

FY 2012 TOWN OF MASHPEE BUDGET PROPOSAL

| <u>Description</u> | <u>FY 2011 Budget</u> | <u>FY12 Dept Request</u> | <u>Town Manager Recommendation</u> |
|---------------------------------|-----------------------|--------------------------|------------------------------------|
| MODERATOR | 200.00 | 200.00 | 200.00 |
| SELECTMEN SALARY/ELECTED | 10,000.00 | 10,000.00 | 10,000.00 |
| SELECTMEN F/T SALARY | 110,354.00 | 197,332.00 | 197,332.00 |
| TOWN MANAGER SALARY | 133,825.00 | 133,825.00 | 133,825.00 |
| SELECTMEN LONGEVITY | 1,725.00 | 1,800.00 | 1,800.00 |
| TOTAL SELECTMEN SALARY | 245,904.00 | 332,957.00 | 332,957.00 |
| WATER QUALITY | 10,000.00 | 8,500.00 | 8,500.00 |
| TOWN REPORT | 5,000.00 | 5,000.00 | 5,000.00 |
| SELECTMEN DUES/MEMBERSHIP | 3,300.00 | 3,300.00 | 3,300.00 |
| SELECTMEN PROF DEVELOPMENT | 2,000.00 | 2,000.00 | 2,000.00 |
| SELECTMEN SPEC EVENTS | 0.00 | 0.00 | 0.00 |
| TOTAL SELECTMEN EXPENSE | 20,300.00 | 18,800.00 | 18,800.00 |
| SELECTMEN LEGAL SERVICES | 232,000.00 | 230,000.00 | 230,000.00 |
| SELECTMEN ENGINEERING SERVICES | 4,000.00 | 4,000.00 | 4,000.00 |
| SELECTMEN CONSULTING | 10,000.00 | 8,000.00 | 8,000.00 |
| TOTAL LEGAL/CONSULTING | 246,000.00 | 242,000.00 | 242,000.00 |
| TOTAL SELECTMEN | 522,204.00 | 603,757.00 | 603,757.00 |
| FIN COM RESERVE FUND | 95,000.00 | 100,000.00 | 100,000.00 |
| FIN COM EXPENSE | 10,780.00 | 10,780.00 | 10,780.00 |
| TOWN AUDIT | 42,000.00 | 44,000.00 | 44,000.00 |
| TOTAL FINANCE COMMITTEE | 147,780.00 | 154,780.00 | 154,780.00 |

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|---------------------------------------|-----------------------|--------------------------|------------------------------------|
| ACCOUNTANT F/T | 178,274.00 | 181,714.00 | 181,714.00 |
| ACCOUNTANT LONGEVITY | 625.00 | 975.00 | 975.00 |
| TOTAL ACCOUNTANT SALARY | 178,899.00 | 182,689.00 | 182,689.00 |
| ACCOUNTANT OFFICE SUPPLIES | 600.00 | 600.00 | 600.00 |
| ACCOUNTANT IN STATE TRAVEL | 150.00 | 150.00 | 150.00 |
| ACCOUNTANT DUES/MEMBERSHIP | 150.00 | 150.00 | 150.00 |
| TOTAL ACCOUNTANT EXPENSE | 900.00 | 900.00 | 900.00 |
| TOTAL ACCOUNTANT | 179,799.00 | 183,589.00 | 183,589.00 |
| ASSESSORS SALARY APPOINTED | 3,600.00 | 3,600.00 | 3,600.00 |
| ASSESSORS F/T ADMIN | 110,022.00 | 107,053.00 | 107,053.00 |
| ASSESSORS F/T LOCAL 254 | 84,546.00 | 85,758.00 | 85,758.00 |
| ASSESSORS P/T SALARY | 24,520.00 | 25,571.00 | 25,571.00 |
| ASSESSORS LONGEVITY | 625.00 | 1,050.00 | 1,050.00 |
| TOTAL ASSESSORS SALARY | 219,713.00 | 219,432.00 | 219,432.00 |
| ASSESSORS COMMUNICATION | 300.00 | 300.00 | 300.00 |
| ASSESSORS OTHER PURCH OF SERV | 2,500.00 | 2,500.00 | 2,500.00 |
| ASSESSORS OFFICE SUPPLIES | 1,800.00 | 1,800.00 | 1,800.00 |
| VEHICLE GAS/MAINT/REPAIRS | 1,200.00 | 1,200.00 | 1,200.00 |
| ASSESSORS DUES/MEMBERSHIP | 500.00 | 500.00 | 500.00 |
| TOTAL ASSESSORS EXPENSE | 6,300.00 | 6,300.00 | 6,300.00 |
| TOTAL ASSESSORS | 229,613.00 | 229,332.00 | 229,332.00 |
| TREAS/TAX F/T LOCAL 254 | 93,546.00 | 94,999.00 | 94,999.00 |
| TREAS P/T LOCAL 254 | 20,989.00 | 20,989.00 | 14,045.00 |
| TREAS./TAX LONGEVITY | 910.00 | 910.00 | 700.00 |
| TREAS/TAX EDUCATION INCENTIVE | 60.00 | 60.00 | 60.00 |
| TREASURER/TAX COLLECTOR SALARY | 115,505.00 | 116,958.00 | 109,804.00 |

