stand Alone Article**Article 3 (Fin-Com Report Page 21-22)**

To see if the Town will vote to appropriate and transfer the sum of \$2,000,692 from available funds to various department Capital Accounts, as specified in the chart accompanying this Article, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article is to appropriate funds for the FY 2021 capital budget.

DEPARTMENT	FY 2021 CIP COMMITTEE RECOMMENDATIONS	FY 2021 TOWN MANAGER RECOMMENDATIONS
DPW		
2018 CAT 938M Loader Year 3 of 3	\$76,950	\$76,950
Replace Two (2) 2012 Ford F350	\$96,000	\$96,000
Replace 2004 Kubota Tractor	\$45,000	\$45,000
Replace 2012 John Deere Mower	\$58,000	\$58,000
Total DPW	\$275,950	\$275,950
Fire		
Ballistic Protective Gear (PPE)	\$40,000	\$40,000
Mobile & Portable Radio Equipment	\$75,000	\$75,000
Total Fire	\$115,000	\$115,000
Info Tech (IT)		
Wireless Access Points	\$40,000	\$40,000
Total IT	\$40,000	\$40,000
Planning & Construction		
Mashpee Middle High School Hot Water System Replacement	\$55,000	\$55,000
Town Hall HVAC Valve Replacement	\$30,000	\$30,000
Kenneth C. Coombs School Vestibule	\$100,000	\$100,000
School Security Improvements	\$125,000	\$125,000
Mashpee Middle High School Air Handling Unit #1 Replacement	\$50,000	\$50,000
Mashpee Middle High School Culinary Arts Room Exhaust System	\$25,000	\$25,000
Mashpee Middle High School Library HVAC Sound Dampening	\$75,000	\$75,000
Flooring Replacement – Various Buildings	\$50,000	\$50,000
Mashpee Middle High School Library Flooring Replacement	\$55,000	\$55,000
Total Planning & Construction	\$565,000	\$565,000
Police		
10 Police Vehicles - Year 1 of 3	\$187,000	\$187,000
4 Police Vehicles - Year 3 of 3	\$52,000	\$52,000
Total Police	\$239,000	\$239,000
Recreation		
ADA Compliant Van-Year 3 of 3	\$17,742	\$17,742
Total Recreation	\$17,742	\$17,742

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DEPARTMENT	FY 2021 CIP COMMITTEE RECOMMENDATIONS	FY 2021 TOWN MANAGER RECOMMENDATIONS
School		
Chromebook Computers @ MMHS & QS	\$45,000	\$45,000
Interactive Board Systems in Classrooms	\$56,000	\$56,000
Replacement of Teacher PCs	\$25,000	\$25,000
Continue with Wireless Overhaul @ QS and KCC	\$50,000	\$50,000
Chromebook Computers @ KCC (1:1 Program)	\$30,000	\$30,000
Reduce Servers from 15 to 5	\$130,000	\$130,000
Mashpee Middle High School Library Furnishings	\$150,000	\$150,000
Total School	\$486,000	\$486,000
Selectmen		
Electric Cars x4, Charging Stations & Installation	\$62,000	\$62,000
Total Selectmen	\$62,000	\$62,000
Transfer Station		
Drainage Repair	\$200,000	\$200,000
Total Transfer Station	\$200,000	\$200,000
TOTAL CAPITAL APPROPRIATION	\$2,000,692	\$2,000,692

The Board of Selectmen recommends approval of Article 3 by a vote of 5-0

The Finance Committee recommends approval of Article 3 by a vote of 6-0

Group #2 Annual Town Meeting (Articles 4, 5, 6, 17, 18, 19, 21, 22, 25, 26, & 27)

Article 4 (Fin-Com Report Page 22)

To see if the Town will vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2020, in the amount of \$15,504,000, and further, to see if the Town will vote to raise and appropriate the sum of \$1,077,178 to meet its share of the cost of operation and maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2020, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: Mashpee's share of the Cape Cod Regional Technical High School budget is \$1,077,178. There are currently 48 students from Mashpee at the Cape Cod Regional Technical High School, an increase of 3 students from the previous year.

The Board of Selectmen recommends approval of Article 4 by a vote of 5-0

The Finance Committee recommends approval of Article 4 by a vote of 6-0

Article 5 (Fin-Com Report Page 23)

To see if the Town will vote to approve the regional school district debt assessment for the Cape Cod Regional Technical High School District Building Project for the fiscal year beginning July 1, 2020, in the amount of \$6,260,701, and further, to see if the Town will vote to raise and appropriate the sum of \$487,847 to meet its share of the cost of debt for the Cape Cod Regional Technical High School District Building Project for the fiscal year beginning July 1, 2020, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: Mashpee's share of the Cape Cod Regional Technical High School debt for the Cape Cod Regional Technical High School Building Project for Fiscal Year 2021 is \$487,847.

