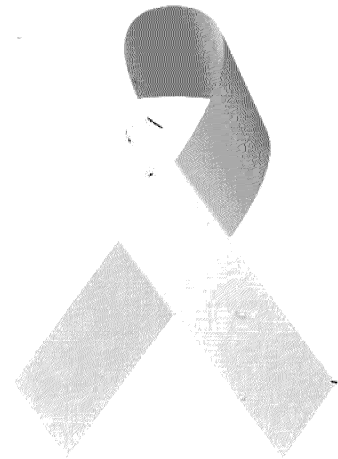


Town of Mashpee

2013 Annual Report



This year's report theme is the *Giving Spirit of Mashpee Employees*

Mashpee is a GREAT community! This is obviously true of our residents, business owners and visitors. One group, however, that is seldom thought of are our Town employees. These folks are responsible for doing the work of the Town. This generally includes educating our children, keeping people safe and the community clean and in working order. However, that is what the employees are paid to do, and they are happy to do it. The theme of this report is about the giving spirit that they embody every day. The photos within this report depict many of our Town Employees participating in an amazing array of charitable events on their own time, all across Cape Cod and beyond. These charities include cancer research, food drives, supporting our troops, kids programs, local families in need, Special Olympics and much more. We are incredibly proud of our employees and hope that you are as well.

One Hundred and Forty-First

ANNUAL REPORT

of the

TOWN OFFICERS

of the Town of



MASHPEE

MASSACHUSETTS

for the year

2013

Index

Americans with Disabilities Act Committee	27	Public Works	112
Assessing, Director of	28	Recreation Department	114
Assessors	29	Employee Salaries	31
Assessors, Water District	30	School Department	116
Boards/ Committees	4	Selectmen, Board of	8
Building Department	79	Sewer Commission	140
Cape Cod Regional Transit Authority	83	South Cape Beach State Park Advisory Committee	143
Cape Light Compact	82	Telephone Numbers	Inside Back Cover
Citizen Interest Form	154	Town Accountant	9
Conservation Commission	84	Debt Schedule	10
Council on Aging	86	Balance Sheet	11
Cultural Council	87	Revenue Ledger	13
Economic Development and Industrial Corporation	149	Expense Ledger	15
Energy Committee	88	Town Clerk	
Finance Committee	89	Births, Deaths, Marriages	37
Fire Chief	90	May Special Town Meeting	41
GIS Administrator	102	May Annual Town Meeting	45
Health, Board of	92	Omnibus Article	46
Historic District Commission	94	October Annual Town Meeting	65
Historical Commission	94	Election Results:	
Housing Authority	95	Special State Primary	39
Human Resources	99	Special Senate Election	40
Human Services Department	150	Annual Town Election	78
Information Technology	100	Town Counsel	144
Mashpee Public Library	104	Town Officers	4
Planning & Construction Committee	105	Treasurer/Collector	23
Planning Board	106	Waterways Commission	147
Planning Department	108	Zoning Board of Appeals	148
Police Chief	110		

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Town Officers

2013 - Elected Officials

Library Trustees

John Kowalski	2016
Mary LeClair	2016
Patricia A. Gamache	2015
Charles (Chip) O. Bishop	2015
Carlo D'Este	2014
Sandra J. LaHart	2014
Susan M. McGarry	2014

Housing Authority

Richard Halpern	2018
Kevin fM. Shackett	2015
David R. Harsch	2015
Jill E. Allen	2014
Francis LaPorte, State Appointment	

Moderator

Jeremey M. Carter	2016
-------------------------	------

Planning Board

George W. Petersen, Jr.	2016
David A. Kooharian	2016
Mary E. Waygan	2015
Dennis H. Balzarini	2015
Joseph Mullin	2014

Planning Board (Associate Member)

Joseph Cummings	2015
-----------------------	------

School Committee

Don D. Myers	2016
Joan N. Oliver	2015
Phyllis A. Sprout	2015
Scott P. McGee	2014
David P. Bloomfield	2014

Selectmen

Carol A. Sherman	2016
Wayne E. Taylor	2015
Michael R. Richardson	2015
John J. Cahalane	2014
Thomas F. O'Hara	2014

Town Clerk

Deborah F. Dami	2014
-----------------------	------

Town Moderator Appointments

Term Expires

Deputy Town Moderator

Edward H. Larkin	2016
------------------------	------

Finance Committee

Charles Gasior	2016
Christopher Avis	2016
Mark Davini	2016
George Schmidt	2015
Theresa Cook	2015
Oskar Klenert	2014
Thomas Murphy	2014
Sal DiBuono (Resigned)	2014

Board of Selectmen Appointed Boards and Committees

Term Expires

Affirmative Action Committee

Kathleen Moore	June 30, 2014
Katherine Brown	June 30, 2014

Affordable Housing Committee

Berkley Johnson	June 30, 2014
Kalliope Egloff	June 30, 2014
Walter Abbot Jr.	June 30, 2014
Alan Isbitz	June 30, 2014

Affordable Housing Trust

John Cahalane	June 30, 2014
Michael Richardson	June 30, 2014
Thoms O'Hara	June 30, 2014
Wayne Taylor	June 30, 2014
Carol Sherman	June 30, 2014
Mary LeClair	June 30, 2014
Richard Halpern	June 30, 2014
Oskar Klenert	June 30, 2014
Berkley Johnson	June 30, 2014

Americans with Disabilities Act Committee

Kathleen Moore	June 30, 2014
Patricia Parolski	June 30, 2014
Beverly Wooldridge	June 30, 2014
Robert Wooldridge	June 30, 2014
Charles Maintanis	June 30, 2014
Michele Brady	June 30, 2014

Appeals Board (Subdivision ZBA)

Catherine Laurent June 30, 2014
Dennis Balzarini June 30, 2014
Ron Bonvie June 30, 2015

Appeals, Zoning Board of

Jonathan Furbush June 30, 2016
William Blaisdell June 30, 2015
Ron Bonvie June 30, 2014
James Reiffarth June 30, 2015
Judy Horton June 30, 2016
Domingo DeBarros June 30, 2015
Richard Jodka June 30, 2016
Scott Goldstein June 30, 2016

Assessors, Board of

Paul Andrews June 30, 2014
Sheldon Holzer June 30, 2015
Greg Frazier June 30, 2016

**Barnstable County Coastal
Resources Committee (CRC)**

Albert Wickel June 30, 2014

Barnstable County Dredge Committee - Alternate

William Taylor Jr. June 30, 2014

**Barnstable County HOME Consortium's
Advisory Council**

Lorri Finton January 31, 2015

Cape Cod Commission Representative

Ernest Virgilio April 24, 2015

Cape Cod Joint Transportation

Catherine Laurent June 30, 2014

**Cape Cod Regional Solid Waste Contract
Committee**

Catherine Laurent June 30, 2014

Cape Cod Regional Transit Authority Board

Thomas Mayo June 30, 2014

**Cape Cod Municipal Health Group
Representative**

Joyce Mason June 30, 2014

**Cape Cod Municipal Health Group
Representative (Alternate)**

Thomas Mayo June 30, 2014

Cape Cod Water Collaborative

Michael Richardson March 26, 2014

Cape Light Compact Representative

Thomas Mayo June 30, 2014

Cemetery Commission

Michael Scirpoli June 30, 2016
Enerst Virgilio June 30, 2014
Charles Hinkley June 30, 2015

Civil Defense Coordinator

Ernest Virgilio June 30, 2014

**Community Advisory Council of the
Environmental Management Commission**

Thomas Burns June 30, 2014
Mark Davini June 30, 2014

Community Preservation Act Committee

Richard Halpern June 30, 2014
Thomas O'Hara June 30, 2014
Diane Rommelmeyer June 30, 2014
Ralph Shaw June 30, 2014
Mary Waygan June 30, 2014
Evelyn Buschenfeldt June 30, 2014
Frank Lord June 30, 2014
Edward Larkin June 30, 2014
Burton Kaplan June 30, 2014

Conservation Commission

John Fitzsimmons June 30, 2015
Ralph Shaw June 30, 2016
Brad Sweet June 30, 2014
John Rogers June 30, 2014
Robert Anderson June 30, 2015
Mark Gurnee June 30, 2015
Steve Cook, Alternate Member June 30, 2014
Louis DiMeo, Alternate Member June 30, 2014

Constable

Jason Brooks June 30, 2014
John Dami June 30, 2014
Dean Read June 30, 2014
Richard Williams June 30, 2014
Michael Scirpoli June 30, 2014
Gerald Umina June 30, 2014
Scott Thompson June 30, 2014
Jim Irvine June 30, 2014
Kevin Frye June 30, 2014

Council on Aging

Irving Goldberg June 30, 2016
Jeane Nousse June 30, 2015
Jack Dorsey June 30, 2014
Virginia McIntyre June 30, 2015
Marijo Gorney June 30, 2014
Norah McCormick June 30, 2016
Jack Jordan June 30, 2014
Mary Gaffney June 30, 2015

Design Review Committee

Mary LeBlanc June 30, 2014
Richard Morgan June 30, 2014
Joseph Cummings June 30, 2014
Jonathan Furbush June 30, 2014

Economic Development Industrial Corporation

Carol Sherman June 30, 2014
Theresa Cook June 30, 2014
Mary LeClair June 30, 2014
Robert Cobuzzi June 30, 2014
Dino Mitrokostas June 30, 2014
Robyn Simmons June 30, 2014

Environmental Oversight Committee

John Cahalane June 30, 2014
Richard York June 30, 2014
George Peterson, Jr. June 30, 2014
Peter White June 30, 2014
Edwin (Ted) Theis June 30, 2014

Hazardous Waste Coordinator

Thomas Rullo June 30, 2014

Health, Board of

Burton Kaplan June 30, 2015
Kalliope Egloff June 30, 2014
Lucy Burton June 30, 2014

Historic District Commission

Earl Mills June 30, 2014
Brian Hyde June 30, 2016
Dennis Balzarini June 30, 2015
Marian Spencer June 30, 2015
Jessie Baird June 30, 2016
Michael Robbins June 30, 2014

Historical Commission

Frank Lord June 30, 2015
Rosemary Burns June 30, 2016
Joan Tavaras-Avant June 30, 2016
Gordon Peters June 30, 2015
Nancy Soderberg June 30, 2014
Brian Hyde June 30, 2014

**Human Rights Commission
Town Advisory Council**

Gail Wilson June 30, 2014

Human Services Committee

John Cahalane June 30, 2014
Mary Scanlan June 30, 2014
Veronica Warden June 30, 2014
Ruth Elias June 30, 2014
Janice Walford June 30, 2014
Elinore Glenner June 30, 2014
Kathy Mohler-Faria June 30, 2014
Augustus Fredrick June 30, 2014
James Long June 30, 2014

**Mashpee Cable and Advanced Technology
Advisory Board**

Andrew Eliason June 30, 2015
Lolita McCray June 30, 2016
Daniel Riley June 30, 2016

Mashpee Wakeby Lake Management

Barbara Nichols June 30, 2014
William Taylor, Jr. June 30, 2014
Deborah McManus June 30, 2014
Andrew Gottlieb June 30, 2014
George Bingham June 30, 2014

Memorial Park Committee

Joyce Mason June 30, 2014
Catherine Laurent June 30, 2014
Janice Walford June 30, 2014
Evelyn Buschenfeldt June 30, 2014
Carol Sherman June 30, 2014

MMR Representative

Michael Richardson June 30, 2014

**Nitrogen Management Plan Community
Advisory Committee**

Edwin (Ted) Theis June 30, 2014
Evenlyn Buschenfeldt June 30, 2014

Planning and Construction Committee

Irving Goldberg June 30, 2015
Eugene Smargon June 30, 2015
Steven Cook June 30, 2015
Joseph Brait June 30, 2014
David Bloomfield June 30, 2016

Plan Review Committee

Charles Maintanis June 30, 2014
Joel Clifford June 30, 2014
Scott Carline June 30, 2014
Catherine Laurent June 30, 2014
Andrew McManus June 30, 2014
F. Thomas Fudala June 30, 2014
Glen Harrington June 30, 2014
Joyce Mason June 30, 2014

Recreation Advisory Council

Lorraine Murphy June 30, 2014
Liz Hendricks June 30, 2014
Carol Mitchell June 30, 2014
Carol Sherman June 30, 2014

Recycling Committee

Charles Gasior June 30, 2014
Sheldon Gilbert June 30, 2014
June Levy June 30, 2014
Marion Baker June 30, 2014

Senior Management Board

George Green, Jr. June 30, 2014

Sewer Commission

Tom Burns June 30, 2015
L. Glenn Santos June 30, 2014
F. Thomas Fudala June 30, 2016
Joseph Lyons June 30, 2014
Mark Gurnee June 30, 2016

Shellfish Commission

Richard York, Jr. June 30, 2015
Stephen Marques June 30, 2015
William Holmes June 30, 2014
Peter Thomas June 30, 2014
Perry Ellis June 30, 2014
John Guerriere June 30, 2014
Albert Bridges June 30, 2014
Marcus Hendricks June 30, 2014

South Cape Beach Advisory Committee

William Martiros June 30, 2015
Jeralyn Smith June 30, 2015
Linnel Grundman June 30, 2014
Lewis Newell June 30, 2014
Perry Ellis June 30, 2015
Robert Lancaster June 30, 2014
J. Michael Cardeiro June 30, 2015
Carey Murphy June 30, 2014

Special Events Committee

Robert Mendes June 30, 2014
Connie Baker June 30, 2014
Lissa Daly June 30, 2014
Marjorie Phillips June 30, 2014
Edwin (Ted) Theis June 30, 2014
Mark Lawrence June 30, 2014
Carol Mitchell June 30, 2014
Ellen Burke June 30, 2014
Mary Derr June 30, 2014

Streetlight Committee

Rodney Collins June 30, 2014
Catherine Laurent June 30, 2014
Christopher Avis June 30, 2014

Town Clerk Registrars

James Vaccaro March 31, 2016
Margaret Brent March 31, 2014
Susan Regan March 31, 2015

Tree Warden

Martin Hendricks June 30, 2014

Waquoit Bay Research Representative

William Taylor, Jr. June 30, 2014

Waterways Commission

Paul Zammito June 30, 2014
Steve Pinard June 30, 2014
Timothy Leedham June 30, 2015
Kenneth Bates June 30, 2016
William Taylor, Jr. June 30, 2014
Albert Wickel June 30, 2015
Don MacDonald June 30, 2015

Report of the Board of Selectmen

To the citizens of the Town of Mashpee:

As Chairman of the Board of Selectmen it gives me great pleasure to submit the following report for Calendar Year 2013.

Listed below are some of the Board's accomplishments during the previous year:

Human Resources

- Certified the appointment of Kathleen Moore as Human Resources Director
- Fire Chief George Baker retired after serving the Town for 25 years
- Named Tom Rullo Acting Fire Chief
- Certified the appointment of Lynne Waterman as Council on Aging Director
- Recreation Director Gus Fredrick retired after serving the Town for 20 years

Community

- Superintendent search committee
- Rick York named Shellfish Constable of the Year
- Business Citizen of the Year – Frank Flanagan
- Eagle Scout Certificate – Daniel Rooney Colomey
- Eagle Scout Certificate – Aaron Jacobson Higgins
- Eagle Scout Certificate – Samuel Jacob McGuire

Licenses

- Artfully Yours – Wine and Malt license
- Dino's – Alteration of premises / seating change + change of hours for outside operations
- Siena – Alteration of premises
- Bangkok Thai Cuisine – New Wine and Malt License
- Oak and Ember – New Liquor License
- Popponesset Inn – Liquor License violation
- The Lanes – change of hours for outside entertainment

Policy

- Ticketing policy for fire code enforcement
- Charter Review Committee – appointments
- Mashpee Commons waste water agreement renewal
- NSTAR resolution 2013 – Use of Herbicides
- Street naming and numbering policy
- Handicap placards – support for enforcement program

Events

- Triathlon
- The Big Fix
- Youth Rowing Regatta
- Lovin' Life Road Race
- Ground Breaking Ceremony for solar farm on landfill
- USA Kung Fu Academy – World Tai Chi Day
- Yellow Boots
- Annual Christmas Parade

Planning

- Human Services Needs Study
- Library Management Study
- Water Quality Management Plan presentation by Cape Cod Commission
- Affordable Housing Feasibility Study
- Mashpee TV – appointment to Board of Directors
- Mashpee TV – update presentation
- Orchard Road Substation
- Cape Light Compact – update
- Medical Marijuana – support letters to State of Massachusetts

Financial

- Contract for solid waste disposal with New Bedford Waste
- Refunded Debt

As is our goal, the Financial Team focused on meeting department and residents needs while limiting the financial burden on our taxpayers. The Board wishes to extend our sincere appreciation to our employees for working with town management in meeting our citizen's needs.

I wish to thank our Town Manager, Joyce Mason; Assistant Town Manager, Tom Mayo; and Administrative Secretaries Carol Deneen and Christine Willander for their dedication and commitment.

Also, I wish to thank the many volunteers on our Boards, Committee and Commissions.

Respectfully submitted,

John J. Cahalane, *Chairman*

Michael R. Richardson

Thomas F. O'Hara

Wayne E. Taylor

Carol A. Sherman

Mashpee Board of Selectmen



Report of the Town Accountant

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee.

In accordance with State statute, Section 61 of Chapter 41, I hereby transmit the annual financial report of the Town of Mashpee, as of June 30, 2013, for the fiscal year then ended. The responsibility for both accuracy of the presented data and the completeness and fairness, including all disclosures, rest with the Town Accountant. The Town Accountant believes that the data as presented is accurate in all material aspects. Town By-Law Article 4, Section 15-13, states that the financial statements of the Town of Mashpee may be audited yearly by a Certified Public Accountant selected by the Board of Selectmen. This requirement has been complied with. The complete report of the Auditors may be examined at the Town Clerk's Office during regular office hours.

Respectfully submitted,

Dawn M. Thayer

Town Accountant



FY 2013 DEBT PAYMENTS

PROJECT	PRINCIPAL BALANCE 7/1/12	2013 PRINCIPAL	2013 INTEREST	New Debt Issued	PRINCIPAL BALANCE 6/30/13
Inside 2 1/2					
Town Hall	\$ 80,000.00	\$ 80,000.00	\$ 1,800.00		\$ -
Belcher Land Purchase	\$ 611,684.00	\$ 156,169.00	\$ 25,148.68		\$ 455,515.00
Melia Land Purchase	\$ 61,353.00	\$ 15,606.00	\$ 2,521.82		\$ 45,747.00
McDonald Land Purchase	\$ 44,456.00	\$ 11,267.00	\$ 1,828.32		\$ 33,189.00
Peck Land Purchase	\$ 82,069.00	\$ 20,808.00	\$ 3,375.68		\$ 61,261.00
Orenda Land Purchase	\$ 9,393.00	\$ 4,712.00	\$ 293.26		\$ 4,681.00
Al's Land Purchase	\$ 82,069.00	\$ 20,808.00	\$ 3,375.68		\$ 61,261.00
Andrade Land Purchase	\$ 82,069.00	\$ 20,808.00	\$ 3,375.68		\$ 61,261.00
Amy Brown Land Purchase	\$ 135,000.00	\$ 15,000.00	\$ 5,212.50		\$ 120,000.00
Bufflehead/Barrows Rd Land Purchase	\$ 50,000.00	\$ 5,000.00	\$ 1,962.50		\$ 45,000.00
Santuit Road Land Purchase	\$ 1,760,000.00	\$ 180,000.00	\$ 68,965.00		\$ 1,580,000.00
Holland Mills Rd Project	\$ 50,000.00	\$ 5,000.00	\$ 1,962.50		\$ 45,000.00
Echo Road Rd Project	\$ 100,000.00	\$ 10,000.00	\$ 3,925.00		\$ 90,000.00
Mashpee Place Land Purchase	\$ 2,575,000.00	\$ 185,000.00	\$ 100,687.50		\$ 2,390,000.00
Attaquin/Rt 130 Land Purchase	\$ 1,050,000.00	\$ 75,000.00	\$ 41,062.50		\$ 975,000.00
Cranberry Ridge Rd Project	\$ 33,000.00	\$ 3,000.00	\$ 1,282.50		\$ 30,000.00
Harbor Ridge Rd Project	\$ 31,000.00	\$ 3,500.00	\$ 1,203.75		\$ 27,500.00
Quashnet Woods Rd Project	\$ 55,000.00	\$ 4,500.00	\$ 2,146.25		\$ 50,500.00
Lakewood Drive Rd Project	\$ 241,000.00	\$ 19,000.00	\$ 9,392.50		\$ 222,000.00
Asher's Heights/ Mashpee Shores Rd Project	\$ 140,350.00	\$ 35,700.00	\$ 5,768.88		\$ 104,650.00
Algonquin Road Rd Project	\$ 185,000.00	\$ 15,000.00	\$ 7,212.50		\$ 170,000.00
Seabrook Village Rd Project	\$ 240,000.00	\$ 20,000.00	\$ 9,350.00		\$ 220,000.00
Landfill Capping (1) CW-98-67	\$ 267,654.78	\$ 25,900.00	\$ 14,785.82		\$ 241,754.78
Landfill Capping (2) CW-98-67A	\$ 27,308.91	\$ 3,498.08	\$ 658.90		\$ 23,810.83
CW-00-50	\$ 11,224.00	\$ 1,075.66	\$ 194.49		\$ 10,148.34
MWPAT CW-00-50A	\$ 87,178.87	\$ 9,686.71			\$ 77,492.16
MWPAT CW-00-50B	\$ 171,198.00	\$ 10,190.01		\$ (79,966.90)	\$ 81,041.09
MWPAT CW-00-50C	\$ -			\$ 79,966.00	\$ 79,966.00
Septic Repair Loans T5-98-1030	\$ 93,400.00	\$ 10,400.00			\$ 83,000.00
Septic Repair Loans T5-98-1030-1	\$ 119,000.00	\$ 8,500.00			\$ 110,500.00
Septic Repair Loans T5-98-1030-2	\$ 132,913.12	\$ 10,258.87			\$ 122,654.25
Fire Ladder Truck Purchase	\$ 200,000.00	\$ 50,000.00	\$ 6,700.00		\$ 150,000.00
Greenwood Road Project	\$ 246,900.00	\$ 35,300.00	\$ 10,888.88		\$ 211,600.00
Wintergreen Drive Road Project	\$ 25,800.00	\$ 3,600.00	\$ 1,141.50		\$ 22,200.00
Cayuga Avenue Road Project	\$ 140,000.00	\$ 20,000.00	\$ 6,175.00		\$ 120,000.00
Regatta Drive Road Project	\$ 7,300.00	\$ 1,100.00	\$ 319.62		\$ 6,200.00
Preakness Lane	\$ 10,000.00	\$ 2,000.00	\$ 330.00		\$ 8,000.00
Equestrian Ave	\$ 15,000.00	\$ 3,000.00	\$ 495.00		\$ 12,000.00
Bayridge Roads	\$ 305,000.00	\$ 40,000.00	\$ 10,800.00		\$ 265,000.00
Forest Drive	\$ 110,000.00	\$ 10,000.00	\$ 4,012.50		\$ 100,000.00
Quashnet Valley Estates	\$ 205,000.00	\$ 15,000.00	\$ 7,600.00		\$ 190,000.00
Highland Roads	\$ 160,000.00	\$ 10,000.00	\$ 5,975.00		\$ 150,000.00
TOTAL INSIDE 2 1/2 DEBT	\$ 10,033,320.68	\$ 1,175,387.33	\$ 371,929.71	\$ (0.90)	\$ 8,857,932.45

Outside 2 1/2

Engineering Services-Fire Dept					
Bldg Remodel	\$ 19,848.00	\$ 5,048.00	\$ 815.83		\$ 14,800.00
Mashpee High School	\$ 7,065,000.00	\$ 1,375,000.00	\$ 308,100.00		\$ 5,690,000.00
Mashpee HS Land	\$ 229,907.00	\$ 55,822.00	\$ 9,528.38		\$ 174,085.00
Fire Dept Remodel	\$ 641,802.00	\$ 163,252.00	\$ 26,380.29		\$ 478,550.00
Senior Center Construction	\$ 990,000.00	\$ 85,000.00	\$ 38,537.50		\$ 905,000.00
Various Rd Projects Bond	\$ 450,000.00	\$ 150,000.00	\$ 15,375.00		\$ 300,000.00
Fire Sub-Station	\$ 1,750,000.00	\$ 120,000.00	\$ 77,087.50		\$ 1,630,000.00
St. Vincent Land Purchase	\$ 1,800,000.00	\$ 115,000.00	\$ 79,481.25		\$ 1,685,000.00
Library Construction	\$ 4,645,000.00	\$ 275,000.00	\$ 174,150.00		\$ 4,370,000.00
TOTAL OUTSIDE 2 1/2 DEBT	\$ 17,591,557.00	\$ 2,344,122.00	\$ 729,455.75	-	\$ 15,247,435.00
TOTAL DEBT	\$ 27,624,877.68	\$ 3,519,509.33	\$ 1,101,385.46	(0.90)	\$ 24,105,367.45

Town of Mashpee Balance Sheet June 30, 2013

Cash-General Fund	11,175,261	
Cash-Restricted	18,683,425	
2013 Personal Property Tax Receivable	5,890	
2012 Personal Property Tax Receivable	1,829	
2011 Personal Property Tax Receivable	1,887	
2010 Personal Property Tax Receivable	1,440	
2009 Personal Property Tax Receivable	5,709	
2008 Personal Property Tax Receivable	5,185	
2007 Personal Property Tax Receivable	3,581	
2006 Personal Property Tax Receivable	3,527	
Prior Years Personal Property Tax Receivable	145,846	
2013 Real Estate Tax Receivable	561,897	
2012 Real Estate Tax Receivable	96,346	
2013 Provision for Abatement & Exemptions	(153,628)	
2012 Provision for Abatement & Exemptions	(58,455)	
2011 Provision for Abatement & Exemptions	(221,120)	
2010 Provision for Abatements & Exemptions	(41,014)	
2009 Provision for Abatements & Exemptions	(67,792)	
2008 Provision for Abatements & Exemptions	(199,471)	
2007 Provision for Abatements & Exemptions	(30,054)	
2006 Provision for Abatements & Exemptions	(29,134)	
Prior Years Provision for Abatements & Exemptions	(196,924)	
Deferred Revenue-Property Taxes		(164,455)
Tax Liens Receivable	1,001,326	
Deferred Revenue-Tax Liens		1,001,326
Deferred Taxes Receivable	27,092	
Deferred Revenue-Deferred Taxes		27,092
Tax Possessions	686,349	
Deferred Revenue-Tax Possessions		686,349
2013 Motor Vehicle Excise Receivable	219,900	
2012 Motor Vehicle Excise Receivable	43,977	
2011 Motor Vehicle Excise Receivable	21,037	
2010 Motor Vehicle Excise Receivable	12,958	
2009 Motor Vehicle Excise Receivable	11,106	
2008 Motor Vehicle Excise Receivable	18,116	

2007 Motor Vehicle Excise Receivable	16,867	
2006 Motor Vehicle Excise Receivable	14,641	
Prior Years Motor Vehicle Excise Receivable	201,425	
Deferred Revenue - Motor Vehicle Excise		560,027
2013 Boat Excise Tax Receivable	17,301	
2012 Boat Excise Tax Receivable	2,231	
2011 Boat Excise Tax Receivable	2,228	
2010 Boat Excise Tax Receivable	2,469	
2009 Boat Excise Tax Receivable	2,018	
2008 Boat Excise Tax Receivable	897	
2007 Boat Excise Tax Receivable	845	
Prior Years Boat Receivable	60,159	
Deferred Revenue—Boat Excise		88,148
2013 CPA	16,273	
2012 CPA	2,809	
Deferred Revenue—CPA		19,082
Tax Liens CPA	25,206	
Deferred Revenue—Tax Liens CPA		25,206
Tax Possessions CPA	356	
Deferred Revenue—Tax Possessions CPA		356
Ambulance Receivable	434,611	
Deferred Revenue-Ambulance		434,611
Septic Receivable—(MWPAT)	50,776	
Deferred Revenue-Septic (MWPAT)		50,776
2013 Septic Betterment Principal	959	
2012 Septic Betterment Principal	653	
2013 Septic Betterment Committed Interest	608	
2012 Septic Betterment—Committed Interest	489	
Deferred Revenue-Septic Betterments		2,709
Septic Betterments—Direct Pay	5,632	
Deferred Revenue—Septic Betterments Direct Pay		5,632
Apportioned Betterments Not Yet Due	1,838,589	
2013 Street Betterments Principal	4,668	
2012 Street Betterments Principal	704	
2013 Committed Interest Street Betterments	1,712	
2012 Committed Interest Street Betterments	299	
Deferred Revenue—Street Betterments		1,845,972
Tax Lien Street Betterments	12,256	
Deferred Revenue—Tax Lien Street Betterments		12,256
Water District Tax Lien Receivable	87,016	
Deferred Revenue—Water District Tax Lien		87,016
Water District Deferred Taxes Receivable	701	
Deferred Revenue—Water District Deferred Taxes		701
Real Estate Water District Tax Receivables	12,644	
Deferred Revenue—Real Estate Water District Tax		12,644
Personal Property Water District Tax Receivables	7,655	
Deferred Revenue—Personal Property Water District Tax		7,655
Water District Betterment Receivables	16,185	
Deferred Revenue—Water District Betterment		16,185
2013 Water Use Lien Principal	433	
2013 Water Use Lien Committed Interest	26	
Deferred Revenue—Water Use Lien		459
Water District Tax Possessions Receivable	3,693	
Deferred Revenue—Water District Tax Possessions		3,693
School Building Rental Receivable	1,600	
Deferred Revenue—School Building Rental		1,600
Community School Receivable	2,475	

Deferred Revenue—Community School	24,105,367	2,475
Amounts Provided for Bonds		24,105,367
Bonds Payable		839,777
Warrants Payable		1,095,151
Accrued Payroll Payable		84,261
Accrued Town Encumbrances		289,074
Payroll Withholdings		56,890
Abandoned Property/Unclaimed Items		5,225
Enterprise Fund—Unearned Revenue		10,490
Performance Bonds		5,303,660
BANs Payable		1,017,963
Reserve for Encumbrances-General Fund		272,077
Reserve for Bond Premiums		2,035,258
Reserve for Expenditures-General Fund		1,278,100
Reserve for Expenditures-Special Revenue		47
Reserve for Open Space-CPA		236,751
Reserve for Affordable Housing-CPA		221,046
Reserve for Historical Purposes-CPA		101,735
Retained Earnings-Enterprise Fund		5,937,077
Undesignated Fund Balance-General Fund		11,074,104
Undesignated Fund Balance-Special Revenue		
Total	58,691,568	58,691,568

**REVENUE LEDGER
JUNE 30, 2013**

DESCRIPTION	RECEIPTS	DESCRIPTION	RECEIPTS
TAXES & EXCISE:		RECREATION PERMITS:	
PERSONAL PROPERTY TAXES	469,506	BEACH PERMITS	118,160
REAL ESTATE TAXES	39,176,647	TOTAL RECREATION PERMITS	\$118,160
TAX LIENS	413,965	TRASH DISPOSAL:	
MOTOR VEHICLE EXCISE	1,794,083	TRANSFER STATION CHARGES	40,445
BOAT EXCISE	18,498	LANDFILL PERMITS	479,780
PEN & INT. PROPERTY TAXES	133,067	TRASH DISPOSAL	115,404
PEN & INT. EXCISE TAXES	80,876	TRANSFER STATION RECYCLABLES	\$54,578
PEN. & INT. TAX LIENS	279,686	TOTAL TRASH DISPOSAL	\$690,207
MOTEL/MOTEL TAXES	33,554	FEES:	
IN LIEU OF TAXES	10,478	TREASURER/COLLECTOR FEES	51,740
TOTAL TAXES & EXCISE	\$42,410,360	I.T. GIS DATA	145
OTHER CHARGES:		TOWN CLERK BY-LAWS	3,090
SELECTMEN	34,612	TOWN CLERK OTHER	14,338
ASSESSORS	1,125	PARKING VIOLATION FEE	1,705
TREASURER/COLLECTOR	488	CONSERVATION	16,533
PLANNING	8	PLANNING BOARD	6,360
POLICE	16,489	BOARD OF APPEALS	8,943
FIRE	333	POLICE RESTITUTION	63
BUILDING INSPECTOR	30,736	POLICE INSURANCE REPORTS	1,360
SCHOOL	145	FIRE CERTIFICATE OF COMPLIANCE	13,920
DPW	599	FIRE ALARM	4,760
BOARD OF HEALTH	920		
TOTAL CHARGES FOR SERVICES	\$85,455		

BUILDING INSPECTION CERTIFICATE	760
HEALTH PERC TESTS	8,600
HEALTH TRAILER PARKS	31,996
TOTAL FEES	164,313
RENTALS:	
BUILDING RENTAL	4,918
TOTAL RENTALS	4,918
LICENSES & PERMITS:	
SELECTMEN - ALCOHOL	58,350
SELECTMEN - OTHER	2,007
TOWN CLERK - DOG	10,330
TOWN CLERK - MARRIAGE	2,075
TOWN CLERK - RAFFLE	225
TOWN CLERK - STORAGE	250
POLICE - LICENSE TO CARRY	6,050
POLICE WORK PERMITS	30
POLICE OTHER	35
FIRE - OIL BURNER	600
FIRE - UNDERGROUND STORAGE	810
FIRE - TANK REMOVAL	950
FIRE - OTHER	4,041
BUILDING INSPECTOR - BUILDING	197,171
BUILDING INSPECTOR - GAS	25,145
BUILDING INSPECTOR - WIRE	35,500
BUILDING INSPECTOR - PLUMBING	28,042
BUILDING INSPECTOR - SIGN	2,675
BUILDING INSPECTOR - ALARM	5,911
BUILDING INSPECTOR - WOOD STOVE	80
BUILDING INSPECTOR-TRENCH	350
BUILDING MECHANICAL BLDG INSPECTION	3,704
DPW - ROAD	1,080
HEALTH - SEPTIC	41,650
HEALTH - PUMPING	3,700
HEALTH - POOL	3,500
HEALTH - STABLE	670
HEALTH - INNS/MOTEL	600
HEALTH - FOOD RETAIL	21,170
HEALTH - FOOD MOBILE	1,000
HEALTH-CATERING/BAKERY	1,000
HEALTH - HAULERS	6,000
HEALTH - OTHER	3,148
HEALTH-TOBACCO	950
TOTAL LICENSES & PERMITS	\$468,799

FINES:

COURT	26,778
TREASURER/COLLECTOR FINES	5,864
POLICE-ALARMS	1,600
HEALTH	9,975
LIBRARY	23,446
TOTAL FINES	\$67,663

EARNINGS ON INVESTMENTS:

INTEREST/EARNINGS ON INVESTMENTS	72,530
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TOTAL EARNINGS ON INVESTMENTS \$72,530

OTHER DEPARTMENTAL:

MEDICAID REIMBURSEMENT	236,763
OTHER DEPARTMENTAL	47,894
STATE REIMBURSEMENT	1,500
FEDERAL REIMBURSEMENT	6,702
TOTAL OTHER DEPARTMENTAL	292,859

STATE AID - CHERRY SHEET:

ABATEMENTS ELDERLY & VETERANS	9,630
SCHOOL AID - CHAPTER 70	4,271,711
CHARTER SCHOOL REIMBURSEMENT	212,805
SCHOOL - CONSTRUCTION	944,440
VETERANS BENEFITS	64,655
LOTTERY/UNRESTRICTED	311,192
STATE OWNED LAND	400,975

TOTAL STATE REVENUE 6,215,408

TRANSFERS:

TRANSFERS FROM OTHER FUNDS	2,217,735
TOTAL TRANSFERS	2,217,735

TOTAL GENERAL FUND REVENUE \$52,808,407

TOWN OF MASHPEE
EXPENSE LEDGER
JUNE 30, 2013

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
<u>MODERATOR</u>					
SALARY	200.00		200.00	200.00	0.00
<u>TOTAL MODERATOR</u>	200.00	0.00	200.00	200.00	0.00
<u>SELECTMEN:</u>					
SALARY/WAGE-ELECTED	10,000.00		10,000.00	10,000.00	0.00
SALARY/WAGE	336,511.00	3,146.00	339,657.00	319,589.31	20,067.69
EXPENSE	21,000.00	1,520.00	22,520.00	22,428.46	91.54
LEGAL/ENG/CONSULTING	242,960.00	6,000.00	248,960.00	155,225.66	93,734.34
LAND BANK MANAGEMENT		56,425.70	56,425.70	0.00	56,425.70
HUMAN SERVICES CONSULTANT		35,000.00	35,000.00	35,000.00	0.00
SANTUIT DAM EXPENSE		35,200.00	35,200.00	28,601.47	6,598.53
<u>TOTAL SELECTMEN</u>	610,471.00	137,291.70	747,762.70	570,844.90	176,917.80
<u>FINANCE COMMITTEE:</u>					
RESERVE FUND	100,000.00	(34,500.00)	65,500.00		65,500.00
EXPENSE	57,000.00		57,000.00	56,322.23	677.77
<u>TOTAL FINANCE COMMITTEE</u>	157,000.00	(34,500.00)	122,500.00	56,322.23	66,177.77
<u>ACCOUNTANT:</u>					
SALARY/WAGE	186,226.00	3,580.00	189,806.00	189,585.65	220.35
EXPENSE	900.00		900.00	886.59	13.41
<u>TOTAL ACCOUNTANT</u>	187,126.00	3,580.00	190,706.00	190,472.24	233.76

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
ASSESSORS:					
SALARY-ELECTED	3,000.00		3,000.00		0.00
SALARY/WAGE	200,888.00	4,570.00	205,458.00	204,540.24	917.76
EXPENSE	5,100.00		5,100.00	4,901.93	198.07
GIS ARTICLE		1,694.68	1,694.68		1,694.68
REVALUATION		119,716.16	119,716.16	22,322.82	97,393.34
TOTAL ASSESSORS	208,988.00	125,980.84	334,968.84	234,764.99	100,203.85
TREASURER/COLLECTOR:					
SALARY/WAGE	95,834.00	57,292.00	153,126.00	148,224.22	4,901.78
EXPENSE	147,100.00	-55,000.00	92,100.00	67,207.46	24,892.54
DEBT SERVICE EXPENSE	3,270.00		3,270.00	3,270.00	0.00
FORECLOSURE EXPENSES	10,000.00		10,000.00	4,757.70	5,242.30
PRIOR YEAR ENCUMBERED		1,500.00	1,500.00	117.50	1,382.50
TOTAL TREAS/COLLECTOR	256,204.00	3,792.00	259,996.00	223,576.88	36,419.12
HUMAN RESOURCES:					
SALARY/WAGE	261,756.00	3,806.00	265,562.00	255,850.01	9,711.99
EXPENSE	42,270.00		42,270.00	29,013.86	13,256.14
ACCRUED BENEFITS ARTICLE		23,664.54	23,664.54	5,000.00	18,664.54
PRIOR YEAR ENCUMBERED		759.90	759.90	759.90	0.00
TOTAL HUMAN RESOURCES	304,026.00	28,230.44	332,256.44	290,623.77	41,632.67
I.T.					
SALARY/WAGE	200,858.00	2,653.00	203,511.00	203,496.33	14.67
EXPENSE	185,571.00		185,571.00	171,418.69	14,152.31
PC REPLACEMENT EXPENSE	16,500.00		16,500.00	16,197.51	302.49
CAPITAL		57,550.00	57,550.00	27,160.75	30,389.25
PRIOR YEAR CAPITAL ENCUMBERED		25,105.22	25,105.22	10,368.50	14,736.72
TOTAL I.T.	402,929.00	85,308.22	488,237.22	428,641.78	59,595.44
TOWN CLERK:					
SALARY-ELECTED	62,416.00		62,416.00	62,416.00	0.00
SALARY/WAGES	69,953.00	2,639.00	72,592.00	71,880.98	711.02

