

# Town of Mashpee

## Annual Report

### 2022





*Mashpee Town Seal Committee Members: David Weeden, Patricia DeBoer, Theresa Cook, Evan Lehrer, Kathleen Mahoney, Joan Tavares-Avant and Brian Weeden*

*(Photo courtesy of the Mashpee Enterprise)*

**One Hundred and Fiftieth**

# **ANNUAL REPORT**

**of the**

# **TOWN OFFICERS**

**of the Town of**



# **MASHPEE**

**MASSACHUSETTS**

**for the year**

# **2022**



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# Town Officers

## Elected Officials

	Term Expires
<b>Library Trustees</b>	
Kate E. Milde	2025
Mary J. LeClair	2025
Joan F. Lyons	2024
Ann M. McDonald	2024
Sandra L. Lahart	2023
Ruth L. Nickerson	2023
Bethany N. Geatrakas	2023

### Housing Authority

Richard N. Klein	2027
Lisa L. Meizinger	2025
Jill E. Allen	2024
Mohamad Fahd	2023
Mary J. LeClair, State Appointment	

### Moderator

John Miller	2025
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### Planning Board

Karen Faulkner	2025
Michael Richardson	2025
Dennis H. Balzarini	2024
Mary Elaine Waygan	2024
John F. Fulone	2023

### Planning Board (Associate Member)

Robert W. Hansen	2024
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### School Committee

Don D. Myers	2025
Matthew James Davis	2024
Brian Weeden	2024
Nicole D. Bartlett	2023
Catherine A. Lewis	2023

### Select Board

Carol A. Sherman	2025
John J. Cotton	2024
Thomas F. O'Hara	2024
Michaela Wyman-Colombo	2023
David W. Weeden	2023
Andrew R. Gottlieb - Resigned	2023

### Town Clerk

Deborah F. Kaye	2023
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## Town Moderator Appointments

	Term Expires
<b>Finance Committee</b>	
Darlene Furbush	2025
Lee Smith	2025
Jeffrey C. Pettengill	2025
A. Gregory McKelvey	2024
Geoff Gorman	2024
Patrick Brady - Resigned	2023
Jamie Shuh	2023
Richard Weiner	2023

### Deputy Moderator

Edward Larkin	2022
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## Select Board Appointed Boards and Committees

	Term Expires
<b>Affordable Housing Committee</b>	
Allan Isbitz	June 30, 2023
Noelle Pina	June 30, 2023
Kayla Baier	June 30, 2023
Stephanie Coleman	June 30, 2023
Gary Shuman	June 30, 2023

### Affordable Housing Trust

John Cotton	June 30, 2024
Thomas O'Hara	June 30, 2024
Carol Sherman	June 30, 2024
David Weeden	June 30, 2024
Michaela Wyman-Colombo	June 30, 2024
Glenn Thompson	June 30, 2024
Allan Isbitz	June 30, 2024
Richard Klein	June 30, 2024
A. Gregory McKelvey	June 30, 2024

### Americans with Disabilities Act Committee

Jaime Curley	June 30, 2023
Merrill Blum	June 30, 2023
Colleen Meehan	June 30, 2023
David Morris	Building Commissioner
Kimberly Landry	Compliance Officer

### Assessors, Board of

Gregg Fraser	June 30, 2025
John Bartos	June 30, 2024
Paul Andrews	June 30, 2023

**Barnstable County Assembly of Delegates**  
**Review Commission**  
Edward Larkin Through Completion

**Barnstable County Coastal Resources Commission (CRC)**  
Albert Wickel - Resigned June 30, 2023

**Barnstable County Home Consortium's Advisory Council**  
Arden Russell - Resigned January 31, 2024

**Bylaw Review Committee**  
Andrew McManus Through Completion  
Deborah Dami Through Completion  
Edward Larkin Through Completion  
Paul Robillard Through Completion

**Cape Cod Commission Representative**  
Ernest Virgilio April 24, 2023

**Cape Cod Joint Transportation**  
Catherine Laurent June 30, 2023

**Cape Cod Municipal Health Group Rep**  
Rodney Collins June 30, 2023  
Tracy Scalia June 30, 2023

**Cape Cod Regional Transit Authority Board**  
Wayne Taylor June 30, 2023

**Cape Light Compact Representative**  
Wayne Taylor June 30, 2022

**Capital Improvement Program Committee**  
Rodney Collins June 30, 2023  
John Cotton June 30, 2023  
Dawn Thayer June 30, 2023  
A. Gregory McKelvey June 30, 2023  
Patricia DeBoer June 30, 2023  
John Livingston June 30, 2023  
Edmund Sarno June 30, 2023

**Cemetery Commission**  
Michael Scirpoli June 30, 2025  
Charles Hinckley June 30, 2024  
Ernest Virgilio June 30, 2023

**Community Advisory Council of the Environmental Management Commission**  
Jack Phelan

**Community Garden Advisory Committee**  
Lynn Harris June 30, 2025  
Mohamed Fahd June 30, 2025  
Virginia Sharfenberg June 30, 2024  
Frank Gallelo June 30, 2024  
John Carter June 30, 2024  
Sheryl Carberry June 30, 2023  
Kirsten Nordstrom June 30, 2023

**Community Park Committee**  
Rodney Collins June 30, 2023  
Carol Sherman June 30, 2023  
Catherine Laurent June 30, 2023  
Janice Walford June 30, 2023  
Richard DeSorgher June 30, 2023

**Community Preservation Act Committee**  
David Weeden June 30, 2023  
Brian Hyde June 30, 2023  
Edward Larkin June 30, 2023  
Dawn Thayer June 30, 2023  
Barbara Lynne Barbee June 30, 2023  
Mary Waygan June 30, 2023  
Chad Smith June 30, 2023  
Arden Russell Cadrin June 30, 2023

**Conservation Commission**  
Alexandra Zollo June 30, 2025  
Marjorie Clapprood June 30, 2025  
Erin Copeland June 30, 2025  
Charles Dalton June 30, 2024  
Brian Weeden June 30, 2023  
Brad Sweet - Resigned June 30, 2023  
Paul Colombo June 30, 2023  
Steve Cook June 30, 2023  
Chad Smith June 30, 2023  
Sandra Godfrey June 30, 2023  
Thomas O'Neill - Resigned June 30, 2023

**Constable**  
Dean Read June 30, 2024  
Richard Williams June 30, 2024  
Scott Thompson June 30, 2024  
William Dalton June 30, 2024  
Mark Horan June 30, 2024  
Charles Tuite June 30, 2024  
Chad Smith June 30, 2024  
Kevin Frye June 30, 2024



**Council on Aging**

Michael Murphy	June 30, 2025
Rachel Hodgman	June 30, 2025
Norah McCormick - Resigned	June 30, 2025
Virginia McIntyre	June 30, 2024
David Egel	June 30, 2024
Sherry Norman	June 30, 2024
Jeane Noussee - Resigned	June 30, 2024
Merrill Blum	June 30, 2023
Colleen Meehan	June 30, 2023
Marijo Gorney - Resigned	June 30, 2023

**Cultural Council**

Lee P. Smith	September 30, 2025
Nina Cocomazzi	September 30, 2025
David Egel	September 30, 2024
Winnie Johnson-Graham	September 30, 2024
Andrea Watson	September 30, 2023
Janet Wright	September 30, 2023
Wendy Bornstein	September 30, 2023
Mary Alice Stahleker	September 30, 2023

**Design Review Committee**

David Morris	June 30, 2023
Joseph Callahan	June 30, 2023
Johnathan Furbush	June 30, 2023
Miles Bernadett Peters	June 30, 2023
Tyler Gaudreau	June 30, 2023

**Economic Development Industrial Corp.**

Pamela McCarthy	June 30, 2023
Patrice Pimental	June 30, 2023
Robyn Simmons	June 30, 2023
Carol Sherman	June 30, 2023
Denise Dutson	June 30, 2023
Glenn Thompson	June 30, 2023
Rick Cayer	June 30, 2023

**Emergency Management Operations Manager**

Jack Phelan	June 30, 2023
Ernest Virgilio	June 20, 2023

**Environmental Oversight Committee (EOC)**

Andrew McManus	June 30, 2023
Ashley Fisher	June 30, 2023
John Fulone	June 30, 2023
Thomas Hoppensteadt	June 30, 2023

**Hazardous Waste Coordinator**

Jack Phelan	June 30, 2023
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**Health, Board of**

Ernest Virgilio	June 30, 2025
Brian Baumgaertel	June 30, 2024
Kripani Patel - Resigned	June 30, 2023
John Livingston	June 30, 2023

**Historic District Commission**

Brian Hyde	June 30, 2025
Dennis Balzarini	June 30, 2024
Bradford Pittsley	June 30, 2024
Maureen Paxton	June 30, 2023
Michael Robbins	June 30, 2023
Earl Mills, Sr.	June 30, 2023

**Historical Commission**

Rosemary Burns Love	June 30, 2025
Joan Tavares-Avant	June 30, 2025
Ava Costello	June 30, 2024
Brian Weeden	June 30, 2024
Richard DeSorgher	June 30, 2023
Nancy Soderberg	June 30, 2023
Brian Hyde	June 30, 2023

**Human Rights Commission****Town Advisory Council**

Gail Wilson	June 30, 2023
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**Human Services Committee**

Heidi McLaughlin	June 30, 2023
Barbara Lynne Barbee	June 30, 2023
Mary Bradbury	June 30, 2023
Sam MacDonald	June 30, 2023
Ebony Steele - Resigned	June 30, 2022

**Mashpee Cable & Advance Technology Advisory Board (MCAT)**

Jennifer McLarnon	June 30, 2025
R. Michael Segroves	June 30, 2025
Andrew Eliason	June 30, 2024
Ken Hannaford	June 30, 2024
Christopher Nelson II	June 30, 2023

**Mashpee Inclusion and Diversity Committee**

J. Marie Stevenson	June 30, 2024
Richard Klein	June 30, 2024
Dan Kupferman	June 30, 2024
Rowela Kent	June 30, 2024
Gail Wilson	June 30, 2023
Mohamad Fahd	June 30, 2023
Winnie Johnson-Graham	June 30, 2023
JoAnn Nadeau - Resigned	June 30, 2022
Kimberly Landry	Compliance Officer
Patricia DeBoer	School Committee



**Mashpee TV Executive Board**

Wayne Taylor June 30, 2023

**Mashpee Wakeby Lake Management**

Barbara Nichlos June 30, 2023

Deborah McManus June 30, 2023

Brian Mauro June 30, 2023

Donald MacDonald June 30, 2023

Michael Rapacz June 30, 2023

Paul S. Bibo June 30, 2023

**MMR Representative**

John Cotton June 30, 2023

**Planning & Construction Committee**

Rachel C. Hodgman June 30, 2024

Steven Cook - Resigned June 30, 2024

Joseph Brait June 30, 2023

Thomas O'Neill - Resigned June 30, 2023

Patricia DeBoer School Committee

**Plan Review Committee**

Rodney Collins Until Resignation

David Morris Until Resignation

Zachary Seabury Until Resignation

Andrew McManus Until Resignation

Jack Phelan Until Resignation

Scott Carline Until Resignation

Catherine Laurent Until Resignation

Evan Lehrer Until Resignation

**Records Access Officers**

Deborah Dami No Expiration

Scott Carline No Expiration

Rodney Collins No Expiration

Patricia DeBoer No Expiration

**Recreation Advisory Council**

Lorraine Murphy June 30, 2023

Liz Vieira-Ewing June 30, 2023

Carol Mitchell June 30, 2023

Joan Lyons June 30, 2023

Matthew Triveri June 30, 2023

**Registrars, Board of**

Ernie Virgilio March 31, 2025

Alexis Hanson March 31, 2024

Yvonne Courtney March 31, 2023

**Senior Management Board (SMB)**

John Cotton June 30, 2023

**Sewer Commission**

Chad Smith June 30, 2025

Catherine Castaneda June 30, 2025

Meredith Harris June 30, 2024

Alfred Towle June 30, 2024

Joseph Lyons June 30, 2023

Phyllis Sprout June 30, 2023

Kenneth Dunn - Resigned June 30, 2023

Michael Rapacz - Resigned June 30, 2022

Anne Malone - Resigned June 30, 2022

**Shellfish Commission**

Peter Thomas June 30, 2025

Richard J. Cook Jr. June 30, 2024

William Holmes June 30, 2023

Daryl Christensen June 30, 2023

Vernon Pocknett June 30, 2023

Mark Weissman June 30, 2023

Jaime Pachico June 30, 2023

**South Cape Beach Advisory Committee**

Mike Sweatman June 30, 2025

Lewis Newell June 30, 2024

Perry Ellis June 30, 2024

Joseph Bohnenberger June 30, 2024

**Special Events Committee**

Jack Phelan June 30, 2023

Marjorie Phillips June 30, 2023

Mark Lawrence June 30, 2023

Krysten Kelliher June 30, 2023

Mary Bradbury June 30, 2023

Susan Stogel June 30, 2023

Wayne Taylor June 30, 2023

Rodney Collins June 30, 2023

**Storm Water Management Task Force**

Wayne Taylor June 30, 2023

Catherine Laurent June 30, 2023

Andrew McManus June 30, 2023

Ashley Fisher June 30, 2023

Evan Lehrer June 30, 2023

Zachary Seabury June 30, 2023

**Streetlight Committee**

Scott Carline June 30, 2023

Catherine Laurent June 30, 2023

Christopher Avis June 30, 2023

**Subdivision Appeals Board**

Catherine Laurent June 30, 2023

Dennis Balzarini June 30, 2023

Ron Bonvie June 30, 2023

**Town Seal Committee**

David Weeden	Until Completion
Theresa Cook	Until Completion
Evan Lehrer	Until Completion
Kathleen Mahoney	Until Completion
Joan Tavares-Avant	Until Completion
Brian Weeden	Until Completion
Patricia DeBoer	Until Completion

**Tree Warden**

Andrew McManus	June 30, 2023
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**Waterways Commission**

Kenneth Bates	June 30, 2025
Timothy Leedham	June 30, 2024
Albert Wickel - Resigned	June 30, 2024
Donald MacDonald - Resigned	June 30, 2024
Richard Santangelo	June 30, 2024
Ronald Marchessault	June 30, 2024
Stephen Mone	June 30, 2023
Greg Fraser	June 30, 2023
Richard P. Noonan	June 30, 2023

**Zoning Board of Appeals**

John Furbush	June 30, 2025
Bradford Pittsley	June 30, 2025
George Ganzemuller	June 30, 2024
William Blaisdell	June 30, 2024
Scott Goldstein	June 30, 2024
Norman Gould	June 30, 2024
Robert Caggiano	June 30, 2024
Ron Bonvie	June 30, 2023
Sharon Sangeleer	June 30, 2023
Charles P. Reidy III	June 30, 2023

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## Report of the Select Board

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To the Citizens of the Town of Mashpee:

The Select Board respectfully submits the following report for Calendar Year 2022.

### Vision Statement:

“Mashpee is, and shall remain, a small town community whose members choose to live in harmony with one another and with nature; known for its leadership ability and creativity in educating and serving its residents.”

In 2022, under the guidance and recommendations of the Town Seal Committee a new town seal was established and adopted by Town Meeting. The new seal depicts the rising sun representing a new day, a new start and the Mashpee Wampanoag Tribe as the “People of the First Light”. The Tribe also holds symbolism in the eagle flying closest to the sun. The Mashpee River was chosen as the symbolic body of water because of its distinguished passage to the open sea. ‘Welcome to Mashpee’ is written in the Wampanoag language to honor the past while welcoming the future of Mashpee. The border of the seal is colored purple and white to represent wampum beads. The Select Board would like to thank the Town Seal Committee and Pierce-Cote’ who worked diligently on the creation and implementation of the new seal which truly illustrates that Mashpee is a welcoming and caring community that has a deep connection to its own natural history.

As always, the Board continues to be proactive in the growth and improvement of the Town’s internal operating procedures. To that end, the Board took action on the following policies and regulations:

- Policy 050 – Discriminatory Harassment
- Policy 081 – Public Participation at Public Meetings
- Adoption of 2022 Mashpee Shellfish Regulations

The Board similarly took the following significant actions relative to community development and inter-municipal relations:

- Executed the Cable Television License Renewal between the Town of Mashpee and Comcast Cable Communications Management, LLC, from May 1, 2022 to April 30, 2032.

- Voted to approve the Inter-municipal Agreement between the Town of Mashpee and the Mashpee Water District to provide assessing and tax collection services.
- Approved and executed the Barnstable Sheriff’s Office Communications Center Contract for Dispatch Services.
- Voted to participate in the Public Health Excellence Grant Program for Shared Services. The cross-jurisdiction sharing grant would give the Town of Mashpee a voice in the programs to assist other Boards of Health in providing better services.
- Approved the extension of the Inter-municipal Agreement with the Towns of Falmouth, Sandwich and Bourne for the Upper Cape Regional Transfer Station.
- Executed the Agreement between the Town and Mashpee Community Media Center, Inc (Mashpee TV) for the production and cablecasting of Public, Education and Government Access Programming in Mashpee.

With heavy focus on addressing development of the Town’s infrastructure and long term capital needs in July of 2022, after applying for resources, Mashpee was the first Cape Cod town to receive American Rescue Plan Act (ARPA) grant funding in the amount of \$657,653.41 from the County of Barnstable which would finance construction of what is known as Phase 1 of the Water Recovery Resource Facility (WRRF). In June of 2022 a contract was executed with Raymond A. Jack as the Wastewater Project Coordinator to begin Phase 1 of the WRRF. In the Summer of 2022 contracts were put out for public bidding. Contract #1 for the treatment plant was awarded to Waterline Industries. Contracts #2 and #3 for the collection systems North and South were awarded to Robert B. Our Company, Inc. Completion date for Phase 1 is expected to be mid-2024.

Additionally, in 2022 the Town voted to approve the following significant Town Meeting warrant articles:

- Appropriate and transfer the sum of \$150,000 from revenue available for appropriation to the Wastewater Professional and Technical Expenses Account. This provides funding for a wastewater consultant for overseeing the Wastewater Management Department as the Town moves forward with the sewerage of the Town.

- Voted to appropriate and transfer the sum of \$1,254,450 from Wastewater Stabilization Fund to the Temporary Borrowing Outside 2 ½ Account for the purpose paying off the Bond Anticipation Note (BAN) that is coming due in May 2023 along with interest.
- To appropriate and transfer from the Community Preservation Fund Uncommitted Fund Balance in accordance with the provisions of M.G.L., Chapter 44B, §5, the sum of \$1,709,400 for the purpose of funding the Multi-Purpose Track & Field Stadium Renovation Project including necessary costs and expenses. The goal of this project is to sustain the current athletic program at the Mashpee Middle/High School (MMHS) by replacing the track and multi-purpose field in the stadium original to the school's construction in 1996.
- To continue participation in the Community Septic Management Program and the Massachusetts Clean Water Trust for the purpose of making loans to residents of the Town for repairing and/or upgrading residential septic systems.
- To appropriate and transfer the sum of \$100,000 from revenue available for appropriation to cover costs associated with the development of a plan that will inventory, assess, and recommend improvement of the Town's stormwater infrastructure.

The Board is pleased to report that the Town continued to maintain its Triple A bond rating. While a complex and, at times, unpredictable issue, the Board embraces the management of the Town's finances as one of its highest priorities.

In 2022 Town underwent many substantial changes including the retirement of Fire Chief Thomas R. Rullo after 10 years of service on the Mashpee Fire and Rescue Department. Subsequent to that John F. Phelan was appointed as the new Fire Chief. After overseeing the development of the Mashpee Senior Center and the growth of her department's programs, Lynne Waterman retired from the Council on Aging after 34 years. The Director of Assessing Jason A. Streebel also retired in 2022, shortly after the department welcomed Joseph Gibbons as the new Director of Assessing. The Town of Mashpee has a history of investing in its staff and there was a continuance of that practice in 2022. The Board welcomed new Select Board member Michaela Wyman-Colombo in October after the resignation of Andrew R. Gottlieb in July of 2022.

As a body, the Board is indebted to Town Manager Rodney C. Collins, Assistant Town Manager Wayne E. Taylor, Administrative Assistant Terrie M. Cook, and Administrative Secretary Stephanie A. Coleman for their consistent daily efforts in support of the Board, and for their commitment to serving the residents of Mashpee.

Respectfully submitted,

David W. Weeden, Chair  
 John J. Cotton, Vice-Chair  
 Thomas F. O'Hara, Clerk  
 Carol A. Sherman  
 Michaela Wyman-Colombo

*Town of Mashpee Select Board*

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**Report of the  
Finance Director**

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To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee.

In accordance with State statute, Section 61 of Chapter 41, I hereby transmit the annual financial report of the Town of Mashpee, as of June 30, 2022, for the fiscal year then ended. The responsibility for both accuracy of the presented data and the completeness and fairness, including all disclosures, rest with the Finance Director.

The Finance Director believes that the data as presented is accurate in all material aspects. Town By-Law Article 4, Section 15-13, states that the financial statements of the Town of Mashpee may be audited yearly by a Certified Public Accountant selected by the Board of Selectmen. This requirement is being complied with. Upon completion, a report of the Auditors will be available for examination at the Town Clerk's office during regular office hours.

Respectfully submitted,

Dawn M. Thayer  
*Finance Director*

**FY 2022 DEBT PAYMENTS**

PROJECT	PRINCIPAL BALANCE 7/1/21	2022 PRINCIPAL	2022 INTEREST	NEW DEBT ISSUED	PRINCIPAL BALANCE 6/30/22
<b>Inside 2 1/2</b>					
Bufflehead/Barrows Rd Land Purchase	\$ 5,000.00	\$ 5,000.00	\$ 75.00		\$ -
Santuit Road Land Purchase	\$ 160,000.00	\$ 160,000.00	\$ 2,400.00		\$ -
Holland Mills Rd Project	\$ 5,000.00	\$ 5,000.00	\$ 75.00		\$ -
Echo Road Rd Project	\$ 10,000.00	\$ 10,000.00	\$ 150.00		\$ -
Building Maintenance Bond	\$ 760,000.00	\$ 95,000.00	\$ 26,362.50		\$ 665,000.00
Mashpee Place Land Purchase	\$ 855,000.00	\$ 180,000.00	\$ 15,300.00		\$ 675,000.00
Attaquin/Rt 130 Land Purchase	\$ 350,000.00	\$ 75,000.00	\$ 6,250.00		\$ 275,000.00
Quashnet Woods Rd Project	\$ 15,000.00	\$ 5,000.00	\$ 250.00		\$ 10,000.00
Lakewood Drive Rd Project	\$ 70,000.00	\$ 15,000.00	\$ 1,250.00		\$ 35,000.00
Seabrook Village Rd Project	\$ 60,000.00	\$ 15,000.00	\$ 1,050.00		\$ 45,000.00
Septic Repair Loans T5-98-1030-1	\$ 42,500.00	\$ 8,500.00			\$ 34,000.00
Septic Repair Loans T5-98-1030-2	\$ 40,360.40	\$ 10,296.02			\$ 30,064.38
Forest Drive	\$ 40,000.00	\$ 5,000.00	\$ 1,562.50		\$ 35,000.00
Quashnet Valley Estates	\$ 80,000.00	\$ 10,000.00	\$ 3,125.00		\$ 70,000.00
Highland Roads	\$ 70,000.00	\$ 10,000.00	\$ 2,725.00		\$ 60,000.00
Quail Hollow Roads	\$ 70,000.00	\$ 10,000.00	\$ 2,425.00		\$ 60,000.00
Sandy Fox Roads	\$ 25,000.00	\$ 5,000.00	\$ 887.50		\$ 20,000.00
Pleasant Park Drive Roads	\$ 30,000.00	\$ 5,000.00	\$ 1,037.50		\$ 25,000.00
Santuit Woods Roads	\$ 230,000.00	\$ 35,000.00	\$ 8,012.50		\$ 50,000.00
Bayshore/Brookside Roads	\$ 25,000.00	\$ 5,000.00	\$ 887.50		\$ 20,000.00
Cape Drive Roads	\$ 75,000.00	\$ 15,000.00	\$ 2,662.50		\$ 60,000.00
Great Hay Estates Roads	\$ 30,000.00	\$ 5,000.00	\$ 1,037.50		\$ 25,000.00
Shorewood Drive Roads	\$ 90,000.00	\$ 15,000.00	\$ 3,112.50		\$ 75,000.00
Timberland Shores Roads	\$ 325,000.00	\$ 50,000.00	\$ 11,312.50		\$ 275,000.00
Sarakumit Roads	\$ 240,000.00	\$ 35,000.00	\$ 8,312.50		\$ 205,000.00
Building Improvements	\$ 1,070,000.00	\$ 60,000.00	\$ 40,500.00		\$ 1,010,000.00
Building Equipment	\$ 110,000.00	\$ 55,000.00	\$ 5,500.00		\$ 55,000.00
Fire Truck	\$ 360,000.00	\$ 120,000.00	\$ 18,000.00		\$ 240,000.00
Emma Oakley Mills Road Rproject	\$ 20,000.00	\$ 10,000.00	\$ 1,000.00		\$ 10,000.00

Leeward Lane Road Project	\$ 45,000.00	\$ 10,000.00	\$ 2,150.00	\$ 35,000.00
Windsor Way Road Project	\$ 240,000.00	\$ 25,000.00	\$ 10,400.00	\$ 215,000.00
Anthony's Way Road Project	\$ 5,000.00	\$ 5,000.00	\$ 250.00	\$ -
Sunset Strip Road Project	\$ 440,000.00	\$ 45,000.00	\$ 19,500.00	\$ 395,000.00
Saddleback Road Project	\$ 35,000.00	\$ 10,000.00	\$ 1,750.00	\$ 25,000.00
Jonas Drive Road Project	\$ 150,000.00	\$ 15,000.00	\$ 6,600.00	\$ 135,000.00
<b>TOTAL INSIDE 2 1/2 DEBT</b>	<b>\$ 6,292,860.40</b>	<b>\$ 1,173,796.02</b>	<b>\$ 209,137.50</b>	<b>\$ 5,119,064.38</b>
<b>Outside 2 1/2</b>				
Senior Center Construction	\$ 225,000.00	\$ 75,000.00	\$ 3,750.00	\$ 150,000.00
Fire Sub-Station	\$ 675,000.00	\$ 120,000.00	\$ 12,300.00	\$ 555,000.00
St. Vincent Land Purchase	\$ 750,000.00	\$ 115,000.00	\$ 13,850.00	\$ 635,000.00
Library Construction	\$ 2,170,000.00	\$ 275,000.00	\$ 84,775.00	\$ 1,895,000.00
Quashnet School Project	\$ 3,875,000.00	\$ 220,000.00	\$ 146,450.00	\$ 3,655,000.00
<b>TOTAL OUTSIDE 2 1/2 DEBT</b>	<b>\$ 7,695,000.00</b>	<b>\$ 805,000.00</b>	<b>\$ 261,125.00</b>	<b>\$ 6,890,000.00</b>
<b>TOTAL DEBT</b>	<b>\$13,987,860.40</b>	<b>\$1,978,796.02</b>	<b>\$ 470,262.50</b>	<b>\$ 12,009,064.38</b>

**Town of Mashpee  
Balance Sheet-Detail  
June 30, 2022**

Cash-General Fund	24,483,198
Cash-Restricted	42,854,847
2022 Personal Property Tax Receivable	10,414
2021 Personal Property Tax Receivable	6,261
2020 Personal Property Tax Receivable	5,567
2019 Personal Property Tax Receivable	4,949
2018 Personal Property Tax Receivable	3,983
2017 Personal Property Tax Receivable	3,396
2016 Personal Property Tax Receivable	2,702
2015 Personal Property Tax Receivable	2,994
2014 Personal Property Tax Receivable	3,023
2013 Personal Property Tax Receivable	2,777
2012 Personal Property Tax Receivable	1,436
2011 Personal Property Tax Receivable	1,594
2010 Personal Property Tax Receivable	1,161
2022 Real Estate Tax Receivable	485,103
2021 Real Estate Tax Receivable	47,080
2022 Provision for Abatement & Exemptions	(231,051)
2021 Provision for Abatement & Exemptions	(188,399)
2020 Provision for Abatement & Exemptions	(148,505)
2019 Provision for Abatement & Exemptions	(146,349)
2018 Provision for Abatement & Exemptions	(28,684)
2017 Provision for Abatement & Exemptions	(3,515)
2016 Provision for Abatement & Exemptions	(2,702)
2015 Provision for Abatement & Exemptions	(3,263)
2014 Provision for Abatement & Exemptions	(3,823)



2013 Provision for Abatement & Exemptions	(3,087)	
2012 Provision for Abatement & Exemptions	(1,436)	
2011 Provision for Abatement & Exemptions	(1,594)	
2010 Provision for Abatements & Exemptions	(1,161)	
Deferred Revenue-Property Taxes		(181,130)
Tax Liens Receivable	670,846	
Deferred Revenue-Tax Liens		670,846
Deferred Taxes Receivable	20,296	
Deferred Revenue-Deferred Taxes		20,296
Tax Possessions	743,061	
Deferred Revenue-Tax Possessions		743,061
2022 Income/Expense	1,250	
Deferred Revenue-Income/Expense		1,250
2022 Motor Vehicle Excise Receivable	222,501	
2021 Motor Vehicle Excise Receivable	49,975	
2020 Motor Vehicle Excise Receivable	21,549	
2019 Motor Vehicle Excise Receivable	14,737	
2018 Motor Vehicle Excise Receivable	16,064	
2017 Motor Vehicle Excise Receivable	13,173	
2016 Motor Vehicle Excise Receivable	12,054	
2015 Motor Vehicle Excise Receivable	11,125	
2014 Motor Vehicle Excise Receivable	11,957	
2013 Motor Vehicle Excise Receivable	8,529	
Prior Years Motor Vehicle Excise Receivable	16,351	
Deferred Revenue - Motor Vehicle Excise		398,016
2022 Boat Excise Tax Receivable	18,192	
2021 Boat Excise Tax Receivable	3,328	
2020 Boat Excise Tax Receivable	2,064	
2019 Boat Excise Tax Receivable	2,546	
2018 Boat Excise Tax Receivable	2,537	
2017 Boat Excise Tax Receivable	2,179	
2016 Boat Excise Tax Receivable	1,521	
2015 Boat Excise Tax Receivable	1,663	
2014 Boat Excise Tax Receivable	1,563	
2013 Boat Excise Tax Receivable	1,147	
Prior Years Boat Receivable	3,955	
Deferred Revenue--Boat Excise		40,695
2022 CPA	7,185	
2021 CPA	1,367	
Deferred Revenue--CPA		8,551
Tax Liens CPA	16,842	
Deferred Revenue--Tax Liens CPA		16,842
Tax Possessions CPA	3,622	
Deferred Revenue--Tax Possessions CPA		3,622
2022 WIIF	9,514	
Deferred Revenue--WIIF		9,514
Tax Liens-WIIF	1,266	
Deferred Revenue--Tax Lien WIIF		1,266
Ambulance Receivable	916,183	
Deferred Revenue-Ambulance		916,183
Septic Betterments Tax Lien	2,571	
Deferred Revenue-Septic Betterment Tax Lien		2,571
Septic Betterments--Apportioned Not Yet Due	26,226	



Deferred Revenue--Septic Betterments Not Yet Due		26,226
2022 Street Betterments Principal	2,255	
2021 Street Betterments Principal	1,121	
2022 Committed Interest Street Betterments	1,326	
2021 Committed Interest Street Betterments	673	
Apportioned St. Betterments Not Yet Due	2,103,416	
Deferred Revenue--Street Betterments		2,108,792
Tax Lien Street Betterments	9,120	
Deferred Revenue--Tax Lien Street Betterments		9,120
Water District Tax Lien Receivable	27,063	
Deferred Revenue--Water District Tax Lien		27,063
Water District Deferred Taxes Receivable	336	
Deferred Revenue--Water District Deferred Taxes		336
Real Estate Water District Tax Receivables	8,942	
Deferred Revenue--Real Estate Water District Tax		8,942
Personal Property Water District Tax Receivables	7,789	
Deferred Revenue--Personal Property Water District Tax		7,789
Water District Betterment Receivables	1,837	
Deferred Revenue--Water District Betterment		1,837
Water District Tax Possessions Receivable	66,365	
Deferred Revenue--Water District Tax Possessions		66,365
Water District Water Use Lien Receivable	959	
Deferred Revenue--Water District Water Use Lien		959
Federal Grants Receivable	233,683	
Deferred Revenue--Federal Grants		233,683
State Grants Receivable	13,500	
Deferred Revenue--State Grants		13,500
Other Grants Receivable	7,313	
Deferred Revenue--Other Grants		7,313
Amounts Provided for Bonds	12,009,064	
Bonds Payable		12,009,064
BANs Payable		3,510,000
Enterprise Fund-Unearned Revenue		2,325
Warrants Payable		1,232,948
Payroll Payable		1,521,128
Encumbered Expenses		226,970
Withholdings		550,223
Abandoned Property/Unclaimed Items		13,764
Performance Bonds		10,490
Enterprise Fund-Retained Earnings		651,685
Reserve for Encumbrances		5,092,609
Reserve for Bond Premiums		39,465
Reserve for Expenditures-General Fund		2,005,000
Reserve for Expenditures-Special Revenue		4,051,861
Reserve for Open Space-CPA		519,530
Reserve for Affordable Housing-CPA		264,719
Reserve for Historical Purposes-CPA		571,638
Undesignated Fund Balance-General Fund		13,980,750
Undesignated Fund Balance-Special Revenue		33,092,939
<b>Total</b>	<b>84,510,618</b>	<b>84,510,618</b>

## GENERAL FUND REVENUE LEDGER

DESCRIPTION	RECEIPTS	DESCRIPTION	RECEIPTS
<b>TAXES &amp; EXCISE:</b>		<b>FEES:</b>	
PERSONAL PROPERTY TAXES	819,905	MEDICAL MARIJUANA	
REAL ESTATE TAXES	51,759,346	COMMUNITY COMPACT FEE	168,453
TAX LIENS	143,909	RETAIL MARIJUANA	
TAX DEFERALS	8,047	COMMUNITY COMPACT FEE	50,000
MOTOR VEHICLE EXCISE	2,871,825	MUNICIPAL LIEN CERTIFICATE FEES	53,510
BOAT EXCISE	23,969	GIS-CUSTOM MAP FEES	8
PEN & INT. PROPERTY TAXES	107,711	REGISTRY CLEAR FEES	80
PEN & INT. EXCISE TAXES	77,124	TOWN CLERK BY-LAW VIOLATION FEE	1,940
PEN. & INT. TAX LIENS	135,712	TOWN CLERK OTHER FEES	26,094
PEN. & INT. TAX DEFERRALS	2,305	PARKING VIOLATION FEE	1,565
HOTEL/MOTEL TAXES	228,732	CONSERVATION FEES	21,776
MEALS TAX	538,971	COMMUNITY GARDEN FEE	440
IN LIEU OF TAXES	38,369	PLANNING BOARD FEES	2,925
CANNABIS EXCISE TAX	277,519	BOARD OF APPEALS FEES	10,501
		POLICE RESTITUTION	-
<b>TOTAL TAXES &amp; EXCISE</b>	<b>\$57,033,443</b>	FIRE CERTIFICATE OF COMPLIANCE	16,920
		FIRE ALARM FEES	6,505
<b>OTHER CHARGES:</b>		BUILDING INSPECTION CERTIFICATE	1,440
SELECTMEN	4,540	BOH-SHORT TERM RENTAL CERTIFICATE FEE	7,225
ASSESSORS	1,133	BOH-SHORT TERM RENTAL INSPECTION FEE	23,475
TREASURER/COLLECTOR	524	HEALTH PERC TESTS	8,800
POLICE	37,816	HEALTH TRAILER PARKS	18,468
FIRE	453	HISTORIC DISTRICT FEES	200
BUILDING INSPECTOR	35,755	<b>TOTAL FEES</b>	<b>\$420,325</b>
SCHOOL	110		
BOARD OF HEALTH	1,060	<b>RENTALS:</b>	
		BUILDING RENTAL	1,842
<b>TOTAL CHARGES FOR SERVICES</b>	<b>\$81,391</b>	<b>TOTAL RENTALS</b>	<b>\$1,842</b>
<b>RECREATION PERMITS:</b>		<b>LICENSES &amp; PERMITS:</b>	
BEACH PERMITS	128,255	SELECTMEN - ALCOHOL	66,125
		SELECTMEN - OTHER	9,046
<b>TOTAL RECREATION PERMITS</b>	<b>\$128,255</b>	TOWN CLERK - DOG	12,989
		TOWN CLERK - VITAL RECORDS	2,435
<b>TRANSFER STATION:</b>		TOWN CLERK - RAFFLE	135
TRANSFER STATION CHARGES	82,034	TOWN CLERK - UNDERGROUND STORAGE	275
LANDFILL PERMITS	901,615	POLICE - LICENSE TO CARRY	5,875
RECYCLING PERMITS ONLY	15,800	POLICE- WORK PERMITS	20
TRANSFER STATION RECYCLING CHARGES	82,978	POLICE -OTHER	970
REGIONAL TRANSFER STATION	32,866	FIRE - OIL BURNER	200
TRANSFER STATION OVER/UNDER	426	FIRE - TANK REMOVAL	1,575
TRANSFER STATION COMPOST/YARD WASTE	58,250	FIRE - OTHER	3,400
		BUILDING INSPECTOR - BUILDING	370,225
<b>TOTAL TRANSFER STATION</b>	<b>\$1,173,968</b>	BUILDING INSPECTOR - GAS	48,185

BUILDING INSPECTOR - WIRE	72,440
BUILDING INSPECTOR - PLUMBING	55,185
BUILDING INSPECTOR - SIGN	2,150
BUILDING INSPECTOR - ALARM	2,680
BUILDING INSPECTOR - WOOD STOVE	300
BUILDING INSPECTOR-TRENCH	150
BUILDING INSPECTION-MECHANICAL	3,750
DPW - ROAD	2,480
HEALTH PERMITS - SEPTIC	40,250
HEALTH PERMITS - PUMPING	4,500
HEALTH PERMITS - POOL	3,500
HEALTH PERMITS - STABLE	610
HEALTH PERMITS - INNS/MOTEL	430
HEALTH PERMITS - FOOD RETAIL	29,080
HEALTH PERMITS - HAULERS	7,200
HEALTH PERMITS - OTHER	3,850
HEALTH LICENSE-TOBACCO	850
CANNABIS PERMIT FEE	300

**TOTAL LICENSES & PERMITS \$751,160**

**FINES:**

COURT FINES	5,664
FINES	180
2021 INCOME/EXPENSE REPORT	750
2022 INCOME/EXPENSE REPORT	23,850
FINES-ANIMAL CONTROL	325
FINES-BOARD OF HEALTH	8,700

**TOTAL FINES \$39,469**

**EARNINGS ON INVESTMENTS:**

INTEREST/EARNINGS ON INVESTMENTS 104,317

**TOTAL EARNINGS ON INVESTMENTS \$104,317**

**OTHER REVENUE:**

SALE OF TOWN PROPERTY	146,538
WATER DISTRICT AGREEMENT	25,000
PRIOR YEAR EXPENSE REIMBURSEMENT	1,197
LEGAL SETTLEMENT REIMBURSEMENT	1,312
OTHER DEPARTMENTAL	35
ABANDONED PROPERTY	722
HAZMAT REIMBURSEMENT	1,500
OTHER-WORKERS COMPENSATION	4,166
SOLAR ENERGY REVENUE	108,571
MEDICAID REIMBURSEMENT	400,296
P/Y ENCUMBERED SURPLUS	81,998
P/Y MEDICARE REIMBURSEMENT	2,107

**TOTAL OTHER DEPARTMENTAL \$773,442**

**STATE REVENUE:**

MA EMERGENCY PAID SICK LEAVE	53,548
VETERANS ABATEMENTS	458,447
ELDERLY ABATEMENTS	13,453
SCHOOL AID - CHAPTER 70	4,685,466
CHARTER SCHOOL REIMBURSEMENT	284,326
VETERANS BENEFITS	73,837
LOTTERY/UNRESTRICTED	404,357
STATE OWNED LAND	624,645
MCKINNEY-VENTO TRANSPORTATION	97,469

**TOTAL STATE REVENUE 6,695,548**

**TRANSFERS:**

TRANSFERS FROM OTHER FUNDS 4,360,862

**TOTAL TRANSFERS \$4,360,862**

**TOTAL GENERAL FUND REVENUE \$71,564,021**

**TOWN OF MASHPEE  
EXPENSE LEDGER  
June 30, 2022**

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/22	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>MODERATOR:</b>						
SALARY	200.00		200.00	200.00		0.00
<b>TOTAL MODERATOR</b>	<b>200.00</b>	<b>0.00</b>	<b>200.00</b>	<b>200.00</b>	<b>0.00</b>	<b>0.00</b>
<b>SELECTMEN:</b>						
SALARY/WAGE-ELECTED	15,500.00		15,500.00	15,500.00		0.00
SALARY/WAGE EXPENSE	411,950.00		411,950.00	408,259.45		3,690.55
LEGAL/ENG/CONSULTING CAPITAL (TRANSFER TO GRANT)	38,500.00		38,500.00	23,058.03	200.00	15,441.97
LEGAL/ENG/CONSULTING CAPITAL (TRANSFER TO GRANT)	385,000.00		385,000.00	223,861.12		160,938.88
SELECTMEN ARTICLES		546,625.70	546,625.70	-16,964.42	546,625.70	0.00
PRIOR YEAR ENCUMBERED		43,250.00	43,250.00	33,861.00		9,389.00
<b>TOTAL SELECTMEN</b>	<b>850,950.00</b>	<b>589,875.70</b>	<b>1,440,825.70</b>	<b>687,575.18</b>	<b>546,825.70</b>	
<b>206,424.82</b>						
<b>FINANCE COMMITTEE:</b>						
RESERVE FUND EXPENSE	100,000.00	(87,000.00)	13,000.00	0.00		13,000.00
PRIOR YEAR ENCUMBERED	70,000.00		70,000.00	64,386.73	4,000.00	1,613.27
		5,250.00	5,250.00	5,250.00		0.00
<b>TOTAL FINANCE COMMITTEE</b>	<b>170,000.00</b>	<b>(81,750.00)</b>	<b>88,250.00</b>	<b>69,636.73</b>	<b>4,000.00</b>	<b>14,613.27</b>
<b>ACCOUNTANT:</b>						
SALARY/WAGE EXPENSE	300,236.00		300,236.00	288,909.69		11,326.31
ACCOUNTING SPECIAL ARTICLE	2,675.00		2,675.00	2,419.04		255.96
		25,000.00	25,000.00	6,256.67	18,743.33	0.00
<b>TOTAL ACCOUNTANT</b>	<b>302,911.00</b>	<b>25,000.00</b>	<b>327,911.00</b>	<b>297,585.40</b>	<b>18,743.33</b>	<b>11,582.27</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/22	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>ASSESSORS:</b>						
SALARY-APPOINTED	3,000.00		3,000.00	3,000.00		0.00
SALARY/WAGE	310,995.00		310,995.00	251,389.86		59,605.14
EXPENSE	6,400.00		6,400.00	3,968.17		2,431.83
REVALUATION		504,195.30	504,195.30	58,155.78	446,039.52	0.00
<b>TOTAL ASSESSORS</b>	<b>320,395.00</b>	<b>504,195.30</b>	<b>824,590.30</b>	<b>316,513.81</b>	<b>446,039.52</b>	<b>62,036.97</b>
<b>TREASURER/COLLECTOR:</b>						
SALARY/WAGE	264,972.00		264,972.00	252,560.00		12,412.00
EXPENSE	48,900.00	2,100.00	51,000.00	47,740.92	10.00	3,249.08
DEBT SERVICE EXPENSE	2,500.00		2,500.00	2,500.00		0.00
FORECLOSURE EXPENSES	12,000.00	-2,100.00	9,900.00	6,386.50		3,513.50
PRIOR YEAR ENCUMBERED		624.00	624.00	416.90		207.10
<b>TOTAL TREAS/COLLECTOR</b>	<b>328,372.00</b>	<b>624.00</b>	<b>328,996.00</b>	<b>309,604.32</b>	<b>10.00</b>	<b>19,381.68</b>
<b>HUMAN RESOURCES:</b>						
SALARY/WAGE	387,660.00		387,660.00	350,995.51		36,664.49
EXPENSE	113,519.00		113,519.00	52,783.80	7,792.50	52,942.70
SPECIAL ARTICLES		232,561.77	232,561.77	71,666.31	160,895.46	0.00
PRIOR YEAR ENCUMBERED		3,519.86	3,519.86	2,463.76		1,056.10
<b>TOTAL HUMAN RESOURCES</b>	<b>501,179.00</b>	<b>236,081.63</b>	<b>737,260.63</b>	<b>477,909.38</b>	<b>168,687.96</b>	<b>90,663.29</b>
<b>I.T.</b>						
SALARY/WAGE	374,048.00		374,048.00	368,399.14		5,648.86
EXPENSE	314,328.00		314,328.00	313,378.51		949.49
EQUIPMENT/UPGRADES	27,000.00		27,000.00	26,579.71		420.29
I.T. CAPITAL		109,448.00	109,448.00	52,838.94	56,609.06	0.00
I.T. CAPITAL ENCUMBERED		140,880.60	140,880.60	30,126.28	110,754.32	0.00
PRIOR YEAR ENCUMBERED		33,903.30	33,903.30	0.00	33,903.30	0.00
<b>TOTAL I.T.</b>	<b>715,376.00</b>	<b>284,231.90</b>	<b>999,607.90</b>	<b>791,322.58</b>	<b>201,266.68</b>	<b>7,018.64</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/22	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>TOWN CLERK:</b>						
SALARY-ELECTED	93,355.00		93,355.00	93,354.48		0.52
SALARY/WAGES	105,251.00		105,251.00	94,305.17		10,945.83
EXPENSE	9,175.00		9,175.00	7,737.72		1,437.28
PRIOR YEAR ENCUMBERED		59.10	59.10	59.10		0.00
<b>TOTAL TOWN CLERK</b>	<b>207,781.00</b>	<b>59.10</b>	<b>207,840.10</b>	<b>195,456.47</b>	<b>0.00</b>	<b>12,383.63</b>
<b>ELECTIONS/REGISTRATIONS:</b>						
SALARY/WAGE	63,095.00		63,095.00	55,803.54		7,291.46
EXPENSE	23,000.00	9,000.00	32,000.00	22,651.02		9,348.98
<b>TOTAL ELECTIONS/REGISTRATIONS</b>	<b>86,095.00</b>	<b>9,000.00</b>	<b>95,095.00</b>	<b>78,454.56</b>	<b>0.00</b>	<b>16,640.44</b>
<b>CONSERVATION:</b>						
SALARY/WAGE	228,350.00		228,350.00	185,062.90		43,287.10
EXPENSE	5,336.00	12,300.00	17,636.00	15,181.24		2,454.76
HERRING WARDEN EXPENSE	500.00		500.00	324.43		175.57
CONSERVATION SPECIAL ARTICLES		144,189.37	144,189.37	2,364.26	141,825.11	0.00
<b>TOTAL CONSERVATION</b>	<b>234,186.00</b>	<b>156,489.37</b>	<b>390,675.37</b>	<b>202,932.83</b>	<b>141,825.11</b>	<b>45,917.43</b>
<b>DEPT OF NATURAL RESOURCES:</b>						
SALARY/WAGE	508,932.00		508,932.00	472,195.80		36,736.20
EXPENSE	132,840.00		132,840.00	128,625.71		4,214.29
SHELLFISH PROPAGATION	135,000.00		135,000.00	133,604.19		1,395.81
DNR CAPITAL		570,215.00	570,215.00	43,789.00	526,426.00	0.00
DNR SPECIAL ARTICLES		434,999.90	434,999.90	22,077.50	412,922.40	0.00
CAPITAL ENCUMBERED		224,815.54	224,815.54	120,338.81	104,476.73	0.00
<b>TOTAL DEPT OF NATURAL RESOURCES</b>	<b>776,772.001,230,030.44</b>	<b>776,772.001,230,030.44</b>	<b>2,006,802.44</b>	<b>920,631.01</b>	<b>1,043,825.13</b>	<b>42,346.30</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/22	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>PLANNING:</b>						
BOARD EXPENSES	1,125.00		1,125.00	0.00	135.08	989.92
SALARY/WAGE EXPENSE	142,730.00		142,730.00	133,888.78		8,841.22
	4,125.00		4,125.00	1,624.67		2,500.33
SPECIAL ARTICLES		150,000.00	150,000.00	106,629.23	43,370.77	0.00
<b>TOTAL PLANNING</b>	<b>147,980.00</b>	<b>150,000.00</b>	<b>297,980.00</b>	<b>242,142.68</b>	<b>43,505.85</b>	<b>12,331.47</b>
<b>TOWN HALL:</b>						
EXPENSE	282,000.00		282,000.00	224,830.94		57,169.06
TOWN HALL CAPITAL		62,700.00	62,700.00	0.00	62,700.00	0.00
<b>TOTAL TOWN HALL</b>	<b>282,000.00</b>	<b>62,700.00</b>	<b>344,700.00</b>	<b>224,830.94</b>	<b>62,700.00</b>	<b>57,169.06</b>
<b>POLICE:</b>						
SALARY/WAGE EXPENSE	4,404,421.00	40,000.00	4,444,421.00	4,444,168.17		252.83
DISPATCHER SALARY/WAGE	317,681.00	-40,000.00	277,681.00	258,436.58	5,994.32	13,250.10
CAPITAL	548,095.00		548,095.00	529,227.60		18,867.40
PRIOR YEAR ENCUMBERED		224,400.00	224,400.00	222,843.49		1,556.51
		17,691.89	17,691.89	14,153.89		3,538.00
<b>TOTAL POLICE</b>	<b>5,270,197.00</b>	<b>242,091.89</b>	<b>5,512,288.89</b>	<b>5,468,829.73</b>	<b>5,994.32</b>	<b>37,464.84</b>
<b>FIRE:</b>						
SALARY/WAGES EXPENSE	4,158,990.00		4,158,990.00	4,093,383.53		65,606.47
CAPITAL	507,723.00		507,723.00	488,342.30	6,476.56	12,904.14
PRIOR YEAR ENCUMBERED		120,000.00	120,000.00	49,517.69	70,482.31	0.00
CAPITAL PRIOR YEAR ENCUMBERED		41,118.10	41,118.10	34,980.83		6,137.27
		75,343.70	75,343.70	52,946.59	22,397.11	0.00
<b>TOTAL FIRE</b>	<b>4,666,713.00</b>	<b>236,461.80</b>	<b>4,903,174.80</b>	<b>4,719,170.94</b>	<b>99,355.98</b>	<b>84,647.88</b>
<b>BUILDING INSPECTOR:</b>						
SALARY/WAGE EXPENSE	332,993.00		332,993.00	311,687.70		21,305.30
	29,375.00		29,375.00	16,746.35		12,628.65
<b>TOTAL BUILDING INSPECTOR</b>	<b>362,368.00</b>	<b>0.00</b>	<b>362,368.00</b>	<b>328,434.05</b>	<b>0.00</b>	<b>33,933.95</b>



DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/22	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>WATERWAYS:</b>						
WATERWAYS GENERAL/ENGINEERING		411,687.60	411,687.60	126,793.44	284,894.16	0.00
WATERWAYS CHANNEL PERMIT		52,414.19	52,414.19	7,496.77	44,917.42	0.00
WATERWAYS GREAT/LITTLE RIVER		81,222.14	81,222.14	17,035.81	64,186.33	0.00
WATERWAYS RAMP SCRAPING		13,372.00	13,372.00	0.00	13,372.00	0.00
<b>TOTAL WATERWAYS</b>	<b>0.00</b>	<b>558,695.93</b>	<b>558,695.93</b>	<b>151,326.02</b>	<b>407,369.91</b>	<b>0.00</b>
<b>EDUCATION:</b>						
SCHOOL BUDGET	23,299,435.00		23,299,435.00	22,665,951.15		633,483.85
SCHOOL CAPITAL		211,000.00	211,000.00	181,533.97	7,718.03	21,748.00
SCHOOL P/Y ENCUMBERED CAPITAL			0.00			0.00
CAPE COD TECH H.S. ASSESSMENT	978,770.00		978,770.00	978,770.00		0.00
CAPE COD TECH DEBT ASSESSMENT	439,689.00		439,689.00	439,689.00		0.00
<b>TOTAL EDUCATION</b>	<b>24,717,894.00</b>	<b>211,000.00</b>	<b>24,928,894.00</b>	<b>24,265,944.12</b>	<b>7,718.03</b>	<b>655,231.85</b>
<b>DEPARTMENT OF PUBLIC WORKS:</b>						
SALARY/WAGE	2,756,526.00		2,756,526.00	2,357,322.78		399,203.22
EXPENSE	965,420.00	12,000.00	977,420.00	974,249.78	3,170.22	0.00
BUILDINGS & GROUNDS	1,300,311.00		1,300,311.00	1,277,731.77	22,519.35	59.88
DPW CAPITAL		313,900.00	313,900.00	55,068.75	237,528.25	21,303.00
BUILDINGS & GROUNDS CAPITAL			0.00			0.00
BUILDINGS & GROUNDS CAPITAL	1,945,148.00	1,945,148.00	1,945,148.00	213,509.31	1,614,507.75	117,130.94
ROAD ARTICLES		14,196.77	14,196.77	14,196.77		0.00
PRIOR YEAR ENCUMBERED		78,330.11	78,330.11	70,145.87		8,184.24
CAPITAL PRIOR YEAR ENCUMBERED		16,247.83	16,247.83	7,295.00		8,952.83
<b>TOTAL D.P.W.</b>	<b>5,022,257.00</b>	<b>2,379,822.71</b>	<b>7,402,079.71</b>	<b>4,969,520.03</b>	<b>1,877,725.57</b>	<b>554,834.11</b>
<b>SNOW AND ICE:</b>						
EXPENSE	116,570.00	195,000.00	311,570.00	309,923.71		1,646.29
<b>TOTAL SNOW AND ICE</b>	<b>116,570.00</b>	<b>195,000.00</b>	<b>311,570.00</b>	<b>309,923.71</b>	<b>0.00</b>	<b>1,646.29</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/22	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>UTILITIES:</b>						
STREET LIGHTING	22,000.00	0.00	22,000.00	9,561.10		12,438.90
TOTAL UTILITIES	22,000.00	0.00	22,000.00	9,561.10	0.00	12,438.90
<b>TRANSFER STATION:</b>						
EXPENSE	1,078,249.00		1,078,249.00	1,040,903.94	16,622.00	20,723.06
PRIOR YEAR ENCUMBERED		4,953.74	4,953.74	4,660.44		293.30
CAPITAL PRIOR YEAR ENCUMBERED		3,450.00	3,450.00	950.00		2,500.00
<b>TOTAL TRANSFER STATION</b>	<b>1,078,249.00</b>	<b>8,403.74</b>	<b>1,086,652.74</b>	<b>1,046,514.38</b>	<b>16,622.00</b>	<b>23,516.36</b>
<b>WASTEWATER:</b>						
SALARIES	111,020.00	20,070.00	131,090.00	116,715.13		14,374.87
EXPENSE		0.00	0.00	0.00		0.00
GROUNDWATER INFILTRATION		80,000.00	80,000.00	0.00	80,000.00	0.00
FACILITIES PLAN		14,313.57	14,313.57	0.00	14,313.57	0.00
WAQUOIT BAY MEP REPORT		8,328.00	8,328.00	0.00	8,328.00	0.00
TOTAL WASTEWATER	111,020.00	122,711.57	233,731.57	116,715.13	102,641.57	14,374.87
<b>CEMETERY:</b>						
EXPENSE	15,000.00		15,000.00	12,824.72	1,430.00	745.28
PRIOR YEAR ENCUMBERED		4,769.69	4,769.69	4,659.44		110.25
<b>TOTAL CEMETERY</b>	<b>15,000.00</b>	<b>4,769.69</b>	<b>19,769.69</b>	<b>17,484.16</b>	<b>1,430.00</b>	<b>855.53</b>
<b>BOARD OF HEALTH:</b>						
SALARY-APPOINTED	3,000.00		3,000.00	3,000.00		0.00
SALARY/WAGE	321,105.00		321,105.00	277,122.88		43,982.12
EXPENSE	63,040.00		63,040.00	49,184.54		13,855.46
PRIOR YEAR ENCUMBERED		4,742.80	4,742.80	4,462.70		280.10
<b>TOTAL BOARD OF HEALTH</b>	<b>387,145.00</b>	<b>4,742.80</b>	<b>391,887.80</b>	<b>333,770.12</b>	<b>0.00</b>	<b>58,117.68</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/22	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>COUNCIL ON AGING:</b>						
SALARY/WAGE	264,680.00		264,680.00	247,443.31		17,236.69
EXPENSE	43,627.00		43,627.00	35,252.46		8,374.54
<b>TOTAL COUNCIL ON AGING</b>	<b>308,307.00</b>	<b>0.00</b>	<b>308,307.00</b>	<b>282,695.77</b>	<b>0.00</b>	<b>25,611.23</b>
<b>VETERANS SERVICES:</b>						
BENEFITS	121,000.00		121,000.00	98,939.23	2,000.00	20,060.77
MEMBERSHIP	41,500.00		41,500.00	41,487.55		12.45
PRIOR YEAR ENCUMBERED		1,500.00	1,500.00	82.55		1,417.45
<b>TOTAL VETERANS SERVICES</b>	<b>162,500.00</b>	<b>1,500.00</b>	<b>164,000.00</b>	<b>140,509.33</b>	<b>2,000.00</b>	<b>21,490.67</b>
<b>HUMAN SERVICES:</b>						
SALARY/WAGE	85,601.00		85,601.00	85,600.37		0.63
EXPENSE	51,910.00		51,910.00	36,514.82		15,395.18
<b>TOTAL HUMAN SERVICES</b>	<b>137,511.00</b>	<b>0.00</b>	<b>137,511.00</b>	<b>122,115.19</b>	<b>0.00</b>	<b>15,395.81</b>
<b>LIBRARY:</b>						
SALARY/WAGE	529,898.00		529,898.00	319,686.83		210,211.17
EXPENSE	193,467.00		193,467.00	186,937.68	264.48	6,264.84
LIBRARY SPECIAL ARTICLES		50,000.00	50,000.00	0.00		50,000.00
<b>TOTAL LIBRARY</b>	<b>723,365.00</b>	<b>50,000.00</b>	<b>773,365.00</b>	<b>506,624.51</b>	<b>264.48</b>	<b>266,476.01</b>
<b>RECREATION:</b>						
SALARY/WAGE	296,871.00		296,871.00	266,721.52		30,149.48
EXPENSE	32,125.00		32,125.00	30,694.24		1,430.76
<b>TOTAL RECREATION</b>	<b>328,996.00</b>	<b>0.00</b>	<b>328,996.00</b>	<b>297,415.76</b>	<b>0.00</b>	<b>31,580.24</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/22	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>HISTORICAL COMMISSION:</b>						
SALARY/WAGE	9,000.00		9,000.00	7,607.28		1,392.72
EXPENSE	6,830.00		6,830.00	2,054.96	3,206.84	1,568.20
<b>TOTAL HISTORICAL COMMISSION</b>	<b>15,830.00</b>	<b>0.00</b>	<b>15,830.00</b>	<b>9,662.24</b>	<b>3,206.84</b>	<b>2,960.92</b>
<b>CULTURAL COUNCIL:</b>						
EXPENSE	90.00		90.00	0.00	0.00	90.00
<b>TOTAL CULTURAL COUNCIL</b>	<b>90.00</b>	<b>0.00</b>	<b>90.00</b>	<b>0.00</b>	<b>0.00</b>	<b>90.00</b>
<b>DEBT:</b>						
PRINCIPAL INSIDE 2 1/2	1,173,797.00		1,173,797.00	1,173,796.02		0.98
PRINCIPAL OUTSIDE 2 1/2	805,000.00		805,000.00	805,000.00		0.00
PRINCIPAL TEMP BORROWING INSIDE	55,000.00	50,000.00	105,000.00	25,000.00		80,000.00
PRINCIPAL TEMP BORROWING OUTSIDE	50,000.00	(50,000.00)	0.00	0.00		0.00
INTEREST INSIDE 2 1/2	209,138.00		209,138.00	209,137.50		0.50
INTEREST OUTSIDE 2 1/2	261,125.00		261,125.00	261,125.00		0.00
INTEREST TEMP BORROWING INSIDE	15,000.00	(2,720.00)	12,280.00	4,350.00		7,930.00
INTEREST TEMP BORROWING OUTSIDE	11,250.00	2,720.00	13,970.00	13,499.99		470.01
<b>TOTAL DEBT</b>	<b>2,580,310.00</b>	<b>0.00</b>	<b>2,580,310.00</b>	<b>2,491,908.51</b>	<b>0.00</b>	<b>88,401.49</b>
<b>BENEFITS AND INSURANCE:</b>						
COUNTY RETIREMENT	3,704,763.00		3,704,763.00	3,689,011.64		15,751.36
UNEMPLOYMENT	40,000.00		40,000.00	40,000.00		0.00
MEDICAL INSURANCE	7,543,742.00	(7,000.00)	7,536,742.00	6,672,870.43		863,871.57
GROUP INSURANCE	15,845.00		15,845.00	14,168.16		1,676.84
MEDICARE	485,000.00	7,155.00	492,155.00	491,631.07		523.93
TOWN INSURANCE	946,520.00		946,520.00	753,219.00		193,301.00
UNPAID BILLS		3,861.50	3,861.50	3,861.42		0.08
<b>TOTAL BENEFITS &amp; INSURANCE</b>	<b>12,735,870.00</b>	<b>4,016.50</b>	<b>12,739,886.50</b>	<b>11,664,761.72</b>	<b>0.00</b>	<b>1,075,124.78</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/22	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>STATE &amp; COUNTY ASSESSMENTS:</b>						
COUNTY TAXES		459,857.00	459,857.00	459,857.00		0.00
RMV NON-RENEWAL SURCHARGE		18,920.00	18,920.00	14,460.00	4,460.00	0.00
MOSQUITO CONTROL PROJECTS		173,623.00	173,623.00	173,623.00		0.00
AIR POLLUTION DISTRICTS		7,774.00	7,774.00	7,774.00		0.00
SCHOOL CHOICE TUITION		702,041.00	702,041.00	566,238.00	122,919.00	12,884.00
CHARTER SCHOOL TUITION		1,222,558.00	1,222,558.00	1,235,442.00		-12,884.00
REGIONAL TRANSIT AUTHORITY		112,327.00	112,327.00	112,327.00		0.00
<b>TOTAL ASSESSMENTS</b>	<b>0.00</b>	<b>2,697,100.00</b>	<b>2,697,100.00</b>	<b>2,569,721.00</b>	<b>127,379.00</b>	<b>0.00</b>
<b>TRANSFERS OUT:</b>						
TRANSFERS TO OTHE FUNDS		4,197,262.00	4,197,262.00	4,197,262.00		0.00
<b>TOTAL TRANSFERS OUT</b>	<b>0.00</b>	<b>4,197,262.00</b>	<b>4,197,262.00</b>	<b>4,197,262.00</b>	<b>0.00</b>	<b>0.00</b>
<b>TOTAL BUDGET</b>	<b>63,686,389.00</b>	<b>14,080,116.07</b>	<b>77,766,505.07</b>	<b>68,834,665.41</b>	<b>5,329,136.98</b>	<b>3,602,702.68</b>

<b>Assets</b>	<b>General</b>	<b>Special Revenue</b>	<b>Capital Projects</b>	<b>Enterprise</b>	<b>Trust &amp; Agency</b>	<b>General Long-Term Obligations</b>	<b>Total</b>
Cash and Investments	24,483,197.73	26,189,651.09	140,582.08	654,985.53	15,869,628.71		67,338,045.14
Receivables:							
CPA		18,064.87					18,064.87
Real Estate Taxes	50,256.69	-			8,941.97		59,198.66
Personal Property Taxes	532,182.30				7,788.53		539,970.83
Provision for Abatements	(763,568.53)						(763,568.53)
Tax Liens	670,845.33	29,798.89			27,062.95		727,707.17
Deferred Taxes	20,296.32				335.74		20,632.06
Other Receivables	1,250.00	254,496.00			959.05		256,705.05
Tax Possessions	743,061.05	3,622.28			66,365.03		813,048.36
MV Excise	398,015.94						398,015.94
Boat Excise	40,695.12						40,695.12
Departmental (Ambulance)		916,183.45					916,183.45
Special Assessments		2,135,017.70			1,837.38		2,136,855.08
Septic Facilities							
Amount to be Provided							
<b>Total Assets</b>	26,176,231.95	29,546,834.28	140,582.08	654,985.53	15,982,919.36	12,009,064.37	84,510,617.57
<b>Liabilities and Fund Equity</b>							
<b>Liabilities</b>							
School Accounts Payable (Expenses)	226,970.49						226,970.49
Accrued Payroll (School)	1,521,128.49						1,521,128.49
Warrants Payable	1,042,797.95	185,007.22	4,167.41	975.43			1,232,948.01
Payroll Withholdings	550,223.31						550,223.31
Other Liabilities	13,763.66						13,763.66
Performance Bond	10,490.00						10,490.00
Unearned Revenue				2,325.00			2,325.00
Deferred Revenue - R/E & Personal Prop.	(181,129.54)				16,730.50		(164,399.04)
Deferred Revenue-Tax Liens	670,845.33	29,798.89			27,062.95		727,707.17

Deferred Revenue-Deferred Taxes	20,296.32				335.74	20,632.06
Deferred Revenue-Tax Possessions	743,061.05	3,622.28			66,365.03	813,048.36
Deferred Revenue-CPA/WIIF		18,064.87				18,064.87
Deferred Revenue-MV Excise	398,015.94					398,015.94
Deferred Revenue-Boat Excise	40,695.12					40,695.12
Deferred Revenue-Departmental (Ambulance)		916,183.45				916,183.45
Deferred Revenue-Special Assessments		2,135,017.70			1,837.38	2,136,855.08
Deferred Revenue Septic Facilities						-
Deferred Revenue--Other Receivable	1,250.00	254,496.00			959.05	256,705.05
Notes Payable			3,510,000.00			3,510,000.00
Bonds Payable						12,009,064.37
<b>Total Liabilities</b>	5,058,408.12	3,542,190.41	3,514,167.41	3,300.43	113,290.65	12,009,064.37
<b>Fund Equity</b>						
Retained Earnings				651,685.10		651,685.10
Reserved for Encumbrances						-
Reserved for P/Y Encumbrances	5,092,608.76					5,092,608.76
Reserved Bond Premiums	39,464.70					39,464.70
Reserved for Unforeseen/Extraordinary						-
Reserved for Expenditures	2,005,000.00	4,051,860.85				6,056,860.85
Reserved for Expenditures--Open Space		519,530.31				519,530.31
Reserved for Expenditures--Afford Housing		264,719.05				264,719.05
Reserved for Expenditures--Historical		571,637.85				571,637.85
Undesignated	13,980,750.37	20,596,895.81	(3,373,585.33)		15,869,628.71	47,073,689.56
Designated for Approp. Deficits						-
<b>Total Fund Equity</b>	21,117,823.83	26,004,643.87	(3,373,585.33)	651,685.10	15,869,628.71	60,270,196.18
<b>Total Liabilities and Fund Equity</b>	26,176,231.95	29,546,834.28	140,582.08	654,985.53	15,982,919.36	84,510,617.57



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Report of the  
**Town Treasurer &  
Collector of Taxes**

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To the Honorable Board of Selectmen,

I would like to thank the Board of Selectmen, Town Administrator, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Jennifer Beaton, Kathy Cadoret, Kathy Comeau, and Patricia McGuffin for their dedication, support, and hard work which is greatly appreciated.

**Part I**                      **Treasurer's Cash Activity**

<b>Beginning Cash Balance 07/01/2021</b>		<b>\$ 61,646,265.04</b>
Receipts 07/01/2021 thru 06/30/2022	\$ 81,520,719.59	
A/P Expenditures 07/01/2021 thru 06/30/2022	\$ (40,960,651.30)	
P/R Expenditures 07/01/2021 thru 06/30/2022	\$ (34,620,499.45)	
<b>Ending Cash Balance 06/30/2022</b>		<b>\$ 67,585,833.88</b>
Cash on Hand	\$ 561.00	
Cooperative Bank of Cape Cod	\$ 3,587,400.14	
Cape Cod 5	\$ 316,707.79	
Eastern Bank	\$ 11,965,047.39	
Citizen's Bank	\$ 101,648.18	
Rockland Trust Company	\$ 6,936,007.26	
Rockland Trust Company Investment Group	\$ 21,863,686.83	
MMDT	\$ 22,713,547.92	
Unibank	\$ 121,227.37	
<b>Total of All Cash &amp; Investments at 06/30/2022</b>		<b><u>\$ 67,605,833.88</u></b>

**Part II**                      **Reconciliation of Cash**

	<b>Town Treasurer</b>	<b>Town Accountant</b>
Balance at 06/30/2022	\$ 67,585,833.88	\$ 67,338,045.14
Batch Timing differences on Deposit batches		<u>\$ (4,560.61)</u>
Payroll & Vendor warrant timing differences		\$ 67,333,484.53
		<u>\$ 270,898.56</u>
Deposit in Transit, Depository, Recreation, Health, MHS		\$ 67,604,383.09
		<u>\$ (18,549.21)</u>
		<b>\$ 67,585,833.88</b>
<b>Reconciled Balance at 06/30/2022</b>	<b><u>\$ 67,585,833.88</u></b>	<b><u>\$ 67,585,833.88</u></b>

**Part III****Special Accounts\***

	Beginning Balance 7/1/21	Deposits	Withdrawals	Ending Balance 6/30/22
<b>CPA</b>	\$ 9,754,334.06	\$ 1,469,915.58	\$ (958,723.48)	\$ 10,265,526.16
<b>Samuel Davis</b>	\$ 47,455.89	\$ 152.21	\$ -	\$ 47,608.10
<b>Stabilization fund</b>	\$ 5,522,523.26	\$ 395,110.49	\$ (505,648.08)	\$ 5,411,985.67
<b>Conservation</b>	\$ 34,113.73	\$ 109.21	\$ (69.91)	\$ 34,153.03
	\$ 15,358,426.94	\$ 1,865,287.49	\$ (1,464,441.47)	\$ 15,759,272.96

\*The Special Account balances are also included in the activity noted in Part I of this report.

**Part IV****Tax Collections**

	Outstanding 7/1	Committed/ Adjustments	Collected	Abatements	Balance Outstanding 6/30
2022 Real Estate Taxes	\$ -	\$ 52,324,743.54	\$ (51,550,046.43)	\$ (289,594.38)	\$ 485,102.73
2021 Real Estate Taxes	\$ 441,626.83	\$ (8,564.88)	\$ (385,982.38)	\$ -	\$ 47,079.57
2020 Real Estate Taxes	\$ 37,948.16	\$ (6,801.29)	\$ (31,146.87)	\$ -	\$ -
2022 Personal Property Tax	\$ -	\$ 829,862.54	\$ (818,813.47)	\$ (635.09)	\$ 10,413.98
2021 Personal Property Tax	\$ 10,152.79	\$ 1.38	\$ (3,893.03)	\$ -	\$ 6,261.14
2020 Personal Property Tax	\$ 6,353.60	\$ -	\$ (786.78)	\$ -	\$ 5,566.82
2022 Motor Vehicle Excise	\$ -	\$ 2,697,479.58	\$ (2,418,534.88)	\$ (56,443.97)	\$ 222,500.73
2021 Motor Vehicle Excise	\$ 240,177.39	\$ 343,210.33	\$ (494,941.31)	\$ (38,471.40)	\$ 49,975.01
2020 Motor Vehicle Excise	\$ 50,632.90	\$ 2,010.31	\$ (29,583.22)	\$ (1,511.02)	\$ 21,548.97
2022 Boat Excise	\$ -	\$ 59,616.33	\$ (40,003.58)	\$ (1,420.58)	\$ 18,192.17
2021 Boat Excise	\$ 12,108.49	\$ 593.01	\$ (8,491.61)	\$ (882.22)	\$ 3,327.67
2020 Boat Excise	\$ 2,155.92	\$ 44.16	\$ (136.00)	\$ -	\$ 2,064.08
Tax Lien Receivable	\$ 735,860.06	\$ 95,190.04	\$ (160,204.77)	\$ -	\$ 670,845.33

**Part V****Long Term Debt**

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2021	New Debt Issued	Retirements	Outstanding June 30, 2022	1st Interest Payment	2nd Interest Payment	FY 2022 Interest Paid
<b>BUILDINGS</b>								
4/20/16	Senior Center - refunding	\$ 225,000.00	\$ -	\$ 75,000.00	\$ 150,000.00	\$ 2,250.00	\$ 1,500.00	\$ 3,750.00
4/20/16	Fire Sub Station - refunding	\$ 675,000.00	\$ -	\$ 120,000.00	\$ 555,000.00	\$ 6,750.00	\$ 5,550.00	\$ 12,300.00
11/15/10	Library	\$ 2,170,000.00	\$ -	\$ 275,000.00	\$ 1,895,000.00	\$ 42,387.50	\$ 42,387.50	\$ 84,775.00
	<b>Buildings Total</b>	\$ 3,070,000.00	\$ -	\$ 470,000.00	\$ 2,600,000.00	\$ 51,387.50	\$ 49,437.50	\$ 100,825.00
<b>Departmental Equipment</b>								
4/1/19	Departmental Equipment	\$ 110,000.00	\$ -	\$ 55,000.00	\$ 55,000.00	\$ 2,750.00	\$ 2,750.00	\$ 5,500.00
4/1/19	Fire Truck	\$ 360,000.00	\$ -	\$ 120,000.00	\$ 240,000.00	\$ 9,000.00	\$ 9,000.00	\$ 18,000.00
	<b>Departmental Equipment Total</b>	\$ 470,000.00	\$ -	\$ 175,000.00	\$ 295,000.00	\$ 11,750.00	\$ 11,750.00	\$ 23,500.00
<b>Sewer</b>								
12/1/08	CW-00-50-A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7/1/10	CW-00-50-B	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Sewer Total</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



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## Report of the Town Clerk

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To the Honorable Select Board and  
The Citizens of the Town of Mashpee

It is my pleasure to submit to you, my friends, my annual report for 2022.