The Board of Selectmen recommends approval of Article 5 by a vote of 5-0

The Finance Committee recommends approval of Article 5 by a vote of 5-1

Article 6 (Fin-Com Report Page 23)

To see if the Town will vote to appropriate and transfer the sum of \$250,000 from revenue available for appropriation to the Other Postemployment Benefits Irrevocable Trust Fund, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will add funds to the OPEB Irrevocable Trust Fund which was established in FY 2013 to assist the Town with meeting its potential post-employment benefits obligation.

The Board of Selectmen recommends approval of Article 6 by a vote of 5-0

The Finance Committee recommends approval of Article 6 by a vote of 6-0

Article 17 (Fin-Com Report Page 28)

To see if the Town will vote to appropriate \$500,186 to establish a budget for the PEG Access and Cable Related fund for fiscal year 2021, with said appropriation to be funded through the current balance of the fund, or take any other action relating thereto.

Submitted by the Finance Director

Explanation: The Department of Revenue now requires the Town to vote a yearly budget based on estimated expenditures from the fund for the next fiscal year. The total budget voted may not exceed the current balance within the fund.

The Board of Selectmen recommends approval of Article 17 by a vote of 5-0

The Finance Committee recommends approval of Article 17 by a vote of 6-0

Article 18 (Fin-Com Report Page 28-29)

To see if the Town will vote to appropriate and transfer the sum of \$250,000 from revenue available for appropriation, to be deposited into special injury leave indemnity fund, (Injured on Duty Fund), in accordance with the provisions of General Law Chapter 41, Section 111F for the purposes of funding injury leave compensation or medical bills incurred under said law,, or take any other action relating thereto.

Submitted by the Finance Director

Explanation: This article would deposit \$250,000 into the special injury leave indemnity fund (Injured on Duty Fund).

The Board of Selectmen recommends approval of Article 18 by a vote of 5-0

The Finance Committee recommends approval of Article 18 by a vote of 6-0

Article 19 (Fin-Com Report Page 29)

To see if the Town will vote to authorize the total expenditures for the following revolving funds pursuant to G.L. Ch. 44 Section 53E ½ for the fiscal year beginning July 1, 2020 to be expended in accordance with the Bylaw establishing said revolving funds, heretofore approved, or take any other action relating thereto.

FUND	FY 2021 AUTHORIZATION
RECREATION	\$580,000
LIBRARY	\$20,000
SENIOR CENTER	\$15,000
HISTORICAL COMMISSION	\$2,500

Submitted by the Finance Director

Explanation: This article establishes the FY 2021 expenditure limits for departmental revolving funds.

The Board of Selectmen recommends approval of Article 19 by a vote of 5-0

The Finance Committee recommends approval of Article 19 by a vote of 6-0

Article 21 (Fin-Com Report Page 30)

To see if the Town will vote to appropriate the sum of \$432,660, for the operation of the Kids Klub Enterprise Fund for Fiscal Year 2021; said sum to be raised from \$432,660 in receipts of the Enterprise, or take any other action relating thereto.

Submitted by the Recreation Department

<u>Estimated Revenues</u>	
Registration Fees	\$ 4,600
Tuition	\$ 427,785
<u>Investment Income</u>	<u>\$ 275</u>
<u>Total Budgeted Revenue</u>	<u>\$ 432,660</u>
<u>Estimated Expenses</u>	
Salary (full-time; incl. long.)	\$277,564
Salary (part-time)	\$ 40,221
Benefits (Health, Life, Medicare)	\$ 47,500
<u>Building Expenses</u>	<u>\$ 67,375</u>
<u>Total Budgeted Expenses</u>	<u>\$432,660</u>
<u>Net Profit/Loss</u>	<u>\$0</u>

Explanation: The proposed Recreation Enterprise budget for fiscal year 2021 will authorize the Recreation Department to operate a toddler/pre-school program as a self-sufficient, self-funded operation. All costs related to this program are projected are to be offset by the revenues of the program. Any monies in excess of the expenses are to remain in the account.

The Board of Selectmen recommends approval of Article 21 by a vote of 5-0

The Finance Committee recommends approval of Article 21 by a vote of 6-0

Article 22 (Fin-Com Report Page 30)

To see if the Town will vote to appropriate and transfer from the FY 2021 Community Preservation Fund Estimated Revenues the sum of \$40,000 to the Community Preservation Committee Administrative and Operating Expense Account, pursuant to the provisions of M.G.L., C. 44B, §5, including any necessary costs related thereto, as recommended by the Community Preservation Committee or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: To provide annual funding in FY 2021 for the administrative and operational costs of the Community Preservation Committee which includes project costs associated with and incidental to the Community Preservation Committee. Under the CPA Act, up to 5% of the annual CPA funds may be spent on the operation and administrative costs of the Community Preservation Committee. Funding supports legal and professional fees, technical reviews, appraisal costs, signage, annual Community Preservation Coalition dues, administrative wages, office supplies and similar costs associated with and incidental to the development of a CPA project.

The vote of the Community Preservation Committee was 9-0 in support of this article.

