

One Hundred and Forty-Sixth

# ANNUAL REPORT

of the

# TOWN OFFICERS

of the Town of



# MASHPEE

MASSACHUSETTS

for the year

# 2018



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# Town Officers

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## 2018 - Elected Officials

### Term Expires

#### Library Trustees

Joan F. Lyons	2021
Ann M. McDonald	2021
Matthew G. Auger	2020
Virginia N. Scharfenberg	2020
Sandra T. Horsman	2020
Amanda Colby Hall	2019
Mary J. LeClair	2019

#### Housing Authority

Richard E. Halpern	2023
Lisa Pena	2020
Kevin M. Shackett, Sr.	2020
Jill E. Allen	2019
Francis T. Laporte, State Appointment	

#### Moderator

Jeremy M. Carter	2019
Deputy Town Moderator	
Edward H. Larkin	2019

#### Planning Board

Mary Elaine Waygan	2021
Dennis H. Balzarini	2021
Joseph P. Cummings	2020
David A. Kooharian	2019
David Weeden	2019

#### Planning Board (Associate Member)

Robert W. Hansen	2021
------------------	------

#### School Committee

Geoffrey A. Gorman	2021
George Carl Schmidt, III	2021
Nicole D. Bartlett	2020
Christopher C. Santos, Sr.	2020
Don D. Myers	2019

#### Selectmen, Board of

John J. Cotton	2021
Thomas F. O'Hara	2021
John J. Cahalane	2020
Andrew R. Gottlieb	2020
Carol A. Sherman	2019

#### Town Clerk

Deborah F. Dami	2020
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## Town Moderator Appointments

### Term Expires

#### Finance Committee

Michael Richardson	2021
A. Gregory McKelvey	2021
Sylvester Ryan	2020
Philip McCahill	2020
Christopher J. Avis	2019
Jeffrey C. Pettengill	2019
Darlene G. Furbush	2019

## Board of Selectmen Appointed Boards and Committees

### Term Expires

#### Affordable Housing Committee

Berkeley Johnson, Jr.	June 30, 2019
Walter Abbott, Jr.	June 30, 2019
Allan Isbitz	June 30, 2019
Maria Stone	June 30, 2019
Bruce Willard	June 30, 2019
Thomas O'Hara	Selectmen Liaison

#### Affordable Housing Trust

Andrew Gottlieb	June 30, 2019
John Cahalane	June 30, 2019
Thomas O'Hara	June 30, 2019
John Cotton	June 30, 2019
Carol Sherman	June 30, 2019
Richard Halpern	June 30, 2019
Christopher Avis	June 30, 2019
Allan Isbitz	June 30, 2019
Patrice Pimental	June 30, 2019

#### Americans with Disabilities Act Committee

Jaime Curley	June 30, 2019
Sidney Davis	June 30, 2019
Michael Mendoza*	June 30, 2018
Kimberly Landry	Compliance Officer
John Cotton	Selectmen Liaison

**Appeals, Zoning Board of**

William Blaisdell . . . . . June 30, 2021  
 Scott Goldstein . . . . . June 30, 2021  
 Norman Gould . . . . . June 30, 2021  
 Bradford Pittsley . . . . . June 30, 2021  
 Ron Bonvie . . . . . June 30, 2020  
 Sharon Sangeleer . . . . . June 30, 2020  
 Jonathan Furbush . . . . . June 30, 2019  
 Domingo DeBarros . . . . . June 30, 2018, Resigned  
 Thomas O'Hara . . . . . Selectmen Liaison

**Assessors, Board of**

John Bartos . . . . . June 30, 2021  
 Paul Andrews . . . . . June 30, 2020  
 Greg Fraser . . . . . June 30, 2019  
 John Cahalane . . . . . Selectmen Liaison

**Barnstable County Assembly of Delegates Review Commission**

Edward Larkin . . . . . Through Completion

**Barnstable County Coastal Resources Commission (CRC)**

Al Wickel . . . . . June 30, 2019

**Barnstable County Home Consortium's Advisory Council**

Arden Russell Cadrin . . . . . January 31, 2021

**Cape Cod Commission Representative**

Ernest Virgilio . . . . . April 24, 2020

**Cape Cod Joint Transportation**

Catherine Laurent . . . . . June 30, 2019

**Cape Cod Municipal Health Group Rep**

Rodney Collins . . . . . June 30, 2019  
 Wayne Taylor . . . . . June 30, 2019

**Bylaw Review Committee**

Andrew McManus . . . . . Through Completion  
 Margaret Santos . . . . . Through Completion  
 Ed Larkin . . . . . Through Completion  
 Paul Robillard . . . . . Through Completion

**Cape Cod Regional Transit Authority Board**

John Cahalane . . . . . June 30, 2019

**Cape Cod Water Collaborative**

F. Thomas Fudala . . . . . June 30, 2019

**Cape Light Compact Representative**

Wayne Taylor . . . . . June 30, 2019

**Cemetery Commission**

Michael Scirpoli . . . . . June 30, 2019  
 Ernest Virgilio . . . . . June 30, 2020  
 Charles Hinckley . . . . . June 30, 2021

**Community Garden Advisory Committee**

Virginia Sharfenberg . . . . . June 30, 2021  
 Irene Checkovich . . . . . June 30, 2021  
 Stephanie Simpson . . . . . June 30, 2021  
 Michael Talbot . . . . . June 30, 2020  
 Anthony Oliver . . . . . June 30, 2020  
 Mohamad Fahd . . . . . June 30, 2019  
 Pamela McCarthy . . . . . June 30, 2019

**Community Park Committee**

Carol Sherman . . . . . June 30, 2019  
 Rodney Collins . . . . . June 30, 2019  
 Catherine Laurent . . . . . June 30, 2019  
 Janice Walford . . . . . June 30, 2019  
 Evelyn Buschenfeldt . . . . . June 30, 2019

**Community Preservation Act Committee**

Andrew Gottlieb . . . . . June 30, 2019  
 David Harsch . . . . . June 30, 2019  
 Brian Hyde . . . . . June 30, 2019  
 Edward Larkin . . . . . June 30, 2019  
 Dawn Thayer . . . . . June 30, 2019  
 Richard Halpern . . . . . June 30, 2019  
 Anthony Pizzo . . . . . June 30, 2019  
 Mary Waygan . . . . . June 30, 2019  
 Chad Smith . . . . . June 30, 2019

**Conservation Commission**

Charles Dalton . . . . . June 30, 2021  
 Dale McKay . . . . . June 30, 2020  
 Brad Sweet . . . . . June 30, 2020  
 Chad Smith . . . . . June 30, 2019  
 Thomas O'Neill . . . . . June 30, 2019  
 Steve Cook . . . . . June 30, 2019  
 Louis DiMeo . . . . . June 30, 2019  
 Marty Bregman . . . . . June 30, 2019  
 Stephanie Simpson . . . . . June 30, 2019  
 Ralph Shaw . . . . . June 30, 2019, Resigned  
 Robert Anderson . . . . . June 30, 2018, Resigned  
 Andrew Gottlieb . . . . . Selectmen Liaison

**Constable**

Dean Read . . . . . June 30, 2020  
 Richard Williams . . . . . June 30, 2020  
 Scott Thompson . . . . . June 30, 2020  
 William Dalton . . . . . June 30, 2020  
 Mark Horan . . . . . June 30, 2020  
 Charles Tuite . . . . . June 30, 2020  
 Chad Smith . . . . . June 30, 2020  
 Kevin Frye . . . . . June 30, 2020

**Council on Aging**

Jeane Noussee . . . . . June 30, 2021  
 Virginia McIntyre . . . . . June 30, 2021  
 Mary Gaffney . . . . . June 30, 2021  
 David Egel . . . . . June 30, 2021  
 Marijo Gorney . . . . . June 30, 2020  
 Norah McCormick . . . . . June 30, 2019  
 John Cahalane . . . . . Selectmen Liaison

**Cultural Council**

David Egel . . . . . June 30, 2021  
 Winnie Johnson-Graham . . . . . June 30, 2021  
 Bill Nay . . . . . January 13, 2020  
 Mary Alice Stahleker . . . . . January 13, 2020  
 Lynne Waterman . . . . . June 30, 2019  
 Nina Cocomazzi . . . . . September 26, 2019  
 Mary Kate O'Brien . . . . . September 26, 2019  
 Dawn Thayer . . . . . June 15, 2018, Resigned

**Design Review Committee**

Michael Mendoza . . . . . June 30, 2019  
 Joseph Cummings . . . . . June 30, 2019  
 Johnathan Furbush . . . . . June 30, 2019  
 Joshua Spencer . . . . . June 30, 2019  
 Miles Bernadett Peters . . . . . June 30, 2019

**Economic Development Industrial Corp.**

Pamela McCarthy . . . . . June 30, 2019  
 Patrice Pimental . . . . . June 30, 2019  
 Robyn Simmons . . . . . June 30, 2019  
 Gene Olson . . . . . June 30, 2019  
 Carol Sherman . . . . . June 30, 2019  
 Denise Dutson . . . . . June 30, 2019  
 Glenn Thompson . . . . . June 30, 2019

**Emergency Management Operations Manager**

Thomas Rullo . . . . . June 30, 2019  
 Ernest Virgilio . . . . . June 20, 2019

**Environmental Oversight Committee (EOC)**

Andrew Gottlieb . . . . . June 30, 2019  
 Richard York . . . . . June 30, 2019  
 Joseph Cummings . . . . . June 30, 2019  
 Katelyn Cadoret . . . . . June 30, 2019  
 Andrew McManus . . . . . June 30, 2019  
 Michael Talbot . . . . . June 30, 2019  
 Dale McKay . . . . . June 30, 2019  
 Ashley Fisher . . . . . June 30, 2019  
 Thomas Hoppensteadt . . . . . June 30, 2019

**Hazardous Waste Coordinator**

Thomas Rullo . . . . . June 30, 2019

**Health, Board of**

Brian Baumgaertel . . . . . June 30, 2021  
 Laurel Almquist . . . . . June 30, 2020  
 Mallory Langler . . . . . June 30, 2019  
 John Cahalane . . . . . Selectmen Liaison

**Historic District Commission**

Dennis Balzarini . . . . . June 30, 2021  
 Bradford Pittsley . . . . . June 30, 2021  
 Michael Robbins . . . . . June 30, 2020  
 Maureen Paxton . . . . . June 30, 2020  
 Earl Mills, Sr. . . . . June 30, 2020  
 Brian Hyde . . . . . June 30, 2019  
 Jessie Baird . . . . . June 30, 2019

**Historical Commission**

Ava Costello . . . . . June 30, 2021  
 Brian Weeden . . . . . June 30, 2021  
 Brian Hyde . . . . . June 30, 2020  
 Richard DeSorgher . . . . . June 30, 2020  
 Nancy Soderberg . . . . . June 30, 2020  
 Rosemary Burns Love . . . . . June 30, 2019  
 Joan Tavares-Avant . . . . . June 30, 2019  
 Gordon Peters . . . . . June 30, 2018, Resigned  
 John Cotton . . . . . Selectmen Liaison

**Human Rights Commission****Town Advisory Council**

Gail Wilson . . . . . June 30, 2021

**Human Services Committee**

John Cahalane . . . . . June 30, 2019  
 Mary Bradbury . . . . . June 30, 2019  
 Lynne Waterman . . . . . June 30, 2019  
 Veronica Warden . . . . . June 30, 2019  
 Frank Fantasia . . . . . June 30, 2019  
 Ebony Steele . . . . . June 30, 2019  
 Barbara Lynne Barbee . . . . . June 30, 2019

**Mashpee Cable & Advance Technology  
Advisory Board (MCAT)**

Andrew Eliason . . . . . June 30, 2021  
Lolita McCray . . . . . June 30, 2020  
Daniel Riley . . . . . June 30, 2020  
Morgan Peters . . . . . June 30, 2019

**Mashpee Inclusion and Diversity Committee**

Lynne Waterman . . . . . June 30, 2020  
Katherine Brown . . . . . June 30, 2020  
JoAnn Nadeau . . . . . June 30, 2020  
J. Marie Stevenson . . . . . June 30, 2020  
Gail Wilson . . . . . June 30, 2019  
Xavier Gonsalves . . . . . June 30, 2019  
Kim Morris . . . . . June 30, 2018, Resigned  
Kimberly Landry . . . . . Compliance Officer  
John Cotton . . . . . Selectmen Liaison

**Mashpee TV Executive Board**

Wayne Taylor . . . . . June 30, 2019

**Mashpee Wakeby Lake Management**

Barbara Nichlos . . . . . June 30, 2019  
Deborah McManus . . . . . June 30, 2019  
Brian Mauro . . . . . June 30, 2019  
Donald MacDonald . . . . . June 30, 2019  
Michael Rapacz . . . . . June 30, 2019  
Andrew Gottlieb . . . . . Selectmen Liaison

**MMR Representative**

John Cotton . . . . . June 30, 2019

**Nitrogen Management Plan Community  
Advisory Committee**

Sheldon Gilbert . . . . . June 30, 2019

**Planning & Construction Committee**

Thomas O'Neill . . . . . June 30, 2019  
Steven Cook . . . . . June 30, 2021  
Joseph Brait . . . . . June 30, 2020  
Geoff Gorman . . . . . June 30, 2019  
Thomas O'Hara . . . . . Selectmen Liaison

**Plan Review Committee**

Michael Mendoza . . . . . Until Resignation  
Glen Harrington . . . . . Until Resignation  
Andrew McManus . . . . . Until Resignation  
Jack Phelan . . . . . Until Resignation  
Scott Carline . . . . . Until Resignation  
Catherine Laurent . . . . . Until Resignation  
Rodney Collins . . . . . Until Resignation  
Evan Lehrer . . . . . Until Resignation

**Records Access Officers**

Deborah Dami . . . . . No Expiration  
Margaret Santos . . . . . No Expiration  
Scott Carline . . . . . No Expiration  
Rodney Collins . . . . . No Expiration  
Patricia DeBoer . . . . . No Expiration

**Recreation Advisory Council**

Lorraine Murphy . . . . . June 30, 2021  
Liz Vieira-Ewing . . . . . June 30, 2021  
Carol Mitchell . . . . . June 30, 2021  
Joan Lyons . . . . . June 30, 2021  
Matthew Triveri . . . . . June 30, 2021  
Carol Sherman . . . . . Selectmen Liaison

**Recycling Committee**

Sheldon Gilbert . . . . . June 30, 2019  
June Levy . . . . . June 30, 2019  
Marion Baker . . . . . June 30, 2019  
Glen Harrington . . . . . June 30, 2019

**Senior Management Board (SMB)**

John Cotton . . . . . June 30, 2019

**Sewer Commission**

Bradford Pittsley . . . . . June 30, 2021  
Thomas Burns . . . . . June 30, 2021  
Joseph Lyons . . . . . June 30, 2020  
F. Thomas Fudala . . . . . June 30, 2019  
Andrew Gottlieb . . . . . Selectmen Liaison

**Shellfish Commission**

William Holmes . . . . . June 30, 2020  
Marcus Hendricks . . . . . June 30, 2020  
Ashley Fisher . . . . . June 30, 2019  
Stephen Marques . . . . . June 30, 2019  
Peter Thomas . . . . . June 30, 2019  
Richard York . . . . . June 30, 2019  
Daryl Christensen . . . . . June 30, 2019

**South Cape Beach Advisory Committee**

Jeralyn Smith . . . . . June 30, 2021  
Lewis Newell . . . . . June 30, 2021  
Perry Ellis . . . . . June 30, 2021  
Joseph Bohnenberger . . . . . June 30, 2021  
Robert Palmer . . . . . June 30, 2020  
Ina Schlobohm . . . . . June 30, 2019  
Mike Sweatman . . . . . June 30, 2019  
John Cahalane . . . . . Selectmen Liaison



### Special Events Committee

Jack Phelan ..... June 30, 2019  
Marjorie Phillips ..... June 30, 2019  
Mark Lawrence ..... June 30, 2019  
Mary Derr ..... June 30, 2019  
Mary Bradbury ..... June 30, 2019  
Susan Stogel ..... June 30, 2019  
Wayne Taylor..... June 30, 2019  
Rodney Collins ..... June 30, 2019  
John Gamache ..... June 30, 2018, Resigned  
Carol Sherman ..... Selectmen Liaison

### Storm Water Management Task Force

Wayne Taylor..... June 30, 2019  
Catherine Laurent ..... June 30, 2019  
Andrew McManus..... June 30, 2019  
Rick York..... June 30, 2019  
Evan Lehrer..... June 30, 2019  
Glenn Harrington..... June 30, 2019

### Streetlight Committee

Scott Carline ..... June 30, 2019  
Catherine Laurent ..... June 30, 2019  
Christopher Avis ..... June 30, 2019

### Subdivision Appeals Board

Catherine Laurent ..... June 30, 2020  
Dennis Balzarini ..... June 30, 2020  
Ron Bonvie ..... June 30, 2020

### Town Clerk Registrars

Susan Regan..... March 31, 2021  
Margaret Brent ..... March 31, 2020  
Ernie Virgilio ..... March 31, 2019

### Tree Warden

Anthony Milano ..... June 30, 2019

### Waterways Commission

Timothy Leedham ..... June 30, 2021  
Albert Wickel ..... June 30, 2021  
Donald MacDonald ..... June 30, 2021  
Stephen Mone ..... June 30, 2020  
Stanton Healy ..... June 30, 2020, Resigned  
Don Barton ..... June 30, 2020, Resigned  
Kenneth Bates ..... June 30, 2019  
Andrew Gottlieb..... Selectman Liaison





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## Report of the Board of Selectmen

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To the Citizens of the Town of Mashpee:

The Board of Selectmen respectfully submits the following report for Calendar Year 2018. This past year was a busy and productive one, with a heavy focus on addressing long term capital needs such as funding of the Quashnet School Project and Mashpee's portion of the Cape Cod Technical High School Project, and supporting initiatives that enhance public trust and improve services.

As always, the Board continues to be proactive in the evolution and improvement of the Town's internal operating procedures. To that end, the Board took action on the following policies:

- Policy 001 – Appointment Policy for Boards, Commissions, Committees and Councils (*Amended*)
- Policy 006 – Certification and/or Confirmation of Appointments
- Policy 043 – Issuance and Use of Stickers and Passes (*Amended*)
- Policy 053 – Ambulance Billing (*Amended*)
- Policy 065 – Distribution of Board Meeting Agenda (*Amended*)
- Policy 069 – Public Records Access Policy (*Amended*)
- Policy 075 – Domestic Violence Leave Policy
- Policy 076 – Complete Streets Policy
- Policy 077 – Pregnancy and Pregnancy-Related Conditions
- Policy 078 – Mashpee Community Garden Advisory Committee
- Policy 079 – Mashpee Inclusion and Diversity Committee (*Formerly the Affirmative Action Committee*)

With each year, we undergo personnel changes that strengthen our ability to serve the residents of Mashpee. In March, the Board certified and confirmed the appointment of Evan Lehrer as the Town Planner, and Ashley Fisher as Shellfish Constable. Christine

Willander transferred to the Board of Health in July after notable years of service in the Selectmen's office. In August, we welcomed Administrative Secretary Stephanie Coleman to our office. Mashpee has a long history of investing in its staff and recognizing dedicated service, and 2018 saw a continuation of that practice. Additionally, the Board ratified contracts with the following collective bargaining unit:

- Memorandum of Agreement with LIUNA, Mashpee Public Employee's Local Union 1249, Administrator's Unit C. Police Lieutenants effective July 1, 2018.

The Board remains committed to ensuring the financial stability of the Town, and is pleased to report that the Town maintained its Triple AAA bond rating for the fifth consecutive year. While a complex and, at times, unpredictable issue, the Board continues to embrace the management of its finances as their highest priority.

Throughout the year, the Board continued to consider the Town's options with respect to recreational marijuana, while awaiting regulations to be promulgated by the Cannabis Control Commission. At the October 2018 Town Meeting, the citizens of the Mashpee voted in favor of a zoning by-law for recreational marijuana establishments and marijuana retailers, which would allow the siting of one retail shop.

Additionally, the Board took the following significant actions relative to community development and community/inter-municipal relations:

- Approved the Inter-municipal Agreement for the Upper Cape Regional Transfer Station (UCRTS) located on Joint Base Cape Cod.
- Executed a Memorandum of Understanding (MOU) with the Mashpee Wampanoag Tribe relative to Mutual Aid Assistance, and continues to work collaboratively with the Tribe on matters of mutual interest.
- Approved the Dispatch Contract with the Barnstable County Sheriff's Department for Fire Dispatch and Centralized Medical Emergency Direction (CMED) Services for fiscal year 2019.
- Approved the Habitat for Humanity of Cape Cod Local Initiative Program (LIP) Application to the Department of Housing & Community Development (DHCD) and Letter of Support for

two affordable homes located at 341 Great Neck Road North.

- Approved one new Farmer Series Pouring Permit to Naukabout Beer Company, LLC.

Finally, this was another great year for Mashpee in the areas of recreation services/activities and special events. In addition to the traditional annual events that residents have come to enjoy, such as the Community Picnic & Fireworks, Oktoberfest, the Summer Concert Series, the Pet Fest, and the Memorial and Veterans Day Ceremonies, the Town supported and approved the following special events:

- Lovin Life 5K
- Mashpee Commons Summer Events
- Mashpee Chamber – Lobsterfest
- Mashpee Pumpkin Patch
- Church Without Walls
- Mashpee Chamber – LaTavola
- RUCK 4 HIT
- Beach and Back Half Marathon
- Autumn Escape Bike Trek
- Building Local Bridges Fundraiser
- Screech at the Beach Road Race
- Fill the Van Food Drive
- Season of Illumination
- Holiday Tree Lighting
- Mashpee Chamber – Holiday Parade

The Board of Selectmen takes great pride in being a membership among whom differing views and ideas are respected and deliberated. The Board endeavors to act in a manner that faithfully represents the interests of our constituents and to make decisions, policies, and resolutions that will unify and strengthen this community. We hope you agree that 2018 was a year in which the government of Mashpee has again demonstrated its ability to do just that.

As a body, our sincere thanks go out to the many volunteers who served on our Boards, Committees, and Commissions in 2018. The five of us are indebted to Town Manager Rodney Collins, Assistant Town Manager Wayne Taylor, Administrative Assistant Terrie Cook, and Administrative Secretary Stephanie Coleman for their daily efforts in support of the Board, and for their commitment to serving the residents of Mashpee.

Respectfully submitted,

Carol A. Sherman, *Chairman*

John J. Cahalane, *Vice-Chairman*

Andrew R. Gottlieb, *Clerk*

John J. Cotton

Thomas F. O'Hara



## Report of the Finance Director

To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee

In accordance with State statute, Section 61 of Chapter 41, I hereby transmit the annual financial report of the Town of Mashpee, as of June 30, 2018, for the fiscal year then ended. The responsibility for both accuracy of the presented data and the completeness and fairness, including all disclosures, rest with the Finance Director.

The Finance Director believes that the data as presented is accurate in all material aspects. Town By-law Article 4, Section 15-13, states that the financial statements of the Town of Mashpee may be audited yearly by a certified public accountant selected by the Board of Selectmen. This requirement has been complied with. The complete report of the Auditors may be examined at the Town Clerk's office during regular office hours.

Respectfully submitted,

Dawn M. Thayer  
*Finance Director*

## FY 2018 DEBT PAYMENTS

PROJECT	PRINCIPAL BALANCE 7/1/17	2018 PRINCIPAL	2018 INTEREST	New Debt Issued	PRINCIPAL BALANCE 6/30/18
<b>Inside 2 1/2</b>					
Amy Brown Land Purchase	\$ 60,000.00	\$ 15,000.00	\$ 1,275.00		\$ 45,000.00
Bufflehead/Barrows Rd Land Purchase	\$ 25,000.00	\$ 5,000.00	\$ 575.00		\$ 20,000.00
Santuit Road Land Purchase	\$ 835,000.00	\$ 175,000.00	\$ 19,075.00		\$ 660,000.00
Holland Mills Rd Project	\$ 25,000.00	\$ 5,000.00	\$ 575.00		\$ 20,000.00
Echo Road Rd Project	\$ 50,000.00	\$ 10,000.00	\$ 1,150.00		\$ 40,000.00
Mashpee Place Land Purchase	\$ 1,615,000.00	\$ 195,000.00	\$ 30,350.00		\$ 1,420,000.00
Attaquin/Rt 130 Land Purchase	\$ 660,000.00	\$ 80,000.00	\$ 12,400.00		\$ 580,000.00
Cranberry Ridge Rd Project	\$ 19,000.00	\$ 4,000.00	\$ 340.00		\$ 15,000.00
Harbor Ridge Rd Project	\$ 9,000.00	\$ 4,000.00	\$ 140.00		\$ 5,000.00
Quashnet Woods Rd Project	\$ 32,000.00	\$ 2,000.00	\$ 620.00		\$ 30,000.00
Lakewood Drive Rd Project	\$ 145,000.00	\$ 20,000.00	\$ 2,700.00		\$ 125,000.00
Algonquin Road Rd Project	\$ 110,000.00	\$ 15,000.00	\$ 2,050.00		\$ 95,000.00
Seabrook Village Rd Project	\$ 140,000.00	\$ 20,000.00	\$ 2,600.00		\$ 120,000.00
Landfill Capping (1) CW-98-67	\$ 84,992.84	\$ 41,693.40	\$ -		\$ 43,299.44
Landfill Capping (2) CW-98-67A	\$ 10,003.87	\$ 3,397.19	\$ 58.48		\$ 6,606.68
CW-00-50	\$ 4,980.90	\$ 1,306.47	\$ 74.08		\$ 3,674.43
MWPAT CW-00-50A	\$ 38,745.32	\$ 9,686.33	\$ -		\$ 29,058.99
MWPAT CW-00-50B	\$ 40,413.84	\$ 10,123.52	\$ -		\$ 30,290.32
MWPAT CW-00-50C	\$ 79,966.00	\$ 26,614.00	\$ -		\$ 53,352.00
Septic Repair Loans T5-98-1030	\$ 41,400.00	\$ 10,400.00	\$ -		\$ 31,000.00
Septic Repair Loans T5-98-1030-1	\$ 76,500.00	\$ 8,500.00	\$ -		\$ 68,000.00
Septic Repair Loans T5-98-1030-2	\$ 81,544.48	\$ 10,296.02	\$ -		\$ 71,248.46
Greenwood Road Project	\$ 70,400.00	\$ 35,200.00	\$ 2,640.00		\$ 35,200.00
Wintergreen Drive Road Project	\$ 7,600.00	\$ 3,800.00	\$ 285.00		\$ 3,800.00
Cayuga Avenue Road Project	\$ 40,000.00	\$ 20,000.00	\$ 1,500.00		\$ 20,000.00
Regatta Drive Road Project	\$ 2,000.00	\$ 1,000.00	\$ 75.00		\$ 1,000.00
Bayridge Roads	\$ 105,000.00	\$ 35,000.00	\$ 4,200.00		\$ 70,000.00
Forest Drive	\$ 60,000.00	\$ 5,000.00	\$ 2,362.50		\$ 55,000.00
Quashnet Valley Estates	\$ 130,000.00	\$ 15,000.00	\$ 5,125.00		\$ 115,000.00
Highland Roads	\$ 110,000.00	\$ 10,000.00	\$ 4,325.00		\$ 100,000.00
Quail Hollow Roads	\$ 110,000.00	\$ 10,000.00	\$ 3,825.00		\$ 100,000.00
Sandy Fox Roads	\$ 45,000.00	\$ 5,000.00	\$ 1,587.50		\$ 40,000.00
Pleasant Park Drive Roads	\$ 60,000.00	\$ 10,000.00	\$ 2,087.50		\$ 50,000.00
Santuit Woods Roads	\$ 370,000.00	\$ 35,000.00	\$ 12,912.50		\$ 335,000.00

Horseshoe Bend Roads	\$ 125,000.00	\$ 15,000.00	\$ 4,475.00		\$ 110,000.00
Bayshore/Brookside Roads	\$ 55,000.00	\$ 10,000.00	\$ 1,937.50		\$ 45,000.00
Cape Drive Roads	\$ 140,000.00	\$ 20,000.00	\$ 4,912.50		\$ 120,000.00
Great Hay Estates Roads	\$ 60,000.00	\$ 10,000.00	\$ 2,087.50		\$ 50,000.00
Shorewood Drive Roads	\$ 150,000.00	\$ 15,000.00	\$ 5,212.50		\$ 135,000.00
Timberland Shores Roads	\$ 525,000.00	\$ 50,000.00	\$ 18,312.50		\$ 475,000.00
Ockway Bay Roads	\$ 20,000.00	\$ 5,000.00	\$ 700.00		\$ 15,000.00
Sarakumit Roads	\$ 380,000.00	\$ 35,000.00	\$ 13,212.50		\$ 345,000.00
Fire Pumper Truck	\$ 195,000.00	\$ 100,000.00	\$ 6,800.00		\$ 95,000.00
Building Maintenance Bond	\$ 1,145,000.00	\$ 100,000.00	\$ 39,812.50		\$ 1,045,000.00
<b>TOTAL INSIDE 2 1/2 DEBT</b>	<b>\$ 8,088,547.25</b>	<b>\$ 1,217,016.93</b>	<b>\$ 212,370.06</b>	<b>\$ -</b>	<b>\$ 6,871,530.32</b>
<b>Outside 2 1/2</b>					
Senior Center Construction	\$ 555,000.00	\$ 90,000.00	\$ 10,200.00		\$ 465,000.00
Various Rd Projects Bond	\$ -		\$ -		
Fire Sub-Station	\$ 1,169,000.00	\$ 124,000.00	\$ 27,315.00		\$ 1,045,000.00
St. Vincent Land Purchase	\$ 1,241,000.00	\$ 126,000.00	\$ 28,735.00		\$ 1,115,000.00
Library Construction	\$ 3,270,000.00	\$ 275,000.00	\$ 128,775.00		\$ 2,995,000.00
<b>TOTAL OUTSIDE 2 1/2 DEBT</b>	<b>\$ 6,235,000.00</b>	<b>\$ 615,000.00</b>	<b>\$ 195,025.00</b>	<b>\$ -</b>	<b>\$ 5,620,000.00</b>
<b>TOTAL DEBT</b>	<b>\$ 14,323,547.25</b>	<b>\$ 1,832,016.93</b>	<b>\$ 407,395.06</b>	<b>\$ -</b>	<b>\$ 12,491,530.32</b>

**Town of Mashpee  
Balance Sheet  
June 30, 2018**

Cash-General Fund	17,803,928	
Cash-Restricted	22,178,986	
2018 Personal Property Tax Receivable	15,300	
2017 Personal Property Tax Receivable	9,881	
2016 Personal Property Tax Receivable	2,840	
2015 Personal Property Tax Receivable	3,263	
2014 Personal Property Tax Receivable	3,823	
2013 Personal Property Tax Receivable	3,087	
2012 Personal Property Tax Receivable	1,436	
2011 Personal Property Tax Receivable	1,594	
2010 Personal Property Tax Receivable	1,161	
2018 Real Estate Tax Receivable	615,135	
2017 Real Estate Tax Receivable	79,947	
2018 Provision for Abatement & Exemptions	(113,494)	
2017 Provision for Abatement & Exemptions	(134,287)	
2016 Provision for Abatement & Exemptions	(76,530)	
2015 Provision for Abatement & Exemptions	(7,703)	
2014 Provision for Abatement & Exemptions	(11,212)	
2013 Provision for Abatement & Exemptions	(15,247)	
2012 Provision for Abatement & Exemptions	(37,449)	
2011 Provision for Abatement & Exemptions	(26,067)	
2010 Provision for Abatements & Exemptions	(1,161)	
Deferred Revenue-Property Taxes		314,317
Tax Liens Receivable	888,109	
Deferred Revenue-Tax Liens		888,109
Deferred Taxes Receivable	22,654	

Deferred Revenue-Deferred Taxes		22,654
Tax Possessions	754,650	
Deferred Revenue-Tax Possessions		754,650
2017 Income/Expense	250	
2018 Income/Expense	2,000	
Deferred Revenue-Income/Expense		2,250
2018 Motor Vehicle Excise Receivable	283,957	
2017 Motor Vehicle Excise Receivable	50,362	
2016 Motor Vehicle Excise Receivable	25,391	
2015 Motor Vehicle Excise Receivable	16,055	
2014 Motor Vehicle Excise Receivable	15,174	
2013 Motor Vehicle Excise Receivable	9,728	
2012 Motor Vehicle Excise Receivable	8,889	
2011 Motor Vehicle Excise Receivable	8,314	
2010 Motor Vehicle Excise Receivable	7,638	
2009 Motor Vehicle Excise Receivable	8,310	
2008 Motor Vehicle Excise Receivable	14,790	
Prior Years Motor Vehicle Excise Receivable	225,490	
Deferred Revenue - Motor Vehicle Excise		674,098
2018 Boat Excise Tax Receivable	9,524	
2017 Boat Excise Tax Receivable	3,004	
2016 Boat Excise Tax Receivable	1,817	
2015 Boat Excise Tax Receivable	1,824	
2014 Boat Excise Tax Receivable	1,706	
2013 Boat Excise Tax Receivable	1,250	
2012 Boat Excise Tax Receivable	1,892	
2011 Boat Excise Tax Receivable	2,128	
2010 Boat Excise Tax Receivable	2,170	
Prior Years Boat Receivable	18,278	
Deferred Revenue—Boat Excise		43,593
2018 CPA	18,162	
2017 CPA	2,271	
Deferred Revenue—CPA		20,433
Tax Liens CPA	22,993	
Deferred Revenue—Tax Liens CPA		22,993
Tax Possessions CPA	1,836	
Deferred Revenue—Tax Possessions CPA		1,836
Ambulance Receivable	586,291	
Deferred Revenue-Ambulance		586,291
Sewer Facilities Receivable	1,932	
Deferred Revenue-Sewer Facilities		1,932
Septic Betterments Tax Lien	578	
Deferred Revenue-Septic Betterment Tax Lien		578
2018 Septic Betterment Principal	368	
2018 Septic Betterment Committed Interest	131	
Deferred Revenue-Septic Betterments		499
Septic Betterments—Direct Pay	5,632	
Deferred Revenue—Septic Betterments Direct Pay		5,632
Apportioned St. Betterments Not Yet Due	3,171,367	
2018 Street Betterments Principal	3,964	
2017 Street Betterments Principal	791	
2018 Committed Interest Street Betterments	1,567	
2017 Committed Interest Street Betterments	382	
Deferred Revenue—Street Betterments		3,178,071



Tax Lien Street Betterments	16,670	
Deferred Revenue—Tax Lien Street Betterments		16,670
Water District Tax Lien Receivable	53,242	
Deferred Revenue—Water District Tax Lien		53,242
Water District Deferred Taxes Receivable	364	
Deferred Revenue—Water District Deferred Taxes		364
Real Estate Water District Tax Receivables	7,145	
Deferred Revenue—Real Estate Water District Tax		7,145
Personal Property Water District Tax Receivables	7,555	
Deferred Revenue—Personal Property Water District Tax		7,555
Water District Betterment Receivables	4,361	
Deferred Revenue—Water District Betterment		4,361
Water District Tax Possessions Receivable	15,420	
Deferred Revenue—Water District Tax Possessions		15,420
School Building Rental Receivable	391	
Deferred Revenue-School Building Rental		391
Amounts Provided for Bonds	12,491,530	
Bonds Payable		12,491,530
BANs Payable		4,246,000
Warrants Payable		910,670
Encumbered Expense/Accrued Payroll Payable		1,793,792
Payroll Withholdings		300,156
Abandoned Property/Unclaimed Items		13,764
Performance Bonds		10,490
Enterprise Fund-Retained Earnings		229,729
Reserve for Encumbrances-General Fund		1,193,926
Reserve for Bond Premiums		93,379
Reserve for Expenditures-General Fund		4,047,937
Reserve for Expenditures-Special Revenue		1,213,477
Reserve for Open Space-CPA		248,200
Reserve for Affordable Housing-CPA		455,774
Reserve for Historical Purposes-CPA		821,376
Undesignated Fund Balance-General Fund		9,634,348
Undesignated Fund Balance-Special Revenue		14,769,896
<b>Total</b>	<b>59,097,528</b>	<b>59,097,528</b>



**REVENUE LEDGER**  
**JUNE 30, 2018**

DESCRIPTION	RECEIPTS	DESCRIPTION	RECEIPTS
<b>TAXES &amp; EXCISE:</b>		<b>FEES:</b>	
PERSONAL PROPERTY TAXES	545,990	DISPENSARY FEES	40,000
REAL ESTATE TAXES	45,183,282	TREASURER/COLLECTOR DEPUTY FEES	454
TAX LIENS	208,875	TREASURER/COLLECTOR FEES	49,826
TAX DEFERRALS	30,376	GIS-CUSTOM MAP FEES	285
MOTOR VEHICLE EXCISE	2,498,160	TOWN CLERK BY-LAWS	950
BOAT EXCISE	26,366	TOWN CLERK OTHER	21,793
PEN & INT. PROPERTY TAXES	100,178	PARKING VIOLATION FEE	1,595
PEN & INT. EXCISE TAXES	82,662	CONSERVATION	24,296
PEN. & INT. TAX LIENS	162,444	PLANNING BOARD	5,050
PEN. & INT. TAX DEFERRALS	15,293	BOARD OF APPEALS	13,061
HOTEL/MOTEL TAXES	51,815	POLICE RESTITUTION	27
MEALS TAX	163,569	FIRE EDUCATION FEES	850
IN LIEU OF TAXES	70,083	FIRE CERTIFICATE OF COMPLIANCE	18,440
		BUILDING INSPECTION CERTIFICATE	2,240
<b>TOTAL TAXES &amp; EXCISE</b>	<b>\$49,139,095</b>	HEALTH PERC TESTS	9,500
		HEALTH TRAILER PARKS	20,324
<b>OTHER CHARGES:</b>		HISTORIC DISTRICT FEES	200
SELECTMEN	5,090	<b>TOTAL FEES</b>	<b>\$208,892</b>
ASSESSORS	1,340		
TREASURER/COLLECTOR	700	<b>RENTALS:</b>	
PLANNING	33		
POLICE	42,650	BUILDING RENTAL	6,858
FIRE347			
BUILDING INSPECTOR	37,478	<b>TOTAL RENTALS</b>	<b>\$6,858</b>
SCHOOL	160		
DPW	50	<b>LICENSES &amp; PERMITS:</b>	
BOARD OF HEALTH	1,100		
<b>TOTAL CHARGES FOR SERVICES</b>	<b>\$88,948</b>	SELECTMEN - ALCOHOL	69,675
		SELECTMEN - OTHER	5,962
<b>RECREATION PERMITS:</b>		TOWN CLERK - DOG	10,057
		TOWN CLERK - MARRIAGE	2,170
BEACH PERMITS	104,035	TOWN CLERK - RAFFLE	225
		TOWN CLERK - STORAGE	250
<b>TOTAL RECREATION PERMITS</b>	<b>\$104,035</b>	POLICE - LICENSE TO CARRY	6,450
		POLICE WORK PERMITS	20
<b>TRANSFER STATION:</b>		POLICE OTHER	260
		FIRE - OIL BURNER	350
TRANSFER STATION CHARGES	67,753	FIRE - UNDERGROUND STORAGE	50
LANDFILL PERMITS	625,650	FIRE - TANK REMOVAL	300
RECYCLING PERMITS ONLY	57,269	FIRE - OTHER	3,125
TRANSFER STATION RECYCLABLES	12,940	BUILDING INSPECTOR - BUILDING	186,274
TRANSFER STATION OVER/UNDER	14	BUILDING INSPECTOR - GAS	27,078
		BUILDING INSPECTOR - WIRE	41,775
<b>TOTAL TRANSFER STATION</b>	<b>\$763,626</b>	BUILDING INSPECTOR - PLUMBING	27,721
		BUILDING INSPECTOR - SIGN	2,950
		BUILDING INSPECTOR - ALARM	4,105
		BUILDING INSPECTOR - WOOD STOVE	40
		BUILDING INSPECTOR-TRENCH	650
		BUILDING INSPECTION-MECHANICAL	5,850



BUILDING INSPECTOR-SPRINKLER	1,989
DPW - ROAD	2,480
HEALTH - SEPTIC	45,000
HEALTH - PUMPING	3,800
HEALTH - POOL	3,700
HEALTH - STABLE	490
HEALTH - INNS/MOTEL	600
HEALTH - FOOD RETAIL	24,315
HEALTH - FOOD MOBILE	1,300
HEALTH-CATERING/BAKERY	1,000
HEALTH - HAULERS	6,500
HEALTH - OTHER	4,106
HEALTH-TOBACCO	1,000

**TOTAL LICENSES & PERMITS \$491,616**

#### **FINES:**

COURT	18,726
TREASURER/COLLECTOR FINES	340
INCOME/EXPENSE REPORT	37,000
POLICE-ALARMS	1,625
ANIMAL CONTROL	550
HEALTH	2,350

**TOTAL FINES \$60,591**

#### **EARNINGS ON INVESTMENTS:**

INTEREST/EARNINGS ON INVESTMENTS	220,396
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**TOTAL EARNINGS ON INVESTMENTS \$220,396**

#### **OTHER REVENUE:**

WATER DISTRICT AGREEMENT	25,000
PRIOR YEAR EXPENSE REIMBURSEMENT	6,938
FEMA REIMBURSEMENT	2,445
LEGAL SETTLEMENT REIMBURSEMENT	457
STATE VOTING REIMBURSEMENT	1,576
MEDICAID REIMBURSEMENT	313,507
ABANDONED PROPERTY	2
OTHER DEPARTMENTAL	642
HAZMAT REIMBURSEMENT	3,000
SOLAR ENERGY REVENUE	144,645
SCHOOL P/Y ENCUMBERED SURPLUS	96,969

**TOTAL OTHER DEPARTMENTAL \$595,181**

#### **STATE REVENUE:**

VETERANS ABATEMENTS	97,126
ELDERLY ABATEMENTS	3,564
SCHOOL AID - CHAPTER 70	4,541,226
CHARTER SCHOOL REIMBURSEMENT	176,460
VETERANS BENEFITS	76,825
LOTTERY/UNRESTRICTED	367,548
STATE OWNED LAND	373,499
MCKINNEY-VENTO TRANSPORTATION	55,024

**TOTAL STATE REVENUE \$5,691,272**

#### **TRANSFERS:**

TRANSFERS FROM OTHER FUNDS	2,274,253
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**TOTAL TRANSFERS \$2,274,253**

**TOTAL GENERAL FUND REVENUE \$59,644,763**



**TOWN OF MASHPEE  
EXPENSE LEDGER  
June 30, 2018**

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/18	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>MODERATOR:</b>						
SALARY	200.00		200.00	200.00		0.00
<b>TOTAL MODERATOR</b>	<b>200.00</b>	<b>0.00</b>	<b>200.00</b>	<b>200.00</b>	<b>0.00</b>	<b>0.00</b>
<b>SELECTMEN:</b>						
SALARY/WAGE-ELECTED	15,500.00		15,500.00	15,500.00		0.00
SALARY/WAGE	341,530.00	12,466.00	353,996.00	353,922.18		73.82
EXPENSE	38,500.00		38,500.00	25,863.26		12,636.74
LEGAL/ENG/CONSULTING	310,000.00		310,000.00	218,799.38	5,000.00	86,200.62
SELECTMEN ARTICLES		56,425.70	56,425.70	0.00	56,425.70	0.00
PRIOR YEAR ENCUMBERED		4,876.50	4,876.50	2,243.50	2,633.00	0.00
<b>TOTAL SELECTMEN</b>	<b>705,530.00</b>	<b>73,768.20</b>	<b>779,298.20</b>	<b>616,328.32</b>	<b>64,058.70</b>	<b>98,911.18</b>
<b>FINANCE COMMITTEE:</b>						
RESERVE FUND	100,000.00	(32,500.00)	67,500.00	0.00		67,500.00
EXPENSE	65,000.00		65,000.00	60,568.52		4,431.48
<b>TOTAL FINANCE COMMITTEE</b>	<b>165,000.00</b>	<b>(32,500.00)</b>	<b>132,500.00</b>	<b>60,568.52</b>	<b>0.00</b>	<b>71,931.48</b>
<b>ACCOUNTANT:</b>						
SALARY/WAGE	235,375.00	6,100.00	241,475.00	240,965.48		509.52
EXPENSE	2,790.00		2,790.00	2,786.34		3.66
<b>TOTAL ACCOUNTANT</b>	<b>238,165.00</b>	<b>6,100.00</b>	<b>244,265.00</b>	<b>243,751.82</b>	<b>0.00</b>	<b>513.18</b>
<b>ASSESSORS:</b>						
SALARY-APPOINTED	3,000.00		3,000.00	2,333.32		666.68
SALARY/WAGE	247,416.00	9,997.00	257,413.00	254,357.54		3,055.46
EXPENSE	7,750.00		7,750.00	5,279.53		2,470.47
REVALUATION		416,279.05	416,279.05	72,875.75	343,403.30	0.00
<b>TOTAL ASSESSORS</b>	<b>258,166.00</b>	<b>426,276.05</b>	<b>684,442.05</b>	<b>334,846.14</b>	<b>343,403.30</b>	<b>6,192.61</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/18	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>TREASURER/COLLECTOR:</b>						
SALARY/WAGE	229,503.00	8,931.00	238,434.00	228,834.84		9,599.16
EXPENSE	53,700.00		53,700.00	51,518.73		2,181.27
DEBT SERVICE EXPENSE	2,000.00		2,000.00	1,594.12		405.88
FORECLOSURE EXPENSES	10,000.00		10,000.00	9,747.10		252.90
PRIOR YEAR ENCUMBERED		825.00	825.00	825.00		0.00
<b>TOTAL TREAS/COLLECTOR</b>	<b>295,203.00</b>	<b>9,756.00</b>	<b>304,959.00</b>	<b>292,519.79</b>	<b>0.00</b>	<b>12,439.21</b>
<b>HUMAN RESOURCES:</b>						
SALARY/WAGE	292,161.00	5,675.00	297,836.00	277,682.39		20,153.61
EXPENSE	86,084.00		86,084.00	35,715.39	3,663.05	46,705.56
SPECIAL ARTICLES		101,024.41	101,024.41	59,366.35	41,658.06	0.00
PRIOR YEAR ENCUMBERED		1,286.43	1,286.43	1,232.31		54.12
<b>TOTAL HUMAN RESOURCES</b>	<b>378,245.00</b>	<b>107,985.84</b>	<b>486,230.84</b>	<b>373,996.44</b>	<b>45,321.11</b>	<b>66,913.29</b>
<b>I.T.</b>						
SALARY/WAGE	234,691.00	7,519.00	242,210.00	219,415.87		22,794.13
EXPENSE	243,178.00		243,178.00	241,590.65		1,587.35
EQUIPMENT/UPGRADES	27,000.00		27,000.00	26,776.46		223.54
CAPITAL		85,000.00	85,000.00	84,053.87		946.13
SPECIAL ARTICLES		34,174.29	34,174.29	8,942.16	25,232.13	0.00
<b>TOTAL I.T.</b>	<b>504,869.00</b>	<b>126,693.29</b>	<b>631,562.29</b>	<b>580,779.01</b>	<b>25,232.13</b>	<b>25,551.15</b>
<b>TOWN CLERK:</b>						
SALARY-ELECTED	73,490.00	3,010.00	76,500.00	76,270.67		229.33
SALARY/WAGES	83,219.00	2,990.00	86,209.00	75,613.73		10,595.27
EXPENSE	9,785.00		9,785.00	7,559.68		2,225.32
<b>TOTAL TOWN CLERK</b>	<b>166,494.00</b>	<b>6,000.00</b>	<b>172,494.00</b>	<b>159,444.08</b>	<b>0.00</b>	<b>13,049.92</b>
<b>ELECTIONS/REGISTRATIONS:</b>						
SALARY/WAGE	46,847.00	1,650.00	48,497.00	45,168.92		3,328.08
EXPENSE	13,000.00		13,000.00	11,654.75		1,345.25
<b>TOTAL ELECTIONS/REGISTRATIONS</b>	<b>59,847.00</b>	<b>1,650.00</b>	<b>61,497.00</b>	<b>56,823.67</b>	<b>0.00</b>	<b>4,673.33</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/18	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>GIS:</b>						
SALARY/WAGES	67,270.00	4,980.00	72,250.00	68,878.20		3,371.80
EXPENSE	10,037.00		10,037.00	9,821.37		215.63
PRIOR YEAR ENCUMBERED		117.05	117.05	0.00		117.05
<b>TOTAL GIS</b>	<b>77,307.00</b>	<b>5,097.05</b>	<b>82,404.05</b>	<b>78,699.57</b>	<b>0.00</b>	<b>3,704.48</b>
<b>CONSERVATION:</b>						
SALARY/WAGE	185,257.00	6,700.00	191,957.00	187,256.87		4,700.13
EXPENSE	4,620.00		4,620.00	2,829.75		1,790.25
HERRING WARDEN EXPENSE	500.00		500.00	0.00		500.00
CONSERVATION SPECIAL ARTICLES		168,759.77	168,759.77	18,014.12	150,745.65	0.00
<b>TOTAL CONSERVATION</b>	<b>190,377.00</b>	<b>175,459.77</b>	<b>365,836.77</b>	<b>208,100.74</b>	<b>150,745.65</b>	<b>6,990.38</b>
<b>DEPT OF NATURAL RESOURCES:</b>						
SALARY/WAGE	369,311.00	14,071.00	383,382.00	350,344.52		33,037.48
EXPENSE	55,500.00	20,000.00	75,500.00	72,805.72		2,694.28
SHELLFISH PROPAGATION	50,000.00		50,000.00	48,628.52		1,371.48
WATER QUALITY MONITORING		81,912.02	81,912.02	32,500.00	49,412.02	0.00
PRIOR YEAR ENCUMBERED		118,158.61	118,158.61	85,160.00		32,998.61
<b>TOTAL DEPT OF NATURAL RESOURCES</b>	<b>474,811.00</b>	<b>234,141.63</b>	<b>708,952.63</b>	<b>589,438.76</b>	<b>49,412.02</b>	<b>70,101.85</b>
<b>PLANNING:</b>						
BOARD EXPENSES	7,765.00		7,765.00	7,227.50		537.50
SALARY/WAGE	114,524.00	29,850.00	144,374.00	101,819.66		42,554.34
EXPENSE	5,555.00		5,555.00	2,255.32		3,299.68
<b>TOTAL PLANNING</b>	<b>127,844.00</b>	<b>29,850.00</b>	<b>157,694.00</b>	<b>111,302.48</b>	<b>0.00</b>	<b>46,391.52</b>
<b>TOWN HALL:</b>						
EXPENSE	274,000.00		274,000.00	193,755.85	15,092.17	65,151.98
<b>TOTAL TOWN HALL</b>	<b>274,000.00</b>	<b>0.00</b>	<b>274,000.00</b>	<b>193,755.85</b>	<b>15,092.17</b>	<b>65,151.98</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/18	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>POLICE:</b>						
SALARY/WAGE	3,423,280.00	224,634.00	3,647,914.00	3,404,369.72		243,544.28
EXPENSE	347,681.00		347,681.00	290,875.45	17,972.60	38,832.95
DISPATCHER SALARY/WAGE	463,978.00	15,950.00	479,928.00	440,851.71		39,076.29
CAPITAL		223,000.00	223,000.00	220,819.27		2,180.73
PRIOR YEAR ENCUMBERED		10,696.18	10,696.18	7,807.59		2,888.59
<b>TOTAL POLICE</b>	<b>4,234,939.00</b>	<b>474,280.18</b>	<b>4,709,219.18</b>	<b>4,364,723.74</b>	<b>17,972.60</b>	<b>326,522.84</b>
<b>FIRE:</b>						
SALARY/WAGES	3,249,207.00	148,650.00	3,397,857.00	3,190,541.97		207,315.03
EXPENSE	462,093.00		462,093.00	381,478.56	45,072.78	35,541.66
CAPITAL		250,000.00	250,000.00	249,568.00		432.00
PRIOR YEAR ENCUMBERED		28,863.58	28,863.58	17,662.73		11,200.85
<b>TOTAL FIRE</b>	<b>3,711,300.00</b>	<b>427,513.58</b>	<b>4,138,813.58</b>	<b>3,839,251.26</b>	<b>45,072.78</b>	<b>254,489.54</b>
<b>BUILDING INSPECTOR:</b>						
SALARY/WAGE	304,836.00	12,512.00	317,348.00	304,497.28		12,850.72
EXPENSE	17,225.00		17,225.00	7,323.75		9,901.25
PRIOR YEAR ENCUMBERED		65.00	65.00	0.00		65.00
<b>TOTAL BUILDING INSPECTOR</b>	<b>322,061.00</b>	<b>12,577.00</b>	<b>334,638.00</b>	<b>311,821.03</b>	<b>0.00</b>	<b>22,816.97</b>
<b>TREE WARDEN:</b>						
EXPENSE	425.00		425.00	300.00		125.00
<b>TOTAL TREE WARDEN</b>	<b>425.00</b>	<b>0.00</b>	<b>425.00</b>	<b>300.00</b>	<b>0.00</b>	<b>125.00</b>
<b>WATERWAYS:</b>						
WATERWAYS IMPROVEMENT WAGE		3,411.24	3,411.24	0.00	3,411.24	0.00
WATERWAYS IMPROVEMENT MAINT		0.08	0.08	0.00	0.08	0.00
MASHPEE RIVER DREDGING		98,846.66	98,846.66	0.00	98,846.66	0.00
WATERWAYS CHANNEL PERMIT		94,676.09	94,676.09	2,994.46	91,681.63	0.00
WATERWAYS GREAT/LITTLE RIVER		100,000.00	100,000.00	0.00	100,000.00	0.00
WATER QUALITY MONITORING		39,000.00	39,000.00	0.00	39,000.00	0.00
POPPONSETT APPROACH		65,000.00	65,000.00	65,000.00		0.00
WATERWAYS EQUIPMENT EXPENSE		1,144.88	1,144.88	1,144.88		0.00
<b>TOTAL WATERWAYS</b>	<b>0.00</b>	<b>402,078.95</b>	<b>402,078.95</b>	<b>69,139.34</b>	<b>332,939.61</b>	<b>0.00</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/18	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>EDUCATION:</b>						
SCHOOL BUDGET	20,870,383.00		20,870,383.00	20,822,982.09		47,400.91
CAPITAL		25,000.00	25,000.00	8,542.80		16,457.20
CAPE COD TECH H.S. ASSESSMENT	1,135,010.00		1,135,010.00	1,135,010.00		0.00
<b>TOTAL EDUCATION</b>	<b>22,005,393.00</b>	<b>25,000.00</b>	<b>22,030,393.00</b>	<b>21,966,534.89</b>	<b>0.00</b>	<b>63,858.11</b>
<b>DEPARTMENT OF PUBLIC WORKS:</b>						
SALARY/WAGE	2,395,370.00	94,391.00	2,489,761.00	2,187,145.96		302,615.04
EXPENSE	672,565.00	32,500.00	705,065.00	666,068.34	10,290.27	28,706.39
BUILDINGS & GROUNDS	1,209,600.00		1,209,600.00	1,097,009.06	57,226.13	55,364.81
DPW CAPITAL		219,247.00	219,247.00	215,698.26		3,548.74
BUILDINGS & GROUNDS CAPITAL			0.00	0.00		0.00
ROAD ARTICLES		21,000.00	21,000.00	20,393.08		606.92
BUILDINGS & GROUNDS ARTICLES		1,440.89	1,440.89	0.00		1,440.89
PRIOR YEAR ENCUMBERED		51,753.38	51,753.38	46,698.62		5,054.76
<b>TOTAL D.P.W.</b>	<b>4,277,535.00</b>	<b>420,332.27</b>	<b>4,697,867.27</b>	<b>4,233,013.32</b>	<b>67,516.40</b>	<b>397,337.55</b>
<b>SNOW AND ICE:</b>						
EXPENSE	116,570.00	160,000.00	276,570.00	276,045.94		524.06
<b>TOTAL SNOW AND ICE</b>	<b>116,570.00</b>	<b>160,000.00</b>	<b>276,570.00</b>	<b>276,045.94</b>	<b>0.00</b>	<b>524.06</b>
<b>UTILITIES:</b>						
STREET LIGHTING	28,000.00		28,000.00	11,533.72	394.80	16,071.48
<b>TOTAL UTILITIES</b>	<b>28,000.00</b>	<b>0.00</b>	<b>28,000.00</b>	<b>11,533.72</b>	<b>394.80</b>	<b>16,071.48</b>
<b>TRANSFER STATION:</b>						
EXPENSE	846,623.00		846,623.00	819,065.38	5,619.84	21,937.78
PRIOR YEAR ENCUMBERED		42,238.52	42,238.52	35,858.52		6,380.00
<b>TOTAL TRANSFER STATION</b>	<b>846,623.00</b>	<b>42,238.52</b>	<b>888,861.52</b>	<b>854,923.90</b>	<b>5,619.84</b>	<b>28,317.78</b>



DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/18	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>SEWER COMMISSION:</b>						
EXPENSE	180.00		180.00	180.00		0.00
FACILITIES PLAN		14,912.57	14,912.57	599.00	14,313.57	0.00
WAQUOIT BAY MEP REPORT		8,328.00	8,328.00	0.00	8,328.00	0.00
SEWER COMM P/T CONTRACTOR		903.58	903.58	0.00	903.58	0.00
<b>TOTAL SEWER COMMISSION</b>	<b>180.00</b>	<b>24,144.15</b>	<b>24,324.15</b>	<b>779.00</b>	<b>23,545.15</b>	<b>0.00</b>
<b>CEMETERY:</b>						
EXPENSE	15,000.00		15,000.00	15,000.00		0.00
<b>TOTAL CEMETERY</b>	<b>15,000.00</b>	<b>0.00</b>	<b>15,000.00</b>	<b>15,000.00</b>	<b>0.00</b>	<b>0.00</b>
<b>BOARD OF HEALTH:</b>						
SALARY-APPOINTED	3,000.00		3,000.00	3,000.00		0.00
SALARY/WAGE	232,495.00	10,815.00	243,310.00	243,304.69		5.31
EXPENSE	24,005.00		24,005.00	16,374.98		7,630.02
<b>TOTAL BOARD OF HEALTH</b>	<b>259,500.00</b>	<b>10,815.00</b>	<b>270,315.00</b>	<b>262,679.67</b>	<b>0.00</b>	<b>7,635.33</b>
<b>COUNCIL ON AGING:</b>						
SALARY/WAGE	225,207.00	11,950.00	237,157.00	225,864.92		11,292.08
EXPENSE	37,950.00		37,950.00	34,585.72		3,364.28
PRIOR YEAR ENCUMBERED		31.77	31.77	0.00		31.77
<b>TOTAL COUNCIL ON AGING</b>	<b>263,157.00</b>	<b>11,981.77</b>	<b>275,138.77</b>	<b>260,450.64</b>	<b>0.00</b>	<b>14,688.13</b>
<b>VETERANS SERVICES:</b>						
BENEFITS	105,000.00		105,000.00	79,748.71	600.00	24,651.29
MEMBERSHIP	35,143.00		35,143.00	34,992.40		150.60
PRIOR YEAR ENCUMBERED		600.00	600.00	310.14		289.86
<b>TOTAL VETERANS SERVICES</b>	<b>140,143.00</b>	<b>600.00</b>	<b>140,743.00</b>	<b>115,051.25</b>	<b>600.00</b>	<b>25,091.75</b>



DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/18	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>HUMAN SERVICES:</b>						
SALARY/WAGE	66,357.00	2,800.00	69,157.00	69,124.21		32.79
EXPENSE	51,910.00		51,910.00	50,616.89		1,293.11
<b>TOTAL HUMAN SERVICES</b>	<b>118,267.00</b>	<b>2,800.00</b>	<b>121,067.00</b>	<b>119,741.10</b>	<b>0.00</b>	<b>1,325.90</b>
<b>LIBRARY:</b>						
SALARY/WAGE	451,946.00	13,900.00	465,846.00	388,074.07		77,771.93
EXPENSE	178,012.00		178,012.00	174,773.04		3,238.96
<b>TOTAL LIBRARY</b>	<b>629,958.00</b>	<b>13,900.00</b>	<b>643,858.00</b>	<b>562,847.11</b>	<b>0.00</b>	<b>81,010.89</b>
<b>RECREATION:</b>						
SALARY/WAGE	258,625.00	4,000.00	262,625.00	256,535.93		6,089.07
EXPENSE	35,570.00		35,570.00	20,818.13		14,751.87
CAPITAL		9,920.00	9,920.00	9,919.07		0.93
<b>TOTAL RECREATION</b>	<b>294,195.00</b>	<b>13,920.00</b>	<b>308,115.00</b>	<b>287,273.13</b>	<b>0.00</b>	<b>20,841.87</b>
<b>HISTORICAL COMMISSION:</b>						
SALARY/WAGE	8,412.00	588.00	9,000.00	7,881.42		1,118.58
EXPENSE	1,375.00		1,375.00	1,269.96		105.04
<b>TOTAL HISTORICAL COMMISSION</b>	<b>9,787.00</b>	<b>588.00</b>	<b>10,375.00</b>	<b>9,151.38</b>	<b>0.00</b>	<b>1,223.62</b>
<b>CULTURAL COUNCIL:</b>						
EXPENSE	90.00		90.00	20.00	0.00	70.00
<b>TOTAL CULTURAL COUNCIL</b>	<b>90.00</b>	<b>0.00</b>	<b>90.00</b>	<b>20.00</b>	<b>0.00</b>	<b>70.00</b>
<b>DEBT:</b>						
PRINCIPAL INSIDE 2 1/2	1,190,403.00	27,145.00	1,217,548.00	1,217,016.93		531.07
PRINCIPAL OUTSIDE 2 1/2	615,000.00		615,000.00	615,000.00		0.00
INTEREST INSIDE 2 1/2	213,125.00		213,125.00	212,370.06		754.94
INTEREST OUTSIDE 2 1/2	195,025.00		195,025.00	195,025.00		0.00
TEMP BORROWING INSIDE 2 1/2	30,000.00		30,000.00	23,400.00		6,600.00
<b>TOTAL DEBT</b>	<b>2,243,553.00</b>	<b>27,145.00</b>	<b>2,270,698.00</b>	<b>2,262,811.99</b>	<b>0.00</b>	<b>7,886.01</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/18	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>BENEFITS AND INSURANCE:</b>						
COUNTY RETIREMENT	2,843,559.00		2,843,559.00	2,837,572.28		5,986.72
UNEMPLOYMENT	60,000.00		60,000.00	60,000.00		0.00
MEDICAL INSURANCE	7,715,400.00	(7,800.00)	7,707,600.00	6,807,631.59		899,968.41
GROUP INSURANCE	14,700.00		14,700.00	14,107.68		592.32
MEDICARE	450,000.00	3,318.00	453,318.00	419,683.83		33,634.17
TOWN INSURANCE	792,000.00		792,000.00	606,177.69	7,000.00	178,822.31
UNPAID BILLS		675.35	675.35	675.35		0.00
TOWN INSURANCE ENCUMBERED		12,000.00	12,000.00	9,849.02		2,150.98
<b>TOTAL BENEFITS &amp; INSURANCE</b>	<b>11,875,659.00</b>	<b>8,193.35</b>	<b>11,883,852.35</b>	<b>10,755,697.44</b>	<b>7,000.00</b>	<b>1,121,154.91</b>
<b>STATE &amp; COUNTY ASSESSMENTS:</b>						
COUNTY TAXES		414,910.00	414,910.00	414,910.00		0.00
RMV NON-RENEWAL SURCHARGE		18,760.00	18,760.00	18,760.00		0.00
MOSQUITO CONTROL PROJECTS		140,724.00	140,724.00	140,724.00		0.00
AIR POLLUTION DISTRICTS		7,485.00	7,485.00	7,485.00		0.00
SCHOOL CHOICE TUITION		533,382.00	533,382.00	464,745.00		68,637.00
CHARTER SCHOOL TUITION		961,263.00	961,263.00	932,991.00		28,272.00
SPECIAL EDUCATION ASSESSMENTS		17,113.00	17,113.00	0.00		17,113.00
REGIONAL TRANSIT AUTHORITY		101,762.00	101,762.00	101,762.00		0.00
<b>TOTAL ASSESSMENTS</b>	<b>0.00</b>	<b>2,195,399.00</b>	<b>2,195,399.00</b>	<b>2,081,377.00</b>	<b>0.00</b>	<b>114,022.00</b>
<b>TRANSFERS OUT:</b>						
TRANSFERS TO OTHE FUNDS		1,050,000.00	1,050,000.00	1,050,000.00		0.00
<b>TOTAL TRANSFERS OUT</b>	<b>0.00</b>	<b>1,050,000.00</b>	<b>1,050,000.00</b>	<b>1,050,000.00</b>	<b>0.00</b>	<b>0.00</b>
<b>TOTAL BUDGET</b>	<b>55,308,393.00</b>	<b>6,493,784.60</b>	<b>61,802,177.60</b>	<b>57,610,722.04</b>	<b>1,193,926.26</b>	<b>2,883,507.30</b>

# Town of Mashpee

## Town and School Calendar Year 2018 Gross Earnings

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2018 Earnings
DIMITRES, JOHN	Police Department	\$98,925.01	\$75,804.22	\$174,729.23
DEBOER, PATRICIA	Superintendent's Office	\$165,182.01		\$165,182.01
ROSE, THOMAS	Police Department	\$133,933.10	\$22,004.15	\$155,937.25
BURKE, BRYAN	Police Department	\$103,302.92	\$52,057.98	\$155,360.90
PALERMO, ROBERT	Police Department	\$122,559.16	\$27,530.81	\$150,089.97
COLLINS, RODNEY	Town Manager's Office	\$148,095.24		\$148,095.24
LAURENT, CATHERINE	Department of Public Works	\$146,229.48		\$146,229.48
THAYER, RICHARD	Fire Department	\$91,232.85	\$50,695.28	\$141,928.13
NARDONE, RYAN	Police Department	\$93,511.67	\$44,925.17	\$138,436.84
COSTELLO, STEPHEN	Fire Department	\$102,634.06	\$35,044.44	\$137,678.50
EVAUL, MICHAEL	Fire Department	\$95,561.26	\$39,202.51	\$134,763.77
CARLINE, SCOTT	Police Department	\$132,660.85		\$132,660.85
FELLOWS, JOSEPH	Fire Department	\$104,272.89	\$28,070.56	\$132,343.45
ASSAD JR, MICHAEL	Police Department	\$97,851.87	\$33,823.63	\$131,675.50
DORMAN, JAMES	Police Department	\$80,635.18	\$47,845.35	\$128,480.53
GIUCA, CHRISTOPHER	Police Department	\$90,724.48	\$36,048.24	\$126,772.72
O'BRIEN, MARYKATE	Quashnet School	\$125,180.98		\$125,180.98
BALESTRACCI, MARK	Mashpee High School	\$124,470.89		\$124,470.89
STANLEY, NICOLE	Fire Department	\$88,960.41	\$35,353.07	\$124,313.48
GREEN, ERIK	Police Department	\$95,313.50	\$28,568.64	\$123,882.14
HANSCOM, HOPE	Superintendent's Office	\$123,726.56		\$123,726.56
NAAS, OLIVIER	Police Department	\$122,974.82		\$122,974.82
THAYER, DAWN	Accounting Department	\$121,685.42		\$121,685.42
CATANESE, JOSEPH	Police Department	\$74,492.09	\$45,607.02	\$120,099.11
CURLEY, JAIME	Mashpee High School	\$117,985.83		\$117,985.83
DEEG, THOMAS	Fire Department	\$72,835.43	\$44,618.81	\$117,454.24
TRIVERI, MATTHEW	Mashpee High School	\$115,706.62		\$115,706.62
FAULKNER, ERIC	Fire Department	\$79,683.59	\$35,087.95	\$114,771.54
PESTILLI, ERIC	Police Department	\$96,779.24	\$17,883.44	\$114,662.68
PELTIER, JOSEPH	Fire Department	\$96,198.85	\$17,203.99	\$113,402.84
KETT, LINDSAY	Mashpee High School	\$113,388.39		\$113,388.39
MACKIEWICZ, DAVID	Police Department	\$91,100.69	\$21,162.22	\$112,262.91
MELBY, REWA	Mashpee Middle School	\$111,660.39		\$111,660.39
PATENAUDE, DANNY	Mashpee High School	\$110,788.38		\$110,788.38
LOONEY, MICHAEL	Mashpee High School	\$110,641.39		\$110,641.39
RULLO, THOMAS	Fire Department	\$110,408.48		\$110,408.48
PHELAN, JOHN	Fire Department	\$109,311.26	\$881.94	\$110,193.20
TRIPP, BRADFORD	Department of Public Works	\$108,037.02		\$108,037.02
WORRICK, MICHAEL	Police Department	\$81,359.80	\$26,558.75	\$107,918.55
THRELKELD, KRISTOPHER	Police Department	\$79,650.23	\$28,249.93	\$107,900.16
DELVECCHIO, DAVID	Information Technology	\$107,265.02		\$107,265.02
HAGERTY, JOHN	Police Department	\$70,672.80	\$36,475.80	\$107,148.60
LABELLE, PAUL	Kenneth C Coombs School	\$106,856.44		\$106,856.44
FRYE, KEVIN	Police Department	\$81,450.84	\$25,348.79	\$106,799.63
MAYEN, CRAIG	Treasurer/Tax Collector Dept.	\$106,255.07		\$106,255.07
CUOZZO, WILLIAM	Police Department	\$76,434.78	\$29,797.24	\$106,232.02
PETROSH, JOHN	Police Department	\$87,363.79	\$18,868.07	\$106,231.86
WILLIS, SEAN	Fire Department	\$82,277.26	\$23,528.00	\$105,805.26
AVTGES, SUZANNE	Quashnet School	\$105,446.97		\$105,446.97
GANNON, JOHN	Fire Department	\$84,494.24	\$18,793.92	\$103,288.16
REYNOLDS, CELESTE	Mashpee High School	\$103,251.36		\$103,251.36
BELLONE, JO-ANN	School Department- Substitutes	\$103,236.93		\$103,236.93
RIZZITANO, MELISSA	Mashpee High School	\$100,457.84		\$100,457.84
LOPEZ, MARK	Fire Department	\$76,540.29	\$22,897.55	\$99,437.84
VALENTINE, DONALD	Mashpee High School	\$98,912.36		\$98,912.36