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| TREAS/TAX CONSULTING SERVICES | 93,600.00 | 93,600.00 | 93,600.00 |
| TREAS/TAX POSTAGE/COMMUNICATION | 24,500.00 | 24,500.00 | 24,500.00 |
| TREAS./COL OTHER PURCH OF SERVICE | 20,000.00 | 20,000.00 | 20,000.00 |
| TREAS/TAX ARMORED CAR SERVICES | 7,433.00 | 6,000.00 | 6,000.00 |
| TREAS./COL OTHER SUPPLY | 2,500.00 | 2,500.00 | 2,500.00 |
| TREAS./COL IN STATE TRAVEL | 300.00 | 200.00 | 200.00 |
| TREAS./COL DUES/MEMBERSHIP | 300.00 | 300.00 | 300.00 |
| DEBT SERVICE COST | 4,000.00 | 3,270.00 | 3,270.00 |
| FORECLOSURE/OTHER PURCH OF SERV | 1,000.00 | 10,000.00 | 10,000.00 |
| TOTAL TREASURER/COLLECTOR EXPENSE | 153,633.00 | 160,370.00 | 160,370.00 |
| TOTAL TREASURER/COLLECTOR | 269,138.00 | 277,328.00 | 270,174.00 |
| HUMAN RESOURCES F/T PAP | 204,001.00 | 209,585.00 | 209,585.00 |
| HUMAN RESOURCES P/T PAP | 10,151.00 | 0.00 | 0.00 |
| BOARD SEC P/T SALARY | 29,210.00 | 39,863.00 | 39,863.00 |
| HUMAN RESOURCES LONGEVITY | 1,100.00 | 1,375.00 | 1,375.00 |
| HUMAN RESOURCES EDUCATION INCENTIVE | 0.00 | 60.00 | 60.00 |
| TOTAL HUMAN RESOURCES SALARY | 244,462.00 | 250,883.00 | 250,883.00 |
| HUMAN RESOURCES PROF & TECH | 18,000.00 | 18,000.00 | 18,000.00 |
| HUMAN RESOURCES TUITION | 18,000.00 | 18,000.00 | 18,000.00 |
| HUMAN RESOURCES SUPPLIES/PURCH OF SERV | 1,200.00 | 1,200.00 | 1,200.00 |
| HUMAN RESOURCES IN STATE TRAVEL | 45.00 | 70.00 | 70.00 |
| HUMAN RESOURCES DUES/MEMBERSHIP | 166.00 | 0.00 | 0.00 |
| TOTAL HUMAN RESOURCES EXPENSE | 37,411.00 | 37,270.00 | 37,270.00 |
| TOTAL HUMAN RESOURCES | 281,873.00 | 288,153.00 | 288,153.00 |
| ANNUAL HARDWARE MAINT | 8,572.00 | 10,279.00 | 10,279.00 |
| ANNUAL WEB HOSTING SERV | 10,020.00 | 11,494.00 | 11,494.00 |
| ANNUAL SOFTWARE MAINT | 96,460.00 | 125,700.00 | 125,700.00 |
| I.T. COMMUNICATION | 1,560.00 | 1,560.00 | 1,560.00 |
| I.T. OFFICE SUPPLY | 15,000.00 | 10,000.00 | 10,000.00 |
| TOTAL I.T. EXPENSE | 131,612.00 | 159,033.00 | 159,033.00 |
| I.T. F/T SALARY | 209,970.00 | 213,562.00 | 213,562.00 |
| I.T. LONGEVITY | 825.00 | 825.00 | 825.00 |
| TOTAL I.T. SALARY | 210,795.00 | 214,387.00 | 214,387.00 |
| TOTAL INFORMATION TECHNOLOGY | 342,407.00 | 373,420.00 | 373,420.00 |

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|----------------------------------|-----------------------|--------------------------|------------------------------------|
| TOWN CLERK ELECTED SALARY | 60,011.00 | 61,798.00 | 61,798.00 |
| CLERK F/T SALARY | 49,780.00 | 49,780.00 | 49,780.00 |
| TOWN CLERK P/T SALARY | 14,240.00 | 14,664.00 | 14,664.00 |
| TOWN CLERK TEMP/WAGE | 2,000.00 | 2,000.00 | 2,000.00 |
| TOWN CLERK LONGEVITY | 350.00 | 350.00 | 350.00 |
| TOTAL TOWN CLERK SALARY | 66,370.00 | 66,794.00 | 66,794.00 |
| TOWN CLERK OTHER PURCH OF SERV | 4,000.00 | 4,000.00 | 4,000.00 |
| STICKER OFFICE SUPPLIES | 2,700.00 | 3,000.00 | 3,000.00 |
| TOTAL TOWN CLERK EXPENSE | 6,700.00 | 7,000.00 | 7,000.00 |
| TOTAL TOWN CLERK | 133,081.00 | 135,592.00 | 135,592.00 |
| ELECT/REG F/T LOCAL 254 | 39,168.00 | 40,332.00 | 40,332.00 |
| ELECTION/REG TEMP WAGE | 4,000.00 | 4,000.00 | 4,000.00 |
| REGISTRAR PAY | 1,800.00 | 1,800.00 | 1,800.00 |
| ELECTION LONGEVITY | 0.00 | 275.00 | 275.00 |
| TOTAL ELECTIONS SALARY | 44,968.00 | 46,407.00 | 46,407.00 |
| ELECTION/REG OTHER PURCH OF SERV | 7,700.00 | 7,700.00 | 7,700.00 |
| ANNUAL CENSUS FORM EXPENSE | 2,500.00 | 3,000.00 | 3,000.00 |
| TOTAL ELECTIONS EXPENSE | 10,200.00 | 10,700.00 | 10,700.00 |
| TOTAL ELECTIONS | 55,168.00 | 57,107.00 | 57,107.00 |