The Board of Selectmen recommends approval of Article 22 by a vote of 5-0

The Finance Committee recommends approval of Article 22 by a vote of 6-0

Article 25 (Fin-Com Report Page 32)

To see if the Town will vote to appropriate and transfer the sum of \$65,000 from the Waterways Improvement Fund to the Engineering/Permitting/Dredging and Associated Expense Account to cover the costs associated with dredging 5,000 cubic yards of sediment from the Popponesset Approach Channel, or take any other action relating thereto.

Submitted by the Waterways Commission

Explanation: This article will transfer funds from the Waterways Improvement Fund to the Waterways Engineering/Permitting/Dredging and Associated Expenses Account to cover the costs associated with dredging 5,000 cubic yards of sediment from the Popponesset Approach Channel.

The Board of Selectmen recommends approval of Article 25 by a vote of 5-0

The Finance Committee recommends approval of Article 25 by a vote of 6-0

Article 26 (Fin-Com Report Page 32-33)

To see if the Town will vote to appropriate and transfer the sum of \$15,000 from the Waterways Improvement Fund to the Engineering/Permitting/Dredging and Associated Expense Account for the purpose of providing funds to be used for ramp safe boating access at any of the salt or fresh water ramps. This will improve safe boating access to and from the ramp or take any action relating thereto.

Submitted by the Waterways Commission

Explanation: This Article will transfer funds from the Waterways Improvement Fund to scrape sand piling that has been created over time by boat “power loading” at various ramps in Town.

The Board of Selectmen recommends approval of Article 26 by a vote of 5-0

The Finance Committee recommends approval of Article 26 by a vote of 6-0

Article 27 (Fin-Com Report Page 33)

To see if the Town will vote to appropriate and transfer the sum of \$20,000 from the Waterways Improvement Fund to the Engineering/Permitting/Dredging and Associated Expense for the purpose of providing surveying services for the Channels to be Dredged or take any other action relating thereto.

Submitted by the Waterways Commission

Explanation: The Channels scheduled for dredging will require these services before and after dredging.

The Board of Selectmen recommends approval of Article 27 by a vote of 5-0

The Finance Committee recommends approval of Article 27 by a vote of 6-0

Article 20 (Fin-Com Report Page 29-30)

To see if the Town will vote to raise, borrow or transfer from available funds and appropriate the sum of \$596,737 to provide for road improvement projects under the Chapter 90 program, or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: This article authorizes use of funds which will be 100% reimbursed by the Commonwealth of Massachusetts. The budget approved each fiscal year by the Legislature and Governor establishes the total funding available for Chapter 90 local transportation aid for that year. These funds are then apportioned to the 351 Massachusetts towns and cities.

The funding authorized by this article is the maximum anticipated Town’s share of the FY21 Chapter 90 program.

The Board of Selectmen recommends approval of Article 20 by a vote of 5-0

The Finance Committee recommends approval of Article 20 by a vote of 6-0

Stand Alone Article

Article 7 (Fin-Com Report Page 23-24)

To see if the town will appropriate the sum of \$2,480,000 by borrowing for the planning and design of wastewater collection, treatment and disposal initiatives in the Town of Mashpee, including all expenses incidental and related thereto, to authorize the Treasurer, with the approval of the Board of Selectmen, to issue any bonds or notes that may be necessary for that purpose, and to apply the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, to pay project costs and reduce the amount authorized to be borrowed by the amount of the premium so applied; provided, however, that this appropriation and debt authorization shall be contingent upon passage of a Proposition 2½ debt exclusion ballot question under General Laws Chapter 59, §21C(k), or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article would provide funding to complete the design of Phase 1 of the wastewater treatment plant to be located adjacent to the Town's solid waste transfer station and further to design the phase 1 sewer collection system to be connected to the wastewater treatment facility adjacent to the Town's transfer station. This project is one of the initial steps in implementing the Town's Watershed Nitrogen Management Plan/CWMP.

The Board of Selectmen recommends approval of Article 7 by a vote of 5-0

The Finance Committee recommends approval of Article 7 by a vote of 6-0

Group #3 Annual Town Meeting (Articles 8, 9)

Article 8 (Fin-Com Report Page 24)

To see if the Town will vote to accept General Laws Chapter 40, Section 39M for the purpose of establishing a separate account to be known as the Municipal Water Infrastructure Investment Fund, revenues from which shall be expended exclusively for maintenance, improvements and investments to municipal drinking, wastewater and stormwater infrastructure assets, and, further, to authorize the imposition of a water infrastructure surcharge on real property in the Town at the rate of two per cent (2%) of the real estate tax levy against said real property, as determined annually by the Board of Assessors, which will be deposited into the Fund; said surcharge to commence in Fiscal Year 2022, effective July 1, 2021; or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article establishes a special fund for infrastructure for wastewater, stormwater and municipal drinking water. The funding source is a surcharge of two percent (2%) on the annual property tax assessed on real property starting in Fiscal Year 2022, which begins on July 1, 2021. Real estate properties that are fully exempt from property taxes are not subject to the surcharge. In addition, taxpayers who receive partial exemptions of the real estate taxes assessed on their domiciles, including certain seniors, veterans, blind persons and surviving spouses, are fully exempt from the surcharge. Taxpayers that receive other exemptions or abatements of their real estate taxes will receive a pro rata reduction in their surcharges.