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2018 Earnings
FARRELL, PATRICIA	Mashpee High School	\$98,875.19		\$98,875.19
TAMASH, BENJAMIN	Police Department	\$73,829.06	\$24,990.23	\$98,819.29
FARREN, DAVID	Fire Department	\$81,797.39	\$16,758.45	\$98,555.84
KOCH, MATTHEW	Police Department	\$62,635.80	\$35,008.66	\$97,644.46
LONG, KEVIN	Fire Department	\$90,752.11	\$6,655.86	\$97,407.97
GEGGATT, ROBIN	Quashnet School	\$97,249.86		\$97,249.86
SHEPHERD, SCOTT	Kenneth C Coombs School	\$97,019.97		\$97,019.97
RILEY, PATRICIA	Mashpee High School	\$96,866.17		\$96,866.17
MILANO, VIRGINIA	Kenneth C Coombs School	\$96,852.24		\$96,852.24
GRANT, GRETA	Quashnet School	\$96,814.18		\$96,814.18
ZINSER, SCOTT	Mashpee High School	\$96,790.98		\$96,790.98
STREEBEL, JASON	Assessing Department	\$96,298.84		\$96,298.84
SCHAKEL, STACEY	Kenneth C Coombs School	\$96,215.84		\$96,215.84
MACNALLY, JANET	Kenneth C Coombs School	\$96,121.20		\$96,121.20
CAMPBELL, NANCY	Mashpee Middle School	\$95,806.70		\$95,806.70
PALMER, KIMBERLY	Kenneth C Coombs School	\$95,514.11		\$95,514.11
BRODIE, KERRI	Mashpee High School	\$95,453.65		\$95,453.65
LACAVA, JOHN	Fire Department	\$74,539.29	\$20,739.57	\$95,278.86
TERRILL, COLLEEN	Mashpee High School	\$95,224.81		\$95,224.81
RAMSEY, BRENDEN	Fire Department	\$76,421.96	\$18,508.35	\$94,930.31
HOPPENSTEADT, THOMAS	Mashpee High School	\$94,722.02		\$94,722.02
BROOKS, SUZY	Mashpee High School	\$94,718.82		\$94,718.82
CALHOUN, BRETT	Police Department	\$85,645.24	\$8,980.33	\$94,625.57
FENA, KELLY	Mashpee High School	\$94,526.26		\$94,526.26
TAYLOR, WAYNE	Town Manager's Office	\$94,448.03		\$94,448.03
CRIMMINS, MARY	Kenneth C Coombs School	\$94,271.15		\$94,271.15
STICKLEY, MARY	Quashnet School	\$94,224.43		\$94,224.43
RUMBERGER, TIMOTHY	Mashpee High School	\$93,998.83		\$93,998.83
SHUTE, CHRISTOPHER	Fire Department	\$77,462.96	\$16,312.50	\$93,775.46
PONS, KARI	Quashnet School	\$93,632.01		\$93,632.01
KENNY, JENNIFER	Kenneth C Coombs School	\$93,629.40		\$93,629.40
HEALY JR, JAMES	Fire Department	\$77,393.46	\$15,893.61	\$93,287.07
MORANO, PATRICIA	Mashpee Middle School	\$93,252.70		\$93,252.70
RUSSELL, MARY	Kenneth C Coombs School	\$93,222.34		\$93,222.34
GOULART, DEBRA	Kenneth C Coombs School	\$93,201.41		\$93,201.41
ALBERICO, SANDRA	Kenneth C Coombs School	\$93,137.04		\$93,137.04
YORK, JANE	Kenneth C Coombs School	\$93,115.70		\$93,115.70
ROBBINS, ALISON	Kenneth C Coombs School	\$93,090.70		\$93,090.70
BRODIE, BRIAN	Mashpee High School	\$93,059.89		\$93,059.89
CHICOINE, DONALD	Police Department	\$54,595.40	\$38,434.68	\$93,030.08
MONTEITH, KRISTIN	Mashpee Middle School	\$92,980.36		\$92,980.36
OUR, MEREDITH	Police Department	\$87,908.86	\$4,996.29	\$92,905.15
DOUCETTE, MARK	Mashpee High School	\$92,879.73		\$92,879.73
CAPUTE, JACQUELINE	Mashpee Middle School	\$92,863.85		\$92,863.85
CASCIO, MATTHEW	Police Department	\$71,295.92	\$21,335.83	\$92,631.75
BROWN, CHRISTINE	Quashnet School	\$92,626.84		\$92,626.84
DEPFERD, NICOLE	Mashpee High School	\$92,586.83		\$92,586.83
QUAYAT, DIANE	Mashpee Middle School	\$92,572.58		\$92,572.58
CROOK, DOUGLAS	Mashpee High School	\$92,535.70		\$92,535.70
TESSICINI, KAREN	Kenneth C Coombs School	\$92,478.85		\$92,478.85
MCBRIEN, KATHERINE	Quashnet School	\$92,472.85		\$92,472.85
BOURKE-MCKAY, LUCINDA	Quashnet School	\$92,400.85		\$92,400.85
SHEA, SUZANNE	Kenneth C Coombs School	\$92,361.36		\$92,361.36
MAIER, KRISTY	Quashnet School	\$92,300.70		\$92,300.70
PETTENGILL, SUZANNE	Mashpee Middle School	\$92,229.81		\$92,229.81
RASTALLIS, JACQUELINE	Quashnet School	\$91,906.87		\$91,906.87
SOUZA, STEPHANIE	Kenneth C Coombs School	\$91,784.38		\$91,784.38
BLOUNT, COLEEN	Quashnet School	\$91,657.88		\$91,657.88
MURRAY, MARILYN	Quashnet School	\$91,530.43		\$91,530.43

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2018 Earnings
MANNING, MARLA	Mashpee Middle School	\$91,495.70		\$91,495.70
SMITH-SHADAN, ALICE	Quashnet School	\$91,338.22		\$91,338.22
MORONEY, SEAN	Mashpee High School	\$91,304.24		\$91,304.24
PERKINS, CHRISTOPHER	Mashpee High School	\$91,189.98		\$91,189.98
DALY, KRISTEN	Kenneth C Coombs School	\$91,058.15		\$91,058.15
CAMP, KAREN	Kenneth C Coombs School	\$91,047.09		\$91,047.09
SASSONE, ADAM	Police Department	\$69,190.66	\$21,387.17	\$90,577.83
KALLIPOLITES, TERESA	Mashpee Middle School	\$90,513.02		\$90,513.02
SCHREINER, SUSAN	Quashnet School	\$90,312.82		\$90,312.82
MORRIS, CURTIS	Quashnet School	\$90,254.78		\$90,254.78
YORK JR, RICHARD	Dept. of Natural Resources	\$90,087.33		\$90,087.33
BERNARD, PATRICIA	Kenneth C Coombs School	\$90,058.65		\$90,058.65
HAYES, ELIZABETH	Quashnet School	\$89,651.65		\$89,651.65
DEXTER, LON	Mashpee Middle School	\$89,619.13		\$89,619.13
JOHNSON, LOUISE	Quashnet School	\$89,602.70		\$89,602.70
STEELE, WILLIAM	Fire Department	\$76,665.65	\$12,815.98	\$89,481.63
COLANTUONO, ANN	Quashnet School	\$89,383.04		\$89,383.04
DONOVAN, PATRICIA	Mashpee Middle School	\$89,350.38		\$89,350.38
MONTESI, TOREY	Fire Department	\$61,984.88	\$27,342.17	\$89,327.05
PIMENTAL, EMILY	Quashnet School	\$89,273.27		\$89,273.27
RAYMOND, MARYANN	Kenneth C Coombs School	\$88,819.02		\$88,819.02
FINN, ANNEMARIE	Mashpee High School	\$88,623.71		\$88,623.71
WEEKS, LYNN	Mashpee High School	\$88,479.38		\$88,479.38
GOLDMAN JR, LEONARD	Fire Department	\$79,517.66	\$8,842.34	\$88,360.00
BABICH, ELIZABETH	Quashnet School	\$87,779.00		\$87,779.00
STROJNY, ANA	Mashpee High School	\$87,600.34		\$87,600.34
PETERS, ADAM	Fire Department	\$71,176.32	\$16,377.27	\$87,553.59
DIAS, ROBERT	Department of Public Works	\$87,370.01		\$87,370.01
PURDY, APHRODITE	Mashpee High School	\$87,206.23		\$87,206.23
CLIFFORD, JOEL	Fire Department	\$78,358.71	\$8,753.90	\$87,112.61
GLIDDEN, SUSAN	Mashpee Middle School	\$87,099.71		\$87,099.71
HARRINGTON, GLEN	Board of Health Department	\$87,031.01		\$87,031.01
MANNIX, MICHAEL	Quashnet School	\$86,233.92		\$86,233.92
TROYANOS, ANDREW	Mashpee High School	\$86,230.11		\$86,230.11
COREY, SEAN	Mashpee Middle School	\$86,195.98		\$86,195.98
CHICOINE, SHAWN	Mashpee High School	\$86,160.87		\$86,160.87
BRODERICK, SHERRY	Quashnet School	\$86,145.73		\$86,145.73
DESLEY, MELANIE	Mashpee Middle School	\$85,977.98		\$85,977.98
LAPORTE, FRANCIS	Mashpee Middle School	\$85,952.98		\$85,952.98
CULLUM, AMY	Kenneth C Coombs School	\$85,821.23		\$85,821.23
SOUZA, TIMOTHY	Kenneth C Coombs School	\$85,821.23		\$85,821.23
LEADER, DANIEL	Mashpee High School	\$85,782.92		\$85,782.92
CORRIGAN, BRIAN	Mashpee High School	\$85,740.76		\$85,740.76
CAMPBELL, AMY	Quashnet School	\$85,607.23		\$85,607.23
DESCHAMPS, KRISTEN	Mashpee High School	\$85,561.98		\$85,561.98
STELLO, BRUCE	Information Technology	\$84,692.84	\$703.62	\$85,396.46
PENNEY, KATHLEEN	School Department- Substitutes	\$85,159.54		\$85,159.54
ROSBACH, MARK	Mashpee Middle School	\$84,892.13		\$84,892.13
WEST, JARED	Fire Department	\$68,745.64	\$16,046.22	\$84,791.86
O'DONNELL, NEIL	Mashpee High School	\$84,642.79		\$84,642.79
NOCELLA, SALVATORE	Mashpee High School	\$84,301.44		\$84,301.44
MORRISON, MARGARET	Quashnet School	\$84,214.11		\$84,214.11
MAHONEY, KATHLEEN	Mashpee Library	\$84,133.00		\$84,133.00
SMITH, DANA	Mashpee High School	\$83,763.98		\$83,763.98
SPEARS, MATTHEW	Fire Department	\$67,422.67	\$16,201.94	\$83,624.61
HILL, KRIS	Quashnet School	\$83,620.87		\$83,620.87
MCCAULEY, MEAGHAN	Mashpee High School	\$83,611.43		\$83,611.43
BACCARO, JENNIFER	Quashnet School	\$83,483.48		\$83,483.48
MENDOZA, MICHAEL	Building/Inspection Dept.	\$83,442.04		\$83,442.04



Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2018 Earnings
HANNAN, GAIL	Superintendent's Office	\$83,350.58		\$83,350.58
VAUGHN, DEBORAH	Mashpee High School	\$83,315.50		\$83,315.50
O'CONNOR, JOYCE	Mashpee High School	\$83,152.98		\$83,152.98
MURPHY, JENNIFER	Mashpee High School	\$82,874.73		\$82,874.73
FULLAM, ANDREA	Quashnet School	\$82,666.73		\$82,666.73
FRYE, LISA	Accounting Department	\$82,526.44		\$82,526.44
ARSENAULT, THERESA	Quashnet School	\$82,389.37		\$82,389.37
CAMPBELL, KATHIE	Mashpee High School	\$82,310.11		\$82,310.11
ELLISON, DAVID	Mashpee High School	\$82,283.98		\$82,283.98
WITHINGTON, SEAN	Quashnet School	\$82,058.98		\$82,058.98
WILBER, ELIZABETH	Kenneth C Coombs School	\$81,589.87		\$81,589.87
FULONE, SHARON	Kenneth C Coombs School	\$81,458.16		\$81,458.16
LITTLETON, DIANA	Quashnet School	\$81,114.87		\$81,114.87
O'CONNOR, SEAN	Quashnet School	\$81,114.87		\$81,114.87
SWIFT, CAROLYN	Kenneth C Coombs School	\$81,080.95		\$81,080.95
WILLIAMS, ANNMARIE	Kenneth C Coombs School	\$80,090.28		\$80,090.28
MCMANUS, ANDREW	Conservation Department	\$80,071.68		\$80,071.68
HOUGH, AMANDA	Mashpee High School	\$79,870.95		\$79,870.95
HILL, JILL	Mashpee High School	\$79,535.69		\$79,535.69
MAYEN, MAIREAD	Quashnet School	\$79,289.81		\$79,289.81
DELORME, CARL	Police Department	\$57,205.40	\$21,347.63	\$78,553.03
DAMI, DEBORAH	Town Clerk's Office	\$78,423.20		\$78,423.20
NEWBREY, CARLA	Police Department	\$63,914.56	\$14,072.31	\$77,986.87
HALL, JAMES	Fire Department	\$77,803.64	\$147.38	\$77,951.02
JONES, KRISTINE	Kenneth C Coombs School	\$77,576.93		\$77,576.93
SMITH, MEGAN	Kenneth C Coombs School	\$77,489.00		\$77,489.00
WATERMAN, LYNNE	Council on Aging	\$76,859.46		\$76,859.46
NUNES III, FRANK	Fire Department	\$74,180.83	\$2,437.44	\$76,618.27
POST, LAURYN	Kenneth C Coombs School	\$75,942.98		\$75,942.98
GRATO, KAROL	Police Department	\$71,507.97	\$4,285.60	\$75,793.57
HIGGINS, RYAN	Fire Department	\$69,562.19	\$6,158.86	\$75,721.05
MOULIS, MICHAEL	Police Department	\$60,099.39	\$14,528.46	\$74,627.85
LEVANGIE, BRENDAN	Fire Department	\$62,519.05	\$12,046.96	\$74,566.01
FINLAYSON, MICHAEL	Department of Public Works	\$67,506.56	\$6,472.09	\$73,978.65
DEROCHEA, BRYAN	Police Department	\$59,589.84	\$13,718.59	\$73,308.43
BURCHILL, MAURA	Quashnet School	\$73,118.84		\$73,118.84
TROYANOS, DEBRA	Mashpee High School	\$73,046.68		\$73,046.68
LAMONTAGNE, COLEEN	Kenneth C Coombs School	\$72,498.84		\$72,498.84
LANDRY, KIMBERLY	Human Resources Department	\$72,350.80		\$72,350.80
KEHRL, BRIAN	Mashpee Middle School	\$71,455.20		\$71,455.20
MCDONOUGH, JOHN	Police Department	\$58,687.55	\$12,698.32	\$71,385.87
DEMELLO, ELLEN	Superintendent's Office	\$71,241.24		\$71,241.24
PHELAN, DARLENE	Superintendent's Office	\$71,241.21		\$71,241.21
BRADBURY, MARY	Recreation Department	\$71,156.43		\$71,156.43
WARDEN, VERONICA	Board of Health Department	\$70,677.50	\$444.57	\$71,122.07
TURNER, ALEC	Dept. of Natural Resources	\$62,308.54	\$8,341.68	\$70,650.22
WILSON, GAIL	Human Services Department	\$70,521.66		\$70,521.66
HALLIGAN, SCOTT	Police Department	\$66,690.08	\$3,767.28	\$70,457.36
NICHOLSON, CLAYSON	Information Technology	\$70,378.21		\$70,378.21
GORMAN, RAYNA	Quashnet School	\$70,365.82		\$70,365.82
CHIUPPI, ANTHONY	Mashpee High School	\$70,254.25		\$70,254.25
MARTIN, KATHERINE	Kenneth C Coombs School	\$69,923.85		\$69,923.85
VAN HUYSEN, CASEY	Kenneth C Coombs School	\$69,711.68		\$69,711.68
FUNK, PAUL	Superintendent's Office	\$69,015.00		\$69,015.00
LEHRER, EVAN	Planning Department	\$68,146.82		\$68,146.82
LUMPING, SUSAN	Human Resources Department	\$67,917.46		\$67,917.46
BERRY, JENNIFER	Police Department	\$60,583.60	\$7,164.60	\$67,748.20
BEATON, JENNIFER	Treasurer/Tax Collector Dept.	\$67,022.13		\$67,022.13
SILVIA, JOHN	Department of Public Works	\$63,032.24	\$3,807.35	\$66,839.59

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2018 Earnings
BEDARD, JOHN	Quashnet School	\$66,724.68		\$66,724.68
BURKE, JANET	Mashpee Library	\$66,560.75	\$16.52	\$66,577.27
LOYKO, CATHERINE	Superintendent's Office	\$66,561.82		\$66,561.82
GEARY, MARGARET	Recreation Department	\$63,190.04	\$3,292.49	\$66,482.53
MAINTANIS JR, CHARLES	Building/Inspection Dept.	\$66,415.91		\$66,415.91
WILCOX-CLINE, HOLLY	Quashnet School	\$66,222.59		\$66,222.59
MCLAUGHLIN, HEIDI	Recreation Department	\$65,291.52		\$65,291.52
JOHNSON, HEATHER	Quashnet School	\$65,253.19		\$65,253.19
LAMBERT, THERESA	Police Department	\$61,482.24	\$3,539.87	\$65,022.11
DEMELLO JR, GEORGE	Department of Public Works	\$62,782.40	\$2,054.45	\$64,836.85
CARLSON, PATRICIA	Kenneth C Coombs School	\$64,717.09		\$64,717.09
RICHARDS, LAUREN	Quashnet School	\$63,841.95		\$63,841.95
ALMEIDA, DEANNE	Mashpee High School	\$62,995.95		\$62,995.95
SAVAGE, CAROLYN	Mashpee Library	\$60,175.00	\$2,735.03	\$62,910.03
MACKIN, WAYNE	Department of Public Works	\$59,500.72	\$3,382.90	\$62,883.62
STICKLEY IV, GUSTAV	Quashnet School	\$62,284.52		\$62,284.52
BOYD, ALAINA	Quashnet School	\$62,244.36		\$62,244.36
MCCUIISH, JULIENNE	Mashpee Middle School	\$62,104.44		\$62,104.44
SANTOS, MARGARET	Town Clerk's Office	\$59,871.98	\$2,159.36	\$62,031.34
STECCHI, NICHOLAS	Fire Department	\$57,019.58	\$4,891.75	\$61,911.33
NEEDRE, JAMIE	Kenneth C Coombs School	\$61,809.78		\$61,809.78
GOOD, BARRY	Police Department	\$60,215.29	\$1,472.35	\$61,687.64
WILLANDER, CHRISTINE	Board of Health Department	\$61,495.80		\$61,495.80
WHIDDON, JAMIE	Quashnet School	\$61,444.96		\$61,444.96
SCOTT, SARAH	Quashnet School	\$61,422.04		\$61,422.04
DESROSIERS, ROBIN	Police Department	\$60,069.51	\$1,130.56	\$61,200.07
DWYER, KRISTIN	Quashnet School	\$60,973.67		\$60,973.67
PRINCI, MICHELLE	Police Department	\$44,426.06	\$15,573.04	\$59,999.10
MENARD, AMY	Mashpee Middle School	\$59,725.97		\$59,725.97
JOHNSON, MARY ELLYN	Kenneth C Coombs School	\$59,630.76		\$59,630.76
ROSS JR, GEORGE	Department of Public Works	\$55,195.00	\$4,044.41	\$59,239.41
FISHER, ASHLEY	Dept. of Natural Resources	\$52,027.60	\$6,967.49	\$58,995.09
SOARES, STEPHANIE	Mashpee Middle School	\$58,930.54		\$58,930.54
STROSHINE, ANNE	Quashnet School	\$58,916.14		\$58,916.14
LAMBERT, PHOEBE	Kenneth C Coombs School	\$58,651.58		\$58,651.58
FRANKLIN, ALYSHA	Quashnet School	\$58,198.14		\$58,198.14
CADORET, KATELYN	Conservation Department	\$58,143.16		\$58,143.16
HALLETT, MELISSA	Kenneth C Coombs School	\$58,010.92		\$58,010.92
KELLER, LIESL	Mashpee High School	\$57,658.45		\$57,658.45
GALLAGHER, JODI	Superintendent's Office	\$57,464.48		\$57,464.48
SIMOLARIS, KATHLEEN	Mashpee High School	\$57,304.33		\$57,304.33
COOK, THERESA	Town Manager's Office	\$57,182.40		\$57,182.40
HICKEY, LINDA	Fire Department	\$56,835.30		\$56,835.30
CATALINA, LINDA	Mashpee High School	\$56,810.55		\$56,810.55
RICHMOND, MICHELLE	Kenneth C Coombs School	\$56,668.92		\$56,668.92
BENOIT, MARK	Assessing Department	\$56,248.45		\$56,248.45
FLYNN, JOSEPH	Department of Public Works	\$54,270.00	\$1,886.64	\$56,156.64
FINOCCHI, ERIN	Kenneth C Coombs School	\$56,113.43		\$56,113.43
MILANO, ANTHONY	Department of Public Works	\$53,314.32	\$2,655.71	\$55,970.03
PELLS JR, STANLEY	Department of Public Works	\$52,959.64	\$2,902.05	\$55,861.69
CORCORAN, JAMES	Department of Public Works	\$53,703.20	\$1,882.76	\$55,585.96
KEOHANE, ALEXANDRA	Quashnet School	\$55,529.94		\$55,529.94
FISHER, MARIA	Kenneth C Coombs School	\$55,309.54		\$55,309.54
MACINTIRE, CHERYL	Quashnet School	\$55,309.54		\$55,309.54
TOLASSI, BERNARD	Department of Public Works	\$51,442.37	\$3,272.01	\$54,714.38
SCALIA, TRACY	Human Resources Department	\$54,588.59	\$37.29	\$54,625.88
MANNING, STEPHANIE	Quashnet School	\$54,345.34		\$54,345.34
HALL, PHILIP	Fire Department	\$54,285.91		\$54,285.91
CLARKE, DEAN	Department of Public Works	\$49,233.72	\$4,972.38	\$54,206.10



Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2018 Earnings
AUVIL, SCOTT	Department of Public Works	\$49,405.82	\$4,685.31	\$54,091.13
SOUZA, CAROL	Assessing Department	\$53,982.32		\$53,982.32
SILVA, PAUL	Department of Public Works	\$53,117.11	\$772.74	\$53,889.85
DEROME, SUSAN	Assessing Department	\$53,873.17		\$53,873.17
PETERS III, RANDOLPH	Department of Public Works	\$52,576.25	\$1,148.25	\$53,724.50
KEOHANE, BRETTON	Quashnet School	\$53,599.44		\$53,599.44
LEES JR, RONALD	Department of Public Works	\$51,625.38	\$1,813.75	\$53,439.13
BROWN, GILLIAN	Police Department	\$48,887.21	\$4,529.75	\$53,416.96
WICKS, LINDA	Council on Aging	\$53,267.90		\$53,267.90
ALLEN, BRIAN	Mashpee Middle School	\$53,186.68		\$53,186.68
LOVETT, JOHN	Department of Public Works	\$49,379.42	\$3,691.58	\$53,071.00
BURKE, LINDA	Special Education Department	\$53,003.86		\$53,003.86
MERRITT, CHARLES	Department of Public Works	\$50,271.50	\$2,686.72	\$52,958.22
O'KEEFE, EVELYN	Kenneth C Coombs School	\$52,257.45		\$52,257.45
GREGGERSON, ROBERT	Quashnet School	\$52,257.45		\$52,257.45
CADORET, KATHLEEN	Treasurer/Tax Collector Dept.	\$52,041.24		\$52,041.24
PORTER, ERICKA	Quashnet School	\$50,936.31		\$50,936.31
ANTONE, ROSS	Department of Public Works	\$50,709.15	\$195.11	\$50,904.26
PETERKIN, COURTNEY	Department of Public Works	\$47,776.46	\$2,769.76	\$50,546.22
BARTOS, CYNTHIA	Conservation Department	\$48,320.48	\$2,117.64	\$50,438.12
SWEENEY, KELLY	Quashnet School	\$50,296.59		\$50,296.59
CHARETTE, HANNAH	Kenneth C Coombs School	\$50,248.39		\$50,248.39
LOYKO, MICHAEL	Quashnet School	\$50,195.87		\$50,195.87
KELLY, CAITLIN	Mashpee High School	\$50,186.09		\$50,186.09
GALLAGHER, CONNOR	Department of Public Works	\$45,824.64	\$4,175.88	\$50,000.52
COLLINI, ADAM	Department of Public Works	\$48,696.55	\$1,202.57	\$49,899.12
FOSTER, CRAIG	Department of Public Works	\$47,737.76	\$1,875.39	\$49,613.15
STOLOSKI, WILLIAM	Mashpee High School	\$48,977.54		\$48,977.54
VINITSKY, SHERI	Mashpee High School	\$48,969.72		\$48,969.72
FOSTER, KAREN	Department of Public Works	\$45,672.66	\$2,816.85	\$48,489.51
BOULOS, FRANCES	Board of Health Department	\$48,250.59		\$48,250.59
CANNATELLI, JAMES	Department of Public Works	\$46,130.91	\$1,981.98	\$48,112.89
OHLSSEN, AUTUMN	Human Resources Department	\$47,277.28	\$256.42	\$47,533.70
STROUD, ALEXIS	Department of Public Works	\$45,886.44	\$1,646.39	\$47,532.83
MACDONALD, EDUARDO	Mashpee High School	\$47,087.95		\$47,087.95
ROMERO, MARY ANN	Building/Inspection Dept.	\$45,685.80	\$1,259.26	\$46,945.06
MOONEY, JUDITH	Town Clerk's Office	\$43,747.93	\$2,730.67	\$46,478.60
GILLIS, STEPHEN	Department of Public Works	\$43,639.20	\$2,676.80	\$46,316.00
TRUMBLE, RUSSELL	Department of Public Works	\$44,549.61	\$1,668.69	\$46,218.30
FRIEDMAN, JESSICA	Mashpee High School	\$46,089.12		\$46,089.12
ARONSON, DAVID	Mashpee Library	\$45,489.81	\$74.43	\$45,564.24
DIAZ DE VILLEGAS JR, RICARDO	Department of Public Works	\$42,218.96	\$3,179.53	\$45,398.49
COLLINI, AGNES	Accounting Department	\$44,880.46		\$44,880.46
WOLSKI, ANDREW	Department of Public Works	\$42,649.94	\$2,046.26	\$44,696.20
GIBSON, BRYDEN	Department of Public Works	\$43,269.70	\$1,027.26	\$44,296.96
COYLE, JAMES	Department of Public Works	\$42,234.40	\$1,441.96	\$43,676.36
CARLINE, TARA	Police Department	\$43,176.40		\$43,176.40
TRIPP, GLEN	Department of Public Works	\$40,967.47	\$1,238.39	\$42,205.86
STEWART, TRACY	Fire Department	\$41,344.66	\$788.15	\$42,132.81
MITCHELL, MARGARET	School Department- Substitutes	\$41,876.40		\$41,876.40
BELOUIN, PAMELA	Recreation Department	\$40,121.08	\$1,262.96	\$41,384.04
MANNING, LINDSAY	Mashpee Library	\$41,319.19	\$11.27	\$41,330.46
MARSTERS, DAVID	Department of Public Works	\$40,204.89	\$942.51	\$41,147.40
BURTON, DANIELLE	Mashpee High School	\$41,080.32		\$41,080.32
WHITE, PATRICIA	Building/Inspection Dept.	\$41,036.59		\$41,036.59
BACON, SARAH	Kenneth C Coombs School	\$40,983.77		\$40,983.77
CONNELLY, CHRISTINE	Mashpee High School	\$40,939.23		\$40,939.23
RILEY, CARLA	Mashpee High School	\$39,615.50		\$39,615.50

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2018 Earnings
BLACKWELL, JESSICA	Quashnet School	\$39,347.57		\$39,347.57
FUDALA, F THOMAS	Planning Department	\$39,028.97		\$39,028.97
HENNESSEY, KATIE	Police Department	\$38,591.07	\$271.51	\$38,862.58
HATCH, WILLIAM	Department of Public Works	\$37,543.23	\$885.45	\$38,428.68
LARSSON, LISA	Recreation Department	\$37,615.59		\$37,615.59
PAGANO, ELINOR	Quashnet School	\$36,396.65		\$36,396.65
EMERY, JANE	Quashnet School	\$36,396.65		\$36,396.65
WAECHTER, ELLEN	Special Education Department	\$36,357.27		\$36,357.27
GOLDSMITH, MAUREEN	Mashpee High School	\$36,265.60		\$36,265.60
COFRAN, KAREN	Mashpee High School	\$36,265.60		\$36,265.60
SANTANGELO, RICHARD	Dept. of Natural Resources	\$15,692.04	\$20,564.01	\$36,256.05
CHENG, FANGYUAN	Mashpee High School	\$35,860.50		\$35,860.50
THOMPSON, CAROLYN	Recreation Department	\$35,150.06	\$404.73	\$35,554.79
CALDERWOOD, JOHN	Department of Public Works	\$32,774.28	\$2,513.60	\$35,287.88
BYRNE, DEBRA	Department of Public Works	\$34,713.11	\$223.97	\$34,937.08
PERKINS, P DARLENE	Council on Aging	\$34,695.14		\$34,695.14
DARRAH, JOANN	Recreation Department	\$33,616.68	\$995.99	\$34,612.67
FORSBERG, BRENNAN	Quashnet School	\$34,612.23		\$34,612.23
EVERSON, JANN-ELLEN	Mashpee High School	\$34,450.61		\$34,450.61
DRAKE, BRIANNA	Mashpee High School	\$34,377.73		\$34,377.73
KELEHER, MARY	Department of Public Works	\$34,117.13		\$34,117.13
SHAUGHNESSY, KIMBERLY	Quashnet School	\$33,787.39		\$33,787.39
MARQUES, MARIJAYNE	Kenneth C Coombs School	\$33,628.89		\$33,628.89
GROVER, JULIA	Quashnet School	\$33,257.14		\$33,257.14
BULMER, GRACE	Quashnet School	\$33,237.54		\$33,237.54
MONE, CHRISTINE	Fire Department	\$33,163.66		\$33,163.66
PELTIER, MEAGHAN	Recreation Department	\$28,298.04	\$4,011.34	\$32,309.38
VAN HEYNIGEN, MARIS	Mashpee Library	\$31,278.35	\$295.93	\$31,574.28
VERONEAU, JOY	Recreation Department	\$30,227.87	\$1,016.93	\$31,244.80
RYAN, LINDA	Kenneth C Coombs School	\$31,057.66		\$31,057.66
PAXTON, MAUREEN	Quashnet School	\$30,894.71		\$30,894.71
OUMMET, BENJAMIN	Mashpee High School	\$30,834.32		\$30,834.32
MILLER-INGLIS, SHELLY	Quashnet School	\$30,818.59		\$30,818.59
GIROUARD, GAIL	Quashnet School	\$30,730.54		\$30,730.54
ALVES, SARAH	Mashpee High School	\$30,540.03		\$30,540.03
SMITH, LESLIE	Mashpee High School	\$29,867.38		\$29,867.38
WUNDER, ELIZABETH	Quashnet School	\$29,153.99		\$29,153.99
DUPONT, HELAYNE	Kenneth C Coombs School	\$29,073.73		\$29,073.73
AHEARN, PATRICIA	Mashpee Middle School	\$28,514.50		\$28,514.50
MONTGOMERY, BRIAN	Kenneth C Coombs School	\$28,259.97		\$28,259.97
PIERCE, ELIZABETH	Mashpee High School	\$28,117.98		\$28,117.98
MCMORROW, JUDITH	Kenneth C Coombs School	\$27,885.98		\$27,885.98
BRYANT, SUSAN	Mashpee Middle School	\$27,825.52		\$27,825.52
ARNOLD, JOANNE	Mashpee Middle School	\$27,785.52		\$27,785.52
MANNING, MAURA	Quashnet School	\$27,637.31		\$27,637.31
ASELTON, CANDACE	Kenneth C Coombs School	\$27,500.89		\$27,500.89
HICKS, GERALDINE	Mashpee High School	\$27,211.43		\$27,211.43
ELDREDGE, STANLEY	Building/Inspection Dept.	\$26,632.08		\$26,632.08
ELICHALT, LISA	Quashnet School	\$26,571.85		\$26,571.85
KAMINSKI, MARY	Mashpee High School	\$26,505.63		\$26,505.63
WELLS, ANNE	Recreation Department	\$25,363.19	\$1,115.78	\$26,478.97
HORAN, KELLI	Mashpee High School	\$26,031.66		\$26,031.66
MCDONALD, DEBORAH	Quashnet School	\$25,902.18		\$25,902.18
KOSER, SHEILA	Recreation Department	\$24,946.49	\$486.12	\$25,432.61
SIKUT, TRACY	Kenneth C Coombs School	\$25,221.16		\$25,221.16
BAUMGAERTEL, ERIN	Kenneth C Coombs School	\$25,193.82		\$25,193.82
WILLIAMS, DAVID	Quashnet School	\$25,062.05		\$25,062.05
DEMERS, AMY	Kenneth C Coombs School	\$25,023.13		\$25,023.13

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2018 Earnings
MORTON, ROBERT	Council on Aging	\$24,942.21		\$24,942.21
DEVINE, VICTOR	Building/Inspection Dept.	\$24,875.17		\$24,875.17
MCGRORY, PATRICIA	Mashpee High School	\$24,849.28		\$24,849.28
BUCKLEY, AMY	Kenneth C Coombs School	\$24,595.50		\$24,595.50
EVERETT, BRIAN	Dept. of Natural Resources	\$24,214.40	\$138.18	\$24,352.58
COLEMAN, STEPHANIE	Town Manager's Office	\$23,791.53		\$23,791.53
WALKER, CHAELA	Recreation Department	\$23,747.36		\$23,747.36
ASELBEKIAN-MAURO, DIANE	Kenneth C Coombs School	\$23,680.53		\$23,680.53
LEE, SHANNON	Kenneth C Coombs School	\$23,613.82		\$23,613.82
WILSON, KAREN	Kenneth C Coombs School	\$23,602.29		\$23,602.29
FITZPATRICK, CHRISTINE	Mashpee High School	\$23,600.10		\$23,600.10
GRAY, TAMARA	Building/Inspection Dept.	\$23,468.33		\$23,468.33
EDWARDS, ASHLEY	Mashpee High School	\$22,919.01		\$22,919.01
COOK, MICHAEL	Police Department	\$17,540.61	\$5,327.50	\$22,868.11
MONTESI, PATRICIA	Mashpee High School	\$22,840.75		\$22,840.75
LEE, BRIAN	Fire Department	\$19,249.80	\$3,309.00	\$22,558.80
SABELLA, KENNETH	Mashpee High School	\$22,538.12		\$22,538.12
KING, CLAUDIA	Quashnet School	\$22,471.52		\$22,471.52
WACK, LOIS	Police Department	\$19,442.80	\$2,825.00	\$22,267.80
BARKS, ARIANNA	Recreation Department	\$20,608.47	\$988.39	\$21,596.86
MCCAVITT, NICOLAS	Mashpee Library	\$21,585.17		\$21,585.17
YOUNGQUIST, NANCY	Mashpee Library	\$21,564.85		\$21,564.85
NEEDEL, BETH	Special Education Department	\$21,445.51		\$21,445.51
GIRARD, DANIEL	Police Department	\$17,711.39	\$3,512.92	\$21,224.31
WANG, XU ZHU	Mashpee High School	\$21,208.04		\$21,208.04
AUGER, EILIS	Kenneth C Coombs School	\$20,704.46		\$20,704.46
BURKE, STEPHANIE	Kenneth C Coombs School	\$20,457.93		\$20,457.93
TAYLOR, KENNETH	Information Technology	\$20,269.58		\$20,269.58
BRIGGS, COURTNEY	Mashpee High School	\$20,188.44		\$20,188.44
KAESTNER, DONNA	Kenneth C Coombs School	\$20,187.58		\$20,187.58
HARLOW, CHRISTOPHER	School Department- Substitutes	\$20,096.72		\$20,096.72
SPIVEY, RUTH	School Department- Substitutes	\$19,996.55		\$19,996.55
O'KEEFE, KELLEY	Kenneth C Coombs School	\$19,956.27		\$19,956.27
ASSAD, KAREN	Mashpee High School	\$19,936.56		\$19,936.56
PACHECO, SANDRA	Kenneth C Coombs School	\$19,927.13		\$19,927.13
WALTERS, TIMOTHY	Kenneth C Coombs School	\$19,666.96		\$19,666.96
DAVIS, REBECCA	Kenneth C Coombs School	\$19,232.98		\$19,232.98
CLARK, VENESSA	Kenneth C Coombs School	\$19,022.42		\$19,022.42
MCQUEEN, ELIZABETH	Kenneth C Coombs School	\$18,822.02		\$18,822.02
FRANCO, DONNA	Kenneth C Coombs School	\$18,681.30		\$18,681.30
REAM, COURTNEY	Quashnet School	\$18,622.71		\$18,622.71
CAUGHEY, ALAN	Mashpee Library	\$18,400.87		\$18,400.87
OLEARY, PETER	Dept. of Natural Resources	\$18,224.52	\$154.11	\$18,378.63
RYAN, JESSICA	Kenneth C Coombs School	\$18,369.99		\$18,369.99
SHUTE, SUSAN	Mashpee Library	\$18,343.27		\$18,343.27
O'DONNELL, HEATHER	Mashpee High School	\$18,140.67		\$18,140.67
MCDONOUGH, CATHERINE	Kenneth C Coombs School	\$17,906.67		\$17,906.67
EVANS, CATHERINE	Recreation Department	\$16,863.49	\$720.00	\$17,583.49
GOWDY, BONNIE	Kenneth C Coombs School	\$16,955.93		\$16,955.93
CASSANELLI, MARY	Police Department	\$16,717.92		\$16,717.92
LAWSON, ANNIKA	Mashpee High School	\$16,659.68		\$16,659.68
KERR, MARC	Recreation Department	\$16,484.41	\$108.85	\$16,593.26
BLACKBURN, JENNIFER	Kenneth C Coombs School	\$16,555.68		\$16,555.68
EVANS, DANA	Recreation Department	\$15,942.93	\$40.17	\$15,983.10
MURPHY, ALANNA	Kenneth C Coombs School	\$15,933.86		\$15,933.86
SCIRPOLI JR, MICHAEL	Dept. of Natural Resources	\$15,675.18		\$15,675.18
COGSWELL, PETER	Police Department	\$15,430.18	\$155.15	\$15,585.33
DONNIS, JEFFREY	Police Department	\$15,430.18	\$155.15	\$15,585.33

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2018 Earnings
HALL, NICOLE	Quashnet School	\$15,401.89		\$15,401.89
PLOSZAY, ELISABETH	Recreation Department	\$15,071.20	\$65.96	\$15,137.16
TROPEA, SUSAN	Mashpee High School	\$15,126.19		\$15,126.19
SUNDERMEYER, SUSAN	Town Clerk's Office	\$14,503.95	\$88.02	\$14,591.97
HADDAD, LAUREN	Council on Aging	\$14,550.37		\$14,550.37
BELL, KAYLI	Recreation Department	\$14,474.08		\$14,474.08
SILVA, MARIA	Planning Department	\$14,131.92		\$14,131.92
DAVIS, KRISTY	Quashnet School	\$14,071.00		\$14,071.00
ROSE, PEGGY	Council on Aging	\$13,614.68		\$13,614.68
SMITH, ALLYN	Kenneth C Coombs School	\$13,260.00		\$13,260.00
SPIVEY, GEORGE	Superintendent's Office	\$13,110.00		\$13,110.00
DINEEN, LISBETH	Council on Aging	\$12,911.25		\$12,911.25
WILLIAMS, DAVID	Recreation Department	\$11,113.42	\$1,744.48	\$12,857.90
FITZPATRICK, NICHOLAS	Department of Public Works	\$11,084.36	\$1,487.71	\$12,572.07
BROCKMAN, ALLYN	Mashpee High School	\$12,040.00		\$12,040.00
STORY, COLLEEN	Mashpee High School	\$11,728.57		\$11,728.57
DESMOND, DIANE	Mashpee High School	\$11,717.61		\$11,717.61
AUSTIN, COLLEEN	School Department- Substitutes	\$11,705.72		\$11,705.72
MODIC, ROSEMARY	Kenneth C Coombs School	\$11,691.75		\$11,691.75
GREENE, DEBRA	Quashnet School	\$11,655.00		\$11,655.00
CAROTENUTO, SHEILA	School Department- Substitutes	\$11,550.00		\$11,550.00
LAMBERT, KATHLEEN	Recreation Department	\$11,484.68		\$11,484.68
BARR, MYRON	Board of Health Department	\$11,352.00		\$11,352.00
BOHNENBERGER, FREDERICK	Dept. of Natural Resources	\$10,425.00	\$900.00	\$11,325.00
WALSH, KAITLYN	Recreation Department	\$11,278.21	\$24.14	\$11,302.35
MAHONEY, INESA	School Department- Substitutes	\$11,196.58		\$11,196.58
LABAIRE, ELIZABETH	Quashnet School	\$11,185.86		\$11,185.86
WILLS, CELINE	Human Resources Department	\$11,101.59		\$11,101.59
DAIGNEAULT, JUDITH	Human Resources Department	\$11,076.11		\$11,076.11
CLARK, JUSTIN	Mashpee High School	\$10,968.00		\$10,968.00
SANTOS, KIMBERLY	Quashnet School	\$10,774.40		\$10,774.40
FRONIUS, DENISE	Council on Aging	\$10,403.25		\$10,403.25
MURPHY, SUSANNE	Council on Aging	\$10,250.63		\$10,250.63
BURGESS, MARISA	Kenneth C Coombs School	\$9,966.68		\$9,966.68
KELLY, NANCY	School Department- Substitutes	\$9,877.15		\$9,877.15
WHITE, JESSE	Recreation Department	\$9,540.00	\$330.00	\$9,870.00
DAUKSZ, ZACHAREY	Recreation Department	\$9,485.31	\$355.96	\$9,841.27
SOARES, KATHLEEN	Human Resources Department	\$9,702.10		\$9,702.10
BURNELL, KAYLA	Recreation Department	\$9,564.34	\$130.56	\$9,694.90
CLIFFORD, JENNIFER	Human Resources Department	\$9,422.56		\$9,422.56
ANDRADE JR, JASON	Department of Public Works	\$9,337.65		\$9,337.65
ELLS, CHRISTINA	Mashpee Library	\$9,275.53		\$9,275.53
NORTON, CRAIG	Department of Public Works	\$9,255.75		\$9,255.75
DASILVA, LEANDRO	Information Technology	\$9,244.89		\$9,244.89
FORDHAM, RACHEL	Dept. of Natural Resources	\$8,857.50	\$348.75	\$9,206.25
TRAINOR, ERIN	Kenneth C Coombs School	\$9,195.54		\$9,195.54
VITALE, DOMINICK	Dept. of Natural Resources	\$8,924.37	\$196.14	\$9,120.51
PATZ, MICHAEL	Dept. of Natural Resources	\$8,977.89	\$14.01	\$8,991.90
AUGUSTA, JOSEPH	School Department- Substitutes	\$8,884.00		\$8,884.00
DIAS, DESHAUN	Department of Public Works	\$8,612.40	\$28.13	\$8,640.53
CASELL, DOMENIC	Department of Public Works	\$8,399.25		\$8,399.25
TOBIAS, JOHN	Dept. of Natural Resources	\$8,391.86		\$8,391.86
HARRIS, LYNN	Superintendent's Office	\$8,390.00		\$8,390.00
CORBOSIERO, JOSEPHINE	Mashpee High School	\$8,149.51		\$8,149.51
FRYE, MARK	Department of Public Works	\$7,997.10	\$67.50	\$8,064.60
BAIRD, SHARON	School Department- Substitutes	\$7,960.00		\$7,960.00
LEMELIN, PAMELA	Mashpee High School	\$7,892.00		\$7,892.00
GRAHAM, EDITH	Historical Commission	\$7,784.95		\$7,784.95



Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2018 Earnings
HINGSTON, LORA	Mashpee High School	\$7,699.84		\$7,699.84
ROSE, HELEN	Kenneth C Coombs School	\$7,627.91		\$7,627.91
WILSON, SUSANNE	School Department- Substitutes	\$7,350.00		\$7,350.00
CHEATHAM, BRIANNA	Recreation Department	\$7,113.35	\$224.27	\$7,337.62
TRESCA, CHRISTOPHER	School Department- Substitutes	\$7,327.00		\$7,327.00
MCCLINTOCK, ANNE-MARIE	Mashpee High School	\$7,169.12		\$7,169.12
JACKSON JR, WAYNE	Department of Public Works	\$7,036.05	\$32.63	\$7,068.68
KAVANAUGH, STEPHEN	School Department- Substitutes	\$7,024.00		\$7,024.00
PETRUNICH, ARLENE	School Department- Substitutes	\$6,388.00		\$6,388.00
WILLANDER, JOSHUA	Recreation Department	\$6,056.72	\$102.14	\$6,158.86
BAKER, ROBERT	School Department- Substitutes	\$6,035.00		\$6,035.00
FURTEK JR, EDMUND	School Department- Substitutes	\$6,026.00		\$6,026.00
BRIGGS-MITROKOSTAS, ADRIANNA	Recreation Department	\$5,933.55	\$19.50	\$5,953.05
SANGELEER, ALEXIS	Recreation Department	\$5,761.82	\$158.30	\$5,920.12
THATCHER, HEIDI	Department of Public Works	\$5,918.79		\$5,918.79
CURTIN, NANCY	Kenneth C Coombs School	\$5,852.54		\$5,852.54
PIERCE, NICHOLAS	Recreation Department	\$5,583.05	\$209.66	\$5,792.71
MILDE, KATE	Quashnet School	\$5,740.00		\$5,740.00
RENDIGS, CHRISTOPHER	School Department- Substitutes	\$5,721.00		\$5,721.00
CHAREST, ALEXIS	Superintendent's Office	\$5,562.00		\$5,562.00
ELIAS, MICHAEL	Recreation Department	\$5,557.50		\$5,557.50
PAOLINI, SALLY	Quashnet School	\$5,523.00		\$5,523.00
PHELAN, DARLIENE	Quashnet School	\$5,334.00		\$5,334.00
BUCKLEY, DAVID	Recreation Department	\$5,297.20		\$5,297.20
MAURO, JULIE	Quashnet School	\$5,123.15		\$5,123.15
TURNER-KING, CARL	Department of Public Works	\$5,119.05		\$5,119.05
GUTMAN, REBECCA	Recreation Department	\$4,796.55	\$298.35	\$5,094.90
HARRINGTON, KYLIE	Recreation Department	\$4,857.13	\$123.21	\$4,980.34
MONE, STEPHEN	Police Department		\$4,940.00	\$4,940.00
TIERNEY, KAREN	Mashpee Library	\$4,928.04		\$4,928.04
BALL, BRIANA	Recreation Department	\$4,906.99		\$4,906.99
BLACKWELL, JESSICA	Recreation Department	\$4,699.80	\$207.02	\$4,906.82
PIERMATTEI-OZAK, CECELIA	Recreation Department	\$4,863.39	\$33.41	\$4,896.80
CHISHOLM, KIMBERLEE	School Department- Substitutes	\$4,861.50		\$4,861.50
BOULRISSE, RICHARD	School Department- Substitutes	\$4,861.00		\$4,861.00
SYMES, ROBERT	Recreation Department	\$4,670.28	\$175.05	\$4,845.33
WILLIAMS, MARY	Recreation Department	\$4,735.15	\$44.77	\$4,779.92
RAPACZ, MICHAEL	Dept. of Natural Resources	\$4,623.30	\$56.04	\$4,679.34
PINE, TREVOR	Recreation Department	\$4,651.50		\$4,651.50
DAULEY, PEYTON	Recreation Department	\$4,592.00	\$52.50	\$4,644.50
MCKERNAN, CHARLES	Recreation Department	\$4,367.74	\$246.43	\$4,614.17
LOONEY, MICHAEL	Recreation Department	\$4,514.08	\$78.68	\$4,592.76
OVERHOFF, SETH	Recreation Department	\$4,423.47	\$153.84	\$4,577.31
JACOBSON, ARADIA	Recreation Department	\$4,570.14		\$4,570.14
STARRATT, GAYLE	School Department- Substitutes	\$4,560.00		\$4,560.00
HOLMES, CAROLYN	School Department- Substitutes	\$4,517.14		\$4,517.14
SLAMIN, JOSEPH	Department of Public Works	\$4,426.40		\$4,426.40
KOOHARIAN, SAMUEL	Dept. of Natural Resources	\$4,260.00	\$123.75	\$4,383.75
HERLIHY, DANIEL	Department of Public Works	\$4,382.13		\$4,382.13
ELDREDGE, ERIC	School Department- Substitutes	\$4,363.00		\$4,363.00
BALL, PATRICK	Superintendent's Office	\$4,349.00		\$4,349.00
SANTANGELO, JOHN	Dept. of Natural Resources	\$4,304.04		\$4,304.04
PERRY, NATHAN	Recreation Department	\$4,056.90	\$123.75	\$4,180.65
WALKER, CHAELA	School Department- Substitutes	\$4,130.00		\$4,130.00
DUTRA, MACKENZIE	Recreation Department	\$4,023.50	\$102.38	\$4,125.88
WILSON, REBECCA	Recreation Department	\$3,890.25	\$209.63	\$4,099.88
MCGUIGAN, KEVIN	Department of Public Works	\$4,081.41		\$4,081.41
KELEHER, MARY	School Department- Substitutes	\$4,030.00		\$4,030.00

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2018 Earnings
KINSMAN, SHANE	Superintendent's Office	\$3,981.00		\$3,981.00
MORENO, JOHN	School Department- Substitutes	\$3,966.00		\$3,966.00
SULLIVAN, KATHLEEN	School Department- Substitutes	\$3,952.50		\$3,952.50
FERREIRA, JULIA	Recreation Department	\$3,871.19	\$80.46	\$3,951.65
FRANCO, STEPHEN	Quashnet School	\$3,869.36		\$3,869.36
MCGEE, ANNE	School Department- Substitutes	\$3,845.72		\$3,845.72
ALLEN SR, MICHAEL	Department of Public Works	\$3,811.20		\$3,811.20
ELLIS, BRIE	Quashnet School	\$3,798.93		\$3,798.93
ECCLESTON, BRITTANY	Recreation Department	\$3,728.27		\$3,728.27
SAMBITO-NELSON, VINCENZA	School Department- Substitutes	\$3,690.00		\$3,690.00
EVANS, CATHERINE	School Department- Substitutes	\$3,682.86		\$3,682.86
LARSSON, ANNA	Recreation Department	\$3,643.72	\$5.02	\$3,648.74
PICCO, WHITNEY	Department of Public Works	\$3,624.89		\$3,624.89
WESTCOTT, CONNOR	Recreation Department	\$3,591.50		\$3,591.50
PATZ, MICHAEL	School Department- Substitutes	\$3,577.00		\$3,577.00
SILVESTRI, MOLLY	Recreation Department	\$3,568.25		\$3,568.25
MONTOUR, DONALD	School Department- Substitutes	\$3,560.00		\$3,560.00
BAUMFLEK, KESHET	Recreation Department	\$3,450.00	\$97.73	\$3,547.73
BERSTEIN, BEVERLEY	School Department- Substitutes	\$3,531.43		\$3,531.43
TETREULT, RACHEL	Recreation Department	\$3,445.27	\$66.26	\$3,511.53
SHERMAN, CAROL	Town Manager's Office	\$3,500.00		\$3,500.00
O'CONNELL, KATHLEEN	School Department- Substitutes	\$3,480.00		\$3,480.00
CHICOINE, SHAWN	Dept. of Natural Resources	\$3,345.00	\$45.00	\$3,390.00
MONE, EVA	Recreation Department	\$3,325.34		\$3,325.34
LOMBARDI, JOSEPH	School Department- Substitutes	\$3,280.00		\$3,280.00
STROOPS, CHELSEA	School Department- Substitutes	\$3,280.00		\$3,280.00
SINGER, HOLLY	School Department- Substitutes	\$3,252.87		\$3,252.87
KOGLIN, KATHLEEN	School Department- Substitutes	\$3,204.00		\$3,204.00
FIFE, MARIA	Special Education Department	\$3,131.43		\$3,131.43
HICKS, GERALDINE	Department of Public Works	\$3,095.55		\$3,095.55
WESTCOTT, ALEX	Recreation Department	\$3,073.28		\$3,073.28
KALAGHER, JUDITH	Quashnet School	\$3,067.29		\$3,067.29
MCNALLY, MARK	School Department- Substitutes	\$3,057.00		\$3,057.00
WELCH, HALEY	Recreation Department	\$3,054.03		\$3,054.03
SHAW, GAVIN	Recreation Department	\$3,045.88		\$3,045.88
CASCIO, MATTHEW	Superintendent's Office	\$3,044.00		\$3,044.00
FRANKS, TODD	School Department- Substitutes	\$3,044.00		\$3,044.00
TEEHAN, JOHN	School Department- Substitutes	\$3,044.00		\$3,044.00
DOWNEY, SANDRA	Town Clerk's Office	\$3,040.04		\$3,040.04
CAHALANE, JOHN	Town Manager's Office	\$3,000.00		\$3,000.00
COTTON, JOHN	Town Manager's Office	\$3,000.00		\$3,000.00
GOTTLIEB, ANDREW	Town Manager's Office	\$3,000.00		\$3,000.00
O'HARA, THOMAS	Town Manager's Office	\$3,000.00		\$3,000.00
ABBOTT, JAMES	School Department- Substitutes	\$2,990.00		\$2,990.00
BRODERICK, JULIA	Recreation Department	\$2,960.24		\$2,960.24
VILLA, TIMARIE	School Department- Substitutes	\$2,898.00		\$2,898.00
CUNHA, ASHLEY	Recreation Department	\$2,849.63	\$38.00	\$2,887.63
SMITH, JACLYN	School Department- Substitutes	\$2,880.00		\$2,880.00
FUDALA, RENEE	Conservation Department	\$2,857.38		\$2,857.38
TEIXEIRA-CAMPBELL, MITCHELL	School Department- Substitutes	\$2,841.00		\$2,841.00
MACRAE, ZACHARY	School Department- Substitutes	\$2,806.00		\$2,806.00
LEMELIN, KYLE	School Department- Substitutes	\$2,802.00		\$2,802.00
WAGNER, ROBERT	School Department- Substitutes	\$2,800.00		\$2,800.00
FARREN, AZALEA	Recreation Department	\$2,753.19	\$46.74	\$2,799.93
HARPER, MELVIN	Recreation Department	\$2,755.50		\$2,755.50
DEVINE, MARIANNE	School Department- Substitutes	\$2,730.00		\$2,730.00
GILIBERTI, JEAN	Human Resources Department	\$2,728.74		\$2,728.74
WORRICK, MICHAEL	School Department- Substitutes	\$2,721.00		\$2,721.00

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2018 Earnings
DEVINE, GENEVIEVE	Dept. of Natural Resources	\$2,717.94		\$2,717.94
CRYAN, STEPHEN	School Department- Substitutes	\$2,640.00		\$2,640.00
OAKLEY, BRUCE	Department of Public Works	\$2,625.24		\$2,625.24
ALLIETTA, STEVEN	School Department- Substitutes	\$2,625.00		\$2,625.00
BRITTON, DOREEN	School Department- Substitutes	\$2,600.00		\$2,600.00
HENSCHER, ADAM	School Department- Substitutes	\$2,595.00		\$2,595.00
JOHNSTON, ALEXIS	School Department- Substitutes	\$2,594.00		\$2,594.00
BELOUIN, JUSTIN	Recreation Department	\$2,563.91		\$2,563.91
CASEY, JENNIFER	School Department- Substitutes	\$2,555.00		\$2,555.00
BISSON, SPENCER	Recreation Department	\$2,541.00		\$2,541.00
VENUTI, JAMES	Building/Inspection Dept.	\$2,512.76		\$2,512.76
PINA, AMY	School Department- Substitutes	\$2,486.65		\$2,486.65
HORNE, MICHAEL	School Department- Substitutes	\$2,425.00		\$2,425.00
MAHER, STACEY	School Department- Substitutes	\$2,386.06		\$2,386.06
FEENEY, SEAN	Department of Public Works	\$2,358.03		\$2,358.03
AHERN, URSULA	Recreation Department	\$2,307.25		\$2,307.25
MURRAY, JOHN	Recreation Department	\$2,299.00		\$2,299.00
GIBSON, CHERYL	School Department- Substitutes	\$2,280.00		\$2,280.00
KJOLLER, MICHELE	School Department- Substitutes	\$2,250.00		\$2,250.00
SCHAFER, KIMBERLEE	School Department- Substitutes	\$2,201.96		\$2,201.96
TURNER-KING, KAYA SAWNI	Recreation Department	\$2,192.80		\$2,192.80
COON, BETH	Superintendent's Office	\$2,167.50		\$2,167.50
MAGUIRE, IAN	School Department- Substitutes	\$2,160.00		\$2,160.00
PETERS, KETURAH	Recreation Department	\$2,136.40		\$2,136.40
TAYLOR, JANE	Kenneth C Coombs School	\$2,065.00		\$2,065.00
HOLMES, EMMA	Recreation Department	\$1,974.50		\$1,974.50
DECOSTE, BENJAMIN	Recreation Department	\$1,961.12		\$1,961.12
PATEL, KRIPANI	School Department- Substitutes	\$1,960.00		\$1,960.00
SULLIVAN, PATRICK	School Department- Substitutes	\$1,960.00		\$1,960.00
TOBINS, BENJAMIN	Town Clerk's Office	\$1,923.22		\$1,923.22
AMBRIZ, ESTHER	Recreation Department	\$1,782.73		\$1,782.73
BERGH, EDWARD	Department of Public Works	\$1,769.52		\$1,769.52
MAMBULA, CHARLES	Department of Public Works	\$1,764.60		\$1,764.60
PISHKO, STEPHANIE	School Department- Substitutes	\$1,750.00		\$1,750.00
ALLEN, KATHLEEN	School Department- Substitutes	\$1,700.00		\$1,700.00
HULL, GREGORY	Department of Public Works	\$1,680.00		\$1,680.00
GROL, LEON	School Department- Substitutes	\$1,640.00		\$1,640.00
FITZGERALD, DAVID	School Department- Substitutes	\$1,610.00		\$1,610.00
KERVIN, LINDA	School Department- Substitutes	\$1,600.00		\$1,600.00
MAHONEY, RALPH	Police Department		\$1,600.00	\$1,600.00
SANGSTER, DEBRA	Department of Public Works	\$1,596.81		\$1,596.81
CAMERON, DAWN	Mashpee Library	\$1,594.76		\$1,594.76
ELICHALT, ETIENNE	Recreation Department	\$1,540.00		\$1,540.00
CHADWICK, JESSICA	School Department- Substitutes	\$1,486.44		\$1,486.44
FOSKITT, AMANDA	School Department- Substitutes	\$1,446.25		\$1,446.25
MITCHELL, MARGARET	Recreation Department	\$1,443.75		\$1,443.75
COMOLETTI, PAUL	Department of Public Works	\$1,437.90		\$1,437.90
BARTLETT-CAHILL, LAUREN	Recreation Department	\$1,430.98		\$1,430.98
MCDERMOTT, NANCY	Kenneth C Coombs School	\$1,425.00		\$1,425.00
MUNIZ, ANTHONY	Fire Department	\$1,424.23		\$1,424.23
CHICOINE, ANN	School Department- Substitutes	\$1,410.00		\$1,410.00
STORY, COLLEEN	Recreation Department	\$1,381.40		\$1,381.40
RICHARDS, SHERYL	Board of Health Department	\$1,368.00		\$1,368.00
JOHNSON, THERESE	School Department- Substitutes	\$1,360.00		\$1,360.00
FELLOW, PATRICIA	School Department- Substitutes	\$1,331.25		\$1,331.25
TSOUKALAS JR, GEORGE	Superintendent's Office	\$1,322.00		\$1,322.00
SILVA, JULIE	Council on Aging	\$1,254.00		\$1,254.00
RIGSBY, ANNETTE	School Department- Substitutes	\$1,246.63		\$1,246.63



Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2018 Earnings
KEEFE, CHRISTINE	School Department- Substitutes	\$1,185.00		\$1,185.00
EVANS, DANA	School Department- Substitutes	\$1,160.00		\$1,160.00
OLIVEIRA, JACOB	Recreation Department	\$1,133.00		\$1,133.00
REYNOLDS, AURELIA	School Department- Substitutes	\$1,120.00		\$1,120.00
JARVIS, STEPHEN	Department of Public Works	\$1,075.65		\$1,075.65
ANDREWS, PAUL	Assessing Department	\$1,000.00		\$1,000.00
FRASER, GREGG	Assessing Department	\$1,000.00		\$1,000.00
BOUGHTON, BAILEY	School Department- Substitutes	\$990.00		\$990.00
TELLEZ, NOAH	School Department- Substitutes	\$984.00		\$984.00
MAYER, RACHEL	School Department- Substitutes	\$897.15		\$897.15
POKRASS, SARA	School Department- Substitutes	\$880.00		\$880.00
HILL, PAULA	School Department- Substitutes	\$850.00		\$850.00
LIZOTTE, RICHARD	Council on Aging	\$846.30		\$846.30
LENTELL, HELEN	School Department- Substitutes	\$840.00		\$840.00
WALSH, KAITLYN	School Department- Substitutes	\$840.00		\$840.00
BARTOS, JOHN	Assessing Department	\$833.34		\$833.34
LYONS, JOAN	Recreation Department	\$832.30		\$832.30
NICKELSON, MARIBETH	School Department- Substitutes	\$810.00		\$810.00
MCDERMOTT, DILLON	Recreation Department	\$805.00		\$805.00
BOLAND, PATRICIA	School Department- Substitutes	\$800.00		\$800.00
JOHNSON, KAREN	School Department- Substitutes	\$800.00		\$800.00
POCKNETT, LEONARD	School Department- Substitutes	\$772.35		\$772.35
HENNESSY, JACLYN	Recreation Department	\$758.12		\$758.12
KELLEHER, KAITLYN	School Department- Substitutes	\$742.50		\$742.50
DAUKSZ, ZACHARY	School Department- Substitutes	\$720.00		\$720.00
COLELLA, COREY	School Department- Substitutes	\$692.14		\$692.14
RADOSEVIC, NANCY	School Department- Substitutes	\$645.00		\$645.00
FISCHER, TRACY	School Department- Substitutes	\$640.00		\$640.00
MARTI, ANNA	School Department- Substitutes	\$626.25		\$626.25
JONES, JULIA	Recreation Department	\$605.10		\$605.10
WILLIAMS, EMILY	School Department- Substitutes	\$600.00		\$600.00
GRASSO, JOSEPH	School Department- Substitutes	\$595.00		\$595.00
HEALY, SARAH	School Department- Substitutes	\$560.00		\$560.00
MCLAUGHLIN, ELIZABETH	School Department- Substitutes	\$560.00		\$560.00
HERRICK, KIERA	School Department- Substitutes	\$552.50		\$552.50
NADEAU, JOANN	Superintendent's Office	\$552.50		\$552.50
PATENAUDE, DANNY	Recreation Department	\$486.00		\$486.00
BALL, CHRISTINA	Superintendent's Office	\$480.00		\$480.00
MAGUIRE, ANNE	School Department- Substitutes	\$480.00		\$480.00
PROVENCHER, SARAH	School Department- Substitutes	\$480.00		\$480.00
WILLANDER, TERESA	School Department- Substitutes	\$480.00		\$480.00
BENT, MARGARET	Town Clerk's Office	\$450.00		\$450.00
REGAN, SUSAN	Town Clerk's Office	\$450.00		\$450.00
VIRGILIO, ERNEST	Town Clerk's Office	\$450.00		\$450.00
ISBITZ, ALLAN	Town Clerk's Office	\$445.50		\$445.50
POULIN, EMILE	Recreation Department	\$445.50		\$445.50
DREW, FRANCES	Quashnet School	\$434.69		\$434.69
BRAULT, DANIELLE	School Department- Substitutes	\$420.00		\$420.00
PELTIER, MEAGHAN	Superintendent's Office	\$375.00		\$375.00
MEEHAN, COLLEEN	Town Clerk's Office	\$341.00		\$341.00
TUITE, CHARLES	Department of Public Works	\$339.36		\$339.36
BROWN, WAMSUTTA	Recreation Department	\$330.00		\$330.00
MCARDLE, MARGARET	School Department- Substitutes	\$320.00		\$320.00
MCCORMACK, MARY	School Department- Substitutes	\$320.00		\$320.00
CONNOLLY, KEVIN	Building/Inspection Dept.	\$319.08		\$319.08
COSTA JR, STEVE	Building/Inspection Dept.	\$319.08		\$319.08
SALVO, JOSEPH	Town Clerk's Office	\$291.50		\$291.50
HILFRANK, BRIAN	Recreation Department	\$251.63		\$251.63

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2018 Earnings
LAW, SHAUN	Recreation Department	\$251.63		\$251.63
WARE, LAURA	School Department- Substitutes	\$240.00		\$240.00
MARSTERS, MARY	Recreation Department	\$230.00		\$230.00
GARCIA, MIGUEL	Recreation Department	\$229.50		\$229.50
CARTER, JEREMY	Town Moderator	\$200.00		\$200.00
JACKSON, ELEANOR	School Department- Substitutes	\$200.00		\$200.00
KELLEY, GARVIN	School Department- Substitutes	\$200.00		\$200.00
DUBERGER, DAVID	Recreation Department	\$198.00		\$198.00
GROTH, JULIANNE	School Department- Substitutes	\$186.08		\$186.08
WHITNEY, SARAH	Recreation Department	\$175.00		\$175.00
BARROWS JR, MICHAEL	Recreation Department	\$172.50		\$172.50
DALTON, WILLIAM	Town Clerk's Office	\$171.00		\$171.00
FREITAS, DIANE CLAIRE	School Department- Substitutes	\$170.00		\$170.00
NELSON, KATHERINE	School Department- Substitutes	\$160.00		\$160.00
ROSSON, GABRIELLE	School Department- Substitutes	\$160.00		\$160.00
SELIGMANN, JULIA	School Department- Substitutes	\$160.00		\$160.00
PATEL, SIYA	School Department- Substitutes	\$145.00		\$145.00
DWANE, LYNN	School Department- Substitutes	\$137.15		\$137.15
CULVER, ROBIN	Superintendent's Office	\$136.65		\$136.65
THOMAS, KYLE	Department of Public Works	\$132.27		\$132.27
HALL, SOPHIA	School Department- Substitutes	\$120.00		\$120.00
KREFTER, CELIA	School Department- Substitutes	\$120.00		\$120.00
OUIMET, MICHAEL	School Department- Substitutes	\$105.00		\$105.00
TRASK, RICHARD	Fire Department	\$97.62		\$97.62
COMPTON, DAVID	School Department- Substitutes	\$85.00		\$85.00
HANLON, JOHN	School Department- Substitutes	\$85.00		\$85.00
MORIN, CAROLYN	School Department- Substitutes	\$85.00		\$85.00
WHITING, ROSA	School Department- Substitutes	\$85.00		\$85.00
FEROLI JR, CHRISTOPHER	School Department- Substitutes	\$80.00		\$80.00
LEBHERZ, JOANN	School Department- Substitutes	\$80.00		\$80.00
O'REILLY, ISOBEL	School Department- Substitutes	\$80.00		\$80.00
PAOLINI, KATHERINE	School Department- Substitutes	\$80.00		\$80.00
PURDY, ARISTIDE	School Department- Substitutes	\$80.00		\$80.00
NEWELL, BARBARA	Kenneth C Coombs School	\$70.00		\$70.00
GONZALSKI, LEAH	Recreation Department	\$59.12		\$59.12
WILD, JULIA	School Department- Substitutes	\$40.00		\$40.00
BAUER, JENNIFER	Department of Public Works	\$24.24		\$24.24
AYOTTE, RACHEL	Recreation Department	\$22.00		\$22.00
HILTZ, DOROTHY	Town Clerk's Office	\$22.00		\$22.00
PAUL, JEFFREY	Town Clerk's Office	\$22.00		\$22.00
POTTLE, RITA	Town Clerk's Office	\$22.00		\$22.00



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## Report of the Treasurer/ Collector

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To the Honorable Board of Selectmen,

I would like to thank the Board of Selectmen, Town Administrators, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would especially like to thank my staff, Jennifer Coy, Kathy Cadoret, Celine Wills and Stephanie Coleman for their dedication, support and hard work which is greatly appreciated.