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
EXPENSE	7,900.00	-720.00	7,180.00	6,480.49	699.51
TOTAL TOWN CLERK	140,269.00	1,919.00	142,188.00	140,777.47	1,410.53
ELECTIONS/REGISTRATIONS:					
SALARY/WAGE	46,439.00	782.00	47,221.00	44,510.01	2,710.99
EXPENSE	10,700.00	720.00	11,420.00	11,115.67	304.33
TOTAL ELECTIONS/REGISTRATIONS	57,139.00	1,502.00	58,641.00	55,625.68	3,015.32
CONSERVATION:					
SALARY/WAGE	108,946.00	3,239.00	112,185.00	110,723.21	1,461.79
EXPENSE	1,325.00		1,325.00	1,325.00	0.00
HERRING WARDEN EXPENSE	500.00		500.00	258.56	241.44
LAND MAINT/IMPROVEMENT		252,999.77	252,999.77	24,755.89	228,243.88
BOG OPERATION/MAINTENANCE ENC		24,440.38	24,440.38		24,440.38
TOTAL CONSERVATION	110,771.00	280,679.15	391,450.15	137,062.66	254,387.49
PLANNING:					
BOARD EXPENSES	7,414.00		7,414.00	5,640.00	1,774.00
SALARY/WAGE	83,389.00	1,327.00	84,716.00	84,716.00	0.00
EXPENSE	4,800.00		4,800.00	4,017.67	782.33
TOTAL PLANNING	95,603.00	1,327.00	96,930.00	94,373.67	2,556.33
TOWN HALL:					
EXPENSE	249,500.00		249,500.00	187,994.80	61,505.20
TOTAL TOWN HALL	249,500.00	0.00	249,500.00	187,994.80	61,505.20
POLICE:					
SALARY/WAGE	3,137,569.00	46,598.00	3,184,167.00	3,138,077.20	46,089.80
EXPENSE	294,381.00	24,000.00	318,381.00	312,709.58	5,671.42
DISPATCHER SALARY/WAGE	374,904.00	18,417.00	393,321.00	393,109.15	211.85
SHELLFISH PROPAGATION	20,000.00		20,000.00	19,995.09	4.91
CAPITAL		176,400.00	176,400.00	173,003.20	3,396.80
PRIOR YEAR ENCUMBERED		653.03	653.03	621.35	31.68

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
TOTAL POLICE	3,826,854.00	266,068.03	4,092,922.03	4,037,515.57	55,406.46
FIRE:					
SALARY/WAGES	2,756,233.00	62,717.00	2,818,950.00	2,785,679.34	33,270.66
EXPENSE	396,573.00	9,656.00	406,229.00	386,951.70	19,277.30
CAPITAL		31,743.00	31,743.00	29,861.40	1,881.60
PRIOR YEAR ENCUMBERED		4,664.86	4,664.86	2,968.35	1,696.51
TOTAL FIRE	3,152,806.00	108,780.86	3,261,586.86	3,205,460.79	56,126.07
BUILDING INSPECTOR:					
SALARY/WAGE	192,018.00	3,290.00	195,308.00	192,858.68	2,449.32
EXPENSE	49,580.00		49,580.00	37,001.51	12,578.49
TOTAL BUILDING INSPECTOR	241,598.00	3,290.00	244,888.00	229,860.19	15,027.81
TREE WARDEN:					
EXPENSE	425.00		425.00	425.00	0.00
TOTAL TREE WARDEN	425.00	0.00	425.00	425.00	0.00
HARBORMASTER:					
WATERWAYS IMPROVEMENT WAGE		22,580.09	22,580.09	19,168.85	3,411.24
WATERWAYS IMPROVEMENT MAINT		172,603.08	172,603.08	83,000.00	89,603.08
MASHPEE RIVER DREDGING		98,846.66	98,846.66		98,846.66
RIVERSIDE RD WAY TO WATER		754.89	754.89		754.89
WATERWAYS CHANNEL PERMIT		80,620.00	80,620.00		80,620.00
WATERWAYS EQUIPMENT EXPENSE		15,351.35	15,351.35	14,530.40	820.95
TOTAL HARBORMASTER	0.00	390,756.07	390,756.07	116,699.25	274,056.82
SCHOOL:					
BUDGET	18,746,039.00	336,000.00	19,082,039.00	18,927,359.89	154,679.11
CAPITAL		18,000.00	18,000.00	15,434.70	2,565.30
CAPE COD T.H.S. EXPENSES	969,173.00		969,173.00	969,173.00	0.00
TOTAL SCHOOL	19,715,212.00	354,000.00	20,069,212.00	19,911,967.59	157,244.41

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
DEPARTMENT OF PUBLIC WORKS:					
SALARY/WAGE	1,751,543.00	178,889.00	1,930,432.00	1,845,364.90	85,067.10
EXPENSE	448,150.00	25,000.00	473,150.00	458,159.04	14,990.96
BUILDINGS & GROUNDS	1,198,000.00		1,198,000.00	1,044,827.56	153,172.44
DPW CAPITAL		150,000.00	150,000.00	143,908.82	6,091.18
BUILDINGS & GROUNDS CAPITAL		110,000.00	110,000.00	77,080.28	32,919.72
ROAD ARTICLE ENGINEERING		42,095.00	42,095.00		42,095.00
PRIOR YEAR ENCUMBERED		177,773.54	177,773.54	157,292.08	20,481.46
TOTAL D.P.W.	3,397,693.00	683,757.54	4,081,450.54	3,726,632.68	354,817.86
SNOW AND ICE:					
EXPENSE	116,570.00	80,000.00	196,570.00	189,379.37	7,190.63
TOTAL SNOW AND ICE	116,570.00	80,000.00	196,570.00	189,379.37	7,190.63
UTILITIES:					
STREET LIGHTING	36,900.00		36,900.00	31,385.55	5,514.45
STREET LIGHTING P/Y ENCUMBERED		501.65	501.65	501.65	0.00
TOTAL UTILITIES	36,900.00	501.65	37,401.65	31,887.20	5,514.45
TRANSFER STATION:					
EXPENSE	887,000.00		887,000.00	810,604.32	76,395.68
PRIOR YEAR ENCUMBERED		19,435.62	19,435.62	18,597.12	838.50
TOTAL TRANSFER STATION	887,000.00	19,435.62	906,435.62	829,201.44	77,234.18
SEWER COMMISSION:					
EXPENSE	130.00		130.00	123.00	7.00
FACILITIES PLAN		19,826.61	19,826.61	2,466.75	17,359.86
WAQUOIT BAY MEP REPORT		23,625.00	23,625.00	23,625.00	0.00
SEWER COMM P/T CONTRACTOR		35,675.68	35,675.68	23,650.53	12,025.15
TOTAL SEWER COMMISSION	130.00	79,127.29	79,257.29	49,865.28	29,392.01

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
CEMETERY:					
EXPENSE	15,000.00		15,000.00	13,290.37	1,709.63
TOTAL CEMETERY	15,000.00	0.00	15,000.00	13,290.37	1,709.63
BOARD OF HEALTH:					
SALARY-ELECTED	3,000.00		3,000.00	3,000.00	0.00
SALARY/WAGE	190,036.00	3,660.00	193,696.00	189,081.78	4,614.22
EXPENSE	23,290.00		23,290.00	21,193.00	2,097.00
TOTAL HEALTH	216,326.00	3,660.00	219,986.00	213,274.78	6,711.22
COUNCIL ON AGING:					
SALARY/WAGE	196,302.00	3,895.00	200,197.00	196,007.45	4,189.55
EXPENSE	34,767.00		34,767.00	33,857.18	909.82
TOTAL COUNCIL ON AGING	231,069.00	3,895.00	234,964.00	229,864.63	5,099.37
VETERANS SERVICES:					
BENEFITS	70,000.00	8,500.00	78,500.00	77,370.33	1,129.67
MEMBERSHIP	30,312.00		30,312.00	30,311.80	0.20
PRIOR YEAR ENCUMBERED		2,000.00	2,000.00	1,478.79	521.21
TOTAL VETERANS	100,312.00	10,500.00	110,812.00	109,160.92	1,651.08
HUMAN SERVICES:					
SALARY/WAGE	59,211.00	1,195.00	60,406.00	47,471.84	12,934.16
EXPENSE	45,799.00		45,799.00	28,288.98	17,510.02
PRIOR YEAR ENCUMBERED		2,341.74	2,341.74	2,341.74	0.00
TOTAL HUMAN SERVICES	105,010.00	3,536.74	108,546.74	78,102.56	30,444.18
LIBRARY:					
SALARY/WAGE	272,768.00	3,340.00	276,108.00	262,203.15	13,904.85
EXPENSE	122,293.00		122,293.00	119,800.49	2,492.51
PRIOR YEAR ENCUMBERED		206.06	206.06	198.39	7.67
TOTAL LIBRARY	395,061.00	3,546.06	398,607.06	382,202.03	16,405.03

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
RECREATION:					
SALARY/WAGE	284,942.00	3,172.00	288,114.00	286,064.42	2,049.58
EXPENSE	14,100.00		14,100.00	10,961.22	3,138.78
PRIOR YEAR ENCUMBERED			0.00		0.00
TOTAL RECREATION	299,042.00	3,172.00	302,214.00	297,025.64	5,188.36
HISTORICAL:					
SALARY/WAGE	4,500.00	169.00	4,669.00	4,664.87	4.13
EXPENSE	1,000.00	-169.00	831.00	507.10	323.90
PRIOR YEAR ENCUMBERED		3,024.00	3,024.00	3,024.00	0.00
TOTAL HISTORICAL	5,500.00	3,024.00	8,524.00	8,195.97	328.03
CULTURAL COUNCIL:					
EXPENSE	90.00		90.00		90.00
TOTAL CULTURAL COUNCIL	90.00	0.00	90.00	0.00	90.00
DEBT:					
PRINCIPAL INSIDE 2 1/2	1,184,220.00		1,184,220.00	1,175,387.33	8,832.67
PRINCIPAL OUTSIDE 2 1/2	2,344,122.00		2,344,122.00	2,344,122.00	0.00
INTEREST INSIDE 2 1/2	371,930.00		371,930.00	371,929.71	0.29
INTEREST OUTSIDE 2 1/2	729,456.00		729,456.00	729,455.76	0.24
TEMP BORROWING INSIDE	20,000.00		20,000.00	17,286.01	2,713.99
TOTAL DEBT	4,649,728.00	0.00	4,649,728.00	4,638,180.81	11,547.19
BENEFITS AND INSURANCE:					
COUNTY RETIREMENT	2,177,885.00		2,177,885.00	2,175,838.54	2,046.46
UNEMPLOYMENT	60,000.00		60,000.00	60,000.00	0.00
MEDICAL INSURANCE	5,688,504.00	69,120.00	5,757,624.00	5,252,088.10	505,535.90
GROUP INSURANCE	15,211.00	105.00	15,316.00	12,744.00	2,572.00
MEDICARE	370,067.00	1,853.00	371,920.00	358,515.56	13,404.44
TOWN INSURANCE	578,000.00		578,000.00	470,362.72	107,637.28
UNPAID BILLS		192.42	192.42	192.42	0.00
TOWN INSURANCE ENCUMBERED		5,000.00	5,000.00	266.85	4,733.15
TOTAL BENEFITS & INSURANCE	8,889,667.00	76,270.42	8,965,937.42	8,330,008.19	635,929.23

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
STATE & COUNTY ASSESSMENTS:					
COUNTY TAXES		360,077.00	360,077.00	360,077.00	0.00
RMV NON-RENEWAL SURCHARGE		17,660.00	17,660.00	20,260.00	-2,600.00
MOSQUITO CONTROL PROJECTS		108,589.00	108,589.00	108,589.00	0.00
AIR POLLUTION DISTRICTS		7,335.00	7,335.00	7,335.00	0.00
SCHOOL CHOICE TUITION		296,301.00	296,301.00	455,013.00	-158,712.00
CHARTER SCHOOL TUITION		616,706.00	616,706.00	598,390.00	18,316.00
REGIONAL TRANSIT AUTHORITY		59,091.00	59,091.00	59,091.00	0.00
TOTAL ASSESSMENTS	0.00	1,465,759.00	1,465,759.00	1,608,755.00	-142,996.00
TOTAL BUDGET	49,062,219.00	4,194,190.63	53,256,409.63	50,848,236.33	2,408,173.30

Report of the Treasurer/ Collector

To the Honorable Board of Selectmen,

I would like to thank the Board of Selectmen, Town Administrator, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Jennifer Beaton and Kathy Cadoret for their dedication, support, and hard work which is greatly appreciated.

Part I Treasurer's Cash Activity

Beginning Cash Balance 07/01/2012 **\$27,175,736.09**

Receipts 07/01/2012 thru 06/30/2013 \$66,794,888.04

A/P Expenditures 07/01/2012 thru 06/30/2013 \$(36,968,693.38)

P/R Expenditures 07/01/2012 thru 06/30/2013 \$(26,545,155.44)

Ending Cash Balance 06/30/2013 **\$30,456,775.31**

Cash on Hand	\$100.00
Bank of Canton	\$522,733.95
Bristol County Savings Bank	\$3,426,101.90
Century Bank & Trust Company	\$8,321,644.02
Citizen's Bank	\$317,102.47
Eastern Bank	\$12,776.32
Massachusetts Municipal Depository Trust	\$71,821.40
Rockland Trust Company	\$10,981,605.06
Cape Cod Five Cents Savings Bank	\$3,790,584.66
Sovereign Bank	\$1,472,026.12
TD Banknorth	\$153,783.50
Unibank	\$1,386,495.91

Total of All Cash & Investments at 06/30/2013 **\$30,456,775.31**

Part II Reconciliation of Cash

	Town Treasurer	Town Accountant
Balance at 06/30/2013	\$30,456,775.31	\$29,858,685.90
P/R Warrants Posted July by Treasurer		\$620,611.60
		<u>\$30,479,297.50</u>
Batch Timing differences on Deposit batches		\$(22,522.19)
		<u>\$30,456,775.31</u>
Reconciled Balance at 06/30/2013	<u>\$30,456,775.31</u>	<u>\$30,456,775.31</u>

Part III Special Accounts*

	Beginning Balance 7/1/2012	Deposits	Withdrawals	Ending Balance 6/30/2013
CPA	\$ 5,611,974.46	\$ 206,954.45	\$ (242,015.99)	\$ 5,576,912.92
Samuel Davis	\$ 54,265.15	\$ 15.85	\$ -	\$ 54,281.00
Stabilization fund	\$ 3,767,442.00	\$ 398,152.40	\$ (173,251.91)	\$ 3,992,342.49
Conservation	\$ 24,737.65	\$ 7.23	\$ -	\$ 24,744.88
	\$ 9,458,419.26	\$ 605,129.93	\$ (415,267.90)	\$ 9,648,281.29

*The Special Account balances are also included in the activity noted in Part I of this report.

Part IV Tax Collections

	Outstanding 7/1	Committed/ Adjustments	Collected	Abatements	Balance Outstanding 6/30
2013 Real Estate Taxes	\$ -	\$39,530,167.28	\$ (38,734,059.56)	\$ (234,210.68)	\$ 561,897.04
2012 Real Estate Taxes	\$ 616,072.93	\$ (8,541.02)	\$ (510,602.20)	\$ (583.79)	\$ 96,345.92
2011 Real Estate Taxes	\$ 99,226.11	\$ (30,731.14)	\$ (68,494.97)	\$ -	\$ -
2013 Personal Property Tax	\$ -	\$ 504,148.72	\$ (497,691.89)	\$ (567.30)	\$ 5,889.53
2012 Personal Property Tax	\$ 6,131.69	\$ -	\$ (4,373.26)	\$ 70.22	\$ 1,828.65
2011 Personal Property Tax	\$ 1,970.54	\$ -	\$ (83.64)	\$ -	\$ 1,886.90
2013 Motor Vehicle Excise	\$ -	\$ 1,752,436.97	\$ (1,463,733.34)	\$ (68,804.00)	\$ 219,899.63
2012 Motor Vehicle Excise	\$ 176,956.79	\$ 204,386.09	\$ (314,883.42)	\$ (22,482.21)	\$ 43,977.25
2011 Motor Vehicle Excise	\$ 43,397.91	\$ (2,402.84)	\$ (18,745.89)	\$ (1,212.61)	\$ 21,036.57
2013 Boat Excise	\$ -	\$ 49,362.22	\$ (30,614.33)	\$ (1,447.20)	\$ 17,300.69
2012 Boat Excise	\$ 8,539.03	\$ 3.75	\$ (5,550.02)	\$ (761.44)	\$ 2,231.32
2011 Boat Excise	\$ 2,910.42	\$ -	\$ (391.00)	\$ (291.00)	\$ 2,228.42
Tax Lien Receivable	\$ 1,266,925.77	\$ 210,814.84	\$ (476,414.96)	\$ -	\$ 1,001,325.65

Part V Long Term Debt

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2012	New Debt Issued	Retirements	Outstanding June 30, 2013	1st Interest Payment	2nd Interest Payment	FY 2013 Interest Paid
BUILDINGS								
11/1/2003	Fire Station	\$ 641,802.00	\$ -	\$ 163,252.00	\$ 478,550.00	\$ 15,026.73	\$ 11,353.56	\$ 26,380.29
11/1/2003	Town Hall	\$ 80,000.00	\$ -	\$ 80,000.00	\$ -	\$ 1,800.00	\$ -	\$ 1,800.00
9/15/2006	Senior Center	\$ 990,000.00	\$ -	\$ 85,000.00	\$ 905,000.00	\$ 20,118.75	\$ 18,418.75	\$ 38,537.50
8/15/2008	Fire Sub-Station	\$ 1,750,000.00	\$ -	\$ 120,000.00	\$ 1,630,000.00	\$ 40,043.75	\$ 37,043.75	\$ 77,087.50
11/15/2010	Library	\$ 4,645,000.00	\$ -	\$ 275,000.00	\$ 4,370,000.00	\$ 87,075.00	\$ 87,075.00	\$ 174,150.00
	Buildings Total	\$ 8,106,802.00	\$ -	\$ 723,252.00	\$ 7,383,550.00	\$ 164,064.23	\$ 153,891.06	\$ 317,955.29
Departmental Equipment								
9/1/2003	Fire Truck	\$ 200,000.00	\$ -	\$ 50,000.00	\$ 150,000.00	\$ 3,800.00	\$ 2,900.00	\$ 6,700.00
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Departmental Equipment Total	\$ 200,000.00	\$ -	\$ 50,000.00	\$ 150,000.00	\$ 3,800.00	\$ 2,900.00	\$ 6,700.00

School Buildings

\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
\$	-	\$	-	\$	-	\$	-	\$	-	\$	-

School Buildings Total

\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
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School - All Other

11/15/2000 High School Land	\$	229,907.00	\$	-	\$	55,822.00	\$	174,085.00	\$	5,392.19	\$	4,136.19	\$	9,528.38
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-

School - All Other Total

\$	229,907.00	\$	-	\$	55,822.00	\$	174,085.00	\$	5,392.19	\$	4,136.19	\$	9,528.38
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Sewer

12/1/2008 CW-00-50-A	\$	87,178.87	\$	-	\$	9,686.71	\$	77,492.16	\$	-	\$	-	\$	-
7/1/2010 CW-00-50-B	\$	171,198.00	\$	-	\$	90,156.91	\$	81,041.09	\$	-	\$	-	\$	-
12/25/2012 CW-00-50-C	\$	-	\$	79,966.00	\$	-	\$	79,966.00	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-

Sewer Total\$

258,376.87	\$	79,966.00	\$	99,843.62	\$	238,499.25	\$	-	\$	-	\$	-
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Other Inside

11/15/2000 Fire Station - Design Cost	\$	19,848.00	\$	-	\$	5,048.00	\$	14,800.00	\$	464.70	\$	351.13	\$	815.83
11/15/2000 Asher/Pickeral/Mashpee Shores	\$	140,350.00	\$	-	\$	35,700.00	\$	104,650.00	\$	3,286.06	\$	2,482.81	\$	5,768.87
11/15/2000 AI's Land	\$	82,069.00	\$	-	\$	20,808.00	\$	61,261.00	\$	1,921.93	\$	1,453.75	\$	3,375.68
11/15/2000 Andrade Land	\$	82,069.00	\$	-	\$	20,808.00	\$	61,261.00	\$	1,921.93	\$	1,453.75	\$	3,375.68
11/15/2000 Belcher Land	\$	611,684.00	\$	-	\$	156,169.00	\$	455,515.00	\$	14,331.24	\$	10,817.44	\$	25,148.68
11/15/2000 MacDonald Land	\$	44,456.00	\$	-	\$	11,267.00	\$	33,189.00	\$	1,040.91	\$	787.41	\$	1,828.32
11/15/2000 Peck Land	\$	82,069.00	\$	-	\$	20,808.00	\$	61,261.00	\$	1,921.93	\$	1,453.75	\$	3,375.68
11/15/2000 Orenda Land	\$	9,393.00	\$	-	\$	4,712.00	\$	4,681.00	\$	199.64	\$	93.62	\$	293.26
11/15/2000 Melia Land	\$	61,353.00	\$	-	\$	15,606.00	\$	45,747.00	\$	1,436.48	\$	1,085.34	\$	2,521.82
11/15/2000 Oakley Land	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
9/1/2003 Santuit Land	\$	1,760,000.00	\$	-	\$	180,000.00	\$	1,580,000.00	\$	36,102.50	\$	32,862.50	\$	68,965.00
9/1/2003 Amy Brown Land	\$	135,000.00	\$	-	\$	15,000.00	\$	120,000.00	\$	2,741.25	\$	2,471.25	\$	5,212.50
9/1/2003 Echo Road	\$	100,000.00	\$	-	\$	10,000.00	\$	90,000.00	\$	2,052.50	\$	1,872.50	\$	3,925.00
9/1/2003 Barrows Land	\$	50,000.00	\$	-	\$	5,000.00	\$	45,000.00	\$	1,026.25	\$	936.25	\$	1,962.50
9/1/2003 Holland Mills	\$	50,000.00	\$	-	\$	5,000.00	\$	45,000.00	\$	1,026.25	\$	936.26	\$	1,962.51
9/15/2006 Algonquin Road	\$	185,000.00	\$	-	\$	15,000.00	\$	170,000.00	\$	3,756.25	\$	3,456.25	\$	7,212.50
9/15/2006 Seabrook Village	\$	240,000.00	\$	-	\$	20,000.00	\$	220,000.00	\$	4,875.00	\$	4,475.00	\$	9,350.00
9/15/2006 Old Barnstable Road Land Purchase	\$	2,575,000.00	\$	-	\$	185,000.00	\$	2,390,000.00	\$	52,193.75	\$	48,493.75	\$	100,687.50
9/15/2006 Attaquin/Route 130 Land	\$	1,050,000.00	\$	-	\$	75,000.00	\$	975,000.00	\$	21,281.25	\$	19,781.25	\$	41,062.50
9/15/2006 Canterbury Ridge Road	\$	33,000.00	\$	-	\$	3,000.00	\$	30,000.00	\$	671.25	\$	611.25	\$	1,282.50
9/15/2006 Harbor Ridge Road	\$	31,000.00	\$	-	\$	3,500.00	\$	27,500.00	\$	636.88	\$	566.87	\$	1,203.75
9/15/2006 Quashnet Woods/Grant Breen Road	\$	55,000.00	\$	-	\$	4,500.00	\$	50,500.00	\$	1,118.12	\$	1,028.13	\$	2,146.25
9/15/2006 Lakewood Drive	\$	241,000.00	\$	-	\$	19,000.00	\$	222,000.00	\$	4,886.25	\$	4,506.25	\$	9,392.50
9/15/2006 Various Road Projects	\$	450,000.00	\$	-	\$	150,000.00	\$	300,000.00	\$	9,187.50	\$	6,187.50	\$	15,375.00
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Other Inside Sub-Total	\$	8,088,291.00	\$	-	\$	980,926.00	\$	7,107,365.00	\$	168,079.82	\$	148,164.01	\$	316,243.83

8/15/2008	Greenwood Avenue Project	\$ 246,900.00	\$ -	\$ 35,300.00	\$ 211,600.00	\$ 5,885.69	\$ 5,003.19	\$ 10,888.88
8/15/2008	Wintergreen Drive Project	\$ 25,800.00	\$ -	\$ 3,600.00	\$ 22,200.00	\$ 615.75	\$ 525.75	\$ 1,141.50
8/15/2008	Cayuga Avenue Project	\$ 140,000.00	\$ -	\$ 20,000.00	\$ 120,000.00	\$ 3,337.50	\$ 2,837.50	\$ 6,175.00
8/15/2008	Regatta Road Project	\$ 7,300.00	\$ -	\$ 1,100.00	\$ 6,200.00	\$ 173.56	\$ 146.06	\$ 319.62
8/15/2008	St. Vincent Land Purchase	\$ 1,800,000.00	\$ -	\$ 115,000.00	\$ 1,685,000.00	\$ 41,178.12	\$ 38,303.13	\$ 79,481.25
11/15/2010	Bayridge Road Projects	\$ 305,000.00	\$ -	\$ 40,000.00	\$ 265,000.00	\$ 5,400.00	\$ 5,400.00	\$ 10,800.00
11/15/2010	Preakness Lane	\$ 10,000.00	\$ -	\$ 2,000.00	\$ 8,000.00	\$ 165.00	\$ 165.00	\$ 330.00
11/15/2010	Equestrian Avenue	\$ 15,000.00	\$ -	\$ 3,000.00	\$ 12,000.00	\$ 247.50	\$ 247.50	\$ 495.00
11/15/2010	Forest Drive	\$ 110,000.00	\$ -	\$ 10,000.00	\$ 100,000.00	\$ 2,006.25	\$ 2,006.25	\$ 4,012.50
11/15/2010	Highlands Roadways	\$ 160,000.00	\$ -	\$ 10,000.00	\$ 150,000.00	\$ 2,987.50	\$ 2,987.50	\$ 5,975.00
11/15/2010	Quashnet Valley Estates Roadway	\$ 205,000.00	\$ -	\$ 15,000.00	\$ 190,000.00	\$ 3,800.00	\$ 3,800.00	\$ 7,600.00
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
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		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other Inside Total		\$11,113,291.00	\$ -	\$1,235,926.00	\$ 9,877,365.00	\$ 233,876.69	\$ 209,585.89	\$443,462.58
Total - Inside the Debt Limit		\$19,908,376.87	\$ 79,966.00	\$2,164,843.62	\$17,823,499.25	\$ 407,133.11	\$ 370,513.14	\$777,646.25

Respectfully Submitted,

Report of the Americans with Disabilities Act Committee

To the Honorable Board of Selectmen and the citizens of the Town of Mashpee.

The continued support of town officials, the Board of Selectmen and several other boards and committees has resulted in the approval of, preparation for and completion of a number of significant projects certain to make Mashpee one of the most disabled-friendly towns on Cape Cod.

The ADA committee suffered two major losses this year with the well-earned retirement of Marilyn Farren, a major contributor since the committee was reconstituted in 2004. Marilyn's extensive experience as Director of Human Resources proved invaluable in keeping us in tune with town policies and promoting ADA Committee objectives throughout "official Mashpee." Mert Sapers, a longtime volunteer supporting numerous programs in Mashpee, moved from town in early June. Mert worked with the Police Department to establish the parking patrol program. He also had been involved with TRIAD, Men's Club and several other community support programs to improve the quality of life of seniors and disabled residents.

The recognition of the importance of handicapped accessibility by town officials has resulted in routine inclusion of handicapped accessibility features in some important projects. Specifically, the upgrading of the Great Neck Boat Ramp, the improvements to the Mashpee Archives and the Community Park, constructing a paved sidewalk along Great Neck Road North, upgrading the recreational facilities at Johns Pond and Heritage Park, and plans for an accessible Therapeutic Playground for pre-schoolers at K.C. Coombs School. We thank Catherine Laurent and the DPW and all others involved for their outstanding work in getting these projects off the ground.

Another project of significance to persons with disabilities was the completion of an access ramp at the State beach at South Cape Beach. This ramp enables a disabled person to travel easily from the parking lot to the viewing platform overlooking the beach. Plans are now in the works to install a Mobi-

mat or similar product to provide additional access onto the beach.

Thanks to the efforts of Kathleen Moore and Tom Mayo the Communications Access Realtime Translation (CART), large-print warrants and reserved close-in parking was once again available at the two town meetings. Additionally, with the assistance of Sherry Bergeron, Executive Director of the Audible Local Ledger, Selectmen Carol Sherman, Wayne Taylor and Michael Richardson recorded CDs of the meeting warrant for the benefit of the vision and/or reading impaired residents.

Thanks to the Cape Cod Housing Assistance Corporation the "Big Fix" came to Mashpee on September 28, 2013. The HAC organized over 300 volunteers to complete projects such as yard cleanup, landscaping and housing repairs requested by selected seniors, disabled and/or veterans in Mashpee. The "Big Fix" was extremely successful and the work of the HAC and volunteers is greatly appreciated.

The Town Manager, Board of Selectmen and Chief Collins are fully supportive of an initiative by the State Police, Registry of Motor Vehicles, Office on Disability and the Inspector General to crack down on handicapped parking violations and misuse of handicapped placards and plates. The Mashpee Police Department is developing a program for increased enforcement of state and local regulations.

In order to highlight Mashpee as one the most disabled-friendly towns on Cape Cod, Selectman Carol Sherman and Mary Lou Palumbo, Executive Director of the Mashpee Chamber of Commerce, have been actively compiling data on accessibility features of Mashpee businesses. The accessibility features of these businesses will be indicated in the next chamber brochure to be published in the Spring.

Cape Cod Rehabilitation has moved into a new building in the Mashpee Industrial Park. The new facility features a heated, handicapped accessible swimming pool. We will look into the possibility of the pool being available to disabled residents who are not patients or FITPLAN members.

Our biggest frustration is the lack of progress of efforts to make busses used for off-cape tours organized through the Senior Center, CAPERS and other organizations accessible to wheelchair-bound travel-

ers. State and Federal laws are mandating wheelchair accessible busses but compliance is hampered by financial issues. Current policies of tour operators appear discriminatory but we don't see a solution in the near term. We will continue to work with MOD, CORD and other cape disability commissions to find a solution.

We always encourage residents to notify committee members of any access problems they encounter. Many town and commercial projects will be getting underway in the Spring. Making these issues known as soon as possible will give appropriate individuals time to incorporate corrective action into their plans.

Respectively submitted,

Robert Wooldridge, *Chairman*

Michele Brady

Charles Maintanis

Kathleen Moore

Patricia Parolski

Beverly Wooldridge

Carol Sherman, *Board of Selectmen Liaison*

Report of the Director of Assessing

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Board of Assessors values all Real and Personal Property within the Town of Mashpee as well as the Mashpee Water District. Values are determined as of January 1st each year. These values are based on the previous calendar year's sales. The legal standard is that all property is assessed at its "full and fair market value". That is, the amount a knowledgeable and willing buyer would pay a knowledgeable and willing seller on the open market. The fiscal period ending June 30, 2013 is based on the assessment date of January 1, 2012.

The Massachusetts Department of Revenue (DOR) extensively audits the Assessor's Office triennially to verify that the assessors are using correct Mass Appraisal methodology and that its values reflect full and fair market value. When the DOR is satisfied, the assessors are allowed to calculate the tax

rate based on the budget and then commit the tax levy to the Tax Collector.

Fiscal Year 2013 saw overall property values in Mashpee remain steady as the Real Estate Market stabilized. The Assessing Department continues to work tirelessly in following any market fluctuations to fairly assess all properties and reflect any changes so that all Mashpee properties are equitably assessed.

The Board of Assessors' areas of responsibility include:

- Real Estate and Personal Property tax valuations
- Administering Motor Vehicle Excise taxes
- Administering Boat Excise taxes
- Personal and Charitable Exemptions
- Administering water, street and sewer betterments

The Assessing Department's charge is to:

- Discover, analyze, and reflect the value changes that occur in the market
- Regularly inspect each property to record specific features of the land and buildings
- List items such as size, type, and quality of construction, number of rooms, baths, fireplaces, the type of heating, etc.
- Inspect each structure in town at least once every nine years
- Set the Tax Rate based on budget requirements and valuations

Real estate and motor vehicle excise tax levies account for the majority of the funds available to the municipality. Efficient and effective assessment practices result in a predictable tax levy which is essential to maintaining town services. I would like to once again thank the dedicated Assessing Office employees and Members of the Board of Assessors for all of their hard work and commitment to the Town of Mashpee.

If you have any questions or concerns, please contact us or stop into the office and we will be happy to assist you.

Respectfully Submitted,

Jason R. Streebel, MAA
Director of Assessing

Report of the Board of Assessors

To the Honorable Board of Selectman and the
Citizens of the Town of Mashpee:

The Board of Assessors submits the following
Report for the Fiscal Year ending June 30, 2013.

The division of taxable property within the Town
of Mashpee classified by use is as follows:

Class	Assessed Value	As a percentage of Total Value	Tax Rate	Levy by Class
1 Residential	\$4,025,689,935	91.6729	\$9.09	\$36,593,521.51
2 Open Space	\$1,797,600	0.0409	\$9.09	\$16,340.18
3 Commercial	\$284,115,485	6.4699	\$9.09	\$2,582,609.76
4 Industrial	\$24,468,200	0.5572	\$9.09	\$222,415.94
5 Personal Property	\$55,294,060	1.2591	\$9.09	\$502,623.01
	\$4,391,365,280	100%	\$9.09	\$39,917,510

APPROPRIATIONS AND SOURCES OF REVENUE FISCAL YEAR 2013

Total Amount to be Raised 55,614,284

Funding Sources

State Aid Reimbursements	6,468,558
Local Receipts	5,580,350
"Free Cash"	2,360,266
"Other Available Funds"	1,287,600
Property Tax Levy	39,917,510

Respectfully Submitted,

Paul P. Andrews, *Chairman*
Sheldon L. Holzer, *Vice Chairman*
Gregg Fraser, *Board Clerk*
Board of Assessors



Report of the **Board of Assessors** **for the Water District**

To the Honorable Board of Selectman and the
Citizens of the Town of Mashpee:

The Water District Board of Assessors submits
the following report for the Fiscal Year ending
June 30, 2013.