The Board of Selectmen recommends approval of Article 8 by a vote of 5-0

The Finance Committee recommends approval of Article 8 by a vote of 6-0

Article 9 (Fin-Com Report Page 24-25)

To see if the Town will vote to amend its acceptance of the Massachusetts Community Preservation Act (General Laws Chapter 44B, Sections 3-7) by reducing the annual surcharge imposed on real property in the Town for Chapter 44B purposes from the rate of three percent (3%) to the rate of two per cent (2%) of the real estate tax levy against said property; said reduction to take effect in Fiscal Year 2022, effective July 1, 2021; or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This Article proposes an amendment to the Town of Mashpee's acceptance of Massachusetts General Laws Chapter 44B, §§ 3-7, also known as the Community Preservation Act (the "Act"), by decreasing the surcharge imposed on real property from three percent (3%) to two percent (2%) of the tax levy, as determined annually by the Board of Assessors. The Act allows municipalities to impose a surcharge on real property to establish a dedicated source of funds for: the acquisition, creation and preservation of open space; for the acquisition, preservation, rehabilitation and restoration of historic resources; for the acquisition, preservation, rehabilitation and restoration of land for recreational use; for the acquisition, creation, preservation, and support of community housing; and for the rehabilitation or restoration of open space and community housing that is acquired or created with Community Preservation Funds.

The Board of Selectmen recommends approval of Article 9 by a vote of 5-0

The Finance Committee recommends approval of Article 9 by a vote of 6-0

Group #4 Annual Town Meeting (Articles 10, 11, 12, 13, 14, 15)**Article 10 (Fin-Com Report Page 25)**

To see if the Town will vote to appropriate and transfer the sum of \$109,500 from revenue available for appropriation to fund the Personnel Administration Plan (P.A.P.) Appendix B and Appendix C employees, including the Plumbing and Wiring Inspectors, effective July 1, 2020, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund the adjustments to the Personnel Administration Plan for Fiscal Year 2021.

The Board of Selectmen recommends approval of Article 10 by a vote of 5-0

The Finance Committee recommends approval of Article 10 by a vote of 5-1

Article 11 (Fin-Com Report Page 25-26)

To see if the Town will vote to appropriate and transfer the sum of \$200,800 from revenue available for appropriation to fund the Mashpee Permanent Fire Fighters Association, International Association of Fire Fighters (IAFF) Local 2519, effective July 1, 2020, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund the negotiated adjustments to the Mashpee Permanent Fire Fighters Association, International Association of Fire Fighters (IAFF) Local 2519 for Fiscal Year 2021.

The Board of Selectmen recommends approval of Article 11 by a vote of 5-0
The Finance Committee recommends approval of Article 11 by a vote of 5-1

Article 12 (Fin-Com Report Page 26)

To see if the Town will vote to appropriate and transfer the sum of \$88,500 from revenue available for appropriation to fund the MASS. C.O.P., Local 324, Unit A – Patrol Officers and Detectives, effective July 1, 2020, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund the negotiated adjustments to the MASS. C.O.P., Local 324, Unit A – Patrol Officers and Detectives for Fiscal Year 2021.

The Board of Selectmen recommends approval of Article 12 by a vote of 5-0
The Finance Committee recommends approval of Article 12 by a vote of 5-1

Article 13 (Fin-Com Report Page 26)

To see if the Town will vote to appropriate and transfer the sum of \$27,600 from revenue available for appropriation to fund the MASS. C.O.P., Local 320, Unit B – Sergeants, effective July 1, 2020, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund the negotiated adjustments to the MASS. C.O.P., Local 320, Unit B – Sergeants for Fiscal Year 2021.

The Board of Selectmen recommends approval of Article 13 by a vote of 5-0
The Finance Committee recommends approval of Article 13 by a vote of 5-1

Article 14 (Fin-Com Report Page 27)

To see if the Town will vote to appropriate and transfer the sum of \$19,900 from revenue available for appropriation to fund the MASS. C.O.P., Local 477, Administrator’s Unit C – Police Lieutenants effective July 1, 2020, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund the negotiated adjustments to the MASS. C.O.P., Local 477 Administrator’s Unit C – Police Lieutenants for Fiscal Year 2021.

The Board of Selectmen recommends approval of Article 14 by a vote of 5-0
The Finance Committee recommends approval of Article 14 by a vote of 5-1

Article 15 (Fin-Com Report Page 27)

To see if the Town will vote to appropriate and transfer the sum of \$64,000 from revenue available for appropriation to fund the Service Employees International Union (SEIU), Local 888, Clerical/Library/Dispatchers Chapter effective July 1, 2020, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund the negotiated adjustments to the Service Employees International Union (SEIU), Local 888, Clerical / Library/Dispatchers Chapter for Fiscal Year 2021.