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| CONSERVATION F/T SALARY ADMIN | 65,070.00 | 66,905.00 | 66,905.00 |
| CONSERVATION F/T CLERICAL | 35,780.00 | 36,959.00 | 36,959.00 |
| CONSERVATION TEMP WAGE | 3,955.00 | 3,955.00 | 3,955.00 |
| CONSERVATION LONGEVITY | 275.00 | 275.00 | 275.00 |
| TOTAL CONSERVATION SALARY | 105,080.00 | 108,094.00 | 108,094.00 |
| CONSERVATION REPAIRS/MAINT | 260.00 | 260.00 | 260.00 |
| CONSERVATION COMMUNICATION | 275.00 | 275.00 | 275.00 |
| CONSERVATION OTHER PURCH OF SERV | 200.00 | 200.00 | 200.00 |
| CONSERVATION OFFICE SUPPLIES | 150.00 | 150.00 | 150.00 |
| CONSERVATION VEHICULAR SUPPLIES | 1,425.00 | 1,425.00 | 1,425.00 |
| CONSERVATION OTHER SUPPLIES | 300.00 | 300.00 | 300.00 |
| CONSERVATION DUES/MEMBERSHIPS | 400.00 | 400.00 | 400.00 |
| TOTAL CONSERVATION EXPENSE | 3,010.00 | 3,010.00 | 3,010.00 |
| HERRING WARDEN REPAIRS | 400.00 | 400.00 | 400.00 |
| HERRING WARDEN SERVICES | 500.00 | 500.00 | 500.00 |
| TOTAL HERRING WARDEN EXPENSE | 900.00 | 900.00 | 900.00 |
| TOTAL CONSERVATION | 108,990.00 | 112,004.00 | 112,004.00 |
| PLANNING BOARD PROF & TECH | 6,849.00 | 6,849.00 | 6,849.00 |
| PLANNING BOARD OFFICE SUPPLIES | 150.00 | 150.00 | 150.00 |
| PLANNING BOARD IN STATE TRAVEL | 25.00 | 25.00 | 25.00 |
| PLANNING BOARD DUES/MEMBERSHIPS | 350.00 | 350.00 | 350.00 |
| PLANNING BOARD SEMINARS | 40.00 | 40.00 | 40.00 |
| TOTAL PLANNING BOARD | 7,414.00 | 7,414.00 | 7,414.00 |
| PLANNING DEPT F/T SALARY ADMIN | 82,289.00 | 82,289.00 | 82,289.00 |
| PLAN. DEPT P/T SALARY | 23,000.00 | 23,647.00 | 0.00 |
| PLANNING DEPT LONGEVITY | 1,100.00 | 1,100.00 | 1,100.00 |
| TOTAL PLANNING DEPT SALARY | 106,389.00 | 107,036.00 | 83,389.00 |

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| PLANNING DEPT PROF & TECH | 700.00 | 700.00 | 700.00 |
| PLANNING DEPT OFFICE SUPPLIES | 500.00 | 500.00 | 500.00 |
| PLANNING DEPT OTHER SUPPLIES | 1,500.00 | 1,500.00 | 1,500.00 |
| PLANNING DEPT IN STATE TRAVEL | 600.00 | 600.00 | 600.00 |
| PLANNING DEPT DUES/MEMBERSHIPS | 1,500.00 | 1,500.00 | 1,500.00 |
| TOTAL PLANNING DEPT EXPENSES | 4,800.00 | 4,800.00 | 4,800.00 |
| TOTAL PLANNING DEPT | 118,603.00 | 119,250.00 | 95,603.00 |
| TOWN HALL ENERGY | 70,000.00 | 70,000.00 | 70,000.00 |
| TOWN HALL REPAIRS/MAINT | 18,000.00 | 23,140.00 | 23,140.00 |
| TOWN HALL COMMUNICATION | 100,000.00 | 114,900.00 | 114,900.00 |
| TOWN HALL OTHER PURCH OF SERV | 500.00 | 0.00 | 0.00 |
| TOWN HALL OFFICE SUPPLIES | 18,000.00 | 25,000.00 | 25,000.00 |
| TOTAL TOWN HALL EXPENSE | 206,500.00 | 233,040.00 | 233,040.00 |
| POLICE F/T MANAGEMENT | 315,684.00 | 404,478.00 | 404,478.00 |
| POLICE F/T CLERICAL & ANIMAL CONTROL | 215,290.00 | 216,595.00 | 208,030.00 |
| PATROLMEN SALARIES | 1,930,980.00 | 2,009,411.00 | 1,929,609.00 |
| POLICE P/T SALARY PAP | 43,538.00 | 44,343.00 | 40,526.00 |
| POLICE TEMP WAGE | 500.00 | 500.00 | 500.00 |
| POLICE OVERTIME WAGES | 335,489.00 | 335,489.00 | 300,000.00 |
| POLICE LONGEVITY | 6,400.00 | 8,025.00 | 7,600.00 |
| POLICE DIFFERENTIAL WAGE | 45,683.00 | 55,752.00 | 55,752.00 |
| POLICE HOLIDAY PAY | 148,924.00 | 158,909.00 | 154,640.00 |
| POLICE EDUCATION INCENTIVE | 10,918.00 | 10,918.00 | 10,918.00 |
| POLICE CLOTHING ALLOWANCE | 20,000.00 | 24,000.00 | 24,000.00 |
| POLICE VACATION BUY BACK | 22,470.00 | 22,470.00 | 22,470.00 |
| TOTAL POLICE SALARY | 3,095,876.00 | 3,290,890.00 | 3,158,523.00 |