### Part I Treasurer's Cash Activity

<b>Beginning Cash Balance 07/01/2017</b>	<b>\$37,667,844.94</b>
Receipts 07/01/2017 thru 06/30/2018	\$69,550,074.19
A/P Expenditures 07/01/2017 thru 06/30/2018	\$(37,787,069.78)
P/R Expenditures 07/01/2017 thru 06/30/2018	\$(29,087,524.96)
<b>Ending Cash Balance 06/30/2018</b>	<b>\$40,343,324.39</b>
Cash on Hand	\$491.00
Cooperative Bank of Cape Cod	\$2,362,372.04
Cape Cod 5	\$192,199.98
Century Bank & Trust Company	\$4,207,550.24
Citizen's Bank	\$87,199.51
MMDT	\$5,192,577.40
Rockland Trust Company	\$13,009,776.32
Rockland Trust Company Investment Group	\$7,535,929.38
Harbor One - CD	\$3,500,000.00
Cape Cod Five - CD	\$4,000,000.00
Unibank	\$255,228.52
<b>Total of All Cash &amp; Investments at 06/30/2018</b>	<b><u>\$40,343,324.39</u></b>

### Part II Reconciliation of Cash

	<b>Town Treasurer</b>	<b>Town Accountant</b>
Balance at 06/30/2018	\$40,343,324.39	\$39,982,914.23
Batch Timing differences on Deposit batches		\$(24,975.63)
		<u>\$39,957,938.60</u>
Vendor & Payroll warrant timing differences		\$385,385.79
		<u>\$40,343,324.39</u>
		\$ -
<b>Reconciled Balance at 06/30/2018</b>	<b><u>\$40,343,324.39</u></b>	<b><u>\$40,343,324.39</u></b>

### Part III Special Accounts\*

	Beginning Balance 7/1/2017	Deposits	Withdrawals	Ending Balance 6/30/2018
CPA	\$ 7,470,461.24	\$ 423,731.84	\$ (322,412.15)	\$ 7,571,780.93
Samuel Davis	\$ 45,478.66	\$ 721.50	\$ -	\$ 46,200.16
Stabilization fund	\$ 4,567,532.20	\$ 162,246.02	\$ (205,400.34)	\$ 4,524,377.88
Conservation	\$ 32,093.61	\$ 509.10	\$ -	\$ 32,602.71
	\$ 12,115,565.71	\$ 587,208.46	\$ (527,812.49)	\$ 12,174,961.68

\*The Special Account balances are also included in the activity noted in Part I of this report.

### Part IV Tax Collections

	Outstanding 7/1	Committed/ Adjustments	Collected	Abatements	Balance Outstanding 6/30
2018 Real Estate Taxes	\$ -	\$46,032,198.69	\$ (45,141,620.67)	\$ (275,442.65)	\$ 615,135.37
2017 Real Estate Taxes	\$ 469,035.40	\$ 19,277.76	\$ (385,438.76)	\$ (22,927.00)	\$ 79,947.40
2016 Real Estate Taxes	\$ 63,834.96	\$ (32,144.21)	\$ (31,690.75)	\$ -	\$ -
	\$ -	\$ -	\$ -	\$ -	
2018 Personal Property Tax	\$ -	\$ 559,164.98	\$ (542,721.47)	\$ (1,143.72)	\$ 15,299.79
2017 Personal Property Tax	\$ 14,582.61	\$ (9.84)	\$ (4,691.75)	\$ -	\$ 9,881.02
2016 Personal Property Tax	\$ 2,964.07	\$ 29.31	\$ (153.64)	\$ -	\$ 2,839.74
	\$ -	\$ -	\$ -	\$ -	
2018 Motor Vehicle Excise	\$ -	\$2,358,219.21	\$ (1,981,362.89)	\$ (92,899.61)	\$ 283,956.71
2017 Motor Vehicle Excise	\$ 315,946.40	\$ 298,937.37	\$ (523,675.42)	\$ (40,846.19)	\$ 50,362.16
2016 Motor Vehicle Excise	\$ 57,043.25	\$ 1,636.71	\$ (31,152.65)	\$ (2,135.95)	\$ 25,391.36
	\$ -	\$ -	\$ -	\$ -	
2018 Boat Excise	\$ -	\$ 56,598.08	\$ (45,941.01)	\$ (1,133.51)	\$ 9,523.56
2017 Boat Excise	\$ 10,284.17	\$ 385.39	\$ (7,384.51)	\$ (280.55)	\$ 3,004.50
2016 Boat Excise	\$ 1,948.17	\$ (10.17)	\$ (83.00)	\$ (38.00)	\$ 1,817.00
	\$ -	\$ -	\$ -	\$ -	
Tax Lien Receivable	\$ 957,257.31	\$ 187,617.76	\$ (234,508.52)	\$ (22,257.64)	\$ 888,108.91

### Part V Long Term Debt

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2017	New Debt Issued	Retirements	Outstanding June 30, 2018	1st Interest Payment	2nd Interest Payment	FY 2018 Interest Paid
<b>BUILDINGS</b>								
4/20/16	Senior Center - refunding	\$ 555,000.00	\$ -	\$ 90,000.00	\$ 465,000.00	\$ 5,550.00	\$ 4,650.00	\$ 10,200.00
8/15/08	Fire Sub-Station	\$ 230,000.00	\$ -	\$ 115,000.00	\$ 115,000.00	\$ 5,750.00	\$ 2,874.98	\$ 8,624.98
4/20/16	Fire Sub Station - refunding	\$ 939,000.00	\$ -	\$ 9,000.00	\$ 930,000.00	\$ 9,390.00	\$ 9,300.00	\$ 18,690.00
11/15/10	Library	\$ 3,270,000.00	\$ -	\$ 275,000.00	\$ 2,995,000.00	\$ 64,387.50	\$ 64,387.50	\$ 128,775.00
	Buildings Total	\$ 4,994,000.00	\$ -	\$ 489,000.00	\$ 4,505,000.00	\$ 85,077.50	\$ 81,212.48	\$ 166,289.98
<b>Departmental Equipment</b>								
1/30/14	Pumper Truck	\$ 195,000.00	\$ -	\$ 100,000.00	\$ 95,000.00	\$ 3,400.00	\$ 3,400.00	\$ 6,800.00
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Departmental Equipment Total	\$ 195,000.00	\$ -	\$ 100,000.00	\$ 95,000.00	\$ 3,400.00	\$ 3,400.00	\$ 6,800.00

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2017	New Debt Issued	Retirements	Outstanding June 30, 2018	1st Interest Payment	2nd Interest Payment	FY 2018 Interest Paid
<b>Sewer</b>								
12/1/08	CW-00-50-A	\$ 38,745.32	\$ -	\$ 9,686.33	\$ 29,058.99	\$ -	\$ -	\$ -
7/1/10	CW-00-50-B	\$ 40,413.84	\$ -	\$ 10,123.52	\$ 30,290.32	\$ -	\$ -	\$ -
4/13/17	CW-00-50-C	\$ 79,966.00	\$ -	\$ 26,614.00	\$ 53,352.00	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Sewer Total	\$ 159,125.16	\$ -	\$ 46,423.85	\$ 112,701.31	\$ -	\$ -	\$ -

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2017	New Debt Issued	Retirements	Outstanding June 30, 2018	1st Interest Payment	2nd Interest Payment	FY 2018 Interest Paid
<b>Other Inside</b>								
9/27/13	Santuit Land	\$ 835,000.00	\$ -	\$ 175,000.00	\$ 660,000.00	\$ 10,850.00	\$ 8,225.00	\$ 19,075.00
9/27/13	Amy Brown Land	\$ 60,000.00	\$ -	\$ 15,000.00	\$ 45,000.00	\$ 750.00	\$ 525.00	\$ 1,275.00
9/27/13	Echo Road	\$ 50,000.00	\$ -	\$ 10,000.00	\$ 40,000.00	\$ 650.00	\$ 500.00	\$ 1,150.00
9/27/13	Barrows Land	\$ 25,000.00	\$ -	\$ 5,000.00	\$ 20,000.00	\$ 325.00	\$ 250.00	\$ 575.00
9/27/13	Holland Mills	\$ 25,000.00	\$ -	\$ 5,000.00	\$ 20,000.00	\$ 325.00	\$ 250.00	\$ 575.00
	Other Inside Sub-Total	\$ 995,000.00	\$ -	\$ 210,000.00	\$ 785,000.00	\$ 12,900.00	\$ 9,750.00	\$ 22,650.00

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2017	New Debt Issued	Retirements	Outstanding June 30, 2018	1st Interest Payment	2nd Interest Payment	FY 2018 Interest Paid
8/15/08	Greenwood Avenue Project	\$ 70,400.00	\$ -	\$ 35,200.00	\$ 35,200.00	\$ 1,760.00	\$ 880.00	\$ 2,640.00
8/15/08	Wintergreen Drive Project	\$ 7,600.00	\$ -	\$ 3,800.00	\$ 3,800.00	\$ 190.00	\$ 95.00	\$ 285.00
8/15/08	Cayuga Avenue Project	\$ 40,000.00	\$ -	\$ 20,000.00	\$ 20,000.00	\$ 1,000.00	\$ 500.00	\$ 1,500.00
8/15/08	Regatta Road Project	\$ 2,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 50.00	\$ 25.00	\$ 75.00
8/15/08	St. Vincent Land Purchase	\$ 230,000.00	\$ -	\$ 115,000.00	\$ 115,000.00	\$ 5,750.00	\$ 2,875.00	\$ 8,625.00
11/15/10	Bayridge Road Projects	\$ 105,000.00	\$ -	\$ 35,000.00	\$ 70,000.00	\$ 2,100.00	\$ 2,100.00	\$ 4,200.00
11/15/10	Forest Drive	\$ 60,000.00	\$ -	\$ 5,000.00	\$ 55,000.00	\$ 1,181.25	\$ 1,181.25	\$ 2,362.50
11/15/10	Highlands Roadways	\$ 110,000.00	\$ -	\$ 10,000.00	\$ 100,000.00	\$ 2,162.50	\$ 2,162.50	\$ 4,325.00
11/15/10	Quashnet Valley Estates Roadway	\$ 130,000.00	\$ -	\$ 15,000.00	\$ 115,000.00	\$ 2,562.50	\$ 2,562.50	\$ 5,125.00
1/30/14	Building Remodeling	\$ 1,145,000.00	\$ -	\$ 100,000.00	\$ 1,045,000.00	\$ 19,906.25	\$ 19,906.25	\$ 39,812.50
1/30/14	Quail Hollow Roadways	\$ 110,000.00	\$ -	\$ 10,000.00	\$ 100,000.00	\$ 1,912.50	\$ 1,912.50	\$ 3,825.00
1/30/14	Sandy Fox Hill Roadways	\$ 45,000.00	\$ -	\$ 5,000.00	\$ 40,000.00	\$ 793.75	\$ 793.75	\$ 1,587.50
1/30/14	Pleasant Park Drive Roadways	\$ 60,000.00	\$ -	\$ 10,000.00	\$ 50,000.00	\$ 1,043.75	\$ 1,043.75	\$ 2,087.50
1/30/14	Santuit Woods Roadways	\$ 370,000.00	\$ -	\$ 35,000.00	\$ 335,000.00	\$ 6,456.25	\$ 6,456.25	\$ 12,912.50
1/30/14	Horseshoe Bend Roadway	\$ 125,000.00	\$ -	\$ 15,000.00	\$ 110,000.00	\$ 2,237.50	\$ 2,237.50	\$ 4,475.00
1/30/14	Bayshore/Brookside Roadways	\$ 55,000.00	\$ -	\$ 10,000.00	\$ 45,000.00	\$ 968.75	\$ 968.75	\$ 1,937.50
1/30/14	Cape Drive Roadways	\$ 140,000.00	\$ -	\$ 20,000.00	\$ 120,000.00	\$ 2,456.25	\$ 2,456.25	\$ 4,912.50
1/30/14	Great Hay Estates Roadway	\$ 60,000.00	\$ -	\$ 10,000.00	\$ 50,000.00	\$ 1,043.75	\$ 1,043.75	\$ 2,087.50
1/30/14	Sherwood Drive Roadways	\$ 150,000.00	\$ -	\$ 15,000.00	\$ 135,000.00	\$ 2,606.25	\$ 2,606.25	\$ 5,212.50
1/30/14	Timberland Shores Roadway	\$ 525,000.00	\$ -	\$ 50,000.00	\$ 475,000.00	\$ 9,156.25	\$ 9,156.25	\$ 18,312.50
1/30/14	Ockway Bay Road Roadways	\$ 20,000.00	\$ -	\$ 5,000.00	\$ 15,000.00	\$ 350.00	\$ 350.00	\$ 700.00
1/30/14	Sarakumit Roadways	\$ 380,000.00	\$ -	\$ 35,000.00	\$ 345,000.00	\$ 6,606.25	\$ 6,606.25	\$ 13,212.50
4/20/16	Algonquin Road - Refunding	\$ 110,000.00	\$ -	\$ 15,000.00	\$ 95,000.00	\$ 1,100.00	\$ 950.00	\$ 2,050.00



4/20/16	Seabrook Village - Refunding	\$ 140,000.00	\$ -	\$ 20,000.00	\$ 120,000.00	\$ 1,400.00	\$ 1,200.00	\$ 2,600.00
4/20/16	Old Barnstable Road Land Purchase - Refunding	\$ 1,615,000.00	\$ -	\$ 195,000.00	\$ 1,420,000.00	\$ 16,150.00	\$ 14,200.00	\$ 30,350.00
4/20/16	Attaquin/Route 130 Land - Refunding	\$ 660,000.00	\$ -	\$ 80,000.00	\$ 580,000.00	\$ 6,600.00	\$ 5,800.00	\$ 12,400.00
4/20/16	Canterbury Ridge Road - Refunding	\$ 19,000.00	\$ -	\$ 4,000.00	\$ 15,000.00	\$ 190.00	\$ 150.00	\$ 340.00
4/20/16	Harbor Ridge Road - Refunding	\$ 9,000.00	\$ -	\$ 4,000.00	\$ 5,000.00	\$ 90.00	\$ 50.00	\$ 140.00
4/20/16	Quashnet Woods/Grant Breen Road - Refunding	\$ 32,000.00	\$ -	\$ 2,000.00	\$ 30,000.00	\$ 320.00	\$ 300.00	\$ 620.00
4/20/16	Lakewood Drive - Refunding	\$ 145,000.00	\$ -	\$ 20,000.00	\$ 125,000.00	\$ 1,450.00	\$ 1,250.00	\$ 2,700.00
4/20/16	St. Vincent Land Purchase - Refunding	\$ 1,011,000.00	\$ -	\$ 11,000.00	\$ 1,000,000.00	\$ 10,110.00	\$ 10,000.00	\$ 20,110.00
	Other Inside Total	\$ 7,681,000.00	\$ -	\$ 911,000.00	\$ 6,770,000.00	\$ 109,703.75	\$ 101,818.75	\$ 211,522.50
<b>Total - Inside the Debt Limit</b>		\$ 14,024,125.16	\$ -	\$ 1,756,423.85	\$ 12,267,701.31	\$ 211,081.25	\$ 196,181.23	\$ 407,262.48

Bond Issue Date	Long Term Debt Outside the Debt Limit	Outstanding July 1, 2017	New Debt Issued	Retirements	Outstanding June 30, 2018	1st Interest Payment	2nd Interest Payment	FY 2018 Interest Paid
	<b>School Buildings</b>							
	School Buildings Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Solid Waste</b>							
2/1/01	Landfill Capping (1)98-67	\$ 84,992.84	\$ -	\$ 41,693.40	\$ 43,299.44	\$ -	\$ -	\$ -
8/1/01	T5-98-1030	\$ 41,400.00	\$ -	\$ 10,400.00	\$ 31,000.00	\$ -	\$ -	\$ -
2/1/04	CW-00-50	\$ 4,980.90	\$ -	\$ 1,306.47	\$ 3,674.43	\$ 74.08	\$ -	\$ 74.08
2/1/04	Landfill Capping (2)98-67A	\$ 10,003.87	\$ -	\$ 3,397.19	\$ 6,606.68	\$ -	\$ 58.48	\$ 58.48
11/16/05	Septic Repair T5-98-1030-1	\$ 76,500.00	\$ -	\$ 8,500.00	\$ 68,000.00	\$ -	\$ -	\$ -
11/15/06	T5-98-1030-2	\$ 81,544.48	\$ -	\$ 10,296.02	\$ 71,248.46	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Solid Waste Total	\$ 299,422.09	\$ -	\$ 75,593.08	\$ 223,829.01	\$ 74.08	\$ 58.48	\$ 132.56
<b>Total - Outside the Debt Limit</b>		\$ 299,422.09	\$ -	\$ 75,593.08	\$ 223,829.01	\$ 74.08	\$ 58.48	\$ 132.56
<b>Total - Long Term Debt</b>		\$ 14,323,547.25	\$ -	\$ 1,832,016.93	\$ 12,491,530.32	\$ 211,155.33	\$ 196,239.71	\$ 407,395.04

Respectfully Submitted,

Craig F. Mayen  
Treasurer/Collector



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## Report of the Town Clerk

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

“I’m a success today because I had a friend who  
believed in me and I didn’t have the heart to let him  
down.”-Abraham Lincoln

It is my pleasure to submit to you, my friends, my  
annual report for 2018

Meg, Judy, Sue, my election workers, my  
wardens, and my Board of Registrars have proven over  
and over again to be the backbone of this office. They  
are all true professionals and make my job so much  
more enjoyable with their presence.

I would also like to thank Sandy Downey and Ben  
Tobin for their contribution in the Sticker Office with  
a smile.

Since 1998 when I first began as the Town Clerk,  
I had the good fortune to acquire many close  
friendships with the residents of Mashpee; however,  
with each passing year it also gets harder to say good-  
bye to so many of these wonderful souls. My staff and  
I wish to convey our deepest sympathies to you and

your family members if you lost a loved one last year.  
I understand the pain of losing a loved one but  
eventually the painful moments turn into happy  
memories. They will be remembered in our hearts and  
our minds. Remember to live life to its fullest, love  
one and all, and laugh often.

My staff and I shall always continue to serve you,  
the residents of Mashpee, with a smile.

Respectfully submitted,

Deborah Dami  
*Town Clerk*

### 2018 Births, Deaths, and Marriages

Over the years the Town Clerk’s Office annually  
printed the names of those that filed their marriage  
intentions, were residents at the time of their death, or  
were born to residents of Mashpee. However, the  
Registry of Vital Records and Statistics has rendered  
the opinion “...that the problems in publishing this data  
outweigh any public benefits.”

In 2018 the following vital records were  
registered in Mashpee:

**Births – 105**

**Deaths – 220**

**Marriages -74**

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## 2018 Town Clerk Revenue

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In Calendar Year 2018 the Town Clerk’s Office deposited \$854224. The following is a breakdown of the revenue  
received.

Beach Stickers	\$ 114,940.00	Pole Locations	\$ 250.00
Business Certificates	\$ 4,920.00	Recycle Stickers	\$ 12,585.00
Boat Ramp	\$ 535.00	Shellfish	\$ 23,592.00
Burial Permits	\$ 390.00	Transfer Station Stickers	\$ 667,545.00
Copies	\$ 9,173.00	Raffle Permits	\$ 170.00
Dogs	\$ 7,919.00	Underground Storage	\$ 250.00
Marriages	\$ 2,095.00	Violations	\$ 1,320.00
Passport	\$ 6,105.00	<b>Total</b>	<b>\$ 854,224.00</b>
<b>Passport Pictures</b>	<b>\$ 2,435.00</b>		

**Town of Mashpee  
Mashpee High School  
Special Town Meeting  
Monday, May 7, 2018**

**Town Meeting opened at 7:04 PM**  
**Voters Present 150**  
**Quorum 100**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 7th day of May 2018 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

**Article 1**

To see if the Town will vote to appropriate and transfer a sum of money from revenue available for appropriation to the Snow & Ice Account, or take any other action relating thereto.

Submitted by the Department of Public Works

**Explanation:** This article is necessary to fund a deficit in the Snow & Ice Account.

**The Board of Selectmen recommends approval.**

**The Finance Committee recommends approval.**

**Motion made by Selectmen Thomas O'Hara.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$160,000 from revenue available for appropriation to the Snow & Ice Account.

**Motion passes unanimously at 7:11 PM.**

**Article 2**

To see if the Town will vote to appropriate \$65,000 to the Kids Klub Enterprise Fund Capital Expense Account for the purpose of capital improvement

expenses associated with the enterprise, and to fund said appropriation by transfer from the retained earnings of the enterprise, or take any other action relating thereto.

Submitted by the Recreation Department

**Explanation:** This article will set aside funding for capital expenditures for the Kids Klub Enterprise.

**The Board of Selectmen recommends approval of Article 2 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 2 by a vote of 6-0.**

**Motion made by Selectman John Cotton.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$65,000 from the retained earnings of the Kids Klub Enterprise Fund to the Enterprise Fund Capital Expense Account for the purpose of capital improvement expenses associated with the enterprise.

**Motion passes unanimously at 7:12 PM.**

**Article 3**

To see if the Town will vote to appropriate and transfer from available funds \$75,000 to the Human Resources Accrued Benefit Account, or take any other action relating thereto.

Submitted by the Human Resources Department

**Explanation:** This article is necessary to replenish the Human Resources Accrued Benefits Account.

**The Board of Selectmen recommends approval of Article 3 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 3 by a vote of 6-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$75,000 from revenue available for appropriation to the Human Resources Accrued Benefit Account.

**Motion passes unanimously at 7:12 PM.**

#### **Article 4**

To see if the Town will vote to appropriate and transfer \$675.35 from revenue available for appropriation to pay previous fiscal year compensation as follows:

John Phelan, Retroactive Payment \$ 78.77  
Torey Montesi, Settlement Agreement \$ 596.58

or take any other action relating thereto.

Submitted by the Fire Department

**Explanation:** This article is necessary to fund previous fiscal year unpaid compensation in order to meet the Town's contractual obligations.

**The Board of Selectmen recommends approval of Article 4 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 4 by a vote of 6-0.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$675.35 from revenue available for appropriation to the prior year salary account for allocation as specified in Article 4.

**Motion passes unanimously at 7:14 PM.**

#### **Article 5**

To see if the Town will appropriate and transfer pursuant to the provisions of M.G.L. C. 44B, §6 to reserve from the Community Preservation Fund Budgeted for Appropriation Reserve, the following amounts:

\$5,504 10% Open Space/Recreation Purposes  
\$5,504 10% for Historic Purposes  
\$5,504 10% for Community Housing Purposes

or take any other action relating thereto.

Submitted by the Community  
Preservation Committee

**Explanation:** This is a "clean-up" article to meet the requirement of reserving funds from the supplemental

CPA FY 2018 Trust Fund distribution. The amount of FY 2018 CPA state reimbursement received by the Town of Mashpee was \$55,038 higher than the initial estimate. We are required to set aside 10% of those excess funds and deposit them into each of the CPA reserves. Funding shall derive from the Community Preservation Budgeted for Appropriation Reserve.

**The Board of Selectmen recommends approval of Article 5 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 5 by a vote of 6-0.**

**Motion made by Selectman Andrew Gottlieb.**

**Motion:** I move the Town vote to appropriate and transfer, pursuant to the provisions of M.G.L. Chapter 44B, §6 to Reserve from the Community Preservation Fund Budgeted for Appropriation Reserve, the following amounts:

**\$5,504 10% Open Space/Recreation Purposes**  
**\$5,504 10% for Historic Purposes**  
**\$5,504 10% for Community Housing Purposes**

**Motion passes unanimously at 7:15 PM.**

#### **Article 6**

To see if the Town will vote to appropriate and transfer the sum of \$167,000 from the Community Preservation Fund 10% Affordable/Community Housing Reserve pursuant to the provisions of M.G.L., C. 44B, §5 for the purpose of funding the Habitat for Humanity Scattered Site Mashpee Community Housing project including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community  
Preservation Committee

**Explanation:** A total of 3 parcels are proposed in this affordable housing project which consists of (3) three-bedroom ranch style homes. The homes would be built at the site; 56 DeGrasse Road (Parcel ID 104-48-0), and at a one-acre site located at 341 Great Neck Road North (Parcel ID 60-13-0), 2 homes. The cost contribution for this project is \$50,000 per home, plus the purchase of the Great Neck Road North property

for \$17,000. The DeGrasse site is part of a subdivision plan with conditions imposed by the Planning Board for affordable housing. The Great Neck Road North property is a non-conforming site, deemed unbuildable. Since the Great Neck Road North site does not conform to current zoning requirements, a G.L. c. 40B Comprehensive Permit will be required from the Zoning Board of Appeals. The homes will be deeded in perpetuity as affordable, and offered to low income households earning at or less than 65% of the area median income.

**The vote of the Community Preservation Committee was 7-2 in support of this article.**

**The Board of Selectmen recommends approval of Article 6 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 6 by a vote of 4-0-1.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$167,000 from the Community Preservation Fund 10% Affordable/Community Housing Reserve pursuant to the provisions of M.G.L., C. 44B, §5 for the purpose of funding the Habitat for Humanity Scattered Site Mashpee Community Housing project including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

**Motion passes at 7:22 PM.**

## **Article 7**

To see if the Town will vote to appropriate and transfer the sum of \$32,500 from the Community Preservation Fund 10% Historic Reserve pursuant to the provisions of M.G.L., C. 44B, §5 for the purpose of funding the Mashpee American Revolutionary War Memorial project and the development of a conceptual design including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community  
Preservation Committee

**Explanation:** The goal of this project is to honor Mashpee American Revolutionary War Veterans. Research conducted by the Mashpee Historical Commission and Historic District Commission has identified the names of forty-five (45) Wampanoag Tribe members, comprised of 9 different regiments from the Town of Mashpee, who participated in the American Revolutionary War. Grant funding in the amount of \$15,000 is being requested. In the grant process, matching funds are required. CPA funding in the amount of \$15,000 would fulfill the grant requirement to move this project forward. The sum of \$17,500 was also approved by the CPC to fund the development of a conceptual design for the Memorial.

**The vote of the Community Preservation Committee was 9-0 in support of this article.**

**The Board of Selectmen recommends approval of Article 7 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 7 by a vote of 6-0.**

**Motion made by Selectman John Cotton.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$32,500 from the Community Preservation Fund 10% Historic Reserve pursuant to the provisions of M.G.L., C. 44B, §5 for the purpose of funding the Mashpee American Revolutionary War Memorial project and the development of a conceptual design, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

**Motion passes unanimously at 7:23 PM**

**Motion to adjourn passes at 7:23 PM**



**Town of Mashpee  
Mashpee High School  
Annual Town Meeting  
Monday, May 7, 2018**

**Town Meeting opened at 7:24 PM  
Voters Present 150  
Quorum 0**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 7th day of May 2018 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

**Article 1**

To see if the Town will vote to accept the reports of the Town officers, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** The 2017 Annual Town Report in which the reports of Town officers are presented is available at the Town Meeting and at the Town Hall.

**The Board of Selectmen recommends approval of Article 1 by a vote of 5-0.**



**The Finance Committee recommends approval of Article 1 by a vote of 6-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to accept the reports of the Town officers.

**Motion passes unanimously at 7:24 PM.**

**Article 2**

To see if the Town will vote to fix the salaries of the following elected officers as provided in Chapter 41, Section 108, of the Massachusetts General Laws for the period of July 1, 2018 to June 30, 2019, and further, to see if the Town will vote to appropriate, raise, and/or transfer a sum of money to defray the Town's expenses for the ensuing fiscal year, according to the following line item budget, with the maximum amount to be appropriated as shown in the column entitled "FY 2019 Department Request" (see Omnibus Budget), or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article seeks to fund the annual operating budgets for the various Town Departments.

**The Board of Selectmen recommends approval of Article 2 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 2 by a vote of 4-0-1.**





DEPARTMENT		FY 2018 DEPARTMENT BUDGET	FY 2019 DEPARTMENT REQUEST	FY 2019 FINANCE COMMITTEE RECOMMEND	FY 2019 TOWN MANAGER RECOMMEND
<b>MODERATOR</b>					
SALARY	1	200	200	200	200
<b>TOTAL</b>		<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>
<b>SELECTMEN</b>					
SALARY-ELECTED	2	15,500	15,500	15,500	15,500
SALARY/WAGE	3	346,196	369,822	369,822	369,822
EXPENSE	4	38,500	38,500	38,500	38,500
LEG/ENG/CONSULTING	5	310,000	310,000	310,000	310,000
<b>TOTAL</b>		<b>710,196</b>	<b>733,822</b>	<b>733,822</b>	<b>733,822</b>
<b>FINANCE COMMITTEE</b>					
RESERVE FUND	6	100,000	100,000	100,000	100,000
EXPENSE	7	65,000	65,000	65,000	65,000
<b>TOTAL</b>		<b>165,000</b>	<b>165,000</b>	<b>165,000</b>	<b>165,000</b>
<b>TOWN ACCOUNTANT</b>					
SALARY/WAGE	8	241,475	256,280	256,280	256,280
EXPENSE	9	2,790	2,790	2,790	2,790
<b>TOTAL</b>		<b>244,265</b>	<b>259,070</b>	<b>259,070</b>	<b>259,070</b>
<b>ASSESSORS</b>					
SALARY-APPOINTED	10	3,000	3,000	3,000	3,000
SALARY/WAGE	11	257,413	269,067	269,067	269,067
EXPENSE	12	7,750	7,800	7,800	7,800
<b>TOTAL</b>		<b>268,163</b>	<b>279,867</b>	<b>279,867</b>	<b>279,867</b>
<b>TREASURER/TAX COLLECTOR</b>					
SALARY/WAGE	13	238,434	246,441	249,441	246,441
EXPENSE	14	53,700	52,200	52,200	52,200
DEBT SERVICE	15	2,000	2,500	2,500	2,500
FORECLOSURE	16	10,000	20,000	10,000	10,000
<b>TOTAL</b>		<b>304,134</b>	<b>321,141</b>	<b>311,141</b>	<b>311,141</b>



DEPARTMENT		FY 2018 DEPARTMENT BUDGET	FY 2019 DEPARTMENT REQUEST	FY 2019 FINANCE COMMITTEE RECOMMEND	FY 2019 TOWN MANAGER RECOMMEND
<b>HUMAN RESOURCES</b>					
SALARY/WAGE	17	297,836	308,363	308,363	308,363
EXPENSE	18	86,084	87,184	87,184	87,184
<b>TOTAL</b>		<b>383,920</b>	<b>395,547</b>	<b>395,547</b>	<b>395,547</b>
<b>INFORMATION TECHNOLOGY</b>					
SALARY/WAGE	19	242,210	254,388	254,388	254,388
EXPENSE	20	243,178	276,809	242,503	242,503
EQUIPMENT REPLACEMENT	21	27,000	27,000	27,000	27,000
<b>TOTAL</b>		<b>512,388</b>	<b>558,197</b>	<b>523,891</b>	<b>523,891</b>
<b>GIS</b>					
SALARY/WAGE	22	72,250	73,800	73,800	73,800
EXPENSE	23	10,037	10,037	10,037	10,037
<b>TOTAL</b>		<b>82,287</b>	<b>83,827</b>	<b>83,827</b>	<b>83,827</b>
<b>TOWN CLERK</b>					
SALARY-ELECTED	24	76,500	81,070	79,875	79,875
SALARY/WAGE	25	86,209	88,377	87,177	87,177
EXPENSE	26	9,785	9,350	9,350	9,350
<b>TOTAL</b>		<b>172,494</b>	<b>178,797</b>	<b>176,402</b>	<b>176,402</b>
<b>ELECTIONS REGISTRATIONS</b>	<b>&amp;</b>				
SALARY/WAGE	27	48,497	55,703	55,703	55,703
EXPENSE	28	13,000	16,300	16,300	16,300
<b>TOTAL</b>		<b>61,497</b>	<b>72,003</b>	<b>72,003</b>	<b>72,003</b>
<b>CONSERVATION</b>					
SALARY/WAGE	29	191,957	200,512	200,512	200,512
EXPENSE	30	4,620	4,764	4,764	4,764
HERRING EXPENSE	31	500	2,500	500	500
<b>TOTAL</b>		<b>197,077</b>	<b>207,776</b>	<b>205,776</b>	<b>205,776</b>

DEPARTMENT		FY 2018 DEPARTMENT BUDGET	FY 2019 DEPARTMENT REQUEST	FY 2019 FINANCE COMMITTEE RECOMMEND	FY 2019 TOWN MANAGER RECOMMEND
<b>NATURAL RESOURCES</b>					
SALARY/WAGE	32	383,382	467,422	462,987	462,987
EXPENSE	33	75,500	71,200	71,200	71,200
PROPAGATION	34	50,000	210,000	80,000	80,000
<b>TOTAL</b>		<b>508,882</b>	<b>748,622</b>	<b>614,187</b>	<b>614,187</b>
<b>PLANNING BOARD</b>					
EXPENSE	35	7,765	14,965	7,765	7,765
<b>TOTAL</b>		<b>7,765</b>	<b>14,965</b>	<b>7,765</b>	<b>7,765</b>
<b>PLANNING DEPARTMENT</b>					
SALARY/WAGE	36	144,374	162,670	112,355	112,355
EXPENSE	37	5,555	5,300	5,300	5,300
<b>TOTAL</b>		<b>149,929</b>	<b>167,970</b>	<b>117,655</b>	<b>117,655</b>
<b>TOWN HALL</b>					
EXPENSE	38	274,000	274,000	264,000	264,000
<b>TOTAL</b>		<b>274,000</b>	<b>274,000</b>	<b>264,000</b>	<b>264,000</b>
<b>POLICE</b>					
SALARY/WAGE	39	3,647,914	3,831,141	3,725,050	3,725,050
EXPENSE	40	347,681	347,681	317,681	317,681
DISPATCHERS SALARY/WAGE	41	479,928	478,639	478,639	478,639
<b>TOTAL</b>		<b>4,475,523</b>	<b>4,657,461</b>	<b>4,521,370</b>	<b>4,521,370</b>
<b>FIRE</b>					
SALARY/WAGE	42	3,397,857	3,416,595	3,416,595	3,416,595
EXPENSE	43	462,093	478,053	476,961	476,961
<b>TOTAL</b>		<b>3,859,950</b>	<b>3,894,648</b>	<b>3,893,556</b>	<b>3,893,556</b>
<b>BUILDING INSPECTOR</b>					
SALARY/WAGE	44	317,348	326,063	326,063	326,063
EXPENSE	45	17,225	17,325	17,325	17,325
<b>TOTAL</b>		<b>334,573</b>	<b>343,388</b>	<b>343,388</b>	<b>343,388</b>
<b>TREE WARDEN</b>					
EXPENSE	46	425	425	425	425
<b>TOTAL</b>		<b>425</b>	<b>425</b>	<b>425</b>	<b>425</b>

DEPARTMENT		FY 2018 DEPARTMENT BUDGET	FY 2019 DEPARTMENT REQUEST	FY 2019 FINANCE COMMITTEE RECOMMEND	FY 2019 TOWN MANAGER RECOMMEND
<b>SCHOOL</b>					
BUDGET	47	20,870,383	21,381,532	21,381,532	21,381,532
<b>TOTAL</b>		<b>20,870,383</b>	<b>21,381,532</b>	<b>21,381,532</b>	<b>21,381,532</b>
<b>D.P.W.</b>					
SALARY/WAGE	48	2,489,761	2,610,813	2,569,043	2,569,043
EXPENSE	49	672,565	784,220	778,992	778,992
BUILDINGS & GROUNDS	50	1,209,600	1,261,900	1,204,519	1,204,519
<b>TOTAL</b>		<b>4,371,926</b>	<b>4,656,933</b>	<b>4,552,554</b>	<b>4,552,554</b>
<b>SNOW &amp; ICE</b>					
EXPENSE	51	116,570	116,570	116,570	116,570
<b>TOTAL</b>		<b>116,570</b>	<b>116,570</b>	<b>116,570</b>	<b>116,570</b>
<b>STREET LIGHTING</b>					
EXPENSE	52	28,000	28,000	28,000	28,000
<b>TOTAL</b>		<b>28,000</b>	<b>28,000</b>	<b>28,000</b>	<b>28,000</b>
<b>TRANSFER STATION</b>					
EXPENSE	53	846,623	876,337	859,685	859,685
<b>TOTAL</b>		<b>846,623</b>	<b>876,337</b>	<b>859,685</b>	<b>859,685</b>
<b>SEWER COMMISSION</b>					
EXPENSE	54	180	35,200	35,200	35,200
<b>TOTAL</b>		<b>180</b>	<b>35,200</b>	<b>35,200</b>	<b>35,200</b>
<b>CEMETERY</b>					
EXPENSE	55	15,000	15,000	15,000	15,000
<b>TOTAL</b>		<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>
<b>HEALTH</b>					
SALARY-APPOINTED	56	3,000	3,000	3,000	3,000
SALARY/WAGE	57	243,310	238,842	238,842	238,842
EXPENSE	58	24,005	23,590	23,590	23,590
<b>TOTAL</b>		<b>270,315</b>	<b>265,432</b>	<b>265,432</b>	<b>265,432</b>

DEPARTMENT		FY 2018 DEPARTMENT BUDGET	FY 2019 DEPARTMENT REQUEST	FY 2019 FINANCE COMMITTEE RECOMMEND	FY 2019 TOWN MANAGER RECOMMEND
<b>COUNCIL ON AGING</b>					
SALARY/WAGE	59	237,157	246,366	246,366	246,366
EXPENSE	60	37,950	37,492	37,492	37,492
<b>TOTAL</b>		<b>275,107</b>	<b>283,858</b>	<b>283,858</b>	<b>283,858</b>
<b>VETERANS</b>					
EXPENSE	61	105,000	105,000	105,000	105,000
MEMBERSHIP	62	35,143	35,500	35,500	35,500
<b>TOTAL</b>		<b>140,143</b>	<b>140,500</b>	<b>140,500</b>	<b>140,500</b>
<b>HUMAN SERVICES</b>					
SALARY/WAGE	63	69,157	72,066	72,066	72,066
EXPENSE	64	51,910	51,910	51,910	51,910
<b>TOTAL</b>		<b>121,067</b>	<b>123,976</b>	<b>123,976</b>	<b>123,976</b>
<b>LIBRARY</b>					
SALARY/WAGE	65	465,846	478,759	478,759	478,759
EXPENSE	66	178,012	189,073	189,073	189,073
<b>TOTAL</b>		<b>643,858</b>	<b>667,832</b>	<b>667,832</b>	<b>667,832</b>
<b>RECREATION</b>					
SALARY/WAGE	67	262,625	282,431	266,031	266,031
EXPENSE	68	35,570	35,970	32,000	32,000
<b>TOTAL</b>		<b>298,195</b>	<b>318,401</b>	<b>298,031</b>	<b>298,031</b>
<b>HISTORICAL</b>					
TEMP WAGE	69	9,000	9,000	9,000	9,000
EXPENSE	70	1,375	7,030	7,030,	7,030
<b>TOTAL</b>		<b>10,375</b>	<b>16,030</b>	<b>16,030</b>	<b>16,030</b>
<b>CULTURAL COUNCIL</b>					
EXPENSE	71	90	90	90	90
<b>TOTAL</b>		<b>90</b>	<b>90</b>	<b>90</b>	<b>90</b>
<b>PRINCIPAL INSIDE 2 1/2</b>	72	<b>1,217,548</b>	<b>1,198,545</b>	<b>1,198,545</b>	<b>1,198,545</b>
<b>PRINCIPAL OUTSIDE 2 1/2</b>	73	<b>615,000</b>	<b>605,000</b>	<b>605,000</b>	<b>605,000</b>
<b>INTEREST INSIDE 2 1/2</b>	74	<b>213,125</b>	<b>182,166</b>	<b>182,166</b>	<b>182,166</b>

DEPARTMENT		FY 2018 DEPARTMENT BUDGET	FY 2019 DEPARTMENT REQUEST	FY 2019 FINANCE COMMITTEE RECOMMEND	FY 2019 TOWN MANAGER RECOMMEND
INTEREST OUTSIDE 2 1/2	75	195,025	170,425	170,425	170,425
TEMP BORROW INSIDE 2 1/2	76	30,000	150,000	150,000	150,000
TEMP BORROW OUTSIDE 2 1/2	77	-	220,000	220,000	220,000
RETIREMENT EXPENSE	78	2,843,559	3,025,933	3,025,933	3,025,933
UNEMPLOYMENT	79	60,000	60,000	40,000	40,000
MEDICAL INSURANCE	80	7,715,400	8,515,760	8,385,320	8,385,320
GROUP INSURANCE	81	14,700	14,500	14,500	14,500
MEDICARE	82	453,318	453,318	453,318	453,318
TOWN INSURANCE	83	792,000	830,640	830,640	830,640
GRAND TOTAL		54,870,175	57,708,714	57,029,039	57,029,039

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to fix the salaries of the elected officers as specified under the columns entitled “Town Manager Recommendation”: in line items 2 and 24 of the “Omnibus Budget” as distributed to voters at the Town Meeting and further the Town defray the expenses for the ensuing fiscal year by appropriation, those amounts shown under columns entitled “Town Manager Recommendation” and that to fund said appropriation, the Town raise and appropriate \$53,639,224; and further appropriate and transfer from the Ambulance Receipts Reserved for Appropriation Account \$450,000 to line item 42, \$50,000 to line item 43, \$95,000 to line item 72, \$3,800 to line item 74 and \$17,605 to line item 76;

appropriate and transfer from the Hotel/Motel Receipts Account \$25,000 to line item 80; appropriate and transfer from the Conservation Revolving Account \$10,000 to line item 29; appropriate and transfer from the Shellfish Receipts Reserved for Appropriation Account \$25,000 to line item 34; appropriate and transfer from the Cemetery Receipts Reserved for Appropriation Account \$15,000 to line item 55; appropriate and transfer from the Street Betterment Receipts Reserved for Appropriation Account \$425,000 to line item 72, \$88,025 to line item 74 and \$80,933 to line item 76; appropriate and transfer from the Septic Betterment Receipts Reserved for Appropriation Account \$29,196 to line item 72, \$11,856 to line item 57; and appropriate and transfer from the Community Preservation Act Fund \$460,000



to line item 72, and \$53,400 to line Item 74; and appropriate and transfer from Revenue Available for Appropriation \$1,550,000 to line item 80.

**Motion passes at 7:42 PM.**

### Article 3

To see if the Town will vote to appropriate and transfer the sum of \$1,423,700 from available funds to various department Capital Accounts, as specified in the chart accompanying this Article, or take any other action relating thereto.

Submitted by the Board of Selectmen

DEPARTMENT		FY 2019 CIP COMMITTEE REPORT	FY 2019 TOWN MANAGER RECOMMENDATION
<b>Police</b>			
10 Police Vehicles - Year 2 of 3	1	\$144,000	\$144,000
4 Police Vehicles - Year 1 of 3	2	\$64,400	\$64,400
<b>Total Police</b>		<b>\$208,400</b>	<b>\$208,400</b>
<b>Fire</b>			
Fire Engine/Tanker	3	\$350,000	\$350,000
Purchase (1) Ambulance	4	\$275,000	\$275,000
<b>Total Fire</b>		<b>\$625,000</b>	<b>\$625,000</b>
<b>DPW</b>			
Replacement of 1997 Itg Loader -Year 1 of 3	5	\$75,000	\$75,000
Replacement of 2003 Econo Van	6	\$30,000	\$30,000
Replacement of 1996 Wood Chipper	7	\$60,000	\$60,000
Replacement of 2000 CAT Skid Steer	8	\$55,000	\$55,000
Replacement of 2011 Ford F-350	9	\$45,000	\$45,000
<b>Total DPW</b>		<b>\$265,000</b>	<b>\$265,000</b>
<b>Info Tech (IT)</b>			
Permitting Software	10	\$84,000	\$84,000
<b>Total IT</b>		<b>\$84,000</b>	<b>\$84,000</b>
<b>Recreation</b>			
ADA Compliant Van (Year 1 of 3)	11	\$16,300	\$16,300
<b>Total Recreation</b>		<b>\$16,300</b>	<b>\$16,300</b>
<b>Natural Resources</b>			
Harbormaster Boat	12	\$50,000	\$50,000
<b>Total Natural Resources</b>		<b>\$50,000</b>	<b>\$50,000</b>
<b>Planning &amp; Construction</b>			
Flooring Replacement	13	\$50,000	\$50,000
Storage Garage & Parking @ DPW	14	\$125,000	\$125,000
<b>Total Planning &amp; Construction</b>		<b>\$175,000</b>	<b>\$175,000</b>
<b>TOTAL CAPITAL APPROPRIATION</b>		<b>\$1,423,700</b>	<b>\$1,423,700</b>

**Explanation:** This article is to appropriate funds for the FY 2019 capital budget.

**The Board of Selectmen recommends approval of Article 3 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 3 by a vote of 4-0-1.**

**Motion made by Selectman Andrew Gottlieb.**

**Motion:** I move the Town vote to appropriate and transfer from the Ambulance Receipts Reserved for Appropriation Account, \$275,000 to line item 4; appropriate and transfer from the Recreation Revolving Fund, \$16,300 to line item 11; appropriate and transfer from the Waterways Improvement Fund, \$50,000 to line item 12 and appropriate and transfer from Revenue Available for Appropriation \$1,082,400 to the remaining various department Capital Accounts itemized in Article 3.

**Motion passes unanimously at 7:45 PM.**

#### **Article 4**

To see if the Town will vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2018, in the amount of \$14,944,000, and further, to see if the Town will vote to raise and appropriate the sum of \$1,088,399 to meet its share of the cost of operation and maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2018, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** Mashpee's share of the Cape Cod Regional Technical High School budget is \$1,088,399. There are 53 students from Mashpee at the Cape Cod Regional Technical High School, a decrease of 4 students from last year.

**The Board of Selectmen recommends approval of Article 4 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 4 by a vote of 6-0.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2018, in the amount of \$14,944,000, and further, to raise and appropriate the sum of \$1,088,399 to meet its share of the cost of operation and maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2018.

**Motion passes unanimously at 7:47 PM.**

#### **Article 5**

To see if the Town will vote to appropriate and transfer a sum of money from revenue available for appropriation to the Other Postemployment Benefits Irrevocable Trust Fund, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article is to add funds to the OPEB Irrevocable Trust Fund which was established in FY 2013. This trust fund was established to assist the Town with meeting its potential post-employment benefits obligation.

**The Board of Selectmen made no recommendation.**

**The Finance Committee recommends approval of Article 4 by a vote of 6-0.**

**Motion made by Selectman John Cotton.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$200,000 from revenue available for appropriation to the Other Postemployment Benefits Irrevocable Trust Fund.

**Motion passes unanimously at 7:48 PM.**

#### **Article 6**

To see if the Town will vote to appropriate and transfer the sum of \$1,176,537 from revenue available for appropriation, to be deposited into the Capital Stabilization Fund, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article will set aside funds in to Capital Stabilization account for future capital expenditures in an effort to ensure the Town will maintain its assets at a level adequate to protect the Town's capital investments and to minimize future maintenance and replacement costs.

**The Board of Selectmen recommends approval of Article 6 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 6 by a vote of 6-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$1,176,537 from revenue available for appropriation to be deposited into the Capital Stabilization Fund.

**Motion passes unanimously at 7:48 PM.**

#### **Article 7**

To see if the Town will vote to authorize the total expenditures for the following revolving funds pursuant to G.L. Ch 44 Section 53E ½ for the fiscal year beginning July 1, 2018 to be expended in accordance with the Bylaw establishing said revolving funds, heretofore approved, or take any other action relating thereto.

FUND	FY 2019 AUTHORIZATION
RECREATION	\$521,000
LIBRARY	\$ 20,000
SENIOR CENTER	\$ 15,000
HISTORICAL COMMISSION	\$ 2,500

Submitted by the Finance Director

**Explanation:** This article establishes the FY 2019 expenditure limits for departmental revolving funds.

**The Board of Selectmen recommends approval of Article 7 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 7 by a vote of 6-0.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to authorize the total expenditures for the respective revolving funds identi-

fied in Article 7 pursuant to G.L. Ch 44 Section 53E ½ for the fiscal year beginning July 1, 2018 to be expended in accordance with the Bylaw establishing said revolving funds, heretofore approved.

**Motion passes unanimously at 7:50 PM.**

#### **Article 8**

To see if the Town will vote to appropriate \$557,524 to establish a budget for the PEG Access and Cable Related fund for fiscal year 2019, with said appropriation to be funded through the current balance of the fund, or take any other action relating thereto.

Submitted by the Finance Director

**Explanation:** The Department of Revenue now requires the Town to vote a yearly budget based on estimated expenditures from the fund for the next fiscal year. The total budget voted may not exceed the current balance within the fund.

**The Board of Selectmen recommends approval of Article 8 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 8 by a vote of 6-0.**

**Motion made by Selectman Andrew Gottlieb.**

**Motion:** I move the Town vote to appropriate the sum of \$557,524 to establish a budget for the PEG Access and Cable Related fund for fiscal year 2019, with said appropriation to be funded through the current balance of the fund.

**Motion passes unanimously at 7:51 PM.**

#### **Article 9**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds \$600,830 to provide for road improvement projects under the Chapter 90 program, or take any other action relating thereto.

Submitted by the Department of Public Works

**Explanation:** This article authorizes use of funds which will be 100% reimbursed by the Commonwealth of Massachusetts. The budget approved each fiscal year by the Legislature and

Governor establishes the total funding available for Chapter 90 local transportation aid for that year. These funds are then apportioned to the 351 Massachusetts towns and cities.

The funding authorized by this article is the maximum anticipated Town's share of the FY19 Chapter 90 program.

**The Board of Selectmen recommends approval of Article 9 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 9 by a vote of 6-0.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote to appropriate \$600,830 to provide for road improvement projects in and for the Town, in accordance with the provisions of Chapter 90 of the Massachusetts General Laws, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum of \$600,830 under and pursuant to the provisions of M.G.L., Chapter 44, Sections 7 & 8, or any other enabling authority, and to issue bonds and notes of the Town therefore.

**Motion passes unanimously at 7:52 PM.**

## **Article 10**

To see if the Town will vote to appropriate and transfer the sum of \$39,000 from revenue available for appropriation to the Department of Natural Resources to fund the third and final year of a monitoring contract with the University of Massachusetts Dartmouth for monitoring water quality associated with Shellfish Aquaculture in Popponesset Bay and Waquoit Bay and its effectiveness in reducing water-column nutrient concentrations, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** The Town's wastewater program relies heavily on aquaculture to reduce nitrogen in the bays. While the Town has an excellent understanding of the nitrogen reduction reductions from each clam or oyster, it is less clear what nitrogen reductions occur in the sediments beneath healthy shellfish populations. This study will quantify the additional nitrogen reductions that are a distinct benefit from the aquaculture

program. The results of this study will enable the Town to understand the additional incremental reductions in nitrogen that it can take credit for with state and federal regulatory agencies, and therefore, offset and avoid additional and more expensive means of nitrogen management. This is the third year of a three year analysis.

**The Board of Selectmen recommends approval of Article 10 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 10 by a vote of 6-0.**

**Motion made by Selectman John Cotton.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$39,000 from revenue available for appropriation to the Department of Natural Resources to fund the third and final year of a monitoring contract with the University of Massachusetts Dartmouth for monitoring water quality associated with Shellfish Aquaculture in Popponesset Bay and Waquoit Bay, and its effectiveness in reducing water-column nutrient concentrations.

**Motion passes unanimously at 7:53 PM.**

## **Article 11**

To see if the town will vote to appropriate and transfer the sum of \$19,000 from the Waterways Improvement Fund to the Great River/Little River Extension Account for the purpose of conducting an engineering survey of the channels area from the center of Waquoit Bay to the existing Little River Channel then continuing from the existing Little River Channel to the entrance of Hamblin Pond and extending from the end of the existing Little River Channel to the end of Great River and entrance to Jehu Pond, or take any other action relating thereto.

Submitted by the Waterways Commission

**Explanation:** This Article will transfer funds from the Waterways Improvement Fund to cover engineering survey costs to establish the location of the entire channel complex to be covered in a future dredging permit application.

**The Board of Selectmen recommends approval of Article 11 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 11 by a vote of 6-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$19,000 from the Waterways Improvement Fund to the Great River/Little River Extension Account for the purpose of conducting an engineering survey of the channel areas identified in Article 11.

**Motion passes unanimously at 7:55 PM.**

**Article 12**

To see if the Town will vote to appropriate and transfer the sum of \$25,000 from the Waterways Improvement Fund to the Department of Natural Resources Equipment Expense Account for the purpose of purchasing equipment/hardware for maintenance of the waterways by the Department of Natural Resources/Harbormaster, or take any other action relating thereto.

Submitted by the Waterways Commission

**Explanation:** This Article will transfer funds from the Waterways Improvement Fund to cover the costs of channel markers, associated hardware, chains, anchors and miscellaneous equipment which is needed by the Harbormaster to properly identify the channels for safe navigation.

**The Board of Selectmen recommends approval of Article 12 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 12 by a vote of 4-0-1.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$25,000 from the Waterways Improvement Fund to the Department of Natural Resources Equipment Expense Account for the purpose of purchasing equipment/hardware for maintenance of the waterways by the Department of Natural Resources/Harbormaster.

**Motion passes unanimously at 7:55 PM.**

**Article 13**

To see if the Town will vote to appropriate \$405,320 for the operation of the Kids Klub Enterprise Fund for Fiscal Year 2019; such sums to be raised from \$405,320 in receipts of the Enterprise, or take any other action relating thereto.

Submitted by the Recreation Department

**ESTIMATED REVENUES**

Registration Fees	\$ 5,120
Tuition	\$400,000
Investment Income	\$ 200
<b>Total Budgeted Revenue</b>	<b>\$405,320</b>

**ESTIMATED EXPENSES**

Salary (Full-Time; incl. longevity)	\$259,125
Salary (Part-Time)	\$ 45,945
Benefits (Health, Life, Medicare)	\$ 40,000
Building Expenses	\$ 60,250
<b>Total Budgeted Expenses</b>	<b>\$405,320</b>
<b>Net Profit/Loss</b>	<b>\$ 0</b>

**Explanation:** The proposed Recreation Kids Klub Enterprise budget for next year will authorize the Recreation Department to operate a Toddler/Pre-School Program as a self-sufficient, self-funded operation. All costs related to the operation of the program are projected to be offset by the program revenues. All surpluses of this account at the end of the year will remain within the account.

**The Board of Selectmen recommends approval of Article 13 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 13 by a vote of 6-0.**

**Motion made by Selectman Andrew Gottlieb.**

**Motion:** I move the Town vote to appropriate the following sums for the operation of the Kids Klub Enterprise Fund for FY 2019:

<b>Personnel</b>	<b>\$305,070</b>
<b>Benefits</b>	<b>\$ 40,000</b>
<b>Operating Expense</b>	<b>\$ 60,250</b>
<b>TOTAL</b>	<b>\$405,320</b>

**such sums to be raised from \$405,320 in receipts of the Enterprise.**

**Motion passes unanimously at 7:57 PM.**



## Article 14

To see if the Town will vote to appropriate and transfer from the FY 2019 Community Preservation Fund Estimated Revenues the sum of \$40,000 to the Community Preservation Committee Administrative and Operating Expense Account, pursuant to the provisions of M.G.L., C. 44B, §5, including any necessary costs related thereto, as recommended by the Community Preservation Committee or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** To provide annual funding in FY 2019 for the administrative and operational costs of the Community Preservation Committee which includes project costs associated with and incidental to the Community Preservation Committee. Under the CPA Act, up to 5% of the annual CPA funds may be spent on the operation and administrative costs of the Community Preservation Committee. Funding supports legal and professional fees, technical reviews, appraisal costs, signage, annual Community Preservation Coalition dues, administrative wages, office supplies and similar costs associated with and incidental to the development of a CPA project.

**The vote of the Community Preservation Committee was 9-0 in support of this article.**

**The Board of Selectmen recommends approval of Article 14 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 14 by a vote of 6-0.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$40,000 from the FY 2019 Community Preservation Fund Estimated Revenues to the Community Preservation Committee Administrative and Operating Expense Account, including any necessary costs related thereto, as recommended by the Community Preservation Committee.

**Motion passes unanimously at 7:58 PM.**

## Article 15

To see if the Town will vote to continue participation in the Community Septic Management Program and the Massachusetts Clean Water Trust for the purpose of making loans to residents of the Town for repairing and/or upgrading residential septic systems pursuant to agreements between the Board of Health and residential property owners, including all costs incidental and related thereto, or to take any other action relating thereto.

Submitted by the Board of Health

**Explanation:** The Commonwealth of Massachusetts, through the Clean Water Trust (formerly Water Pollution Abatement Trust), has provided approximately \$660,000.00 at 0% interest to the Town of Mashpee to assist homeowners in complying with failed Title V systems since 1998. The loans are available to homeowners at 5% interest, to cover any ongoing costs of the program. Loans must be secured by a betterment assessed by the Town on the property being improved by the loan. In 2006, Barnstable County created their own community loan program. The repayment of the loans to the Town with the 5% interest is being repaid through previously issued property betterments. In order for the Town to be able to re-loan funds to future additional septic projects, the Town must annually reauthorize/re-approve participation in the Community Septic Management Program. Failure to reauthorize participation in the Program will restrict the Town from re-lending funds to homeowners with failed septic systems. The repaid monies will be held in an account with the principal amount repaid to the Massachusetts Clean Water Trust as scheduled.

**The Board of Selectmen recommends approval of Article 15 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 15 by a vote of 6-0.**

**Motion made by Selectman John Cotton.**

**Motion:** I move the Town vote to continue participation in the Community Septic Management Program and the Massachusetts Clean Water Trust (MCWT) for the purpose of making loans to residents of the Town for repairing and/or upgrading residential septic

systems pursuant to agreements between the Board of Health and residential property owners, including all costs incidental and related thereto.

**Motion passes unanimously at 7:59 PM.**

## **Article 16**

To see if the Town will vote to authorize the Board of Selectmen and/or the Conservation Commission to acquire title to a portion of that certain parcel of land designated on Mashpee Assessors' Map 45 as Block 50-0, located at 103 Meetinghouse Rd. in Mashpee, Barnstable County, Massachusetts, consisting of Three and Seventy Two One Hundredths (3.72 ac.) acres, more or less, as more specifically shown on the Plan of Land dated April 13, 2017, prepared for Mark and Donna Lopez by Cape & Islands Engineering (the "Plan"), by purchase from or exchange with owners thereof for open space, conservation and passive recreation purposes, consistent with the provisions of M.G.L. Ch.40, §8C and Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts; and, in consideration of said acquisition, to authorize the Selectmen and/or Conservation Commission to transfer and convey by sale or exchange a portion of that certain parcel of Town owned land designated on the Mashpee Assessors' Map 45 as Block 9-0, located at 127 Meetinghouse Rd. in Mashpee, Barnstable County, Massachusetts, consisting of Three and Seventy Two One Hundredths (3.72 ac.) acres, more or less, as shown on said Plan; further, to authorize the Board of Selectmen and Conservation Commission to petition the General Court for such authorization and approval as may be required under Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts to effect the exchange of land proposed herein; and to authorize the Board of Selectmen and Conservation Commission to enter into all agreements and execute any and all instruments on behalf of the Town, upon such terms and conditions as they shall deem to be in the best interest of the Town, to effect said exchange of real property interests; or take any other action relating thereto.

Submitted by the Board of Selectmen/  
Conservation Commission

**Explanation:** The purpose of this article is to authorize the execution of an even swap of land acreage

between privately owned land and Town owned conservation land (3.72 acre areas, respectively). A portion of Mashpee conservation land known as Lopez Conservation land, located at 103 Meetinghouse Rd, contains a driveway/ easement that provides access between Meetinghouse Rd and the Lopez family residence at 127 Meetinghouse Rd. The Lopez family desires to swap an even acreage of undeveloped land on their lot (a 3.72 acre portion of their existing private land) that directly abuts Mashpee conservation land and abuts a portion of the Mashpee River. By executing this even acreage land swap, the Lopez family would no longer need an easement through conservation land to use their existing driveway by virtue of acquiring the land around it. In exchange, the Mashpee Conservation Department would receive an equal acreage piece of undeveloped private land that directly abuts existing conservation land and provides a direct connection to the Mashpee River. Acquiring this piece of land provides permanent protection for a portion of riverfront habitat, which is considered to have substantial wildlife habitat value. Additionally, this portion of land currently owned by the Lopez family provides a connective wildlife habitat corridor between two abutting parcels to the north and south, both of which are preserved as conservation land (Massachusetts Division of Fish and Wildlife and Trustees of Reservation lands respectively). The current conservation land to be swapped is comprised of upland habitat with an existing dirt driveway running through it.

**The Board of Selectmen recommends approval of Article 16 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 16 by a vote of 4-0-1.**

**Vote made and passed to dispense with reading of article.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to authorize the Board of Selectmen and/or the Conservation Commission to acquire title to a portion of that certain parcel of land designated on Mashpee Assessors' Map 45 as Block 50-0, located at 103 Meetinghouse Rd. in Mashpee, Barnstable County, Massachusetts, consisting of Three and Seventy Two One Hundredths (3.72 ac.) acres, more or less, as more specifically shown on the

Plan of Land dated April 13, 2017, prepared for Mark and Donna Lopez by Cape & Islands Engineering (the "Plan"), by purchase from or exchange with the owners thereof for open space, conservation and passive recreation purposes, consistent with the provisions of M.G.L. Ch.40, §8C and Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts; and, in consideration of said acquisition, to authorize the Selectmen and/or Conservation Commission to transfer and convey by sale or exchange a portion of that certain parcel of Town owned land designated on the Mashpee Assessors' Map 45 as Block 9-0, located at 127 Meetinghouse Rd. in Mashpee, Barnstable County, Massachusetts, consisting of Three and Seventy Two One Hundredths (3.72 ac.) acres, more or less, as shown on said Plan; further, to authorize the Board of Selectmen and Conservation Commission to petition the General Court for such authorization and approval as may be required under Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts to effect the exchange of land proposed herein; and to authorize the Board of Selectmen and Conservation Commission to enter into all agreements and execute any and all instruments on behalf of the Town, upon such terms and conditions as they shall deem to be in the best interest of the Town, to effect said exchange of real property interests.

**Motion passes unanimously at 8:02 PM.**

#### **Article 17**

To see if the Town will vote to amend the Zoning Bylaws by adding a new section § 174-17.1 to read as follows:

##### **§174-17.1 Raze and Replace:**

No pre-existing, non-conforming single or two family dwelling structure shall be razed and replaced on any lot unless a Special Permit issued by the Zoning Board of Appeals authorizes such action. For purposes of this section, "razed and replaced" shall be defined as the voluntary removal of one hundred percent (100%) of all pre-existing structural materials and mechanical systems of a structure or structures, exclusive of foundations, and the replacement of those materials and systems with new materials and systems in furtherance of the creation of housing. Such a Special Permit may be granted only if the Zoning Board of Appeals finds that any changes, extensions or alterations of the

pre-existing non-conformities are not substantially more detrimental to the neighborhood than those non-conformities existing prior to the razing of the existing structure and that there is adequate land area on the lot to provide sufficient parking. In no case shall any new non-conformities be created with respect to any replacement structure without the issuance of a Variance or take any other action relating thereto.

Submitted by the Zoning Board of Appeals

**Explanation:** This article will clarify the authority of the Zoning Board of Appeals and the procedure to review and regulate the razing and replacement of pre-existing non-conforming dwelling structures under the Zoning Bylaws.

**The Board of Selectmen recommends approval of Article 17 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 17 by a vote of 4-0-1.**

**Motion made by Selectman John Cahalane.**

**Motion to indefinitely postponed passes at 8:04 PM.**

#### **Article 18**

To see if the Town will vote pursuant to M.G.L. Ch. 40 to authorize the Board of Selectmen to purchase an 80 percent low income restriction on a real property identified as 37 Center Street, (Mashpee Assessors Map 36, Parcel 47D) using general funds, Community Preservation Act, donations, and/or other sources of revenue, and to authorize the Board of Selectmen to prepare and execute such agreements, deeds, and other instruments necessary to effect such transfer upon such terms and conditions as the Selectmen shall deem to be in the interest of the Town, or take any other action relating thereto.

Submitted by Petition

**Explanation:** The 37 Center Street condominium was built pursuant to a comprehensive permit issued under M.G.L. C. 40B. When it was sold to Ms. McBrien, a deed restriction was placed on the property limiting the resale to persons who make no more than 120 percent of the median area income. While the property

was constructed under a comprehensive permit, the property does not contribute to the Town's affordable/subsidized housing inventory. The purchase of the restriction to persons who make 80 percent of the median area income would increase the Town's affordable/subsidized housing inventory by adding the property to it.

**The Board of Selectmen does not recommend approval of Article 18 by a vote of 4-0-1.**

**The Finance Committee does not recommend approval of Article 18 by a vote of 5-0-1.**

**Motion made by Petitioner Kathryn McBrien Donahue.**

**Motion:** I withdraw Article 18.

### **Article 19**

To see if the Town will vote pursuant to M.G.L. Ch. 40 to authorize the Board of Selectmen to release and extinguish a 120 percent moderate income restriction on a real property identified as 37 Center Street, (Mashpee Assessors Map 36, Parcel 47D) and recorded in the Land Court Department of the Barnstable Registry of Deeds as part of Document No. 1,021,017 in consideration of the payment of all funds in excess of that allowed under the resale provisions of the deed restriction to the Mashpee Affordable Housing Trust for purposes of developing affordable housing, and to authorize the Board of Selectmen to prepare and execute such agreements, deed, and other instruments necessary to effect such transfer upon such terms and conditions as the Selectmen shall deem to be in the interest of the Town.