The Board of Selectmen recommends approval of Article 15 by a vote of 5-0

The Finance Committee recommends approval of Article 15 by a vote of 5-1

Stand Alone Article**Article 16 (Fin-Com Report Page 27-28)**

To see if the Town will vote to upgrade the position of part-time Clerk, Grade 2 of the Personnel Administration Plan (P.A.P.) to that of an Administrative Secretary, SEIU, Grade IV, Step 1, in the Town Clerk's Office and to increase the hours from 19 hours per week to 37.5 hours per week, and to raise and appropriate or transfer from available funds the sum of \$57,989, with said funds to be distributed as follows: Town Clerk's Administrative Salary Account; \$23,575; Medical Insurance Account, \$25,272; Group Life Insurance Account, \$35; \$342 to the Medicare Account; and \$8,765 to the Pension Reserve Account, or take any other action relating thereto.

Submitted by the Town Clerk

Explanation: The Town Clerk's Office has exceeded its capacity to meet its goals of providing the taxpayers the wide array of services required by state statute and local bylaws in a timely, efficient manner while maintaining high levels of customer service. To accomplish the departmental mission, it is necessary to convert a part-time position to a full-time position. There have been no changes in personnel since 1995 when the Town Clerk's Office personnel was augmented from two part-time positions to two full-time positions and one part-time position. In the intervening 22 years, the town's year-round population has grown exponentially from 6,800 to 14,250 residents which has been accompanied by a commensurate workload.

The Board of Selectmen recommends approval of Article 16 by a vote of 5-0

The Finance Committee recommends approval of Article 16 by a vote of 6-0

Stand Alone Article**Article 24 (Fin-Com Report Page 31-32)**

To see if the Town will vote to raise, appropriate or transfer from available funds the sum of \$150,000 for the update of the Town's Local Comprehensive Plan, and to act fully thereon, or take any other action relating thereto.

Submitted by the Planning Board

Explanation: The Local Comprehensive Plan (LCP) was adopted in 1998 and has not been updated since its adoption. The LCP is written to be consistent with the Cape Cod Commission Regional Policy Plan, which has recently been updated. The LCP is required to be updated every 5 years. The LCP also serves as the Master Plan for the Town pursuant to MGL c.41A, Section 81D “Such plan shall be a statement, through text, maps, illustrations, or other forms of communication, that is designed to provide a basis for decision making regarding the long-term physical development of the municipality. The comprehensive plan shall be internally consistent in its policies, forecasts and standards, and shall include the following elements:” Growth and development goals and policies statement; land use plan; Housing; Economic Development; Natural and Cultural Resources; Open Space and Recreation; Services and facilities; Transportation, and; Implementation program. The plan serves as a guide to future development and needs of Mashpee and it also assists the Town with potential grant opportunities.

The Board of Selectmen recommends approval of Article 24 by a vote of 5-0
The Finance Committee recommends approval of Article 24 by a vote of 5-1

Group #5 Annual Town Meeting (Articles 28, 30)

Article 28 (Fin-Com Report Page 33-35)

To see if the Town will vote to amend Chapter 84 Erosion and Sedimentation Control of the General Bylaws as follows:

Add a new paragraph 14 to §84-4

Plan and Application Requirement:

14. Description of construction waste management including discarded building materials, concrete truck washout, chemicals, litter and sanitary waste.

Amend §84-5 Control Measures by adding new language/paragraphs and re-numbering accordingly:

§84-5 Control Measures:

- A. Measures to prevent the erosion of soils from the property and the sedimentation of drainage structures and adjacent wetlands throughout all phases of construction and at the completion of project shall, at a minimum, include the following:
 1. Minimize the amount of disturbed area and protect natural resources;
 2. Stabilization of cleared areas within fourteen (14) days of clearing or extended inactivity in construction (fourteen (14) days or more) by planting of temporary vegetative cover, mulching, use of erosion control mats or similar measures;
 3. Protect slopes on the construction site;
 4. Stabilization or covering of soil stockpiles at the end of each workday;
 5. Prevention of blowing of dust or sediment from the site by mulching, sprinkling (water), spraying of adhesives or calcium chloride, use of stone, particularly along construction roads, or providing wind barriers;
 6. Provisions for the maintenance of the erosion and sedimentation control measures, including protect all storm drain inlets and armor all newly constructed outlets;
 7. Use perimeter controls at the site;
 8. Stabilize construction site entrances and exits to prevent off-site tracking;

9. Control wastes that may be discharged, including but not limited to, discarded building materials, concrete truck wash out, chemicals, litter, and sanitary wastes (these wastes may not be discharged to the MS4; and
10. Inspect stormwater controls at consistent intervals.