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|----------------------------------|-----------------------|--------------------------|------------------------------------|
| POLICE ENERGY | 48,000.00 | 48,000.00 | 48,000.00 |
| POLICE CONTRACTED SERVICES | 8,332.00 | 8,332.00 | 8,332.00 |
| POLICE COMMUNICATION | 43,000.00 | 43,000.00 | 43,000.00 |
| POLICE OFFICE SUPPLIES | 8,200.00 | 8,200.00 | 8,200.00 |
| POLICE BOOKING/PRISONER SUPPLIES | 6,800.00 | 6,800.00 | 6,800.00 |
| VEHICULAR MAINT/SUPPLIES | 94,549.00 | 94,549.00 | 94,549.00 |
| FIELD & INVESTIGATIVE SUPPLIES | 69,000.00 | 69,000.00 | 69,000.00 |
| DUES/MEMBERSHIPS/SUBSCRIPTIONS | 2,500.00 | 2,500.00 | 2,500.00 |
| POLICE SEMINARS | 14,000.00 | 14,000.00 | 14,000.00 |
| TOTAL POLICE EXPENSE | 294,381.00 | 294,381.00 | 294,381.00 |
| DISPATCHER F/T SALARY | 316,851.00 | 356,796.00 | 320,824.00 |
| DISPATCHER OVERTIME | 12,000.00 | 12,000.00 | 12,000.00 |
| DISPATCHER DIFFERENTIAL OVERTIME | 1,000.00 | 1,000.00 | 1,000.00 |
| DISPATCHER LONGEVITY | 1,950.00 | 2,100.00 | 2,100.00 |
| DISPATCHER DIFFERENTIAL | 16,704.00 | 16,704.00 | 16,704.00 |
| DISPATCHER HOLIDAY PAY | 19,938.00 | 19,783.00 | 17,996.00 |
| EDUCATIONAL INCENTIVE | 1,300.00 | 1,030.00 | 1,030.00 |
| TOTAL DISPATCHER SALARY | 369,743.00 | 409,413.00 | 371,654.00 |
| SHELLFISH PROP0GATION | 18,000.00 | 30,000.00 | 30,000.00 |
| TOTAL POLICE DEPT | 3,778,000.00 | 4,024,684.00 | 3,854,558.00 |

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|--------------------------------|-----------------------|--------------------------|------------------------------------|
| FIRE RECALL WAGES | 218,280.00 | 111,406.00 | 111,406.00 |
| FIRE F/T SALARY MANAGEMENT | 206,605.00 | 206,605.00 | 196,401.00 |
| FIRE F/T CLERICAL LOCAL 254 | 39,720.00 | 40,892.00 | 40,892.00 |
| FIREFIGHTERS SALARY | 1,728,752.00 | 1,880,992.00 | 1,788,332.00 |
| FIRE P/T CLERICAL | 18,947.00 | 20,369.00 | 20,369.00 |
| FIRE OVERTIME WAGES | 280,517.00 | 336,365.00 | 300,000.00 |
| FIRE LONGEVITY | 13,700.00 | 14,150.00 | 13,050.00 |
| FIRE DIFFERENTIAL | 3,296.00 | 3,296.00 | 3,296.00 |
| FIRE HOLIDAY PAY | 163,143.00 | 172,734.00 | 166,965.00 |
| FIRE VACATION BUY BACK | 12,840.00 | 12,840.00 | 12,840.00 |
| FIRE EMS TRAINING WAGES | 42,077.00 | 32,120.00 | 32,120.00 |
| FIRE TRAINING WAGES | 36,123.00 | 28,235.00 | 28,235.00 |
| PART TIME CALL FIREFIGHTERS | 360.00 | 720.00 | 720.00 |
| VACATION BUY BACK MANAGEMENT | 3,000.00 | 3,000.00 | 3,000.00 |
| TOTAL FIRE SALARY | 2,767,360.00 | 2,863,724.00 | 2,717,626.00 |
| FIRE ENERGY | 47,454.00 | 46,650.00 | 46,650.00 |
| FIRE SUB-STATION ENERGY | 16,500.00 | 14,500.00 | 14,500.00 |
| FIRE REPAIRS/MAINT | 48,005.00 | 54,838.00 | 54,838.00 |
| FIRE TUITION | 15,500.00 | 7,500.00 | 7,500.00 |
| FIRE COMMUNICATION | 78,042.00 | 78,417.00 | 78,417.00 |
| FIRE SUB-STATION COMMUNICATION | 0.00 | 970.00 | 970.00 |
| FIRE OFFICE SUPPLIES | 750.00 | 950.00 | 950.00 |
| FIRE COMMUNICATION SUPPLIES | 7,250.00 | 6,950.00 | 6,950.00 |
| FIRE VEHICULAR SUPPLIES | 40,217.00 | 42,395.00 | 42,395.00 |
| FIRE MEDICAL SUPPLIES | 65,825.00 | 67,239.00 | 67,239.00 |
| FIRE PREVENTION SUPPLIES | 1,750.00 | 1,750.00 | 1,750.00 |
| FIRE TRAINING SUPPLIES | 2,540.00 | 2,541.00 | 2,541.00 |
| FIRE OTHER SUPPLIES | 36,000.00 | 36,000.00 | 36,000.00 |
| FIRE & RESCUE EQUIPMENT | 22,900.00 | 22,365.00 | 22,365.00 |
| FIRE IN-STATE TRAVEL | 6,500.00 | 6,500.00 | 6,500.00 |
| FIRE DUES/MEMBERSHIPS | 1,575.00 | 1,575.00 | 1,575.00 |
| TOTAL FIRE EXPENSE | 390,808.00 | 391,140.00 | 391,140.00 |
| TOTAL FIRE | 3,158,168.00 | 3,254,864.00 | 3,108,766.00 |