Submitted by Petition

**Explanation:** The 37 Center Street condominium was built pursuant to a comprehensive permit issue under M.G.L. C. 40B. When it was sold to Ms. McBrien, a deed restriction was placed on the property limiting the resale price. It also requires that it be marketed first through the Housing Assistance Corporation (HAC) to persons who make no more than 120 percent of the median area income and if unable to be sold through HAC, could be sold to a "non-eligible" purchaser, but would remain subject to the restriction. HAC did not attempt to market the property as it has

no "eligible" purchasers and no "non-eligible" price. While the property was constructed under a comprehensive permit, the property does not contribute to the Town's affordable/subsidized housing inventory because only properties restricted to 80 percent of the median area income qualify for the inventory. The article provides authority for the Board of Selectmen to release the restriction in exchange for Ms. McBrien providing a payment of all funds in excess of the resale price for the Affordable Housing Trust. A release of the restriction under the proposed article will provide needed funds to support affordable housing and not impact the Town's attempts to attain the ten percent affordable housing goal of M.G.L. C. 40B.

**The Board of Selectmen recommends approval of Article 19 by a vote of 4-0-1.**

**The Finance Committee recommends approval of Article 19 by a vote of 4-0-1.**

**Motion made by Petitioner Kathryn McBrien Donahue.**

**Motion:** I withdraw Article 19.

**Motion made to adjourn Town Meeting passes unanimously at 8:06 PM.**





**Town of Mashpee  
Annual Town Meeting  
Mashpee High School  
Monday, October 15, 2018**

**Town Meeting opened at 7:28 PM  
Voters Present 589  
Quorum 0**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 15<sup>th</sup> day of October 2018 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant.

**Article 1**

To see if the Town will vote to appropriate and transfer the sum of \$272,919.06 from the Street Betterment Reserved Receipts account to the Principal Inside 2 ½ account, or take any other action relating thereto.

Submitted by the Town Treasurer

**Explanation:** This article is for the purpose of distributing the payments made for street betterments within 30 days of assessment. This transfer will reduce the amount of interest paid on the Bond when the remaining amount is bonded.

**The Board of Selectmen recommends Town Meeting approval by a vote of 4-0.**

**The Finance Committee recommends Town Meeting approval by a vote of 5-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$272,919.06 from the Street Betterment Reserved Receipts account to the Principal Inside 2 ½ account.

**Motion passes unanimously at 7:33 PM.**

**Article 2**

To see if the Town will vote to appropriate and transfer from unexpended amounts previously borrowed by the Town for the various road projects listed below, but which are no longer needed to complete the projects for which they were borrowed, the sum of \$15,223.27, to pay costs associated with said various road projects, or take any other action relating thereto.

Horseshoe Bend Way	\$56.26	Pleasant Park	\$601.20
Cape Drive	\$38.79	Sandy Fox/Fox Hill Rd	2,020.12
Bayshore Drive	\$60.53	Ockway Bay Rd	\$499.85
Great Hay Estates	\$36.42	Shorewood Drive	\$4,507.81
Holly/Autumn Drive	\$3,269.14	Sarakumit Village	\$3,567.87
Quail Hollow Road	\$545.28	Santuit Woods	\$20

Submitted by the Finance Director

**Explanation:** These funds are surplus bond proceeds from the various road projects noted in the Article. These amounts were not included in the street betterment assessments that were assessed to homeowners.

**The Board of Selectmen recommends Town Meeting approval by a vote of 4-0.**

**The Finance Committee recommends Town Meeting approval by a vote of 6-0.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to appropriate and transfer from unexpended amounts previously borrowed by the Town for the various road projects listed below, but which are no longer needed to complete the projects for which they were borrowed, the sum of \$15,223.27, to pay costs associated with said various road projects.

**Motion passes unanimously at 7:34 PM.**

**Article 3**

To see if the Town will vote to appropriate and transfer from unexpended amounts previously borrowed by the Town pursuant to the vote under Article 4 of the May 7, 2012 Annual Town Meeting but which are no longer needed to complete the project for which they were borrowed, \$237.77 to pay costs associated with the

purchase of a new Fire Pumper Rescue truck, or take any other action relating thereto.

Submitted by the Finance Director

**Explanation:** These funds are surplus bond proceeds from the purchase of a fire truck made in a prior fiscal year. This article will transfer the remaining funds to an account associated with the purchase of a fire truck in FY 2019.

**The Board of Selectmen recommends Town Meeting approval by a vote of 4-0.**

**The Finance Committee recommends Town Meeting approval by a vote of 6-0.**

**Motion made by Selectman Andrew Gottlieb.**

**Motion:** I move the Town vote to appropriate and transfer from unexpended amounts previously borrowed by the Town pursuant to the vote under Article 4 of the May 7, 2012 Annual Town Meeting but which are no longer needed to complete the project for which they were borrowed, the sum of \$237.77 to pay costs associated with the purchase of a new Fire Pumper Rescue truck.

**Motion passes unanimously at 7:35 PM.**

#### **Article 4**

To see if the Town will vote to appropriate and transfer pursuant to the provisions of M.G.L. Chapter 44B, §6 to reserve from the FY2019 estimated Community Preservation revenues, the following amounts:

\$149,72210% for Open Space/Recreational Purposes

\$149,72210% for Historic Preservation Purposes

\$149,72210% for Affordable Housing Purposes

\$ 40,000for FY 2019 Community preservation operating expenses

\$1,008,051to the FY2019 Community Preservation Fund Budget for Appropriation Reserve as recommended by the Community Preservation Committee,

or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** This article is required annually to set aside the 10% Reserves of the estimated Community Preservation Funds for Open Space/Recreation Purposes, Historic Preservation Purposes and Affordable Housing Purposes and to fund the Budget for Appropriation Reserve.

The Community Preservation Committee voted to approve the article to set aside the 10% Reserves and Budget for Appropriation Reserve to be available for use in fiscal year 2019 as certified by the Town Finance Director and reflected in the FY2019 CP-1.

**The Board of Selectmen recommends Town Meeting approval by a vote of 4-0.**

**The Finance Committee recommends Town Meeting approval by a vote of 5-1-1(abstention).**

**Motion made by Selectman John Cotton.**

**Motion:** I move the Town vote to appropriate and transfer pursuant to the provisions of M.G.L. Chapter 44B, §6 to reserve from the FY2019 estimated Community Preservation revenues, the following amounts:

\$ 149,72210% for Open Space/Recreational Purposes

\$ 149,72210% for Historic Preservation Purposes

\$ 149,72210% for Affordable Housing Purposes

\$ 40,000for FY 2019 Community preservation operating expenses

\$1,008,051to the FY 2019 Community Preservation Fund Budget for Appropriation Reserve as recommended by the Community Preservation Committee.

**Motion passes at 7:37 PM.**

#### **Article 5**

To see if the Town will vote to appropriate and transfer the sum of \$65,000 from the Waterways Improvement Fund to the Waterways Dredging Account to cover the costs associated with dredging 5,000 cubic yards of sediment from the Popponesset Approach Channel, or take any other action relating thereto.

Submitted by the Waterways Commission



**Explanation:** This article will transfer funds from the Waterways Improvement Fund to the Waterways Dredging Account to cover the costs associated with dredging 5,000 cubic yards of sediment from the Popponesset Approach Channel.

**The Board of Selectmen recommends Town Meeting approval by a vote of 4-0.**

**The Finance Committee recommends Town Meeting approval by a vote of 7-0.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$65,000 from the Waterways Improvement Fund to the Waterways Dredging Account to cover the costs associated with dredging 5,000 cubic yards of sediment from the Popponesset Approach Channel.

**Motion passes at 7:40 PM.**

## **Article 6**

To see if the Town will vote to amend the language of Article VII, §6-13 of the General Bylaws, regarding the membership of the Capital Improvement Program Committee, as set forth below,

### **ARTICLE VII - Capital Improvement Committee and Program (CIP)**

#### **§6-13 Establishment of Committee; Membership:**

A Committee, to be known as the "Capital Improvement Program Committee," shall be established to prepare a capital improvement program. This Committee shall perform the duties as specified in the Charter and following sections and shall consist of the following members: The Town Manager, who shall serve as the Chairman of the Committee pursuant to the designation of this position the Coordinator of Capital Programming under Article V of Chapter 27 of the Mashpee Code, a member or designee of the Board of Selectmen, who shall be designated annually by vote of the Board of Selectmen, a member or designee of the Finance Committee, who shall be designated annually by vote of the Finance Committee, a member or designee of the School Committee, who shall be designated annually by vote of the School Committee,

the Town Accountant and two members at-large to be appointed annually by the Board of Selectmen.

or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This Article proposes an amendment to the General Bylaw establishing the Capital Improvement Program Committee which will add two additional members to the CIP Committee: a member or designee of the School Committee and an additional (second) at large member appointed by the Board of Selectmen. The purpose of the proposed amendment is to afford the School Committee representation on the CIP Committee and to maintain an odd number of members on the Committee for voting purposes.

**The Board of Selectmen recommends Town Meeting approval by a vote of 4-0.**

**The Finance Committee recommends Town Meeting approval by a vote of 7-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to amend the language of Article VII, §6-13 of the General Bylaws, regarding the membership of the Capital Improvement Program Committee, to read as set forth in Article 6 of the Warrant, with the exception of the phrase, "or take any other action relating thereto."

**Motion passes unanimously at 7:41 PM.**

## **Article 7**

To see if the Town will vote to accept the provisions of G. L. c. 90, section 17C regarding local authority to establish a speed limit in certain areas in the Town, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article seeks to exercise the Town's local option to implement a 2016 General Law which authorizes the Board of Selectmen, in the interests of public safety and without further approval by the Massachusetts Department of Transportation, to establish a speed limit of 25 miles per hour on any roadway inside a thickly settled or business district in the Town on any way that is not a state highway.

**The Board of Selectmen recommends Town Meeting approval by a vote of 4-0.**

**The Finance Committee recommends Town Meeting approval by a vote of 7-0.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to accept the provisions of G. L. c. 90, section 17C regarding local authority to establish a speed limit in certain areas in the Town.

**Motion passes at 7:42 PM.**

## **Article 8**

To see if the Town will vote to accept the provisions of G. L. c. 90, section 18B regarding local authority to establish safety zones in certain areas in the Town, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article seeks to exercise the Town's local option to implement a 2016 General Law which authorizes the Board of Selectmen, in the interests of public safety and without further approval by the Massachusetts Department of Transportation, to establish designated safety zones on, at or near any way in the Town which is not a state highway, and with the approval of the Department of Transportation, a way which is a state highway. Such safety zones shall be posted as having a speed limit of 20 miles per hour.

**The Board of Selectmen recommends Town Meeting approval by a vote of 4-0.**

**The Finance Committee recommends Town Meeting approval by a vote of 4-1.**

**Motion made by Selectman Andrew Gottlieb.**

**Motion:** I move the Town vote to accept the provisions of G. L. c. 90, section 18B regarding local authority to establish safety zones in certain areas in the Town.

**Motion passes at 7:42 PM.**

## **Article 9**

To see if the Town will vote to adopt the following Bylaw to prohibit the operation of recreational/ non-

medical marijuana establishments and marijuana retailers within the Town, or take any other action relating thereto:

An amendment to the General Bylaws, adding the following:

## **Chapter: 48 - Marijuana Establishments**

### **§ 48-1 Purpose:**

By vote approving Ballot Question 4 at the Massachusetts General Election on November 8, 2016, the voters of the Commonwealth approved a law allowing the non-medical cultivation, distribution, possession and use of marijuana for recreational purposes (Chapter 334 of the Acts of 2016). The law was subsequently amended by the General Court and the Governor effective December 15, 2016 (Chapter 334 of the Acts of 2016) and, thereafter, on July 28, 2017 (Chapter 55 of the Acts of 2017). The law, as amended, is codified at G.L. c. 94G. The Cannabis Control Commission, created and authorized thereby, issued its Regulations implementing the law in March 2018. Municipalities are authorized by Section 3 of Chapter 94G to adopt bylaws for the purpose of regulating said activities. This Bylaw prohibits the operation of all types of marijuana establishments within the Town of Mashpee.

### **§ 48-2 Definitions:**

The terms of this Bylaw shall be construed and implemented in accordance with the definitions set forth in G.L. c. 94G, §1.

### **§ 48-3 Prohibition of Marijuana Establishments:**

In accordance with the provisions of G.L. c. 94G, §3(a)(2)(i), all types of Marijuana establishments, including marijuana cultivators, independent testing laboratories, marijuana product manufacturers, marijuana retailers, or any other type of licensed marijuana-related businesses are prohibited within the Town of Mashpee. This prohibition shall not apply to the sale, distribution, or cultivation of marijuana for medical purposes by a Registered Medical Marijuana Dispensary as defined in Section 174-24 (J) of the Mashpee Code.

**Explanation:** On November 8, 2016, the voters of the Commonwealth approved a law allowing the non-medical cultivation, distribution, possession, and use

of marijuana for recreational purposes. This law, as subsequently amended by the Massachusetts legislature, allows Towns that did not vote in favor of the law to regulate such activities within their Town through the adoption of bylaws. Town of Mashpee voters did not support this measure with 52.86 % voting against allowing such activities. The purpose of this Article is to enact a General Bylaw to ban all non-medical Recreational Marijuana Establishments as defined below within the Town of Mashpee.

*“Marijuana establishment”, is defined to include all types of Marijuana establishments, including a marijuana cultivator, independent testing laboratory, marijuana product manufacturer, marijuana retailer, or any other type of licensed marijuana-related business. This definition does not include Registered Medical Marijuana Dispensaries as defined in Section 174-24 (J) of the Mashpee Code.*

Submitted by the Board of Selectmen

**The Board of Selectmen recommends Town Meeting approval by a vote of 4-0.**

**The Finance Committee does not recommend Town Meeting approval by a vote of 5-2.**

**Motion made by Selectman John Cotton.**

**Motion:** I move the Town vote to approve Article 9 as printed in the Warrant.

**Motion is defeated no 309 yes 258 at 8:19 PM.**

## **Article 10**

To see if the Town will vote to adopt the following Zoning Bylaw amendment limiting the number of marijuana retailers in Town to fewer than 20% of the licenses issued within the Town for the retail sale of alcoholic beverages not to be drunk on the premises under M.G.L. c. 138, §15 and restricting the location of Marijuana Establishments to the Commercial (C-1, C-2, C-3) or Industrial (I-1) Districts as a special permit use, or take any other action relating thereto.

Add the following new section:  
“174-45.6 Marijuana Establishments”

## A. Purpose and Intent

By vote approving Question 4 at the State election on November 8, 2016, the voters of the Commonwealth approved a law allowing the non-medical cultivation, distribution, possession and use of marijuana for recreational purposes (Chapter 334 of the Acts of 2016). Revised/amended law on the subject was enacted by the General Court and the Governor effective December 15, 2016 (Chapter 334 of the Acts of 2016) and, thereafter, on July 28, 2017 (Chapter 55 of the Acts of 2017). The Cannabis Control Commission, created and authorized thereby, issued its final regulations regarding implementation of said law in March, 2018. The new law is codified at G.L. c. 94G. Section 3 of Chapter 94G provides that municipalities may limit the number of marijuana retailers to fewer than twenty percent (20%) of the number of liquor licenses within Town for the retail sale of alcoholic beverages not to be drunk on the premises in accordance with G.L.C. 138 §15, and may govern the time, place and manner of marijuana establishment operations and of any business dealing in marijuana accessories in the Town.

## B. Definitions

The terms of this Bylaw shall be construed and implemented in accordance with the definitions set forth in G.L. c. 94G, §1.

## C. Limited Number of Marijuana Retailers

In accordance with the provisions of G.L. c.94G, § 3(a)(2)(ii), Mashpee shall limit the number of Marijuana retailers in the Town to the number fewer than twenty percent of the licenses issued within Town for the retail sale of alcoholic beverages not to be drunk on the premises under M.G.L. c. 138, §15.

And, further, to amend Section 174-25, Table of Use Regulations, to add a new Subsection E. (16) “Marijuana Establishment operations and any business dealing in marijuana accessories. (subject to the provisions of Section 174-24.K)”, and indicating by the letters “SP” under the C-1, C-2, C-3 and I-1 columns of said Table that such uses may be only permitted by Special Permit in the C-1, C-2, C-3 Commercial and I-1 Industrial zoning district.

**Explanation:** Mashpee currently has nine (9) retail off-premises alcoholic beverage licenses issued under G.L.

c. 138. Twenty percent (20%) of the nine (9) licenses is 1.8. The number of retailers fewer than twenty percent (20%) presently equals one (1) for the Town of Mashpee; therefore, only one location would be currently allowed for the siting of a marijuana retailer. If the number of such licenses for the off-premises sale of alcoholic beverages should change, the number of allowed marijuana retailers could also change. Thus, this Bylaw does not establish a specific number of allowed retailers, but rather a formula for calculating the number of marijuana retailers that are to be allowed. Further, the proposed Bylaw amendment would restrict a Marijuana Establishment use (including a marijuana cultivator, independent testing laboratory, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business) to the Commercial (C-1, C-2, C-3) or Industrial (I-1) Districts upon issuance of a special permit.

Submitted by the Board of Selectmen

**The Board of Selectmen recommends Town Meeting approval if Article 9 does not pass by a vote of 5-0.**

**The Board of Selectmen recommends Town Meeting Indefinitely Postpone Article 10 if Article 9 does pass by a vote of 5-0.**

**The Finance Committee recommends Town Meeting approval by a vote of 5-0**

**After a public hearing held on October 3, 2018, the Planning Board voted 5-0-0 to recommend Article 10 as printed in the warrant.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote to approve Article 10 as printed in the Warrant, with exception that, for Bylaw codification purposes, all references to "Section 174-45.6" appearing therein be changed to read "Section 174-24.K", that Subsections, "A, B, and C" of the proposed Bylaw be re-codified as "1, 2 and 3", and further, that the existing "Section 174-24.K" be re-codified as "Section 174-24.L".

**Motion passes 421 yes 106 no at 8:28 PM.**

## **Article 11**

To see if the Town will vote to adopt the following Section §174-57 to the Zoning Bylaws in addition to the enforcement provisions of Section §174-102 to 105 to read as follows:

### **ARTICLE X – Signs**

#### **§174-57.1 Violations and Penalties**

The Building Inspector or his/her designee shall enforce this Article and may issue a fine, as set forth below, for violations of the within Zoning Bylaw regarding Signs. Such violations shall be subject to noncriminal disposition in accordance with MGL C. 40, §21D.

First offense	WARNING
Second offense	\$50 per sign
Third and subsequent offense	\$100 per sign

or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article establishes a Zoning Bylaw giving the Town an additional fining mechanism for violations of the Sign Bylaw.

**The Board of Selectmen recommends Town Meeting approval by a vote of 5-0.**

**The Finance Committee recommends Town Meeting approval by a vote of 7-0.**

**After a public hearing held on October 3, 2018, the Planning Board voted 5-0-0 to recommend approval of Article 11 as printed in the warrant.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to adopt Section §174-57 (Violations and Penalties) of the Zoning Bylaws in addition to the existing enforcement provisions of Section §174-102 to 105, as set forth in Article 11 of the Warrant, with the exception of the phrase, "or take any other action relating thereto."

**Motion passes with a 2/3rds vote at 8:31 PM.**

## Article 12

To see if the Town will vote to amend the Mashpee Zoning Bylaw by adding “Light Industrial Overlay District” to the Zoning Map by adding §174-5(G) - Establishment of Zoning Districts to read as follows:

### §174-5 (G) Light Industrial Overlay District

**G.)** The Light Industrial Overlay District shall include all parcels shown as within the I-1 and C-3 Zoning Districts on the Official Zoning Map.

To amend the Mashpee Zoning Bylaw by adding the following definitions to §174-3 Terms defined as follows:

**‘LIGHT INDUSTRIAL’**- Production of smaller consumer goods generally sold directly to the end user not as products designed as intermediates for use by other industries, often in the form of food and beverage, handicrafts. Non capital intensive consumer focused manufacture of goods by firms with at least one employee and not more than.

**‘ART, HANDICRAFT, AND APPAREL MANUFACTURING’** - Manufacture of crafts, art, sculpture, stained glass, jewelry, apparel, furniture, cabinet making, and similar items using hand tools and small mechanical devices.

**‘FURNITURE MAKING’** – The manufacture of movable objects designed to support human activity and comfort using hand tools and small mechanical devices such as sofas, stools tables, chairs, etc.

**‘FOOD MANUFACTURING’** – The aggregation of food products from hydroponic food production facilities for packaging and sale.

**‘FOOD PROCESSING’**- The combination of raw food products that may or may not be cooked or otherwise prepared to produce marketable food products.

**‘HYDROPONIC FOOD PRODUCTION’**- The cultivation and production of fresh produce grown in a nutrient solution, generally indoors without soil.

**‘AQUAPONIC FOOD PRODUCTION’** - The cultivation and production of fresh produce using any

system that combines hydroponics in conjunction with aquatic animals to create a symbiotic environment.

**‘CO-WORKING’** - membership-based workspaces where diverse groups of freelancers, remote workers, and other independent professionals work together in a shared, communal setting

**‘MAKERSPACE’** a place in which people with shared interests can gather to work on projects while sharing ideas and knowledge using shared equipment usually capital intensive and cost prohibitive for the individual maker. Often include information and technology and art communities.

**‘ARTIST STUDIOS’** – an artist or worker’s workroom used for the purpose of acting, architecture, painting, pottery (ceramics), sculpture, origami, woodworking, scrapbooking, photography, graphic design, filmmaking, animation, industrial design, radio or television production broadcasting or the making of music.

**‘FOOD INCUBATOR’** – Also referred to as ‘shared-use kitchens and food accelerators. Used as a place of business for the exclusive purpose of providing commercial space and equipment to multiple individuals or business entities which commercially prepare or handle food that will be offered for sale.

**‘FOOD TRUCK PARK’** – A parcel or lot that is set aside and designed solely for the use of food trucks and other temporary food service establishments.

**‘FULL SERVICE CAFÉ/RESTAURANT’**- Any food establishment, except for a licensed food truck, that has a fully outfitted commercial kitchen and is not counter service.

Add the following Industrial uses to §174-25(G) Principal industrial, wholesale and transportation uses: with the letters “SP” under the columns identified as I-1 and C-3 numbered sequentially as appropriate to read:



Type of Use	Residential		Commercial			Industrial
	R-3	R-5	C-1	C-2	C-3	I-1
LIGHT INDUSTRIAL	--	--	--	--	SP	SP
ART, HANDICRAFT, AND APPAREL MANUFACTURING					SP	SP
FURNITURE MAKING					SP	SP
FOOD MANUFACTURING					SP	SP
FOOD PROCESSING					SP	SP
HYDROPONIC/ AQUAPONIC FOOD PRODUCTION					SP	SP
MAKERSPACE					SP	SP
ARTIST STUDIO					SP	SP
FOOD INCUBATOR					SP	SP

Add the following office uses to §174-25 (D): Principal office and laboratories with the letters “SP” under the columns identified as I-1, C-1, C-2, and C-3 numbered sequentially as appropriate to read:

Type of Use	Residential		Commercial			Industrial
	R-3	R-5	C-1	C-2	C-3	I-1
CO-WORKING	--	--	SP	SP	SP	SP

Add the following commercial uses to §174-25: Land Use Regulations with the letters “PR” under the columns identified as C-1, C-2, C-3 and I-1 numbered sequentially as appropriate to read:

Type of Use	Residential		Commercial			Industrial
	R-3	R-5	C-1	C-2	C-3	I-1
FOOD TRUCK PARK	--	--	PR	PR	PR	PR

To see if the Town will vote to amend the Mashpee Zoning Bylaw §174-45.6 by adding Light Industrial Overlay District to Section IX: Special Provisions to read as follows:

#### Section A.) Purpose and Intent

a. Elevate our established Industrial and Gateway commercial districts by accommodating for emerging light industrial uses with compatible commercial activities and create a sense of place by accommodating suitable accessory uses’.

b. Enable a district of creativity and innovation designed to drive community and economic development and contribute to the enhancement of Mashpee’s evolving character.

c.) Enhance the gateways to town by placing greater value on the architectural integrity of the area.

d.) Bolster a vibrant creative/industrial economy and add to the list of Mashpee destinations.

#### Section B.) Allowed Uses:

In addition to uses specified in §174-25: Land Use Regulations of the Mashpee Zoning-By Law, this Overlay establishes the criteria to develop, the industrial and C-3 districts, relevant activities and emerging business models that represent industrial uses reflective of the modern era. This district will create a pathway for light-industrial uses, as defined above, to establish a presence and an identity in Mashpee while knitting together town fabric by permitting compatible commercial and miscellaneous uses that help to establish sense of place and character. Uses that reflect modern industrial realities and shall be permitted within the boundaries of the Light Industrial Overlay as defined in §174-25: Land Use Regulations. Uses shall reflect the modern industrial typology that does not require significant floor area, produce excessive levels noise or environmental pollution or degradation and shall adhere to the architectural standards identified in the sections in this chapter.

#### Section C.) General Requirements and Prohibitions

- Allowed uses will conform to the definition of ‘Light-Industrial’ as per §174-3 or conform to allowed uses specified in §174-25 under the I-1 and C-3 columns.
- Any use whose process produces dangerous or noxious compounds, whether solid or gas, that may impact surrounding parcels and districts is prohibited if the applicant is unable to demonstrate to the permitting authority compliance with this prohibition.
- No food truck vendor who wishes to conduct business in a Food Truck Park shall do so without acquiring all required licenses and permits from the Board of Health, Board of Selectmen and any relevant state and/or federal permitting/licensing authority.
- District-wide events such as farmers markets, arts and crafts sales, and open studios shall be allowed after the Plan Review Committee has reviewed and approved a planned proposal that indicates the dates, times, locations, events scheduled, vendors, and a statement of expected impact etc.

#### Section D.) Accessory Uses

A mix of uses will be allowed so long as the permitting authority finds that the accessory use is complementary to the principal business and is not detrimental to the area. Any proposed exterior accessory use shall be



included in site plan and shall require approval from the permitting authority.

Accessory uses shall include the following:

- Retail sales and services clearly secondary to the principal business.
- Café/Food Service (includes restaurants that are not full service)
- Outdoor seating/eating area
- Tasting Room/Bar for product sampling.
- Dog Park
- Playground/Skate park
- Family recreation activities (i.e. miniature golf)
- Community Garden
- Band shells/Stage/Amphitheatre as long as any musical performances are not amplified.

#### **Section E.) Dimensional Requirements**

Base Zoning Dimensional requirements defined in the Land Space Requirements table in § 174-31 of the Mashpee Zoning by law shall apply in the Light Industrial Overlay District. Building construction and site design shall be subject to approval by the permitting authority, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article provides definitions for in demand modern industrial/commercial uses and proposes to add these defined uses to §174-25: Land Use Regulations of the Mashpee Zoning Bylaw, providing this clarity in the Zoning Bylaw improves the permitting process and creates new opportunities for the small business owner.

**The Board of Selectmen recommends Town Meeting approval by a vote of 5-0.**

**The Finance Committee recommends approval 5-0.**

**After a public hearing held on October 3, 2018, the Planning Board voted 5-0-0 to recommend approval of Article 12 as printed in the warrant.**

**Motion made by Selectman John Cahalane.**

**Motion: I move the Town vote to approve Article 12 as printed in the Warrant, with the exception of the phrase, “or take any other action relating thereto.”**

**Motion is made to amend at 8:40 PM.**

**Motion made to amend is defeated at 8:44 PM.**

**Motion passes by 2/3rds vote at 8:44 PM.**

#### **Article 13**

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for a Special Act, as set forth below, authorizing the establishment of a Sewer Construction and Water Quality Maintenance and Improvement Fund to receive revenue under Section 3A of Chapter 64G of the General Laws for planning, designing and construction of sewers and other means of comprehensive wastewater management and maintenance and improvement of water resources; provided that the General Court may make clerical or editorial changes of form only to the Act unless the Board of Selectmen approves amendments to the Act before enactment by the General Court, and, further, to authorize the Board of Selectmen to approve amendments to the Act which shall be within the scope of the general objectives of the petition, or take any other action in relating thereto.

#### **ADDENDUM:**

**An Act Relative to the Sewer Construction and Water Quality Maintenance and Improvement Fund in the Town of Mashpee**

**SECTION 1. Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:**

**Notwithstanding Section 53 of Chapter 44 of the General Laws or any other general or special law to the contrary, the Town of Mashpee may establish a Sewer Construction and Water Quality Maintenance and Improvement Fund to receive revenue under Section 3A of Chapter 64G of the General Laws, in the manner set forth in Section 2, and may appropriate monies in the fund for planning, designing and construction of sewers and other means of comprehensive wastewater management and maintenance and improvement of water resources.**

**SECTION 2. This act shall take effect upon its passage.**

Submitted by the Board of Selectmen

**Explanation:** This article will empower the Board of Selectmen to petition the General Court for a Special Act that authorizes the establishment of a Sewer Construction and Water Quality Maintenance and Improvement Fund.

**The Board of Selectmen recommends Town Meeting approval by a vote of 4-0-1 (abstention).**

**The Finance Committee recommends approval 3-2.**

**Motion made by Selectman Andrew Gottlieb.**

**Motion:** I move the Town vote to authorize the Board of Selectmen to petition the General Court for a Special Act, as set forth below, authorizing the establishment of a Sewer Construction and Water Quality Maintenance and Improvement Fund to receive revenue under Section 3A of Chapter 64G of the General Laws for planning, designing and construction of sewers and other means of comprehensive wastewater management and maintenance and improvement of water resources; provided that the General Court may make clerical or editorial changes of form only to the Act unless the Board of Selectmen approves amendments to the Act before enactment by the General Court, and, further, to authorize the Board of Selectmen to approve amendments to the Act which shall be within the scope of the general objectives of the petition.

An Act Relative to the Sewer Construction and Water Quality Maintenance and Improvement Fund in the Town of Mashpee

SECTION 1. Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Notwithstanding Section 53 of Chapter 44 of the General Laws or any other general or special law to the contrary, the Town of Mashpee may establish a Sewer Construction and Water Quality Maintenance and Improvement Fund to receive revenue under Section 3A of Chapter 64G of the General Laws, in the manner set forth in Section 2, and may appropriate monies in the fund for planning, designing and construction of sewers and other means of comprehensive wastewater management and maintenance and improvement of water resources.

SECTION 2. This act shall take effect upon its passage.

**Motion passes by majority at 8:47 PM.**

#### **Article 14**

To see if the Town will vote to amend the Zoning Bylaw by amending Section 174-5. Establishment of Zoning Map as follows:

In Subsection A. replace the phrase "Otis A.N.G.B. Accident Prevention Zone" with the phrase "Wireless Facility Overlay District" and delete the phrase "Groundwater Protective Districts";

At the beginning of Subsection C.2. add the phrase "that parcel of land shown on the 2017 Mashpee Assessors' Maps as Map 104, Block 2 and", or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article would amend the Zoning Bylaw by including within the Wireless Facility Overlay District a parcel of Town-owned land on Red Brook Road so that a proposed cell tower could be permitted (by Planning Board Special Permit) on the property. The article also corrects an outdated listing of overlay zoning districts which are no longer shown on the basic Zoning Map.

**The Board of Selectmen recommends Town Meeting approval by a vote of 5-0.**

**The Finance Committee recommends approval 5-0..**

**After a public hearing held on October 3, 2018, The Planning Board voted 5-0-0 not to recommend approval of Article 14.**

**Motion made by Selectman John Cotton.**

**Motion:** I motion to indefinitely postpone this article.

**Motion to indefinitely postpone is defeated at 9:12 PM.**

**Motion made by Christopher Avis.**

**Motion:** I move that the Town vote to amend the Zoning Bylaw amending §174-5, establishment of a zoning map as set forth in Article 14 of the warrant with the exception of the phrase or take any other action relating thereto.

**Motion is defeated at 9:20 PM.**

#### **Article 15**

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain a portion of a certain parcel of land identified on Mashpee Assessor's Map 37 as Parcel 28 and located at 226 Cotuit Road consisting of 1,194 square feet more or less, as shown on a plan entitled Cotuit Road Road Taking Plan Map 37 and Lot 38 dated 7/6/18, prepared by Baxter Nye Engineering & Surveying, for road and utility purposes, to authorize the Board of Selectmen to raise and appropriate, borrow or transfer from available funds any sum that may be necessary for such purchase or taking, and further, to authorize the Board of Selectmen to execute any agreements, documents or instruments necessary to effect said acquisition upon such terms and conditions as they deem to be in the best interest of the Town, or take any other action relating thereto.

Submitted by the Department of Public Works

**Explanation:** This article authorizes the acquisition of a portion of the property at the intersection of Route 130 and Cotuit Road necessary for re-alignment of the intersection. Re-alignment will improve traffic flow and safety at the intersection. An existing water main is also located within the property proposed for acquisition.

**The Board of Selectmen recommends Town Meeting approval by a vote of 4-0.**

**The Finance Committee does not recommend Town Meeting approval by a vote of 7-0.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain a portion of a certain parcel of land identified on Mashpee Assessor's Map 37 as Parcel 28 and located at 226 Cotuit Road consisting of 1,194 square

feet more or less, as shown on a plan entitled Cotuit Road Road Taking Plan Map 37 and Lot 38 dated 7/6/18, prepared by Baxter Nye Engineering & Surveying, for road and utility purposes and to authorize the Board of Selectmen to execute any agreements, documents or instruments necessary to effect said acquisition upon such terms and conditions as they deem to be in the best interest of the Town.

**Motion passes by majority vote at 9:31 PM.**

#### **Article 16**

To see if the Town will vote to amend the Zoning Bylaws by adding a new section §174-17.1 to read as follows:

##### **§174-17.1 Raze and Replace:**

No pre-existing, non-conforming single or two family dwelling structures shall be torn down and rebuilt on any lot unless there is an issuance of a Special Permit from the Zoning Board of Appeals. Such a Special Permit may be granted only if the Zoning Board of Appeals finds that any changes, extensions, alterations or reconstruction of the pre-existing non-conformities are not substantially more detrimental than exists prior to removal of the existing structure and that there is adequate land area to provide sufficient parking. In no case shall new non-conformities be permitted without the issuance of a Variance.

or take any other action relating thereto.

Submitted by the Zoning Board of Appeals

**Explanation:** This article will clarify, under the Bylaw, the ability of the Zoning Board of Appeals to review and evaluate existing homes to be torn down and rebuilt which may or may not meet the requirements under the existing Zoning Bylaws.

**The Board of Selectmen recommends Town Meeting approval by a vote of 5-0.**

**The Finance Committee recommends Town Meeting approval by a vote of 6-1.**

**After a public hearing held on October 3, 2018, the Planning Board voted 3-2-0 to recommend approval of Article 16.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to amend the Zoning Bylaws by adding a new section § 174-17.1 to read as set forth in Article 16 of the Warrant, with the exception of the phrase “or take any other action relating thereto.

**Motion passes yes 281 no 67 at 10:14 PM.**

**Motion made and passed to extend Town Meeting until 11:00 PM at 10:14PM**

**Article 17**

To see if the Town will vote to delete in its entirety §174-17 of the Zoning Bylaws and replacing it as follows:

**§174-17 Continuance; Extensions; Alterations:**

Lawfully created structures or uses may be continued, although not conforming with the provisions of this chapter. Non-conforming single and two family structures may be changed, extended or altered if it is determined by the Building Inspector that such changes, extensions or alterations are in compliance with current zoning and do not increase the nonconforming nature of said structure. Any changes, extensions or alterations which do not comply with the current zoning, require a written finding by the Zoning Board of Appeals that such changes, extensions or alterations shall not be substantially more detrimental to the neighborhood than the existing nonconforming structure or use and that there is adequate land area to provide sufficient parking and setbacks as may be required. Although said finding shall not constitute a Special Permit as defined by the General Laws and this Bylaw, the Zoning Board of Appeals shall follow the procedures specified in the General Laws for Special Permits in processing such requests for findings. For the purposes hereof, compliance with dimensional requirements shall be determined by the Building Inspector, or take any other action relating thereto.

Submitted by the Zoning Board of Appeals

**Explanation:** Many times, projects that comply with the zoning setback requirements have to go before the Zoning Board of Appeals because the existing home does not comply with the zoning setbacks. This amended Bylaw will give the Building Inspector the

ability to review and evaluate the need to go before the Zoning Board of Appeals. If the proposed work is in compliance with the setbacks for that zoning district, then there would be no need for the applicant to appear before the Zoning Board of Appeals and the project can proceed expeditiously.

**The Board of Selectmen recommends Town Meeting approval by a vote of 4-0-1 (abstention).**

**The Finance Committee recommends Town Meeting approval by a vote of 7-0.**

**After a public hearing held on October 3, 2018, The Planning Board voted 5-0-0 not to recommend approval of Article 17.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to approve Article 17 as printed in the Warrant, with the exception of the phrase, “or take any other action relating thereto.”

**Motion is defeated at 10:19 PM.**

**Article 18**

To see if the Town will vote to amend §174-33 of the Zoning Bylaws by deleting the language in its entirety and replacing it as follows:

**§ 174-33 Setbacks from Water and Wetlands**

Any building or structure, exclusive of fixed or floating piers, wharves, docks, bridges or boardwalks, shall be set back from water or wetlands as the Conservation Commission shall determine in accordance with Chapter 172 of the Town of Mashpee General Bylaws, or take any other action relating thereto.

Submitted by the Zoning Board of Appeals

**Explanation:** Chapter 172 of the Town of Mashpee General Bylaws already addresses this with a review by the Conservation Commission. Applying to the Zoning Board of Appeals for relief, which has already been granted by the Conservation Commission is just a duplication of the approval process.

**The Board of Selectmen recommends Town Meeting approval by a vote of 5-0.**

**The Finance Committee recommends Town Meeting approval by a vote of 7-0.**

**After a public hearing held on October 3, 2018, the Planning Board voted 5-0-0 not to recommend approval of Article 18.**

**Motion made by Selectman Andrew Gottlieb.**

**Motion:** I move the Town vote to amend §174-33 of the Zoning Bylaws by deleting the language of the current Bylaw section in its entirety and replacing it as set forth in Article 18, with the exception of the phrase, “or take any other action relating thereto.”

**Motion is defeated at 10:22 PM.**

### **Article 19**

To see if the Town will vote to amend §174-37 of the Zoning Bylaws by adding the following sentence to the end of the paragraph as follows:

#### **§ 174-37**

In the I-1 Zoning District, parking facilities shall be located on any side of the building.  
or take any other action relating thereto.

Submitted by the Zoning Board of Appeals

**Explanation:** In accordance with the Town of Mashpee Zoning Bylaws, the Industrial District is utilized for Uses like automotive, laundry facilities, bottling plants, printing facilities and the like. Allowing them the autonomy to place the parking also assists them with the building orientation which has been an issue in the past. These lots are not on the main street but within a compound that is outside of the general view of the public. Limiting them on where to place the parking is more for aesthetics reasons than for practicality.

**The Board of Selectmen recommends Town Meeting approval by a vote of 5-0.**

**The Finance Committee recommends Town Meeting approval by a vote of 7-0.**

**After a public hearing held on October 3, 2018, the Planning Board voted 5-0-0 not to recommend approval of Article 19.**

**Motion made by Selectman John Cotton.**

**Motion:** I move the Town vote to amend §174-37 of the Zoning Bylaws by adding the following sentence to the end of the paragraph as follows:

#### **§ 174-37**

In the I-1 Zoning District, parking facilities shall be located on any side of the building.

**Motion is defeated at 10:26 PM.**

### **Article 20**

To see if the Town will vote to amend the Zoning Bylaws Table of Use Regulations by deleting §174-25 I (9) in its entirety, or take any other action relating thereto.

Submitted by the Zoning Board of Appeals

**Explanation:** Currently under the Zoning Bylaw, a property owner is required to apply for an accessory use Special Permit from the Zoning Board of Appeals for proposed fixed and floating piers, wharves, docks and boardwalks, in addition to securing all other permits and approvals required for such structures from Town, State and federal agencies with jurisdiction over inland and/or coastal waterways and wetlands. Historically, the Zoning Board of Appeals has substantively relied on approvals from the Conservation Commission, Shellfish Commission, Waterways Commission, Harbormaster and other such governmental agencies as the basis for its decisions on such Special Permit applications, and it believes that requiring a separate review/approval of such structures by the Zoning Board of Appeals unnecessarily duplicates the permitting process. This amendment will eliminate the requirement of a Special Permit for such structures, thus, streamlining the approval process an applicant must pursue to erect a fixed and floating pier, wharf, dock or boardwalk.

**The Board of Selectmen recommends Town Meeting approval by a vote of 5-0.**

**The Finance Committee recommends Town Meeting approval by a vote of 7-0.**

**After a public hearing held on October 3, 2018, The Planning Board voted 4-0-0 not to recommend approval of Article 20.**



**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote to amend the Zoning Bylaws Table of Use Regulations by deleting §174-25 I (9) in its entirety.

**Motion passes by 2/3rds vote at 10:34 PM.**

**Article 21**

To see if the Town will vote to amend the Zoning Bylaw as follows:

Amend Section 174-3 by adding the following new definitions in their proper alphabetical locations:

**“Mixed-use Planned Development (MPD) –** A development project containing a mix of commercial, residential, public, entertainment or other land uses conceived and designed as a single environment in a compact form, a portion of which must lie within the C-1 zoning district.”

**“Form-based Design Code –** A set of land development regulations that fosters predictable built results and a high-quality public realm by using physical form as its organizing principle. It addresses the relationship between building facades and the public realm, the form and mass of buildings in relation to one another, and the scale and types of streets and blocks. It includes 1) a Regulating Plan designating locations where different building form standards apply; 2) Public Standards specifying elements in the public realm, including sidewalks, travel lanes, on-street parking, street trees and furniture etc.; 3) Building Standards controlling the features, configurations and functions of buildings that define and shape the public realm; 4) a streamlined administrative process for implementation of the Code and 5) a glossary of definitions to ensure the precise use of technical terms. The Code may also include architectural standards, landscaping standards, signage standards, environmental resource standards and illustrations explaining the intentions of specific Code provisions.”

Amend Section 174-25 Table of Use Regulations as follows:

Add a new subsection H. (14) “Mixed-use Planned Development, allowed by Special Permit pursuant to

the provisions of §174-46.1” and add the notation “SP” under the C-1, R-3 and R-5 columns.

Add the following new Section:

**174-46.1 Mixed-use Planned Development (MPD)**

- A. **Purpose and intent.** The purposes and intent of this Section are to promote an efficient pattern of land development and the more efficient use of land and municipal infrastructure in Mashpee, to enhance the aesthetic character and livability of our built environment, to encourage the preservation of open space and natural areas, to reduce the impact of new development on the Town’s water quality and natural resources, to provide affordable housing and to protect and promote the health, safety and general welfare of the inhabitants of the town.
- B. **Approval by Special Permit.** To achieve said purposes, the Planning Board may issue a Special Permit authorizing a Mixed-use Planned Development (MPD) pursuant to the following standards and procedures.
- C. **Land Area Permitted, Open Space Requirement.** A Mixed-use Planned Development shall encompass a minimum land area of twenty (20) acres, which may be in one or more parcels, and shall consist of one acre of allowed developed area for each acre of upland (i.e. excluding water bodies or wetlands as defined under MGL C. 131, §40) permanently set aside as undeveloped open space and deeded to the Town of Mashpee in the care and custody of its Conservation Commission (provided that said land is not subject to any previous conservation restriction or other prohibition on its development), or one-half acre of allowed developed area for each acre of upland (i.e. excluding water bodies or wetlands as defined under MGL C. 131, §40) permanently set aside as undeveloped open space or as agricultural land and deeded to 1) a nonprofit organization, the principal purpose of which is the conservation of open space or agricultural land or 2) a corporation or trust owned, or to be owned, by the owners of lots or commercial or residential units within the MPD, with ownership of the corporation or trust to pass proportionally with the conveyance of the lots or commercial or residential units, in either case subject to a formal



conservation or agricultural restriction to be held by the Town of Mashpee. The developer's declaration of his choice of the three open space / agricultural land preservation methods described above, which may be different for individual such parcels, shall be included in his application to the Planning Board for a Special Permit to develop an MPD, along with maps and plans describing the open space areas, except that, where the MPD is to be developed in phases, as provided below, said declaration, maps and plans shall be filed with the application for approval of each phase. Any water bodies or wetlands, as defined under MGL C. 131, §40, which lie within the boundaries of the MPD shall also be permanently set aside and deeded to one of the three entities identified above under the terms described. Before final approval of the MPD Special Permit, or of any phase approval within the MPD if it is to be developed in phases, the developer shall also file with the Board a copy of the conservation or agricultural restrictions necessary to secure the permanent legal existence of the open space or agricultural land and a copy of any proposed deed for transfer in fee to the Town or to a nonprofit organization. Approval of the MPD or phase shall require approval by the Planning Board of said conservation or agricultural restrictions after consultation with Town Counsel. As required by law, any such restrictions may also require approval by the Commonwealth of Massachusetts. Any open space required to meet the provisions of this Section shall be surveyed, properly bounded on the ground by concrete monuments and shown on a plan recorded at the Barnstable County Registry of Deeds or Land Court Registry. Said plan shall be recorded and said boundary monuments shall be set within six (6) months of the approval by the Planning Board of the MPD Special Permit, or of phase approval for phased projects. Any transfer of the fee title to property to the Town or a nonprofit organization shall be recorded, along with the required conservation or agricultural restrictions, within one (1) year of the approval of the MPD Special Permit, except that, should the MPD be proposed for development in phases, said transfer shall take place within one (1) year of the approval of the plan for said phase by the Planning Board. In either case, said transfer shall

be completed before the issuance of any building permit for development within said phase. No land within the allowed development area of the MPD which is set aside for park, playground or similar uses, the majority of whose area consists of natural or landscape vegetation, and is open to use by the general public shall require any set-aside of open space or agricultural land outside the developed area. In addition, any land which is covered by buildings and directly-associated parking and other infrastructure in existence at the time of application for an MPD Special Permit, or has previously received a Special Permit for commercial or mixed-use development from the Planning Board or Zoning Board of Appeals under the provisions of the Mashpee Zoning By-law, may be incorporated into the developed area of the MPD without any set-aside of open space or agricultural land outside the developed area and retaining any development rights created under said previous Special Permits.

- D. **Allowed uses.** Within a Mixed-use Planned Development, for each acre of open space transferred to the Town under the provisions of Subsection C, 50 bedrooms shall be allowed, and for each acre otherwise set aside as open space or agricultural land under said Subsection, 25 bedrooms shall be allowed, which bedrooms may be incorporated into any form of residential or mixed-use building, notwithstanding any other provisions of this Chapter. In addition, any use allowed by Section 174-25, whether by right, Plan Review or Special Permit, shall be allowed by right upon approval by the Planning Board of the MPD Special Permit. Any use prohibited by Section 174-25 or other provisions of this Chapter shall be prohibited. For uses proposed within such MPD not specifically listed in the §174-25 Table of Use Regulations, said use may be allowed if the Planning Board determines that said use may be allowed on the basis that it is substantially similar in its construction, operation, traffic and environmental impact to a specific use allowed in said Table and it is substantially dissimilar in those respects from any uses prohibited in the district. Where the Board cannot make a clear determination, such uses shall be considered prohibited.
- E. **Affordable housing requirement.** At least fifteen (15) percent of any dwellings or single-

family lots allowed within a Mixed-Use Planned Development shall be made subject to a permanent deed restriction meeting the low-income affordability requirements of MGL C. 40B as it existed at the time of approval of the MPD Special Permit. The applicant shall specify and provide evidence regarding the recordation of the required deed restrictions, the method of selection of affordable housing residents and the party or parties who will manage the selection process and management of the affordable dwellings, and shall meet any other requirements to ensure that the affordable dwellings qualify for listing on the MGL C. 40B Subsidized Housing Inventory.

- F. **Land Space Requirements.** A Form-based Design Code may be substituted for the provisions of Article VII Land Space Requirements and any other dimensional requirements contained in this Chapter and be incorporated into the Planning Board's Special Permit decision regarding the MPD.
- G. **Setbacks from water bodies and wetlands.** The developed area within a Mixed-use Planned Development may not lie within three hundred (300) feet of any water body or stream or within one hundred (100) feet of any wetland as defined under MGL C. 131, §40.
- H. **Water quality requirements.** All development within the MPD shall be connected to a municipal sewer system, or to a private wastewater treatment facility designed to reduce total nitrogen in its effluent to less than 3 Mg/L. The applicant shall demonstrate the existing or future availability of wastewater treatment and discharge capacity to meet the needs of all proposed development, which requirement may be met by phases. In addition, all storm water shall be treated in accordance with the requirements of Section 174-27.2 of this by-law, with particular emphasis on reduction of nutrient flow to groundwater, wetlands or water bodies, with adjustments as approved by the Board based on the nature of proposed development.
- I. **Master Plan.** Any project developed under this Section shall be developed pursuant to a master plan approved by the Planning Board as part of its Special Permit decision for the MPD. Said master plan shall indicate, at a minimum, the approximate boundaries of each project phase (if

the project is to be done in phases), the proposed location of any open space or agricultural area required for each phase, the general location of all roads projected to carry over two hundred (200) vehicles per day, the general location of any proposed parks, recreation facilities, civic spaces, improvements to existing roads, sewage treatment plants, commercial uses and similar major structures and amenities in a general manner, showing the areas of residential, commercial or mixed development and the approximate number and type of residential units proposed for development within each area.

- J. **Development in phases.** A Mixed-use Planned Development may be subdivided, developed and constructed in phases according to a phasing plan approved by the Planning Board as part of the MPD Special Permit. As part of the application for approval of each phase, which shall be considered a Special Permit Modification subject to approval after an advertised and noticed public hearing, the applicant shall submit, at a minimum, those items required under Section 174-24.C.3., as well as those required by the Town of Mashpee Planning Board Special Permit Regulations in effect on the date the Special Permit Modification application is made (except as may be waived by the Board). Any proposed subdivision of lots and construction of roadways within each phase shall also conform to the Town of Mashpee Rules and Regulations Governing the Subdivision of Land in effect on the date the subdivision application is made (except as may be waived by the Planning Board in furtherance of the provisions of this Section). Should the MPD not be proposed for development in phases, the items required above shall be submitted for the entire project with the MPD Special Permit application.
- K. **Expiration and extension.** Should the Special Permit expire under the provisions of the General Laws and this By-law, there shall be no effect on the ownership and location of any open space or agricultural areas for which title has passed and any conservation or agricultural restriction which has been recorded as of the date of expiration, nor on the allowed acreage of developed area and number of allowed bedrooms originally approved under the provisions of this Section related to said open space or agricultural areas. Both may be utilized in any re-application for a

new Special Permit under this Section. Pursuant to the provisions of the General Laws, the Planning Board may also determine that the Special Permit may remain in effect past the statutory expiration date if it determines, after a properly advertised and noticed public hearing, that the required substantial use or construction has not begun by said date for good cause and determines that there is a reasonable justification for the extension, that the developer is acting in good faith regarding the provisions of the MPD Special Permit and that there will be no adverse impact on the public health, safety and welfare or on the town's environment and natural resources.

L. **Development within phases.** After the approval of the MPD or any phase plan by the Planning Board, development may proceed within said MPD or phase in conformance with the approved plan and the Form-based Design Code referenced below, without further public hearings by the Board (except in the case that the applicant requests a modification of the text of the Special Permit or phase approval decision). Such development shall, however, be subject to approval by the Board at a regular meeting, after review and recommendations by the Plan Review Committee, to ensure conformance with the master plan, the provisions of this Section and the approved Special Permit, as well as other public safety, health, building code, handicapped accessibility and similar Town or state codes or regulations. In addition, all roadway, parking, drainage and utility designs and construction shall be subject to the normal review and inspection procedures and fees specified in the Planning Board's Special Permit Regulations (and Rules and Regulations for the Subdivision of Land, as applicable), said review and inspections to be conducted by the Planning Board Consulting Engineer or another party designated by the Board.

M. **Form-based Design Code.** Any Mixed-use Planned Development may be made subject to a Form-based Design Code, which shall be incorporated as a condition and attachment to the Special Permit approved for the MPD. Where the MPD is proposed to be permitted in phases, such a Code may be incorporated into the Special Permit Modification approved for each phase which may differ from the Code which applies

to other phases. The Code shall regulate, at a minimum, the following elements:

1. Dimensional requirements for lots;
2. Setbacks;
3. Building heights;
4. Architectural design standards;
5. Site design and landscaping standards;
6. Street types and applicable standards, including pedestrian and bicycle facilities.

N. **Signage.** In lieu of the provisions of Article X, the Planning Board is authorized to approve a sign code for the MPD, to be incorporated into the Special Permit, which is consistent with the intent and purposes of this Section.

o. **Parking.** Parking shall generally conform to the provisions of Article VIII. However, the Planning Board is hereby authorized, as part of its Special Permit decision, to waive or adjust the parking requirements of Article VIII where the applicant has demonstrated to the satisfaction of the Board, by means of data and studies from similar projects done by qualified persons for similar developments, on parking requirements and use for similar facilities on Cape Cod or on other appropriate information, that proposed parking will be adequate, with regard to number of spaces and their design, for the proposed nearby uses and will further the purposes and intent of the approved Form-based Design Code.

p. **Revisions to Code.** Any revisions to a Form-based Design Code approved under the MPD Special Permit shall require approval by the Planning Board. The Board shall determine, by the vote of four of five members, whether such revisions shall be considered a Special Permit Modification subject to approval after an advertised and noticed public hearing, or may be approved by the Board at a regular posted meeting, based on the scale and nature of the proposed revisions and the potential for impact on properties abutting the MPD boundaries, "or take any other action relating thereto.

Submitted by Petition

**Explanation:** This article would amend the Zoning By-law to provide a simplified method for permitting the development of Mixed-use Planned Development, containing a mix of residential, commercial and other

uses, subject to land use, architectural and public space regulations designed to foster predictable attractive built results and a high-quality public realm at the center of the Town, while protecting the town's environment, providing for affordable housing, providing increased employment opportunities and enhancing the Town's tax base.

**The Board of Selectmen does not recommend Town Meeting approval by a vote of 5-0.**

**The Finance Committee does not recommend approval by a vote of 5-0.**

**After a public hearing held on October 3, 2018, the Planning Board voted 4-0-0 not to recommend approval of Article 21.**

**Motion made by Petitioner Mary Waygan.**

**Motion:** I move the article be indefinitely postponed.

**Motion to indefinitely postpone passes unanimously at 10:35 PM.**

#### **Article 22**

To see if the Town will accept the layouts as public ways of Pierre Vernier Drive, Katian Way and Gunter's Lane (Pimlico Heights) as shown on plans entitled "Road Taking Plan Pimlico Heights – Pierre Vernier Drive", "Road Taking Plan Pimlico Heights – Gunter's Lane" and "Road Taking Plan Pimlico Heights – Katian Way" in Mashpee, MA, dated January 31, 2018, and prepared by Cape & Islands Engineering, which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of the vote hereunder, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate the sum of \$490,953.75 to the Pimlico Heights Roadway Account, and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8, or any other enabling authority for the purchase or taking and layout, including costs of construction such ways, legal financing, and other costs incidental and related thereto, and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting

the ways. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, or take any other action relating thereto.

Submitted by Petition

**The Board of Selectmen recommends Town Meeting approval by a vote of 4-0.**

**The Finance Committee recommends Town Meeting approval by a vote of 7-0.**

**Motion made by Christine Aziz.**

**Motion:** I move the Town vote to approve Article 22 as printed in the warrant with the exception of the phrase "or take any other action relating thereto".

**Motion passes unanimously at 10:36 PM.  
Article 23**

Health Imperatives - Cape Cod requests \$5,000 from the Town of Mashpee for health and human services provided to low-income and vulnerable individuals and families in Fiscal Year 2018.

Submitted by Petition

**Explanation:** To request \$5,000 from the Town of Mashpee for health and human services provided to low-income individuals and families in fiscal year 2018

**The Board of Selectmen recommends Town Meeting to indefinitely postpone by a vote of 4-0**

**The Finance Committee recommends Town Meeting to indefinitely postpone by a vote of 5-0**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move Article 23 be indefinitely postponed.

**Motion passes unanimously at 10:38 PM.**



**Town Meeting adjourned 10:38 PM.**

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 11th day of September in the year two thousand and eighteen.

Per Order of,  
**Board of Selectmen**

Carol A. Sherman, *Chairman*  
John J. Cahalane, *Vice-Chairman*  
Andrew R. Gottlieb, *Clerk*  
John J. Cotton  
Thomas F. O'Hara

**The following is a breakdown of Population and Voters by Precinct:**

**As of December 31, 2018**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
<b>Non-voters</b>	509	547	724	657	366	<b>2,803</b>
<b>Voters</b>	2,552	2,111	1,886	2,094	2,484	<b>11,127</b>
<b>Total Population</b>	<b>3,061</b>	<b>2,658</b>	<b>2,610</b>	<b>2,751</b>	<b>2,850</b>	<b>13,930</b>
Democrat	608	493	405	532	516	<b>2,554</b>
Libertarian	11	8	7	8	4	<b>38</b>
Republican	331	363	252	296	439	<b>1,681</b>
Unenrolled	1,572	1,222	1,192	1,221	1,500	<b>6,707</b>
**American Independent	1	1	2	2	3	<b>9</b>
**Conservative	2	3	1	1	1	<b>8</b>
**Constitution Party	0	0	1	0	0	<b>1</b>
**Green Rainbow USA	4	0	3	2	0	<b>9</b>
**Inter 3rd Party	1	4	0	3	2	<b>10</b>
**MA Independent Party	2	1	0	2	0	<b>5</b>
**Pirate	2	0	1	0	0	<b>3</b>
**United Independent Party	18	16	21	27	18	<b>100</b>
**Veteran Party America	0	0	0	0	1	<b>1</b>
**World Citizens Party	0	0	0	0	0	<b>0</b>
**We The People	0	0	1	0	0	<b>1</b>
	<b>2,552</b>	<b>2,111</b>	<b>1,886</b>	<b>2,094</b>	<b>2,484</b>	<b>11,127</b>

\*\* - Indicates Party Designations



## Annual Local Election - Official Results

May 15, 2018

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Total Voters By Precinct	<b>2,539</b>	<b>2,059</b>	<b>1,858</b>	<b>2,093</b>	<b>2,441</b>	<b>10,990</b>
Total Turnout By Precinct	<b>408</b>	<b>300</b>	<b>208</b>	<b>207</b>	<b>326</b>	<b>1,449</b>
Percentage of Turnout By Precinct	<b>16%</b>	<b>15%</b>	<b>11%</b>	<b>10%</b>	<b>13%</b>	<b>13%</b>

### Housing Authority-Vote for 1 -5 years

Richard E. Halpern	300	219	152	142	241	<b>1,054</b>
Write-Ins	3	1	8	1	0	<b>13</b>
Blanks	105	80	48	64	85	<b>382</b>
Total	408	300	208	207	326	<b>1,449</b>

### Housing Authority-Vote for 1 -2 years

Lisa L. Pena	302	224	157	151	240	<b>1,074</b>
Write-Ins	0	0	5	1	0	<b>6</b>
Blanks	106	76	46	55	86	<b>369</b>
Total	408	300	208	207	326	<b>1,449</b>

### Library Trustee-Vote for 2 - 3 years

Joan E. Lyons	273	214	151	138	233	<b>1,009</b>
Ann M. MacDonald	321	220	152	147	251	<b>1,091</b>
Write-Ins	1	0	4	0	0	<b>5</b>
Blanks	221	166	109	129	168	<b>793</b>
Total	816	600	416	414	652	<b>2,898</b>

### Planning Board-Vote for 1 - 3 year

Dennis H. Balzarini	293	214	149	136	249	<b>1,041</b>
Mary Elaine Waygan	297	217	161	146	231	<b>1,052</b>
Write-Ins	0	0	1	2	0	<b>3</b>
Blanks	226	169	105	130	172	<b>802</b>
Total	816	600	416	414	652	<b>2898</b>

### Planning Board (Associate)-Vote for 1 - 3 year

Robert W. Hansen	336	223	162	146	243	<b>1,110</b>
Write-Ins	0	0	2	1	0	<b>3</b>
Blanks	72	77	44	60	83	<b>336</b>
Total	408	300	208	207	326	<b>1449</b>

### School Committee-Vote for 2- 3 years

George Carl Schmidt, III	278	205	126	118	230	<b>957</b>
Geoffrey A. Gorman	304	204	127	117	232	<b>984</b>
Write-Ins	35	32	58	59	9	<b>193</b>
Blanks	199	159	105	120	181	<b>764</b>
Total	816	600	416	414	652	<b>2,898</b>

### Selectmen-Vote for 2- 3 years

John J. Cotton	298	219	156	139	243	<b>1,055</b>
Thomas F. O'Hara	310	227	148	139	247	<b>1,071</b>
Write-Ins	0	1	11	8	2	<b>22</b>
Blanks	208	153	101	128	160	<b>750</b>
Total	816	600	416	414	652	<b>2898</b>



**Water Commissioner-Vote for 1- 3 years**

Ronald Gangemi	316	233	165	151	247	<b>1,112</b>
Write-Ins	0	0	2	0	0	<b>2</b>
Blanks	92	67	41	56	79	<b>335</b>
Total	408	300	208	207	326	<b>1,449</b>

**Ballot Question #1 - Cape Tech+ Question**

Yes	274	194	121	127	203	<b>919</b>
No	123	95	80	72	116	<b>486</b>
Blanks	11	11	7	8	7	<b>44</b>
Total	408	300	208	207	326	<b>1,449</b>

**Ballot Question #2 - Non-Binding Question**

Yes	245	157	102	102	203	<b>809</b>
No	161	141	106	105	121	<b>634</b>
Blanks	2	2	0	0	2	<b>6</b>
Total	408	300	208	207	326	<b>1,449</b>

**OFFICIAL STATE PRIMARY RESULTS - SEPTEMBER 4, 2018**  
**DEMOCRATIC PARTY**

	<b>Precinct 1</b>	<b>Precinct 2</b>	<b>Precinct 3</b>	<b>Precinct 4</b>	<b>Precinct 5</b>	<b>Total</b>
Total Voters By Precinct	2,581	2,091	1,901	2,108	2,466	11,147
Total Democrats By Precinct	644	494	415	547	509	2,609
Total Turnout By Precinct	387	261	180	213	305	1,346
Percentage of Turnout By Precinct	15%	12%	9%	10%	12%	12%

**Senator in Congress**

Elizabeth A. Warren	353	236	163	189	264	<b>1205</b>
Write Ins	3	1	2	1	7	<b>14</b>
Blanks	31	24	15	23	34	<b>127</b>
Total	<b>387</b>	<b>261</b>	<b>180</b>	<b>213</b>	<b>305</b>	<b>1346</b>

**Governor**

Jay M. Gonzalez	185	146	105	102	139	<b>677</b>
Bob Massie	103	59	47	54	76	<b>339</b>
Write Ins	6	5	3	4	5	<b>23</b>
Blanks	93	51	25	53	85	<b>307</b>
Total	<b>387</b>	<b>261</b>	<b>180</b>	<b>213</b>	<b>305</b>	<b>1346</b>

**Lieutenant Governor**

Quentin Palfrey	187	130	100	117	131	<b>665</b>
Jimmy Tingle	103	78	51	46	92	<b>370</b>
Write Ins	1	0	0	0	4	<b>5</b>
Blanks	96	53	29	50	78	<b>306</b>
Total	<b>387</b>	<b>261</b>	<b>180</b>	<b>213</b>	<b>305</b>	<b>1346</b>

**Attorney General**

Maura Healey	357	245	169	190	269	<b>1230</b>
Write Ins	2	0	2	1	4	<b>9</b>
Blanks	28	16	9	22	32	<b>107</b>
Total	<b>387</b>	<b>261</b>	<b>180</b>	<b>213</b>	<b>305</b>	<b>1346</b>

**Secretary of State**

William Francis Galvin	286	184	132	141	222	<b>965</b>
Josh Zakim	96	72	46	63	72	<b>349</b>
Write Ins	0	0	0	0	1	<b>1</b>
Blanks	5	5	2	9	10	<b>31</b>
Total	<b>387</b>	<b>261</b>	<b>180</b>	<b>213</b>	<b>305</b>	<b>1346</b>

**Treasurer**

Deborah B. Goldberg	336	237	153	177	248	<b>1151</b>
Write Ins	0	0	0	0	0	<b>0</b>
Blanks	51	24	27	36	57	<b>195</b>
Total	<b>387</b>	<b>261</b>	<b>180</b>	<b>213</b>	<b>305</b>	<b>1346</b>

**Auditor**

Suzanne M. Bump	330	227	156	173	240	<b>1126</b>
Write Ins	1	0	1	0	0	<b>2</b>
Blanks	56	34	23	40	65	<b>218</b>
Total	<b>387</b>	<b>261</b>	<b>180</b>	<b>213</b>	<b>305</b>	<b>1346</b>

**Representative in Congress**

Bill Keating	334	220	148	180	238	<b>1120</b>
Bill Cimbrello	45	35	28	30	45	<b>183</b>
Write Ins	0	0	0	0	1	<b>1</b>
Blanks	8	6	4	3	21	<b>42</b>
Total	<b>387</b>	<b>261</b>	<b>180</b>	<b>213</b>	<b>305</b>	<b>1346</b>

**Councillor**

Joseph C. Ferreira	314	216	153	167	220	<b>1070</b>
Write Ins	0	1	0	0	2	<b>3</b>
Blanks	73	44	27	46	83	<b>273</b>
Total	<b>387</b>	<b>261</b>	<b>180</b>	<b>213</b>	<b>305</b>	<b>1346</b>

**Senator in General Court**

Julian Andre Cyr	331	230	158	173	239	<b>1131</b>
Write Ins	1	1	1	2	2	<b>7</b>
Blanks	55	30	21	38	64	<b>208</b>
Total	<b>387</b>	<b>261</b>	<b>180</b>	<b>213</b>	<b>305</b>	<b>1346</b>

**Representative in General Court****3rd Barnstable District**

Write Ins	2	4	4	2	5	<b>17</b>
Blanks	385	257	176	211	300	<b>1329</b>
Total	<b>387</b>	<b>261</b>	<b>180</b>	<b>213</b>	<b>305</b>	<b>1346</b>

**District Attorney**

Write Ins	2	4	5	1	2	<b>14</b>
Blanks	385	257	175	212	303	<b>1332</b>
Total	<b>387</b>	<b>261</b>	<b>180</b>	<b>213</b>	<b>305</b>	<b>1346</b>

**Clerk of Courts**

Write Ins	2	4	3	0	1	<b>10</b>
Blanks	385	257	177	213	304	<b>1336</b>
Total	<b>387</b>	<b>261</b>	<b>180</b>	<b>213</b>	<b>305</b>	<b>1346</b>

**Register of Deeds**

Write Ins	2	4	4	0	1	<b>11</b>
Blanks	385	257	176	213	304	<b>1335</b>
Total	<b>387</b>	<b>261</b>	<b>180</b>	<b>213</b>	<b>305</b>	<b>1346</b>

**County Commissioner**

Ronald J. Bergstrom	290	192	141	148	198	<b>969</b>
Write Ins	0	2	1	0	1	<b>4</b>
Blanks	97	67	38	65	106	<b>373</b>
Total	<b>387</b>	<b>261</b>	<b>180</b>	<b>213</b>	<b>305</b>	<b>1346</b>