Amend §84-6 Inspections by adding new language/paragraphs and re-numbering accordingly:

§84-6 Inspections:

- A. The Director of Public Works or his/her designee including members of the Site Plan Review Committee may enter upon the property of the applicant for the purpose of conducting regular inspections to ensure compliance with the approved Erosion and Sedimentation Control Plan and the provisions of this bylaw. These inspections shall be performed at a minimum at the following intervals:
 1. Prior to the start of construction;
 2. Inspection of Best Management Practices (BMPs) during construction of BMPs;
 3. Inspection of BMPs upon completion of site grading to ensure they are working as described in the approved plans;
 4. At close of construction season or prior to any other long-term stops in construction (more than two (2) weeks); and
 5. Upon completion of final landscaping.
- B. Inspections shall be conducted using clearly defined procedures for inspections including qualifications necessary to perform the inspection, use of mandated inspection forms if appropriate, and procedure for tracking the number of site reviews, inspections and enforcement actions. This tracking shall be included as part of each annual report as required by MS4 General Permit part 4.4.
- C. The applicant shall contact the Department of Public Works (DPW) to schedule these inspections. Other inspections may be performed at the discretion of the DPW, including prior to or after a storm event.
- D. During the inspections, the effectiveness of the control measures in place shall be evaluated and additional control measures may be required if deemed necessary by the DPW.

or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: The purpose for the adoption of the existing Sedimentation and Construction Control bylaw at the October 2005 Town Meeting was to minimize or eliminate erosion from construction sites not already regulated through the Town's Zoning Bylaw or Subdivision Control Law. Control of sediment on a construction site prevents it from being transported by stormwater into the Town's stormwater system and ultimately into the Town's surface and groundwaters. This article proposes to amend the bylaw to comply more fully with the requirements of the Town's General Storm Water Permit issued by the Environmental Protection Agency through the National Pollutant Discharge Elimination System.

The Board of Selectmen recommends approval of Article 28 by a vote of 5-0

The Finance Committee recommends approval of Article 28 by a vote of 6-0

Article 30 (Fin-Com Report Page 35-36)

To see if the Town will vote to amend Chapter 2 – Town Meetings; Article 1 – Miscellaneous Provisions; §2.1 – Annual Town Meeting and Election of the Town’s Bylaws F as follows:

F: Effective January 1, 2021, the regular Annual Town Election of Town Officers will be held on the first Saturday in May immediately following the May Annual Town Meeting, at such place as determined by the Board of Selectmen, or take any other action relating thereto.

Submitted by the Town Clerk

Explanation: This article seeks to move the Annual Town Election back to the first Saturday in May following the Town’s Annual Town Meeting. The Town has hosted a variety of different days with no significant increase in voter turnout. In keeping the safety and welfare of children first and foremost moving the election back to the original Saturday for elections is a win-win for all.

The Board of Selectmen recommends approval of Article 30 by a vote of 5-0

The Finance Committee recommends approval of Article 30 by a vote of 4-2

Group #6 Annual Town Meeting (Articles 31, 32, 33, 34)**Article 31 (Fin-Com Report Page 36)**

To see if the Town will vote to add §174-25 (I)(16) of the Mashpee Zoning By Law “Table of Use Regulations” by adding the letter ‘Y’ located in the columns identified as R-3, R-5, C-1, C-2, C-3, and I-1 as follows:

Type of Use	Residential		Commercial			Industrial
	R-3	R-5	C-1	C-2	C-3	I-1
Small-scale Ground Mounted Solar Energy System provided that no such system exceeds 15 feet in height	Y	Y	Y	Y	Y	Y

Submitted by Planning Board

Explanation: This article would allow the development of small-scale solar energy systems in the residential, commercial and industrial zoning districts of the Town as a by-right accessory use so long as the proposed system does not exceed fifteen (15) feet in height.

The Board of Selectmen recommends approval of Article 31 by a vote of 5-0

The Finance Committee recommends approval of Article 31 by a vote of 5-0

Article 32 (Fin-Com Report Page 36-37)

To see if the Town will vote to add §174-25 (I)(17) of the Mashpee Zoning By Law “Table of Use Regulations” by adding the letter ‘Y’ located in the columns identified as R-3, R-5, C-1, C-2, C-3, and I-1 as follows:

Type of Use	Residential		Commercial			Industrial
	R-3	R-5	C-1	C-2	C-3	I-1
Roof-mounted solar energy system	Y	Y	Y	Y	Y	Y

Submitted by the Planning Board

Explanation: This article memorializes in the zoning bylaw the ability to add roof-mounted solar energy systems on structures located in the residential, commercial and industrial zoning districts of the Town as a by-right accessory use. Massachusetts General Laws Chapter 40A Section 3 prevents the Town from prohibiting this use

The Board of Selectmen recommends approval of Article 32 by a vote of 5-0

The Finance Committee recommends approval of Article 31 by a vote of 5-0

Article 33 (Fin-Com Report Page 37-38)

To see if the Town will vote to amend §174-25 (H)(12) of the Mashpee Zoning By Law “Table of Use Regulations” by deleting “Ground-mounted Solar Photovoltaic systems, including, but not limited to, systems of two hundred fifty (250) kW or above” and replacing the deleted phrase with “Medium-scale and Large-scale ground mounted solar energy systems...”,as follows:

Type of Use	Residential		Commercial			Industrial
	R-3	R-5	C-1	C-2	C-3	I-1
Medium-scale and Large-scale ground mounted solar energy systems provided that neighboring properties are effectively protected from any significant adverse impacts from glare, that any such systems are properly fenced or otherwise secured, and that no hazardous materials are stored in quantities greater than permitted by other sections of this bylaw, subject to approval by the Plan Review Committee and Design Review Committee.	--	--	--	--	--	PR

Submitted by the Planning Board

Explanation: This article would not change what is already allowed under the current zoning bylaw regarding solar energy systems in the Industrial Districts. This article only clarifies that medium and large-scale systems are only allowed in the Industrial Districts and not allowed in the commercial or residential districts. This amendment is necessary for consistency with another submitted zoning article proposing small-scale solar energy systems allowed by-right in all zoning districts.