The division of taxable property within the Town
of Mashpee classified by use is as follows:

	Class	Assessed Value	As a percentage of Total Value	Tax Rate	Levy by Class
1	Residential	\$4,025,689,935.00	91.6729	\$0.19	\$764,881.09
2	Open Space	\$1,797,600.00	0.0409	\$0.19	\$341.54
3	Commercial	\$284,115,485.00	6.4699	\$0.19	\$53,981.94
4	Industrial	\$24,468,200.00	0.5572	\$0.19	\$4,648.96
5	Personal Property	\$55,294,060.00	1.2591	\$0.19	\$10,505.87
		\$4,391,365,280.00	100%	\$0.19	\$834,359.40

APPROPRIATIONS AND SOURCES OF REVENUE FISCAL YEAR 2013

Total Amount to be Raised 3,921,304

Funding Sources

Local Receipts	1,455,000
Free Cash	996,945
Other Available Funds	635,000
Property Tax Levy	834,359

Respectfully Submitted,

Paul P. Andrews, *Chairman*
Sheldon L. Holzer, *Vice Chairman*
Gregg Fraser, *Board Clerk*
Board of Assessors

Town of Mashpee Town/School Employee Salaries

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
BAKER, GEORGE	\$177,057.53	Fire Department
ROSE, THOMAS	\$140,811.19	Police Department
ENSKO, DAVID	\$140,231.19	Police Department
MASON, JOYCE	\$138,402.02	Board of Selectmen
HYDE, BRIAN	\$130,926.55	Superintendent's Office
PHELAN, JOHN	\$129,966.23	Fire Department
DIMITRES, JOHN	\$127,473.25	Police Department
COLLINS, RODNEY	\$124,122.12	Police Department
BRADSHAW, ANN	\$115,059.05	Superintendent's Office
DAY, JANE	\$114,997.45	Mashpee High School
LONG, KEVIN	\$113,982.47	Fire Department
COSTELLO, STEPHEN	\$113,880.40	Fire Department
ASSAD, MICHAEL	\$113,446.09	Police Department
EVAIL, MICHAEL	\$111,773.09	Fire Department
SEXTON, MICHAEL	\$111,479.19	Police Department
DEBOER, PATRICIA	\$111,056.07	Quashnet School
NAAS, OLIVIER	\$110,365.92	Police Department
GREEN, ERIK	\$109,013.48	Police Department
WATERFIELD, ROBERT	\$108,694.83	Police Department
ARNOLD, SHEILA	\$106,058.89	Mashpee Middle School
SANTANGELO, JOHN	\$105,722.54	Police Department
FELLOWS, JOSEPH	\$105,211.06	Fire Department
RUMBERGER, TIMOTHY	\$104,398.06	Mashpee High School
THAYER, RICHARD	\$104,310.16	Fire Department
BRADY, MICHELE	\$103,019.98	Special Education Department
FURTEK, EDMUND	\$102,492.75	Superintendent's Office
GOULART, DEBRA	\$101,768.08	Superintendent's Office
PENDER-BOKANOVICH, ELAINE	\$101,669.05	Kenneth C Coombs School
PATENAUE, DANNY	\$100,596.98	Mashpee High School
O'BRIEN, MARYKATE	\$100,246.12	Quashnet School
LAURENT, CATHERINE	\$100,233.22	Department of Public Works
NARDONE, RYAN	\$100,041.36	Police Department
TRIVERI, MATTHEW	\$98,244.46	Mashpee High School
KETT, LINDSAY	\$98,086.56	Mashpee High School
CARLINE, SCOTT	\$97,302.93	Police Department
PESTILLI, ERIC	\$97,257.70	Police Department
FRYE, KEVIN	\$96,191.67	Police Department
MACKIEWICZ, DAVID	\$95,169.76	Police Department
THAYER, DAWN	\$94,436.23	Accounting Department
LITHWIN, WENDY	\$93,264.08	Kenneth C Coombs School
DELVECCHIO, DAVID	\$92,190.80	Information Technology
AVTGES, SUZANNE	\$91,476.67	Mashpee High School
TRIPP, BRADFORD	\$91,061.60	Department of Public Works
BURKE, BRYAN	\$90,198.96	Police Department
FARRELL, PATRICIA	\$89,715.88	Mashpee High School
RULLO, THOMAS	\$89,544.43	Fire Department
MAYO, THOMAS	\$89,138.47	Board of Selectmen
LOPEZ, MARK	\$89,069.21	Fire Department
MILLIKEN, GLENN	\$88,149.08	Fire Department
SULLIVAN, SEAN	\$88,007.08	Police Department
MITCHELL, MARGARET	\$87,770.35	Kenneth C Coombs School
GEGGATT, ROBIN	\$87,575.82	Mashpee Middle School
KENNY, PATRICIA	\$87,520.19	Kenneth C Coombs School

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
CORRIGAN, BRIAN	\$87,228.81	Mashpee High School
WRAY, ROBERT	\$87,142.53	Mashpee High School
GRANT, GRETA	\$86,783.52	Quashnet School
DOLEN, JOHN	\$86,730.32	Mashpee High School
SHEA, PETER	\$86,676.24	Mashpee High School
RILEY, PATRICIA	\$86,609.46	Mashpee High School
MACNALLY, JANET	\$86,540.80	Kenneth C Coombs School
PELTIER, JOSEPH	\$86,459.86	Fire Department
PALMER, KIMBERLY	\$86,143.73	Kenneth C Coombs School
OBUCHON, SHERYL	\$86,004.46	Mashpee High School
YORK, JANE	\$85,903.16	Kenneth C Coombs School
DORMAN, JAMES	\$85,715.93	Police Department
HETTINGER, LISA	\$85,608.51	Police Department
TOBEY, ALCOTT	\$85,572.76	Police Department
COON, BETH	\$85,521.19	Kenneth C Coombs School
PONS, KARI	\$85,466.32	Mashpee High School
ALBERICO, SANDRA	\$85,351.73	Quashnet School
CRIMMINS, MARY	\$85,313.32	Kenneth C Coombs School
OUR, MEREDITH	\$85,227.49	Police Department
FUDALA, F THOMAS	\$85,100.00	Planning Department
SCHAKEL, STACEY	\$85,088.32	Kenneth C Coombs School
RILEY, CAROL	\$84,976.73	Mashpee High School
RUSSELL, MARY	\$84,965.32	Kenneth C Coombs School
STICKLEY, MARY	\$84,607.69	Quashnet School
QUAYAT, DIANE	\$84,408.32	Mashpee Middle School
PETTENGILL, SUZANNE	\$84,358.32	Mashpee Middle School
COGSWELL, SUZANNE	\$84,308.32	Kenneth C Coombs School
JOHNSON, LOUISE	\$84,308.32	Quashnet School
WILKINSON, ALEXANDRA	\$84,308.32	Superintendent's Office
RAYMOND, MARYANN	\$84,305.40	Kenneth C Coombs School
FENA, KELLY	\$83,980.08	Mashpee High School
CAMP, KAREN	\$83,832.69	Quashnet School
CUOZZO, WILLIAM	\$83,825.57	Police Department
BRODIE, KERRI	\$83,312.16	Mashpee High School
LOONEY, MICHAEL	\$83,255.54	Mashpee High School
BOURKE-MCKAY, LUCINDA	\$83,247.69	Quashnet School
SCHREINER, SUSAN	\$83,130.69	Quashnet School
MURRAY, MARILYN	\$83,008.32	Quashnet School
MCBRIEN, KATHERINE	\$82,998.46	Quashnet School
MELBY, REWA	\$82,955.69	Mashpee Middle School
TESSICINI, KAREN	\$82,880.69	Kenneth C Coombs School
FAULKNER, ERIC	\$82,723.15	Fire Department
DELORME, CARL	\$82,688.41	Police Department
BELLONE, JO-ANN	\$82,680.69	Kenneth C Coombs School
GREENE, DEBRA	\$82,680.69	Kenneth C Coombs School
LOUF, DIANNE	\$82,680.69	Quashnet School
RAFFERTY, ANNE	\$82,680.69	Kenneth C Coombs School
ROBBINS, ALISON	\$82,207.46	Kenneth C Coombs School
DALY, KRISTEN	\$82,128.35	Kenneth C Coombs School
MORONEY, SEAN	\$82,010.95	Mashpee High School
CROOK, DOUGLAS	\$81,912.76	Mashpee High School
CLIFFORD, JOEL	\$81,892.34	Fire Department
HAYES, ELIZABETH	\$81,884.99	Quashnet School
RASTALLIS, JACQUELINE	\$81,828.46	Quashnet School

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
PERKINS, CHRISTOPHER	\$81,622.76	Mashpee High School	SHUTE, CHRISTOPHER	\$74,100.00	Fire Department
STANLEY, NICOLE	\$81,616.04	Fire Department	O'DONNELL, NEIL	\$74,085.66	Mashpee High School
SMITH-SHADAN, ALICE	\$81,534.26	Kenneth C Coombs School	CAMPBELL, AMY	\$74,010.66	Quashnet School
DONOVAN, PATRICIA	\$81,134.26	Mashpee Middle School	HEALY, JAMES	\$73,784.70	Fire Department
LANOUE, STEPHANIE	\$81,084.26	Quashnet School	GANNON, JOHN	\$73,611.54	Fire Department
REYNOLDS, CELESTE	\$81,063.80	Mashpee High School	ANDERSON, ERIK	\$73,581.83	Fire Department
BRODIE, BRIAN	\$80,924.52	Mashpee High School	PALMATIER, CAROL	\$73,518.32	Quashnet School
CHICOINE, SHAWN	\$80,444.89	Mashpee High School	SWIFT, CAROLYN	\$73,421.73	Kenneth C Coombs School
SAMBITO-NELSON, VINCENZA	\$80,405.05	Quashnet School	MARQUES, STEPHEN	\$73,326.17	Fire Department
MONTEITH, KRISTIN	\$80,374.37	Mashpee Middle School	MANNIX, MICHAEL	\$72,920.33	Mashpee High School
FARREN, DAVID	\$79,908.84	Fire Department	PHELAN, ROBIN	\$72,540.19	Kenneth C Coombs School
CAROTENUTO, SHEILA	\$79,883.82	Quashnet School	ROSBACH, MARK	\$71,899.66	Mashpee Middle School
TERRILL, COLLEEN	\$79,877.91	Quashnet School	GOLDMAN, LEONARD	\$71,300.85	Fire Department
MARSHALL, CARY	\$79,784.25	Quashnet School	BERNARD, PATRICIA	\$71,164.80	Kenneth C Coombs School
HOPPENSTEADT, THOMAS	\$79,631.82	Mashpee High School	GIUCA, CHRISTOPHER	\$70,709.24	Police Department
O'LOUGHLIN, PATRICIA	\$79,551.54	Kenneth C Coombs School	PERRY, MARLENE	\$70,476.68	Quashnet School
BRYANT, WILLIAM	\$79,481.86	Police Department	MANNING, MARLA	\$70,266.02	Mashpee Middle School
MAIER, KRISTY	\$79,310.32	Quashnet School	ARSENAULT, DENISE	\$70,238.96	Quashnet School
SOUZA, TIMOTHY	\$79,307.82	Kenneth C Coombs School	DEPFERD, NICOLE	\$70,155.85	Mashpee High School
FREITAS, DIANE CLAIRE	\$79,195.95	Quashnet School	BACCARO, JENNIFER	\$69,727.66	Quashnet School
BABICH, ELIZABETH	\$78,963.82	Mashpee Middle School	REED, MORGAN	\$68,958.44	Fire Department
MORANO, PATRICIA	\$78,781.82	Mashpee Middle School	DESCHAMPS, KRISTEN	\$68,899.89	Mashpee High School
BLUTE, KEVIN	\$78,400.40	Mashpee High School	WILLIS, SEAN	\$68,882.14	Fire Department
MORRIS, CURTIS	\$78,322.76	Quashnet School	LEADER, DANIEL	\$68,763.33	Mashpee High School
CAMPBELL, NANCY	\$78,203.76	Mashpee Middle School	MCMANUS, ANDREW	\$68,732.62	Conservation Department
GIUGGIO, ANN	\$77,972.37	Quashnet School	PURDY, APHRODITE	\$68,625.89	Mashpee High School
DEXTER, LON	\$77,959.72	Mashpee Middle School	CRISIA, JAMES	\$68,516.69	Mashpee High School
HIGGINS, SHERRY	\$77,896.18	Quashnet School	DIAS, ROBERT	\$68,459.09	Department of Public Works
ARSENAULT, THERESA	\$77,385.32	Quashnet School	MOORE, KATHLEEN	\$68,292.24	Human Resource Department
COREY, SEAN	\$77,333.40	Mashpee Middle School	SOUZA, STEPHANIE	\$68,143.69	Kenneth C Coombs School
TROYANOS, ANDREW	\$77,308.19	Mashpee High School	KALLIPOLITES, TERESA	\$68,025.77	Mashpee Middle School
CULLUM, AMY	\$77,170.76	Kenneth C Coombs School	HALL, JAMES	\$67,639.80	Fire Department
HILL, KRIS	\$76,545.32	Quashnet School	COLANTUONO, ANN	\$67,491.33	Quashnet School
MORRISON, MARGARET	\$76,414.54	Quashnet School	FREDERICK, AUGUSTUS	\$67,096.86	Recreation Department
STREBEL, JASON	\$76,410.36	Assessing Department	STEELE, WILLIAM	\$66,806.77	Fire Department
JOIA, ARTHUR	\$76,336.08	Mashpee High School	CAMELIO, AMBER	\$66,794.35	Kenneth C Coombs School
LACAVA, JOHN	\$76,300.76	Fire Department	NEWBREY, CARLA	\$66,292.10	Police Department
HORNER, LEE	\$76,260.49	Kenneth C Coombs School	DESLEY, MELANIE	\$66,026.10	Mashpee Middle School
BLOUNT, COLEEN	\$76,206.76	Quashnet School	VAN ESSENDELFT, DEBRA	\$65,971.96	Mashpee High School
NOCELLA, SALVATORE	\$76,170.76	Mashpee High School	NUNES, FRANK	\$65,916.27	Fire Department
LAPORTE, FRANCIS	\$75,902.90	Mashpee Middle School	O'CONNOR, SEAN	\$65,813.61	Quashnet School
CAPUTE, JACQUELINE	\$75,898.92	Mashpee Middle School	COLLINS, JOAN	\$65,731.95	Special Education Department
PENNEY, KATHLEEN	\$75,693.32	Kenneth C Coombs School	MAHONEY, RALPH	\$65,403.90	Police Department
MAYEN, CRAIG	\$75,493.33	Treasurer/Tax Collector Dept.	SMITH, DANA	\$65,220.29	Mashpee High School
FORD, KATHIE	\$75,343.32	Mashpee High School	VAUGHN, DEBORAH	\$65,204.09	Mashpee High School
GLIDDEN, SUSAN	\$75,268.37	Mashpee Middle School	CURTIS, SUSAN	\$64,963.59	Mashpee Middle School
HARRINGTON, GLEN	\$75,076.40	Board of Health Department	MONE, STEPHEN	\$64,357.50	Police Department
FOLEY, ERIC	\$75,008.92	Police Department	MURPHY, JENNIFER	\$64,039.22	Mashpee High School
BROWN, CHRISTINE	\$74,936.50	Quashnet School	DAMI, DEBORAH	\$63,876.00	Town Clerk's Department
ELLISON, DAVID	\$74,900.40	Mashpee High School	HALLIGAN, SCOTT	\$63,682.09	Police Department
WITHINGTON, SEAN	\$74,900.40	Quashnet School	BALESTRACCI, MARK	\$63,629.40	Mashpee High School
CONNOR, SUSAN	\$74,818.32	Kenneth C Coombs School	HANNAN, GAIL	\$63,419.47	Superintendent's Office
LITTLETON, DIANA	\$74,818.32	Quashnet School	MAHONEY, KATHLEEN	\$62,209.61	Mashpee Library
WILBER, ELIZABETH	\$74,818.32	Kenneth C Coombs School	ALLEN, BRIAN	\$62,176.25	Mashpee Middle School
PIMENTAL, EMILY	\$74,801.66	Quashnet School	MACKIN, ALLISON	\$62,115.22	Mashpee High School
PETROSH, JOHN	\$74,567.43	Police Department	MOULIS, MICHAEL	\$62,103.63	Police Department
PETERS, ADAM	\$74,358.14	Fire Department	BROWN, DAVID	\$62,099.66	Police Department
O'CONNOR, JOYCE	\$74,304.14	Mashpee High School	MANGANELLA, EILEEN	\$61,988.37	Kenneth C Coombs School

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
HILL, JILL	\$61,653.25	Mashpee High School
WILSON, GAIL	\$61,507.25	Human Services Department
WILLIAMSON, DOUGLAS	\$61,503.94	Fire Department
SMITH, ALLYN	\$61,447.23	Kenneth C Coombs School
WARDEN, VERONICA	\$61,274.40	Board of Health Department
STELLO, BRUCE	\$60,836.60	Information Technology
BERRY, JENNIFER	\$60,659.93	Police Department
FRYE, LISA	\$60,411.00	Accounting Department
WILLIAMS, ANNMARIE	\$60,393.49	Kenneth C Coombs School
FINN, ANNEMARIE	\$59,928.25	Mashpee High School
WILCOX-CLINE, HOLLY	\$59,008.19	Quashnet School
BURKE, JANET	\$58,944.58	Mashpee Library
YORK, RICHARD	\$58,860.96	Police Department
JOHNSON, HEATHER	\$58,726.97	Quashnet School
WATERMAN, LYNNE	\$58,717.63	Council on Aging
CALHOUN, BRETT	\$58,633.35	Police Department
XIARHOS, ALEXANDER	\$57,761.85	Police Department
NADEAU, JOANN	\$57,758.09	Kenneth C Coombs School
PHELAN, DARLENE	\$57,678.99	Superintendent's Office
DEMELLO, ELLEN	\$57,678.98	Superintendent's Office
SILVIA, JOHN	\$57,559.57	Department of Public Works
FINLAYSON, MICHAEL	\$57,377.34	Department of Public Works
POST, LAURYN	\$57,311.08	Kenneth C Coombs School
HALL, PHILIP	\$57,012.82	Fire Department
MAINTANIS, CHARLES	\$56,964.63	Building/Inspection Department
CHRETIEN, JOSEPH	\$56,829.42	Police Department
HALLETT, MELISSA	\$56,426.80	Kenneth C Coombs School
LOYKO, CATHERINE	\$56,327.15	Superintendent's Office
MILLES, TROY	\$56,295.59	Fire Department
RAMSEY, BRENDEN	\$56,262.31	Fire Department
HAYWARD, DANIEL	\$56,242.43	Kenneth C Coombs School
SMITH, MEGAN	\$56,089.30	Kenneth C Coombs School
DEMELLO, GEORGE	\$55,670.38	Department of Public Works
DALY, KELLEN	\$54,958.65	Fire Department
VAN ESSEDELFT, TERENCE	\$54,373.39	Mashpee High School
GRATO, KAROL	\$54,279.96	Police Department
GOOD, BARRY	\$53,695.07	Police Department
NICHOLSON, CLAYSON	\$53,652.52	Information Technology
SANTOS, MARGARET	\$53,639.71	Town Clerk's Department
WHITE, PATRICIA	\$53,427.62	Building/Inspection Department
MACDONALD, WAYNE	\$53,363.35	Mashpee High School
TROYANOS, DEBRA	\$53,161.45	Mashpee High School
BEATON, JENNIFER	\$52,812.60	Treasurer/Tax Collector Dept.
LAMBERT, THERESA	\$52,796.63	Police Department
GEARY, MARGARET	\$52,596.06	Recreation Department
MARTIN, KATHERINE	\$52,562.30	Quashnet School
MCLAUGHLIN, HEIDI	\$52,515.44	Recreation Department
GILBERT, KRISTIE	\$52,102.75	Quashnet School
DESROSIERS, ROBIN	\$51,941.40	Police Department
KOCZERA, ELIZABETH	\$51,835.37	Mashpee High School
DENEEN, CAROL	\$51,417.08	Board of Selectmen
CATANESE, JOSEPH	\$51,265.28	Police Department
LEES, RONALD	\$50,745.40	Department of Public Works
HUFNAGEL, VIRGINIA	\$50,323.72	Mashpee Middle School
FISHER, MARIA	\$50,323.70	Kenneth C Coombs School
MACINTIRE, CHERYL	\$50,323.70	Quashnet School
INNIS, ROBIN	\$50,258.30	Quashnet School
DUCHEMIN, JEANNE	\$50,223.70	Mashpee High School

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
MACKIN, WAYNE	\$48,795.68	Department of Public Works
BOULOS, FRANCES	\$48,237.16	Board of Health Department
CATALINA, LINDA	\$48,203.99	Mashpee High School
HOLMES, LISA	\$48,155.60	Mashpee High School
CORCORAN, JAMES	\$47,985.41	Department of Public Works
GREENWOOD, JOHN	\$47,829.94	Department of Public Works
KING, DAVID	\$47,713.74	Department of Public Works
CORCORAN, KENNETH	\$47,465.64	Department of Public Works
BEDARD, JOHN	\$47,321.36	Quashnet School
SOARES, PATRICIA	\$47,211.27	Quashnet School
ALMEIDA, DEANNE	\$47,105.55	Mashpee High School
LINDBERG, ERICA	\$47,105.55	Kenneth C Coombs School
DEROME, SUSAN	\$46,953.62	Assessing Department
RICHARDS, LAUREN	\$46,622.90	Quashnet School
SHERMAN, LINDSEY	\$46,588.73	Quashnet School
LUONGO, ROBERT	\$46,497.48	Department of Public Works
FOSS, SHANNON	\$46,483.74	Human Resource Department
PETERS, RANDOLPH	\$46,466.80	Department of Public Works
FLYNN, JOSEPH	\$46,292.72	Department of Public Works
FARREN, MARILYN	\$45,983.52	Human Resource Department
MAYEN, MAIREAD	\$45,904.40	Quashnet School
LAVALLEE, MALLORY	\$45,760.71	Quashnet School
CADORET, KATHLEEN	\$45,543.64	Treasurer/Tax Collector Dept.
WHIDDON, JAMIE	\$45,256.71	Quashnet School
PALERMO, ROBERT	\$44,778.78	Police Department
WICKS, LINDA	\$44,737.02	Council on Aging
SOUZA, CAROL	\$44,703.57	Assessing Department
MILANO, ANTHONY	\$44,554.47	Department of Public Works
PAXTON, MAUREEN	\$44,354.25	Quashnet School
FITZPATRICK, NICHOLAS	\$43,959.88	Department of Public Works
HICKEY, LINDA	\$43,777.73	Fire Department
YOUNG, JEAN	\$43,722.26	Recreation Department
GALLAGHER, JODI	\$43,622.12	Superintendent's Office
BURKE, LINDA	\$42,740.10	Special Education Department
SLAMIN, JOSEPH	\$41,682.68	Department of Public Works
TOLASSI, BERNARD	\$41,479.12	Department of Public Works
MERRITT, CHARLES	\$41,418.79	Department of Public Works
CHICOINE, DONALD	\$41,367.09	Department of Public Works
ANTONE, ROSS	\$41,118.87	Department of Public Works
PELLS, STANLEY	\$41,064.51	Department of Public Works
BENOIT, MARK	\$40,576.00	Assessing Department
CALDERWOOD, JOHN	\$40,565.48	Department of Public Works
LANDRY, KIMBERLY	\$40,439.13	Human Resource Department
RODERICK, JORDAN	\$40,372.08	Department of Public Works
O'BRIEN, PETER	\$40,289.04	Department of Public Works
DIAZ, HECTOR	\$40,229.58	Department of Public Works
ALLEN, MICHAEL	\$40,024.20	Department of Public Works
LUMPING, SUSAN	\$39,659.96	Department of Public Works
TRASK, JANET	\$39,615.53	Mashpee Library
LOPES, LEON	\$38,958.49	Department of Public Works
SCALIA, TRACY	\$38,475.58	Accounting Department
SILVA, PAUL	\$38,439.31	Department of Public Works
AUVIL, SCOTT	\$38,007.78	Department of Public Works
BARTOS, CYNTHIA	\$37,785.65	Conservation Department
RILEY, CARLA	\$36,055.00	Mashpee High School
BELOUIN, PAMELA	\$34,957.73	Recreation Department
DUGAN, NANCY	\$34,501.51	Special Education Department
CANNAVO, SUSAN	\$33,794.17	Mashpee Library

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
REVENS, PAIGE	\$32,936.88	Mashpee High School	ALDRICH, NAOMI	\$22,175.58	Kenneth C Coombs School
STICKLEY, GUSTAV	\$32,542.90	Quashnet School	MCDONALD, DEBORAH	\$22,083.07	Quashnet School
PERKINS, P DARLENE	\$31,970.22	Council on Aging	HICKS, GERALDINE	\$21,932.73	Mashpee High School
MILLER-INGLIS, SHELLY	\$31,235.16	Quashnet School	MILLER, KATHARINE	\$21,854.66	Mashpee High School
MANNING, MAURA	\$30,829.56	Quashnet School	GOVONI, VICKI	\$21,674.50	Town Clerk's Department
SHAUGHNESSY, KIMBERLY	\$30,720.94	Quashnet School	O'KEEFE, EVELYN	\$21,586.70	Kenneth C Coombs School
EMERY, JANE	\$30,602.32	Quashnet School	MCMORROW, JUDITH	\$20,729.56	Kenneth C Coombs School
COFRAN, KAREN	\$30,364.29	Mashpee High School	CONNELLY, CHRISTINE	\$20,669.89	Kenneth C Coombs School
ROMERO, MARY ANN	\$30,334.79	Building/Inspection Department	COLOCINO, MEREDITH	\$20,547.14	Kenneth C Coombs School
GRAY, GEORGE	\$30,187.99	Department of Public Works	HENDRICKS, MARTIN	\$20,530.75	Department of Public Works
MCDONALD, STEPHEN	\$30,178.94	Police Department	SCULLY, SHARON	\$20,407.82	Quashnet School
CAMERON, CATHERINE	\$30,060.12	Recreation Department	COOK, MAUREEN	\$20,112.50	Recreation Department
DRISCOLL, JANET	\$29,685.41	Mashpee High School	CLIFFORD, KIMBERLEY	\$20,016.71	Kenneth C Coombs School
WAECHTER, ELLEN	\$29,673.65	Special Education Department	POCKNETT, DAVID	\$19,998.10	Department of Public Works
BULMER, GRACE	\$29,423.20	Quashnet School	NEEDEL, BETH	\$18,961.05	Special Education Department
KAESTNER, DONNA	\$29,154.72	Mashpee High School	RAYMOND, BRIAN	\$18,762.43	Mashpee High School
MANNING, STEPHANIE	\$28,707.94	Quashnet School	CUMMING, KENDALL	\$18,534.77	Kenneth C Coombs School
GOLDSMITH, MAUREEN	\$28,595.41	Mashpee Middle School	CARPENTER, KRISTINE	\$18,417.68	Conservation Department
INFASCELLI, STEPHEN	\$28,259.97	Mashpee High School	RICHMOND, MICHELLE	\$18,054.45	Kenneth C Coombs School
BRYANT, SUSAN	\$28,246.40	Mashpee Middle School	DAMI, JOHN	\$17,734.94	Police Department
HARPER, DOROTHY	\$28,093.85	Kenneth C Coombs School	GRILLO, ROBERT	\$17,628.15	Department of Public Works
GOMES, EUGENE	\$27,775.63	Department of Public Works	SILVA, TESS	\$17,573.15	Kenneth C Coombs School
HERLIHY, CYNTHIA	\$27,662.64	Mashpee High School	WUNDER, ELIZABETH	\$17,041.55	Quashnet School
RYAN, LINDA	\$27,481.32	Kenneth C Coombs School	O'BRIEN, JESSICA	\$16,834.50	Quashnet School
PAGANO, ELINOR	\$27,292.40	Quashnet School	WADE, ANNE	\$16,610.66	Kenneth C Coombs School
BINGHAM, REBECCA	\$27,268.59	Kenneth C Coombs School	MACKENZIE, KRISTEN	\$16,394.44	Kenneth C Coombs School
CARLINE, TARA	\$26,900.64	Police Department	WACK, LOIS	\$16,346.59	Police Department
WILLANDER, CHRISTINE	\$26,849.56	Board of Selectmen	PIERMATTEI, DONNA	\$16,065.35	Mashpee High School
FLAHERTY, MARYANNE	\$26,802.27	Quashnet School	MAZZUCCHELLI, JOSEPH	\$16,025.05	Town Clerk's Department
LOVETT, JOHN	\$26,529.60	Department of Public Works	NEWBREY, MICHAEL	\$15,799.24	Department of Public Works
CUNHA, ASHLEY	\$25,995.33	Recreation Department	KEHRL, BRIAN	\$15,589.15	Mashpee Middle School
ASELTON, CANDACE	\$25,709.39	Quashnet School	WILSON, LYNN	\$15,581.72	Kenneth C Coombs School
DARRAH, JOANN	\$25,690.89	Recreation Department	DELRASO, JUDITH	\$15,553.98	Kenneth C Coombs School
GIROUARD, GAIL	\$25,305.80	Quashnet School	SEMPRINI, ERIN	\$15,096.55	Recreation Department
GEARY, MARTHA	\$25,260.41	Quashnet School	MONTESI, TOREY	\$14,984.67	Fire Department
EVERSON, JANN-ELLEN	\$24,972.91	Quashnet School	MORTON, ROBERT	\$14,974.86	Council on Aging
COLLINI, ADAM	\$24,910.23	Department of Public Works	UMINA, DEBORAH	\$14,877.39	Mashpee Library
BASLIK, LOUISE	\$24,875.16	Kenneth C Coombs School	DEMERS, AMY	\$14,823.54	Kenneth C Coombs School
VAN TOL, SUSAN	\$24,741.02	Mashpee High School	CASSANELLI, MARY	\$14,768.83	Police Department
MAGGIO, MARIE	\$24,419.58	Quashnet School	ALBERTI, KIRSTEN	\$14,763.15	Mashpee High School
VINITSKY, SHERI	\$24,322.04	Kenneth C Coombs School	WESTON, SARAH	\$14,763.15	Quashnet School
LONG, JAMES	\$24,272.02	Council on Aging	ZOCCO, KIMBERLY	\$14,763.15	Quashnet School
ROSS, GEORGE	\$24,095.78	Department of Public Works	SMITH, KYLE	\$14,540.66	Fire Department
DEVINE, VICTOR	\$24,042.78	Building/Inspection Department	MCCAVITT, NICOLAS	\$14,515.77	Mashpee Library
KELEHER, MARY	\$24,026.01	Department of Public Works	CUSICK, LISA	\$14,246.40	Recreation Department
BLACKWELL, KAILEE	\$23,827.44	Kenneth C Coombs School	SAVAGE, CAROLYN	\$14,157.38	Mashpee Library
MARQUES, MARIJAYNE	\$23,816.58	Kenneth C Coombs School	DUPUIS, LISA	\$14,116.20	Superintendent's Office
THOMAS, MARJORIE	\$23,757.32	Mashpee Middle School	WILLIAMS, DOUGLAS	\$14,022.40	Department of Public Works
SMITH, JOYCE	\$23,707.67	Kenneth C Coombs School	HINKLE, CLAUDIA	\$13,611.24	Mashpee Library
GRONLUND, GARY	\$23,628.87	Department of Public Works	MARTIN, ANNETTE	\$13,523.25	Recreation Department
MCCAULEY, MEAGHAN	\$23,538.92	Mashpee High School	MACDOUGALL, JUDITH	\$13,517.38	Kenneth C Coombs School
ARNOLD, JOANNE	\$23,408.76	Mashpee Middle School	MATHIAS, CAITLYN	\$13,379.44	Recreation Department
VERONEAU, JOY	\$23,258.79	Recreation Department	KOSER, SHEILA	\$13,280.06	Recreation Department
ELDRIDGE, STANLEY	\$23,085.54	Building/Inspection Department	AHEARN, PATRICIA	\$13,180.68	Mashpee Middle School
BUKURAS, ALEXANDRA	\$22,790.63	Mashpee High School	MURPHY, MARY-ANN	\$12,848.55	Mashpee High School
WATKA, JEANETTE	\$22,726.71	Quashnet School	ROME, SAMUEL	\$12,534.90	Mashpee Library
ELICHALT, LISA	\$22,642.57	Kenneth C Coombs School	BODIO, BRIAN	\$12,441.10	Department of Public Works
GONSALVES, SUSAN	\$22,507.07	Kenneth C Coombs School	GOWDY, BONNIE	\$12,116.81	Quashnet School
MONE, CHRISTINE	\$22,373.72	Fire Department	NEWELL, LEWIS	\$12,080.74	Council on Aging

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
MITCHELL, WENDY	\$11,824.64	Quashnet School	PRESCOTT, PETER	\$6,041.95	Police Department
WALSH, ALYSSA	\$11,787.50	School Department - Substitutes	WILLIAMS, DAVID	\$5,996.84	School Department - Substitutes
CASSELL, CRYSTAL	\$11,724.45	Kenneth C Coombs School	WILSON, KAREN	\$5,964.44	Kenneth C Coombs School
JACKSON, CASSIE	\$11,469.75	Mashpee High School	CAMERON, EMILY	\$5,846.98	Recreation Department
NICKERSON, KRISTIN	\$11,436.56	Human Resource Department	O'ROURKE, EDMUND	\$5,840.00	School Department - Substitutes
SONGER, KATELAN	\$11,112.09	Kenneth C Coombs School	GIFFORD, ALLISON	\$5,732.77	Mashpee Library
HORAN, KELLI	\$11,055.78	Recreation Department	DOUCETTE, MARK	\$5,492.39	School Department - Substitutes
FULONE, SHARON	\$10,878.26	Recreation Department	WATSON, HEATHER	\$5,454.00	School Department - Substitutes
PIERCE, JANE	\$10,827.67	Council on Aging	BELL, KAYLI	\$5,353.35	Recreation Department
MANN, RICHARD	\$10,765.59	Department of Public Works	MILLS, KATHLEEN	\$5,288.61	Recreation Department
WILLIAMS, DAVID	\$10,670.64	Recreation Department	KALAGHER, JUDITH	\$5,236.55	Mashpee High School
MAHER, STACEY	\$10,498.20	Quashnet School	BOULRISSE, RICHARD	\$5,235.00	School Department - Substitutes
WALKER, CHAELA	\$10,481.35	Recreation Department	YOUNGQUIST, NANCY	\$5,177.16	Mashpee Library
FITZPATRICK, CHRISTINE	\$10,119.45	Quashnet School	BAKER, ROBERT	\$5,175.00	School Department - Substitutes
PETRUNICH, ARLENE	\$10,046.49	Recreation Department	HANNAN, EMILY	\$5,133.05	Recreation Department
VILLA, NICHOLAS	\$9,888.48	Department of Public Works	STORY, COLLEEN	\$5,076.46	Recreation Department
MIRANDA, KATHLEEN	\$9,648.78	Quashnet School	FAY, CHRISTOPHER	\$5,050.37	Recreation Department
BROCKMAN, ALLYN	\$9,337.50	School Department - Substitutes	CAUGHEY, ALAN	\$4,937.85	Mashpee Library
PETTENGILL, ELSA	\$9,302.82	Recreation Department	HORNE, MICHAEL	\$4,899.00	Superintendent's Office
PALMER, DAVID	\$9,291.92	Quashnet School	DAUKSZ, ZACHAREY	\$4,804.07	Recreation Department
SIKUT, TRACY	\$9,288.75	School Department - Substitutes	GRAHAM, EDITH	\$4,761.92	Historical Commission
JOHNSON, MARY ELLYN	\$9,250.00	Superintendent's Office	SULLIVAN, KRISTINE	\$4,657.65	Quashnet School
BAIRD, SHARON	\$8,973.15	School Department - Substitutes	NICKERSON, SELBY	\$4,627.10	Mashpee High School
GRASSETTI, GAIL	\$8,949.92	Kenneth C Coombs School	MICELI, ROBERT	\$4,590.00	School Department - Substitutes
SCALIA, MICHAEL	\$8,934.19	Department of Public Works	WALKER-CAMPBELL, CILDA	\$4,562.33	Superintendent's Office
SCIRPOLI, MICHAEL	\$8,604.75	Police Department	BILL, BROCK	\$4,450.94	Recreation Department
SCHLOBOHM, INA	\$8,597.24	Human Resource Department	CLARK, KAMERON	\$4,408.47	Recreation Department
SHACTER, BRIAN	\$8,532.00	School Department - Substitutes	PHELAN, DARLIENE	\$4,328.25	Quashnet School
FREELAND, JEAN	\$8,502.40	Recreation Department	VILLA, TIMARIE	\$4,324.46	Recreation Department
BLACKWELL, JESSICA	\$8,438.37	Recreation Department	BLOOMFIELD, CATHLEEN	\$4,314.54	Recreation Department
GILBERTI, JEAN	\$8,424.93	Human Resource Department	DUARTE, KEVIN	\$4,238.00	School Department - Substitutes
WILLIAMS, MARY	\$8,307.28	Recreation Department	MCNALLY, MARK	\$4,238.00	School Department - Substitutes
TROPEA, SUSAN	\$8,205.18	Mashpee High School	SHUTE, SUSAN	\$4,234.04	Mashpee Library
THOMPSON, CAROLYN	\$8,200.50	Recreation Department	BELOUIN, CHRISTA	\$4,208.52	Recreation Department
BRANDT, TIMOTHY	\$8,133.59	Department of Public Works	MARTIN, DANIEL	\$4,132.92	Department of Public Works
GALLAGHER, CONNOR	\$8,027.31	Department of Public Works	MACHADO, MARYALICE	\$4,095.43	Recreation Department
CASCIO, MATTHEW	\$8,005.19	Police Department	HINGSTON, LORA	\$4,068.96	Mashpee High School
SOARES, KATHLEEN	\$7,900.20	Human Resource Department	BOLES, RICHARD	\$3,956.89	School Department - Substitutes
EVANS, CATHERINE	\$7,787.12	Recreation Department	WISEMAN, SARA	\$3,914.46	Recreation Department
THRELKELD, KRISTOPHER	\$7,722.94	Police Department	RICCI, ANTHONY	\$3,910.55	Recreation Department
LEAHY, PATRICK	\$7,722.60	Police Department	DAIGNEAULT, JUDITH	\$3,859.89	Human Resource Department
LODI, WALTER	\$7,655.11	Recreation Department	JONES, KRISTINE	\$3,850.00	School Department - Substitutes
SASSONE, ADAM	\$7,602.60	Police Department	BALL, BRIANA	\$3,823.74	Recreation Department
SANTANGELO, RICHARD	\$7,532.36	Police Department	AUSTIN, COLLEEN	\$3,700.00	Superintendent's Office
PAUL, KATHERINE	\$7,462.50	School Department - Substitutes	BLACKWELL, JESSICA	\$3,661.00	School Department - Substitutes
FERRARI, IAN	\$7,093.01	Recreation Department	BRADY, SEAN	\$3,642.06	Department of Public Works
INGLIS, NICOLE	\$6,982.38	Mashpee High School	BARTLETT-CAHILL, LAUREN	\$3,633.00	Kenneth C Coombs School
OLEARY, PETER	\$6,868.90	Police Department	CATANIA, RYAN	\$3,613.50	Recreation Department
ASELBEKIAN-MAURO, DIANE	\$6,806.50	Mashpee High School	PERKINS, DEBRA	\$3,608.92	Mashpee High School
HARPER, DOROTHY	\$6,763.51	Recreation Department	LANDRY, TALIA	\$3,591.73	Recreation Department
CLIFFORD, JENNIFER	\$6,738.15	Human Resource Department	FISHER, OLIVIA	\$3,573.29	Recreation Department
LOYKO, MICHAEL	\$6,716.05	School Department - Substitutes	LANGLER, PETER	\$3,496.00	School Department - Substitutes
DORSKY, BRADFORD	\$6,640.25	Department of Public Works	MENDES, ROBERT	\$3,490.50	Recreation Department
TOBIAS, JOHN	\$6,593.25	Police Department	PINGREE, BRIANNA	\$3,466.77	Recreation Department
SCHAUBERGER, STEPHENIE	\$6,575.00	School Department - Substitutes	GONZALSKI, DIANE	\$3,387.16	Recreation Department
SABATINELLI, GIOIA	\$6,562.93	Recreation Department	DALRYMPLE, LINDA	\$3,378.82	Mashpee Library
BARR, MEGHAN	\$6,415.00	Kenneth C Coombs School	DAVIS, ROBERT	\$3,172.00	Recreation Department
MICKLOS, DANIEL	\$6,291.42	Recreation Department	BURCHFIELD, JULIE	\$3,148.71	Human Resource Department
WILLS, CELINE	\$6,158.28	Human Resource Department	FUDALA, RENEE	\$3,130.51	Conservation Department