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| PLUMBING INSPECTOR P/T SALARY | 24,486.00 | 24,486.00 | 24,486.00 |
| WIRE INSPECTOR P/T SALARY | 24,486.00 | 24,486.00 | 24,486.00 |
| BLDG INSPECTOR F/T SALARY ADMIN | 126,617.00 | 126,617.00 | 126,617.00 |
| BLDG INSPECTOR F/T SALARY CLERICAL | 95,825.00 | 83,994.00 | 83,994.00 |
| INSPECTIONS OVERTIME | 100.00 | 100.00 | 100.00 |
| BUILDING INSPECTOR LONGEVITY | 1,925.00 | 1,650.00 | 1,650.00 |
| TOTAL BUILDING SALARY | 273,439.00 | 261,333.00 | 261,333.00 |
| WEIGHTS & MEASURES EXPENSE | 250.00 | 250.00 | 250.00 |
| BUILDING INSPECTOR COMMUNICATIONS | 700.00 | 700.00 | 700.00 |
| BUILDING INSPECTOR OFFICE SUPPLIES | 100.00 | 100.00 | 100.00 |
| BUILDING INSPECTOR VEHICLE SUPPLIES | 6,000.00 | 6,000.00 | 6,000.00 |
| TOTAL BUILDING EXPENSE | 7,050.00 | 7,050.00 | 7,050.00 |
| TOTAL BUILDING | 280,489.00 | 268,383.00 | 268,383.00 |
| TREE WARDEN P/T SALARY | 0.00 | 0.00 | 0.00 |
| TREE WARDEN LICENSES/TRAINING | 500.00 | 500.00 | 500.00 |
| TOTAL TREE WARDEN EXPENSE | 500.00 | 500.00 | 500.00 |
| TOTAL TREE WARDEN | 500.00 | 500.00 | 500.00 |
| CAPE COD TECH TUITION | 886,926.00 | 955,504.00 | 955,504.00 |
| D.P.W. F/T SALARY ADMIN | 167,447.00 | 167,449.00 | 167,449.00 |
| D.P.W. F/T SALARY CLERICAL | 45,167.00 | 0.00 | 0.00 |
| D.P.W. F/T SALARY LABORERS | 1,350,507.00 | 1,375,610.00 | 1,343,264.00 |
| DPW P/T SALARY | 20,491.00 | 45,807.00 | 45,807.00 |
| D.P.W. TEMP WAGE | 13,704.00 | 55,182.00 | 55,182.00 |
| D.P.W. OVERTIME | 28,990.00 | 28,990.00 | 28,990.00 |
| D.P.W. STIPENDS | 1,500.00 | 0.00 | 0.00 |
| D.P.W. LONGEVITY | 8,575.00 | 10,225.00 | 10,225.00 |
| D.P.W. DIFFERENTIAL | 34,126.00 | 33,852.00 | 33,852.00 |
| D.P.W. VACATION BUY BACK | 5,000.00 | 2,500.00 | 2,500.00 |
| TOTAL DEPT PUBLIC WORKS SALARY | 1,675,507.00 | 1,719,615.00 | 1,687,269.00 |