The Board of Selectmen recommends approval of Article 33 by a vote of 5-0

The Finance Committee recommends approval of Article 33 by a vote of 5-0

Article 34 (Fin-Com Report Page 38)

To see if the Town will vote to amend §174-3 of the Mashpee Zoning Bylaw- Terms Defined as follows:

Photovoltaic System (also referred to as Photovoltaic Installation): An active solar energy system that converts solar energy directly into electricity.

Solar Energy System, Ground-Mounted: An active solar energy system that is structurally mounted to the ground and is not roof-mounted; may be of any size (small-, medium- or large-scale).

Solar Energy System, Large-Scale: An active solar energy system that occupies more than 40,000 square feet of surface area.

Solar Energy System, Medium-Scale: An active solar energy system that occupies more than 1,750 but less than 40,000 square feet of surface area.

Solar Energy System, Roof-Mounted: An active solar energy system that is structurally mounted to the roof of a building or structure; may be of any size (small-, medium- or large-scale).

Solar Energy System, Small-Scale: An active solar energy system that occupies 1,750 square feet of surface area or less.

Submitted by the Planning Board

Explanation: This article will add definitions recommended by the Commonwealth of Massachusetts to the Zoning Bylaw for the regulation of solar energy systems as currently regulated in the zoning bylaw and as proposed in related warrant articles.

The Board of Selectmen recommends approval of Article 34 by a vote of 5-0

The Finance Committee recommends approval of Article 34 by a vote of 5-0

Group #7 Annual Town Meeting (Articles 35, 37, 39)

Article 35 (Fin-Com Report Page 38-39)

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Chestnut Street, Cedar Street, Devon Street, Ash Street, Hawthorne Street and Gina Way and accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer the sum of \$12,500 from revenue available for appropriation to the Chestnut Street, Cedar Street, Devon Street, Ash Street, Hawthorne Street and Gina Way Roadways Account, or take any other action relating thereto.

SEE MAP IN APPENDIX A

Submitted by Petition

Explanation: This article authorizes the Town to layout and define Chestnut Street, Cedar Street, Devon Street, Ash Street, Hawthorne Street and Gina Way and to appropriate funding for this purpose.

The Board of Selectmen recommends approval of Article 35 by a vote of 5-0
The Finance Committee recommends approval of Article 35 by a vote of 6-0
Article 37 (Fin-Com Report Page 39-40)

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Cove Road and accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer the sum of \$5,000 from revenue available for appropriation to the Cove Road Roadways Account, or take any other action relating thereto.

SEE MAP IN APPENDIX A

Submitted by Petition

Explanation: This article authorizes the Town to layout and define Cove Road and to appropriate funding for this purpose.

The Board of Selectmen recommends approval of Article 37 by a vote of 5-0
The Finance Committee recommends approval of Article 37 by a vote of 6-0

Article 39 (Fin-Com Report Page 40)

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Oldham Circle and accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer the sum of \$5,000 from revenue available for appropriation to the Oldham Circle Roadways Account, or take any other action relating thereto.

SEE MAP IN APPENDIX A

Submitted by Petition

Explanation: This article authorizes the Town to layout and define Oldham Circle and to appropriate funding for this purpose.

The Board of Selectmen recommends approval of Article 39 by a vote of 5-0
The Finance Committee recommends approval of Article 39 by a vote of 6-0

Stand Alone Article

Article 36 (Fin-Com Report Page 39)

To see if the Town will vote to adopt the following in the Town of Mashpee Bylaws:

The purchase by the Town of Mashpee of either water or any other beverage in single-use plastic bottles of any size is prohibited and the sale of water or any beverage in single-use plastic containers is prohibited on town property.

Any Town department when engaged in public health and safety operations shall be exempt from this Bylaw.

Effective date: As soon as practicable but no later than January 1, 2021.

In the event of a declaration (by Emergency Management Director, or other duly-authorized Town, Commonwealth, or United States official) of an emergency affecting the availability and/or quality of drinking water for Mashpee residents the Town shall be exempt from this Bylaw until seven (7) calendar days after such declaration has ended.