This past year came with the beginning of change for my office and also for me. After losing my husband in 2017, I said “I do” to a wonderful man and a great future together.

As for my office, we would find ourselves saying good-bye to Susan Mulcare; a great teammate, and welcome Matthew Withrow.

To my election workers, my wardens, and my Board of Registrars, I thank you for your professionalism, your friendship, and your fortitude as we successfully contended with three elections in three months’ time.

I would also like to thank Carol Jones and Ann Dolan for their contribution in the Sticker Office.

In 2022, the “Vote Acts of 2022” was passed bringing change to us all. Fear not, we will successfully contend with these changes together. Please remember the words of John D. Rockefeller, *“Don’t be afraid to give up the good to go for the great.”*

Since 1998 when I first began as the Town Clerk, I had the good fortune to acquire many close friendships with the residents of Mashpee; however, with each passing year it becomes harder to say good-bye to so many of these wonderful souls. My staff and I wish to convey our deepest sympathies to you and your family members if you lost a loved one last year. I understand the pain of losing a loved one, but eventually the painful moments turn into happy memories. They will be remembered in our hearts and our minds. Remember to live life to its fullest, love one and all, and laugh often.

My staff and I shall always continue to serve you, the residents of Mashpee, with a smile

Respectfully submitted,

Deborah Kaye  
Town Clerk

### 2022 Births, Deaths, and Marriages

Over the years the Town Clerk’s Office annually printed the names of those that filed their marriage intentions, were residents at the time of their death, or were born to residents of Mashpee. However, the Registry of Vital Records and Statistics has rendered the opinion “...that the problems in publishing this data outweigh any public benefits.”

In 2022 the following vital records were registered in Mashpee:

**Births – 107**  
**Deaths – 233**  
**Marriages – 89**

### 2022 Town Clerk Revenue

**In Calendar Year 2022 the Town Clerk's Office deposited \$1,141,140.00. The following is a breakdown of the revenue received.**

Beach Stickers	\$ 132,800.00	Pole Locations	\$ 50.00
Business Certificates	\$ 3,400.00	Raffle Permits	\$ 95.00
Boat Ramp	\$ 2,475.00	Recycle Stickers	\$ 16,070.00
Burial Permits	\$ 505.00	Shellfish	\$ 27,497.00
Copies	\$ 10,615.00	Transfer Station Stickers	\$ 926,085.00
Dogs	\$ 10,218.00	Underground Storage	\$ 275.00
Marriages	\$ 2,550.00	Violations	\$ 2,645.00
Passport	\$ 4,480.00	<b>Total</b>	<b>\$ 1,141,140.00</b>
Passport Pictures	\$ 1,380.00		

**The following is the 2022 Report of the Board of Registrars:**

**Town Meetings:**

**Special/Annual Town Meeting**

Monday, May 2, 2022  
 Mashpee High School  
 Registered Voters: 12,369  
 Attendance: 451 - 4%  
 Quorum – 100  
 Meeting Convened at 7:14 PM  
 Meeting Adjourned at 9:59 PM

**Annual Town Meeting**

Monday, October 17, 2022  
 Mashpee High School  
 Registered Voters: 12,388  
 Attendance: 175 - 1%  
 Quorum – 0  
 Meeting Convened at 7:00 PM  
 Meeting Adjourned at 7:26 PM

**Elections:**

**Annual Town Election**

Saturday, May 7, 2022  
 Quashnet School  
 Registered Voters: 12,347  
 Votes Cast: 1469 - 12%

**State Primary**

Tuesday, September 6, 2022  
 Quashnet School  
 Registered Voters: 12,482  
 Votes Cast: 3902 - 31%

**Special Town Election**

Tuesday, October 4, 2022  
 Quashnet School 7a.m.-5p.m.  
 Registered Voters 12,563  
 Votes Cast: 2442 - 19%

**State Election**

Tuesday, November 8, 2022  
 Quashnet School  
 Registered Voters 12,667  
 Votes Cast: 8040 - 63%

**The following is a breakdown of Population and Voters by Precinct:**

As of December 31, 2022

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
<b>Non-voters</b>	307	451	673	547	299	<b>2,277</b>
<b>Voters</b>	2,441	2,256	2,301	2,437	3,150	<b>12,585</b>
<b>Total Population</b>	<b>2,748</b>	<b>2,707</b>	<b>2,974</b>	<b>2,984</b>	<b>3,449</b>	<b>14,862</b>
Democrat	592	452	476	566	640	<b>2,726</b>
Libertarian	6	7	7	10	4	<b>34</b>
Republican	284	338	261	303	498	<b>1,684</b>
Unenrolled	1,544	1,437	1,533	1,526	1,988	<b>8,028</b>
**American First Party	0	0	0	1	0	<b>1</b>
**American Independent	0	0	2	2	4	<b>8</b>
**Conservative	0	5	1	3	1	<b>10</b>
**Constitution Party	0	0	1	0	0	<b>1</b>
**Green Rainbow USA	2	0	1	3	0	<b>6</b>
**Inter 3rd Party	1	1	1	4	2	<b>9</b>
**MA Independent Party	4	2	1	2	0	<b>9</b>
**Pirate	1	0	1	0	0	<b>2</b>
**Socialist	0	0	2	0	0	<b>2</b>
**United Independent Party	7	14	14	15	13	<b>63</b>
**We The People	0	0	0	1	0	<b>1</b>
	<b>2,441</b>	<b>2,256</b>	<b>2,301</b>	<b>2,436</b>	<b>3,150</b>	<b>12,584</b>

\*\* - Indicates Party Designations

**Voter Turn Out**

Precinct	Democratic	Republican	Unenrolled	Political Designations	Grand Total
P1	586	292	1519	21	2418
P2	473	337	1422	33	2265
P3	475	269	1517	36	2297
P4	565	303	1498	43	2409
P5	642	489	1940	22	3093
Grand Total	2741	1690	7896	155	12482

**Annual Town Election**  
**Saturday, May 7, 2022**  
**Official Results**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
<b>Total Voters By Precinct</b>	2380	2246	2270	2397	3019	12312
<b>Total Turnout By Precinct</b>	338	235	173	189	534	1469
<b>Percentage of Turnout By Precinct</b>	14%	10%	8%	8%	18%	12%
<b>Housing Authority</b>						
Vote For 1 - 5 Years						
Richard Neil Klein	202	129	96	98	277	802
Write-In - Kevin Shacket	62	66	42	56	141	367
Write-In - Others	0	0	0	0	5	5
Blanks	74	40	35	35	111	295
Total	338	235	173	189	534	1469
<b>Library Trustees</b>						
Vote for 2 - 3 Years						
Mary J. LeClair	225	166	133	136	373	1033
Mohamad Fahd	98	70	59	48	142	417
Kate E. Milde	185	124	78	98	237	722
Write-Ins	0	0	0	0	4	4
Blanks	168	110	76	96	312	762
Total	676	470	346	378	1068	2938
<b>Library Trustees</b>						
Vote for 1 - 1 Year						
Bethany N. Geatrakis	234	175	135	137	352	1033
Write-Ins	1	1	0	0	0	2
Blanks	103	59	38	52	182	434
Total	338	235	173	189	534	1469
<b>Moderator</b>						
Vote for 1 - 3 Years						
John Miller	243	179	143	139	386	1090
Write-Ins	2	0	0	0	0	2
Blanks	93	56	30	50	148	1092
Total	338	235	173	189	534	2184
<b>Planning Board</b>						
Vote for 2 - 3 Years						
Paul J. Thurston	122	91	73	71	157	514
Karen Faulkner	243	153	102	115	299	912
Michael Richardson	150	118	89	105	356	818
Write-Ins	1	0	0	1	2	4
Blanks	160	108	82	86	254	690
Total	676	470	346	378	1068	2938
<b>School Committee</b>						
Vote for 1 - 3 Years						
Don D. Myers	246	179	127	136	374	1062
Write-Ins	1	0	1	2	2	6
Blanks	91	56	45	51	158	401
Total	338	235	173	189	534	1469
<b>Selectmen</b>						
Vote for 1 - 3 Years						
Carol A. Sherman	184	115	118	109	345	871
Chad R. A. Smith	151	117	54	77	169	568
Write-Ins	0	0	0	0	0	0
Blanks	3	3	1	3	20	30
Total	338	235	173	189	534	1469
<b>Water Commissioner</b>						
Vote for 1 - 3 Years						
F. Thomas Fudala	248	183	137	140	365	1073
Write-Ins	0	1	0	2	3	6
Blanks	90	51	36	47	166	390
Total	338	235	173	189	534	1469
<b>Question 1</b>						
Yes	299	208	150	160	469	1286
No	18	17	10	17	22	84
Blanks	21	10	13	11	43	98
Total	338	235	173	188	534	1468

**Town of Mashpee  
State Primary - September 6, 2022  
Democratic Race - Official Results**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,418	2,265	2,297	2,409	3,093	12,482
Total Democrats By Precinct	586	473	475	565	642	2,741
Total Designation Voters By Precinct	21	33	36	43	22	155
Election Day Democrat Results	219	118	116	141	221	815
Early Vote Democrat Results	411	238	225	263	471	1,608
UOCAVA Vote Democrat Results	0	0	0	0	1	1
Total Ballots Cast By Precinct	630	356	341	404	693	2,424
Percentage of Turnout By Precinct	26%	16%	15%	17%	22%	19%

<b>Governor</b>						
Sonia Rosa Chang-Diaz	47	47	46	44	66	250
Maura Healey	575	302	289	355	613	2,134
Write-Ins	0	2	1	0	2	5
Blanks	8	5	5	5	12	35
Total	630	356	341	404	693	2,424

<b>Lieutenant Governor</b>						
Kimberly Driscoll	266	156	158	178	308	1,066
Tami Gouveia	80	49	58	61	103	351
Eric P Lesser	235	133	110	134	237	849
Write-Ins	0	2	2	0	0	4
Blanks	49	16	13	31	45	154
Total	630	356	341	404	693	2,424

<b>Attorney General</b>						
Andrea Joy Campbell	252	132	154	146	298	982
Shannon Erika Liss-Riordan	241	139	118	148	240	886
Quentin Palfrey	113	72	58	83	115	441
Write-Ins	0	1	1	0	3	5
Blanks	24	12	10	27	37	110
Total	630	356	341	404	693	2,424

<b>Secretary of State</b>						
William Francis Galvin	501	282	261	321	559	1,924
Tanisha M. Sullivan	119	65	76	76	124	460
Write-Ins	0	0	1	0	0	1
Blanks	10	9	3	7	10	39
Total	630	356	341	404	693	2,424

<b>Treasurer</b>						
Deborah B. Goldberg	559	311	309	340	599	2,118
Write-Ins	2	1	0	2	2	7
Blanks	69	44	32	62	92	299
Total	630	356	341	404	693	2,424

<b>Auditor</b>						
Christopher S. Dempsey	247	129	112	159	256	903
Diana Dizoglio	328	197	200	203	361	1,289
Write-Ins	0	1	2	0	0	3
Blanks	55	29	27	42	76	229
Total	630	356	341	404	693	2,424

<b>Representative in Congress</b>						
Bill Keating	578	323	317	368	616	2,202
Write-Ins	3	5	2	3	2	15
Blanks	49	28	22	33	75	207
Total	630	356	341	404	693	2,424

<b>Councillor</b>						
Joseph C. Ferreira	515	293	293	326	550	1,977
Write-Ins	0	2	1	2	1	6
Blanks	115	61	47	76	142	441
Total	630	356	341	404	693	2,424



<b>Senator in General Court</b>						
Susan Lynn Moran	541	302	306	342	587	2,078
Write-Ins	0	1	3	0	1	5
Blanks	89	53	32	62	105	341
<b>Total</b>	<b>630</b>	<b>356</b>	<b>341</b>	<b>404</b>	<b>693</b>	<b>2,424</b>
<b>Representative in General Court</b>						
Write-Ins-Kathleen Fox Alfano	23	13	7	17	22	82
Write-Ins	21	2	10	2	7	42
Blanks	586	341	324	385	664	2,300
<b>Total</b>	<b>630</b>	<b>356</b>	<b>341</b>	<b>404</b>	<b>693</b>	<b>2,424</b>
<b>District Attorney</b>						
Robert Joseph Galibois	518	295	302	333	550	1,998
Write-Ins	0	3	3	1	3	10
Blanks	112	58	36	70	140	416
<b>Total</b>	<b>630</b>	<b>356</b>	<b>341</b>	<b>404</b>	<b>693</b>	<b>2,424</b>
<b>Sheriff</b>						
Donna D. Buckley	525	302	299	334	570	2,030
Write-Ins	1	3	3	2	5	14
Blanks	104	51	39	68	118	380
<b>Total</b>	<b>630</b>	<b>356</b>	<b>341</b>	<b>404</b>	<b>693</b>	<b>2,424</b>
<b>County Commissioner</b>						
Ronald J. Bergstrom	521	296	303	328	554	2,002
Write-Ins	1	3	1	1	1	7
Blanks	108	57	37	75	138	415
<b>Total</b>	<b>630</b>	<b>356</b>	<b>341</b>	<b>404</b>	<b>693</b>	<b>2,424</b>

**Town of Mashpee  
State Primary - September 6, 2022  
Democratic Race - Official Election Day Results**

	<b>Precinct 1</b>	<b>Precinct 2</b>	<b>Precinct 3</b>	<b>Precinct 4</b>	<b>Precinct 5</b>	<b>Total</b>
Total Voters By Precinct	<b>2,418</b>	<b>2,265</b>	<b>2,297</b>	<b>2,409</b>	<b>3,093</b>	<b>12,482</b>
Total Democrats By Precinct	586	473	475	565	642	2,741
Total Designation Voters By Precinct	21	33	36	43	22	155
Election Day Democrat Results	219	118	116	141	221	815
Total Ballots Cast By Precinct	<b>219</b>	<b>118</b>	<b>116</b>	<b>141</b>	<b>221</b>	<b>815</b>
Percentage of Turnout By Precinct	9%	5%	5%	6%	7%	7%

<b>Governor</b>						
Sonia Rosa Chang-Diaz	14	20	17	14	19	84
Maura Healey	201	93	97	126	197	714
Write-Ins	0	1	0	0	0	1
Blanks	4	4	2	1	5	16
<b>Total</b>	<b>219</b>	<b>118</b>	<b>116</b>	<b>141</b>	<b>221</b>	<b>815</b>

<b>Lieutenant Governor</b>						
Kimberly Driscoll	99	55	51	57	111	373
Tami Gouveia	28	20	21	17	32	118
Eric P Lesser	77	36	38	55	67	273
Write-Ins	0	1	1	0	0	2
Blanks	15	6	5	12	11	49
<b>Total</b>	<b>219</b>	<b>118</b>	<b>116</b>	<b>141</b>	<b>221</b>	<b>815</b>

<b>Attorney General</b>						
Andrea Joy Campbell	127	59	60	80	103	429
Shannon Erika Liss-Riordan	74	44	45	38	81	282
Quentin Palfrey	12	10	8	16	26	72
Write-Ins	0	1	0	0	0	1
Blanks	6	4	3	7	11	31
<b>Total</b>	<b>219</b>	<b>118</b>	<b>116</b>	<b>141</b>	<b>221</b>	<b>815</b>

<b>Secretary of State</b>						
William Francis Galvin	167	87	91	106	177	628
Tanisha M. Sullivan	50	25	24	30	41	170
Write-Ins	0	0	0	0	0	0
Blanks	2	6	1	5	3	17
<b>Total</b>	<b>219</b>	<b>118</b>	<b>116</b>	<b>141</b>	<b>221</b>	<b>815</b>
<b>Treasurer</b>						
Deborah B. Goldberg	197	100	108	113	189	707
Write-Ins	1	0	0	1	1	3
Blanks	21	18	8	27	31	105
<b>Total</b>	<b>219</b>	<b>118</b>	<b>116</b>	<b>141</b>	<b>221</b>	<b>815</b>
<b>Auditor</b>						
Christopher S. Dempsey	95	44	37	58	89	323
Diana Dizoglio	112	61	75	68	112	428
Write-Ins	0	0	1	0	0	1
Blanks	12	13	3	15	20	63
<b>Total</b>	<b>219</b>	<b>118</b>	<b>116</b>	<b>141</b>	<b>221</b>	<b>815</b>
<b>Representative in Congress</b>						
Bill Keating	200	105	106	126	194	731
Write-Ins	2	4	1	2	1	10
Blanks	17	9	9	13	26	74
<b>Total</b>	<b>219</b>	<b>118</b>	<b>116</b>	<b>141</b>	<b>221</b>	<b>815</b>
<b>Councillor</b>						
Joseph C. Ferreira	182	91	98	112	178	661
Write-Ins	0	1	0	1	0	2
Blanks	37	26	18	28	43	152
<b>Total</b>	<b>219</b>	<b>118</b>	<b>116</b>	<b>141</b>	<b>221</b>	<b>815</b>
<b>Senator in General Court</b>						
Susan Lynn Moran	190	92	101	114	189	686
Write-Ins	0	0	1	0	0	1
Blanks	29	26	14	27	32	128
<b>Total</b>	<b>219</b>	<b>118</b>	<b>116</b>	<b>141</b>	<b>221</b>	<b>815</b>
<b>Representative in General Court</b>						
Write-Ins	50	15	16	19	25	125
Blanks	169	103	100	122	196	690
<b>Total</b>	<b>219</b>	<b>118</b>	<b>116</b>	<b>141</b>	<b>221</b>	<b>815</b>
<b>District Attorney</b>						
Robert Joseph Galibois	179	94	100	114	181	668
Write-Ins	0	1	2	0	0	3
Blanks	40	23	14	27	40	144
<b>Total</b>	<b>219</b>	<b>118</b>	<b>116</b>	<b>141</b>	<b>221</b>	<b>815</b>
<b>Sheriff</b>						
Donna D. Buckley	189	99	102	111	189	690
Write-Ins	0	2	1	1	0	4
Blanks	30	17	13	29	32	121
<b>Total</b>	<b>219</b>	<b>118</b>	<b>116</b>	<b>141</b>	<b>221</b>	<b>815</b>
<b>County Commissioner</b>						
Ronald J. Bergstrom	184	93	101	109	177	664
Write-Ins	1	2	1	1	0	5
Blanks	34	23	14	31	44	146
<b>Total</b>	<b>219</b>	<b>118</b>	<b>116</b>	<b>141</b>	<b>221</b>	<b>815</b>

**Town of Mashpee  
State Primary - September 6, 2022  
Democratic Race -Official Early Voters Results**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,418	2,265	2,297	2,409	3,093	12,482
Total Democrats By Precinct	586	473	475	565	642	2,741
Total Designation Voters By Precinct	21	33	36	43	22	155
Early Vote Democrat Results	411	238	225	263	471	1,608
Total Ballots Cast By Precinct	411	238	225	263	471	1,608
Percentage of Turnout By Precinct	17%	11%	10%	11%	15%	13%
<b>Governor</b>						
Sonia Rosa Chang-Diaz	33	27	29	30	47	166
Maura Healey	374	209	192	229	415	1,419
Write-Ins	0	1	1	0	2	4
Blanks	4	1	3	4	7	19
Total	411	238	225	263	471	1,608
<b>Lieutenant Governor</b>						
Kimberly Driscoll	167	101	107	121	197	693
Tami Gouveia	52	29	37	44	70	232
Eric P Lesser	158	97	72	79	170	576
Write-Ins	0	1	1	0	0	2
Blanks	34	10	8	19	34	105
Total	411	238	225	263	471	1,608
<b>Attorney General</b>						
Andrea Joy Campbell	125	73	94	66	195	553
Shannon Erika Liss-Riordan	167	95	73	110	159	604
Quentin Palfrey	101	62	50	67	88	368
Write-Ins	0	0	1	0	3	4
Blanks	18	8	7	20	26	79
Total	411	238	225	263	471	1,608
<b>Secretary of State</b>						
William Francis Galvin	334	195	170	215	382	1,296
Tanisha M. Sullivan	69	40	52	46	82	289
Write-Ins	0	0	1	0	0	1
Blanks	8	3	2	2	7	22
Total	411	238	225	263	471	1,608
<b>Treasurer</b>						
Deborah B. Goldberg	362	211	201	227	410	1,411
Write-Ins	1	1	0	1	1	4
Blanks	48	26	24	35	60	193
Total	411	238	225	263	471	1,608
<b>Auditor</b>						
Christopher S. Dempsey	152	85	75	101	167	580
Diana Dizoglio	216	136	125	135	248	860
Write-Ins	0	1	1	0	0	2
Blanks	43	16	24	27	56	166
Total	411	238	225	263	471	1,608
<b>Representative in Congress</b>						
Bill Keating	378	218	211	242	421	1,470
Write-Ins	1	1	1	1	1	5
Blanks	32	19	13	20	49	133
Total	411	238	225	263	471	1,608
<b>Councillor</b>						
Joseph C. Ferreira	333	202	195	214	371	1,315
Write-Ins	0	1	1	1	1	4
Blanks	78	35	29	48	99	289
Total	411	238	225	263	471	1,608

<b>Senator in General Court</b>						
Susan Lynn Moran	351	210	205	228	397	1,391
Write-Ins	0	1	2	0	1	4
Blanks	60	27	18	35	73	213
<b>Total</b>	<b>411</b>	<b>238</b>	<b>225</b>	<b>263</b>	<b>471</b>	<b>1,608</b>
<b>Representative in General Court</b>						
Write-Ins	46	39	40	45	53	223
Blanks	365	199	185	218	418	1,385
<b>Total</b>	<b>411</b>	<b>238</b>	<b>225</b>	<b>263</b>	<b>471</b>	<b>1,608</b>
<b>District Attorney</b>						
Robert Joseph Galibois	339	201	202	219	368	1,329
Write-Ins	0	2	1	1	3	7
Blanks	72	35	22	43	100	272
<b>Total</b>	<b>411</b>	<b>238</b>	<b>225</b>	<b>263</b>	<b>471</b>	<b>1,608</b>
<b>Sheriff</b>						
Donna D. Buckley	336	203	197	223	380	1,339
Write-Ins	1	1	2	1	5	10
Blanks	74	34	26	39	86	259
<b>Total</b>	<b>411</b>	<b>238</b>	<b>225</b>	<b>263</b>	<b>471</b>	<b>1,608</b>
<b>County Commissioner</b>						
Ronald J. Bergstrom	337	203	202	219	376	1,337
Write-Ins	0	1	0	0	1	2
Blanks	74	34	23	44	94	269
<b>Total</b>	<b>411</b>	<b>238</b>	<b>225</b>	<b>263</b>	<b>471</b>	<b>1,608</b>

**Town of Mashpee  
State Primary - September 6, 2022  
Democratic Race - Official UOCAVA Voter Results**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,418	2,265	2,297	2,409	3,093	12,482
Total Democrats By Precinct	586	473	475	565	642	2,741
Total Designation Voters By Precinct	21	33	36	43	22	155
UOCAVA Vote Democrat Results	0	0	0	0	1	1
Total Ballots Cast By Precinct	0	0	0	0	1	1
Percentage of Turnout By Precinct	0%	0%	0%	0%	0%	0%

<b>Governor</b>						
Sonia Rosa Chang-Diaz	0	0	0	0	0	0
Maura Healey	0	0	0	0	1	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>

<b>Lieutenant Governor</b>						
Kimberly Driscoll	0	0	0	0	0	0
Tami Gouveia	0	0	0	0	1	1
Eric P Lesser	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>

<b>Attorney General</b>						
Andrea Joy Campbell	0	0	0	0	0	0
Shannon Erika Liss-Riordan	0	0	0	0	0	0
Quentin Palfrey	0	0	0	0	1	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>

<b>Secretary of State</b>						
William Francis Galvin	0	0	0	0	0	0
Tanisha M. Sullivan	0	0	0	0	1	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Treasurer</b>						
Deborah B. Goldberg	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	1	1
Total	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Auditor</b>						
Christopher S. Dempsey	0	0	0	0	0	0
Diana Dizoglio	0	0	0	0	1	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Representative in Congress</b>						
Bill Keating	0	0	0	0	1	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Councillor</b>						
Joseph C. Ferreira	0	0	0	0	1	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Senator in General Court</b>						
Susan Lynn Moran	0	0	0	0	1	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Representative in General Court</b>						
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	1	1
Total	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>District Attorney</b>						
Robert Joseph Galibois	0	0	0	0	1	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>Sheriff</b>						
Donna D. Buckley	0	0	0	0	1	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>County Commissioner</b>						
Ronald J. Bergstrom	0	0	0	0	1	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>

**Town of Mashpee  
State Primary - September 6, 2022  
Republican Race - Official Results**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,418	2,265	2,297	2,409	3,093	12,482
Total Republicans By Precinct	292	337	269	303	489	1,690
Total Designation Voters By Precinct	21	33	36	43	22	155
Election Day Republican Results	188	186	177	142	256	949
Early Vote Republican Results	118	78	82	89	161	528
UOCAVA Vote Republican Results	0	1	0	0	0	1
Total Ballots Cast By Precinct	306	265	259	231	417	1,478
Percentage of Turnout By Precinct	13%	12%	11%	10%	13%	12%
<b>Governor</b>						
Geoff Diehl	156	124	142	110	204	736
Chris Doughty	148	134	112	117	202	713
Write-Ins	1	1	0	0	2	4
Blanks	1	6	5	4	9	25
Total	306	265	259	231	417	1,478
<b>Lieutenant Governor</b>						
Leah V. Allen	141	92	123	113	194	663
Kate Campanale	145	141	114	88	186	674
Write-Ins	0	1	0	0	1	2
Blanks	20	31	22	30	36	139
Total	306	265	259	231	417	1,478
<b>Attorney General</b>						
James R. McMahon, III	264	221	224	191	338	1,238
Write-Ins	2	1	1	0	1	5
Blanks	40	43	34	40	78	235
Total	306	265	259	231	417	1,478
<b>Secretary of State</b>						
Rayla Campbell	257	208	223	181	329	1,198
Write-Ins	4	1	0	1	4	10
Blanks	45	56	36	49	84	270
Total	306	265	259	231	417	1,478
<b>Treasurer</b>						
Write-Ins	30	21	12	12	14	89
Blanks	276	244	247	219	403	1,389
Total	306	265	259	231	417	1,478
<b>Auditor</b>						
Anthony Amore	245	212	217	181	322	1,177
Write-Ins	3	0	0	0	1	4
Blanks	58	53	42	50	94	297
Total	306	265	259	231	417	1,478
<b>Representative in Congress</b>						
Jesse G. Brown	130	105	129	122	191	677
Dan Sullivan	148	135	106	89	189	667
Write-Ins	1	0	0	0	2	3
Blanks	27	25	24	20	35	131
Total	306	265	259	231	417	1,478
<b>Councillor</b>						
Write-Ins	38	26	8	16	17	105
Blanks	268	239	251	215	400	1,373
Total	306	265	259	231	417	1,478
<b>Senator in General Court</b>						
Kari MacRae	244	206	204	177	319	1,150
Write-Ins	3	0	1	0	5	9
Blanks	59	59	54	54	93	319
Total	306	265	259	231	417	1,478

<b>Representative in General Court</b>						
David T. Vieira	257	223	227	186	347	1,240
Write-Ins	3	1	0	0	1	5
Blanks	46	41	32	45	69	233
<b>Total</b>	<b>306</b>	<b>265</b>	<b>259</b>	<b>231</b>	<b>417</b>	<b>1,478</b>
<b>District Attorney</b>						
Melissa R. Alden	34	37	45	26	42	184
John F. Carey	92	70	80	63	89	394
Daniel Higgins	164	148	126	133	274	845
Write-Ins	1	0	0	0	1	2
Blanks	15	10	8	9	11	53
<b>Total</b>	<b>306</b>	<b>265</b>	<b>259</b>	<b>231</b>	<b>417</b>	<b>1,478</b>
<b>Sheriff</b>						
Timothy Whelan	268	226	230	199	364	1,287
Write-Ins	4	0	0	0	1	5
Blanks	34	39	29	32	52	186
<b>Total</b>	<b>306</b>	<b>265</b>	<b>259</b>	<b>231</b>	<b>417</b>	<b>1,478</b>
<b>County Commissioner</b>						
Ronald R. Beaty, Jr.	240	205	205	174	319	1,143
Write-Ins	6	7	5	1	4	23
Blanks	60	53	49	56	94	312
<b>Total</b>	<b>306</b>	<b>265</b>	<b>259</b>	<b>231</b>	<b>417</b>	<b>1,478</b>

**Town of Mashpee  
State Primary - September 6, 2022  
Republican Race - Official Election Day Results**

	<b>Precinct 1</b>	<b>Precinct 2</b>	<b>Precinct 3</b>	<b>Precinct 4</b>	<b>Precinct 5</b>	<b>Total</b>
Total Voters By Precinct	<b>2,418</b>	<b>2,265</b>	<b>2,297</b>	<b>2,409</b>	<b>3,093</b>	<b>12,482</b>
Total Republicans By Precinct	292	337	269	303	489	1,690
Total Designation Voters By Precinct	21	33	36	43	22	155
Election Day Republican Results	188	186	177	142	256	949
Total Ballots Cast By Precinct	<b>188</b>	<b>186</b>	<b>177</b>	<b>142</b>	<b>256</b>	<b>949</b>
Percentage of Turnout By Precinct	8%	8%	8%	6%	8%	8%

<b>Governor</b>						
Geoff Diehl	98	84	108	76	142	508
Chris Doughty	89	100	67	64	111	431
Write-Ins	1	0	0	0	2	3
Blanks	0	2	2	2	1	7
<b>Total</b>	<b>188</b>	<b>186</b>	<b>177</b>	<b>142</b>	<b>256</b>	<b>949</b>

<b>Lieutenant Governor</b>						
Leah V. Allen	90	63	93	72	123	441
Kate Campanale	86	105	71	50	112	424
Write-Ins	0	0	0	0	0	0
Blanks	12	18	13	20	21	84
<b>Total</b>	<b>188</b>	<b>186</b>	<b>177</b>	<b>142</b>	<b>256</b>	<b>949</b>

<b>Attorney General</b>						
James R. McMahon, III	168	161	151	115	220	815
Write-Ins	0	1	1	0	0	2
Blanks	20	24	25	27	36	132
<b>Total</b>	<b>188</b>	<b>186</b>	<b>177</b>	<b>142</b>	<b>256</b>	<b>949</b>

<b>Secretary of State</b>						
Rayla Campbell	165	154	147	112	214	792
Write-Ins	1	0	0	0	3	4
Blanks	22	32	30	30	39	153
<b>Total</b>	<b>188</b>	<b>186</b>	<b>177</b>	<b>142</b>	<b>256</b>	<b>949</b>



<b>Treasurer</b>						
Write-Ins	22	17	8	2	3	52
Blanks	166	169	169	140	253	897
<b>Total</b>	<b>188</b>	<b>186</b>	<b>177</b>	<b>142</b>	<b>256</b>	<b>949</b>
<b>Auditor</b>						
Anthony Amore	154	155	146	110	210	775
Write-Ins	1	0	0	0	0	1
Blanks	33	31	31	32	46	173
<b>Total</b>	<b>188</b>	<b>186</b>	<b>177</b>	<b>142</b>	<b>256</b>	<b>949</b>
<b>Representative in Congress</b>						
Jesse G. Brown	80	83	83	72	114	432
Dan Sullivan	97	89	77	56	118	437
Write-Ins	0	0	0	0	1	1
Blanks	11	14	17	14	23	79
<b>Total</b>	<b>188</b>	<b>186</b>	<b>177</b>	<b>142</b>	<b>256</b>	<b>949</b>
<b>Councillor</b>						
Write-Ins	29	25	4	0	2	60
Blanks	159	161	173	142	254	889
<b>Total</b>	<b>188</b>	<b>186</b>	<b>177</b>	<b>142</b>	<b>256</b>	<b>949</b>
<b>Senator in General Court</b>						
Kari MacRae	154	152	138	107	203	754
Write-Ins	1	0	1	0	1	3
Blanks	33	34	38	35	52	192
<b>Total</b>	<b>188</b>	<b>186</b>	<b>177</b>	<b>142</b>	<b>256</b>	<b>949</b>
<b>Representative in General Court</b>						
David T. Vieira	163	164	156	112	219	814
Write-Ins	1	1	0	0	0	2
Blanks	24	21	21	30	37	133
<b>Total</b>	<b>188</b>	<b>186</b>	<b>177</b>	<b>142</b>	<b>256</b>	<b>949</b>
<b>District Attorney</b>						
Melissa R. Alden	19	16	32	12	19	98
John F. Carey	51	47	56	39	47	240
Daniel Higgins	110	116	82	85	187	580
Write-Ins	0	0	0	0	0	0
Blanks	8	7	7	6	3	31
<b>Total</b>	<b>188</b>	<b>186</b>	<b>177</b>	<b>142</b>	<b>256</b>	<b>949</b>
<b>Sheriff</b>						
Timothy Whelan	173	165	156	123	234	851
Write-Ins	1	0	0	0	0	1
Blanks	14	21	21	19	22	97
<b>Total</b>	<b>188</b>	<b>186</b>	<b>177</b>	<b>142</b>	<b>256</b>	<b>949</b>
<b>County Commissioner</b>						
Ronald R. Beaty, Jr.	154	149	142	107	209	761
Write-Ins	2	5	2	0	3	12
Blanks	32	32	33	35	44	176
<b>Total</b>	<b>188</b>	<b>186</b>	<b>177</b>	<b>142</b>	<b>256</b>	<b>949</b>

**Town of Mashpee  
State Primary - September 6, 2022  
Republican Race - Official Early Vote Results**

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,418	2,265	2,297	2,409	3,093	12,482
Total Republicans By Precinct	292	337	269	303	489	1,690
Total Designation Voters By Precinct	21	33	36	43	22	155
Early Vote Republican Results	118	78	82	89	161	528
Total Ballots Cast By Precinct	118	78	82	89	161	528
Percentage of Turnout By Precinct	5%	3%	4%	4%	5%	4%
<b>Governor</b>						
Geoff Diehl	58	39	34	34	62	227
Chris Doughty	59	34	45	53	91	282
Write-Ins	0	1	0	0	0	1
Blanks	1	4	3	2	8	18
Total	118	78	82	89	161	528
<b>Lieutenant Governor</b>						
Leah V. Allen	51	28	30	41	71	221
Kate Campanale	59	36	43	38	74	250
Write-Ins	0	1	0	0	1	2
Blanks	8	13	9	10	15	55
Total	118	78	82	89	161	528
<b>Attorney General</b>						
James R. McMahon, III	96	59	73	76	118	422
Write-Ins	2	0	0	0	1	3
Blanks	20	19	9	13	42	103
Total	118	78	82	89	161	528
<b>Secretary of State</b>						
Rayla Campbell	92	53	76	69	115	405
Write-Ins	3	1	0	1	1	6
Blanks	23	24	6	19	45	117
Total	118	78	82	89	161	528
<b>Treasurer</b>						
Write-Ins	8	4	4	10	11	37
Blanks	110	74	78	79	150	491
Total	118	78	82	89	161	528
<b>Auditor</b>						
Anthony Amore	91	56	71	71	112	401
Write-Ins	2	0	0	0	1	3
Blanks	25	22	11	18	48	124
Total	118	78	82	89	161	528
<b>Representative in Congress</b>						
Jesse G. Brown	50	21	46	50	77	244
Dan Sullivan	51	46	29	33	71	230
Write-Ins	1	0	0	0	1	2
Blanks	16	11	7	6	12	52
Total	118	78	82	89	161	528
<b>Councillor</b>						
Write-Ins	9	1	4	16	15	45
Blanks	109	77	78	73	146	483
Total	118	78	82	89	161	528
<b>Senator in General Court</b>						
Kari MacRae	90	53	66	70	116	395
Write-Ins	2	0	0	0	4	6
Blanks	26	25	16	19	41	127
Total	118	78	82	89	161	528

<b>Representative in General Court</b>						
David T. Vieira	94	58	71	74	128	425
Write-Ins	2	0	0	0	1	3
Blanks	22	20	11	15	32	100
<b>Total</b>	<b>118</b>	<b>78</b>	<b>82</b>	<b>89</b>	<b>161</b>	<b>528</b>
<b>District Attorney</b>						
Melissa R. Alden	15	21	13	14	23	86
John F. Carey	41	23	24	24	42	154
Daniel Higgins	54	31	44	48	87	264
Write-Ins	1	0	0	0	1	2
Blanks	7	3	1	3	8	22
<b>Total</b>	<b>118</b>	<b>78</b>	<b>82</b>	<b>89</b>	<b>161</b>	<b>528</b>
<b>Sheriff</b>						
Timothy Whelan	95	60	74	76	130	435
Write-Ins	3	0	0	0	1	4
Blanks	20	18	8	13	30	89
<b>Total</b>	<b>118</b>	<b>78</b>	<b>82</b>	<b>89</b>	<b>161</b>	<b>528</b>
<b>County Commissioner</b>						
Ronald R. Beaty, Jr.	86	55	63	67	110	381
Write-Ins	4	2	3	1	1	11
Blanks	28	21	16	21	50	136
<b>Total</b>	<b>118</b>	<b>78</b>	<b>82</b>	<b>89</b>	<b>161</b>	<b>528</b>

**Town of Mashpee  
State Primary - September 6, 2022  
Republican Race - Official UOCAVA Results**

	<b>Precinct 1</b>	<b>Precinct 2</b>	<b>Precinct 3</b>	<b>Precinct 4</b>	<b>Precinct 5</b>	<b>Total</b>
Total Voters By Precinct	<b>2,418</b>	<b>2,265</b>	<b>2,297</b>	<b>2,409</b>	<b>3,093</b>	<b>12,482</b>
Total Republicans By Precinct	292	337	269	303	489	1,690
Total Designation Voters By Precinct	21	33	36	43	22	155
UOCAVA Vote Republican Results	0	1	0	0	0	1
Total Ballots Cast By Precinct	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
Percentage of Turnout By Precinct	0%	0%	0%	0%	0%	0%

<b>Governor</b>						
Geoff Diehl	0	1	0	0	0	1
Chris Doughty	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>

<b>Lieutenant Governor</b>						
Leah V. Allen	0	1	0	0	0	1
Kate Campanale	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>

<b>Attorney General</b>						
James R. McMahon, III	0	1	0	0	0	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>

<b>Secretary of State</b>						
Rayla Campbell	0	1	0	0	0	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>

<b>Treasurer</b>						
Write-Ins	0	0	0	0	0	0
Blanks	0	1	0	0	0	1
Total	0	1	0	0	0	1
<b>Auditor</b>						
Anthony Amore	0	1	0	0	0	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	1	0	0	0	1
<b>Representative in Congress</b>						
Jesse G. Brown	0	1	0	0	0	1
Dan Sullivan	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	1	0	0	0	1
<b>Councillor</b>						
Write-Ins	0	0	0	0	0	0
Blanks	0	1	0	0	0	1
Total	0	1	0	0	0	1
<b>Senator in General Court</b>						
Kari MacRae	0	1	0	0	0	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	1	0	0	0	1
<b>Representative in General Court</b>						
David T. Vieira	0	1	0	0	0	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	1	0	0	0	1
<b>District Attorney</b>						
Melissa R. Alden	0	0	0	0	0	0
John F. Carey	0	0	0	0	0	0
Daniel Higgins	0	1	0	0	0	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	1	0	0	0	1
<b>Sheriff</b>						
Timothy Whelan	0	1	0	0	0	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	1	0	0	0	1
<b>County Commissioner</b>						
Ronald R. Beaty, Jr.	0	1	0	0	0	1
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	1	0	0	0	1

**Town of Mashpee  
Mashpee High School  
500 Old Barnstable Road  
Mashpee, MA 02649  
Special Town Meeting  
Monday, May 2, 2022**

**Town Meeting convened at 7:14 PM  
Voters Present: 417  
Quorum: 100**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 2nd day of May 2022 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

**Motion Made by Selectman Sherman**

**I move that the Town vote to dispense with the reading of the Special Town Meeting Warrant articles.**

**Motion passes unanimously 7:15 PM**

**Article 1**

To see if the Town will vote to appropriate and transfer a sum of money, not to exceed \$300,000, from revenue available for appropriation to the Snow & Ice Account, or take any other action relating thereto.

Submitted by the Department of Public Works

**Explanation:** This article is necessary to fund a deficit in the Snow & Ice Account.

**The Board of Selectmen recommends approval of Article 1 by a vote of 5-0**

**The Finance Committee recommends approval of Article 1 by a vote of 6-0**

**Motion Made by Selectman Weeden**

**I move the Town vote to appropriate and transfer the sum of \$195,000 from revenue available for appropriation to the Snow & Ice Account.**

**Motion passes unanimously at 7:16 PM**

**Article 2**

To see if the Town will vote to appropriate and transfer the sum of \$1,065.92 from revenue available for appropriation to pay the previous fiscal year's compensation and unpaid bills as follows:

Jennifer Berry	Retroactive Payment	\$ 240.64
Robin Desrosiers	Retroactive Payment	\$ 235.84
Scott Halligan	Retroactive Payment	\$ 252.96
Theresa Lambert	Retroactive Payment	\$ 240.64
WB Mason	Unpaid Bill	\$ 95.84

or take any other action relating thereto.

Submitted by the Finance Director

**Explanation:** This article is necessary to pay bills received after the end of a previous fiscal year.

**The Board of Selectmen recommends approval of Article 2 by a vote of 5-0**

**The Finance Committee recommends approval of Article 2 by a vote of 7-0**

**Motion Made by Selectman Gottlieb**

**I move the Town vote to appropriate and transfer the sum of \$1,065.92, from revenue available for appropriation to pay the previous year's compensation and unpaid bills as follows:**

Jennifer Berry	Retroactive Payment	\$ 240.64
Robin Desrosiers	Retroactive Payment	\$ 235.84
Scott Halligan	Retroactive Payment	\$ 252.96
Theresa Lambert	Retroactive Payment	\$ 240.64
WB Mason	Unpaid Bill	\$ 95.84

**Motion passes unanimously at 7:17 PM**

**Article 3**

To see if the Town will vote pursuant to G.L. c. 40, §47 to establish and adopt a new Town Seal in accordance with the recommendation of the Board of Selectmen as follows:



or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article will approve a new Town Seal to replace the current one.

**The Board of Selectmen recommends approval of Article 3 by a vote of 5-0**

**The Finance Committee recommends approval of Article 3 by a vote of 7-0**

**Motion Made by Selectman Cotton**

**I move that the Town vote to approve Article 3 as printed in the warrant, with the exception of the phrase," or take any other action related thereto."**

**Motion passes unanimously at 7:18 PM**

**Article 4**

To see if the Town will vote to appropriate and transfer the sum of \$1,974,712 from revenue available for appropriation, to be deposited into the Capital Stabilization Fund, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article will set aside funds into the Capital Stabilization account for future capital expenditures in an effort to ensure the Town will maintain its assets at a level adequate to protect the Town's capital investment and to minimize future maintenance and replacement costs.

**The Board of Selectmen recommends approval of Article 4 by a vote of 5-0**

**The Finance Committee recommends approval of Article 4 by a vote of 7-0**

**Motion Made by Selectman O'Hara**

**I move that the Town vote to approve Article 4 as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto." Motion passes unanimously at 7:18 PM**

**Article 5**

To see if the Town will vote to appropriate and transfer the sum of \$369,215 from revenue available for appropriation to the Natural Resources Capital Account for the customization of facilities for the Department of Natural Resources, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** The Capital Improvement Program Committee voted unanimously to recommend that the Town use revenue available for appropriation ("Free Cash") to complete the customization of the purchased condominium units for the Department of Natural Resources and further, to be voted at the May Special Town Meeting for the funds to become available during Fiscal Year 2022.

FISCAL YEAR 2023	
CAPITAL IMPROVEMENT PROGRAM	
<i>PLANNING &amp; CONSTRUCTION</i>	
DNR Facility	\$ 369,215

**The Board of Selectmen recommends approval of Article 5 by a vote of 5-0**

**The Finance Committee recommends approval of Article 5 by a vote of 7-0**

**Motion Made by Selectman Sherman:**

**I move that the Town vote to appropriate and transfer the sum of \$369,215 from revenue available for appropriation to the Natural Resources Capital Account.**

**Motion passes at 7:20 PM**

**Article 6**

To see if the Town will vote to appropriate and transfer the sum of \$1,260,950 from revenue available for appropriation to the Department of Public Works Capital Account for the Mashpee Middle-High School Field Improvements, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** The Capital Improvement Program Committee voted unanimously to recommend that the Town use revenue available for appropriation (“Free Cash”) to improve the athletic fields at Mashpee Middle-High School, specifically replacement of the grass field in the stadium with synthetic turf and reconstruction of the track and further, to be voted at the May Special Town Meeting for the funds to become available during Fiscal Year 2022. The full cost of this project is \$2,970,350 with the balance of the funding, \$1,709,400 appearing as an article submitted by the Community Preservation Committee (CPC).

FISCAL YEAR 2023 CAPITAL IMPROVEMENT PROGRAM	
<i>PLANNING &amp; CONSTRUCTION</i>	
MMHS Field Improvements	\$ 1,260,950

**The Board of Selectmen recommends approval of Article 6 by a vote of 5-0**

**The Finance Committee recommends approval of Article 6 by a vote of 6-0**

**Motion Made by Selectman Weeden**

**I move that the Town vote to appropriate and transfer the sum of \$1,260,950 from revenue available for appropriation to the Department of Public Works Capital Account.**

**Motion passes at 7:22 PM**

**Article 7**

To see if the Town will vote to appropriate and transfer the sum of \$57,900 from revenue available for appropriation to the Department of Public Works Capital Account for the purchase of a Compact Track Loader contingent upon the award of the Shared Streets and Spaces Grant, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** The Capital Improvement Program Committee voted unanimously to recommend that the Town use revenue available for appropriation (“Free Cash”) to purchase a compact track loader to be used for snow removal to allow for a faster response for plowing the pedestrian bicycle facilities after a storm. The purchase is contingent upon the Town receiving approval of a Shared Streets and Spaces grant.

FISCAL YEAR 2023 CAPITAL IMPROVEMENT PROGRAM	
<i>DPW</i>	
Compact Track Loader with V-plow attachment	\$ 57,900

**The Board of Selectmen recommends approval of Article 7 by a vote of 5-0**

**The Finance Committee recommends approval of Article 7 by a vote of 7-0**

**Motion Made by Selectman Gottlieb**

**I move that the Town vote to appropriate and transfer the sum of \$57,900 from revenue available for appropriation to the Department of Public Works Capital Account contingent upon the award of a Shared Streets and Spaces Grant.**

**Motion passes at 7:23 PM**

**Article 8**

To see if the Town will vote to appropriate and transfer the sum of \$25,000 from revenue available for appropriation to pay for costs associated with the preparation and possible implementation of the Residential Tax Exemption for the FY 2023 tax year, or take any other action relating thereto.

Submitted by the Finance Director

**Explanation:** This article will provide funding for costs associated with preparation for possible implementation of the residential tax exemption for FY 2023. These costs include software updates, printing, mailing and consultant fees, if necessary.

**The Board of Selectmen recommends approval of Article 8 by a vote of 5-0**

**The Finance Committee recommends approval of Article 8 by a vote of 4-2**

**Motion Made by Selectman Cotton**

**I move that the Town vote to approve Article 8 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”**

**Motion passes at 7:24 PM**



**Article 9**

To see if the Town will appropriate and transfer pursuant to the provisions of M.G.L. Chapter 44B, §6 to reserve from the Community Preservation Fund Budgeted for Appropriation Reserve, the following amounts:

- \$28,692.00 10% Open Space/Recreation Purposes
- \$28,692.00 10% Historic Purposes
- \$28,692.00 10% Affordable Housing Purposes

or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** This is a “clean-up” article to meet the requirement of reserving funds from the CPA FY 2022 Trust Fund distribution. The amount of FY 2022 state reimbursement received by the Town of Mashpee was \$286,926 higher than the initial estimate. We are required to set aside 10% of those excess funds and deposit them into each of the CPA reserves. Funding shall derive from the Community Preservation Budgeted for Appropriation Reserve.

The Community Preservation Committee recommends approval of Article 9 by a vote of 7-0.

**The Board of Selectmen recommends approval of Article 9 by a vote of 5-0**

**The Finance Committee recommends approval of Article 9 by a vote of 7-0**

**Motion Made by Selectman O’Hara**

**I move that the Town vote to approve Article 9 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”**

**Motion passes unanimously at 7:25 PM**

**Article 10**

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund 10% Affordable Housing Reserve in accordance with the provisions of M.G.L., Chapter 44B, §5, the sum of \$50,000 for the purpose of funding the Housing Production Plan, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** The goal of this project is to update the Town’s Housing Production Plan (HPP) in consideration of the demographic shifts over the past 10 years, changes in population, and added housing stock since 2010. This includes visioning work associated to the update of the Local Comprehensive Plan (LCP) that has not been modified since 1998.

The HPP provides framework to meet the 10% mandate of housing eligible for inclusion on the State’s Subsidized Housing Inventory. An approved Plan also leverages state grant funds.

The total cost of this project is \$50,000. Grant funds would be sought as an offset. Unused funding would be returned to the coffers of the CPA. The update of the Plan is expected to begin in the summer of 2022 with completion in approximately 6 months thereafter. The Community Preservation Committee recommends approval of Article 10 by a vote of 8-0.

**The Board of Selectmen recommends approval of Article 10 by a vote of 5-0**

**The Finance Committee recommends approval of Article 10 by a vote of 6-0**

**Motion Made by Selectman Sherman**

**I move that the Town vote to approve Article 10 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”**

**Motion passes at 7:27 PM**

**Article 11**

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund 10% Historic Reserve in accordance with the provisions of M.G.L., Chapter 44B, §5, the sum of \$19,680 for the purpose of funding the HVAC Unit for the Mashpee One-Room Schoolhouse including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** The goal of this project is to provide extended access to the One-Room Schoolhouse and to protect, preserve and enhance the property of historical significance. The One-Room Schoolhouse is listed on

the National Register and as a Historical Place by the Massachusetts Historical Commission. The schoolhouse is also located in the Mashpee Historic District.

A split HVAC system would control the air quality and temperature of the historic 1831 building. The unit is proposed to blend into the wood beams on the back of the wall with piping to be contained in a false ceiling to maintain the buildings historic appearance. For energy efficiency the heat and air system would operate only when the schoolhouse is in use. With approval the project would be completed in July 2022.

The Community Preservation Committee recommends approval of Article 11 by a vote of 7-0-1.

**The Board of Selectmen recommends approval of Article 11 by a vote of 5-0**

**The Finance Committee recommends approval of Article 11 by a vote of 7-0**

**Motion Made by Selectman Weeden**

**I move that the Town vote to approve Article 11 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”**  
**Motion passes at 7:31 PM**

### **Article 12**

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund 10% Historic Reserve in accordance with the provisions of M.G.L., Chapter 44B, §5, the sum of \$86,000 for the purpose of funding the Mashpee War Monument Project, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** The goal of this project remains the same. To honor, recognize and pay tribute to all Veterans from Mashpee to ensure their service and sacrifice to our country is made visible and never forgotten. With CPA funding construction of the monument would begin in the spring of 2022 with completion in early summer and a Town-wide dedication and celebration in the fall of 2022.

The additional funding request would be added to available CPA funding to purchase a solid granite

monument shaped in the design of a wave with the Veterans names, conflict and dedication along with medallions depicting the military branches and new Town Seal. Work includes delivery and installation, an electrical and landscape budget as well as project contingency. This will be an everlasting memorial dedicated to honor Mashpee Veterans.

The Community Preservation Committee recommends approval of Article 12 by a vote of 9-0.

**The Board of Selectmen recommends approval of Article 12 by a vote of 5-0**

**The Finance Committee recommends approval of Article 12 by a vote of 7-0**

**Motion Made by Selectman Gottlieb**

**I move that the Town vote to approve Article 12 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”**

**Motion passes unanimously at 7:32 PM**

### **Article 13**

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund 10% Historic Reserve in accordance with the provisions of M.G.L., Chapter 44B, §5, the sum of \$42,438 for the purpose of funding the Restoration of Lakewood Cemetery Project, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** The goal of this project is to ensure the Town-owned cemetery is protected, preserved and restored as necessary to provide dignity and honor. The cemetery is the final resting place of Ezra Jones, a Civil War Veteran. Most of the deceased are English and early settlers dating back to 1805.

The project includes survey work, tree work, stump grinding, fencing, landscaping and gravestone cleaning and repair. With landscape improvements and the cleaning and restoration of the gravestones, the ancient cemetery would be eligible to serve on the National Register of Historic Places.

The Community Preservation Committee recommends approval of Article 13 by a vote of 9-0.

**The Board of Selectmen recommends approval of Article 13 by a vote of 5-0**

**The Finance Committee recommends approval of Article 13 by a vote of 7-0**

**Motion Made by Selectman Cotton**

**I move that the Town vote to approve Article 13 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”  
Motion passes unanimously at 7:33 PM**

#### **Article 14**

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund 10% Open Space/Recreation Reserve in accordance with the provisions of M.G.L., Chapter 44B, §5, the sum of \$18,086 for the purpose of funding the Mashpee Community Garden Expansion Project, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** The goal of this project is to support the garden expansion by an additional 14 garden plots to meet the gardening demand. CPA funding would support garden bed construction, pathways, additional fencing, expanded irrigation and water service areas to include the construction of demonstration gardens and historic and gardening information. The project would provide continued beautification of Town-owned recreational land and promote Mashpee as a Green Community.

The Community Preservation Committee recommends approval of Article 14 by a vote of 9-0.

**The Board of Selectmen recommends approval of Article 14 by a vote of 5-0**

**The Finance Committee recommends approval of Article 14 by a vote of 7-0**

**Motion Made by Selectman O’Hara**

**I move that the Town vote to approve Article 14 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”**

**Motion passes at 7:33 PM**

#### **Article 15**

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund 10% Affordable Housing Reserve in accordance with the provisions of M.G.L., Chapter 44B, §5, the sum of \$168,084 for the purpose of funding the Homeyer Village Roof Replacement Project, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** The goal of this project is to preserve affordable housing for the senior population residing at the Frank J. Homeyer Village. A new roof is required to preserve and maintain the integrity of the facility. The asphalt roof shingles and other system components are original to the 1990 building. Conditions include worn, brittle, curling and missing roof shingles.

CPA funding at the state-aided senior development would leverage Department of Housing & Community Development (DHCD) funding as well as High Leverage Asset Preservation (HILAP) grant funds for additional capital repairs.

The Community Preservation Committee recommends approval of Article 15 by a vote of 9-0.

**The Board of Selectmen recommends approval of Article 15 by a vote of 5-0**

**The Finance Committee recommends approval of Article 15 by a vote of 7-0**

**Motion Made by Selectman Sherman**

**I move that the Town vote to approve Article 15 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”  
Motion passes unanimously at 7:34 PM**

#### **Article 16**

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund 10% Affordable Housing Reserve in accordance with the

provisions of M.G.L., Chapter 44B, §5, the sum of \$264,893 for the purpose of funding the Breezy Way Roofs, Siding & Windows Project, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** The goal of this project is to provide safe, adequate, and affordable housing to low-income seniors, and families. The Breezy Way units are deemed affordable in perpetuity. Preservation of the facility includes roof replacement, siding and windows, all in disrepair and original to the 1990 building.

All preservation work has been confirmed by the DHCD as an acceptable use of CPA funds. With CPA funding, the Mashpee Housing Authority is eligible to apply for HILAP funds and sustainability funds leveraging multiple grant sources to preserve the buildings for the families residing in this community.

The Community Preservation Committee recommends approval of Article 16 by a vote of 9-0.

**The Board of Selectmen recommends approval of Article 16 by a vote of 5-0**

**The Finance Committee recommends approval of Article 16 by a vote of 7-0**

**Motion Made by Selectman Weeden**

**I move that the Town vote to approve Article 16 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”**

**Motion passes unanimously at 7:35 PM**

**Article 17**

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Uncommitted Fund Balance in accordance with the provisions of M.G.L., Chapter 44B, §5, the sum of \$1,709,400 for the purpose of funding the Multi-Purpose Track & Field Stadium Renovation Project including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** The goal of this project is to sustain the current athletic program at the Mashpee Middle/High School (MMHS) by replacing the track and multi-purpose field in the stadium original to the school’s construction in 1996.

Complete reconstruction is necessary. Over the past 25 years the track has been resurfaced. The surface is now defective and it is deteriorating extending into the base and sub-base of the track creating un-safe conditions.

A total of 25 teams, more than 4,500 students use the facility during the fall and spring seasons and it is also used by all MMHS students as part of the gym curriculum. The facility is used and is available for the public during non-school hours. It is expected the field would be available for Mashpee youth sport leagues and/or Recreation Department programs during non-school hours, and would be available for rental by other organizations, subject to scheduled usages.

The total projected cost is \$2,970,350. The total CPA request is \$1,709,400. CPA funding would support general contracting, site preparation/demolition, concrete, track, fencing, walkways/access, site amenities, utilities, site improvements, stadium lighting (LED conversion) and contingency in the amount of 20% due to uncertain economic conditions. Work proposed under the CPA conforms to the mandates of the Community Preservation Act. Improvements to the field will not be CPA funded and that component of the work is included in the Capital Improvement Program (CIP) plan presented as a separate article.

With approvals the project would go to bid in early spring with construction to commence in the Summer of 2022. It is anticipated the majority of work would be completed prior to the onset of the new school year.

The Community Preservation Committee recommends approval of Article 17 by a vote of 8-1.

**The Board of Selectmen recommends approval of Article 17 by a vote of 5-0**

**The Finance Committee recommends approval of Article 17 by a vote of 6-0**

**Motion Made by Selectman Gottlieb**

**I move that the Town vote to approve Article 17 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”**

**Motion passes at 7:35 PM**



**Article 18**

To see if the Town will vote to rescind the authority to issue the following un-issued balances of authorized bonds or notes pursuant to the votes adopted under the following articles to the extent not previously exercised, or take any other action relating thereto.

Submitted by the Town Treasurer

Town Meeting	Article #	Balance	Purpose
October 15, 2018	22	\$ 210,953.75	Pimlico Heights Road Project
May 6, 2019	29	\$ 108,030.00	Leather Leaf Road Project
May 6, 2019	18	\$ 599,277.00	Chapter 90/ 2020

**Explanation:** This article is for the purpose of rescinding loans authorized for capital projects that have been completed. This will enable the Town Accountant to remove the un-issued balances.

**he Board of Selectmen recommends approval of Article 18 by a vote of 5-0**

**The Finance Committee recommends approval of Article 18 by a vote of 7-0**

**Motion Made by Selectman Cotton:**

**I move that the Town vote to approve Article 18 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”**

**Motion passes unanimously at 7:36 PM**

**Article 19**

To see if the Town will vote to transfer a sum of money, not to exceed \$80,000 from revenue available for appropriation to fund a groundwater infiltration test to quantify the amount of treated wastewater effluent that may safely and responsibly be discharged the Town’s wastewater treatment facility, or take any other action relating thereto.

Submitted by the Sewer Commission

**Explanation:** The Town has a groundwater discharge permit that limits effluent disposal to 120,000 gallons per day, an amount sufficient for the wastewater being collected and treated under Phase 1 of the Clean Water Plan but well under the future needs of the town. A new hydraulic study will be used to determine the amount of highly treated effluent that may be discharged at the site without having impacts on surrounding developments and adjacent water resources.

**The Board of Selectmen recommends approval of Article 19 by a vote of 5-0**

**The Finance Committee recommends approval of Article 19 by a vote of 7-0**

**Motion Made by Selectman O’Hara**

**I move that the Town vote to approve Article 19 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”**

**Motion passes unanimously at 7:36 PM**

**Article 20**

To see if the Town will vote to appropriate and transfer the sum of \$450,000 from revenue available for appropriation to fund Santuit Pond Resiliency Projects: stormwater improvements and nutrient inactivation, or take any other action relating thereto.

Submitted by the Department of Natural Resources

**Explanation:** This article is necessary to continue efforts to address nutrient pollution and enhance resilience in Santuit Pond. These funds would provide local match to leverage additional grant funding available through the Massachusetts Municipal Vulnerability Program (MVP) for the design and construction of stormwater improvements within the Santuit Pond watershed. These funds will also be used to study the feasibility towards implementation of an Aluminum Sulfate nutrient inactivation treatment within the pond to treat excess phosphorus and symptoms of eutrophication i.e. excess harmful cyanobacteria blooms. Aluminum Sulfate was previously determined to be a method of choice in the AECOM Santuit Pond Diagnostic Study est. 2010 to reduce the internal load of phosphorus within the Pond.

**The Board of Selectmen recommends approval of Article 20 by a vote of 5-0**

**The Finance Committee recommends approval of Article 20 by a vote of 7-0**

**Motion Made by Selectman Sherman**

**I move that the Town vote to approve Article 20 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”**

**Alan Waxman motioned to amend Article 20 at 7:54 PM.**

**Article 20 (amended): To see if the Town will vote to appropriate and transfer the sum of \$450,000 from revenue available for appropriation to fund Santuit Pond Resiliency Projects: implement stormwater improvements to control external phosphorus sources, study nutrient inactivation, and propose to take any other future action relating thereto.**

**Motion to amend passes 258 / 130 at 7:57 PM**

**Motion passes as amended at 7:59 PM**

### **Article 21**

To see if the Town will vote to appropriate and transfer the sum of **\$253,500** from revenue available for appropriation to cover costs associated with identified priority restoration projects in the Town of Mashpee, including improvements to fish passage on Johns Pond and Mashpee Pond, improvements to storm water runoff treatment at Mashpee Neck Rd for water quality, and replacement of the culvert at Red Brook.

Submitted by the Conservation Commission

**Explanation:** The Cape Cod Water Resources Restoration Project (CCWRRP) is a partnership of federal, state and local agencies as well as all 15 Cape Cod Towns and the USDA's Natural Resource Conservation Service (NRCS) started in 2010. The collective goal of this partnership was to identify priority restoration projects throughout Cape Cod in the interest of improving diadromous fish passage, restoration of salt marsh systems and remediation of storm water runoff to improve water quality and protect shellfish beds. An estimated \$30 million dollars is available for funding on 76 identified restoration sites throughout the Cape. The Town is required to provide a 25% match of estimated construction costs plus monies for permitting for these funded projects, including the following:

Johns Pond Spillway and Fish Ladder: The existing fish ladder and spillway experience substantial and consistent sediment and debris loading from the pond, impacting fish passage and requiring frequent maintenance including annual dredging with heavy machinery. The upstream and downstream channel embankments are severely degraded, resulting in constant erosion and filling in of the stream channel. Design improvements to reduce sediment loading and rebuild/regrade up and downstream embankments to address erosion issues. **Total estimated construction cost: \$330,000. Town Match = \$89,000**

Mashpee Pond Outlet: Similar to the issues at the Johns Pond fish ladder, the Mashpee River outlet experiences frequent sediment loading from Mashpee Pond. The immediate downstream embankments are being filled in with sediment, requiring annual dredging and frequent maintenance. The downstream embankments are being undercut and eroded. A previous bank erosion control effort from the mid-90s has deteriorated along this stretch of the upper Mashpee River, resulting in a widening of the river, which when combined with sediment loading, creates shallow areas of stream bed, causing issues for fish passage. Design improvements to address sediment loading into the water control outlet structure and fortification/rebuilding of riverbanks to prevent erosion and increase channel depth for fish passage. **Total estimated construction cost: \$278,000. Town Match = \$75,000**

Mashpee Neck Storm Water Improvements: CCWRRP funded installation of drainage improvements on Mashpee Neck Road in 2011/2012 to address water quality issues in Shoestring Bay that was impacting shellfish beds. Subsequent testing has found that additional improvements are needed immediately adjacent to the Town's boat ramp (Edward A. Baker Boat Ramp at Pirate's Cove) to capture and provide additional treatment of the storm water. **Total estimated construction cost: \$104,000. Town Match = \$28,000**  
This article is also requesting funding for design for the replacement of the Red Brook Road Culvert. The culvert includes a water control structure for the adjacent abandoned cranberry bog. This structure is classified as a significant hazard dam by the MA Office of Dam Safety and inspection has found it to be in poor condition. The dam is owned jointly by the Towns of Mashpee and Falmouth and the towns are currently working with the MA Division of Ecological Restoration on conceptual design plans for replacement of the culvert. The design would include improvements to water quality, provision of fish passage, and elimination of flooding on Red Brook Road. Funding is needed for final design and permitting. These costs would be split with the Town of Falmouth. The towns will be applying for grants to assist with design and construction; if successful, these funds could be used instead as any required local match. **Total estimated design cost: \$123,000. Town Share = \$61,500**

**The Board of Selectmen recommends approval of Article 21 by a vote of 5-0**

**The Finance Committee recommends approval of Article 21 by a vote of 7-0**

**Motion Made by Selectman Weeden**

**I move that the Town vote to approve Article 21 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”**

**Motion passes unanimously at 8:00 PM**

**Article 22**

To see if the Town will vote to appropriate and transfer the sum of **\$35,000** from revenue available for appropriation for the planning, permitting, treatment and eradication of invasive milfoil on Johns Pond and Santuit Pond, or take any other action relating thereto.

Submitted by the Conservation Commission

**Explanation: Johns Pond-** Milfoil is a well-documented invasive aquatic weed that can spread rapidly and out-compete native species, resulting in loss of native aquatic habitat and adversely impacting recreational opportunities. In the summer of 2021, invasive milfoil was detected by residents on Johns Pond and reported to the Conservation Department and Department of Natural Resources. Subsequent to this, the town appropriated emergency funding to engage a contractor and secured wetland permits to conduct a pond-wide survey and treatment of milfoil using a state approved aquatic herbicide. A total of 8 acres of Johns Pond was identified for milfoil infestation and subsequently treated. A summary report and post treatment survey on the pond revealed that most, if not all of the milfoil has been successfully eradicated; however, as is the case when dealing with invasive species, a follow up survey for the next growing season is recommended to ensure complete eradication. The contractor hired to conduct this work (*Water and Wetlands LLC*) recommends budgeting approximately \$5,500 to cover the costs of a follow up pond-wide survey in the late spring/early summer of 2022 to check for any remaining areas of milfoil infestation. This estimate also includes potential treatment of any detected areas. I recommend an additional \$1,000 for any contingencies, bringing the total amount of requested funding to **\$6,500**. Ideally, no detections will be found and funding for treatment will not be needed; however, until a follow up survey is conducted, this is an unknown. **Santuit Pond:** In the late fall of 2021, The Department of Natural Resources discovered invasive milfoil infestation in Santuit Pond. Preliminary observations using GPS tracking indicate roughly 6+ acres of pond area that

are currently infested with milfoil. Funding will be needed to pay a qualified contractor to conduct a full pond-wide survey and subsequent treatment of milfoil based on survey results. Using the costs of milfoil surveying, permitting and eradication on Johns Pond as a reference, funding in the amount of **\$28,500** is requested to cover all estimated costs for eradication of invasive milfoil (including permitting, surveying, treatment(s) and contingency costs)

**The Board of Selectmen recommends approval of Article 22 by a vote of 5-0**

**The Finance Committee recommends approval of Article 22 by a vote of 7-0**

**Motion Made by Selectman Gottlieb:**

**I move that the Town vote to approve Article 22 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”**

**Motion passes unanimously at 8:01 PM**

**Special Town Meeting adjourned at 8:01 PM**

**THIS CONCLUDES THE BUSINESS OF THE SPECIAL TOWN MEETING**

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 21st day of March in the year two thousand and twenty two.

Per Order of,  
**Board of Selectmen**

Carol A. Sherman, Chair  
David W. Weeden, Vice Chair  
Andrew R. Gottlieb, Clerk  
John J. Cotton  
Thomas F. O’Hara



**Town of Mashpee  
Mashpee High School  
500 Old Barnstable Road  
Mashpee, MA 02649  
Annual Town Meeting  
Monday, May 2, 2022**

Town Meeting convened at 8:00 PM  
Voters Present: 417  
Quorum: 0

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 2nd day of May, 2022 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

**Motion Made By Selectman Cotton:**

**I move that the Town vote to dispense with the reading of the Annual Town Meeting warrant articles.**

**Motion passes unanimously at 8:02 PM**

**Article 1**

To see if the Town will vote to accept the reports of the Town officers, or take any other action relating thereto

Submitted by the Board of Selectmen

**Explanation:** The 2021 Annual Town Report in which the reports of Town officers are presented is available at the Town Meeting and at the Town Hall.

**The Board of Selectmen recommends approval of Article 1 by a vote of 5-0**

**The Finance Committee recommends approval of Article 1 by a vote of 6-0**

**Motion Made By Selectman O'Hara:**

**I move that the Town vote to approve Article 1 as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."**

**Motion passes unanimously at 8:03 PM**

**Article 2**

To see if the Town will vote to fix the salaries of the following elected officers as provided in Chapter 41, Section 108, of the Massachusetts General Laws for the period of July 1, 2022 to June 30, 2023, and further, to see if the Town will vote to appropriate, raise, and/or transfer a sum of money to defray the Town's expenses for the ensuing fiscal year, according to the following line item budget, with the maximum amount to be appropriated as shown in the column entitled "FY 2023 Department Request" (see Omnibus Budget), or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article seeks to fund the annual operating budgets for the various Town Departments.

**The Board of Selectmen recommends approval of Article 2 by a vote of 5-0**

**The Finance Committee recommends approval of Article 2 by a vote of 6-0**

**Motion Made By Selectman Sherman:**

**I move the Town vote to fix the salaries of the elected officers as specified under the columns entitled "Town Manager Recommendation": in line items 2 and 24 of the "Omnibus Budget" as distributed to voters at the Town Meeting and further the Town defray the expenses for the ensuing fiscal year by appropriation, those amounts shown under columns entitled "Town Manager Recommendation" and that to fund said appropriation, the Town raise and appropriate \$61,539,964; and further appropriate and transfer from the Ambulance Receipts Reserved for Appropriation Account \$450,000 to line item 40, \$50,000 to line item 41, \$120,000 to line item 71 and \$12,000 to line item 73; appropriate and transfer from the Shellfish Receipts Reserved for Appropriation Account \$25,000 to line item 32; appropriate and transfer from the Waterways Improvement Fund \$38,000 to line item 31; appropriate and transfer from the Cemetery Receipts Reserved for Appropriation Account \$15,000 to line**

item 54; appropriate and transfer from the Street Betterment Receipts Reserved for Appropriation Account \$380,000 to line item 71, \$78,725 to line item 73 and \$22,875 to line item 75; appropriate and transfer from the Septic Betterment Receipts Reserved for Appropriation Account \$18,797 to line item 71, \$14,510 to line item 56; and appropriate

and transfer from the Community Preservation Act Fund \$250,000 to line item 71, and \$16,500 to line Item 73; and appropriate and transfer from Revenue Available for Appropriation \$1,500,000 to line item 79.