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
LAVALLEE, KOLBY	\$3,112.50	School Department - Substitutes	COSTA, STEVE	\$1,276.32	Building/Inspection Department
HICKS, GERALDINE	\$3,084.54	Department of Public Works	CHICOINE, DIANA	\$1,275.75	Kenneth C Coombs School
BUCKLEY, AMY	\$3,069.09	School Department - Substitutes	BURCHFIELD, JULIE	\$1,228.51	Kenneth C Coombs School
DOWNEY, SANDRA	\$3,066.38	Town Clerk's Department	KELLEY, JENNIFER	\$1,153.62	Recreation Department
BARRY, BRANDIE	\$3,052.50	School Department - Substitutes	DUPONT, HELAYNE	\$1,012.50	School Department - Substitutes
BROWN, GILLIAN	\$3,015.75	Recreation Department	SEBRING, PAUL	\$1,012.50	School Department - Substitutes
KOGLIN, KATHLEEN	\$2,952.00	School Department - Substitutes	ANDREWS, PAUL	\$1,000.00	Assessing Department
DACUS, SHAUNA	\$2,903.25	Recreation Department	BURTON, LUCY	\$1,000.00	Board of Health Department
ARMSTRONG, KAREN	\$2,896.01	Quashnet School	EGLOFF, KALLIOPE	\$1,000.00	Board of Health Department
OVERHOFF, SETH	\$2,892.75	Recreation Department	FRASER, GREGG	\$1,000.00	Assessing Department
LEONELLI, ANNE	\$2,875.50	Kenneth C Coombs School	HOLZER, SHELDON	\$1,000.00	Assessing Department
ELLIS, HENRY	\$2,873.32	Recreation Department	KAPLAN, BURTON	\$1,000.00	Board of Health Department
DESMOND, DIANE	\$2,827.50	Quashnet School	JOHNSTON, ALEXIS	\$975.00	School Department - Substitutes
TAVARES, JENNA	\$2,814.85	Recreation Department	COOK, DONALD	\$957.24	Building/Inspection Department
BRUCE, ROBERT	\$2,798.25	Recreation Department	KARRAS, ALEXIS	\$953.66	Recreation Department
NASUTI, SARAH	\$2,788.44	Recreation Department	RICHARD, OLIVIA	\$938.66	Recreation Department
MITCHELL-KILDUFF, TARA	\$2,632.50	School Department - Substitutes	HIGGINS, RYAN	\$938.14	Fire Department
DAIGLE, KIMBERLY	\$2,625.00	School Department - Substitutes	COSTELLO, KELLY	\$926.10	Recreation Department
BROCKMAN, ALLYN	\$2,596.71	Recreation Department	THEODORE, TINA	\$921.38	Kenneth C Coombs School
PALERMO, ROBERT	\$2,587.00	Superintendent's Office	CALLAHAN, MARJORIE	\$910.70	School Department - Substitutes
MARTINI, RICHARD	\$2,584.00	School Department - Substitutes	BOLES, LORRAINE	\$900.00	School Department - Substitutes
WILLIAMS, AMBER	\$2,509.50	Recreation Department	MACDONALD, PENNIE	\$900.00	School Department - Substitutes
FISHER, OLIVIA	\$2,475.00	School Department - Substitutes	WILLIAMS, JANET	\$900.00	School Department - Substitutes
DEVINE, MARIANNE	\$2,460.00	School Department - Substitutes	PERRINO, MISTY	\$876.75	School Department - Substitutes
PREUSS, BETHANY	\$2,425.50	Recreation Department	JAMES, ALAN	\$862.50	School Department - Substitutes
WISE, ABIGAIL	\$2,407.20	Mashpee Library	PALMATIER, KELLY	\$850.16	School Department - Substitutes
PETERS, RANDOLPH	\$2,392.72	Department of Public Works	MCGRORY, PATRICIA	\$837.72	Recreation Department
MILLER, ADA	\$2,362.50	School Department - Substitutes	D'ANGELO, ANTHONY	\$825.00	School Department - Substitutes
JOHNSON, KATHLEEN	\$2,250.00	School Department - Substitutes	MERRICK, CAROLINE	\$825.00	School Department - Substitutes
ALLEN, KATHLEEN	\$2,175.00	School Department - Substitutes	KELLEY, CHRISTINE	\$798.20	School Department - Substitutes
LEWIS, CATHERINE	\$2,175.00	School Department - Substitutes	CRIMMINS, EVAN	\$787.50	School Department - Substitutes
RIVERA, KAREN	\$2,169.00	Kenneth C Coombs School	RUSSO, HEATHER	\$760.71	School Department - Substitutes
DOSTILIO, SUSAN	\$2,147.57	Quashnet School	DELPONTE, DAVID	\$750.00	School Department - Substitutes
STANLEY, RYAN	\$2,137.50	School Department - Substitutes	GARDULA, MARIETTA	\$750.00	School Department - Substitutes
KERVIN, LINDA	\$2,100.00	School Department - Substitutes	ROGERS, CASEY	\$750.00	School Department - Substitutes
WILCOX-CLINE, RUSSEL	\$2,100.00	School Department - Substitutes	LEMELIN, PAMELA	\$744.75	School Department - Substitutes
CAHALANE, JOHN	\$2,000.00	Board of Selectmen	JOHNSON, JANE	\$742.88	School Department - Substitutes
O'HARA, THOMAS	\$2,000.00	Board of Selectmen	WARE, LAURA	\$712.50	School Department - Substitutes
RICHARDSON, MICHAEL	\$2,000.00	Board of Selectmen	MCVEY, BRIENNA	\$707.00	Quashnet School
SHERMAN, CAROL	\$2,000.00	Board of Selectmen	DELUCA, DAVID	\$638.16	Building/Inspection Department
TAYLOR, WAYNE	\$2,000.00	Board of Selectmen	LEADER, CHRISTOPHER	\$637.50	School Department - Substitutes
SPIVEY, RUTH	\$1,987.50	Mashpee High School	BERGLUND, BARBARA	\$623.45	School Department - Substitutes
MCKINLAY, THOMAS	\$1,912.50	School Department - Substitutes	BURKE, STEPHANIE	\$605.34	School Department - Substitutes
BALZARINI, BENJAMIN	\$1,887.38	School Department - Substitutes	LAMBRIGHT, RAYMOND	\$600.00	School Department - Substitutes
BROOKS, DOROTHY	\$1,886.00	Board of Health Department	ROY, MAURICE	\$585.00	Council on Aging
MEKJIAN, WARREN	\$1,800.00	School Department - Substitutes	MATHEWS, FELICIA	\$584.70	School Department - Substitutes
WILLIAMS, JOSEPH	\$1,795.51	Recreation Department	KOLB, MEREDITH	\$562.50	School Department - Substitutes
DOWNEY, KATHLEEN	\$1,740.00	School Department - Substitutes	PERPALL, BETSY	\$525.00	School Department - Substitutes
MASON, GARY	\$1,725.00	School Department - Substitutes	PURDY, THEODORE	\$525.00	School Department - Substitutes
O'KEEFE, KELLEY	\$1,725.00	Kenneth C Coombs School	WILKEY, MARLENE	\$525.00	School Department - Substitutes
MOSES, JENNIFER	\$1,697.12	School Department - Substitutes	TRASK, RICHARD	\$504.37	Fire Department
ZAUNER, DAVID	\$1,668.12	Mashpee Middle School	GRAY, GEORGE	\$484.80	Department of Public Works
TAVARES, JENNA	\$1,612.50	School Department - Substitutes	THOMPSON, STEPHANIE	\$484.80	Department of Public Works
PAOLINI, SALLY	\$1,582.50	School Department - Substitutes	COVELL, MARYELLEN	\$480.00	School Department - Substitutes
MORROW, JOANNE	\$1,450.80	Council on Aging	POKRASS, SARA	\$428.56	School Department - Substitutes
GERMAN, ROBERTA	\$1,425.00	School Department - Substitutes	MOORE, ELIZABETH	\$412.50	Kenneth C Coombs School
AHEARN, MEGHAN	\$1,387.50	School Department - Substitutes	POWERS, GREGORY	\$401.25	School Department - Substitutes
CLARKE, DEAN	\$1,376.80	Department of Public Works	ANASTASIA, CHARLES	\$391.00	School Department - Substitutes
GOLDSTEIN, MARY	\$1,350.00	School Department - Substitutes	GIATRELIS, KALIE	\$375.00	School Department - Substitutes
FITZGERALD, DAVID	\$1,290.00	School Department - Substitutes	HOLMES, CAROLYN	\$375.00	School Department - Substitutes

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
ALBERTINI, GAIL	\$360.00	School Department - Substitutes
BERENSON, ROBERTA	\$337.50	School Department - Substitutes
HICKEY, NICOLE	\$325.50	Kenneth C Coombs School
GALVIN, OLIVIA	\$300.00	School Department - Substitutes
MACKIE, CHRISTINE	\$300.00	School Department - Substitutes
PELUSO, JANET	\$294.98	Recreation Department
MCMANAMON, KATHLEEN	\$262.50	School Department - Substitutes
ROGERS, JUDITH	\$247.50	Superintendent's Office
AKIN, ROSEMARY	\$240.00	School Department - Substitutes
CLARKE, GARY	\$225.00	School Department - Substitutes
MERRICK, KURT	\$225.00	School Department - Substitutes
ROBINSON, KRISTIN	\$225.00	School Department - Substitutes
VENUTI, KELLI	\$225.00	School Department - Substitutes
MAURO, NICOLE	\$205.02	Recreation Department
CARTER, JEREMY	\$200.00	Town Moderator
FINN, DANIEL	\$199.50	School Department - Substitutes
MCGUIGAN, KEVIN	\$187.86	Department of Public Works
GORMAN, RAYNA	\$187.50	School Department - Substitutes
ANASTASIA, MICHAEL	\$187.00	School Department - Substitutes
JONES, ROSEMARY	\$180.00	School Department - Substitutes

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
CAMERON, EMILY	\$150.00	School Department - Substitutes
COHEN, NANCY	\$150.00	School Department - Substitutes
VOSE, DAVID	\$150.00	School Department - Substitutes
BORDELON, NICOLA	\$120.00	School Department - Substitutes
DICROCE, KRISTIN	\$120.00	School Department - Substitutes
STARRATT, GAYLE	\$120.00	School Department - Substitutes
HERLIHY, DANIEL	\$96.96	Department of Public Works
HANRAHAN, MAGGIE	\$79.03	Recreation Department
BOLIO, NATALIE	\$78.75	School Department - Substitutes
ARNOLD, PAUL	\$75.00	School Department - Substitutes
GAMACHE, ROGER	\$75.00	School Department - Substitutes
GIUGGIO, MICHAELA	\$75.00	School Department - Substitutes
KOOHARIAN, DAVID	\$75.00	School Department - Substitutes
MUELLER, KURT	\$75.00	School Department - Substitutes
NELSON, JORDAN	\$75.00	School Department - Substitutes
WAGNER, CHRISTINE	\$37.50	School Department - Substitutes
TORRE, ROBERT	\$30.63	Mashpee Schools - Food Service
LETENDRE, SUZANNE	\$26.25	School Department - Substitutes
HAMILTON, ANTHONY	\$0.00	Department of Public Works

Report of the Town Clerk

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee

It is my pleasure to submit to you my annual
report for 2013.

First, I would like to begin by thanking my staff
- Meg, Judy, Joe, and Sandra, my election workers, my
wardens, and my registrars. They are all true
professionals.

I would also like to thank Ann O'Hare, Tony
Cocuzzo, Julius Rosales, Bob Mendes, Bill Johnson,
Gloria DeMarco, and Frank Aguilar. These ladies and
gentlemen, through the Mashpee Tax Abatement
Program, are the folks that assisted you in making your
experience at the Sticker Office a most pleasant one.

On April 30, 2013, the Town held two (2)
elections; the Town's Annual Election and the State's
Primary election to fill the vacancy created by former
Senator John Kerry. Running two elections on the
same day came with challenges but went off without a
hitch. Whether your candidate won or lost, thank you
for voting.

Each and every year I consider myself very
fortunate to acquire more and more friendships with
the residents of Mashpee; however, each year it also
gets harder to say good-bye to so many wonderful
soles. My staff and I wish to convey our deepest
sympathies to you and yours if you lost a loved one last
year. They will all be remembered in our hearts and
our minds.

May you all have a safe, healthy, and happy 2014.
My staff and I shall always continue to serve you, the
residents of Mashpee, with a smile.

Respectfully submitted,
Deborah Dami
Town Clerk

2013 Births, Deaths, and Marriages

Over the years the Town Clerk's Office has
annually printed the names of those that filed their
marriage intentions, were residents at the time of their
death, or were born to residents of Mashpee.
However, the Registry of Vital Records and Statistics
has rendered the opinion "...that the problems in pub-
lishing these data outweigh any public benefits."

In 2013 the following vital records were regis-
tered in Mashpee:

Births - 89

Deaths - 171

Marriages - 76

2013 Town Clerk Revenue

In Calendar Year 2013 the Town Clerk's Office took in \$664,816.80. The following is a breakdown of the revenue received.

Beach Stickers	\$ 126,035.00	Homestead	\$ 10.00
Business Certificates	\$ 4,080.00	Marriages	\$ 2,000.00
Boat Ramp	\$ 365.00	Passport	\$ 3,025.00
Burial Permits	\$ 125.00	Passport Pictures	\$ 1,210.00
Census report to disc	\$ -	Pole Locations	\$ 150.00
Code Books	\$ 75.00	Shellfish	\$ 20,374.00
Copies	\$ 4,372.80	Transfer Station Stickers	\$ 488,760.00
Dogs	\$ 10,711.00	Raffle Permits	\$ 210.00
Dr. Registrations	\$ 140.00	Underground Storage	\$ 250.00
		Violations	\$ 2,924.00
		Total	\$ 664,816.80

The following is the yearly report of the Board of Registrars:

Town Meetings:

Special Town Meeting

Monday, May 6, 2013
Mashpee High School
Registered Voters: 10,220
Attendance: 148 - 1.4%
Quorum - 100
Meeting Convened at 7:14 PM
Meeting Adjourned at 7:24 PM

Annual Town Meeting

Monday, May 6, 2013
Mashpee High School
Registered Voters: 10,220
Attendance: 148 - 1.4%
Quorum - 0
Meeting Convened at 7:27 PM
Meeting Adjourned at 9:15 PM

Annual Town Meeting

Monday, October 21, 2013
Mashpee High School
Registered Voters: 10,253
Attendance: 191 - 1.8%
Quorum - 0
Meeting Convened at 7:10 PM
Meeting Adjourned at 8:16 PM

Elections:

Annual Town Election

Tuesday, April 30, 2013
Quashnet School
Registered Voters: 10,220
Votes Cast: 2,120 - 21%

Special State Primary

Tuesday, April 30, 2013
Quashnet School
Registered Voters 10,220
Votes Cast: 2,167 - 22%

Special State Election

Tuesday, June 25, 2013
Quashnet School
Registered Voters 10,194
Votes Cast: 3,480 - 35%

Special State Primary - April 30, 2013

Voter Turnout By Party and Precinct

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,197	1,920	1,828	1,890	2,385	10,220
Democrat	327	232	159	230	338	1,286
Republican	193	161	138	135	254	881
Total	520	393	297	365	592	2,167

Special State Primary - April 30, 2013

Democratic Party - Official

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,197	1,920	1,828	1,890	2,385	10,220
Total Turnout By Precinct	327	232	159	230	338	1,286
Percentage of Turnout By Precinct	15%	12%	9%	12%	14%	13%

SENATOR

Stephen F. Lynch	132	114	85	89	139	559
Edward J. Markey	195	117	74	141	199	726
Write-In	0	1	0	0	0	1
Blanks	0	0	0	0	0	0
Total	327	232	159	230	338	1286

Special State Primary - April 30, 2013

Republican Party - Official

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,197	1,920	1,828	1,890	2,385	10,220
Total Turnout By Precinct	193	161	138	135	254	881
Percentage of Turnout By Precinct	9%	8%	8%	7%	11%	9%

SENATOR

Gabriel E. Gomez	103	98	70	72	160	503
Michael J. Sullivan	78	50	58	49	76	311
Daniel B. Winslow	12	13	10	13	13	61
Write-In	0	0	0	1	5	6
Blanks	0	0	0	0	0	0
Total	193	161	138	135	254	881

June 25, 2013 Special Senate Election Official Results

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2187	1920	1826	1884	2377	10194
Total Turnout By Precinct	867	625	448	570	968	3478
UOCAVA Voters	1	0	0	0	1	2
Total Voter Turnout	868	625	448	570	969	3480
Gabriel Gomez	450	396	296	303	601	2046
Ed Markey	414	225	151	265	365	1420
Richard Heos	2	2	0	2	1	7
Write-Ins	1	1	1	0	0	3
Blanks	0	1	0	0	1	2
Total	867	625	448	570	968	3478

	UOCAVA Precinct 1	UOCAVA Precinct 2	UOCAVA Precinct 3	UOCAVA Precinct 4	UOCAVA Precinct 5	Total
Gabriel Gomez						0
Ed Markey	1				1	2
Richard Heos						0
Write-Ins						0
Blanks						0
Total	1	0	0	0	1	2

June 25, 2013 Special Senate Election Official Results

Total Voters By Precinct	2187	1920	1826	1884	2377	10194
Total Turnout By Precinct	867	625	448	570	968	3478
UOCAVA Voters	1	0	0	0	1	2
Total Voter Turnout	868	625	448	570	969	3480
Gabriel Gomez	450	396	296	303	601	2046
Ed Markey	415	225	151	265	366	1422
Richard Heos	2	2	0	2	1	7
Write-Ins	1	1	1	0	0	3
Blanks	0	1	0	0	1	2
Total	868	625	448	570	969	3480

The following is a breakdown of Population and Voters by Precinct:

As of December 31, 2013

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Non-voters	757	722	868	878	495	3,720
Voters	2,226	1,934	1,836	1,883	2,397	10,276
Total Population	2,983	2,656	2,704	2,761	2,892	13,996
Democrat	567	518	441	474	538	2,538
Republican	329	333	279	291	455	1,687
Unenrolled	1,325	1,077	1,105	1,112	1,400	6,019
**Libertarian	1	5	2	2	3	13
**We The People	1	0	0	0	0	1
**Green Rainbow USA	3	1	7	3	0	14
**MA Independent Party	0	0	0	1	0	1
**Inter 3rd Party	0	0	0	1	1	2
	2,226	1,934	1,834	1,884	2,397	10,275

**Party Designations

**Town of Mashpee
Special Town Meeting
Mashpee High School
Monday, May 6, 2013**

Town Meeting convened at 7:14
Voter Present 148
Quorum 100

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 6th day of May 2013 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant.

Article 1

To see if the Town will vote to appropriate and transfer \$55,000 from the Treasurer/Collector Consulting Account to the Treasurer/Collector Salary Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article is necessary due to the consultant leaving the Town and the hiring of a full-time Treasurer/Collector in October 2012.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer \$55,000 from the Treasurer/Collector Consulting Account to the Treasurer/Collector Salary Account.

Motion passes unanimously at 7:16 PM.

Article 2

To see if the Town will vote to appropriate and transfer \$24,000 from the Police Salary/Wage Account to the Police Expense Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: Contractual changes that took effect July 1, 2012 shifted Uniform allowance paid directly to the Police Officers to a Uniform replacement system paid through an expense voucher.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate and transfer \$24,000 from the Police Salary/Wage Account to the Police Expense Account.

Motion passes unanimously at 7:16 PM.

Article 3

To see if the Town will vote to appropriate and transfer from available funds \$10,000 to the Human Resources Accrued Benefit Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article is necessary to replenish the Human Resources Accrued Benefits Account.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion may be Selectman Wayne Taylor.

Motion: I move the Town vote to appropriate and transfer \$10,000 from Revenue Available for Appropriation to the Human Resources Accrued Benefit Account.

Motion passes unanimously at 7:17 PM.

Article 4

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund in accordance with the provisions of M.G.L. Chapter 44B §5, as follows: \$117,500 from the 10% Historic Reserves and

\$117,500 from the 10% Open Space Reserves a total of \$235,000, for the purpose of funding the Community Park Re-development project located at 13 Great Neck Road North, Mashpee, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: The goal of the project is to create and encourage a greater use of the property by re-establishing the open space area located across from Town Hall and in the Historic District as a Community Park within the Mashpee Town Center. It is anticipated the Town would host weekly concerts, artisan fairs, a farmers market, movie nights, and recreational events such as the annual Oktoberfest and Easter egg hunt to promote a cohesive plan in re-establishing this area as the center of the Town of Mashpee. The expansion of the park and connection to the Veterans Garden, Archives and One Room Schoolhouse would allow for additional interest and activities. The project includes the construction of a bandstand with a stage, permanent handicap accessible restrooms, ornamental and LED site lighting at the park and parking lot, landscaping including native plants and the relocation of a horse watering trough and pump, an extension of the irrigation system, walkways, memorial markers to be installed in the Veterans Garden and site furnishings which include bike racks and additional benches. The applicant of this project is the Mashpee DPW. The co-applicant is the Memorial Park Committee.

The Community Preservation Committee voted unanimously 6-0 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman John Cahalane

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund in accordance with the provisions of M.G.L. Chapter 44B §5, as follows: \$117,500 from the Historic Reserves and \$117,500 from the Open Space Reserves for a total of \$235,000, for the purpose of funding the Community Park Re-development project located at 13 Great Neck

Road North, Mashpee, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes unanimously at 7:19 PM.

Article 5

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Budgeted Reserve, in accordance with the provisions of M.G.L. Chapter 44B §5, \$146,000 for the purpose of funding Improvements to the Tiger Long Playground located at Heritage Park, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: This Recreation article seeks funding from the Community Preservation Budgeted Reserve to improve a popular and aging playground installed in 1996 by replacing several play structures and surface areas. Over the years several play structures have been removed due to safety issues. The CPA project would fund the remainder of the structures in need of replacement and allow for the expansion of the playground area to include a shade pavilion for the users of the playground and picnic area. The surface of the playground will be replaced with rubber or artificial grass, a selection that is similar in cost to be determined by the DPW Director. The playground will be 100% handicap accessible. The application was submitted by the Department of Public Works. The co-applicant is the Recreation Department.

The Community Preservation Committee voted unanimously 6-0 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Thomas O'Hara.

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund Budgeted Reserve, in accordance with the provisions

of M.G.L. Chapter 44B §5, \$146,000 for the purpose of funding Improvements to the Tiger Long Playground located at Heritage Park, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes unanimously at 7:20 PM.

Article 6

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Budgeted Reserve, in accordance with the provisions of M.G.L. Chapter 44B §5, \$105,000 for the purpose of funding the installation of a Splash Pad at Heritage Park, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: This Recreation article seeks funding from the Community Preservation Budgeted Reserve to improve Heritage Park by adding a Splash Pad. Aquatic amenities are used by all age groups and it is a 100% handicap accessible recreation facility. The aquatic play area will be fenced for safety and powered by town water through ground sprays and above ground features. The play products and ground features operating at different times and locations generate interest and interactivity within the splash pad zones. The low water usage elements would be controlled and discharged through an underground leaching field. The application was submitted by the Department of Public Works. The co-applicant is the Recreation Department.

The Community Preservation Committee voted unanimously 6-0 to support this article.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-2.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund Budgeted Reserve, in accordance with the provisions of M.G.L. Chapter 44B §5, \$105,000 for the purpose of

funding the installation of a Splash Pad at Heritage Park, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes at 7:22 PM.

Article 7

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund, in accordance with the provisions of M.G.L. Chapter 44B §5, as follows: \$41,000 from the 10% Open Space Reserves and \$54,140 from the Budgeted Reserves a total of \$95,140 for the purpose of funding the Shellfish Propagation/Estuary Restoration Project including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: The goals of this project are to restore shellfish populations, and reduce eutrophication in the estuaries. Specifically, 2,000 bags of remote set oyster seed would be stocked in the Mashpee River, and 6 million quahog seed in the Great River. After growth and the recreational harvest of 70 tons of oysters and 275 tons of quahogs it is estimated that 0.25 tons of nitrogen would be removed from the Mashpee River and one ton of nitrogen would be removed from Great River. This objective of this project is to maintain and improve estuarine water quality and the health of our coastal ecosystems, and to preserve, restore and enhance shellfish and finfish production, shellfish beds and other coastal resources. The goals are consistent with the Town's Local Comprehensive Plan.

The Community Preservation Committee voted unanimously 5-0 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund, in accordance with the provisions of M.G.L. Chapter 44B §5, as follows: \$41,000 from the Open Space Reserves and \$54,140 from the Budgeted Reserves for a total of \$95,140 for the purpose of funding the Shellfish Propagation/Estuary Restoration Project including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes unanimously at 7:23 PM.

Article 8

To see if the Town will vote to appropriate and transfer from available funds \$80,000 to the Snow & Ice Account, or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: This article will fund the deficit in the Snow & Ice Account.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to appropriate and transfer \$80,000 from Revenue Available for Appropriation to the Snow & Ice Account.

Motion passes unanimously at 7:24 PM.

Town meeting adjourned at 7:24 PM.

**Town of Mashpee
Annual Town Meeting
Mashpee High School
Monday, May 6, 2013**

Town Meeting convened at 7:24

Voter Present: 148

Quorum: 0

Barnstable, ss: Greetings

To the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 6th day of May 2013 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant.

Article 1

To see if the Town will vote to accept the reports of the Town officers, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The 2012 Annual Town Report in which the reports of Town officers are presented is available at the Town Meeting and at the Town Hall.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to accept the reports of the Town officers.

Motion passes unanimously at 7:25 PM.

Article 2

To see if the Town will vote to fix the salaries of the following elected officers as provided in Chapter 41, § 108, of the Massachusetts General Laws for the Period of July 1, 2013 to June 30, 2014, and further to see if the Town will vote to appropriate and transfer a sum of money to defray the Town's expenses for the ensuing fiscal year according to the following line item budget with the maximum amount to be appropriated as shown in the column entitled "Dept. FY 2014 Request" (See Omnibus Budget), or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article seeks to fund the annual operating budgets for the various Town departments.

DESCRIPTION		FY 2013		FY 2014		FY 2014	
		DEPT BUDGET		DEPT REQUEST		FINANCE COMM	
						RECOMMEND	TOWN MGR
						RECOMMEND	RECOMMEND
MODERATOR							
SALARY	1	200	200	200	200	200	200
TOTAL		200	200	200	200	200	200
SELECTMEN							
SALARY-ELECTED	2	10,000	10,000	10,000	10,000	10,000	10,000
SALARY/WAGE	3	341,177	344,243	344,243	344,243	344,243	344,243
EXPENSE	4	21,000	28,300	28,300	28,300	28,300	28,300
LEG/ENG/CONSULTING	5	248,960	240,000	240,000	240,000	240,000	240,000
TOTAL		621,137	622,543	622,543	622,543	622,543	622,543
FINANCE COMMITTEE							
RESERVE FUND	6	74,000	100,000	100,000	100,000	100,000	100,000
EXPENSE	7	57,000	62,000	62,000	62,000	62,000	62,000
TOTAL		131,000	162,000	162,000	162,000	162,000	162,000
TOWN ACCOUNTANT							
SALARY/WAGE	8	189,806	194,407	194,407	194,407	194,407	194,407
EXPENSE	9	900	1,000	1,000	1,000	1,000	1,000
TOTAL		190,706	195,407	195,407	195,407	195,407	195,407
ASSESSORS							
SALARY-APPOINTED	10	3,000	3,000	3,000	3,000	3,000	3,000
SALARY/WAGE	11	205,458	212,918	212,918	212,918	212,918	212,918
EXPENSE	12	5,100	5,200	5,200	5,200	5,200	5,100
TOTAL		213,558	221,118	221,118	221,118	221,118	221,018
TREASURER/TAX COLLECTOR							
SALARY/WAGE	13	98,126	178,331	178,331	178,331	178,331	178,331
EXPENSE	14	147,100	57,500	57,500	57,500	57,500	57,500
DEBT SERVICE	15	3,270	3,270	3,270	3,270	3,270	3,270
FORECLOSURE	16	10,000	10,000	10,000	10,000	10,000	10,000
TOTAL		258,496	249,101	249,101	249,101	249,101	249,101
HUMAN RESOURCES							
SALARY/WAGE	17	265,562	247,219	247,219	247,219	247,219	247,219
EXPENSE	18	42,270	45,670	45,670	45,670	45,670	45,670
TOTAL		307,832	292,889	292,889	292,889	292,889	292,889

INFORMATION TECHNOLOGY									
SALARY/WAGE	19	203,511	211,184	211,184	211,184				211,184
EXPENSE	20	185,571	182,310	182,310	182,310				182,310
PC REPLACEMENT	21	16,500	16,500	16,500	16,500				16,500
TOTAL		405,582	409,994	409,994	409,994				409,994
TOWN CLERK									
SALARY-ELECTED	22	62,416	62,416	62,416	62,416				62,416
SALARY/WAGE	23	72,592	73,395	72,895	72,895				72,895
EXPENSE	24	7,900	8,500	8,400	8,400				8,400
TOTAL		142,908	144,311	143,711	143,711				143,711
ELECTIONS & REGISTRATIONS									
SALARY/WAGE	25	47,221	45,116	45,116	45,116				45,116
EXPENSE	26	10,700	15,550	13,250	13,250				13,250
TOTAL		57,921	60,666	58,366	58,366				58,366
CONSERVATION									
SALARY/WAGE	27	112,185	112,910	112,810	112,810				112,810
EXPENSE	28	1,325	1,345	1,280	1,280				1,280
HERRING EXPENSE	29	500	500	500	500				500
TOTAL		114,010	114,755	114,590	114,590				114,590
PLANNING BOARD									
EXPENSE	30	7,414	7,562	7,414	7,414				7,414
TOTAL		7,414	7,562	7,414	7,414				7,414
PLANNING DEPARTMENT									
SALARY/WAGE	31	84,716	85,050	85,050	85,050				85,050
EXPENSE	32	4,800	4,896	4,800	4,800				4,800
TOTAL		89,516	89,946	89,850	89,850				89,850
TOWN HALL									
EXPENSE	33	249,500	259,500	259,500	259,500				259,500
TOTAL		249,500	259,500	259,500	259,500				259,500
POLICE									
SALARY/WAGE	34	3,219,167	3,359,843	3,352,761	3,352,761				3,352,761
EXPENSE	35	294,381	324,006	319,263	319,263				319,263
DISPATCHERS SALARY/WAGE	36	382,321	438,902	395,389	395,389				395,389
SHELLFISH PROPOGATION	37	20,000	20,000	20,000	20,000				20,000
TOTAL		3,915,869	4,142,751	4,087,413	4,087,413				4,087,413

FIRE					
SALARY/WAGE	38	2,818,950	2,923,609	2,923,609	2,923,609
EXPENSE	39	406,229	452,272	423,334	423,334
TOTAL		3,225,179	3,375,881	3,346,943	3,346,943
BUILDING INSPECTOR					
SALARY/WAGE	40	195,308	200,155	199,291	199,291
EXPENSE	41	49,580	51,148	49,948	49,948
TOTAL		244,888	251,303	249,239	249,239
TREE WARDEN					
EXPENSE	42	425	425	425	425
TOTAL		425	425	425	425
SCHOOL BUDGET					
	43	19,082,039	19,560,999	19,560,999	19,560,999
TOTAL		19,082,039	19,560,999	19,560,999	19,560,999
D.P.W.					
SALARY/WAGE	44	1,935,432	1,946,717	1,946,717	1,946,717
EXPENSE	45	468,150	507,610	500,660	500,660
BUILDINGS & GROUNDS	46	1,198,000	1,127,500	1,127,500	1,127,500
SMALL BLDG CONSTRUCTION	47	-	5,000	5,000	5,000
TOTAL		3,601,582	3,586,827	3,579,877	3,579,877
SNOW & ICE					
EXPENSE	48	116,570	116,570	116,570	116,570
TOTAL		116,570	116,570	116,570	116,570
STREET LIGHTING					
EXPENSE	49	36,900	36,900	36,900	36,900
TOTAL		36,900	36,900	36,900	36,900
HEALTH					
SALARY-APPOINTED	50	3,000	3,000	3,000	3,000
SALARY/WAGE	51	193,696	195,677	195,677	195,677
EXPENSE	52	23,290	22,340	22,340	22,340
TOTAL		219,986	221,017	221,017	221,017

HUMAN SERVICES									
SALARY/WAGE	53	60,406	61,584	61,584	61,584				
EXPENSE	54	45,799	34,775	34,775	34,775				
TOTAL		106,205	96,359	96,359	96,359				
TRANSFER STATION									
EXPENSE	55	887,000	902,414	902,414	902,414				
TOTAL		887,000	902,414	902,414	902,414				
SEWER COMMISSION									
EXPENSE	56	130	133	133	133				
TOTAL		130	133	133	133				
CEMETERY									
EXPENSE	57	15,000	15,000	15,000	15,000				
TOTAL		15,000	15,000	15,000	15,000				
COUNCIL ON AGING									
SALARY/WAGE	58	200,197	194,768	194,768	194,768				
EXPENSE	59	34,767	35,414	31,107	31,107				
TOTAL		234,964	230,182	225,875	225,875				
VETERANS									
MEMBERSHIP	60	30,312	31,334	31,334	31,334				
EXPENSE	61	70,000	77,500	77,500	77,500				
TOTAL		100,312	108,834	108,834	108,834				
LIBRARY									
SALARY/WAGE	62	276,108	411,289	302,451	302,451				
EXPENSE	63	122,293	150,328	138,043	138,043				
TOTAL		398,401	561,617	440,494	440,494				
RECREATION									
SALARY/WAGE	64	288,114	290,941	290,941	290,941				
EXPENSE	65	14,100	15,675	15,145	15,145				
TOTAL		302,214	306,616	306,086	306,086				

HISTORICAL									
SALARY/WAGE	66	4,500	4,500	4,500	4,500				4,500
EXPENSE	67	1,000	1,000	1,000	500				500
TOTAL		5,500	5,500	5,500	5,000				5,000
CULTURAL COUNCIL									
EXPENSE	68	90	90	90	90				90
TOTAL		90	90	90	90				90
PRINCIPAL INSIDE 2 ½	69	1,184,220	1,219,639	1,219,639	1,219,639				1,219,639
PRINCIPAL OUTSIDE 2 ½	70	2,344,122	2,409,496	2,409,496	2,409,496				2,409,496
INTEREST INSIDE 2 ½	71	371,930	370,171	370,171	370,171				370,171
INTEREST OUTSIDE 2 ½	72	729,456	632,695	632,695	632,695				632,695
TEMP BORROW INSIDE 2 ½	73	20,000	20,000	20,000	20,000				20,000
RETIREMENT EXPENSE	74	2,177,885	2,379,357	2,379,357	2,379,357				2,379,357
UNEMPLOYMENT	75	60,000	60,000	60,000	60,000				60,000
MEDICAL INSURANCE	76	5,757,624	6,049,086	6,049,086	6,049,086				6,049,086
GROUP INSURANCE	77	15,316	15,316	15,316	15,316				15,316
MEDICARE	78	371,920	378,140	378,140	378,140				378,140
TOWN INSURANCE	79	578,000	580,000	580,000	580,000				580,000
GRAND TOTAL		48,893,507	50,463,310	50,463,310	50,240,151				50,240,151

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee voted unanimously to recommend approval of the Omnibus Budget with the following exceptions:

Building - Finance Committee recommends approval by a vote of 6-1.

Police - Finance Committee recommends approval by a vote of 6-1.

Fire - Finance Committee recommends approval by a vote of 6-1.

School - Finance Committee recommends approval by a vote of 4-3.

Library - Finance Committee recommends approval by a vote of 6-1.

Motion made by Selectman Thomas O'Hara

Motion: I move the Town vote to fix the salaries of the elected officers as specified under the columns entitled "Town Manager Recommendation": in line items 2 and 22 of the "Omnibus Budget" as distributed to voters at the Town Meeting and further the Town defray the expenses for the ensuing fiscal year by appropriation, those amounts shown under columns entitled "Town Manager Recommendation" and that to fund said appropriation, the Town raise and appropriate

\$46,985,933; and further appropriate and transfer from the Ambulance Receipts Reserved for Appropriation Account \$450,000 to line item 38, and \$50,000 to line item 39, and \$12,465 to line item 20; appropriate and transfer from the Hotel/Motel Receipts Account \$30,000 to line item 76; appropriate and transfer from the Conservation Revolving Account \$5,000 to line item 27; appropriate and transfer from the Shellfish Receipts Reserved for Appropriation Account \$20,000 to line item 37; appropriate and transfer from the Cemetery Receipts Reserved for Appropriation Account \$15,000 to line item 57; appropriate and transfer from the Street Betterment Receipts Reserved for Appropriation Account \$255,350, to line item 69, \$80,408 to line item 71; appropriate and transfer from the Septic Betterment Receipts Reserved for Appropriation Account \$11,000 to line item 51; \$29,159 to line item 69; and appropriate and transfer from the CPA Fund \$678,490 to line item 69; \$219,686 to line Item 71; and appropriate and transfer from Revenue Available for Appropriation \$1,397,660 to line item 76.

Motion passes unanimously at 7:46 PM.

Article 3

To see if the Town will vote to appropriate and transfer from available funds \$1,262,256 to various department Capital Accounts, or take any other action relating thereto.

Submitted by the Board of Selectmen

<i>Department</i>		<i>FY 2014 CIP Committee Report</i>	<i>Town Manager Recommendation</i>
FIRE			
Repl Deputy Chief's Vehicle	1	\$39,000	\$39,000
Purchase 3 Ambulances	2	\$528,000	\$528,000
Total		\$567,000	\$567,000
IT			
Open Cape Laterals	3	\$25,000	\$25,000
Remote Access - Police Dept.	4	\$25,000	\$25,000
Total		\$50,000	\$50,000
PLANNING & CONSTRUCTION			
Storage Garage	5	\$100,000	\$100,000
Replacement of Flooring	6	\$50,000	\$50,000
Locker Repair & Replacement	7	\$20,000	\$20,000
Bathroom Improvements - School	8	\$30,000	\$30,000
Total		\$200,000	\$200,000

POLICE

10 Police Vehicles	9	\$120,000	\$120,000
4 Police Vehicles	10	\$44,000	\$44,000
Replace Shellfish Vehicle	11	\$14,600	\$14,600
Safe Boat Engine Replacement	12	\$41,656	\$41,656
Total		\$220,256	\$220,256

PUBLIC WORKS

Equipment Replacement	13	\$150,000	\$150,000
Total		\$150,000	\$150,000

RECREATION

Purchase 29 Passenger Bus	14	\$45,000	\$45,000
Total		\$45,000	\$45,000

SCHOOL

Wireless Backbone Upgrade	15	\$30,000	\$30,000
Total		\$30,000	\$30,000

Grand Total		\$1,262,256	\$1,262,256
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Explanation: This article is to appropriate funds for the Fiscal Year 2014 capital budget.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-1.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer from the Mashpee Cable and Advanced Technology Account, \$80,000 to line items 3,4, and 15; appropriate and transfer from Chapter 90 Funds, \$100,000 to line item 5; appropriate and transfer from the Ambulance Receipts Account \$528,000 to line item 2; and appropriate and transfer from Revenue Available for Appropriation \$554,256 to the remaining various department Capital Accounts.

Motion passes at 7:49 PM.

Article 4

To see if the Town will vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2013, in the amount of \$13,505,905 and further, to see if the Town will vote to raise and appropriate \$920,060 to meet its share of the cost of operation and

maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2014, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: Mashpee's share of the Regional Technical High School budget is \$920,060. There are 55 students from Mashpee at the Regional Technical High School, a *decrease* from 62 students last year.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-0; 1 abstention.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2013, in the amount of \$13,505,905 and further, to see if the Town will vote to raise and appropriate \$920,060 to meet its share of the cost of operation and maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2013.

Motion passes unanimously at 7:51PM.

Article 5

To see if the Town will vote to reauthorize the Recreation Revolving Account through the Town Accountant's Office in accordance with Massachusetts General Laws, Chapter 44, § 53E ½, to be expended under the direction of the Recreation Department, said Account to be funded by revenues collected from the various Recreation Department Programs and expended for the purpose of paying such wages, benefits and other related costs and expenses as are necessary to conduct Recreation Department Programs; and to establish the limit on expenditures from said account for Fiscal Year 2014 at \$300,000, or take any other action relating thereto.

Submitted by the Recreation Department

Explanation: This revolving account is required in order to receive and disburse funds generated through programs supported by such revolving fund. Revenues must be used to offset expenses of these programs. The Recreation Department, through its agent, will manage this account.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-0; 1 abstention.

Motion made by Selectman Wayne Taylor

Motion: I move the Town vote to reauthorize the Recreation Revolving Account through the Town Accountant's Office in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, to be expended under the direction of the Recreation Department, said Account to be funded by revenues collected from the various Recreation Department Programs and expended for the purpose of paying such wages, benefits and other related costs and expenses as are necessary to conduct Recreation Department Programs; and to establish the limit on expenditures from said account for Fiscal Year 2014 at \$300,000.

Motion passes unanimously at 7:53 PM.

Article 6

To see if the Town will vote to appropriate \$410,460 for the operation of the Kids Klub Enterprise Fund for

Fiscal Year 2014; such sums to be raised from \$410,460 in receipts of the Enterprise, or take any other action relating thereto.

Submitted by the Recreation Department

Estimated Revenues

Registration Fees	\$6,025
Tuition	\$404,210
<i>Toddler Program</i>	(20%)
<i>3 & 4 YO Daycare</i>	(30%)
<i>Pre-School Program</i>	(40%)
<i>Pre-School Camp</i>	(10%)
Investment Income	\$125
Late Fees	\$100
Total Budgeted Revenue	\$410,460

Estimated Expenses

Salary (full time)	\$195,203
Salary (part time)	\$108,384
Benefits (health, life, Medicare)	\$52,554
Building Expenses	\$54,319
Total Budgeted Expenses	\$410,460
Net Profit/Loss	\$ -0-

Explanation: The proposed Recreation Enterprise budget for next year will authorize the Department to operate a Toddler/Pre-School Program as a self-sufficient, self-funded operation. All costs related to the operation of the program are projected to be offset by the program revenues. All surpluses of this account at the end of the year will remain within the account.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-0; 1 abstention.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote that the following sum be appropriated for the Kids Klub Enterprise Fund for Fiscal Year 2014:

Personnel	\$303,587
Benefits	\$ 52,554
Operating Expenses	<u>\$ 54,319</u>
Total	\$410,460

And said \$410,460 be raised through departmental receipts of the enterprise.