**OFFICIAL STATE PRIMARY RESULTS - SEPTEMBER 4, 2018**  
**REPUBLICAN PARTY**

	<b>Precinct 1</b>	<b>Precinct 2</b>	<b>Precinct 3</b>	<b>Precinct 4</b>	<b>Precinct 5</b>	<b>Total</b>
Total Voters By Precinct	2,581	2,091	1,901	2,108	2,466	11,147
Total Republicans By Precinct	334	361	262	296	446	1,699
Total Turnout By Precinct	309	218	199	190	360	1,276
Percentage of Turnout By Precinct	12%	10%	10%	9%	15%	11%

**Senator in Congress**

Geoff Diehl	165	122	133	97	199	<b>716</b>
John Kingston	77	52	40	58	97	<b>324</b>
Beth Joyce Lindstrom	55	32	22	32	47	<b>188</b>
Write Ins	0	1	0	0	0	<b>1</b>
Blanks	12	11	4	3	17	<b>47</b>
Total	<b>309</b>	<b>218</b>	<b>199</b>	<b>190</b>	<b>360</b>	<b>1276</b>

**Governor**

Charles D. Baker	178	118	98	104	228	<b>726</b>
Scott D. Lively	128	98	97	83	129	<b>535</b>
Write Ins	0	0	0	0	0	<b>0</b>
Blanks	3	2	4	3	3	<b>15</b>
Total	<b>309</b>	<b>218</b>	<b>199</b>	<b>190</b>	<b>360</b>	<b>1276</b>

**Lieutenant Governor**

Karyn E. Polito	235	162	141	134	277	<b>949</b>
Write Ins	0	0	3	4	4	<b>11</b>
Blanks	74	56	55	52	79	<b>316</b>
Total	<b>309</b>	<b>218</b>	<b>199</b>	<b>190</b>	<b>360</b>	<b>1276</b>

**Attorney General**

James R. McMahon, III	218	154	139	139	251	<b>901</b>
Daniel L. Shores	56	44	37	34	64	<b>235</b>
Write Ins	0	0	1	0	0	<b>1</b>
Blanks	35	20	22	17	45	<b>139</b>
Total	<b>309</b>	<b>218</b>	<b>199</b>	<b>190</b>	<b>360</b>	<b>1276</b>

**Secretary of State**

Anthony M. Amore	228	163	144	152	273	<b>960</b>
Write Ins	0	0	2	0	0	<b>2</b>
Blanks	81	55	53	38	87	<b>314</b>
Total	<b>309</b>	<b>218</b>	<b>199</b>	<b>190</b>	<b>360</b>	<b>1276</b>

**Treasurer**

Keiko M. Orrall	229	157	145	150	268	<b>949</b>
Write Ins	1	0	1	0	0	<b>2</b>
Blanks	79	61	53	40	92	<b>325</b>
Total	<b>309</b>	<b>218</b>	<b>199</b>	<b>190</b>	<b>360</b>	<b>1276</b>

**Auditor**

Helen Brady	229	158	143	149	274	<b>953</b>
Write Ins	0	0	1	0	1	<b>2</b>
Blanks	80	60	55	41	85	<b>321</b>
Total	<b>309</b>	<b>218</b>	<b>199</b>	<b>190</b>	<b>360</b>	<b>1276</b>

**Representative in Congress**

Peter D. Tedeschi	240	171	153	155	287	<b>1006</b>
Write Ins	1	0	0	1	0	<b>2</b>
Blanks	68	47	46	34	73	<b>268</b>
Total	<b>309</b>	<b>218</b>	<b>199</b>	<b>190</b>	<b>360</b>	<b>1276</b>

**Councillor**

Thomas F. Keyes	234	164	149	154	278	<b>979</b>
Write Ins	0	0	0	0	0	<b>0</b>
Blanks	75	54	50	36	82	<b>297</b>
Total	<b>309</b>	<b>218</b>	<b>199</b>	<b>190</b>	<b>360</b>	<b>1276</b>

**Senator in General Court**

John G. Flores	229	167	149	156	281	<b>982</b>
Write Ins	0	0	0	1	0	<b>1</b>
Blanks	80	51	50	33	79	<b>293</b>
Total	<b>309</b>	<b>218</b>	<b>199</b>	<b>190</b>	<b>360</b>	<b>1276</b>

**Representative in General Court****3rd Barnstable District**

David T. Vieira	252	177	167	166	293	<b>1055</b>
Write Ins	0	0	0	0	0	<b>0</b>
Blanks	57	41	32	24	67	<b>221</b>
Total	<b>309</b>	<b>218</b>	<b>199</b>	<b>190</b>	<b>360</b>	<b>1276</b>

**District Attorney**

Michael D. O'Keefe	249	170	164	161	290	<b>1034</b>
Write Ins	0	0	0	0	0	<b>0</b>
Blanks	60	48	35	29	70	<b>242</b>
Total	<b>309</b>	<b>218</b>	<b>199</b>	<b>190</b>	<b>360</b>	<b>1276</b>

**Clerk of Courts**

Scott W. Nickerson	240	167	157	156	294	<b>1014</b>
Write Ins	0	0	0	0	0	<b>0</b>
Blanks	69	51	42	34	66	<b>262</b>
Total	<b>309</b>	<b>218</b>	<b>199</b>	<b>190</b>	<b>360</b>	<b>1276</b>

**Register of Deeds**

John F. Meade	243	169	154	157	290	<b>1013</b>
Write Ins	0	0	1	0	0	<b>1</b>
Blanks	66	49	44	33	70	<b>262</b>
Total	<b>309</b>	<b>218</b>	<b>199</b>	<b>190</b>	<b>360</b>	<b>1276</b>

**County Commissioner**

Leo G. Cakounes	235	170	159	155	283	<b>1002</b>
Write Ins	1	0	0	1	1	<b>3</b>
Blanks	73	48	40	34	76	<b>271</b>
Total	<b>309</b>	<b>218</b>	<b>199</b>	<b>190</b>	<b>360</b>	<b>1276</b>

**OFFICIAL STATE PRIMARY RESULTS - SEPTEMBER 4, 2018**  
**LIBERTARIAN PARTY**

	<b>Precinct 1</b>	<b>Precinct 2</b>	<b>Precinct 3</b>	<b>Precinct 4</b>	<b>Precinct 5</b>	<b>Total</b>
Total Voters By Precinct	2,581	2,091	1,901	2,108	2,466	11,147
Total Libertarians By Precinct	10	5	5	6	2	28
Total Turnout By Precinct	2	2	1	2	4	11
Percentage of Turnout By Precinct	0%	0%	0%	0%	0%	0%

**Senator in Congress**

Write Ins	2	0	0	1	3	<b>6</b>
Blanks	0	2	1	1	1	<b>5</b>
Total	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>11</b>

**Governor**

Write Ins	2	0	0	1	3	<b>6</b>
Blanks	0	2	1	1	1	<b>5</b>
Total	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>11</b>

**Lieutenant Governor**

Write Ins	2	0	0	0	2	<b>4</b>
Blanks	0	2	1	2	2	<b>7</b>
Total	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>11</b>

**Attorney General**

Write Ins	2	0	0	1	2	<b>5</b>
Blanks	0	2	1	1	2	<b>6</b>
Total	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>11</b>

**Secretary of State**

Write Ins	2	1	0	0	2	<b>5</b>
Blanks	0	1	1	2	2	<b>6</b>
Total	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>11</b>

**Treasurer**

Write Ins	0	0	0	0	3	<b>3</b>
Blanks	2	2	1	2	1	<b>8</b>
Total	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>11</b>

**Auditor**

Daniel Fishman	1	1	1	1	1	<b>5</b>
Write Ins	1	0	0	0	2	<b>3</b>
Blanks	0	1	0	1	1	<b>3</b>
Total	<b>2</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>4</b>	<b>11</b>



**Representative in Congress**

Write Ins	1	0	0	0	3	4
Blanks	1	2	1	2	1	7
Total	2	2	1	2	4	11

**Councillor**

Write Ins	1	0	0	0	2	3
Blanks	1	2	1	2	2	8
Total	2	2	1	2	4	11

**Senator in General Court**

Write Ins	1	0	0	0	3	4
Blanks	1	2	1	2	1	7
Total	2	2	1	2	4	11

**Representative in General Court**

## 3rd Barnstable District

Write Ins	1	0	0	0	2	3
Blanks	1	2	1	2	2	8
Total	2	2	1	2	4	11

**District Attorney**

Write Ins	1	0	0	0	3	4
Blanks	1	2	1	2	1	7
Total	2	2	1	2	4	11

**Clerk of Courts**

Write Ins	1	0	0	0	2	3
Blanks	1	2	1	2	2	8
Total	2	2	1	2	4	11

**Register of Deeds**

Write Ins	1	0	0	0	2	3
Blanks	1	2	1	2	2	8
Total	2	2	1	2	4	11

**County Commissioner**

Write Ins	1	0	0	0	3	4
Blanks	1	2	0	2	1	6
Total	2	2	0	2	4	10



**Town of Mashpee  
November 6, 2018  
State Election - Official Results - Total**

	<b>Precinct 1</b>	<b>Precinct 2</b>	<b>Precinct 3</b>	<b>Precinct 4</b>	<b>Precinct 5</b>	<b>Total</b>
Total Voters By Precinct	2,625	2,141	1,933	2,157	2,527	<b>11,383</b>
Total Turnout By Precinct	1889	1453	1220	1384	1852	<b>7,798</b>

**SENATOR IN CONGRESS**

Elizabeth A. Warren	1,003	691	581	738	791	3,804
Geoff Diehl	804	700	583	590	979	3,656
Shiva Ayyadurai	54	47	48	34	57	240
Write-Ins	1	0	1	0	2	4
Blanks	27	15	7	22	23	94
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

**GOVERNOR AND LIEUTENANT GOVERNOR**

Baker and Polito	1,447	1,096	872	994	1,460	5,869
Gonzalez and Palfrey	384	314	299	335	328	1,660
Write-Ins	11	4	8	2	10	35
Blanks	47	39	41	53	54	234
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

**ATTORNEY GENERAL**

Maura Healey	1,149	842	686	846	977	4,500
James R. McMahon, III	711	587	522	515	844	3,179
Write-Ins	1	0	1	0	0	2
Blanks	28	24	11	23	31	117
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

**SECRETARY OF STATE**

William Francis Galvin	1,220	868	747	881	1,081	4,797
Anthony M. Amore	574	504	414	417	662	2,571
Juan G. Sanchez, Jr.	33	33	31	38	35	170
Write-Ins	0	0	1	0	1	2
Blanks	62	48	27	48	73	258
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

**TREASURER**

Deborah B. Goldberg	1,134	788	683	824	953	4,382
Keiko M. Orrall	644	568	465	457	762	2,896
Jamie M. Guerin	30	37	36	40	40	183
Write-Ins	0	0	1	1	0	2
Blanks	81	60	35	62	97	335
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

**AUDITOR**

Suzanne M.Bump	1,050	711	630	735	845	3,971
Helen Brady	675	579	469	497	810	3,030
Daniel Fishman	54	63	54	53	59	283
Edward J. Stamas	13	23	27	25	22	110
Write-Ins	0	0	1	0	0	1
Blanks	97	77	39	74	116	403
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

**REPRESENTATIVE IN CONGRESS**

William R. Keating	1,156	817	700	851	972	4,496
Peter D. Tedeschi	708	618	508	514	844	3,192
Write-Ins	0	0	1	0	1	2
Blanks	25	18	11	19	35	108
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

**COUNCILLOR**

Joseph C. Ferreira	1,021	729	621	773	840	3,984
Thomas F. Keys	785	660	566	558	912	3,481
Write-Ins	0	0	2	0	0	2
Blanks	83	64	31	53	100	331
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

**SENATOR IN GENERAL COURT**

Julian Andre Cyr	1,089	767	657	770	909	4,192
John G. Flores	740	644	548	571	876	3,379
Write-Ins	0	0	0	1	2	3
Blanks	60	42	15	42	65	224
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

**REPRESENTATIVE IN GENERAL COURT 3rd Barnstable District**

David T. Vieira	1,385	1,096	963	1,026	1,360	5,830
Write-Ins	27	23	17	18	21	106
Blanks	477	334	240	340	471	1,862
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

**DISTRICT ATTORNEY**

Michael D. O'Keefe	1,372	1,103	987	1,021	1,373	5,856
Write-Ins	20	18	20	16	20	94
Blanks	497	332	213	347	459	1,848
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

**CLERK OF COURTS**

Scott W. Nickerson	1,351	1,070	959	1,003	1,351	5,734
Write-Ins	18	18	16	16	13	81
Blanks	520	365	245	365	488	1,983
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

**REGISTER OF DEEDS**

John F. Meade	1,356	1,076	966	1,006	1,358	5,762
Write-Ins	18	18	17	13	15	81
Blanks	515	359	237	365	479	1,955
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

**COUNTY COMMISSIONER**

Leo G. Cakounes	881	703	619	643	990	3,836
Ronald J. Bergstrom	876	648	550	647	717	3,438
Write-Ins	1	3	0	2	2	8
Blanks	131	99	51	92	143	516
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

**BARNSTABLE CO. ASSEMBLY DELEGATE**

Thomas F. O'Hara	1,306	1,020	883	967	1,273	5,449
Write-Ins	5	8	5	8	8	34
Blanks	578	425	332	409	571	2,315
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

**QUESTION 1-Nursing Care**

Yes	602	439	432	450	527	2,450
No	1,266	989	772	905	1,293	5,225
Blanks	21	25	16	29	32	123
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

**QUESTION 2-Constitutional Amendment**

Yes	1,277	968	781	894	1,124	5,044
No	558	438	402	433	668	2,499
Blanks	54	47	37	57	60	255
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

**QUESTION 3-Gender Discrimination**

Yes	1,193	879	684	853	1,107	4,716
No	657	541	512	488	703	2,901
Blanks	39	33	24	43	42	181
Total	1,889	1,453	1,220	1,384	1,852	<b>7,798</b>

The following is the 2018 Report of the Board of Registrars:

**Town Meetings:****Special/Annual Town Meeting**

Monday, May 7, 2018  
Mashpee High School  
Registered Voters: 10,984  
Attendance: 196- 1.8%  
Quorum – 100  
Meeting Convened at 7:04 PM  
Meeting Adjourned at 7:23 PM

**Annual Town Meeting**

Monday, October 15, 2018  
Mashpee High School- Gym  
Registered Voters: 11,249  
Attendance: 596- 5.3%  
Quorum – 0  
Meeting Convened at 7:24 PM  
Meeting Adjourned at 8:06 PM

**Elections:****Annual Town Election**

Tuesday, May 15, 2018  
Christ the King Parish  
Registered Voters: 10,990  
Votes Cast: 1,451 - 13.2%

**State Primary Election**

Tuesday, September 4, 2018  
Christ the King Parish  
Registered Voters: 11,147  
Votes Cast: 2,636- 23.6%

**State Primary Election**

Tuesday, November 6, 2018  
Christ the King Parish  
Registered Voters: 11,383  
Votes Cast: 7,774- 68.3%

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## Report of the Affordable Housing Committee

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

In the past year the Affordable Housing Committee worked with the Town Manager's office and the Selectmen to facilitate the development of affordable housing in Mashpee. The Committee supported a more active role for the Affordable Housing Trust to coordinate and carry out an effective production program. Committee members also participated in public forums to clarify the Town's need for affordable housing, and participated in training seminars conducted by the Cape Housing Institute that helped inform us how to best meet the housing needs for Mashpee residents.

In the Spring of 2018, Committee members participated in "Tuesday Talks" held by Mashpee Commons that aimed to provide public input to plans for the future expansion of this regional shopping area. Part of this planning process involves affordable housing: how much does the Town need and what kind of housing should we provide. Committee members attended open design workshops held as part of the Tuesday Talks and presented information that addressed this housing need. By the end of the year, Mashpee Commons also restarted its Chapter 40B family housing program that will soon provide 32 new affordable apartments in Mashpee.

Also, in Spring of this year the Affordable Housing Committee worked with its consultant, Horsley Witten, to complete the second and final phase of a feasibility study to determine if affordable housing could be developed at 950 Falmouth Road. The consultant investigation concluded that up to 69 bedrooms could be built there. As a result, the Committee worked with the Affordable Housing Trust during the summer and fall to compose a Request for Proposals (RFP) and begin a process in 2019 to select the developer most qualified to plan and construct affordable family rental housing there.

In 2017 Habitat for Humanity completed its 20th home for purchase by residents in Mashpee. Continuing on this success Habitat in 2018 began planning another project consisting of 3 homes on

Great Neck Road North and Degross Road. The Committee believes the Habitat homeownership program has made a significant contribution to the housing need in town, and we gave written support to the state housing agency urging it to provide funding for the project.

Finally, Committee members have kept abreast of the latest affordable housing developments on the Cape, and the funding programs that are available to help us build such housing in Mashpee. As part of this effort, Committee members along with other Town staff attended a series of 6 seminars in the fall held by the Cape Housing Institute, which covered how to make effective affordable housing policy, define the need, and secure the necessary financing. These informative sessions helped to understand the best way to implement an effective affordable housing program in the next few years.

Respectfully submitted,

Alan B. Isbitz, *Chairperson*

Walter R. Abbott Jr., *Vice Chairperson*

Berkeley Johnson Jr., *Clerk*

Marie Stone

Bruce Willard

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## Report of the Director of Assessing

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Board of Assessors values all Real and Personal Property within the Town of Mashpee as well as the Mashpee Water District. Values are determined as of January 1st each year. These values are based on the previous calendar year's sales. The legal standard is that all property is assessed at its "full and fair market value". That is, the amount a knowledgeable and willing buyer would pay a knowledgeable and willing seller on the open market. The fiscal period ending June 30, 2018 is based on the assessment date of January 1, 2017.

The Massachusetts Department of Revenue (DOR) extensively audits the Assessor's Office



triennially to verify that the assessors are using correct Mass Appraisal methodology and that its values reflect full and fair market value. When the DOR is satisfied, the assessors are allowed to calculate the tax rate based on the budget and then commit the tax levy to the Tax Collector.

Fiscal Year 2018 saw overall property values in Mashpee rise by 4.3% as the Real Estate Market improved. The Assessing Department continues to work diligently following any market fluctuations to fairly assess all properties and reflect any changes so that all Mashpee properties are equitably assessed.

The Board of Assessors' areas of responsibility include:

- Real Estate and Personal Property tax valuations
- Administering Motor Vehicle Excise taxes
- Administering Boat Excise taxes
- Personal and Charitable Exemptions
- Administering water, street and sewer betterments
- The Assessing Department's charge is to:  
Discover, analyze, and reflect the value changes that occur in the market
- Regularly inspect each property to record specific

features of the land and buildings

List items such as size, type, and quality of construction, number of rooms, baths, fireplaces, the type of heating, etc.

Inspect each structure in town at least once every nine years

Set the Tax Rate based on budget requirements and valuations

Real estate and motor vehicle excise tax levies account for the majority of the funds available to the municipality. Efficient and effective assessment practices result in a predictable tax levy which is essential to maintaining town services. Again I would like thank the dedicated Assessing Office employees and Members of the Board of Assessors for all of their hard work and commitment to the Town of Mashpee.

If you have any questions or concerns, please contact us or stop into the office and we will be happy to assist you.

Respectfully Submitted,  
Jason R. Streebel, MAA  
*Director of Assessing*

## Report of the Board of Assessors

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The Board of Assessors submits the following Report for the Fiscal Year ending June 30, 2018.

The division of taxable property within the Town of Mashpee classified by use is as follows:

	Class	Assessed Value	As a percentage of Total Value	Tax Rate	Levy by Class
1	Residential	\$4,722,382,219	91.0415	\$8.92	\$42,123,649.39
2	Open Space	\$1,727,800	0.0333	\$8.92	\$15,411.98
3	Commercial	\$366,107,131	7.0581	\$8.92	\$3,265,675.61
4	Industrial	\$34,406,600	0.6633	\$8.92	\$306,906.87
5	Personal Property	\$62,441,240	1.2038	\$8.92	\$556,975.86
		<hr/> \$5,187,064,990	<hr/> 100%	<hr/> \$8.92	<hr/> \$46,268,619.71



# **APPROPRIATIONS AND SOURCES OF REVENUE FISCAL YEAR 2018**

Total Amount to be Raised 63,619,390.71

**Funding Sources**

State Aid Reimbursements	6,050,330.00
Local Receipts	5,703,479.00
Free Cash	3,505,492.00
Other Available Funds	2,091,470.00
<b>Property Tax Levy</b>	<b>\$46,268,619.71</b>

Respectfully Submitted,

Paul P. Andrews, *Chairman*  
Gregg Fraser, *Vice Chairman*  
John A. Bartos, *Board Clerk*  
*Board of Assessors*

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## **Report of the Board of Assessors for the Water District**

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To the Honorable Water Commissioners and the  
Citizens of the Town of Mashpee:

The Water District Board of Assessors submits the  
following report for the Fiscal Year ending June 30, 2018.

The division of taxable property within the Town of  
Mashpee classified by use is as follows:



	<b>Class</b>	<b>Assessed Value</b>	<b>As a percentage of Total Value</b>	<b>Tax Rate</b>	<b>Levy by Class</b>
1	Residential	\$4,722,382,219.00	91.0415	\$0.10	472,238.22
2	Open Space	\$1,727,800.00	0.0333	\$0.10	172.78
3	Commercial	\$366,107,131.00	7.0581	\$0.10	36,610.71
4	Industrial	\$34,406,600.00	0.6633	\$0.10	3,440.66
5	Personal Property	\$62,441,240.00	1.2038	\$0.10	6,244.12
		<b>\$5,187,064,990.00</b>	<b>100%</b>	<b>\$0.10</b>	<b>\$518,706.49</b>

# **APPROPRIATIONS AND SOURCES OF REVENUE FISCAL YEAR 2018**

Total Amount to be Raised \$3,695,127.00

**Funding Sources**

Local Receipts	\$1,775,653.51
Free Cash	\$937,767.00
Other Available Funds	\$463,000.00
<b>Property Tax Levy</b>	<b>\$518,706.49</b>

Respectfully Submitted,

Paul P. Andrews, *Chairman*  
Gregg Fraser, *Vice Chairman*  
John A. Bartos, *Board Clerk*  
*Board of Assessors*

## Report of the Building Department

To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The role of this Department is to insure that the home you live in, the apartment that you rent or the business that you enter is safe for you and your family. Safety is what we strive for and helping you in keeping your investment in good condition is the results of obtaining the proper permits and inspections. This is what permitting and the inspections does: for it all works to everyone's advantage in the end.

This Department is also responsible for enforcing the towns' Zoning By Laws which are the rules which the people of this community had voted which shapes our neighbor hood's appearance as well as what can be either built and or operated on the property.

In all, this Department is just one piece of a puzzle which works with the other departments which also has the same goal which is to keep you and your family safe here in the Town of Mashpee.

Our biggest change has been that we have updated our software which now does on-line-permitting. This has increased the turnaround time for the processing of the various building permits.

The various industrial parks have continued to grow with the additions of several new facilities being built.

Mashpee Commons still grows by adding additional housing and commercial building to their site.

In addition, this office welcomes Tamara Gray to the staff as the Administrative Assistant.

This office is looking forward to the challenges that all this new growth will bring.

Respectfully submitted,  
Michael Mendoza  
*Building Commissioner*

Charles Maintainis, *Local Inspector*  
Tamara Gray, *Administrative Assistant*  
Mary Ann Romero, *Administrative Secretary*  
Stanley Eldredge, *Plumbing and Gas Inspector*  
Victor Devine, *Wiring Inspector*

2018 BUILDING CONSTRUCTION					
Month	New Single Family	Estimated Costs	New Condo Units	Estimated Costs	Demo
January					1
February	1	\$1,054,000.00			1
March	8	\$2,373,150.00			1
April	3	\$1,675,000.00			0
May	4	\$1,990,000.00			0
June	5	\$2,523,556.00			1
July	14	\$4,945,797.00	10	\$2,000,000.00	1
August	2	\$802,000.00			1
September	4	\$1,253,070.00			1
October	9	\$3,283,312.00			0
November	5	\$2,402,200.00			0
December	9	\$3,744,602.00			0
Total	64	\$26,046,687.00	10	\$2,000,000.00	7



**Total number of New Single Family/Multi Family, Commercial & Industrial Occupancy Permits**

Month	New Single Family	Single Family Multi	Commercial	Industrial	Afford	Apts MC
January	3					
February						
March	1					
April	2					
May	1					
June	5					
July	2					
August	3					
September	2					
October	2					
November	5	6				
December	2					
Total	28	6	10		0	

**2018 NUMBER OF PERMITS AND FEES COLLECTED**

Month	Building	Wire	Alarm	Plumb	Gas	W Stove
January	15 \$3,546.00	48 \$2,710.00	11 \$320.00	32 \$1,638.00	26 \$1,093.00	
February	26 \$10,752.80	58 \$2,190.00	13 \$350.00	44 \$3,195.00	62 \$2,579.00	1 \$10.00
March	32 \$15,902.25	61 \$3,625.00	12 \$400.00	46 \$2,013.00	39 \$1,346.00	
April	35 \$14,104.00	84 \$5,250.00	12 \$300.00	59 \$2,708.00	74 \$2,588.00	
May	35 \$15,129.60	112 \$4,630.00	12 \$325.00	67 \$3,771.00	86 \$3,168.00	
June	40 \$14,093.45	91 \$3,900.00	4 \$100.00	50 \$1,954.00	79 \$2,788.00	
July	43 \$30,627.25	72 \$3,698.00	23 \$700.00	47 \$2,979.00	44 \$1,765.00	
August	30 \$7,815.00	71 \$2,990.00	13 \$350.00	51 \$2,836.00	64 \$2,537.00	
September	23 \$8,029.55	66 \$2,578.00	1 \$25.00	38 \$1,688.00	82 \$2,754.00	1 \$10.00
October	49 \$31,709.25	92 \$3,690.00	16 \$436.50	48 \$1,967.00	95 \$3,086.00	
November	52 \$27,573.90	80 \$5,218.00	9 \$300.00	45 \$2,210.00	110 \$3,685.00	1 \$10.00
December	37 \$14,703.15	77 \$3,340.00	6 \$150.00	37 \$1,603.00	69 \$2,350.00	2 \$20.00
<b>Total</b>	<b>417 \$193,986.20</b>	<b>912 \$43,819.00</b>	<b>132 \$3,756.50</b>	<b>564 \$28,562.00</b>	<b>830 \$29,739.00</b>	<b>5 \$50.00</b>

Month	Signs	Short Form	Trench	Certificates	Sheet Metal	Sprinkler
January	1 \$100.00	35 \$1,950.00	4 \$100.00	2 \$80.00	4 \$250.00	
February	3 \$300.00	43 \$2,550.00		3 \$120.00	9 \$550.00	4 \$310.00
March	3 \$550.00	34 \$2,200.00		2 \$80.00	12 \$800.00	1 \$194.00
April	3 \$300.00	45 \$2,450.00			8 \$400.00	
May		78 \$4,300.00	1 \$50.00	4 \$200.00	11 \$750.00	1 \$44.00
June		75 \$5,403.00			5 \$250.00	
July	2 \$400.00	50 \$3,575.00		1 \$40.00	7 \$375.00	
August	2 \$200.00	48 \$2,685.00	2 \$75.00		3 \$200.00	1 \$37.50
September		43 \$2,734.15		6 \$240.00	3 \$150.00	
October	3 \$250.00	62 \$4,150.00		9 \$380.00	7 \$450.00	
November		44 \$2,360.00	1 \$50.00	9 \$360.00	6 \$350.00	
December		50 \$2,865.00	1 \$50.00	2 \$80.00	13 \$800.00	
<b>Total</b>	<b>17 \$2,100.00</b>	<b>607 \$37,222.15</b>	<b>9 \$325.00</b>	<b>38 \$1,580.00</b>	<b>88 \$5,325.00</b>	<b>7 \$585.50</b>

Building	417	\$193,986.20
Wire	912	\$43,819.00
Alarm	132	\$3,756.50
Plumb	564	\$28,562.00
Gas	830	\$29,739.00
Wood S	5	\$50.00
Signs	17	\$2,100.00
Bldg Short	607	\$37,222.15
Trench	9	\$325.00
Cert	38	\$1,580.00
Mech	88	\$5,325.00
Sprinkler	7	\$585.50
<b>Total</b>	<b>3626</b>	<b>\$347,050.35</b>





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## Report of the Cape Cod Commission

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### About the Cape Cod Commission

The Commission works toward maintaining a healthy balance between economic progress and environmental vitality. “Keeping a special place special” describes the agency’s mission to protect the region’s unique qualities.

The 19-member appointed Cape Cod Commission board represents a wide spectrum of the region and provides oversight for a staff of approximately 40 professionals.

This report represents broad areas of the Commission’s work and responsibilities, highlighting several specific projects and initiatives.

### Mashpee Member

Ernest Virgilio

### Administration

Kristy Senatori, Executive Director

Patty Daley, Deputy Director

### Leadership Transition

After more than 10 years leading the Cape Cod Commission as executive director, Paul Niedzwiecki stepped down in February 2018 to become the first executive director of the Southfield Redevelopment Authority at the former Weymouth Naval Air Station. During his tenure, the regulatory agency evolved to become an organization focused on facilitating regional discussion on some of the most pressing issues facing Cape Cod, from wastewater management to housing needs to fully understanding the nature and challenges of its seasonal economy.

Deputy Director Kristy Senatori was elevated to the role of Acting Executive Director in March and appointed permanently in October 2018.

### Regional Policy Plan Update

In December 2018, the Cape Cod Commission approved an updated Regional Policy Plan to be submitted to the Assembly of Delegates as an ordinance of Barnstable County. The Regional Policy

Plan serves as a guide to the Cape Cod Commission’s planning and regulatory work and provides a framework for planning at the town level.

Through the Cape Cod Commission Act, the Commission is responsible for balancing the protection of the region’s resources with appropriate development and economic progress. One of the ways the Commission does this is to provide a coherent set of goals, policies, and standards to guide planning and development on Cape Cod.

The plan provides a growth policy that supports the vision for the future of Cape Cod as a place of vibrant, sustainable, and healthy communities and a protected natural environment.

Fourteen goals are included to guide and plan for the future of the region in a manner consistent with the vision and growth policy. The goals and objectives derive from the values and purposes of the Commission Act, preserving and enhancing the region’s assets.

Final action on adoption of the Regional Policy Plan is expected in the first part of 2019.

### OneCape

The Commission hosted its fifth regional summit in June 2018, focusing on wastewater and housing. The OneCape summit drew more than 300 attendees over two days to the Wequassett Resort in Harwich.

Over the two days, a clear and consistent message was heard from state, local and regional leaders: Cape communities live up to the conference’s name, speaking as one Cape on key issues. The design of this year’s OneCape summit, hosted annually by the Cape Cod Commission, sought to reinforce that theme, inviting towns and community-based organizations to develop many of the sessions presented.

The Summit focused broadly on environmental and economic themes with featured presentations on water quality, coastal resiliency, infrastructure planning, community design, and economic development across Cape Cod.

For the fourth time, the OneCape Summit hosted the Cape Cod Selectmen and Councilors Association, providing an opportunity for the Cape’s elected leaders to receive information and ask questions of federal, state and regional decision makers.



The second day of the summit featured a broader range of regional issues, including housing, coastal resiliency and the Cape's economy.

The OneCape award was presented to Paul Niedzwiecki, recognizing his work and accomplishments as the third executive director of the Cape Cod Commission.

### **Wastewater**

The Commission continued its implementation of the 208 Plan Update, which was certified and approved in 2015.

The Commission's enabling regulations were amended through the county legislative process to allow changes to the review of local comprehensive wastewater management plans. The changes allow for staff-level review of such plans and sign-off by the executive director and are intended to provide a more efficient and timely review.

In June 2018, the Cape Cod Commission deemed the Pleasant Bay Targeted Watershed Management Plan (TWMP) consistent with the 208 Plan, issuing a letter to the four member communities and the Pleasant Bay Alliance. The plan development was coordinated by the Pleasant Bay Alliance and identifies nitrogen contributions by town and a schedule and adaptive management plan for reducing nitrogen to the Bay.

[capecodcommission.org/208](http://capecodcommission.org/208)

### **Stormwater**

The Cape Cod Commission was awarded \$50,000 to create a stormwater management coalition to help Cape communities meet stormwater management requirements.

The Commission convened stormwater managers from all Cape towns beginning in Fall 2017 to further define the role of the coalition and identify potential structures for a regional management entity.

### **Resilient Cape Cod**

In early 2016, the National Oceanographic and Atmospheric Administration (NOAA) awarded a three-year, \$780,000 grant to the Cape Cod Commission and partners to develop a tool and public outreach program to investigate the environmental and socio-economic effects of local and regional coastal resiliency strategies.

The grant is funded through the NOAA's Regional Coastal Resilience Grant program, which supports regional-scale projects that enhance the resilience of coastal communities and economies to the effects of extreme weather, climate hazards, and changing ocean conditions.

A series of three stakeholder meetings were held between December 2017 and February 2018 in four sub regions that represent the major water bodies surrounding the Cape: Buzzards Bay, Cape Cod Bay, Nantucket Sound and Outer Cape (Atlantic Ocean and Cape Cod Bay). These meetings were designed to gather input on potential strategies to inform development of a web-based planning tool.

[capecodcommission.org/resiliency](http://capecodcommission.org/resiliency)

### **Blue Economy Grant**

The Cape Cod Commission is partnering with the University of Massachusetts, Dartmouth, and the Southeastern Regional Planning & Economic Development District (SRPEDD), to strengthen the marine science and technology cluster on the Cape and the South Coast.

The U.S. Department of Commerce's Economic Development Administration (EDA) awarded a \$600,000 grant to the UMass Dartmouth to support development of a formal Massachusetts Science and Technology Cluster Alliance.

Among other things, the project will fund a comprehensive study and analysis of the marine science and technology sectors to further job creation, business and industrial expansion, as well as exporting of goods.

### **Grant to Improve Water Quality Database**

Restore America's Estuaries awarded \$400,000 grant to the Cape Cod Commission and its partners – the Association to Preserve Cape Cod, Center for Coastal Studies, UMass Dartmouth School for Marine Science and Technology, Waquoit Bay National Estuarine Research Reserve, and Woods Hole Oceanographic Institute.

The 2018 Southeast New England Program (SNEP) Watershed Grant will go toward enhancing the regional water quality database to include additional data and tools to provide automated data analyses. The regional water quality database was developed by the Commission in 2016 to compile and make accessible estuarine water quality data from a variety of sources,

including the Buzzards Bay Coalition, the Center for Coastal Studies, UMass Dartmouth School for Marine Science and Technology, and others.

## **Transportation**

The Cape Cod Commission's transportation staff provides technical expertise in transportation and traffic-related matters for the Commission, its staff, and the 15 Cape Cod towns. The Cape Cod Commission Act charges the Commission with furthering and coordinating the provision of "adequate capital facilities," including transportation services, through the goals and standards specified in the Cape Cod Regional Policy Plan.

The Commission provides administrative and staff support for the Cape Cod Metropolitan Planning Organization (MPO) and the Cape Cod Joint Transportation Committee (CCJTC).

### **Cape Cod Transportation Improvement Plan**

The Cape Cod Transportation Improvement Plan, or TIP, serves as a prioritized listing of roadway, bridge, and transit projects proposed for implementation during the next five federal fiscal years. The Unified Planning Work Program (UPWP) describes all significant transportation planning activities planned on Cape Cod over a 12 month period.

The 2018-2022 TIP allocated more than \$134.5 million in funded highway and transit project across Cape Cod. The 2018 Federal Fiscal Year spending allocated more than \$34.3 million. The 2019-2023 TIP, approved by the MPO May 2018, represents \$167.6 million in projects for those five years.

### **Mashpee Rotary Study**

The Cape Cod Commission, under a contract from the Massachusetts Department of Transportation (MassDOT), is conducting a planning study of the Mashpee Rotary. The study seeks to identify safe and convenient alternatives within the study area for all users of the roadway system including pedestrians, bicyclists, and motorists. The study area consists of the Mashpee Rotary and the approaching roadways: Route 28, Route 151, Great Neck Road North, and Great Neck Road South.

The rotary was identified by the Cape Cod Metropolitan Organization as a priority area due to congestion and safety concerns. Congestion, particularly in the summer months, is a barrier to

reliable access between the towns of Falmouth and Mashpee to the mid-Cape region. The rotary is also identified as a high crash location.

Commission staff spent the summer of 2018 collecting traffic data at the Rotary and connecting roadways. A final report is expected to be released in the fall of 2019.

### **Bike Rack Program**

In 2018, the Commission received and approved bike rack applications from the Town of Mashpee and the following towns, schools, and organizations: Bournedale Elementary School, Town of Chatham, Lawrence School in Falmouth, Town of Provincetown, Town of Truro, and Cape Cod Regional Transit Authority.

Towns purchasing bike racks through this program receive full reimbursement, excluding shipping and installation costs. Installation and shipping costs are borne by the eligible applicants as part of the local match funding.

Mashpee purchased 20 hoops racks, which were installed at various locations.

### **Regulatory**

Through its Regulatory Program, the Cape Cod Commission reviews projects that present regional issues identified in the Act, including water quality, traffic flow, community character, affordable housing, open space, natural resources, and economic development as Developments of Regional Impact (DRIs).

### **Mashpee Decisions**

Evergreen Circle Subdivision/Evergreen Industrial Park, fka Cape Cod Cooperative Bank Preliminary Plan, Mashpee, Minor Modification Type 1, *Approved*, 6/1/18

Mashpee Fire Station #2 Wireless Communications Monopole, TR18012, Mashpee, DRI Decision, *Approved*, 10/18/18

### **Open Counter**

The Towns of Mashpee, Barnstable and Yarmouth launched an online tool to make local permitting and zoning analysis easier and more user friendly.

In partnership with the Cape Cod Commission's Strategic Information Office, zoning portals were

developed for each town on a platform created by the San Francisco-based firm Open Counter. Working with each town, zoning laws were translated to provide user-friendly interfaces, allowing users to easily explore how town land use policies affect specific parcels.

The Commission contracted with OpenCounter for a pilot program in these three contiguous towns. The platform includes all zoning districts and special overlay areas.

[capecodcommission.org/zoningportal](http://capecodcommission.org/zoningportal)

### **OpenGov**

In partnership with participating towns, the Commission launched and helps maintain a cloud-based transparency and performance management platform: OpenGov. Performance management software allows communities to track and measure financial accountability and set benchmarks. The public-facing side of the OpenGov platform also provides for transparency in how money is collected, allocated and spent. It allows participating towns to increase government accountability and improve access to important public information.

The information-sharing platform helps towns simplify budget planning, improve internal data management, and make important information easily accessible to residents, elected officials and administrators.

[capecodcommission.org/opengov](http://capecodcommission.org/opengov)

### **Housing Preference Study: Community Resiliency by Design**

In collaboration with four Cape Cod communities – Barnstable, Eastham, Orleans and Falmouth – the Cape Cod Commission received funding from the Massachusetts Executive Office of Energy and Environmental Affairs to develop model housing designs for compact development in three different, but typical Cape Cod development patterns. The project focuses on compact design forms, allowing more units with fewer infrastructure demands while maintaining the character of the surrounding community.

The project is designed to engage the development community through a Developers Roundtable, providing development proforma, and developing a model concept form-based-code regulation. Engaging practitioners in the visioning stages for compact development will allow

stakeholders to share feedback, best practices, areas of need, and other knowledge that will assist in its implementation in the region.

The study is a follow-up to the 2017 Housing Market Analysis prepared for the Commission, which looked at housing challenges at the town, sub-regional and county-wide levels.

Kickoff meetings were held for Eastham, Orleans and Falmouth in June 2018 and in Barnstable in December 2018, providing an overview of the project and to engage residents with Union Studio, an architecture and community design firm from Providence, RI.

[capecodcommission.org/crbd](http://capecodcommission.org/crbd)

### **Cape Cod Water Protection Collaborative**

In June 2017, The Barnstable County Board of Regional Commissioners and Assembly of Delegates approved an ordinance reestablishing the Cape Cod Water Protection Collaborative. Under the ordinance, the Cape Cod Commission was tasked to serve as administrative and technical staff to the Collaborative.

The reformed Collaborative serves as the advisory committee to the Section 208 Regional Water Quality Management Plan. In this role, the collaborative will review and advise on aspects of the 208 Plan and track towns as they move through implementation. The Collaborative maintains its role in providing regional support for water quality initiatives, including technical assistance, legislative recommendations and establishment of the Regional Wastewater Management Plan, in conjunction with County staff.

### **Barnstable County Coastal Management Committee**

The Barnstable County Coastal Management Committee (BCCMC) was established by the Board of Regional Commissioners to provide guidance on the protection, preservation, and use of Cape Cod's coastal resource areas.

The advisory group held its first meeting in October 2018. The Cape Cod Commission provides staff and administrative support for the committee. Among the broad areas of focus for the group are coastal resilience, fin and shellfish resources and habitats, education and outreach, dredging, regional sediment management, and marine and estuarine water quality.

## **Barnstable County Economic Development Council**

The Barnstable County Economic Development Council (BCEDC) was established in January 2018 through an amended county ordinance approved by the Board of Regional Commissioners and Assembly of Delegates. With a restated mission and functions, the BCEDC is the successor to the Cape Cod Economic Development Council, which was established in 1998.

The Barnstable County Economic Development Council is an advisory board to Barnstable County established to guide economic development policy in a manner that will improve the quality of life for all, foster a healthy economy offering a range of employment opportunities at livable wages for year-round residents, and protect the region's natural and built assets today and in the future.

Its duties include advising on the development of the economic development goals for Barnstable County, acting as the Cape Cod Comprehensive Economic Development Strategy (CEDS) Strategy Committee and Economic Development District (EDD) governing board, advising on the planning, content and implementation of the CEDS, approving the 5-year CEDS document and advising the Barnstable County Commissioners, upon allocation of funds to award economic development grants/contracts, on the merits of proposals.

Cape Cod Commission staff administers the BCEDC, providing technical services and administrative support.

[capecodcommission.org/bcedc](http://capecodcommission.org/bcedc)

## **CEDS**

The Commission completed the fourth and final annual update to the 2014 Barnstable County Comprehensive Economic Development Strategy (CEDS). The most recent five-year strategy was approved in 2014 and receives annual updates on progress toward identified projects. The Barnstable County Economic Development Council approved the final update in June 2018 and received information on planning for the five-year update due in 2019.

The region's economic strategy is based on four core economic development principles: Protect and build on the region's competitive advantage, use resources efficiently; foster economic balance and diversity; and to expand opportunity and regional wealth.

[capecodcommission.org/ceds](http://capecodcommission.org/ceds)

## **Harbor Management Study**

In an effort to help communities weigh decisions and understand the value of harbor investments, the Cape Cod Commission is developing a comprehensive approach to improve harbor management practices. The approach will help communities assess the benefits and costs of the region's harbors and secure funding for necessary planning projects.

The Commission invited communities with harbors representative of the many across the Cape to participate in developing the approach. The following harbors were selected: Provincetown Harbor; Chatham's Fish Pier and Stage Harbor; Sesuit Harbor in Dennis; and Woods Hole and Falmouth Inner Harbor.

## **Water Resources**

Water resources staff provides technical assistance to towns, citizens and the County on water resources projects including: water supply, wastewater and stormwater management, fresh water ponds and marine waters.

Project assistance included numerous technical assessments, Cape-wide well monitoring, planning, education and regulatory review on all aspects of Cape Cod's water resources. Water staff participates on a variety of local, regional and state committees and strives to develop strategies to implement cost-effective solutions to capitalize on common regional needs across the Cape.

The Commission has coordinated the PALS (Ponds and Lake Stewards) pond sampling program since its inception in 2001.

## **Technical Assistance**

The Cape Cod Commission received \$186,965 Is District Local Technical Assistance (DLTA) funds from the Massachusetts Department of Housing and Community Development. The funds are distributed to municipalities on a competitive basis to further regional coordination and innovation. Projects must fall within three categories established by the state: Planning Ahead for Housing, Planning Ahead for Growth and Community Compact Cabinet Activities.



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## Report of the Cape Cod Regional Technical High School

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Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school. CCRTHS students meet the same academic standards required by the state as our sending schools.

### District Towns:

Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth

### Mission Statement:

Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

### Strategic Objectives:

- Engage and retain students,
- Empower, develop and retain staff,
- Strengthen our identity as a premier Technical High School,
- Increase students 21st Century skill sets to succeed in a changing technological environment and global community,
- Enhance the CCRTHS image to attract students and improve community presence.

### Enrollment:

For school year 2017-2018, on October 1, 2018 we had **591** students enrolled in 17 different technical programs.

### Operating Budget:

For school year 2017-18 (FY18) there was a total operating and capital budget of **\$14,732,000**. Formulation of the annual budget and town assessments are based on the previous school year's October 1 enrollment.

### News on the New School Building Project:

Once again Cape Cod Regional Technical High School wishes to thank all twelve towns for approving

our building project. We will soon be starting construction in December, 2018 or January 2019. For more information go to: <http://www.capetech.us/domain/50>.

### Town of Mashpee:

The town of Mashpee had **57** students enrolled at CCRTHS as of October 1, 2017. The assessment for Mashpee in FY18 was **\$1,135,010**, based on the previous year's enrollment.

### Highlights from Cape Cod Tech 2017-18 School Year

- Graduated 137 seniors in June 2018; ten from Mashpee.
- CCRTHS technical shops provides services to the public, allowing communities to realize significant savings of more than \$411,299 in total labor charges across 17 shops.
- Accolades go the school newspaper *Tech Talk*. The for winning numerous prestigious awards this year, including but not limited to: American Scholastic Press, Colombia Scholastics, Youth Journalism International, New England Scholastic Press Association, and the Massachusetts Press Association. The journalist students and instructor Scott Dalton deserve high praise.
- Through the generosity of Cape Cod community organizations, charities and family memorials, CCRTHS presented 66 toolships and 79 scholarships to the graduating class of 2018 for a total of \$220,675.
- Thirty-Eight students received John and Abigail Adams Scholarships; three from Mashpee
- The National Technical Honor Society honored 57 students; six from Mashpee.
- At the SkillsUSA District level competition, 91 students attended of which 18 students medaled; one from Mashpee. Medals won: 4 "Perfect Gold", 4 Gold, 5 Silver and 5 Bronze.
- At the SkillsUSA State level competition; 65 students attended of which 16 students won medals; two from Mashpee. Medals won: 2 Gold, 4 Silver and 2 delegate seats. Three students qualified to go on to the National Competition.
- At the 2018 Future Farmers of America (FFA) Massachusetts State Convention, 8 Team Awards were received by 15 students, including



four students from Mashpee. Awards included: 1st Place Reporters Scrapbook, 1st Place Turf Management, 2nd Place Agri-Science, 2nd Place Nursery Landscape, 3rd Place 11th Grade Skills Demonstration, 3rd Place Quiz Bowl Team, 3rd Place Floriculture; and also received the 100% Chapter Award

- In Auto Collision, 150 jobs were performed for the public; community outreach projects were completed for Cape Cod Cares for the Troops, U.S. Park Service, Town of Chatham and Girls Scouts. All juniors were successfully certified in OSHA and all seniors achieved Chapter 74 Auto Collision certification.
- The Auto Technology program is involved with national training programs that help students achieve certifications. Students competed in MA Auto Dealers Competition and SkillsUSA. Local car clubs presented demonstrations and many industry-related field trips were taken.
- The Carpentry Department follows the curriculum of the National Center for Construction Education & Research; and participates in school-wide reading and writing initiatives. This year the shop had 7 females enrolled and 8 students on Co-Operative placements. All juniors and seniors completed OSHA.
- The Cosmetology program graduated all seniors and each passed the Cosmetology State Board Exam. Junior class students passed the Nail Technician State Board exam and OSHA certification. The program has integrated Chromebook, digital text books and appointment scheduling software into their curriculum. Community service included *The Wig Bank* and *Mannies for Nannies*.
- Culinary Arts trained and certified 10 students in ServSafe sanitation. Students learned Point of Sale software in The Cove Restaurant, created a Grab & Go menu added themes to the buffet specials, were engaged in community events and food preparation for school district events.
- The Dental Assisting program is currently a two-year program for 11th and 12th grades. Five seniors graduated, all participated in 4-week internships in local dental offices and achieved their MA Certification in Radiology. The program is well-respected in the dental community.

- Design Visual Communications is a new name for the Graphic Arts program, having earned a new Chapter 74 certification with DESE. This involved more challenging curriculum by adding more web design and motion graphics to an increasingly higher caliber course work.
- Early Childhood Education relied on their multiple training certifications to prepare their students. They attended numerous workshops and field trips related to working with children. This is the final year for this shop.
- The Electrical Department boasts a 96% attendance rate, a 50% increase in student participation in SkillsUSA competitions, and 11 juniors and seniors on Co-Operative Education placements in the local work force. The senior class salutatorian was a student of the Electrical Shop.
- The Engineering Technology Shop has phased in Algebra 2 and Calculus to their curriculum. Students were assigned to new equipment, received through a grant, to investigate and prepare user manuals and then present their work to their class.
- Health Technologies students had the highest grade point average of all shops. All juniors successfully passed their CNA. Seven students were placed in internships, three at Cape Cod Hospital, and two in pharmacy training with CVS evolving into gainful employment.
- The Horticulture program increased student participation in job shadowing, internships and Co-Operative Education placements. The program took advantage of the training opportunities of tree removal and replanting for the new building project as well as multiple community projects at Pleasant Bay Boating, Eddy Elementary School, Harwich Little League, Habitat for Humanity, and The Wellfleet Audubon Society.
- The HVAC program completed its implementation of a new online text and workbook and consistently used Google classroom for teaching. For the second year in a row HVAC was the first choice placement by 9th graders after exploring all shops.
- Marine Services integrated ABYC standards into their curriculum in order to provide their students with industry recognized certificates. All freshman successfully completed certification in Boating Safety.

- The Information Technology shop introduced their students to a new online Robotics coding course and several educational gaming products. Sophomores and juniors worked in small groups; the curriculum for seniors was rigorous - ten seniors earned a total of 26 certificates.
- The Plumbing Department had two new teachers this year and added members to their advisory board. Thirteen students participated in Cooperative Education placements in local businesses; ten seniors achieved Massachusetts Plumbing Board Tier 2 certification; and one senior was selected as the school's Vocational Student of the Year.
- The Welding Shop completed all work assignments during the year in a digit form using G-Suite. Efforts to improve attendance were very successful, as was retaining students and a positive shop environment during this final year of the welding program.
- The Cooperative Education program placed a total of 88 junior and senior students with local businesses, enhancing their skills through Co-op placements, internships or practicums. The program also sponsored a Fifth Annual Student Job Fair with the entire student body participating and 51 employers seeking to hire skilled employees.
- The Business Education/21st Century Learning department as enhanced their skill-building curriculum with: customer service and active listening skills, ethical business practices, and a framework to rate the academic portions of the students' technical training. This department also hosted the Sixth Annual Credit for Life event sponsored by Cape Cod 5 Bank.
- The English Department's Journalism class delivered an award-winning year for the student newspaper, *Tech Talk*, including 1st Place American Scholastic Press Association, Silver Medal Columbia Scholastic Press and numerous other prestigious awards. Advanced Placement (AP) courses continued in high demand and all students passed MCAS ELA.
- The Math Department successfully implemented an online Pre-Calculus course and an after school Math Lab during the year. Department members worked individually and collectively on the ability to teach problem solving skills within their lesson plans.
- The Athletic Department offered a "no-cut, no-fee" program in which all students can participate without fees. The following sports are offered: baseball, basketball, cheerleading, cross-country, football, golf, hockey, lacrosse, soccer, softball, tennis and volleyball.
- The Science Department increased the use of electronic formats, such as having students use Google sheets to record and analyze data; teachers used Google classroom to post and accept assignments/assessments and communicate with students; and prepared test strategies for the MCAS Technology and Engineering, which 9th graders completed in June.
- The Social Studies Department completed its first year of an Advanced Placement (AP) Government course. Both this course and AP History have even larger classes pre-registered for next year. Also the curriculum for Contemporary World Cultures was expanded to meet the challenges of the 2018 world. The Criminal Justice course offered mock trials and the department continued to focus special activities to honor US Veterans.
- The Spanish Department hosted a highly successful multicultural festival this year, which is anticipated to be an annual event.
- Special Education continued progress with using data collection to improve student academic achievement. The department also worked collaboratively to expand social emotional learning curriculum and strategies for all students - not just special education.

Please visit our website: [www.capetech.us](http://www.capetech.us) for more information.

Respectfully submitted,

David Bloomfield

Scott P. McGee

*Mashpee Representatives to  
CCRTHS School Committee*

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## Report of the Cape Light Compact

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*The Compact is a key player in implementing a successful energy efficiency program in Mashpee and across the Cape and Vineyard while assuring affordable energy for our residents and businesses. I look forward to continuing this important work on behalf of the Town of Mashpee.*

Mashpee Representative – Wayne Taylor

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reorganized and reconstituted itself as a joint powers entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member Towns, and designation of Treasury functions to an independent entity.

### POWER SUPPLY

During 2018, the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price in 2018 was lower than Eversource's basic service residential, while also being 100% renewable.

The Compact has been a green aggregation since January 2017, meaning 100% of Compact's power supply customers' annual electricity usage is met with renewable energy certificates (RECs). Each REC represents the generation of 1 megawatt hour (1,000 kilowatt hours) of electricity produced by a renewable resource, such as wind or solar. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod and southeastern Massachusetts. In addition, NextEra pledged to deposit all premiums paid for voluntary

RECs, plus their supplier and retail fees (expected to total over \$3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. In December 2018, the Compact also announced that it had entered in to a long-term power purchase agreement (PPA) for both energy and RECs from a solar facility under development in Farmington, Maine, which is scheduled to begin delivering energy to Compact customers in 2021. Now, by purchasing electricity through the Compact, all Compact power supply customers are supporting renewable energy and acting locally to combat climate change.

At a regional level, New England continues to face electricity pricing challenges during the winter months. Over the last fifteen years, New England has greatly increased its reliance on natural gas for electricity production, and now over fifty (50) percent of New England's electricity is generated with natural gas. However, natural gas pipeline capacity has not substantially increased during that same period. As a result, during winter cold snaps, demand for natural gas to generate electricity competes with natural gas demand for heating purposes. Allocation of natural gas for heating has priority over natural gas for generating electricity. This creates a supply shortage of natural gas for electricity production, and therefore increases prices for electric generators, which is passed on to all New England power supply customers. Massachusetts has taken a major step to address this issue through the execution of long-term contracts for off-shore wind energy, and continues to negotiate contracts for additional renewable energy resources; however, until such time as this issue is fully resolved, either through additional infrastructure, demand reduction or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future. The Compact will continue to seek ways to help customers reduce their electricity costs through innovative energy efficiency programs to mitigate the impacts of higher winter electricity pricing.

As of December 2018, the Compact had approximately 7,947 electric accounts in the Town of Mashpee on its power supply.

### CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level. In 2018, the Compact continued its focus on grid modernization, reviewing

the plans submitted by the utilities in August 2015. The Compact held community and stakeholder meetings about what is being proposed and the implications for the energy future of Cape Cod and Martha's Vineyard. There were several key areas of concern that the Compact and engaged stakeholders identified, mainly centered around the fact that Eversource's grid modernization plan was mostly grid-facing and did not offer many opportunities to engage customers with a modernized grid. The Compact was an active participant in the DPU docket and retained experts to analyze Eversource's plan and present expert witness testimony, submitted information requests to Eversource, and submitted briefs. The DPU issued their grid modernization orders in May 2018, approving some of the utilities' requests but deferring decisions on customer-facing technologies (such as advanced metering infrastructure) to future proceedings. The Compact will seek to participate in future grid modernization proceedings at the DPU to advocate for the interests of Cape and Vineyard customers.

In December 2017, the DPU issued an order on Eversource's rate case, which was filed in January 2017. This was Eversource's first fully-litigated rate case since the 1980's. Rate case proceedings determine the charges that Eversource is allowed to impose on the distribution side of the electric bill, which affect all residents and businesses on Cape Cod and Martha's Vineyard. The Compact was an active participant in this proceeding as well. The Compact's concerns with the proposal were: (1) the proposal to increase customer charges and impose new demand charges, which decrease customers' ability to manage their bills; (2) the 10.5% return on equity sought by the company, which is higher than the national average for a regulated utility; (3) the proposal to shift approximately \$30 million per year of costs from Western MA customers (and Eastern MA commercial customers) on to Eastern MA residential customers, which includes the Cape and Vineyard. Unfortunately, the DPU approved increased customer charges and demand charges, a 10% rate of return, and the cost shift from Western MA and Eastern MA commercial customers on to Eastern MA residential customers. However, the participation of the Compact and other intervenors resulted in a lower approved customer charge than Eversource proposed, a rejection of consolidated Transition charges (saving Cape & Vineyard customers approx. \$8M/year), and rejection of the consolidation of commercial and industrial rate classes which would have had steep bill impacts for some Cape & Vineyard customers. Since

the December 2017 Order, the Department has opened two related proceedings that the Compact is participating in regarding performance metrics and the Monthly Minimum Reliability Charge (MMRC) outreach and education plan. Additionally, the Compact filed an amicus brief with the MA Supreme Judicial Court (SJC), supporting other parties' appeals of the approved return on equity rate and MMRC. The SJC has not ruled on the appeals as of December 2018.

The Compact also participated in regulatory proceedings at the DPU related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

## ENERGY EFFICIENCY

Jan. – Dec. 2018	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	64	\$20,367.20	101,836	\$91,966.86
Residential	2,714	\$302,114.80	1,510,574	\$949,334.71
Commercial	78	\$95,120	475,600	\$263,618.80
<b>Total</b>	<b>2,856</b>	<b>\$417,602</b>	<b>2,088,010</b>	<b>\$1304,920.37</b>

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from the monthly customer "energy conservation" charge on each customers' electric bill, which is multiplied by the number of kilowatt hours used during the month (\$0.02109 for residential customers and \$0.0078 for commercial and industrial customers).

### Other Cape Light Compact Efforts Include:

- 53 ENERGY STAR® qualified homes were built in the Town of Mashpee.
- Cape Light Compact continues to support energy education in Mashpee High School and Quashnet School through classroom visits, teacher workshops, energy education curriculum and free materials all aligned with the state NGSS and STEM initiatives. Mashpee Middle School participated in the Compact's Be Energy Efficient Smart (BEES) program with the assistance of the Compact's energy education staff, and again this year, students from Mashpee High School held an energy carnival for the students at Quashnet School under the leadership of BEES lead teacher Amanda Hough.
- Engineering reviews were completed at Mashpee Public Schools.



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## Report of the Mashpee Community Garden Advisory Committee

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To the honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Mashpee Community Garden Advisory Committee (MCGAC) was established by the Town of Mashpee Board of Selectmen on May 21, 2018 to advise and assist the Town with respect to the creation, maintenance, and improvement of the Mashpee Community Garden located off 400 Main Street (Route 130), which property is owned by the Town of Mashpee and is under the jurisdiction of the Mashpee Historic District Commission, as well as various other Town-owned properties deemed to be suitable by the Town for garden use/improvements including, but not limited to, areas within the layouts of Town ways (collectively “Garden Sites”).

The MCGAC’s charge is to work in conjunction with Town officers/agencies and other interested organizations/individuals to:

- a) improve and enhance the value and appearance of the Community Garden and other Garden Sites;
- b) create a space and an opportunity for individuals, children, families and community organizations to cultivate gardens for food and flowers and to learn about growing fresh vegetables; and
- c) provide agricultural/horticultural educational programs, activities, and other related community benefits.

### HISTORY

The Mashpee Community Garden was first organized in the mid-2000’s under Town auspices. Over the years it had varying success attracting gardeners and experienced some maintenance and other management issues. It has not been actively gardened in recent years. The Mashpee Environmental Commission (MEC) took up the cause in 2018 and met with Town officials to discuss how the community garden might best be revitalized and assured success. After discussion of several ideas, the Town Manager suggested to MEC representatives that a Mashpee Community Garden Advisory Committee be

established by the Board of Selectmen (BOS), followed by the appointment of seven (7) Board members to be selected from an applicant pool of Mashpee residents. The MCGAC (Policy 078) was approved by the Board of Selectmen on May 21, 2018. Board member applications were submitted over the course of the next few months and seven people were officially appointed on August 6, 2018 to staggered terms covering the next three years.

### ACTIVITIES

Board of Directors meetings are open to the public and are held the third Wednesday of every month. Meetings commenced in mid-August.

The first priority of business was a massive clean-up of the community garden site and its 20 individual garden beds, along with preliminary preparation for the 2019 gardening season.



The Board submitted a proposal for 2019 funding of a Community Garden Restoration Plan to the Town of Mashpee’s Community Preservation Committee in the fall of 2018. Upon review, the Committee approved the project for inclusion in the May 2019 Town Warrant that will be considered at the May 2019 Town Meeting.



We look forward to approval by Town residents and anticipate starting the planned improvements in the fall of 2019. They will include new garden beds constructed with timbers, 5' tall garden fencing, and native display and herb gardens.

Garden plot applications will be accepted by early spring of 2019, with Mashpee residents being given first priority.

Respectfully submitted,

Virginia Scharfenberg, *Chair*  
Stephanie Simpson, *Vice-Chair*  
Irene Checkovich  
Mohamad Fahd  
Pamela McCarthy  
Anthony Oliver  
Michael Talbot

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## Report of the Community Preservation Committee

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

At the May 2005 Annual Town Meeting, the Town of Mashpee adopted the provisions of the Community Preservation Act (CPA) to replace the Cape Cod Open Space Land Acquisition Program (Land Bank) and dedicate a 3% property tax surcharge, along with state contributions that are made available to the Town of Mashpee under the Community Preservation Act, to the Community Preservation Fund that may be appropriated and spent for certain Open Space purposes, Recreation purposes, Historic Resource purposes, and Community Housing purposes.

The Community Preservation Committee is a nine-member committee charged with reviewing the needs, possibilities and resources of the Town of Mashpee with regards to community preservation. The Community Preservation Committee is responsible for Community Preservation Fund appropriations and borrowings making recommendations to Town Meeting, the legislative body for the appropriation of all CPA funds.

Since its inception, Community Preservation funding has supported a multi-year program to expand the Heritage Park Recreational facility. This includes the popular Splash Pad, and the Tiger Long Playground with increased parking and lot lighting. Additional recreational projects supported by the CPA include the Quashnet School Helping Hands Playground, the Kids Klub Pre-school Playground and the K.C. Coombs School Therapeutic Playground. Funding has also allowed for the reconstruction of the tennis courts at the Quashnet School, and track resurfacing at the Mashpee High School. Recreation projects also include the reconstruction of the twenty-year old tennis and basketball courts at the Middle School/High School, and improving playground equipment at both the K.C. Coombs and Quashnet Schools. At the Town beach, the Attaquin Park Playground was rejuvenated to improve the recreational facilities for Mashpee and its visitors. CPC funding has also supported the creation of (8) community pickleball courts on Ashumet Road.

Under Historic Resources, the Old Indian Meetinghouse was restored and the One Room Schoolhouse was relocated to the Community Park and refurbished. The Mashpee Archives building was preserved and restored in a two-phased project. Additional CPA funding has supported an Archaeological Survey and the restoration of the Town Archives Holdings for Display. Funding was also made available for the Town Clerk to preserve Vital Records. A Historic District sign project is also planned to depict and promote Mashpee's unique history. In honor of the 20th anniversary of the Mashpee National Wildlife Refuge, a historic booklet was funded to promote awareness of this valuable resource. Funding has also supported planning to honor Mashpee American War Veterans.

The CPA has continued to support Habitat for Humanity in the construction of affordable homes in the Town of Mashpee deemed affordable in perpetuity. Funding was also earmarked to rehabilitate the Mashpee Village Apartments, and to support a three-year Housing Assistance Program administered by the Mashpee Housing Authority. In addition, the CPA contributed to the Breezy Acres/Great Cove affordable family rental housing construction project.

Land acquisitions of significance include the Mills Family Lands, 15.24 acres at Santuit Pond, a CPA contribution towards the purchase of the St.

Vincent's property now known as the Pickerel Cove Recreation Area and the acquisition of 4.2 acres of property identified as 9 Quashnet Road. CPA funding also sustained the purchase of the Littleford property 23.6 & 0.856 acres respectively for open space and passive recreation purposes.

Successful CPA endeavors to improve the environment encompass the Santuit Pond Restoration project using an aeration and circulation system and the two-phased Shellfish Propagation/Estuary Restoration Project deemed successful in the restoration of shellfish populations and the reduction of eutrophication in the estuaries. This project will be greatly beneficial in removing nitrogen to improve water quality and meet TMDL requirements to offset costs associated to sewerage.

Additional recreational projects beneficial to the Town and its visitors include the two-phased John's Pond Beach Improvement project, the Heritage Park bathhouse/pavilion project and the Great River Boat Ramp reconstruction project which now incorporates a double ramp design, a kayak launch and the reconstruction and enlargement of the parking area with improved drainage and bio-retention. The old wooden structures at the Ockway Bay Boat Ramp and Edward A. Baker Boat Ramp at Pirates Cove have been replaced and upgraded with aluminum marine-grade material with the use of CPA funding. The Ockway Bay Boat Ramp project received phase II funding to reconstruct the parking lot and develop a site plan.

CPA funded projects include the beautification and re-establishment of the Mashpee Community Park located across from Town Hall. On site is the One Room Schoolhouse and Veterans Memorial Garden. The two-phased project added a band pavilion and handicap restroom facilities located at the Archives building. A host of recreational events, concerts, and artisan events are planned for the upcoming season. Adjacent to the Community Park is the Community Garden, also funded through the CPA.

In order to conform to the economic development strategy of the Town to promote more lands for public use, funding was allocated to the Santuit Pond Preserve, a valuable property for wildlife habitat and trails. The CPA funded project supported the construction of a 10-vehicle parking lot off Route 130 for public access and removed an old metal storage building. Funding has also supported the Mashpee

Greenway project. In addition, a new Mashpee Trail Map Guide booklet has been funded to provide key information and mapping for recreational activities.

The Community Preservation Committee wishes to acknowledge the continued support of the Board of Selectmen, the Town Manager, the Assistant Town Manager and Town Meeting in making community preservation a continued success while enhancing and beautifying the Town of Mashpee for the present and for the future of community preservation.

Respectively submitted,

Andrew Gottlieb, *Chair – BOS/Park Commissioner*

Dawn Thayer, *Vice-Chair – At-Large*

Brian Hyde, *Clerk – Historical Commission*

Richard Halpern – *Housing Authority*

Ed Larkin – *At-Large*

Chad Smith – *Conservation Commission*

Mary Waygan – *Planning Board*

Tony Pizzo – *At-Large*

David Harsch – *At-Large*

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## Report of the Conservation Commission

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Mashpee Conservation Commission is responsible for the protection and preservation of the town's precious wetland resource areas and the values they provide by utilizing the provisions set forth in the Massachusetts Wetlands Protection Act (MGL Ch. 131 § 40) and the Chapter 172 Wetland Protection By-law. Furthermore, it is the mission of the Conservation Commission to manage, monitor, protect and enhance Mashpee's conservation lands and open space parcels through our Chapter 173 Conservation Land Bylaw for the benefit of native flora and fauna and public passive recreational use.

**2018 Permitting:** The Conservation Department and Conservation Commission processed a total of 219 permits in 2018. The breakdown is as follows:

Notices of Intent:	84
Requests for Determination of Applicability:	72
Amended Order Requests	8
Certificates of Compliance	45
Extension Order Requests	9
Abbreviated Notice of Resource Delineation	1
<b>Total permits processed:</b>	<b>219</b>

Permitted projects typically involve demolition of existing homes and construction of new homes, home additions, landscaping, hardscaping, vista pruning, docks/piers, sea wall construction and/or repairs and hazardous tree removals.