Motion passes unanimously at 8:22 PM

DEPARTMENT		FY 2022 BUDGET	FY 2023 DEPARTMENT REQUEST	FY 2023 FINANCE COMMITTEE RECOMMEND	FY 2023 TOWN MGR RECOMMEND
<b>MODERATOR</b>					
SALARY	1	200	200	200	200
<b>TOTAL</b>		<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>
<b>SELECTMEN</b>					
SALARY-ELECTED	2	15,500	15,500	15,500	15,500
SALARY/WAGE	3	411,950	459,755	436,055	436,055
EXPENSE	4	38,500	38,500	38,500	38,500
LEG/ENG/CONSULTING	5	385,000	385,000	385,000	385,000
<b>TOTAL</b>		<b>850,950</b>	<b>898,755</b>	<b>875,055</b>	<b>875,055</b>
<b>FINANCE COMMITTEE</b>					
RESERVE FUND	6	87,700	100,000	100,000	100,000
EXPENSE	7	70,000	75,000	75,000	75,000
<b>TOTAL</b>		<b>157,700</b>	<b>175,000</b>	<b>175,000</b>	<b>175,000</b>
<b>TOWN ACCOUNTANT</b>					
SALARY/WAGE	8	300,236	328,535	304,765	304,765
EXPENSE	9	2,675	3,175	3,175	3,175
<b>TOTAL</b>		<b>302,911</b>	<b>331,710</b>	<b>307,940</b>	<b>307,940</b>
<b>ASSESSORS</b>					
SALARY-APPOINTED	10	3,000	3,000	3,000	3,000
SALARY/WAGE	11	310,995	291,528	266,788	266,788
EXPENSE	12	6,400	6,000	6,000	6,000
<b>TOTAL</b>		<b>320,395</b>	<b>300,528</b>	<b>275,788</b>	<b>275,788</b>
<b>TREASURER/TAX COLLECTOR</b>					
SALARY/WAGE	13	264,972	274,760	274,760	274,760
EXPENSE	14	48,900	47,400	47,400	47,400
DEBT SERVICE	15	2,500	2,500	2,500	2,500
FORECLOSURE	16	12,000	12,000	12,000	12,000
<b>TOTAL</b>		<b>328,372</b>	<b>336,660</b>	<b>336,660</b>	<b>336,660</b>

DEPARTMENT		FY 2022 BUDGET	FY 2023 DEPARTMENT REQUEST	FY 2023 FINANCE COMMITTEE RECOMMEND	FY 2023 TOWN MGR RECOMMEND
<b>HUMAN RESOURCES</b>					
SALARY/WAGE	17	387,660	436,813	436,813	436,813
EXPENSE	18	113,519	112,837	100,637	100,637
<b>TOTAL</b>		<b>501,179</b>	<b>549,650</b>	<b>537,450</b>	<b>537,450</b>
<b>INFORMATION TECHNOLOGY</b>					
SALARY/WAGE	19	374,048	389,985	389,985	389,985
EXPENSE	20	314,328	329,882	321,756	321,756
EQUIPMENT REPLACEMENT	21	27,000	27,000	27,000	27,000
<b>TOTAL</b>		<b>715,376</b>	<b>746,867</b>	<b>738,741</b>	<b>738,741</b>
<b>TOWN CLERK</b>					
SALARY-ELECTED	22	93,355	98,890	98,890	98,890
SALARY/WAGE	23	105,251	108,890	108,890	108,890
EXPENSE	24	9,175	8,875	8,875	8,875
<b>TOTAL</b>		<b>207,781</b>	<b>216,655</b>	<b>216,655</b>	<b>216,655</b>
<b>ELECTIONS &amp; REGISTRATIONS</b>					
SALARY/WAGE	25	63,095	66,486	66,486	66,486
EXPENSE	26	23,000	27,200	27,200	27,200
<b>TOTAL</b>		<b>86,095</b>	<b>93,686</b>	<b>93,686</b>	<b>93,686</b>
<b>CONSERVATION</b>					
SALARY/WAGE	27	228,350	220,561	220,561	220,561
EXPENSE	28	5,336	5,824	5,824	5,824
HERRING EXPENSE	29	500	500	500	500
<b>TOTAL</b>		<b>234,186</b>	<b>226,885</b>	<b>226,885</b>	<b>226,885</b>
<b>NATURAL RESOURCES</b>					
SALARY/WAGE	30	508,932	643,420	643,420	643,420
EXPENSE	31	132,840	195,960	189,710	189,710
PROPAGATION	32	135,000	240,650	240,650	240,650
<b>TOTAL</b>		<b>776,772</b>	<b>1,080,030</b>	<b>1,073,780</b>	<b>1,073,780</b>
<b>PLANNING BOARD</b>					
EXPENSE	33	1,125	11,125	11,125	11,125
<b>TOTAL</b>		<b>1,125</b>	<b>11,125</b>	<b>11,125</b>	<b>11,125</b>
<b>PLANNING DEPARTMENT</b>					
SALARY/WAGE	34	142,730	152,930	152,930	152,930
EXPENSE	35	4,125	4,125	4,125	4,125
<b>TOTAL</b>		<b>146,855</b>	<b>157,055</b>	<b>157,055</b>	<b>157,055</b>

DEPARTMENT			FY 2022 BUDGET	FY 2023 DEPARTMENT REQUEST	FY 2023 FINANCE COMMITTEE RECOMMEND	FY 2023 TOWN MGR RECOMMEND
<b>TOWN HALL</b>						
EXPENSE	36		282,000	282,000	282,000	282,000
<b>TOTAL</b>			<b>282,000</b>	<b>282,000</b>	<b>282,000</b>	<b>282,000</b>
<b>POLICE</b>						
SALARY/WAGE	37		4,404,421	4,610,509	4,610,509	4,610,509
EXPENSE	38		317,681	317,681	317,681	317,681
DISPATCHERS SALARY/WAGE	39		548,095	571,660	571,660	571,660
<b>TOTAL</b>			<b>5,270,197</b>	<b>5,499,850</b>	<b>5,499,850</b>	<b>5,499,850</b>
<b>FIRE</b>						
SALARY/WAGE	40		4,158,990	4,347,867	4,347,867	4,347,867
EXPENSE	41		507,723	521,018	514,693	514,693
<b>TOTAL</b>			<b>4,666,713</b>	<b>4,868,885</b>	<b>4,862,560</b>	<b>4,862,560</b>
<b>BUILDING INSPECTOR</b>						
SALARY/WAGE	42		332,993	350,826	341,776	341,776
EXPENSE	43		29,375	32,070	32,070	32,070
<b>TOTAL</b>			<b>362,368</b>	<b>382,896</b>	<b>373,846</b>	<b>373,846</b>
<b>TREE WARDEN</b>						
EXPENSE	44		-	-	-	-
<b>TOTAL</b>			<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>SCHOOL</b>						
BUDGET	45		23,299,435	24,003,261	23,402,261	23,402,261
<b>TOTAL</b>			<b>23,299,435</b>	<b>24,003,261</b>	<b>23,402,261</b>	<b>23,402,261</b>
<b>DPW</b>						
SALARY/WAGE	46		2,756,526	2,827,614	2,827,614	2,827,614
EXPENSE	47		965,420	1,098,985	1,098,985	1,098,985
BUILDINGS & GROUNDS	48		1,300,311	1,440,481	1,440,481	1,440,481
<b>TOTAL</b>			<b>5,022,257</b>	<b>5,367,080</b>	<b>5,367,080</b>	<b>5,367,080</b>
<b>SNOW &amp; ICE</b>						
EXPENSE	49		116,570	116,570	116,570	116,570
<b>TOTAL</b>			<b>116,570</b>	<b>116,570</b>	<b>116,570</b>	<b>116,570</b>
<b>STREET LIGHTING</b>						
EXPENSE	50		22,000	22,000	22,000	22,000
<b>TOTAL</b>			<b>22,000</b>	<b>22,000</b>	<b>22,000</b>	<b>22,000</b>

DEPARTMENT			FY 2022 BUDGET	FY 2023 DEPARTMENT REQUEST	FY 2023 FINANCE COMMITTEE RECOMMEND	FY 2023 TOWN MGR RECOMMEND
<b>TRANSFER STATION</b>						
EXPENSE	51		1,078,249	1,120,062	1,120,062	1,120,062
<b>TOTAL</b>			<b>1,078,249</b>	<b>1,120,062</b>	<b>1,120,062</b>	<b>1,120,062</b>
<b>WASTEWATER</b>						
SALARY	52		111,265	119,139	119,139	119,139
EXPENSE	53		-	13,450	13,450	13,450
<b>TOTAL</b>			<b>111,265</b>	<b>132,589</b>	<b>132,589</b>	<b>132,589</b>
<b>CEMETERY</b>						
EXPENSE	54		15,000	15,000	15,000	15,000
<b>TOTAL</b>			<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>
<b>HEALTH</b>						
SALARY-APPOINTED	55		3,000	3,000	3,000	3,000
SALARY/WAGE	56		321,105	309,339	309,339	309,339
EXPENSE	57		63,040	63,540	63,540	63,540
<b>TOTAL</b>			<b>387,145</b>	<b>375,879</b>	<b>375,879</b>	<b>375,879</b>
<b>COUNCIL ON AGING</b>						
SALARY/WAGE	58		264,680	278,845	270,485	270,485
EXPENSE	59		43,627	45,973	45,973	45,973
<b>TOTAL</b>			<b>308,307</b>	<b>324,818</b>	<b>316,458</b>	<b>316,458</b>
<b>VETERANS</b>						
EXPENSE	60		121,000	110,000	110,000	110,000
MEMBERSHIP	61		41,500	45,650	45,650	45,650
<b>TOTAL</b>			<b>162,500</b>	<b>155,650</b>	<b>155,650</b>	<b>155,650</b>
<b>HUMAN SERVICES</b>						
SALARY/WAGE	62		85,601	91,228	91,228	91,228
EXPENSE	63		51,910	51,910	51,910	51,910
<b>TOTAL</b>			<b>137,511</b>	<b>143,138</b>	<b>143,138</b>	<b>143,138</b>
<b>LIBRARY</b>						
SALARY/WAGE	64		529,898	554,725	554,725	554,725
EXPENSE	65		193,467	208,624	208,624	208,624
<b>TOTAL</b>			<b>723,365</b>	<b>763,349</b>	<b>763,349</b>	<b>763,349</b>
<b>RECREATION</b>						
SALARY/WAGE	66		296,871	317,433	317,433	317,433
EXPENSE	67		32,125	30,875	30,875	30,875
<b>TOTAL</b>			<b>328,996</b>	<b>348,308</b>	<b>348,308</b>	<b>348,308</b>

DEPARTMENT		FY 2022 BUDGET	FY 2023 DEPARTMENT REQUEST	FY 2023 FINANCE COMMITTEE RECOMMEND	FY 2023 TOWN MGR RECOMMEND
<b>HISTORICAL</b>					
TEMP WAGE	68	9,000	10,000	10,000	10,000
EXPENSE	69	6,830	6,830	6,830	6,830
<b>TOTAL</b>		<b>15,830</b>	<b>16,830</b>	<b>16,830</b>	<b>16,830</b>
<b>CULTURAL COUNCIL</b>					
EXPENSE	70	90	90	90	90
<b>TOTAL</b>		<b>90</b>	<b>90</b>	<b>90</b>	<b>90</b>

<b>PRINCIPAL INSIDE 2 1/2</b>	71	<b>1,173,797</b>	<b>978,800</b>	<b>978,800</b>	<b>978,800</b>
<b>PRINCIPAL OUTSIDE 2 1/2</b>	72	<b>805,000</b>	<b>795,000</b>	<b>795,000</b>	<b>795,000</b>
<b>INTEREST INSIDE 2 1/2</b>	73	<b>209,138</b>	<b>170,040</b>	<b>170,040</b>	<b>170,040</b>
<b>INTEREST OUTSIDE 2 1/2</b>	74	<b>261,125</b>	<b>232,975</b>	<b>232,975</b>	<b>232,975</b>
Principal & Interest					
<b>TEMP BORROW INSIDE 2 1/2</b>	75	<b>117,280</b>	<b>22,875</b>	<b>22,875</b>	<b>22,875</b>
Principal & Interest					
<b>TEMP BORROW OUTSIDE 2 1/2</b>	76	<b>13,970</b>	<b>31,000</b>	<b>31,000</b>	<b>31,000</b>
<b>RETIREMENT EXPENSE</b>	77	<b>3,704,763</b>	<b>4,062,220</b>	<b>4,062,220</b>	<b>4,062,220</b>
<b>UNEMPLOYMENT</b>	78	<b>40,000</b>	<b>40,000</b>	<b>40,000</b>	<b>40,000</b>
<b>MEDICAL INSURANCE</b>	79	<b>7,543,742</b>	<b>8,731,590</b>	<b>8,251,590</b>	<b>8,251,590</b>
<b>GROUP INSURANCE</b>	80	<b>15,845</b>	<b>15,845</b>	<b>15,845</b>	<b>15,845</b>
<b>MEDICARE</b>	81	<b>485,155</b>	<b>533,671</b>	<b>533,671</b>	<b>533,671</b>
<b>TOWN INSURANCE</b>	82	<b>946,520</b>	<b>1,057,815</b>	<b>1,057,815</b>	<b>1,057,815</b>
<b>TOTAL</b>		<b>62,256,030</b>	<b>65,734,892</b>	<b>64,531,371</b>	<b>64,531,371</b>

**Article 3**

To see if the Town will vote to appropriate and transfer the sum of \$1,385,740 from available funds to various department Capital Accounts, as specified in the chart accompanying this Article, or take any other action relating thereto.

Submitted by the Board of Selectmen

<b>FISCAL YEAR 2023 CAPITAL IMPROVEMENT PROGRAM</b>		
<b>REQUESTS BY DEPARTMENT</b>	<b>FY 2023 CIP COMMITTEE RECOMMENDATIONS</b>	<b>FY 2023 TOWN MANAGER RECOMMENDATIONS</b>
<b><i>DPW</i></b>		
Replace 2014 Ford F550	\$ 110,000	\$ 110,000
Replace 2017 John Deere Tractor	\$ 63,500	\$ 63,500
Replace 2002 Evaco Trailer	\$ 35,000	\$ 35,000
Replace 1997 CAT ITG Loader (Year 1 of 3)	\$ 80,000	\$ 80,000
<b>Total DPW</b>	<b>\$ 288,500</b>	<b>\$ 288,500</b>
<b><i>FIRE</i></b>		
Purchase 2 Vehicles (Chief 371/Inspector 373)	\$ 130,000	\$ 130,000
Replace SCBA Compressor & Fill Station	\$ 85,000	\$ 85,000
<b>Total Fire</b>	<b>\$ 215,000</b>	<b>\$ 215,000</b>
<b><i>INFORMATION TECHNOLOGY</i></b>		
VMWare Server - Town Hall	\$ 50,000	\$ 50,000
<b>Total Information Technology</b>	<b>\$ 50,000</b>	<b>\$ 50,000</b>
<b><i>NATURAL RESOURCES</i></b>		
Replace Trucks	\$ 90,200	\$ 90,200
Water Quality Sonde Replacements (3 @\$30,000)	\$ 90,000	\$ 90,000
<b>Total Natural Resources</b>	<b>\$ 180,200</b>	<b>\$ 180,200</b>
<b><i>PLANNING &amp; CONSTRUCTION</i></b>		
Flooring Replacement	\$ 89,640	\$ 89,640
MMHS Gymnasium Upgrades	\$ 75,000	\$ 75,000
Quashnet Gymnasium Upgrades	\$ 155,000	\$ 155,000
<b>Total Planning &amp; Construction</b>	<b>\$ 319,640</b>	<b>\$ 319,640</b>
<b><i>POLICE</i></b>		
10 Police Vehicles (Year 3 of 3)	\$ 156,000	\$ 156,000
4 Police Vehicles (Year 2 of 3)	\$ 56,000	\$ 56,000
<b>Total Police</b>	<b>\$ 212,000</b>	<b>\$ 212,000</b>

Continued on next page



FISCAL YEAR 2023 CAPITAL IMPROVEMENT PROGRAM		
REQUESTS BY DEPARTMENT	FY 2023 CIP COMMITTEE RECOMMENDATIONS	FY 2023 TOWN MANAGER RECOMMENDATIONS
<b>SCHOOL</b>		
Kitchen Equipment Upgrades	\$ 25,000	\$ 25,000
Chromebook Leases	\$ 45,000	\$ 45,000
Interactive Board Systems in Classrooms	\$ 25,000	\$ 25,000
IPAD Replacement	\$ 25,400	\$ 25,400
<b>Total School</b>	<b>\$ 120,400</b>	<b>\$ 120,400</b>
<b>TOTAL ALL DEPARTMENTS</b>		
	<b>\$ 1,385,740</b>	<b>\$ 1,385,740</b>

**Explanation:** This article is to appropriate and transfer \$1,385,740 from the Capital Stabilization Fund for the FY 2023 capital budget. This article requires a 2/3rd vote.

**The Board of Selectmen recommends approval of Article 3 by a vote of 5-0**

**The Finance Committee recommends approval of Article 3 by a vote of 6-0**

**Motion Made By Selectman Weeden:**

**I move that the Town vote to appropriate and transfer the sum of \$1,385,740 from the Capital Stabilization Fund to various department Capital Accounts, as specified in the chart accompanying this Article.**

**2/3 vote required**

**Motion passes unanimously at 8:25 PM**

**Article 4**

To see if the Town will vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2022, in the amount of \$16,127,000 and further, to see if the Town will vote to raise and appropriate the sum of \$1,011,446 to meet its share of the cost of operation and maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2022, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** Mashpee’s share of the Cape Cod Regional Technical High School budget is \$1,011,446. There are currently 44 students from Mashpee at the Cape Cod Regional Technical High School, an increase of 4 students is projected for fiscal year 2023.

**The Board of Selectmen recommends approval of Article 4 by a vote of 5-0**

**The Finance Committee recommends approval of Article 4 by a vote of 6-0**

**Motion Made By Selectman Gottlieb:**

**I move that the Town vote to approve Article 4 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.” Motion passes unanimously at 8:26 PM**

**Article 5**

To see if the Town will vote to approve the regional school district debt assessment for the Cape Cod Regional Technical High School District Building Project for the fiscal year beginning July 1, 2022, in the amount of \$6,081,325, and further, to see if the Town will vote to raise and appropriate the sum of \$473,869 to meet its share of the cost of debt for the Cape Cod Regional Technical High School District Building Project for the fiscal year beginning July 1, 2022, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** Mashpee's share of the Cape Cod Regional Technical High School debt for the Cape Cod Regional Technical High School Building Project for Fiscal Year 2023 is \$473,869.

**The Board of Selectmen recommends approval of Article 5 by a vote of 5-0**

**The Finance Committee recommends approval of Article 5 by a vote of 6-0**

**Motion Made By Selectman Cotton:**

**I move that the Town vote to approve Article 5 as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."**

**Motion passes unanimously at 8:26 PM**

**Article 6**

To see if the Town will vote to appropriate and transfer the sum of \$250,000 from revenue available for appropriation to the Other Postemployment Benefits Irrevocable Trust Fund, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article will add funds to the OPEB Irrevocable Trust Fund which was established in FY 2013 to assist the Town with meeting its potential post-employment benefits obligation.

**The Board of Selectmen recommends approval of Article 6 by a vote of 5-0**

**The Finance Committee recommends approval of Article 6 by a vote of 6-0**

**Motion Made By Selectman O'Hara:**

**I move that the Town vote to approve Article 6 as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."**

**Motion passes unanimously at 8:27 PM**

**Article 7**

To see if the Town will vote to amend Article XVI, §174-91 of the Zoning Bylaws by substituting the term "Select Board" for "Board of Selectmen", and further, by deleting the terms "Board of Selectmen"

and "Selectmen" in every other instance in which they appear in the Zoning Bylaw and inserting in their place the words "Select Board", or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This is a "housekeeping" article that would delete all references to "Board of Selectmen" or "Selectmen" in the Zoning Bylaw and replace said references with "Select Board", consistent with Town Meeting's approval of such an amendment to the General Bylaws pursuant to its vote under Article 1 of the October 18, 2021 Town Meeting.

**The Board of Selectmen recommends approval of Article 7 by a vote of 5-0**

**The Finance Committee recommends approval of Article 7 by a vote of 6-0**

**Motion Made By Selectman Sherman:**

**I move that the Town vote to approve Article 7 as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."**

**Motion passes unanimously at 8:28 PM**

**Article 8**

To see if the Town will vote to authorize the Board of Selectmen and the Conservation Commission to convey 2,940 square feet of land under the care and custody of the Town of Mashpee Conservation Commission, which land is a portion of a parcel identified as Mashpee Assessor's Parcel 30-19-0 and referenced at the Barnstable County Registry of Deeds at Book 3435, Page 86, and to accept the conveyance of 2,940 square feet of land from Jacques Fresco and Rosalie Fresco, which land is a portion of a lot identified as 3 Santuit Lane, Mashpee Assessor's Parcel 30-20-0 and referenced at the Barnstable County Registry of Deeds in Book 2879, Page 172, and to accept such land into the care and custody of the Mashpee Conservation Commission, for purposes of curing an encroachment upon Town-owned land, all as shown on a plan of land on file at the Office of the Town Clerk, and further to authorize the Board of Selectmen and the Conservation Commission to file a petition with the General Court under Article 97 of the Declaration of Rights for the purposes of this article, or take any other action relating thereto.

SEE MAP IN APPENDIX A

Submitted by the Board of Selectmen and the Conservation Commission

**Explanation:** This Article will remedy an encroachment on Town owned land at 3 Santuit Lane by a land swap between the owners and the Town.

**The Board of Selectmen recommends approval of Article 8 by a vote of 5-0**

**The Finance Committee recommends approval of Article 8 by a vote of 6-0**

**Motion Made By Selectman Weeden:**

**I move that the Town vote to approve Article 8 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”**

**Motion passes unanimously at 8:30 PM**

**Article 9**

To see if the Town will vote to authorize the total expenditures for the following revolving funds pursuant to G.L. Ch. 44 Section 53E ½ for the fiscal year beginning July 1, 2022 to be expended in accordance with the Bylaw establishing said revolving funds, heretofore approved, or take any other action relating thereto.

FUND	FY 2023 AUTHORIZATION
RECREATION	\$580,000
LIBRARY	\$20,000
SENIOR CENTER	\$15,000
HISTORICAL COMMISSION	\$2,500

Submitted by the Finance Director

**Explanation:** This article establishes the FY 2023 expenditure limits for departmental revolving funds.

**The Board of Selectmen recommends approval of Article 9 by a vote of 5-0**

**The Finance Committee recommends approval of Article 9 by a vote of 6-0**

**Motion Made By Selectman Gottlieb:**

**I move that the Town vote to approve Article 9 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”**

**Motion passes unanimously at 8:30 PM**

**Article 10**

To see if the Town will vote to appropriate and transfer the sum of \$250,000 from revenue available for appropriation, to be deposited into special injury leave indemnity fund, (Injured on Duty Fund), in accordance with the provisions of General Law Chapter 41, Section 111F for the purposes of funding injury leave compensation or medical bills incurred under said law, or take any other action relating thereto.

Submitted by the Finance Director

**Explanation:** This article would deposit \$250,000 into the special injury leave indemnity fund (Injured on Duty Fund).

**The Board of Selectmen recommends approval of Article 10 by a vote of 5-0**

**The Finance Committee recommends approval of Article 10 by a vote of 6-0**

**Motion Made By Selectman Cotton:**

**I move that the Town vote to approve Article 10 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”**  
**Motion passes unanimously at 8:31 PM**

**Article 11**

To see if the Town will vote to appropriate \$522,112 to establish a budget for the PEG Access and Cable Related fund for fiscal year 2023, with said appropriation to be funded through the current balance of the fund, or take any other action relating thereto.

Submitted by the Finance Director

**Explanation:** The Department of Revenue now requires the Town to vote a yearly budget based on estimated expenditures from the fund for the next fiscal year. The total budget voted may not exceed the current balance within the fund.

**The Board of Selectmen recommends approval of Article 11 by a vote of 5-0**

Submitted by the Fire Department

**The Finance Committee recommends approval of Article 11 by a vote of 5-0-1 (abstention)**

**Motion Made By Selectman O'Hara:**

**I move that the Town vote to approve Article 11 as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto." Motion passes unanimously at 8:32 PM**

### **Article 12**

To see if the Town will vote to appropriate and transfer the sum of \$14,712.00 from the Ambulance Receipts Account to the Fire Department Expense Account, or take any other action related thereto.

Submitted by the Fire Department

**Explanation:** This article is to use Ambulance Receipts funds for the purchase of three (3) ProCare Stair Chairs (1 for each ambulance) used to move patients from their home to an ambulance.

**The Board of Selectmen recommends approval of Article 12 by a vote of 5-0**

**The Finance Committee recommends approval of Article 12 by a vote of 6-0**

**Motion Made By Selectman Sherman:**

**I move that the Town vote to approve Article 12 as printed in the Warrant, with the exception of the phrase "or take any other action related thereto." Motion passes unanimously at 8:32 PM**

### **Article 13**

To see if the Town will vote to authorize the creation of four (4) additional positions within the Fire Department for full-time firefighters, contingent upon the receipt of the Federal Staffing for Adequate Fire and Emergency Response (SAFER) Grant, with said positions to be classified under the Mashpee Permanent Firefighters Association Local 2519, effective July 1, 2022, and further to authorize the Town Manager and/or Select Board to file any applications and/or take whatever other action may be necessary to secure said federal SAFER grant funds, or take any other action relating thereto.

**Explanation:** This article would authorize the creation of employment positions for and the hiring of four (4) additional Firefighters funded for three years by the Federal Staffing for Adequate Fire and Emergency Response Grants (SAFER) Grant. The SAFER Grant program was created to provide funding directly to fire departments to help them increase or maintain the number of trained, «front line» firefighters available in their communities. These positions will only be created if the Federal SAFER Grant is approved. The increase in staff would ensure that the Town is meeting applicable NFPA staffing and deployment standards. The Town of Mashpee would be responsible for all salaries and expenses after three years or upon the expiration of the Federal SAFER Grant funds.

**The Board of Selectmen recommends approval of Article 13 by a vote of 5-0**

**The Finance Committee recommends approval of Article 13 by a vote of 6-0**

**Motion Made By Selectman Weeden:**

**I move that the Town vote to approve Article 13 as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto." Motion passes unanimously at 8:33 PM**

### **Article 14**

To see if the Town will vote to raise, borrow or transfer from available funds and appropriate a sum of money, not to exceed \$750,000, to provide for road improvement projects under the Chapter 90 program, or take any other action relating thereto.

Submitted by the Department of Public Works

**Explanation:** This article authorizes use of funds which will be 100% reimbursed by the Commonwealth of Massachusetts. The budget approved each fiscal year by the Legislature and Governor establishes the total funding available for Chapter 90 local transportation aid for that year. These funds are then apportioned to the 351 Massachusetts towns and cities. The funding authorized by this article is the maximum anticipated Town's share of the FY23 Chapter 90 program.

**The Board of Selectmen recommends approval of Article 14 by a vote of 5-0**

The Finance Committee recommends approval of Article 14 by a vote of 6-0

Motion Made By Selectman Gottlieb:

I move that the Town vote to appropriate the sum of \$596,054 to provide for road improvement projects in and for the Town, in accordance with the provisions of Chapter 90 of the Massachusetts General Laws, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum of \$596,054 under and pursuant to the provisions of M.G.L., Chapter 44, sections 7 & 8, or any other enabling authority, and to issue bonds and notes of the Town therefore.

Motion passes unanimously at 8:35 PM

Article 15

To see if the Town will vote to appropriate the sum of \$446,205, for the operation of the Kids Klub Enterprise Fund for Fiscal Year 2023; said sum to be raised from \$446,205 in receipts of the Enterprise, or take any other action relating thereto.

Submitted by the Recreation Department

<b>Estimated Revenues</b>	
Registration Fees	\$ 3,500
Tuition	\$ 442,430
Investment Income	\$ 275
<b>Total Budgeted Revenue</b>	<b>\$ 446,205</b>
<b>Estimated Expenses</b>	
Salary (full-time; incl. long.)	\$ 290,256
Salary (part-time)	\$ 49,500
Benefits (Health, Life, Medicare)	\$ 52,400
Building Expenses	\$ 54,049
<b>Total Budgeted Expenses</b>	<b>\$ 446,205</b>
<b>Net Profit/Loss</b>	<b>\$0</b>

**Explanation:** The proposed Recreation Enterprise budget for fiscal year 2023 will authorize the Recreation Department to operate a toddler/pre-school program as a self-sufficient, self-funded operation. All costs related to this program are projected are to be offset by the revenues of the program. Any monies in excess of the expenses are to remain in the account.

The Board of Selectmen recommends approval of Article 15 by a vote of 5-0

The Finance Committee recommends approval of Article 15 by a vote of 6-0

Motion Made By Selectman Cotton:

I move that the Town vote to approve Article 15 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.” Motion passes unanimously at 8:35 PM

Article 16

To see if the Town will vote to appropriate and transfer from the FY 2023 Community Preservation Fund Estimated Revenues, the sum of \$40,000 to the Community Preservation Committee Administrative and Operating Expense Account, pursuant to the provisions of M.G.L., Chapter 44B, §5, including any necessary costs related thereto, as recommended by the Community Preservation Committee or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** To provide annual funding in FY 2023 for the administrative and operational costs of the Community Preservation Committee which includes project costs associated with and incidental to the Community Preservation Committee. Under the CPA Act, up to 5% of the annual CPA funds may be spent on the operation and administrative costs of the Community Preservation Committee. Funding supports legal and professional fees, technical reviews, appraisal costs, signage, annual Community Preservation Coalition dues, administrative wages, office supplies and similar costs associated with and incidental to the development of a CPA project.

The Community Preservation Committee recommends approval of Article 16 by a vote of 7-0.

The Board of Selectmen recommends approval of Article 16 by a vote of 5-0

The Finance Committee recommends approval of Article 16 by a vote of 6-0

Motion Made By Selectman O’Hara:

I move that the Town vote to approve Article 16 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.” Motion passes unanimously at 8:36 PM



**Article 17**

To see if the Town will vote to continue participation in the Community Septic Management Program and the Massachusetts Clean Water Trust for the purpose of making loans to residents of the Town for repairing and/or upgrading residential septic systems pursuant to agreements between the Board of Health and residential property owners, including all costs incidental and related thereto, or to take any other action relative thereto.

Submitted by the Board of Health

**Explanation:** The Commonwealth of Massachusetts, through the Massachusetts Clean Water Trust, has provided approximately \$660,000.00 at 0% interest to the Town of Mashpee to assist homeowners in complying with failed Title V systems since 1998. The loans are available to homeowners at 5% interest, to cover any ongoing costs of the program. Loans must be secured by a betterment assessed by the Town on the property being improved by the loan. The repayment of the loans to the town with the 5% interest is being repaid through previously issued property betterments. In order for the town to be able to re-loan funds to future additional septic projects, the town must annually reauthorize/re-approve participation in the Community Septic Management Program. Failure to reauthorize participation in the Program will restrict the town from re-lending funds to homeowners with failed septic systems. The repaid monies will be held in an account with the principal amount repaid to the Massachusetts Clean Water Trust as scheduled.

**The Board of Selectmen recommends approval of Article 17 by a vote of 5-0**

**The Finance Committee recommends approval of Article 17 by a vote of 6-0**

**Motion Made By Selectman Sherman:**

**I move that the Town vote to approve Article 17 as printed in the Warrant, with the exception of the phrase “or take any other action relative thereto.”  
Motion passes unanimously at 8:36 PM**

**Article 18**

To see if the Town will vote to amend the General Bylaws as follows:

General Bylaws, Chapter 147, Article III  
§147-6 Deposit of Snow on Town Ways and Property; Violations and Enforcement.

No person other than an employee in the service of the Town or an employee in the service of an independent contractor acting for the Town shall pile, push, plow, or otherwise deposit snow or ice on to a Town way, private way open to public use designated by the Select Board for purposes of G.L. c. 40, §6C, bikeways, parks, parking areas or other Town owned property so as to impede the flow of vehicular or pedestrian traffic on such ways or interfere with the public use of such property. Whoever violates this section shall be punished by a fine of two hundred dollars for each offense. The provisions of this Chapter shall be enforced by the Mashpee Police Department, the Director of Public Works, or his/her designee. The provisions of MGL C. 40, §21D, providing for noncriminal disposition of violations shall be applicable and the person taking cognizance of any violation hereof may issue to the offender a written notice as provided for in said §21D as an alternative to District Court criminal proceedings or other available enforcement remedies.

or take any other action relating thereto.

Submitted by the Department of Public Works

**Explanation:** This Article would amend the Town’s general bylaws to prevent contractors from plowing snow from private property onto Town roads, particularly from commercial parking lots.

**The Board of Selectmen recommends approval of Article 18 by a vote of 5-0**

**The Finance Committee recommends approval of Article 18 by a vote of 6-0**

**Motion Made By Selectman Weeden:**

**I move that the Town vote to approve Article 18 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”  
Motion passes unanimously at 8:37 PM**

**Article 19**

To see if the Town will vote to appropriate and transfer the sum of \$195,000 from the Waterways Improvement Fund to the Engineering/Permitting/Dredging and Associated Expense Account or take any other action relating thereto.

Submitted by the Waterways Commission

**Explanation:** This Article will provide funds for various Waterways projects.

**The Board of Selectmen recommends approval of Article 19 by a vote of 5-0**

**The Finance Committee recommends approval of Article 19 by a vote of 6-0**

**Motion Made By Selectman Gottlieb:**

**I move that the Town vote to approve Article 19 as printed in the Warrant, with the exception of the phrase “or take any other action relating thereto.”  
Motion passes unanimously at 8:37 PM**

**Article 20**

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Christopher Lane and to accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer from revenue available for appropriation \$5,000 to the Christopher Lane Roadways Account, or take any other action relating thereto.

SEE MAP IN APPENDIX A

Submitted by Petition

**Explanation:** This Article authorizes the Town to layout and define Christopher Lane and to appropriate funding for this purpose.

**The Board of Selectmen recommends approval of Article 20 by a vote of 5-0**

**The Finance Committee recommends approval of Article 20 by a vote of 6-0**

**Motion Made By Michael Burdge:**

**I move the Town vote to approve Article 20 as printed in the warrant with the exception of the phrase “or take any other action relating thereto.”**

**Motion passes unanimously at 8:38 PM**

**Article 21**

To see if the Town will vote to accept the layouts as public ways of Oldham Circle, as shown on plans entitled “Oldham Circle, Road Taking Plan,” in Mashpee, MA (Barnstable County), dated December 20, 2020 and prepared by Cape & Islands Engineering, Inc., which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of vote hereunder, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate the sum of \$ 387,906.75 to the “Oldham Circle” Roadways Account, and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8, or any other enabling authority for such purchase or taking and layout, including costs of constructing such ways, legal, financing, and other costs incidental and related thereto, and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, or take any other action relating thereto.

SEE MAP IN APPENDIX A

Submitted by Petition

**Explanation:** This article authorizes the Town to complete the private to public road conversion process for Oldham Circle.

**The Board of Selectmen recommends approval of Article 21 by a vote of 5-0**

**The Finance Committee recommends approval of Article 21 by a vote of 6-0**

**Motion Made By Nina Wallace:**

**I move the Town vote to approve Article 21 as printed in the warrant with the exception of the phrase “or take any other action relating thereto.”**

**Motion passes unanimously at 8:40 PM**



## Article 22

To see if the Town will vote to affirm that the center of community activity in Mashpee is located around the region of the confluence of Main Street (Route 130) and Great Neck Road North, wherein are located Mashpee's Community Park, Veterans' Garden, Mashpee Town Hall, Mashpee Archives, Mashpee's Community Garden, Mashpee's Historic District, Mashpee's 1831 One-Room Schoolhouse, Mashpee's Wampanoag Museum, the Mashpee River Herring Run and local businesses, or take any other action relating thereto.

Submitted by Petition

**Explanation:** Recent building booms in Town have created confusion in the municipality as to the location of the Town Center. At least one recent map erroneously named a privately owned shopping center as the "Town Center." This has created uncertainty for many residents and visitors. This affirmation clarifies the situation.

**The Board of Selectmen recommends approval of Article 22 by a vote of 5-0**

**The Finance Committee recommends approval of Article 22 by a vote of 5-1**

**Motion Made By Richard DeSorgher:**

**I move the Town vote to approve Article 22 as printed in the warrant with the exception of the phrase "or take any other action relating thereto."**

**Motion passes at 8:47 PM**

## Article 23

To see if the Town will vote to instruct the Mashpee Select Board to replace no later than three months from the date of this vote the current shoulder patch worn on Mashpee Police uniforms with the newly adopted Town Seal.

Submitted by Petition

**Explanation:** The uniform of Mashpee police officers inappropriately features an identifying shoulder patch with a symbol of a privately owned business, thus favoring one business at the expense of others, The Town Seal, created by the dedicated work of a team specially appointed town committee, is the correct signifier.

**The Board of Selectmen makes no recommendation of Article 23 by a vote of 5-0**

**The Finance Committee makes no recommendation on Article 23 by a vote of 3-3**

**Motion Made By Wendy Williams:**

**I move the Town vote to approve Article 23 as printed in the warrant.**

**Motion to indefinitely postpone passes at 8:48 PM**

## Article 24

To see if the Town will vote to authorize the Selectmen to acquire, by purchase, gift, eminent domain, or otherwise for conservation, open space and passive recreational purposes, for the general public, consistent with the provisions of Mass. Gen. Laws, Ch. 40, §8C, and Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts, the parcels of land totaling 32 acres, more or less, identified on the 2021 Mashpee Assessors' Map as Map 68 Blocks 5 and 6, Map 75 Block 1, that portion of Map 74 Block 16 lying east of a line running from that point on the south side of the layout of State Route 28 lying directly opposite the southernmost corner of Map 67 Block 9 to the northernmost corner of Map 74 Block 17, that portion of Map 75, Block 10 lying southeast of Map 68 Block 5 and Map 75 Block 1, and the remainder of Trout Pond, by completing the following steps by October 1, 2023:

1. Contact the property owner(s) to discuss and negotiate the acquisition, purchase and/or acceptance of the land by the Town, and if the Town and the property owner(s) cannot reach a mutual agreement, to proceed with an eminent domain taking per MGL Chapter 79; and
2. Prepare an update of the Town's current Open Space Conservation & Recreation Plan for submission to and approval by the Commonwealth of Massachusetts Division of Conservation Services and Secretary of Energy and Environmental Affairs to re-qualify the Town for approval and receipt of State LAND and PARC grants and grants from the Federal Land & Water Conservation Fund; and
3. Complete all the steps, including appraisals, necessary to apply for, accept and expend any funds which may be provided by the Town, the Commonwealth, the United States Government, or other public or private source to defray a portion

or all of the costs of acquiring or purchasing said property, including but not limited to, funding under the Community Preservation Act, General Laws, Ch. 44B, and/or the Self-Help Act, General Laws, Ch. 132A, Section 11, and/or the Federal Land & Water Conservation Fund, P.L. 88-568, 78 Stat 897; and

4. Include and place on the Spring Annual Town Meeting Warrant in 2023 an Article to see if the Town will:

- a. authorize the Board of Selectmen to raise and appropriate, transfer from available funds, and/or borrow a sum to fund the foregoing acquisition or purchase and all costs incidental or related thereto; provided, however, that the sum is listed and does not exceed the appraised market value of the said parcels as determined by appraisal(s) done in compliance with the Uniform Standards of Professional Appraisal Practice and approved by any State or Federal agencies from whom grants are to be sought; and
- b. authorize the Board of Selectmen and Conservation Commission to apply for grants under the State's LAND program and/or the Federal Land & Water Conservation Fund, or any other funding source, and enter into all agreements and execute any and all instruments as may be necessary on behalf of the municipality to affect this purchase and to obtain reimbursement funding for any funds expended to purchase said lands;
- c. authorize the Board of Selectmen to grant to a governmental agency or non-profit organization, for no consideration, a perpetual Conservation Restriction, pursuant to the provisions of General Laws, ch. 184, §31 through §33, limiting the use of the property to the purpose for which it was acquired, to be recorded at the time of closing or within a reasonable amount of time thereafter; and
- d. authorize the Conservation Commission to assume the care, custody, control and management of the property,

or to take any other action relating thereto.

Submitted by Petition

**Explanation:** This article authorizes the Selectmen to acquire, by purchase, gift, eminent domain, or otherwise

for conservation, open space and recreation the Trout Pond area, a Town treasure. Pre-contact artifacts have been found here. Endangered and threatened species rely on this area. Forestalling development here will help the beleaguered Mashpee River.

**The Board of Selectmen makes no recommendation of Article 24 by a vote of 4-1**

**The Finance Committee does *not* recommend approval of Article 24 by a vote of 6-0**

**Motion Made By Gregory Auger:**

**I move the Town vote to approve Article 24 as printed in the warrant with the exception of the phrase "or take any other action relating thereto."**

**Motion to indefinitely postpone passes at 8:49 PM**

**Article 25**

To see if the Town will vote to instruct the Town Select Board to begin each meeting with an acknowledgement of land, which affirms that the present Town of Mashpee is established upon land long occupied by the Mashpee Wampanoag people for at least the past 10,000 years.

Submitted by Petition

**Explanation:** An acknowledgement of land is a formal statement that recognizes and respects various Indigenous Peoples as traditional stewards of the land. Land acknowledgements have already been adopted by hundreds of municipalities around the world. The precise wording of the sentence can be determined by the five-member Mashpee Select Board.

**The Board of Selectmen makes no recommendation of Article 25 by a vote of 5-0**

**The Finance Committee makes no recommendation of Article 25 by a vote of 7-0**

**Motion Made By Arden Russell:**

**I move the Town vote to approve Article 25 as printed in the warrant.**

**Motion fails at 8:54 PM**

**Article 26**

To see if the Town will vote to instruct the Select Board to address immediately the growing burden of onerous property tax increases on the Town’s low- and moderate-income property owners. This action should be completed in ample time in order to report to the citizenry prior to the next public hearing on the Town’s tax classifications.

Submitted by Petition

**Explanation:** Valuation of homes in Town have risen immensely in recent years. Those increases have in turn brought about large increases in property taxes. The Town’s less financially fortunate property owners are feeling the financial squeeze. Other towns, facing the same problem, have found a variety of solutions. The Mashpee Select Board should set to work immediately to find solutions to this problem.

**The Board of Selectmen recommends approval of Article 26 by a vote of 5-0**

**The Finance Committee does not recommend approval of Article 26 by a vote of 6-0**

**Motion Made By Chad Smith:**

**I move the Town vote to approve Article 26 as printed in the warrant.**

**Motion passes 197-133 at 9:00 PM**

**Article 27**

To see if the Town will vote to amend the Town of Mashpee General By-laws Chapter 127, §127.2, §127.3, §127.4, §127.5, by striking said sections in their entirety, or take any other action relating thereto.

Submitted by Petition

**Explanation:** This petition would reverse the impending ban on the sale of single use water bottles throughout the Town of Mashpee which is set to go into effect on September 30, 2022.

**The Board of Selectmen does not recommend approval of Article 27 by a vote of 3-2**

**The Finance Committee recommends approval of Article 27 by a vote of 4-2**

**Motion Made By Ambur Rutko:**

**I move the Town vote to approve Article 27 as printed in the warrant with the exception of the phrase “or take any other action relating thereto.”**

**Motion to amend passes 221/165 at 9:31 PM**

**Article 28**

To see if the Town will vote to establish a 10% limit on the amount by which the Town of Mashpee (the “Town”) can increase residential real estate tax in a single tax year (as compared to real estate tax in the prior tax year) on any property owned, directly or indirectly, by one or more individuals aged 65 years or older. This 10% annual limit would be suspended for any tax year in which new permitted construction has been completed. Upon approval, this 10% annual limit will be in effect starting in the 2023 tax year (using the 2022 tax year as the basis by which to measure the 10% maximum increase). Once the Town determines that at least one owner of a particular parcel of residential real estate is eligible for this 10% annual limit, this limit shall continue to apply until the property is sold or otherwise transferred or until the death of the eligible owner(s), whichever occurs sooner. , or take any other action relating thereto.

Submitted by Petition

**Explanation:** Dramatic increases in sale prices have pushed residential real estate tax assessments in Mashpee to record levels. Many vulnerable senior citizens have been subject to devastating real estate tax increases of 20% to 50%. A 10% annual tax cap protects those seniors and allows them to stay in their homes.

**The Board of Selectmen does not recommend approval of Article 28 by a vote of 4-0-1 (abstention)**

**The Finance Committee does not recommend approval of Article 28 by a vote of 6-0**

**Since Petitioner was not present, the Moderator entertained a motion to indefinitely postpone Article 28.**

**Motion to indefinitely postpone passes at 9:32 PM**

**Article 29**

To see if the Town will vote to amend §174-3 of the Mashpee Zoning By-Law, Terms Defined as follows:

Photovoltaic System (also referred to as Photovoltaic Installation): An active solar energy system that converts solar energy directly into electricity.

Rated Nameplate Capacity: The maximum rated output of electric power production of a photovoltaic system in watts of Direct Current (DC).

Solar Collector: A device, structure or a part of a device or structure for the primary purpose of harvesting solar energy for use in a solar energy system.

Solar Energy: Radiant energy received from the sun that can be collected in the form of heat or light by a solar collector.

Solar Energy System: A device or structural design feather for the collection, storage and distribution of solar energy for space heating or cooling, electricity generation or water heating.

Solar Energy System, Active: A solar energy system that collects and transforms solar energy into another form of energy or transfers heat from a solar collector to another medium, via mechanical, electrical or chemical means.

Solar Energy System, Grid-Intertie: A photovoltaic system or other active solar energy system designed to generate electricity that is connected to an electric circuit served by an electric utility.

Solar Energy System, Ground-Mounted: An active solar energy system that is structurally mounted to the ground and is not roof-mounted; may be of any size (small-, medium- or large-scale).

Solar Energy System, Large Scale: An active solar energy system that occupies more than 40,000 square feet of surface area (equivalent to a rated nameplate capacity of about 250kW DC or greater).

Solar Energy System, Medium Scale: An active solar energy system that occupies more than 1,750 but less than 40,000 square feet of surface are (equivalent to a rated nameplate capacity of about 10-150 kW DC).

Solar Energy System, Off-Grid: A photovoltaic system or other active solar energy system designed to generate electricity in which the circuits energized by the solar energy system are not electrically connected in any way to electric circuits that are served by an electric utility.

Solar Energy System, Passive: A solar energy system that captures solar light or heat without transforming it to another form of energy or transferring the energy via a heat exchanger.

Solar Energy System, Roof-Mounted: An active solar energy system that is structurally mounted to the roof of a building or structure; may be of any size (small-, medium- or large-scale).

Solar Energy System, Small-Scale: An active solar energy system that occupies 1,750 square feet of surface area or less (equivalent to a rated nameplate capacity of about 15 kW DC or less).

Submitted by the Petition

**Explanation:** This amendment serves to define terms that are used in the new proposed Solar Energy Systems Overlay District.

**The Board of Selectmen will make a recommendation at Town Meeting of Article 29 by a vote of 5-0**

**The Finance Committee will make a recommendation at Town Meeting of Article 29 by a vote of 6-1**

**Motion Made By Robert Mills:**

**I move the Town vote to approve Article 29 as printed in the warrant.**

**2/3 vote required**

**Motion fails at 9:46 PM**

**Article 30**

To see if the Town will vote to amend §174-4, Enumeration of Districts by adding:

**SOLAR ENERGY SYSTEMS OVERLAY DISTRICT**

Submitted by Petition

**Explanation:** This article would create and establish a Solar Energy System Overlay District as enumerated in proposed Section 174-45.7.

**The Board of Selectmen will make a recommendation at Town Meeting of Article 30 by a vote of 5-0**

**The Finance Committee will make a recommendation at Town Meeting of Article 30 by a vote of 6-1**

**Motion Made By Robert Mills:**

**I move the Town vote to approve Article 30 as printed in the warrant.**

**Motion to indefinitely postpone at 9:55 PM**

**Article 31**

To see if the Town will vote to amend §174-5, Establishment of Zoning Map by adding §174-5 (H) as follows:

The Solar Energy Systems Overlay District shall include all of the parcels of land described as follows:

All of the land as shown on Town of Mashpee Assessor Fiscal Year 2022 Tax Maps:72-117; 72-113; 72-112; 72-111; 72-110; 72-118; 79-80; 79-79; 79-71; 79-72; 79-73; 79-74; 79-75; 79-76; 79-77 and 79-78.

All are located in the R-5 and C-2 Zoning District.

Submitted by Petition

**Explanation:** This article is intended to define by reference to the Mashpee Assessor Fiscal Year 2022 tax maps, the land within the Solar Energy Systems Overlay District that should be attached to this zoning map.

**The Board of Selectmen will make a recommendation at Town Meeting of Article 31 by a vote of 5-0**

**The Finance Committee will make a recommendation at Town Meeting of Article 31 by a vote of 6-1**

**At its Meeting on April 6, 2022, the Planning Board voted 3-2 to recommend approval of Article 31.**

**Motion Made By Robert Mills:**

**I move the Town vote to approve Article 31 as printed in the warrant.**

**Motion to indefinitely postpone at 9:55 PM**

**Article 32**

To see if the Town will vote to amend §174-25 (H) (12) of the Mashpee Zoning By Law “Table of Use Regulations by adding “SP” under Zoning Districts R-5 and C-2

TYPE OF USE	RESIDENTIAL		COMMERCIAL			INDUSTRIAL
	R-3	R-5	C-1	C-2	C-3	I-1
Medium-scale and Large-scale Ground mounted Solar Energy Systems, provided that neighboring properties are effectively protected from any significant adverse impacts from glare, that any such systems are properly fenced or otherwise secured, and that no hazardous materials are stored in quantities greater than permitted by other sections of this By-Law, subject to approval by the Plan Review Committee and Design Review Committee.  (Allowed by SP under 174-45.7 only in the Solar Energy System Overlay District).		SP		SP		PR

Submitted by Petition

**Explanation:** This article would allow the development of medium and large scale solar energy systems in the residential (R-5) and commercial (C-2) zoning districts with a Special Permit from the Planning Board provided they are within the Solar Energy Systems Overlay District.

**The Board of Selectmen will make a recommendation at Town Meeting of Article 32 by a vote of 5-0**

**The Finance Committee will make a recommendation at Town Meeting of Article 32 by a vote of 6-1**

**At its Meeting on April 6, 2022, the Planning Board voted 3-2 to recommend approval of Article 32.**

**Motion Made By Robert Mills:**

**Motion to indefinitely postpone at 9:56 PM**

**I move the Town vote to approve Article 32 as printed in the warrant.**

**Article 33**

To see if the Town will vote to amend Article VII Land Space Requirement, Section 174-31, Land Space Requirement Table by adding footnote “25” to



“maximum of lot coverage (percent).” Footnote 25 would read as follows:

Structures erected solely for the purpose of roof-mounted solar energy systems in permitted parking lots/areas shall not contribute to a parcel’s lot coverage maximum but shall comply with all setback criteria of the applicable zoning district. For medium and large scale solar energy systems requiring a special permit from the Planning Board, pursuant to Sec.174-25(H)12 Solar Energy Systems Overlay District, the Planning Board may, at its sole discretion, approve in its decision a solar energy system whose lot coverage exceeds 20% in consideration of site specific conditions.

Submitted by Petition

**Explanation:** Rationale and support for zoning change to enhance the density of solar projects in Mashpee: In 2018 the Commonwealth of Massachusetts put forth a new solar initiative called the Smart program. This groundbreaking concept will help Massachusetts be a leader in solar energy. Given the high cost of land in Mashpee, it is essential to achieve enough density to make a solar project meaningful. The proposed footnote to the By-Law will give the planning board sufficient tools and oversight to achieve an appropriate balance between solar project density and the needs of the community.

**The Board of Selectmen will make a recommendation at Town Meeting of Article 33 by a vote of 5-0**

**The Finance Committee will make a recommendation at Town Meeting of Article 33 by a vote of 6-1**

**At its Meeting on April 6, 2022, the Planning Board voted unanimously to recommend approval of Article 33.**

**Motion Made By Robert Mills:**

**I move the Town vote to approve Article 33 as printed in the warrant.**

**Motion passes at 9:58 PM**

**Article 34**

To see if the Town will vote to establish within the Town of Mashpee a Solar Energy System Overlay District by adding a new Section 174-45.7 as follows:

**SOLAR ENERGY SYSTEMS OVERLAY DISTRICT**

**A. Purpose and Intent**

1. This section promotes the creation of new small, medium and large-scale, ground-mounted solar energy systems overlay district, in the areas which are delineated on a map dated January 25, 2021 and entitled “Solar Energy Systems Overlay District, ROUTE 151, ALGONQUIN AVENUE AND OLD BARNSTABLE ROAD, Mashpee, Massachusetts,” (attached hereto) and which shall be considered as superimposed over other districts established by the zoning by-laws of the Town. This map, as it may be amended from time to time, is on file with the office of the Town Clerk and with any explanatory material therein, is hereby made a part of this chapter, by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources and for providing adequate financial assurance for the eventual decommissioning of such installations. This Overlay District Ordinance is adopted pursuant to the Commonwealth of Massachusetts green Communities Act and Massachusetts General Laws Chapter 40A Section 3.

2. Uses, other than Solar Energy Systems, otherwise not permitted in the portions of a zoning district superimposed by this district shall not be permitted in this district.

3. The Solar Energy Systems Overlay District shall include all of the land within the lines described in subsection B, which are in the R-5 and C-2 zoning districts. Medium and large scale solar energy systems located in the industrial zoning district (I-1) are exempt from the requirements of this chapter and require approval only from the Plan Review Committee pursuant to the applicable dimensional criteria of the zoning district.

**B. Bounds**

1. Including all of the land within the following described lines:

Property Description: The land in the Town of Mashpee, Barnstable County, Massachusetts beginning at the Northeast corner of the premises at Route 151; thence South 05°54’17” West, a distance of 203.10’; thence South 82°22’02” East, a distance of 107.07’; thence South 08°34’16” West, a distance of 154.18’; thence

South 84°05'40" East, a distance of 272.51'; thence  
 South 09°46'40" West, a distance of 1,026.79' by  
 Algonquin Avenue; thence  
 North 77°51'29" West, a distance of 320.36' by Old  
 Barnstable Road; thence  
 South 89°31'13" West, a distance of 731.65' by Old  
 Barnstable Road; thence  
 North 73°24'07" West, a distance of 125.90' by Old  
 Barnstable Road; thence  
 North 66°44'57" West, a distance of 568.90' by Old  
 Barnstable Road; thence  
 Northerly along centerline old brick yard road  
 West, a distance of 1,080' +/-; thence  
 North 83°31'22" West, a distance of 27.59' +/- to  
 ditch; thence  
 Northerly along ditch West a distance of 175' +/-;  
 thence  
 North 85°34'30" East a distance of 5' +/-; thence  
 North 24°26'35" West, a distance of 150.11' to Old  
 Barnstable Road; thence  
 With a curve turning to the left with an arc length of  
 76.29' by Route 151 with a radius of 4,189.42' to a  
 concrete bound; thence  
 South 09°02'50" East, a distance of 159.61'; thence  
 South 10°46'40" East a distance of 42.72'; thence  
 South 04°15'30" East, a distance of 206.16'; thence  
 South 76°43'49" East, a distance of 300.57'; thence  
 North 09°46'40" East, a distance of 433.00' to  
 Route 151; thence  
 South 84°05'40" East, a distance of 63.18' by Route  
 151; thence  
 With a curve turning to the left with an arc length of  
 37.30' with a radius of 25.00'; thence  
 South 09°46'40" West, a distance of 154.04'; thence  
 South 80°13'20" East, a distance of 199.99'; thence  
 North 09°46'36" East, a distance of 190.94' to  
 Route 151; thence  
 South 84°05'40" East, a distance of 405.08' along  
 Route 151, which is the point of beginning and  
 having an area of 39.674 acres.

Meaning and intending to include all of the land as  
 shown on Town of Mashpee Assessor Fiscal Year  
 2021 Tax Maps:72-117; 72-113; 72-112; 72-111;  
 72-110; 72-118; 79-80; 79-79; 79-71; 79-72; 79-73;  
 79-74; 79-75; 79-76; 79-77 and 79-78.

### C. Permitted Uses

Within the Solar Energy Systems Overlay District, the  
 following uses are permitted provided all necessary  
 permits, orders and approvals required by local, state  
 and federal law are obtained.

1. Any medium or large scale solar energy system  
 shall be allowed in the Solar Energy Overlay District  
 only after the issuance of a Special Permit by the  
 Planning Board. In issuing such Special Permit, the  
 Board shall ensure that neighboring properties are  
 effectively protected from any significant adverse  
 impacts from glare that any such systems are properly  
 fenced or otherwise secured and that no hazardous  
 materials are stored in quantities greater than permitted  
 by other sections of this by-law, subject to approval  
 by the Plan Review Committee and Design Review  
 Committee.

2. The Solar Energy System's owner or operator shall  
 maintain the facility in good condition. Maintenance  
 shall include, but not be limited to, painting, structural  
 repairs and integrity of security measures. Site access  
 shall be maintained to a level acceptable to the local  
 Fire Chief and Emergency Management Director. The  
 owner or operator shall be responsible for the cost of  
 maintaining the ground-mounted solar energy system  
 and any access road(s).

### D. Dimensional Criteria

#### Small, Medium and Large Scale Solar Energy Systems

1. Small, Medium and Large Scale Solar Energy  
 Systems may be accessory to another principal structure  
 or use provided that they satisfy the dimensional criteria  
 and performance standards contained in this section.

2. Ground-mounted solar energy systems shall be  
 set back a distance of at least 100 feet from a public  
 or private way. The Planning Board may reduce the  
 minimum setback distance as appropriate based on  
 site-specific considerations.

3. Ground-mounted solar energy systems shall  
 be set back a distance of at least 125 feet from any  
 inhabited residence, and 100 feet from any property  
 in residential use. For the purposes of this section, a  
 residence is defined as a primary living structure and  
 not accessory structures. The Planning Board may  
 reduce the minimum setback distance as appropriate  
 based on site-specific considerations.

4. Ground-mounted solar energy systems shall be set  
 back a distance of at least 50 feet from any commercial  
 property or use and 25 feet from any industrial property  
 or use notwithstanding the provisions of paragraph  
 2 above (relative to medium and large scale solar



energy systems). The Planning Board may reduce the minimum setback distance as appropriate based on site-specific considerations.

5. Ground-mounted solar energy systems shall be set back a distance of at least 50 feet from abutting conservation land and any property not included in the Ground-mounted solar array application. The Planning Board may reduce the minimum setback distance as appropriate based on site specific considerations.

6. Fixed tilt Ground-mounted solar energy systems shall have a maximum height of 15 feet above grade. In the case of single or dual axis tracking Ground-mounted solar energy systems, the Planning Board may increase the maximum height as appropriate based on site-specific considerations.

7. Inverters, energy storage systems, and transmission system substations shall be set back a distance of at least 200 feet from any residence. The Planning Board may reduce the minimum setback distance as appropriate based on site-specific conditions.

#### **E. Special Permits Rules and Application Requirements**

A Solar Energy System Special Permit shall not be granted unless each of the following requirements, in addition to the requirements in §174-24 C Special Permit use, are satisfied:

1. A properly completed and executed application form and application fee.

2. Any requested waivers. To this end, as part of its Special Permit decision, the Planning Board may, at its sole discretion, establish a lot coverage maximum that exceeds 20% in consideration of site specific conditions.

3. Name, address, phone number and signature of the project proponent, as well as all co-proponents or property owners, if any.

4. Names, contact information and signatures of any agents representing the project proponent.

5. Name, address and contact information for proposed system installer.

6. Documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the proposed solar energy system.

7. Proposed hours of operation and construction activity.

8. Blueprints or drawings of the solar energy system signed by a Massachusetts' licensed Registered Professional Engineer showing the proposed layout of the system and any potential shading from nearby structures.

9. Utility Notification: Evidence that the utility company that operates the electrical grid where a grid-intertie solar energy system is to be located has been informed of the system owner or operator's intent to install an interconnected facility and acknowledges receipt of such notification, and a copy of an Interconnection Application filed with the utility including a one or three line electrical diagram detailing the solar electric installation, associated components, and electrical interconnection methods, with all Massachusetts Electrical Code (527 CMR§ 12.00) compliant disconnects and overcurrent devices. Off-grid solar energy systems shall be exempt from this requirement.

10. Documentation of the major system components to be used, including the electric generating components, battery or other electric storage systems, transmission systems, mounting system, inverter, etc.

11. Preliminary Operation and Maintenance Plan for the solar energy system, which shall include measures for maintaining safe access to the installation, storm water management, vegetation controls, and general procedures for operational maintenance of the installation.

12. Abandonment and Decommissioning Plan: Any ground-mounted solar energy system which has reached the end of its useful life or has been abandoned (i.e., when it fails to operate for more than one year without the written consent of the Planning Board) shall be removed. The owner or operator shall physically remove the installation within 150 days of abandonment or the proposed date of decommissioning. The owner or operator shall notify the Planning Board by certified mail of the proposed date of discontinued operations and plans for removal. The Abandonment

and Decommissioning Plan shall include a detailed description of how all of the following will be addressed:

(a) Physical removal of all structures; equipment, building, security barriers and transmission lines from the site, including any materials used to limit vegetation.

(b) Disposal of all solid and hazardous waste in accordance with local, state and federal waste disposal regulations.

(c) Stabilization or re-vegetation of the site as necessary to minimize erosion. The Planning Board may allow landscaping or below-grade foundations left *in situ* in order to minimize erosion and disturbance of the site.

(d) Description of financial surety for decommissioning: Proponents of ground-mounted solar energy systems shall provide a form of surety, either through escrow account, bond or other form of surety approved by the Planning Board to cover the cost of removal in the event the Town must remove the installation and remediate the landscape, in an amount and form determined to be commercially reasonable by the Planning Board, but in no event to exceed more than 125 percent of the cost of removal and compliance with the additional requirements set forth herein, as determined by the project proponent and the Town. Such surety will not be required for municipal or state-owned facilities. The project proponent shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for calculating increased removal costs due to inflation.

(e) It shall be a condition of any special permit that all legal documents required to enable the Town to exercise its rights and responsibilities under the plan to decommission the site, enter the property and physically remove the installation shall be provided prior to the issuance of a building permit.

**F. Required Performance Standards: Small, Medium and Large Scale Solar Energy Systems**

1. Visual Impact Mitigation: The site plan for a ground-mounted solar energy system shall be designated to screen the array to the maximum extent practicable year round from adjacent properties in residential use and from all roadways.

2. All required setbacks shall be left in their undisturbed natural vegetated condition for the duration of the solar energy system's installation. In situations where the naturally vegetated condition within required setback is not wooded and does not provide adequate screening of the solar array, the Planning Board may require additional intervention including, but not limited to:

(a) A landscaping plan showing sufficient trees and understory vegetation, of a type common in natural areas of Mashpee, to replicate a naturally wooded area and to constitute a visual barrier between the proposed array and neighboring properties and roadways.

(b) Berms along property lines and roadways with suitable plantings to provide adequate screening to neighboring properties and roadways.

3. Lighting: Lighting of ground-mounted solar energy systems shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties. Lighting shall be directed downward and shall incorporate full cut-off fixtures to reduce light pollution.

4. Signage: Signs on ground-mounted solar energy systems shall comply with all applicable regulations of this by-law and/or any Town sign by-law. A sign shall be required to identify the owner, operator and interconnected utility and provide a 24-hour emergency contact phone number. Ground-mounted solar energy systems shall not be used for displaying any advertising signage.

5. Utility Connections: Within setback distances and except where soil conditions, location, property shape, and topography of the site or requirements of the utility provider prevent it, all utility connections from grid-intertie solar energy systems shall be placed underground. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

6. Vegetation Management: All land associated with the ground-mounted solar energy system shall be covered and grown in natural vegetation. The height of vegetation must be managed by regular mowing or grazing so as to minimize the amount and height of combustible material available in case of fire. Herbicides, pesticides, or chemical fertilizers shall not be used to manage vegetation. To the greatest extent practicable, a diversity of plant species shall be used, with preference give to species that are native

to New England. Use of plants identified by the most recent copy of the “Massachusetts Prohibited Plant List” maintained by the Massachusetts department of Agricultural Resources is prohibited. Management of all vegetated areas shall be maintained throughout the duration of the solar energy system’s installation through mechanical means without the use of chemical herbicides.

7. Noise Generation: Noise generated by ground-mounted solar energy systems and associated equipment and machinery shall conform to applicable state and local noise regulations, including the DEP’s Division of Air Quality Noise Regulations, 310 CMR 7.10.

8. Fencing: Fencing around solar arrays shall provide a minimum 6” clearance between the fence bottom and the ground to allow passage of small wildlife. The Planning Board shall require resident style fencing where necessary to screen the solar energy systems year round from adjacent residences.

9. Land Clearing and Soil Erosion: Clearing of natural vegetation and topsoil shall be limited to what is necessary for the construction, operation and maintenance of the ground-mounted solar energy system. No topsoil removed during construction shall be exported from the site.

10. Erosion Control and Stormwater: Erosion Control and Stormwater Management notation shall be included to show that adequate provisions against erosion and adverse impacts of runoff are appropriately mitigated.

11. Emergency Services: The ground-mounted solar energy system owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the Mashpee Fire Department and any other neighboring Fire Department upon request. Upon request the owner or operator shall cooperate with local emergency services in developing an emergency response plan. All means of shutting down the solar energy system shall be clearly marked. The owner or operator shall identify a responsible person for public inquiries throughout the life of the installation.

Submitted by Petition

**Explanation:** This section promotes the creation of new Solar Energy Systems Overlay District for small, medium and large-scale, ground-mounted

solar energy systems on land with the Overlay District currently zoned R-5 and C-2 by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources and for providing adequate financial assurance for the eventual decommissioning of such installation.

**The Board of Selectmen will make a recommendation at Town Meeting of Article 34 by a vote of 5-0**

**The Finance Committee will make a recommendation at Town Meeting of Article 34 by a vote of 6-1**

**At its meeting April 6, 2022, the Planning Board voted 3-2 to recommend approval of Article 34**

**Motion Made By Robert Mills:**

**I move the Town vote to approve Article 34 as printed in the warrant.**

**Motion to indefinitely postponed passes at 9:58 PM**

**Article 35**

To see if the Town will vote to amend the Zoning By-law as follows:

Add a new sub-Section to any Solar Energy System Overlay District zoning bylaw by adding to the Required Performance Standards for Small, Medium and Large Scale Solar Energy Systems the following:

**174-45.7 SOLAR ENERGY SYSTEMS OVERLAY DISTRICT**

**Section F. Required Performance Standards: Small, Medium and Large Scale Solar Energy Systems**

12. Open Space Requirement. A Solar Energy System which encompasses a minimum land area of seven acres, which may be in one or more parcels, and shall consist of one acre of allowed developed area for each half acre of upland (i.e. excluding water bodies or wetlands as defined under MGL C. 131, §40) permanently set aside as undeveloped open space and deeded to the Town of Mashpee in the care and custody of its Conservation Commission (provided that said land is not subject to any previous conservation restriction or other prohibition on its development), or to a nonprofit organization, the principal purpose of

which is the conservation of open space, in either case subject to a formal conservation restriction to be held by the Town of Mashpee. The developer's declaration of his choice of the open space preservation methods described above, which may be different for individual such parcels, shall be included in his application for a Special Permit to develop a Solar Energy System, along with maps and plans describing the open space areas. Any water bodies or wetlands, as defined under MGL C. 131, §40, which lie within the boundaries of the Solar Energy System shall also be permanently set aside and deeded to one of the entities identified above under the terms described. When delineating the upland to be set aside as undeveloped open space, any land which is forested shall be prioritized as open space. Before final approval of the Solar Energy System Special Permit, the developer shall also file with the Planning Board a copy of the conservation restrictions necessary to secure the permanent legal existence of the open space and a copy of any proposed deed for transfer in fee to the Town or to a nonprofit organization. Approval of the Solar Energy System shall require approval by the Planning Board of said conservation restrictions after consultation with Town Counsel. As required by law, any such restrictions may also require approval by the Commonwealth of Massachusetts. Any open space required to meet the provisions of this Section shall be surveyed, properly bounded on the ground by concrete monuments and shown on a plan recorded at the Barnstable County Registry of Deeds or Land Court Registry. Said plan shall be recorded and said boundary monuments shall be set within six (6) months of the approval of the Solar Energy System Special Permit. Any transfer of the fee title to property to the Town or a nonprofit organization shall be recorded, along with the required conservation or agricultural restrictions, within one (1) year of the approval of the Solar Energy System Special Permit. Said transfer shall be completed before the issuance of any building permit for development within said phase.

13. Setbacks from water bodies and wetlands. The developed area within a Solar Energy System development may not lie within three hundred (300) feet of any water body or stream or within one hundred (100) feet of any wetland as defined under MGL C. 131, §40.

or take any other action related thereto.

Submitted by Petition

**Explanation:** This article would amend the Zoning By-law to require that any Solar Energy Systems

developments of seven acres or more provide open space (one half acre open space per one acre developed) as well as setbacks from water bodies (300') and wetlands (100') in order to preserve the Town's environment.

**The Board of Selectmen will make a recommendation at Town Meeting of Article 35 by a vote of 5-0**

**The Board of Selectmen does not recommend approval of Article 35 by a vote of 5-0**

**The Finance Committee will make a recommendation at Town Meeting of Article 35 by a vote of 7-0**

**The Finance Committee does not recommend approval of Article 35 by a vote of 7-0**

**At its Meeting on April 6, 2022, the Planning Board voted not to recommend approval of Article 35.**

**Motion Made By Barbara Lynne Barbee:**

**I move the Town vote to approve Article 35 as printed in the warrant with the exception of the phrase "or take any other action related thereto."**

**2/3 vote required**

**Motion to amend fails 154/148 at 9:54 PM**

**Meeting Adjourned at 9:59 PM**

**THIS CONCLUDES THE BUSINESS OF THE ANNUAL TOWN MEETING**

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 21st day of March in the year two thousand and twenty two.

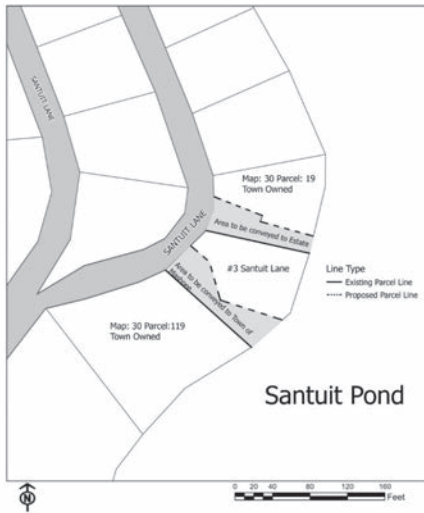
Per Order of,  
**Board of Selectmen**

Carol A. Sherman, Chair  
David W. Weeden, Vice Chair  
Andrew R. Gottlieb, Clerk  
John J. Cotton  
Thomas F. O'Hara

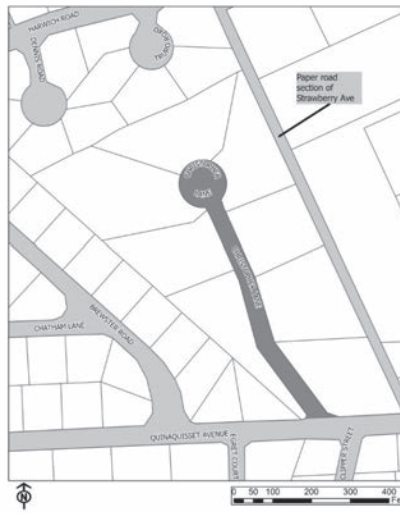


**APPENDIX A**

Annual Town Meeting – Article 8  
Santuit Lane Land Swap



Annual Town Meeting – Article 20  
Christopher Lane Road Taking



Annual Town Meeting – Article 21  
Oldham Circle Road Taking



**TOWN OF MASHPEE  
MASHPEE HIGH SCHOOL  
500 OLD BARNSTABLE ROAD  
MASHPEE, MA 02649  
ANNUAL TOWN MEETING  
MONDAY, OCTOBER 17, 2022**

**Town Meeting opened at 7:00 p.m.  
Voters Present: 156  
Quorum: Zero (0)**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 17th day of October 2022 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

**Motion made by Select Board Member Weeden:**

**I move that the Town vote to dispense with the reading of the Annual Town Meeting warrant articles.**

**Motion to dispense with the reading of the October 17, 2022 Annual Town Meeting warrant passes unanimously at 7:07 p.m.**

**Article 1**

To see if the Town will vote to appropriate and transfer the sum of \$150,000 from revenue available for appropriation to the Wastewater Professional and Technical Expenses Account, or take any other action related thereto.