Motion passes unanimously at 7:54 PM.

Article 7

To see if the Town will vote to re-authorize the Council on Aging Revolving Fund, through the Town Accountant, in accordance with Massachusetts General Laws, Chapter 44, § 53E ½ to be expended under the direction of the Council on Aging; said Fund to be funded by revenues collected from Council on Aging program income and expended for purposes furthering the operation of programs by the Council on Aging, and to establish the limit on expenditures from said account for Fiscal Year 2014 at \$15,000, or take any other action relating thereto.

Submitted by the Council on Aging

Explanation: This revolving fund is required in order to receive and disburse funds generated through programs supported by such revolving fund such as senior trips, educational programs, educational program staff, transportation programs, etc. Revenues will be used to offset expenses related to these programs and activities.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-0; 1 abstention.

Motion made by Selectman Thomas O'Hara.

Motion: I move the Town vote to re-authorize the Council on Aging Revolving Fund, through the Town Accountant, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½ to be expended under the direction of the Council on Aging; said Fund to be funded by revenues collected from Council on Aging program income and expended for purposes furthering the operation of programs by the Council on Aging, and to establish the limit on expenditures from said account for Fiscal Year 2014 at \$15,000.

Motion passes unanimously at 7:55 PM.

Article 8

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds \$610,543 to provide for road improvement projects under the Chapter 90 program, or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: This article authorizes use of funds which will be 100% reimbursed by the Commonwealth of Massachusetts. The budget approved each fiscal year by the Legislature and Governor establishes the total funding available for Chapter 90 local transportation aid for that year. These funds are then apportioned to the 351 Massachusetts towns and cities.

The funding authorized by this article is the maximum anticipated Town's share of the FY13 Chapter 90 program.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-0; 1 abstention.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate \$610,543 to provide for road improvement projects in and for the Town, in accordance with the provisions of Chapter 90 of the Massachusetts General Laws and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum of \$610,543 under and pursuant to the provisions of G.L. c. 44 § 7&8, or any other enabling authority, and to issue bonds and notes of the Town therefor.

Motion passes unanimously at 7:57 PM.

Article 9

To see if the Town will vote to authorize the Board of Selectmen to enter into a contract for the disposal of the Town's solid waste for a period not to exceed twenty (20) years commencing on January 1, 2015, on such terms and conditions as the Board of Selectmen deem to be in the best interests of the Town, which contract may include a provision that the Town shall

not be exempt from liability for the payment of contract sums in future fiscal years; or to take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: This article authorizes the Town to sign up to a 20 year contract for disposal of trash collected at the Mashpee Transfer Station. The Town's current 30 year disposal contract with Covanta SEMASS expires December 31, 2014. Negotiations are still ongoing with prospective disposal sites but should be finalized by May ATM, with contract signature pending approval of this article. Expected fee increases would be budgeted for in FY15.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 abstentions.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to authorize the Board of Selectmen to enter into a contract for the disposal of the Town's solid waste for a period not to exceed twenty (20) years commencing on January 1, 2015, on such terms and conditions as the Board of Selectmen deem to be in the best interests of the Town, which contract may include a provision that the Town shall not be exempt from liability for the payment of contract sums in future fiscal years.

Motion passes at 7:58 PM.

Article 10

To see if the Town will vote to create two part-time (19.5 hours) Cataloger positions at the Mashpee Public Library, effective July 1, 2013 and for said purpose to raise and appropriate or transfer \$31,758 for salaries for the positions; said funds to be apportioned to the Library Salary/ Wage Account, or take any other action relating thereto.

Submitted by the Board of Library Trustees

Explanation: Since moving into the new Library building three years ago, demand for books, DVDs, and library materials of all formats has increased in

proportion to our growing patron base. Residents arrive at the Library eager to obtain copies of the latest bestsellers, blockbuster movies, and popular non-fiction, only to discover sparsely-filled shelves and long waiting lists. In the most recently filed state reports, the Mashpee Library, which is supported by a community of 14,006 residents, reported a print collection of 33,525 items. The town of Harwich, which serves a population of 12,243, reported a print collection of 61,104 items. Expanding holdings is one of the top priorities established in the Library's recently adopted Strategic Plan. In order to support this goal, and perform the necessary cataloging and data entry to make shelf-ready a larger supply of books and materials, additional staff is needed in this area. Staff members who are faced with the challenge of trying to catalog materials while staffing the public service desks, and assisting patrons are unable to give their undivided attention to the task of processing new materials for the collection. If the Library is to successfully expand its collection of materials to meet the needs of the community, it must maintain a consistent workflow. These positions will allow us to seriously begin to address the issue of collection development at the Library.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-2.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to create two part-time (19.5 hour) Cataloger positions for the Mashpee Public Library, under the Personnel Administration Plan, Grade 6, Step 1, and for said purpose to appropriate and transfer from Revenue Available for Appropriation \$31,758 to the Library Salary/ Wage Account.

Motion passes at 7:59 PM.

Article 11

To see if the Town will vote to create two part-time (19.5 hours) Circulation Assistant positions at the Mashpee Public Library, effective July 1, 2013 and for said purpose to raise and appropriate or transfer \$28,256 for salaries for the positions; said funds to be apportioned to the Library Salary/ Wage Account, or

take any other action relating thereto.

Submitted by the Board of Library Trustees

Explanation: Since the new library building opened in 2010, library use has increased dramatically. Circulation increased from 118,361 items in Fiscal Year 2010 to 201,286 total items in Fiscal Year 2013 as the popularity of the new building continues to grow. The total number of Library card holders has increased from 9,858 in Fiscal Year 2010 to 13,377 card holders in Fiscal Year 2013. The Library attracts many year-round patrons, as well as seasonal and part-time residents, and there has been no decline in the public's interest in seeking library services.

The Library posted one of the highest rates of circulation per open hour in the CLAMS library system in Fiscal Year 2013, and the highest number of items circulated per employee (30,831.55) among CLAMS libraries.

Staffing levels are not sufficient to maintain operations at the current level. These positions are necessary in order to continue operations, provide improved customer service to the community, and begin to meet the goals outlined in the Library's recently adopted Strategic Plan.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 4-3.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to create two part-time (19.5 hour) Circulation Assistant positions for the Mashpee Public Library, under the Personnel Administration Plan, Grade 4, Step 1, and for said purpose to appropriate and transfer from Revenues Available for Appropriation \$28,256 to the Library Salary/ Wage Account.

Motion passes at 8:00 PM.

Article 12

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Budgeted

Reserve Account \$40,000 to the Community Preservation Administrative and Operating Expense Account, or take any action relating thereto.

Submitted by the Community Preservation Committee

Explanation: To provide annual funding for the administrative and operational costs of the Community Preservation Committee which includes incidental project costs associated to and incidental to the Community Preservation Committee. Under the CPA Act, up to 5% of the annual CPA funds may be spent on operation and administrative costs of the Community Preservation Committee. Funding supports legal fees, technical reviews, appraisal costs, signage, annual Community Preservation Coalition dues, administrative wages, office supplies and similar costs associated with and incidental to the development of a CPA project. It is necessary to re-authorize the appropriation of funding on an annual basis as funding reverts back to the Community Preservation Budgeted Reserve.

The Community Preservation Committee voted unanimously 6-0 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-0; 1 abstention.

Motion made by Selectman Thomas O'Hara.

Motion: I move the Town vote to appropriate and transfer \$40,000 from the Community Preservation Budgeted for Appropriation Reserve to the Community Preservation Committee Administrative and Operating Expense Accounts.

Motion passes unanimously at 8:01 PM.

Article 13

To see if the Town will vote to reauthorize the Waquoit Bay MEP Account and to appropriate and transfer from available funds \$8328 to said account, to be expended under the direction of the Sewer Commission, as local matching funds, in conjunction with the Town of Falmouth, toward completion of the Massachusetts Estuaries Project report regarding critical nitrogen loading thresholds for Waquoit Bay, Eel Pond and

Childs River, or take any other action relating thereto.

Submitted by Sewer Commission

Explanation: Under Article 18 at the October 16, 2006 Annual Town Meeting, the Town voted \$23,625 toward a portion (25%) of the costs of the Massachusetts Estuaries Project (MEP) report regarding critical nitrogen loading thresholds for Waquoit Bay (central basin), Childs River and Eel Pond, with the remaining local matching funds to be paid by the Town of Falmouth. The work was contracted and the Draft Report has been completed, for which \$15,297 was expended. This article seeks to reinstate funding for Mashpee's remaining \$8328 share of the funds needed to complete the final report. (The 2006 appropriation was extended for an additional three years in 2009, but further extension in October 2012 was inadvertently missed.)

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-0; 1 abstention.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to re-authorize the Waquoit Bay MEP Account and to appropriate and transfer from Revenue Available for Appropriation \$8,328 to the Waquoit Bay MEP Account, to be expended under the direction of the Sewer Commission, as local matching funds, in conjunction with the Town of Falmouth, toward completion of the Massachusetts Estuaries Project report regarding critical nitrogen loading thresholds for Waquoit Bay, Eel Pond and Childs River.

Motion passes unanimously at 8:02 PM.

Article 14

To see if the Town will vote to appropriate and transfer \$15,000 from the Waterways Improvement Fund Account to the Waterways Equipment/Maintenance Account, or take any other action relating thereto.

Submitted by the Waterways Commission

Explanation: These funds will cover the cost of channel markers, associated hardware, chain, anchors and miscellaneous equipment to enable the Harbormaster to properly identify channels.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate and transfer \$15,000 from the Waterways Improvement Fund Account to the Waterways Equipment/Maintenance Account.

Motion passes unanimously 8:03 PM.

Article 15

To see if the Town will vote to appropriate and transfer \$77,000 from the Waterways Improvement Fund Account to the Waterways Dredging Account for the purpose of performing maintenance dredge of the Popponesset Approach Channel, or take any action relating thereto.

Submitted by the Waterways Commission

Explanation: These funds will cover the cost of dredging 7,000 cubic yards of sediment from the channel on a "long haul" dredge.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to appropriate and transfer \$77,000 from the Waterways Improvement Fund Account to the Waterways Dredging Account for the purpose of performing maintenance dredge of the Popponesset Approach Channel.

Motion passes unanimously at 8:04 PM.

Article 16

To see if the Town will vote to accept Massachusetts General Laws Chapter 200A, Section 9A, Abandoned Property, or take any other action relating thereto.

Submitted by the Treasurer/ Collector

Explanation: Acceptance of this provision of General Law allows the Town to utilize the alternative process for disposition of abandoned funds, including "old outstanding checks", by publishing notice of such abandoned funds in the newspaper, whereupon the Town will then hear claims for said funds, and after one year, it can return the abandoned funds back to the Town's General Fund as opposed to allowing them to escheat to the Commonwealth.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to accept Massachusetts General Laws Chapter 200A, § 9A - Abandoned Property.

Motion passes unanimously at 8:05 PM.

Article 17

To see if the Town will vote to authorize the Board of Selectmen to convey to the Town of Barnstable an interest in the so called "Mills Family Land" acquired by the Town pursuant to the authority granted by the Mashpee Annual Town Meeting under Article 11 of the May 7, 2007 Meeting and Article 15 of the May 2, 2011 Meeting, in consideration of a contribution by Barnstable to the purchase price for said property, to authorize the Board of Selectmen to execute any agreements or instruments necessary to consummate this conveyance, and to authorize the Board of Selectmen to petition the General Court for such special legislation, including authorization to transfer an interest in the subject property pursuant to Article 97 of the Amendments to the Massachusetts Constitution, as may be necessary to effect this inter-municipal transfer of property interest; provided,

however, that said land shall remain dedicated to the same open space/conservation use and purpose for which it was acquired by Mashpee, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The Town acquired the full, undivided fee interest in the subject parcels of land for open space/conservation purposes in May 2010, after satisfactory resolution of certain title issues relating to the property. Throughout the planning stages of this land acquisition it was anticipated that Mashpee would acquire a joint interest in the subject property with the Town of Barnstable, commensurate with the respective Town's contribution to the purchase price. At the time Mashpee acquired title to the property in May 2010, Barnstable was not prepared to participate in the transaction because it did not have all final authorizations and funding in place. Subsequent to Mashpee's acquisition of the land, the two Towns have revisited discussions to complete the land acquisition in the joint manner originally contemplated. This Article would authorize the Selectmen to petition the General Court during the current legislative session for Special Legislation under Article 97 of the Amendments to the Massachusetts Constitution to permit Mashpee to transfer a partial interest in this open space/conservation property to Barnstable, commensurate with Barnstable's contribution toward the purchase price, and to execute any agreements or instruments necessary therefor. All funds paid to Mashpee by Barnstable in consideration of this interest would be deposited in the Community Preservation Committee (CPC) account from which the original purchase price was paid and, thus, would become available for appropriation for additional CPC open space expenditures.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Thomas O'Hara.

Motion: I move the Town vote to authorize the Board of Selectmen to convey to the Town of Barnstable an interest in the so called "Mills Family Land" acquired by the Town pursuant to the authority granted by the

Mashpee Annual Town Meeting under Article 11 of the May 7, 2007 Meeting and Article 15 of the May 2, 2011 Meeting, in consideration of a contribution by Barnstable to the purchase price for said property, to authorize the Board of Selectmen to execute any agreements or instruments necessary to consummate this conveyance, and to authorize the Board of Selectmen to petition the General Court for such special legislation, including authorization to transfer an interest in the subject property pursuant to Article 97 of the Amendments to the Massachusetts Constitution, as may be necessary to effect this inter-municipal transfer of property interest; provided, however, that said land shall remain dedicated to the same open space/ conservation use and purpose for which it was acquired by Mashpee.

Motion passes unanimously at 8:07 PM.

Article 18

To see if the Town will vote to amend the Zoning By-Law as follows:

Renumber Subsection 174-24.J. to become 174-24.K.

Adopt a new Subsection 174-24.J. to read as follows:

"J. Medical Marijuana Treatment Centers

Whereas, by vote at the State Election on November 6, 2012, the voters of the Commonwealth approved Ballot Question 3 authorizing legislation regulating the cultivation, distribution, possession and use of marijuana for medical purposes and the establishment of medical marijuana treatment centers; and

Whereas, said law became effective on January 1, 2013; and,

Whereas, said law defines a medical marijuana treatment center as a Massachusetts not-for-profit entity, registered under this new law, that acquires, cultivates, possesses, processes (including development of related products such as food, tinctures, aerosols, oils or ointments), transfers, transports, sells, distributes, dispenses or administers marijuana, products containing marijuana, related supplies or educational materials to qualifying patients and their personal caregivers; and

Whereas, the State Department of Public Health is required to issue regulations regarding implementation of the new law within 120 days of the law's effective date; and,

Whereas, under the Mashpee Zoning By-law a medical marijuana treatment facility is currently not a permitted use in the Town; and,

Whereas any regulations promulgated by the State Department of Public Health are expected to provide guidance to the Town in regulating medical marijuana, including medical marijuana treatment centers; and,

Whereas, the regulation of medical marijuana raises novel and complex legal and land use planning issues; and,

Whereas the Town needs time to study and consider the regulation of medical marijuana treatment centers and address such novel and complex issues; and,

Whereas the Town needs time to address the potential impact of the state regulations on local zoning; and,

Whereas the Town needs time to undertake a planning process to consider substantive amendments to the Zoning By-law regarding regulation of medical marijuana treatment centers and other uses related to medical marijuana; and,

Whereas the Town deems it to be in the public interest and consistent with the underlying goals and objectives of the Zoning By-law to adopt a temporary moratorium on the use of land and structures located in the Town for medical marijuana treatment centers and related purposes so as to allow the Town sufficient time to engage in a planning process to address the effects of such structures and uses in the Town and to enact bylaws and regulations in a manner consistent with sound land use planning goals and objectives;

Therefore, the Town of Mashpee hereby adopts the following temporary moratorium on the use of land and structures for medical marijuana treatment centers in the Town:

For the reasons set forth above and notwithstanding any other provision in the Town of Mashpee Zoning By-law to the contrary, the Town of Mashpee hereby adopts a temporary moratorium on the use of land or

structures for purposes of cultivation, distribution, possession and use of marijuana for medical purposes and/or the operation of a medical marijuana treatment center. The moratorium shall remain in effect until October 21, 2013 (unless repealed earlier by action of Town Meeting). During the moratorium period, the Town will undertake a planning process to address the potential impacts of the medical marijuana legislation in Mashpee, consider the Department of Public Health regulations regarding medical marijuana treatment facilities and related uses, and adopt appropriate zoning regulations to address the impact and operation of medical marijuana treatment centers and related uses in Mashpee."

or take any other action relating thereto.

Submitted by Board of Selectmen and Planning Board

Explanation: This article would establish a temporary moratorium on Medical Marijuana Treatment Centers, until October 21, 2013, in order to allow the Town the time to develop and adopt any necessary zoning by-laws or other regulations regarding said centers once the State Department of Public Health has issued regulations regarding implementation of the new law adopted pursuant to the vote at the State Election on November 6, 2012 by which the voters of the Commonwealth approved Ballot Question 3 authorizing legislation regulating the cultivation, distribution, possession and use of marijuana for medical purposes. It is anticipated that a zoning article relative to the location and regulation of such centers in Mashpee will be prepared and submitted for approval at a future Town Meeting.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

After a public hearing held on April 17, 2013, the Planning Board voted 3-1, with one abstention, to recommend approval of Article 18.

Motion made and seconded to dispense with reading of article

Motion to dispense with reading of article passes at 8:08 PM.

Motion made by Selectman Michael Richardson.

Motion: I move Article 18 be approved as printed in the warrant, with the exception of the phrase "or take any other action relating thereto".

Motion passes by a 2/3rds vote at 8:09 PM

Article 19

To see if the Town will vote to accept the proposed layout of a private way open to public travel known as Simons Road between Fin' Me Oot Road to Sampson's Mill Road as shown on a plan entitled "Plan of Land for Portion of Simons Road Roadway Discontinuance and Relocation Plan", prepared by Baxter Nye Engineering, dated February 8, 2013, scale 1' = 50', on file with the Town Clerk (the "Plan") and approved by the Board of Selectmen in accordance with applicable provisions of M.G.L. Chapter 82; and further to abandon and discontinue any rights of the public in and to the former location of Simon's Road as shown on said Plan, or take any other action relating thereto.

Submitted by the Planning Board

Explanation: This article would relocate public rights to travel on a portion of a private way within the Willowbend development, known as Simon's Road, from their current location to a new easement, in order to allow a modification to Willowbend's development plan.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-0; 1 abstention.

At its meeting on April 17, 2013, the Planning Board voted 5-0 to recommend relocation of a portion of the public way known as Simons Road as shown on a plan of the relocation with a revision date of April 16, 2013.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to accept the proposed layout of a private way open to public travel known as Simons Road between Fin' Me Oot Road to Sampson's Mill Road as shown on a plan entitled "Plan of Land for Portion of Simons Road Roadway Discontinuance and

Relocation Plan", prepared by Baxter Nye Engineering, dated February 8, 2013, last revised April 16, 2013, scale 1" = 50', on file with the Town Clerk (the "Plan") and approved by the Board of Selectmen in accordance with applicable provisions of M.G.L. Chapter 82; and further to abandon and discontinue any rights of the public in and to the former location of Simon's Road as shown on said Plan.

Motion passes unanimously at 8:11 PM.

Article 20

To see if the Town will vote to authorize the Board of Selectmen to grant an easement to NSTAR Electric Company in and over the real property located at 380 Asher's Path in Mashpee (Assessors' Map 61, Parcel 3) for the installation, maintenance and repair of overhead lines, utility poles, pedestals, pads, transformers, apparatus cabinets and all fixtures, supports, fittings and appurtenances related thereto for the distribution of electricity to the Solar Panels located at the Mashpee Transfer Station, , and/or for such other municipal purposes as the Board may deem appropriate, and, further, to authorize the Selectmen to enter into such agreements and execute such instruments as may be necessary for this purpose, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article would authorize the grant of an easement or other real property interests to NSTAR Electric Company for the purpose of connecting the Solar Panels to be installed at the Mashpee Transfer Station property to the grid and enabling the operation of said solar electricity generating facilities.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to authorize the Board of Selectmen to grant an easement to NSTAR Electric Company in and over the real property located at 380 Asher's Path in Mashpee (Assessors' Map 61, Parcel 3) for the installation, maintenance and repair of overhead lines, utility poles, pedestals, pads,

transformers, apparatus cabinets and all fixtures, supports, fittings and appurtenances related thereto for the distribution of electricity to the Solar Panels located at the Mashpee Transfer Station, and/or for such other municipal purposes as the Board may deem appropriate, and, further, to authorize the Selectmen to enter into such agreements and execute such instruments as may be necessary for this purpose.

Motion unanimously at 8:13 PM.

Article 21

To see if the Town will vote, pursuant to the provisions of General Bylaw Article V, Section 3-21, that the following parcels of land acquired by the Town by tax foreclosure shall be held as conservation land for all purposes included in MGL.C.40 Chapter 8C as it now reads or may hereinafter be amended or take any other action relating thereto.

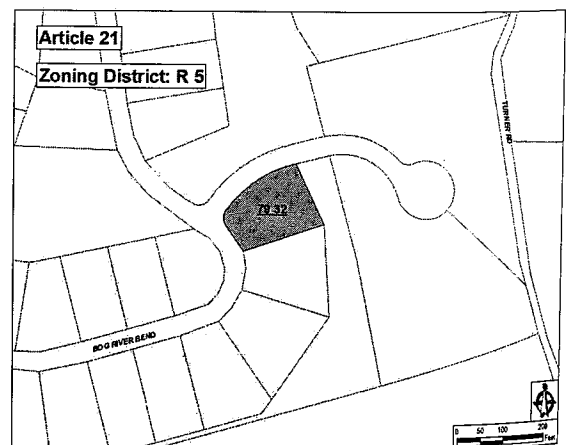
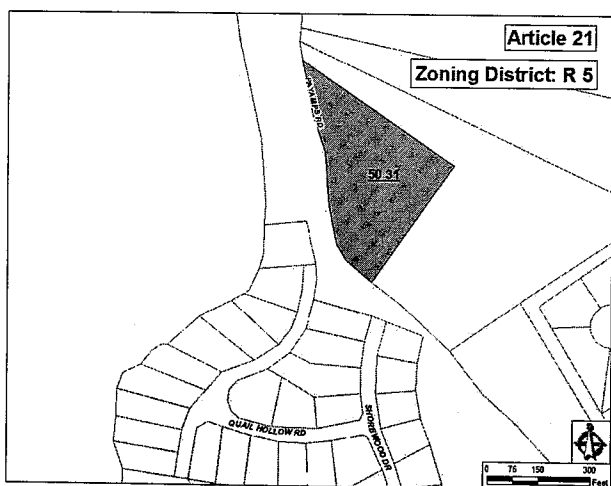
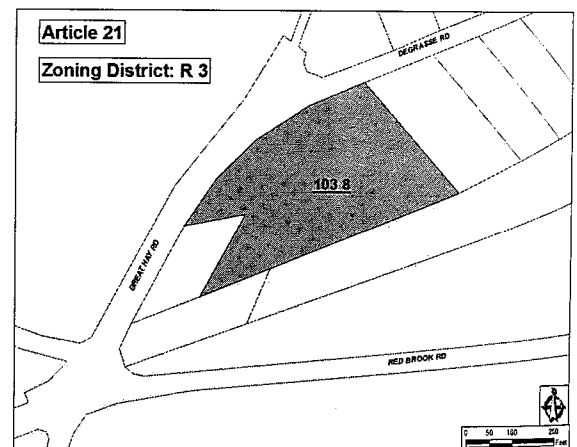
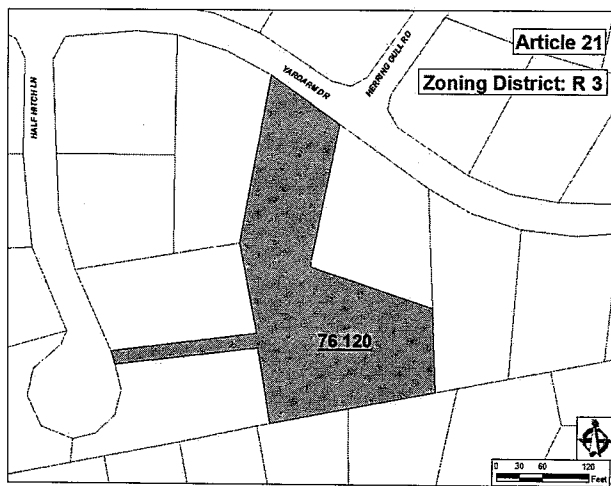
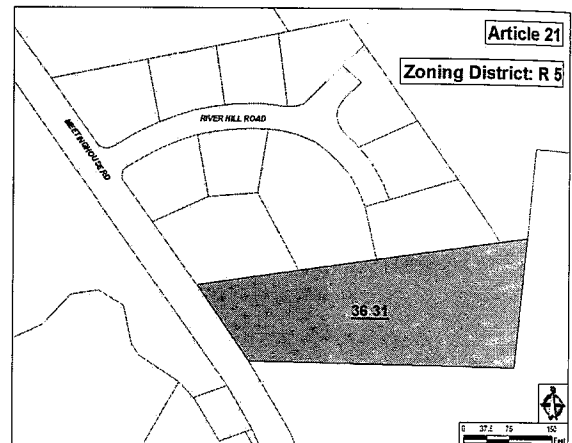
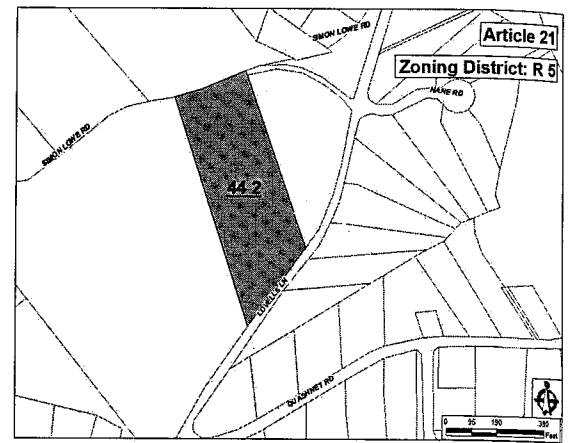
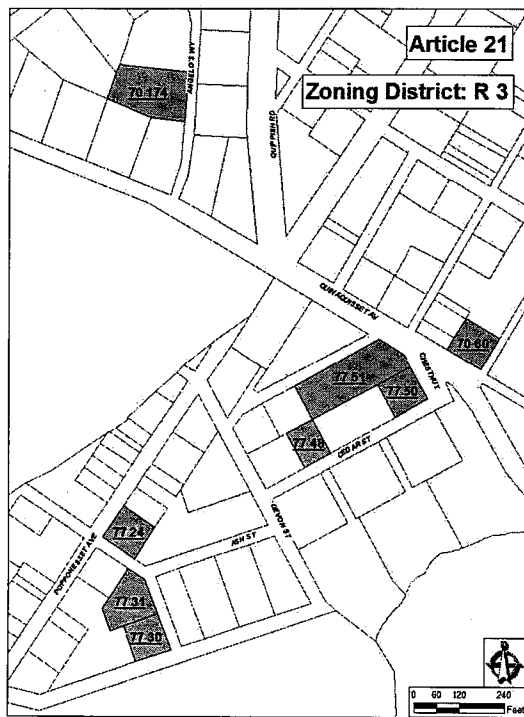
Map Block	Address	Acreage	Assessed Value
77	48 10 Cedar Street	8,000 sf	\$206,000
77	50 24 Cedar Street	10,000 sf	\$208,100
77	51 5 Gina Way	30,000 sf	\$235,000
77	30 34 Falmouth Road	10,000 sf	\$52,000
77	31 23 Birch Street	12, 500 sf	\$52,800
77	24 110 Popponesset Avenue	10,000 sf	\$52,000
70	174 14 Angelo's Way	20,629 sf	\$9,000
70	60 41 Forest Street	10,000 sf	\$122,400
79	32 56 Bog River Road	21,512 sf	\$150,800
36	31 42 Meetinghouse Road	2 acres	\$161,200
44	2 147 Lovell's Lane	5.8 acres	\$260,800
76	120 29 Yardarm Drive	1.47 acres	\$146,900
103	8 136 Degrass Road	2.7 acres	\$184,200
50	31 135 Payamps Road	3 acres	\$39,600

Submitted by Petition

Explanation: General Bylaw Article V, Section 3-21 reads as follows:

§3-21 Land Acquired by Town:

No land acquired by the Town through tax title proceedings shall be sold or otherwise disposed of until it shall have first been determined by a vote at a Town meeting whether or not said land shall be held by the Town as conservation land for all purposes included in MGL C. 40, §8C, as it now reads or may hereafter be



amended, or shall be held by the Town for some other municipal purpose.

An affirmative vote on this article ensures that the above listed residential parcels acquired by the Town through tax foreclosure shall be held by the Town as conservation land for all purposes included in MGL C. 40 Chapter 8C as it now reads or may hereafter be amended.

The Board of Selectmen voted 5-0 to take no position.

Finance Committee does not recommend approval by a vote of 5-0; 2 abstained.

Motion made by Beverly Kane.

Motion: I move article be voted as printed in the warrant

Map Block	Address	Acreage	Assessed Value
77	48 10 Cedar Street	8,000 sf	\$206,000
77	50 24 Cedar Street	10,000 sf	\$208,100
77	51 5 Gina Way	30,000 sf	\$235,000
77	30 34 Falmouth Road	10,000 sf	\$52,000
77	31 23 Birch Street	12, 500 sf	\$52,800
77	24 110 Popponesset Avenue	10,000 sf	\$52,000
70	174 14 Angelo's Way	20,629 sf	\$9,000
70	60 41 Forest Street	10,000 sf	\$122,400
79	32 56 Bog River Road	21,512 sf	\$150,800
36	31 42 Meetinghouse Road	2 acres	\$161,200
44	2 147 Lovell's Lane	5.8 acres	\$260,800
76	120 29 Yardarm Drive	1.47 acres	\$146,900
103	8 136 Degrass Road	2.7 acres	\$184,200
50	31 135 Payamps Road	3 acres	\$39,600

Motion made to indefinitely postpone at 8:49 PM.

Motion to indefinitely postpone passes 90 for 79 against at 8:49 PM.

Article 22

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Jonas Drive, Valerie Circle, and Rachelle Court and to accomplish said purpose and for expenses related thereto, the Town vote to raise and appropriate or transfer from available funds for appropriation

\$5,000 to the Jonas Drive Roadways Account, or take any other action relating thereto.

Submitted by Petition

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-0; 1 abstention.

Motion made by Rochelle Jonas

Motion: I move the Town vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Jonas Drive, Valerie Circle, and Rachelle Court, and to accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer from Revenue Available for Appropriation \$5,000 to the Jonas Drive Roadways Account.

Motion passes unanimously at 8:50 PM.

Article 23

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Saddleback Road; and to accomplish said purpose and for expenses related thereto, the Town vote to raise and appropriate or transfer from available funds for appropriation \$5,000 to the Saddleback Roadways Account, or take any other action relating thereto.

Submitted by Petition

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-0; 1 abstention.

Motion made by Bob Stevens

Motion: I move the Town vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Saddleback Road, and to accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer from Revenue Available for Appropriation \$5,000 to the Saddleback Roadways Account.

Motion passes unanimously at 8:51 PM.

Article 24

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Tri-town Circle and to accomplish said purpose and for expenses related thereto, the Town vote to raise and appropriate or transfer from available funds for appropriation \$5,000 to the Tri-town Circle Roadways Account, or take any other action relating thereto.

Submitted by Petition

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-0; 1 abstention.

Motion made by Alexa Fox.

Motion: I move the Town vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Tri-Town Circle, and to accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer from Revenue Available for Appropriation \$5,000 to the Tri-Town Circle Roadways Account.

Motion passes unanimously at 8:52 PM.

Article 25

Whereas, Massachusetts Emergency Management Agency (MEMA) Director Kurt Schwartz has acknowledged that Cape residents and visitors are "in harm's way" in the event of a radiological accident at the Pilgrim Nuclear Power Station in Plymouth;

Whereas, MEMA has determined that Cape residents and visitors will not be evacuated but plans to relocate Cape citizens after exposure to dangerous radioactive materials released in an accident;

Whereas, citizens of the Town of Mashpee find the State response to Pilgrim's threat to our health and safety unacceptable and in violation of the public trust;

Therefore, be it resolved that we the people of Mashpee respectfully request Governor Deval Patrick to call upon the Nuclear Regulatory Commission to uphold their mandate to shut Entergy's Pilgrim Nuclear Power

Station in Plymouth because the public safety, particularly Cape and Islands residents and visitors, cannot be assured.

The petition will be sent to:

Congressman Edward Markey	
President Barack Obama	Senator Therese Murray
Governor Deval Patrick	Senator Daniel Wolf
Executive Office of Public Safety	Rep. Sarah Peake
Nuclear Regulatory Commission	Rep. David Vieira
Federal Emergency	
Management Agency	Rep. Randy Hunt
Massachusetts Emergency	
Management Agency	Rep. Cleon Turner
Barnstable County Commissioners	Rep. Brian Mannal
Senator John Kerry	Rep. Timothy Madden
Senator Elizabeth Warren	Congressman William Keating

Or take any other action related thereto.

Submitted by Petition

Explanation: The petition will show support for the safety of Mashpee residents in the event of a major radiological accident from the Pilgrim Nuclear Power Plant in Plymouth, Ma. Cape Cod's unique geographic location will make it impossible for residents to evacuate. MEMA director Kurt Schwartz has stated the Cape Cod's two bridges will be closed to allow the people with in (sic) ten miles of the Nuclear Plant to escape. Exiting traffic off Cape Cod would interfere with their evacuation. Therefore, because the safety of Cape Cod residents and visitors including those people in Mashpee cannot be achieved we are asking to shut down the Plymouth Nuclear Power Station.

The Board of Selectmen voted to take no position by a vote of 5-0.

Finance Committee voted to take no position by vote of 6-0; 1 abstention.

Motion made by Arlene Williamson.

Motion: Motion made to move the article as written.

Motion passes by hand count yes 89 no 70 at 9:09 PM

Move to reconsider article 21 defeated.

Town meeting adjourned at 9:09 PM

**Town of Mashpee
Annual Town Meeting
Mashpee High School
Monday, October 21, 2013**

Town Meeting convened at 7:10 PM

Voters Present 191

Quorum 0

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 21st day of October 2013 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant.

Article 1

To see if the Town will vote to appropriate and transfer from various Road Project Accounts the sum of \$752,074.26 to the DPW Road/Parking Lot Reconstruction Account, said funds to be expended under the direction of the Board of Selectmen, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: If approved, bond proceeds from various private to public road conversion projects that were completed below the estimated construction cost would be transferred to the road construction/parking lot account for projects currently proposed under our capital improvement project or DPW Road Inventory, but not funded. Chapter 44, Section 20 of the Massachusetts General Laws allows, by Town Meeting vote, reauthorization of bond proceeds for a similar purpose.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to appropriate and transfer \$752,074.26 from various Road Project Accounts to the DPW Road/Parking lot Reconstruction Account, with said funds to be expended under the direction of the Board of Selectmen.

Motion passes unanimously at 7:11 PM.

Article 2

To see if the Town will vote to appropriate and transfer from available funds the sum of \$41,500 to fund the settlement for the Administrator's Contract Units A, B, C effective July 1, 2013, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: If approved this article would provide funding for a cost of living adjustment for those employees who fall under the labor contract between the Town and Massachusetts Laborers' District Council of the Laborers' International Union of North America Units A, B and C.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 absent.

Motion made by Selectman Michael Richardson

Motion: I move the Town vote to appropriate and transfer from the Overlay Surplus Account \$41,500 to fund the settlement for the Administrator's Contract Units A, B, and C effective July 1, 2013, with said funds to be distributed to various salary line items by the Town Accountant.

Motion passes unanimously at 7:12 PM.

Article 3

To see if the Town will vote to appropriate and transfer from available funds the sum of \$26,850 to fund the settlement for the SEIU, Local 888, AFL CIO, Public Works Unit effective July 1, 2013, with said funds to be

distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: If approved this article would provide funding for a cost of living adjustment for those employees who fall under the labor contract between the Town and SEIU, Local 888, AFL CIO, Public Works Unit.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 absent.

Motion made by Selectman Thomas O'Hara.

Motion: I move the Town vote to appropriate and transfer from the Overlay Surplus Account \$26,850 to fund the settlement for the SEIU, Local 888, AFL CIO, Public Works Unit effective July 1, 2013, with said funds to be distributed to various salary line items by the Town Accountant.

Motion passes unanimously at 7:13 PM.

Article 4

To see if the Town will vote to appropriate and transfer from available funds the sum of \$20,500 to fund the settlement for the SEIU, Local 888, AFL CIO, Clerical Unit effective July 1, 2013, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: If approved this article would provide funding for a cost of living adjustment for those employees who fall under the labor contract between the Town and SEIU, Local 888, AFL CIO, Clerical Unit.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to appropriate and transfer from the Overlay Surplus Account \$20,500 to fund the settlement for the SEIU, Local 888, AFL CIO, Clerical Unit effective July 1, 2013, with said funds to be distributed to various salary line items by the Town Accountant.

Motion passes unanimously at 7:14 PM.

Article 5

To see if the Town will vote to appropriate and transfer from available funds the sum of \$23,585 to fund the Personnel Administration Plan (P.A.P.) Appendix B and Appendix C employees and the Plumbing and Wiring Inspectors effective July 1, 2013, and to fund Special Service Contracts, with said funds to be distributed to various salary items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: If approved this article would provide funding for a cost of living adjustment for those employees who fall under the Town's Personnel Administration Plan and Special Contracts.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate and transfer from the Overlay Surplus Account \$23,585 to fund the Personnel Administrative Plan (P.A.P.) Appendix B and Appendix C employees and the Plumbing and Wiring Inspectors effective July 1, 2013, and to fund Special Service Contracts, with said funds to be distributed to various salary items by the Town Accountant.

Motion passes unanimously at 7:16 PM.

Article 6

To see if the Town will vote to hire and equip one fulltime Police Officer and, for said purpose, vote to

appropriate and transfer from available funds the sum of \$43,737 to the Patrolmen's Salary Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This additional Police Officer position will allow the Chief of Police to assign an officer to perform School Resource Officer duties without creating a void in current police operations.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-0; 1 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to hire and equip one fulltime Police Officer and for said purpose, the Town vote to appropriate and transfer \$43,737 from the Overlay Surplus Account to the Patrolmen's Salary Account.

Motion passes at 7:30 PM.

Article 7

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of \$265,000 to provide for the repair and protection of the parking lot at South Cape Beach, or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: This article will fund repair of the parking lot at South Cape Beach damaged by storms over the years, most recently by Hurricane Sandy in 2012. It will also fund installation of protective measures along the seaward face of the parking lot, as approved by the Conservation Commission, to help prevent future damage.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer \$71,670 from the Overlay Surplus Account and \$193,330 from Revenue Available for Appropriation, for a total of \$265,000 to the South Cape Beach Repair/Protection Account.