### **The 2018 Conservation Commission:**

The Mashpee Conservation Commission underwent some changes in 2018. Mashpee resident Charles Dalton joined the commission as a full time member. Mr. Dalton is a former resident of the Florida Keys, where he worked as a local compliance officer for his home town. The commission has two new associate members as well. Stephanie Simpson and Martin Bregman. Mrs. Simpson brings significant expertise in horticulture and landscaping. Mr. Bregman is a relatively new resident of Mashpee who brings a passion for the preservation of the town's natural resources. The commission lost one of its longest tenured members in 2018. Ralph "Bud" Shaw retired from the commission after serving for over 20 years. His most recent position being Vice Chairman of the commission. We thank Mr. Shaw for invaluable contributions and volunteerism and wish him all the best for a happy and healthy retirement. Currently, the commission has five full time members and three associate members. There are two vacancies for full time members and one vacancy for an associate member. Anyone interested in joining the commission as a full time or associate member can contact the Mashpee Conservation Department for more information.

### **AmeriCorps Cape Cod:**

Once again, Americorp Cape Cod provided much needed volunteer labor for the Conservation Department in 2018. Projects included removal of downed trees throughout many conservation parcel trail systems, herring run maintenance, environmental restoration projects, trail maintenance and mapping and environmental outreach and education. In October of 2018, the Conservation Department qualified for

AmeriCorps's Individual Placement Program. Makayla Stepp-Davis has been assigned to both the Conservation and Natural Resources Departments to assist with various projects...we are lucky to have Makayla on board! Americorp Cape Cod is an invaluable resource to all Cape Cod towns they serve.

### **Conservation Land Projects:**

The Santuit Pond Preserve was the recipient of some improvement projects in 2018. Seven trees (mix of crabapple and cherry) and seven shrubs (Arrowwood Viburnums) were planted around the perimeter of the parking lot to provide additional pollinator habitat and improve visual aesthetics. Additionally, more wooden guardrails were installed around the fish ladder to prohibit ATVs and motorbikes from accessing the sensitive Santuit River herring run. Yearly maintenance was performed at each of the four pollinator garden locations (*Pickrel Cove, Jehu Pond, Mashpee Community Gardens and Santuit Pond Preserve*).

### **Public Outreach:**

Public education and outreach are very important aspects of the Conservation Department and in 2018, we made a significant effort to improve the department's public exposure through a variety of programs and projects involving the residents of the town. Over the last 5 years, we have participated in an annual herring count program for each of our three herring runs in town (*Mashpee, Santuit and Quashnet Rivers*). The purpose of the count program is to assess the health and population of river herring. Counts are conducted at a designated spot at each run for 10 minutes at a time during the herring migration season, which runs from April to June each year. In 2018, we expanded the exposure of this volunteer program by hosting information and training sessions at the Mashpee Library and the Mashpee Wampanoag Tribal Museum at the Mashpee River herring run. Please contact the Mashpee Conservation Dept. for more information on this important volunteer program.

### **Internship:**

The Mashpee Conservation Department hosted an intern from the University of Maine for summer. Olivia MacFarlane volunteered one day a week for the Conservation Dept. During her time with us, Olivia helped to expand the department's public outreach and exposure. Olivia took the initiative to have an informational booth established at the Barnstable County



Fair with information on the benefits of planting pollinator habitat and protection of pollinator species. The booth display won third place honors at the Fair. It was wonderful having Olivia join us for the summer and we wish her well in her career choices moving forward.

### **Land Stewards Program:**

The Mashpee Land Stewardship Program had a busy 2018. The season kicked off with an information and recruitment meeting in April at the Mashpee public library. Projects included an Earth Day cleanup of the Johns Pond Conservation land in partnership with the Mohawk 4X4 Off Road Club. Members of the club along with local volunteers, helped to fill up a 30 yard container with various trash and debris. This was the last major dumping area in the Johns Pond parcel. In November of 2018, the Conservation Department, the Appalachian Mountain Club and local town residents helped to pick up roadside trash in a community organized event that covered a portion of the entire town.

### **Mashpee National Wildlife Refuge:**

The Mashpee Conservation Department is a partner in the Mashpee National Wildlife Refuge, which is made up of roughly 5,000 acres of open space partnership lands, including lands owned by the Falmouth Rod and Gun Club, MA Division of Fish and Wildlife, MA DCR, Mashpee Wampanoag Tribe, Waquoit Bay National Estuarine Research Reserve, the Friends Group of the Mashpee National Wildlife Refuge and Falmouth Conservation Commission. The refuge partnership holds meetings twice per year to discuss management strategies, policy, grants and other topics related to management of the refuge. The partnership is putting the final touches on a new trail map that will be available in paper and digital form. Additionally, a refuge history book is also being finalized. The partnership was successful in getting some grant funding this year to create new pollinator habitat in both Falmouth Conservation and Falmouth Rod and Gun Club lands. The partnership is currently looking into purchasing a mobile visitors center that can be a centerpiece of refuge outreach and education.

### **Nature Tour Guide:**

Renee Fudala is the Conservation Department's naturalist tour guide. Renee offers tours of various conservation parcels in town year round. Her tours

focus on native flora and fauna as well as natural history. Renee has been with the Conservation Department for many years and her tours are very entertaining, informative and popular. To see Renee's tour schedule, check the Conservation Department page on the town's website here: [http://www.mashpee.ma.gov/Pages/MashpeeMA\\_Conservation/nature-tours](http://www.mashpee.ma.gov/Pages/MashpeeMA_Conservation/nature-tours)

The Conservation Commission wishes to thank our support staff (Assistant Agent Katelyn Cadoret and Administrative Assistant Cynthia Bartos) for their continued hard work and dedication to our department's mission and goals. We also would like to thank the many volunteers of Americorp Cape Cod for their hard work and dedication each year. We thank our intern, Olivia MacFarlane for volunteering to assist the Conservation Department with public outreach and education initiatives. We thank all of our volunteer conservation commissioners for their service (past and present) to the Town of Mashpee and the Conservation Department.

Respectfully submitted on behalf of the Conservation Department Staff and Conservation Commissioners,

Dale McKay, *Chairman*

Brad Sweet, *Vice Chairman*

Chad Smith, *Clerk*

Thomas J. O'Neill

Charles Dalton

Stephanie Simpson

Martin Bregman

Steven H. Cook

Andrew R. McManus (*Conservation Agent*)

Katelyn Cadoret (*Assistant Conservation Agent*)

Cynthia Bartos (*Administrative Assistant*)



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## Report of the Council on Aging

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Council on Aging is a department of the Town of Mashpee. Its charge is to sponsor, coordinate, or conduct human service, educational, social and recreational services and programs at the Mashpee Senior Center, as well as to identify and create opportunities and solutions for the empowerment and betterment of the Town's seniors and their care partners. This is accomplished with the support of a volunteer advisory board, also known as the Council on Aging, which met on the second Wednesday of the month at the Mashpee Senior Center. The meetings were, and shall remain, open to the public.

David Egel was elected as Chairman, Marijo Gorney was elected Vice-Chairperson, Virginia McIntyre was elected Treasurer, and Jean Nousse was elected Secretary. Other members include Mary Gaffney and Norah McCormick.

Town Clerk records indicate that there were 1,536 seniors in Mashpee in 1990, and 3,050 seniors as of the Year 2000 census. A check with the Town Clerk in September of 2018 showed a tally of 5,385 seniors.

In 2018, the Activity Program offered many new and successful activities, such as karate, creative writing, a series of classes on decluttering, beginner's art classes, etc. In addition, through the Town's contract with the Visiting Nurse Association of Cape Cod, health programs including a health fair, Fit and Strong exercise classes, a Chronic Disease Self-Management Program, an aromatherapy session, a Master of Balance series, and a monthly coffee hour with a nurse, were conducted at the Senior Center. We continue to try to meet the diverse activity needs and interests of the entire senior community, from baby boomers to those in their 90's.

Outreach Coordinator Darlene Perkins retired in 2018, and the Council on Aging would like to express gratitude for her service over the years to Mashpee seniors and their care partners. Lauren Haddad was hired to continue the department's efforts to help

seniors live safely and independently in our Town. She helped them with information and referrals to housing, home care, transportation services, fuel assistance, food assistance programs, etc. She also assisted seniors with significant mental and/or physical health concerns.

The Council on Aging, through the Mashpee Senior Center, promoted a number of volunteer opportunities at the Senior Center. Volunteers numbered in excess of 200 citizens. They brought diverse skills, talent and abilities, and shared their energy and time with their fellow seniors. Among the many ways they shared their gifts were friendly visiting, transportation, newsletter mailing, tele friend, Senior Center clerical tasks, receptionists, entertainment and activity leadership, instruction and assistance, brown bag food distribution, etc. If you are looking to share your skills, talents, and abilities, please visit the Senior Center, where we offer these and other volunteer opportunities. In June 2018, the Council on Aging recognized volunteers for outstanding service at our volunteer breakfast. Receiving the "Most Valuable Volunteer" recognition were the volunteers who assist with the brown bag food distribution each month – Mary Draheim, Virginia McIntyre, John McIntyre, Ralph Mills, Joanne Morrow, Richard Stewart, and Schuyler Wires. Receiving the "Rookie of the Year" recognition was Anita Voveris, for her efforts answering the phone at our front desk on many afternoons. All our volunteers, as well as the Volunteers of Mashpee Public Library, were recognized at this wonderful volunteer event.

In 2018, Mashpee Council on Aging Director Lynne Waterman continued her efforts as co-chair of COAST (Cape Cod Senior Center Directors). She served as a member of the Mashpee Cultural Council, a member of the Mashpee Human Services Committee, a member of the regional aging group Healthy Aging-Cape Cod, and on the Board of Directors of the Parkinson Support Network of Cape Cod, and was appointed to the Mashpee Inclusion and Diversity Committee.

In 2018, the Friends of Mashpee Council on Aging continued its support of the Council on Aging, the Senior Center and the community. The Friends of the Mashpee Council on Aging continued its valuable community service by offering clothing and other necessities for many of our townspeople through the operation of its thrift shop, located opposite the Senior



Center. In addition, they contributed to the Senior Center by subsidizing the mailing of the newsletter, broadcast email, and by contributing to the holiday gift program for Mashpee seniors. The Council on Aging wishes to recognize the hard work and dedication of Volunteer Jean Nousse, who retired as the President of the Friends of the Mashpee Council on Aging after many years of service. Thank you to the Friends' new leaders, Eleana Janik and Beatrice Apfel for their support. They are always seeking new volunteers to help at the thrift shop, so please stop by the thrift shop if you are interested.

The Senior Center continues to use part-time, grant-funded, and training positions to support its operation. The Council on Aging wishes to thank all of their employees for their dedication and service.

The Council on Aging wishes to acknowledge the continued support shown to us by the Board of Selectmen, Town Manager, Department of Public Works, Human Services, Police and Fire, Library, IT, and all other Town departments and committees which provide direct and indirect services to the Council on Aging, the Mashpee Senior Center and the senior community. In particular, we appreciate the support of the citizens of our Town. With this support, the Council on Aging continues to meet the challenges of our growing senior community.

Respectfully submitted,

David Egel, *Chairman*

Marijo Gorney, *Vice-Chairperson*

Virginia McIntyre, *Treasurer*

Jean Nousse, *Secretary*

Mary Gaffney

Norah McCormick

Lynne Waterman, *Director*



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## Report of the Economic Development and Industrial Corporation

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee:

In 2002, the Town of Mashpee received approval to establish its Economic Development and Industrial Corporation (EDIC) through a special act of the legislature (2002 Mass. Acts 376). This act outlines the EDIC's makeup and responsibilities. The seven member board is appointed by the Mashpee Board of Selectmen and meets monthly (or as needed) at Town Hall.

### MISSION

*"To advocate sound growth policy and to stimulate sustainable economic opportunities that will enhance the quality of life within the Mashpee Community."*

Mashpee EDIC has seen a number of highlights over the past several years, but 2017 and 2018 were particularly exciting in terms of our membership. With the addition of Denise Dutson as our Real Estate professional, Gene Olson as our Commercial representative, and Patrice Pimental as our Finance professional, as well as the appointment of Pamela McCarthy and Glen Thompson as the new At-Large Members, the EDIC is building momentum and preparing for the next evolution of the Town's economic development efforts. Our members bring a wealth of talent from which to draw new ideas that are designed to boost the Town's existing businesses, but also to attract new ones. We anticipate 2019 will be a year of action and accomplishment.

The EDIC wishes to thank Town Manager Rodney Collins and the Board of Selectmen for their support. We would like to offer a special thanks to Assistant Town Manager Wayne Taylor for the invaluable assistance he provides. With his guidance, we continue to work steadily toward achieving our goals, which include the following:

- Invite a guest speaker every other month to our meetings. Speakers will be chosen based on their unique perspective on what is happening

throughout Town. They will have a finger on the pulse of the community, and we look forward to hearing their suggestions and innovative ideas.

- Continue to streamline the process for starting a new business or bringing an existing company to Mashpee.
- Continue to work closely with the Board of Selectmen and the Cape Cod Commission toward a global economic development strategy.
- Continue to work with surrounding communities on regional partnership opportunities and initiatives that attract good paying jobs to the Upper Cape.
- The EDIC is proud that this year's Annual Report is dedicated to recognizing Mashpee's, and we are pleased to announce that the Town of Mashpee is open for business!

Respectfully submitted,

Carol Sherman, *Chairperson*

Robyn Simmons

Denise Dutson

Pamela McCarthy

Gene Olson

Patrice Pimental

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## Report of the Environmental Oversight Committee

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To the honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Environmental Oversight Committee (EOC) shall monitor and report to the Board of Selectmen (BOS) the status of Mashpee's ecological assets and progress on activities related to the regional environment.

- Utilizing information solicited from and/or provided by town departments, committees, boards, non government organizations, etc., the EOC shall evaluate, summarize, and report Mashpee's environmental standing on local and regional issues.

- The EOC shall, working in cooperation with other Mashpee town groups, develop environmental proposals and suggest to the BOS steps to address areas/items considered to need improvement.

The EOC was established from the former Blue Ribbon Commission on nutrient loading in our two estuaries and the resulting violations of the Clean Water Act. Support for and oversight of the Comprehensive Wastewater Management Plan (CWMP) to address these violations is an important task for the EOC. The EOC is particularly interested in the extensive shellfish seeding and harvesting program that is a key component of the CWMP. In 2018 the EOC strongly supported full funding for the shellfish program and discussed ways to promote this program to the residents of Mashpee. That program could save the town many millions of dollars in sewer infrastructure costs to residents and taxpayers.

The EOC has also promoted zero net nitrogen loading standards for all future major development projects. We discussed this with the Planning Board in relation to future expansion of the Mashpee Commons. The CWMP did not anticipate significant nitrogen loading from future major development projects such as a major expansion of housing proposed at the Mashpee Commons. It is important to limit future nitrogen loads, which may have to be mitigated with expensive sewer infrastructure elsewhere.

The EOC directly supported the CWMP by writing, promoting and passing the Nitrogen Control Bylaw in 2014. Nitrogen loading from turf fertilizers is the second leading source of nitrogen pollution after septic systems. The EOC saw the need to take advantage of a narrow window of opportunity to pass a local bylaw to regulate applications of lawn fertilizer and further reduce the cost of sewer infrastructure. Mashpee was the first town to get nitrogen fertilizer regulations approved on Cape Cod by the Cape Cod Commission.

In 2017 the EOC wrote and passed an expanded Nutrient Control Bylaw that added regulation of phosphorous fertilizer. Excess phosphorous pollution from fertilizers is a major cause of degradation of freshwater quality in ponds, lakes and streams. The EOC also expanded enforcement of the Nutrient Control Bylaw to include staff of the Conservation Department and the Department of Natural Resources (DNR). The Nutrient Control Bylaw was approved by the Attorney General in 2018 and is being enforced now. The

Conservation Commission in particular has been enforcing provisions to limit lawn fertilizer use near wetlands and surface waters. The EOC has also been educating professional lawn care operators about our regulations through the Cape Cod Landscape Association (CCLA).

The EOC has also been monitoring water quality testing work by the DNR and the PALS program (Pond and Lake Stewards). The PALS program was managed for many years by the Mashpee Environmental Coalition (MEC). It is now managed by the DNR, which also has responsibility for water quality testing in our estuaries as part of the CWMP. In particular the EOC has been concerned about water quality and algal blooms in the last two years in Santuit Pond. The Solar Bees, purchased and installed to improve water quality in Santuit Pond, were working quite well until runoff from a 100 year storm in 2017 seems to have triggered serious algal blooms in the last two years. The Solar Bees will be serviced this March, when their overall functioning can be assessed as well.

The EOC has provided a forum where Mashpee High School students can explore volunteer opportunities in the shellfish program and the PALS program. Several EOC members were judges at the 2018 high school science fair.

The EOC has been concerned about the adverse impacts of stormwater runoff—another leading source of nutrient pollution in our ponds and estuaries, including Santuit Pond, Popponesset Bay and Waquoit Bay. The EOC supports all efforts to reduce stormwater runoff and to mitigate its effects through “green infrastructure”.

In addition to water quality concerns and the CWMP, the EOC has been very concerned about plastics pollution. More and more, there is world-wide recognition of the serious problems caused by plastic pollution of our land and seas. In particular, these adverse impacts affect wildlife, including birds, land and sea turtles, and marine mammals. Plastics are also hard to recycle, and most plastics are not recycled. They are also a nuisance, clogging drains and littering our conservation lands.

In 2016 the EOC wrote and submitted a Plastic Bag Ban Bylaw that was approved at the October Town Meeting. Enforcement began a year later, and the ban is fully implemented now.

In 2018 the EOC decided to write bylaws banning single use plastic straws and polystyrene containers—two other hard-to-recycle plastic products that have been implicated as serious pollutants. Those ban bylaws were submitted at the end of 2018 for inclusion as Articles in the Town Warrant for the May 2019 Town Meeting. The EOC also began exploring a ban on helium balloons—another cause of damage and even death to wildlife.

The EOC has also been concerned with the adverse impacts of climate change on our fragile, coastal community. In particular we have been addressing climate resilience: the ability of our town and region to bounce back or transform after climate events like more common, more severe storms, coastal erosion and sea level rise.

In particular the EOC pressed the town to apply for the Massachusetts Municipal Vulnerability Preparedness Program (MVP). The MVP is a program of the Commonwealth of Massachusetts to support municipalities “as they build resilience to climate change.” It includes funding for a resilience planning process, and then offers funding for implementing action plans to qualifying municipalities. The town has put together a team to apply for the MVP, and the EOC has written a letter in support of that application. The EOC will also help facilitate and support the staff and community members to organize a required Community Resilience Building Workshop.

Mashpee has made an outstanding effort preserving open space and protecting conservation land. Every acre of undeveloped conservation land is one less acre resulting in nitrogen loading that the town has to clean up potentially with expensive sewer infrastructure—and one more acre the town can use for recreation and wildlife habitat. The EOC has promoted preservation and enhancement of our open space and conservation resources. Here is a list of our open space oversight activities and initiatives:

1. Support for Community Preservation Act (CPA) funding for open space initiatives and projects. We provided the Community Preservation Committee (CPC) with ideas for future projects that could be funded with CPA grants. We also support using some CPA funds to help defray the expense of sewer and wastewater management infrastructure.

2. Support for restoration of the upper Quashnet River and at the Farley Bogs on the Childs River. These restoration projects plan to significantly improve habitat for unique populations of sea-run brook trout and significant enhance of these open space resources. Members of the EOC are also working on the Quashnet River Steering Committee advising on the Quashnet River Restoration.
3. The EOC took an active role, along with the Mashpee Environmental Coalition (MEC), the Mashpee Historic District Commission, and the Mashpee Historical Commission, to prevent the loss of the Mashpee Community Garden. This valuable open space resource was abandoned in 2017, as the site was proposed for construction of pickleball courts. The EOC proposed that the courts be constructed elsewhere, and the community gardens be revitalized for use by residents to grow fresh food for their families.

In 2018 the EOC proposed establishment of a Community Garden Advisory Committee, along with the MEC; and the Mashpee Community Garden Advisory Committee (MCGAC) was formed by the Board of Selectmen in 2018. One EOC member is also a member of the MCGAC. Other EOC members have taken an active role in the revitalization of the existing Community Gardens, which is well underway.

Also, in 2018 the CPC awarded the MCGAC a significant grant to construct new Community Gardens starting in late 2019—a grant that must be approved by Town Meeting in May of 2019. The new garden design addresses some serious problems with the existing Community Garden design. The EOC strongly supported that grant application and wrote a letter of support.

4. The EOC has been monitoring and supporting efforts to design and construct the Mashpee Greenway, a trail connecting conservation lands (including the Quashnet Woods State Reservation) to the Mashpee Commons. A key component of this Greenway trail is design, location and funding for one or two footbridges over the Quashnet River. Members of the EOC have also participated in the planning of this Greenway and its footbridges in 2018—a project being promoted primarily by the Planning Board. This included testimony before the CPC and participation in a subcommittee working on this project.

5. Mashpee has three important herring runs on the Quashnet, Santuit and Mashpee Rivers. Each of these herring runs have important fish ladders allowing herring access to key spawning grounds in Johns Pond, Santuit Pond and Mashpee-Wakeby Ponds. The EOC promotes and supports the active citizen Herring Count program with the Association to Preserve Cape Cod (APCC)—managed by the Conservation Department in Mashpee.

Two of those fish ladders have had significant issues affecting the herring runs. The EOC has monitored and supported efforts by the Conservation Department to design and fund herring run fish ladder improvements on the Quashnet and Santuit Rivers.

6. Other monitoring activities regarding issues with conservation lands include problems with dumping on conservation lands and vehicle damage from use of ATVs and four-wheel drive trucks. The EOC also monitors management of demonstration pollinator gardens at three open space sites and the Land Stewards Program, which is another valuable citizen monitoring project of the Conservation Department. This program allows residents to remove trash, clear pathways, and monitor the condition of about 100 parcels in Mashpee—including misuse and illegal dumping. It has proven to be a valuable program in caring for our conservation lands.

The EOC takes it mission of caring for our natural resources and proposing ways to enhance our environment very seriously. If you have ideas for environmental initiatives, the EOC meets on the second Wednesday of the month at 6:30 PM at Town Hall. The public is welcome.

### **The Mashpee Environmental Oversight Committee**

Michael Talbot, *Chairman*

Katelyn Cadoret, *Vice-chair Conservation*

Andrew Gottlieb, *Board of Selectmen Rep.*

Rick York, *Director, Shellfish*

Andrew McManus, *Conservation*

Ashley Fisher, *Shellfish*

Dale McKay, *Conservation Commission Rep.*

Joseph Cummings, *Planning Board Rep.*

Tom Hoppensteadt, *School Dept. Rep.*



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## Report of the Finance Committee

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee:

The Finance Committee is a 7 member volunteer board appointed by the Town Moderator. Its function is to become familiar with the workings of the Mashpee governmental operations, provide independent input to the Selectmen and Town Manager, but primarily to act in an advisory capacity to the voters on matters, which will come before them for their vote at Town Meeting. Those registered voters who attend Town Meeting are, in essence, performing the function of the Legislative branch of our municipal government.

The Charter of the Town of Mashpee adopted in 2004 specifically mandates that the Finance Committee annually perform three specific functions:

- Provide the voters with a “concise and readable financial report” describing the revenues and consolidated expenses as part of the annual Town operating budget.
- Calculate a projected municipal tax rate resulting from the adoption of the Town budget.
- Make recommendations to the voters at both the May, as well as the October Town Meeting, on each Warrant Article presented at Town Meeting, even if the Article has no financial impact.

The Finance Committee members fully participated in the budget preparation processes leading to the final fiscal year 2018 budget presented by the Town Manager to the residents at the Town Meeting held in May 2017. In its report to the residents, the Finance Committee recommended Town Meeting approval of the Town Manager’s \$55,308.393 budget resulting in a decrease of slightly less than 1% over the FY17 final budget. The Committee also recommended approval of the Capital Improvement Program budget totaling \$812,167.

It should be noted the FY 2018 Operating & Capital budgets are funded as follows:

- State Aid: \$3,460,271

- Revenue Available for Appropriation Unappropriated Cash Available (formerly free cash): \$1,000,000
- Local non-tax Receipts: \$3,130,000
- Receipts Reserved/Other Special Revenue Funds: \$1,840,333
- Amount to be raised by taxes; Tax Levy: \$45,084,902
- Total Debt Exclusions: \$792,887

The Finance Committee proposes no increase in the municipal tax rate of \$9.08 per \$1,000 of assessed property value.

Mashpee was assigned the bond rating of “AAA” by Standard & Poor’s. Rationale for this high rating included in their report was a strong economy, strong management, strong budgetary performance and flexibility, strong reserves and a strong institutional framework.

Finally, volunteer service to a community is a desirable and essential component of municipal government. Any resident of Mashpee that has questions for the Finance Committee, please e-mail the Finance Committee at [fincom@mashpeema.gov](mailto:fincom@mashpeema.gov) or through the Town web-site at [www.mashpeema.gov](http://www.mashpeema.gov). Finance Committee meetings are held on Thursday evenings and are generally televised on the local community station – Channel 18.

Respectfully submitted,  
Michael Richardson, *Chairman*  
Jeffrey C. Pettengill, *Vice-Chairman*  
Sylvester Ryan, *Clerk*  
Christopher J. Avis  
A.Gregory McKelvey  
Philip McCahill  
Darlene Furbush





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## Report of the Fire and Rescue Department

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

On behalf of the members of the Mashpee Fire & Rescue Department, it is my honor to submit our report for calendar year 2018.

### OUR MISSION

“The Mission of the Mashpee Fire & Rescue Department is to minimize loss and suffering within our community. We accomplish this by education, training, and the mitigation of emergency incidents within the limit of available resources.”

### PERSONNEL

As your Fire Chief, I am proud to work with thirty-three full-time and two part-time highly-qualified and dedicated employees. Their work to accomplish the mission of this Department represents a 24-hour a day, 7-day a week commitment to the citizens we proudly serve.

As of December 31, 2018, the current authorized strength of the Department was thirty-four operational members (4 captains, 5 lieutenants, 21 firefighters, 1 fire prevention/inspector, 1 call firefighter, 1 Fire Chief, 1 Deputy Fire Chief, plus 2 non-operational members (1 Administrative Secretary and 1 Billing Clerk) for a total of thirty-seven members.

### OPERATIONS

During 2018, our Fire & Rescue Department responded to 4,050 emergency incidents, compared to 3,417 responses in 2017. We responded to 2,538 Emergency Medical calls with 1,381 of those qualified as Advance Life Support (ALS) calls. Responding to 4,050 calls for service is a jump of more than 600 calls in one year. This department responded to over 3,000 call for service in 2013 making this a 35% increase in just 5 years.

### WILDFIRE PLANNING

Wildfire mitigation projects continue in the Mashpee National Wildlife Refuge. The use of prescription fire for habitat restoration and fire fuels reduction in 2018 was declined due to weather issues that pre-

vented many burn plans. It is hoped this year to continue to accomplish burn plans for U.S. Fish and Wildlife property near Great Hay Road and Amy Brown Road and at Great Hay Road between Mercantile Way and Degress Road. There are prescribed fires still planned for the spring of 2019 off of Great Hay Road between Mercantile Way and Degress Road. With the partnership still in effect and the signing of a memorandum of understand in December 2017, more beneficial prescribed burns are planned for 2019. All of these planned prescription burns are accomplished with the existing partnership of U.S. Fish and Wildlife Service, Massachusetts Department of Conservation and Recreation, Massachusetts Fish and Wildlife, Orenda Wildlife Land Trust, and the Town of Mashpee.

### New for 2019

The Department received a generous gift from the Friends of Mashpee Council on Aging Thrift Shop, allowing us to purchase emergency medical equipment which improved our ability to provide care for our senior residents. This equipment allows us to increase our emergency medical skill set and improve patient comfort for the future.

New equipment purchased through CIP funds has replaced two aging apparatus. A second new Ambulance will be in-service in the month of February. The new ambulance allows for better delivery of emergency medical services on a more reliable chassis and has an automatic stretcher loading system, which is safer for our personnel and the patient. The Departments 1980 Tanker has serviced the town with distinction, but its time has come to an end. The new Tanker will inherit the previous tankers mission along with a few upgrades which will allowed for an expanded role in the future.

### THANK YOU

I wish to thank the Board of Selectmen for their confidence in each and every member of the Fire Department. Further, I would like to thank the administration, department heads, and members of all Town departments. Your support and assistance is critical to the successful completion of our mission.

On behalf of the Fire Department, I want to thank the citizens of Mashpee for their continued support and appreciation of our work.

Respectfully submitted,  
Thomas C. Rullo, *Fire Chief*

## Mashpee Fire & Rescue Department Emergency Response Statistics

Response Description	2017	2018
<b>Fires</b>		
Private Dwellings	11	13
Apartments	4	1
Hotels & Motels	0	1
Public Assembly	0	0
All other Residential	0	0
Schools & Colleges	0	0
Health Care	0	0
Stores & Offices	0	1
Industrial	0	1
Storage Structures	1	0
Other Structures	1	0
Fires in Highway Vehicles	4	2
Fires in Other Vehicles	1	2
Fires Outside of Structures	4	6
Fires in the Wildland	16	8
Fires in Rubbish	3	3
All Other Fires	4	1
<b>Total Fires</b>	<b>49</b>	<b>39</b>
<b>Emergency Medical Responses</b>	2172	2538
<b>False Alarms</b>	492	669
<b>Mutual Aid Given</b>	91	94
<b>Hazardous Materials Response</b>	61	55
<b>Other Hazardous Response</b>	43	126
<b>All Other Responses</b>	509	529
<b>Total for all Incidents</b>	<b>3417</b>	<b>4050</b>

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## Report of the GIS Coordinator

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee

The role of the GIS Coordinator has grown to accommodate additional requirements as they have been identified. This year added the responsibility of a Community Rating System (CRS) Coordinator.

The CRS is a Federal Emergency Management Agency (FEMA) program that gives communities potential discounts on certain flood insurance rates based on flood mitigation steps a community has implemented. In October, Mashpee was assessed at a

Category 8, which provides some residents with a 10% discount on flood insurance. The role of the CRS Coordinator is to ensure relevant programs are properly documented for annual review and an in-house audit conducted by FEMA every five years.

2017 also saw an update to the 911 emergency system. Past years used a system referred to as the Enhanced 911 system. This system relied on a caller's address based on a predicted number range on a given street and lacked the accuracy expected today in a GPS enabled world. The new 911 system is referred to as Next Generation 911. NG911 uses a geocoded point to identify a building's precise location, whether that is right on the street or out of sight at the end of a long driveway.

In concert with the IT Department, the GIS Department has coordinated the continued scanning of all paper documents from the Building, Health, Conservation, and Town Clerk. This year we added the capability for the public to access certain Town Clerk documents such as meeting minutes. The scanning process continues to be refined to allow for a quicker, more efficient method to capture information. We hope to see this capability expanded to additional departments in the near future.

David DelVecchio, Bruce Stello, and Leo DaSilva have continued to be great assets to the GIS Coordinator in maintaining a robust network without which the GIS Department would not be able to function. We continue to build on this solid foundation and endeavor to expand the utility by enhancing current capabilities and developing new ones.

## Department Mission

Performs technical Geographic Information Systems and Addressing related work involving the operation, development, design, preparation, support, and deployment of GIS systems and data for town departments and public consumption. Public interface for the Federal Emergency Management Agency's, Community Resource System flood hazard mitigation program.

## Major Activities of the previous Year

- Mashpee accepted into FEMA CRS program
- Fire Department Remote Access program replaced with Station Smarts. A tablet based, internet connected capability

- Aging plotter replaced with more efficient capability
- Performed all GIS edits in-house
- Updated the Official Town Street Map
- Continued to produce project specific mapping products for departments and boards as requested
- Continued to produce mapping requests for the general public as time permits
- Local Update of Census Addresses (LUCA) in preparation for 2020 census
- Online mapping support for Mashpee National Wildlife Refuge Trails Guide development
- New interactive online Trails Map



#### Goals for 2019

- Expand paper document digitization to additional departments
- Work with Cape Cod Commission to expand scope of regional projects, to include updating of Planimetric data for future years
- Work with Census Department for Local Update of Census Addresses (LUCA) in preparation for 2020 census
- Continue annual GIS updates of the Assessors map book and parcels layer (to MassGIS level 3 standard)
- Continue to use online tools to maintain and update the new Master Address Table
- Continue supporting all tertiary GIS equipment
- Continue producing GIS projects on an as needed basis

#### Three Year Plan and Outlook:

- Work with Cape Cod Commission and MassGIS towards goal of identifying methodology for regular, affordable updating of municipal GIS data

- Continue to increase spatial and attribute accuracy and completeness for vital GIS data layers
- Create metadata for all GIS data maintained by the Town of Mashpee
- Use GIS to map all municipal assets for use in federal reporting requirements (GASB-34)
- Continue to expand use of GIS in town departments including: Assessing, Fire, Police, Conservation, Building, Health, DPW, Planning, Clerk, Shellfish and Harbor Master
- Develop methodology for consistent use of new, centralized Master Address Table across all appropriate platforms

Respectfully submitted,

Clay Nicholson

GIS/NG911/CRS Coordinator

## Report of the Board of Health

To the Honorable Board of Selectmen and Citizens of the Town of Mashpee:

We, the Board of Health, respectfully submit our annual report for the calendar year 2018.

The following is a partial list of the services provided by the Board of Health and its staff during 2018 as compared to 2017:

	2018	2017
Perk tests	88	93
Pool inspections	64	67
Complaint investigations	84	68
Septic inspections	266	277
Food inspections	179	202
Housing inspections	82	117
HazMat/Emergency calls	1	2
Building Permit Review/Approval	420	414
Bodywork Facility Inspections	2	1
Tanning Facility Inspections	3	1
Beach Closures	2	0
Camps	8	10
Animal Quarantines/Kennel Inspections	21	15

Revenues generated by the Board of Health during 2018 as compared to 2017 are as follows:

	<b>2018</b>	<b>2017</b>
Perk tests	8,800.00	9,300.00
Septic permits	22,025.00	22,000.00
Septic Inspection Reports	12,050.00	15,575.00
Well permit	1,700.00	2,050.00
Installer's permits	5,100.00	7,250.00
Septic pumpers	500.00	4,200.00
Trailer parks	20,304.00	19,208.00
Pool permits	2,900.00	3,700.00
Motel permits	10.00	600.00
Food permits	19,415.00	22,680.00
Stable permits	360.00	450.00
Misc. permits	1,700.00	2,376.00
Trash haulers	3,600.00	6,500.00
Tobacco sales permits	650.00	950.00
Fines	3,000.00	13,351.00
Housing Reimbursement	0.00	40,499.00
<b>TOTAL REVENUES</b>	<b>\$102,114.00</b>	<b>\$170,689.00</b>

Now ten years after the last economic downturn, the economy has rebounded soundly with solid and steady rates of building in both the commercial and residential sectors. The town was fortunate not to have any major public health events. The Public Health concerns of 2018 included groundwater contamination, recreational marijuana, tobacco and vaping, and on-line rental properties. A more detailed summary is provided below:

Groundwater contamination in the form of perfluorinated compounds, more specifically, Perfluorooctanesulfonic Acid (PFOS) and Perfluorooctanoic Acid (PFOA), were found to be above the EPA health advisory level of 0.2 ug/L for PFOS and 0.4 ug/L for PFOA in several private wells in the area of Route 151. The perfluorinated compounds were added to firefighting foam used by the military on Joint Base Cape Cod but were also used in many household items. The private properties with contamination were either connected to town water or provided bottled water until treatment units could be retro-fitted on the water supply lines. The Board of Health continues to assist the Air Force to identify properties with wells, research well locations, and provide notifications for access and sampling.

On-line advertising of rental properties like AirBnB, Homeaway, etc. are increasing the availability of short-term vacation rentals. Some problems

with the short-term rentals have included more instances of over-crowding, traffic, parking issues and noise. The board investigated a new regulation for permitting of the rental properties in town, but postponed the final decision as the state legislature and Governor promulgated a new law at the end of the year. A town by-law will be proposed at town meeting so that the town may benefit from the allowed increase in excise tax revenue set by the new law.

Two public seasonal flu clinics were held for our residents. Both clinics were open to the public 18 years of age and older. A total of 239 seasonal flu immunizations were administered. We would like to thank the Council on Aging for providing volunteers, the Visiting Nurses Association of Cape Cod who helped create very smooth and orderly clinics, and Christ the King Parish for use of their facility.

Notable commercial and residential projects of 2018 consisted of the opening of Naukabout Beer, a craft brewery, in the former Taylor's Family Restaurant location on Lake Avenue. The Chocolate Rose, a custom bakery, opened in the former Cheapo Depot building on Route 130. Gustare Oils and Vinegars and Edible Arrangements closed their businesses in Mashpee Commons. Home Goods opened at the South Cape Village plaza adjacent to Roche Bros. A new owner took control of the Pizza Prima on Route 28. Mashpee Mart and Absolutely Juiced also had a change in ownership. Several commercial and industrial properties were developed on Echo Road, including the completion of construction of the Triple M medical marijuana facility which opened briefly but is currently closed. Northbridge at Mashpee, now called Laurentide, an 82-bed assisted-living and memory care facility, opened at near full capacity. Blast Fitness ownership changed to Planet Fitness with an ongoing major renovation of the facility.

The Board re-appointed the current animal inspectors: Veronica Warden, Assistant Health Agent, and Donald Chicoine, who is also the Mashpee Animal Control Officer. The Animal Inspectors enforced our kennel regulations and inspected six active barns and stables. There were no confirmed cases of animal or human rabies in Mashpee. Maintaining up-to-date rabies vaccinations for all cats, ferrets, and dogs is essential in preventing human exposure.



The environmental engineering firm overseeing the post-closure requirements for the Asher's Path Sanitary Landfill was maintained as Tighe & Bond. A joint three-year contract was approved for Tighe & Bond to oversee the landfill and transfer station. No environmental concerns that required any action were reported in 2018.

In 2018, the Board reviewed five regulations for their consideration. The existing Innovative/Alternative On-Site Septic System Regulation was reviewed to amend the operation and maintenance requirements for denitrification units that are installed, which require long-term monitoring. The amended regulation is still under consideration. The existing regulation "Restricting the Sale of Tobacco Products" was amended and approved to prohibit flavored tobacco and vaping products, prohibit blunt wraps, and placed a cap on the number of tobacco sales permits. A rental property regulation was proposed to help control the on-line short-term vacation rentals as previously mentioned. A regulation was considered for the new marijuana related industry to include retail sales of recreational marijuana. That draft regulation is still under consideration. The board adopted a nuisance regulation to be in line with the State Nuisance Law M.G.L. chapter 111, §122.

The Barnstable County Department of Health and Environment provided the summer bathing beach sampling labor and administrative reporting to the town and state. There was one freshwater beach closing due to high bacterial counts at John's Pond North Cove Beach. Santuit Pond experienced an algae bloom that started in July and continued through mid-October. This was the second bloom in as many years, and the presence of a toxin associated with the bloom was identified by a private laboratory but was not confirmed by the state lab. No toxic levels of the toxin had been found in any of the previous years with the algae bloom.

In the fall of 2018, the Board of Health began participation in the town's on-line permitting software called "Permiteyes". The software allows the applicant to apply on-line through the town website for permits, licenses and inspections, and the option to pay on-line. After a period of transition, the new system will reduce the need for applicants to visit town hall offices. It will provide for internet communication, to include uploading of plans and supporting documentation, and provide a seamless renewal process each year.

We would like to take this opportunity to offer our heartfelt gratitude and best wishes to former Administrative Assistant Frances Boulos, who retired in July after nine years of service to the Board of Health and a total of 18 years as an employee with the Town of Mashpee. Her dedication to the people we serve and the important work we do cannot be overstated, and she is greatly missed. We would also like to commend our health agents and administrative staff for their professionalism, conscientiousness, and commitment to the health and safety of the residents of our town.

Respectfully submitted,

Brian Baumgaertel, *Chair*  
Laurel Almquist, *Co-Chair*  
Mallory Langler, *Clerk*

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## Report of the Mashpee Historic District Commission

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

During 2018, the Commission met to discuss proposals by organizations to ensure they do not infringe on the character of the Mashpee Historic District. One such group was the Naukabout Beer Company's planned changes to the outside appearance of the old Flume Restaurant structure, parking issues, and their impact on Attaquin Park. The issues were rectified and appropriate certificates were granted.

The Baptist Church on Great Neck Road North and the Pentecostal Church on Main Street both needed to repair their facades. They appeared before the Commission to obtain permission to re-shingle the Baptist Church and to re-stucco the Pentecostal Church. Permission was granted for both projects.

A request was made to the Commission to build a restaurant and miniature golf facility in order to bring buses and bus tours to the area located next to KenMark on Main Street. Their project was denied due to the fact it did not fit in with the character of the Historic District.



The Commission was approached by David Weeden, representing the Wampanoag Tribe, with the request they write a letter of support to his request for funds from the Community Preservation Committee. The funds being sought would be used to aid in the restoration of The Parsonage on Main Street. The Commission unanimously supported the request.

The Historic District Commission continued working with the Mashpee Historical Commission on the Historic District Signage Project and the production of a War Memorial in the Mashpee Community Park.

The Mashpee Historic District Commission is seeking additional members to complete the commission.

Respectfully submitted,

Earl Mills, *Chairman*

Brian Hyde, *Secretary*

Dennis Balzarini

Maureen Paxton

Bradford Pittsley

Michael Robbins

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## Report of the Historical Commission

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To the Honorable Board of Selectmen and Citizens  
of the town of Mashpee:

*The mission of the Mashpee Historical Commission (MHC) is to preserve and maintain the history of Mashpee and to identify, evaluate, and protect its cultural heritage, historic records and properties.*

On May 28, 2018, the Archives and One Room Schoolhouse reopened to the public after being closed for the winter, following the Memorial Day ceremonies in the Veterans Park. During the hiatus the MHC continued to meet and plan for ways to advance our mission.

Besides working with the public we also:

- \* Worked to continue preparing text and images for the Historic Site Signage project.

- \* Researched to identify those from Mashpee who served in all wars from the Revolutionary War to present conflicts.
- \* Wrote proposals to the Community Preservation Committee requesting to extend the approved Revolutionary War Memorial to include all who served from Mashpee in all wars and conflicts. First phase developmental funding for the War Memorial project was approved at Town Meeting.
- \* Created a subcommittee for the War Memorial project to guide the development of the new War Memorial project. The subcommittee includes representation from the DPW, Community Garden Committee, Assistant Town Manager, Mashpee Veterans, Wampanoag tribal members, Mashpee Historic District Committee, and the Mashpee Historical Committee.
- \* Initiated a monthly column in the Mashpee Enterprise titled "Inside the Archives." Its purpose is to bring public awareness to the resources available in the Mashpee Archives and to highlight Mashpee history in advance of the 2020 anniversary of Mashpee's incorporation.
- \* Planned for a monthly "Speaker Series" co-sponsored by the MHC and the Mashpee Public Library. The series will begin in 2019.
- \* Established an annual "Mashpee Historical Preservation Award" for the purpose to: Recognize efforts made each year by an individual, or group, to preserve Mashpee's History. This may include oral and written history, preservation of cemeteries, landmarks, documents, maps, photographs, artifacts and other ways to advance the knowledge of Mashpee's unique history. The first award will be announced and celebrated in 2019.
- \* Continued the process of scanning historical documents.
- \* Work continued on researching the best way to preserve materials in the Archives and to make data more available to the public.
- \* Continued to work on organizing and documenting the Archives collection to make the information more accessible to the public.

- \* Missing Town Reports from 1874 - 1914 were photographed at the Massachusetts State Archives and then made into paper prints. These missing reports have been added to the Annual Report Collection in the Archives.
- \* The MHC wrote letters of support to the Mashpee Community Preservation Committee regarding preservation of the Parsonage, preservation of the Mashpee Enterprise, preservation of historical Mashpee Town records.
- \* Longtime Commissioner Gordon Peters retired from the MHC.
- \* Brian Moskwetah Weeden was appointed to the MHC in November 2018.

Please refer to our web-page to find the hours of operation of the Mashpee Archives and how to schedule a tour of the One Room Schoolhouse. Any inquiries may be made by phone (508-539-1438) or e-mail to [acostello@mashpeema.gov](mailto:acostello@mashpeema.gov).

Respectfully Submitted,  
 Ava M. Costello, *Chair*  
 Richard P. DeSorgher  
 Brian A. Hyde  
 Rosemary Burns Love  
 Nancy Soderberg  
 Joan Avant Tavares  
 Brian Moskwetah Weeden  
 Ann Graham, *Senior Clerk*




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## Report of the Mashpee Housing Authority

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

### Mission Statement

It is the mission of the Mashpee Housing Authority to remain committed to working cooperatively with community, state, Federal, and local officials to provide and manage decent, safe, and affordable housing to the citizens of Mashpee and our surrounding communities in an atmosphere of dignity and respect.

### Purpose

The Mashpee Housing Authority is a duly organized public housing authority, created under MGL Chapter 121B. The Authority provides income-based rental units to the elderly, disabled, and families. The Authority administers Federal and State housing programs under the direction of the authority's Executive Director, with the oversight of a five-member Board of Commissioners all of whom are residents of Mashpee.

### General Information

The Mashpee Housing Authority's main office is located in the Community Building of the Frank J. Homeyer Village, 7 Job's Fishing Road, Mashpee, MA 02649. This main office is open part-time, Monday, Tuesday and Thursday, 9:00 AM – 2:00 PM. The main office is closed on Wednesdays and Fridays, but we are available by appointment. Hours can vary without notice depending on staff vacations, trainings, meetings and other appointments outside of the office. The Asher's Path Apartments site office is open Monday, Wednesday, and Thursday, 8AM – 1:00 PM. Applicants and clients are encouraged to call for an appointment if they need to see someone. Special appointment times can be arranged, including evening and weekends. A 24-hour drop box has been installed in the in both office entranceways to allow people to drop off paperwork at any time. Applications for housing are also available in the entranceways 24 hours a day, seven days a week. Our staff also maintains office hours at Carver, Brewster, and

Mattapoisett Housing Authorities. Board meetings are usually held monthly, usually on the second Thursday of every month unless otherwise posted at the Town Hall. The location of the meetings is usually at the main office at 7 Job's Fishing Road. Meetings are always posted with the Town Clerk at the Town Hall. The authority has a website: [www.mashpeehousing.org](http://www.mashpeehousing.org) and receives email communication at: [mashpee@capecod.net](mailto:mashpee@capecod.net).

### **Administration**

The housing authority has contracted with Leila Botsford as our Executive Director. Management and administration of the Mashpee Housing Authority is the responsibility of the Executive Director, with support from staff comprising of an Assistant Executive Director, a Property Manager and Resident Services Coordinator, a Director of Maintenance, two Administrative Assistants, a Custodian/Groundskeeper, and a maintenance assistant. Mrs. Botsford also supervises the staff at the Brewster, Carver and Mattapoisett authorities for a total of 13 staff members.

Policy is established by a five member Board of Commissioners—four of whom are elected and one state-appointed by the Governor of Massachusetts. Current members are Francis Laporte, Jill Allen, Kevin Shackett, Richard Halpern and Lisa Meizinger.

### **Activities during the Past Year**

Our Capital Benchmarks for Fiscal Year 2018 were met with no findings. Our five-year Capital Improvement Plan was submitted to the Department of Housing and Community Development (DHCD) and approved. Our major capital improvement this past year was the parking lot expansion at our Homeyer Village/Main office site, which has been completed, adding 9 new parking spaces, a new travel lane, and new sidewalks.

All budgets, year-end reports, and quarterly financial statements were reviewed by the Board of Commissioners and submitted as required.

Mrs. Botsford attended much training throughout the year and continues to maintain her certification as a Credit Compliance Professional and increased to level C<sup>13</sup>P.

Successful management agreements continue with Great Cove Community, Asher's Path Apartments, Brewster Housing Authority and Carver Housing Authority. In early 2018 we were approached to manage Mattapoisett Housing Authority as they had been without an executive director for about six months and there were several administrative and maintenance deficiencies that needed to be addressed and remedied. We entered into a management agreement with Mattapoisett and have since enjoyed a mutually beneficial arrangement with CHA. A Five-Year renewal contract has since been entered into for all three management agreements, Carver, Brewster, and Mattapoisett.

In 2018 the Authority paid out \$634,600.50 in rent subsidies for Mashpee residents. We paid the Town of Mashpee \$7,786.41 for taxes, \$15,000.000 for sewer treatment charges, and \$2,560.00 for dump fees.

Our programs and properties include reviews by five different oversight agencies as well as an annual audit. All agency reports were submitted in a timely manner and all property reviews and audits/reviews were done with no findings.

We continue Monitoring Services for Bridges by EPOCH at Mashpee. We signed a contract provide Monitoring Services to the new assisted living site in Mashpee, Lauretide.

Several policies were reviewed, updated, and adopted including the Rent Collection Policy, Procurement Policy, and Personnel Policy.

We applied for Community Preservation Funds from the Town of Mashpee for a continuation of our Housing Assistance Program and for funds to assist in the purchase and rental of an affordable Single Room Occupancy (SRO) home in Mashpee.

### **Resident Services**

Several services and recreational activities are offered to our residents: A monthly newsletter is provided; Bingo and several games are offered free of charge; there is an annual Ice Cream Social; pot luck dinners; afternoon teas; holiday events and parties; a monthly meeting/coffee hour with residents; and miscellaneous presentations throughout the year. In addition, the housing authority maintains a small library

for resident use, and a sitting area with television and DVR. Washing machines and dryers are provided for resident use for a nominal fee. A Resident Services Coordinator assists at Asher's Path with special needs and requests of the residents.

Our lending libraries are updated and maintained at all sites. A community garden at Asher's Path was provided and enjoyed by residents again this year.

### **Community Involvement**

Mrs. Botsford has remained a very active member in all area Executive Director professional groups, and served her second year as President of the Southeastern Massachusetts Executive Director's Association. Mrs. Botsford remains on the executive board of the Massachusetts Chapter of the National Association of Housing and Redevelopment Officials (MassNAHRO). She remains an active member of many sub-committees and working groups through MassNAHRO and DHCD including the Housing Committee which meets with DHCD monthly. Mrs. Botsford remains active in other towns where we manage their housing authorities: Carver, Brewster, and Mattapoisett.

### **Current Housing Programs**

- 31 Scattered site family and elderly units funded via the Department of Housing and Community Development (DHCD) under the Massachusetts Rental Assistance Program (MRVP).
- 38 Project based family and elderly units funded via the Department of Housing and Community Development (DHCD) under the Massachusetts Rental Assistance Program (MRVP) project based program located at TCB Mashpee Village.
- Two Alternative Housing Voucher Program units (AHVP) funded via the Department of Housing and Community Development (DHCD) to assist non-elderly disabled individuals.
- 24 Elderly/disabled units funded under the State 667 Program located at the Frank J. Homeyer Village, 7 Job's Fishing Road. This development includes two barrier free units. Three of the 24 units are set aside for non-elderly, disabled residents.
- 6 State family three bedroom units funded under the State 705 Program, Breezy Acres, at 570 Old Barnstable Road. This development includes one three-bedroom barrier free unit.

- 56 one-bedroom units of affordable housing for persons 55 and older at Asher's Path Apartments.
- 10 Units of family rental housing at Great Cove Community
- 32 Units of State Elderly/Disabled units funded by DHCD in Brewster
- 24 Units of State Family housing units funded by DHCD in Brewster
- 11 Scattered site family units funded via the Department of Housing and Community Development (DHCD) under the Massachusetts Rental Assistance Program (MRVP) in Brewster.
- 8 Units of State Family housing units funded by DHCD in Carver
- 20 Units of State Elderly/Disabled housing units funded by DHCD in Carver
- 8 Units of Special Needs housing units funded by DHCD in Carver
- Housing Assistance Program (number varies) which offers on-going rental assistance, emergency rent or mortgage assistance, first/last/security deposit assistance, and first-time homebuyer assistance.
- 10 Units of State Family housing units funded by DHCD in Mattapoisett
- 54 Units of State Elderly/Disabled housing units funded by DHCD in Carver

### **Waiting lists**

The housing authority maintains waiting lists for all housing that it owns and manages. In 2018, DHCD started to implement its new on-line waiting list program, CHAMP (Common Application for Massachusetts Public-Housing). Training for this system has been on-going for several months and makes it, at this point, impossible to determine the number of people on our public housing waiting lists. CHAMP is expected to "go live" in the late spring of 2019.

### **Objectives for the Coming Year**

- Remain active in the development of any new affordable housing and programs in the town of Mashpee, as well as in towns where we manage their housing authorities.
- Maintain involvement in community organizations, boards, and coalitions.



- Continue to supply resident services, resident newsletters, and recreational activities to meet the needs of all residents.
- Continue to attend training, education seminars and courses to maintain professional certifications.
- Review and update policies as needed.
- Apply for funding for new programs, if available.
- Explore potential management agreements for other affordable housing developments.
- Continue effective management of the Brewster Housing Authority, Carver Housing Authority, Mattapoisett Housing Authority, Great Cove Community, Homeyer Village, Breezy Acres, and Asher's Path Apartments
- In keeping with its tradition, the Mashpee Housing Authority will carry on working to achieve a balance of housing policies, programs and resources to serve its community. We hope to be prepared for the future and have confidence in the ability of the Town of Mashpee to assist in providing affordable housing opportunities for our residents. Quality, economy and efficiency will be the guiding principles.

### Gratitude

The Mashpee Housing Authority wishes to express its gratitude to those that have supported our mission throughout the year. A special thank you to the Mashpee Police and Fire Departments who work with us throughout the year to meet the needs of our residents and help us to provide safe housing. We hope to work collaboratively with federal, state, county, and local offices to make 2019 a successful year as we strive to provide safe, decent, and affordable housing to all Mashpee residents. We look forward to working together with our Town Manager, his assistant, and the Board of Selectmen to meet the challenges of the coming years. We firmly believe that true success can only occur through a cooperative community effort.

#### Staff:

Leila Botsford, PHM, C<sup>13</sup>P, Executive Director

#### MASHPEE:

Vincent Gault, *Director of Maintenance*

Carol Mitchell, *Assistant Executive Director*

William Manganiello, *Custodian/Groundskeeper*

Gina Orlando, *Assistant Property Manager & Resident Services Coordinator*

Patty Robidoux, *Administrative Assistant*

Beatrice Rankin, *Administrative Assistant*

Respectfully submitted,

Francis Laporte, *Chairperson and State Appointee*

Jill Allen, *Vice Chairperson*

Kevin Shackett, *Treasurer*

Richard Halpern

Lisa Meizinger

Leila Botsford, *Executive Director*

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## Report of the Human Resources Department

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To the Honorable Board of Selectman and the Citizens of the Town of Mashpee:

It is my privilege to submit the Annual Report of the Department of Human Resources. The Human Resources Department is committed to serving the Town of Mashpee employees in the most efficient and effective way possible. Our services include recruitment, compensation and benefits management, payroll, staff training and development, labor law compliance, employee relations and human resource management.

Additionally, the department deals with a wide variety of issues relative to quality of life in the workplace and seeks to improve the effectiveness of town services by recruiting responsible, qualified personnel and by retaining and developing current staff. Mashpee is committed to the pursuit of a diversified workplace.

We are a resource department that provides assistance and support to all managers and employees on personnel matters under the general guidance of the Town Manager, with daily operations overseen by the Human Resources Director, the Assistant Human Resources Director/Payroll Administrator, Benefits Administrator, and a Human Resources Assistant. Our department is designed to help managers and employees do their jobs more efficiently and effectively.



The department handled numerous personnel transactions relating to vacancy postings and advertising, interviewing, selection, enrollment and orientation of new employees, promotions, transfers, retirements, leaves of absences and resignations.

In addition to year-round hires, we coordinated the hiring of seasonal employees for the Recreation Department's Beach and Summer Camp Staff, Seasonal Laborers and Custodians for the Department of Public Works, Town Clerk's Sticker Sales, Seasonal Circulation Assistant at the Library, and Assistant Harbormasters and Waterways Assistants for the Department of Natural Resources.

We tracked performance appraisals, probationary reports and leave of absences, assisted with budget information, prepared the Town's unfunded liability report, checked and processed employee change of status forms, coordinated entry-level physicals and drug and alcohol testing under the Department of Transportation Laws, attended grievance hearings, Safety Meetings, Inclusion and Diversity Committee Meetings, Town Meetings, and the annual Cape Cod Municipal Health Group Benefits Meeting.

The Human Resources Department staff is responsible for management of new employee orientation and benefit enrollment; administers and coordinates open enrollment and on-going communication with employees and vendors for the Town's health insurance, life insurance and dental insurance programs, retirement and 457 plans, short-term disability plans, an eye med program, and other optional insurance plans. We provide information about the Town's Employee Assistance Program. We also assist with providing information for unemployment claims, attend hearings and prepare the filing for the Town's seasonal designation with the Mass. Division of Unemployment. We processed employment verification requests and provided statistical information for State and Federal EEO reports. We continue with the maintenance and processing of employees' vacation, sick, personal and compensatory requests.

The title and job responsibilities of Assistant Human Resources Director were incorporated into the Payroll Administrator's position. This promotion recognized the contributions that she has made to the Town of Mashpee during her tenure with the department. She will assist the Human Resources Director in managing the human resources program and provide

general guidance and direction to the human resources staff. The position is instrumental in utilizing and updating the functionality of the payroll system in order to increase accuracy when extracting salary and benefit data and when processing the bi-weekly Town and School payrolls. All payroll functions and W-2 processing are performed in-house. The position also provides estimated costs for proposed contract settlements, completes retro calculations when applicable, and reviews Town salary budgets for accuracy. Weekly, monthly, and quarterly remittances and reconciliations are performed in accordance with federal and state regulations.

The Human Resources Assistant performs professional, administrative and technical work to support the Town's personnel programs, ensuring compliance with state, federal and local personnel laws and regulations. The Assistant supports the new hire and promotional process, testing, custody and maintenance of the Town's personnel files, and employee training records, and assists with the administration of employees' benefits and programs. The Assistant was instrumental in administering an entry-level police examination this year which included several hiring components. She continues to manage the Town's performance review system.

The Benefits Administrator coordinated the annual employee benefits fair in the spring 2018 as well as a retiree benefits fair in November 2018. Multiple wellness programs were also held throughout 2018 to promote health and safety to all town and school employees. The Benefits Administrator conducts audits of benefit payments, enrollment and changes throughout the year and assists employees and retirees with any questions regarding plan changes and coverage. The Administrator conducted numerous new hire orientations. The Administrator also handles all workers compensation claims. The Employer-Provided Health Insurance Offer of Coverage Forms 1095-C are prepared by the Benefits Administrator, in accordance with Affordable Care Act (ACA) regulations.

For the upcoming year we will continue to make every effort to support the goals of Administration and to continue to be fiscally responsible by our involvement with benefits management, payroll processing and continue to adhere to employment laws. Human Resources will continue to play a role in ensuring that we have high performing and engaged employees who

are equipped to deliver the best level of service. We will continue to work diligently to keep all areas of the department flowing as we actively pursue professional opportunities to learn, grow and become even more proficient in our roles for the Town.

I would like to thank the Human Resources Department staff, Assistant Human Resources Director/Payroll Administrator Susan Lumpkin, Benefits Administrator Tracy Scalia and Human Resources Assistant Autumn Ohlsen, for their hard work and dedication this past year. We are proud to serve the residents of the Town of Mashpee.

Respectfully submitted,  
Kimberly A. Landry  
*Human Resources Director*

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## Report of Mashpee Human Services Department

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

**The Mission** of the Human Services Department is to connect Mashpee residents with the resources and solutions during times of need, with the goal of building a strong and integrated community. The Department serves residents through Information and Referral; Advocacy; Mental Health Consultation; Short Term Counseling; Community Organization and Fuel Assistance. In Support of this mission Mashpee Human Services Chairs the Mashpee Substance Use Task Force and plays an active role in regional groups and coalitions, including: The Upper Cape Representative to the Barnstable County Health & Human Services Advisory Council; The Town Representative to the Barnstable County Human Rights Commission and the Town Representative to the Barnstable County Regional Substance Use Council. Also, the Department also oversees 14 contracts with outside agencies who provide services to Mashpee residents:

### Non-Profit Agency Funding for 2018

<b>AIDS SUPPORT GROUP</b>	\$533.00
Direct Service for people infected with HIV and AIDS, NARCAN training and support	
<b>BIG BROTHER/BIG SISTER</b>	\$666.00
One on one adult mentoring of at risk children	
<b>CAPEABILITIES</b>	\$1,331.00
Comprehensive rehabilitation and training For individuals with disabilities	
<b>CAPE COD CHILD DEVELOPMENT</b>	\$2,796.00
Early childhood education and subsidized day care	
<b>COMMUNITY HEALTH CENTER</b>	\$3,461.00
Primary care services	
<b>FAIRWINDS</b>	\$799.00
Day Habilitation Services and supervised Job training for individual with chronic mental illness.	
<b>FALMOUTH SERVICE CENTER</b>	\$7,787.00
Food Pantry services and emergency financial Assistance	
<b>GOSNOLD ON CAPE COD</b>	\$4,659.00
Treatment for Substance Use Disorder and Psychiatric Illness	
<b>INDEPENDENCE HOUSE</b>	\$3,062.00
Services to survivors of domestic violence and sexual assault	
<b>SALVATION ARMY</b>	\$666.00
Emergency Assistance Programs	
<b>SIGHT LOSS SERVICES</b>	\$400.00
Support to those experiencing sight loss	
<b>SOUTH COASTAL LEGAL SERVICE</b>	\$2,263.00
Legal Services to low income and elderly residents	
<b>ST. VINCENT DE PAUL</b>	\$7,254.00
Food Pantry and financial assistance to needy families	
<b>VNA/CAPE COD</b>	\$10,915.00
Provides home healthcare to residents of Cape Cod	
<b>TOTAL</b>	<b>\$46,592.00</b>

The Department has five initiatives this year: **Substance Use; Mental Health; Homelessness; Advocacy for the Disabled; Food Delivery to the Disabled and Supporting Regional Initiatives.**

The Mashpee Substance Use Task Force was formed in September, 2016 to combat the opioid crisis. Through the direction of the Town Manager, the support of the Selectman and the leadership of this Department, the Task Force brings together a multi-sector group of dedicated and passionate individuals who want to make a difference. The Mashpee Substance Use Task Force is a multi-disciplinary collaboration designed to promote community awareness of substance use through education, prevention and treatment to build a healthy, safe and drug-free community. The Goals of the Task Force: **Engage** the community with our wellness campaign, "it's Never Too Early...Or Too Late in order to prevent substance use and reduce stigma associated with addiction. **Educate** the community about the individual and family treatment options available and connect those in need with treatment providers and **Promote** the safe disposal of prescription medications in order to decrease access to those struggling with addiction.

Since beginning the Task Force in September, 2016, the membership has grown to twenty five members. Along with Department Heads; outside agencies, local businesses, and retired Doctors, the Task Force has responded to the need to take action, to save lives. Drop-In Night isn't possible without the involvement from members of the Task Force. From Greeter to Helper to insuring we have food and coffee each month, to developing signs and distributing information, I want to express my deep appreciation for the commitment of the members. I also want to thank Barnstable County Department of Human Services for their support and assistance.

The Drop-In Nights started in June, 2017 and have now started the second year in June, 2018, with all of the Partners signing back on. Drop-In Nights continued to break down years of stigma by allowing anyone a chance to connect one-on one with substance use resources for themselves or loved ones; speak to someone in recovery who has firsthand knowledge and get lifesaving Narcan training. In that time Countless individuals have been connected to potentially lifesaving services and over fifty people have been trained in Narcan by the AIDS Support Group. The Current Drop-In Night partners are: Adcare;

AIDS Support Group; Alateen/Alanon Family Groups/Alcoholics Anonymous; Cape Cod Neighborhood Support Coalition; Caron Treatment Center; Community Health Center of Cape Cod; Duffy Health Center; Gosnold; Habit OPCO; Mashpee Wampanoag Tribe; Moms Do Care; Narcotics Anonymous; Parents Supporting Parents; PIER Recovery Center; South Bay Community Services; Teen Challenge and WellStrong. I want to thank all of the Partners, dedicated agencies and individuals, who take one night a month to be at the Drop-In Night to help anyone walking in and many in recovery themselves who want to help. All of us, our goal to save one life.

In starting the second year of Drop-In Night in June, 2017 we moved to the Mashpee Library and hosted a speaker, Keven Rosario with Gosnold to speak about his journey to recovery. I want to thank both the Community Health Center and the Mashpee Library for opening their doors to hosting and supporting Drop-In Night. Each month residents get a reminder call about Drop-In Night this call was an important reminder for Mashpee residents. The Task Force has a weekly column in the Mashpee Enterprise where Task Force members wrote articles about issues related to substance use and an additional reminder about Drop-In Night.

In 2018, Cape Cod Coffee became an official sponsor of Drop-In Night, a special thank you to Jan Aggerbeck who ensures each month that anyone coming to Drop-In Night has delicious coffee. In 2018 The Mashpee Schools became the food sponsor making delicious sandwiches and wraps. A special thank you to Gus Stickley, Director of Food Services.

The Falmouth Substance Use Commission met with the Mashpee Substance Use Task Force to explore how Falmouth could support Drop-In Night. They now have an alert on their webpage to alert Falmouth residents and have posted articles in the Falmouth Enterprise. A special thank you to Suzie Hauptman, the Falmouth Human Services Director.

The Mashpee Substance Use Task force continues to promote the wellness campaign by promoting proper disposal of prescription medication at the Mashpee Police station. In continuing with our Speaker Series, Stacey Schakel, KC Coombs School nurse did an informational Video on Vaping which is now on our webpage at [www.itsnevertotooearly.com](http://www.itsnevertotooearly.com). In

December, 2018, the Surgeon General issued an advisory describing the use of e-cigarettes by youth as an epidemic. "In 2018, more than 3.6 million U.S. youth, including 1 in 5 high school students and 1 in 20 middle school students currently use e-cigarettes."

The Bourne Substance Free Coalition replicated the business forum the Task Force did in December, 2017 and held, Let's Connect: Business Forum in October, 2018 to attract more local business and provide resources. We worked with Elizabeth Griffen, Chair of the Bourne Coalition and Mary Oliva to assist them in making this a success.

The Mashpee Substance Use Task Force together with the Mashpee Schools sponsored Drug Story Theater: The Price you pay second changes in August, 2017 put on by teens in the early stages of recovery from drugs and alcohol.

The Department recognizes that Homelessness continues to be at a crisis level. This department continues to see individuals struggling to find housing or keep up with current mortgage or rent payments. Collaboration with the Mashpee Housing Authority, the Housing Assistance Corporation, Duffy and St. Vincent DePaul all are crucial in accessing vital support services.

The Department continues to advocate for those who are disabled to connect them to crucial support services. The Department is now a member of the newly reorganized Mashpee Committee on Inclusion and Diversity, formerly the Affirmative Action Committee.

As the Upper Cape representative to the Health & Human Services Advisory Council. The work is to identify concerning trends or needs on the Upper Cape. This Department supports the County's goals for the coming year especially in regards to the work on Healthy Aging Cape Cod and increasing supports for our seniors.

As the Town representative to the Barnstable County Regional Substance Use Council. The town supports all regional efforts to combat the opioid crisis. As a member of the Prevention Subcommittee, the work focused on educating school age kids about the dangers of Vaping and the legalization of marijuana. As a town we support the My Choice Matters Campaigns and the County Toolkit for Employers as a

follow up to our forum in December, 2017.

As the Town Representative to the Barnstable County Human Rights Commission, the Department values the original mission and goals and supports the Human Rights Breakfast and Human Rights Academy. The Department is one of the longest serving town representatives, serving since 2008.

The Human Services Department wishes to acknowledge the continued support shown by the Town Manager, Assistant Town Manager, the Board of Selectman, the Human Services Committee and all of the Town Departments who identify those residents in need of services and refer them to this Department.

I want to especially thank the wonderful members of the Human Services Committee, John Cahalane, Chair, Lynne Waterman, Veronica Warden, Frank Fantasia, Mary Bradbury, Lynne Barbee and Ebony Steele. A special thank you to Lynne Barbee who takes every opportunity to post Flyers about Drop-In Night and to Judy Daigneault our board secretary.

I value the collaboration with the Mashpee Schools, the Mashpee Police Department, the Mashpee Senior Center; the Mashpee Chamber; The Boys and Girls Club of Cape Cod and a special thank you to Corinne Wickel and Parents Supporting Parents. In particular I appreciate the support of the citizens at Town Meeting in recognizing the needs of the Department.