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| D.P.W. ENERGY | 32,000.00 | 25,000.00 | 25,000.00 |
| D.P.W. ROAD MAINT | 180,000.00 | 200,000.00 | 200,000.00 |
| D.P.W. REPAIR PRIVATE ROADS | 2,500.00 | 2,500.00 | 2,500.00 |
| D.P.W. BEACH NOURISHMENT | 20,000.00 | 23,655.00 | 23,655.00 |
| GREENHEAD FLY ASSESSMENT | 650.00 | 650.00 | 650.00 |
| D.P.W. PROF/TECHNICAL | 2,500.00 | 5,000.00 | 5,000.00 |
| D.P.W. COMMUNICATION | 3,640.00 | 4,000.00 | 4,000.00 |
| D.P.W. OFFICE SUPPLIES | 1,500.00 | 1,500.00 | 1,500.00 |
| D.P.W. GARAGE MAINT | 12,000.00 | 20,000.00 | 20,000.00 |
| D.P.W. VEHICULAR MAINT | 80,000.00 | 80,000.00 | 80,000.00 |
| D.P.W. VEHICULAR FUEL COSTS | 60,000.00 | 60,000.00 | 60,000.00 |
| D.P.W. PERSONNEL EQUIPMENT | 23,000.00 | 20,000.00 | 20,000.00 |
| D.P.W. DUES/MEMBERSHIPS | 250.00 | 800.00 | 800.00 |
| TOTAL DEPT PUBLIC WORKS EXPENSE | 418,040.00 | 443,105.00 | 443,105.00 |
| TOTAL DEPT PUBLIC WORKS | 2,093,547.00 | 2,162,720.00 | 2,130,374.00 |
| SCHOOL BUILDINGS ENERGY | 500,000.00 | 495,000.00 | 495,000.00 |
| BUILDING MAINTENANCE | 180,000.00 | 190,000.00 | 190,000.00 |
| SCHOOL BUILDINGS MAINTENANCE | 360,000.00 | 360,000.00 | 360,000.00 |
| GROUNDS MAINTENANCE | 21,000.00 | 21,000.00 | 21,000.00 |
| SCHOOL GROUNDS MAINTENANCE | 100,000.00 | 95,000.00 | 95,000.00 |
| PARKS/BEACH MAINT | 42,000.00 | 42,000.00 | 42,000.00 |
| TOTAL BUILDINGS/GROUNDS | 1,203,000.00 | 1,203,000.00 | 1,203,000.00 |
| SNOW & ICE OVERTIME WAGES | 30,000.00 | 30,000.00 | 30,000.00 |
| SNOW & ICE ENERGY | 5,000.00 | 5,000.00 | 5,000.00 |
| SNOW & ICE VEHICLE REPAIR/MAINT | 5,070.00 | 5,070.00 | 5,070.00 |
| SNOW & ICE CONTRACTORS | 35,000.00 | 35,000.00 | 35,000.00 |
| SNOW & ICE COMMUNICATIONS | 1,500.00 | 1,500.00 | 1,500.00 |
| PURCHASE OF SAND & SALT | 40,000.00 | 40,000.00 | 40,000.00 |
| TOTAL SNOW & ICE | 116,570.00 | 116,570.00 | 116,570.00 |

FY 2012 TOWN OF MASHPEE BUDGET PROPOSAL

| <u>Description</u> | <u>FY 2011 Budget</u> | <u>FY12 Dept Request</u> | <u>Town Manager Recommendation</u> |
|---|-----------------------|--------------------------|------------------------------------|
| STREET LIGHTING ENERGY EXPENSES | 36,900.00 | 36,900.00 | 36,900.00 |
| TRANSFER STATION MAINT | 14,000.00 | 15,000.00 | 15,000.00 |
| BULKY WASTE DISPOSAL | 45,000.00 | 40,000.00 | 40,000.00 |
| REGIONAL TRANSFER STATION | 77,000.00 | 72,000.00 | 72,000.00 |
| ILLEGAL DUMPING | 2,000.00 | 2,000.00 | 2,000.00 |
| ENGINEERING ARTICLES | 7,000.00 | 5,000.00 | 5,000.00 |
| TRASH REGIONAL TRANSPORT | 103,125.00 | 95,000.00 | 95,000.00 |
| TRASH LOCAL TRANSFER CONTRACT | 400,740.00 | 415,000.00 | 415,000.00 |
| TRASH SEMASS REGIONAL | 233,200.00 | 205,000.00 | 205,000.00 |
| TRASH RECYCLING | 15,000.00 | 20,000.00 | 20,000.00 |
| ENGIN/SUPERVISION SERVICES | 6,000.00 | 8,000.00 | 8,000.00 |
| TRASH-HAZARDOUS WASTE | 9,000.00 | 10,000.00 | 10,000.00 |
| TOTAL TRANSFER STATION | 912,065.00 | 887,000.00 | 887,000.00 |
| SEWER COMM DUES/MEMBERSHIPS | 113.00 | 113.00 | 113.00 |
| TOTAL SEWER COMMISSION | 113.00 | 113.00 | 113.00 |
| CEMETERY MAINT | 3,000.00 | 3,000.00 | 3,000.00 |
| CEMETERY ENGINEERING/SUPERVISION | 1,000.00 | 1,000.00 | 1,000.00 |
| CEMETERY LANDSCAPING | 8,000.00 | 8,000.00 | 8,000.00 |
| TOTAL CEMETERY | 12,000.00 | 12,000.00 | 12,000.00 |
| BOARD OF HEALTH APPOINTED SALARY | 3,000.00 | 3,000.00 | 3,000.00 |
| HEALTH F/T SALARY ADMIN | 129,060.00 | 130,772.00 | 130,772.00 |
| HEALTH F/T SALARY CLERICAL | 43,619.00 | 44,938.00 | 44,938.00 |
| BOARD OF HEALTH P/T SALARY | 6,603.00 | 11,406.00 | 11,406.00 |
| HEALTH LONGEVITY | 1,125.00 | 1,200.00 | 1,200.00 |
| TOTAL BOH SALARY | 180,407.00 | 188,316.00 | 188,316.00 |