Motion passes 7:31 PM.

Article 8

To see if the Town will vote to appropriate and transfer to reserve, pursuant to the provisions of M.G.L. Chapter 44B, §6, the following amounts from the FY2014 estimated Community Preservation revenues:

\$ 146,220 10% for Open Space/
Recreational Purposes
\$ 146,220 10% for Historic Preservation Purposes
\$ 146,220 10% for Affordable Housing Purposes
\$1,023,543 To the FY2014 Community
Preservation Fund Budgeted Reserve
as recommended by the Community
Preservation Committee, or take any
other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: This annual article would set aside 10% of the estimated Community Preservation Funds as required for Open Space/Recreation Purposes, Historic Preservation Purposes and Affordable Housing Purposes.

The Community Preservation Committee voted unanimously 8-0 to approve the 10% Reserves and Budgeted Reserve to be available for use in Fiscal Year 2014 to be certified by the Town Accountant, and reflected in the FY2014 CP-1. The current 10% reserves estimate is \$146,220 per category and the estimated budgeted reserve is \$1,023,543 considering a 26% state match. The figure will be modified slightly, upon certification of the funds.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 absent.

Motion made by Selectman Thomas O'Hara.

Motion: I move the Town vote, pursuant to the provisions of M.G.L. Chapter 44B, §6, to reserve from the FY2014 estimated Community Preservation revenues, \$146,220 for Open Space/Recreational purposes, \$146,220 for Historic Preservation purposes, \$146,220 for Affordable Housing purposes, and \$1,023,543 to the FY2014 Community Preservation Fund Budgeted Reserve.

Motion passes unanimously at 7:35 PM.

Article 9

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund 10% Historic Reserve, in accordance with the provisions of M.G.L., Chapter 44B, §5, the sum of \$115,000 for the purpose of funding Phase II of the Community Park Redevelopment Project, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: The goal of the project is to complete the Community Park Redevelopment Project located on Town-owned land at 13 Great Neck Road North across from the Mashpee Town Hall. In May of 2013, Town Meeting voted to approve Phase I of the Community Park project in the amount of \$235,000. The second phase will include handicap restroom facilities located at the Archives building with a separate egress for community use. The Community Park connects to the Veterans Garden, the Archives and the historic One Room Schoolhouse. With CPA funding, the project is anticipated to be fully constructed for use by the summer of 2014.

The vote of the Community Preservation Committee was unanimous, 8-0, to approve the Community Park Redevelopment Project, Phase II.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund in accordance with the provisions of M.G.L. Chapter 44B, §5 as follows: \$115,000 from the Historic Reserves, for the purpose of funding Phase II of the Community Park Redevelopment Project, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes unanimously at 7:36 PM.

Article 10

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Budgeted Reserve, in accordance with the provisions of M.G.L., Chapter 44B, §5, the sum of \$650,000 for the purpose of conducting the Great River Boat Ramp Improvement Project, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: Funding from the Community Preservation Budgeted Reserve would improve the Great River Boat Ramp by completely reconstructing the ramp and landing, the pier and attached floating docks. The new pier/dock would be handicap accessible and constructed of durable, light-weight maintenance free aluminum which would emit light to promote eelgrass growth and shellfish habitat. The project, which requires engineering and design, includes the reconstruction and enlargement of the parking lot with improved drainage, and bio-retention to prevent discharge into the waterways. Included in the project funding request is the resurfacing of the road area. The Great River Boat Ramp is the only public launch facility on the Waquoit side of the bay, and it is used on a year-round basis by recreational boaters and fishermen.

The vote of the Community Preservation Committee was unanimous 8-0 to approve the Great River Boat Ramp Improvement Project.

Board of Selectmen does not recommend approval by a vote of 4-1.

Finance Committee does not recommend approval by a vote of 3-2; 2 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund in accordance with the provisions of M.G.L. Chapter 44B, §5 as follows: \$650,000 from the Budgeted Reserves, for the purpose of funding the Great River Boat Ramp Improvement Project, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes at 7:38 PM.

Article 11

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund the sum of \$326,000, as follows: \$100,000 from the 10% Open Space Recreation Reserves and \$226,000 from the Budgeted Reserve, in accordance with the provisions of M.G.L. Chapter 44B §5, for the purpose of funding the Johns Pond Beach Improvement Project, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: The project will improve the recreational facilities at the beach for year-round use. The Johns Pond project includes the reconstruction and enlargement of the parking area to accommodate a storage building with permanent restrooms. Improvements will allow for the purchase of playground equipment and the construction of a picnic pavilion. Benches, picnic tables, grills and bicycle racks are also included as site furnishings.

The Community Preservation Committee voted unanimously 8-0 to approve the Johns Pond Improvement Project.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund in accordance with the provisions of M.G.L. Chapter 44B, §5, as follows: \$100,000 from the Open Space Recreation Reserves and \$226,000 from the Budgeted Reserves for a total of \$326,000, for the purpose of funding the Johns Pond Beach Improvement Project, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes unanimously at 7:40 PM.

Article 12

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund 10% Open Space/Recreation Reserves, in accordance with the provisions of M.G.L. Chapter 44B §5, the sum of \$17,800 for the purpose of funding the re-build and rehabilitation of the outdoor basketball court at the Boys & Girls Club in Mashpee, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: The article seeks funding to allow for the leveling and re-paving of the outdoor basketball court at the Boys & Girls Club. The project includes the replacement of the backboards and two outside lights to allow for night use. When not used by the Boys & Girls Club during normal hours, the courts are available for public use. The Boys & Girls Club served 639 Mashpee children and teens, approximately 37% of the Mashpee school population last year. The Boys & Girls Club is located on Town-owned land. The 2012 amendment to the CPA has broadened the scope of the law to allow for the rehabilitation of existing, outdoor recreational facilities.

The Community Preservation Committee voted unanimously 8-0 to approve the Boys & Girls Club Outdoor Basketball Court project.

The Community Preservation Committee re-voted unanimously 7-0 to approve the Boys & Girls Club Outdoor Basketball Court project.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 4-1; 2 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund in accordance with the provisions of M.G.L. Chapter 44B, §5, as follows: \$17,800 from the Open Space Recreation Reserves, for the purpose of funding the re-build and rehabilitation of the outdoor basketball court at the Boys & Girls Club in Mashpee, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes unanimously at 7:41 PM.

Article 13

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund the sum of \$114,490, pursuant to the provisions of M.G.L., Chapter 44B §5, as follows: \$7,465 from the 10% Open Space/Recreational Reserves and \$107,025 from the Budgeted Reserve, for the purpose of funding the Shellfish Propagation/Estuary Project in 2014 including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: The goal of this project is to restore shellfish populations, and reduce eutrophication in the estuaries. This is a continuation of the project started in May of 2013 with tray construction and the purchase of oyster and quahog seed. Specifically, 2,000 oyster seed and 6,000,000 quahog seed would be purchased. CPA funding includes necessary growing equipment including surveillance cameras, and the use of waterways assistants to monitor and record accurate harvest data. In addition to the recreational benefits of the project, nitrogen reduction would be achieved to restore water quality in the estuaries. The project is consistent with the Town's Local Comprehensive Plan.

The Community Preservation Committee voted unanimously 7-0 to approve the Shellfish Propagation/Estuary Project 2014.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 absent.

Motion made by Selectman Thomas O'Hara.

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund in accordance with the provisions of M.G.L. Chapter 44B, §5, as follows: \$7,465 from the Open Space/Recreation Reserves and \$107,025 from the Budgeted Reserves, for the purpose of funding the Shellfish Propagation/Estuary Project in 2014, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes unanimously at 7:42 PM.

Article 14

To see if the Town will vote to create the Library Revolving Account through the Town Accountant in accordance with M.G.L., Chapter 44, Section 53E½, to be expended under the direction of the Library Trustees, said Account to be funded by anticipated revenues collected from fines and fees which shall be used to further the operation of Library programs and services, and to establish the limit on expenditures from said Account at \$15,000 for FY2014, or take any other action relating thereto.

Submitted by the Library Board of Trustees

Explanation: The establishment of this revolving account is required in order to receive and disburse funds generated through Library services to fund such expenditures as the purchase of supplies and Library materials and program expenses. Departmental revenues will be used to off-set expenses related to these programs.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee does not recommend approval by a vote of 3-2; 2 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the town vote to create the Library Revolving Account through the Town Accountant in accordance with M.G.L. Chapter 44, Section 53E½, to be expended under the direction of the Library Trustees, said Account to be funded by anticipated revenues collected from fines and fees which shall be used to further the operation of Library programs and services, and to establish the limit on expenditures from said Account for FY2014 at \$15,000.

Motion passes at 7:49 PM.

Article 15

To see if the Town will vote to amend the provisions of General Bylaw Chapter 6, Article II, §6-2, relative to procurement of Contracts, by adding the following language after the first sentence thereof:

"In accordance with the provisions of §12(b) of said Chapter 30B, all such contracts may, in the discretion of the Town body or officer authorized to award same, be entered into for a period of up to five years, including any renewal, extension or option related thereto,"

or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: If approved this article will give the Board of Selectmen or other authorized officer the flexibility to enter into supply or service contracts for a period of up to five years rather than the three years currently allowed under Town Bylaws.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to amend the provisions of General Bylaw Chapter 6, Article II, §6-2, relative to procurement of Contracts, by adding the following language after the first sentence thereof:

"In accordance with the provisions of §12(b) of said Chapter 30B, all such contracts may, in the discretion of the Town body or officer authorized to award same, be entered into for a period of up to five years, including any renewal, extension or option related thereto."

Motion passes at 7:50 PM.

Article 16

To see if the Town will vote that those parcels shown on the FY2013 Mashpee Assessors' Maps as Map 69, Block 18 (108 Orchard Road) and Map 69, Block 6 (68 Strawberry Avenue) shall not be held by the Town as conservation land; and further, vote that said parcels shall be transferred from the care and custody of the Custodian of Tax Foreclosed Property to the Board of Selectmen for the purposes of donation or sale to an entity or entities engaged in the development of affordable housing for sale or rental to persons of low or very low income within the meaning of the Housing Act of 1937, and qualifying for listing in the affordable housing inventory maintained by the Massachusetts Department of Housing and Community Development under G.L. Chapter 40B, with such transfer to be made subject to such terms as the Selectmen deem appropriate, including a permanent deed restriction, which may contain a reverter clause, permanently restricting the sale or resale price, or rental cost of any homes or apartments constructed on said parcels to no more than that considered affordable for persons of low income as defined by the U.S. Department of Housing and Urban Development and qualified for continued listing in the above affordable housing inventory; and, further, to authorize the Board of Selectmen to make use of any other instrumentalities of the Town or other agencies and to enter into any agreements necessary to effect the transfer and restriction of such land in accordance with this Article, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: Approval of this article would authorize the Board of Selectmen to transfer title of two parcels of land identified as 108 Orchard Road and 68 Strawberry Avenue, previously taken by the Town for non-payment of taxes, to persons or agencies that would construct affordable homes or apartments. The lots would be developed with the approval of the Board of Selectmen pursuant to a Request for Proposals from interested affordable housing providers, as was done with a number of lots previously deeded by the Town to Habitat for Humanity, and would be permanently restricted for use for affordable housing.

Board of Selectmen recommends approval by a vote of 5-0.

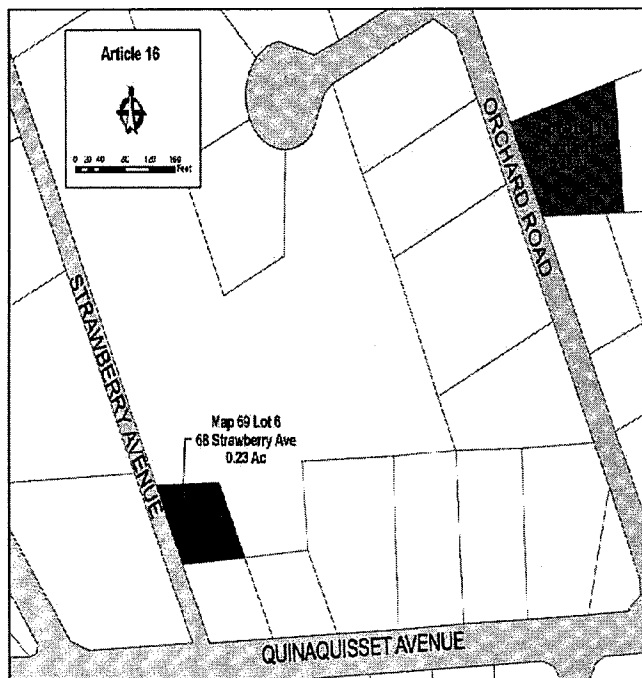
Finance Committee recommends approval by a vote of 5-0; 2 absent.

Motion made and seconded to dispense with reading of article at 7:51 PM.

Motion made by Selectman John Cahalane.

Motion: I move Article 16 be approved as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."

Motion passes by 2/3rd vote at 7:53 PM.



Article 17

To see if the Town will vote to transfer the custody and control of a parcel of land shown on the FY2013 Mashpee Assessors' Maps as Map 44, Block 2, containing approximately 5.8 acres, to the care and custody of the Conservation Commission, pursuant to M.G.L., Chapter 40, Section 8C, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: Approval of this article would transfer a parcel of land identified as 147 Lovell's Lane to the care and custody of the Conservation Commission.

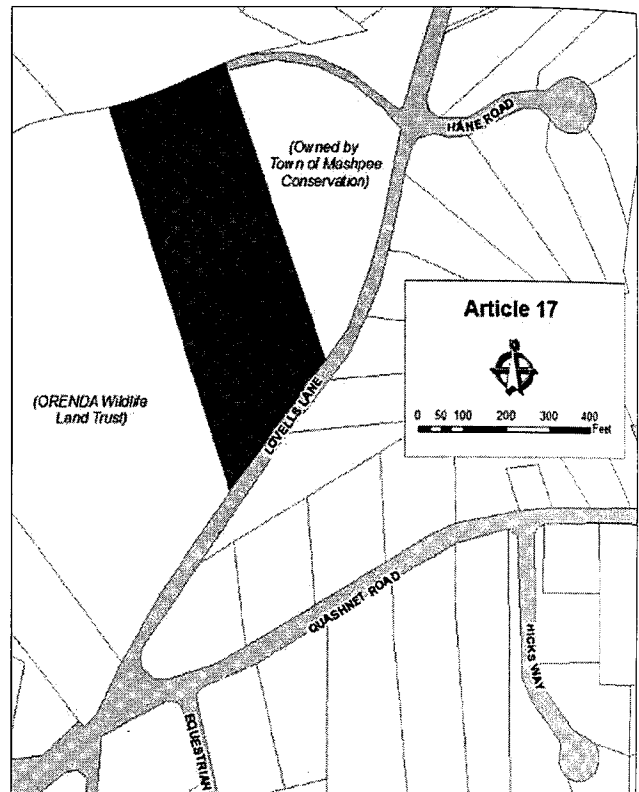
Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 absent.

Motion made by Selectman Michael Richardson.

Motion: I move Article 17 be approved as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."

Motion passes unanimously at 7:54 PM.



Article 18

To see if the Town will vote to accept the layout of Market Street from its current terminus in Mashpee Commons southward to Job's Fishing Road, as more particularly shown on the layout plan filed with the Town Clerk, as a private way open to public travel; to authorize the Board of Selectmen to acquire an easement securing such rights of public travel in accordance with the provisions of G.L., Chapter 82, §24; and to authorize the Town Manager to apply for State grants or funding, including a MassWorks Infrastructure Program grant, to defray the costs and expenses of the design and construction of said way, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article, if approved, will authorize the Board of Selectmen to acquire an easement over the

proposed extension of Market Street, and authorize the Town to apply for and accept grant funding for the costs associated with the design and construction of the proposed way.

Board of Selectmen recommends approval by a vote of 5-0.

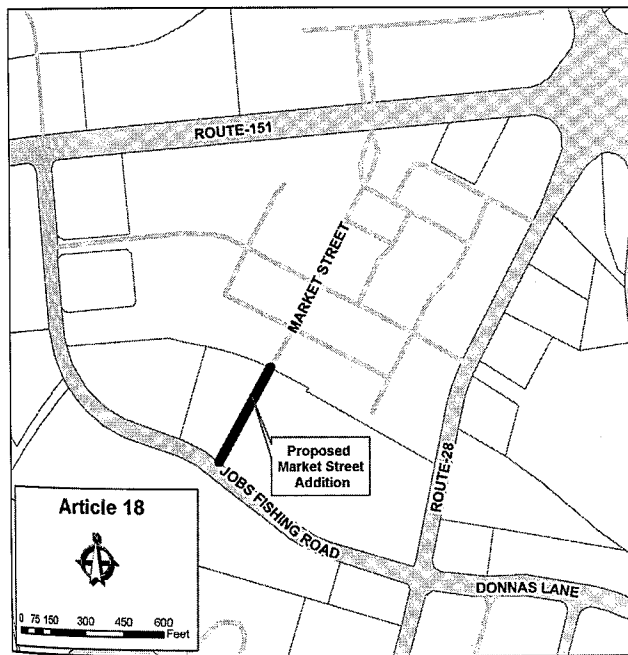
Finance Committee recommends approval by a vote of 4-0; 1 abstention; 2 absent.

At its meeting on October 2, 2013, the Planning Board voted 3-0 to recommend approval of Article 18 as printed in the warrant.

Motion made by Selectman Thomas O'Hara.

Motion: I move Article 18 be approved as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."

Motion passes unanimously at 7:58 PM.



Article 19

To see if the Town will vote to amend the Zoning Bylaw as follows:

Amend the first sentence of Subsection 174-45.B. to read as follows: "Unless such facility will be serviced by a public sewer system or by some other wastewater

treatment system approved by the Planning Board and Board of Health which is designed to achieve total nitrogen of 5 mg/l or less in system effluent, the following land area shall be required for such facilities:"

or take any other action relating thereto.

Submitted by the Planning Board

Explanation: This article clarifies the intent of Subsection 174-45.B., which deals with wastewater treatment requirements for Motels, Hotels, Hospitals, Infirmarys, Nursing Homes, Convalescent Homes, Congregate Care or Assisted Living Facilities and Similar Uses, by changing the phrase "private wastewater treatment plants", which is not defined but implies a large facility, to the broader term "other wastewater treatment system", to allow for new technologies and smaller facilities.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 absent.

At its meeting on October 2, 2013, the Planning Board voted 3-0 to recommend approval of Article 19 as printed in the warrant.

Motion made by Selectman Wayne Taylor.

Motion: I move Article 19 be approved as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."

Motion passes unanimously at 8:00 PM.

Article 20

To see if the Town will vote to amend the Zoning Bylaw as follows:

Amend Subsection 2 of Section 174-25.1 to read as follows:

"2. No building shall exceed 20,000 sq. ft. of gross first floor area, except that a Congregate Care or Assisted Living Facility of two stories or less shall not exceed 50,000 sq. ft. of gross first floor area."

Or take any other action relating thereto.

Submitted by the Planning Board

Explanation: This article would allow a Congregate Care or Assisted Living Facility of two stories or less, but no other uses, to have a first floor area of up to 50,000 gross sq. ft. in the C-3 zoning district. Such facilities are required to have a minimum of 50 ft. of wooded buffer along all property lines and set aside 50% of the site as undisturbed open space in its natural state.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 absent.

At its meeting on October 2, 2013, the Planning Board voted 3-0 to recommend approval of Article 20, provided that the phrase "two (2) stories or less" as printed in the warrant be amended to read "less than two (2) stories."

Motion made by Selectman Carol Sherman.

Motion: I move Article 20 be approved as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."

Motion made to amend article to read "less than two (2) stories".

Motion to amend article passes at 8:12 PM.

Amended motion passes by 2/3rd vote at 8:14 PM.

Article 21

To see if the Town will vote to amend the Zoning Bylaw as follows:

Amend Section 174-46. Open Space Incentive Development (OSID) by amending the first sentence of Subsection D to read as follows:

"D. Incentive Bonus and Affordable Housing Provisions. In order to encourage the preservation of critical open space and natural resource areas within the Town of Mashpee for the benefit of the inhabitants

of the Town, as well as to provide affordable housing, certain increases in density of residential units within an open space incentive development may be allowed in accordance with M.G.L., Chapter 40A, §9."

And by adding the following new Subsection 174-46.D.(6):

"(6) Required Affordable Housing – Of the total residential units allowed and constructed in the project after application of the above bonus calculations, at least ten (10) percent of such units shall be a permanently deed-restricted unit meeting the low-income affordability requirements of M.G.L., Chapter 40B as it existed on October 21, 2013. For each of said units so restricted, one (1) additional bonus unit may also be created, which will become available for construction upon completion and sale of each of said deed-restricted units, or upon the donation of, and recording of a deed to, such deed-restricted unit to the Town or to the public or non-profit housing agency, organization or trust. Such permanently deed-restricted affordable units shall not be subject to the growth management provisions of Section 174-26."

And by amending the second sentence of Subsection 174.46.H.(4) to read as follows:

"The maximum number of units so transferred shall be determined by reference to the incentive bonus provisions contained in §174-46.D. and shall include the requirement for permanently deed-restricted affordable units and the resulting additional bonus units."

and by amending Section 174-45.1. Commercial Centers by amending the second sentence of Subsection 174-45.1.G. to read as follows:

"These may include any uses allowed within the zoning district, as well as any residential units, including the required 10% permanently deed-restricted affordable units and any resulting bonus units, transferred under the provisions of Subsection 174-46.H.(4).

Or take any other action relating thereto.

Submitted by the Planning Board

Explanation: This article would amend the Open Space Incentive Development Bylaw and the Commercial Center Bylaw to require that 10% of

housing units be affordable, with an additional housing unit allowed for each of such affordable units created. This would bring those bylaws into conformity with the current affordable housing requirements of the cluster subdivision bylaw.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 absent.

At its meeting on October 2, 2013, the Planning Board voted 3-0 to recommend approval of Article 21 as printed in the warrant.

Motion made by Selectman John Cahalane.

Motion: I move Article 21 be approved as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."

Motion made and passed to dispense with reading of article at 8:15 PM.

Motion passes unanimously at 8:15 PM.

Article 22

To see if the Town will vote to amend the Zoning Bylaw as follows:

Add the following Subsection 174-25.H.(13) to the Table of Use Regulations:

"(13) Medical Marijuana Treatment Center, also known as a Registered Marijuana Dispensary, subject to the provisions of 105 CMR 725.000 and the provisions of Subsection 174-24.J. and other relevant sections of this bylaw."

and indicate by the letters SP in the I-1 column of said table that said use is allowed by special permit in the I-1 Industrial Zoning District.

Delete the current language of Subsection 174-24.J. and replace it with the following:

"J. Medical Marijuana Treatment Center / Registered Marijuana Dispensary

By vote at the State Election on November 6, 2012, the voters of the Commonwealth approved Ballot Question 3 authorizing legislation regulating the cultivation, distribution, possession and use of marijuana for medical purposes and the establishment of Medical Marijuana Treatment Centers. Said law became effective on January 1, 2013.

The Commonwealth has adopted regulations implementing said law under 105 CMR 725.000. Subsection 725.004 defines a Medical Marijuana Treatment Center as "a not-for-profit entity registered under 105 CMR 725.000, to be known as a registered marijuana dispensary (RMD) that acquires, cultivates, possesses (including development of related products such as edible MIPs, tinctures, aerosols, oils, or ointments), processes, transfers, transports, sells, distributes, dispenses, or administers marijuana, products containing marijuana, related supplies, or educational materials to registered qualifying patients or their personal caregivers. Unless otherwise specified, RMD refers to the site(s) of dispensing, cultivation, and preparation of marijuana." An MIP as defined by Subsection 725.004 is a "Marijuana-Infused Product" meaning "a product infused with marijuana that is intended for use or consumption, including but not limited to edible products, ointments, aerosols, oils, and tinctures." 105 CMR 725.100(A)(4) also provides that an RMD may have two locations if marijuana will be cultivated or MIPs will be prepared at any location other than the dispensing location of the proposed RMD.

105 CMR 725.000 contains additional definitions and regulations relative to the registration, establishment, operations and regulations of such Centers / Dispensaries, as well as "hardship cultivation registration" by the Massachusetts Department of Public Health. Nothing in this Chapter is intended to regulate or prohibit uses or activities under a "hardship cultivation registration".

105 CMR 725.600 provides that a RMD shall comply with all local rules, regulations, ordinances, and bylaws and that nothing in 105 CMR 725.000 shall be construed so as to prohibit lawful local oversight and regulations, including fee requirements, that does not conflict or interfere with the operation of 105 CMR 725.000. Pursuant to those provisions, the following standards shall apply to Medical Marijuana Treatment Centers / Registered Marijuana Dispensaries proposed for approval under this Zoning Bylaw.

1. Any such Center/Dispensary shall require approval of a special permit for said use, pursuant to the provisions of Section 174-24. Any application for such special permit shall include all plans and other materials required under Section 174-24 and under the special permit regulations adopted by the applicable special permit granting authority, including a detailed floor plan of the premises that identifies the square footage available and describes the functional areas of the Center/Dispensary and, if applicable, such information for the single allowable off-premises location, if located in Mashpee, where marijuana will be cultivated or MIPs will be prepared. If two locations are involved, both shall be located in an I-1 Industrial Zoning District and each shall require a separate special permit. The special permit granting authority for a second location where marijuana will be cultivated or MIPs will be prepared shall be based on the size of the facility, as provided in Section 174-24.C.1.

2. If the Center/Dispensary is proposed to be located in an existing building or commercial center, a separate special permit shall be required for said Center/Dispensary, in addition to that previously approved for the building or commercial center, which may also serve as a modification of the previously-approved special permit. In such situations, the special permit granting authority which approved the most recent special permit, if any, for the existing building or commercial center, shall be the special permit granting authority for the proposed Center/Dispensary.

3. Any such Center/Dispensary shall not be located within 500 feet of a public or private kindergarten, primary or secondary school, a place of worship, a day nursery, nursery school, etc. as listed in Subsection 174.25.B.(10) or a public park or playground. No other specific separation requirements will apply.

4. Any such Center/Dispensary shall be compliant with requirements of the Americans with Disabilities Act (ADA) Accessibility Guidelines and the regulations of the Massachusetts Architectural Access Board.

5. No such Center/Dispensary may be approved for operation, or remain in operation, without a certificate of registration issued by the Massachusetts Department of Public Health. Should said certificate not be renewed, or be revoked, the special permit shall lapse and the Center/Dispensary shall be closed forthwith.

The certificate of registration shall be posted in a conspicuous location inside the premises at each approved location.

6. Any such Center/Dispensary shall be compliant at all times with the security measures required by 105 CMR 725.000. A description of such measures, including any updates, shall be provided to the Mashpee Police Department, along with after-hours contact information. Security measures shall be implemented to deter and prevent unauthorized entrance into areas containing marijuana and theft of marijuana, and to protect the premises, registered qualifying patients, personal caregivers, and dispensary agents of the Center/Dispensary. Security measures shall include sufficient lighting of the outside perimeter of the Center/Dispensary to facilitate surveillance. In addition, notwithstanding any other provisions of this Chapter regarding required landscaping or vegetated buffers, trees, bushes and other foliage located on the site outside the Center/Dispensary shall be located (or removed) so they do not allow for a person or persons to conceal themselves from sight within fifty (50) feet of any entrance or of any parking space designated to be utilized by registered qualifying patients, personal caregivers, and dispensary agents of the Center/Dispensary.

7. Storage of marijuana shall be in compliance with 105 CMR 725.105(D) and cultivation, production, preparation, transport or analysis shall be done in a manner to prevent diversion, theft or loss. All phases of the cultivation of marijuana shall take place in designated, locked, limited access areas that are monitored by a surveillance camera system in accordance with 105 CMR 725.110(D)(1)(d)-(i). Inside the Center/Dispensary, all marijuana and MIPs shall be kept in a limited access area inaccessible to any persons other than dispensary agents, with the exception of displays allowable under 105 CMR 725.105(L)(10). Inside the Center/Dispensary, all marijuana shall be stored in a locked, access-controlled space in a limited access area during non-business hours.

8. Any such Center/Dispensary shall adopt emergency procedures, including a disaster plan with procedures to be followed in case of fire or other emergencies, copies of which shall be filed with the Mashpee Police and Fire Departments.

9. External signage shall not be illuminated except for a period of 30 minutes before sundown until closing, and shall comply with the provisions of Article X of this bylaw, except that only one building sign and one freestanding sign shall be allowed, neither of which may exceed ten (10) square feet in signboard area (freestanding sign may be two-sided, with each side limited to ten square feet, or may be included in a ladder sign or similar sign identifying the business within a multi-tenant property). Neon or other internally-lit signage is prohibited at all times. Pursuant to 105 CMR 725.000, signage may only identify the Center/Dispensary by its Mass. DPH registered name and there shall be no display on the exterior of the facility of any advertisements for marijuana or any brand name, nor any graphics related to marijuana or paraphernalia.

10. Marijuana, MIPs and associated products shall not be displayed or clearly visible to a person from the exterior of the Center/Dispensary. No more than one sample of each product offered for sale may be displayed in secure, locked cases, which may be transparent, in the interior of the Center / Dispensary.

11. Parking requirements for a Center/Dispensary shall be those applicable to retail establishments for that portion of the floor designated for sales, and to manufacturing or other industrial buildings for floor area designated for storage or for cultivation of marijuana or preparation of MIPs."

or take any other action relating thereto.

Submitted by the Planning Board

Explanation: This article defines permitting requirements and standards for Medical Marijuana Treatment Centers, also known as Registered Marijuana Dispensaries, which are consistent with the regulations adopted for such facilities by the Massachusetts Department of Public Health. Such facilities would be allowed only by special permit in I-1 Industrial Zoning Districts.

Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0; 2 absent.

At its meeting on October 2, 2013, the Planning Board voted 3-0 to recommend approval of Article 22 as printed in the warrant.

Motion made by Selectman Michael Richardson.

Motion: I move Article 22 be approved as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."

Motion made and passed to dispense with reading of article at 8:15 PM.

Motion passes at 8:16 PM.

Town meeting adjourned at 8:16 PM

Annual Local Election - Official Results

April 30, 2013

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Total Voters By Precinct	2,197	1,920	1,828	1,890	2,385	10,220
Total Turnout By Precinct	497	388	298	350	587	2,120
Percentage of Turnout By Precinct	23%	20%	16%	19%	25%	21%

Housing Authority

Vote for 1 - 5 years

Richard E. Halpern	377	277	217	239	373	1,483
Write-Ins	2	2	0	5	2	11
Blanks	118	109	81	106	212	626
Total	497	388	298	350	587	2,120

Library Trustee

Vote for 2 - 3 years

John Kowalski	385	292	231	249	392	1,549
Write-In - Mary LeCair	17	21	10	20	34	102
Write-Ins	5	8	2	7	12	34
Blanks	587	455	353	424	736	2,555
Total	994	776	596	700	1174	4,240

Moderator

Vote for 1- 3 years

Jeremy M. Carter	384	289	227	253	396	1,549
Write-Ins	1	0	1	1	2	5
Blanks	112	99	70	96	189	566
Total	497	388	298	350	587	2,120

Planning Board

Vote for 2 - 3 year

George W. Petersen, Jr.	365	281	217	238	391	1,492
David A. Kooharian	330	246	193	195	338	1,302
Write-Ins	0	0	0	0	0	0
Blanks	299	249	186	267	445	1,446
Total	994	776	596	700	1174	4,240

Associate Planning Board

Vote for 1- 2 years

Joseph P. Cummings	374	289	230	242	370	1,505
Write-Ins	0	1	0	0	0	1
Blanks	123	98	68	108	217	614
Total	123	99	68	108	217	2,120

School Committee

Vote for 1- 3 years

Don D. Myers	379	306	224	255	405	1,569
Write-Ins	0	0	2	2	3	7
Blanks	118	82	72	93	179	544
Total	497	388	298	350	587	2,120

Selectmen

Vote for 1- 3 years

Carol A. Sherman	380	297	231	248	409	1,565
Write-Ins	0	1	0	2	1	4
Blanks	117	90	67	100	177	551
Total	497	388	298	350	587	2,120

Water Commissioner

Vote for 1- 3 years

Perry F. Ellis	188	168	145	148	252	901
F. Thomas Fudala	260	185	125	172	257	999
Ernest S. Virgilio	38	26	24	23	65	176
Write-Ins	0	0	1	0	0	1
Blanks	11	9	3	7	13	43
Total	497	388	298	350	587	2,120

Report of the

Building Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Building Department's role is to protect the lives and property of the residents as well as visitors of the Town of Mashpee. The Department is responsible for enforcement of the Massachusetts State Building Code, Electrical, Plumbing, Gas, Architectural Access Codes, in addition the Mashpee Zoning By-Laws and General By-Laws of the Town.

The Department issues permits to construct, repair and maintain properties, the issuance of Certificates of Occupancy for new and change of use in properties and the annual inspection of restaurants, assembly and school uses. We also remind you to protect yourself before buying property. The records of this department are available to the public to check for legal occupancy, compliance, and complaints against the property you propose to purchase.

We have seen a very slight increase over last year's permits and fees collected. Southport on Cape Cod continues to move along, Mashpee Common's 40B Phase assisted living complex, Wampanoag Housing Complex are some of the larger projects in process.

The Department has just started with on line permitting for Electrical, Plumbing, Gas and Building, more information can be found on the Website.

The Building Department would like to thank the Board of Selectmen, Town Manager and other members of the community that have volunteered their time and energy by serving on Committees, Commissions and Review Boards. We would also like to thank Town Hall Personnel, Fire, Police and DPW for their cooperation. Mashpee is a better place as a result of your dedication and hard work.

I would personally like to thank everyone in the Building Department for their cooperation and help they have given me.

Respectfully submitted,

Richard E. Morgan

Building Commissioner

2013 New Construction Breakdown

Month	New Single Family	Estimated Costs	New Condo Units	Estimated Costs	Demolitions
January	3	\$378,100.00	12	\$2,100,000.00	2
February	2	\$989,000.00			1
March	6	\$2,952,000.00			1
April	4	\$1,135,000.00	4	\$700,000.00	2
May	1	\$250,000.00			1
June	0	\$ -	0	\$ -	
July	0		7	\$1,225,000.00	
August	6	\$2,989,000.00			1
September	6	\$1,680,600.00			2
October	2	\$1,458,000.00	11	\$1,925,000.00	1
November	4	\$996,000.00	4	\$700,000.00	1
December	1	\$361,616.00			1
Total	35	\$13,189,316.00	38	\$6,650,000.00	13

Total number of New Single Family/Multi Family, Commercial & Industrial Occupancy Permits

Month	New Single Family	Single Family Multi	Commercial	Industrial
January	7	1	2	
February	3	1	1	
March	3	2	3	
April	1	1	1	
May	4	2		
June	1	8		Southport & 1 Quinns Way
July	3	1		
August	1	9		
September	3	4		Southport quad
October	2	11		Southport quad Triplex
November		1		
December	1	6		Southport
Total	29	47	7	

January The Lanes - 168 Industrial Drive Unit 5 Therapy

2012 Permits and the Fees Collected

	Building	Wire	Alarm	Plumb	Gas	Wood Stove
January	28 \$21,859.60	54 \$3,685.00	30 \$885.00	44 \$2,923.00	46 \$1,847.00	
February	19 \$8,202.55	28 \$1,315.00	6 \$175.00	39 \$1,603.00	43 \$1,760.00	2 \$20.00
March	32 \$13,132.50	53 \$4,305.00	18 \$565.00	53 \$3,262.00	60 \$2,712.00	
April	23 \$14,018.45	65 \$2,725.00	5 \$125.00	61 \$3,305.00	84 \$3,180.00	1 \$10.00
May	24 \$4,611.50	69 \$5,815.00	25 \$1,699.50	46 \$2,230.00	77 \$2,811.00	1 \$10.00
June	16 \$2,980.00	50 \$1,975.00	6 \$165.00	37 \$1,946.00	48 \$1,887.00	1 \$10.00
July	26 \$15,167.90	55 \$2,950.00	4 \$105.00	36 \$2,076.00	61 \$2,432.00	
August	25 \$13,771.15	43 \$1,770.00	10 \$250.00	32 \$1,431.00	74 \$2,564.00	
September	28 \$14,504.50	48 \$3,520.00	16 \$275.00	54 \$3,525.00	74 \$3,004.00	2 \$20.00
October	26 \$19,525.50	40 \$1,470.00	5 \$125.00	30 \$1,459.00	60 \$2,162.00	
November	29 \$21,112.80	56 \$3,340.00	14 \$350.00	33 \$1,566.00	53 \$2,197.00	1 \$10.00
December	17 \$5,185.00	57 \$4,315.00	12 \$320.00	35 \$1,500.00	66 \$2,266.00	3 \$30.00
Total	293 \$154,071.45	618 \$37,185.00	151 \$5,039.50	500 \$26,826.00	746 \$28,822.00	11 \$110.00

Month		Signs		Short Form		Trench		Certificates		Mechanical
January	2	\$400.00	27	\$1,609.60	1	\$25.00			2	\$150.00
February	2	\$200.00	29	\$1,551.00	3	\$75.00			8	\$450.00
March	4	\$350.00	37	\$2,054.00	1	\$25.00			7	\$400.00
April	4	\$350.00	65	\$3,386.00	2	\$50.00	4	\$160.00	7	\$400.00
May			67	\$3,761.00			1	\$40.00	5	\$800.00
June	2	\$200.00	26	\$1,500.00	1	\$25.00			5	\$250.00
July	4	\$400.00	42	\$2,157.00						
August	5	\$500.00	52	\$3,009.00	2	\$50.00			4	\$200.00
September	6	\$550.00	49	\$2,751.00					4	\$200.00
October	2	\$200.00	49	\$2,957.00	3	\$75.00			6	\$300.00
November	3	\$300.00	42	\$2,780.00			8	\$320.00	7	\$350.00
December			29	\$1,752.00	1	\$25.00	8	\$320.00	3	\$200.00
Total	34	\$3,450.00	514	\$29,267.60	14	\$350.00	21	\$840.00	58	\$3,700.00

Building	293	\$	154,071.45
Wire	618	\$	37,185.00
Alarm	151	\$	5,039.50
Plumb	500	\$	26,826.00
Gas	746	\$	28,822.00
Wood S	11	\$	110.00
Signs	34	\$	3,450.00
Bldg Short	514	\$	29,267.60
Trench	14	\$	350.00
Cert	21	\$	840.00
Mech	58	\$	3,700.00
Total	2960	\$	289,661.55

BUILDING CONSTRUCTION 2013

Date	New	Estimated Cost	Multi	Estimated Cost	New Com	Estimated Cost	Alt Com	Estimated Cost	Ind	Estimated Cost	Add/Alt	Estimated Cost	Demo	FEMA
January	3	\$678,100.00	12	\$2,100,000.00			1	\$45,700.00			10	\$412,175.00	2	
February	2	\$989,000.00					1	\$28,000.00			8	\$500,000.00	1	
March	6	\$2,952,000.00					6	\$204,000.00			20	\$1,060,010.00	1	
April	4	\$1,135,000.00	4	\$700,000.00			6	\$330,500.00			6	\$235,155.00	2	
May	1	\$250,000.00					2	\$26,500.00			17	\$2,814,150.00		
June	0						1	\$5,450.00			14	\$473,140.00	2	
July	0		7	\$1,225,000.00			1	\$44,000.00			15	\$424,031.00		
August	6	\$2,989,000.00									12	\$380,600.00	1	
September	6	\$1,680,600.00					2	\$36,640.00	1	\$213,238.00	15	\$808,750.00	2	
October	2	\$1,458,000.00	11	\$1,925,000.00							6	\$169,300.00	1	
November	4	\$996,000.00	4	\$700,000.00	1	\$1,700,000.00					21	\$1,097,185.00		
December	1	\$361,616.00			1	\$57,083.00	3	\$72,300.00			11	\$621,419.00	1	
Total	35	\$13,489,316.00	38	\$6,650,000.00	2	\$1,757,083.00	23	\$793,090.00			155	\$8,995,915.00	13	

New Single Family Homes Multi Family Homes New Commercial Alter Commercial New Industrial Residential Add/Alter

Report of the Cape Light Compact

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

Town of Mashpee Activities

Mashpee Representative – Tom Mayo

"It is a pleasure to serve on the Governing Board for Cape Light Compact. The Compact is a key player in implementing a successful energy efficiency program in Mashpee and across the Cape and Vineyard while assuring affordable energy for our residents and businesses. I look forward to continuing in this important work on behalf of the Town of Mashpee." – Tom Mayo

Cape Light Compact is an intergovernmental organization consisting of the 21 towns and 2 counties on Cape Cod and Martha's Vineyard. The Compact's mission is to serve our 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options.