Submitted by the Board of Selectmen

**Explanation:** This article is necessary to fund a wastewater consultant for overseeing the Wastewater Management Department as the Town moves forward with the sewerage of the Town.

**The Board of Selectmen recommended approval of Article 1 by a vote of 3-0**

**The Finance Committee recommended approval of Article 1 by a vote of 4-0**

**Motion made by Select Board Member Cotton:**

**I move the Town vote to appropriate and transfer the sum of \$150,000 from revenue available for appropriation to the Wastewater Professional and Technical Expenses Account.**

**Motion passes unanimously at 7:07 p.m.**

### **Article 2**

To see if the Town will vote to appropriate and transfer the sum of \$1,254,450 from the Wastewater Stabilization Fund to the Temporary borrowing outside 2 ½, or take any other action relating thereto.

Submitted by the Town Treasurer

**Explanation:** This article, along with article #3, is for the purpose paying off the Bond Anticipation Note (BAN) that is coming due in May 2023 along with interest. This article requires a 2/3 vote.

**The Board of Selectmen recommended approval of Article 2 by a vote of 4-0**

**The Finance Committee recommended approval of Article 2 by a vote of 7-0**

**Motion made by Select Board Member O'Hara:**

**I move the Town vote to appropriate and transfer the sum of \$1,254,450 from Wastewater Stabilization Fund to the Temporary Borrowing Outside 2 ½ Account.**

**Motion passes unanimously at 7:09 p.m.**

### **Article 3**

To see if the Town will vote to appropriate and transfer the sum of \$1,268,950 from the Wastewater Infrastructure Investment Fund (WIIF) to the Temporary borrowing outside 2 ½, or take any other action relating thereto.

Submitted by the Town Treasurer

**Explanation:** This article, along with article #2 is for the purpose paying off the Bond Anticipation Note

(BAN) that is coming due in May 2023 along with interest.

**The Board of Selectmen recommended approval of Article 3 by a vote of 4-0**

**The Finance Committee recommended approval of Article 3 by a vote of 7-0**

**Motion made by Select Board Member Sherman:**

**I move the Town vote to appropriate and transfer the sum of \$1,268,950 from the Wastewater Infrastructure Investment Fund to the Temporary Borrowing Outside 2 ½ Account.**

**Motion passes unanimously at 7:09 p.m.**

### **Article 4**

To see if the Town will vote to appropriate and transfer the sum of \$8,400 from revenue available for appropriation with said funds to be distributed as follows: \$2,964 to the Planning Temporary Wage account, \$5,236 to the Planning Full Time Clerical Salary account and \$200 to the Medicare Expense account, or take any other action relating thereto.

Submitted by the Finance Director

**Explanation:** This article is to provide additional funds to cover a shortfall in the Planning Department salary accounts.

**The Board of Selectmen recommended approval of Article 4 by a vote of 4-0**

**The Finance Committee recommended approval of Article 4 by a vote of 5-0**

**Motion made by Select Board Member Wyman-Colombo:**

**I move the Town vote to approve Article 4 as printed in the warrant with the exception of the phrase, "or take any other action relating thereto".**

**Motion passes unanimously at 7:10 p.m.**

### **Article 5**

To see if the Town will vote to appropriate and transfer the sum of \$22,000 from revenue available

for appropriation with said funds to be distributed as follows: \$21,685 to the Fire Department Management Salary account, and \$315 to the Medicare expense account, or take any other action relating thereto.

Submitted by the Fire Department

**Explanation:** This article is to provide additional funds to cover a shortfall in the Fire Department Salary account.

**The Board of Selectmen recommended approval of Article 5 by a vote of 4-0**

**The Finance Committee recommended approval of Article 5 by a vote of 5-0**

**Motion made by Select Board Member Weeden:**

**I move that the Town vote to approve Article 5 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto”.**

**Motion passes unanimously at 7:11 p.m.**

#### **Article 6**

To see if the Town will vote to authorize the Select Board to grant to Eversource Energy, its respective successors and assigns, a non-exclusive easement conveying the right to locate, relocate, erect, construct, reconstruct, install, operate, maintain, patrol, inspect, repair, replace, alter, change the location of, extend or remove primary wires, transformers, poles and conduits, together with service conductors and other necessary equipment and apparatus along, upon, under, across and over a certain parcel of land situated at 101 Red Brook Road, Mashpee, as further described and shown on Mashpee Assessors Maps, Map 104, Parcel 2-0 and to authorize the Select Board to execute all instruments and do all things necessary to carry out the provisions of this article, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article will grant an easement to Eversource Energy to provide the 101 Red Brook Road property with electric utilities. This article requires a 2/3 vote.

**The Board of Selectmen recommended approval of Article 6 by a vote of 4-0**

**The Finance Committee recommended approval of Article 6 by a vote of 4-1**

**Motion made by Select Board Member Cotton:**

**I move that the Town vote to approve Article 6 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto”.**

**Motion passes unanimously at 7:12 p.m.**

#### **Article 7**

To see if the Town will vote to amend §174-27.2 (A) of the Mashpee Zoning Bylaw, Stormwater Management, to read as follows:

- A. For any new residential or non-residential development or redevelopment requiring either approval, a Special Permit, plan review under the provisions of §174-24.B., or a Building Permit for a building over one thousand (1000') square feet in area a system of stormwater management and artificial recharge of precipitation which is designed to achieve the following purposes shall be required: to prevent untreated discharges to wetlands and surface waters, preserve hydrologic conditions that closely resemble pre-development conditions, reduce or prevent flooding by managing the peak discharges and volumes of runoff, minimize erosion and sedimentation, not result in significant degradation of groundwater, reduce suspended solids, nitrogen, phosphorous, volatile organics and other pollutants to improve water quality, and provide increased protection of sensitive natural resources. To better achieve the aforementioned purpose of this section, Stormwater Low Impact Development (LID) planning and development strategies shall be required,

or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article would mandate that Stormwater Low Impact Design strategies be utilized whereas the current regulation merely encourages Stormwater Low Impact design strategies where practicable. This article requires a 2/3 vote.

**The Board of Selectmen recommended approval of Article 7 by a vote of 4-0**



**The Finance Committee recommended approval of Article 7 by a vote of 4-0**

**The Planning Board unanimously recommended approval of Article 7.**

**Motion made by Select Board Member O'Hara:**

**I move that the Town vote to approve Article 7 as printed in the warrant with the exception of the phrase "or take any other action relating thereto".**

**Motion passes unanimously at 7:13 p.m.**

**Article 8**

To see if the Town will vote to amend §174-27.2 (B) (2) of the Mashpee Zoning Bylaw, Stormwater Management, by adding new subsections (d) and (e) after §174-27.2 (B) (2) (c) as follows:

Add a comma and delete the word "and" at the end of subsection (b), and add the following subsections:

(d) incorporates filter media and/or an internal water storage zone to optimize nitrogen and phosphorous removal for projects which employ bio retention or similar filtering best management practices (e.g., rain gardens, tree filters, sand/organic filters, and dry water quality swales) for treatment prior to infiltration, and

(e) evaluates and designs new stormwater quantity control BMPs and other drainage system components in accordance with the Resilient Massachusetts Action Team (RMAT) Climate Resilience Design Standards and Guidelines, as may be amended from time to time, to account for projected increases in precipitation intensity and frequency over the duration of the useful life of the systems,

or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article specifies specific low impact design requirements for removal of nitrogen and phosphorous from stormwater at single and two family dwellings. This article requires a 2/3 vote.

**The Board of Selectmen recommended approval of Article 8 by a vote of 4-0**

**The Finance Committee recommended approval of Article 8 by a vote of 4-0**

**The Planning Board unanimously recommended approval of Article 8.**

**Motion made by Select Board Member Sherman:**

**I move that the Town vote to approve Article 8 as printed in the warrant with the exception of the phrase "or take any other action relating thereto".**

**Motion passes unanimously at 7:14 p.m.**

**Article 9**

To see if the Town will vote to reformat and amend §174-27.2 (B) (3) of the Mashpee Zoning Bylaw, Stormwater Management, by adding new subsections 'vi' and 'vii' under current §174-27.2 (B) (3) (v) and indenting appropriately as follows:

- 3) For new subdivision roadways or for lots occupied or proposed to be occupied by uses other than single or two-family homes, a stormwater management plan which
  - (a) utilizes site planning and building techniques including LID planning and development strategies, such as minimizing impervious surfaces and disturbance of existing natural areas, pervious reserve or overflow parking areas, multi-level buildings, parking structures, "green roofs" and storage and re-use of roof runoff, to minimize runoff volumes and the level treatment required to reduce contaminants
  - (b) minimizes erosion and runoff from disturbed areas during construction and,
  - (c) provides for the following:
    - i. Artificial recharge or precipitation to groundwater through site design that incorporates natural drainage patterns and vegetation and through the use of constructed (stormwater) wetlands, bio retention facilities, vegetated filter strips, rain gardens, wet (retention) ponds, water quality swales, organic filters or similar-site-appropriate current best management practices capable of removing significant

- amounts of nitrogen and other contaminants from stormwater. Said stormwater treatment facilities shall be designed and sized to retain up to the first inch of rainfall from their catchment area within the area designed for nitrogen 51 treatment, before any overflow to subsurface leaching facilities and otherwise meet the Stormwater Management Standards and technical guidance contained in the Massachusetts Department of Environmental Protection's Stormwater Management Handbook, as amended, or State-approved BMP guidance, whichever is stricter Volumes 1 and 2, dated March 1997, for the type of use proposed and the soil types present on the site. Such runoff shall not be discharged directly to rivers, streams, other surface water bodies, wetlands or vernal pools. Except for overflow from stormwater treatment facilities as described above and when there are no other feasible alternatives, dry wells shall be prohibited.
- ii. Except when used for roof runoff from non-galvanized roofs and for runoff from minor residential streets, all such wetlands, ponds, swales or other infiltration facilities shall be preceded by oil, grease and sediment traps or fore bays or other best management practices to facilitate control of hazardous materials spills and removal of contamination and to avoid sedimentation of treatment and leaching facilities.
  - iii. All such artificial recharge systems shall be maintained in full working order by the owner(s) under the provisions of an operations and maintenance plan approved by the permitting authority to assure that systems function as designed.
  - iv. Infiltration systems shall be located so that no part of any leaching system is located less than one hundred (100) feet from drinking water wells. Any infiltration basins or trenches shall be constructed with a three (3') foot minimum separation between the bottom of the leaching system and maximum groundwater elevation
  - v. Roadway widening or improvements that increase the amount of impervious area on the redevelopment site by greater than or equal to a single lane width shall meet the requirements of MS4GP part 2.3.6.a.ii.4(a) – (c) fully.

- vi. For projects which employ bio retention or similar filtering best management practices (e.g., rain gardens, tree filters, sand/organic filters, and dry water quality swales) filter media and/or an internal water storage zone to optimize nitrogen and phosphorous removal shall be incorporated into the design for treatment prior to infiltration.
- vii. Design of new stormwater quantity control BMPs and other drainage system components shall be designed in accordance with Resilient Massachusetts Action Team (RMAT) Climate Resilience Design Standards and Guidelines, as amended, to account for projected increases in precipitation intensity and frequency over the duration of the useful life of the systems,

or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article specifies specific low impact design requirements for removal of nitrogen and phosphorous from stormwater at all lots that are not single and two family dwellings such as new subdivision roadways, commercial and industrial uses/buildings, and multifamily residential. Further, this article proposes a minor reformatting of text by indenting subsections appropriately where they currently are not. This article requires a 2/3 vote.

**The Board of Selectmen recommended approval of Article 9 by a vote of 4-0**

**The Finance Committee recommended approval of Article 9 by a vote of 4-0**

**The Planning Board unanimously recommended approval of Article 9.**

**Motion made by Select Board Member Wyman-Colombo:**

**I move that the Town vote to approve Article 9 as printed in the warrant with the exception of the phrase “or take any other action relating thereto”. Motion passes unanimously at 7:15 p.m.**

**Article 10**

To see if the Town will vote to repeal Article XI (Floodplain Zone Provisions) of the Zoning Bylaw in its entirety and replace it with a new Article XI (Floodplain Zone Overlay) to read as follows:

**§174-58 Purpose and Intent**

The purpose of the Floodplain Zone Overlay is to:

- 1) Ensure public safety through reducing the threats to life and personal injury
- 2) Eliminate new hazards to emergency response officials
- 3) Prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding
- 4) Avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding
- 5) Eliminate costs associated with the response and cleanup of flooding conditions
- 6) Reduce damage to public and private property resulting from flooding waters

**§174-59 Use of FEMA Maps and Supporting Studies**

The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within Mashpee’s designated as Zone A, AE, AH, AO, A99, V, or VE on the Barnstable County Flood Insurance Rate Map (FIRM) dated July 6, 2021 issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Barnstable County Flood Insurance Study (FIS) report dated July 6, 2021. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Official, Conservation Commission and GIS/E911 Coordinator.

**§174-60 General provisions**

Permits for new construction, alteration of structures or other development (any man-made change to improved or unimproved real

estate, including but not limited to buildings or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations), within the A, AE, AH, AO, A99, V and VE Zones as designated on Flood Insurance Rate Maps dated July 6, 2021, and the Flood Insurance Study dated July 6, 2021, which are on file with the Town Clerk, Planning Board and Building Inspector, shall be approved subject to other laws and bylaws applicable thereto and to the following provisions. Definitions of terms used herein or relevant hereto are set forth in §174-3.1 of this Bylaw.

**§174-60.1 Disclaimer of Liability**

The degree of flood protection required by this bylaw is considered reasonable but does not imply total flood protection.

**§174-60.2 Severability**

If any specific and segregable section, provision, or portion of this bylaw is deemed to be unconstitutional, invalid, or unenforceable by a court, all other sections or provisions of the bylaw shall remain in full force and effect.

**§174-60.3 Designation of community Floodplain Administrator**

The Town of Mashpee hereby designates the Building Commissioner to be the official Floodplain Administrator for the Town.

**§174-60.4 Requirement to submit new technical data**

If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Town will, within 6 months of such acquisition, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s). Such notification shall be submitted to:

FEMA Region I Risk Analysis Branch Chief  
99 High St., 6<sup>th</sup> floor, Boston, MA 02110  
And copy of notification to:  
Massachusetts NFIP State Coordinator  
MA Dept. of Conservation & Recreation  
251 Causeway Street, Boston, MA 02114

**§174-61 Compliance with State Building Code and Other Laws/Regulations**

Any New Construction or substantial improvement to be undertaken within said zones shall be in accordance with applicable requirements of the Massachusetts State Building Code, 780 CMR, as amended. The Building Commissioner shall review all proposed developments within the flood zones to assure that all necessary permits and/or approvals which are obtainable at the time of such review have been issued by those governmental agencies from which such permits/approvals are required by federal or state law or regulation.

**§174-61.1 Permit requirements**

The Town of Mashpee requires a permit for all proposed construction or other development in the floodplain overlay district, including New Construction or changes to existing buildings and Structures, placement of manufactured homes, placement of agricultural facilities, fences, sheds, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties.

**§174-61.2 Variances to Building Code Floodplain Standards**

In the event that a Variance is requested from the state Building Code Appeals Board, the Town will request from said Board a written and/or audible copy of the portion of the hearing related to the Variance, and will maintain this record in the files of the Building Commissioner.

The Town shall also issue an official executed written notice to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering the subject property noting that: (i) the issuance of a Variance to construct a structure below the base flood level will result in increased premium rates for flood insurance in amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property.

Such notification shall be maintained with the record of all Variance actions for the referenced development in the Floodplain Overlay District.

**§174-61.3 Variances to local Zoning Bylaws related to compliance with the National Flood Insurance Program (NFIP)**

A Variance from these floodplain bylaws issued by the Zoning Board of Appeals must meet the variance requirements established by State law, and may only be granted if:

1. Good and sufficient cause and exceptional non-financial hardship exist;
2. the Variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and
3. the Variance is the minimum action necessary to afford relief.

**§174-61.4 Historic District Procedures**

Qualifying Historic Structures listed as defined in §174-3.1 are exempt from only those substantial improvement modifications which would alter the historic character of the building. All other substantial improvement modifications must be completed in accordance herewith.

**§174-62 Subdivisions**

All Subdivision proposals shall be designed to ensure that:

1. All public utilities and facilities are located and constructed to minimize or eliminate flood damage; and
2. Adequate drainage is provided to reduce exposure to flood hazards.
3. Such proposals minimize flood damage.

**§174-62.1 Base Flood Elevation Data for Subdivision Proposals**

When proposing subdivisions or other developments including more than 50 lots or 5 acres in area, the proponent must provide technical data to determine base flood

elevations for each developable parcel shown on the design plans.

#### **§174-62.2 Manufactured Home Parks and Subdivisions**

Notwithstanding the applicable provisions of the Massachusetts State Building Code within Zone AE, for new manufactured home parks and manufactured home subdivisions and for existing manufactured home parks and manufactured home subdivisions where the repair, reconstruction or improvement of the streets, utilities and pads equals or exceeds fifty percent (50%) of the value of the streets, utilities and pads before the repair, reconstruction or improvement has commenced:

1. lots are to be elevated on pilings or a flood compliant solid wall foundation so that the lowest floor of the manufactured home will be above the base flood elevation in compliance with the Massachusetts State Building Code;
2. adequate surface drainage and access for a hauler must be provided; and,
3. in the instance of elevation on pilings, lots must be large enough to permit steps, piling foundations must be placed in stable soil no more than ten (10) feet apart, and reinforcement must be provided for pilings more than six (6) feet above the ground level.

#### **§174-62.3 Manufactured Homes not in Parks or Subdivisions**

Notwithstanding the applicable provisions of the Massachusetts State Building Code, in all manufactured homes to be placed within Zone AE but not into a manufactured home park or manufactured home subdivision:

1. Manufactured Homes must be elevated on pilings or on a solid wall foundation with flood openings so that the lowest floor of the manufactured home will be above the base flood elevation in compliance with the Massachusetts State Building Code.

2. Adequate surface drainage and access for a hauler must be provided.
3. In the instance of elevation on pilings, lots must be large enough to permit steps, piling foundations must be placed in stable soil no more than ten (10) feet apart and reinforcement must be provided for piers more than six (6) feet above ground level.

#### **§174-63 Development within V Zones**

No land within areas designated as V (velocity) Zones on the Federal Emergency Management Agency Flood Insurance Rate Maps shall be developed unless such development is demonstrated, by the application, to be located landward of the reach of the mean high tide. Notwithstanding the applicable provisions of the Massachusetts State Building Code, all new construction and substantial improvement within the V Zones shall be elevated on adequately anchored pilings or columns and securely anchored to such piles or columns so that the lowest portion of the structural members of the lowest floor, excluding the pilings or columns, is elevated above the base flood elevation in compliance with the Massachusetts State Building Code, and certified by a registered professional engineer or architect that the structure is securely anchored to adequately anchored pilings or columns in order to withstand velocity waters and hurricane wave wash.

The following shall be prohibited within said V Zones:

1. Any man-made alteration of sand dunes which might increase the potential for flood damage.
2. Use of fill for structural support for new construction or substantial improvement of structures.
3. Manufactured homes, except in existing manufactured home parks and existing manufactured home subdivisions.

#### **§174-64 Unnumbered A Zones**

In A Zones, in the absence of FEMA BFE data and Floodway data, the Building Commissioner shall request from the proponent's registered



design professional base flood elevation and Floodway data available from a Federal, State, or other source as criteria for requiring New Construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for floodproofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.

#### §174-64.1 **Floodway Encroachment**

In Zones A, A1-30, and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other Floodway data shall be used to prohibit encroachments in Floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

In Zones A1-30 and AE, along watercourses that have a Regulatory Floodway designated on the Town's FIRM encroachments are prohibited in the Regulatory Floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

#### §174-64.2 **Watercourse Alterations or Alterations in Riverine Areas**

In a riverine situation, the Conservation Agent shall notify the following entities/officers of any alteration or relocation of a watercourse:

- Adjacent Communities, especially those located upstream and downstream;
- Bordering States, if affected;
- NFIP State Coordinator  
Massachusetts Department of  
Conservation and Recreation  
251 Causeway Street, 8th floor  
Boston, MA 02114
- NFIP Program Specialist  
Federal Emergency Management  
Agency, Region I  
99 High Street, 6th Floor  
Boston, MA 02110

#### §174-65 **AO and AH Zones Drainage Requirements**

Within Zones AO and AH on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.

#### §174-66 **Recreational Vehicles**

In A1-30, AH, AE Zones, V1-30, VE, and V Zones, all Recreational Vehicles, as defined in §174-3.1, to be placed on a site must be a) elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements, b) be on the site for less than 180 consecutive days, or c) be fully licensed and highway ready.

#### §174-68 **More Restrictive Regulations to Apply**

The floodplain management regulations found in this Floodplain Overlay District bylaw shall take precedence over any less restrictive conflicting local laws, ordinances or codes.

#### §174-69 **Enforcement**

Violations of any section or provision of this Bylaw may be enforced by the institution of enforcement actions, either criminal or civil, legal or equitable or both, or by fines of not more than three hundred (\$300) dollars for each offense. Each day that such offense continues shall constitute a separate offense. For purposes of this Bylaw, the Building Commissioner, and/or his designee, shall be the Town's enforcement officer.

Submitted by the Planning Board

**Explanation:** This Bylaw will replace in its entirety the Town's current floodplain zone provisions. This update is mandatory to remain in the National Flood Insurance Program. This Bylaw regulates development in the floodplain with supplemental regulations that are not enforced through state requirements, such as the State Building Code and Wetlands Protection Act. The most significant new regulations in this Bylaw pertain to administrative management of permits in the floodplain for the Building and Conservation Departments. This article requires a 2/3 vote.

**The Board of Selectmen recommended approval of Article 10 by a vote of 3-1**

**The Finance Committee recommended approval of Article 10 by a vote of 7-0**

**The Planning Board unanimously recommended approval of Article 10.**

**Motion made by Select Board Member Weeden:**

**I move that the Town vote to approve Article 10 as printed in the warrant.**

**Motion passes unanimously at 7:16 p.m.**

## **Article 11**

To see if the Town will vote to amend the Zoning Bylaw by adding the following definitions in a new subsection 174-3.1 (Floodplain Management Definitions) as follows:

**DEVELOPMENT** - any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials. [US Code of Federal Regulations, Title 44, Part 59]

**FLOODWAY** - The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height. [Base Code, Chapter 2, Section 202]

**FUNCTIONALLY DEPENDENT USE** - a use which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and ship building and ship repair facilities, but does not include long-term storage or related manufacturing facilities. [US Code of Federal Regulations, Title 44, Part 59] Also [Referenced Standard ASCE 24-14]

**HIGHEST ADJACENT GRADE** - the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure. [US Code of Federal Regulations, Title 44, Part 59]

**HISTORIC STRUCTURE** - any structure that is:

- (a) Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;
- (b) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
- (c) Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or
- (d) Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:
  - (1) By an approved state program as determined by the Secretary of the Interioror
  - (2) Directly by the Secretary of the Interior in states without approved programs. [US Code of Federal Regulations, Title 44, Part 59]

**NEW CONSTRUCTION** - Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. *New construction includes work determined to be substantial improvement.* [Referenced Standard ASCE 24-14]

**RECREATIONAL VEHICLE** - a vehicle which is:

- (a) Built on a single chassis;
- (b) 400 square feet or less when measured at the largest horizontal projection;
- (c) Designed to be self-propelled or permanently towable by a light duty truck; and
- (d) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.

[US Code of Federal Regulations, Title 44, Part 59]



**REGULATORY FLOODWAY** - see FLOODWAY.

**SPECIAL FLOOD HAZARD AREA** - The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30. [Base Code, Chapter 2, Section 202]

**START OF CONSTRUCTION** - The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement, or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual "start of construction" means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building. [Base Code, Chapter 2, Section 202]

**STRUCTURE (for floodplain management purposes)** - a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. [US Code of Federal Regulations, Title 44, Part 59]

**SUBSTANTIAL REPAIR OF A FOUNDATION** - When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR. [As amended by MA in 9th Edition BC]

**VARIANCE** - a grant of relief by a community from the terms of a flood plain management regulation. [US Code of Federal Regulations, Title 44, Part 59]

**VIOLATION** - the failure of a structure or other development to be fully compliant with the community's flood plain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in §60.3(b) (5), (c) (4), (c) (10), (d) (3), (e) (2), (e) (4), or (e) (5) is presumed to be in violation until such time as that documentation is provided. [US Code of Federal Regulations, Title 44, Part 59]

**ZONE A** - an area of special flood hazard without water surface elevations determined

**ZONE AE** - area of special flood hazard with water surface elevations determined

**ZONE AH** - means areas of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) feet, and with water surface elevations determined

**ZONE AO** - means area of special flood hazards having shallow water depths and/or unpredictable flow paths between (1) and (3) ft. (*Velocity flow may be evident; such flooding is characterized by ponding or sheet flow.*)

**ZONES X** - means areas of minimal or moderate flood hazards or areas of future-conditions flood hazard. (*Zone X replaces Zones B and C on new and revised maps.*)

**ZONE V** - means area of special flood hazards without water surface elevations determined, and with velocity, that is inundated by tidal floods (coastal high hazard area)

**ZONE VE** - (*for new and revised maps*) means area of special flood hazards, with water surface elevations determined and with velocity, that is inundated by tidal floods (coastal high hazard area)

Submitted by the Planning Board

**Explanation:** This Zoning Bylaw amendment would add the definitions that pertain to development in the floodplain as required to remain in the National Flood Insurance Program. This article requires a 2/3 vote.

**The Board of Selectmen recommended approval of Article 11 by a vote of 4-0**

**The Finance Committee recommended approval of Article 11 by a vote of 7-0**

**The Planning Board unanimously recommended approval of Article 11.**

**Motion made by Select Board Member Cotton:**

**I move that the Town vote to approve Article 11 as printed in the warrant.**

**Motion passes unanimously at 7:17 p.m.**

**Article 12**

To see if the Town will vote to appropriate and transfer the sum of \$100,000 from revenue available for appropriation to cover costs associated with the development of a plan that will inventory, assess, and recommend improvement of the Town's stormwater infrastructure, or take any other action relating thereto.

Submitted by the Department of Public Works

**Explanation:** The Town recognizes the need for a proactive approach to maintaining its stormwater assets. The purpose of this project is to expand upon an existing condition assessment by visiting catch basins, manholes, culverts, and drainage pipes that were not previously inspected. Existing GIS data will be updated to include field results for the selected assets. Criticality and risk analyses will be determined for culverts and a 10-year risk-based CIP will be developed for the system. This AMP will provide the Town with an understanding of the condition and vulnerabilities of the drainage system. It will establish a proactive maintenance, repair, and replacement program that will help with budgeting needs.

The Town has received a grant of \$60,000 from the Massachusetts Clean Water Trust for this project. The Town will provide in-kind services valued at \$20,000 and will contribute \$20,000 in a cash match. The terms of the grant agreement requires, however, that the Town appropriate the full project budget of \$100,000. The Town will receive reimbursement of \$60,000 of actual project costs.

**The Board of Selectmen recommended approval of Article 12 by a vote of 4-0**

**The Finance Committee recommended approval of Article 12 by a vote of 7-0**

**Motion made by Select Board Member O'Hara:**

**I move that the Town vote to approve Article 12 as printed in the warrant with the exception of the phrase "or take any other action relating thereto".**

**Motion passes unanimously at 7:17 p.m.**

**Article 13**

To see if the Town will vote to increase the weekly hours of the Library's Circulation Supervisor position from 34.5 hours per week to 37.5 hours per week.

The position is already budgeted, and eligible for full health insurance and pension benefits for the current fiscal year and does not result in the creation of a new position or incur additional benefit costs. The salary for the position would increase overall by \$5,247.99 for the fiscal year, but no additional funding is requested.

Submitted by the Library Board of Trustees

**Explanation:** At this time, the Library's operating needs dictate increasing our available staff hours to allow us to maintain a full six-day schedule, which includes evening and Saturday hours. In addition, as of July 1, 2022, the Massachusetts Board of Library Commissioners has recognized the Mashpee Public Library as serving a community with a population of 15,060 residents (per the 2020 Census), which moves the Library into a different service category and changes the requirements necessary to maintain state certification. Specifically, the required hours of operation for the Library now increase from a minimum of 40 open hours per week to 50 open hours per week.

**The Board of Selectmen recommended approval of Article 13 by a vote of 4-0**

**The Finance Committee recommended approval of Article 13 by a vote of 7-0**

**Motion made by Select Board Member Sherman:**

**I move that the Town vote to approve the first sentence of Article 13 as printed in the warrant.**

**Motion passes unanimously at 7:19 p.m.**

**Article 14**

To see if the Town will vote to approve an amendment to the Use of Waterways Bylaw, Chapter 170, by adding §170-19 to prohibit the use of motorboats within Santuit Pond to limit potential disturbance and resuspension of sediment into the water column to preserve water quality in the Pond that will support other forms of recreation and be protective of public health and safety.

**§170-19 Santuit Pond Prohibited Uses**

- A. Use of motorized boats within Santuit Pond is prohibited except for vessels owned or operated by an agency of the United States Government, Tribal Government, or by a State, County, City, or Town. This prohibition is intended to limit potential disturbance and resuspension of sediment into the water column resulting from use of motorized boats to protect and preserve water quality in the Pond, facilitate other forms of recreational use and preserve public health and safety.
- B. For purposes of this Bylaw, the term “motorized boat” shall be defined as any vessel propelled by machinery, whether or not such machinery is the principal source of propulsion, but not a vessel which has a valid marine document issued by the Bureau of Customs of the United States Government or any federal agency successor thereto,

or take any other action relating thereto.

Submitted by the Department of Natural Resources

**Explanation:** Santuit Pond’s depth is less than 10 feet throughout the pond and cannot support motors of excessive horsepower. Through the Municipal Vulnerability Preparedness Program (MVP) and the completion of a Watershed Management plan both consultants from Fuss & O’Neill and The Southeast New England Program recommend a horsepower restriction on Santuit Pond to enhance water quality. The recommended change to the Waterways Bylaw is intended to restrict boat use to minimize turbidity and protect water quality, in accordance with recommended changes to Mashpee Boating Rules and Regulations.

**The Board of Selectmen recommended approval of Article 14 by a vote of 4-0**

**The Finance Committee recommended approval of Article 14 by a vote of 7-0**

**Motion made by Select Board Member Wyman-Columbo:**

**I move that the Town vote to indefinitely postpone Article 14.**

**Motion passes unanimously at 7:22 p.m.**

**Article 15**

To see if the Town will vote to reserve from the FY 2023 estimated Community Preservation revenues pursuant to the provisions of M.G.L. Chapter 44B, section 6, the following amounts:

\$157,445	10% for Historic purposes
\$157,445	10% for Affordable Housing purposes
\$157,445	10% for Open Space purposes
\$1,062,107	to the FY 2023 Community Preservation Fund Budgeted Reserve

as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** This article is required annually to set aside the 10% Reserves of the estimated Community Preservation Funds for Open Space/Recreation Purposes, Historic Preservation Purposes and Affordable Housing Purposes and to fund the Budget for Appropriation Reserve.

The Community Preservation Committee voted to approve this article to set aside the 10% Reserves and Budget for Appropriation Reserve to be available for use in fiscal year 2023 as certified by the Finance Director and reflected in the FY 2022 CP-1. The total FY23 appropriation to the 10% Reserves and Budget for Appropriation Reserve is \$1,534,442.

The vote of the Community Preservation Committee was 9-0 in support of this article.

**The Board of Selectmen recommended approval of Article 15 by a vote of 4-0**

**The Finance Committee recommended approval of Article 15 by a vote of 7-0**

**Motion made by Select Board Member Weeden:**

**I move that the Town vote to approve Article 15 as printed in the warrant with the exception of the phrase “or take any other action relating thereto”.**

**Motion passes unanimously at 7:23 p.m.**

**Article 16**

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Chickadee Road, Debbie Lane, Manitoba Road, Metacomet Road, Nehoiden Road, Neshobe Road, Pontiac Road, Samoset Road, Wamesit Road, Whipoorwill Circle, and Wills Work Road and to accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer from revenue available for appropriation \$80,000 to the South Cape Homeowner’s Association Roadways Account, or take any other action relating thereto.

Submitted by Petition

**Explanation:** This article authorizes the Town to layout and define Chickadee Road, Debbie Lane, Manitoba Road, Metacomet Road, Nehoiden Road, Neshobe Road, Pontiac Road, Samoset Road, Wamesit Road, Whipoorwill Circle, and Wills Work Road and to appropriate funding for that purpose.

**The Board of Selectmen recommended approval of Article 16 by a vote of 4-0**

**The Finance Committee recommended approval of Article 16 by a vote of 7-0**

**Motion made by Darien Homer of 66 Nehoiden Rd:**

**I move that the Town vote to approve Article 16 as printed in the warrant with the exception of the phrase “or take any other action relating thereto.”**

**Motion passes unanimously at 7:26 p.m.**

**Meeting Adjourned at 7:26 p.m.**



**THIS CONCLUDES THE BUSINESS OF THE ANNUAL TOWN MEETING**

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 12th day of September in the year two thousand and twenty-two.

Per Order of,  
**Board of Selectmen**

David W. Weeden, Chair  
John J. Cotton, Vice-Chair  
Thomas F. O’Hara, Clerk  
Carol A. Sherman



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# Report of the Affordable Housing Committee

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To the Honorable Select Board and the  
Citizens of the Town of Mashpee

This year the Affordable Housing Committee (the “Committee”) undertook a number of new affordable housing initiatives, and experienced a number of ups and downs as it advocated for an expanded affordable housing program. The Committee was engaged in a number of significant projects related to increasing affordable rental housing production, including the development of 108 Commercial Street, 209 Old Barnstable Rd, 950 Falmouth Rd (now “LeClair Village”), and the Habitat Project to develop homeownership at Mendes Way.

The Committee was also involved in broadening cooperative relationships among the various local agencies and groups that are needed for the support of a successful housing policy. This effort included support for the Mashpee Housing Authority CPA applications, and Committee initiatives to meet with the Tribal Housing Commission to identify issues of mutual concern where Committee and the Tribe, or the MHA, might be helpful to each other.

The Committee experienced a significant turnover of its members in 2021-22. For a few months in the summer and fall the Committee was pre-occupied with efforts to identify new members who would broaden its representation and strengthen its ability for new strategic insights needed to pursue a more effective housing policy. Finally, as the year closed, the Town Planner and the Committee were slowly beginning efforts to update the Mashpee Housing Production Plan (“HPP”).

***I. 108 Commercial Street and 209 Old Barnstable Rd.***  
In May 2021 the Mashpee Economic and Industrial Corporation (“EDIC”) and the Affordable Housing Committee decided to work together to develop 108 Commercial St as a mixed income affordable housing rental project. First steps were taken by the Affordable Housing Trust (the “Trust”) to acquire title to the land. The land transfer was approved at Town Meeting followed by a Trust vote to issue a Request for Qualifications (“RFQ”) for the purpose of retaining a consultant to perform a feasibility study there.

As 2022 began the Committee and EDIC were engaged with the Town Planner following his efforts to work with the Town Manager to award the feasibility study to one of several consultants that submitted proposals in response to the RFQ. However, the project soon became substantially delayed by a need to clarify the boundaries of the proposed site. Town Counsel informed the Town Manager that an ambiguity in the property boundaries could only be settled by a decision of the Land Court, a process he estimated would take a year for the Court to resolve.

In response to this delay, the Town Manager informed the Committee that while the proposed project at 108 Commercial St was before the Land Court, he would instead support efforts to develop a smaller project at 209 Old Barnstable Rd, the ownership of which had been transferred to the Trust several years ago. Toward the latter part of this year, the Town Planner had taken steps, as directed by the Trust, to connect with residents of the neighborhood where 209 Old Barnstable Rd is located to solicit their cooperation and support for the project.

***II. 950 Falmouth Road (aka LeClair Village)***  
Meanwhile, the Affordable Housing Project at 950 Falmouth Rd was proceeding expeditiously. By late spring the project had received full funding and was ready to begin efforts for a construction start by the end of the year. However, this effort was soon delayed by the sudden mid-year increase in the inflation rate, which caused a sudden multi-million dollar shortage of funding to appear as contractors revised their estimates of construction cost. Substantial efforts by POAH-HAC, project developer, to overcome the funding shortage paid off, however, and by year-end the developer had closed the funding gap and was preparing for a construction start in the beginning of 2023.

***III. Habitat for Humanity’s Project at Mendes Way***  
By the beginning of 2022 the prospective owners of the two units at of Mendes Way had moved in and were in the process securing the mortgage they needed to finally buy their homes. Once Mendes Way was completed, and both families secured their mortgages and finally own their homes, the Committee undertook efforts to identify new sites in town that Habitat would be interested in acquiring for their next Mashpee homeownership projects this effort is ongoing and continuing into 2023.

#### ***IV. Outreach to Mashpee Wampanoag Tribal Housing Commission***

In September, the Committee undertook a new initiative. The new Committee Tribal member, Stephanie Coleman and the Committee Chairperson, Allan Isbitz, together with the Town Planner, Evan Lehrer, met with the Tribal Housing Commission and the Director of the Tribe's Housing Department, Michelle (Shellie) Tobey. The meeting served to identify a few areas where follow-up efforts could be made, including a local preference policy that would set-aside a small number of units for Tribal members.

#### ***V. Turnover in Affordable Housing Committee Members***

During 2022, the Committee had 3 vacancies. Two were filled early in the year. First to be appointed by the Select Board was Kayla Baier, an affordable housing professional who is now the Assistant Director of Development at the Housing Assistance Corporation. The second appointment was Stephanie Coleman, a Tribal member who works in the Town Manager's office, and in this capacity promises to be a very effective liaison between the Tribal Housing Commission and the Mashpee Affordable Housing Committee. The Third appointment was Gary Shuman who has a business background and an engineering education, and is now a real estate broker. The three new Committee members together significantly improve the Committee capacity to broaden outreach and support for affordable housing, while increasing the ability to identify fresh approaches in housing policy. The Committee now has 2 persons who are affordable housing professionals, 2 persons with business backgrounds and an involvement with businesses on Cape Cod, and 1 person who is a member of the Wampanoag Tribe.

***VI. Building Bridges in Support of the Mashpee Housing Authority.*** At the end of the year, the Committee invited Kimberly Conn, Executive Director of the Mashpee Housing Authority, to come and talk about the MHA properties, and what some of its needs and priorities are for the next few years. The presentation was very informative, and opened the way for a continuing opportunity for the Committee to advocate in support of the work the MHA is doing.

#### ***VII. Update to the Mashpee Affordable Housing Production Plan (HPP)***

Finally, as 2022 came to a close, the Town Planner began to address the Committee on the need to update

the Mashpee Housing Production Plan ("HPP"). The HPP is designed to address the extent of the town's affordable housing shortage: who needs affordable housing and how much has to be built to meet the 10% goal mandated by the Chapter 40B law. The effort to update the HPP is expected to take most of 2023 to complete. It must be approved by the Planning Board, the Select Board and then submitted to DHCD for its approval. Upon DHCD approval it is effective for 5 years.

The Affordable Housing Committee approved this report on January 24, 2023

Respectfully submitted by,

Allan B. Isbitz, *Chairperson, and Committee Members:*  
Noelle Pina, *Vice Chairperson*  
Kayla Baier, *Clerk*  
Stephanie Coleman, *Member*  
Gary Shuman, *Member*

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## **Report of the Americans with Disabilities Act Committee**

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To the Honorable Select Board and the Citizens of the Town of Mashpee

The Mashpee Americans with Disabilities Act Committee's objective is to actively pursue efforts to improve access to public and private buildings and facilities in Mashpee for persons with disabilities. The committee is tasked with increasing awareness of ADA requirements on the part of the Town Officials, the Chamber of Commerce, business owner and managers, and Mashpee residents.

The committee has been reassembled after a four (4) year hiatus following the loss of the previous chairperson, Robert Wooldridge. The committee consists of long time members, Human Resources Director, Kim Landry and Director of Special Education, Jaime Curley. The newest members include Building Commissioner, David Morris, Merrill Blum and Colleen Meehan.

Merrill is a long time Cape Cod resident who previously served on many Town Boards and was elected chairperson. Colleen is a resident who also serves as Election Warden for the town and was elected Vice-Chair.



The Committee has reached out and invited guest speakers to discuss possible improvements to Town owned properties and beaches, as well as commercial and residential properties.

We will continue to reach out to the community and encourage anyone experiencing or noticing a need for services to notify the committee.

Respectfully Submitted,

Merrill Blum, *Chair*

Colleen Meehan, *Vice-Chair*

Kim Landry, *Clerk*

David Morris, *ADA Coordinator*

Jaime Curley

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## Report of the Assessing Department

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To the Honorable Board of Selectmen, Water Commissioners and the Citizens of Mashpee:

The Board of Assessors values all Real and Personal Property within the Town of Mashpee as well as the Mashpee Water District. Values are determined as of January 1st each year. These values are greatly influenced by the previous calendar year's sales. The legal standard is that all property is assessed at its "full and fair market value". That is, the amount a knowledgeable and willing buyer would pay a knowledgeable and willing seller on the open market. The fiscal period ending June 30, 2022 is based on the assessment date of January 1, 2021.

Every five years, the Massachusetts Department of Revenue (DOR) extensively audits the towns to verify that the assessors are using correct mass appraisal methodology and that its values reflect full and fair market value. When the DOR is satisfied, the assessors are allowed to calculate the tax rate based on the budget and then commit the tax levy to the Tax Collector.

**The Board of Assessors' areas of responsibility include:**

- Real Estate and Personal Property tax valuations
- Administering Motor Vehicle Excise taxes
- Administering Boat Excise taxes

- Personal and Charitable Exemptions
- Administering water, street and sewer betterments

**The Assessing Department's mission is to:**

- Discover, analyze, and reflect the value changes that occur in the market
- Regularly inspect each property to record specific features of the land and buildings
- List items such as size, type, and quality of construction, number of rooms, baths, fireplaces, type of heating, etc.
- Inspect each structure in town at least once every ten years
- Set the Tax Rate based on budget requirements and valuations

Real estate and excise tax levies account for the majority of the funds available to the municipality. Efficient and effective assessment practices result in a predictable tax levy which is essential to maintaining town services.

Fiscal Year 2022 (July 1, 2021 – June 30, 2022) saw a very active real estate market with increasing values in most segments of the market. On average, single family homes in town have increased almost 14% in fiscal year 2022.

Looking forward to Fiscal Year 2023, the town voted in November 2022 to implement a new residential exemption that will be applied to the tax bills. This tax is meant to help domiciliary residents. Applications are available in our office.

The Board of Assessors would like to acknowledge the retirement of Jason Streebel and Mark Benoit. Their amazing dedication to the Town of Mashpee benefited us all. They will be greatly missed.

Finally, the Board and the director would like to thank the hardworking team of professionals, Rowela Kent and Trish Keliinui in the Assessors' Office for their dedication and professionalism. The Assessing Office continually strives to ensure fair and equitable assessments to all Mashpee taxpayers.

If you have any questions or concerns, please contact us or stop into the office and we will be happy to assist you.

Respectfully Submitted,

Joseph Gibbons, *MAA Director of Assessing*

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**Report of the  
Board of Assessors**

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To the Honorable Board of Selectman and the  
Citizens of the Town of Mashpee:

The Board of Assessors submits the following  
Report for the Fiscal Year ending June 30,2022

The division of taxable property within the Town  
of Mashpee classified by use is as follows:

	<b>Class</b>	<b>Assessed Value</b>	<b>As a percentage of Total Value</b>	<b>Tax Rate</b>	<b>Levy by Class</b>
1	Residential	6,046,796,314	91.5935	8.03	48,555,774.40
2	Open Space	1,908,900	0.0289	8.03	15,328.47
3	Commercial	408,526,796	6.1881	8.03	3,280,470.17
4	Industrial	41,781,100	0.6329	8.03	335,502.23
5	Personal Property	102,763,140	1.5566	8.03	825,188.01
		<b>6,601,776,250</b>	<b>100%</b>	<b>8.03</b>	<b>53,012,263.28</b>

**APPROPRIATIONS AND SOURCES OF  
REVENUE FOR FISCAL YEAR 2022**

Total Amount to be Raised 76,649,063.28

**Funding Sources**

State Aid Reimbursements	6,840,401.00
Local Receipts	736,481.00
"Free Cash"	5,331,290.00
"Other Available Funds"	4,138,628.00
Property Tax Levy	53,012,262.28

Respectfully Submitted,

John A. Bartos, *Chair*  
Paul A. Andrews, *Vice Chair*  
Gregg P. Fraser, *Clerk*

*Board of Assessors*

# Report of the Building Department

To the Honorable Select Board and the Citizens of the Town of Mashpee;

Our primary goal is to ensure public safety and accessibility of those who live, work and visit the Town of Mashpee through the enforcement of State Building Codes and Town By-Laws. The Mashpee Building Department is dedicated to providing excellence in customer service to the community and contractors.

The department issued sixty eight permits for new homes of which fourteen were raze and replace. We also issued five accessory dwelling unit permits. Our inspectors combined for a total of 4,910 inspections. The building inspectors totaled 1,487 inspections, wiring totaled 1,456 while plumbing and gas totaled 1,967.

The Building Department is looking forward to a busy 2023, with two large commercial projects. Mashpee Commons has received the Phase Approval

from ZBA to continue the 40B Development project. The project consist of 127 unit with 25% being affordable and will begin sometime first or second quarter of 2023 and the LeClair Village a 39 unit, multi family, affordable housing project has been permitted and should be breaking ground in February 2023.

The Town of Mashpee is using an online permitting system to help keep contractor and homeowners aware of every stage of the permitting process through an online portal called Permiteyes. Contractors can upload applications, plans, required documents, pay fees directly, print off building cards, and view inspection results. We also have a public read only site which homeowners are able to follow the progress of their projects. <https://permiteyes.us/mashpee/publicview.php>

Respectfully submitted,

David Morris, *Building Commissioner*  
 Kevin Connolly, *Plumbing / Gas inspector*  
 Victor Devine, *Wiring inspector*  
 Tamara Gray, *Administrative Assistant*  
 Mary Ann Romero, *ZBA Administrative Secretary*

Month	Building	Wire	Alarm	Plumb	Gas	W Stove						
January	29	\$ 16,033.65	79	\$ 5,940.00	8	\$ 295.00	42	\$ 3,630.00	58	\$ 3,100.00	1	\$ 50.00
February	44	\$ 29,988.95	74	\$ 4,845.00	5	\$ 175.00	56	\$ 5,165.00	76	\$ 4,265.00		
March	66	\$ 36,561.85	109	\$ 7,330.00	14	\$ 490.00	52	\$ 6,050.00	65	\$ 3,540.00	1	\$ 50.00
April	58	\$ 23,145.60	113	\$ 8,005.00	9	\$ 315.00	59	\$ 4,895.00	68	\$ 3,355.00		
May	60	\$ 47,893.50	119	\$ 8,005.00	1	\$ 35.00	62	\$ 6,375.00	79	\$ 4,320.00	1	\$ 50.00
June	38	\$ 15,746.05	103	\$ 7,135.00	1	\$ 35.00	36	\$ 4,160.00	65	\$ 3,475.00		
July	51	\$ 25,777.96	87	\$ 5,185.00	2	\$ 70.00	87	\$ 5,185.00	65	\$ 3,555.00		
August	41	\$ 14,330.70	96	\$ 5,810.00	10	\$ 350.00	37	\$ 3,515.00	64	\$ 3,345.00	1	\$ 50.00
September	62	\$ 24,686.95	106	\$ 6,980.00	5	\$ 175.00	51	\$ 4,375.00	74	\$ 4,200.00		
October	74	\$ 42,152.90	93	\$ 6,335.00	7	\$ 245.00	45	\$ 3,725.00	87	\$ 4,335.00	1	\$ 50.00
November	51	\$ 22,967.10	99	\$ 6,380.00	8	\$ 280.00	34	\$ 2,950.00	74	\$ 3,765.00	2	\$ 100.00
December	45	\$ 26,819.70	85	\$ 5,555.00	6	\$ 210.00	52	\$ 4,290.00	79	\$ 4,710.00	5	\$ 250.00
<b>Total</b>	<b>619</b>	<b>\$ 326,104.91</b>	<b>1163</b>	<b>\$ 77,505.00</b>	<b>76</b>	<b>\$ 2,675.00</b>	<b>613</b>	<b>\$ 54,315.00</b>	<b>854</b>	<b>\$ 45,965.00</b>	<b>12</b>	<b>\$ 600.00</b>

Month	Signs	Short Form	Trench	Certificates	Sheet Metal	Sprinkler						
January	1	\$ 100.00	26	\$ 1,450.00	1	\$ 50.00	2	\$ 80.00	4	\$ 140.00		
February	1	\$ 100.00	44	\$ 2,305.00			4	\$ 160.00	5	\$ 205.00		
March	1	\$ 100.00	47	\$ 2,650.00	1	\$ 50.00	1	\$ 40.00	13	\$ 535.00		
April			51	\$ 2,950.00					5	\$ 175.00		
May	2	\$ 200.00	55	\$ 3,400.00	1	\$ 50.00	4	\$ 160.00	10	\$ 480.00		
June	7	\$ 900.00	51	\$ 2,750.00					6	\$ 275.00		
July	3	\$ 300.00	40	\$ 2,600.00			2	\$ 80.00	10	\$ 35.00		
August	7	\$ 900.00	55	\$ 3,300.00					12	\$ 420.00		
September			55	\$ 3,150.00					19	\$ 665.00		
October			82	\$ 4,650.00			7	\$ 245.00	3	\$ 170.00		
November	1	\$ 100.00	53	\$ 3,700.00	1	\$ 50.00	12	\$ 480.00	16	\$ 385.00		
December	3	\$ 300.00	49	\$ 2,825.00					8	\$ 280.00		
<b>Total</b>	<b>26</b>	<b>\$ 3,000.00</b>	<b>608</b>	<b>\$ 35,730.00</b>	<b>4</b>	<b>\$ 200.00</b>	<b>32</b>	<b>\$ 1,245.00</b>	<b>111</b>	<b>\$ 3,765.00</b>	<b>0</b>	<b>\$ -</b>

Building	619	\$ 326,104.91
Wire	1163	\$ 77,505.00
Alarm	76	\$ 2,675.00
Plumb	613	\$ 54,315.00
Gas	854	\$ 45,965.00
Wood S	12	\$ 600.00
Signs	26	\$ 3,000.00

Bldg Short	608	\$ 35,730.00
Trench	4	\$ 200.00
Cert	32	\$ 1,245.00
Mech	111	\$ 3,765.00
Sprinkler	0	\$ -
<b>Total</b>	<b>4118</b>	<b>\$ 551,104.91</b>

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# Report of the Cape Cod Commission

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**Mashpee Representative:** Ernest Virgilio

**Executive Director**  
Kristy Senatori

**Deputy Directors**  
Erin Perry  
Steven Tupper

## About the Cape Cod Commission

The Cape Cod Commission was created by an Act of the Massachusetts state legislature in 1990 and is charged with coordinating a balanced relationship between economic progress and environmental protection. “Keeping a special place special” describes the agency’s mission to protect the region’s unique qualities.

The 19-member appointed Cape Cod Commission board includes representatives from each of the 15

Cape Cod towns, a minority representative, a Native American representative, a Barnstable County Commissioner, and a Governor’s appointee. The board is supported by approximately 35 professional staff and an executive director.

This report represents broad areas of the Commission’s work and responsibilities, highlighting several specific projects and initiatives.

## Cape Cod Freshwater Initiative

Cape Cod’s ponds and lakes are dynamic natural systems that contribute to the region’s identity. Unfortunately, human activities in and around them increasingly threaten the health of these fragile ecosystems.

The Cape Cod Commission has begun work on the Cape Cod Freshwater Initiative, a science-based, information-driven planning process to engage stakeholders and enable action to protect and restore Cape Cod’s freshwater resources. Through this initiative, the Cape Cod Commission and its partners will complete an analysis of available monitoring data, assess the overall health of Cape Cod’s ponds and lakes, identify regional trends in water quality, and evaluate the impact of these critical resources on the region’s economy.

In 2022, Cape Cod Commission staff completed an update to the Cape Cod Pond and Lake Atlas and built an online Pond Viewer as a companion tool to the updated Atlas. The Viewer and Atlas may be used together to explore Cape Cod’s ponds, ecology, and the challenges they face.

## Regional Housing Strategy

The Cape Cod Commission is undertaking a Regional Housing Strategy to address housing supply, affordability, and availability issues by identifying appropriate areas for housing development and creating policies and strategies to further the plan’s goals.

This planning process will result in a strategy that includes actionable recommendations responsive to the needs and preferences of Cape Cod and tools and resources such as design guidelines and model bylaws that communities can immediately implement.

In December 2022, Commission staff began meeting with staff in each Cape Cod town, including Mashpee, to discuss existing conditions of the region’s housing landscape using data for both the region and the town, and learn about existing challenges, efforts, resources, and needs.

## Climate Action: Low-Lying Roads

Low-lying roads have been identified as vulnerabilities in our communities. The towns of Chatham, Harwich, Falmouth, Mashpee, and Provincetown were awarded a \$205,479 action grant through the Massachusetts Municipal Vulnerability Preparedness (MVP) Program to collaborate with the Commission to assess low-lying roads in each community and develop solutions.

This funding is part of \$32.8 million in MVP Program grants awarded to Massachusetts cities and towns in late August 2022 through the Executive Office of Energy and Environmental Affairs.

The process will include public workshops that will provide an understanding of coastal climate hazards, review flood projections and impacts on roadways for the town under future scenarios. With the help of state-of-the-art modeling, community members and staff will work together to prioritize low-lying roads to target for coastal resiliency action.

Each town will receive three conceptual designs and estimated costs for alternative solutions for two roadway segments. The designs delivered should provide communities with enough information to choose a solution and seek funding for implementation.

## **2023-2027 Transportation Improvement Program**

The Cape Cod Transportation Improvement Program (TIP) is a list of transportation system projects to be implemented with federal and state funds available for Cape Cod. The TIP is developed and approved by the Cape Cod Metropolitan Planning Organization, the regional body comprised of local, regional, state, and federal officials charged with overseeing the region's transportation planning process. Funding comes from a combination of state and federal sources, and totals more than \$275 million over the five-year plan. Typical projects include reconstruction of existing intersections or roadways, construction of new multi-use paths, and the purchase of new buses to support regional bus service. Projects are designed to address safety and congestion concerns for all transportation modes, including vehicle, transit, bicycle, and pedestrian travel.

On May 23, 2022, the MPO voted to endorse the 2023-2027 TIP, which included one project in Mashpee.

- Mashpee Route 151 Corridor Improvements {Phase 2} {2025-2026}

The TIP also including funding to support Cape Cod Regional Transit Authority Service in Mashpee and the other fourteen Cape Cod towns.

## **Two Mashpee students participate in 2022 Climate Ambassador Program**

The Climate Ambassador Program is an initiative to educate, engage and empower young people on Cape Cod to work together to combat climate change. Selected students in grades 9-12 attended a series of virtual meetings to develop a better understanding of climate change, learn how to communicate effectively about climate, and learn what actions can be taken individually and collectively to bring about change. The second cohort was held from January-May 2022. Twenty-two students participated, including Mashpee High School sophomore Charlie Jenkins and junior Jayden Bryant.

## **2022 One Cape Summit**

More than 300 engaged and committed stakeholders came together for the eighth annual One Cape

Summit, held on August 1 and 2, 2022 at the Wequasset Resort in Harwich.

Designed to inspire informed action on our region's most pressing challenges, plenary and breakout sessions held throughout the two-day summit

focused on ways to improve housing affordability and accessibility, manage aging infrastructure, address marine and freshwater quality, mitigate and adapt to climate change, lay the foundation for sustained economic development, ensure equity in planning processes, and utilize the best available data and information to make informed decisions.

Visit [www.onecape.capecodcommission.org](http://www.onecape.capecodcommission.org) to view video and presentations from the 2022 event.

## **Data Cape Cod**

In February 2022, the Cape Cod Commission launched its new Data Cape Cod website [www.datacapecod.org](http://www.datacapecod.org), a site that aims to make complex data and information about the region's people, places, and economy more accessible.

Data Cape Cod includes information across a host of topics such as the region's year-round and seasonal populations, real estate trends, housing affordability, unemployment data, small business information, and other economic metrics. Features like the Cape Cod Census Data Viewer allow users to explore a map showing median home values, household earnings, and per capita income.

## **Cape Cod 2024 Regional Transportation Plan**

Development of the 2024 Regional Transportation Plan (RTP) began in Fall 2022. The RTP is the primary means by which federal and state funds are allocated to the Cape's transportation needs. It is a long range, community-driven, performance-based plan that considers the unique challenges and opportunities of the region and establishes spending priorities for transportation infrastructure projects for Cape Cod.

The 2024 RTP will be a vision for the future of transportation on Cape Cod through the year 2050. Plan development began in Fall 2022, with outreach activities and existing conditions review planned for late fall 2022/early winter 2023.

Additional outreach activities will be planned for Spring 2023 with the release of the draft plan. The final plan document is estimated to be finalized and endorsed by the Cape Cod Metropolitan Planning Organization by Summer 2023.

Learn more by visiting [www.capecodcommission.org/rtp](http://www.capecodcommission.org/rtp)

## **Replacing Cape Cod's Bridges**

The Bourne and Saga more bridges are instantly recognizable landmarks that serve as both a symbolic and a literal gateway to Cape Cod. However, the



continued degradation of these 87-year-old, functionally obsolete structures also represents a significant threat to the region's long-term viability.

Mass DOT and the Army Corps are currently seeking input on the Cape Cod Canal Bridges Program, a program consisting of replacement of the Bourne and Sagamore bridges, as well as improvements to the approach roadway networks to address the multimodal deficiencies within the Cape Cod Canal area. More information on the program and how to submit feedback can be found at [www.mass.gov/capebridges](http://www.mass.gov/capebridges).

In recognition of the regional importance of safe and reliable canal crossings, the Cape Cod Commission, the Cape Cod Chamber of Commerce, and the Association to Preserve Cape Cod have partnered to establish the Canal Bridges Task Force. The purpose of the Task Force is to share information, assist with outreach efforts, collect and coordinate input, and advocate for the replacement of the Bourne and Sagamore bridges in a manner that is the best long-term interest of the region and its people.

### Early education and childcare needs assessment

To turn the tide for childcare on the Cape and Islands, the recently completed Early Education and Childcare Needs Assessment recommends that state and regional stakeholders work to expand access to affordable early childhood programming, particularly for families who are financially strained yet over income for vouchers and strengthen salaries and benefits for early education and care staff. Areas identified for targeted high-impact investments:

- Provide town residents with childcare scholarships
- Support affordable housing for childcare workers
- Recruit new talent from the community
- Bring employers into the mix to shepherd parents back to the workforce

### Regulatory

Through its Regulatory Program, the Cape Cod Commission reviews projects presumed to have impacts on more than one town relative to issues identified in the Cape Cod Commission Act, including but not limited to water quality, traffic, community design, housing, open space, natural resources, and economic development, as Developments of Regional Impact (DRIs).

### Decisions

- South Cape Village Extension, DRI Extension, Approved, 1/13/22. Provides a five-year extension of the existing DRI Decision, as modified, to July 6, 2027.
- Blue Sky Towers Wireless Communications Tower, Minor Modification 2 to previous DRI decision, Approved, 3/24/22. The modification allowed a site plan change that included moving the Tower of the same height to a different location on the Project Site
- Falmouth Rd Market, DRI, Withdrawn, 3/9/22. Resubmitted 9/16/2022. The proposal consisted of a new one-story commercial building of approximately 13,229 square feet designed for use as a specialty grocery store.

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### Report of the

## Cape Cod Regional Technical High School

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Cape Cod Regional Technical High School was established in 1973 as a public technical high school. Cape Cod Tech students meet the same academic standards required by the state as our sending schools while also meeting certification standards of their technical training.

**District Towns:** Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth

**Mission Statement:** Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

**Enrollment:** For school year 2021-2022, the enrollment on October 1 was **654** students.

**Budget:** For school year 2021-22 (FY22) there was a Total Operating Budget of **\$15,812,000**, a 1.99% increase over FY21. To view: <https://www.capedtech.us/about/departments/business-office>

**News from Superintendent Sanborn:** The school year brought excitement about a regular school year. Cape Cod Tech's 2022 school year returned a bit of "normalcy" to our operations as your regional



technical high school to the delight of students and staff. Phase two of our school building project continues with the restoration of our track and outfitting our fields with lights and a concession stand. This second phase should be complete by December 2022. The return to normalcy also benefitted our Cape Cod Tech Foundation in its third year as a 501(c)-3 non-profit organization dedicated to assisting our students and programs. Cape Cod Tech wants to thank members of the community who donated to our foundation or to the school directly in support of student scholarships and toolships. The district is exploring an Inter-municipal agreement with town of Harwich to lease a farm for future technical programming. Finally, we not only view our facility as a school but as a community resource providing services to towns and community members, offering afternoon and evening workforce training, and hosting events for town and local organizations. Thank you, again for all your support.



Two new athletic fields are in progress as additions to the existing sports complex.

**Town of Mashpee:** Mashpee had 48 students enrolled at Cape Cod Tech as of October 1, 2021. The assessment for Mashpee in FY22 was \$978,770, based on 44 students on October 1, 2020. Assessments are based on the previous year's enrollment.

### ***Highlights from Cape Cod Tech 2021-22 School Year***

- Graduated 126 seniors: 7 from Mashpee.
- Enrolled 178 freshman: 16 from Mashpee.
- The student newspaper *Tech Talk* and the individual student contributors won numerous prestigious awards this year, including: 19 awards from the New England Scholastic Press Association; 10 from the Youth Journalism International; "Honorable Mention in Editorial Writing" from Suffolk University's Boston High School Newspaper competition; an Outstanding Artist award to one student from the

American Scholastic Press (one of three such awards in the USA) and first Place Award to *Tech Talk* art publication, *The Collection*.

- Through the generosity of Cape Cod community organizations, charities and family memorials, Cape Cod Tech presented \$42,050 in toolships and \$183,750 in scholarships to the graduating class of 2022 for a total of \$225,800.
- Twenty-four (24) students received John and Abigail Adams Scholarships. MCAS tests were made optional by the state, for this class during their 11<sup>th</sup> grade, due to COVID in 2020.
- SkillsUSA, a national student organization, is a huge part of the Cape Cod Tech experience, combining technical, academic and employability skills. This year Cape Cod Tech students participating in the three SkillsUSA competitions, won nineteen (19) District Competition medals, eight (8) State Competition medals and seven (7) students attended the National competitions as voting delegates. Cape Cod Tech SkillsUSA Advisor Peggy Reilly-O'Brien was recognized as the Massachusetts Advisor of the Year.
- Sixteen (16) students participated this year in the Future Farmers of America (FFA), a national career and technical student organization of middle and high school classes that promote and support agricultural education. Our students won thirteen (13) awards in competitions.
- The Cooperative Education (Co-Op) program placed a total of 106 junior and senior students to work with local businesses specific to the student's trade, thus enhancing their training.
- Athletics teams included: football, volleyball, girls and boys soccer, cross-country, golf, ice hockey, boys and girls basketball, cheerleading, baseball, girls and boys lacrosse, girls softball, spring track and tennis.

### ***Technical Highlights from 2021-22***

- The Auto Collision program had 100% of its 12<sup>th</sup> grade students graduate with three students securing postgraduate employment with local businesses. They had a full incoming 9<sup>th</sup> grade class as well. They completed projects for local town fire and police departments.
- The Auto Technology program implemented job shadowing for 11<sup>th</sup> graders and secured a grant to add electric vehicle training into their curriculum. One highlight of their year was organizing a weekend car show with over 100 cars on display and hundreds of visitors.

- The Carpentry Department had thirteen (13) students participate in the Co-Op program this year. Carpentry students have been improving math skills by experiencing how math used in their trade. All 10<sup>th</sup>, 11<sup>th</sup>, 12<sup>th</sup> graders passed OSHA 10 training.
- The Cosmetology program had 16 students participate in Skills USA their highest ever. Their salon shadowing program introduces students to community salons. Fourteen 9<sup>th</sup> grade students chose Cosmetology as their first choice after exploring all shop programs.
- Culinary Arts kept up their successful shop enrollment with 16 freshmen. All 56 culinary students passed Serv Safe certification. The Cove Restaurant began a partial opening to the public but students were kept quite busy preparing and serving events within the school.
- The Dental Assisting program expanded from a 2-year to a 4-year program with an additional full-time instructor. Students learned Dentrax software; created an online mock board test; and had an opportunity to attend clinical rotations at Cape Cod Community College.
- The Design & Visual Communications (DVC) students are learning on state of the art equipment. They've helped design logos and package design for local businesses and helped to prepare publicity materials for school administration to attract prospective students.
- The Electrical Department enjoyed tying for 1st choice shop among freshman and had a 95% shop attendance record by their students. The shop performed work with Habitat for Humanity, Dream Day on Cape, and the Family Table Collaborative this year.
- Engineering Technology expanded the drone curriculum for a second year, adding equipment, new drone software and student projects. This shop interfaced with both Carpentry and IT shops regarding Computer Integrated Manufacturing (CIM) projects.
- Health Technologies reconnected with community programs as COVID restrictions relaxed, enabling students to gain necessary clinical hours for their training. Their top senior was accepted to 8 nursing or pre-med programs and was offered a \$100,000 scholarship.
- The Horticulture program had the highest number of students participate in the Co-operative Education program than ever before, and took in 15 students to their 9<sup>th</sup> grade class. One teacher became certified to train students for their hoisting license.
- HVAC students achieve multiple industry certifications throughout their four years. They were deeply involved in SkillsUSA, winning numerous medals. An HVAC senior was Class of 2022 Valedictorian and named Outstanding Vocational Student.
- The Information Technology Program expanded their curriculum to add an IT fundamentals class for 9<sup>th</sup> grade and two additional certifications for 12<sup>th</sup> grade. They had 14 students participate in SkillsUSA and brought home two gold medals.
- Marine Services offers the American Boat and Yacht Council curriculum of current marine industry standards. Three graduating seniors enrolled at Maine Maritime Academy, three secured full time employment with local marine industry, and two enrolled at CCCC.
- The Plumbing Shop succeeded in placing all seniors into Co-Operative Education placements this year with local industries, as well as three juniors. All juniors and seniors earned OSHA 10 certificates, and one student became a State Officer for SkillsUSA.

#### *Academic Highlights from 2021-22*

- Business Education/21<sup>st</sup> Century Learning offered the Credit for Life event sponsored by Cape Cod 5 to teach students budgeting and personal finance. Students also participated in a nationwide game, The Stock Market Game, that teaches economics, investing and finances.
- The Art Department collaborated with DVC and Culinary in providing a student art show that raised \$1,000 in toolships. Art classes were uniquely tailored this year to encourage student confidence in their art skills.
- Health and Wellness classes offered mindfulness, attention, yoga and completed community service projects. A guest speaker from Gosnold was well-received while discussing substance use issues and the impact on the individual and the local community.
- The English Department was pleased to see our 2021 MCAS ELA Student Growth Percentile was 11 points higher than the state average. The English Department faculty were Ambassadors of Literacy throughout the school's five academies.
- The Social Studies Department incorporated a Massachusetts non-partisan civics project for 12<sup>th</sup> grade, seeking possible solutions to fix identified problems. They also hosted the scholarship/toolship application process during class in collaboration with Student Services.

- The Math Department utilized two new MCAS practice software programs to align with the Next Gen MCAS computer-based testing and implemented online testing practice. The instructors are committed to sharing best practices within and with other departments.
- The Science Department implemented a 180-day Biology curriculum for 9<sup>th</sup> grade students this year (rather than 90-days) to prepare for the Biology MCAS and students responded very well. Students are learning data analysis using graphs and diagrams.
- The Student Services Department uses Xello with students for career and college exploration. The number of students applying to 4-year colleges doubled this year. Their efforts resulted in achieving 185 scholarships/toolships to be awarded to a total of 67 graduating seniors.

Please visit our website: [www.capetech.us](http://www.capetech.us) for more information.

Respectfully submitted,

David Bloomfield and Scott P. McGee,  
*Mashpee Representatives to Cape Cod Regional  
 Technical High School District School Committee*

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**Report of the  
 Cape Cod Regional  
 Transit Authority**

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The Cape Cod Regional Transit Authority (CCRTA) has provided a total of 34,098 one-way passenger trips across all services in the town of Mashpee from July 2021 through June 2022 (FY22).

CCRTA provided 1,296 ADA trips for Mashpee residents. CCRTA also provided 9 Mashpee residents with 40 trips to Boston area hospitals through the Boston Hospital Transportation service.

CCRTA provided 149 Mashpee residents with 6,703 DART (Dial-a-Ride Transportation) trips during FY22. Total DART passenger trips in the fifteen towns of Cape Cod were 117,714 in FY22.

The fixed route Sealine serves the towns of Barnstable, Mashpee and Falmouth along Route 28. A total of 16,364 one-way trips originated in Mashpee for the Sealine for the period July 2021 through June 2022. Total ridership for the Sealine for this period was 126,201.

The fixed route Bourne Run serves the towns of Bourne, Falmouth, and Mashpee. A total of 9,695 one-way trips originated in Mashpee for the Bourne Run for the period July 2021 through June 2022. Total ridership for the Bourne Run for this period was 17,228.

CCRTA supplied the Mashpee Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 1,325 rides from July 2021 to June 2022.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at [www.capecodrta.org](http://www.capecodrta.org), as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir, *Administrator*

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## Report of the Cape Light Compact

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### Mashpee Representative – Wayne Taylor

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reorganized itself as a joint powers entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member Towns, and designation of Treasury functions to an independent entity.

#### *POWER SUPPLY*

During calendar year 2022 (CY22), the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price in CY22 remained price-competitive with the utility's basic service residential price, while also being 100% renewable.

The Compact has been a green aggregation since January 2017, matching Compact power supply customers' annual electricity usage above the mandated state requirements with voluntary renewable energy certificates (RECs) to provide a 100% renewable product. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod. In addition, NextEra deposits all premiums paid for voluntary RECs, plus their supplier and retail fees (expected to total over \$3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. By purchasing electricity through the Compact, all Compact power supply customers are supporting renewable energy and acting locally to combat climate change.

The Compact received energy and RECs from a solar PV project, Farmington Solar, in Maine. The Compact entered into a long-term fixed price contract for energy and Class 1 RECS from just under 5 MW of this project as part of the Compact's commitment to renewable energy and price stability.

At a regional level, New England continues to face electricity pricing spikes during the winter months. Over the last fifteen years, New England has greatly increased its reliance on natural gas for electricity production; however, natural gas pipeline capacity has not substantially increased during that same period. This creates a supply shortage of natural gas for electricity production during winter cold snaps, and therefore increases prices for electric generators, which is passed on to all New England power supply customers. Until such time as this issue is resolved, either through additional natural gas or electric transmission infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future.

This winter especially, consumers should expect to see a significant increase in electricity prices. These increases in prices reflect the increase in New England-wide wholesale electricity market prices which is largely driven by increased natural gas prices due to the war in Ukraine and a reduction of alternative sources of electricity generation (e.g., coal, nuclear). The Compact will continue to seek ways to help customers reduce their electricity costs through innovative energy efficiency programs to mitigate the impacts of higher winter electricity pricing.

As of December 2022, the Compact had approximately 8,742 electric accounts in the Town of Mashpee on its power supply.

#### *CONSUMER ADVOCACY*

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level.

In CY22, the Compact focused on the following regulatory proceedings at the Massachusetts Department of Public Utilities (DPU):

- Grid modernization (DPU docket 21-80):
  - The Compact participated in this docket with a focus on ensuring that customers on the Cape and Vineyard are able to benefit from Eversource's proposed grid modernization



and advanced metering infrastructure (AMI) investments. The Compact’s key concern is that municipal aggregations and their competitive suppliers be able to access the data available through smart meters in order to design and offer time varying electric rates to their customers.