FY 2012 TOWN OF MASHPEE BUDGET PROPOSAL

| <u>Description</u> | <u>FY 2011 Budget</u> | <u>FY12 Dept Request</u> | <u>Town Manager Recommendation</u> |
|-----------------------------------|-----------------------|--------------------------|------------------------------------|
| HEALTH REPAIRS/MAINT | 650.00 | 650.00 | 650.00 |
| LANDFILL MAINT/ENGINEERING | 15,150.00 | 15,150.00 | 15,150.00 |
| HEALTH PROF/TECH | 1,500.00 | 1,500.00 | 1,500.00 |
| HEALTH COMMUNICATION | 1,000.00 | 1,000.00 | 1,000.00 |
| HEALTH OFFICE SUPPLIES | 1,500.00 | 1,500.00 | 1,500.00 |
| HEALTH VEHICULAR SUPPLIES | 1,600.00 | 1,600.00 | 1,600.00 |
| HEALTH DUES/MEMBERSHIPS | 300.00 | 300.00 | 300.00 |
| TOTAL BOH EXPENSE | 21,700.00 | 21,700.00 | 21,700.00 |
| TOTAL BOARD OF HEALTH | 205,107.00 | 213,016.00 | 213,016.00 |
| CO ON AGING F/T SALARY ADMIN | 63,371.00 | 63,371.00 | 63,371.00 |
| CO ON AGING F/T SALARY CLERICAL | 40,286.00 | 41,499.00 | 41,499.00 |
| COUNCIL ON AGING P/T SALARY ADMIN | 41,309.00 | 41,309.00 | 41,309.00 |
| PART TIME SALARIES | 10,591.00 | 10,472.00 | 10,472.00 |
| COUNCIL ON AGING P/T DRIVERS | 25,708.00 | 25,513.00 | 25,513.00 |
| COUNCIL ON AGING LONGEVITY | 1,175.00 | 1,175.00 | 1,175.00 |
| TOTAL COA SALARY | 182,440.00 | 183,339.00 | 183,339.00 |
| COUNCIL ON AGING ENERGY | 25,764.00 | 25,764.00 | 25,764.00 |
| COUNCIL ON AGING REPAIR/MAINT | 750.00 | 750.00 | 750.00 |
| COUNCIL ON AGING COMMUNICATION | 900.00 | 900.00 | 900.00 |
| COA OTHER PURCH OF SERVICES | 896.00 | 896.00 | 896.00 |
| COUNCIL ON AGING OFFICE SUPPLIES | 500.00 | 500.00 | 500.00 |
| CO ON AGING VEHICULAR SUPPLIES | 5,605.00 | 5,605.00 | 5,605.00 |
| COUNCIL ON AGING IN STATE TRAVEL | 352.00 | 352.00 | 352.00 |
| TOTAL COA EXPENSE | 34,767.00 | 34,767.00 | 34,767.00 |
| TOTAL COUNCIL ON AGING | 217,207.00 | 218,106.00 | 218,106.00 |
| VETERANS OTHER PURCH OF SERVICES | 64,000.00 | 64,000.00 | 64,000.00 |
| VETERANS MEMBERSHIP | 29,144.00 | 29,226.00 | 29,226.00 |
| TOTAL VETERANS | 93,144.00 | 93,226.00 | 93,226.00 |

| <u>Description</u> | <u>FY 2011 Budget</u> | <u>FY12 Dept Request</u> | <u>Town Manager Recommendation</u> |
|--|-----------------------|--------------------------|------------------------------------|
| HUMAN SERVICES F/T SALARY ADMIN | 54,984.00 | 57,230.00 | 57,230.00 |
| HUMAN SERVICES OPERATING EXPENSES | 14,234.00 | 16,724.00 | 16,724.00 |
| HUMAN SERVICES PURCH OF SERVICES | 33,965.00 | 33,965.00 | 33,965.00 |
| TOTAL HUMAN SERVICES EXPENSE | 48,199.00 | 50,689.00 | 50,689.00 |
| TOTAL HUMAN SERVICES | 103,183.00 | 107,919.00 | 107,919.00 |
| | | | |
| LIBRARY F/T SALARY ADMIN | 63,371.00 | 63,371.00 | 52,534.00 |
| LIBRARY SALARY PAP & CLERICAL | 177,417.00 | 247,944.00 | 216,333.00 |
| LIBRARY LONGEVITY | 1,600.00 | 1,600.00 | 1,100.00 |
| TOTAL LIBRARY SALARY | 242,388.00 | 312,915.00 | 269,967.00 |
| | | | |
| LIBRARY ENERGY | 32,000.00 | 32,000.00 | 32,000.00 |
| LIBRARY REPAIR/MAINT | 50.00 | 50.00 | 50.00 |
| LIBRARY COMMUNICATION | 1,500.00 | 1,500.00 | 1,500.00 |
| LIBRARY C.L.A.M.S. MEMBERSHIP | 28,677.00 | 26,578.00 | 26,578.00 |
| LIBRARY OFFICE SUPPLIES | 100.00 | 100.00 | 100.00 |
| LIBRARY EDUCATIONAL SUPPLIES | 47,604.00 | 71,294.00 | 63,122.00 |
| LIBRARY OTHER SUPPLIES | 500.00 | 1,200.00 | 1,200.00 |
| TOTAL LIBRARY EXPENSE | 110,431.00 | 132,722.00 | 124,550.00 |
| TOTAL LIBRARY | 352,819.00 | 445,637.00 | 394,517.00 |
| | | | |
| RECREATION F/T SALARY ADMIN | 165,169.00 | 165,169.00 | 165,169.00 |
| RECREATION P/T SALARY PAP | 36,096.00 | 37,791.00 | 37,791.00 |
| RECREATION LIFEGUARD WAGE | 77,235.00 | 77,235.00 | 77,235.00 |
| RECREATION OVERTIME | 300.00 | 300.00 | 300.00 |
| RECREATION LONGEVITY | 1,125.00 | 1,200.00 | 1,200.00 |
| TOTAL RECREATION SALARY | 279,925.00 | 281,695.00 | 281,695.00 |