POWER SUPPLY

Many of the same factors that influenced New England's electricity prices in 2012 persisted in 2013. Most notably, the price of natural gas remained the most important driver of electricity prices, as the fuel used to produce more than half of the region's electricity. While New England's consumption of natural gas continues to increase, both for generating electricity and for heating, as gas displaces oil, 2013 has not seen any new pipeline capacity into the region. As a result, despite relatively low and stable prices for natural gas in other parts of the country, the gas transmission bottleneck into New England has continued to push our prices up.

So, what's being planned to help relieve this constraint? First, ISO New England, the organization charged with operating the region's electrical grid, introduced a "Winter Reliability Program." During particularly cold periods of winter 2012/2013, there were periods when, because of the increased use of natural gas for heating, dual-fuel generators, or facilities that can burn natural gas or oil to generate electricity,

were called on to produce electricity with oil, because of natural gas shortages. Unfortunately, many of these facilities did not have enough oil on site to operate when called upon, simply because of the substantial cost of carrying a large oil inventory. The Winter Reliability Program will pay these dual-fuelled units to stock up on oil, so they can operate if called upon. In theory, this should help the region avoid a shortage of natural gas during cold snaps in the 2013/2014 winter.

Over the long term, most are looking to new or expanded natural gas pipelines into New England as the solution. There are challenges here too however, and the region's largest pipeline may not be expanded until the end of 2016. As a result, power supply prices in the first half of 2014 will increase substantially. We expect these prices to come down somewhat in the second half of 2014, but are not likely to fall below eight cents per kWh.

In 2013, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison Solutions. As of the most recent count, the Compact had 7,543 electric accounts in the Town of Mashpee on its energy supply. Customers have a choice as to which power supplier they wish to engage, and are able to opt out of, and return to, the Compact's supply at any time with no charge. The Compact encourages customers to participate in competitive electric markets, and to be well informed consumers.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local, state and federal level. This consumer advocacy has saved customers over \$142 million and the Compact is currently fighting to prevent an additional \$20 million rate increase to residential customers.

ENERGY EFFICIENCY

Jan. – Dec. 2013	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	45	\$14,408.00	72,040	\$104,723.26
Residential	547	\$146,982.40	734,912	\$418,181.19
Commercial	66	\$142,019.40	710,097	\$350,945.20
Total	658	\$303,409.80	1,517,048	\$873,849.65

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the

purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer "energy conservation" charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer's electric bill.

Other Cape Light Compact Efforts Include:

- 29 ENERGY STAR® qualified homes were built in the Town of Mashpee.
- Cape Light Compact continues to support energy education to Mashpee High School and Quashnet School through classroom visits, teacher workshops, curriculum and free materials.
- Nine Government projects in Mashpee were funded \$220,079.60 to implement energy efficiency efforts saving 232,375 kWh, as well as 1,971 mmBtu of gas. Mashpee Government entities including the Mashpee Public Safety Offices (Police and Fire), the Department of Public Works, Wampanoag Tribal Community Center, and three Public Schools were a few of the projects that received energy efficiency incentives and technical assistance from Cape Light Compact and CLC consultants in 2013. The demonstration phase of the LED Streetlights Initiative was also funded \$1,534.50, saving 2,793 kWh annually.



Report of the Cape Cod Regional Transit Authority

To the Honorable Board of Selectmen and
Citizens of the Town of Mashpee:

Mashpee Representative – Tom Mayo

The Cape Cod Regional Transit Authority (CCRTA) has provided in Mashpee 40,423 one-way passenger trips from July 2012 through June 2013 (FY13).

CCRTA provided 243 ADA and general public clients in Mashpee with DART (Dial-a-Ride Transportation) service during FY13. These clients took a total of 9,392 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 179,373 in FY12 compared to 200,536 in FY13.

CCRTA FY13 records for the Boston Hospital Transportation service indicates 12 Mashpee residents took 54 one-way trips on this service.

The fixed route Sealine serves the towns of Barnstable, Mashpee and Falmouth along route 28. A total of 21,067 one-way trips originated in Mashpee for the Sealine for the period July 2012 through June 2013; total ridership for the Sealine for this period was 132,406.

The fixed route Bourne Route serves the towns of Bourne, Falmouth and Mashpee. A total of 747 one-way trips originated in Mashpee for the Bourne Route for the period July 2012 through June 2013; total ridership for the Bourne Route for this period was 6,783.

The fixed route Sandwich Line serves the towns of Sandwich, Bourne and Mashpee. A total of 6,367 one-way trips originated in Mashpee for the Sandwich Line for the period July 2012 through June 2013; total ridership for the Sandwich Line for this period was 13,171.

CCRTA supplied the Mashpee Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 2,850 rides from July 2012 to June 2013.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Report of the Conservation Commission

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

Mission Statement:

It is the goal of the Mashpee Conservation Commission to protect Mashpee's precious and unique natural resources by utilizing the provisions set forth in the Massachusetts Wetlands Protection Act (MGL Ch. 131 § 40) and the Chapter 172 Wetland Protection By-law under the Mashpee General Town By-law. Furthermore, it is the mission of the Mashpee Conservation Commission to protect, monitor and enhance Mashpee's conservation and open space parcels for the preservation of native flora and fauna and for the enjoyment of our residents and visitors to our town.

2013 Changes:

2013 was a consistently busy year for the Conservation Dept. We've seen a steady stream of permit applications throughout the year. As in years past, most permit applications were comprised of tear down/rebuilding of existing homes and home additions along with dock/pier construction, landscaping, hard-scaping and hazardous tree removal/pruning

2013 also saw more turnover within the Conservation Commission. Patricia Jalowy, a full time commissioner, had to depart the commission due to scheduling conflicts, leaving 6 full time commissioners, with one full time vacancy. Lou DiMeo (a resident of New Seabury) recently came on board with the commission as an Associate (part time) member. Lou has actively participated in just about every meeting we've had since he came on board last August and he is a most welcome addition to the commission. The commission is actively seeking volunteers to fill one full time vacancy and several Associate positions.

Although the position of conservation commissioner is voluntary and unpaid, all commissioners are automatically enrolled with the Massachusetts Association of Conservation Commissioners (MACC). As MACC members,

commissioners can take advantage of fully paid workshops, seminars, certification courses and conventions for the purposes of gaining additional experience in wetland protection and enforcement of the MA Wetlands Protection Act. Workshop topics range from how to run effective meetings and writing permits to plant identification, wetland delineation techniques and effective management of conservation lands! These workshops are typically offered on a year round basis and are fully paid for by the Conservation Dept.

The Mashpee National Wildlife Refuge Partnership:

The Mashpee Conservation Department is a partner in the Mashpee National Wildlife Refuge or MNWR. This 5,000 acre refuge is the largest of its kind on Cape Cod and one of the largest refuges in Massachusetts! The MNWR is unique in that it is a partnership refuge comprised of the towns of Mashpee and Falmouth, the Mashpee Wampanoag Tribe, the MA Division of Fisheries and Wildlife, the Waquoit Bay Research Reserve and MA Department Conservation and Recreation (DCR), Orenda Wildlife Trust, the Falmouth Rod and Gun Club, Friends of the Mashpee National Wildlife Refuge and the US Fish and Wildlife Service. All of these partners actively participate in partnership meetings (usually held 2-3 times per year) where land management issues are raised and discussed. While each partner maintains the management rights of their own lands within the refuge, the partnership allows for collective and cooperative management and idea sharing in the interest of wildlife habitat improvement, public access, wildfire safety and environmental education/awareness among other items. The partnership is currently involved in the process of putting together a Comprehensive Conservation Plan (CCP) for the entire refuge. The CCP will address a wide range of management activities, including habitat improvements, wildfire abatement, public access and public education. Additionally, the partners are working on a revised Memorandum of Understanding amongst each other. This MOU will clearly spell out the objectives of the refuge partners and will provide an excellent framework for effective and cooperative management of the refuge amongst the partners moving forward. For more information on the Mashpee National Wildlife Refuge and how you can get involved, contact the Friends of the MNWR at <http://friendsofmashpeenationalwildliferefuge.com>

2013 Permitting and Enforcement:

The Conservation Department continues to be diligent with enforcement of the state (310 CMR 10.00) and local (Chapter 172) wetland protection acts through the facilitation of wetland permitting. With over 1400 acres of conservation and open space lands to manage, the Conservation Department continues to rely on the assistance of the Mashpee Police Department, the MA Environmental Police, Mashpee Fire Department, Mashpee Department of Public Works, the Refuge Partnership and volunteer residents to effectively monitor and observe these areas, many of which are remotely situated and difficult to access.

2013 Land Stewardship Program/Americorps:

2013 was a great year for volunteer initiatives. The Conservation Department qualified for Americorp Week this past year, whereby we had over 30 Americorp volunteers and local resident volunteers assist the Conservation Department for one week (May 20th-25th) to tackle a variety of projects. Projects included the installation of 5 pollinator gardens at 3 different locations around town (2 gardens at the Community Garden site and one garden at the entrances to Pickerel Cove and Jehu Pond conservation areas respectively). The pollinator gardens are intended to showcase the value of planting native pollinator species and providing additional habitat for bees, butterflies, and other pollinator species. Pollinator species populations are on the decline worldwide, so public awareness is a major priority. Each of these gardens is accompanied by educational signage. Another major project was the construction and installation of 7 kiosks at key conservation parcels around town. With these sturdy new kiosks in place, the Conservation Department can not only display parcel information like trail maps and pictures but also spread the word about volunteer activities hosted by the department as well as advertising nature walks with our part time naturalist.

At last count, the Mashpee Land Stewardship Program has 58 volunteers and we are constantly trying to recruit more! As a volunteer land steward, you commit to walking a conservation parcel of your choice at least 4 times per year and then filling out/submitting our online parcel observation form. Volunteers can also choose to participate in parcel workdays (clean ups, trail maintenance, etc) or other volunteer initiatives like our annual Herring Count Program. Mashpee has 3 herring

runs in town (Santuit, Mashpee and Quashnet Rivers). 2014 will mark the 4th year in a row that we have conducted herring counts. Volunteer training and supplies are provided by the Association for the Preservation of Cape Cod (APCC). APCC collects the data from each town's count program and uses it to assess the conditions of the runs as well as for estimating herring populations. If you're interested in becoming a Mashpee Land Steward, please visit the following link for more information: [http://www.mashpeema.gov/Pages/MashpeeMA Conservation/stewards](http://www.mashpeema.gov/Pages/MashpeeMA%20Conservation/stewards)

The Mashpee Conservation Commission would like to thank the Building Dept, Board of Health, Zoning Board, Harbor Master and Shellfish Warden for their continued cooperation in maintaining cross-departmental permitting compliance. The Commission would also like to thank Cynthia Bartos, our new Administrative Secretary. Cynthia has been a perfect fit for the Conservation Dept with her unmatched enthusiasm and positive energy. We would also like to welcome Judy Daigneault, our new Board Secretary. Additional thanks to Tom Fudala, our Town Planner, Catherine Laurent, our DPW Director and Clayton Nicholson, our GIS Coordinator for their continued assistance with various conservation projects, maintenance issues, mapping needs, administrative duties and grant opportunities for land acquisitions and other funding opportunities.

Respectfully submitted on behalf of
the Agent and the Commission,

John Fitzsimmons, *Chairman*

Ralph Shaw, *Vice Chairman*

Mark Gurnee

Brad Sweet

John Rogers

Mark Anderson

Steve Cook

Lou DiMeo

Andrew McManus (*Agent*)

Report of the Council on Aging

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Council on Aging is pleased to submit their
2013 Annual Report.

The Council on Aging and the Mashpee Senior Center are the organized commitment by the people of Mashpee to coordinate and carry out health, welfare, educational, social and recreational services and programs for those in the population who are 59 1/2 +. The Council on Aging may act as a direct provider, a sponsor or co-sponsor, or the originating source of programs or information/referral.

The Council on Aging generally met monthly on the second Wednesday of the month at 8:30am at the Senior Center. The meeting was and is open to the public and, from time to time, residents from the Town attended and participated in the meeting.

Irving Goldberg was nominated and re-elected as Chairperson, Jack Jordan was elected Vice-Chairperson, Virginia McIntyre was elected Treasurer and Marijo Gorney was elected Secretary. Other active members were John Dorsey, Mary Gaffney, Norah McCormick and Jeanne Noussee.

Town Clerk records indicated that there were 1,536 seniors in Mashpee in December of 1990 and 3,050 seniors as of the Year 2000 census. A check with the Town Clerk in November of 2013 showed a tally of approximately 4,400 seniors, an increase of forty three percent since the 2000 census.

In 2013, the Friends of Mashpee Council on Aging continued their support both of the Council on Aging, the Senior Center and the community. The Friends of the Mashpee Council on Aging continued their valuable community service by offering clothing and other necessities for many of our townspeople through the operation of their Thrift Shop located opposite the Senior Center. In addition, they contributed to the Senior Center, subsidizing the mailing of the senior center newsletter and contributing a donation for the Holiday Gift Program for needy Mashpee seniors, and donating for the purchase of new patio furniture.

The Council on Aging, through the Mashpee Senior Center, promoted a number of volunteer opportunities both at the Senior Center and throughout town. Volunteers numbered in excess of 225 citizens. They brought diverse skills, talent and abilities and shared their energy and time with their neighbors, friends and fellow seniors. Among the many ways they shared their gifts were Friendly Visiting, Nutrition Site Assistance, Meals on Wheels, Transportation, Newsletter Mailing, Telefriend, Senior Orientation, Senior Center Clerical Tasks, Crafts, Receptionists, School Volunteer, Mobile Library Services, Thrift Shop, Exercise Programs, Senior Singers, Fuel Assistance, Brown Bag Food Distribution, Computer Training, etc. If you are looking to share your skills, talents, and abilities, come and visit the Senior Center, where we offer these and other volunteer opportunities.

In May, 2013, the Council on Aging recognized several volunteers for outstanding service at our Volunteer Luncheon. Receiving the "Most Valuable Volunteer" were Grace and Mario Polizzotti for their friendly visiting, and receiving the "Rookie of the Year" was Nina Cocomazzi for her assistance with office tasks. These were two great examples of senior service and the contributions made to the town by senior volunteers in many areas of the town including the schools and library. Over one hundred forty citizens attended the annual Volunteer Luncheon.

Additionally, the Council on Aging coordinated the Senior Property Tax Work-off Program. The program matches town government needs with senior skills, talents and abilities in a program that allows seniors to receive a property tax credit of \$600.00 for their efforts. Thirty Mashpee seniors participated in the town's program, volunteering in a variety of town departments, giving their time and considerable skills toward improving town government operations.

There were several personnel changes during 2013; most notably, the retirement of the long-time Director, James Long. The Council on Aging wishes to express sincere appreciation to him for his years of service. Additionally, Lynne Waterman, former Outreach Coordinator, was hired as the new Director, and Darlene Perkins was hired to replace her. Also, a new grant-funded Activity Coordinator was hired to focus on developing new programs, activities and presentations, such as arts and crafts, health, wellness, emergency preparedness presentations, lectures on history and nature, etc., to meet the needs of the diverse senior community.

We continue to be proud of the facilities and programs of our beautiful senior center. We are also very proud to be one of the few senior centers to offer courses through the Academy of Lifelong Learning sponsored by Cape Cod Community College. We owe it all to the continued support of all the people of our town.

The Council on Aging wishes to acknowledge the continued support shown to us by the Board of Selectmen, Town Manager, Department of Public Works, Recreation, Human Services, Police and Fire, and all other town departments which provide direct and indirect services to the Council on Aging, the Mashpee Senior Center and the senior community. In particular, we appreciate the support of the citizens at Town Meeting. With that support, the Council on Aging continues to meet the challenges of our fast-growing senior community and the community at large.

Respectfully submitted,

THE MASHPEE COUNCIL ON AGING

Irving Goldberg, *Chairperson*

Jack Jordan, *Vice-Chairperson*

Virginia McIntyre, *Treasurer*

Marijo Gorney, *Secretary*

John Dorsey

Mary Gaffney

Norah McCormick

Jeanne Noussee

Lynne Waterman, *Director*

James Long, *Director*

are in accordance to the Massachusetts Cultural Council guidelines. Because funds are limited and our goal is to grant as many opportunities as possible, greatest consideration is given to those applicants who demonstrate community impact, engagement, and uniqueness of programs in amounts between \$200 and no greater than \$750. This year applications outnumbered the total grant award, so in some cases partial funding was awarded.

The Mashpee Cultural Council met in November of 2013 to distribute the 2014 funds. There were 12 candidates who submitted grant applications and the following grants were approved for 2014:

Mashpee Public Library, Mad Science	\$335
Mashpee Public Library, How the Body Works	\$500
Mashpee Pops, Inc., Missoula Children's Theatre, "Hansel and Gretel"	\$500
Music Dance.edu, From Jazz to Hip Hop	\$400
Cotuit Center for the Arts, Mashpee Village Mosaic Project	\$500
Mashpee Senior Center, Celebrating New England	\$400
Mashpee Senior Center, "Mabel and Jerry"	\$450
Cape Cod Maritime Museum, STEM turns into Steam	\$600
Cape Cod Museum of Art, All About 7 Art Exhibit	\$400
Cape Cod Children's Museum, Dr.Gravity	\$425
Total Awarded	4,510.00

Report of the

Mashpee Cultural Council

To the Honorable Board of Selectmen and
Citizens of the Town of Mashpee

The Mashpee Cultural Council is a state grant funding organization whose mission is to promote excellence, education and diversity in the arts, humanities and interpretive sciences in order to improve the quality of life for all of the community. The Mashpee Cultural Council distributes funds appropriated by the state legislature that have been allotted by a local aid formula. Grant applications are accepted between September and October and awarded the following year to organizations in the community that incorporate and/or build awareness for the arts and

We invite the public to attend our meetings, and to assist the Council in promoting the arts, humanities, and interpretive sciences that our children and community may become sensitive, caring and well-rounded citizens. For more information about the Massachusetts Cultural Council and funding guidelines, visit the website at <https://www.mass-culture.org/Mashpee>.

Respectfully submitted,

Barbara Cotton, *Chairperson*

Bruce Taggart, *Treasurer*

Joyce Mason, *Secretary*

Sarah Daley

Katy Rankin-Read

Madeleine Walsh

Lynne Waterman

Report of the Energy Committee

To the Honorable Board of Selectmen and
Citizens of the Town of Mashpee

2013 has been both a productive and frustrating year for the Energy Committee. Our Successes this year have been significant, though mainly on the efficiency side. Great progress has been made towards our goal of being as energy efficient as possible. Using funds from the Cape Light Compact, Community Preservation Act and Green Communities in conjunction with municipal funds, the Town has installed approximately \$300,000 in energy efficiency measures with expected annual savings anticipated to exceed \$100,000. These measures have been implemented across many municipal buildings, including Town Hall, Mashpee High School, KC Coombs School, Mashpee Archives and the Police Department. Additionally, the Town has entered into a contract with the Cape Light Compact to upgrade all municipally owned street lights to LED fixtures, at no cost to the Town, and with savings expected to exceed \$9,000 annually. Frustratingly, however, the landfill solar project has still not been developed. We are under contract and all permitting is now finally in place. Construction has begun (Groundbreaking ceremony was held at the end of November) and final construction is now scheduled for early spring of 2014. Despite the many delays this project has been plagued with, we are still very excited to know that soon renewable energy in an amount equal to approximately 90% of the total municipal usage will be generated on Town property with savings expected to exceed \$7 million dollars over a 25 year span.

Mashpee is considered a leader in the municipal energy realm and are enjoying the fruits of a close relationship with the Massachusetts Department of Energy Resources and the Cape Light Compact. These partnerships have been and will continue to be beneficial as we anticipate even larger efficiency projects scheduled for some of our aging infrastructure such as the Quashnet and KC Coombs Schools.

As has been the Energy Committee's regular message for several years, while we continue to lower our energy costs via renewable energy projects, our greatest savings come in the form of energy efficiency measures. These measures continue to lower energy

usage across Town buildings. The largest component of this effort in 2013 has been the re-construction of the Mashpee Archives building. This work has included insulation, new windows, and a new HVAC system.

Committee Mission

To responsibly research and implement renewable energy projects while continuing to improve energy efficiency across all aspects of Mashpee government.

Major Activities of 2013

- Completed the utility and State permitting process for the solar project at the Town landfill
- Working with the Department of Energy Resources towards 3rd round funding from the Green Community program
- Continued maintaining a detailed accounting of municipal energy usage information
- Continued to work towards an organized approach to public outreach concerning energy efficiency programs (29 Energy Star qualified homes were built in Mashpee in 2013 alone)
- Continue to implement energy efficiency projects using Cape Light Compact programs
- Mashpee residents and businesses are taking greater advantage of Cape Light Compact efficiency programs every year, with over \$873,000 paid to Mashpee customers in rebates and incentives in 2013

Goals for 2013

- Complete installation and commission of 1.83 MW solar project at Town landfill
- Secure 3rd round funding from Green Community Program for additional energy efficiency projects
- Continue to implement efficiency projects using Cape Light Compact programs
- Complete installation of LED streetlight program
- Exceed prior year's allotment of rebate and incentive money for Mashpee residents and businesses from Cape Light Compact.

Respectfully submitted:

Tom Mayo
Catherine Laurent
Joyce Mason
Energy Committee

Report of the Finance Committee

To the Honorable Board of Selectmen and
Citizens of the Town of Mashpee:

The Finance Committee is a 7 member volunteer board appointed by the Town Moderator. Its function is to become familiar with the workings of the Mashpee governmental operations, provide independent input to the Selectmen and Town Manager, but primarily to act in an advisory capacity to the voters on matters which will come before them for their vote at Town Meeting. Those registered voters who attend Town Meeting are, in essence, performing the function of the Legislative branch of our municipal government.

The Charter of the Town of Mashpee adopted in 2004 specifically mandates that the FinCom annually perform three specific functions:

- Provide the voters with a "concise and readable financial report" describing the revenues and consolidated expenses as part of the annual Town operating budget. In the report for the May 2013 Town Meeting, color graphics were included for the first time.
- Calculate a projected municipal tax rate resulting from the adoption of the Town budget.
- Make recommendations to the voters at both the May, as well as the October Town Meeting, on each Warrant Article presented at Town Meeting, even if the Article has no financial impact.

To this end the FinCom members fully participated in the budget preparation processes leading to the final FY 2014 budget presented by the Town Manager to the residents at the Town Meeting held in May 2013. In its report to the residents, the FinCom by a 6 – 1 vote recommended Town Meeting approval of the Town Manager's \$52,822,467 budget, which was an increase of 4.0% from the FY 2013 final budget. The increase, in part, was a result of the Town Manager and Board of Selectmen's recommendation to fill vacancies in the Police and Fire Departments which had existed for some 5 years, because of the dire economic times since 2008. In addition, added staff was recommended for the Library to meet an increased usage of the new facility. The recommendation for added departmental staffing resulted in split votes among the FinCom

members, but by majority all votes recommended approval. The most controversial vote, however, centered around a \$478,960 increase in the School Department budget, which the FinCom narrowly approved by a 4 – 3 vote. The FinCom also recommended the Town Manager's Capital Improvement budget of \$1,262,256 by a 6 – 1 vote.

Based on the approved budget, when combined with the FinCom's anticipated increase of 1% in overall property assessments from 2012, the FinCom projected a resultant increase in the municipal tax rate of \$0.20 to \$9.29/ \$1,000 of assessed property value. However, when the final tax rate was struck by the Town Assessor in December, despite only a 0.02% increase in the total of property assessments (rather than the 1% increase projected by the FinCom in March), the final tax rate for the year came in at \$9.20/ \$1,000 of assessed value, rather than the \$9.29 rate projected by the FinCom in May. The difference was a result of a decision by the Governing Body not to tax to the allowable levy limit and to apply additional available revenues toward the non-property tax revenues.

From the FinCom's perspective one of the most positive aspects of the year was an agreement between the Governing Body, FinCom and the School Committee to a) discontinue the School Department's practice of using unspent funds at the end of the budget year toward some of the following year's expenses, rather than following the practice used by all other departments which turn back unspent funds to the General Treasury, and b) that the School Department would enter all aspects of its annual budget into the Town's financial accounting system (MUNIS). These two matters had been very divisive issues between the school administration and the Town for a number of years.

The good news is that Mashpee's over-all financial health remains quite sound. The town's bond rating remains at AA+, the second highest rating of the Cape Cod municipalities, and the tax collection rate remains above 96%, which is exceptional given the recent economy.

Going into the FY 2015 budget preparations, indications point to an economy beginning to turn around and the housing markets beginning to recover. And so as this Committee participates in the preparation of the FY 2015 budget, there are a number

of near and longer term public policy issues that the town administration need to address and plan for:

- The protection of our water ways and water source, continue to actively explore the most effective ways of wastewater treatment, improvements of water quality of our ponds and bays, and the funding of the associated costs.
- Continue to examine different and more cost effective methods to control the future costs of household waste collection and disposal.
- Recommend methods to control the cost of municipal government while promoting non-property tax revenues in order to maintain a stable property tax rate.
- Provide sufficient fund balance reserves to offset losses of non-property tax revenues, including increasing the funds in the tax stabilization fund to at least the statutory minimum of 10% of the annual municipal budget, or approximately \$5,000,000.

Finally, volunteer service to a community is a desirable and essential component of municipal government. Any resident of Mashpee interested in serving on the Finance Committee, or who might have questions about serving on the committee, please e-mail the Finance Committee through the town web-site: www.mashpeema.gov or write to my attention, care of Town Hall. Most of the committee meetings are televised on the local community channel — Channel 18.

Respectfully submitted,

George C. Schmidt, III, *Chairman*

Charles E. Gasior, *Vice Chairman*

Mark A. Davini, *Clerk*

Christopher J. Avis

Theresa M. Cook

Sal V. DiBuono

Oskar H. Klenert

Report of the Fire & Rescue Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

It is my honor to communicate to you the 2013
Report of the Mashpee Fire & Rescue Department.

Our Mission

“The Mission of the Mashpee Fire & Rescue Department is to minimize loss and suffering within our community. We accomplish this by education, training and the mitigation of emergency incidents within the limit of available resources”.

Personnel

As your Acting Fire Chief, I am proud to work with thirty three full-time and two administrative well-trained and dedicated employees. Their work to accomplish the Mission of the department many times goes unnoticed but they are always here ready to serve.

The current authorized strength of this department is thirty-two operational members (4 captains, 4 lieutenants, 23 firefighters, 1 Fire Prevention /Inspector and 1 call firefighter) 3 administrative members (1 Chief, 1 Admin Secretary and 1 Billing Clerk) for a total of 35 members, as of December 31, 2013.

In September we said good bye to George Baker your Fire Chief of 20 years and an employee of the Town for over 25 years. The knowledge and commitment he had for both the Citizens and the Department members will be missed. He had built this Department during the Towns growing years having to look 5 and 10 years down the road in order to assure the department would be ready to serve the citizens they are sworn to protect with the best equipment and training money could buy.

In April the Fire and Human Resource Department posted the exam notice to create a new list of candidates for hiring. This list of over 100 applicants were screened initially and completed a written test in May. The top 17 from the list of the candidates that passed the exam were granted an interview from a panel of three Fire Department personnel and one from the Human Resource Department. All 17 received a final one on one interview with the Fire Chief. In June a scored list of the 17 was certified.

During the year the Fire Department has hired three candidates with and additional candidate completing the final process. This will bring the department's shift personnel up to full staffing for the first time since Station 2 was opened. Below is the list of the three new Firefighters

Firefighter Torey Montesi is a resident of Mashpee, who joined our department in September.

Firefighter Paramedic Kyle Smith was a resident of Boynton Beach Florida and is now a resident of Mashpee also joined our department in September.

Firefighter Paramedic Ryan Higgins is a resident of Mashpee, Massachusetts, and has joined the department in December.

Lieutenant Glen Milliken was awarded the department Medal of Valor for his efforts rendering care. Specifically, for outstanding efforts on 12-29-12 while off duty and with little regard for his safety, Lieutenant Milliken extricated a driver who was in an accident and was trapped inside a burning vehicle. Without this intervention the drivers' outcome would have been uncertain.

Firefighter Joel Clifford was awarded the department Medal of Merit for his efforts above and beyond the call of duty. Specifically, on 02-11-13 during the aftermath of the winter storm NEMO he ensured the safe return of all the Mashpee residents from the Falmouth Shelter. His efforts went above and beyond the call of duty. That initiative shows his commitment to both Town, Department and serves as an example of good customer service.

Operations

During 2013 our Fire & Rescue Department responded to 3,289 emergencies. This reflects an increase in responses of 10.9% compared to 2,967 responses in calendar 2012. There were an average of 9.01 incidents per day, an average response time (call taking, crew alert/dispatch and response) was 6 minutes 9 seconds and the average duration of an incident was 57 minutes.

On a daily basis Station 1 is staffed with a minimum of 1 Officer, 1 Firefighter Paramedic and 2 firefighter EMTs.

On a daily basis Station 2 is staffed with a minimum of 1 officer or relief officer and one Firefighter. At least one of the personnel minimally is a paramedic. An engine, an ambulance and a brush breaker are assigned to this station.

Three new Ambulances were purchased to replace a similar version that had become unreliable. This was thoughtfully planned for in advance to meet the increased needs of the Town. They are designed around efficient operations and patient comfort.

Wild Fire Planning

Wild Fire mitigation projects continue in the Mashpee National Wild Life Refuge. The use of prescription fire for habitat restoration and fire fuels reduction was accomplished during the season off Great Hay Road at Bearse Road. This was accomplished with the existing partnership of U.S. Fish and Wildlife Service, Massachusetts Department of Conservation and Recreation, Massachusetts Fish and Wild Life, Orenda Wildlife Land Trust and the Town of Mashpee. The U.S. Fish and Wildlife Service also prepared properties South of Red Brook Road at Great Hay Road that we expect to begin burning in 2014.

Winter NEMO Storm

Snow began to fall on February 8, 2013 at around 1:00pm. This was the beginning of the predicted winter storm NEMO. A good portion of the Town lost power around 8:00pm and took almost 24 hours to restore. The Fire Department responded to 192 calls for service from the beginning of the storm until February 11, 2013. Not all these call were emergency calls but it still represented an increase of 48 calls per day. There were also many unrecorded incidents performed in-between the calls as the Fire Department rose to the challenge to assist the community.

The Future

While keeping our fingers crossed it appears we are cautiously turning the corner towards a recovering economy. This represents an increase in building of both commercial and residential properties. The Fire Department is preparing for this by anticipating the needs of the customer.

Thank you

Thank you to the Board of Selectmen for their confidence in each and every member of the department. Thank you to the administration, department heads and the members of every town department, your support and assistance is critical for us to complete our mission.

On behalf of this department, I thank you, our community, for your continued support and appreciation of our work.

Respectfully submitted,

Thomas C. Rullo
Acting Fire Chief

Emergency Response Statistics

Response Description	2012	2013
FIRES		
Private Dwellings	13	15
Apartments	2	2
Hotels & Motels	0	0
All Other Residential	0	0
TOTAL RESIDENTIAL FIRES	15	17
Public Assembly	0	0
Schools & Colleges	0	0
Health Care & Penal Institutions	0	0
Stores & Offices	1	0
Industry, Utility, Defense, Labs & Manufacturing	0	0
Storage in Structures	2	0
Other Structures	0	1
TOTAL FOR STRUCTURE FIRES	18	18
Fires in Highway Vehicles	6	4
Fires in Other Vehicles	0	1
Fires Outside of Structures, Not Vehicles	6	10
Fires in Brush, Grass & Wildland	7	12
Fires in Rubbish	5	8
All Other Fires	2	1
TOTAL FOR ALL FIRES	44	54
Rescue, Emergency Medical Responses	1898	2079
False Alarm Responses	371	493
Mutual Aid Given	112	133
Hazardous Materials Responses	60	58
Other Hazardous Responses	44	53
All Other responses	438	429
TOTAL FOR ALL INCIDENTS	2967	3289

Report of the Board of Health

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

We, the Board of Health, respectfully submit our annual report for the calendar year 2013.

The following is a partial list of the services provided by the Board of Health and its staff during 2013 as compared to 2012:

	2013	2012
Perk tests	100	73
Pool inspections	68	57
Complaint investigations	71	98
Septic inspections	346	320
Food inspections	237	229
Housing inspections	78	79
HazMat/Emergency calls	3	4
Illegal dumping investigations	26	23
Building Permit Review/Approval	347	362
Bodywork Facility Inspections	2	1
Tanning Facility Inspections	5	8
Beach Closures	4	6
Camps	12	8
Animal Quarantines/Kennel Inspections	27	29

Revenues generated by the Board of Health during 2013 as compared to 2012 are as follows:

	2013	2012
Perk tests	10,000.00	7,300.00
Septic permits	23,800.00	22,350.00
Septic Inspection Reports	12,575.00	11,075.00
Well permits	910.00	1,500.00
Installer's permits	7,550.00	7,200.00
Septic pumpers	3,700.00	3,400.00
Trailer parks	20,960.00	24,808.00
Pool permits	3,700.00	3,100.00
Motel permits	600.00	900.00
Food permits	26,290.00	20,825.00
Stable permits	630.00	550.00
Misc. permits	2,787.00	2,291.00
Trash haulers	8,500.00	5,000.00
Tobacco sales permits	1,050.00	1,050.00
Fines	9,750.00	1,825.00
TOTAL REVENUES	\$132,802.00	\$113,174.00

The Board of Health operations in 2013 saw a year of transition. The slowly recovering economy continued with positive signs that developers had returned to permit new residential and commercial properties and three subdivisions. Public Health concerns of 2013 included medical marijuana, indoor tanning by minors, solid waste and recycling issues, fresh and salt water quality issues and wastewater. A more detailed summary is provided below:

Two public seasonal flu clinics were held for our residents. Both clinics were open to the public 18 years of age and older. A total of 272 seasonal flu immunizations were administered. We would like to thank all our Council on Aging, Triad and Medical Reserve Corps volunteers who helped create very smooth and orderly clinics, Christ the King Parish for use of their facility and the Visiting Nurses Association of Cape Cod.

Notable commercial and residential projects of 2013 consisted of the opening of the White Lion Baking Company in place of the former White's Pastry Shop. White Lion is a wholesale and retail bakery. John Kesten opened Pickles, Breakfast Lunch & Catering to replace Jimmy's BLT but closed after several months of operation. Laura's Home Cooking, a local mobile food vendor, opened to replace Pickle's. Burrito Bandito closed in South Cape Village after a year of operation but was replaced by Gaucho's Cuisine to offer fresh Brazilian fare. The Mashpee Wampanoag tribe Government Center is nearing completion. Two food establishments have arisen from the former Bistro 36 location. Oak & Ember, a Catania Family venture, opened to start a steak and whiskey Bar. Next Level Nutrition opened to start a HerbaLife wellness, social and distribution center.

Our re-appointed animal inspector; Veronica Warden, Assistant Health Agent, enforced our kennel regulations and inspected 11 barns and stables. There were no confirmed cases of animal rabies in Mashpee. However, confirmed cases were encountered in surrounding towns. Maintaining up-to-date rabies vaccinations for all cats, ferrets and dogs will help prevent human exposure.

The environmental engineering firm overseeing the post-closure requirements for the Asher's Path Sanitary Landfill was Green Seal Environmental. No environmental concerns were reported in 2013. A 1.8 megawatt photovoltaic solar array has been approved by DEP to be constructed on the landfill. The groundbreaking ceremony was held on November 26, 2013.

In 2013, the Board reviewed five draft regulations for consideration. One was an amendment to the existing "Septic Inspection Regulation." The draft amendment was proposed due to the age (over 30 years) of existing septic tanks. The amendment was adopted but later revised to not solely replace the tanks by age but by age and condition. The second regulation adopted was to install only H-20 load rated distribution boxes for septic systems. The third regulation discussed was a regulation drawn up by the Cape Cod Commission. The regulation was proposed to regulate the amount and timing of the application of fertilizer on Cape Cod. The board is still considering the regulation but has to the end of 2014 to promulgate it. The fourth regulation is an amendment to the "Regulation to Protect Water Quality in the Town of Mashpee for All Properties." The amendment now under consideration is to clarify the monitoring of groundwater and the requirement for secondary treatment. The board will finalize the amendment in 2014. The fifth regulation reviewed prohibited the use of indoor tanning facilities by minors. The regulation was approved on June 26, 2013.

The Barnstable County Department of Health and Environment provided the summer bathing beach sampling labor and administrative reporting to the town and state. There were one marine and three fresh-water beach closings due to high bacterial counts in Mashpee. The fresh-water closing occurred at the Santuit Pond Association beach, Mashpee Shores Association beach on Mashpee/Wakeby Pond and Attaquin Beach on Mashpee/Wakeby Pond. The marine closing occurred at the New Seabury beach. Santuit Pond continued for a sixth year with a large algae bloom that forced the closure of the pond to recreational swimming for the month of June and two weeks into July. The SolarBee solar circulators continued to work in the pond which improved the overall health of the pond and shortened the algae bloom.

In conclusion, 2013 proved to be a year of challenging public health issues which required continued diligence and action. We would also like to commend our health agents and administrative staff for their professionalism, conscientiousness and commitment to the residents of our town.

Respectfully submitted,
Kalliope Egloff, *Chair*
Lucy Burton, *Co-Chair*
Burton Kaplan, *Clerk*

Report of the Historic District Commission

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

During 2013 the Commission held one public hearing in July regarding the Town Archives remodeling and additions. There was an insufficient quorum to approve a Certificate of Appropriateness. This resulted in a default Certificate of Hardship based on the Commission's failure to act on the Certificate of Appropriateness within the required time limit. The Commission is in need of two additional members to avoid such situations. In that vein, we heartily welcome new member Jessie Baird, who was appointed as the Tribal Council's representative on the Commission in October. We also wish to express our sincerest gratitude to the late Marian Spencer, who passed away on December 5, for her many years of service to the Commission.