- Electric vehicles (DPU docket 21-90):
  - The Compact participated in this docket with a focus on ensuring that Cape & Vineyard customers are able to benefit from the Make Ready incentives available to customers for installing electric vehicle supply equipment. The docket remains open.
- Eversource rate case (DPU docket 22-22):
  - This rate case determines the charges Eversource is allowed to impose on the distribution side of the electric bill, meaning that this rate case affects all residents and businesses on Cape Cod and Martha’s Vineyard.
  - The Compact focused on Eversource’s rate design proposal to advocate for equitable allocation of costs between rate groups and rate classes.
  - The Compact also focused on the bill impacts of Eversource’s proposed increase to the fixed customer charge.
- Solar Massachusetts Renewable Target (SMART) (DPU docket 20-145):
  - The Compact participated in this docket with a focus on allowing customers of municipal aggregations to benefit from the SMART program’s Low-Income Community Shared Solar incentives. The docket remains open.

In the fall of CY22, the Compact redesigned its Cape & Vineyard Electrification Offering (CVEO) to align with legislation that passed as part of the Massachusetts Climate Act in the summer of 2022. The redesigned CVEO would serve 100 non-gas heated low- and moderate-income participants, installing cold climate heat pumps and solar PV. A limited number of customers would also receive battery storage. The Compact filed its redesigned CVEO with the DPU in November 2022 and awaits an order.

## ENERGY EFFICIENCY

Jan – Dec 2022	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	169	\$15,047.00	75,235	\$420,246.39
Residential	992	\$72,780.60	363,903	\$799,874.62
Commercial	87	\$149,664.60	748,323	\$450,430.19
<b>Total</b>	<b>1,248</b>	<b>\$237,492.20</b>	<b>1,187,461</b>	<b>\$1,670,551.20</b>

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from the monthly customer “energy conservation” charge on each customers’ electric bill, which is multiplied by the number of kilowatt hours used during the month (\$0.04053 for residential customers and \$0.01726 for commercial and industrial customers).

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## Report of the Community Garden Advisory Committee

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To the honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The Mashpee Community Garden Advisory Committee (MCGAC) was established by the Town of Mashpee Board of Selectmen on May 21, 2018 to advise and assist the Town with respect to the creation, maintenance, and improvement of the Mashpee Community Garden located off 400 Main Street (Route 130). This property is owned by the Town of Mashpee and is under the jurisdiction of the Mashpee Historic District Commission.

The MCGAC’s charge is to work in conjunction with Town officers/agencies and other interested organizations/individuals to:

- a) improve and enhance the value and appearance of the Community Garden and other garden sites;
- b) create a space and an opportunity for individuals, children, families, and community organizations to cultivate gardens for food and flowers and to learn about growing fresh vegetables; and
- c) provide agricultural/horticultural educational programs, activities, and other related community benefits.

## HISTORY

The Mashpee Community Garden was first organized in the mid-2000’s under Town auspices.

Over the years it had varying success attracting gardeners and experienced some maintenance and other management issues. The Mashpee Environmental Commission (MEC) took up the cause in 2018 and met with Town officials to discuss how the community garden might best be revitalized and assured success. After discussion of several ideas, the Town Manager suggested to MEC representatives that a Mashpee Community Garden Advisory Committee (MCGAC) be established by the Board of Selectmen (BOS), followed by the appointment of seven (7) Board members to be selected from an applicant pool of Mashpee residents. The MCGAC (Policy 078) was approved by the Board of Selectmen on May 21, 2018.

The Board of Directors submitted a proposal for 2019 Community Preservation Act (CPA) funding of a Community Garden Reconstruction Plan to the Town of Mashpee's Community Preservation Committee in the fall of 2018. The project was included in the May 2019 Town Warrant and was passed at the May 2019 Town Meeting. Twenty (20) 8 foot by 12 foot garden beds were constructed in 2020 with 5 foot tall garden fencing. Plans were in place for future fruit and herb gardens and a native plant display.

With additional CPA funding fourteen (14) new 4 foot by 8 foot garden beds were added in 2022, bringing the total to 34. The garden was fully occupied for the 2022 growing season.

### ACTIVITIES

Board of Directors meetings are open to the public and are held the third Wednesday of every month at Town Hall.

The first full season of gardening commenced in May 2020. Members attend to their own plots and contribute volunteer hours maintaining the community garden space and the adjacent native plant garden.

Garden plot applications are available on the Mashpee Community Garden Advisory Committee (MCGAC) web site and are posted by mid-January for Mashpee residents to download.

<https://www.mashpeema.gov/mashpee-community-garden-advisory-committee>

Families and friends may share a plot if they so wish; however, family members may apply for one plot only.

The community garden has been fully occupied each year, with a seasonal wait list.

Gardeners of 2021 were given priority for assignment of their same garden plot in 2022 if requisite forms and \$20 annual plot fee payment were sent to the Town by March 1st. There was a long Wait List for the 2022 season that fortunately was well accommodated during the summer.

Respectfully submitted,

Virginia Scharfenberg, *Chair*  
Sheryl Carberry  
John Carter  
Mohamad Fahd  
Frank Gallelo  
Lynn Harris  
Kirsten Nordstrom





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## Report of the Community Preservation Committee

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

At the May 2005 Annual Town Meeting, the Town of Mashpee adopted the provisions of the Community Preservation Act (CPA) to replace the Cape Cod Open Space Land Acquisition Program (Land Bank) and dedicate a 3% property tax surcharge, along with state contributions that are made available to the Town of Mashpee under the Community Preservation Act, to the Community Preservation Fund that may be appropriated and spent for certain Open Space, Recreation, Historic Resource, and Community Housing purposes.

The Community Preservation Committee is a nine-member committee charged with reviewing the needs, possibilities and resources of the Town of Mashpee with regards to community preservation. The Community Preservation Committee is responsible for Community Preservation Fund appropriations and borrowings, making recommendations to Town Meeting, the legislative body for the appropriation of all CPA funds.

In support of the Town of Mashpee's wastewater and clean-water initiative, the Community Preservation Committee agreed to reduce the annual 3% surcharge of the real estate tax levy to 2%, after a vote of Town Meeting. The 1% reduction is a source of funding exclusively for the Municipal Water Infrastructure Investment Fund (WIIF) to assist with the maintenance, improvements and investments to municipal drinking, wastewater and stormwater assets.

The CPC reduction took effect in Fiscal Year 2022, effective July 1, 2021.

In 2026 it is anticipated the final payment of the \$2.6 million in CPA debt obligations (from the former Land Bank purchases) would be fulfilled. Therefore additional monies would be available to support community preservation.

Since its inception, Community Preservation has funded Affordable Housing Projects totaling \$2,810,152, Historic Preservation projects totaling \$1,575,327, Open Space and Recreation project totaling \$8,812,045 and Debt Service of \$15,308,603.

At the May, 2022 Annual Town Meeting voters supported 8 new CPC funded projects. Under the Community Housing category, three projects were approved: an update to the Housing Production Plan, roof replacement at Homeyer Village and roof, siding and windows at Breezy Acres, both Mashpee Housing Authority properties. Three Historic Preservation projects were funded: Lakewood Cemetery restoration, additional funding for the Mashpee War Monument at the Community Park and HVAC upgrades to the One Room Schoolhouse. Two Open Space and Recreation projects were supported: expansion of the community gardens to add 14 additional garden plots and renovation of the Mashpee Middle High School track and field.

The Community Preservation Committee did not receive any applications for the October, 2022 Town Meeting.

The Committee realized some changes in memberships in 2022. Select Board Chair David Weeden replaced Andrew Gottlieb, who resigned from the Select Board, as Select Board/Park Commissioner representative. The Mashpee Housing Authority appointed Richard Klein, replacing former Housing Authority Commissioner Kevin Shackett, as their CPC Representative. The CPC thanks Mr. Shackett and Mr. Gottlieb for their service and commitment to the CPC and Town of Mashpee.

The Committee also reorganized in 2022, electing At Large Member Arden Russell as Chair, At Large Member Dawn Thayer as Vice Chair and Historic Commission Member Brian Hyde as Clerk.

The Community Preservation Committee wishes to acknowledge the continued support of the Board of Selectmen, the Town Manager, the Assistant Town Manager and Town Meeting in making community preservation a continued success while enhancing and beautifying the Town of Mashpee for the present and for the future of community preservation.

Respectively submitted,

Arden Russell, *Chair – At Large*  
Dawn Thayer, *Vice-Chair – At-Large*  
Brian Hyde, *Clerk – Historical Commission*  
Lynne Barbee – *At-Large*  
Richard Klein – *Housing Authority*  
Ed Larkin – *At-Large*  
Chad Smith – *Conservation Commission*  
Mary Waygan – *Planning Board*  
David Weeden, *Select Board/Park Commissioner*

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## Report of the Conservation Commission

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

### Mission Statement:

The Mashpee Conservation Commission is responsible for the protection and preservation of the town's precious wetland resource areas and the values they provide by utilizing the provisions set forth in the Massachusetts Wetlands Protection Act (MGL Ch. 131 § 40) and the Chapter 172 Wetland Protection By-law. Furthermore, it is the mission of the Conservation Commission to manage, monitor, protect and enhance Mashpee's conservation lands and open space parcels through our Chapter 173 Conservation Land Bylaw for the benefit of native flora and fauna and public passive recreational use.

**2022 Permitting:** The Conservation Department and Conservation Commission processed a total of 249 permits in 2022. The breakdown is as follows:

Orders of Conditions:	69
Amended Orders:	7
Requests for Determination	40
Certificates of Compliance	49
Extension Order Requests	3
Emergency Certifications	0
Enforcement Orders	0
Administrative Approvals:	81
<b>Total permits processed:</b>	<b>249</b>

Most issued permits centered on raze and replace of single family homes, dock rebuilds and modifications to existing landscaping and hardscaping ranging from minor to major in scope.

### The 2022 Conservation Department

The Conservation Department has a total of three full time staff members. Administrative Secretary, Stacey Ducharme, started with the Department in November of 2021. Stacey is the backbone of the Conservation Department and handles all administrative duties from processing permits, budgets and payroll to organizing departmental tasks and preparation of meetings for the Conservation Commission. Stacey's customer service skills are unmatched.

Dan Kent is our new Assistant Conservation Agent. Dan comes to the Conservation Department from the Trustees of Reservation as a land manager, so his skill sets fit perfectly in line with the duties of

the Assistant Agent position, which primarily focus on management and maintenance of our conservation lands and open spaces in Town. The Conservation Department is fortunate to have someone of Dan's experience and knowledge on our staff.

### The 2022 Conservation Commission

The Mashpee Conservation Commission currently has seven full time members and two associate members. The Commission welcomes the recent additions of Marjorie Clapprood and Erin Copeland as a full time members. Marjorie brings her significant background experience as a former MA State legislator and local environmental advocacy. Erin is a real estate agent who has a passion for outdoors and trail running. The Commission also welcomes our newest Associate Member, Sandi Godfrey. Sandi is a long time resident of Mashpee and passionate about the town's natural resources and protection thereof. The Commission currently has openings for Associate members. Associate members are expected to attend a minimum of 50% of annual Commission meetings. Associate members may only vote on public hearings if they make up a portion of a quorum of Commissioners. In the absence of this, Associate members may comment on public hearings but cannot vote on them. Please contact the Conservation Department if you are interested in joining the Conservation Commission.

The Commission formed an advisory bylaw review subcommittee to review bylaw and regulatory language under Mashpee's Chapter 172 Wetland Bylaw. The purpose of this bylaw review committee is to review and update and/or amend regulatory language to ensure that resource areas are adequately protected in the face of ever changing conditions and impacts of development and climate change. Most recently, Regulations 12 (Mitigation) and 27 (Docks, Piers and Floats) were updated and amended.

### Conservation Projects:

#### Upper Quashnet River Restoration:

The restoration of the upper Quashnet River is approaching the permitting phase. Permit level plans are being finalized and the next steps will be review of final restoration plans in preparation of a Notice of Intent submission for ecological restoration. The goal of restoration is to improve the river routing for fish passage and restoration of cold water fisheries habitat as well as some restoration of bog surface to wetland.

**Childs River Restoration:**

The restoration of portion of the upper Childs River is nearly complete. This monumental restoration effort was a joint collaboration between multiple partners, including the Falmouth Rod and Gun Club, the US Fish and Wildlife Service, the Environmental Protection Agency's Southeast New England Program (SNEP), MA State Fish and Game, the Towns of Falmouth and Mashpee and various other grant providers and stakeholders. This restoration project serves as a model for how partnerships can work together to create a successful restoration initiative

**Johns Pond Fish Ladder and Spillway**

A hydrologic and hydraulic study of the Johns Pond spillway and fish ladder was conducted by an environmental consultant back in 2019. The Natural Resources Conservation Service (NRCS) funded the study through their Cape Cod Water Resources Restoration Program (CCWRRP). The study revealed the issues impacting the overall structure and provided recommendations for improvements, including reduction of sediment loading into the upper channel leading to the fish ladder and stabilizing the embankments on the upper and lower channels associated with the fish ladder to address severe erosion concerns. A plan to address the issues with the fish ladder based on the study conducted should be finalized in early 2022. The final phase will involve planning, permitting and construction. The Town of Mashpee has qualified for additional NRCS funding to cover up to 75% of these costs.

**Johns Pond Invasive Milfoil Treatment:**

Johns Pond has been successfully treated for invasive milfoil infestation. There was approximately 4-5 acres of infested area on the pond. The initial treatment eradicated most of the milfoil. A follow up treatment targeted areas that were not eradicated the first time around. A final survey of Johns Pond was conducted in January of 2023 and confirmed no remaining areas of milfoil detected. The pond will continue to be monitored for milfoil infestation moving forward and signage will be posted on all public and private boat launch areas around Johns Pond advising boaters of the risk of transporting invasive aquatic vegetation and to wash their vessels if they are being transported from one waterbody to another.

**Redbrook Road Culvert:**

In 2021, the culvert under Redbrook Road at the town line between Mashpee and Falmouth experienced a failure, which resulted in the drainage of an impounded

abandoned bog. The towns of Mashpee and Falmouth are working collaboratively on addressing this culvert failure. A grant was awarded to both towns to pay for a conceptual restoration study of the failed culvert. The consulting firm of Horsley Witten Group conducted the conceptual study and recommended replacing the failed culvert with an 8 foot wide box culvert. Both towns are now in the process of pursuing grant opportunities for the planning and permitting phases of this culvert replacement project. The consulting firm of Horsley Witten Group will be providing a cost estimate for these services. Ultimately, both towns will be responsible for the costs of planning, permitting and construction of this new culvert.

**Chop Chaque Bog Wetland Restoration:**

The Conservation Department acquired this parcel in 2020 with Community Preservation Act funds, including a 6.5 acre abandoned cranberry bog and surrounding upland sites with the ultimate goal of performing wetland restoration on the site. We have secured funds to perform this restoration through the Massachusetts Department of Fish and Game In-Lieu Fee Program (ILFP). The ILFP provides funding for aquatic restoration, enhancement and preservation projects with high likelihood of success and long-term sustainability, with cranberry bog restoration is listed as one of their eligible projects. The availability of the program allows permittees, with ArmyCorps approval, to make a monetary payment in compensation for project impacts to aquatic resources of the US in MA in lieu of on-site mitigation, and the MA Dept of Fish and Game (MA DFG) assumes responsibility for this required mitigation by making the funds available for approved projects. This project is currently in the planning and permitting stages with restoration (construction) anticipated to begin in the winter of 2023

**AmeriCorps Cape Cod:**

Americorps Cape Cod provided assistance with trail maintenance, parcel cleanups and cleaning of the Mashpee River herring run in 2022. Americorps Cape Cod continues to be an invaluable asset to the Mashpee Conservation Department as well as many other Cape Cod towns. We encourage the ongoing funding and support of Americorp Cape Cod as this program provides a great opportunity for volunteers to learn lifelong skills while assisting towns with important programs centered on environmental protection and education as well as emergency preparation.

### **Mashpee Land Stewards Program:**

The Mashpee Land Stewardship Program continued to be active in 202. Assistant Conservation Agent Katelyn Cadoret continued to receive and respond to reports of various activities on our 2200 acres of conservation lands in Town. The Mashpee Land Stewards Program volunteers provide an invaluable service of being a responsible presence on the land. If anyone is interested in becoming a volunteer land steward, please contact us or check out the Conservation page of the Mashpee Town website and look for the Land Stewards Program link to sign up online.

### **Conservation Land Improvements:**

Improvements continue to be made on Mashpee's conservation lands with projects including trail maintenance, kiosk repairs and native plantings to enhance habitat features. The restoration of chopchaque cranberry bogs to wetlands and the restoration of the upper Quashnet River will provide new and enhanced habitat features

### **Mashpee National Wildlife Refuge:**

The Mashpee Conservation Department is a partner in the Mashpee National Wildlife Refuge, which is made up of 5,871 acres of open space partnership lands, including lands owned by the Falmouth Rod and Gun Club, MA Division of Fish and Wildlife, Waquoit Bay National Estuarine Research Reserve, MA Department of Conservation and Recreation, Mashpee Wampanoag Tribe, the Friends Group of the Mashpee National Wildlife Refuge, and Town of Falmouth/ Conservation Commission. The partners continue to work together on various projects throughout the refuge system. The refuge partners have also continued to conduct prescribed burns in the South Mashpee Pine Barrens and Jehu Pond Conservation Areas to improve habitat conditions for the New England Cottontail rabbit.

### **Herring Count Program:**

Over the last 11 years, we have organized the annual Herring Count Program for each of our three herring runs in town (*Mashpee, Santuit and Quashnet Rivers*). The program is supported through the Association to Preserve Cape Cod and the Massachusetts Division of Marine Fisheries. The purpose of the count program is to assess the health and population of river herring. Counts are conducted at a designated spot at each run for 10 minutes at a time during the river herring migration season, which runs from April to June each year. Please contact the Mashpee Conservation

Department for more information on this important volunteer program.

### **2022 Nature Tour Guide:**

Renee Fudala is the Department's naturalist tour guide. Renee offers tours of various conservation parcels in town year round. Her tours focus on native flora and fauna as well as natural history. Renee has been with the Conservation Dept for many years and her tours are very entertaining, informative and popular. To see Renee's tour schedule, check the Conservation Dept page on the town's website.

The Conservation Commission wishes to thank our support staff (Assistant Agent Katelyn Cadoret and Administrative Assistants Cynthia Bartos and Stacey Ducharme) for their continued hard work and dedication to our department's mission and goals. We also would like to thank the many volunteers of AmeriCorps Cape Cod for their hard work and dedication each year. We thank the Natural Resources Department for their assistance with permitting, enforcement and other projects as well as Building, Zoning, Board of Health and IT Departments for their continued support

Respectfully submitted on behalf of the  
Conservation Department Staff and  
Conservation Commissioners,

Paul Colombo, *Chairman*  
Alexandra Zollo, *Vice Chairman*  
Brian Weeden, *Secretary*  
Charlie Dalton  
Steven H. Cook  
Marjorie Clapprood  
Erin Copeland  
Chad Smith, *Associate*  
Sandi Godfrey, *Associate*



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## Report of the Council on Aging

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Council on Aging is a department of the Town of Mashpee. Its charge is to sponsor, coordinate, or conduct human service, educational, social and recreational services and programs at the Mashpee Senior Center, as well as to identify and create opportunities and solutions for the empowerment and betterment of the Town's seniors and their care partners. This is accomplished with the support of a volunteer advisory board, also known as the Council on Aging. In 2022, a long-term board member Virginia McIntyre retired after serving decades on the Board. Current board members include Chairman David Egel, Vice-Chairperson Michael Murphy, and Secretary Rachel Hodgeman. Other members include Colleen Meehan and Merrill Blum. New member Sherry Norman was appointed on November 7, 2022. The board continues to meet on the second Wednesday morning of the month.

Town Clerk records indicate that there were 1,536 seniors in Mashpee in 1990, and 3,050 seniors as of the 2000 census. A check with the Town Clerk in 2022 showed a tally of 6,686 seniors, an increase of 97 seniors in one year.

After a few years of dealing with the challenges of COVID, the Council on Aging has not only returned to its previous levels, but the number of program offerings and attendees has increased significantly. A few of our most popular programs continue to be Zumba, Yoga, and the Sea Mist senior swim program, which resumed in September. The benefits of the Council on Aging's Senior Center have become more valuable to our senior residents as evident by their increased use of the Senior Center programming. To continue to enhance our mission of helping seniors remain socially connected, mentally engaged, and physically active, we sent out more than sixty broadcast emails throughout the year to our members. We also continued with the mailing of our monthly newsletter to those 80 and older and to individuals requesting it. Finally, the COA continued writing a weekly column for the Mashpee Enterprise and providing a monthly script for Mashpee TV.

2022 was a momentous year for the Mashpee Council on Aging. The COA said goodbye to former Director, Lynne Waterman, who retired after 34 years with the town; 25 as the Outreach Coordinator and nine as the Director. We'd like to thank Lynne for her professionalism and dedication to Mashpee and its seniors; her accomplishments over the years will continue to benefit the Council on Aging. The Council on Aging also said goodbye to part-time Outreach Coordinator, Darlene Perkins in May. We'd like to thank Darlene, as well as Assistant Town Manager, Wayne Taylor, for filling in while the search for a new Director was being conducted. In May, the town welcomed Heidi McLaughlin as the new Council on Aging Director. Heidi was the Assistant Recreation Director for Mashpee Recreation for 18 years.

The Council on Aging Outreach Coordinators assisted Mashpee seniors and their caregivers by providing information, support and referral to resources such as housing, home care, grocery shopping, transportation, fuel assistance, medical equipment, financial assistance programs, and caregiver support, etc. Early in 2022, Outreach spent significant time assisting people in obtaining COVID vaccines. This was extremely valuable for those individuals with no access or ability to use the vaccine website. Outreach was successful at finding vaccine appointments for all those requesting support. Outreach worked with the Board of Health to obtain vaccines for those identified housebound residents. All Outreach programs have been fully operational in 2022. This includes the Friendly Visitor program, the Greater Boston Food Bank low income food program called "The Brown Bag", the Reaching Seniors program, the 90+ birthday program, Police and Fire Interface, and the Reassurance program. The Outreach programs ending with the Holiday Gift program serving 40 individuals who are isolated, alone or experienced a significant event during the year.

The Outreach Coordinator completed Boston University's School of Social Works Behavioral Health in Aging Program in 2022.

The Council on Aging minibus transportation service operated throughout the entire year. 1,484 individual passenger trips were provided, serving 471 Mashpee seniors and a total of 7,571 miles were driven. The minibus operated three days per week on Monday, Wednesday and Friday between 9:00am – 1:30pm. Seniors were provided with a safe and reliable means of transportation to medical and dental appointments,

as well as other essential needs such as the grocery store, pharmacy, bank, etc. The COA continues to address the transportation problem facing many of our senior residents.

Recruitment for volunteers continued to be a top priority throughout 2022. Volunteers play a vital role in the Council on Aging's operation. The Council on Aging's Volunteer Coordinator focused efforts on calling pre-pandemic volunteers to identify their level of comfort and interest in continuing to volunteer. Many seniors chose not to return for different reasons. The Volunteer Coordinator informed returning and any new volunteers about opportunities at the Council on Aging and other local organizations such as: Cape Cod Medical Reserve Corps, Elder Services of Cape Cod and the Islands meals on wheels program, and the Friends of the Mashpee Council on Aging Thrift Shop.

The Mashpee Council on Aging would like to thank the Friends of the Mashpee Council on Aging thrift shop; we are so grateful for the efforts, dedication, and the support of the Friends' leaders Eleana Janik and Beatrice Apfel, and of all their volunteers.

One significant accomplishment in 2022 was the implementation of MySeniorCenter, a powerful tool to ensure the Council on Aging meets an industry standard for software for senior centers across the state. This new software program allows the Council on Aging to track participant attendance, event and activity registration; manage COA room scheduling, transportation, phone call logs, outreach notes, as well as sending text, email and phone notifications to Mashpee seniors. This program has improved the Council on Aging's efficiency and will continue to do so as staff continue to learn the programs' capabilities. For instance, prior to MySeniorCenter, the Council on Aging would have had to make 85 reminder phone calls for the Illusionist Show held in October; however, the Council on Aging was able to send out a text, email and robo phone call reminder to all registrants.

The Council on Aging continues to use part-time, grant-funded positions to support its daily operation; these positions are an essential part of the senior centers success. As always, we'd like to acknowledge our employees for their dedication, positive attitude, and genuine care and concern for Mashpee's seniors. We especially appreciate how they adapted to so much change in the work environment and with our operations. The staff continually work to make adjustments and improvements to best meet the needs of our senior residents.

The Council on Aging wishes to thank the Town Manager and Assistant Town Manager, and all the other Town departments which provide support and assistance to the Council on Aging department, the Mashpee Senior Center, and the Mashpee senior community.

Respectfully submitted,

David Egel - *Chair*  
Colleen Meehan  
Merrill Blum  
Rachel Hodgman  
Michael Murphy  
Sherry Norman  
Heidi McLaughlin, *Director*

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## Report of the Economic Development and Industrial Corporation

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To the Honorable Board of Selectmen and Citizens of the Town of Mashpee:

In 2002, the Town of Mashpee received approval to establish its Economic Development and Industrial Corporation (EDIC) through a special act of the legislature (2002 Mass. Acts 376). This act outlines the EDIC's makeup and responsibilities. The seven-member board is appointed by the Mashpee Board of Selectmen and meets monthly (or as needed) at Town Hall.

### MISSION

“To advocate sound growth policy and to stimulate sustainable economic opportunities that will enhance the quality of life within the Mashpee Community.”

Mashpee EDIC is preparing for the next evolution of the Town's economic development efforts.

Our work for the upcoming year includes:

- Working to address the staff shortage many businesses are facing due to a lack of affordable housing for prospective employees.
- Reading the new comprehensive plan when it is released in order to better understand the town and the issues we are facing.
- Bringing in speakers from a variety of backgrounds to better understand different issues and how they can affect businesses in town.



- Work constructively with other boards and committees, and other interest groups in the town, to create solutions that help businesses, residents, and the people who work here.
- Find ways to attract a diversity of businesses to the Town, and work with existing businesses that want to expand.
- Continue to streamline the process for starting a new business or bringing an existing company to Mashpee.
- Continue to work closely with the Board of Selectmen and the Cape Cod Commission toward a global economic development strategy.
- Continue to work with surrounding communities on regional partnership opportunities and initiatives that attract good paying jobs to the Upper Cape.

The EDIC thanks Town Manager Rodney Collins and the Board of Selectmen for their support.

We are proud to say that Mashpee is open for business!

Respectfully submitted,

Carol Sherman, *Chairperson*  
 Robyn Simmons  
 Denise Dutson  
 Pamela McCarthy  
 Glenn Thompson  
 Patrice Pimental  
 Rick Cayer

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## Report of the Finance Committee

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To the Honorable Board of Selectmen and Citizens of the Town of Mashpee:

The Finance Committee is comprised of seven volunteer members. All are appointed by the Town Moderator. Its function is to become familiar with the workings of the Mashpee governmental operations, and provide independent input to the Select Board and Town Manager, but primarily to act in an advisory capacity to the voters on matters, which will come before them for their vote at Town Meeting. Those registered voters who attend Town Meeting are, in

essence, performing the function of the Legislative branch of our municipal government.

The Town of Mashpee’s Charter, adopted in 2004, specifically mandates that the Finance Committee annually perform three specific functions:

- Provide the voters with a “concise and readable financial report” describing the revenues and consolidated expenses as part of the annual Town operating budget.
- Calculate a projected municipal tax rate resulting from the adoption of the Town budget.
- Make recommendations to the voters at both the May and October Town Meeting on each Warrant Article presented at Town Meeting, even if the Article has no financial impact.

The Finance Committee members fully participated in the budget preparation processes leading to the final fiscal year 2023 budget presented by the Town Manager to the residents at the Town Meeting held in May 2022. Supplemental modifications to the FY2023 Operating Budget were made at the October 2022 Town Meeting.

In its reports to the residents, the Finance Committee recommended Town Meeting approval of \$66,255,198 for the operating budget. The Committee also recommended approval of the Capital Improvement Program budget totaling \$1,385,740.

It should be noted the FY 2023 Operating & Capital budgets are funded as follows:

- State Aid: \$3,845,147
- Revenue Available for Appropriation  
 Unappropriated Cash Available (formerly free cash): Operating Budget: \$1,695,112
- Local non-tax Receipts: \$4,600,000
- Receipts Reserved/Other Special Revenue Funds: \$1,491,407
- Amount to be raised by taxes; Tax Levy: \$54,580,132 (Plus Debt Exclusions)
- Capital Stabilization (Capital Budget): \$1,385,740
- Transfer from Wastewater Stabilization (Operating Budget): \$43,400.00
- Total Debt Exclusions: \$1,469,552

The Finance Committee projected a decrease in the residential tax rate to \$7.53 per \$1,000 of assessed property value from the actual FY2022 tax rate. As a result of the implementation of the Residential

Exemption, the FY 2023 residential tax rate has been set to \$7.01 per \$1,000 of assessed property value. This is a \$1.02 decrease from the actual FY2022 tax rate of \$8.03. The tax rates for commercial, industrial, open space, and personal property have set at \$6.94 per \$1,000.

Mashpee was assigned the bond rating of “AAA” by Standard & Poor’s. Rationale for this high rating included in their report was a strong economy, strong management, strong budgetary performance and flexibility, strong reserves and a strong institutional framework.

The Finance Committee wishes to express its appreciation to the three members who left the committee this fiscal year: James Carrier, John Miller, and Michael Richardson. They were all valuable members of the committee and proved

Also, the Finance Committee would like to welcome two new members appointed by the Town Moderator in FY2023: Phil McCahill, who rejoins the Finance Committee, and Richard Weiner. We look forward to their input and insight in the future.

Lastly, volunteer service to a community is a desirable and essential component of municipal government. Any resident of Mashpee that has questions for the Finance Committee, please e-mail the Finance Committee at [fincom@mashpeema.gov](mailto:fincom@mashpeema.gov) or through the Town web-site at [www.mashpeema.gov](http://www.mashpeema.gov). Finance Committee meetings are generally held on Thursday evenings and are usually televised on the local community station – Channel 18.

Respectfully submitted,

Jeffrey C Pettengill, *Chair*  
A Gregory McKelvey, *Vice-Chair*  
Darlene Furbush, *Clerk*  
Patrick Brady  
Phil McCahill  
Richard Weiner

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## Report of the Fire Department

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To the Honorable Select Board and the Citizens of the Town of Mashpee:

On behalf of the members of the Mashpee Fire & Rescue Department, it is my honor to submit my first annual report for the calendar year 2022.

### OUR MISSION

“The Mission of the Mashpee Fire & Rescue Department is to minimize loss and suffering within our community. We accomplish this by education, training, and mitigating emergency incidents within the limit of available resources.”

### PERSONNEL

As your Fire Chief, I am proud to work with thirty-five full-time firefighters and two highly-qualified administrative staff employees. Their work to accomplish the mission of this Department represents a 24-hour, 7-day-a-week commitment to the citizens we proudly serve.

As of December 31, 2022, the current authorized strength of the Department was thirty-six operational members (4 Captains, 4 Lieutenants, 24 Firefighters, 1 Lt. Fire Prevention Officer, 1 Lt. EMS Officer, 1 Fire Chief, and 1 Deputy Fire Chief). 1 Administrative Assistant, 1-Billing Clerk for a total of thirty-eight members.

During 2022 we welcomed two new Fire personnel to the department, FF/EMT Sean Clifford and FF/Paramedic Tyler Cuzzo; both are Mashpee High School Graduates. In January 2023, Jennifer Thomas started work as our new Administrative Assistant, and FF/Paramedic Timothy Houde became another new department member.

### FIRE OPERATIONS

Our Fire Departments Fire Inspector and Emergency Medical Service (EMS) Officers continue to develop new ways to deliver public education courses, site visits, and other public safety events to enhance the quality of life in Mashpee. Some beneficial offerings have been Smoke & Carbon Monoxide detector surveys of your home or business; Child Car Seat Installation; Vial of Life medical review; Fire Extinguisher Training; Home Safety inspections & lectures, and the management of End of Life decisions. The Fire Inspector and EMS Officer work closely with

the Council on Aging and Board of Health to monitor activities within the Town that this Department can assist with.

The Fire Inspection Division conducted 415 Building Department Permit application reviews, issued 743 Fire Department Permits, and conducted 535 site inspections during 2022.

**WILDFIRE PLANNING**

Wildfire mitigation projects continue in the Mashpee National Wildlife Refuge. The use of prescription fire for habitat restoration and fire fuels reduction was completed this year on State and Federal lands. There are plans to continue these programs in 2023 to accomplish beneficial burns by the Massachusetts Division and Federal Department of Fisheries and Wildlife. All of these planned prescription burns are accomplished in partnership with the U.S. Fish and Wildlife Service, Massachusetts Department of Conservation and Recreation, Massachusetts Fish and Wildlife, Orenda Wildlife Land Trust, and the Town of Mashpee.

**THANK YOU**

I wish to thank the Select Board for their confidence in every member of the Fire Department. Further, I would like to thank the administration, department heads, and members of all Town departments. Your support and assistance are critical to the successful completion of our mission.

On behalf of the Fire Department, I want to thank the citizens of Mashpee for their continued support and appreciation of our work.

Respectfully submitted,

John F. Phelan, Fire Chief

**Mashpee Fire & Rescue Department  
Emergency Response Statistics**

<b>Response Description</b>	<b>2021</b>	<b>2022</b>
<b>Fires</b>		
Private Dwellings	13	16
Apartments	2	5
Hotels & Motels	1	0
Public Assembly	0	1
All other Residential	0	0
Schools & Colleges	0	0
Health Care	0	0
Stores & Offices	2	1

Industrial	0	0
Storage Structures	2	3
Other Structures	0	1
Fires in Highway Vehicles	2	6
Fires in Other Vehicles	0	0
Fires Outside of Structures	8	7
Fires in the Wildland	8	9
Fires in Rubbish	2	0
All Other Fires	4	3
<b>Total Fires</b>	<b>44</b>	<b>52</b>
<b>Emergency Medical Responses</b>	<b>2942</b>	<b>3014</b>
<b>False Alarms</b>	<b>566</b>	<b>510</b>
<b>Hazardous Materials Response</b>	<b>79</b>	<b>65</b>
<b>Other Hazardous Response</b>	<b>101</b>	<b>64</b>
<b>All Other Responses</b>	<b>457</b>	<b>517</b>
<b>Total for all Incidents</b>	<b>4189</b>	<b>4224</b>

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**Report of the  
GIS/NG911/CRS Coordinator**

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To the Honorable Select Board and Citizens of the Town of Mashpee

The GIS Coordinator is responsible for the Geographic Information Systems of the town along with local administration of the Next Generation (NG) 911 program, and the coordination of the Community Rating System (CRS).

The CRS is a Federal Emergency Management Agency (FEMA) program that gives communities potential discounts on certain flood insurance rates based on flood mitigation steps a community has implemented. Mashpee underwent a five-year review this year of its CRS program and was reassessed at a Category 7, which provides some residents living within a Special Flood Hazard Area (SFHA) with a 15% discount on flood insurance. The role of the CRS Coordinator is to ensure relevant programs are properly documented for annual review and an in-house audit conducted by FEMA every five years.

The NG911 program continued refinement of a master address list and development of a map of points that was derived from statewide mapping of buildings. Previous years used a system referred to as the (E)nanced 911 system. This system relied on a caller's address based on a predicted number range on a given street and lacked the accuracy expected in

today's GPS enabled world. (N)ext (G)eneration 911 uses a geocoded point to identify a building's precise location, whether that is right on the street or out of sight at the end of a long driveway.

In concert with the IT Department, the GIS Coordinator has continued scanning and training staff to scan large format (bigger than 11x17 inches) paper documents from the Building, Health, Conservation, and Town Clerk. The electronic scanning of documents has given the public an online resource to view documents the Town Clerk has released for public consumption such as meeting minutes, town reports, and Town Meeting warrants to name a few. The scanning process continues to be refined to allow for a quicker, more efficient method to capture information. We hope to see this capability expanded to additional departments in the future.

David DelVecchio, Bruce Stello, and Ken Taylor have continued to be great assets to the GIS Coordinator in maintaining a robust network without which the GIS Department would not be able to function. We continue to build on this solid foundation and endeavor to expand the utility by enhancing current capabilities and developing new ones.

### **Department Mission**

Performs technical Geographic Information Systems and Addressing related work involving the operation, development, design, preparation, support, and deployment of GIS systems and data for town departments and public consumption. Public interface for the Federal Emergency Management Agency's, Community Resource System flood hazard mitigation program.

### **Major Activities of the previous Year**

- Completed five-year FEMA/ISO Site Visit for recertification for the Community Rating System. The Town bumped up a class from Class 8 to Class 7, which now gives residents a 15% discount on flood insurance for properties in the Special Flood Hazard Area
- Continued refinement of Public GIS Data website allowing downloading of data such as parcel information, Zoning Areas, and neighborhood names. The complete list may be viewed at the following website <https://data1-mashpeegis.hub.arcgis.com/>
- Digitized relevant large-format plans across multiple departments
- Expanded the offering of documents available online through the Town Clerks office

- Performed all Assessing parcel edits in-house
- Updated the Official Town Street Map
- Continued to produce project specific mapping products for departments and boards as requested
- Continued to support public inquires of Special Flood Hazard affected areas

### **Goals for Fiscal 2023**

- Work with Cape Cod Commission and MassGIS to expand scope of regional projects, to include updating of Planimetric data for future years
- Streamline Laserfiche Workflow backend for greater efficiency
- Continue annual GIS updates of the Assessors map book and parcels layer (to MassGIS level 3 standard)
- Continue to use online tools to maintain and update the new Master Address Table
- Continue supporting all tertiary GIS equipment
- Continue producing GIS projects on an as needed basis

### **Three Year Plan and Outlook:**

- Continue to increase spatial and attribute accuracy and completeness for vital GIS data layers
- Create metadata for all GIS data maintained by the Town of Mashpee
- Continue to expand use of GIS in town departments including: Assessing, Fire, Police, Conservation, Building, Health, DPW, Planning, Clerk, Shellfish and Harbor Master
- Refine methodology for consistent use of centralized Master Address Table across all appropriate platforms
- Create hiking trails brochure highlighting trails within the Mashpee National Wildlife Refuge

Respectfully submitted,

Clay Nicholson  
*GIS/NG911/CRS Coordinator*



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## Report of the Board of Health

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To the Honorable Select Board and the Citizens of the Town of Mashpee:

The Board of Health respectfully submits the following report for calendar year 2022.

On January 5, 2022, Barnstable County reported the highest number of COVID-19 cases in a single day since the pandemic began and, though the threat seemed less ominous as the year progressed, the world continued to be impacted by the virus throughout 2022.

Fortunately, this year saw sustained progress in the fight to combat the COVID-19 virus, with a focus on mitigation measures that prioritized vaccine advancement and distribution. Health Agents cooperated with state and local factions on the critical task of promoting and coordinating the vaccination of eligible individuals. Vaccines were readily available, often on a walk-in basis, at pharmacies and healthcare centers, and at local clinics.

The Visiting Nurse Association (VNA) administered COVID-19 vaccines to individuals at Mashpee Town Hall on January 23, 2022, and booster shots for homebound residents were facilitated by Board of Health staff and administered by the VNA throughout the year. Health Agents coordinated a pediatric COVID-19 vaccine clinic for children ages 5-11 that took place in late February 2022. Additionally, two combined flu/COVID clinics were held in the fall of 2022. A total of 481 individuals participated in those clinics, where 344 flu shots and 348 of the new Bivalent COVID-19 Booster shots were administered. For comparison, a total 183 individuals were vaccinated at the two flu clinics held in 2021. We would like to thank the Council on Aging for providing volunteers, Cape Cod Healthcare Outpatient Pharmacy for facilitating and staffing the clinics, and Christ the King Church for use of the parish hall.

Over the course of 2022, Health Agents continued to monitor the flow of information and guidance disseminated by federal and state agencies, such as the Centers for Disease Control (CDC), MA Department of Public Health (DPH), the Department of Early and Secondary Education (DESE), and the Department of Early Education and Care (EEC). Health Agents interpreted that information for application in a variety of settings. Health Agents maintained regular

communication with the Mashpee School District, the VNA, and Barnstable County Department of Health and Environment regarding case investigations and trends. Working with County Health Officials, Health Agents facilitated the transfer of the entire Mashpee contact-tracing and investigation caseload from the VNA to the County Health Department's grant-funded contact tracing program.

Throughout the year, Health Agents analyzed epidemiological data compiled by MA DPH and County Health Officials, and monitored new COVID-19 variants of concern; participated in COVID-related webinars; and advised residents and business owners regarding COVID-19 exposures, isolation and quarantine requirements, and vaccine eligibility; provided daily case numbers to public safety dispatchers and the Town Manager's Office; and updated the Town website with the latest COVID-19 information and resources.

Health Agents maintained a comprehensive COVID-19 guidance document for Town employees that upheld current isolation/quarantine requirements, as well as testing and mask requirements. Town employees who were exposed, symptomatic, or who tested positive were referred by their department head to the Board of Health for guidance and tracking. Staff routinely fielded calls from the public with questions about when and where to get tested and/or vaccinated, how to determine close contacts, and when and how to isolate and/or quarantine.

The Board of Health will continue to monitor current and emerging infectious diseases, and will remain diligent in its mission to protect public health through prevention, education and enforcement. As always, we are available during normal business hours to address any questions or concerns.

Notable commercial projects in 2022 included the opening of Wendy's at 44 Falmouth Road and Garrett's Family Market at 414 Nathan Ellis Highway; the opening of Wildfire Brick Oven Pizza at its new location at 2 Center Street; and the expansions of Estia Restaurant and Duke's Donuts, both in Mashpee Commons. A new seasonal Retail Food Permit was granted to Popponesset Fresh Market, located in Popponesset Marketplace.

In 2022, Tighe & Bond performed inspections of the capped landfill at Asher's Path, per their contract with the Town. Their April 2022 inspection report made three recommendations for corrective action, which were addressed promptly by Mashpee DPW.

The Barnstable County Department of Health and Environment provided the summer bathing beach sampling labor and administrative reporting to the Town and state. There was one freshwater and one saltwater beach closure due to elevated bacteria levels. Santuit Pond remained closed to swimming and recreation due to elevated bacteria levels from mid-July to the end of August. Santuit Pond also experienced an algae bloom that was ongoing from August 11, 2022 through November 10, 2022. The bloom started as a visible surface scum layer. During the bloom period, algae counts exceeded the 70,000 cells/ml threshold, with levels reaching as high as 170,000 cells/ml. This is the eighth year of continuous cyanobacteria advisories on Santuit Pond.

Health Agents collaborated with the Town’s Wastewater Project Coordinator to create a sewer service installation guidance document that will assist residents who are in Phase I of the Town’s sewer project to navigate the sewer service connection process. Two new applications were created for the Board of Health module of the Town’s online permitting system: 1) a Local Utility Installer (LUI) Permit application, and 2) a Sewer Service Connection Permit application. Health Agents subsequently prepared letters to all septic installers who are currently permitted to operate in the Town, inviting each of them to apply for a LUI Permit. Those letters will go out in January 2023, once the new applications have been approved and made available online.

The Board recommended appointment of Donald Chicoine, Mashpee Animal Control Officer, and Christine Willander, Assistant Health Agent, as co-animal inspectors. Both were subsequently appointed by the Department of Agricultural Resources, Division of Animal Health. Officer Chicoine assisted in enforcing local Kennel Regulations, and he and Ms. Willander inspected all barns and stables within the Town. Throughout the year, 20 animal quarantine orders were issued, but there were no confirmed cases of animal or human rabies in the Town.

Since 2020, we have been remiss in neglecting to acknowledge the contributions of the Code Compliance Inspector, Joseph Callahan, who was hired in March 2020 and whose consistent and timely enforcement of a variety of state and local regulations has been invaluable to the department. In March 2022, Linda Johnston resigned as Administrative Secretary in the Board of Health and, in May 2022, Sandra Pacheco assumed that position. Ms. Pacheco has been a dedicated, enthusiastic and capable addition to the

office. In July 2022, Glen Harrington retired after serving as Mashpee Health Agent for almost 21 years. Mr. Harrington was deeply appreciated for his vast Title 5 knowledge and experience, which he applied in a manner that served the citizens of this community while protecting the environment. Mr. Harrington was also a respected colleague, whose friendly disposition and willingness to help others will be greatly missed. In September 2022, Zackary Seabury was sworn in as Health Agent. Mr. Seabury brings with him 10 years of public health experience, and has already proven himself to be a tremendous asset to the department. In December 2022, the Assistant Health Agent, Christine Willander, was recognized by the Town Manager as Employee of the Year.

In August 2022, Kripani Patel resigned from her position on the Board of Health, followed by Brian Baumgaertel in November 2022. Both members served admirably, but a particular thanks goes to Mr. Baumgaertel, who served with distinction for over six years, most of that as Chairman. New Board members, Ed Raposa and John Livingston, were sworn in to the Board of Health in November and December, respectively.

Inspectional and other services provided by the Board of Health during 2022 are as follows:

<b>INSPECTION OR SERVICE TYPE</b>	<b>QUANTITY</b>
Animal Quarantines	20
Beach Closures	2
Bodywork/Body Art Facility Inspections	1
Building Permit Application Review	799
Camp Inspections	6
Complaint Investigations (Nuisance, Housing, etc.)	58
Food Establishment/Mobile/Temporary Inspections	153
New Food Establishment Plan Review	3
Garbage/Septage Hauler Truck Inspections	6
HazMat/Emergency Calls	2
Hotel/Motel Inspections	1
Kennel Inspections	1
MRVP Housing Inspections	6
Perc Tests	108
Pool & Hot Tub Inspections	50
Septic Inspections	191
Short-Term Rental Inspections	311
Special Event Application Review	50
Stable Inspections	7
Tanning Facility Inspections	1
Title 5 Inspection Report Review	23
Variance Application Review	25



Revenues generated by the Board of Health during 2022 are as follows:

<b>PERMIT/SERVICE</b>	<b>FEES</b>
Bodywork Practitioner/Practitioner	\$850
Fines	\$7,100
Food Permits	\$35,290
Funeral Director	\$50
Marijuana Establishment	\$600
Mobile Home Community/Campground/Hotel/Motel	\$220
Mobile Home Licensing Fees	\$10,800
MRVP Inspections	\$50
Perc Test	\$10,800
Pool & Spa/Hot Tub	\$3,600
Recreational Day Camp	\$400
Septage Haulers/Pumpers	\$7,000
Short-Term Rental Inspections/Certificates	\$35,800
Stables	\$730
Tanning Salons	\$200
Title 5 Reports and Septic Installer/ Constructions Permits	\$38,075
Tobacco Sales	\$1,000
Trash Haulers	\$9,200
Variance Applications/Plan Review (NAP & FE)	\$1,420
Wells	\$2,700

In closing, we would like to commend our Health Agents, Code Compliance Inspector, and administrative staff for their continued commitment to our mission and to the community at large.

Respectfully submitted,

Ernest Virgilio, *Chair*  
John Livingston, *Vice-Chair*  
Ed Raposa, *Clerk*

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## **Report of the Historical Commission**

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To the Honorable Select Board and Citizens of the Town of Mashpee:

*The Mission of the Mashpee Historical Commission (MCH) is to preserve and maintain the history of Mashpee and to identify, evaluate, and protect its cultural heritage, historic records and properties.*

### **Mashpee War Memorial**

Work continued on the War Memorial with all the research, monument foundation, walkway, electrical, pergola work being completed. After putting the monument out to bid, we were able to select a contractor and put the final touches on the monument plan. We are anticipating a dedication of the Mashpee War Memorial late spring or summer of 2023.

### **Lakewood Cemetery**

The MHC became concerned over the condition of some of Mashpee's ancient cemeteries. It came to our attention that the Lakewood Cemetery had become overgrown, was littered with downed branches and had toppled gravestones. After surveying the damage, especially of the toppled gravestones, experts were brought in to determine how the stones could be repaired.

Under the direction of the Catherine Laurent and the DPW, the cemetery was cleared of excessive brush and trees were removed to protect the graves from damage by diseased trees. Also, a wrought iron fence replaced the old chain link fence. The grave stone repairs and landscaping should complete the project in the spring of 2023.

Signage for the cemetery will be added in the spring of 2023 indicating the historical names of the cemetery and indicating the final resting places for Nathan Bourne, son of Richard Bourne, and Ezra Jones who gave his life for his country in the Civil War.

### **One-room Schoolhouse**

Mashpee's historic One-Room Schoolhouse saw one of its most visited years in 2022. A total of 365 people visited the schoolhouse during the summer and early fall. The vast majority were from Mashpee but the list included tourists from 20 Massachusetts towns, the states of Connecticut, Pennsylvania, Texas, California, Virginia, New Jersey, New York, Florida, Wisconsin and Washington, D.C. and from Germany. We also hosted all grade three students from the Quashnet School over a two week period in May as well as all new Mashpee Public School teachers as part of their tour of Mashpee.

This year, thanks to the voters at town meeting, a heat pump was installed which made the schoolhouse one of the coolest spots to visit on the Cape during the summer and made for an enjoyable visit on hot and humid days. On a November visit by the Cape Cod Technical High School students, with a temperature of 39 degrees outside, students and teachers were able to sit in a warm schoolhouse with heat provided by the heat pump.

Schoolmasters Richard DeSorgher and Pedro Carrasquillo and schoolmarm Nancy Soderberg, in time period costumes, took turns welcoming all visitors each time the schoolhouse was open and gave presentations on the history of the schoolhouse and the importance it played in Mashpee and Wampanoag history.

### Third Annual Indigenous People Day Open House

The MHC was able to continue our annual Indigenous People Day Open House for the third year. This year we continued the tradition of having visitors visit both the One-Room School House and the Mashpee Archives. The MHC put on a display of photos, trophies, artifacts, etc. on Mashpee's history. This year we had two special displays. One was on the history of Popponeset and the second highlighted photos of past Mashpee sports teams. Many of the visitors recognized members of their families and friends in the youthful pictures. We also added to our pictorial display some additional faces from the past. These also brought out comments of excitement by friends and relatives of those represented.

### 2019, 2020, 2021 Historic Preservation Awards

The MHC was pleased to finally gather in person again to honor the Mashpee Historical Commissions Historic Preservation Awards for 2019 and 2020. This is an annual award given to an individual or organization recognizing a special contribution to the preservation or advancing the knowledge of Mashpee History. Given covid, and scheduling issues, we were not able to give out the 2019 Award to Ramona Peters and the Native Land Conservancy for their work obtaining the rights to the Jefferson, Cleveland and Keith Islands in Mashpee Wakeby Pond and the 2020 award to Rosemary Burns-Love for her dedication to preserving Mashpee history as a MHC Commissioner, author of two books, plus numerous articles and pamphlets on Mashpee history.

Joining these past recipients at the award reception were the 2021 Mashpee Historical Commission Award recipients: the members of the Mashpee Town Seal Committee. In an article published in the *Cape Cod Times*, November 29, 2021, by Rachael Devaney, explains the meanings behind the new design.

*MASHPEE – For Brian Weeden, Mashpee Wampanoag Tribal Council chair, the redesigned Mashpee town seal reflects the makeup of the Mashpee community.*

*“I feel like the design we came up with as a group really represents who we are as a tribal community but*

*also uplifts the plant and animal environment,” he said of the proposed town seal. “I think everyone can feel proud that this symbol and logo is moving forward.”*

*In the seal's limited space, the 4.8-mile Mashpee River takes center stage as the sun rises, representing both a new day and recognizing the Wampanoag tribe as “people of the first light.” An eagle flies close to the sun representing Mashpee's connection to its creator, with “Welcome to Mashpee” written in Wôpanâak, the Wampanoag language.*

David Weeden	<i>Committee Chair</i>
Theresa Cook	<i>Committee Member / Clerk</i>
Evan Lehrer	<i>Town Planner</i>
Kathleen Mahoney	<i>Library Director</i>
Joan Tavares-Avant	<i>Historical</i>
Brian Weeden	<i>Tribal Council Representative</i>
Patricia DeBoer	<i>School Superintendent</i>

Respectfully submitted,

Ava Costello, *Chair*  
 Richard P. DeSorgher  
 Brian A. Hyde  
 Rosemary Burns Love  
 Nancy Soderberg  
 Joan Avant Tavares  
 Brian Moskwetah Weeden  
 Ann Graham, *Senior Clerk*

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## Report of the Human Resources Department

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To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

It is my privilege to submit the Annual Report of the Department of Human Resources. The Human Resources Department staff remained steadfast in their commitment to serving the Town of Mashpee in the most efficient and effective way possible.

As a resource department, we provide assistance and support to all department heads and employees on personnel matters under the general guidance of the Town Manager, with daily operations overseen by the Human Resources Director, the Assistant Human Resources Director/Payroll Administrator, Benefits Administrator, and a Human Resources Assistant.

Key services include recruitment, compensation and benefits management, payroll, staff training and development, labor law compliance, employee relations and human resource management. Additionally, the department deals with a wide variety of issues relative to quality of life in the workplace and seeks to improve the effectiveness of town services by recruiting responsible, qualified personnel and by retaining and developing current staff. Mashpee is committed to the pursuit of a diversified workplace.

In addition to year-round hires, we coordinated the hiring of seasonal employees for the Recreation Department's Beach and Summer Camp Staff, Seasonal Laborers and Custodians for the Department of Public Works, Town Clerk's Sticker Sales, Seasonal Circulation Assistant at the Library, and Assistant Harbormasters and Waterways Assistants for the Department of Natural Resources.

We tracked performance appraisals, probationary reports and leave of absences, assisted with budget information, prepared the Town's unfunded liability report, reviewed and processed employee change of status forms, coordinated entry-level physicals and drug and alcohol testing under the Department of Transportation Laws, attended virtual Safety Meetings, Inclusion and Diversity Committee Meetings, ADA Committee Meetings and the annual Cape Cod Municipal Health Group Benefits Meeting. We were also represented at annual Town Meetings.

The Human Resources Department staff is also responsible for management of new employee orientation and benefit enrollment; administers and coordinates open enrollment and on-going communication with employees and vendors for the Town's health insurance, life insurance and dental insurance programs, retirement and 457 plans, short-term disability plans, an eye med program, and other optional insurance plans. We provide information about the Town's Employee Assistance Program. We also assist with providing information for unemployment claims, attend hearings and prepare the filing for the Town's seasonal designation with the Mass. Division of Unemployment. We processed employment verification requests and provided statistical information for State and Federal EEO reports. We continue with the maintenance and processing of employees' vacation, sick, personal and compensatory requests.

The Assistant Human Resources Director/Payroll Administrator assists the Human Resources Director in managing the human resources program with an emphasis on wage and salary administration and

provides general guidance and direction to the human resources staff. The position maintains the Town's payroll system, including all employee payroll record data, tax and salary tables, and the implementation of labor agreements and employee contracts. The Assistant HR Director/Payroll Administrator reviews Town payroll for accuracy, processes the biweekly Town and School payroll warrants, and prepares the Town and School Form W-2s and quarterly taxes and reports. The position also provides estimated costs for proposed contract settlements, completes retro calculations when applicable, reviews Town salary budgets for accuracy, and provides reporting on a variety of payroll statistics. Weekly, monthly, and quarterly remittances and reconciliations are performed in accordance with federal and state regulations.

The Human Resources Assistant performs professional, administrative and technical work to support the Town's personnel programs, ensuring compliance with state, federal and local personnel laws and regulations. The Assistant supports the new hire and promotional process, testing, custody and maintenance of the Town's personnel files, and employee training records, and assists with the administration of employees' benefits and programs. The Assistant interviews and makes hiring recommendations for all seasonal positions. She continues to manage the Town's performance review system.

The annual Benefits Fair was held in the spring and the retiree benefits fair was held in November. Wellness programs were held throughout the year to promote health and safety to all town and school employees. The Benefits Administrator conducts audits of benefit payments, enrollment and changes throughout the year and assists employees and retirees with any questions regarding plan changes and coverage. The Administrator conducted numerous new hire orientations. The Administrator also handles all workers compensation and injured on duty claims. The Employer-Provided Health Insurance Offer of Coverage Forms 1095-C are prepared by the Benefits Administrator, in accordance with Affordable Care Act (ACA) regulations. This position also serves as the Town's backup Payroll Administrator, processing town and school payroll warrants when required.

For the upcoming year we will continue to make every effort to support the goals of Administration and to continue to be fiscally responsible by our involvement with benefits management and payroll processing and continue to adhere to employment laws. Human Resources will continue to play a role

in ensuring that we have high performing and engaged employees who are equipped to deliver the best level of service.

I would like to thank the Human Resources Department staff, Assistant Human Resources Director/Payroll Administrator Tracy Scalia (recently promoted from the Benefits Administrator position) and Human Resources Assistant Autumn Ohlsen, for their remarkable work ethic, steadfast dedication, and

invaluable contributions during this past year. The HR Team remains committed to serving our employees, customer departments, and the public with excellence.

Respectfully submitted,

Kimberly A. Landry  
Human Resources Director

**TOWN AND SCHOOL CALENDAR YEAR 2022 GROSS EARNINGS**

<i>LAST NAME, FIRST NAME</i>	<i>DEPARTMENT</i>	<i>BASE AND OTHER EARNINGS</i>	<i>OVERTIME PLUS DETAILS</i>	<i>EMPLOYEE GROSS</i>
STANLEY, NICOLE	FIRE DEPARTMENT	\$ 114,631.25	\$ 86,296.40	\$ 200,927.65
BURKE, BRYAN	POLICE DEPARTMENT	\$ 141,361.06	\$ 51,975.21	\$ 193,336.27
DEBOER, PATRICIA	SUPERINTENDENT'S OFFICE	\$ 190,573.79		\$ 190,573.79
DORMAN, JAMES	POLICE DEPARTMENT	\$ 106,857.20	\$ 82,544.00	\$ 189,401.20
GOLDMAN, LEONARD	FIRE DEPARTMENT	\$ 111,355.41	\$ 76,360.91	\$ 187,716.32
NARDONE, RYAN	POLICE DEPARTMENT	\$ 121,899.00	\$ 64,610.66	\$ 186,509.66
DIMITRES, JOHN	POLICE DEPARTMENT	\$ 114,410.85	\$ 64,997.54	\$ 179,408.39
CARLINE, SCOTT	POLICE DEPARTMENT	\$ 170,850.08		\$ 170,850.08
DEEG, THOMAS	FIRE DEPARTMENT	\$ 97,555.28	\$ 69,105.65	\$ 166,660.93
COLLINS, RODNEY	TOWN MANAGER'S OFFICE	\$ 166,590.38		\$ 166,590.38
ROSE, THOMAS	POLICE DEPARTMENT	\$ 152,862.60	\$ 12,413.07	\$ 165,275.67
THAYER, RICHARD	FIRE DEPARTMENT	\$ 108,650.88	\$ 51,632.38	\$ 160,283.26
GIUCA, CHRISTOPHER	POLICE DEPARTMENT	\$ 121,671.47	\$ 36,876.54	\$ 158,548.01
FELLOWS, JOSEPH	FIRE DEPARTMENT	\$ 123,280.70	\$ 35,222.06	\$ 158,502.76
ASSAD, MICHAEL	POLICE DEPARTMENT	\$ 117,757.99	\$ 39,032.26	\$ 156,790.25
NAAS, OLIVIER	POLICE DEPARTMENT	\$ 153,839.40	\$ 944.43	\$ 154,783.83
HANSCOM, HOPE	SUPERINTENDENT'S OFFICE	\$ 152,972.21		\$ 152,972.21
PHELAN, JOHN	FIRE DEPARTMENT	\$ 152,880.84		\$ 152,880.84
LAURENT, CATHERINE	DEPARTMENT OF PUBLIC WORKS	\$ 151,836.33		\$ 151,836.33
PALERMO, ROBERT	POLICE DEPARTMENT	\$ 150,277.80		\$ 150,277.80
RAMSEY, BRENDEN	FIRE DEPARTMENT	\$ 115,521.99	\$ 33,877.07	\$ 149,399.06
COSTELLO, STEPHEN	FIRE DEPARTMENT	\$ 125,033.44	\$ 23,620.81	\$ 148,654.25
FAULKNER, ERIC	FIRE DEPARTMENT	\$ 98,488.84	\$ 48,563.27	\$ 147,052.11
THAYER, DAWN	ACCOUNTING	\$ 144,205.68		\$ 144,205.68
LOPES, ASHLEY	SUPERINTENDENT'S OFFICE	\$ 140,468.58		\$ 140,468.58
O'BRIEN, MARYKATE	QUASHNET SCHOOL	\$ 139,532.97		\$ 139,532.97
PETROSH, JOHN	POLICE DEPARTMENT	\$ 130,196.59	\$ 9,250.03	\$ 139,446.62
CURLEY, JAIME	HIGH SCHOOL	\$ 139,352.80		\$ 139,352.80
SPEARS, MATTHEW	FIRE DEPARTMENT	\$ 95,363.79	\$ 43,620.73	\$ 138,984.52
MACKIEWICZ, DAVID	POLICE DEPARTMENT	\$ 111,836.92	\$ 22,269.45	\$ 134,106.37
KOCH, MATTHEW	POLICE DEPARTMENT	\$ 99,568.29	\$ 34,337.00	\$ 133,905.29
MONTESI, TOREY	FIRE DEPARTMENT	\$ 95,482.82	\$ 37,856.37	\$ 133,339.19
BROOKS, SUZY	HIGH SCHOOL	\$ 133,247.79		\$ 133,247.79
HOPPENSTEADT, THOMAS	HIGH SCHOOL	\$ 132,758.52		\$ 132,758.52
GREEN, ERIK	POLICE DEPARTMENT	\$ 113,873.39	\$ 16,753.77	\$ 130,627.16
LONG, KEVIN	FIRE DEPARTMENT	\$ 105,261.09	\$ 25,081.18	\$ 130,342.27



<i>LAST NAME, FIRST NAME</i>	<i>DEPARTMENT</i>	<i>BASE AND OTHER EARNINGS</i>	<i>OVERTIME PLUS DETAILS</i>	<i>EMPLOYEE GROSS</i>
GANNON, JOHN	FIRE DEPARTMENT	\$ 107,102.08	\$ 22,742.77	\$ 129,844.85
PELTIER, JOSEPH	FIRE DEPARTMENT	\$ 125,273.92	\$ 4,569.69	\$ 129,843.61
COOK, MICHAEL	POLICE DEPARTMENT	\$ 94,439.63	\$ 33,846.35	\$ 128,285.98
GOULART, DEBRA	KENNETH C COOMBS SCHOOL	\$ 127,404.02		\$ 127,404.02
BAZAREWSKY, TODD	POLICE DEPARTMENT	\$ 75,698.05	\$ 51,176.07	\$ 126,874.12
TRIVERI, MATTHEW	HIGH SCHOOL	\$ 126,705.38		\$ 126,705.38
PESTILLI, ERIC	POLICE DEPARTMENT	\$ 112,191.05	\$ 14,130.49	\$ 126,321.54
HENNESSEY, KATIE	POLICE DEPARTMENT	\$ 86,225.42	\$ 38,294.90	\$ 124,520.32
DELVECCHIO, DAVID	INFORMATION TECHNOLOGY	\$ 124,401.94		\$ 124,401.94
LOONEY, MICHAEL	HIGH SCHOOL	\$ 123,855.99		\$ 123,855.99
CUOZZO, WILLIAM	POLICE DEPARTMENT	\$ 90,597.53	\$ 33,102.63	\$ 123,700.16
MELBY, REWA	MIDDLE SCHOOL	\$ 123,158.77		\$ 123,158.77
SCHAKEL, STACEY	KENNETH C COOMBS SCHOOL	\$ 122,528.26		\$ 122,528.26
KETT, LINDSAY	HIGH SCHOOL	\$ 122,105.99		\$ 122,105.99
GIRARD, DANIEL	POLICE DEPARTMENT	\$ 99,082.64	\$ 21,387.59	\$ 120,470.23
TRIPP, BRADFORD	DEPARTMENT OF PUBLIC WORKS	\$ 120,364.66		\$ 120,364.66
MAYEN, CRAIG	TREASURER/TAX COLLECTOR	\$ 120,315.85		\$ 120,315.85
CALHOUN, BRETT	POLICE DEPARTMENT	\$ 98,801.43	\$ 21,305.47	\$ 120,106.90
DOUCETTE, MARK	HIGH SCHOOL	\$ 119,606.03		\$ 119,606.03
WILLIS, SEAN	FIRE DEPARTMENT	\$ 109,947.36	\$ 8,794.32	\$ 118,741.68
MERCADO, ALBERT	HIGH SCHOOL	\$ 118,379.82		\$ 118,379.82
MORANO, PATRICIA	MIDDLE SCHOOL	\$ 118,097.60		\$ 118,097.60
PETERS, ADAM	FIRE DEPARTMENT	\$ 86,768.21	\$ 31,232.12	\$ 118,000.33
MORONEY, SEAN	HIGH SCHOOL	\$ 117,249.35		\$ 117,249.35
WEST, JARED	FIRE DEPARTMENT	\$ 88,639.33	\$ 28,476.19	\$ 117,115.52
TAYLOR, WAYNE	TOWN MANAGER'S OFFICE	\$ 115,881.13		\$ 115,881.13
DONNIS, JEFFREY	POLICE DEPARTMENT	\$ 80,326.46	\$ 34,874.85	\$ 115,201.31
OUR, MEREDITH	POLICE DEPARTMENT	\$ 113,879.74	\$ 1,113.05	\$ 114,992.79
TAMASH, BENJAMIN	POLICE DEPARTMENT	\$ 92,667.44	\$ 22,199.87	\$ 114,867.31
PREHNA, BRIAN	KENNETH C COOMBS SCHOOL	\$ 113,492.85		\$ 113,492.85
REYNOLDS, CELESTE	HIGH SCHOOL	\$ 112,588.01		\$ 112,588.01
RUMBERGER, TIMOTHY	HIGH SCHOOL	\$ 112,274.26		\$ 112,274.26
SASSONE, ADAM	POLICE DEPARTMENT	\$ 84,321.65	\$ 26,710.77	\$ 111,032.42
GOOD, ZACHARY	POLICE DEPARTMENT	\$ 78,105.68	\$ 32,484.73	\$ 110,590.41
MILANO, VIRGINIA	KENNETH C COOMBS SCHOOL	\$ 110,301.37		\$ 110,301.37
KEHRL, BRIAN	QUASHNET SCHOOL	\$ 109,954.30		\$ 109,954.30
MOULIS, MICHAEL	POLICE DEPARTMENT	\$ 93,997.59	\$ 15,831.08	\$ 109,828.67
BROWN, CHRISTINE	QUASHNET SCHOOL	\$ 109,701.08		\$ 109,701.08
PALMER, KIMBERLY	KENNETH C COOMBS SCHOOL	\$ 109,194.36		\$ 109,194.36
OBBERG, KRISTIAN	POLICE DEPARTMENT	\$ 88,777.56	\$ 19,503.45	\$ 108,281.01
CARPENTER, NICHOLAS	POLICE DEPARTMENT	\$ 66,012.12	\$ 42,162.30	\$ 108,174.42
GEGGATT, ROBIN	QUASHNET SCHOOL	\$ 107,972.27		\$ 107,972.27
HOUGH, AMANDA	HIGH SCHOOL	\$ 107,938.82		\$ 107,938.82
CRIMMINS, MARY	KENNETH C COOMBS SCHOOL	\$ 107,841.03		\$ 107,841.03
BRODIE, BRIAN	HIGH SCHOOL	\$ 107,823.31		\$ 107,823.31
SHUTE, CHRISTOPHER	FIRE DEPARTMENT	\$ 97,315.14	\$ 9,842.10	\$ 107,157.24
DEROCHEA, BRYAN	POLICE DEPARTMENT	\$ 80,132.32	\$ 26,439.17	\$ 106,571.49
RILEY, PATRICIA	HIGH SCHOOL	\$ 106,205.04		\$ 106,205.04
DIAS, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$ 105,850.60		\$ 105,850.60
BRODIE, KERRI	HIGH SCHOOL	\$ 105,827.61		\$ 105,827.61

<i>LAST NAME, FIRST NAME</i>	<i>DEPARTMENT</i>	<i>BASE AND OTHER EARNINGS</i>	<i>OVERTIME PLUS DETAILS</i>	<i>EMPLOYEE GROSS</i>
PETTENGILL, SUZANNE	MIDDLE SCHOOL	\$ 105,493.33		\$ 105,493.33
FINN, ANNEMARIE	HIGH SCHOOL	\$ 105,462.12		\$ 105,462.12
KALLIPOLITES, TERESA	MIDDLE SCHOOL	\$ 105,363.03		\$ 105,363.03
CAMPBELL, NANCY	MIDDLE SCHOOL	\$ 105,147.60		\$ 105,147.60
FENA, KELLY	HIGH SCHOOL	\$ 105,029.02		\$ 105,029.02
MAHONEY, KATHLEEN	LIBRARY	\$ 104,577.12		\$ 104,577.12
MURPHY, LORI	HIGH SCHOOL	\$ 104,336.49		\$ 104,336.49
MANNING, MARLA	MIDDLE SCHOOL	\$ 104,270.47		\$ 104,270.47
YORK, JANE	KENNETH C COOMBS SCHOOL	\$ 104,250.65		\$ 104,250.65
MACNALLY, JANET	KENNETH C COOMBS SCHOOL	\$ 103,997.60		\$ 103,997.60
CROOK, DOUGLAS	HIGH SCHOOL	\$ 103,985.60		\$ 103,985.60
CAMPBELL, AMY	QUASHNET SCHOOL	\$ 103,978.08		\$ 103,978.08
RUSSELL, MARY	KENNETH C COOMBS SCHOOL	\$ 103,835.85		\$ 103,835.85
ROBBINS, ALISON	KENNETH C COOMBS SCHOOL	\$ 103,748.03		\$ 103,748.03
DEPFERD, NICOLE	HIGH SCHOOL	\$ 103,363.03		\$ 103,363.03
STICKLEY, MARY	QUASHNET SCHOOL	\$ 103,214.31		\$ 103,214.31
SHEA, SUZANNE	KENNETH C COOMBS SCHOOL	\$ 103,123.33		\$ 103,123.33
MAIER, KRISTY	QUASHNET SCHOOL	\$ 103,013.03		\$ 103,013.03
PONS, KARI	QUASHNET SCHOOL	\$ 102,904.41		\$ 102,904.41
AGNOLI, MICAH	FIRE DEPARTMENT	\$ 79,352.96	\$ 23,538.95	\$ 102,891.91
DONOVAN, PATRICIA	MIDDLE SCHOOL	\$ 102,807.64		\$ 102,807.64
TESSICINI, KAREN	KENNETH C COOMBS SCHOOL	\$ 102,547.41		\$ 102,547.41
BERNARD, PATRICIA	KENNETH C COOMBS SCHOOL	\$ 102,482.86		\$ 102,482.86
MONTEITH, KRISTIN	MIDDLE SCHOOL	\$ 102,411.68		\$ 102,411.68
SMITH, MEGAN	KENNETH C COOMBS SCHOOL	\$ 102,371.45		\$ 102,371.45
SOUZA, STEPHANIE	KENNETH C COOMBS SCHOOL	\$ 102,083.38		\$ 102,083.38
DALY, KRISTEN	KENNETH C COOMBS SCHOOL	\$ 101,976.37		\$ 101,976.37
PURDY, APHRODITE	HIGH SCHOOL	\$ 101,962.05		\$ 101,962.05
CROWL, DEVON	FIRE DEPARTMENT	\$ 69,322.86	\$ 32,608.69	\$ 101,931.55
MCBRIEN, KATHERINE	QUASHNET SCHOOL	\$ 101,847.14		\$ 101,847.14
JENSEN, LAURIE	MIDDLE SCHOOL	\$ 101,443.65		\$ 101,443.65
CAMP, KAREN	KENNETH C COOMBS SCHOOL	\$ 101,319.37		\$ 101,319.37
STEELE, WILLIAM	FIRE DEPARTMENT	\$ 94,432.61	\$ 6,451.94	\$ 100,884.55
FRYE, LISA	ACCOUNTING	\$ 100,874.23		\$ 100,874.23
STELLO, BRUCE	INFORMATION TECHNOLOGY	\$ 99,450.60	\$ 1,253.53	\$ 100,704.13
SCHREINER, SUSAN	QUASHNET SCHOOL	\$ 100,604.86		\$ 100,604.86
ZINSER, SCOTT	HIGH SCHOOL	\$ 100,453.13		\$ 100,453.13
LANDRY, KIMBERLY	HUMAN RESOURCES	\$ 100,258.22		\$ 100,258.22
RAYMOND, MARYANN	KENNETH C COOMBS SCHOOL	\$ 100,025.97		\$ 100,025.97
GORGONE, LYNN	HIGH SCHOOL	\$ 99,759.33		\$ 99,759.33
LEHRER, EVAN	PLANNING	\$ 99,486.01		\$ 99,486.01
SOUZA, TIMOTHY	QUASHNET SCHOOL	\$ 98,493.26		\$ 98,493.26
MANNIX, MICHAEL	HIGH SCHOOL	\$ 98,415.33		\$ 98,415.33
HEBENSTREIT, DANIEL	FIRE DEPARTMENT	\$ 80,008.21	\$ 18,149.89	\$ 98,158.10
MAGGIACOMO, LAUREN	QUASHNET SCHOOL	\$ 98,051.12		\$ 98,051.12
MASTROGIACOMO, KRISTINE	MIDDLE SCHOOL	\$ 98,041.13		\$ 98,041.13
BABICH, ELIZABETH	QUASHNET SCHOOL	\$ 97,727.69		\$ 97,727.69
ROSBACH, MARK	HIGH SCHOOL	\$ 97,668.09		\$ 97,668.09
MURPHY, JENNIFER	HIGH SCHOOL	\$ 97,500.33		\$ 97,500.33
NUNES, FRANK	FIRE DEPARTMENT	\$ 95,462.65	\$ 1,852.31	\$ 97,314.96



