

**Town of Mashpee
Board of Selectmen**

Policy No: 22

**Minority Business Enterprise
Minority/Women Business Enterprise**

POLICY

It is the policy of the Commonwealth of Massachusetts and the Town of Mashpee that no person shall be discriminated against in any manner whatsoever because of race, color, national origin, sex, age or religion.

The Town affirms that it will abide by any such laws, regulations, and procedures related to Minority Business Enterprise & Minority/Women Business Enterprise Program.

RESPONSIBILITY

The Affirmative Action/Contract Compliance Officer is responsible for the development, implementation and enforcement of all aspects of the MBE Plan. The main objective of the Town's plan is to ensure MBE/MWBE participation in the procurement of goods, services, and supplies on behalf of the Town. The Affirmative Action/Contract Compliance Officer will be responsible for identifying the Town's procurement needs and ensure that certified MBE/MWBE providers in the geographical area are aware of a service being provided. It is an objective of the Town that ten (10) percent of minority-owned companies and five (5) percent of female-owned companies be utilized in the purchase of services for the Town. This goal is established with the understanding that MBE/MWBE will be qualified, available, and certified by the State Office of Minority Business Assistance (SOMBA).

It is the responsibility of the Affirmative Action/Contract Compliance Officer to establish procedures for the implementation, outreach, and enforcement of this policy.

***Adopted by the
Mashpee Board of Selectmen***