As I look ahead, this Department will continue to be proactive in identifying and responding to human services needs in the town. This Department connects residents to vital support services and sometimes these can be lifesaving. With advocacy and support, residents are empowered to access a full continuum of local resources. Through leadership and collaboration we will continue to provide programs that create lasting change.

For more information about the Human Services Department or to make an appointment please contact Gail Wilson at 508-539-1411.

Respectfully submitted,

Gail Wilson, M.Ed, LMHC



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## Report of the Director of Information Technology

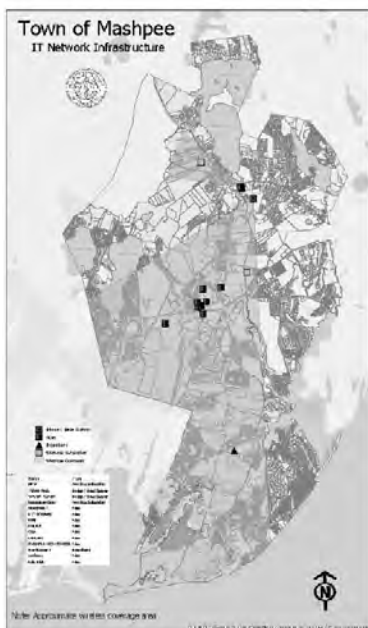
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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee

2018 was another busy year for the Information Technology Department. We have accomplished much in the 15 years that I have had the privilege of working for the Town of Mashpee, and many of the new features, enhancements and products we have provided to our town employees and residents would not have been possible without funding and support that our department receives from the Selectmen's office and the Mashpee Cable and Advanced Technology Advisory Board.

I would like to thank the members of the Information Technology and G.I.S Departments, Bruce Stello, Clay Nicholson, and Ken Taylor for their continued hard work and efforts to maintain, enhance, and secure our network environment and service offerings for Residents and employees of the Town of Mashpee.

The Town of Mashpee private network enables secure transmission of Data, Voice, and Video content between 13 Town and School buildings through a combination of fiber, wireless, and broadband technologies. The included map shows the existing coverage as of this Annual Report.



## Department Mission

To provide 24 geographically dispersed departments in Mashpee with consistent, cost effective, and secure connectivity to all current and future information systems. To create an Information Systems infrastructure that provides increased accessibility to information for all citizens of the Town of Mashpee.

This includes telephony, local and wide area data networks, e-mail and internet access, network operating systems, desktop operating systems, anti-virus protection, firewall protection, anti-spam and anti-spyware initiatives, backup and disaster recovery services, software licensing and maintenance, networked Security Cameras, networked printers and other related technology.

## Major Activities of 2018

- Provided data processing and voice services to 24 town departments.
- Secured Grant funding to replace 20 year old Permitting software with a new widely used Cloud based product called Full Circle Technologies. Project started in September with the Building Department followed by Fire, Board of Health, Selectmen, Planning, ZBA and Conservation. Includes field tablets for Building, Fire, and Board of Health.
- Replaced 8 year old Internet Guest PC's at the Mashpee Public Library with 26 new PC's running a product called Useful.
- Upgraded our Town Clerk's Sticker Software called Sticker Tracker to new version 3.0 which has expanded capabilities including credit card transactions and better tracking and reporting.
- Upgraded software for Vitals (Births, Deaths, Marriage Licenses), and Animal Licenses for the Town Clerk's office with a much better product.
- Continued expanding on Phase 1 of a multi-year project to digitize vital town information and store it in a Laserfiche Document Management server. Scanned over 1.7 million documents for Building, Board of Health, ZBA, Conservation, and Town Clerk Departments. Added the Planning Department to Phase 1 which started in early 2019.



- Continued to expand the usage of the Laserfiche Web Portal which allows the Town of Mashpee to publish data to website directly and securely from the Laserfiche Digital Repository. Worked with the Town Clerk to publish Meeting Minutes and Agendas for 27 Boards and Committees. This greatly reduces the workload of producing, archiving, and delivering Meeting Minutes and Agendas to the public.
- Upgraded the Department of Natural Resources to new cloud based Mooring tracking and reporting system. New system greatly improves tracking Moorings and Mooring Waitlist and provides better Reporting capabilities. Plans underway to provide credit card transactions in 2019.
- Implemented program to address Cyber Security Training for all Town employees.
- Continued participation in our comprehensive Network Security and Intrusion Test with Security Vendor which started in July 2016. Security Firm performs monthly Network Security tests to provide tighter overall security and controls.
- Purchased rack space at the Open Cape facility in Barnstable Village as part of the overall Disaster Recovery Plan and moved a backup server to that location in October.
- Continued enhancements to the Town of Mashpee Website.
- Continued to support all MUNIS clients, including a software upgrade to version 11.3 and all new client connections via Internet Browsers.
- Supported Spice Works, an in-house service call tracking system to track all technical problems and projects.
- Continued support for over 200 cloud based Office 365 mail clients, as well as support for in-house Exchange Hybrid Server to support Active Directory integration.
- Continued support for 3M bar code scanning and Inventory system at Mashpee Public Library.
- Continued support for CIMS Cemetery Management software for DPW.
- Continued support for audio visual equipment in new Library Events Room.
- Managed and supported new Reverse911 product called Blackboard Connect for Town, Police, and Fire use to inform residents when emergency dictates.
- Continued upgrading Microsoft Server software to latest platform.
- Expanded functionality and usage of new Layer 3 Core Switch at Town Hall to better control network traffic and security, as well as manage the new voice traffic for the new Avaya phone network.
- Upgraded Avaya IP Office Manager to latest software release.
- Continued support of SSL VPN product for secure remote access capability.
- Continued support for Invoice Cloud for enhancing bill payment on-line.
- Continued support for Mashpee TV using new large screen projectors, laptops, audio equipment, and DVD recording equipment to greatly improve the video and audio quality for the Residents of Mashpee.

#### **Goals for 2019**

- To provide consistent, cost effective and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- To continue to expand the town wide network of security cameras to provide increased security for residents and town assets.
- To expand the MUNIS financial software to include automated Time and Attendance entry.
- To expand the types of Permits and Stickers that can be purchased on-line via credit card at the Mashpee Web Site.
- To continue Phase 2 of the multi-year Digital Records Management project to alleviate the large amount of paper document storage within town departments. Type of documents requiring electronic scanning, storage, and retrieval are GIS maps, engineering documents, building plans, contracts, Meeting Minutes, Presentations, and Legal Documents.
- Continue the PC Installation and Replacement Plan that replaces 33% of the desktops each year to maintain a 3 year Lifespan and Depreciation Cycle.

- Maintain awareness of new systems and applications and train user community on proper usage and policies.
- To continue Cyber Security training initiatives to enhance overall safety of town data.

### **Three Year Plan and Outlook:**

- To provide consistent, cost effective, and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- Continued support and statistical evaluation of our private network to provide a solid, secure, cost effective backbone to all Town data processing needs.
- To do a much better job of harvesting financial data out of MUNIS.
- To constantly research ways to enhance and expand our private network to better support those in the field, namely Police, Fire, EMT's, and Paramedics.

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## **Report of the Mashpee Public Library**

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To the Honorable Board of Selectmen and the  
Citizens of the Town Mashpee:

On behalf of the Library Staff and Board of Trustees, I am pleased to submit the 2018 Annual Report.

The Mashpee Public Library is one of 120,000+ public, school, academic, and special libraries operating across the nation served by the American Library Association (ALA). Providing leadership, guidance, and inspiration, ALA identifies service priorities and encourages all members to respond. In keeping with that spirit, the campaign #LibrariesRespond was developed. The goal is simple: to empower libraries to support all members of our communities during challenging times, especially those who are underserved and most in need. In the past year our initiatives have encompassed access, diversity, inclusion, support, communication, and outreach.

### **Celebrating Diversity and Inclusion**

In the Fall of 2018, our staff of Librarians

participated in a specialized training program entitled "Equity in Action." This professional development course was offered online to librarians across the nation, and tasked us with evaluating the question, "How equitable is our Library?" As a staff we contemplated what it means for a public library to provide equitable service, and found a wide range of responses: collections, programs, services, outreach, and physical and digital access for all patrons.

The first lesson learned was that improving diversity and inclusion would be an ongoing effort that could not be captured in a finite list of goals or projects, but would become an integral factor in our operations and decisions going forward. Next we acknowledged the value of data gathering and information. How well do we know our community? What statistical and anecdotal data did we possess to inform our future plans? And finally, where are the gaps in our knowledge, our service, and our understanding, and how can we improve?

When we reflected on these questions, and opened ourselves to respond, the opportunities to strengthen our contributions to the community appeared unlimited. Plans to conduct a "diversity audit" on our collections, and to acquire materials featuring authentic voices, meaning that the author is actually a member of the community depicted in the narrative, will result in diverse books written by diverse creators for our patrons.

We have worked to develop programs to promote appreciation and understanding of personal heritage and the heritage of others in the community, and in conjunction with the Mashpee Historic Commission launched a Speakers Series to highlight the history and culture of Mashpee. This program series will continue throughout the upcoming year in anticipation of Mashpee's 150th Anniversary in 2020.

Our monthly art exhibits have showcased works in different medium by artists of all ages and abilities including non-profit groups Soar Without Limits, and Cape Cod Can who presented their artwork and hosted community receptions.

### **Safety and Accessibility**

The Library is committed to making library services available for all users. This includes access to all areas of the building, and all collections and

resources. The building, which opened in 2010, is fully handicapped accessible including the parking lot and building interior. Sidewalk cutaways in the parking lot, automatic door openers, designated handicapped parking spaces, wheelchair accessible service desks and restrooms, elevator service to both floors, and sit down catalog terminals and computer stations that accommodate wheelchairs represent our progress in enabling physical access to the building.

In 2018, the Library replaced all public access computers with upgraded models to meet the demand of all residents who rely on the Library as their first, or only source of Internet access. More and more employers require that job applications be filed online, as well as government agencies who are increasingly directing individuals to go online for necessary services. In order to meet those needs, fast, reliable Internet access is imperative. The new computers also include large print screen capabilities for patrons with visual impairment and headphone capabilities for users seeking audio playback. Again, we view these services as only our initial achievements in the area of accessibility, and plan to evaluate all of our systems and implement enhancements whenever possible.

Our collections include Large Print books in fiction and non-fiction formats, as well as audiobooks on CD, and downloadable audiobooks and e-books. Our OverDrive service for Android, iOS (iPhone/iPad/iPod touch), and Windows is compatible with most accessibility programs and apps. Home delivery is available through the volunteer efforts of the Mashpee Council on Aging to residents who have difficulty coming to the library because of age, illness, or temporary or permanent disability.

Our collaboration with the Mashpee Council on Aging continues to evolve as we support them and will develop initiatives related to the Barnstable County Healthy Aging Cape Cod project. Data from this project will guide us as we adopt new service models to ensure that our patrons have resources that support aging in place. During the past year the Library offered free community trainings including CPR and First Aid, Emergency Preparedness Training, and Coffee with the Command Staff to promote awareness of safety issues and emergency response resources.

Library staff completed the ALICE (Alert, Lockdown, Inform, Counter, Evacuate) emergency preparedness training protocol under the direction of

the Mashpee Police Department. The Library closed for an afternoon to encourage staff preparation and to devise a plan to more proactively handle unexpected emergency situations. The ability to work with the Mashpee Police Department and observe their level of skill, professionalism, and commitment to public safety was invaluable to the staff, and only deepened our appreciation for the services they provide to the community on a daily basis.

## **Communication and Outreach**

The Library was excited to unveil a new interactive website this year, which was made possible by the financial support of the Friends of the Library. This dedicated site provides a platform to showcase our collections, share information and serves as a gateway to our growing array of online and electronic resources, such as ebooks, audiobooks, online magazines and newspapers, streaming video, genealogy databases, legal forms online, resources for job seekers, Universal Class, and Great Courses, which patrons can access from home at any time.

In 2018, it became easier than ever to keep track of Library events and programs by signing up for our electronic newsletter, viewing our bulletin boards or electronic signage in-house, or checking out our popular column in the Mashpee Enterprise. Realizing that not all patrons are proficient with technology and devices, we began offering personalized tutorial sessions to broaden the scope of our communications and make them more accessible.

Patrons interested in some one-on-one technology can take advantage of a new monthly service provided by the Library's Techsperts. The Techsperts are a group of tech-savvy teens who volunteer their time on Saturday mornings, and share their expertise with smartphones, tablets, and laptops with patrons seeking help with using tech devices.

Upgrading and creating programs and services to tweens and teens was also an important component of our work in 2018. A Teen Advisory Group was formed to share ideas and input with library staff for services to middle and high school age library users. The group is open to all youth ages 12 and up, and meets monthly for activities, to plan programs and events, and offer suggestions for selecting library materials for the Young Adult Room.

The Library was awarded a grant from the Massachusetts Board of Library Commissioners to fund a new initiative aimed at offering resources to job seekers in the community. This program is unique in that it focuses on individuals who are seeking employment later in life, or who wish to begin a second career. Lead by Library staff and employment professionals, workshops will be held to teach research and resume skills, as well as techniques for interviewing and networking.

Finally, we ventured into the newly coined service of offering a “Library of Things” and will begin having Wi-Fi hotspots for patrons to check out and use at home in their job seeking efforts and other pursuits. Going forward, stay tuned for additional items to be added to our “Library of Things”

### **Our Friends and Supporters**

Lead by President Ginny Farwell, the Friends of the Mashpee Library reached new heights with a variety of new and innovative events. In June, our guests were invited to a participate in a first of its kind Garden Tour, Tea, and Author Talk featuring the private gardens of Willowbend. The event was billed as “rain or shine” and despite a steady downpour, a capacity crowd were treated to a tour of five private gardens, followed by a book discussion, all while enjoying an English-style tea at the Willowbend Country Club.

A summer author series featured both a first time local author, Joe Deitch and an award winning, bestselling author Lisa Genova, two authors whose works highlight the power of humanity, mindfulness, and compassion. Their generosity and honesty in sharing their experiences and words made each gathering truly unique and transformative for our guests and solidified the role of the Library in connecting people and building community.

Coupled with established favorites such as the Selander Open mini-golf tournament and summer raffle, the Friends had record setting success as fundraisers and ambassadors for the Library. The funds they raise have enabled us to provide our residents with library materials above and beyond what we might otherwise purchase, as well as community programs, technology, and services to children. The addition of Kanopy, a new streaming film service is possible through the generosity of the Friends.

The annual “Friend of the Year” honor was awarded to long-time Mashpee resident and Ann Macdonald. Her service to the Library includes holding the office of President of the Friends of the Library, as well as several terms as a Library Trustee, a role she currently occupies. She was instrumental in securing support and funding for the new library building, and brings a positive energy and commitment to every project she accepts. We are all extremely grateful to work with her, and have her as part of our organization and community!

The Library is also fortunate to have a dedicated group of volunteers who generously share their time and talent with us each week. Duties range from shelving and processing books to assisting with program preparation and clean up. Their energy and enthusiasm brighten our days, and keeps our operation flowing seamlessly. In June we co-hosted a Volunteer Appreciation Luncheon with the Mashpee Council on Aging at the beautiful Willowbend Country Club to celebrate and give thanks for their service, and honor the special men and women who deserve our gratitude and respect.

We have not achieved our goals without the support of many other town departments. We would like to express our never-ending appreciation to the leadership and staff members of the Accounting Department, Department of Public Works, Human Resources Department, Information Technology Department, and the Town Clerk and Treasurer’s Offices who are always available to problem solve, troubleshoot, and work their magic when asked for assistance. You are consummate professionals, and the services you provide to the Library, the Town and its residents set the standard for others to follow. We thank you for your patience and expertise!

The Library was privileged to participate in the annual National Night Out with the Mashpee Police and Fire Departments again this year. The brave men and women who put their lives on the line every day at the Mashpee Fire and Police Departments have our support and gratitude. We are fortunate to have them as colleagues and friends. Always ready to answer the call, their courage, selfless spirit, and sacrifices are humbling and inspiring.

This year the Library has been able to increase our hours, provide more diverse services, and upgrade our equipment and facility due to the consistent support



and leadership of the Mashpee Board of Selectmen, Town Manager, Rodney Collins, and Assistant Town Manager, Wayne Taylor. They have approved and endorsed our funding requests and demonstrated their commitment to our mission and service goals. In challenging financial times, public libraries are often overlooked as funding priorities when difficult decisions are required. Knowing that we are valued and recognized for our contributions motivates us to continue to innovate, find creative solutions, and respond to all challenges, as we strive to meet the expectations of the town and our residents.

The Library and the service it provides is truly a reflection of the staff who are second to none in their respective roles, and the Library Trustees who support and guide our progress. Trustee Chair, Mary LeClair is an example to us all with her faith and belief in public service. As we look forward to 2020, and the 10th Anniversary of the opening of newly constructed Library, we take pride in our achievements in a changing world, and are grateful for the opportunity to play an active and trusted role in the future of our community.

Respectfully Submitted,

Kathleen Mahoney  
*Library Director*

#### **FY 2018 Highlights- Our Year in Numbers**

Municipal (Mashpee) Borrowers	9,702
Total Borrowers	17,577
Total Circulation	223,673
Number of Children's Programs	336
Attendance Children's Programs	9098
Number of Adult Programs	55
Attendance Adult Programs	846
Number of Volunteers	48
Total Volunteer Hours	2216
Meeting Room Use	2028 Meetings
Total Hours Library Open	2079

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## **Report of the Department of Natural Resources**

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

Implementation of the shellfish component of the Mashpee Comprehensive Watershed Nitrogen Management Plan progressed in 2018 with the installation of a new shellfish seed upweller system at the Little River Town dock. Analysis of water quality monitoring data from 2017 showed that water quality improved in the area where millions of quahog seed were planted while other areas were worse. Water quality would be expected to be worse in all areas due to increased rainfall in the summer of 2017 which was twice as much as in 2016. Approximately 10 million quahog seed were planted in Great River, Little River and Hamblin Pond from 2014 to 2016. Total nitrogen in these areas was lower than the long term average and decreased more than a third of the way to the target for acceptable water quality compared to 2016. Total nitrogen increased in other areas such as the Moonakis River (Figure 7, QR-head, and QR-mid) in which it more than doubled compared to 2016.

There were no toxic algae blooms and no mass mortality of fish in 2018. The algae bloom in Santuit Pond subsided in September. This was the first improvement since the bloom in July 2017 that started after 7" of rain.

Shellfish Constable Ashley Fisher reports that shellfishing continues to be a popular activity including family harvest of oysters from our propagation program. A total of 1377 shellfish permits were issued. Quahogs were the most abundant shellfish. Very few scallops were harvested despite seeding in Waquoit Bay by the Town of Falmouth. Seeding has been effective in the past and will continue in the future. With trucking provided by the Department of Public Works, 1,995 bags of oyster seed (~1 mm size) set on shell purchased from the ARC hatchery in Dennis were placed in trays in the Mashpee River for grow-out. Approximately 3 million quahog seed were planted in the fall after growing larger in upwellers and trays during the summer. AmeriCorps Cape Cod members helped with shellfish propagation in group projects and individual placements.



Acting Harbormaster John Santangelo reports that 571 moorings were issued in 2018. A new computerized mooring management system, MooringInfo, is being implemented with on-line capabilities that will improve access and efficiency for the Harbormaster and the public. The aging Harbormaster fleet was upgraded with a new 24' patrol boat with full functionality compared to the boat that was replaced.

Thank you to the citizens, boards, commissions, boards, and departments of the Town of Mashpee as well as AmeriCorps Cape Cod, Barnstable County Cooperative Extension, Friends of Santuit Pond, the Mashpee Environmental Coalition, the Massachusetts Division of Marine Fisheries, the Mashpee Wampanoag Tribe Natural Resources Department, and the University of Massachusetts Dartmouth SMAST for support and collaboration during the year.

Respectfully submitted,

Richard York  
*Director*



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## Report of the Planning Department

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee:

The Planning Board is honored to submit its 2018 Annual Report. Responsible for promoting the health, safety, convenience, and welfare of the inhabitants of Mashpee, and for the oversight and coordination of the long-term planning of the Town, the Planning Board met twenty-two times to discuss and act upon various Special Permits, Special Permit Modifications, Approval of Performance Guarantees, Definitive Subdivision Plans, and Approval Not Required (ANR) Plans in 2018. Considerable time was also spent considering the most advantageous approach to the proposed expansion of the Mashpee Commons development and several bylaw amendments.

The Planning Board members are Mary Waygan, Chair and Representative of the Board on the Community Preservation Committee; Joseph Cummings, Vice Chair and Representative of the Board on the Environmental Oversight Committee as well as on the Design Review Committee; David Kooharian, Clerk and Representative of the Board on the MMR Military Civilian Community Council; David Weeden, Member and Representative of Mashpee Wampanoag Tribal Council and the Cape Cod Commission; Dennis Balzarini, Member and Representative of the Board on the Historic District Commission; and Robert Hansen, Associate Member.

In 2018 we welcomed Evan Lehrer as Town Planner. We wish Administrative Assistant Maria Silva the best as she left the Planning Department to join the Barnstable County Department of Human Services. The Board would like to acknowledge Consulting Engineer Charles Rowley and Board Secretary Jennifer Clifford for their support of the Board.

Lastly, we acknowledge the Mashpee residents who took the time to offer comments to the Board on numerous issues. Your input is invaluable and always welcome. Unless otherwise posted, the Planning Board conducts public meetings on the first and third Wednesdays of each month at 7:00 p.m. at the Mashpee Town Hall. Planning Board meetings are televised live on Channel 18, and public information is always

available on the Planning Department page of the Town's website at [www.mashpeeema.gov](http://www.mashpeeema.gov).

Respectfully submitted,  
Mary Elaine Waygan, *Chair*  
Joseph Cummings, *Vice-Chair*  
David Kooharian, *Clerk*  
Dennis Balzarini  
David Weeden  
Robert Hansen, *Associate Member*

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## Report of the Planning & Construction Committee

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Planning & Construction Committee was appointed by the Board of Selectmen in August 2005 to oversee capital improvements to the Town's facilities as well as the construction of new buildings. Below is a summary of projects from the past year.

### Capital Improvement Bond

The May 2017 ATM approved a \$1.5 bond for completion of capital improvements at various Town buildings and Town roads. The specific building improvements had been identified through the 6-year Capital Improvement Plan which is updated annually.

Over the past year, a number of HVAC-related projects were completed at the three schools. Funding for these projects was supplemented by a grant from the MA Department of Energy Resources because of Mashpee's designation as a Green Community as well as utility incentives for improvement in energy efficiency. Three roof-top units for heating/ventilation were replaced at the Quashnet School. This work was coordinated with replacement of the roof (see below). The two air handler units for the Middle/High School gym were replaced. At the KC Coombs School, a new energy management system was installed to control all the HVAC components. Three furnaces at the Coombs School were scheduled for replacement. One was completed over the holiday break in December of this year; the other two will be replaced over the winter/spring vacations.

An interior light upgrade (conversion to LED) at the Fire Station Headquarters was completed in Fall 2018.

This project was funded 100% by Green Communities funds and an incentive from Cape Light Compact.

Additional projects are proposed at the KC Coombs School (window, fire protection system), Middle/High School (building envelope, HVAC), Quashnet School (domestic hot water), and DPW (vehicle exhaust system) in 2019.

### Quashnet School Project

The Massachusetts School Building Authority (MSBA) approved funding through their Accelerated Repair Program for replacement of the windows, doors, and roof at the Quashnet School. The total budget approved for the project was \$10,477,884 of which the MSBA would reimburse 37.95% of eligible costs or \$3,781,952. Borrowing by the Town was approved at the May 2017 ATM. With the completion of the project, approximately 85% of the exterior of the building will be new.

Construction on the project began in February and continued in phases for the entirety of 2018. During the school year, students were relocated within the school so work on the windows and EFIS for limited classrooms could occur with minimal disruption to learning. Once the school year ended on June 20th, work began in earnest. Work performed over the 11 weeks of summer vacation included replacement of the roof, replacement of the exterior doors, continued replacement of the windows and EFIS, ADA accessibility improvements/renovations to the bathrooms, and modification to one of the courtyards. Students returned for the new school year on September 4th as scheduled. Work on the remaining phases continued through the end of October. Through November and December, detail work was completed and punch lists generated. Substantial completion was achieved by December 28th. As of the end of 2018, the project is 99.6% complete. The total project cost is on target to be around \$8,000,000, almost \$2.5 million less than the original budget estimate. The last invoices are still being processed and MSBA reimbursement finalized, so the final project cost and cost to the Town will not be known until early Spring 2019.

For other building-related projects, please refer to the DPW annual report.

Respectfully Submitted,  
Steven Cook, *Chairman*  
Joseph Brait, *Vice-Chair*  
Thomas O'Neill  
Geoff Gorman

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## Report of the Police Chief

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee:

It is with distinct pleasure and enthusiasm that I submit my report as the Chief of Police for the Town of Mashpee for the year 2018. Over the course of the past year the Mashpee Police Department processed 39,742 calls for service; 345 motor vehicle accidents involving personal injury or property damage over \$1,000.00, 973 arrests or criminal applications, 1,255 incident reports and 6,643 motor vehicle stops. In regards to specific crimes, there were 38 aggravated assaults, 95 simple assaults, 3 motor vehicle thefts and 141 responses to domestic disturbances.

2018 saw some of the Mashpee Police Department's longest tenured employees depart the organization with the retirement of Master Officer Carl DeLorme. Master Officer DeLorme has been a mainstay within the organization going back twenty seven years and will be sorely missed. I thank him for his dedicated and committed service, wish him well in retirement and salute him for a job very well done.

The year 2018 also saw new members join our organization with the addition of Police Officers Katie Hennessey, Daniel Girard, Peter Cogswell, Michael Cook and Jeffrey Donnis. All bring vital areas of expertise and we look forward to working side by side with them as we welcome them to our team.

Promoted to the Rank of Captain was Lieutenant Thomas Rose. Captain Rose will serve as the second-in-command and as Acting Chief in my absence. Captain Rose went through the ranks of the Mashpee Police Department and brings a tremendous amount of experience and respect from both up and down the chain of command. Promoted to the position of Lieutenant was Detective Sergeant Robert Palermo. Lieutenant Palermo also rose through the ranks with the Mashpee Police Department after starting his career with the Broward County Sheriff's Office in Fort Lauderdale, Florida. Master Officer Ryan Nardone was promoted to the position of Sergeant in the past year as well as Master Officer Meredith Our who was also promoted to the position of Sergeant. With this promotion Sergeant Our became the first female to

attain the rank of sergeant in the history of the Mashpee Police Department. Both of these new Sergeants have stepped into their leadership role with a strong work ethic and increased vigor causing excitement among the patrol ranks. Vital leadership is essential both up and down the chain of command and I have the utmost confidence in the leadership abilities of each of these fine supervisors that were promoted throughout the past year.

We continue our efforts within our strategic five year plan, emphasizing community engagement over the first two years of that plan, continuing to make it a priority over the past year. These community engagement forums and community events assist us in building public trust with the community. We continued our "Coffee with the Command" program as well as "Cones with Cops" over the past year. Our third annual "National Night Out" was also a big attraction over the summer months allowing members of the department to interact with the community in an atmosphere designed to promote community engagement. The Mashpee Police Department takes a strong stance in our philosophy of community policing and I appreciate the effort of all employees who continue to carry out that philosophy on a daily basis.

Members of the Mashpee Police Department are highly committed and dedicated to attempting to identify the core needs of our community. By providing outreach programs, specialized events and functions, we hope to build a strong collaborative and supportive relationship between our citizens and our police department. We take a strong stance in our philosophy of community policing and I appreciate the effort of all employees who continue to carry out that philosophy on a daily basis.

We ended the year here at the Mashpee Police Department with a promotional awards ceremony which was very well attended. Presented at this awards program were the third annual Officer and Employee of the Year Awards as well as several other distinguished awards. Also added to this year's group of awards was the Community Policing Award. It is extremely important to me as the Chief of Police that the men and women of the Mashpee Police Department are recognized for the outstanding work they perform in which at times can be extremely difficult, dangerous and emotional.

The following employees received the following awards:

**Officer of the Year:** Officer Bryan Derochea  
**Employee of the Year:** Administrative Assistant  
Karol Grato  
**Unit/Team Award:** The Mashpee Police Department  
Firearms Training Unit, Senior  
Firearms Instructor Chris Giuca,  
Officer Erik Green, Officer Adam  
Sassone and Reserve Officer  
Carl DeLorme.  
**Lifesaving Award:** Sergeant Michael Assad  
**Lifesaving Award:** Officer John McDonough  
**Lifesaving Award:** Officer Erik Green  
**Lifesaving Award:** Officer John Dimitres  
**Lifesaving Award:** Officer Joseph Catanese  
**Lifesaving Award:** Officer Michael Cook  
**Meritorious Award:** Sergeant Michael Assad  
**Meritorious Award:** Detective David Mackiewicz  
**Meritorious Award:** Officer John Dimitres  
**Meritorious Award:** Detective Will Cuzzo  
**Meritorious Award:** Officer Kristopher Threlkeld  
**Meritorious Award:** Officer Joseph Catanese  
**Meritorious Award:** Officer John McDonough  
**Meritorious Award:** Dispatcher Robin Desrosiers  
**Meritorious Award:** Animal Control Officer  
Donald Chicoine  
**Community Policing Award:** Officer Joseph Catanese

As the Chief of Police I strive hard to encourage all employees to attempt to project an image of professionalism and integrity while also providing a high level of customer service. We will continue to pledge an open, accountable, accessible police department responsive to your needs and concerns. Safe neighborhoods are the result of the community and their police department working together. We have a mutual obligation to do our respective parts and we pledge that we will take your needs, issues, and concerns seriously, and respond to them appropriately.

Most importantly, I would also like to extend my heartfelt appreciation to the fine men and women that make up the Mashpee Police Department. They are the ones that answer the call day in and day out and are dedicated to the professional standards that build respect within our community. They are truly committed to the cause of providing exceptional police services.

Professionally and respectfully submitted,  
Scott W. Carline  
*Chief of Police*  
*Forensic Polygraph Examiner*

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## Report of the Department of Public Works

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

In 2018, the Department of Public Works performed its normal operations for maintaining the town roads, buildings, and properties including Heritage Park, South Cape Beach, the Transfer Station, and Great Neck Woods Cemetery.

Below are highlights of several specific activities during the past year.

### Road Projects

Deerfield Road, Alden Circle, and Blair Circle were reconstructed with drainage improvements. The project was funded through the DPW Operational Budget (FY18 and FY19).

Design work continued for reconstruction and improvement of Route 151. The project will ultimately include upgrading of the traffic signals, extension of the multi-use path along the entire corridor in Mashpee, construction of a sidewalk from Job's Fishing Road to Winslow Drive, improvement of signage and lighting, and improvement/lane reconfigurations at various intersections as well as reconstruction of the road itself. Construction funding for the project will be through the Cape Cod Transportation Improvement Program and is scheduled for FFY21/22. Design is being funded through Chapter 90. Revised twenty-five percent (25%) design plans were submitted to MassDOT in December 2018. A public hearing on the project is tentatively planned for April 2019.

Final paving and landscaping associated with the replacement of the culvert on Quinaquisset Avenue at Willowbend was completed in May 2018. The work was funded through Chapter 90.

Design work continued for improvements on Cotuit Road from Route 130 to the Town Line at Somerset Road. The project will include drainage improvements, realignment of the intersection at Route 130, construction of a sidewalk on the east side of the road, and resurfacing of the road. Work is scheduled to begin in Spring 2019 with completion in Fall 2019. The work will be funded through Chapter 90.



Survey/engineering/design was completed for replacement of the culvert for the Santuit River at the Town Line on Sampson's Mill Road. The design was funded by a grant received from the MA Division of Ecological Restoration. The culvert provides passage for river herring from Shoestring Bay to the fish ladder at Santuit Pond. Santuit River is also habitat for sea-run brook trout. Permitting required for the new culvert began in Summer 2018 and is still ongoing. The tentative schedule proposes to start storm water improvements on Sampson's Mill Road during late Spring 2019 with replacement of the culvert occurring in Summer 2019 (there is a time of year restriction for work due to herring migration into/out of Santuit Pond). A \$390,000 grant was received through the USDA Natural Resources Conservation Service for construction. The project and balance of funding will be coordinated with the Town of Barnstable who shares ownership of the culvert.

The Cape Cod Commission issued the final report for the corridor study of Route 28 from Orchard Road/Asher's Path to the Mashpee-Barnstable Town Line in February 2018. The report is available on the Town's website at [www.mashpeeema.gov/public-works/studies](http://www.mashpeeema.gov/public-works/studies). The report included recommendations for short-term/low cost such as vegetation trimming and signal timing adjustments to long-term/high cost such as installation of a traffic signal or roundabout at Bowdoin Road and installation of sidewalks and/or a multi-use path. Route 28 is owned and maintained by MassDOT. The Town will be working with MassDOT on implementation of these recommendations.

The Mashpee Wampanoag Tribe received a grant for survey/design from the Federal Highway Administration's Tribal Transportation Program Safety Program for drainage, pedestrian, and road improvements on Old Barnstable Road. The Town will be working with the Tribe through 2019 on completion of design of this project.

### **Special Projects**

Construction for the replacement of the ramp at Great River Boat Ramp with a double wide ramp was completed in Spring 2018. The project included demolition of the existing ramp, installation of a coffer dam and dewatering of the site, construction of the new concrete ramp with center platform, installation of new marine-grade aluminum floats, construction of a kayak/canoe drop-off, and final paving of the parking

lot. Landscaping of the parking lot will be completed in late Spring 2019. This project is being funded through the Community Preservation Act.

Design and construction of the Mashpee Pickleball Park on Ashumet Road was completed in June 2018. The park, located adjacent to the Mashpee Dog Park, includes 8 dedicated Pickleball courts with parking. This project is being funded through the Community Preservation Act.

Design and permitting of a new parking lot at Ockway Bay Boat Ramp was completed in Summer 2018. Construction of the parking lot is scheduled for late Winter/Spring 2019. The binder paving will be completed by Memorial Day so the parking lot is available for use during the upcoming boating season.

### **Building Projects**

The Town continues to work with Cape Light Compact (CLC), National Grid, and Green Communities to implement energy efficiency projects at Town buildings. See the report of the Planning & Construction Committee for a list of projects completed/proposed with these funds.

A Capital Improvement Bond was approved at the May 2017 Annual Town Meeting. See the report of the Planning & Construction Committee for a list of projects completed/proposed with these funds.

Replacement of the windows/doors/roof at the Quashnet School was completed in 2018. Funding for the project had been approved at the May 2017 Annual Town Meeting and a construction contract awarded in December 2017. See the report of the Planning & Construction Committee for an update on the project.

Projects completed over the year on Town buildings and facilities (all except the schools) were: replacement of the roof on the two-story section of the Police Station and installation of access control for the doors at the Fire Station Headquarters.

Over the year, the following work additional work was completed in the three school buildings: at Middle/High School – carpet replacement in classrooms; at KC Coombs School – installation of access control on four additional exterior doors, renovation of two student bathrooms; at Quashnet School – no additional projects.



## Transfer Station

In 2018, the Town collected 3,507 tons at the Transfer Station, a 2% decrease from 2017.

Below is a list of some of the materials collected at the Transfer Station with a comparison of the quantities collected in 2017 versus 2018. General recycling (single stream, cardboard, and rigid plastic) decreased by approximately 11% from 2017 to 2018.

	2018	2017
Cardboard	159 tons	173 tons
Scrap Metal/Appliances	286 tons	317 tons
Rigid Plastic	24 tons	26 tons
Single Stream	602 tons	681 tons
Tires	544 tires	175 tires
Electronics/CRTs	39 tons	29 tons
Propane Tanks	575 tanks	283 tanks
Mattresses	1052 mattresses	948 mattresses

Residents are also able to compost food waste at the Transfer Station. Kitchen scrap buckets can be picked up at the DPW. Scraps that can be composted include fruit and vegetable scraps, egg shells, coffee grounds and filters, meat scraps, baked goods (see the link on the Transfer Station page at [www.mashpeeema.gov](http://www.mashpeeema.gov) for a full list of acceptable items). In 2018, approximately 11 tons of food waste was collected at the Transfer Station.

In addition to the materials collected at the Transfer Station, the Town continues to provide other recycling services and programs for residents and property owners. At the DPW, residents or property owners can purchase recycling and compost bins at a reduced price and dispose of their medical sharps (containers provided at no cost; program is funded by the Barnstable County Extension Service and the Town of Mashpee).

The Town participated in 2018 with the other Cape towns in a pilot program funded by MA DEP for collection and recycling of latex paint. The pilot program will continue for 2019 and information on the scheduled collection events will be available in early Spring 2019. Check the Town's website at [www.mashpeeema.gov/transfer-station](http://www.mashpeeema.gov/transfer-station).

A complete list of the materials accepted at the Transfer Station can be found on the Town's web page at [www.mashpeeema.gov/transfer-station](http://www.mashpeeema.gov/transfer-station).

## Cemetery:

In 2018, 29 plots and 4 niches were sold at Great Neck Woods Cemetery. Twenty-six interments were held.

Fees collected from sale of plots are deposited into a dedicated cemetery account. Cemetery operations are 100% funded through this account.

Respectfully Submitted,

Catherine Laurent  
*Director*

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## Report of the Recreation Department

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

### MISSION

To meet the needs of our community by promoting quality educational programs, recreational activities, and special events that are designed to enhance personal growth, learning opportunities and community development, while focusing on the educational and recreational interests that influence our health and well-being.

### PROGRAMS

**Kids Klub Childcare Center:** This coming year will mark our 27th year in operation as a Town-sponsored program. It is the only center in Town that offers year-round, full-time daycare, in addition to half-day preschool. Kids Klub Childcare Center is licensed by the Commonwealth of Massachusetts Department of Early Education and Care.

Our self-funded center offers affordable care and quality programming to over 51 families with children ranging in age from 15 months to 6 years old. Our toddler, preschool, and full-time daycare programs typically fill to capacity during the course of the year. Children who are 3 and 4 years old attend our half-day or full-day preschool program, any number of days during the week. This flexibility in scheduling provides families with more latitude in the care and education

of their children, while remaining affordable. High staff retention provides consistency in teaching standards and a dependable, familiar environment for the children as they grow with the center. Our seven full-time employees and three part-time employees work closely with the Mashpee school system to prepare the children for Kindergarten.

**School-Aged Programs:** We continue to offer a wealth of programs and activities for youth ages 3-14. Our Extended Day programs have been extremely successful and, more importantly, invaluable to our local families as we provide a much needed service for their children. This year, we have enrolled over 100 children, representing 95 families. Our Kindergarten through 2nd grade program is held at the KC Coombs School. Our Extended Day program for students in grades 3-6 is held at the Quashnet School. These programs continue to meet and exceed licensing requirements set forth by the Commonwealth of Massachusetts Department of Early Education and Care. Our program continues to pursue the necessary qualifications to attain the third highest Quality Rating score possible for programs such as ours. Our program will be one of the first for the Cape Cod and Islands District to achieve this distinction.

The Mashpee Summer Day Camp program for children and older youth once again expanded our capacity for registrations. In the summer of 2018, we enrolled a record number of 175 campers per week-long session for grades 1-6. We continue to grow our half-day preschool program. The program runs for eight weeks and provides parents with quality, affordable care Monday through Friday from 7:00 AM to 5:30 PM. The summer of 2018 marked the fifth year of our Counselor in Training (CIT) program for students in grades 7-9. This year's class of 15 CIT's gained insightful, practical experience in the care and education of young children. Some members of our 2018 CIT class will continue on to become Junior Camp Counselors for the summer 2019 program. In the summer of 2019 we will add a Young Teen Division for students in 7th and 8th grades.

#### **Youth after-school and summer programs:**

This year our youth after-school and summer programs included Youth Tennis & Golf, Track & Field, Indoor Soccer & Basketball recreational league, American Red Cross Certified Babysitter's Course, Basketball Skills Camp, Swim Lessons, Archery, Junior Firefighter and Junior Police Academy, Arts & Crafts,

Clamming, Harry Potter themed classes, and S.T.E.M. program offerings which included; Robotics, Computer Programming and "Make-It and Take-It" Science Projects. We continue to explore programming opportunities to compliment and expand other programs offered in our community.

**Special events:** Our annual, family-friendly, Recreation Department special events included the Valentine's Dance, Superheroes Night, Easter Egg Hunt, Tennis Festival for youth and adults, Memorial Day Ceremony, Youth Fishing Derby, Pickleball Play Day, Veteran's Day Ceremony and the Holiday Tree Lighting. Through shared funding with the Arts Foundation of Cape Cod, we hosted the fourth summer of the Mashpee Summer Concert Series in the Mashpee Community Park during the months of July and August.

**Adult Programs:** This year our adult programs included Tennis, Golf lessons, Summer Golf League, Adult Fitness Programs, Craft Programs, Clamming, Adult Co-ed Basketball, and Pickleball. The summer of 2018 saw the completion of a dedicated 8-court, Pickleball Court complex. The sport has grown exponentially across the nation, and Mashpee is on the leading edge with this construction, becoming the first Cape Cod town to do so. As with our youth programming, we strive to provide and expand programs that are accessible, affordable, and responsive to the needs of our citizenry.

#### **SPECIAL EVENTS**

Our 31st annual Mashpee/Cape Cod Super Swim race, the only open water swimming event on Cape Cod, was held at John's Pond on June 23rd. Approximately 170 athletes registered for this year's event. The event draws swimmers of all ages ranging from eight years old to those in their mid-eighties. The ½ mile, 1 mile and 3.1 mile swims are highlighted by a family picnic afterwards; this draws many swimmers from off Cape each year. We continue to collaborate with Streamline Events which provides access to a larger number of athletes and a more efficient system for scoring, timing, and results.

Our annual 5K Woodland Run, held in July, is a community fundraiser in honor of the late Rhiannon McCuish. This year there were one hundred and sixty-two registrations and one hundred and thirty finishers who came out to support this effort and Rhiannon's

family. Proceeds from this event help to offset fees for Mashpee youth participating in recreational activities and summer camp throughout the year. We are greatly indebted to the McCuish family and all who have made this event a special activity for the community. Through the proceeds from this event, we were able to provide financial assistance for eight families, representing 10 children who were able to attend summer camp, participate in our aftercare program, recreational basketball, tennis and indoor soccer programs.

The 17th Annual Community Picnic and Fireworks continues to attract a large number of people attending at approximately 7,800. The evening featured excellent entertainment and activities that provided a fun-filled evening for all. We would like to especially thank the Barnstable County Sheriff's Department, the Department of Public Works, as well as Rob Dias and his dedicated staff who made this event possible. We also want to acknowledge Fire Chief Tom Rullo and his staff, along with the Mashpee Police Department under the direction of Chief Scott Carline, for providing a safe and enjoyable venue.

The 32nd Annual Oktoberfest was held on a quintessential New England Fall day. Bright blue skies, warm temperatures and sunshine provided the backdrop for this year's event. Added to this year's family entertainment were the Keg Toss Event, Stein Relay Race and Pass the Pumpkin Challenge for children. We are keeping pace with attracting record numbers of vendors each year and are looking forward to next year.

The 5th Annual "Fill the Van" food drive and collection of household items was a great accomplishment. Through the generosity of the Mashpee Town Employees, Mashpee Residents, Kiwanis Club, and Mashpee Schools, we were able to completely fill the Recreation Van with food and household items, exceeding last year's record. The items were then delivered to the Falmouth Service Center for distribution.

I want to thank our dedicated Special Events Committee who worked extremely hard in providing community-wide activities for our residents this past year. Our deep gratitude and appreciation goes to Mark Lawrence of Polar Cave Ice Cream; Margie Philips of the Citizen's Police Academy; Glen Harrington and Veronica Warden of the Mashpee Health Department; Mary Derr of Mashpee Commons; Selectman Carol

Sherman; Assistant Town Manager Wayne Taylor; and Mashpee citizen Susan Stogel. We would also like to thank Police Chief Scott Carline and his staff, Fire Chief Tom Rullo, and Deputy Fire Chief Jack Phelan for coordinating the Police and Fire Departments' assistance. In addition, the Mashpee Department of Public Works should be recognized for their ongoing help in assisting with our runs, swims, and festivals.

## **SPECIAL THANKS**

I would like to thank all of our Recreation Department Staff for their dedicated support, enthusiasm and inspiration. Without them, we would not be able to deliver such diverse, high-quality, and well-run programming and events to the families of Mashpee.

In addition, the following were instrumental to our efforts: the Mashpee School Department Administration and support staff, the School Committee, the Department of Public Works, the Fire & Rescue Department, the Mashpee Police, the Harbormaster, the Town Clerk's Office, the Human Resources Department, and the Accounting Office who assist us in our many transactions throughout the year.

Finally, I would like to thank the members of the Special Events Committee who continue to serve our community through their dedication and volunteerism. Having now completed my fifth year as Director of the Recreation Department, I am both grateful and appreciative for the support that our department has received from our Town Selectmen and the Town Administration. They have been truly supportive by providing the necessary funds to operate the events that are special to Mashpee, and that make the Town a true hometown community.

Respectfully submitted,

Mary K. Bradbury

*Mashpee Recreation Director*



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## Report of the School Committee

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The **vision** of the Mashpee Public Schools is that every student, every day is safe, respected, and ensured to achieve academic excellence in a personalized learning environment that includes quality teaching, small class sizes, and the use of technology. Our mission is to ensure a comprehensive program of academic rigor, scope, and depth to prepare all students to be college and career ready and to value service to others.

### Non-Negotiables

- We value all students.
- Every decision we make is data-driven to improve student learning and achievement in a system of rigor and relevance.
- Our classroom instruction and interventions are informed by data-based problem-solving.
- Our district academic and behavioral protocols are implemented with fidelity.
- Our professional learning and collaboration improve educator practice by focusing on curriculum and instruction that are implemented with fidelity.
- We establish and sustain partnerships to ensure that all students are college, career and civic ready.

### Mashpee Public Schools' Blueprint for Progress (2017 - 2020)

#### Goal One (Learning and Teaching)

Professional learning and opportunities for collaboration that focus on instruction, curriculum, the learning environment, and student achievement will improve educator practice and result in improved outcomes for all students.

#### Goal Two (Using Data Strategically)

Mashpee Public Schools' multi-tiered system of supports' (MTSS) problem-solving protocol will guide our practice in addressing the academic, behavioral, and social-emotional needs of all students, resulting in improved outcomes for all students.

#### Goal Three (Engaging All Stakeholders)

We will foster shared responsibility for ensuring all students are college, career, and civic ready by building trust, collaboration, and engagement among students, staff, families, and community partners.

### Review of 2017 - 2018

Don Myers was the Chair of the school committee, Christopher Santos was Vice-Chair, Geoff Gorman was Secretary, and George Schmidt and Nicole Bartlett were Members.

Patricia DeBoer served as Superintendent, and Hope Hanscom served as Assistant Superintendent. Our enrollment of Pre-Kindergarten through Grade 12 students was 1,622 (as of October 1, 2017), and our dedicated staff totaled 269.

The Town of Mashpee appropriation for the FY 2018 school budget was \$20,870,383. An additional \$500,223 in school choice program funds were used to meet our level-service budget.

We thank the following retirees for their outstanding service to the children of Mashpee: Kevin Blute (16 years), Beth Coon (23 years), Margaret Mitchell (32 years), Louise Baslik (19 years), Wendy Lithwin (6 years), Kathleen Penney (26 years), and Brian Allen (8 years).

We have worked hard to develop a positive and productive partnership with the Mashpee Wampanoag Tribe, including two combined Mashpee school committee and Mashpee Wampanoag Tribal Council meetings taking place at the Tribal Government Center, a Wôpanâak Pâsuq I language course offering for students at Mashpee Middle-High School, Wampanoag culture professional development opportunities for staff, hosting a MMHS home boys' and girls' varsity basketball game at the Tribal Government Center, and the addition of Native American literature at all school libraries.

Through a valued partnership with the Mashpee Commons, we established #WeAreMashpee, our off-campus community outreach site located in the Commons. At this site we are able to highlight our outstanding Pre K - 12 programs and opportunities, the accomplishments of our students and staff, and offer school-related/school-created items for sale to Mashpee residents and visitors. This site provides easy access for our connected community to learn more about our schools.

We are grateful to our "Falcon Friends" and "Southport Falcons" two groups of supporters, volunteers, advisors, and influencers formed this year to engage with Mashpee residents to create partnerships that will benefit both the Mashpee Public Schools and our Mashpee community.



We are proud of our technology enriched teaching and learning environment accomplished through our 1:1 Chromebook initiative for students in grades 3 - 12 and a 1:2 device ratio in grades K - 2.

Congratulations to MMHS Senior Brianna Cheatham for being chosen as Mashpee's recipient of the Massachusetts Association of School Superintendents' Certificate of Academic Excellence Award. Brianna is a true role model for both students and adults.

The Quashnet School renovation project began during the winter months. The work includes installation of all new windows and exterior doors, a new roof, and upgrades to all bathrooms. We are very grateful to the voters in Mashpee for supporting this investment.

The first annual MPS Family Opinion Survey was provided to all MPS families. The information gathered through the survey provided us with baseline information that will allow us to monitor growth in subsequent years. The survey also allowed us to gather topic-specific input from families.

A review and update of the Mashpee Public Schools' school committee policy manual was accomplished this year.

Our Mashpee Middle-High School football team won the 2017 Division IV State Championship in a game played at Gillette Stadium, a feat they accomplished for the third consecutive year. Our Mashpee Middle-High School basketball team played a tournament game in the TD Garden in Boston.

### **Appreciation to the Community**

Thank you to the members of our Mashpee "connected community" for your support. Volunteers are greatly valued members of our team. Many local businesses and individuals also tirelessly donate to enhance the opportunities available to our students and staff. Thank you, Mashpee taxpayers, for your continued support of our goal of providing every Mashpee child with the very best education.

Respectfully submitted,  
Christopher Santos, *Chair*  
Geoff Gorman, *Vice-Chair*  
George Schmidt, *Secretary*  
Don Myers, *Member*  
Nicole Bartlett, *Member*

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## **Report of the Kenneth C. Coombs School**

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### **Mission Statement:**

The Kenneth C. Coombs School strives to provide a high quality, individualized education to equip students with skills and knowledge for the future. This goal shall be achieved through a partnership of educators, families and the community that values cooperation, diversity and creativity in a child-centered, inclusive learning environment.

### **School Council Members**

Paul M. LaBelle, *Principal*  
Michelle Richmond, *Teacher*  
Amy Williams, *Teacher*  
Megan Smith, *Teacher*  
Patricia Bernard, *Teacher*  
Matthew Auger, *Parent*  
Gail Chalifoux, *Community Representative*  
Lynn Harris, *Community Representative*

### **PTO Members**

Rachel Coscia, *President*  
Cori Johnson, *Vice President*  
Robert Blackburn, *Treasurer*  
Katherine Paolini, *Correspondence Secretary*  
Kristin Smith, *Recording Secretary*

The Kenneth C. Coombs School began the 2017-2018 school year with an enrollment of 420 students and ended the year with 428 students. KCC had 68 staff members dedicated to its student. Paul LaBelle began his second year as building Principal and Scott Shepherd completed his first year fulfilling the duties of the Assistant Principal.

The Kenneth C. Coombs School continued to build upon its community partnerships during 2017-2018. Our collaboration with the *United States Coast Guard*, is another exciting partnership that KCC is proud to have. CWO Joseph Rohrer returned with his crew leading grade 2 students in STEM-focused activities such as the principles of flight, mission and rescue and recycling. Crewmates such as Master Sergeant Matthew Davis also supported our Marathon Monday program by running with students each week and assisted with our annual Field Day.



KCC also celebrated its sixth year of the ***Read to Me Program***, a group of retired community members that bring one-to-one reading experiences with our preschool students every Wednesday.

Our kindergarten through grade two classrooms were fortunate to benefit from our partnership with volunteers from Southport. These volunteers made a commitment to supporting our reading initiative by working one-on-one or assisting with small reading groups.

We are very appreciative of the community support and resources available to our students. Students had opportunities to take several field trips supported by our PTO. Trips were made to Woods Hole Aquarium, Coonamessett Farm, Boston Science Museum, Joint Base Cape Cod and the Cotuit Center for the Arts.

We continued our annual traditions of the Giving Tree, Math Night, STEM Night and Kindergarten “Here We Come.” The Giving Tree helped provide a happy holiday to 40 families (77 children). Gifts were received from multiple community members and organizations. We would especially like to thank Stop & Shop, Roche Brothers, Deer Crossing Realtor Association, the Mashpee Kiwanis and Cape Cod Church for their support for our needy families. We are also grateful to the Mashpee Police Department for sponsoring two of our students with the *Shop with a Cop* program. STEM Night continued its participatory format this year. This inquiry-based approach allows kids to ask questions and discover by exploring. Participating scientists came from USDA, NOAA and Mashpee Wildlife Refuge. Grade 2 Arcade Games, with some of the student work, was also on display that night.

The KCC PTO supports the Coombs School and its mission, “to provide a strong learning environment and a supportive community” helping with many events, fundraisers and activities throughout the school year and provided materials and resources such as books, playground equipment and school assemblies all which supported the academic objectives of our curriculum and home/school relationships. In addition, the PTO sponsored very-well attended community activities such as the Black Light Dance, The Scholastic Breakfast Book Fair, and the Giving Tree event which helped to brighten the holidays for families in need. We are thankful for their support of Staff Appreciation Day in May when the PTO provided

lunch for all Coombs staff. The PTO is a significant and integral part of the Coombs School and we appreciate their ongoing support. The PTO’s primary goal was to support families and offer programs encouraging the strengthening of family ties. The PTO also assisted with partial financial support to bring the Calmer Choice program to our second graders with the hopes of expanding that to other grades in the future. The Calmer Choice is a universal prevention program for helping young students manage stress and conflict resolution. The PTO took on another year hosting the ***KCC Boosterthon/Falcon Fun Run*** that created a fun and engaging week of school spirit and character lessons using the theme of The Enchanted Forest, all while raising \$18,000 to fund KCC’s field trips, in-classroom programming and whole-school assemblies.

WIN Blocks (What I Need) are 45-minute intervention blocks that have been a standard component of our K-2 literacy instruction for several years now, but starting last year, KCC teamed with consultant, **Carrie Thurston**, to bring some intensity and direction to our practice. Using her model, each grade level uses benchmark data to create flexible instructional groupings for the entire grade level. Though this is not new at KCC, how we go about it is new. During that time specific skills, reading level goals and outcomes are identified for each instructional group. Each grade level has six or seven instructional groupings facilitated by our classroom teachers and ancillary staff. Those groups with our most struggling readers will be staffed more, usually four adults sharing the instruction, and the remaining groups may have 3, 2 or 1 teacher-based on needs and resources. KCC has been very happy with its results.

KCC continues building its capacity using the Multi-Tiered System of Supports (MTSS) framework to assure that we maximize student academic, social-emotional and behavior outcomes. Our goal has been to provide high quality support in varying intensities that match student needs while monitoring student progress, determining the effectiveness of instruction and adjusting practices to give student the best chance for overall success.

**Kenneth C. Coombs School  
2017 – 2018 Good Manners Award Winners**

**Homeroom**

**First Place (\$10.00)**

**Second Place (\$5.00)**

**Kindergarten**

Finocchi  
O'Keefe  
Robbins  
Richmond  
Souza, T.  
Swift  
Wilber

Nick Kanchev  
Genevieve Gauquier  
Corrina Russo  
Bethany Dasilva  
Chase Ziehl  
Owen Davis  
Ryan Murtaugh

Ella Lopez  
Brendan Linehan  
Lyla Finnell  
Sophia DeAlmeida  
Brooklyn Cardoza  
Aubrey Leach  
Kyla Rose

**Grade One**

Crimmins  
Jones  
MacNally  
Russell  
Souza  
Tessicini

Grey Auger  
Adalynn Smith  
Mea Ellis  
Juliet Baker  
Leo Babineau  
Rocco Cutrona

Cameron Flynn  
Abigail Swanson  
Reagan Medeiros  
Lily Ross  
Caoimhe Assad  
Hailey Souza

**Grade Two**

Alberico  
Charette  
Cogswell  
Cullum  
Goulart  
Penney

Carolyn Gray  
Mason Augusta  
Esme Milde  
Perrin Jones  
John Lynch  
Bridget McLane

Delaney Serafini  
Jesse Dean  
Nora Mulligan  
Chase Augusta  
Jacqueline Marks  
Abigail McDonald

**Good Sportsmanship Award Winners**

Goulart – John Lynch

Cogswell – Esme Milde



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## Report of the Quashnet School

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### Mission Statement:

In partnership with families and community, our mission is to promote academic excellence and character development while supporting and celebrating all students as they prepare for college and career readiness, as well as, engage as active citizens.

### Quashnet School Council Members

MaryKate O'Brien, *Principal*

Andrea Fullam, *Teacher*

Robin Geggatt, *Teacher*

Cathy Lewis, *Parent*

Tracy Fischer, *Parent*

### PTO Members

Tracy Fischer, *President*

Jennifer Hagan, *Vice President*

Robert Blackburn, *Treasurer*

Carolyn Savage, *Secretary*

Mark McGrory, *Corresponding Secretary*

The Quashnet School staff values all students and provides quality education to approximately 488 scholars in Grade 3 through Grade 6. During the fiscal year 2018, there were a total of 26 homeroom classes representing six homerooms in Grades 3 and 6 with seven homerooms in Grades 4 and 5. The average student to teacher ratio is 19:1. The faculty was forty-four teachers strong, consisting of both regular education teachers and special education teachers. Other professional staff included two adjustment counselors, one guidance counselor, a part-time physical therapist, a part-time occupational therapist, 1.5 speech and language therapists, and a school psychologist. MaryKate O'Brien was the Principal and Suzanne Avtges was Assistant Principal. Quashnet School also values a team of ten paraprofessionals. Together, we all work toward one goal which is to provide students with a strong educational foundation which builds on students' primary instruction and prepares students for the challenges of the middle grades and high school. At Quashnet School we value the whole child by supporting academic achievement, social and emotional growth, and by fostering civic responsibility in all students.

A Multi-Tiered System of Support, MTSS, is the instructional framework followed at the Quashnet

School. We monitor student success by establishing student goals and regularly conducting progress monitoring opportunities. Instruction is targeted and designed to meet students' individual needs. Each student participates in a What I Need (WIN) block for literacy instruction. WIN blocks are designed to work with a homogeneous grouping of students who are working on the same targeted skill which includes remediation and enrichment tasks. In an MTSS model, all students receive targeted instruction based on their needs. Students who have not made the desired progress benefit from intensified instruction from a highly qualified staff member.

The Massachusetts Curriculum Frameworks are the basis for all curricula at the Quashnet School. Everyday Math 4th Edition is the primary tool for mathematics education. Lessons are broken down into three parts to help meet the needs of all students. Teachers introduce the lesson with whole class instruction, provide independent work time, and small group instruction. Small group instruction allows for differentiated instruction and supporting student achievement of the Massachusetts Learning Standards. Science instruction is aligned with the state frameworks that incorporate the Next Generation Science Standards. Teachers design engaging hands-on lessons from erosion, plate tectonics, marine life, forms of energy, and the solar system for example. Quashnet School participated in Project Life, a series of field lessons taught in collaboration with Green Briar Nature Center in Sandwich; Project Wet is an experiential day for our fifth grade students to study every aspect of water and conservation; in conjunction with Cape Light Compact and Mashpee High School students, Quashnet students participate in an Energy Carnival consisting of approximately 25 energy-related activities. Learning about the Commonwealth of Massachusetts, the United States and North America, the Age of Exploration, Native American Studies, American Revolution, and learning and applying the Five Themes of Geography are the major topics of study in social studies across the grades.

All Quashnet students participated in the computer-based Next Generation MCAS in Reading/ELA and Mathematics. Grade 5 students only are administered the Science Technology/Engineering MCAS which is a paper and pencil assessment. The results of these standardized tests help us evaluate our curricula against state standards, instructional strategies, pacing, and in meeting individual student

needs. Each year, the Department of Elementary and Secondary Education releases a Report Card sharing the school's results. To access the Quashnet School Complete Report Card and Overview for 2017-18 please visit [www.mpspk12.org](http://www.mpspk12.org) and select *Quashnet School*. The Report Cards are listed under *About Us*.

Students at the Quashnet School enjoy one of six special subject classes daily. Within a six-day cycle, students visit an art class, receive STEM (Science, Technology, Engineering, and Math) education, participate in physical education, Library Skills and Digital Citizenship, Enrichment (Grades 3-4), World Languages (Grade 5-6), and General Music class. Students in Grades 4-6 may also elect to participate in Band, Chorus or Strings in lieu of General Music. During the 2017-18 school year, an average of 175 students in Grade 4-6 participated in band and strings with another 60 students in the school chorus.

In addition to a robust instructional program, after-school special interest classes are offered to all students. The classes are taught by staff members and cover a 16-week period. There are two sessions offered each year. Courses for the 2017-18 school year included instruction in origami, pottery, yoga, reading support, board games, jazz band, computer club, coding, Minecraft.edu, drama club, knitting/crocheting club, and creative writing for example. Selected after-school activities require year-round participation and include the National Elementary Honor Society, Student Council, and K-Kids (a division of the Kiwanis Club).

Physical fitness is encouraged for all students. Fifth and sixth-grade students are able to participate in a fall, winter, and spring intramural sports program that includes soccer, basketball, and track led by the physical education teacher. Sixth-grade students participate in before school floor hockey on Fridays, which is always a favorite for our students. All age groups are encouraged to participate in a Unified Sports/Special Olympics program that meets throughout the year. The Mashpee Unified Team competes locally with Barnstable and other local towns as well as in the Cape Cod Game Day - Special Olympics.

Traditions are well established and part of the culture of Quashnet School. Each fall we honor our American Veterans in a very moving Veterans Day assembly. The Quashnet School community welcomes

local veterans who have served around the world defending our freedom and the rights of people everywhere. In conjunction with honoring our veterans here at school, each year the K-Kids collect Halloween candy from students to send to loved ones who are deployed. The 2017-18 school year was the 16th year of Quashnet Care packages being sent to our soldiers. Other traditions at Quashnet School include the gingerbread village display where families share their sugary creations during the month of December. Every April the Quashnet gym comes alive with the Students vs Staff floor hockey game. In May, the community comes together to share their professions with our students in our annual Career Day. Quashnet School students are exposed to a multitude of professions from the medical field, police, the military, banking, cooking, to government. Not only are they exposed to a variety of potential careers, but they also learn how education is critical in achieving a career path. In June, students look forward to Field Day where the competition can be tough but always friendly among classroom challenges. To end our school year students are recognized for their achievements. In the pages that follow you will find the recognition awards and a list of student recipients.

Parent and family partnerships are encouraged at all levels at Quashnet School. Volunteers are always welcome in classrooms, for special projects, and to chaperone field trips. Lunch and recess visits are open to families to spend additional time with their children. We are extremely fortunate to have a strong and effective PTO. PTO funds support our students, classrooms, and families with special events. In September, approximately 850 people attended a PTO-sponsored Back-to-School Barbecue in conjunction with the Kenneth C. Coombs School. A PTO-sponsored basketball game between the Quashnet and Coombs School is a big hit and provides excellent home/school connections and a demonstration of school pride. Parent participation in the Quashnet School Council provides a critical function to the school. The team participated in school start-time discussions, developed action steps toward a school improvement plan, conducted a stakeholder survey, and helped plan and respond to school construction concerns.

With the dedication of the Quashnet School staff, we are able to provide well-rounded quality education to Mashpee scholars. I would like to acknowledge Julia Grover and Brenna Forsberg. Miss Grover was an



English Language Educator at the Quashnet School. Miss Forsberg taught Grade 6 and Grade 4 while at Quashnet School. Both teachers relocated out of the area. Their tenure with Quashnet School was short, but their impact on student learning was significant. Thank you Mrs. Wendy Lithwin, who retired from Quashnet School in October of the 2017-2018 school year. Mrs. Lithwin served the Mashpee Public Schools as an assistant principal and principal of the Kenneth C. Coombs School transferring to Quashnet School prior to retirement. Her compassion and dedication to the field of education were evident in her interactions with students, families, and staff. Mrs. Lithwin dedicated over 30 years to public education. Her commitment to improving educational opportunities for all students is admirable.

The most impactful event on our school community during the 2017-2018 school year was the start of the long-awaited Quashnet Window and Roof Repair Project. Construction activity began in the winter months with early indoor preparation. By April, selected classrooms were on the move to temporary locations within the building. Students carried their belongings and teachers rolled their materials down the hallways. Instruction was never impacted or interrupted during each phase of construction. Access was limited in the building, but with the careful planning with the contractor and with Mashpee DPW the overall impact during the school year was minimal. June 20, 2018, was the last day of school with a half day for students. As soon as the buses rolled out of the parking lot, contractors swarmed the school. By noon, the gym was a hard hat area only. On June 21st, the building was turned over to the contractors exclusively and the Quashnet School office was relocated to the Kenneth C. Coombs School. We are very grateful to the voters in Mashpee for supporting this investment in the Quashnet School building to benefit students, staff, and continued community use. We look forward to a completion date in January 2019.