<i>LAST NAME, FIRST NAME</i>	<i>DEPARTMENT</i>	<i>BASE AND OTHER EARNINGS</i>	<i>OVERTIME PLUS DETAILS</i>	<i>EMPLOYEE GROSS</i>
TROYANOS, DEBRA	HIGH SCHOOL	\$ 97,110.30		\$ 97,110.30
DESCHAMPS, KRISTEN	HIGH SCHOOL	\$ 96,861.13		\$ 96,861.13
STECCHI, NICHOLAS	FIRE DEPARTMENT	\$ 74,256.32	\$ 22,573.34	\$ 96,829.66
NEWBREY, CARLA	POLICE DEPARTMENT	\$ 78,401.80	\$ 18,354.49	\$ 96,756.29
KAYE, DEBORAH	TOWN CLERK	\$ 96,662.00		\$ 96,662.00
HIGGINS, RYAN	FIRE DEPARTMENT	\$ 91,901.76	\$ 4,425.35	\$ 96,327.11
FRYE, KEVIN	POLICE DEPARTMENT	\$ 95,114.75	\$ 1,127.64	\$ 96,242.39
MCDONOUGH, JOHN	POLICE DEPARTMENT	\$ 76,781.44	\$ 19,346.64	\$ 96,128.08
DESLEY, MELANIE	MIDDLE SCHOOL	\$ 95,976.88		\$ 95,976.88
PIMENTAL, EMILY	QUASHNET SCHOOL	\$ 95,806.62		\$ 95,806.62
FRASER, KRISTINA	HIGH SCHOOL	\$ 95,803.17		\$ 95,803.17
MAYEN, MAIREAD	QUASHNET SCHOOL	\$ 95,800.33		\$ 95,800.33
O'CONNOR, JOYCE	HIGH SCHOOL	\$ 95,621.78		\$ 95,621.78
CULLUM, AMY	KENNETH C COOMBS SCHOOL	\$ 95,400.99		\$ 95,400.99
MORRISON, MARGARET	QUASHNET SCHOOL	\$ 95,390.26		\$ 95,390.26
ELLISON, DAVID	HIGH SCHOOL	\$ 95,277.13		\$ 95,277.13
TROYANOS, ANDREW	HIGH SCHOOL	\$ 95,259.76		\$ 95,259.76
HILL, JILL	HIGH SCHOOL	\$ 94,704.62		\$ 94,704.62
NOCELLA, SALVATORE	HIGH SCHOOL	\$ 94,700.13		\$ 94,700.13
POST, LAURYN	KENNETH C COOMBS SCHOOL	\$ 94,674.62		\$ 94,674.62
PLOURDE, MELISSA	HIGH SCHOOL	\$ 94,597.44		\$ 94,597.44
MCMANUS, ANDREW	CONSERVATION	\$ 94,460.60		\$ 94,460.60
CLIFFORD, JOEL	FIRE DEPARTMENT	\$ 94,429.47		\$ 94,429.47
COREY, SEAN	MIDDLE SCHOOL	\$ 94,356.13		\$ 94,356.13
COGSWELL, PETER	POLICE DEPARTMENT	\$ 70,762.76	\$ 23,342.78	\$ 94,105.54
HALL, JAMES	FIRE DEPARTMENT	\$ 94,026.96		\$ 94,026.96
ALBERICO, SANDRA	KENNETH C COOMBS SCHOOL	\$ 93,928.58		\$ 93,928.58
LAMONTAGNE, COLEEN	KENNETH C COOMBS SCHOOL	\$ 93,801.13		\$ 93,801.13
MORRIS, CURTIS	QUASHNET SCHOOL	\$ 93,526.40		\$ 93,526.40
SOARES, STEPHANIE	MIDDLE SCHOOL	\$ 93,521.71		\$ 93,521.71
AMENTO, JENNIFER	KENNETH C COOMBS SCHOOL	\$ 93,376.72		\$ 93,376.72
SMITH, DANA	HIGH SCHOOL	\$ 93,276.13		\$ 93,276.13
KAMINSKI, MARY	HIGH SCHOOL	\$ 93,245.72		\$ 93,245.72
BROWN, GILLIAN	POLICE DEPARTMENT	\$ 81,502.80	\$ 11,692.07	\$ 93,194.87
JONES, KRISTINE	QUASHNET SCHOOL	\$ 92,974.62		\$ 92,974.62
BACCARO, JENNIFER	QUASHNET SCHOOL	\$ 92,801.13		\$ 92,801.13
LEADER, DANIEL	HIGH SCHOOL	\$ 92,682.53		\$ 92,682.53
STROJNY, ANA	KENNETH C COOMBS SCHOOL	\$ 92,294.58		\$ 92,294.58
HILL, KRIS	QUASHNET SCHOOL	\$ 91,986.80		\$ 91,986.80
BURCHILL, MAURA	QUASHNET SCHOOL	\$ 91,311.13		\$ 91,311.13
SWIFT, CAROLYN	KENNETH C COOMBS SCHOOL	\$ 91,165.80		\$ 91,165.80
GORMAN, RAYNA	QUASHNET SCHOOL	\$ 91,105.22		\$ 91,105.22
DOWIE, ERIN	HIGH SCHOOL	\$ 91,101.13		\$ 91,101.13
MCCAULEY, MEAGHAN	HIGH SCHOOL	\$ 91,101.13		\$ 91,101.13
WILLIAMS, ANNMARIE	KENNETH C COOMBS SCHOOL	\$ 90,823.90		\$ 90,823.90
FULONE, SHARON	KENNETH C COOMBS SCHOOL	\$ 90,598.79		\$ 90,598.79
WILBER, ELIZABETH	KENNETH C COOMBS SCHOOL	\$ 90,459.22		\$ 90,459.22
BRADBURY, MARY	RECREATION	\$ 90,306.35		\$ 90,306.35
LACAVA, JOHN	FIRE DEPARTMENT	\$ 90,007.08	\$ 54.11	\$ 90,061.19
GRATO, KAROL	POLICE DEPARTMENT	\$ 89,984.84		\$ 89,984.84

<i>LAST NAME, FIRST NAME</i>	<i>DEPARTMENT</i>	<i>BASE AND OTHER EARNINGS</i>	<i>OVERTIME PLUS DETAILS</i>	<i>EMPLOYEE GROSS</i>
LEWIS, ERIN	HIGH SCHOOL	\$ 89,830.33		\$ 89,830.33
SOFFRON, DANIEL	FIRE DEPARTMENT	\$ 71,734.53	\$ 18,051.26	\$ 89,785.79
BERRY, JENNIFER	POLICE DEPARTMENT	\$ 72,457.99	\$ 17,187.68	\$ 89,645.67
BEDARD, JOHN	QUASHNET SCHOOL	\$ 89,251.90		\$ 89,251.90
WHITE, JESSE	POLICE DEPARTMENT	\$ 65,989.41	\$ 22,663.87	\$ 88,653.28
SEGAL, ELIZABETH	KENNETH C COOMBS SCHOOL	\$ 88,395.76		\$ 88,395.76
TRIOLO, NICHOLAS	FIRE DEPARTMENT	\$ 72,012.27	\$ 16,382.55	\$ 88,394.82
ROGUZAC, CHRISTOPHER	FIRE DEPARTMENT	\$ 85,115.17	\$ 3,148.94	\$ 88,264.11
WILSON, GAIL	HUMAN SERVICES	\$ 87,793.25		\$ 87,793.25
MORRIS, DAVID	BUILDING	\$ 87,533.14		\$ 87,533.14
BEATON, JENNIFER	TREASURER/TAX COLLECTOR	\$ 87,282.12		\$ 87,282.12
VITELLI, LAISHONA	MIDDLE SCHOOL	\$ 86,413.20		\$ 86,413.20
O'CONNOR, SEAN	QUASHNET SCHOOL	\$ 86,221.94		\$ 86,221.94
LUMPING, SUSAN	HUMAN RESOURCES	\$ 85,366.46		\$ 85,366.46
LEVANGIE, BRENDAN	FIRE DEPARTMENT	\$ 80,816.54	\$ 4,394.32	\$ 85,210.86
FINLAYSON, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 78,139.00	\$ 7,067.44	\$ 85,206.44
NICHOLSON, CLAYSON	INFORMATION TECHNOLOGY	\$ 85,075.53		\$ 85,075.53
FISHER, ASHLEY	DEPT. OF NATURAL RESOURCES	\$ 85,009.56		\$ 85,009.56
WILLANDER, CHRISTINE	BOARD OF HEALTH	\$ 79,303.85	\$ 5,141.51	\$ 84,445.36
PHELAN, DARLENE	SUPERINTENDENT'S OFFICE	\$ 83,501.55		\$ 83,501.55
RICHARDS, THERESA	QUASHNET SCHOOL	\$ 83,419.07		\$ 83,419.07
ALMEIDA, DEANNE	HIGH SCHOOL	\$ 82,880.82		\$ 82,880.82
BECKNER, SARAH	QUASHNET SCHOOL	\$ 82,611.82		\$ 82,611.82
CARROLL, CHARLES	FIRE DEPARTMENT	\$ 78,669.74	\$ 3,848.31	\$ 82,518.05
CHICOINE, DONALD	POLICE DEPARTMENT	\$ 66,414.80	\$ 15,869.00	\$ 82,283.80
STROSHINE, ANNE	QUASHNET SCHOOL	\$ 82,219.77		\$ 82,219.77
COOK, THERESA	TOWN MANAGER'S OFFICE	\$ 82,080.54		\$ 82,080.54
HARRINGTON, GLEN	BOARD OF HEALTH	\$ 81,979.35		\$ 81,979.35
RICHARDS, LAUREN	QUASHNET SCHOOL	\$ 81,763.12		\$ 81,763.12
WANG, XU ZHU	HIGH SCHOOL	\$ 81,135.91		\$ 81,135.91
MCLAUGHLIN, HEIDI	COUNCIL ON AGING	\$ 80,895.21		\$ 80,895.21
JOHNSON, HEATHER	QUASHNET SCHOOL	\$ 80,193.66		\$ 80,193.66
SILVIA, JOHN	DEPARTMENT OF PUBLIC WORKS	\$ 72,752.65	\$ 7,181.35	\$ 79,934.00
MENARD, AMY	MIDDLE SCHOOL	\$ 79,886.83		\$ 79,886.83
SCALIA, TRACY	HUMAN RESOURCES	\$ 79,768.56		\$ 79,768.56
SHARPE, RHONDA	HIGH SCHOOL	\$ 78,321.83		\$ 78,321.83
GALLAGHER, CHRISTOPHER	SEWER DEPARTMENT	\$ 77,836.80		\$ 77,836.80
WHIDDON, JAMIE	QUASHNET SCHOOL	\$ 77,646.83		\$ 77,646.83
MACKIN, WAYNE	DEPARTMENT OF PUBLIC WORKS	\$ 72,489.61	\$ 5,041.65	\$ 77,531.26
MACINTIRE, CHERYL	QUASHNET SCHOOL	\$ 77,080.04		\$ 77,080.04
KEOHANE, ALEXANDRA	QUASHNET SCHOOL	\$ 76,815.12		\$ 76,815.12
CROWTHER, DEANA	MIDDLE SCHOOL	\$ 76,786.61		\$ 76,786.61
CLARK, JUSTIN	HIGH SCHOOL	\$ 76,339.59		\$ 76,339.59
LAMBERT, THERESA	POLICE DEPARTMENT	\$ 75,911.54		\$ 75,911.54
LAMBERT, PHOEBE	QUASHNET SCHOOL	\$ 75,658.45		\$ 75,658.45
VINITSKY, SHERI	SUPERINTENDENT'S OFFICE	\$ 75,615.32		\$ 75,615.32
WILCOX-CLINE, HOLLY	QUASHNET SCHOOL	\$ 74,976.98		\$ 74,976.98
GALLAGHER, JODI	SUPERINTENDENT'S OFFICE	\$ 74,620.20		\$ 74,620.20
GOOD, BARRY	POLICE DEPARTMENT	\$ 72,816.08	\$ 1,604.85	\$ 74,420.93
VAN HUYSEN, CASEY	KENNETH C COOMBS SCHOOL	\$ 74,382.77		\$ 74,382.77

<i>LAST NAME, FIRST NAME</i>	<i>DEPARTMENT</i>	<i>BASE AND OTHER EARNINGS</i>	<i>OVERTIME PLUS DETAILS</i>	<i>EMPLOYEE GROSS</i>
DESROSIERS, ROBIN	POLICE DEPARTMENT	\$ 72,292.91	\$ 1,504.17	\$ 73,797.08
MISTRETTE, SARAH	QUASHNET SCHOOL	\$ 73,045.21		\$ 73,045.21
REBELLO, MICHELLE	QUASHNET SCHOOL	\$ 72,821.88		\$ 72,821.88
FRANKLIN, ALYSHA	QUASHNET SCHOOL	\$ 72,786.27		\$ 72,786.27
MANNING, STEPHANIE	QUASHNET SCHOOL	\$ 72,526.13		\$ 72,526.13
CORCORAN, JAMES	DEPARTMENT OF PUBLIC WORKS	\$ 67,606.92	\$ 4,860.68	\$ 72,467.60
RICHMOND, MICHELLE	KENNETH C COOMBS SCHOOL	\$ 72,336.27		\$ 72,336.27
OUIMET, BENJAMIN	HIGH SCHOOL	\$ 71,928.81		\$ 71,928.81
MCDONOUGH, CATHERINE	KENNETH C COOMBS SCHOOL	\$ 71,235.56		\$ 71,235.56
COLGAN, TERI-LYNN	KENNETH C COOMBS SCHOOL	\$ 70,990.61		\$ 70,990.61
CREHAN, LIESL	KENNETH C COOMBS SCHOOL	\$ 70,990.61		\$ 70,990.61
MONETTE, STACY	HIGH SCHOOL	\$ 70,613.74		\$ 70,613.74
MCCUIISH, JULIENNE	MIDDLE SCHOOL	\$ 70,551.97		\$ 70,551.97
LOPEZ, MARK	FIRE DEPARTMENT	\$ 53,677.83	\$ 16,774.32	\$ 70,452.15
SCHNEEWEISS, COURTNEY	QUASHNET SCHOOL	\$ 70,323.88		\$ 70,323.88
ANTONE, ROSS	DEPARTMENT OF PUBLIC WORKS	\$ 61,507.65	\$ 8,798.15	\$ 70,305.80
PELLS, STANLEY	DEPARTMENT OF PUBLIC WORKS	\$ 63,624.60	\$ 6,055.08	\$ 69,679.68
KEOHANE, BRETTON	QUASHNET SCHOOL	\$ 69,531.53		\$ 69,531.53
LEES, RONALD	DEPARTMENT OF PUBLIC WORKS	\$ 65,026.89	\$ 4,423.55	\$ 69,450.44
BELOIN, ELISABETH	QUASHNET SCHOOL	\$ 68,769.54		\$ 68,769.54
BOROYAN, EDRINA	KENNETH C COOMBS SCHOOL	\$ 68,587.58		\$ 68,587.58
OHLSSEN, AUTUMN	HUMAN RESOURCES	\$ 68,046.09		\$ 68,046.09
SILVA, PAUL	DEPARTMENT OF PUBLIC WORKS	\$ 63,055.46	\$ 4,863.47	\$ 67,918.93
TOLASSI, BERNARD	DEPARTMENT OF PUBLIC WORKS	\$ 60,935.34	\$ 6,764.46	\$ 67,699.80
FISHER, MARIA	SUPERINTENDENT'S OFFICE	\$ 67,353.29		\$ 67,353.29
O'KEEFE, EVELYN	KENNETH C COOMBS SCHOOL	\$ 67,337.75		\$ 67,337.75
KENNY, JENNIFER	KENNETH C COOMBS SCHOOL	\$ 65,899.82		\$ 65,899.82
HALLIGAN, SCOTT	POLICE DEPARTMENT	\$ 64,298.60	\$ 1,571.00	\$ 65,869.60
PORTER, ERICKA	QUASHNET SCHOOL	\$ 65,665.39		\$ 65,665.39
O'DONNELL, HEATHER	HIGH SCHOOL	\$ 65,635.39		\$ 65,635.39
MANNING, LINDSAY	LIBRARY	\$ 64,226.96	\$ 868.27	\$ 65,095.23
BLACKBURN, JENNIFER	KENNETH C COOMBS SCHOOL	\$ 64,894.60		\$ 64,894.60
MILANO, ANTHONY	DEPARTMENT OF PUBLIC WORKS	\$ 61,600.19	\$ 3,065.22	\$ 64,665.41
WILLIAMS, DAVID	QUASHNET SCHOOL	\$ 64,170.96		\$ 64,170.96
DAVIS, CAITLIN	HIGH SCHOOL	\$ 63,602.63		\$ 63,602.63
LOVETT, JOHN	DEPARTMENT OF PUBLIC WORKS	\$ 59,916.67	\$ 3,587.91	\$ 63,504.58
CUNHA, ASHLEY	RECREATION	\$ 61,878.18	\$ 1,487.49	\$ 63,365.67
CALLAHAN, JOSEPH	BOARD OF HEALTH	\$ 62,703.20		\$ 62,703.20
RULLO, THOMAS	FIRE DEPARTMENT	\$ 62,629.11		\$ 62,629.11
HALLETT, MELISSA	KENNETH C COOMBS SCHOOL	\$ 62,402.89		\$ 62,402.89
GOLDSMITH, MAUREEN	HIGH SCHOOL	\$ 62,238.67		\$ 62,238.67
NEEDEL, BETH	SPECIAL EDUCATION DEPT.	\$ 62,238.67		\$ 62,238.67
LAWSON, ANNIKA	HIGH SCHOOL	\$ 61,956.60		\$ 61,956.60
STREEBEL, JASON	ASSESSING	\$ 61,582.43		\$ 61,582.43
MCELLIGATT, DONOVAN	DEPT. OF NATURAL RESOURCES	\$ 54,931.08	\$ 6,650.87	\$ 61,581.95
PETERS, RANDOLPH	DEPARTMENT OF PUBLIC WORKS	\$ 59,458.13	\$ 1,535.91	\$ 60,994.04
MILLS, EMILY	HIGH SCHOOL	\$ 60,591.47		\$ 60,591.47
TAYLOR, KENNETH	INFORMATION TECHNOLOGY	\$ 60,361.50		\$ 60,361.50
FITZPATRICK, CHRISTINE	HIGH SCHOOL	\$ 60,348.43		\$ 60,348.43
SANTANGELO, RICHARD	DEPT. OF NATURAL RESOURCES	\$ 24,471.08	\$ 35,677.50	\$ 60,148.58

<i>LAST NAME, FIRST NAME</i>	<i>DEPARTMENT</i>	<i>BASE AND OTHER EARNINGS</i>	<i>OVERTIME PLUS DETAILS</i>	<i>EMPLOYEE GROSS</i>
MERRITT, CHARLES	DEPARTMENT OF PUBLIC WORKS	\$ 59,569.63	\$ 480.02	\$ 60,049.65
WICKS, LINDA	COUNCIL ON AGING	\$ 59,798.23		\$ 59,798.23
NELSON, LORI	COUNCIL ON AGING	\$ 59,583.32		\$ 59,583.32
PETERKIN, COURTNEY	DEPARTMENT OF PUBLIC WORKS	\$ 56,631.79	\$ 2,749.99	\$ 59,381.78
GIBBONS, JOSEPH	ASSESSING	\$ 59,235.45		\$ 59,235.45
AVIS, CHRISTOPHER	DEPT. OF NATURAL RESOURCES	\$ 58,531.78		\$ 58,531.78
SHIELD, MOLLY	HIGH SCHOOL	\$ 58,121.71		\$ 58,121.71
FRIEDMAN, JESSICA	HIGH SCHOOL	\$ 57,881.17		\$ 57,881.17
MOONEY, JUDITH	TOWN CLERK	\$ 52,083.92	\$ 5,174.81	\$ 57,258.73
BOHL, KIERSTYN	HIGH SCHOOL	\$ 56,603.42		\$ 56,603.42
ROMERO, MARY ANN	BUILDING	\$ 54,827.92	\$ 1,441.92	\$ 56,269.84
STROUD, ALEXIS	DEPARTMENT OF PUBLIC WORKS	\$ 55,228.37	\$ 819.97	\$ 56,048.34
CHECKLICK, SUSAN	SUPERINTENDENT'S OFFICE	\$ 55,748.13		\$ 55,748.13
ASSAD, KAREN	HIGH SCHOOL	\$ 55,467.81		\$ 55,467.81
CARROLL, MARIA	SUPERINTENDENT'S OFFICE	\$ 55,393.96		\$ 55,393.96
WOLSKI, ANDREW	DEPARTMENT OF PUBLIC WORKS	\$ 52,718.20	\$ 2,608.45	\$ 55,326.65
ROBSON, KELLY	DEPARTMENT OF PUBLIC WORKS	\$ 54,329.54	\$ 902.40	\$ 55,231.94
TAYLOR, LAURA	HIGH SCHOOL	\$ 54,539.08		\$ 54,539.08
COLEMAN, STEPHANIE	TOWN MANAGER'S OFFICE	\$ 54,290.56		\$ 54,290.56
HAISELL, DELANEY	POLICE DEPARTMENT	\$ 53,071.88	\$ 986.25	\$ 54,058.13
GRAY, TAMARA	BUILDING	\$ 53,720.55		\$ 53,720.55
OAKLEY-ROBBINS, CLAYTON	HIGH SCHOOL	\$ 53,600.71		\$ 53,600.71
FISHER, CHRISTINE	HIGH SCHOOL	\$ 53,411.47		\$ 53,411.47
HATCH, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$ 50,686.78	\$ 2,392.45	\$ 53,079.23
EDWARDS, ASHLEY	HIGH SCHOOL	\$ 52,209.36		\$ 52,209.36
KAPULKA, STEPHEN	QUASHNET SCHOOL	\$ 51,848.03		\$ 51,848.03
CANNATELLI, JAMES	DEPARTMENT OF PUBLIC WORKS	\$ 48,836.40	\$ 2,905.74	\$ 51,742.14
HULL, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$ 48,222.17	\$ 2,496.02	\$ 50,718.19
EATON, DERREN	DEPARTMENT OF PUBLIC WORKS	\$ 47,920.84	\$ 1,922.22	\$ 49,843.06
GARCIA, MIGUEL	ACCOUNTING	\$ 49,794.60		\$ 49,794.60
BOYD, ALAINA	QUASHNET SCHOOL	\$ 49,582.32		\$ 49,582.32
JOHNSON, MARY ELLYN	KENNETH C COOMBS SCHOOL	\$ 49,578.60		\$ 49,578.60
CARLINE, TARA	POLICE DEPARTMENT	\$ 49,444.05		\$ 49,444.05
TRIPP, GLEN	DEPARTMENT OF PUBLIC WORKS	\$ 48,911.57	\$ 147.85	\$ 49,059.42
MACDOWELL, JENNIFER	LIBRARY	\$ 48,953.27	\$ 62.15	\$ 49,015.42
TOMAINO, ROBERT	DEPT. OF NATURAL RESOURCES	\$ 39,476.64	\$ 9,527.75	\$ 49,004.39
DELLARCIPRETE, KEVIN	QUASHNET SCHOOL	\$ 48,933.18		\$ 48,933.18
MCMORROW, JUDITH	KENNETH C COOMBS SCHOOL	\$ 48,903.53		\$ 48,903.53
DIAS, DESHAUN	DEPARTMENT OF PUBLIC WORKS	\$ 46,715.90	\$ 1,982.45	\$ 48,698.35
KELLEHER, KAITLYN	QUASHNET SCHOOL	\$ 48,674.94		\$ 48,674.94
LEE, SHANNON	HIGH SCHOOL	\$ 48,579.63		\$ 48,579.63
KELLEY, JESSICA	TOWN CLERK	\$ 45,187.37	\$ 3,278.16	\$ 48,465.53
KENT, ROWELA	ASSESSING	\$ 48,245.91		\$ 48,245.91
SMITH, JENNIFER	KENNETH C COOMBS SCHOOL	\$ 48,211.93		\$ 48,211.93
PEREZ-ASCENCIO, GERSON	DEPARTMENT OF PUBLIC WORKS	\$ 45,881.40	\$ 2,182.04	\$ 48,063.44
BELOUIN, PAMELA	RECREATION	\$ 46,701.70	\$ 1,259.60	\$ 47,961.30
WATERMAN, LYNNE	COUNCIL ON AGING	\$ 47,636.39		\$ 47,636.39
STICKLEY, GUSTAV	QUASHNET SCHOOL	\$ 47,507.48		\$ 47,507.48
EVANS, KATHRYN	QUASHNET SCHOOL	\$ 47,180.05		\$ 47,180.05
RANSOM, LISA	DEPARTMENT OF PUBLIC WORKS	\$ 46,046.08	\$ 650.95	\$ 46,697.03



<i>LAST NAME, FIRST NAME</i>	<i>DEPARTMENT</i>	<i>BASE AND OTHER EARNINGS</i>	<i>OVERTIME PLUS DETAILS</i>	<i>EMPLOYEE GROSS</i>
TARSKY, JOSHUA	SUPERINTENDENT'S OFFICE	\$ 45,304.70		\$ 45,304.70
KELIINUI, PATRICIA	ASSESSING	\$ 43,334.79		\$ 43,334.79
HUGHES, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$ 39,770.82	\$ 3,521.41	\$ 43,292.23
THOMPSON, CAROLYN	RECREATION	\$ 42,444.01	\$ 384.01	\$ 42,828.02
HARRINGTON, RICHARD	POLICE DEPARTMENT	\$ 41,182.44	\$ 1,258.57	\$ 42,441.01
HERREMAN, LISA	RECREATION	\$ 36,930.46	\$ 5,197.72	\$ 42,128.18
DUCHARME, STACEY	CONSERVATION	\$ 41,567.24		\$ 41,567.24
PATZ, MICHAEL	HIGH SCHOOL	\$ 41,482.60		\$ 41,482.60
MCCARTHY, HANNAH	KENNETH C COOMBS SCHOOL	\$ 41,460.96		\$ 41,460.96
LARSSON, LISA	RECREATION	\$ 40,828.90	\$ 27.28	\$ 40,856.18
BENOIT, MARK	ASSESSING	\$ 40,703.92		\$ 40,703.92
BARRY, MELISSA	HIGH SCHOOL	\$ 40,452.27		\$ 40,452.27
BOHNENBERGER, FREDERICK	POLICE DEPARTMENT	\$ 27,896.16	\$ 12,407.13	\$ 40,303.29
COMP, CHRISTA	FIRE DEPARTMENT	\$ 40,112.90	\$ 140.80	\$ 40,253.70
HICKEY, NANCY	LIBRARY	\$ 40,247.38		\$ 40,247.38
LOYKO, MICHAEL	QUASHNET SCHOOL	\$ 39,867.04		\$ 39,867.04
MEEHAN, ARIANNA	RECREATION	\$ 36,789.50	\$ 2,637.39	\$ 39,426.89
SIMONSEN, ERIK	POLICE DEPARTMENT	\$ 25,260.68	\$ 13,478.85	\$ 38,739.53
BULMER, GRACE	HIGH SCHOOL	\$ 38,320.16		\$ 38,320.16
NARDONE, CRISTA	SCHOOL SUBSTITUTES	\$ 37,785.00		\$ 37,785.00
MATTON, SAMANTHA	KENNETH C COOMBS SCHOOL	\$ 37,551.99		\$ 37,551.99
CLIFFORD, SEAN	FIRE DEPARTMENT	\$ 33,770.14	\$ 3,725.22	\$ 37,495.36
ANNESSI, JILLIAN	QUASHNET SCHOOL	\$ 37,198.51		\$ 37,198.51
MONE, CHRISTINE	FIRE DEPARTMENT	\$ 36,360.60		\$ 36,360.60
MARQUARDT, TAYLOR	KENNETH C COOMBS SCHOOL	\$ 35,927.46		\$ 35,927.46
CASE, DANIEL	HIGH SCHOOL	\$ 35,863.86		\$ 35,863.86
AUGER, EILIS	HIGH SCHOOL	\$ 35,693.36		\$ 35,693.36
VINCENT, JAMIE	KENNETH C COOMBS SCHOOL	\$ 35,624.87		\$ 35,624.87
CROOK, SYDNEY	DEPT. OF NATURAL RESOURCES	\$ 34,985.50	\$ 398.45	\$ 35,383.95
KELEHER, MARY	DEPARTMENT OF PUBLIC WORKS	\$ 35,308.84		\$ 35,308.84
WARREN, SILVA	QUASHNET SCHOOL	\$ 34,712.66		\$ 34,712.66
O'BRIEN, PETER	DEPARTMENT OF PUBLIC WORKS	\$ 32,569.53	\$ 2,118.51	\$ 34,688.04
EVERSON, JANN-ELLEN	HIGH SCHOOL	\$ 34,585.23		\$ 34,585.23
RYAN, LINDA	KENNETH C COOMBS SCHOOL	\$ 34,187.89		\$ 34,187.89
CARBONE, NADJA	KENNETH C COOMBS SCHOOL	\$ 34,124.08		\$ 34,124.08
HATCH, CHEYENNE	RECREATION	\$ 30,442.68	\$ 3,441.05	\$ 33,883.73
WITHINGTON, SEAN	QUASHNET SCHOOL	\$ 33,810.86		\$ 33,810.86
MEDEIROS, LAUREN	LIBRARY	\$ 33,775.85		\$ 33,775.85
AHEARN, PATRICIA	MIDDLE SCHOOL	\$ 33,570.15		\$ 33,570.15
MILDE, KATE	QUASHNET SCHOOL	\$ 33,386.05		\$ 33,386.05
GALLAGHER, CONNOR	DEPARTMENT OF PUBLIC WORKS	\$ 30,157.88	\$ 2,965.29	\$ 33,123.17
HICKS, GERALDINE	HIGH SCHOOL	\$ 32,695.91		\$ 32,695.91
VERONEAU, JOY	RECREATION	\$ 31,670.34	\$ 828.00	\$ 32,498.34
MARQUES, MARIJAYNE	QUASHNET SCHOOL	\$ 32,340.96		\$ 32,340.96
FRIEL, KENDRA	KENNETH C COOMBS SCHOOL	\$ 32,306.56		\$ 32,306.56
GARB-PALUMBO, JENNIFER	HIGH SCHOOL	\$ 31,995.36		\$ 31,995.36
ROBSON, KYLE	HIGH SCHOOL	\$ 31,843.42		\$ 31,843.42
MULCARE, SUSAN	TOWN CLERK	\$ 31,733.40	\$ 51.20	\$ 31,784.60
CAMERON, CATHERINE	MIDDLE SCHOOL	\$ 31,718.43		\$ 31,718.43
ELICHALT, LISA	QUASHNET SCHOOL	\$ 31,690.59		\$ 31,690.59



<i>LAST NAME, FIRST NAME</i>	<i>DEPARTMENT</i>	<i>BASE AND OTHER EARNINGS</i>	<i>OVERTIME PLUS DETAILS</i>	<i>EMPLOYEE GROSS</i>
RYDER, FELICIA	QUASHNET SCHOOL	\$ 31,336.10		\$ 31,336.10
GUAY, JAMES	HIGH SCHOOL	\$ 30,838.33		\$ 30,838.33
CADORET, KATELYN	CONSERVATION	\$ 30,762.77		\$ 30,762.77
WILSON, KAREN	KENNETH C COOMBS SCHOOL	\$ 30,457.20		\$ 30,457.20
CONNOLLY, KEVIN	BUILDING	\$ 28,768.35	\$ 220.50	\$ 28,988.85
GRATO, ANTHONY	DEPARTMENT OF PUBLIC WORKS	\$ 26,577.44	\$ 2,112.25	\$ 28,689.69
HATCH, CASEY	RECREATION	\$ 26,500.93	\$ 2,084.19	\$ 28,585.12
MUSE, TIMOTHY	HIGH SCHOOL	\$ 28,480.09		\$ 28,480.09
CUOZZO, TYLER	FIRE DEPARTMENT	\$ 27,513.13	\$ 922.46	\$ 28,435.59
BURD, MICHELE	KENNETH C COOMBS SCHOOL	\$ 28,339.24		\$ 28,339.24
SIKUT, TRACY	KENNETH C COOMBS SCHOOL	\$ 28,006.01		\$ 28,006.01
KADIEN, JENNIFER	HIGH SCHOOL	\$ 27,766.09		\$ 27,766.09
PACHECO, SANDRA	BOARD OF HEALTH	\$ 27,687.17		\$ 27,687.17
BARGER, DELANEY	QUASHNET SCHOOL	\$ 27,559.11		\$ 27,559.11
WACK, LOIS	POLICE DEPARTMENT	\$ 25,915.42	\$ 1,528.00	\$ 27,443.42
DAVIS, REBECCA	KENNETH C COOMBS SCHOOL	\$ 27,440.24		\$ 27,440.24
D'ITALIA, AMANDA	KENNETH C COOMBS SCHOOL	\$ 27,397.42		\$ 27,397.42
FELIX, DANIEL	QUASHNET SCHOOL	\$ 27,180.41		\$ 27,180.41
RASTALLIS, JACQUELINE	SUPERINTENDENT'S OFFICE	\$ 27,071.00		\$ 27,071.00
PINSONNEAULT, CASEY	HIGH SCHOOL	\$ 27,017.99		\$ 27,017.99
BUCKLEY, AMY	KENNETH C COOMBS SCHOOL	\$ 26,512.20		\$ 26,512.20
MAHONEY, INESA	KENNETH C COOMBS SCHOOL	\$ 26,307.27		\$ 26,307.27
RILEY, CARLA	HIGH SCHOOL	\$ 26,177.91		\$ 26,177.91
LEATHER, NAOMI	HIGH SCHOOL	\$ 26,111.47		\$ 26,111.47
ROSE, HELEN	KENNETH C COOMBS SCHOOL	\$ 26,036.79		\$ 26,036.79
MCQUEEN, ELIZABETH	KENNETH C COOMBS SCHOOL	\$ 26,017.12		\$ 26,017.12
BENGTSON, OLIVIA	QUASHNET SCHOOL	\$ 25,983.01		\$ 25,983.01
MONTESI, PATRICIA	HIGH SCHOOL	\$ 25,788.78		\$ 25,788.78
SIVAN, NICOLE	QUASHNET SCHOOL	\$ 25,318.71		\$ 25,318.71
MCDONALD, DEBORAH	KENNETH C COOMBS SCHOOL	\$ 25,149.30		\$ 25,149.30
STEVENS, RICHARD	BUILDING	\$ 25,137.50		\$ 25,137.50
PELTIER, MEAGHAN	MIDDLE SCHOOL	\$ 24,970.44		\$ 24,970.44
YAZZIE-LAMBERT, DESTINY	HIGH SCHOOL	\$ 24,813.49		\$ 24,813.49
AUVIL, SCOTT	DEPARTMENT OF PUBLIC WORKS	\$ 20,189.15	\$ 4,389.90	\$ 24,579.05
DEVINE, VICTOR	BUILDING	\$ 24,365.89		\$ 24,365.89
GREENE, JOHN	SCHOOL SUBSTITUTES	\$ 24,267.60		\$ 24,267.60
CULLITY, MARILYN	DEPT. OF NATURAL RESOURCES	\$ 24,031.16		\$ 24,031.16
BAIO, ANTHONY	DEPARTMENT OF PUBLIC WORKS	\$ 23,993.43		\$ 23,993.43
DAVIS, KRISTY	QUASHNET SCHOOL	\$ 23,921.69		\$ 23,921.69
WALKER, CHAELA	KENNETH C COOMBS SCHOOL	\$ 23,609.37		\$ 23,609.37
LINDH, JULIE	KENNETH C COOMBS SCHOOL	\$ 23,542.78		\$ 23,542.78
GERAGHTY, CONSTANCE	QUASHNET SCHOOL	\$ 23,408.64		\$ 23,408.64
CADORET, KATHLEEN	TREASURER/TAX COLLECTOR	\$ 23,225.22		\$ 23,225.22
FOLEY, JOHN	HIGH SCHOOL	\$ 23,156.99		\$ 23,156.99
HATCHER, TAMEKA	QUASHNET SCHOOL	\$ 23,030.69		\$ 23,030.69
ABATE, AMANDA	QUASHNET SCHOOL	\$ 22,696.65		\$ 22,696.65
PINTO, DANIELA	KENNETH C COOMBS SCHOOL	\$ 22,668.55		\$ 22,668.55
FOX, MEGAN	KENNETH C COOMBS SCHOOL	\$ 22,522.70		\$ 22,522.70
SMITH, JEFFREY	DEPT. OF NATURAL RESOURCES	\$ 22,262.16		\$ 22,262.16
PETERKIN, AMANDA	KENNETH C COOMBS SCHOOL	\$ 21,956.72		\$ 21,956.72

<i>LAST NAME, FIRST NAME</i>	<i>DEPARTMENT</i>	<i>BASE AND OTHER EARNINGS</i>	<i>OVERTIME PLUS DETAILS</i>	<i>EMPLOYEE GROSS</i>
THOMAS, JULIA	KENNETH C COOMBS SCHOOL	\$ 21,683.63		\$ 21,683.63
TOEWS, DANIELLE	QUASHNET SCHOOL	\$ 21,510.74		\$ 21,510.74
FRIEL, JACQUELYN	KENNETH C COOMBS SCHOOL	\$ 21,363.01		\$ 21,363.01
SITOMER, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 20,820.58	\$ 505.25	\$ 21,325.83
SALTSMAN, PETER	HIGH SCHOOL	\$ 21,261.39		\$ 21,261.39
PLOZAY, ELISABETH	RECREATION	\$ 20,932.24		\$ 20,932.24
POLION, RYAN	DEPARTMENT OF PUBLIC WORKS	\$ 20,510.96	\$ 49.61	\$ 20,560.57
SIMOLLARDES, NICHOLAS	MIDDLE SCHOOL	\$ 20,357.64		\$ 20,357.64
RUDY, SCOTT	DEPT. OF NATURAL RESOURCES	\$ 19,725.00	\$ 630.00	\$ 20,355.00
SEABURY, ZACKARY	BOARD OF HEALTH	\$ 20,131.20		\$ 20,131.20
THOMPSON, JULIA	KENNETH C COOMBS SCHOOL	\$ 19,934.14		\$ 19,934.14
GEORGE, JOSEPH	QUASHNET SCHOOL	\$ 19,904.85		\$ 19,904.85
TROPEA, SUSAN	HIGH SCHOOL	\$ 19,553.46		\$ 19,553.46
NORTON, MEGAN	HIGH SCHOOL	\$ 19,552.86		\$ 19,552.86
MARTUNAS, KRISTIE	KENNETH C COOMBS SCHOOL	\$ 19,408.90		\$ 19,408.90
ARRAES, BRUNO	FIRE DEPARTMENT	\$ 18,558.04	\$ 599.26	\$ 19,157.30
ZYLINSKI, BROCK	DEPT. OF NATURAL RESOURCES	\$ 18,994.00	\$ 30.00	\$ 19,024.00
ALLEN, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$ 16,881.60	\$ 1,910.07	\$ 18,791.67
GOODEARL, THERESE	LIBRARY	\$ 18,731.51		\$ 18,731.51
FORDHAM, RACHEL	HIGH SCHOOL	\$ 18,685.65		\$ 18,685.65
CREMEANS, KIERNAN	QUASHNET SCHOOL	\$ 18,655.65		\$ 18,655.65
WARD, WENDY	LIBRARY	\$ 18,615.36		\$ 18,615.36
MCLEAN, JEREMY	HIGH SCHOOL	\$ 18,564.72		\$ 18,564.72
WINSTANLEY, BRANDON	DEPARTMENT OF PUBLIC WORKS	\$ 16,692.36	\$ 1,458.73	\$ 18,151.09
WALSH, MARYELLEN	KENNETH C COOMBS SCHOOL	\$ 18,069.47		\$ 18,069.47
BAUMGAERTEL, ERIN	SUPERINTENDENT'S OFFICE	\$ 17,940.00		\$ 17,940.00
BRYANT, SUSAN	MIDDLE SCHOOL	\$ 17,794.71		\$ 17,794.71
TRUMBLE, RUSSELL	DEPARTMENT OF PUBLIC WORKS	\$ 16,190.92	\$ 1,591.49	\$ 17,782.41
CASSANELLI, MARY	POLICE DEPARTMENT	\$ 17,765.02		\$ 17,765.02
GONNELLA, CAMERON	RECREATION	\$ 17,493.23		\$ 17,493.23
NORELL, SAMANTHA	KENNETH C COOMBS SCHOOL	\$ 17,406.54		\$ 17,406.54
SANTANGELO, JOHN	DEPT. OF NATURAL RESOURCES	\$ 14,883.36	\$ 2,067.00	\$ 16,950.36
DUDLEY, CRYSTAL	KENNETH C COOMBS SCHOOL	\$ 16,927.94		\$ 16,927.94
DESMOND, DIANE	HIGH SCHOOL	\$ 16,785.12		\$ 16,785.12
PETERSON, TIMOTHY	COUNCIL ON AGING	\$ 16,778.38		\$ 16,778.38
CASEY, CY	RECREATION	\$ 16,650.00	\$ 51.99	\$ 16,701.99
BLANCH-VIERKANT, TYLER	RECREATION	\$ 16,213.41	\$ 359.96	\$ 16,573.37
BARGER, DYLAN	SCHOOL SUBSTITUTES	\$ 16,390.25		\$ 16,390.25
GUPTILL, MEGHAN	HIGH SCHOOL	\$ 16,336.74		\$ 16,336.74
HANNAN, GAIL	SUPERINTENDENT'S OFFICE	\$ 16,245.83		\$ 16,245.83
O'HARA, BRITT	SCHOOL SUBSTITUTES	\$ 16,212.50		\$ 16,212.50
ROSE, PEGGY	COUNCIL ON AGING	\$ 16,035.07		\$ 16,035.07
GRADY, TYLER	DEPT. OF NATURAL RESOURCES	\$ 15,922.50		\$ 15,922.50
MARSTERS, ERIC	DEPARTMENT OF PUBLIC WORKS	\$ 14,701.49	\$ 1,116.61	\$ 15,818.10
BELOUIN, JUSTIN	RECREATION	\$ 15,790.14	\$ 8.49	\$ 15,798.63
COMEAU, KATHERINE	ASSESSING	\$ 15,787.20		\$ 15,787.20
WHEELER, REBECCA	HIGH SCHOOL	\$ 15,741.41		\$ 15,741.41
ARSENAULT, THERESA	SCHOOL SUBSTITUTES	\$ 15,538.75		\$ 15,538.75
HOWES-FENTON, SARAH	COUNCIL ON AGING	\$ 15,458.76		\$ 15,458.76
HOLMES, SANDRA	SCHOOL SUBSTITUTES	\$ 15,367.50		\$ 15,367.50

<i>LAST NAME, FIRST NAME</i>	<i>DEPARTMENT</i>	<i>BASE AND OTHER EARNINGS</i>	<i>OVERTIME PLUS DETAILS</i>	<i>EMPLOYEE GROSS</i>
POKRASS, SARA	SCHOOL SUBSTITUTES	\$ 14,924.28		\$ 14,924.28
DORAN, ANNETTE	QUASHNET SCHOOL	\$ 14,917.79		\$ 14,917.79
SANDBORG, NOVA	QUASHNET SCHOOL	\$ 14,851.79		\$ 14,851.79
BARGER, DANIELLE	QUASHNET SCHOOL	\$ 14,772.71		\$ 14,772.71
CURTIN, NANCY	QUASHNET SCHOOL	\$ 14,752.01		\$ 14,752.01
GALLAGHER, CHLOE	RECREATION	\$ 13,318.66	\$ 1,304.34	\$ 14,623.00
GUEST, OLIVIA	RECREATION	\$ 14,310.56	\$ 200.13	\$ 14,510.69
CASEY, JENNIFER	SCHOOL SUBSTITUTES	\$ 14,398.68		\$ 14,398.68
PERKINS, P DARLENE	COUNCIL ON AGING	\$ 14,328.18		\$ 14,328.18
AUSTIN, COLLEEN	SCHOOL SUBSTITUTES	\$ 14,133.11		\$ 14,133.11
REID, ANDEL	DEPARTMENT OF PUBLIC WORKS	\$ 11,459.75	\$ 2,252.96	\$ 13,712.71
DARRAH, JOANN	RECREATION	\$ 13,662.90		\$ 13,662.90
COSTA, ROSANE	HIGH SCHOOL	\$ 13,654.40		\$ 13,654.40
WILLIAMS, UNA	SCHOOL SUBSTITUTES	\$ 13,550.73		\$ 13,550.73
SANTOS, KIMBERLY	QUASHNET SCHOOL	\$ 13,392.72		\$ 13,392.72
BROCKMAN, ALLYN	SCHOOL SUBSTITUTES	\$ 13,272.63		\$ 13,272.63
MAGUFFIN, PATRICIA	PLANNING	\$ 13,136.58	\$ 58.63	\$ 13,195.21
DRABIK-FREDD, ELIZABETH	SCHOOL SUBSTITUTES	\$ 12,992.40		\$ 12,992.40
MAHONEY, RALPH	POLICE DEPARTMENT	\$ 0.00	\$ 12,804.00	\$ 12,804.00
MARTIN, GEORGE	COUNCIL ON AGING	\$ 12,731.73		\$ 12,731.73
PARSONS, ROBIN	SCHOOL SUBSTITUTES	\$ 12,674.32		\$ 12,674.32
LARSSON, CAROLINE	RECREATION	\$ 12,068.67	\$ 472.50	\$ 12,541.17
FITTS, CADY	HIGH SCHOOL	\$ 12,242.97		\$ 12,242.97
GREER, DIANE	HIGH SCHOOL	\$ 12,056.82		\$ 12,056.82
THOMAS, JENNIFER	FIRE DEPARTMENT	\$ 11,982.60		\$ 11,982.60
PACHECO, SANDRA	SPECIAL EDUCATION DEPT.	\$ 11,965.95		\$ 11,965.95
ABRANTES, HANNAH	QUASHNET SCHOOL	\$ 11,664.30		\$ 11,664.30
TAYLOR, JANE	RECREATION	\$ 11,605.51		\$ 11,605.51
BELL, KAYLI	RECREATION	\$ 11,124.82		\$ 11,124.82
PATEL, KRIPANI	SCHOOL SUBSTITUTES	\$ 11,114.00		\$ 11,114.00
BIEG, SONJA	SCHOOL SUBSTITUTES	\$ 11,091.57		\$ 11,091.57
JOHNSTON, LINDA	BOARD OF HEALTH	\$ 10,804.44		\$ 10,804.44
SMITH, ERIN	RECREATION	\$ 10,653.95	\$ 12.26	\$ 10,666.21
WINTER, JOANNE	QUASHNET SCHOOL	\$ 10,636.05		\$ 10,636.05
SCIRPOLI, MICHAEL	DEPT. OF NATURAL RESOURCES	\$ 10,600.00		\$ 10,600.00
GALVIN, ALEXYS	QUASHNET SCHOOL	\$ 10,577.27		\$ 10,577.27
BOUCHER, PETER	DEPT. OF NATURAL RESOURCES	\$ 10,500.00	\$ 75.00	\$ 10,575.00
GREENE, KALEIGH	HIGH SCHOOL	\$ 10,104.65		\$ 10,104.65
WALKER, CHAELA	RECREATION	\$ 10,013.76		\$ 10,013.76
URQUHART, KATHERINE	COUNCIL ON AGING	\$ 9,949.64		\$ 9,949.64
MAINTANIS, CHARLES	BUILDING	\$ 9,886.01		\$ 9,886.01
EVANS, CATHERINE	RECREATION	\$ 9,372.13	\$ 277.89	\$ 9,650.02
FINOCCHI, ERIN	KENNETH C COOMBS SCHOOL	\$ 9,552.84		\$ 9,552.84
BERRY, VICTORIA	HIGH SCHOOL	\$ 9,524.76		\$ 9,524.76
WILLIAMS, DAVID	RECREATION	\$ 9,197.76	\$ 306.00	\$ 9,503.76
KENT, DANIEL	CONSERVATION	\$ 9,175.60		\$ 9,175.60
SYMES, ROBERT	RECREATION	\$ 9,113.65	\$ 8.11	\$ 9,121.76
SOARES, KATHLEEN	HUMAN RESOURCES	\$ 9,096.02		\$ 9,096.02
FORBES, EVAN	DEPT. OF NATURAL RESOURCES	\$ 8,986.50		\$ 8,986.50
ROSS, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$ 7,816.96	\$ 981.06	\$ 8,798.02

<i>LAST NAME, FIRST NAME</i>	<i>DEPARTMENT</i>	<i>BASE AND OTHER EARNINGS</i>	<i>OVERTIME PLUS DETAILS</i>	<i>EMPLOYEE GROSS</i>
STORY, COLLEEN	QUASHNET SCHOOL	\$ 8,742.78		\$ 8,742.78
VINITSKY, JOSHUA	HIGH SCHOOL	\$ 8,706.68		\$ 8,706.68
FISCHER, TRACY	QUASHNET SCHOOL	\$ 8,442.00		\$ 8,442.00
BARROWS, KAMRYN	LIBRARY	\$ 8,429.67		\$ 8,429.67
SANDBORG, NOVA	RECREATION	\$ 8,411.43		\$ 8,411.43
TAYLOR, JANE	KENNETH C COOMBS SCHOOL	\$ 8,397.67		\$ 8,397.67
LIPSCOMB, ELIZABETH	SCHOOL SUBSTITUTES	\$ 8,341.45		\$ 8,341.45
LENTELL, HELEN	SCHOOL SUBSTITUTES	\$ 8,320.60		\$ 8,320.60
MACDONALD, SUSAN	LIBRARY	\$ 8,219.20		\$ 8,219.20
MURPHY, BRIGID	SCHOOL SUBSTITUTES	\$ 8,085.25		\$ 8,085.25
SWAIN, KATHLEEN	KENNETH C COOMBS SCHOOL	\$ 8,056.60		\$ 8,056.60
MALONE, CAREN	SCHOOL SUBSTITUTES	\$ 8,032.57		\$ 8,032.57
DONOVAN-NEEDHAM, ANNMARIE	SCHOOL SUBSTITUTES	\$ 7,998.22		\$ 7,998.22
LEWIS, JACOB	FIRE DEPARTMENT	\$ 7,766.71	\$ 220.60	\$ 7,987.31
GRAHAM, EDITH	HISTORICAL COMMISSION	\$ 7,875.00		\$ 7,875.00
O'REILLY, ISOBEL	KENNETH C COOMBS SCHOOL	\$ 7,820.00		\$ 7,820.00
SESTO, NANCY	RECREATION	\$ 7,816.98		\$ 7,816.98
TIEXEIRA, PETER	SCHOOL SUBSTITUTES	\$ 7,810.17		\$ 7,810.17
PETERS, TREY	DEPARTMENT OF PUBLIC WORKS	\$ 7,803.00		\$ 7,803.00
COTY, MARGARET	RECREATION	\$ 7,794.12		\$ 7,794.12
KILDUFF, COLIN	RECREATION	\$ 7,709.45	\$ 84.50	\$ 7,793.95
GOVONI, PHYLLIS	COUNCIL ON AGING	\$ 7,739.76		\$ 7,739.76
JONES, JULIA	RECREATION	\$ 7,700.84		\$ 7,700.84
AHERN, PETER	RECREATION	\$ 7,576.88		\$ 7,576.88
SULLIVAN, KATHLEEN	SCHOOL SUBSTITUTES	\$ 7,523.00		\$ 7,523.00
PERRY, CAMDEN	RECREATION	\$ 7,211.73	\$ 55.19	\$ 7,266.92
DYER, PATRICIA	KENNETH C COOMBS SCHOOL	\$ 7,153.59		\$ 7,153.59
WITKUS, ELISA	COUNCIL ON AGING	\$ 7,106.89		\$ 7,106.89
PATENAUDE, DANNY	SCHOOL SUBSTITUTES	\$ 7,046.00		\$ 7,046.00
BRENNAN, KYLE	LIBRARY	\$ 7,029.28		\$ 7,029.28
MONE, STEPHEN	POLICE DEPARTMENT	\$ 82.72	\$ 6,857.50	\$ 6,940.22
KILDUFF, JUSTIN	RECREATION	\$ 6,620.05	\$ 309.21	\$ 6,929.26
JONES, STEPHEN	RECREATION	\$ 6,867.29	\$ 24.52	\$ 6,891.81
FLYNN, PATRICK	DEPARTMENT OF PUBLIC WORKS	\$ 6,852.80	\$ 7.73	\$ 6,860.53
BAUMFLEK, KESHET	RECREATION	\$ 6,344.11	\$ 389.27	\$ 6,733.38
SILVA, JASMYN	SCHOOL SUBSTITUTES	\$ 6,636.00		\$ 6,636.00
DZHULEV, RUMEN	DEPT. OF NATURAL RESOURCES	\$ 6,635.00		\$ 6,635.00
MACDONALD, CHRISTINE	HUMAN RESOURCES	\$ 6,578.38		\$ 6,578.38
HENDERSON, LISA	ASSESSING	\$ 6,554.00		\$ 6,554.00
CAMBRA, ANTHONY	DEPT. OF NATURAL RESOURCES	\$ 6,550.00		\$ 6,550.00
GOODWIN, CHRISTINA	SCHOOL SUBSTITUTES	\$ 6,416.34		\$ 6,416.34
DONOVAN, SUSAN	HUMAN RESOURCES	\$ 6,382.54		\$ 6,382.54
HERLIHY, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$ 6,342.00		\$ 6,342.00
FURTEK, EDMUND	SCHOOL SUBSTITUTES	\$ 6,301.00		\$ 6,301.00
BOHNENBERGER, HUNTER	DEPT. OF NATURAL RESOURCES	\$ 5,460.00	\$ 780.00	\$ 6,240.00
PINE, TREVOR	RECREATION	\$ 5,656.92	\$ 567.95	\$ 6,224.87
HERLIHY, DANIEL	SCHOOL SUBSTITUTES	\$ 6,202.00		\$ 6,202.00
THATCHER, HEIDI	DEPARTMENT OF PUBLIC WORKS	\$ 6,193.50		\$ 6,193.50
SYLVESTER, ASHLEY	HIGH SCHOOL	\$ 6,177.67		\$ 6,177.67
SCOTT, ZACHARY	KENNETH C COOMBS SCHOOL	\$ 6,152.78		\$ 6,152.78



<i>LAST NAME, FIRST NAME</i>	<i>DEPARTMENT</i>	<i>BASE AND OTHER EARNINGS</i>	<i>OVERTIME PLUS DETAILS</i>	<i>EMPLOYEE GROSS</i>
WILLIAMS, MARY	RECREATION	\$ 5,866.25	\$ 185.25	\$ 6,051.50
BALL, PATRICK	SCHOOL SUBSTITUTES	\$ 5,983.00		\$ 5,983.00
GREENE, FRANK	SCHOOL SUBSTITUTES	\$ 5,983.00		\$ 5,983.00
GREELISH, COLLIN	DEPARTMENT OF PUBLIC WORKS	\$ 5,977.92		\$ 5,977.92
CASEY, JENNIFER	RECREATION	\$ 5,855.16	\$ 122.06	\$ 5,977.22
KELLY, TEYGANNE	RECREATION	\$ 5,715.52	\$ 202.84	\$ 5,918.36
RICHTER, MEREDITH	RECREATION	\$ 5,818.50	\$ 54.00	\$ 5,872.50
FRANKS, TODD	SCHOOL SUBSTITUTES	\$ 5,845.00		\$ 5,845.00
LARSSON, ANNA	RECREATION	\$ 5,556.44	\$ 285.01	\$ 5,841.45
KILDUFF, CHRISTIAN	RECREATION	\$ 5,540.76	\$ 55.33	\$ 5,596.09
TRIPP, SERENA	RECREATION	\$ 5,545.01		\$ 5,545.01
VALLEY, TARA	QUASHNET SCHOOL	\$ 5,482.50		\$ 5,482.50
TEEHAN, JOHN	SCHOOL SUBSTITUTES	\$ 5,422.00		\$ 5,422.00
CASEY, CEIRRA	RECREATION	\$ 5,121.65	\$ 196.19	\$ 5,317.84
MATHER, ANDREW	SUPERINTENDENT'S OFFICE	\$ 5,290.00		\$ 5,290.00
BLACKWELL, JESSICA	SCHOOL SUBSTITUTES	\$ 5,290.00		\$ 5,290.00
SHANLY, ERIN	RECREATION	\$ 4,999.63	\$ 208.13	\$ 5,207.76
TUITE, CHARLES	DEPARTMENT OF PUBLIC WORKS	\$ 5,190.00		\$ 5,190.00
TELLEZ, GABRIEL	RECREATION	\$ 5,166.88		\$ 5,166.88
MILLS, CARLETTE	SCHOOL SUBSTITUTES	\$ 5,099.98		\$ 5,099.98
HIGGINS, ELIAS	DEPARTMENT OF PUBLIC WORKS	\$ 5,029.74		\$ 5,029.74
STARRATT, GAYLE	SCHOOL SUBSTITUTES	\$ 4,960.00		\$ 4,960.00
TSOUKALAS, GEORGE	SCHOOL SUBSTITUTES	\$ 4,867.00		\$ 4,867.00
JOSELYN, ANNA	SCHOOL SUBSTITUTES	\$ 4,861.82		\$ 4,861.82
FAHD-WAYGAN, FIONA	RECREATION	\$ 4,708.14	\$ 139.50	\$ 4,847.64
MARIE, CHARLES	DEPARTMENT OF PUBLIC WORKS	\$ 4,765.50		\$ 4,765.50
PRATT, ALAN	RECREATION	\$ 4,758.53		\$ 4,758.53
MERKMAN, JASON	HIGH SCHOOL	\$ 4,752.75		\$ 4,752.75
SKINNER, MOLLY	RECREATION	\$ 4,681.25		\$ 4,681.25
ROGERS, HANNAH	RECREATION	\$ 4,513.89	\$ 144.29	\$ 4,658.18
FARMER, ANDRIQUEZ	SCHOOL ADMINISTRATION	\$ 4,616.00		\$ 4,616.00
ARAUJO, PATRICK	DEPARTMENT OF PUBLIC WORKS	\$ 4,599.24		\$ 4,599.24
BOOKAL, EMILY	SCHOOL SUBSTITUTES	\$ 4,588.05		\$ 4,588.05
QUIST, BARBARA	RECREATION	\$ 4,588.00		\$ 4,588.00
BALFE, DELIA	HIGH SCHOOL	\$ 4,575.00		\$ 4,575.00
FRENCH, ARIYA	RECREATION	\$ 4,541.76		\$ 4,541.76
OLSON, LUKE	RECREATION	\$ 4,523.76		\$ 4,523.76
MARTIN, LISA	KENNETH C COOMBS SCHOOL	\$ 4,497.70		\$ 4,497.70
BELTRAN, ALEJANDRO	PLANNING	\$ 4,267.89	\$ 171.00	\$ 4,438.89
VALLEY, CAMRYN	RECREATION	\$ 4,421.07	\$ 10.69	\$ 4,431.76
ARAUJO, GILBERT	DEPARTMENT OF PUBLIC WORKS	\$ 4,398.00	\$ 15.46	\$ 4,413.46
WILLMAN, TAYLOR	RECREATION	\$ 4,152.90	\$ 134.89	\$ 4,287.79
ASELTON, CANDACE	BOARD OF HEALTH	\$ 4,285.77		\$ 4,285.77
JEFFRIES, SANDRA	RECREATION	\$ 4,116.27	\$ 131.75	\$ 4,248.02
O'CONNELL, MAUREEN	KENNETH C COOMBS SCHOOL	\$ 4,206.21		\$ 4,206.21
ARDOLINO, MICHAEL	SCHOOL SUBSTITUTES	\$ 4,148.00		\$ 4,148.00
SCHWARTZ, MARY	SCHOOL SUBSTITUTES	\$ 4,032.00		\$ 4,032.00
OLIVEIRA, OLIVIA	RECREATION	\$ 3,895.40	\$ 110.36	\$ 4,005.76
WILSON, REBECCA	KENNETH C COOMBS SCHOOL	\$ 3,982.55		\$ 3,982.55
GABLE, MARET	SCHOOL SUBSTITUTES	\$ 3,935.48		\$ 3,935.48



<i>LAST NAME, FIRST NAME</i>	<i>DEPARTMENT</i>	<i>BASE AND OTHER EARNINGS</i>	<i>OVERTIME PLUS DETAILS</i>	<i>EMPLOYEE GROSS</i>
NITZSCHE, CURT	RECREATION	\$ 3,896.71		\$ 3,896.71
HORNE, MICHAEL	SCHOOL SUBSTITUTES	\$ 3,665.00		\$ 3,665.00
WAGNER, ROBERT	SCHOOL SUBSTITUTES	\$ 3,647.13		\$ 3,647.13
JONES, CAROL	TOWN CLERK	\$ 3,629.52	\$ 11.44	\$ 3,640.96
VAN TOL, SUSAN	SCHOOL SUBSTITUTES	\$ 3,622.50		\$ 3,622.50
MESSINA, MARGARET	QUASHNET SCHOOL	\$ 3,606.56		\$ 3,606.56
DEROCHEA, BRYAN	SCHOOL SUBSTITUTES	\$ 3,589.00		\$ 3,589.00
PERRY, NATHAN	RECREATION	\$ 3,498.92	\$ 73.57	\$ 3,572.49
EWING, KATRINA	HUMAN RESOURCES	\$ 3,543.04		\$ 3,543.04
ARNOLD, JOANNE	MIDDLE SCHOOL	\$ 3,529.90		\$ 3,529.90
DOLAN, ANN	TOWN CLERK	\$ 3,427.14	\$ 32.06	\$ 3,459.20
COOK, DONALD	BUILDING	\$ 3,443.12		\$ 3,443.12
WILSON, SUSANNE	SCHOOL SUBSTITUTES	\$ 3,420.00		\$ 3,420.00
VAUGHN, TIARA	SCHOOL SUBSTITUTES	\$ 3,402.00		\$ 3,402.00
THOMPSON, JACK	RECREATION	\$ 3,313.13		\$ 3,313.13
THOMPSON, JENNA	RECREATION	\$ 3,286.88		\$ 3,286.88
WEEDEN, DAVID	SELECT BOARD	\$ 3,250.00		\$ 3,250.00
MADDEN, MACKENZIE	SCHOOL SUBSTITUTES	\$ 3,232.00		\$ 3,232.00
RIMPLE, SKYLA	SCHOOL SUBSTITUTES	\$ 3,177.89		\$ 3,177.89
SHAW, NOLAN	RECREATION	\$ 3,154.09		\$ 3,154.09
OAKLEY-ROBBINS, CAYLIN	RECREATION	\$ 3,122.86		\$ 3,122.86
VAUGHN, DEBORAH	SCHOOL SUBSTITUTES	\$ 3,040.00		\$ 3,040.00
COTTON, JOHN	SELECT BOARD	\$ 3,000.00		\$ 3,000.00
O'HARA, THOMAS	SELECT BOARD	\$ 3,000.00		\$ 3,000.00
SHERMAN, CAROL	SELECT BOARD	\$ 3,000.00		\$ 3,000.00
ROMKEY, CHERYL	HIGH SCHOOL	\$ 2,985.74		\$ 2,985.74
CAROTENUTO, SHEILA	SCHOOL SUBSTITUTES	\$ 2,970.00		\$ 2,970.00
SILVA, CHLOE	RECREATION	\$ 2,658.25	\$ 261.56	\$ 2,919.81
FARWELL, LEWIS	SCHOOL SUBSTITUTES	\$ 2,916.00		\$ 2,916.00
KAYE II, CHARLES	DEPT. OF NATURAL RESOURCES	\$ 2,840.00		\$ 2,840.00
HOPE, LILY	RECREATION	\$ 2,839.32		\$ 2,839.32
HALL, NICOLE	QUASHNET SCHOOL	\$ 2,751.88		\$ 2,751.88
LANDRY, TALIA	SCHOOL SUBSTITUTES	\$ 2,750.00		\$ 2,750.00
TOBIAS, JOHN	DEPT. OF NATURAL RESOURCES	\$ 2,750.00		\$ 2,750.00
BARGER, DYLAN	RECREATION	\$ 2,738.64		\$ 2,738.64
HULL, SAVANNAH	SCHOOL SUBSTITUTES	\$ 2,718.68		\$ 2,718.68
LOPES-POCKNETT, RENEE	LIBRARY	\$ 2,688.72		\$ 2,688.72
BRANSON, NICOLETTE	HIGH SCHOOL	\$ 2,594.58		\$ 2,594.58
MCGUIGAN, KEVIN	DEPARTMENT OF PUBLIC WORKS	\$ 2,523.75		\$ 2,523.75
FUDALA, RENEE	CONSERVATION	\$ 2,500.20		\$ 2,500.20
DANFORTH, ERIN	SCHOOL SUBSTITUTES	\$ 2,467.59		\$ 2,467.59
CASEY, ALDONA	RECREATION	\$ 2,460.63		\$ 2,460.63
CHISHOLM, AIDEN	SCHOOL SUBSTITUTES	\$ 2,435.48		\$ 2,435.48
SANTOS, NICOLAS	SCHOOL SUBSTITUTES	\$ 2,423.00		\$ 2,423.00
RABER, CAROLINE	SCHOOL SUBSTITUTES	\$ 2,409.30		\$ 2,409.30
RIZZO, JOSEPH	SCHOOL SUBSTITUTES	\$ 2,393.00		\$ 2,393.00
DEVINE, MARIANNE	SCHOOL SUBSTITUTES	\$ 2,345.00		\$ 2,345.00
MANGANELLA, EILEEN	SCHOOL SUBSTITUTES	\$ 2,300.00		\$ 2,300.00
DAVIS, JENNIFER	SCHOOL SUBSTITUTES	\$ 2,095.50		\$ 2,095.50
MASTROIANNI, STEPHANIE	HIGH SCHOOL	\$ 1,989.33		\$ 1,989.33

<i>LAST NAME, FIRST NAME</i>	<i>DEPARTMENT</i>	<i>BASE AND OTHER EARNINGS</i>	<i>OVERTIME PLUS DETAILS</i>	<i>EMPLOYEE GROSS</i>
CHEATHAM, BRIANNA	RECREATION	\$ 1,976.25		\$ 1,976.25
FERREIRA, JULIA	SCHOOL SUBSTITUTES	\$ 1,968.50		\$ 1,968.50
AVTGES, SUZANNE	QUASHNET SCHOOL	\$ 1,906.59		\$ 1,906.59
LUCICH, KRISTA	SCHOOL SUBSTITUTES	\$ 1,864.00		\$ 1,864.00
GOTTLIEB, ANDREW	SELECT BOARD	\$ 1,750.00		\$ 1,750.00
PETERSON, GLENDA	LIBRARY	\$ 1,735.11		\$ 1,735.11
WEBSTER, ANNIKA	LIBRARY	\$ 1,711.80		\$ 1,711.80
CADORET, JOHN	RECREATION	\$ 1,666.25		\$ 1,666.25
XENOS, SANDRA	SCHOOL SUBSTITUTES	\$ 1,650.00		\$ 1,650.00
MURPHY, DANIEL	RECREATION	\$ 1,640.63		\$ 1,640.63
ROBINSON, WINSTON	HIGH SCHOOL	\$ 1,583.55		\$ 1,583.55
WYMAN-COLOMBO, MICHAELA	SELECT BOARD	\$ 1,500.00		\$ 1,500.00
SWANSON, PAIGE	SCHOOL SUBSTITUTES	\$ 1,495.00		\$ 1,495.00
VIRGILIO, ERNEST	BOARD OF HEALTH	\$ 1,450.00		\$ 1,450.00
WILLIAMS, LAKISHA	SCHOOL SUBSTITUTES	\$ 1,434.88		\$ 1,434.88
BAIRD, SHARON	SCHOOL SUBSTITUTES	\$ 1,380.00		\$ 1,380.00
ROGERS, HANNAH	SCHOOL SUBSTITUTES	\$ 1,353.81		\$ 1,353.81
HOLMES, LINDA	RECREATION	\$ 1,341.00		\$ 1,341.00
HAIRE, VICTORIA	SCHOOL SUBSTITUTES	\$ 1,333.50		\$ 1,333.50
BOURKE-MCKAY, LUCINDA	SCHOOL SUBSTITUTES	\$ 1,312.50		\$ 1,312.50
CURLEY, ELLA	SCHOOL SUBSTITUTES	\$ 1,260.00		\$ 1,260.00
BARTON, SILAS	SCHOOL SUBSTITUTES	\$ 1,228.50		\$ 1,228.50
MERRICK, PATRICK	DEPARTMENT OF PUBLIC WORKS	\$ 1,224.06		\$ 1,224.06
ADELSTEIN, CINDY	RECREATION	\$ 1,215.00		\$ 1,215.00
PERRY, NATHAN	SCHOOL SUBSTITUTES	\$ 1,185.00		\$ 1,185.00
BOZEK, SUSAN	SCHOOL SUBSTITUTES	\$ 1,180.00		\$ 1,180.00
CLARKE, DEAN	DEPARTMENT OF PUBLIC WORKS	\$ 1,125.24		\$ 1,125.24
SIGNS, CLARA	SCHOOL SUBSTITUTES	\$ 1,124.13		\$ 1,124.13
BLOUNT, COLEEN	SCHOOL SUBSTITUTES	\$ 1,120.00		\$ 1,120.00
SANGSTER, DEBRA	DEPARTMENT OF PUBLIC WORKS	\$ 1,042.50		\$ 1,042.50
TOBEY, HUNTER	SCHOOL ADMINISTRATION	\$ 1,015.50		\$ 1,015.50
BAUMGAERTEL, BRIAN	BOARD OF HEALTH	\$ 1,000.00		\$ 1,000.00
ANDREWS, PAUL	BOARD OF ASSESSORS	\$ 995.00		\$ 995.00
BARTOS, JOHN	BOARD OF ASSESSORS	\$ 995.00		\$ 995.00
FRASER, GREGG	BOARD OF ASSESSORS	\$ 995.00		\$ 995.00
ALLEN, SKYLAR	SCHOOL SUBSTITUTES	\$ 961.50		\$ 961.50
CRONIN, PAULA	SCHOOL SUBSTITUTES	\$ 900.00		\$ 900.00
PERRINO, SEAANA	RECREATION	\$ 847.50		\$ 847.50
FEIST, CHRISTINA	SCHOOL SUBSTITUTES	\$ 832.50		\$ 832.50
LAMBERT, THERESA	SCHOOL SUBSTITUTES	\$ -5,054.14	\$ 5,873.14	\$ 819.00
PINSONNEAULT, SYDNEY	SUPERINTENDENT'S OFFICE	\$ 735.00		\$ 735.00
SIGNS, KRISTA	SCHOOL SUBSTITUTES	\$ 735.00		\$ 735.00
VOIKOS, ZACHARY	DEPT. OF NATURAL RESOURCES	\$ 733.50		\$ 733.50
MARKS, LEO	SCHOOL SUBSTITUTES	\$ 726.75		\$ 726.75
BARR, DANA	SCHOOL SUBSTITUTES	\$ 680.00		\$ 680.00
SCHMIDT III, GEORGE	TOWN CLERK	\$ 676.89		\$ 676.89
HOOVER, EMILY	SCHOOL SUBSTITUTES	\$ 648.60		\$ 648.60
BUCKLEY, DAVID	RECREATION	\$ 641.84		\$ 641.84
BARTLETT-CAHILL, LAUREN	RECREATION	\$ 638.63		\$ 638.63
KILPATRICK, MEREDITH	TOWN CLERK	\$ 634.14		\$ 634.14

<i>LAST NAME, FIRST NAME</i>	<i>DEPARTMENT</i>	<i>BASE AND OTHER EARNINGS</i>	<i>OVERTIME PLUS DETAILS</i>	<i>EMPLOYEE GROSS</i>
CRAIG, KATELYN	QUASHNET SCHOOL	\$ 622.46		\$ 622.46
KILDUFF, COLIN	SCHOOL SUBSTITUTES	\$ 585.00		\$ 585.00
MARSTERS, MARY	RECREATION	\$ 540.00		\$ 540.00
PATEL, KRIPANI	BOARD OF HEALTH	\$ 500.00		\$ 500.00
GONSALVES, SEAN	SCHOOL SUBSTITUTES	\$ 495.20		\$ 495.20
WARREN, JOANNE	SCHOOL SUBSTITUTES	\$ 475.00		\$ 475.00
JOHNSON, ISABELLE	SCHOOL SUBSTITUTES	\$ 472.50		\$ 472.50
KUGELMAS, KEVIN	SCHOOL SUBSTITUTES	\$ 460.00		\$ 460.00
QUIST, KATHLEEN	HUMAN RESOURCES	\$ 459.08		\$ 459.08
LIHZIS, ALYSON	SUPERINTENDENT'S OFFICE	\$ 456.00		\$ 456.00
HANSON, ALEXIS	TOWN CLERK	\$ 450.00		\$ 450.00
MEEHAN, COLLEEN	TOWN CLERK	\$ 448.88		\$ 448.88
MORTON, ROBERT	COUNCIL ON AGING	\$ 446.18		\$ 446.18
TRIMARCHI, JENNIFER	SCHOOL SUBSTITUTES	\$ 419.13		\$ 419.13
PATENAUDE, DANNY	RECREATION	\$ 396.00		\$ 396.00
PINA, AMY	QUASHNET SCHOOL	\$ 349.48		\$ 349.48
HANLON, JOHN	SCHOOL SUBSTITUTES	\$ 345.00		\$ 345.00
PIMENTAL, JOHN	BUILDING	\$ 339.68		\$ 339.68
MCCORMACK, MARY	SCHOOL SUBSTITUTES	\$ 330.00		\$ 330.00
DUBERGER, DAVID	RECREATION	\$ 330.00		\$ 330.00
WILSON, KATHRYN	SCHOOL SUBSTITUTES	\$ 320.00		\$ 320.00
SPURR, KELLY	SCHOOL SUBSTITUTES	\$ 285.00		\$ 285.00
DALTON, WILLIAM	TOWN CLERK	\$ 285.00		\$ 285.00
ROCKEFELLER, ASHLEY	SCHOOL SUBSTITUTES	\$ 264.00		\$ 264.00
LUCAS, WENDY	SCHOOL SUBSTITUTES	\$ 254.00		\$ 254.00
GARCIA, ALEXA	SCHOOL SUBSTITUTES	\$ 234.00		\$ 234.00
OLIVER, JOSHUA	RECREATION	\$ 214.50		\$ 214.50
TEEHAN, JOHN	RECREATION	\$ 214.50		\$ 214.50
SILVA, JULIE	COUNCIL ON AGING	\$ 207.50		\$ 207.50
COPPOLA, MICHAEL	SCHOOL SUBSTITUTES	\$ 200.00		\$ 200.00
CARTER, JEREMY	MODERATOR	\$ 200.00		\$ 200.00
HAYNES, KEVIN	SCHOOL SUBSTITUTES	\$ 184.00		\$ 184.00
VINEGAR, KAMRON	SCHOOL SUBSTITUTES	\$ 166.50		\$ 166.50
FRAZIER, JORDAN	RECREATION	\$ 165.00		\$ 165.00
RING, STEPHEN	RECREATION	\$ 165.00		\$ 165.00
FANCHER, THOMAS	SCHOOL SUBSTITUTES	\$ 160.00		\$ 160.00
PATZ, MICHAEL	RECREATION	\$ 152.63		\$ 152.63
LARSSON, NEAL	RECREATION	\$ 140.25		\$ 140.25
GARBERO, ARMANDO	RECREATION	\$ 140.00		\$ 140.00
FAGNANT, WALTER	BUILDING	\$ 123.52		\$ 123.52
HOLMES, CAROLYN	SCHOOL SUBSTITUTES	\$ 115.00		\$ 115.00
RUEST, ERIC	SCHOOL SUBSTITUTES	\$ 115.00		\$ 115.00
BAUER, JENNIFER	DEPARTMENT OF PUBLIC WORKS	\$ 112.50		\$ 112.50
RIKER, ERINN	SCHOOL SUBSTITUTES	\$ 54.42		\$ 54.42
SYLVIA, SHANNON	SCHOOL SUBSTITUTES	\$ 54.42		\$ 54.42
BARROWS, KAMRYN	SCHOOL SUBSTITUTES	\$ 50.13		\$ 50.13
TOBEY, HUNTER	RECREATION	\$ 46.50		\$ 46.50
TUFTS, PATRICIA	SCHOOL SUBSTITUTES	\$ 44.88		\$ 44.88
DAVIS, REBECCA	RECREATION	\$ 15.50		\$ 15.50
CAMERON, CATHERINE	RECREATION	\$ 7.93		\$ 7.93
BUZZOTTA, ANTHONY	RECREATION	\$ 7.75		\$ 7.75

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**Report of the  
Human Services Department**

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

**The Mission** of the Human Services Department is to connect Mashpee residents with the resources and solutions during times of need, with the goal of building a strong and integrated community. The Department works with Mashpee residents of all ages and provides critical connection and advocacy to vital services in the community and beyond. The Department values collaboration with agencies who provide valuable services to Mashpee residents.