Submitted by Petition

Explanation: Plastic bottles are a by-product of the fossil fuel industry; they do not biodegrade and can last forever. Their production emits toxic waste into the air, and chemicals from plastic can leach into our beverages. After plastics are discarded, they pollute the air via incineration, contaminate groundwater through landfills, as well as harm to our oceans, beaches, roadways, and wildlife. Recycling is of little help and does not eliminate or reduce our dependence on plastic. The hazardous effects of plastics are far more costly than indicated by price. They affect our immediate and long-term well-being.

The rationale for this Municipal Plastic Bottle Ban rests on the assumption that government is established to protect the welfare of the people it governs. Plastic bottles are made of non-renewable fuels, leach chemicals into consumables and never biodegrade. Plastic bottles impact environmental health and longevity of other species who may ingest plastics as food.

The Board of Selectmen recommends approval of Article 36 by a vote of 3-2

The Finance Committee does not recommend approval of Article 36 by a vote of 3-2-

Stand Alone Article

Article 38 (Fin-Com Report Page 40)

To see if Mashpee will join towns across Cape Cod in an effort to respond to a shared sense of climate emergency, based on data and warning from the scientific community. Across Cape Cod, many acknowledge that climate change is a dire threat to our well-being that demands immediate attention. Passage of the article will indicate that the residents and government of Mashpee are committed to expeditiously reducing net greenhouse gas emissions to zero by further reducing energy consumption as well as by supporting and instituting efforts to wisely manage our land, biodiversity, and natural resources to reduce the town's vulnerability to climate change, or take any other action thereto. Submitted by Petition

Explanation: Because of threats to our health, safety, and economic security, Mashpee's communities, service organizations, government representatives, officers, and departments have already taken many leading steps toward mitigating the environmental conditions that cause decreasing biodiversity, global warming, melting ice sheets, rising sea levels, acidifying oceans, damaging storms, intensifying heat waves, and raging fires, but CO2 levels in Earth's atmosphere have already risen above the acceptable 350 ppm to 415 ppm. As a member of 350 Cape Cod, this petitioner urges Mashpee's residents, communities, elected representatives, and town employees to join in spirit and action with the residents of other Cape Cod towns to prudently facilitate this article's objectives.

The Board of Selectmen recommends approval of Article 38 by a vote of 5-0

The Finance Committee takes no position on Article 38 by a vote of 3-3

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

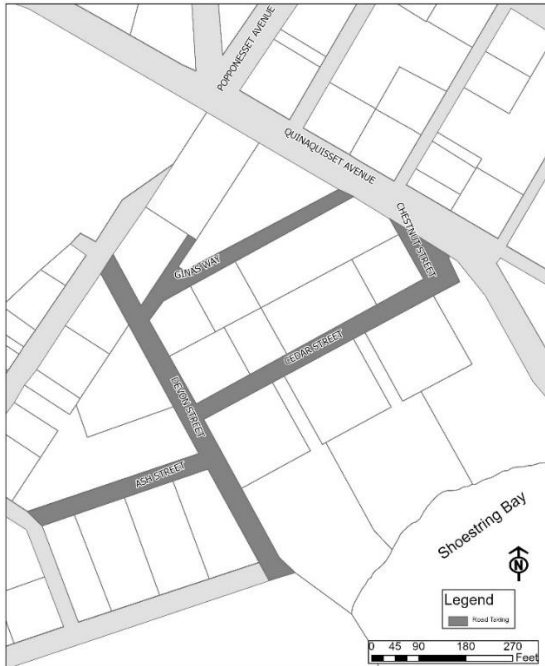
Given under our hands this 23rd day of March in the year two thousand and twenty.

Per Order of,
Board of Selectmen

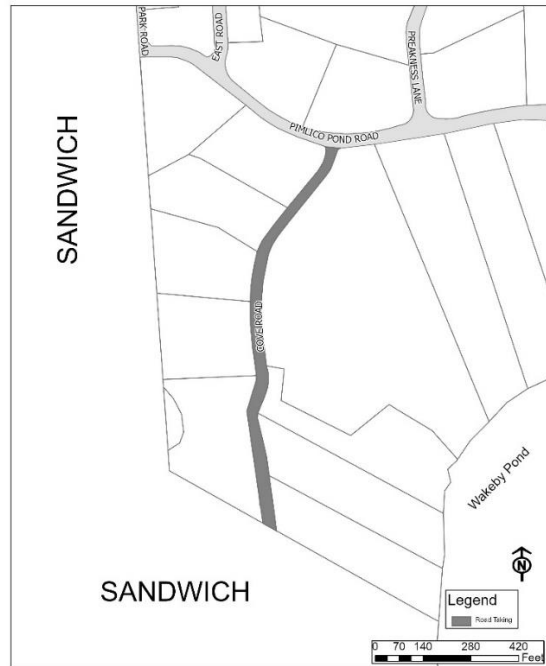
Andrew R. Gottlieb, *Chair*
John J. Cotton, *Vice Chair*
Thomas F. O'Hara, *Clerk*
Carol A. Sherman
David W. Weeden

APPENDIX A

Annual Town Meeting - Article 35



Annual Town Meeting - Article 37



Annual Town Meeting - Article 39