FY 2012 TOWN OF MASHPEE BUDGET PROPOSAL

| <u>Description</u> | <u>FY 2011 Budget</u> | <u>FY12 Dept Request</u> | <u>Town Manager Recommendation</u> |
|-----------------------------------|-----------------------|--------------------------|------------------------------------|
| RECREATION COMMUNICATION | 500.00 | 500.00 | 500.00 |
| RECREATION OTHER PURCH OF SERVICE | 200.00 | 200.00 | 200.00 |
| RECREATION REPAIR/MAINT | 300.00 | 300.00 | 300.00 |
| RECREATION OTHER SUPPLIES | 2,400.00 | 2,400.00 | 2,400.00 |
| RECREATION IN STATE TRAVEL | 435.00 | 435.00 | 435.00 |
| RECREATION DUES/MEMBERSHIPS | 600.00 | 600.00 | 600.00 |
| SPECIAL EVENTS | 8,000.00 | 8,000.00 | 8,000.00 |
| RECREATION EQUIPMENT | 2,100.00 | 2,100.00 | 2,100.00 |
| TOTAL RECREATION EXPENSE | 14,535.00 | 14,535.00 | 14,535.00 |
| TOTAL RECREATION DEPT | 294,460.00 | 296,230.00 | 296,230.00 |
| HISTORICAL PROF/TECH | 828.00 | 828.00 | 828.00 |
| HISTORICAL COMMUNICATION | 1,050.00 | 1,050.00 | 1,050.00 |
| HISTORICAL OTHER PURCH OF SERV | 275.00 | 275.00 | 275.00 |
| HISTORICAL OFFICE SUPPLIES | 700.00 | 700.00 | 700.00 |
| HISTORICAL OTHER SUPPLIES | 820.00 | 820.00 | 820.00 |
| HISTORICAL DUES/MEMBERSHIPS | 250.00 | 250.00 | 250.00 |
| TOTAL HISTORICAL EXPENSE | 3,923.00 | 3,923.00 | 3,923.00 |
| HISTORICAL TEMP WAGE | 2,250.00 | 4,500.00 | 4,500.00 |
| TOTAL HISTORICAL | 6,173.00 | 8,423.00 | 8,423.00 |
| CULTURAL-OTHER SUPPLIES | 90.00 | 90.00 | 90.00 |

FY 2012 TOWN OF MASHPEE BUDGET PROPOSAL

| <u>Description</u> | <u>FY 2011 Budget</u> | <u>FY12 Dept Request</u> | <u>Town Manager Recommendation</u> |
|------------------------------------|-----------------------|--------------------------|------------------------------------|
| PRINCIPAL INSIDE 2 1/2 | 1,118,593.00 | 1,212,531.00 | 1,212,531.00 |
| PRINCIPAL OUTSIDE 2 1/2 | 2,183,682.00 | 2,461,639.00 | 2,461,639.00 |
| INTEREST INSIDE 2 1/2 | 421,175.00 | 413,587.00 | 413,587.00 |
| INTEREST OUTSIDE 2 1/2 | 758,048.00 | 866,116.00 | 866,116.00 |
| INT. TEMP. BORROWING INSIDE 2 1/2 | 7,760.00 | 20,000.00 | 20,000.00 |
| INT TEMP BORROWING OUTSIDE 2 1/2 | 82,240.00 | 0.00 | 0.00 |
| TOTAL DEBT | 4,571,498.00 | 4,973,873.00 | 4,973,873.00 |
| COUNTY RETIREMENT | 1,993,545.00 | 2,134,784.00 | 2,089,358.00 |
| UNEMPLOYMENT | 60,000.00 | 60,000.00 | 60,000.00 |
| MEDICAL INSURANCE TOWN | 2,292,146.00 | 2,621,287.00 | 2,571,655.00 |
| MEDICAL INSURANCE SCHOOL | 3,002,409.00 | 3,196,205.00 | 3,196,205.00 |
| MEDICAL INSURANCE STIPEND | 9,000.00 | 13,000.00 | 13,000.00 |
| MEDICARE PENALTY | 8,566.00 | 9,000.00 | 9,000.00 |
| TOTAL MEDICAL INSURANCE | 5,312,121.00 | 5,839,492.00 | 5,789,860.00 |
| GROUP INSURANCE TOWN | 6,500.00 | 6,676.00 | 6,606.00 |
| GROUP INSURANCE SCHOOL | 8,500.00 | 8,500.00 | 8,500.00 |
| TOTAL GROUP INSURANCE | 15,000.00 | 15,176.00 | 15,106.00 |
| MEDICARE EXPENSE | 370,000.00 | 369,200.00 | 367,800.00 |
| TOWN INSURANCE OTHER PURCH OF SERV | 8,000.00 | 8,000.00 | 8,000.00 |
| TOWN INSURANCE PREMIUMS | 583,000.00 | 583,000.00 | 583,000.00 |
| TOTAL TOWN INSURANCE | 591,000.00 | 591,000.00 | 591,000.00 |
| SCHOOL DEPARTMENT | 18,260,434.00 | 18,887,708.00 | 18,560,434.00 |
| TOTAL BUDGET | 47,519,415.00 | 49,943,670.00 | 49,089,377.00 |