In Support of this mission Mashpee Human Services Chairs the Mashpee Substance Use Task Force and plays an active role in regional groups and coalitions, including: The Upper Cape Representative to the Barnstable County Health & Human Services Advisory Council; Town Representative to the Barnstable County Regional Substance Use Council; A member of the Prevention Subcommittee of the Barnstable County Regional Substance Use Council a member of the Mashpee Inclusion and Diversity Committee. Also, the Department also oversees 11 contracts with outside agencies who provide services to Mashpee residents. The one change was Gosnold declined the town funding, their contract was reallocated to Independence House and \$500.00 was given to the Mashpee Inclusion and Diversity Committee, therefore the total line item of the Contracts was \$46,092 for 2022.

Non-Profit Agency Funding Approved for 2022:

<b>AIDS SUPPORT GROUP</b>	\$1,215.00
Direct Service for people infected with HIV and AIDS, NARCAN training and support	
<b>BIG BROTHER/BIG SISTER</b>	\$899.00
One on one adult mentoring of at risk children	
<b>CAPEABILITIES</b>	\$1,564.00
Comprehensive rehabilitation and training For individuals with disabilities	
<b>COMMUNITY HEALTH CENTER</b>	\$3,694.00
Primary care services	
<b>FALMOUTH SERVICE CENTER</b>	\$8,020.00
Food Pantry services and emergency financial assistance	

<b>INDEPENDENCE HOUSE</b>	\$7,687.00
Services to survivors of domestic violence and sexual assault	

<b>SALVATION ARMY</b>	\$899.00
Emergency Assistance Programs	

<b>SIGHT LOSS SERVICES</b>	\$983.00
Support to those experiencing sight loss	

<b>SOUTH COASTAL LEGAL SERVICE</b>	\$2,496.00
Legal Services to low income and elderly residents	

<b>ST. VINCENT DE PAUL</b>	\$7,487.00
Food Pantry and financial assistance to needy families	

<b>VNA/CAPE COD</b>	\$11,148.00
Provides home healthcare to residents of Cape Cod	

<b>TOTAL</b>	<b>\$46,092.00</b>
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The year 2022 began to see more meetings and activities return to a type of “normal” since the coronavirus pandemic. With more readily available vaccines guidelines started to relax. This brought back crucial programs that residents relied on for resources and support.

The Department one of the outreach sites for Fuel Assistance Applications typically for those under age 60 but no one is turned away. This Department helps residents with Initial Applications and Recertification’s when updated documents need to be forwarded to SSCAC. For those who have less than 1/3 tank of oil or a shut off notice this becomes an emergency and those applications can be expedited and faxed to South Shore Community Action Council. Since the coronavirus pandemic South Shore Community Action has developed an online Portal where first time applicants can complete the Application. Despite this option, many residents didn’t feel comfortable going online and meetings were held with residents in person to complete an initial Application or help collect documents for a recertification of the previous year Fuel Assistance. We had situations where there was an emergency where there wasn’t any heat or residents or had problems with a furnace and needed Fuel Assistance to help with emergency repair.

The Department has five overall initiatives which are continually being addressed and new programs are proposed and initiated. They are: **Substance Use; Mental Health; Homelessness; Advocacy for the Disabled and Supporting Regional Initiatives.**



The Mashpee Substance Use Task Force began its seventh year of meeting in September, 2022, with a consistent group of twenty two members. When I started the Task Force back in September, 2016, my plan was focused on a multi-sector approach which delineated the many different groups and sectors of the Community. The importance of this was to have representation from the complete community to reach individuals across the life span. I have tried to keep the group as cohesive as possible over the years. There have been many requests to join the Task Force and these requests are voted on by the members of the Task Force. We welcomed four new members of the Task Force in 2022. Kate Lena took over for Kim Slade as the Barnstable County Human Services Substance Use Program Manager. Danny Rodrigues is the Director of Substance Use Disorder Services at Duffy Health Center; Kaylena Donaldson works as the POST Harm Reduction Specialist with the AIDS Support Group of Cape Cod, and she will be taking the sector that Donna Mello once held and DJ Lopez who is the Outreach Coordinator of One Shared Spirit, Inc.

The Mashpee Substance Use Task Force continues to meet on the third Wednesday of the month. The focus in 2022 was on having our previous Drop In Night Partners present each month to discuss their latest programs and initiatives. The Task Force also continues to promote Drug Take-Back day to remind residents to check their medicine cabinets for any unused or expired medication and dispose of them safely at the Mashpee Police Station. This is crucial to eliminate access for those struggling with Substance Use Disorder. Task Force members also share Articles that are posted on the Task Force website, [itsnevertooeearly.com](http://itsnevertooeearly.com).

In June, of 2022, the Attorney Generals office notified Municipalities that there would be opioid Abatement funding that would be received. "On July 21, 2021 Massachusetts Attorney General Maura Healey announced a \$26 billion settlement agreement with opioid distributors and Johnson & Johnson, which will provide more than \$500 million to the Commonwealth and its cities and towns for prevention, harm reduction, treatment, and recovery across Massachusetts. This settlement holds accountable several corporations that contributed to the over prescription of opioids in Massachusetts and brings needed relief to people struggling with substance use disorder. The settlement agreement includes pharmaceutical distributors Cardinal, McKesson, and AmerisourceBergen as well as Johnson & Johnson, which manufactured and marketed opioids. The settlement also requires significant industry changes that are designed to prevent

this from happening again. The AG's Office supports the settlement and has been laying the groundwork for its implementation in Massachusetts."

In November, 2022, Barnstable County Human Services presented first to the the RSAC (Regional Substance Addiction Coalition) and then presented to both to the Mashpee Substance Use Task Force and the Human Services Committee around this funding and how it specifically pertains to Mashpee and all the Cape towns. The presentation described this funding as being distributed over a period of seventeen years with Mashpee getting a total of \$727,313, with differing amounts each fiscal year. In discussions with the finance director, the Human Services Committee would need to do an Article for Town Meeting in May, 2023 which would appropriate the funding to this Department and extend the deadline of when the funds can be spent. The way it is set up now through the state, there would need to be an Article submitted to Town Meeting each year.

The Town Manager has appointed a three person panel to be responsible for developing the criteria for the funding and a process for distributing the funding. Corrine Wickel with Parents Supporting Parents, Wayne Taylor, Assistant Town Manager and myself. The monies would be distributed twice a year and reviewed by this panel with a final approval by the Human Services Committee.

As a member of the Prevention Subcommittee of the Barnstable County Regional Substance Use Coalition, due to the coronavirus pandemic, we hadn't met in two year, Kate Lena resumed these meetings in March, 2022. The new focus of this group would be overseeing any grant processes, specifically the MassCALL3 grant. In August, 2022 we became the Core Planning Group for the updated Barnstable County Substance Use Assessment which will be conducted by Health Resources in Action, HRA. We were responsible for reviewing and giving input about the questions that would be asked in the focused interviews. The last assessment was seven years ago and this Department was also involved in the planning of that assessment.

As a member of the Mashpee Inclusion and Diversity Committee, the Town Manager approved a budget for the Committee with any expenditures being reviewed through this Department. The MIDC had several successful initiatives this year including the now annual Race Amity Day and the "Who We Are" project.



Meeting with Evan Lehrer in June, 2022, to discuss updating the Human Services Portion of the Town Comprehensive Plan, the original submitted in 1998, the Committee did revise the Human Services portion of the plan in 2012 but it was never formally adopted. Questions were submitted by Town Planner, Evan Lehrer and he initially met with me to discuss a history of this Department and then with members of the Human Services Committee to receive feedback.

The Task Force continued to make obtaining Narcan a priority, Narcan is a life-saving medication that can reverse the effects of an opioid overdose. Glen Harrington, Board of Health Director was able to secure a license from the state for the town to purchase Narcan. More work will be done to develop a protocol for the town on how to train and distribute the Narcan.

Advocacy for the Disabled continues to be an important focus for this Department, As an advocate for those who are disabled, I believe it is important to connect those in need to the services in an expeditious manner. Residents in need of services are connected to needed supports including, Sight Loss Services, COD, (Cape Organization for the Rights of the Disabled) and South Coastal Legal Services. COD has developed their program to provide additional services to those who are disabled. St. Vincent De Paul at Christ the King Church continues with their “drive up” food pantry helps many residents each week. A newer program run by Andrea Marczely, Food Access Coordinator at the Cape Cod Cooperative Extension, provides food delivery to the homebound

Regionally, as a member of the Barnstable County Regional Substance Use Coalition and the Prevention Subcommittee. The County has always been a part of the Mashpee Substance Use Task Force and their collaboration has been significant in identifying funding for the Task Force and participating in initiatives spearheaded by the Task Force. Conversely, this Department has always supported and participated in initiatives conducted by Barnstable County Human Services.

The Human Services Department wishes to acknowledge the continued support shown by the Town Manager, the Assistant Town Manager, the Selectman, the Human Services Committee, and all the Town Departments who provide services and support to the Human Services Department. I would like to recognize all the members of the Substance Use Task Force who tirelessly devote their time to make a difference in the lives of someone struggling with Substance Use Disorder. While we have made inroads in combatting

the stigma around substance use and mental health we have a long way to go. I want to recognize the individual that calls my office and reaches out for help and support when it can be difficult to take the first step. Anyone who contacts the Human Services office will receive support and guidance in a non-judgmental and caring environment.

I would like to recognize members of the Human Services Committee and thank all of the dedicated members past and present of their Committee for their guidance and support. I want to welcome our new members in 2022, Christine Willander took the place of Glen Harrington, Heidi McLaughlin took the place of Lynne Waterman who retired, Sam Mac Donald a Mashpee resident who works for the Latham Schools joined us and David Weeden, Chair of the Select Board, served a short time in taking the place of John Cahalane as a voting member.

I want to recognize Frank Fantasia who retired from the Committee in 2022, thank you for all of your wisdom and guidance. I also want to recognize Ebony Steele who left the Committee to thank her for her important insight and contribution to the Committee.

I value all of the important collaborations within the town who work together to help residents. I value the collaboration with the Mashpee Schools, Mashpee Senior Center, Mashpee Housing Authority and Mashpee Police Department. I want to thank all the members of the IT Department especially Clay Nicholson for helping me regularly update information for residents on both the Human Services webpage and on the Mashpee Substance Use Task Force webpage. In particular, I appreciate the support of the citizens at Town Meeting in recognizing the needs of the Department.

As we look ahead, the Department will continue to “connect” Mashpee residents to help in times of need. The Department continues to be proactive in identifying and responding to the human services needs of the community and empowering residents by ensuring accessibility to resources. For more information about the services of the Human Services Department and or to make an appointment please contact Gail Wilson at 508-539-1411.

Respectfully submitted,

Gail Wilson, M.Ed., LMHC,  
*Director, Mashpee Human Services*

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## Report of the Inclusion and Diversity Committee

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To the Honorable Select Board and the  
Citizens of the Town of Mashpee

The Mashpee Inclusion and Diversity Committee is proud to be entering its fifth year of operation having been appointed by the Select Board under policy 079. This volunteer committee is presently fully staffed with nine voting members appointed for a period of two years and must include a member of the Wampanoag Tribe, a representative from the Mashpee Public Schools, and a former member of the Affirmative Action/No Place for Hate Committee in operation from 2000 to 2010. In addition, non-voting member positions include the Town of Mashpee Human Resources Director, a Select Board representative, a member of the Mashpee Police Department, and two students from the Mashpee Middle-High School. At present the Town of Mashpee is the only community on Cape Cod which has a designated Inclusion and Diversity Committee appointed under its aegis and listed on its website.

The committee's duty is to provide education and support on human rights, diversity, and inclusion with the goal of raising awareness and sensitivity to matters of human rights. It may conduct ongoing campaigns, host or participate in free public events to facilitate public education on diversity, discrimination and community building. A detailed delineation of the committee's purpose can be found on the Town of Mashpee website.

### 2022

The MIDC meets on the second Tuesday of each month. Due to the pandemic, meetings were virtual via Zoom and provided by Mashpee's ITT Department. Beginning in February, the meeting time was changed from 10:00 a.m. to 5:00 p.m. to allow for more participation from the community. The committee also instituted the practice of a land acknowledgement to be read at the beginning of each meeting.

Regrettably two valued members, Sue Wilson and JoAnn Nadeau, moved out of state and will be sorely missed. Thankfully, the committee has welcomed Rachel Hicks and Rowela Kent in their place. And Jayden Bryant joined Amna Iqbal as the Mashpee Middle-High school representative.

Two premier events were offered to the community during 2022. The second annual Race Amity Day Festival took place on Sunday June 12 at the Community Park. Race Amity Day is celebrated throughout the country on the second Sunday of June to honor our diverse racial, cultural, and religious backgrounds. It should be noted that the success of this festival was due to the overwhelming support and involvement of the Mashpee community. Thank you to the Race Amity Day Festival Committee members including Richard and Teresa Donavon of the Baha'i community, Trish Kelinui and Wayne Lobo along with MIDC members Winnie Johnson-Graham, Richard Klein, JoAnn Nadeau, Rowela Kent, and co- chairs Dan Kupferman and Rachel Hicks. In addition appreciation to the master of ceremonies, Dan Kupferman, Wampanoag Tribal members and leadership, Select Board members Andrew Gottlieb and Vice Chair David Weeden, Town Manager Rodney Collins, Town Planner Evan Lehrer, the Mashpee Police Department, the Department of Public Works and the Recreation Department. Thank you to state Senators Julian Cyr, Susan Moran, and Representative David Vieira. Kudos to the wonderful entertainment from the Red Hawk Drummers, soloists Tedi Marsh and Matt Levesque, Saxophonist Asa Peters, Zumba instructor Nancy Silveira, Singer Songwriter Dawna Hammers, Poet Tamara Israel, motivational speaker Jonathon Thompson, and last but not least the Groovalottos. Appreciation to the vendors and supporters : Mashpee Baha'i, Cape Cod Cape Verdean Museum and Cultural Center, Mashpee Public Schools, Mashpee Dems, Save Mashpee Wakeby Pond Alliance, Native Land Conservancy, Friends of the Mashpee National Wildlife Refuge, and the Mashpee Public Schools. Primary funding for the Festival was provided by a grant from the Massachusetts Cultural Council along with goods and services from Mashpee TV, Pina Sanitation Services, Polar Cave Ice Cream,, Cape Cod Coffee and Attaquin Acres. Mark your calendars for the 2023 Race Amity Day Festival planned for Sunday June 11.

The MIDC also joined with the Mashpee Middle-High School on an ambitious project to honor and highlight students and families who have immigrated to our Mashpee community. The goal was to present the immigrant experience through stories and photographs. Student writers, photographers artists, and Human Rights Club members visited the homes of Mashpee citizens representing 14 different countries. They used the process developed by award-winning photographer/author Dr. Becky Field for her book "Finding Home". Their work resulted in a special exhibit entitled "Who

We Are”which was displayed at the Mashpee Public Library from May 26th to August 20th. By sharing stories and photos, the project was designed to help our community understand and embrace the backgrounds, strengths, contributions, and hopes of those who have come to make their new home in America. A project of this size and scope could not be realized without financial support generously supported by grants from the Cape Cod Five Bank, the Mashpee Cultural Council and donations from AMR Asset Management, MIDC and the Mashpee Schools. Many hours were contributed by Mashpee teachers Debra Troyanos, Aphrodite Purdy, and Celeste Reynolds supported by Kathy Mahoney Director of the Mashpee Public Library. The opening reception was enriched by goods and services from Mashpee Commons restaurants: Asia, Estia, Siena, Burrito Bistro, and Bobby Byrnes Pub/the Lanes along with flowers donated by Verde Floral Design

As with the Race Amity Day Festival, MIDC and Mashpee Schools planned “Who We Are” as a legacy project which will continue through the years. Additional interviews and portraits are being planned with a long term goal to publish a book. Future exhibits are on the calendar for the Mashpee Public Library, the Cotuit Center of the Arts, and the Mashpee Middle-High School Hall of Flags. The Mashpee Cultural Council has approved an additional grant to support the continuation of this successful project which is already being viewed as a model for Cape Cod school districts.

Committee member, Dan Kupferman, continues to write a monthly column for the Mashpee Enterprise. Thank you to editor, Steve Withrow for his ongoing support. Chairperson, J. Marie Stevenson, continues to coordinate the Cape Cod and South Shore Diversity Coalition which now includes over 35 DEI groups across Cape Cod alone and still counting. The coalition meets via Zoom the first Thursday of each month at 4:00 p.m.

The MIDC welcomes the participation and input from community members and groups and encourages dialogue on many issues relative to diversity and inclusion. At present there is a move on Cape Cod to add the concept of “Belonging” to those of Diversity, Inclusion, and Equity. The committee’s goal for the future will be to reach out to the community as a whole to add to our practices that welcome all, creating an environment that supports comfort, connection, and contribution.

Respectfully submitted,

J. Marie Stevenson, *Chairperson*  
Winnie Johnson-Graham, *Vice Chairperson*  
Patricia De Boer  
Gail Wilson  
Mohamad Fahd  
Richard Klein  
Dan Kupferman  
Rachel Hicks  
Rowela Kent  
Advisors: Kim Landry, John Cotton, Katie Hennessey  
Student Representatives; Amna Iqbal, Jayden Bryant

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## Report of the Director of Information Technology Department

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To the Honorable Board of Selectmen and Citizens of the Town of Mashpee

2022 was another busy year for the Information Technology Department. We have accomplished much in the 19 years that I have had the privilege of working for the Town of Mashpee, and many of the new features, enhancements and products we have provided to our town employees and residents would not have been possible without funding and support that our department receives from the Selectmen’s office and the Mashpee Cable and Advanced Technology Advisory Board.

I would like to thank the members of the Information Technology and G.I.S Departments, Bruce Stello, Clay Nicholson, and Ken Taylor for their continued hard work and efforts to maintain, enhance, and secure our network environment and service offerings for Residents and employees of the Town of Mashpee.

The Town of Mashpee private networks enable secure transmission of Data, Voice, and Video content between 14 Town and School buildings through a combination of fiber, wireless, and broadband technologies.

### Department Mission

To provide 24 geographically dispersed departments in Mashpee with consistent, cost effective, and secure connectivity to all current and future

information systems. To create an Information Systems infrastructure that provides increased accessibility to information for all citizens of the Town of Mashpee.

This includes telephony, local and wide area data networks, e-mail and internet access, network operating systems, desktop operating systems, anti-virus protection, firewall protection, Cyber Security products and training, backup and disaster recovery services, software licensing and maintenance, networked Security Cameras, networked printers and other related technology.

### **Major Activities of the previous year**

- Awarded a Community Compact Municipal Fiber grant to expand fiber optic cable to Municipal buildings in Mashpee still on wireless connectivity. Buildings being upgraded are Heritage Park, DPW, Transfer Station, Wastewater Facility, Fire Substation, Department of Natural Resources and Mashpee TV.
- Continued upgrading the Avaya IP Office Phone System at 9 Town Buildings from version 9.0 to 11.1.
- Added Network and Voice equipment at new Department of Natural Resources location.
- Replaced VMWare Server at Town Hall. Upgraded all VMWare Hosts to latest version.
- Replaced dial backup voice service at DPW from Verizon to Comcast.
- Implemented new Avaya IP based phones at new Department of Natural Resources location.
- Started new MUNIS Server Migration. In testing phase.
- Continued ongoing Cyber Security Awareness Training for all town employees to mitigate the possibility of Cyber Security Hacks in our networks. This is one of several layers of Cyber Security products we use to harden our network against Cyber Security threats.
- Continued support of our VPN capabilities to provide secure remote access during Covid-19.
- Continued support of Remote Meetings with multiple Zoom accounts for Regulatory and Non-Regulatory Town Meetings as required to adhere to Covid-19 guidelines.
- Greatly enhanced our backup redundancy and security by purchasing and installing a new 20TB backup solution using removable media.
- Provided data processing and voice services to 24 town departments.

- Continued enhancement and support of Permitting application with a widely used E-Permitting Cloud based solution called Permit Eyes from Full Circle Technologies.
- Continued support of a new cloud based application for the Department of Natural Resources called Mooring Info.
- Continued expansion of Cyber Security processes to enhance overall network security.
- Continued usage and expansion of secure remote data storage at the Open Cape facility in Barnstable Village as part of the overall Disaster Recovery Plan.
- Continued enhancements to the Town of Mashpee Website.
- Continued to support all MUNIS clients, including a software upgrade to version 11.3 and all new client connections via Internet Browsers.
- Supported Spice Works, an in-house service call tracking system to track all technical problems and projects.
- Continued support for over 200 cloud based Office 365 mail clients.
- Continued support for 3M bar code scanning and Inventory system at Mashpee Public Library.
- Continued support for audio visual equipment in new Library Events Room.
- Managed and supported Blackboard Connect for Town, Police, and Fire use to inform residents when emergency dictates.
- Continued support for Invoice Cloud for enhancing bill payment on-line.
- Continued support for Mashpee TV using new large screen projectors, laptops, audio equipment, and DVD recording equipment to greatly improve the video and audio quality for the Residents of Mashpee.

### **Goals for Fiscal 2023**

- Upgrade all desktops and laptops from Microsoft Office 2013 to Microsoft Office 365 Government Cloud based to enhance overall security when product support ends in 2023.
- Provide fiber based data and voice services via Open Cape network to the new Department of Natural Resources building.
- To complete upgrade and training of MUNIS from 11.3 to version 2021.7 because of End of Life support for 11.3.



- To provide consistent, cost effective and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- To continue to expand the town wide network of security cameras to provide increased security for residents and town assets.
- To expand the types of Permits and Stickers that can be purchased on-line via credit card at the Mashpee Web Site.
- To continue Phase 2 of the multi-year Digital Records Management project to alleviate the large amount of paper document storage within town departments. Type of documents requiring electronic scanning, storage, and retrieval are GIS maps, engineering documents, building plans, contracts, Meeting Minutes, Presentations, and Legal Documents.
- Continue the PC Installation and Replacement Plan that replaces 33% of the desktops each year to maintain a 3 year Lifespan and Depreciation Cycle.
- Maintain awareness of new systems and applications and train user community on proper usage and policies.
- To continue Cyber Security training initiatives to enhance overall safety of town data.

### **Three Year Plan and Outlook:**

- To provide consistent, cost effective, and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- Continued support and statistical evaluation of our private network to provide a solid, secure, cost effective backbone to all Town data processing needs.
- To do a much better job of harvesting financial data out of MUNIS.
- To constantly research ways to enhance and expand our private network to better support those in the field, namely Police, Fire, EMT's, and Paramedics.

Respectfully submitted,

David A DelVecchio  
 Director of Information Technology

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## **Report of the Mashpee Public Library**

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To the Honorable Board of Selectmen and the  
 Citizens of the Town Mashpee:

On behalf of the Library, I am pleased to submit the 2022 Annual Report.

During 2022 all of the services the library provided to our residents before the pandemic were restored. We are excited to watch the use of library services continue to increase and are hopeful that 2023 will restore our usage statistics to pre-pandemic levels. With the continued support of the town and our community, we are confident that our services, programs, and outreach will exceed expectations.

Among our list of accomplishments, the most widely anticipated and welcome post-pandemic milestone occurred when the library reinstated its six-day operating schedule, and fully restored weekend hours. This move extended our public service hours to 44 hours per week over six days, and could not have been achieved without the efforts of a very dedicated staff who were committed to the goal of increasing access to our residents. Saturday visits to the library are again becoming part of family routines, and providing comfortable spaces for studying, meeting, and attending programs. As we get back on track, and circle back to complete some much delayed projects, we are also eagerly preparing to expand our operating schedule to include 50 hours of full service, and opening the building for public use four evenings a week in 2023!

The year 2022 marked our first full-service year of operations as a “fine free” library. In 2020, when the pandemic forced us to close our buildings and initially quarantine returned items for up to a week before handling, all libraries in the CLAMS network suspended the practice of charging “fines” for materials that were returned after the due date. The service disruptions caused by the pandemic was the impetus for libraries nationwide to evaluate policies and practices for their impact on patrons using our services. In June 2021, the Library Board of Trustees followed the lead of regional, state, and national libraries, and voted unanimously to eliminate this fee structure and remove the fear of owing money as a barrier to using the library. This decision was met with overwhelming public approval, and over a year later, our borrowers continue to bring back their materials for others to use



as they always have in the past. Removing barriers to use and improving accessibility will continue to be in the forefront of library decisions as we constantly evolve and adapt our service models.

As part of the CLAMS library consortium, which includes libraries located on Cape Cod, Martha's Vineyard, and Nantucket we work collaboratively to provide materials and resources via an Integrated Library System (ILS), which includes our online catalog as well as proprietary staff software. A network-wide task force was formed in the first quarter of 2022 to assess our existing ILS, and issue a request for proposals from a field of specialized vendors. After months of research and discussion among the network's library directors, the consensus decision was reached to transition to another service provider for this critical software solution. The new platform is open source and includes modules for circulation, cataloging, acquisitions, serials, reserves, patron management, branch relationships, and more. In the first quarter of 2023 the CLAMS network will unveil a new, state of the art ILS, powered by the KOHA platform, and our patrons will enjoy an enhanced online catalog using the Aspen discovery platform. This new initiative provides a cost effective and cyber secure solution to manage the network's growth for many years.

Under the authority of the Massachusetts Board of Library Commissioners (MBLC) our library receives state certification, and maintains its eligibility to apply for state grants, and participate in local and statewide reciprocal borrowing programs. The MBLC also provides guiding principles and initiatives for libraries statewide, and recognizes digital equity and access to reliable internet as an issue of economic, educational, and social equity. They provided grants of service to help libraries make internet and Wi-Fi accessible for members of our community. In 2022, with the support of this program and local funding, collectively libraries across the state, including our own, hosted a total of 7,200 internet sessions on library computers daily and lent out laptops, tablets and hotspots, to increase access to reliable internet.

The pandemic has resulted in numerous changes in our daily lives, and one trend we are noticing at the library is an acceleration of format change. The biggest shifts are away from CD and DVD formats toward electronic and digital formats for music, movies, and audiobooks.

The film and television industry has been seriously impacted in the last two years as new productions were halted and movie theaters were shuttered. Streaming

services multiplied during the months when social distancing was required, and this popular technology seems to be signaling the demise of the DVD format. The Library continued to purchase music CDs, audiobooks on CD, and DVDs (when available) but our shelf collections of these physical formats will be shrinking as publishers cut the formats and we use our budget to support the change in how people listen and view books, music, and movies. The Library endeavors to maintain collections in formats that are preferred and accessible to our patrons, which means we will also be moving forward with new options and formats as they become available, and encourage everyone to experiment with and try these new technologies!

Library programs resumed in person and allowed us to reconnect with our longtime library supporters and welcome new residents to the Mashpee community—including many new faces at our popular Lap Babies and Toddler activity times. Concerts, movies, arts and crafts workshops, and adult education offerings are back, and entertaining and enriching our days.

We also hosted a variety of community workshops and meetings lead by a number of town departments. The Planning Board and Planning Department staff held multiple community outreach sessions at the library to gather input from residents to inform the town's new Local Comprehensive Plan. The Department of Natural Resources continued its efforts to meet with and educate members of the community about issues impacting water quality in the region. The Mashpee Chamber of Commerce used the library as its base of operations for job fairs, the holiday parade preparations, and the annual La Tavola community dinner.

The library strives to ensure that all programs are free and open to the public, and are able to achieve this goal because of the on-going fundraising efforts of The Friends of the Mashpee Library. The group is led by President Yvette Shakespeare and worked tirelessly to develop plans and goals for the future as they waited for a return to more normal times. In December they presented the Library with a gift of \$25,000 to enhance the interior and exterior spaces in the Children's Room and outdoor garden area in 2023. We look forward to finalizing plans to develop new play spaces and activity stations to encourage free play and creativity among our youngest library visitors.

Our ability to provide programs and services throughout the year has been due to the consistent support and leadership of the Mashpee Select Board, Town Manager, Rodney Collins, and Assistant Town Manager, Wayne Taylor. They have worked with us to

ensure that we have the staff and resources to rebuild and expand our staff and service. Special recognition is due to the individuals who work alongside them and support their efforts. Theresa Cook and Stephanie Coleman were frequently called upon to play critical roles in coordinating board and committee meetings, provide essential guidance to residents and town staff on a wide variety of issues, and maintain the highest standards of excellence. Their daily efforts to respond promptly to requests for information or clarification with a positive and supportive reply are often unrecognized, but are so much appreciated. We thank you!

We would like to express our gratitude to the leadership and staff of our fellow Town departments who supported us in navigating our daily needs and duties. The Finance Department offered endless patience as it responded to questions concerning accounting practices. The Human Resources Department shouldered the responsibilities related to staffing and support and were also on hand to provide resources for those who needed assistance.

The Information Technology department educated us and offered training related to the growing threat of cyberattacks. Our first responders at the Mashpee Fire and Police departments continue to provide guidance and support on safety and security matters, and we value their expertise and professionalism immensely. The Department of Public Works always answers the call for maintenance, custodial, and buildings and grounds initiatives and services.

Our Library Board of Trustees have shown their support in many ways as we have moved forward in a constantly evolving time, and acted as a constant source of strength and encouragement. We are all looking forward to a successful new year, and to a time when the Library can open its doors and once again fulfill its role as a community center and gathering place.

Respectfully Submitted,

Kathleen M. Mahoney  
Library Director

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## Report of the Department of Natural Resources

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To the Honorable Select Board and the Citizens of the Town of Mashpee:

### **Water Quality:**

Mashpee's water quality continues its trend toward further impairment. The occurrences of anoxic events, thick algae and microalgae blooms, and shellfish area closures is now the new normal. For the sixth consecutive year, the persistent blue-green algae bloomed at Santuit Pond throughout the summer. DNR staff and volunteers will continue to closely monitor all freshwater ponds for cyanobacteria weekly during the warmer spring, summer, and now fall months. There were no other cyanobacteria advisories posted this year, however there were additional postings for elevated bacteria levels. In 2022 Santuit Pond had two incidents of elevated bacteria levels at both the Town Landing site and Bryant's Neck. Visitors to the pond were advised to not swim or make contact during these bacteria closures.

The Department had another successful Summer of Water Quality Monitoring. The DNR along with multiple volunteers sampled bi-weekly during the months of July and August. These samples were sent to UMass Dartmouth's School of Marine Science and Technology (SMAST) for their yearly report on the health of Waquoit and Popponesset Bays. All embayments are being closely monitored through the use of deployed water quality monitoring equipment, which are serviced and maintained by both the Town's Natural Resources Department and the Mashpee Wampanoag Tribe's Department of Natural Resources.

The diagnostic study on Mashpee-Wakeby Pond will continue into the New Year. This summer SMAST was able to deploy multiple sensors in both the Mashpee and Wakeby basins of the pond. These sensors will remain in place and continue to take water quality parameter measurements throughout the next year. SMAST has reached out to abutting agriculturists to capture any nutrient input from their site, they have collected sediment samples, and have also taken profile nutrient samples this past year. SMAST plans to present year 1 findings in the near future.

Through the capital movement program the DNR received 3 brand new RBR water quality monitoring units. These units are top of the line and will help to supplement data needed for future policy makers. The three units will be deployed in Mashpee Wakeby Pond, Santuit Pond, and the Mashpee River.

This year we mourned the passing of SMAST's Chancellor Professor Brain Howes. Doctor Howes had a long and distinguished career in coastal and estuarine ecology, helped to develop the Cape's 208 and Mass. Estuaries Reports, and painstakingly set Cape wide nitrogen TMDLs for clean water. Brain has been intimately involved with all things water quality in Mashpee for over twenty plus years. He will be greatly missed.

**Municipal Vulnerability Preparedness Grant: Watershed-base Solutions to Increase Resilience to Harmful Algal Blooms in Santuit Pond in a Warmer and Wetter Climate. 604B / 319 Federal Clean Water Act:**

The Department of Natural Resources received the 2nd round of Municipal Vulnerability Preparedness (MVP) funding to implement one storm water green infrastructure retrofit design within the Santuit Pond watershed, offer non-structural source control measures to homeowners, and implement community engagement and public involvement opportunities. This was the largest MVP award received in the state of Massachusetts for the FY23 funding round.

The DNR submitted an additional grant proposal through the Federal Clean Water Act 604b/ 319 to fund further stormwater infrastructure improvements within Mashpee: "The proposed project will advance previously identified stormwater retrofit concepts for the Mashpee Town Landing site to preliminary design. The stormwater retrofits will reduce stormwater inputs of sediment, nutrients, and other pollutants to Santuit Pond, which contribute to well-documented harmful algal blooms and other water quality issues in Santuit Pond as well as water quality impairments in the Santuit River and downstream coastal waters. The preliminary designs will position the Town of Mashpee to pursue Section 319 Nonpoint Source Program funding or other sources of funding for final design, permitting, and implementation of the proposed retrofits. The proposed project is part of an ongoing multi-faceted approach that the Town and project partners are undertaking to address both internal and external sources of excess nutrients to Santuit Pond."

Ongoing projects to reduce both external and internal phosphorous loading within Santuit pond include the following:

1. Dredging Feasibility Study – U.S. Army Corps of Engineers
2. DEP Approval of the Santuit Watershed Based Plan – SNEP
3. Aluminum Sulfate Treatment Feasibility Study and Dosing Analysis – TRC Engineering
4. Stormwater Design and Implementation (high priority sites) – Fuss & O'Neill , MVP, SNEP
5. Bylaw Review – Fuss & O'Neill
6. Invasive Species Treatment – Partnered with Mashpee Conservation

The DNR continues to work with The Southeastern New England Partnership Program (SNEP), Fuss& O'Neill, TRC Engineering, Army Corps of Engineers, and the Mashpee Wampanoag Tribe in reviewing and implementing both internal and external measures within the Santuit Pond watershed to reduce the occurrence of toxic cyanobacteria blooms and further phosphorous loading.

### **Harbor Management Planning – Seaport Economic Council Award:**

Over the past year DNR staff have worked closely with the Urban Harbors Institute, Office of Coastal Zone Management, and Woods Hole Group to develop a town-wide state approved Harbor Management Plan. The newly formed Harbor Management Planning Committee will continue to work next year with members of the public and related stakeholders to develop a draft plan. Funds for this project were received from the Seaport Economic Council and Mashpee residents in 2021.

### **Boat Ramp Improvements:**

Mashpee Wakeby:

The DNR and the Mass. Office of Fishing and Boating Access received funding for 75% design plans for the improvement of the Mashpee Wakeby Boat Ramp. In 2023 the DNR will work closely with Horsley Witten Group to draft plans to include stormwater design measures, additional ramp space, and erosion controls.

Ockway Bay Landing:

The Ockway Bay ramp improvements are finally complete. The ramp now has an adequate scour pad to prevent power loading and further damage created by ice and or wave action. The DNR has also installed

two new floats on location to house approximately 2 million quahogs for grow out in 2023.

**Mashpee Neck Landing:**

The DNR along with Mashpee Department of Public Works and the Waterways Commission received draft engineered plans for much needed improvements to the Mashpee Neck / Pirates Cove / Ed Baker boat ramp. If community preservation funds are received next year, the ramp will undergo its first rejuvenation in over 30 plus years. These improvements will help to ensure the longevity of the ramp and help to reduce boat ramp congestion in the summer months.

**Department's New Building:**

The DNR has partially moved in to our new building located at 31 Mercantile Way in units 6 and 7. The new building will allow staff the ability to work on mission critical equipment year round. Special thanks Catherine Laurent and all Department of Public Works staff who have put in the hard work to construct our new work spaces.

**Harbormaster Division:**

This year the Mashpee Harbormaster Division took delivery of a new 25' MUNSON dual purpose patrol and work boat. The vessel was delivered in August of 2022 and the Division immediately began outfitting and rigging the vessel to departmental standards. The vessel is outfitted with the equipment necessary for the Division to complete its Aids to Navigation work, Search and Rescue, and maritime law enforcement and patrols. The vessel will primarily be used on all salt bodies of water throughout Town and will be a shared asset throughout the DNR and other town and outside agencies. The vessel will prove to be an asset to both the Harbormaster Division and the Town of Mashpee. The Division could not be more thankful for the support of the residences, Select Board, and Town Administration for the support on purchasing this new vessel.

In the year 2022, 552 mooring permits were renewed, 7 new mooring permits were issued, and 65 dinghy rack permits were renewed and maintained. This year the Harbormaster Division also held a lottery for the new and improved dinghy racks at the Seconsett Island causeway. The new racks allowed mooring holders in Waquoit Bay to safely and efficiently store their dinghies on town property while also maintaining the existing landscape and sea wall. In late December of this year, the Board of Selectmen approved a new addition to the current regulations. The addition of these new regulations allows the Harbormaster to focus

more so on operational concerns come the high season, rather than dealing with late mooring payments and nonpayment of moorings. The Division also removed over 15 derelict moorings and other objects throughout Town waters in the late summer months.

In 2022 the Mashpee Pump-Out program removed over 2,250 gallons of brown and black water from vessels over the course of 450 hours. This service allows boaters throughout Town waterways to safely dispose of their grey water and supports the DNR's Nitrogen management program with promoting clean water.

2022 saw an increase in General Calls for service and after hours call outs to the Division. General Calls for service saw an increase from 26 last year to 37 this year and after hours call outs (including: SAR, noise complaints, and law enforcement missions) went from 5 last year to 18 this year. The Harbormaster Division also responded to and investigated multiple small oil spills, boating accidents, and waterways investigations throughout the year. The Division logged over 1,600 hours of patrol on all bodies of water throughout Town and remained proactive with vessel stops and vessel inspections all year long.

The Harbormaster Division will remain dedicated to the residents, visitors, and boating community in the year 2023 and the tools that the Town and residents have provided us will be used to the best of our abilities.

**Shellfish Division:**

This past year has been a transitional year for the Shellfish department due to the Shellfish Constable having left to take a new position on Martha's Vineyard in mid-August. At which time, The Natural Resource Officer, Chris Avis stepped in to perform many of the duties of said constable.

This year we began to grow 2.5 million oysters in Great River which will be seeded in the family area near the Great River boat ramp in November of 2023. Thatch Island and Mashpee River continue to grow Oysters for the Mashpee Neck Landing fishery. Oyster seed distribution in Popponesset Bay – 1,000,000 animals are currently growing on Thatch Island for the 2024 recreational harvest.

This year saw higher water temps which lasted well into late fall. The result was Mashpee Neck Landing not opening till December due in fact to water quality issues determined by the Department of Marine Fisheries. The Oyster fishery moved from Mashpee Neck Landing to Ockway Bay for the Month



of November. However, due to a cold holiday season, Ice in the bay made it difficult to maintain Ockway Bay and the Fishery moved back to Mashpee Neck Landing.

Quahog distribution in Waquoit Bay (Seconsset Island Causeway, Great River, Little river, and Wills Work Road / Callie's Beach) - 1,194,000 seed. Popponeset bay – 466,000 in the family areas near the spit and poppy bridge.

We continue to remove cages in Mashpee River as the bottom continues to degrade with muddy conditions. We will supplement this activity with floating cages which will increase the survivability of Oysters located in these areas.

The Shellfish Division sold 1393 Shellfish Licenses in 2022. License sales continue to rise year after year due to the growth of the program. The largest group of permit sales was once again Senior Licenses with 663 sold. The second largest group was resident family permits with 607 sold. There were also 7 Veterans licenses, 16 Non-Resident Senior licenses, 11 Commercial Licenses and 89 Non-Resident Family license sold. License sales totaled \$28,869 in 2022

On December 22nd, Chris Avis was appointed Shellfish Constable.

Respectfully Submitted,

Ashley Fisher, *Director of Natural Resources*  
Robert Tomaino, *Harbormaster*  
Chris Avis, *Shellfish Constable*

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## Report of the Planning and Construction Committee

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To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The Planning & Construction Committee was appointed by the Board of Selectmen in August 2005 to oversee capital improvements to the Town's facilities as well as the construction of new buildings. Below is a summary of projects from the past year.

### Capital Improvement Plan

The May 2022 Annual Town Meeting approved funding for five projects.

- Flooring Replacement - The project is the annual funding for flooring replacement at various Town buildings, including the schools, as needed. The work proposed for FY23 was replacement of flooring for the first floor hallways at Middle/High School. The project is complete.
- MMHS Gym Upgrades – The project is the refurbishing of the wood floor in the Middle/High School gym as well as replacement of the scoreboards and shot clocks. The project is complete.
- QS Gym Upgrades – The project is the replacement of the synthetic flooring in the Quashnet School gym as well as replacement of the scoreboard, basketball backboards, dividing curtain, and wall padding. The project is complete.
- MMHS Stadium Renovation – The project is the reconstruction of the track and replacement of the grass field with synthetic surfacing. The project was funded through Community Preservation Act funds as well as Capital Improvement funds. The project is complete.
- DNR Building Renovation – The project is the renovation of two contractor bays purchased by the Town at 33 Mercantile Drive. Renovation of one unit (6) into office space with a maintenance garage has been completed. Renovation of the second unit (7) into office space, locker facilities, and a water quality lab is underway with completion expected in Spring 2023.

Work on another project for which funding was approved at the May 2021 Town Meeting is on hold. The project - MMHS Parking Lot Resurfacing – is to be coordinated with the installation of solar canopies at the school as trenching and other disturbance of the pavement will be necessary. Installation of the solar canopies has been delayed pending approval of capital upgrades to Eversource's infrastructure.

For other building-related projects, please refer to the DPW annual report.

Respectfully Submitted,

Steven Cook, Chair (resigned)  
Joseph Brait, *Vice-Chair (resigned)*  
Rachel Hodgman  
Thomas O'Neill (resigned)  
Matt Davis, *School Committee representative*



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## Report of the Planning Board

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To the Honorable Select Board and Citizens of the  
Town of Mashpee:

The Planning Board is responsible for promoting the health, safety, convenience, and welfare of the inhabitants of Mashpee, and for the oversight and coordination of the long-term planning and land use of the Town. In 2022 the Planning Board met 28 times to discuss and act upon various Special Permits, Special Permit Modifications, Approval of Performance Guarantees, Release of Covenants, Definitive Subdivision Plans, and Approval Not Required (ANR) Plans. The Board is also spent significant time, alongside the Planning Department and hired consultant Weston and Sampson, to facilitate a community-led update to the Town's Local Comprehensive Plan, the Town's strategic planning document. To this effect, the Planning Board hosted five (5) workshops, several focus groups, and conducting a public opinion survey. It is anticipated that in 2023 the Planning Board will continue this planning initiative and release a draft Local Comprehensive Plan for public review and comment. Residents and stakeholders are encouraged to go to [www.planmashpee.com](http://www.planmashpee.com) for more information.

Overall the Board reviewed and approved one(1) commercial special permit modification at 2 Center Street allowing local pizza restaurant Wildfire to reopen in a new location. Additionally the Planning Board voted to refer a proposed retail grocery exceeding 10,000 square feet to the Cape Cod Commission for review as a mandatory Development of Regional Impact (DRI). That application was withdrawn in February 2023 and is likely to be refiled. The Sherwin Williams Paint Store reviewed by the Board and approved last year is open and occupied. The Planning Board continues to review and consider two (2) subdivision applications. One commercial/industrial subdivision proposed at property addressed as 532 Main Street. That public hearing remains open and no action has been taken as of February 10, 2023. Additionally, a small residential subdivision is under consideration by the Board for property addressed as 20 Tudor Terrace. No action has been taken on that petition yet also as of February 10, 2023.

The Planning Board also submitted articles for review and consideration by the Town at the October 2022 Town Meeting where the Town accepted articles

that require residential and commercial projects to incorporate Low-Impact Design strategies into their stormwater management programs. Additionally, the Town voted to update its floodplain provisions bylaw to meet minimum standards set by the Federal Emergency Management Agency (FEMA).

The Planning Board welcomed Karen D. Faulkner and Michael Richardson to the Board this year, and thank John (Jack) Phelan and Joseph Callahan for their past service. The Planning Board members are Mary E. Waygan, Chair and Board's Representative to the Community Preservation Committee; Karen D. Faulkner, Vice Chair and the Board's Representative to Design Review; Dennis Balzarini, Clerk and Board's Representative to the Historic District Commission; John Fulone, Board Member and Board's Representative to the Environmental Oversight Committee; Michael Richardson, Board Member; and Robert Hansen, Associate Member. The Board would like to acknowledge and thank Town Planner Evan Lehrer, Administrative Secretary Jennifer Thomas, Consulting Engineer Edward Pesce, and Board Secretary Christine MacDonald for their invaluable support of the Board's work.

Lastly, we acknowledge the Mashpee residents who took the time to comment on matters before the Board. Your input is crucial and always welcome. Unless otherwise posted, the Planning Board conducts public meetings on the first and third Wednesdays of each month at 7:00 p.m. at the Mashpee Town Hall. Planning Board meetings are broadcast live on Local Channel 18 and streamed live on the Town of Mashpee Website: <https://www.mashpeema.gov/channel-18>. Public information is always available on the Planning Board page of the Town's website at [www.mashpeema.gov](http://www.mashpeema.gov).

Respectfully submitted,

Mary Elaine Waygan, *Chair*

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## Report of the Planning Department

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

It is my honor to deliver to the Town the 2022 Planning Department Annual Report at the close of my fifth year as Town Planner. 2022 has without doubt been the busiest year of my tenure to date. In April of 2022 the Planning Department launched its community engagement process for the update to Mashpee's Local Comprehensive Plan (LCP). Workshops continued in person, and virtually through to the beginning of 2023. Planning Department staff, Planning Board members, and volunteers attended numerous community events throughout the summer and early fall including the Senior Center Ice Cream Social, The Mashpee Wampanoag Powwow, Race Amity Day, The 4th of July Community Picnic, and others. Additionally, 620 residents participated in a community public opinion survey which has provided valuable data to support the goals, policies, and actions that will be included in the LCP update. Generally, our findings have brought to the fore a few key takeaways from the process (displayed in no order of magnitude or priority):

1. The community is concerned about the fragility and poor health of Mashpee's waters and waterbodies and wishes to support investments and regulatory changes that will support the restoration of Mashpee's water bodies.
2. The community continues to connect and identify with Mashpee's small-town character and, as such, wishes to ensure future land use decisions prioritize the preservation of that community character.
3. The community recognizes that Mashpee's current housing stock is not providing housing that is attainable for the workforce and wishes to address this shortfall by prioritizing redevelopment of already disturbed parcels/areas and further by maximizing the Town's potential to generate new, year-round, dwelling units using Town property earmarked for that purpose.
4. The community values the rich cultural history and heritage of the Mashpee Wampanoag Tribe as well as the mutually beneficial relationship between the Tribe and the Town. Residents generally feel that this relationship should be supported and strengthened.

5. The Community recognizes that its identity is very much defined by the wonder and beauty provided by Mashpee's natural resources: its rivers, ponds, woodlands and wetlands, and its beaches and thus wishes to preserve and protect as much of those assets as possible.

Leading this process has been the challenge of my career and yet it has been so rewarding engaging with Mashpee community members and discussing the future of this place. I look forward to delivering a draft of the LCP to the Planning Board in the first half of 2023 and look forward to a public comment period thereafter so that myself and our consultants and Weston and Sampson can work to deliver a draft of the updated LCP to the Planning Board for adoption as soon as is practicable.

The Planning Department has enjoyed continued collaboration with Boards, Committees and Commissions this year notably with the Affordable Housing Committee and EDIC. The town sponsored affordable housing project awarded to Housing Assistance Corporation/Preservation of Affordable Housing at 950 Falmouth Road, now referred to as Redbrook Village has broken ground. Additionally, the Planning Department has begun an engagement process with the residents of the Quashnet Valley Neighborhood to build consensus and generate support for an affordable housing project at 209 Old Barnstable Road. Unfortunately the workforce housing project reported on last year at 108 Commercial Street has stalled due to title issues that the Town is striving to rectify. In addition to working to bring online affordable units at these town-owned properties the Planning Department will be launching a process alongside the Affordable Housing Committee in 2023 in order to update that Town's Housing Production Plan. It is anticipated that a consultant will be identified and awarded to assist with that project in April of 2023.

The Planning Department would like to extend notes of gratitude to former Administrative Secretary Patty Maguffin who left her role with the Planning Department in March of 2021. She was a phenomenal employee and a great asset to the Town. We wish her well in her new endeavor in Western Massachusetts. Additionally, the Planning Department wishes to thank Planning Intern Alejandro (Alex) Beltran who assisted the Planning Department to facilitate its robust community engagement activities in support of the Comprehensive Plan update in 2022. Congratulations to Alex on a recent graduation from the University of Florida. Lastly, Administrative Assistant Jennifer

Thomas joined our team in September 2022 and left shortly to pursue an opportunity with the Mashpee Fire Department. She is an exceptional talent and a value-add to Mashpee. The Fire Department is lucky to have her on Board. The Planning Department will hope to fill her vacancy in the first half of 2023.

This year I met with and engaged with so many residents and community members I hadn't known before and for those opportunities I am appreciative and thankful. We will continue to prioritize and improve community education and engagement with the resources we have. I look forward to the long term planning work and engagement that will come along with the update to the Housing Production Plan with the hope that I will get to know even more Mashpee community members.

As always, I am here to assist you. I welcome your questions, your comments and your conversation. I will continue to be a resource in Town Hall for those who seek it. I am always listening and always learning and hope the work we do in the Planning Department allows you to do the same.

Respectfully Submitted,

Evan Lehrer, Town Planner

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## Report of the Police Department

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To the Honorable Select Board; Town Manager;  
Assistant Town Manager; and Citizens of the Town of  
Mashpee:

It is with distinct pleasure and enthusiasm that I submit my report as the Chief of Police for the Town of Mashpee for the year 2022. Over the course of the past year the Mashpee Police Department processed 34,803 calls for service; 433 motor vehicle accidents involving personal injury or property damage over \$1,000.00, 505 arrests or criminal applications, 1,154 incident reports and 2,650 motor vehicle stops. In regards to specific crimes, there were 33 aggravated assaults, 74 simple assaults, 4 motor vehicle thefts and 111 responses to domestic disturbances.

2022 saw the departure of three Mashpee Police Department employees. Officer Frederick Bohnenberger moved on with his respective career and

Dispatch Supervisor Scott Halligan and Dispatcher Theresa Lambert both retired after many years with the department. I would like to thank each of them for their dedicated service to the Town of Mashpee and wish them all well in their future endeavors.

The year 2022 also saw the addition of a school resource officer with Officer Peter Cogswell joining Katie Hennessey as a second officer in the Mashpee School system.

After several years of preparation the Mashpee Police Department was awarded full accreditation status through the Massachusetts Police Commission on Accreditation. Accreditation is a self-initiated process by which police agencies *voluntarily* strive to meet and maintain standards that have been established *for the profession by the profession*. The Accreditation Certificate reads in part:

“It is my pleasure to confirm that on this date, June 21, 2022, The Massachusetts Police Accreditation Commission voted to award Accreditation to the Mashpee Police Department. This prestigious status has been awarded for a period of three years ending June 2025. As you know the integrity vested in your department presumes functional compliance with program standards which include complying with all new and amended standards adopted by the commission. Achieving Accreditation demonstrates your department's ongoing commitment to delivering an exemplary level of police services in your community.”

These carefully selected standards impact officer and public safety, address high liability/risk management issues, and generally promote operational efficiency throughout an agency. Standards for national accreditation as established by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) provide the framework for standards in the Massachusetts Police Accreditation Program.

Below are some of the topical areas covered:

- Agency Authority, Jurisdiction and Use of Force
- Recruitment, Selection, and Promotion of Personnel
- Training, Discipline and Internal Affairs
- Patrol, Traffic Operations and Criminal Investigations
- Victim/Witness Assistance
- Emergency Response Planning

- Prisoner Transportation and Holding Facilities
- Records and Communications
- Collection and Preservation of Evidence
- Property and Evidence Control

Full Accreditation status was a major undertaking involving all aspects of the agency and I would like to thank the entire agency for their commitment to this very prestigious status.

On September 30, 2022, I had the proud honor of accepting the New England Chiefs of Police Association Community Policing Award on behalf of the Mashpee Police Department. The award was presented at a Cape and Island's Chiefs of Police Association meeting by Yarmouth Police Chief Frank Frederickson, former President of the Cape and Islands Chiefs of Police Association and Massachusetts Representative to the New England Chiefs of Police Association. This award was for first place with a community population between fifteen and thirty thousand people within the New England area. The Mashpee Police Department takes a very strong stance when it comes to community policing and community engagement. Members of the Mashpee Police Department are highly committed and dedicated in attempting to identify the core needs of our community. By providing outreach programs, specialized events and functions, we hope to build a strong collaborative and supportive relationship between our citizens and our police department. A special thank you to our **Community Services Unit** for their involvement in such initiatives as "Shop with a Cop", "Junior Police Academy", "Coffee with the Command", "Coffee with a Cop" and "National Night Out", just to name a few, which assists us in building a strong public trust and initiate and engage in encouraging communication. This is also a credit to our community, who without your strong support, we would not be able to engage in our community policing efforts effectively. We are extremely proud of this prestigious award and will display it proudly in our lobby for all to see.

We ended the year here at the Mashpee Police Department with a promotional awards ceremony. Presented at this awards program were the annual Officer and Employee of the Year Awards as well as several other distinguished awards. It is extremely important to me as the Chief of Police that the men and women of the Mashpee Police Department are recognized for the outstanding work they perform in which at times can be extremely difficult, dangerous and emotional.

**Officer of the Year:**

This award was presented to Detective Daniel Girard.

**Employee of the Year:**

This award was presented to Dispatcher Barry Good.

**Community Policing Award:**

This award was presented to Sergeant Michael Assad.

**Mashpee Police Department Lifesaving Award:**

This award was presented to Officer Benjamin Tamash.

**Mashpee Police Department Meritorious Award:**

- Captain Thomas Rose
- Sergeant Bryan Burke
- Sergeant John Petrosch
- Sergeant Ryan Nardone
- Detective Michael Cook
- Officer Adam Sassone
- Officer Matthew Koch
- Officer Jeffrey Donnis
- Officer Nicholas Carpenter
- Officer Erik Simonsen
- Dispatch Supervisor Jennifer Berry
- Records Clerk Lois Wack

My congratulations to all who received awards this year. We did share a special moment in honoring Master Officer Eric Pestilli with the Distinguished Service Award for twenty years of service to the Town of Mashpee. Master Officer Pestilli is beloved by his fellow employees and it clearly showed when presented with this award, which is one that I will not soon forget as well. Again, congratulations to all.

I would like to take this opportunity to thank the community and the public for the outpouring of support and well wishes we have received throughout the past year. It is because of you we continue to strive for excellence while serving with pride and integrity.

Most importantly, I would also like to extend my heartfelt appreciation to the fine men and women that make up the Mashpee Police Department. They are the ones that answer the call day in and day out and are dedicated to the professional standards that build respect within our community. They are truly committed and dedicated to the cause of providing exceptional police services.

Professionally and respectfully submitted,

Scott W. Carline  
*Chief of Police*  
*Forensic Polygraph Examiner*



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**Report of the  
Department of Public Works**

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

In 2022, the Department of Public Works performed its normal operations for maintaining over 85 miles of Town roads, over 12 miles of sidewalk/multi-use paths, 15 Town buildings, including the three schools, and various other properties including but not limited to Heritage Park, Community Park, Attaquin Park, South Cape Beach, John's Pond, Transfer Station, Great Neck Woods Cemetery, Great River Boat Ramp, Ockway Bay Boat Ramp, and Edward A. Baker Boat Ramp at Pirate's Cove. The DPW also maintains the entire vehicle and equipment fleet for the Town, including not only DPW trucks, heavy equipment, mowers, etc. but also Police Department cruisers, Fire Department apparatus, and vehicles/equipment from other Town departments. In addition, the DPW continues to assist other Town departments as needed, including but not limited to the Recreation Department with special events and the Conservation Department with maintenance of properties under their jurisdiction.

Below are highlights of several specific activities during the past year.

**Road Projects**

Construction associated with conversion of the following private roads to public roads was completed: Chestnut Street, Cedar Street, Devon Street, Ash Street, Hawthorne Street, and Gina's Way. Work is paid by the residents/property owners in the respective neighborhoods through an up to 20-year betterment.

Structural review and design for retaining walls associated with another approved road conversion (Oldham Circle) is underway.

Drainage improvements were made on Pond Circle in John's Pond Estates in advance of resurfacing in Spring 2023. As mentioned in the FY21 annual report, John's Pond Estates will be the neighborhood focus for resurfacing over the next few budget years. The work was funded through the DPW Operational Budget (FY23).

Drainage repairs were made in the Seabrook Estates neighborhood. The work was funded through the DPW Operational Budget (FY22-FY23)

Construction for Phase 1 of the Route 151 Corridor Improvement Project began in Spring 2022. Phase 1 will extend from approximately 900 feet west of Old Barnstable Road to the Mashpee Rotary. Lawrence Lynch Corp. is the contractor for MassDOT. Work will include (1) reconfiguration of the intersection at Old Barnstable Road to include dedicated right, thru, and left turn lanes on Old Barnstable Road in each direction; (2) reconfiguration of the intersection at Frank E. Hicks Drive/Job's Fishing Road to include a right turn lane from Route 151 onto Job's Fishing Road; (3) widening of multi-use path on the north side of Route 151 from Old Barnstable Road to Frank E. Hicks Drive and extension of the path to North Market Street; (4) construction of a sidewalk on the south side of Route 151 from Old Barnstable Road to Job's Fishing Road; (5) drainage improvements and reconstruction and of the road itself. Construction is being funded through the Cape Cod Transportation Improvement Program (state and federal monies). Construction will continue through December 2024, with work stoppage during summer months (Memorial Day – Labor Day) as well as for winter weather (January – February).

Design for Phase 2 of the project is continuing. This phase extends from Phase 1 to the Mashpee-Falmouth Town Line. It will include (1) extension of multi-use path on the north side of Route 151 from Old Barnstable Road to James Circle; (2) construction of a sidewalk on the south side of Route 151 from Old Barnstable Road to Winslow Drive; (3) provision of left-turn lanes at Algonquin Avenue; (4) provision of a center turn lane from Ninigret Avenue to Old Brickyard Road; (5) drainage improvements and reconstruction and of the road itself. Design is being funded through Chapter 90. Phase 2 is currently scheduled for construction in Federal Fiscal Year 2026 through 2027. Go to the Town's website at <https://www.mashpeema.gov/public-works/projects/pages/route-151-corridor-improvements> for more information.

A contract was awarded for design/engineering for replacement of the traffic signal at Great Neck Road North/Route 130 with a roundabout. The Select Board voted on 12/6/21 to proceed with the project after review of conceptual plans. Design will continue through 2023.

The Mashpee Wampanoag Tribe received a grant for survey/design from the Federal Highway Administration's Tribal Transportation Program Safety Program for drainage, pedestrian, and road improvements on Old Barnstable Road. Conceptual plans for two alternates were presented to the Select



Board on 12/19/22. The Board voted to proceed with plans to reconstruct the road with a multi-use path on the south side. The Town will continue to work with the Tribe through 2023 on completion of design of this project.

The DPW applied for and received grant funding through MassDOT for installation of electronic speed feedback signs on South Sandwich Road and Orchard Road as well as for purchase of a compact track loader with plow for sidewalks/multi-use paths. The signs and loader have been ordered; installation/delivery is expected in 2023.

The DPW applied for and received grant funding for a Stormwater Asset Management Plan. The plan will assess the condition of the Town-owned stormwater infrastructure (i.e. BMPs, culverts, etc.), develop a prioritized list for improvement/replacement of these assets, and estimate the cost of capital improvements as well as asset maintenance in the future years. Work began in Fall 2022 and will continue through 2023.

The DPW, working with the Mashpee Conservation Department, applied for and received a technical assistance grant to complete a feasibility study for removal of the Red Brook Dam (water control structure). The project was undertaken with the Town of Falmouth who shares ownership of the dam. Based on the recommendations of the study and the approval of the respective Select Boards, the Towns will be moving forward to seek funding for final design/engineering/permitting to remove the dam, replace the culvert in compliance with the MA Stream Crossing Standards, and install BMPs along Red Brook Road to address stormwater runoff.

The DPW worked with the Mashpee Department of Natural Resources on plans for stormwater improvement on Timberlane Drive at Lantern Lane to mitigate potential impacts on water quality in Santuit Pond. Construction of the improvements is expected in late Winter/Spring 2023 and is funded through a MVP grant. For more information, see the Department of Natural Resources' annual report.

**Special Projects**

Replacement of the boat ramp at Ockway Bay was completed in Winter 2022. Funding was approved at the October 2021 Town Meeting and a contract for construction was awarded to Robert B. Our Marine Division LLC in November. Additional drainage work is proposed for Spring 2023. The project was funded by the Community Preservation Act.

Construction of the new memorial to recognize Mashpee residents who have served on behalf of the United States in wars/conflicts throughout history is underway after being delayed to secure additional funding (May 2022 Town Meeting). Installation of the solid granite structure is anticipated in Spring 2023 with other site work be completed after. A dedication will be scheduled in early Summer 2023. This project is funded by the Community Preservation Act with a state grant. For more information, see the Historical Commission's annual report.

DPW worked with the Historical Commission on other projects funded through the Community Preservation Act, including restoration of the Lakewood Cemetery and installation of HVAC in the One Room Schoolhouse. DPW also assisted with expansion and other work at the Mashpee Community Garden. For more information, see the Historical Commission's annual report as well as the report of the Mashpee Community Garden Advisory Committee.

**Building Projects**

The Town continues to work with Cape Light Compact (CLC), National Grid, and Green Communities to implement energy efficiency projects at Town buildings. See the report of the Planning & Construction Committee for a list of projects completed/proposed with these funds.

See the report of the Planning & Construction Committee also for a list of building-related projects completed with funds received through the Capital Improvement Program and/or Community Preservation Act funds.

**Transfer Station**

In 2022, the Town collected 3,459 tons at the Transfer Station, a 7% decrease from 2021. Recycling participation also experienced a decrease from last year (6% lower than 2021). These decreases were despite an increase in sticker sales, both for 1st household Transfer Station (2%) and Recycling (22%).

Below is a list of some of the materials collected at the Transfer Station with a comparison of the quantities collected in 2022 versus 2021.

	<b>2022</b>	<b>2021</b>
Cardboard	222 tons	237 tons
Glass	149 tons	175 tons
Rigid Plastic	40 tons	26 tons
Plastic	83 tons	74 tons
Mixed Paper	185 tons	201 tons
Newspaper	26 tons	38 tons

Cans	15 tons	15 tons
Scrap Metal/Appliances	282 tons	286 tons
Tires	645 tires	530 tires
Electronics/CRTs	24 tons	30 tons
Refrigerators/ACs	701 each	923 each
Mattresses	1070 each	1229 each

Residents are also able to compost food waste at the Transfer Station. Kitchen scrap buckets can be picked up at the DPW. Scraps that can be composted include fruit and vegetable scraps, egg shells, coffee grounds and filters, meat scraps, baked goods (see the link on the Transfer Station page at [www.mashpeema.gov](http://www.mashpeema.gov) for a full list of acceptable items).

In addition to the materials collected at the Transfer Station, the Town continues to provide other recycling services and programs for residents and property owners. At the DPW, residents or property owners can purchase recycling and compost bins at a reduced price and dispose of their medical sharps (containers provided at no cost; program is funded by the Barnstable County Extension Service and the Town of Mashpee).

The Town continued to host with the other Upper Cape towns free reciprocal hazardous waste collections in 2022. The Town continued to participate with the other Cape towns in a program for collection and recycling of latex paint; residents were able to bring unused paint to Bourne or Dennis. Information on the scheduled collection events for 2023 will be available in early Spring. Check the Town’s website at [www.mashpeema.gov/transfer-station](http://www.mashpeema.gov/transfer-station).

A complete list of the materials accepted at the Transfer Station can be found on the Town’s web page at [www.mashpeema.gov/transfer-station](http://www.mashpeema.gov/transfer-station).

**Cemetery:**

In 2022, 30 plots and 14 niches were sold at Great Neck Woods Cemetery. Twenty-nine interments were held. Work on three new columbariums was completed in Spring 2022 and they were made available for use. Layout of two new sections for earthen burial was also completed. Conceptual plans for expansion of the cemetery will be undertaken in 2023.

Fees collected from sale of plots are deposited into a dedicated cemetery account. Cemetery operations are 100% funded through this account.

Respectfully Submitted,

Catherine Laurent  
Director

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## Report of the Recreation Department

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To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

**MISSION**

To meet the needs of our community by promoting quality educational programs, recreational activities, and special events that are designed to enhance personal growth, learning opportunities and community development, while focusing on the educational and recreational interests that influence our health and well-being.

**PROGRAMS**

**Kids Klub Childcare Center:** In 2022 we completed our 30th year in operation as a Town-sponsored program. It is the only center in Town that offers year-round, full-time daycare. This year, in an effort to respond to the market demand for childcare, we added infant care and enrolled our first infant in the program in October. Kids Klub Childcare Center is licensed by the Commonwealth of Massachusetts Department of Early Education and Care.

Our self-funded center offers affordable care and quality programming to over 60 families with children ranging in age from 6 weeks to 6 years old. Our infant/toddler and full-time preschool programs consistently operated at 86% capacity during the course of the year. Children may attend our program two or more days per week. This flexibility in scheduling provides families with more latitude in the care and education of their children, while remaining affordable. High staff retention provides consistency in teaching standards and a dependable, familiar environment for the children as they grow with the center. Our seven full-time employees and three part-time employees work closely with the Mashpee school system to prepare the children for Kindergarten.

Kids Klub was open for the entire year, providing much-needed childcare to our community. As we began the long road to economic recovery and a return to normalcy, the Commonwealth of Massachusetts was, and continues to be, very supportive of Early Childhood Education and realizes that the need for affordable, quality childcare is a necessity for working families.

**School-Aged Programs:** We continue to offer a wealth of programs and activities for youth ages 3-14. Our Extended Day programs have been extremely successful and, more importantly, invaluable to our local families as we provide a much needed service for their children. We provided services to approximately 86 families representing an enrollment of 94 students. In the fall of 2022, Mashpee Recreation partnered with the Mashpee Public Schools to offer an after school childcare program for students attending the public preschool program for four year olds at the K. C. Coombs School. Our Kindergarten through 2nd grade program is held at the KC Coombs School, our Extended Day program for students in grades 3-6 is held at the Quashnet School. These programs continue to meet and exceed licensing requirements set forth by the Commonwealth of Massachusetts Department of Early Education and Care.

The Mashpee Summer Day Camp returned to our traditional programming in 2022. We enrolled 200 campers each week during our eight week session, resumed our preschool and teen programs, continued our Counselor in Training program, and employed approximately 28 staff members. Families, campers, and staff alike, were happy to be back to our pre-COVID programming.

**Youth after-school and summer programs:** This year we offered twenty-one different activities for our youth after-school and summer programs. They included Youth Tennis & Golf, Track & Field, Indoor Soccer and Basketball recreation leagues, American Red Cross Certified Babysitter's Course, Archery, Clamming, Boating Safety, Horseback Riding, Sunday Baseball Clinic, Junior Firefighter and Junior Police Academy, S.T.E.M themed classes, Kayaking and Stand-up Paddle-boarding, and Karate. We continue to explore programming opportunities to compliment and expand other programs offered in our community.