## Grade 3 End of Year Awards 2017 - 2018

### Special Subject Awards

Quinnlan Donovan – General Music  
Lucienne Gauquier – Art  
Aryana Cuozzo – Enrichment  
James LaMontagne – Library Digital Citizenship  
Seamus Kehoe – STEM  
Izzadora Almeida – Phys. Ed. Fitness  
Liam Assad – Phys. Ed. Sportsmanship

### Perfect Attendance

Morgan Ladd

### Academic Achievement

Aiden Amaral, Alina Andrade, Justice Andrade, Kailee Atteberry, Addisyn Carroll, Collin Carter-Soule, Lyla Charboneau, Joshua Cole, Aryana Cuozzo, Emily Curtin, Jonathan DaSilva, James Dean, Lavinia De-Freitas, Brendan Dias Da Costa, Madalyn Damron, Benjamin DaSilva, Quinnlan Donovan, Mia Fougere, Abigail Glen, Dominic Gould, Aquilla Hendricks, Ryan Hough, Jaylin Jackson, Tabitha Jackson, Alexander Johnson, Oliver Josselyn, Jordan Kennedy, James LaMontagne, Aryanna Lee, Brayden Mauro, Maximus, Riley Miller, Kaitlyn Nash, Stella Pinnetti, Logan Puma, Nicolazzo, Riley Noe, Addison Schafer, Meredith Smith, Natalia Sterling, Robert Teal, Savannah Wenzel, Owen Ziehl

### Good Manners Award

*Mrs. Arsenault's Class*  
Oliver Josselyn – First Place  
Izzadora Almeida – Second Place

*Mrs. Broderick's Class*  
Owen Ziehl – First Place  
Aryana Cuozzo – Second Place

*Mrs. Fullam's Class*  
Quinnlan Donovan – First Place  
Elery Hall – Second Place

*Mrs. Porter's Class*  
Meridith Smith – First Place  
Liam Assad – Second Place

*Mrs. Schreiner's Class*  
James LaMontagne – First Place  
Lily Shorey – Second Place

*Mrs. Stickley's Class*  
Seamus Kehoe – First Place  
Brooke Bolton – Second Place

### Citizenship Award

Savannah Wenzel – Mrs. Arsenault's Class  
Zoie Silva – Mrs. Broderick's Class  
Colin Burdge – Mrs. Fullam's Class  
Mia Fougere – Mrs. Porter's Class  
Addison Schafer – Mrs. Schreiner's Class  
Brooke Bolton – Mrs. Stickely's Class

### Grade Scholar

Gabriel Hanscom



## Grade 4 End of Year Awards 2017 - 2018

### Special Subject Awards

Jacob Patev – General Music  
 Harlee Rohrer - Chorus  
 Theresa Provencher - Instrumental  
 Deliyah Fortes– Art  
 Hayden Ruthven – Enrichment  
 Kaylei Turner – Library Digital Citizenship Mckay  
 Auger – STEM  
 Michael Barron – Phys. Ed. Fitness  
 Jason Merkman – Phys. Ed. Sportsmanship

### Perfect Attendance

Sophia Morin – Miss Forsberg’s Class

### Academic Achievement

Daniel Alade, Lily Albert, Sophia Albert, Michael Barron, Jack Borowski, Eva Catala, Payton Cabral, Madilynn Christian, Delainey Costa, Greyer Davis, Paul Dehelean, Shawn Farrington, Imani Fernandes, Andrew Flaherty, Chloe Fischer, Jonathan Flinton, Deliyah Fortes, Joseph Furtado, Alexis Gallagher, Julian Garcia, Michelle Gonsalves, Caspar-Gavell-Gonzalez, Rory Glen, Liam Hansford, Ronald Hill, Makayla Johnson, Alexander Judge, Gavin Lakatos, Isabelle Limarino, Addison Losh, Gabriella Mahony, Alex Malone, Sullivan Marks, Sophia Morin, Isabella Pereira, Brodie Perry, Aleandycarno Pierre, Grace Poch-DaSilva, Theresa Provencher, Harlee Rohrer, Nyla Romiza, Hayden Ruthven, Rhiannon Tokla, George Tompkins, Kaylei Turner, Jacob Valentin, Cassidy Weinstein, Dylan Williams

### Good Manners Award

*Miss Forsberg’s Class*  
 Julian Garcia – First Place  
 Clara Gouveia-Silva – Second Place

### *Mrs. Gorman’s Class*

Isabela Mahoney – First Place  
 Genevieve Klopfer – Second Place

### *Mrs. Keohane’s Class*

Liam Hansford – First Place  
 Emma Ploszay – Second Place

### *Mr. Loyko’s Class*

Deliyah Fortes – First Place  
 Theresa Provencher – Second Place

### *Miss Manning’s Class*

Eva Bohun – First Place  
 Samantha Willey – Second Place

### *Mrs. McKay’s Class*

Eve Catala – First Place  
 Hayden Shvnonski – Second Place

### *Mrs. Stroshine’s Class*

Andrew Flaherty – First Place  
 Lily Albert – Second Place

### Citizenship Award

Devyn Finlayson – Miss Forsberg’s Class  
 Isabela Mahoney – Mrs. Gorman’s Class  
 Chloe Fischer – Miss Keohane’s Class  
 Madison Foley – Mr. Loyko’s Class  
 Ellie Dwinger – Miss Manning’s Class  
 Harlee Rohrer – Mrs. McKay’s Class  
 Winsor Fancher – Mrs. Stroshine’s Class

### Grade Scholar

Jack Borowski



## Grade 5 End of Year Awards 2017 - 2018

### Special Subject Awards

Evan Kelley – General Music  
Lindsey Lu - Chorus  
Samara Andalib - Instrumental  
Shea Spencer– Art  
Samara Andalib – Enrichment  
Madyson Van Huysen – World Languages  
Isabella Andrini – Library Digital Citizenship  
Bryce Clark – STEM  
Olivia Gould – Phys. Ed. Fitness  
Bryce Clark – Phys. Ed. Sportsmanship

### Perfect Attendance

Ruth Casey, Emily Ladd, Davon Saunders

### Academic Achievement

Brandon Alves, Samara Andalib, Isabella Andrini, Jack Burns, JayJay Cardoza, Bryce Clark, Joseph Cruz, Jordan Eagan, Jordan Fernandes, Rachel Fish, Kiara Gonzalez, Mariele Henley, Barrett Jackson, Adelaide Jones, Benjamin Josselyn, Luke Klopfer, Leny Jean Laguna, Lindsey Lu, Deacon Mazzone, Brain Neves, Mackenzie O’Sullivan, Briana Pierce, Noah Pineiro, Addyson Rebello, Jameson Reed, Hannah Rogers, Nicholas Sculos, Wyatt Seely, Braden Sharp, Gabriella Silva, Cameron Smith, Shea Spencer, Alyssa Whalen, Addison Wood



### Good Manners Award

*Mrs. Babich's Class*  
Eve Mayen – First Place  
Isabella Andrini – Second Place

*Mrs. Bedard's Class*  
Adelaide Jones – First Place  
Carson Atteberry – Second Place

*Mrs. Blount*  
Mariele Henley – First Place  
Grace Dion – Second Place

*Mrs. Franklin*  
Bryce Clark – First Place  
Emily Doolan – Second Place

*Mr. Greggerson*  
Lindsey Lu – First Place  
Dominic Matteodo – Second Place

*Mrs. Mayen's Class*  
Rachel Fish – First Place  
Caperton Marks – Second Place

*Mrs. Pimental's Class*  
Bridget Raymond – First Place  
Eli Moore – Second Place

### Citizenship Award

Isabella Andrini – *Mrs. Babich's Class*  
Shea Spencer – *Mr. Bedard's Class*  
Lauren Whittaker – *Mrs. Blount's Class*  
Bryce Clark – *Mrs. Franklin's Class*  
Lindsey Lu – *Mr. Greggerson's Class*  
Laney Alves – *Mrs. Mayen's Class*  
Bridge Raymond – *Mrs. Pimental's Class*

### Grade Scholar

Luke Klopfer





## Grade 6 End of Year Awards 2017 - 2018

### Special Subject Awards

Dominick Brando – General Music  
Charlie Jenkins - Chorus  
Piper Milde - Instrumental  
Arianna Gomes– Art  
Taylor Willman – Enrichment  
Abigail Stone – World Languages  
Keelin Fraser – Library Digital Citizenship  
Rylee Hilton – STEM  
Lucas Dehelean – Phys. Ed. Fitness  
Jaya Merkman – Phys. Ed. Sportsmanship

### Perfect Attendance

Arianna Gomes

### Presidential Outstanding Academic Excellence

Lila Burke, Keelin Fraser, Shayne Fraser, Charlie Jenkins, Caleb Jones, Piper Milde, Alexander Murray, Sabrina Vazquez, Hayley Wenzel, Taylor Willman

### Presidential Outstanding Academic Achievement

Angel Alves, Cody Bolton, Marcus Clark, Colby Cofran, Kylie Farhadi, Ava Gray, Charlie Jenkins, Grace McDonald, Taylor Nyberg, Robert Maher, Mason Perrino, Alexander Murray, Violet Paquette, Camden Perry, Arden Rebello, Cooper Rozum, Lily Rudkowski, Bilal Shakeel, Sabrina Vazquez, Madeline Weber, Chase Weinstein, Taylor Willman, Hayley Wenzel

### Good Manners Award

*Mrs. Baccaro's Class*  
Keelin Fraser – First Place  
Marcus Clark – Second Place

*Mrs. Geggatt's Class*  
Alina Doolan – First Place  
Loc Phu – Second Place

*Mrs. Johnson's Class*  
Ava Theodorides – First Place  
Shayne Fraser – Second Place

*Mr. Mannix's Class*  
Charlie Jenkins – First Place  
Tyler Theodore– Second Place

*Mrs. McBrien's Class*  
Taylor Willman – First Place  
Lucas Dehelean – Second Place

*Miss Sweeney's Class*  
Andrew Kelley – First Place  
Hayley Wenzel – Second Place

### Citizenship Award

Keelin Fraser – *Miss Baccaro's Class*  
Makai Hue – *Mrs. Geggatt's Class*  
Callidora Ward – *Mrs. Johnson's Class*  
Michelle Espinoza-Bruch – *Mr. Mannix's Class*  
Arden Rebello – *Mrs. McBrien's Class*  
Evan Saarmann – *Miss Sweeney's Class*

### Grade Scholar

Charlie Jenkins



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## Report of the Mashpee Middle/High School

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### Mission Statement:

The mission of MMHS is to actively support and engage students in a creative, inclusive, and rigorous learning environment that embodies the values of personal integrity, academic excellence, independent learning, global awareness, and community involvement

### Administration

Mark L. Balestracci, *Principal*

Timothy Rumberger, *Interim Dean of Students (10-12)*

Rewa J. Melby, *Dean of Students (7-9)*

Dr. Jaime Curley, *Director of Special Education*

Lindsay Kett, *Director of Guidance/*

*College and Career Readiness*

Michael Looney, *Director of Career and*

*Technical Education*

Matthew Triveri, *Director of Athletics*

### Department Chairs

Brian Brodie, *History and Social Services*

Kerri Brodie, *Mathematics*

Thomas Hoppensteadt, *Science*

Brian Kehrl, *English Language Arts*

Timothy Rumberger, *World Languages*

### School Council Members

Mark L. Balestracci, *Principal*

Timothy Rumberger, *Dean of Students*

Rewa Melby, *Dean of Students*

Melanie Desley, *Faculty*

Brian Kehrl, *Faculty*

Colleen Terrill, *Faculty*

Kristen Boyd, *Parent*

Consuelo Carroll, *Parent*

Daniel O'Neill, *Parent*

Samantha Ziehl, *Parent*

Brooke Bridges, *Student*

Frederick Hanna, *Student*

Caesar Hendricks, *Student*

### Mashpee Middle/High School Overview

The mission of MMHS is to actively support and engage students in a creative, inclusive, and rigorous learning environment that embodies the values of personal integrity, academic excellence, independent learning, global awareness, and community involvement.

Mashpee Middle/High School encourages students to strive for excellence and to be involved in our numerous and unique extra-curricular activities. MMHS offers courses at the College Preparatory and Honors levels. MMHS also offers 14 Advanced Placement (AP) courses for our students. All academic information can be found on our website under the Program of Studies tab. MMHS is also proud to offer a one-to-one technology ratio in which all students have their own individual Chromebook.

In addition to the numerous academic opportunities for students, Mashpee Middle/High School also provides a wide-range of interscholastic athletics and extra-curricular activities all at no cost to our students and families.

The primary effort of the faculty, staff, and administration at Mashpee Middle/High School is to provide the best education to our students in a safe and supportive environment. We strongly encourage our staff and our families to work collaboratively to build and maintain positive partnerships that will help ensure growth for all students.

### General Information 2017-2018 Enrollment:

Grade	Enrollment
7	112
8	142
9	117
10	120
11	111
12	117
<b>Total</b>	<b>719</b>

### Academic Courses

Mashpee Middle/High School offers courses at the College Preparatory, Honors, and Advanced Placement (AP) levels. MMHS boasts 14 Advanced Placement courses in Math, Science, ELA, History, World Languages, Art and Music. MMHS also offers electives in the core content areas as well as in technology, art, music, design, drafting, woodshop, gaming, etc.



## **Extra-Curricular Offerings**

### **Grade 7 and 8 Clubs/Organizations**

Art Club	Media Production Club
Band	National Junior Honor Society
Blue Falcon Theater Company	Peer Leaders
Builder's Club	Student Council
Magic the Gathering Club	Student Government
Makerspace Club	

### **Grade 9-12 Clubs/Organizations**

A Capella Chorus	Magic the Gathering Club
Band/Marching Band	Makerspace Club
Blue Falcon Theater Company	
Media Production Club	
Big Falcon/Little Falcon	
Mu Alpha Theta Math Honor Society	
Board Game Club	National Art Honor Society
Concert Choir	Robotics Club
Environmental Club	Student Council
Falconer	Student Government
Future Business Leaders of America (FBLA)	
Techsperts Help Desk	
Health Occupations of America (HOSA)	
Robotics Club	
Human Rights Club	Tri-M Music Honor Society
Jazz Band	World Language Club
Key Club	Yearbook
LGBTQ Club	

### **Athletics**

Mashpee Middle/High School offers interscholastic athletics at the Middle and High School levels. Offerings at the MS level include football, boys and girls soccer, field hockey, cross country, boys and girls basketball, boys and girls track, baseball, softball, and boys and girls tennis. High School offerings include field hockey, football, boys and girls cross country, boys and girls soccer, co-ed golf, cheerleading, boys and girls basketball, boys and girls ice hockey, co-ed gymnastics, boys and girls track, baseball, softball, boys and girls lacrosse, and boys and girls tennis. All athletics are offered with zero user fees to students and families.

### **Highlights**

The 2017-2018 school year was an exciting one for our Mashpee Middle/High School community. MMHS continued to grow and improve in many areas including academic achievement, co-curricular activities and interscholastic athletics. MMHS also continued to grow its strong connection to the Mashpee community.

Mashpee Middle/High School continues to work to support students to be successful in high school while educating them on the college and career process. Mashpee Middle/High School graduated 97 students in 2018. MMHS seniors were very competitive as they pursued admission to 106 colleges or universities.

Academic achievement and rigor continue to be a focal point of our work at MMHS. Teachers, administrators and staff have worked diligently to implement a Multi-Tiered System of Supports (MTSS) to help provide targeted and intensified instruction to support and foster student success. As a result of this hard work by our teachers and staff, MMHS has continued to improve outcomes for all students. This is highlighted by the strong performance by our students on the annual MCAS assessment. To access the complete Mashpee Middle/High School Report Card, please visit our website at [www.mpspk12.org](http://www.mpspk12.org).

In addition, MMHS continues to offer a wide variety of academic programs to provide a comprehensive experience for our students. MMHS offers fourteen Advanced Placement Courses in addition to a full slate of fine art and music programming as well as many other unique programs through our Career and Technical Education Programs. Another highlight was the introduction of Wôpanâak Pasuq I (Wampanoag Language I) to our World Language Curriculum. In partnership with the Mashpee Wôpanâak Language Reclamation Project and Mashpee Wampanoag Tribe, MMHS became the first public high school in Massachusetts, and one of the first in the nation, to offer an indigenous language as part of the curriculum. The course is taught by tribal language scholars Melanie Roderick and Nitana Hicks Greendeer. MMHS continues to grow its innovative programming for students.

Our MMHS students once again impressed with their countless efforts to support our school and community. Students participated in several fundraisers, volunteered throughout the community to support those in need, and completed Capstone Projects through our Senior Seminar course. Our School-to-Career students participated in internships throughout the community in a number of professions including engineering, public service, medicine, business, and civics. We also had several students engage in global projects highlighted by Technology and Engineering

Teacher Mrs. Amanda Hough's connection with students and schools in Australia and Laos. MMHS students created educational games and items that could be used by students living in Laos. Students presented their work in 3D animation, game design and augmented reality at the MASSCUE and STEM Summit events which garnered tremendous praise. Our talented artists, singers and musicians performed throughout the community and at several events.

In addition to academia, MMHS students excelled in the areas of co-curricular activities and athletics. The Blue Falcon Theater Company performed its Spring musical, *The Little Mermaid*, to a full house. The HOSA (Health Occupation Students of America) club worked to provide important information to students regarding health and wellness and also worked with local medical professionals and hospitals to provide real-world experiences. Our chapter of the GSA (Gay-Straight Alliance) launched its *Mashpee Has Your Back* Campaign to promote inclusivity and awareness. This was done as a senior project by Class of 2018 graduate Rachel Barrows. The Key club and Builders Club provided much needed support and resources to families in need throughout the community. MMHS clubs provide a great experience for our school and we are proud to provide them at no cost to our students and families.

MMHS Athletics had yet another outstanding overall year as our student-athletes competed in the South Shore League Tobin Division, one of the strongest small school leagues in the Commonwealth. Our football team won its second consecutive SSL Tobin Division title and its third consecutive (fourth overall) State Title defeating Blackstone Valley Tech. This improves their overall record to 4-0 at Gillette Stadium, and the team was ranked #12 in the entire state. Our Golf Program won the South Shore League Tobin Division and finished second in Division III south/Cape Cod and qualified for the Division II State Championships in Great Barrington. They have now qualified for two straight years. They finished fifth in Division III in Massachusetts at the State Championships. Field Hockey and Boys Soccer both qualified for the MIAA State Tournament. Boys Basketball won the South Shore League Tobin division for the third consecutive year and the season culminated in a tough loss to Pope John of Everett in the state semifinals played at the TD Garden in Boston. Girls Lacrosse qualified for the MIAA State

Tournament for the third year in a row, and Varsity Baseball won its fourth consecutive SSL Tobin Division title and made it to the Division IV State quarterfinals.

Community outreach was also a focal point of the 2017-2018 school year. MMHS hosted several outside groups and organization at the school and provided tours, information and demonstrations. Groups include the Mashpee Men's Club, the Southport Falcons, Falcon Friends, the Mashpee Chamber of Commerce and several local business owners and professionals supported student projects and school initiatives. The Mashpee Commons very graciously entered into a partnership with the Mashpee Public Schools to create an MPS outreach site, the #WeAreMashpee store in the commons. This collaborative opportunity has helped us to share great things that are happening at our school, to provide MMHS retail products, and to showcase exhibits and demonstrations of student work. The Mashpee Community has been extremely supportive of our school as evidenced by the strong turnout for our first annual Falcon Career Fair, the Credit for Life Fair and the countless volunteers to present in classrooms and to provide supports for our students and staff. MMHS also hosted the third annual Cape Cod Mini-Maker Faire which had a great showing and was well attended. The MMHS School Council also sponsored the first annual MMHS Spring Family Picnic which was a fun and engaging event for our students and families. Another great example of our connected community was with our annual Scholarship Night. Our graduates received over \$150,000 in scholarships, all generously provided by our amazing community.

Lastly, we had several teachers receive recognition for their outstanding work. Mrs. Celeste Reynold of the History Department MMHS History Teacher Celeste Reynolds was the recipient of the *John Reilly Excellence Award in the Field of Geography*. This award is given annually to one teacher of geography in the state of Massachusetts. The award recognized her varied and effective instructional strategies and inspiring a spirit of inquiry among her students.

The MMHS family is extremely grateful to the selfless generosity of the Mashpee Community and looks forward to continued growth and success.

**2017-2018 Student Award Recipients**  
**John and Abigail Adams Scholarship Recipients**

Ian Ahearn	Jack Baker	Chyla Bingham-Hendricks
Brooke Bridges	Maxwell Burke	Toren Burton
Brianna Cheatham	Sydney Costa	Rumen Dzhulev
Jaedyn Eurenus	Maia Fudala	Ashley Geiszler
Theodor Giosan	Myranda Goveia	Meghan Howard
Autum Johnson	Celia Krefter	Shane LaCroix
Nathan McCarthy	Leticia Medeiros	Kevin Pultz
Alexia Santos	Danielle Shay	Remi Shea
Grace Shinn	Joshua Vinitsky	Grace Whipper

**2018 MMHS Book Award Winners**

<b>College</b>	<b>Recipient</b>	<b>Grade</b>
Amherst College	Adam Henschel	11
Brown University	Madison Eagan	11
Dartmouth College	Elise Carroll	11
Elmira College	Shaela Alves and Aidan Goddu	11
Harvard University	Nicholas Storey	11
LeMoyne College	Andres Remis-Serna	11
Massachusetts Institute of Technology	Jack Daigneault	11
University of Notre Dame	Sarah McNamara	11
Rensselaer Medal	Caroline Henley	11
Rhode Island School of Design - RISD	Jessica Dillis	11
Sage College	Carter Teed and Nolan McGovern	11
St. Michael's College	Mitchell Teixeira-Campbell and Bailey Hutchenrider	11
Springfield College	Allison Landry	11
Smith College	Cassandra Baker	11
Wellesley College	Jessica Nachilo	11
Yale University	Noah Tellez	11

**Mashpee Middle/High School—Class of 2018 Graduates**

<i>Ian Thorsen Ahearn</i>	<i>Kelcie Ann Ferguson</i>	<i>Michael G. Murphy</i>
<i>Tyler Terry Andrade</i>	<i>Naia Fermino</i>	<i>Krista Danielle Murray</i>
<i>Matthew Baggs</i>	<i>Hannah Jean Fitzpatrick</i>	<i>Robert William Nasuti</i>
<i>Jack Baker</i>	<i>Patrick G. Flynn</i>	<i>Tara Lucia Palermo</i>
<i>Kaya Irene Baptiste</i>	<i>Cache Kim Foster</i>	<i>Kevin Meily Pultz</i>
<i>Shane Barros</i>	<i>Camden Adler Fraser</i>	<i>James Thomas Ramondetta II</i>
<i>Michael Christopher Barrows, Jr.</i>	<i>Maia Fudala</i>	<i>Jack Charles Richmond</i>
<i>Rachel Louise Barrows</i>	<i>Raul Garcia</i>	<i>Lilly Rae Rogers</i>
<i>Chyla Danielle Bingham-Hendricks</i>	<i>Ashley M. Geiszler</i>	<i>Sara Marie Rogers</i>
<i>Benjamin R.J. Bohnenberger</i>	<i>Theodor Marius Giosan</i>	<i>Jaden Christopher Ross</i>
<i>Karl Frederick Bohnenberger</i>	<i>Anthony Jai Gonsalves</i>	<i>Molly Ryan</i>
<i>Ilya Boyd</i>	<i>Yazlynn Gonzalez</i>	<i>Thomas Joseph Ryder</i>
<i>Brooke Elizabeth Leilani Bridges</i>	<i>Myranda Goveia</i>	<i>Nicholas David Sabatini</i>
<i>Adrianna Thea Briggs-Mitrokostas</i>	<i>Dawson Nicholas Guidetti</i>	<i>Luis Daniel Santiago</i>
<i>Maxwell Edmund Burke</i>	<i>Frederick Abraham Hanna III</i>	<i>Alexia Diane Santos</i>
<i>Toren Kenneth Burton</i>	<i>Tiffany Hassey</i>	<i>Odane Orlando Scale</i>
<i>Anthony Jerome Cambra</i>	<i>Benjamin M. Horrigan</i>	<i>Danielle Marie Shay</i>
<i>Brianna Desirae Cheatham</i>	<i>Joseph Damon Howard</i>	<i>Remi Josephine Shea</i>
<i>Kevin Michael Childs</i>	<i>Meghan Elizabeth Howard</i>	<i>Grace Abbott Shinn</i>

James Edward Cohen  
 Brooke Alexander Costa  
 Peyton Marie Costa  
 Sophia Lorraine Costa  
 Sydney Isabella Costa  
 Connor Cross  
 Jamie Sanz Daley  
 Gianna A Rose DePaolo  
 Michael Richard Dugan  
 MacKenzie Arlene Dutra  
 Rumén Rosenov Dzhulev  
 Bryce Matthew Eaton  
 Jaedyn Maria Eurenus

Jacob Robert Johnston  
 Celia Elisabeth Krefter  
 Shane Michael LaCroix  
 Zachary James Landry  
 Andrew J. Legere  
 Nathan Richard McCarthy  
 Joshua R. McEnroe  
 Rachael Michelle McEnroe  
 Raijean Janet McFarlane  
 John Paul McNamara  
 Leticia Medeiros  
 McKenzie Anne Moniz  
 Carolina Elisabeth Morgado

Krista Yvonne Signs  
 Sophia Snider  
 Payton Rose Sutherland  
 Kaya Sawni Turner-King  
 Joshua Michael Vinitzky  
 Aja Rose vonHentschel  
 Ambrosia Rose Ann Ward  
 Katherine Amber Wellington  
 Grace Lillian Whipper  
 Nakalia Venees Williams  
 Rebecca Hope Wilson  
 Emma Maria Wise  
 Rachael Anne Marie Woodward

### Grade 7 and 8 Academic Award Recipients

Subject	Achievement	Merit
Social Studies 7	Anastassia McGrail	Sean Ware
ELA 7	Jillian Burdge	Casey Tenore
Science 7	Daisy O'Reilly	Gabriella Santos
Math 7	Chloe Peterson	Jasmine Viera and MacKenzie Perry
Accelerated Math 7	Jillian Burdge and Stella Stecei	Annika Lakatos and Anastassia McGrail
Spanish 7	Samuel Johnson	Jaleesa Jackson
Mandarin 7	Jocelyn Cohen	Neil Howard
French 7	Hadley Medeiros	Dylan Oakley
Exploring the Arts 7	Annika Lakatos	Casey Tenore
Intro to Digital Art 8	Megan Binette	Richard Lucas
MS Chorus	Cheyenne Hendricks	Molly George
MS Band	William Henley	Averi Fournier
Strings MS	Kimberly Lemelin	Amna Iqbal
Engineering the Future	Skyla Rimple	Isabella Eagan
Digital Citizenship 7	Jillian Burdge	Giselle Cole
World History I 8	Tighe Ferzocco	Hunter Tobey
World History I 8 H	Serena Tripp	Celeste Bold
ELA 8	Celeste Bold	Erich Menke
Science 8	Caylin Oakley-Robbins	Jack Howard
Science 8 H	Isabella Eagan	Christopher Dostilio
Math 8	Ava Gonsalves	Jaziah Moore
Algebra I 8	Isabella Eagan	Richard Lucas
Spanish I 8	Isabella Eagan	Celeste Bold
Mandarin I 8	Erich Menke	Christopher Dostilio
Wellness Grade 8	Nicholas Bolio	Christopher Dostilio
MS Physical Education	Sean Fancher	Ainsley Williams
Harold P. Collins Award	Averi Fournier	

### Grade 9-12 Academic Award Recipients

Subject	Achievement	Merit
Algebra I CP	David McKelvey	—
Algebra II CP	Adriana DeSimone, Alyssa Harris	Arianna Davidson
Algebra II H	Cole Lorig	Mya Swindell
AP Statistics	Joshua Vinitzky	Michael Fraser
Geometry CP	Dolfina Allan	Mia Morgado
Geometry H	Anna Josselyn	Benjamin Kennedy

AP Calculus	Nicholas Storey	Meghan Howard
Pre-Calculus H	Madison Eagan	Andres Remis Serna
Statistics CP	Naia Fermino	—
Statistics H	Jack Baker	Bryce Eaton
Advanced Algebra/Trigonometry CP	Charles McKernan	Luis Santiago
AP Human Geography	Nathan Ware	Alexis Bryant
AP European History	Celia Krefter	Maia Fudala
Law and Legal System I	Emily Kelleher	Deshawn Adler
Law and Legal System II	Ilya Boyd	Stella Bold
Psychology I	Peyton Costa	Daphne Tamburrini
Psychology II	Jack Baker	Nakalia Williams
US History I CP	Meghan Pons	Peighton Sullivan
US History I H	Charles McKernan	David McKelvey
US History II CP	Nick Dostilio	Connor Westcott
US History II H	Charles McKernan	David McKelvey
AP US History	Madison Eagan	Nicholas Storey
Pre AP US History	Anna O'Neill	Peyton Dauley
Women's Studies	Rachael Anne Woodward	Madison Chisholm
World History II CP	Caroline Bohm	Paige Cabral
World History I H	William Baker	Ryan Hendricks
The American Superhero	Worthington Dennis	Maddelyn Souza
Current Events	Madison Eagan	Sam Antis
Economics	Maia Fudala	Joshua Vinitzky
Sociology	Naia Fermino	Ashley Geiszler
Holocaust	Rachel Barrows	Katherine Wellington
English 9 CP	Karla Koser	Ryan Hendricks
English 9 H	Anna Josselyn	Elise Edmonds
English 10 CP	Zoya Russell	Sadika Bowen
English 10 H	Cole Lorig	Peyton Dauley
English 11 CP	Kylie Harrington	Alexis Wenzel
English 11 H	Nicholas Storey	Nicholas Dostilio
English 12 CP	Carolina Morgado	Dawson Guidetti
English 12 H	Shane LaCroix	Jack Baker
Journalism H	Peyton Dauley	Daphne Tamburrini
Creative Writing H	Sean Smith	Kaylee McCarthy
AP English Literature	John Daigneault	Jessica Nachilo
AP Literature Composition	Meghan Howard	Rachel Barrows
AP Biology	Brianna Cheatham	Cassandra Baker
AP Chemistry	Nicholas Storey, Caitlin Boyd, Cole Lorig	—
AP Environmental	Brooke Bridges	Jack Daigneault
AP Physics I	Nicholas Storey	Shane LaCroix
AP Physics II	Joshua Vinitzky	Rumen Dzhulev
Anatomy and Physiology CP	—	Taylor Rose
Anatomy and Physiology H	Maria Gowdy	Mary Hachey
Biology CP	Aiden Smith	Skylar Randall
Biology H	Nathan Ware and Anna Josselyn	Ryan Hendricks
Chemistry CP	Emma Nunes	Xavier Gonsalves
Chemistry H	Emily Kelleher	Dasia Peters
Ecology CP	William Murphy	Raul Garcia
Ecology H	Rebecca Wilson and Peyton Costa	Naia Fermino
Environmental Science	Colin Danforth	Conor Baron
Forensics	Kylie Harrington	Rachel Barrows



Intro to Physics CP	Deshawn Alder	Andres Remis Serna
French I CP	Karen Mayen	Daphne Tamburrini
French II CP	Anna Josselyn	Christopher Cliff
French III H	Anna O'Neill	Madison Chisholm
French IV H	Aidan Goddu	Charles McKernan
Mandarin II CP	Colin Danforth	Ryan Hendricks
Mandarin II H	Shivani Patel	Kristina Dills
Spanish I CP	Matthew Fish	Chloe Gallagher
Spanish II CP	Connor Cross	Conor Baron
Spanish II H	Clara Signs	Zoe Squeglia
Spanish III CP	Kyle Puchol	Jacob Lapham
Spanish III H	Cole Lorig	Emily Kelleher
Spanish IV H	Madison Eagan	Cassandra Baker
Spanish V AP	Remi Shea	Sydney Costa
Wopanaak Pasuq I	Alyssa Harris	Mya Swindell
3D Animation I H	Stephen Robinson-Wahl	Worthington Dennis
3d Animation II H	Jessica Dillis	Mitchell Teixeira-Campbell
Applied Tech Woodworking I CP	Gabriel Palhais	—
Applied Tech Woodworking II CP	Jessica Nachilo	Charles McKernan
Applied Tech Woodworking III CP	Nicholas Lopes	—
Comp Game Program/Design	Conor Baron	Gavin Emerson
Adv. Comp Game Program/Design	Cole Lorig	Parker Shea
Drafting Communication I H	Jack Baker	Matthew Baggs
Drafting Communication II H	Nicholas Storey	Brooke Bridges
Drafting Communication IS	Rumen Dzhulev	Theodor Giosan
Robotics I CP	Harri Canda	Kristina Dillis
Robotics II	Nathan Ware	Rumen Dzhulev
Technology Engineering CP	Zachary Fielding	Odane Scale
Media Production	—	Jonah Erdman
Marketing and Entrepreneurship	Zachary Landry	Adam Henschel
School to Career H	Shane LaCroix	Tara Palermo
AP Portfolio	Raijean McFarlane	Carolina Morgado
Digital Photo Photoshop Elements I	Megan Pons	Steven Theodorides
Digital Photo Photoshop Elements II	Chapel Fancher	Matthew Baggs
Design/Visual Communications I	Madison Wessell	Peighton Sullivan
Design/Visual Communications II	Sarah McNamara	Xavier Jones
Pottery II	Matthew Baggs	Benjamin Hudson
Fashion I	Shanel Joisil	Kathleen Clark
Jazz Band	Jaedyn Eurenus	Anthony Cambra
Chamber Choir	Ambrosia Ward	Jessica Rullo
Concert Choir	Shane Barros	Alexia Brandt
HS Strings	Allison Landry	Giovanna Perriera
Early Childhood Education I CP	Emily Franks	Benjamin Hudson
Early Childhood Education II	Kristen Kondracki	Kiara Morales
Culinary I CP	Zachary Rogers	Matthew Pinto
Culinary Pro-Start I	Tiffany Hassey	Bailey Hutchenrider
Culinary Pro-Start II	Hannah Fitzpatrick	Ava Lehmann
Automated Manufacturing	Nicholas Lopes	Yazlynn Gonzalez
Wellness HS	Sean Smith	Kiara Morales
Physical Education	Benjamin Olson	Jeremy Roberts
Strength and Conditioning	Benjamin Nadzeika	Nolan Lyons

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## Report of the Indian Education Program

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Program Coordinator: Carla Riley

The Indian Education program at the Mashpee Public Schools has been in existence since 1972 and services K - 12 Native American students enrolled in the Mashpee Public Schools. This program is offered through the U.S. Department of Education Title VII Indian Education Formula Grant. During school year 2017 - 2018, 149 Native American students attended the Mashpee Public Schools from various tribes, but predominantly from the Mashpee Wampanoag Tribe.

Staff funded through the grant include the Program Coordinator and three tutors who met regularly with teachers and administrators to ensure success for our Native American students. Students received support through programming that included cultural education, academic support, and social identity. The Program Coordinator worked with Native American seniors on test preparation, pre-college plans (application assistance and scholarship submissions), and senior seminar presentations.

To better communicate and connect with the students, their families, and the community, an Indian Education Program Google site was created. The District's website includes a link to this site. A Twitter account and a Facebook page were also created to better connect with families and share postings of events, workshops, and accomplishments.

In May, ten Native American students participated in the Cape Cod Community College Diversity Day. These students attended workshops and participated in a seminar by a fellow Mashpee Wampanoag Tribal Member and educator. They also enjoyed a cookout and engaged in festive events. This event provided a wonderful opportunity for our students to connect with peers from various cultures.

Also in May, students took a ferry to Aquinnah Cliffs and to Mashop Beach. Tribal community members graciously supplied our students with an overview of the Aquinnah Tribal History, the island's history, the Mashpee Wampanoag Tribe's direct relationship with their sister tribe, a tour of the island, and a ceremonial smudging. A tribal prayer was

recited, led by a native from the Aquinnah lands and part of the Aquinnah Tribe.

In addition to the events listed above, students at Mashpee Middle-High School were visited by a Brown University Representative of Indigenous Studies, Quashnet School students attended a field trip to Mashantucket Pequot Museum in Connecticut, and we hosted the Annual End-of-the-Year Social.

First and second graders from the Coombs School enjoyed a field trip to the Franklin Park Zoo. The students had the opportunity to see animals that they have never seen before and to play on the zoo's playground.

The Indian Education program celebrated six graduating seniors, a 100% graduation rate for our Native American students.

The staff was proactive with being advocates for sobriety education and adhering to our cultural ties. There was also a large focus on the cultural aspect of the program this year. By working with the Wampanoag Language Reclamation Project, Native students were provided with the opportunity of learning Algonquian linguistics, the Wampanoag language that has not been fluently spoken for approximately 150 years. The Wampanoag Language Reclamation Project (WLRP) volunteered to work in conjunction with the Indian Education program for students in grades K-6 this year.

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## Report of the Special Education Department

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Director of Special Education: Dr. Jaime Curley

The goal of the Special Education Department is to identify eligible students and provide them with specialized instruction and accommodations to help them fulfill their potential towards college and/or career readiness. As part of this mission, the Director of Special Education collaborates with Mashpee Public Schools' families and to support and educate students with disabilities in the least restrictive environment where students can make effective progress.

The Director of Special Education supports and mentors teachers and therapists who work with students with disabilities; helps ensure equitable access to the curriculum while focusing on individualized student needs; applies for grants and reimbursement funding through the state and federal government; and monitors compliance with state timelines and targeted goals through mandatory data collection reports. The Director of Special Education also monitors the placements for the out-of-district students. This includes chairing meetings, writing and monitoring Individualized Education Plans (IEPs), and conducting site visits at the various day and residential schools located throughout the state of Massachusetts.

In order to be eligible for special education, students between the ages of 3 and 22 must have a documented disability which affects their ability to make effective progress in the general education curriculum. Special education students must require specialized instruction and/or related services to make progress. These services are detailed in each student's Individual Education Plan which is reviewed annually. In addition, all students on IEPs must be re-evaluated every three years to determine continued eligibility.

During school year 2017 - 2018, approximately 118 students were evaluated. This number includes initial evaluations as well as reevaluations in preschool through grade 12. The Mashpee Public Schools provided special education services to an average of 259 students during the academic year 2017-2018, which comprises 16.6% of the student population (slightly below the state average of 17.7%). This is a reduction from previous academic years (300 students required special education services in 2016 - 2017, and 336 students in the 2015-2016 school year). This reduction is the result of improvements in how we identify students with disabilities and implementation of a multi-tiered system of supports which has resulted in improved outcomes for all students. Students are included with their peers in the general education classroom to the greatest extent possible where they can make effective progress. Our goal is to serve our students with disabilities in an inclusive setting with appropriate accommodations and support as needed to enable effective progress. Full inclusion is when a student is included for at least 80% of their day. Partial inclusion is when a student is included for 40-79% of their school day. Eighty-nine percent of our students were serviced in these two settings (71.4% full inclusion, 17.4% partial inclusion). Approximately

4.6% are in substantially separate programs, and 6.6% are in out-of-district placements.

Mashpee Public Schools provide special education services to students through a continuum of services. These services range from consultation with teachers; speech and language therapy, occupational therapy, physical therapy or counseling; inclusion services and specialized instruction in a small group or pull-out model. We also have substantially separate programs where students are taught by a special education teacher more than 80% of their day. These specialized programs support students with autism, intensive needs, and social/emotional/behavioral issues through a flexible service delivery model. High school students attending a post-graduate program at Mashpee Middle High School (MMHS) participated in pre-vocational activities which included running the Falcon Café (located in MMHS) and practicing customer service skills at #WeAreMashpee, the district's outreach site located in Mashpee Commons.

During the summer of 2017, the Mashpee Public Schools offered extended school year (ESY) services to qualifying students. ESY is designed to provide support to students in order to prevent substantial regression of skills over the summer break. Services are varied according to the students' needs with most students attending three days per week in either a four or five-week program.

The Mashpee Special Education Parent Advisory Council (SEPAC) gives parents of special education students the opportunity to attend workshops and quarterly meetings with the Director of Special Education.



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## Report of the Sewer Commission

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Town took only minor steps forward in 2018 toward achieving the work outlined in the *Watershed Nitrogen Management Plan* (WNMP) developed by the Commission and our consultants and approved by the state (MEPA and DEP) in 2015.

The Plan was finally approved by the Cape Cod Commission (CCC) in 2018 under their Development of Regional Impact (DRI) regulations, as consistent with their recently-adopted “208” Cape-wide wastewater plan.

In 2017, the Towns of Mashpee, Barnstable and Sandwich negotiated and signed an Inter-Municipal Agreement (IMA) between the three Towns. The IMA identifies each town’s share of responsibility for the nitrogen loads reaching Popponesset Bay and for bringing those loads down to the levels necessary to restore the ecological health of the Bay and its sub-embayments, based on the Total Maximum Daily Loads (TMDLs) established by the EPA, which were in turn based on the multi-year Massachusetts Estuary Program study done by UMass-Dartmouth as described at our [mashpeewaters.com](http://mashpeewaters.com) website. The IMA also commits the Towns to achieving the nitrogen reductions for which each is responsible and provides for a mechanism by which the Towns can share resources, including the transfer of funds from one Town to another to pay for facilities or other actions which may be the most cost-effective in achieving the necessary nitrogen reductions.

In June 2018, an initial meeting was held between Mashpee, Sandwich and Falmouth regarding development of a similar IMA for the Waquoit Bay watershed and its sub-embayments, although no further progress has been made.

October 2015 Town Meeting funded \$100,000 for the development of conceptual plans for sewer collection systems to be tied into the existing Mashpee Commons and Wampanoag Tribal wastewater treatment plants. The project scope was adjusted to include conceptual plans for sewer collection systems

to be connected to the proposed new Town wastewater facility adjacent to the Transfer Station and the conceptual plans were finalized in August 2017. The adjustment was made as a result of proposals for a much larger development at Mashpee Commons. It became apparent that, along with the size of the wastewater flows from the logical sewer collection areas that might be connected to their treatment plant, which has limitations on its capacity for enlarged treatment and discharge, the larger Commons project would make the original collection and treatment proposal infeasible. An alternative treatment plant and/or discharge site will have to be found for those flows, most likely involving treatment at the proposed new Town wastewater plant and/or the construction of an effluent discharge pipeline to discharge beds under the New Seabury golf course. Meanwhile, the uncertainty regarding the Tribe’s Land into Trust status leaves the possibility of tying into their completed but unused treatment plant on Meetinghouse Road up in the air. Should it not be available, the wastewater that would have gone to that plant will go to the proposed Town plant.

Regarding design of the Town plant, the next step in Phase 1 of the Plan, in December 2017 the Commission received the Selectmen’s support for the use of \$450,000 of DRI nitrogen mitigation funds from a number of development projects, being held for the Town’s use by the Cape Cod Commission, to fund preliminary design of the treatment plant. It was hoped that design work would begin in 2018. A contract was developed and signed by GHD and the Commission in June. However, approval by Town Counsel was not received until August 29.

Meanwhile, while May Town Meeting approved \$10,000 to restore the part-time Sewer Commission Administrator (contract) position, as the Chair retired as Town Planner in January and no staff was left in Town Hall to support the Commission’s work, the Selectmen have declined to fill the position and, as of the end of the year the Commission was still in discussions with the Town Manager regarding the staffing situation. As a result of the lack of administrative staff, work could not begin on the GHD treatment plant design project in 2018. However, based on perceived progress with the Town Manager regarding the staffing situation, GHD was authorized to begin work in January 2019.



The Commission and other Town representatives had engaged in discussions over the last few years with the Towns of Sandwich, Falmouth and Bourne, along with representatives of Mass Development and Joint Base Cape Cod, around the use of wastewater treatment and discharge facilities on the Base to accommodate some of our water quality improvement requirements at existing or expanded facilities on the Base. Phase 2 of our Plan calls for wastewater from most of the western part of the town to be sent to the treatment plant on the Base, if it becomes available. Mass Development had been considering appropriate mechanisms by which it might take over ownership of, and responsibility for, the wastewater and other utilities on the base, which are currently managed by the Air Force. However, the Baker administration has withdrawn Mass Development from that project and, although the surrounding Towns continue to seek access to the Base facilities, the future of that option is now rather uncertain.

The WNMP describes work to be done in five 5-year phases. As each phase is completed, the condition of our waterways and other factors will be analyzed to determine how well the plan is working toward achieving the TMDLs and whether adjustments need to be made to the Plan (a process referred to as “adaptive management”). This adaptive management approach is particularly important as the Plan relies heavily on removing a significant portion of the water column nitrogen load through seeding and commercial harvesting of large numbers (millions) of shellfish in Hamblin and Jehu Ponds, Great and Little Rivers and Ockway Bay, and a significant expansion of current oyster propagation and harvesting efforts in the Mashpee River, Shoestring Bay and Popponesset Bay. The oyster propagation work is also being enhanced by the Wampanoag Tribe. In conjunction with sewerage and other nitrogen reduction measures such as stormwater bio-retention areas, development controls and land purchases to reduce “buildout” population and other measures, shellfish seeding and commercial harvesting on a large scale may make meeting the TMDL targets for Hamblin and Jehu Ponds and Great River possible on their own, and also ultimately reduce the area of the Town that has to be sewerage in other watersheds (thus reducing resulting costs significantly). Should the shellfish prove as effective as hoped, only the first two or three phases of sewer facility construction would be required to meet the TMDLs (shellfish cannot meet the TMDLs on their own in the Mashpee River and Shoestring Bay sub-watersheds, or at all in the Quashnet / Moonakis River sub-watershed,

meaning that significant sewer construction will still be required in those sub-watersheds and is proposed in the first two 5-year phases). As each 5-year phase is completed and water quality results become known, it may be necessary to construct portions, or all of the later phases of the proposed sewer facilities if the shellfish option does not produce the hoped-for results. We continue to be optimistic that such will not be the case. The Department of Natural Resources is making steady progress with shellfish propagation and seeding, although the lack of funding for projected seeding in Spring 2019 will set that work back a bit.

Both the wastewater treatment and shellfish propagation portions of the Plan are falling significantly behind the Plan’s anticipated schedule due to lack of funding and the lack of a decision by the Selectmen regarding the appropriate management structure for construction and operation of the Sewer system. The long-discussed proposal for the Mashpee Water District to become a Water and Sewer District to implement the wastewater utility portions of the Plan is still strongly supported by the Commission. However, we will obviously follow whatever path is determined by the Selectmen and Mashpee voters. In any case, it is hoped that the Town will settle soon on a funding program and schedule so that we can begin to address our wastewater facility needs.

The Commission now finds itself four members short as former Commissioner Thomas Burns has resigned and moved to Florida. We thank him sincerely for his efforts while on the Commission. Any volunteers to fill those four positions will be much appreciated.

As noted in previous years, the Commission and Mashpee officials and residents have serious work cut out for us to identify funding and financing strategies for developing the facilities and practices needed to clean up our waterways. It took decades for our waterways to get into their current poor condition and it may take a longer time to clean them up, but we have a Plan and must summon the will to fund it. Your continued support for our work and participation in this decision-making process, as in past years, will be sincerely appreciated.

Respectfully submitted,

F. Thomas Fudala, *Chairman*

Joseph N. Lyons, *Vice Chairman*

Bradford H. Pittsley, *Clerk*



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## Report of the South Cape Beach Advisory Committee

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee

The South Beach State Park Advisory Committee at its meetings during the year 2017 considered and made many recommendations relative to the use and management of the South Cape State Park and its amenities.

### Hunting

Hunting is not a permitted use of the park under the terms of the 1981 “Agreement”, but the Town By-laws do not prohibit such activity, and thus, the matter is submitted to the Committee for its consideration each year.

Accordingly, the Committee in 2018 again considered whether or not hunting should be permitted within the Park during the 2018-2019 hunting season. The major issue to be determined was whether or not hunting at this time is compatible and consistent with the current use of the Park.

There were no incidents reported pertaining to hunting during the 2017-2018 hunting season. The Committee voted to allow hunting for the 2018-2019 hunting season. This recommendation to permit hunting is again probationary, and will be considered and reviewed each year. As in the past, signage will be posted in all safety zones as well as on Will’s Work Road.

### Will’s Work Road

The Committee has continued to express concern over the condition of the road and its accessibility to emergency vehicles serving this section of the Park. The road was once again graded to insure access. We are still hoping to get the road redirected. We will continue to work for having this project funded.

### Other Matters

- A. The Park was unable to provide lifeguards this season.

- B. There are presently two openings on the “Committee”, one from Mashpee and one from Sandwich.

On behalf of the Committee, I would like to thank Representative David Vieira for his effort and cooperation on behalf of the Park.

The Committee also expresses its thanks to the Board of Selectmen, the Town Administrator, and other Town officials for their input and cooperation.

I also wish to thank James Rassman and other members of the WBNERR staff.

I would like to thank the Committee members, past and present, who have given their time and dedication.

Respectfully submitted,

Jeralyn Smith, *Chairman*

Joseph Bohnenberger, *Vice-Chairman*

Robert Palmer, *Clerk*

Ina G. Schlobohm

Perry Ellis

William Martiros

Lewis Newell

Michael Sweatman

Robert Lancaster, *Barnstable Representative*

David Clarke, *Falmouth Representative*



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## Report of the Town Counsel

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In calendar year 2018, *Louison, Costello, Condon and Pfaff, LLP* filed appearances on behalf of the Town in pending court proceedings, provided legal advice and opinions to the Board of Selectmen, Town Manager and other Town officers, boards, commissions and agencies on matters relating to Town Meeting, Bylaw amendments, municipal contracts/agreements, leases/ real estate transactions, zoning/building code/ environmental enforcement, tax assessment and tax collection, personnel administration/ employment issues, zoning variance/ special permit proceedings, and other general legal issues. We have, further, provided counsel to Town officers and boards relative to public safety mutual aid negotiations with the Mashpee Wampanoag Tribe and with respect to litigation and legislative developments regarding the federal trust status of lands of the Mashpee Wampanoag Tribe.

A summary of material pending and resolved litigation in which the Town has been engaged from January, 2018 to the present is set forth below.

### **Board of Assessors v. Commissioner of Revenue; Appellate Tax Board Docket No. C334519**

The Board of Assessors filed its Petition Under Formal Procedure on August 4, 2017, pursuant to G.L. c.58, §14, seeking a correction of the valuation of State Owned Land in Mashpee determined by the Commissioner of Revenue (“Commissioner”) in the 2017 Cherry Sheet list of State Owned Land. The Assessors assert that they are aggrieved by said determination of land value because: 1) there are errors and discrepancies in the identification, segmentation and related valuation criteria utilized by the Commissioner, and 2) the Commissioner has failed to comply with his statutory duty to establish a valuation methodology reasonably suited to determine an *approximation of the “fair cash value”* of the subject State Owned Land and to accomplish the statutory purpose of G.L. c. 58, §13, which is to reimburse Mashpee for the tax revenue it would have received in the event that the Commonwealth did not acquire title to the subject land. The parties have been engaged in settlement discussions.

### **Board of Managers of the Deer Crossing Commercial Condominium Association v. MRJE, LLC v. Town of Mashpee, et al.;** **Barnstable Superior Court No. 1472CV00477**

This is an action brought by the organization of unit owners of a condominium to establish and enforce a lien for unpaid common expenses. The Town of Mashpee is the holder of an Instrument of Taking, which is legally secured, and will, thus, be merely monitoring this action upon the filing of an Answer. Settlement terms have been stipulated by the parties, pursuant to which The Town’s tax receivables will be paid in full, with interest.

### **Emmeluth, Trustee v. Furbush, et al.** **(Zoning Board of Appeals);** **Barnstable Superior Court NO. BACV2013-00579**

This is a G.L. c.40A, §17 appeal of three decisions of the Zoning Board of Appeals which denied the petitions for 3 variances necessary to construct a single-family dwelling on property owned by the Trust on Gooseberry Island. The case has been placed on hold by the Court, pending resolution of a related Land Court action wherein the plaintiff’s title to a portion of the subject premises has been challenged.

### **Haney, Trustee of Gooseberry Island Trust, et al. v.** **Jonathan D. Furbush et al. (Mashpee Zoning** **Board of Appeals);** **Barnstable Superior court No. 19 CV 0012**

The applicant/plaintiff recently filed the same 3 variance requests in the above-captioned matter with the ZBA, which the Board denied for the same reasons they were denied in 2013 – still no access to the Island or proof of ownership of the land/marshland. This is a G.L. c.40A, §17 appeal of three decisions of the Zoning Board of Appeals which denied the petitions for variances necessary to construct a single-family dwelling on property owned by the Trust. The applicant/plaintiff has appealed the latest denials. We have requested that they consolidate the new appeal with the pending appeal.

### **Fish, et al. v. Town of Mashpee Board of Appeals,** **et al.;** **Barnstable Superior Court No. 1472CV00594**

This is an abutters’ appeal pursuant to M.G.L. c.40A, §17 from a decision of the Town of Mashpee Zoning Board of Appeals filed on November 20, 2014 granting a special permit regarding construction and operation of an auto body shop at 89 Industrial Drive.

After a trial in April 2017, the Court issued a decision upholding the ZBA's decision to grant the special permit, with conditions outlined by the Board of Health, Building Commissioner and Water District, and dismissing plaintiffs' complaint. On February 6, 2018 plaintiffs filed an appeal of the trial Court's decision. Brief were filed by the parties. We are awaiting a decision from the Appeals Court.

**Gooseberry Island Trust and SN Trust;  
Office of the Appeals and Dispute Resolution  
OADR Docket No. WET-2015-016 – DEP File No.  
SE-43-2773**

This is an appeal of by an applicant of the Superseding order of Conditions ("SOC") issued by the Department of Environmental Protection's ("DEP") Southeast Regional Office ("SERO") on June 30, 2015 upholding the Conservation Commission's ("Commission") denial Order of Conditions ("OOC") for the proposed the construction of a 200 linear foot timber bridge extending from the east end of Punkhorn Point Road to Gooseberry Island.

On July 14, 2015 the Applicant filed a request for adjudicatory hearing. A hearing was conducted in December 7, 2015. On June 16, 2017 the Presiding Officer issued a Recommended Final Decision which was signed into a Final Decision on June 22, 2017 by the DEP Commissioner (1) affirming the DEP's SOC denying Petitioner's original proposed project because they waived any objections to the SOC by submitting a revised project plan in the proceedings and (2) denying review and approval of Petitioner's revised project plan pursuant to the DEP's Plan Change policy because the proposed steel bridge alternative is substantially different from their originally-proposed timber bridge and it increases wetland impacts to Salt Marsh and Land Containing Shellfish.

The plaintiffs appealed the decision to Superior Court and filed their brief. The other parties will file oppositions by February 1, 2019. The Court will thereafter schedule oral argument once all briefs are filed.

**Mashpee v. Trustees of SN Trust;  
Land Court No. 14 MISC 486868**

This is an action commenced by the Town of Mashpee on October 3, 2014 asserting claims to Try Title, Quiet Title and for Declaratory Relief to resolve

a title dispute with respect to a parcel of marsh land located on Punkhorn Point in the vicinity of Gooseberry Island. The parties' adversary claims of title became apparent when the defendant applied to the Conservation Commission for an Order of Conditions to construct a bridge on and over a portion of marshland presumed for decades to have been owned by the Town. A related action filed by private abutters to the subject marshland has been consolidated with this case for procedural purposes by the Court. The Court required the parties file post-trial briefs and conducted closing arguments on January 25, 2018. The parties are awaiting a decision by the Land Court on the title dispute.

**MEZ Realty, Inc. and Matthew Haney, Manager  
Lakeside Estates v. Mashpee Board of Health;  
Barnstable Superior Court No. 1772CV116**

This is an appeal of fines imposed on owners and operators of a manufactured housing park for removal of trailer units for failing to perform requisite asbestos surveys, failing to conduct a rodent control inspection, failing to remove asbestos containing material from one trailer, illegally transporting and disposing of asbestos containing material. The Department of Environmental Protection was initially involved in the investigation. We filed the record of proceedings and are awaiting the plaintiffs' brief to which we will file a response.

**Building Commissioner v. Haney (Lakeside  
Estates);  
Barnstable Superior Court No. 1672CV00537**

This is an enforcement action pursuant to the provisions of the state Building Code, 780 CMR 101 and 116 (hereinafter "the Code"), G.L. c. 143, §§58 and 59, whereby the Building Commissioner seeks an Order of the Court compelling the Defendants to remedy violations of the Code and statute at the real property located at 300 Nathan Ellis Highway, Mashpee, MA. The Department of Environmental Protection was initially involved in the inspection of the violations. The parties have discussed settlement and have continued the case pending settlement discussions.

**25 Overlook Knoll, LLC v. Mashpee Board of  
Health; Barnstable Superior Court; Civil Action  
No. 1772 CV 000496**

This is an abutter's appeal of the Board of Health's grant of a Disposal Works Construction Permit pursuant to 310 CMR 15.00 et seq. This type

of complaint involves a *certiorari* review, which means the Court decides the case based on a review of the record of proceedings and briefs filed by the parties. The record was assembled and filed with the Court on February 8, 2018 and parties thereafter filed briefs. The Court found in favor of the Town on all issues but remanded the matter to the Board to conduct a new percolation test. The perc test was redone to the Board's satisfaction and the plaintiff informed us that he will report to his client that the matter should be closed. There have been no further appeals or motions so this matter is now closed.

We are honored to serve as Town Counsel for the Town of Mashpee, and we remain committed to providing the Town with high quality, cost-effective, and timely legal advice and representation. We look forward to working with the Town Manager, the Selectmen, and other officers, boards and agencies of the Town to secure and advance the interests of the Town of Mashpee in 2019.

Respectfully submitted,  
Patrick J. Costello, Esq.  
*Louison, Costello, Condon & Pfaff, LLP*  
*Town Counsel*

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## Report of the Veterans' Services Department

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2018. Our duties are categorized in two basic areas: Benefits and Services.

### Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law, Chapter 115. It provides financial assistance to honorably-discharged veterans who establish need and worthiness, and are residents of the Town of Mashpee. During the year, the Town, through our office, extended benefits to qualified veterans totaling \$71,491.00 for housing, food, heat, medical and other related costs. The amount

expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

### Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state, and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining \$5,149,875.00 in cash payments for service-connected injury compensation and for non-service-connected disability pensions for Mashpee veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the M.G.L. Chapter 115 benefits noted above.

We encourage any veteran or dependent of a veteran to contact us or make an appointment at our main office in Hyannis at 1-508-778-8740, Monday through Friday, from 8:30 AM to 4:30 PM. For those Mashpee Residents who may have difficulty getting to the Hyannis office, we also have office hours at the Mashpee Senior Center and you can call their office for an appointment there at 508-539-1440. We can also schedule appointments in one of our other office locations, which now includes the Cape & Islands Veterans Outreach Center's Grace Center in New Seabury, at your home if you are housebound, or any location that is best for you.

In Service to Veterans,  
Gregory J. Quilty  
*Director, Department of Veterans' Services*





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## Report of the Waterways Commission

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To the Honorable Board of Selectmen and the citizens of the Town of Mashpee:

The Mashpee Waterways Commission presently meets on a monthly basis (2<sup>nd</sup> Tuesday, 9AM) at the Town Hall to deliberate on Waterways related topics. Our goal is to maintain and improve our waterways thus improving safety of boaters on the bays, lakes, ponds and rivers. We also strive to help the improvement of our water quality with dredging while paying attention to effects of climate change and coastal resilience issues.

We work closely with our Harbormaster, the Shellfish Constable (who are a part of the recently established DNR Department) and the Department of Public Works. We oversee Improvement Dredging projects, maintenance dredging projects, the water quality measurement process, and public access to the waters. We continue to review future embayment projects in Waquoit and Popponesset Bay.

### MAINTENANCE DREDGING

Our dredging efforts in 2018 were consumed by the dredging of the Popponesset Approach Channel in Nantucket Sound. These projects enable us to replenish the sand of the Popponesset Spit that is the primary protector of our Bay and is a primary nesting area for migrating Plovers and Least Terns.

We spent a lot of time and effort to move forward with preparation of our Little River Expansion Plan for Little river and Great River. The expansion plan goal is to extend the existing Little River Channel south into Waquoit Bay and north into Hamblin Pond and north up Great River into Jehu Pond. We will also connect the Great River Ramp that is in final stages of completion to the Great River Channel. This project would be an improvement dredge project whereas our existing Little River Channel is a maintenance dredge project. We are planning a maintenance dredge of the Little River Channel to be completed early 2019.

### PUBLIC ACCESS

The Waterways Commission worked in concert with the Harbormaster, Shellfish Constable, Conservation Agent and the Department of Public

Works on Ramp Floats and walkways, signage and dinghy rack storage at our Ockway Bay Ramp, our Pirates Cove – Ed Baker Ramp and our Great River Ramp. Our DPW is continually making improvements to all of our Town Ramp areas and is to be commended for the fine job/work they have provided to the Town.

We conducted an informal interview with approximately 25 – 30 Great River Ramp users both in Town and out of Town users and we were pleased with the positive commentary we received. There were no complaints even when asked for improvement suggestions.

### COMPREHENSIVE DREDGE PERMIT

We filed for a Town Comprehensive Dredging Permit back in 2013. We followed that through the years with our consulting engineers and the many State and Federal agencies with whom we have to interface. That 10 year permit was finally secured in September of 2016.

### ADDITIONAL DUTIES of the WATERWAYS COMMISSION

Members of the Commission serve as liaisons on the following committees:

Mashpee/Wakeby and John's Pond, Popponesset Bay, Waquoit Bay, Water Quality/Water Sampling Report, Barnstable County Resources Committee, Barnstable County Dredge Committee, Mashpee Sewer Committee and Public Access.

We want to thank the Town Manager, Assistant Town Manager, Administrative Assistant, the Board of Selectmen as well as the Harbormaster, Conservation Agent, Shellfish Constable and the DPW Director for sharing their expertise and providing their assistance in all that we do. We all strive to do our job well for the benefit of the Town and the public.

Respectfully submitted,  
Kenneth Bates, *Chairman*  
Donald MacDonald, *Vice Chairman*  
Don Barton, *Secretary*  
Al Wickel  
Tim Leedham  
Stanton Healy  
Steve Mone



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## Report of the Zoning Board of Appeals

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Zoning Board of Appeals is appointed by the Selectmen and acts under the authority of Massachusetts General Laws (M.G.L.) Chapters 40A and 40B and the Town Zoning By-laws. The Zoning Board of Appeals has the following powers:

- To hear and decide Appeals in accordance with M.G.L. Chapter 40A §8.
- To hear and decide Petitions for Special Permits in accordance with M.G.L. Chapter 40A §9.
- To hear and decide Petitions for Variances as set forth in M.G.L. Chapter 40A §10.
- To hear and decide Appeals of a Decision/Opinion of the Building Commissioner in accordance with M.G.L. Chapter 40A §§13 and 14.
- To hear and decide Petitions for Comprehensive Permits under M.G.L. Chapter 40B.

Meetings of the Zoning Board of Appeals are generally held on the second and fourth Wednesdays of each month at 6:00 p.m. at the Town Hall. These meetings are open to the public.

Chairman, Jonathan Furbush is approaching his fourteenth year and continues to provide the Town his tremendous support. Also, Vice Chairman, William A. Blaisdell and Clerk, Ronald Bonvie continue to demonstrate their expertise assisting members of the Board and the Town on all ZBA petitions. Norman J. Gould became a Full Board Member back on August 6, 2018, and Associate Members, Bradford H. Pittsley, and Sharon Sangeleer provide the Board their assistance at most scheduled hearings.

The Zoning Board of Appeals heard a total of sixty three (63) Petitions in calendar year 2018. Petition fees and abutter notification fees in the amount of \$13,309.00 were collected in 2018. Construction projects included, additions, accessory apartments, demolition/rebuilds, docks, and remodel/renovations.

The Board issued Special Permits to RCA Electrical Contractors, and Cape Cod Dog Center Inc. to be located at the newest industrial park Evergreen Circle, as well as a Special Permit to a new commercial building with contractor bays located on Falmouth Road.

The Zoning Board of Appeals thanks Rodney C. Collins, Town Manager, Michael Mendoza, Building Commissioner/Zoning Official, Evan Lehrer, Town Planner, Attorney, Patrick J. Costello, and Attorney, Kathleen Connolly, Town Counsel, for their assistance and advice. The Board also thanks the other Town Boards, Departments, Commissions, and Agents for their outstanding cooperation.

Respectfully submitted;

Jonathan D. Furbush, *Chairman*

William A. Blaisdell, *Vice Chairman*

Ronald S. Bonvie, *Clerk*

Scott Goldstein, *Board Member*

Norman J. Gould, *Board Member*

Bradford H. Pittsley, *Associate Member*

Sharon Sangeleer, *Associate Member*



## TOWN OF MASHPEE

Town Hall - 16 Great Neck Road North, Mashpee, MA 02649

### *Departments / Telephone numbers / email addresses*

Main Number . . . . . (508) 539-1400

Town Website . . . . . [www.mashpeeema.gov](http://www.mashpeeema.gov)

<i>Department</i>	<i>Phone</i>	<i>Email</i>
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#### **TOWN HALL**

Assessing . . . . .	539-1404	<a href="mailto:assessing@mashpeeema.gov">assessing@mashpeeema.gov</a>
Board of Appeals . . . . .	539-1408	<a href="mailto:zba@mashpeeema.gov">zba@mashpeeema.gov</a>
Board of Health . . . . .	539-1426	<a href="mailto:boh@mashpeeema.gov">boh@mashpeeema.gov</a>
Conservation . . . . .	539-1424	<a href="mailto:conservation@mashpeeema.gov">conservation@mashpeeema.gov</a>
GIS . . . . .	539-1400	<a href="mailto:gis@mashpeeema.gov">gis@mashpeeema.gov</a>
Information Technology . . . . .	539-1400	<a href="mailto:it@mashpeeema.gov">it@mashpeeema.gov</a>
Inspections / Building Department . . . . .	539-1406	<a href="mailto:building@mashpeeema.gov">building@mashpeeema.gov</a>
Human Resources . . . . .	539-1409	<a href="mailto:humanresources@mashpeeema.gov">humanresources@mashpeeema.gov</a>
Human Services . . . . .	539-1411	<a href="mailto:humanservices@mashpeeema.gov">humanservices@mashpeeema.gov</a>
Natural Resources / Harbormaster . . . . .	539-1410	<a href="mailto:dnr@mashpeeema.gov">dnr@mashpeeema.gov</a>
Selectmen / Town Manager Office . . . . .	539-1401	<a href="mailto:bos@mashpeeema.gov">bos@mashpeeema.gov</a>
Town Accountant . . . . .	539-1427	<a href="mailto:accountant@mashpeeema.gov">accountant@mashpeeema.gov</a>
Town Clerk . . . . .	539-1418	<a href="mailto:townclerk@mashpeeema.gov">townclerk@mashpeeema.gov</a>
Town Planner . . . . .	539-1414	<a href="mailto:townplanner@mashpeeema.gov">townplanner@mashpeeema.gov</a>
Treasurer / Tax Collector . . . . .	539-1419	<a href="mailto:treasurer@mashpeeema.gov">treasurer@mashpeeema.gov</a>

#### **OUTSIDE DEPARTMENTS**

Archives / Historical . . . . .	539-1438	<a href="mailto:historical@mashpeeema.gov">historical@mashpeeema.gov</a>
Council on Aging . . . . .	539-1440	<a href="mailto:coa@mashpeeema.gov">coa@mashpeeema.gov</a>
Department of Public Works . . . . .	539-1420	<a href="mailto:dpw@mashpeeema.gov">dpw@mashpeeema.gov</a>
Recreation . . . . .	539-1416	<a href="mailto:recreation@mashpeeema.gov">recreation@mashpeeema.gov</a>
Kids Klub . . . . .	539-9361	<a href="mailto:kidsklub@mashpeeema.gov">kidsklub@mashpeeema.gov</a>
Fire Rescue - non emergency . . . . .	539-1454	<a href="mailto:firechief@mashpeeema.gov">firechief@mashpeeema.gov</a>

**Emergency . . . . . 911**

Police Department - non emergency . . . . .	539-1480	<a href="mailto:policechief@mashpeeema.gov">policechief@mashpeeema.gov</a>
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**Emergency . . . . . 911**

#### **SCHOOLS**

Superintendent . . . . .	539-1500
KC Coombs School . . . . .	539-1520
Quashnet School . . . . .	539-1550
Mashpee High School . . . . .	539-3600

#### **OTHER**

Library . . . . .	539-1435
Veterans Services . . . . .	778-8740
Water District . . . . .	477-6767
Transfer Station . . . . .	477-3056



**Town of Mashpee**  
Town Hall, 16 Great Neck Road North  
Mashpee, MA 02649

**Citizen Interest Form**

Town Government needs citizens who are willing to give time in the service of their community. The Citizens Interest Form is a means for the Selectmen's office to compile the names of interested citizens to serve, on a voluntary basis, on Boards and Committees.

Please fill out the form below and return this form to the Board of Selectmen's office on the upper level at Town Hall. Please include a letter of interest and/or resume.

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Town: \_\_\_\_\_ Zip: \_\_\_\_\_  
Occupation: \_\_\_\_\_  
Telephone: \_\_\_\_\_ Email: \_\_\_\_\_

Note: Please number in order of preference.

- |  |   |
|--|---|
| <input type="checkbox"/> Affordable Housing Committee                | <input type="checkbox"/> Historic District Commission           |
| <input type="checkbox"/> Americans with Disabilities Act Committee   | <input type="checkbox"/> Human Services Committee               |
| <input type="checkbox"/> Appeals, Zoning Board of                    | <input type="checkbox"/> Inclusion and Diversity Committee      |
| <input type="checkbox"/> Assessors, Board of                         | <input type="checkbox"/> (Formerly known as Affirmative Action) |
| <input type="checkbox"/> Community Preservation Act Committee        | <input type="checkbox"/> Mashpee Cable and Advanced             |
| <input type="checkbox"/> Conservation Commission                     | <input type="checkbox"/> Technology Advisory Board (MCAT)       |
| <input type="checkbox"/> Council on Aging                            | <input type="checkbox"/> Mashpee Wakeby Lake Management         |
| <input type="checkbox"/> Cultural Council                            | <input type="checkbox"/> Sewer Commission                       |
| <input type="checkbox"/> Design Review Committee                     | <input type="checkbox"/> Shellfish Commission                   |
| <input type="checkbox"/> Economic Development Industrial Corp (EDIC) | <input type="checkbox"/> South Cape Beach State Park            |
| <input type="checkbox"/> Environmental Oversight Committee           | <input type="checkbox"/> Advisory Committee                     |
| <input type="checkbox"/> Health, Board of                            | <input type="checkbox"/> Special Events Committee               |
| <input type="checkbox"/> Historical Commission                       | <input type="checkbox"/> Streetlight Committee                  |
|  | <input type="checkbox"/> Town Clerk Registrars                  |
|  | <input type="checkbox"/> Waterways Commission                   |