**Special events:** Our annual, family-friendly, Recreation Department special events continued in 2022. We held the Easter Egg Hunt, Annual Fishing Derby, Memorial Day Ceremony, "Fill the Van" Food and Household Goods Drive, Veteran's Day Ceremony and the Annual Holiday Tree Lighting. We also hosted, in conjunction with a grant from the Arts Foundation of Cape Cod, 8 weeks of Summer Concerts at the Mashpee Community Park.

**Adult Programs:** This year our adult programs included Archery, Karate, Tennis, Golf lessons, Adult Fitness Programs, Clamming, Adult Co-Ed Basketball, Sunset Kayak Tours, and Pickleball. The playing season for the use of the 8-court, Mashpee Pickleball

Park, once again was very popular. Many days saw all eight courts full with people waiting to play. In addition to Recreation run programs and open play, we offered a series of lessons for beginners through tournament level players. As with our youth programming, we strive to provide and expand programs that are accessible, affordable, and responsive to the needs of our citizenry.

## SPECIAL EVENTS

Our 35th annual Mashpee/Cape Cod Super Swim race, the only open water swimming event on Cape Cod, was held in June. The event continues to draw participants from the Cape all the way north to the Greater Boston area. The 21st Annual Community Picnic and Fireworks Display was held in late June to accommodate the demand for Emergency Response personnel with the busy Fourth of July weekend. We have found that the shift in the date has worked for attracting vendors, encouraging more local, cape-based attendance, and being the first town to kick off the summer season on Cape Cod. The Rhiannon McCuish 5k Woodland Run was held in October and attracted about 100 participant athletes. Oktoberfest was rained out for the weekend and had to be cancelled.

I want to thank our dedicated Special Events Committee who worked diligently to prepare for our community-wide activities this past year. Our deep gratitude and appreciation goes to Mark Lawrence of Polar Cave Ice Cream; Mashpee citizen Margie Philips; Glen Harrington and staff of the Mashpee Health Department; Selectman Carol Sherman; Assistant Town Manager Wayne Taylor; and Mashpee citizen Susan Stogel. We would also like to thank Police Chief Scott Carline and his staff, the Fire Chief and staff of the Mashpee Fire Department, the Harbormaster and Department of Natural Resources, and the Mashpee Department of Public Works for their ongoing help in assisting with our efforts.

## SPECIAL THANKS

I would like to thank all of our Recreation Department Staff for their dedicated support, enthusiasm and inspiration. Without them, we would not be able to deliver such diverse, high-quality, and well-run programming and events to the families of Mashpee.

In May of 2022, long-time Assistant Recreation Director, Heidi McLaughlin, left the Recreation Department to advance her career as the Director of the Council on Aging here in Mashpee. Heidi helped to create many of the programs and traditions at Mashpee Recreation during her twenty years of service to the department. We wish her well in her new role.

In September of 2022, Mashpee Recreation welcomed Cameron Gonnella as the new Assistant Recreation Director. We look forward to his innovative and creative approach to programming and growth for the department. I am confident his skills and talents will take Mashpee Recreation to the next level. Welcome Cameron!

In addition, the following were instrumental to our efforts: the Mashpee School Department Administration and support staff, the School Committee, the Department of Public Works, the Fire & Rescue Department, the Mashpee Police, the Harbormaster, the Town Clerk’s Office, the Human Resources Department, and the Accounting Office who assist us in our many transactions throughout the year.

Having now completed my ninth year as Director of the Recreation Department, I continue to be grateful and appreciative for the families and community that we serve, and for the support that our department receives from our Town Select Board and the Town Administration. They continue to sustain the Mashpee Recreation Department’s mission and vision by providing the necessary funding to offer programs, events, and activities that make the Town of Mashpee a true hometown community.

Respectfully submitted,

Mary K. Bradbury  
Mashpee Recreation Director

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## Report of the School Committee

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**The Mashpee Public Schools recognize and honor the many generations of Wôpanâak people who have lived and been sustained in this territory for more than 10,000 years.**

The **vision** of the Mashpee Public Schools is that every student, every day, is safe, respected, and engaged to achieve academic and social growth in a personalized learning environment. Our mission is to ensure a student-centered, comprehensive program of rigor, scope, and depth that prepares all students to be college, career, service, and civic ready and teaches respect and acceptance of others.

## Core Values

- We value our students, staff, and community.
- Every decision we make is learner-driven to improve student outcomes.
- Our classroom instruction and interventions are informed through observations and data-informed problem-solving.
- Our district academic and behavioral protocols are implemented with fidelity.
- Our professional learning and collaboration improve educator practice by focusing on student learning and on teaching practices that are implemented with fidelity.
- We establish and sustain partnerships to ensure that all students are college, career, service, and civic ready.

On June 16, 2021, the School Committee approved the District’s 4-year Plan for Success. This strategic plan, developed over many months by a large stakeholder group, provides us with a roadmap to excellence. Our four pillars of success and strategic objectives are:

1. Portrait of a Graduate: Fully implement the Mashpee Public Schools’ Portrait of a Graduate
2. Diversity, Equity, & Inclusion: Honor diversity, provide equity, and ensure inclusion throughout the Mashpee Public Schools
3. Teaching & Learning: Fully align teaching and learning PreK - 12 with our multi-tiered system of supports (MTSS) framework
4. Mashpee—A Connected Community: Strengthen and grow positive and reciprocal relationships between the District and the community

## Review of School Year 2021-2022

Nicole Bartlett was the Chair of the School Committee, Don Myers was Vice-Chair, Cathy Lewis was Secretary, and Brian Weeden and Matthew Davis were members. Skyla Rimple and Deliyah Fortes served as student representatives.

Patricia DeBoer was the Superintendent, and Hope Hanscom was the Assistant Superintendent. Our enrollment of Pre-Kindergarten through Grade 12 students was 1,468 (as of October 1, 2021), and our dedicated staff totaled 272.

Our FY 2022 level-service budget was \$23,936,300. Using an offset of \$636,865 from School Choice Program funds, the Town of Mashpee appropriation was \$23,299,435.



We thank the following retirees for their outstanding service to the children of Mashpee: Sandra Alberico (34 years), Joanne Arnold (17 years), Susan Bryant (21 years), Amy Campbell (21 years), Shawn Chicoine (20 years), Mary Crimmins (29 years), Ellen DeMello (22 years), Gail Hannan (20 years), Daniel Leader (14 years), Sean O'Connor (19 years), Kimberly Palmer (33 years), Jacqueline Rastallis (21 years), Gustav Stickley (10 years), Ellen Waechter (20 years), and Sean Withington (12 years).

As we began the 2021-2022 school year in September, we were all feeling optimistic for a much improved, “return-to-normal” post-pandemic school year, having experienced a somewhat worry-free summer. Although we were no longer required to maintain six-foot distancing in our classrooms, we did start the school year with masks being required on our buses and in our schools. Students were also required to sit six feet away from their peers during lunch, with everyone facing the same direction. On February 28th, Massachusetts lifted its state-mandated mask policy for schools which meant that we were able to provide a “masks optional” environment in our schools and on our buses from that point forward. Students were provided with the option of sitting face-to-face with their friends at tables in the lunchroom or sitting separately if they preferred. All students, staff, visitors, and volunteers were expected to continue the safety practice of completing a daily wellness self-assessment prior to the start of each school day and to remain out of school if experiencing any COVID-19 symptoms. Our school buildings continued to be disinfected every day, hand sanitizer was readily available and students and staff were encouraged to use it frequently, and our HVAC systems were equipped with only MERV-13 filters and were set to provide 100% flow of fresh air. Our weekly surveillance testing program and at-home test kit program continued to be available. Working together as a connected community made a difference!

In conjunction with the Mashpee Department of Public Works, we continued to do all the necessary planning and pre-work for two major facility projects for the Mashpee Public Schools—(1) the conversion of the Mashpee Middle-High School stadium grass field to a multi-purpose artificial turf field, replacement of the current track, and upgrade to LED lighting at the stadium, and (2) upgrading the HVAC systems in all three of our school buildings. The HVAC systems upgrade project was identified by a stakeholder survey as the priority project for use of ESSER funds. We are grateful to the Mashpee voters who voted at the May Special Town Meeting to support the MMHS stadium

renovation project. Work began on June 6th with a projected completion date of late Fall 2022. We are so lucky to live in a connected community that greatly values its children and that works collaboratively and proactively to ensure that our children are provided with the best opportunities and facilities.

With the support of the Capital Improvement Planning Committee, our Town of Mashpee voters, and the Mashpee Department of Public Works, we were able to upgrade each school’s campus to include three flag poles, one for the United State of America flag, one for the State of Massachusetts flag, and one for the Mashpee Wampanoag Tribal flag. A flag raising ceremony was held in the fall of 2021 at each school to celebrate this long overdue recognition for the Tribe. Each school’s ceremony was very special and prominently featured our Native American students and Mashpee Wampanoag Tribe officials. During the Coombs School flag raising ceremony, we also dedicated two newly installed book sharing boxes just outside the main entrance—each dedicated to a Coombs School Native American student who passed away—Bryson Aura Hendricks and Okemos Ryan Brown.

The three-day joint conference of the Massachusetts Association of School Committees (MASC) and the Massachusetts Association of School Superintendents (MASS) took place in Hyannis in early November. Members of the Mashpee Wampanoag Tribe presented at the opening general session to a room full of Massachusetts school committee members and superintendents (and to even more who were participating virtually). This was a wonderful opportunity for the Tribe to share important pieces of its history and culture and to pose thought-provoking questions that hopefully impacted the decision-making of all Massachusetts school districts. Thank you to David Weeden, Roxanne Mills-Brown, Chenulka Pocknett, and Talia Landry for participating. Mashpee Middle-High School senior Skyla Rimple was a panel member at the general session. Skyla shared her insightful thoughts and participated in a discussion about amplifying student voices during complex times.

Congratulations to Mashpee Middle-High School (MMHS) senior Isabella Eagan for being chosen as Mashpee’s recipient of the Massachusetts Association of School Superintendents’ Certificate of Academic Excellence Award for school year 21-22. Isabella is the embodiment of a well-rounded student who has excelled academically, athletically, in co-curriculars, and in service to the school and to our Mashpee community.



Congratulations to Mashpee Middle-High School (MMHS) junior and Mashpee Wampanoag Tribal member Amiyah Peters for scoring her 1,000th point during a basketball game against Carver on February 8th. Amiyah has put in many years of hard work and has been an excellent, unselfish teammate. She is the fourth MMHS athlete to achieve this milestone—joining Joey Lopes, Devaun Ford, and Ashley Keleher.

In February/March, we conducted our fifth annual MPS Family Opinion Survey. In addition to recurring questions, we also gathered parent/guardian feedback/perceptions on absenteeism, social-emotional learning and well-being, diversity, equity, and inclusion, and

their child’s school experiences. The information gathered from the survey responses not only allows us to monitor growth from year to year but also provides us with insight to inform our practice. This was the first year that we also conducted a student opinion survey (students in grades 5 - 12).

On May 18th Mashpee Middle-High School’s new Health Careers Learning Center was dedicated in honor of Paul A. Funk. Mr. Funk passed away on October 5, 2020. Paul was a students-first educator and leader who served many years as Mashpee’s business administrator. Paul consistently worked above and beyond to ensure that our students had the very best learning opportunities and resources. We were so pleased to be able to honor Paul’s legacy with this dedication.



<b>M MASHPEE PUBLIC SCHOOLS M</b> PORTRAIT OF A GRADUATE	
	<b>PURPOSEFUL COLLABORATOR &amp; COMMUNICATOR</b> 
<b>ENGAGED CITIZEN</b> 	<b>RESILIENT ME</b> 
<b>EMPOWERED KNOWLEDGE SEEKER</b> 	<b>CRITICAL THINKER &amp; PROBLEM SOLVER</b> 



On May 26th, the legacy senior project of MMHS senior Hifsa Mustafa ‘*Who We Are—Exploring Diversity Through Stories and Photographs of the Immigrant Experience in Our Community*’ was presented at the Mashpee Public Library. This project showcased, honored, and highlighted students and families who have immigrated to our Mashpee community. Through their photographs and stories, Hifsa and her team helped our community to better understand and embrace the backgrounds, strengths, and hopes of these immigrants, and to learn the challenges they overcame in order to make a new home in America. The exhibit at the library remained on display throughout the summer of 2022. As a legacy senior project, each year another MMHS senior will continue to add to this important project.

Consuelo Carroll continued to serve as our District Outreach Coordinator. Consuelo’s office is located at our #WeAreMashpee outreach site/store located at Mashpee Commons. We are grateful for our valued partnership with the Mashpee Commons. At this site, we build connections with our Mashpee community, highlight our school programs and opportunities, showcase accomplishments of our students and staff, and offer school-related and school-created items for sale.

The Class of 2022 left the “nest” on June 4th. This year’s graduation was such a special experience. Eighty-eight percent of the 108 members of the Class of 2022 planned to pursue some form of higher education, with sixty-five percent at a 4-year public/private college or university and twenty-three percent at a 2-year public or private college or prep school. Eleven percent of the graduates planned to pursue full-time employment or an internship opportunity. Graduate Christian Bober made the commitment to honor and serve our country in the United States Marines. A total of \$221,800 in scholarships was awarded to the members of the Class of 2022. We are so grateful to our “Connected Community” for their support of our graduates. Thank you to the Mashpee Commons for the graduation banners they created and displayed along Center Street. Our graduates worked very hard and were role models for resiliency and excellence.

### **Appreciation to the Community**

As we reflect back on the 2021-2022 school year with gratitude and appreciation we realize that by working together as a team of students, staff, families, and community, and by applying #212TheExtraDegree of effort, we were able to produce the best possible outcomes for our students. The social-emotional well-

being of our students and staff, as well as academic growth for every student are the “why” behind our decision-making. Every day of this school year was important not only as an opportunity to experience academic growth, but also as an opportunity to build relationships.

Thank you to the members of our Mashpee “connected community” for your support. We are grateful to our “Southport Falcons,” to the Mashpee Wampanoag Tribe, to the many businesses and organizations that support our programs and initiatives, and to all of our wonderful volunteers--all greatly valued members of our MPS team. We thank the Town of Mashpee and its residents for their continued commitment to ensuring that the children of Mashpee receive the very best education.

### **It’s Great to be in Mashpee A Connected Community.**

Respectfully submitted,

Nicole Bartlett, Chair  
Cathy Lewis, Vice-Chair  
Brian Weeden, Secretary  
Don Myers, Member  
Matthew Davis, Member

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## **Report of the Kenneth C. Coombs School**

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**Mission Statement:** The Kenneth C. Coombs School strives to provide a high quality, individualized education to equip students with skills and knowledge for the future. This goal shall be achieved through a partnership of educators, families and the community that values cooperation, diversity and creativity in a child-centered, inclusive learning environment.

**Dr. Debra Goulart, Ed.D.,** Principal  
**Brian M. Prehna, M.Ed, CAGS,** Assistant Principal

### **School Council Members**

Dr. Debra Goulart, Principal  
Patricia Bernard, Teacher  
Michelle Richmond, Teacher  
Alison Robbins, Teacher  
Community Representative  
Parent



## **Coombs Parent-Teacher Organization**

Rachel Coscia, President

Carrie Vidal, Vice President

Robert Blackburn, Treasure

Heather Murray, Corresponding Secretary

Open Position, Recording Secretary

### **2021-2022 Enrollment (June 2022)**

<b>Grade</b>	<b>Enrollment</b>
Preschool	22
Pre-K	62
Kindergarten	93
Grade 1	103
Grade 2	94
Total	374

The Kenneth C. Coombs School launched the 2021-2022 school year with an enrollment of approximately 374 students from Preschool through Grade 2. KCC housed one Preschool classroom with 2, 3 and 4 half day sessions, four Pre-K classrooms, five Kindergarten, six Grade One, and five Grade Two classrooms with 15 paraprofessionals supporting teachers and students. KCC also has 12 individuals providing Student Support Services, including OT/PT, speech therapy, special education, ELL, Title I services, Indian Education Tutor, and our comfort dog Cassie. To support the social and emotional well being of our students we have two adjustment counselors, a school psychologist and a behavior specialist. Dr. Goulart began her second year as building Principal and Mr. Prehna completed his second year fulfilling the duties of the Assistant Principal.

The Kenneth C. Coombs School fosters our connected community through volunteers and welcoming presenters for educational assemblies. We kicked off the year with October's Fire Prevention Month. Lieutenant Leonard Goldman from the Mashpee Fire Department visited all of our classrooms to educate students on fire prevention. Firefighter Lenny ended the program with a fire truck visit to the Coombs School. On November 15th for the first time ever, the Mashpee Wampanoag Tribal flag was raised alongside the American flag and the State flag. It was an amazing opportunity for us to acknowledge and celebrate the Mashpee Wampanoag people who have lived on and nurtured this land for thousands of years. In addition, two beautiful book boxes (built by MMHS students with former teacher Anthony Chiuppi), were dedicated to two very special preschoolers: Bryson Hendricks and Okemos Brown, both Mashpee Wampanoag Tribal members. These boxes are to the side of the KCC main doors. They will not only help us to remember these wonderful children, but will reinforce

the importance and joy of reading. Bryson and Okemos' families attended this event and placed the plaques on the boxes. To continue the celebration, KCC welcomed Cameron Greendeer and Darius Coombs along with Wampanoag dancers and drummers to celebrate Native American Heritage Month.

Later in the spring, KCC welcomed back our Read to Me Program for the 10th year, through our partnership with Southport. This group of retired community members set up a story-walk for our PreK students and gifted each PK student a book.

KCC PTO continued to support the Coombs School and its mission "to provide a strong learning environment and a supportive community" helping with many events, fundraisers and activities throughout the school year and provided materials and resources such as books, weekly periodicals for all grade levels such as Scholastic Reading and National Geographic, all which supported the academic objectives of our curriculum. Highlights from the 2021-2022 school year include the PTO sponsored gingerbread kits for each classroom. The kits were ordered from The Chocolate Rose in Mashpee. They provided candies, cereals, and pretzels to decorate. The gingerbread houses were displayed in our front lobby for all to enjoy. Another exciting opportunity for our students was the PTO funded Jack Hartmann virtual concert. Jack's songs are a favorite for both students and teachers. He performed a live concert just for our students from Florida. In the spring of 2022, the KCC PTO kicked off their biggest fundraiser of the year, the KCC Falcons Dance Off. In efforts to raise funds, students asked their friends and family to pledge donations in their name. Local businesses supported the event by sponsoring KCC t-shirts that were distributed to every student and staff member. To support the Dance Off's fitness theme, students watched a daily video from student athletes encouraging curiosity, practice, confidence, humility, and endurance. The Falcon Dance Off was held on May 13, 2022 and was a huge success raising \$20,355. A portion of the funds raised from the event went towards four new picnic tables for our students to enjoy lunch or other activities outside in the courtyard. On June 10th, the PTO hosted our first annual KCC vs. Quashnet Falcon Kicker's Cup. The kickball game was well attended by families, staff, and we even had SRO Hennessey and MPD officers participate in the game. Quashnet came out on top and took home the 21-22 Kicker's Cup. Polar Cave and Smith Family Popcorn provided treats for participants and spectators. The PTO is a significant and integral part of the Coombs School and we sincerely appreciate their ongoing support.

Dr. Goulart and Mr. Prenha continued to implement the values of the Falcon Five in KCC. Students earn *falcon eggs* (good deed coins) by following the principles of the Falcon Five and doing the right thing when no one is looking. Students place their eggs in the *falcon nest*, pooling their good deeds together for the benefit of their school community. KCC students filled the Falcon Nest several times. Students were rewarded with the special events and high praise for their good work.

Grades K-2 students learned with JIJI the Penguin through the ST Math program for the 2021-2022 school year. Three hundred-four KCC students worked for a total of 597,429 minutes and completed a total of 492,237 puzzles over the course of the year. Compared to the previous year, that is an impressive growth of 61% in total minutes and 49% in completed puzzles. Fifty one of our students completed their entire grade level ST Math Program. They were presented with a certificate of completion for their efforts and recognized during our awards ceremony. In addition to those who were individually recognized, all KCC students celebrated their accomplishments on June 16th with a visit from JIJI the Penguin and popsicles.

Grades 1-2 continued its use of Second Scoop

which are 30-minute intervention blocks. During that time specific skills, reading level goals and outcomes are identified for each instructional group. Each grade level has six or seven instructional groupings facilitated by our specialist teachers and ancillary staff.

Retirement is a major career milestone and notable achievement. The Coombs School would like to express our deepest gratitude to our 2021-2022 retirees for their many years of serving the children of Mashpee. We wish each of them well in their next chapter: Sandra Alberico-34 years, Mary Crimmins-29 years, Kimberly Palmer-33 years.

We would like to take this opportunity to express our appreciation for the Coombs staff—teaching and non— for their collaboration to ensure every student, every day, is safe, respected, and engaged to achieve academic and social growth. “It’s GREAT to be in MASHPEE”

**Kenneth C. Coombs School - 2021-2022 Good Manners Award Winners**

<b>TEACHER</b>	<b>FIRST PLACE (\$10.00)</b>	<b>SECOND PLACE (\$5.00)</b>
<b>KINDERGARTEN</b>		
Boroyan	Kingston Blischke	Rachel Alonso
Robbins/Matton	Elizabeth Earley	Samson Duquette
Richmond	Grace Cantanese	Gavin Ricci
Swift	Caitlyn Flood	Ava-Lee Jenney
Wilber	Hazel Pocknett-Zine	Gregory Horan
<b>GRADE ONE</b>		
Crimmins	Connor Ponce	Lydia Rockefeller
MacNally	Reid Romiza-Murray	Nylah Gumbs
O’Keefe	Chloe Johnson	Adalyn Dyer
Russell	Emanuelly DaSilva	Callen Carter
Souza, S.	Liam Carroll	Harper Smith
Tessicini	Griffin Romiza-Murray	Tessa Hooper
<b>GRADE TWO</b>		
Alberico	Ciara Cannon	Amya Russ
Cullum	Tyler Young	Maria Santos
McCarthy	Elijah Anderson	Taylor Quintal
Shea	Chayton Lopes	Dylan Richards
McMurrow	Geoffrey Romkey	Jessie Whiddon

## Specialist Awards 2021-2022

### SPECIALISTS

Daly (PE)	Elijah Anderson	Contessa Cosia
Crehan (Music) Falcon Five	Jesse Whidden	Bobby Maffei
Smith (Library) Falcon Five	Isabella Loomis	Henry Lunn
Palmer (Art) Falcon Five	Michael Soares	Amya Russ
D'Italia (STEM) Falcon Five	Caroline Blackburn	Matthew Baumgaertel

### STARFISH AWARD 2021-2022

Alex Lundberg received the 21-22 Starfish Award for his work with Ms. McDonough's Pre-K class.

Matthew Trott received the 21-22 Starfish Award for demonstrating kindness and empathy with his peers.

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## Report of the Special Education Department

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The goal of the Special Education Department is to identify eligible students and provide them with specialized instruction and accommodations to help them fulfill their potential towards college and/or career readiness. As part of this mission, the Special Education Departments in each of the buildings, collaborates with Mashpee Public Schools' families to support and educate students with disabilities in the least restrictive environment where students can make effective progress.

The Director of Special Education supports and mentors teachers and therapists who work with students with disabilities; helps ensure equitable access to the curriculum while focusing on individualized student needs; applies for grants and reimbursement funding through the state and federal government; and monitors compliance with state timelines and targeted goals through mandatory data collection reports. The Director of Special Education also monitors the placements for out-of-district students. This includes chairing meetings, writing and monitoring Individualized Education Plans (IEPs), and conducting site visits at the various day and residential schools located throughout the state of Massachusetts.

In order to be eligible for special education, students between the ages of 3 and 22 must have a documented disability which affects their ability to make effective progress in the general education curriculum. Special education students must require specialized instruction and/or related services to make progress. These services are detailed in each student's

Individual Education Plan which is reviewed annually. In addition, all students on IEPs must be re-evaluated every three years to determine continued eligibility.

During the school year 2021 - 2022, approximately 161 students were evaluated. This number includes initial evaluations as well as reevaluations in preschool through grade 12. This number has increased from the previous year likely due to the COVID-19 pandemic. The Mashpee Public Schools provided special education services to an average of 239 students during the academic year 2021-2022, which comprises 15.3% of the student population (below the state average of 18.9%). This is commensurate with last year (241 students required special education services in 2020-2021), and a reduction from previous academic years (260 students in 2019-2020, 266 students in 2018-2019, 259 students in 2017-2018, 300 students in 2016 - 2017, and 336 students in the 2015-2016 school year). This stabilization is the result of improvements in how we identify students with disabilities and implementation of a multi-tiered system of support which has resulted in improved outcomes for all students. Students are included with their peers in the general education classroom to the greatest extent possible where they can make effective progress. Our goal is to serve our students with disabilities (ages 6-21) in an inclusive setting with appropriate accommodations and support as needed to enable effective progress. Full inclusion is when a student is included for at least 80% of their day. Partial inclusion is when a student is included for 40-79% of their school day. Seventy-nine percent of our students were serviced in these two settings (61.1% full inclusion, 17.5% partial inclusion). Approximately 5.4% students are placed in substantially separate programs, and 6.7% students are placed in out-of-district programs.



Mashpee Public Schools provide special education services to students through a continuum of services. These services range from consultation with teachers; speech and language therapy, occupational therapy, physical therapy or counseling; inclusion services and specialized instruction in a small group or pull-out model. We also have substantially separate programs where students are taught by a special education teacher more than 80% of their day. These specialized programs support students with autism, intensive needs, and social/emotional/behavioral issues through a flexible service delivery model.

During the summer of 2021, the Mashpee Public Schools offered in-person extended school year (ESY) services to qualifying students. ESY is designed to provide support to students in order to prevent substantial regression of skills over the summer break. Services are varied according to the students' needs with most students attending three days per week in either a four or five-week program.

The Mashpee Special Education Parent Advisory Council (SEPAC) gives parents of special education students the opportunity to attend workshops and quarterly meetings with the Director of Special Education.

Dr. Jaime Curley  
*Director of Special Education*

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## Report of the Quashnet School

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### Mission Statement

Our mission at the Quashnet School is to provide academic excellence and character development while supporting and celebrating all students as they strive toward college and career readiness, as well as, engage as active citizens.

#### Administration

MaryKate O'Brien, Principal  
Stephen Kapulka, Assistant Principal

#### Curriculum Chairs

Mrs. Colleen Stroshine - English Language Arts  
Mrs. Robin Geggatt - Mathematics  
Mrs. Jamie Whiddon - Science  
Miss Ali Keohane - History and Social Studies

### General Information 2021-2022 SY Enrollment (May 2022)

Grade	Enrollment
3	90
4	112
5	106
6	118
<b>Total</b>	<b>426</b>

### Overview

The Quashnet School faculty and staff values all students and provides quality education to approximately 425 scholars in Grade 3 through Grade 6. During the fiscal year 2022, there were a total of 22 homeroom classes comprised of five homeroom classes in Grades 3 and 5 and six homeroom classes in Grades 4 and 6. The average teacher-to-student ratio is 1:19.

The 2021-2022 faculty was forty-four teachers strong, consisting of regular education teachers, special education teachers, and specialized teachers. Other professional staff included three school counselors, a therapy dog, one part-time physical therapist, one part-time occupational therapist, 1.5 speech and language therapists, and one school psychologist. Quashnet School also valued a team of seven paraprofessionals in FY22. Together, we all work toward one goal to provide students with a strong educational foundation that builds on students' primary instruction and prepares students for the opportunities and academic challenges at Mashpee Middle-High School.

At Quashnet School, we educate the whole child by supporting academic advancement, social and emotional growth, and by fostering civic responsibility in students. A Multi-Tiered System of Support (MTSS) is the instructional framework followed at Quashnet School. We monitor student success by establishing student goals and regularly conduct progress monitoring benchmark assessments. Instruction is targeted and designed to meet students' individual needs. The Massachusetts Curriculum Frameworks are the basis for all curricula at the Quashnet School. All students participate in MCAS assessments in English Language Arts and Mathematics. Only Grade 5 students participate in Science and Technology Engineering MCAS.

### School Year Highlights

Following two consecutive years of disrupted learning, the Quashnet School community eagerly looked forward to returning "back to normal" for the 2021-2022 school year. Quickly, we realized that

although all staff and students were returning to school on a full-time basis this school year, we still needed to follow restrictions due to the global pandemic, Covid 19. The school community would return to classes fully masked with the exception of lunch. Students would need to maintain a three-foot distance from one another to begin the year. In the lunchroom, students continued to sit in one direction but could be three to a bench and not just two. Yes, there was some progress, but not quite what we hoped! Being a resilient team, the staff and students forged ahead.

It was a great honor in October 2021 to be the first of the Mashpee schools to proudly display three new flags in our courtyard. When the Quashnet School was built in the 1970s, only one flag pole was installed. With the help of DPW, the front courtyard was redesigned and three new flagpoles now greet all visitors to our school. For the first time, along with the Stars and Stripes, we added the Massachusetts flag and raised the Mashpee Wampanoag Tribe's flag. We welcomed community members, Mashpee Wampanoag Tribal members, and town officials, for this pride-filled event. Long may they wave.



Adaptability is a skill that we all had to embrace with the pandemic, and in February 2022 we were ready for a big change. The mask mandate was lifted for schools in Massachusetts! We enjoyed seeing smiles, and meeting one another for the first time, all over again! Students, once again, could share school supplies, books, and would be able to face each other at a lunch table. Teachers and staff quickly pivoted to help students and each other adjust to these changes and learn how to share. With the lifting of the restrictions, field trips were also coming back. Below is a photo of two third-graders excited to learn about Mashpee's history at the One Room School House. Other field trips included the Plimoth Patuxet Museum in Plymouth, Cape Cod Canal Museum, Boston Museum of Science, Waquoit Bay Estuary, and Barnstable Court House.



Providing student leadership opportunities and encouraging student voices is a goal at Quashnet School. Grade 6 students elect their student council representatives and this team of young leaders organize special events and are leaders of special projects. Some of the highlights include their design of the parade float which was recognized as the Best Children's Float for the 2021 Mashpee Christmas Parade. The student council representatives share the daily announcements, having a voice in the school. They assisted the K.C. Coombs School and Quashnet School field day events, and they started the Trex recycling program for our school and community for example.

The dedication of the Quashnet School teachers and staff is remarkable. They believe in students and recognize the importance of building relationships and knowing their students personally as well as their academic strengths and needs. These connections are most evident as the year comes to a close and students and teachers are leaving for the summer. Tears and hugs are genuine. Each year, we also say goodbye to our Quashnet "family" members as they retire. This year we bid a fond farewell to school counselor, Mr. Sean



Withington, and his service dog Kieki. Mr. Withington was a friend to all and a master at supporting others during his 12 years at Quashnet School. Mrs. Jackie Rastallis retired following 21 years of dedicated service to students and families in Mashpee. In her role as a special education teacher, Mrs. Rastallis, worked diligently to ensure all students had the opportunity to learn and grow at their level. Mr. Sean O'Connor retired from teaching following 19 years of teaching at Mashpee Public Schools. During his



tenure, he worked at both the Mashpee Middle School and Quashnet School. He taught in multiple grades but spent the majority of his years teaching Enrichment at Quashnet School. He was a resource to many. The dedication and professionalism of the staff and these retirees leave a lasting impression and positive impact on those we serve.

### Congratulations to the 2021-2022 Student Award Recipients

#### Grade Level Scholars

##### Grade 3

Isaac Pacheco

##### Grade 4

Sophia Rockefeller

##### Grade 5

Benjamin Keilty

##### Grade 6

Esme Milde

**Academic Achievement Award - Grade 3:** Ava Andrade, Lily Benard, Noah Bergeron, Colin Buckley, Austin Cavaco, Esteban Corrales, Jeanne Ewing, AudreyAna Harding, Mattea Keilty, Finlee Kelly, Brennan Kehoe, Nate Koenig, Jonathan Jordan, Patrick LaMontagne, Poppy Lavande, Colin MacDonald, Aiden Mangold, Cayden Mastrogiacomio, Laura Mendes, Mason Morgado, Isaac Pacheco, William Paolini, Olivia Pereira, Yasmin Perico, Victoria Pinto, Weetamo Pocknett, Mila Pooler, Bridgette Ponce, Daniel Pudnik, Kyle Robson, Chase Sassone, Faith Watkins, Nikolai Weston, Jayden Williams, Abigail Willwerth, Daphne Yazzie, Liam Zhebrak

**Academic Excellence Award - Grade 3:** Ava Andrade, Aiyanna Barbel, Christian Corbett, Jeanne Ewing, Jack Franzago, Brennan Kehoe, Mattea Keilty, Poppy Lavande, Colin MacDonald, Isaac Pacheco, Bridgette Ponce, Jacob Quintal, Kyle Robson, Sophia Rockefeller, Quinn Townsend

#### Good Manners Awards - Grade 3

Miss Manning  
Mrs. Porter  
Mrs. Schreiner  
Mrs. Stickley  
Mr. Souza

##### First Place

Jasmin Perico  
Kyra Hathaway  
Brennan Kehoe  
Jack Franzago  
Taryn Ellis

##### Second Place

Giovanna Miranda & Elaina Pinto  
Christopher Lucier  
Bridgette Ponce  
Daphne Yazzie  
Christian Corbett

**Academic Achievement - Grade 4:** Kellen Branch, Cameron Burd, Samuel Burns, Amanda Butler, Kai Daley, Adriana DeBarros, Arianna DeBarros, Owen Davis, Jaxon Frazier, Isaac Eagan, Journee Hicks, Trevor Holland, Jameson Hughes, Aubrey Johnson, Jaxson Leonard-Ryan, Jayden McGill, Colton O'Neill, Russell Peters, Devan Pina, Kori Proctor, Noah Riker, Sophia Rockefeller, Bella Thompson, Jett Townsend, Zailynn Wright, Zaniah Wright, Anthony Vilas-Boas



**Academic Excellence - Grade 4:** Christian Alves, Levi Baldwin, Qorey Bibbins, Samuel Burns, Andrew Carroll, Sophia DeAlmeida, Kayla Ebbs, Aubrey Johnson, Nick Kanchev, Quinton King, Ella Lopez, Jackson Lovett, Ryan Murtaugh, Kimberly Nightingale, Russell Peters, Corrina Russo, Colin Sullivan, Ethan Swidzinski, John Townsend, Chase Ziehl

**Good Manners Awards - Grade 4**

	<b>First Place</b>	<b>Second Place</b>
Mr. Bedard	Sophia Rockefeller	Misqua Wahan Strickland
Mrs. Gorman	Sophia DeAlmeida	Gabriel Soares
Mrs. Jones	Adriana DeBarros	John Townsend
Miss Keohane	Angelina Corti	Ryan Murtaugh
Mr. Loyko	Levi Baldwin	Aubrey Johnson
Mrs. Stroshine	Nick Kanchev	Adaline Lambert

**Academic Achievement - Grade 5:** Luisa Alves-Gomes de Lima, Hannah Carter, Colette Cole, Aniya Hendricks, Claire LaMontagne, Serenity Moore, Ethan Potoczny, Silas Richerson, Layla Soares, Leighana Whalen, Eshal Zaheer

**Academic Excellence - Grade 5:** Caoimhe Assad, Grey Auger, Juliet Baker, Kevin Boettger, Laryssa Bras, Sara Cavalcante, Rayssa Cropolato, Kyla Fougere, Brodan Fountain, Emma Frye, Jonathan Garcia, Mackenzie Hughes, Benjamin Keilty, Waylon Kirk, Jonah Losh, Justin Lucich, Drew Malone, Reagan Medeiros, Andrew Moser, Brandon Moser, Abigail Swanson, Samayia Walton, Eshal Zaheer

**Good Manners Awards - Grade 5**

	<b>First Place</b>	<b>Second Place</b>
Mrs. Babich	Ava Mangold	Benjamin Keilty
Mrs. Franklin	Brandon Moser	Sabrina McCarthy
Mrs. Mayen	Emma Frye	Alania Alix
Mr. O'Connor	Caoimhe Assad	Justin Lucich
Ms. Warren	Andrew Moser	Grey Auger & Gabrielly Silva

**Academic Achievement - Grade 6:** Chase Augusta, Stasia Brann, Molly Brooks, Jarren Brown, Vincent Coscia, Jesse Dean, Jayden Dias, Fabiano DosSantos, Emma Duvall, Kira Duvall, Theodore Entwisle, Alaina Ferrer, Lily Gahl, Amara Gillespie, Christian Hakala, Averie Johnson, Perrin Jones, Jack MacDonald, Kenley Medeiros, Landon Merrifield, Esme Milde, William Mills, Ava Parr, Justin Peckham, Mathias Ramirez, Maizie Rodney, Grace Rossignol, Lyla Silva, Tristan Mastrogiacomio, Camryn Schuster, Martin Strom, Jackson Thomas, Riley Thomas, Isaiah Truscott, Victoria Van Huysen, William Vidal, Mattie Weinstein, Jordyn Woloski

**Academic Excellence - Grade 6:** Molly Brooks, Julio DeAraujo, Emma Duvall, Kira Duvall, Andrew Fancher, Alaina Ferrer, Lily Gahl, Carolyn Gray, Cassidy Holland, Lila Jacobson, Anna Jensen, Jacqueline Marks, Esme Milde, Nora Mulligan, Audrey Ogilivie, Alexa Topalska, Kayla Wiener, Jordyn Woloski, Madison Wright

**Good Manners Awards - Grade 6**

	<b>First Place</b>	<b>Second Place</b>
Ms. Baccaro	Jacqueline Marks	Daniel Chapman
Mrs. Geggatt	Mariah Maceno	Bridget McLane
Mrs. Johnson	Kira Duvall	Diedre Tokla
Mrs. Lepore	Perrin Jones	Tyler O'Neill
Mrs. McBrien	Anna Jensen	Vincent Coscia
Mr. Williams	Aaliyah Nightingale	Ainsley Rebello

## Citizenship Awards

**Grade 3**  
 Ava Andrade  
 Ayla Brooks  
 Andrew Carroll  
 Patrick LaMontagne  
 Mason Morgado  
 Emma Peck

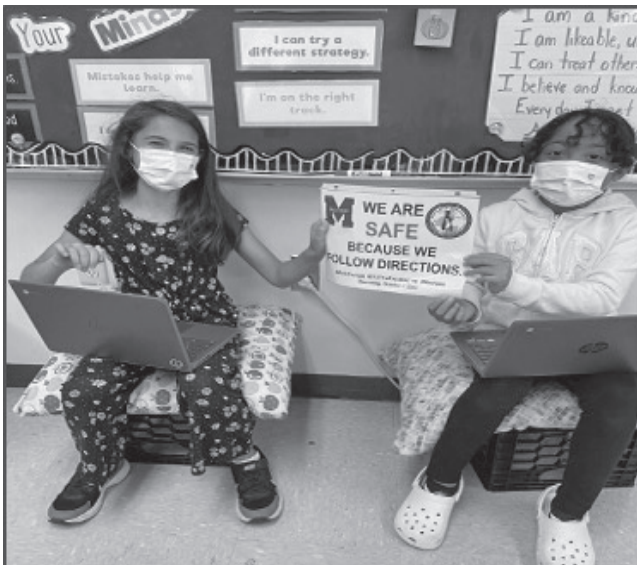
**Grade 4**  
 Samuel Burns  
 Alice Clark  
 Owen Davis  
 Matthew Hooper  
 Kyla Rose

**Grade 5**  
 Luisa Gomes de Lima  
 Cassius King  
 Arthur DePaula  
 Mackenzie Hughes  
 Hailey Souza

**Grade 6**  
 Brandon Baptiste  
 Greenely Davis  
 Jesse Dean  
 Emma Duvall  
 Joshua Gaeta  
 Grace Rossignol

## Special Subject Awards

	<b>Grade 3</b>	<b>Grade 4</b>	<b>Grade 5</b>	<b>Grade 6</b>
<b>Art</b>	Bridgette Ponce	Corrina Russo	Adrianna Paolini	Molly Brooks
<b>General Music</b>	Bodhi Schuhmacher	Addie Lambert	Justin Lucich	Alexa Wilman
<b>Strings</b>	n/a	Trevor Holland	Caoimhe Assad	
<b>Band</b>	n/a	Gabriel Soares	Tevin Hicks	
<b>P.E. Fitness</b>	Ava Andrade	Bethany DaSilva	Benton Davies	Jesse Dean
<b>Sportsmanship</b>	Billy Paolini	Alice Clark	Bison Turner-Jackson	Anna Jensen
<b>STEM</b>	Veirria Selby	Owen Davis	Laryssa Bras	Michael Jackson
<b>Library (3&amp;4)</b>	Mason Morgado	Edward Zeigler	Brodan Fountain	
<b>Health (5&amp;6)</b>				
<b>ST Math</b>	Christian Corbett	Ethan Swidzinski	Leighana Whalen	Gabriel Dos Santos
<b>Robotics</b>	n/a	n/a	Nicholas Barron	Madison Wright







National Junior Honor Society  
 Builder's Club Student Council  
 Falconer Student Government

**Grade 9-12 Clubs/Organizations**

Art Club National Art Honor Society  
 Blue Falcon Theater Company  
 National English Honor Society  
 Environmental Club National Honor Society  
 Falconer National Technical Honor Society  
 Future Business Leaders of America (FBLA)  
 Photography Club  
 Health Occupations of America (HOSA)  
 Project Lit Book Club  
 Human Rights Club  
 Rho Kappa Social Studies Honor Society  
 Key Club Robotics Club  
 Gay-Straight Alliance Student Government  
 Makerspace Club Techsperts Help Desk  
 Media Production Club Virtual Robotics/Coding Club  
 Mu Alpha Theta Math Honor Society Yearbook

**Athletics**

Mashpee Middle-High School offers interscholastic athletics at the Middle and High School levels. Offerings at the middle school level include football, boys and girls soccer, field hockey, cross country, boys and girls basketball, boys and girls track, baseball, softball, and boys and girls tennis. High School offerings include field hockey, football, boys and girls cross country, boys and girls soccer, co-ed golf, cheerleading, boys and girls basketball, boys and girls ice hockey, co-ed gymnastics, boys and girls track, baseball, softball, boys and girls lacrosse, girls volleyball, and boys and girls tennis. All athletics are offered with zero user fees to students and families.

**Highlights**

The 2021-2022 school year was an exciting one for our Mashpee Middle-High School community. MMHS continued to grow and improve in many areas including academic achievement, co-curricular activities and interscholastic athletics. MMHS also continued to grow its strong connection to the Mashpee community.

Mashpee Middle-High School continues to work to support students to be successful in high school while educating them on the college and career process. Mashpee Middle-High School graduated 114 students in 2022. MMHS seniors were very competitive as they pursued admission to 180 colleges or universities and many applied for scholarships.

Academic achievement and rigor continued to be a focal point of our work at MMHS. Teachers, Administrators and staff have worked diligently to implement a Multi-Tiered System of Supports (MTSS) to help provide targeted and intensified instruction to support and foster student success. As a result of this hard work by our teachers and staff, MMHS has continued to improve outcomes for all students. This is highlighted by the strong performance by our students on the annual MCAS assessment. To access the complete Mashpee Middle-High School Report Card, please visit our website at [www.mpspk12.org](http://www.mpspk12.org).

In addition, MMHS continues to offer a wide variety of academic programs to provide a comprehensive experience for our students. MMHS offers 16 Advanced Placement Courses in addition to a full slate of fine art and music programming as well as many other unique programs through our Career and Technical Education Programs. Another highlight was the expansion of our Wôpanâak (Wampanoag Language) program from level I to levels II and III. These new courses were added to our World Language Curriculum. In partnership with the Mashpee Wôpanâak Language Reclamation Project and Mashpee Wampanoag Tribe, MMHS became the first public high school in Massachusetts, and one of the first in the nation to offer an indigenous language as part of the curriculum. The course is taught by tribal language scholars Melanie Roderick and Nitana Hicks Greendeer. MMHS continues to grow its innovative programming for students.

MMHS is also proud to announce our designation as an Innovation Pathway School. MMHS was one of 17 schools to receive this honor and our pathway is based upon Advanced Manufacturing. This is a three year grant that will provide students with dual enrollment opportunities as well as real-world experience through internships in the field. MMHS also received a Skills Capital Grant in the total of \$250,000 to purchase equipment and to provide resources and support for students who enroll in the Pathway.

Our MMHS students once again impressed with their countless efforts to support our school and community. Students participated in several fundraisers, volunteered throughout the community to support those in need and completed Capstone Projects through our Senior Seminar course. Our School-to-Career students participated in internships throughout the community in a number of professions including engineering, public service, medicine, business, and civics. We also had several students engage in global

projects highlighted by Mrs. Celeste Reynolds and her A.P. Human Geography students as they hosted a “Long Walk for Water” fundraiser to raise funds to build a well in South Sudan. Our talented artists, singers and musicians performed throughout the community and at several events.

In addition to academia, MMHS students excelled in the areas of co-curricular activities and athletics. The Blue Falcon Theater Company performed its Spring musical, *Puffs*, to a full house in the audience. The HOSA (Health Occupation Students of America) club worked to provide important information to students regarding health and wellness and also worked with local medical professionals and hospitals to provide real-world experiences. The Key club and Builders Club provided much needed support and resources to families in need throughout the community. MMHS clubs provide a great experience for our school and we are proud to provide them at no cost to our students and families.

Community outreach was also a focal point of the 2021-2022 school year. MMHS hosted several outside groups and organizations at the school and provided tours, information and demonstrations. Groups include the Mashpee Men’s Club, the Southport Falcons,

Falcon Friends, the Mashpee Chamber of Commerce and several local business owners and professionals supported student projects and school initiatives. The Mashpee Commons very graciously continued its partnership with the Mashpee Public Schools to create an MPS outreach site, the #WeAreMashpee store in the Commons. This collaborative opportunity has helped to share the great things happening within our school and provides retail products as well as exhibits and demonstrations of student work. The Mashpee Community has been extremely supportive of our school as evidenced by the strong turnout for our annual Credit for Life Fair and the countless volunteers to present in classrooms and to provide support for our students and staff. MMHS also hosted the fourth annual Cape Cod Mini-Maker Faire which had a great showing and was heavily attended. Another great culmination of our connected community was with our annual Scholarship Night. Our graduates received over \$150,000 in scholarships, all generously provided by our amazing community.

The MMHS family is extremely grateful to the selfless generosity of the Mashpee Community and looks forward to continued growth and success.

### Grade 7 and 8 Academic Award Recipients

Subject	Achievement	Merit
Ancient Civilization 7	Quinlann Donovan	Owen Ziehl
ELA 7	Logan Puma	James LaMontagne
Science 7	Meridith Smith	Lavinia De Freitas
Math 7	Brailynn Fountain	Julianna Ware
Accelerated Math 7	Quinlann Donovan	Logan Puma
PE/Wellness 7	Colin Burdge	Emily Curtin
Exploring the Arts 7	Isabella McCarthy	Addison Schafer
Culinary Arts 8	Kaiel Smith	Georgia Lyons
Digital Citizenship 7	Owen Ziehl	Seamus Kehoe
Media Arts 7	Martin L’Heureux	Stephen Hughes
Digital Art 8	Lila Ferrer	Emma Ploszay
Intro to Engineering 8	Mckay Auger	Isabela Mahoney
US Government & Civic Life CP 8	Natalie Campbell	Grace Poch DaSilva
US Government & Civic Life H 8	Olivia Martin	Deliyah Fortes
ELA 8	Addison Losh	Jake Saunders
Science 8	Natalie Campbell	Lily Albert
Science 8 H	Paul Dehelean	Deliyah Fortes
Math 8	Yianno Pavlo	Grace Poch DaSilva
Algebra I 8	Paul Dehelean	Mckay Auger
French I 8	Addison Losh	Tess Provencher
Mandarin I 8	Natalie Campbell	Liam Hansford
Spanish I 8	Qamar Mustafa	Paul Dehelean
PE/Wellness 8	Greyer Davis	Mckay Auger

## Grade 9-12 Academic Award Recipients

<b>Subject</b>	<b>Achievement</b>	<b>Merit</b>
Algebra I CP	Makai Hue	Norah Paolini
Algebra II CP	Zahara Russell	Brayden Elgar
Algebra II H	Charlie Jenkins	Luis Torquato
AP Statistics	Samantha Kersey	Christopher Dostilio
Geometry CP	James Stelk	Rebekah Jette
Geometry H	Melania Frye	Malcolm Stafford
AP Calculus	Isabella Eagan	Alyson Lihzis
Pre-Calculus H	Katrina Mayen	Stella Stecei
Statistics CP	Thomas Hogan	Kiara Mendoza
Statistics H	Jack Howard	Sophia Bergonzi
Advanced Algebra/Trigonometry CP	David Furtado	Autumn Bailey
American Superhero CP	Autumn Bailey	Jenna Thompson
AP Human Geography	Sophia Tellez	Autumn Bailey
AP European History	Skyla Rimple	Abigail McGrory
Psychology I	Taylor Sutherland	Elizabeth Simone
Psychology II	Jaleesa Jackson	Jaya Merkman
US History I CP	Robert Ogilvie	Rebekah Jette
US History I H	Madison Mauro	Hailey Garcia
US History II CP	Paul Casey	David Furtado
US History II H	Jaleesa Jackson	Sean Fancher
AP US History	Anastassia McGrail	Katrina Mayen
Pre AP US History	Charlie Jenkins	Sarah Ruthven
Women's Studies H	Emerson Fraser	Autumn Bailey
American Government H	Alyson Lihzis	Kit Bold
Native North American History CP	Michelle Espinoza-Bruch	Arden Rebello
Current Events	Alexa Garcia	Mia Dermidal
Economics & Financial Literacy H	Evelyn Provencher	Isabella Eagan
Law and Legal	Charlotte Bohnenberger	Sarah Landry
English 9 CP	Jordan Eagan	Gabriella Silva
English 9 H	Melania Frye	Madyson Van Huysen
English 10 CP	Samantha Jones	Arianna Gomes
English 10 H	Charlie Jenkins	Piper Milde
English 11 CP	Paul Casey	Russell Gonsalves
English 11 H	Sarah Landry	William Chapman
English 12 CP	Camila dos Santos	David Kapp
English 12 H	Alexa Garcia	Kit Bold
Creative Writing H	Brody James	Ben Josselyn
Journalism H	Addison Wood	Kathryn Burchfield
AP English Language	Sadie Biehl	Ava DeSimone
AP Literature Composition	Isabella Eagan	Abigail McGrory
AP Physics I	Katrina Mayen	Christopher Dostilio
Anatomy and Physiology H	Abigail McGrory	Ava Gonsalves
Astronomy	Troy Squeglia	Sydney McKee
Biology CP	Mason Perrino	Brayden Elgar
Biology H	Lindsay Lu	Addison Wood
AP Biology	William Chapman	Emerson Fraser
Chemistry CP	Dylan Foley	Arianna Gomes

Chemistry H	Charlie Jenkins	Paul Casey
AP Chemistry	Sadie Biehl	Hadley Medeiros
Ecology CP	Rebecca Swanson	Thomas Hogan
Ecology H	Emerson Fraser	William Chapman
AP Environmental Science	Sophia Bergonzi	Stella Stecei
Environmental Science	Ben Josselyn	Jordan Eagan
Forensics	Serena Tripp	Alexa Garcia
Intro to Physics CP	Troy Squeglia	Richard Lucas
French I	Kathryn Burchfield	Brody Newbrey
French II CP	Rebekah Jette	Madeleine Harrington
French II H	Rachel Blackburn	Caroline Cotton
French III CP	Lily Rudkowski	Maliek Dennis
French III H	Piper Milde	Wesley Donovan
French IV H	Francesca Toews	Peregrine Hughes
French V	Evelyn Provencher	
Mandarin II H	Lindsay Lu	Paul Squarcia
Mandarin III H	Andrew Kelley	Bilal Shakeel
Mandarin IV	Ethan Lu	Hadley Antis
Mandarin V	Brooke Kelley	Leo Marks
Spanish I CP	Addison Wood	Arianna Gomes
Spanish II CP	Nivaya Jean	Declan Smith
Spanish II H	Madison Mauro	Eve Mayen
Spanish III CP	Brady Sutherland	Jaleesa Jackson
Spanish III H	Charlie Jenkins	Lucas Dehelean
Spanish IV H	Molly Sullivan	Anastassia McGrail
Spanish V AP	Isabella Eagan	Samantha Kersey
Wopanaak II	Isaiah Peters	Cordelia Oakley-Robbins
Wopanaak Nuhsh III	Isabel Nunes	Silas Bailey
Wopanaak Pasuq I	Brianna Johnson	Marc DeNardo
3D Animation I	Daniel Bober	Harrison Dwinger
3D Animation II	Brady Tufts	Hunter Tobey
Applied Tech Woodworking I CP	Bailey Hewson	Karen Mayen
Applied Tech Woodworking II CP	Ethan Costa	Gabriela Santos
Applied Tech Woodworking III CP	Brycen Feren	Justin Sheppard
Automated Manufacturing	Kiara Mendoza	Neil Howard
Comp Game Program/Design H	Rebecca Swanson	Kit Bold
Adv. Comp Game Program/Design	Liam Farwell	Filip Rudkowski
Drafting Communication I	Bilal Shakeel	Hailey Garcia
Drafting Communication II	Tighe Ferzoco	Hunter Tobey
Robotics I	Cameron Katz	Ethan Lu
Robotics II	Cameron Katz	Ethan Lu
Technology Engineering I	Bernardo Dias Da Costa	Maliek Dennis
Technology Engineering II	Karen Mayen	James Stelk
Marketing and Entrepreneurship I H	David Kapp	Samantha Kersey
Marketing and Entrepreneurship II	Hadley Medeiros	Ava DeSimone
School to Career H	Kyle Soares & Richard Lucas	Alexa Garcia & Hunter Tobey
Portfolio H	Lila Burke	Jamie Hughes
Digital Photo Photoshop Elements I	Keelin Fraser	Ella Squarcia
Digital Photo Photoshop Elements II	Stephanie Dillis	Leanna Kline
AP Art & Design	Francesca Toews	Hadley Antis



Design/ Visual Communications I	Grace Mazzone	Lillian Wieden
Design/Visual Communications II	Linsday Lu	Amelia Betty
Pottery I	Grace McDonald	Jaleesa Jackson
Pottery II	Isabel Nunes	Julia Tenore
Fashion Design I	Amna Iqbal	Charlotte Bohnenberger
Fashion Design II	Brooke Kelley	Maya Brainson
Media Production	Evelyn Provencher	Isabella Eagan
AP Music Theory	Daisy O'Reilly	David Kapp
Band	Cameronn Fournier	William Henley
Jazz Band	Peter DeFrancesco	Jonah Erdman
Strings	Caitlin Signs	Grace Funk
Vocal Ensemble	Olivia Cloutier-Donoghue	Hannah Phu
Advanced Childhood Seminar	Ava Christo	Grace Funk
Early Childhood Education I CP	Abigail McGrory	Noel Johnson
Early Childhood Education II	Samantha Jones	Abigail McGrory
Culinary I CP	Maya Brainson	Norah Paolini
Culinary II CP	Daniel Bober	Brooklyn Gonzalez
Culinary Pro-Start H	Peregrine Hughes	Rayshawn Coates
Wellness 9	Malcolm Stafford	Moya Williams
Physical Education	Anastassia McGrail	Sean Ware
Strength and Conditioning	Luis Torquato	Sean Ware/ Maxx Smith

#### 2022 MMHS Book Award Winners

College	Recipient	Grade
Assumption University	Gabriela Santos	11
Harvard University	Anastassia McGrail	11
Lasell University	Sadie Biehl	11
LeMoyne College	Kaia Holmes	11
Massachusetts Institute of Technology	Katrina Mayen	11
Rensselaer Medal	Sean Ware	11
Smith College	Chloe Peterspn	11
St. Michael's College	Kasey Boettger	11
St. Michael's College	Bailey Hewson	11
Springfield College	Ava DeSimone	11
Tufts University	Hadley Medeiros	11
University of Notre Dame	Catherine O'Neill	11
University of Vermont	Jamie Hughes	11
Wellesley College	Maya Brainson	11
Yale University	Emerson Fraser	11

## Mashpee Middle/High School - Class of 2022 Graduates

Nichollas Almeida	Braden Fitzpatrick	Hifsa Mustafa
Owen Balfour	Cameronn Fournier	Caylin Oakley-Robbins
Micah Bellevue	Grace Funk	Olivia Oliveira
Blue Bergonzi	Alexa Garcia	Luke Olson
Sophia Bergonzi	Ava Gonsalves	Jadyn Orciuolo
Maile Biehl	Sean Gonsalves	Michael Perrino
Megan Binette	Daniel Gould	Trey Peters
Ke Vaughn Blackwood	Andrew Govoni	Dorothea Phillips
Christian Bober	Andromeda Hammel	Rosemary Phu
Hunter Bohnenberger	Cheyenne Hendricks	Evelyn Provencher
Kit Bold	William Henley	Matthew Reed
Joseph Burton	Brett Hickey	Juliana Reynolds
Beau Chesley	Thomas Hogan	Skyla Rimple
Michael Chisholm	Jack Howard	Michael Robinson
Ava Christo	Brady Johnston	Samantha Rozum
Olivia Cloutier-Donoghue	Tavita Kapp	Filip Rudkowski
Rayshawn Coates	Brooke Kelley	Zahara Russell
Haley Coggeshall	Samantha Kersey	Robert Sanborn
Ian Cook	Paige Lacava	Justin Sheppard
Madeleine Cook	Madison Landers	Jaelyn Silva
Joshua Crawford	Alyson Lihzis	Kyle Soares
Gabriel DaSilva	Ryan Lima	Colin Spencer
Ryan Davis	Trishelle Lowe	Ella Squarcia
Fiona DeBaggis	Richard Lucas	Troy Squeglia
Peter DeFrancesco	Leo Marks	Jack Stone
Mia Demirdal	Gregory Marsters	Julia Tenore
Grace Donohue	Jassenia Mattos	Jenna Thompson
Camila dos Santos	Samantha Maxwell	Hunter Tobey
Christopher Dostilio	Karen Mayen	Francesca Toews
Isabella Eagan	Abigail McGrory	Serena Tripp
Callia Eaton	Kiara Mendoza	Brady Tufts
Kayden Eaton	Erich Menke	Marc Turner
Jonah Erdman	Daniel Mitchell	Jonah Wenzel
Liam Farwell	Ellie Mitchell	
Vanessa Ferla	Atticus Mone	
Tighe Ferzoco	Samantha Morry	

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## Report of the Sewer Commission

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To the Honorable Select Board and the Citizens of the Town of Mashpee:

The Sewer Commission made major progress in 2022 toward achieving the work outlined in the Watershed Nitrogen Management Plan (WNMP) developed by the Commission and consultants and approved by the Massachusetts Environmental Protection Agency (MEPA) and the Department of Environmental Protection (DEP) in 2015.

In February 2022 the Commission signed a letter requesting distribution of American Rescue Plan Act (ARPA) funds from Barnstable County Commissioners. This money was to fund the implementation and construction of Phase I of Mashpee's comprehensive wastewater management, treatment, and disposal improvement plan, including the construction of the wastewater treatment plant to be located adjacent to the Town's solid waste transfer station. This project also includes Phase I sewer collection system improvements to be connected to the wastewater treatment facility. This project is one of the initial steps in implementing the Town's Watershed Nitrogen Management Plan/CWMP. The funding was awarded to Mashpee in July 2022.

In March, the Select Board, Sewer Commission, and Board of Health discussed a comprehensive approach to nitrogen management. This signified progress regarding boards and departments working together on water quality management.

In June easements for Sea Oaks Condominiums, Summerwood Condominiums and Willowbend Condominium Trust were discussed.

June was also significant because there was a substantial change to the Commission membership with the resignation of three Commissioners and the Town Engineer. The Interim Town engineer was introduced to the Commission by the Town Manager on June 9th.

On June 9th the Town Manager gave an overview of the responsibilities of the wastewater project. GHD would be responsible for the engineering and construction of the wastewater facility. Environmental Partners would be responsible for the collection system and Weston and Sampson would act as Owners Project Manager (OPM). Environmental Partners would be

responsible for the mechanical components of the pumping stations. GHD would be responsible for the control aspects of the pumping stations.

In August the contracts for the construction of the wastewater system were determined and approved by the Commission. Contract 1 was to GHD for the Wastewater Recovery Resource Facility (WRRF); Contract 2 for Collection systems North of Route 28 and Contract 3 for collection systems south of Rte. 28 to Environmental Partners. Advertising for pre bid construction was completed. Bids subsequently were awarded to Waterline for the WRRF and to Robert B Our for the collections systems September 22.

Of critical importance, on August 25th the Rules and Regulations of the Sewer Commission were reviewed and approved by unanimous vote. The rules and regulations are promulgated to regulate the use of public and private sewers and drains; the installation and connection of building sewers; the discharge of water and wastes into the public sewer system(s); and to provide penalties for violations hereof, in the Town of Mashpee, County of Barnstable, Commonwealth of Massachusetts.

In July new Commission members Phyllis Sprout, Chad Smith and Catherine Castaneda were interviewed and appointed. In September there was a commission reorganization with new members and officers. Joe Lyons stepped down as Interim Chair. Chad Smith was elected Chair, Meredith Harris elected as Vice Chair and Catherine Castaneda as clerk.

Of particular importance in September was the approval of alternatives to the WRRF to approve the construction of eight tanks and to submit/obtain Clean Water State Revolving Funds to cover the cost. There was a substantial cost benefit to increase capacity to build all eight tanks rather than having to revise construction to add tanks in the future.

In October the Policy on betterments was approved using unit cost method of sewer assessment utilizing Sewer Equivalent Units (SEU) was passed by unanimous vote. This policy will help guide private condominium and potential future betterments.

In October and November construction planning and execution of collection systems began. December 8th the groundbreaking ceremony was held. The ceremony was attended by the Town Manager, Select Board members David Weeden and Michaela Wyman-Colombo and Sewer Commissioners Castaneda, Harris, Lyons, Sprout, and Towle.

In December the discussion and revision of the frequently asked question (FAQ) for publishing on the town website to better inform public about the wastewater project began.

Respectfully submitted,

Chad Smith  
Meredith Harris  
Catherine Castaneda  
Joseph N. Lyons  
Phyllis Sprout  
Alfred R. Towle  
*Sewer Commission*

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## Report of the Mashpee Veterans Service Department

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To the Honorable Board of Selectmen  
and the Citizens of the Town of Mashpee:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2022. Our duties are categorized in two basic areas: Benefits and Services.

### **Commonwealth Low-income Benefits:**

This program is covered and authorized under Massachusetts General Law, Chapter 115. It provides financial assistance to honorably discharged veterans, their dependents, and parents of veterans, who meet eligibility requirements, establish need, and are residents of the Town of Mashpee. During the year, the Town, through our office, extended benefits to qualified veterans totaling \$100,457.73 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

### **Federal Benefits and Services:**

We assisted veterans and their dependents in obtaining federal, state, and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records retrieval. During the year, this office assisted in obtaining the \$7,284,769.44 in cash payments for service-connected injury compensation and for non-service-connected disability

pensions Mashpee veterans and their dependents received. These tax-free alternative sources of income are at no cost to the Town and greatly reduce the need for the M.G.L. Chapter 115 benefits noted above.

We encourage any veteran or dependent of a veteran to contact us or make an appointment at our main office in Hyannis at 1-508-778-8740, Monday through Friday, from 8:30 AM to 4:30 PM. For those Mashpee Residents who may have difficulty getting to the Hyannis office, we also have office hours at the Mashpee Senior Center and you can call their office for an appointment at 508-539-1440. We can also schedule appointments in one of our other office locations, which now includes the Cape & Islands Veterans Outreach Center's Grace Center in New Seabury, at your home if you are housebound, or any location that is best for you.

We are also happy to report that we have a new Veterans District web site at [www.capevets.org](http://www.capevets.org). You can fill out our intake form, use our Massachusetts Veteran's Benefits Calculator and file VA claims online.

In Service to Veterans,

Gregory J. Quilty  
Director, Department of Veterans' Services

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## Report of the Wastewater Management Department

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To the Honorable Select Board and the Citizens of the Town of Mashpee:

2002 represented a watershed event in Mashpee - the Town embarked on its first ever municipal wastewater system. The overall project, also known as Phase 1 of a 5-phase plan, actually consisted of three projects: a new Water Resource Recovery Facility (Contract 1, treatment plant) to be constructed adjacent to the municipal solid waste Transfer Station and a municipal wastewater collection system to serve certain areas north of Route 28 (Contract 2) as well as certain areas south of Route 28 (Contract 3). These projects, totaling \$54M, represent the first step toward improving the overall health of Mashpee's water resources and were approved at the May 2021 Town Meeting and May 2021 Town Election.

The project went through the public bidding process during the summer of 2022 with Contract 1, the WRRF, being awarded to Waterline Industries and Contracts 2 & 3 being awarded to Robert B. Our Company, Inc. The official Notice to Proceed for all three contracts was October 3, 2022 and construction is currently underway with an expected completion date during mid to late 2024.

The new Water Resource Recovery Facility (WRRF) is a state-of-the-art Membrane Biological Reactor (MBR) process capable of removing Nitrogen to 3mg/l as well as reduction over a wide range of other wastewater contaminants. Capacity of the plant is 480,000 Gallons per day (GPD) with an approved DEP discharge permit of 360,000 GPD.

Meeting the future regulatory, environmental and water resource challenges can be daunting, to be sure, but completion of the new Water Resource Recovery Facility will go a long way toward overcoming those challenges in a responsible, effective manner.

Respectfully submitted,

Raymond Jack  
*Wastewater Project Coordinator*

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## Report of the **Zoning Board of Appeals**

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To the Honorable Select Board and the Citizens of the Town of Mashpee:

The Zoning Board of Appeals is appointed by the Select Board and acts under the authority of Massachusetts General Laws (M.G.L.) Chapters 40A and 40B and the Town Zoning By-laws. The Zoning Board of Appeals has the following powers:

- To hear and decide Appeals in accordance with M.G.L. Chapter 40A §§8 and 15.
- To hear and decide Petitions for Special Permits in accordance with M.G.L. Chapter 40A §9.
- To hear and decide Petitions for Variances as set forth in M.G.L. Chapter 40A §10.
- To hear and decide Appeals of a Decision/Opinion of the Building Commissioner in accordance with M.G.L. Chapter 40A §§13 and 14.
- To hear and decide Petitions for Comprehensive Permits under M.G.L. Chapter 40B.

Meetings of the Zoning Board of Appeals are generally held at the Town Hall on the second and fourth Wednesday of each month starting at 6:00 p.m., and are open to the public as well as being televised live on local cable television.

Chairman, Jonathan Furbush is approaching his eighteenth year, and continues to provide the Town his tremendous knowledge and support. We also commend Vice Chairman, William A. Blaisdell, Clerk, Ronald Bonvie, Board Members, Scott Goldstein, Norman (Jim) Gould, Associate Members, Sharon Sangeleer, George Ganzenmuller, Charles Reidy, Brad Pittsley and Robert Caggiano who continue to demonstrate their expertise and guidance for the Town on all ZBA petitions.

The Zoning Board of Appeals heard a total of fifty eight (58) Petitions in calendar year 2022. Petitions and abutter notification fees in the amount of \$12,796.00 were collected in 2022. Construction included, home additions, demolition/rebuilds, remodel/renovations, and commercial building projects.

The Board granted Special Permits to the following commercial enterprises;

- Napa Auto Parts, 502 Main Street
- NG 118 Echo LLC (Solar Canopies),  
118 Echo Road
- Mac Davis Flooring, 79 Echo Road

The Zoning Board of Appeals would like to thank the Building Commissioner/Zoning Official, David Morris, Town Manager, Rodney C. Collins, Town Planner, Evan Lehrer, and Town Counsel, Attorney, Patrick J. Costello, for their assistance and advice. The Board also thanks the other Town Boards, Departments, Commissions, and Agents for their outstanding cooperation.

Respectfully submitted;

Jonathan D. Furbush, *Chairman*  
William A. Blaisdell, *Vice Chairman*  
Ronald S. Bonvie, *Clerk*  
Scott Goldstein, *Board Member*  
Norman J. Gould, *Board Member*  
Sharon Sangeleer, *Associate Member*  
George Ganzenmuller, *Associate Member*  
Charles Reidy, *Associate Member*  
Brad Pittsley, *Associate Member*  
Robert Caggiano, *Associate Member*











**Town of Mashpee  
Select Board's Office  
16 Great Neck Road North  
Mashpee, MA 02649**

**Boards, Committees, Commissions  
Citizen Interest Form**

Town Government needs citizens who are willing to give time in the service of their community. The Citizen Interest Form is a means for the Select Board's office to compile the names of interested citizens to serve, on a voluntary basis, on Boards, Committees and Commissions.

Please fill out the form below and return this form to the Office of the Town Manager and Select Board via:

US Mail: Mashpee Town Hall 16 Great Neck Road North, Mashpee, MA 02649  
Hand Delivery: Mashpee Town Hall Select Board Office on the upper level.  
Email: bos@mashpeema.gov

Include a letter of interest and resume with this form.

For an updated list of Board, Committee and Commission vacancies please contact the Town Manager's Office at (508) 539-1401 or visit the Select Board page on the Town's website.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Town: \_\_\_\_\_ Zip \_\_\_\_\_

Occupation: \_\_\_\_\_

Telephone: \_\_\_\_\_ Email: \_\_\_\_\_

- |   |   |
|---|---|
| <input type="checkbox"/> Affordable Housing Committee                   | <input type="checkbox"/> Human Services Committee                                       |
| <input type="checkbox"/> Americans with Disabilities Act Committee      | <input type="checkbox"/> Inclusion and Diversity Committee                              |
| <input type="checkbox"/> Assessors, Board of                            | <input type="checkbox"/> Mashpee Cable and Advanced<br>Technology Advisory Board (MCAT) |
| <input type="checkbox"/> Bylaw Review Committee                         | <input type="checkbox"/> Mashpee Wakeby Lake Management                                 |
| <input type="checkbox"/> Community Preservation Act Committee           | <input type="checkbox"/> Planning and Construction Committee                            |
| <input type="checkbox"/> Conservation Commission                        | <input type="checkbox"/> Sewer Commission   |
| <input type="checkbox"/> Council on Aging                               | <input type="checkbox"/> Shellfish Commission   |
| <input type="checkbox"/> Cultural Council                               | <input type="checkbox"/> Special Events Committee                                       |
| <input type="checkbox"/> Design Review Committee                        | <input type="checkbox"/> Subdivision Board of Appeals                                   |
| <input type="checkbox"/> Economic Development Industrial Corp<br>(EDIC) | <input type="checkbox"/> Town Clerk Registrars  |
| <input type="checkbox"/> Environmental Oversight Committee              | <input type="checkbox"/> Waterways Commission   |
| <input type="checkbox"/> Health, Board of                               | <input type="checkbox"/> Zoning Board of Appeals  |
| <input type="checkbox"/> Historical Commission                          |   |
| <input type="checkbox"/> Historic District Commission                   |   |



## *Vision Statement*

*“Mashpee is a town with a proud and unique past. Though officially young compared to our neighbors, we draw on roots in a culture that has treasured this place for millennia. While many of us are relative newcomers, we respect the ancient traditions maintained by our Wampanoag community and respect the land and waters which we all now share.*

*The last half century has been a time of rapid growth, great change and some turmoil for our town. What has emerged is a strong and diverse community that seeks to enter the next century with a common purpose and shared identity.*

*Our vision for the future honors our past and the treasures that nature has given us. We have been a small community which welcomed many summer guests. Now, as we have grown, we hope to retain some of our rural character, the freedom of our woodlands, the purity of our waters, the closeness to our neighbors, the affordable cost of living and the tranquility that brought many of us here.*

*At the same time, we wish to boldly meet the challenges of the new century, to ensure the economic well-being of our citizens and to carefully improve upon what our predecessors have built. We want our children to achieve their maximum potential and our seniors to enjoy the fruits of their life’s labors. We wish to feel safe in our homes and on our streets, to avoid the congestion, pollution and stresses of bigger places. We seek to maintain the highest quality in our community’s appearance, facilities, services and all we undertake to do.*

*Our goals may be similar to those of other places and we share much in common with neighboring towns, but we know in our hearts that Mashpee is special. That is why we are here. That is why so many of us care about our town and are proud to call Mashpee home.*

*Our vision is to keep it so.”*