Respectfully submitted,

Earl Mills, Sr., *Chairman*

Brian Hyde, *Vice Chairman*

Dennis H. Balzarini,

Planning Board Representative, Clerk

Michael Robbins

Marian G. Spencer, *District Resident Representative*

Jessie Baird, *Tribal Council Representative*

Report of the Mashpee Historical Commission

To the Honorable Board of Selectmen and the
Citizens of Mashpee

The mission of the Mashpee Historical Commission is to preserve and maintain the history of Mashpee and to identify, evaluate, and protect its cultural heritage, historic records and properties. Its office is open Monday and Thursday from 10 am to 2 pm from May through December in temporary office space in the lower level conference room in Mashpee Town Hall. The Archives building has been under renovation since January 2012 with contents moved into controlled climate storage provided by Anchor Self

Storage. After three rounds of renovation quotes, all in excess of funding provided under 2 grants from the Community Preservation Act Committee (CPC) and approved at town meetings, the Department of Public Works took over the project with licensed construction personnel and in the spring of 2013 work got underway. The building was gutted and new insulation, wiring, HVAC, plumbing, handicap accessible front door and restroom, doors and windows were installed to provide a pleasant efficient work area for residents, visitors and researchers and clean secure storage space for town documents, maps, cultural and historical artifacts. Exterior cedar shingles and back stairway were replaced and a shed roof was added to protect the basement doorway from weather. An addition containing public restrooms to serve the Community Park and One Room School House was constructed on the east side of the building. The Archives building will reopen this summer with a ramp leading visitors from the enlarged parking lot to street level and front entrance. We look forward to returning the Archives collections to the building and inviting the public to visit us in our renovated home.

Activities in the Archives office have continued on a reduced scale with fewer visitors and requests for town historic information. Clerk Ann Graham continues to scan photographs from the Archives collection and fills requests for images from publishers of Cape Cod calendars, magazines and tourist guides. Approximately one-third of our photograph collection, comprised of donations from town departments, local families and businesses, local newspapers, Massachusetts Historical Commission and contracted archaeological surveys, is now scanned and available in several digital formats. We will continue to build our digital photo library and are eager to accept contributions of historic landmarks and events. The 1995 pictorial history has been scanned and can be downloaded from the Historical Commission web page at the town website.

In March two UMass-Boston students in the graduate Archives Program conducting research on 17th and 18th century Mashpee Wampanoag history and environment visited the Archives requesting access to the Marshpee District records and very early maps for the area. Through them we were introduced to Dr. Darwin Stapleton, director of the Community Archives Program at UMass-Boston and arranged for him to visit before the fall semester to evaluate and make recommendations on renovations, collection storage

and protection, and improved service to the community. We also discussed very generally the possibility of student interns assisting with the return of the archives collection to the building in a professional and documented manner. Dr. Stapleton will provide a report of his observations and suggestions.

During the summer several commissioners visited town archives in West Barnstable and Sandwich and the Cape Cod Community College Nickerson Archive to review their new or anticipated renovations to storage and research areas and standard practices in responding to visitors and information requests while protecting the archives collections.

Plans are proceeding to publish a history of Mashpee by commission member Rosemary Burns Love, the author of Mashpee 1870-1995, 125th Anniversary, A Pictorial History. The new book will expand on Mashpee's early history, contain old photographs obtained after the publication of the earlier volume, and record Mashpee's development in the past 20 years.

Frank Lord, commissioner and school master of the 1831 One-Room School House continued to provide tours of the school throughout the summer and fall on Thursdays and by appointment. Following the Memorial Day ceremony in Veterans' Park, Frank reopened the school house for the year providing tours to those interested and scheduling additional tours. In late May seven classes of Quashnet School third grade students with teachers and chaperones toured the school house and learned about school life in the South Mashpee School in 1850 and personal histories of its last class in 1901. State Senator Daniel Wolf joined the last tour to learn more about the town history and its relationship with the Mashpee Wampanoag families who attended this school, originally located on Red Brook Road near the juncture with Great Neck Road South. During the summer Frank was invited to make a presentation about the school at Mashpee Senior Center which increased interest in tours.

Joan Tavares Avant continued to write monthly columns for the Mashpee Enterprise as Granny Squannit describing town and Wampanoag history and legends; valuable perspectives for both residents and newcomers to Mashpee.

Nancy Soderberg continued to search for restoration services for the 1858 Walling map of Cape

Cod, Martha's Vineyard and Nantucket. Funding was approved by CPC and at town meeting in 2012. The first conservator selected moved from the area so new estimates were obtained for the tattered map. All quotes have been received and the Commission must decide what conservation treatments are required and affordable. The large wall map, once stabilized and ready for display, will make a very nice addition to the renovated Archives building.

Respectfully submitted,
Nancy K. Soderberg, *Chairman*
Brian A. Hyde
Frank J. Lord
Gordon Peters
Rosemary Burns Love
Joan Tavares Avant

Report of the Mashpee Housing Authority

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

Mission Statement

It is the mission of the Mashpee Housing Authority to remain committed to working cooperatively with community, state, federal, and local officials to provide decent, safe, and affordable housing to the citizens of Mashpee in an atmosphere of dignity and respect.

Purpose

The Mashpee Housing Authority is a duly organized public housing authority, created under MGL Chapter 121B. The Authority provides income-based rental units to the elderly, disabled, and families. The Authority administers Federal and State housing programs under the direction of the authority's Executive Director, with the oversight of a five-member Board of Commissioners all of whom are residents of Mashpee.

General Information

The Mashpee Housing Authority's main office is located in the Community Building of the Frank J. Homeyer Village, 7 Job's Fishing Road, Mashpee, MA

02649. This main office is open part-time, Monday - Friday 9:00 AM - 2:30 PM. We are closed for administrative work on Fridays, but are available by appointment. Hours can vary without notice depending on staff vacations, trainings, meetings and other appointments outside of the office. The Asher's Path Apartments site office is open Mondays, Wednesdays, and Thursdays, 8 AM - 1:30 PM. Applicants and clients are encouraged to call for an appointment if they need to see someone. Special appointment times can be arranged, including evening and weekends. A 24-hour drop box has been installed in the main office entranceway to allow people to drop off paperwork at any time. Applications for housing are available at the main office entranceway 24 hours a day, seven days a week. Applications for Asher's Path Apartments are available in the lobby of that building 24 hours a day, seven days a week. Board meetings are held monthly, usually on the second Thursday of every month unless otherwise posted at the Town Hall. The location of the meetings is usually at the main office at 7 Job's Fishing Road. Meetings are always posted with the Town Clerk at the Town Hall. The authority has a website: www.mashpeehousing.org and receives email communication at: mashpee@capecod.net.

Administration

The housing authority's Executive Director is Leila Botsford. Management and administration of the Mashpee Housing Authority is the responsibility of the Executive Director, with support from staff comprising of an Executive Assistant, an Administrative Assistant, a Property Manager, a social activities coordinator, a Director of Maintenance, and a Custodian/Groundskeeper.

Policy is established by a five member Board of Commissioners—four of whom are elected and one state-appointed by the Governor of Massachusetts. Current members are David Harsch, Richard Halpern, Francis Laporte, Jill Allen, and Kevin Shackett.

Activities During the Past Year

Our partnership with Housing Assistance Corporation to construction of 10 new affordable family rentals (Great Cove Community) has moved along rapidly and we are on schedule to start renting in the Spring of 2014. This project is partially funded by the town's Community Preservation Committee, to which we are extremely grateful. Housing Assistance Corporation is the developer and Mashpee Housing Authority will manage the property.

Our Housing Assistance Program, approved by the Community Preservation Committee and funded by the town at Town Meeting, has continued in 2013 and we have been able to assist about 55 Mashpee citizens.

Mrs. Botsford has maintained her certification as a Credit Compliance Professional and increased to level C7P. Mrs. Botsford has remained an active member in all Executive Director Groups as well as a board member of the Massachusetts Chapter of the National Association of Housing and Redevelopment Officials (MassNAHRO). This year, Mrs. Botsford was awarded Member of the Year award from the Massachusetts Chapter of the National Association of Housing and Redevelopment Officials (MassNAHRO). The housing authority was also awarded an Outstanding Agency Award for starting its Mashpee Housing Assistance Program.

Several Capital Improvement jobs have been completed including replacement apartment kitchen countertops at our Homeyer Village site, repairing of sidewalks at our Homeyer Village site, repairing of storm drain at Breezy Acres, replacement of one washer and one dryer at our Homeyer Village site; replacement of carpeting in common areas at our Asher's Path site, installation of additional security cameras at our Asher's Path site, replacement of some kitchen counters and cabinets at our Breezy Acres site, and some apartment flooring replacements at our Homeyer Village site.

In 2013, the Authority paid out over \$388,545.00 in rent subsidies for Mashpee resident, and paid \$4,914.33 to the Town of Mashpee for a payment in lieu of taxes for our family housing site.

As of December 31, 2013 all waiting lists are open for the following housing programs that we offer: Chapter 667 housing (elderly housing) at Homeyer Village; Chapter 705 housing for families (three bedrooms); the three, and four-bedroom MRVP Project Based housing at Mashpee Village and housing for those 55 years of age or older at Asher's Path Apartments. Waiting lists for the Chapter 667 housing for the disabled (one bedroom) and the one bedroom MRVP Project Based program are open until May 12, 2014. The two bedroom MRVP Project Based program list is closed due to the extremely long wait (over 10 years). Eligibility requirements must be met based on the individual programs.

All agency reports were submitted in a timely manner and all property reviews and audits/reviews were done with no findings.

The following policies were adopted or updated: Personnel Policy, Theft Policy, and the Asher's Path Pet Policy, and Financial Policies and Procedures.

In November, the Mashpee Housing Authority was selected to manage the Brewster Housing Authority. The Mashpee Housing Authority Board of Commissioners voted unanimously to enter into this agreement with Brewster. Management agreements between housing authorities in Massachusetts are becoming a more common occurrence for many reasons. Consolidation of services affords both housing authorities the ability to save money, and become more efficient. Small housing authorities are able to build capacity and provide quality service by employing a management agent with staff that already has extensive experience in the field and enough knowledge to jump into the job without the need for a lot of training. Collaboration between authorities allows both authorities to tackle tasks efficiently and cost-effectively. Mashpee Housing Authority staffing has been increased in order to maintain the same level of service to our Mashpee residents and office hours will change only minimally. Our commitment to our community remains as strong ever. Brewster had many applicants to choose from for the position, and we believe that since Mashpee has been an innovative leader in the field over the past several years, we were selected to run Brewster effectively, professionally, and efficiently.

Resident Services

Several services and recreational activities are offered to our residents: A monthly newsletter is provided; Bingo and Yoga are offered free of charge; there is an annual Ice Cream Social; pot luck dinners; afternoon teas; monthly birthday parties; a holiday party; a monthly meeting/coffee hour with residents; and miscellaneous presentations throughout the year. In addition, the housing authority maintains a small library for resident use, and a sitting area with television and VCR. Washing machines and dryers are provided for resident use for a nominal fee. A part-time Resident Services Coordinator assists the Executive Director at Asher's Path with special needs and requests of the residents.

Community Involvement

Mrs. Botsford remains very active in community, State and Federal housing and human services groups: Mrs. Botsford is past President of the Small Housing Authority Directors Organization, a member of MassNAHRO's Board of Directors, a member of the MassNAHRO Housing Committee which meets monthly with DHCD, a member of the Governor's Advisory Committee and a member of the Asset Management and Governance Working Group a member of the Southeastern Massachusetts Executive Directors Association and Board of Directors; a member of the National Association of Housing & Redevelopment Officials; a member of the Community Health Network Area; a member of Citizens Housing and Planning Association; and a member of the Cape Housing Officials group.

Current Housing Programs

- 18 Scattered site family and elderly units funded via the Department of Housing and Community Development (DHCD) under the Massachusetts Rental Assistance Program (MRVP).
- 38 Project based family and elderly units funded via the Department of Housing and Community Development (DHCD) under the Massachusetts Rental Assistance Program (MRVP) project based program located at TCB Mashpee Village.
- Two Alternative Housing Voucher Program units (AHVP) funded via the Department of Housing and Community Development (DHCD) to assist non-elderly disabled individuals.
- 24 Elderly/disabled units funded under the State 667 Program located at the Frank J. Homeyer Village, 7 Job's Fishing Road. This development includes two barrier free units. Three of the 24 units are set aside for non-elderly, disabled residents.
- 6 State family three bedroom units funded under the State 705 Program, Breezy Acres, at 570 Old Barnstable Road. This development includes one three-bedroom barrier free unit.
- 9 Scattered site family and elderly units funded via the Federal Section 8 Program.
- 56 one-bedroom units of affordable housing for persons 55 and older at Asher's Path Apartments.

- Housing Assistance Program to assist Mashpee residents with short-term rental assistance, emergency rental assistance, emergency mortgage assistance, first/last/security deposit assistance, and first-time homebuyer assistance.

Waiting lists

The housing authority maintains waiting lists for all housing that it owns and manages. Following is a list of the waiting lists and the number of applicants waiting for housing:

Chapter 667/Homeyer Village (one bedroom only): 110 (increase of 24 from last year)

Chapter 705/Breezy Acres (three bedrooms only): 71 (decrease of 8 from last year)

MRVP Project Based assistance at Mashpee Village:

1 bedroom: 22 (increase of 11 from last year – list closes in May 2014)

2 bedrooms: 29 (decrease of 47 from last year – list is closed)

3 bedrooms: 32 (decrease of 23 from last year)

4 bedrooms: 8 (same as last year)

Asher's Path Apartments (one bedroom only): 20

Objectives for the Coming Year

- Remain active in the development of affordable housing in the town of Mashpee.
- Start management of Great Cove Community at Breezy Way.
- Maintain involvement in all community organizations, boards, and coalitions.
- Continue to supply resident services, resident newsletters, and recreational activities to meet the needs of all residents.
- Continue to attend training and education seminars and courses to maintain professional certifications.
- Review and update policies as needed.
- Apply for funding for new housing assistance programs, when available.

- Continue effective management of the Brewster Housing Authority
- Help grow our non-profit, the Mashpee Affordable Housing Trust
- In keeping with its tradition, the Mashpee Housing Authority will carry on working to achieve a balance of housing policies, programs and resources to serve its community. We hope to be prepared for the future and have confidence in the ability of the Town of Mashpee to assist in providing affordable housing opportunities for our residents. Quality, economy and efficiency will be the guiding principles.

Gratitude

The Mashpee Housing Authority wishes to express its gratitude and thanks to the Board of Selectmen, Town Manager Joyce Mason, the Community Preservation Act Committee, Fire Department/EMTs, Police Department, Council on Aging, and the Mashpee Wampanoag Tribal Housing Program for all of their support and cooperation during this past year.

The Mashpee Housing Authority hopes to work with federal, state, county, and local offices to make 2014 a successful year as we strive to provide safe, decent, and affordable housing to all Mashpee residents. We look forward to working together to meet the challenges of the coming years and firmly believe that our success will only occur through a cooperative community effort.

Staff:

Leila Botsford, PHM, C7P, Executive Director
 Vincent Gault, Director of Maintenance
 William Manganello, Custodian/Groundskeeper
 Gina Orlando, Assistant Property Manager & Resident Services Coordinator (Asher's Path)
 Carol Mitchell, Executive Assistant/
 Bookkeeping Assistant
 Donna Giberti, Social Activities Coordinator (Asher's Path)
 Jane Pierce, Administrative Assistant

Respectfully submitted,
 Richard Halpern, *Chairperson*
 Francis Laporte, *Vice Chairperson and State Appointee*
 Kevin Shackett, *Treasurer*
 Jill Allen, *Assistant Treasurer*
 David Harsch
 Leila Botsford, *Executive Director*

Report of the Human Resources Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Human Resources Department is committed to serving the Town of Mashpee employees in the most efficient and effective way possible. Our services include recruitment, compensation and benefits management, payroll, staff training and development, employee relations and human resource management. Additionally, the department deals with a wide variety of issues relative to quality of life in the workplace and seeks to improve the effectiveness of town services by recruiting responsible, qualified, and a diversified workforce, and by retaining and developing staff.

We are a resource department that provides assistance and support to all managers and employees on personnel matters. Our department is designed to help managers and employees do their jobs more efficiently and effectively.

Recruitment is a very important and time-consuming area. This year, we assisted with the hiring of the following:

New Hires:

19 Full-Time Personnel

38 Part-Time Personnel (Includes Year-Round, Temporary and Kids Klub positions)

9 Full-Time Promotional Hires

The department handled personnel transactions relating to vacancy postings and advertising, interviewing, selection, enrollment and orientation of new employees, promotions, transfers, retirements, and resignations.

Human Resources processed the retirement of nine employees this year and five resignations.

We coordinated the hiring for fifty-three seasonal employees for the Recreation Beach and Summer Camp Staff, Boat Ramp Attendants, the D.P.W. Seasonal Laborers and Custodians, the Town Clerk's

Sticker Sales Attendant, a summer Circulation Assistant for the Library, and Waterway Assistants.

Human Resources administered entry-level exams for both the Police Department and Fire & Rescue Department. As a result, we hired four police officers, two firefighters and one firefighter/paramedic.

Other Department activities included consulting with department heads on employment issues, assisting with problem resolution and mediation, and being a contact for reporting of discrimination or harassment.

We tracked performance appraisals and probationary reports, tracked leave of absences, assisted with budget information, prepared the town's unfunded liability report, processed and checked employee change of status forms, coordinated entry-level and annual physicals and drug and alcohol testing under the Department of Transportation Laws, attended grievance hearings, Safety Meetings, American With Disabilities Act Committee Meetings, Department Head Meetings, Town Meetings, and the annual Cape Cod Municipal Health Group Benefits Meeting.

New rate schedules and contract updates were also prepared through this department and contractual rate changes were verified and implemented.

The Human Resources Department staff is responsible for the management of new employee orientation and benefit enrollment; administering and coordinating open enrollment and on-going communication with employees and vendors for the Town's health insurance, life insurance and dental insurance programs, retirement and 457 plans, short-term disability plans, and pre-tax plans, and an eye med program. We provide information about the Town's Employee Assistance Program. We also assist with providing information for unemployment claims, attend hearings and prepare the filing for the Town's seasonal designation with the Mass. Division of Unemployment. We processed employment verification requests and provided statistical information for State and Federal EEO reports.

The Payroll Administrator is instrumental in utilizing and updating the functionality of the payroll system in order to be as efficient and accurate when extracting salary and benefit data and when processing the bi-weekly School and Town payrolls. The accuracy of the salary and benefit data is crucial in regards to

weekly, monthly and quarterly remittances, reconciliations, required reporting and invoicing, as well as assisting with budgeting and audits for cost effectiveness. The Payroll Administrator works closely with each department's payroll entry clerk in order to implement contractual changes to the payroll system as well as provide assistance with the needs of the diverse requirements of each department's payroll.

We fulfilled our quarterly filing requirements to DUA under the Massachusetts Health Reform Act Fair Share Contribution and we continue to meet our obligation of filing a Health Insurance Responsibility Disclosure (H.I.R.D.) form with the Division of Health Care and Finance.

The Benefits Administrator coordinated a wellness fair sponsored by the Cape Cod Municipal Health Group. A \$600 grant through the Cape Cod Municipal Health Group was received and used to promote wellness by offering attendance prizes for those that participated in the wellness workshop and the Town's annual open enrollment.

For the upcoming year, some of our major activities will be to continue to make every effort to be supportive to the administration and employees of the Town, to continue to be fiscally responsible by our involvement with benefits management, payroll processing, assisting with updates within the health and benefit arena, to assist with the implementation of the health insurance plan design changes, and to continue to audit and update policies and practices to ensure compliance with various collective bargaining agreements and continue to adhere to employment laws.

I would like to thank the Human Resources Staff for their hard work and dedication: Human Resources Assistant Kimberly Landry, Payroll Administrator Shannon Foss, and Benefits Administrators Cynthia Bartos (who has since transferred to the Conservation Department) and Kristin Nickerson.

Respectfully submitted,

Kathleen A. Moore

Human Resources Director

Report of the Director of Information Technology Department

To the Honorable Board of Selectmen and
Citizens of the Town of Mashpee

2013 was another busy year for the Information Technology Department. We have accomplished much in the 10 years that I have had the privilege of working for the Town of Mashpee, and many of the new features, enhancements and products we have provided to our town employees and residents would not have been possible without proper funding and the support that our department receives from the Selectmen's office. May I also express my gratitude and thanks to the Mashpee Cable and Advanced Technology Advisory Board for their generous support this past year in funding the proposed installation of fiber optic cable to add additional town buildings beyond the Town Hall, High School, Library, and Police fiber installations that were completed by Open Cape in 2013. Our goal is to participate in the Open Cape fiber backbone project which greatly increases our capabilities to pass data, voice, and video between town and school buildings and to use our existing wireless backbone as a backup network.

Department Mission

To provide 24 geographically dispersed departments in Mashpee with consistent, cost effective, and secure connectivity to all current and future information systems. To create an Information Systems infrastructure that provides increased accessibility to information for all citizens of the Town of Mashpee. This includes telephony, local and wide area data networks, e-mail and internet access, network operating systems, desktop operating systems, anti-virus protection, firewall protection, anti-spam and anti-spyware initiatives, backup and disaster recovery services, software licensing and maintenance, networked printers and other related technology.

Major Activities of the previous Year 2013

- Provided data processing services to 24 town departments.
- Enhanced Sticker Tracker software to support 2014 Transfer and Beach Sticker processes.

- Upgraded, expanded usage and provided training for GeoTMS Permitting software for Building, Board of Health, Fire Dept, Conservation, ZBA, Planning Dept, DPW and the Board of Selectmen.
- Implemented GeoTMS Permits Online allowing credit card online payments of many permits and licenses provided by town hall departments.
- Implemented Dell Kace as a software distribution, licensing, patch management, and Inventory software system to greatly improve asset management of over 150 pc's and servers.
- Distributed Office 2013 upgrades to all 150 pc's using Dell Kace saving many man hours of installation time at the employees desktop.
- Installed an additional cable distribution box at Council on Aging to provide network expansion to capabilities in new locations for growth.
- Completed Cisco ASA Firewall Training for I.T. Department.
- Supported the replacement and upgrade of the Mass State pc's for the Town Clerk's office.
- Completed the removal of the old ci.mashpee.ma.us Domain for all employees.
- Continued support for new Pharos software to manage Internet usage by Clams Card sign-in, and Print and Copy functions also using Clams Card sign-in.
- Continued support for 3M bar code scanning and Inventory system.
- Continued support for CIMS Cemetery Management software for DPW.
- Tightened overall Network security with new Firewall capabilities.
- Continued support for audio visual equipment in new Library Events Room.
- Managed and upgraded new Reverse911 product called Blackboard Connect for Town, Police, and Fire. This Emergency Notification System allows us to contact all Mashpee households and businesses via home phone, cell phone, email, or text message to convey important information to enhance the safety and well-being of the Mashpee population.
- Expanded overall capability of new server and software to provide Virtual Hosting of multiple

server environments, reducing the overall amount of physical servers necessary to run Information processing initiatives.

- Expanded functionality and usage of new Layer 3 Core Switch at Town Hall to better control network traffic and security, as well as manage the new voice traffic for the new phone network.
- Continued support of SSL VPN product for secure remote access capability.
- Continued support and upgraded Invoice Cloud for enhancing bill payment on-line.
- Continued to monitor Anti-Spam product to minimize quantity of spam to the workplace.
- Continued training and support for new phone system features and capabilities for all locations.
- Continued support for Channel 18 using new large screen projectors, laptops, audio equipment, and DVD recording equipment to greatly improve the video and audio quality for the Residents of Mashpee. Installed new streaming device to enable Live broadcasts of meetings over the Town website.

Goals for 2014

- To provide consistent, cost effective and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- To continue to expand the town wide network of surveillance cameras to provide increased security for residents and town assets.
- To upgrade the capabilities of town-wide secure data access by participating in the Open Cape initiatives, where appropriate.
- To enhance our technical skills in using Dell Kace, specifically for distribution of additional Software, Patch Management and Licensing.
- To expand the types of Permits and Stickers that can be purchased on-line via credit card at the Mashpee Web Site.
- To continue aggressive scanning and data input to Tyler Content Management System to preserve financial data in electronic format to supplement and eventually replace paper documents. (Enable all employees to retrieve Requisitions, Invoices, Purchase Orders, Vendor Checks, W-2's, 1099's).

- To upgrade Tyler Content Management to Tyler CM Enterprise for archiving and storing all types of documents beyond MUNIS, examples are GIS maps, engineering documents, CAD drawings, building plans, contracts, resumes, Meeting Minutes, Presentations, Legal Documents.
- To expand the usage and understanding of MUNIS Office, specifically exporting to Excel and the Mail Merge capability.
- Continue the PC Installation and Replacement Plan that replaces 33% of the desktops each year to maintain a 3 year Lifespan and Depreciation Cycle.
- Maintain awareness of new systems and applications and train user community on proper usage and policies.
- To constantly research ways to enhance and expand our wireless network backbone to better support those in the field, namely Police, Fire, DPW, EMT's, and Paramedics.

Three Year Plan and Outlook:

- To provide consistent, cost effective, and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- Continued support and statistical evaluation of Wireless WAN Network to provide a solid, secure, cost effective backbone to all Town data processing needs. This wireless network should still be used to support some of the sites with lower bandwidth needs as the larger sites migrate to Open Cape's regional fiber optic network.
- Expand Wireless Network backbone and Open Cape fiber backbone to include Human Services Dept, Kid's Klub, and Historical Archives Buildings.
- To do a much better job of harvesting financial data out of MUNIS using Crystal Reports. To expand the using and knowledge of creating Crystal Reports to most dept's.
- To constantly research ways to enhance and expand our wireless network backbone to better support those in the field, namely Police, Fire, EMT's, and Paramedics.

Report of the GIS Coordinator

To the Honorable Board of Selectmen and
Citizens of the Town of Mashpee

The new GIS Coordinator has been flourishing since being placed within the IT department last year. In addition to gaining responsibility for E911 Coordinating duties, the role has been expanded to include oversight for new FEMA Flood Insurance Rate Maps (FIRM), which are up for consideration in May 2014 and may be a topic of discussion at the May Town Meeting.

This year the town has partnered with the Cape Cod Commission to obtain new Aerial Imagery and Planimetric Data such as buildings, roads, and utilities infrastructure. This project has been heavily subsidized by Barnstable County, without whose help this project would not have been possible. The town-wide use of GIS programs has enhanced efficiency in our departments and we endeavor to find new and improved methods of delivering GIS. We continue to move towards centralized databases and licensing, extensive training, regional partnerships and standardizing of everything from data structures to workflow methodologies. The GIS assets of the town continue to benefit the residents of Mashpee in a positive manner. The Preliminary FEMA FIRM data was added to the town website to determine how the new maps will affect them. Other map layers that have been added are Areas of Critical Environmental Concern and Archeological Sensitive Areas.

David DeVecchio and Bruce Stello have been a great asset to the GIS program and I have been able to help them on occasion to support the IT needs of the user community. This past year has reinforced the solid foundation of GIS infrastructure developed by my predecessor. This coming year I hope to expand the utility by developing a live online capability to aid in tracking asset inventory such as fire hydrants, light poles, gates, catch basins, etc.

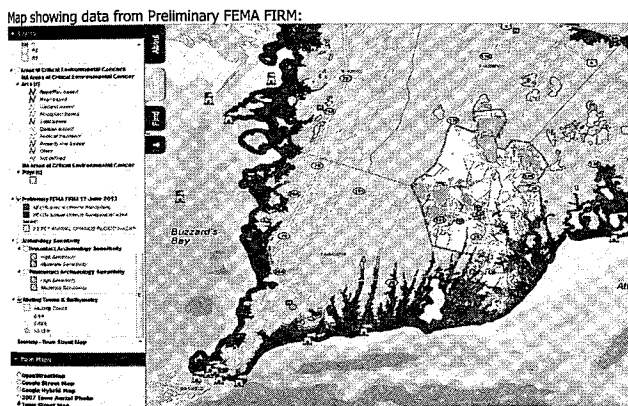
Department Mission

To provide all Town departments and Mashpee citizens the ability to view and analyze geographically relevant data.

Major Activities of the previous Year

- Performed GIS edits in-house
- Continued functional usefulness of Remote Access for Fire Department
- Validated all town road names and their location
- Migrated all GIS users to ArcMap 10.2
- Continued to support Board meetings with the use of GIS as needed
- Continued to produce project specific mapping projects for departments and boards as requested
- Continued to produce mapping requests for the general public
- Continued to promote the use of GIS among municipal department and Mashpee citizens
- Promoted regional efforts designed to increase purchasing power for software and data collection

Map showing data from Preliminary FEMA FIRM:



Goals for Fiscal 2015

- Continue annual GIS updating of the Assessors map book and parcels layer (to new MassGIS level 3 standard)
- Continue supporting all tertiary GIS equipment
- Obtain new ortho-imagery and work with MassGIS to develop vehicles for developing planimetric data from this new ortho-imagery
- Continue producing GIS projects on an as needed basis
- Work with Cape Cod GIS Users Group to continue to expand scope of regional projects, to include software licensing
- Work with Cape Cod Commission and MassGIS towards goal of identifying methodology for regular, affordable updating of municipal GIS data

- Continue to use online tools to maintain and update the new Master Address Table
- Develop methodology for consistent use of new, centralized Master Address Table across all appropriate platforms
- Expand functionality of Remote Access by activating use of remote security camera feed for commercial and remote municipal locations in Town
- Expand use of in-vehicle GIS tools for public safety

Three Year Plan and Outlook:

- Create metadata for all GIS data maintained by the Town of Mashpee
- Use GIS to map all municipal assets for use in federal reporting requirements (GASB-34)
- Continue to expand use of GIS in several departments including: Assessing, Fire, Police, Conservation, Building, Health, DPW, Planning, Clerk, Shellfish and Harbor Master
- Begin regional discussions with neighboring Town's to better and more efficiently use and build the abilities of GIS for the benefit of our communities and Cape Cod as a whole.
- Capitalize on high speed fiber optic networks by developing GIS to be more easily shared via web
- Continue to increase spatial and attribute accuracy and completeness for vital GIS data layers
- Complete fully-classified GIS trails and vehicle gates layers

Respectfully submitted,

Clay Nicholson
GIS Coordinator

David A DelVecchio
Director of Information Technology



Report of the Mashpee Public Library

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

On behalf of the Library Staff, Board of Trustees, and Friends of the Mashpee Public Library, I am excited to share what was achieved in 2013 by working together to strengthen an already great public library.

After receiving unprecedented financial support from Town Officials and community members at this year's town meetings, the Library was able to expand its staff, further develop its print and electronic collections, and enhance our services and program opportunities. From introducing the new First Library Card program, which made library cards available to babies and toddlers, to helping seniors embrace downloadable eBooks, the Library empowered residents of all ages to learn, discover, and share new experiences.

In 2013, the American Library Association unveiled its ground-breaking initiative: *The Promise of Libraries Transforming Communities*, and challenged all public libraries to become agents for civic engagement and innovation. The Library welcomed the opportunity to fill this role and kicked off the year by acting as host for the CLAMS network's state Legislative Breakfast. The event featured the participation of virtually the entire regional delegation of our state Senators and Representatives, all committed to raising awareness of the value of public libraries. Patrons and politicians alike shared their stories and explained how public libraries had transformed their lives.

Throughout the course of the past year, the Library continued to expand its role as a center for community engagement, hosting nearly 1500 meetings for community groups and local agencies. Events have included children's programs, book clubs, movies, author talks, lectures, and concerts, which were enjoyed by a large cross section of year round and seasonal residents. The Library is also the base of operations for local civic groups, including Mashpee Cares, the Cape Cod Volunteers, the Mashpee Women's Club, and Kiwanis Club who devote their time and efforts to supporting the Mashpee community, and is proud to

serve as a resource for the community and a link between community members and organizations.

By partnering with state and local community programs the Library has worked to strengthen and support children and families by providing information, programs, and access to needed resources. While visiting the Library, or reading about our events, you may have spotted bright yellow "Brain Building in Progress" badges identifying programs and activities that have been designated as interactive, enrichment opportunities for children.

This campaign is spearheaded by the Massachusetts Department of Early Education and Care, and its mission is "to raise awareness of the critical importance of fostering the cognitive, social and emotional development of young children by emphasizing its future impact on economic development and prosperity for everyone in Massachusetts." Our ability to offer free services makes the Library uniquely suited to help our community address the challenge of improving early childhood literacy. During 2013, the 1000 Books Before Kindergarten program was adopted to affirm the Library's role as a partner in pre-school education.

An impressive number of new items, including books, e-books, audiobooks, DVDs, CDs, and video games were ordered, cataloged, labeled, and fully processed for the collection by our exceptional staff and dedicated volunteers. Our annual statistics reflected the growth in our collections, as the Library surpassed 2012 figures for circulation in print and electronic materials. Patrons are increasingly asking for e-book content and assistance navigating newly acquired tablets and e-readers. For the first time, we were able to offer one-on-one tutorial sessions with library staff to meet this demand, and the response has been overwhelmingly positive.

In 2013, demand for technology in the form of free Internet connections and public access computers was on the rise. Usage figures show that Mashpee patrons logged 16,767 sessions on computers located in the Adult or Young Adult sections of the library, and that number easily surpasses the 20,000 benchmark when computer use in the Children's Room is tallied. Research released in 2013 by the Pew Research Center reported that 77% of all Americans over the age of 16 say it is "very important" for public libraries to provide free Internet access, and that belief is clearly

substantiated by the volume of Mashpee residents who rely on the Library as a technology hub.

Whether it's a job hunter filling out applications online, or a senior citizen sending emails to family and grandchildren, the Library continues to evolve to meet the needs of the community. With the support of the Town Manager and the Mashpee Cable and Advanced Technology Advisory Board, the Library was able to purchase laptop computers to provide additional avenues of support and access for patrons. We owe them many thanks for their efforts on our behalf.

The CLAMS network is also working to upgrade technology services to all library patrons in the Cape Cod region. Upgrades to network software, hardware, and mobile applications have paved the way for virtual 24/7 access to library services via online resources and databases. In late 2013, the installation of a new Integrated Library System was underway, and the benefits from this new system will become apparent in the upcoming year.

As we look forward to 2014, we would like to offer our sincere appreciation to all of those people who worked with us and supported us as we continue to evolve and grow into a first class operation.

Library Trustee, Jane Dolan stepped down from the Board after six years of service with our gratitude for a job well done.

Our initiatives would not have been possible without the efforts of the Town Manager, the Mashpee Board of Selectmen and Finance Committee, and the talented staff members who assist them. Our special thanks go out to our Liaisons to the Board of Selectmen and Finance Committee, Mike Richardson, and Terrie Cook for sharing their time and talent with us on a regular basis.

In addition, we are ever grateful for the hard work and diligence of the staff members in each and every town department that contributes regularly to our ongoing operation. The Accounting Department, Department of Public Works, Human Resources Department, Information Technology Department, and the Treasurer's Office go above and beyond in every way, and we rely on their collective expertise to keep us moving forward.

And finally, a special acknowledgement must go to The Friends of the Mashpee Public Library as an integral part of the team responsible for providing the community with many wonderful library services. Lead by President Cecile Sneider, and her executive board, the Friends continue to work tirelessly to promote and advocate for library services. We rely on their generosity and goodwill to fund so many special programs and activities. Their loyalty is incomparable.

Respectfully Submitted,
Kathleen Mahoney
Library Director

2013 Highlights- Our Year in Numbers

Municipal (Mashpee) Borrowers	8,585
Total Borrowers	14,997
Total Circulation	201,528
Number of Children's Programs	288
Attendance Children's Programs	6,985
Number of Volunteers	71
Total Volunteer Hours	4131
Number of Adult & Young Adult Computers	18
Number of Patron Sessions	16,767
Total Minutes Used on Computers	494,829
Meeting Room Use	1475 Meetings
Total Hours Library Open	2060

Report of the Planning & Construction Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Planning & Construction Committee was appointed by the Board of Selectmen in August 2005 to oversee capital improvements to the Town's facilities as well as the construction of new buildings. The primary focus of the Committee during the year was the construction of the new library. Below is a summary of projects from the past year.

Capital Needs Bond

The May 2011 ATM approved a \$1.5 bond for completion of capital improvements at various Town buildings. The specific improvements had been identified through an assessment completed by a consultant hired by the Town. The consultant evaluated five buildings including the Town Hall, Archives, Police Station, K.C. Coombs School, and Quashnet School and developed a maintenance/capital improvement plan for the buildings, with priorities and cost estimates. The evaluation assessed the condition of the building envelope (roof, windows, exterior walls) and the building systems (HVAC, electrical, plumbing).

Through this bond, coordination with Cape Light Compact (CLC) of the final design/engineering for the HVAC improvements at the Police Station, including replacement of the cooling tower, replacement of several air handler units, and upgrade of the energy management system, was completed. Through this coordination, CLC funded 100% of the installation of the energy management system. Additional funding will be received for other project components. All work will be completed in Spring 2014.

Another project included in the capital bond for completion over the next several years was design and construction of new HVAC system/window system at the Quashnet School. An application to the Massachusetts School Building Authority for a grant to assist with the expected multi-million dollar construction costs was denied. The Town is exploring other grant opportunities.

Green Communities Grant

Through Mashpee's designation as a Green Community, the Town received grant monies for implementation of energy efficiency projects. In CY13, a small grant was received for insulation and lighting improvements at Town Hall, KC Coombs School, and the Middle/High School. These improvements were completed in Spring 2013.

Archives

The May 2011 ATM approved funding through the Community Preservation Act for renovation of the Archives at 13 Great Neck Road North. This building houses the documents, maps, photographs, artifacts, and other items important to the Town's history. The work proposed for the renovation include accessibility

improvements (the building is currently not accessible), HVAC replacement (including humidity control), and electrical upgrade. After soliciting bids for the project three times in 2012, all of which exceeded the available funds, a decision was made to proceed with the project using DPW labor to complete the work. Work on the project began in late summer 2013. Completion is expected in time for the building to re-open in May 2014.

For other building-related projects, please refer to the DPW and Energy Committee annual reports.

Respectfully Submitted,

Steven Cook, *Chairman*
Irving Goldberg, *Vice-Chair*
David Bloomfield
Joseph Brait
Eugene Smargon

Report of the Planning Board

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

On behalf of the members of the Planning Board, it is my distinct honor to submit our report for the calendar year 2013. The sitting members of the Board as of January 1, 2013, were the Chair Mary Elaine Waygan, George Petersen as Vice-Chair, and David Kooharian as Clerk, Dennis Balzarini, and Joseph Mullin. At the May 2013 election, George Petersen and David Kooharian were re-elected to serve a 3-year term.

At the Planning Board's joint meeting with the Board of Selectmen on February 25, 2013, Joseph Cummings was appointed Associate Member for the Planning Board.

Following the May 2013 election, the Board re-organized electing George Petersen as Chairman, Mary Elaine Waygan as Vice-Chair, and David Kooharian as Clerk. Dennis Balzarini serves as the Board's representative on the Historic District Commission. David Kooharian represents the Board on the Design Review Committee. George Petersen represents the Board on the Environmental Oversight Committee. Mary Elaine Waygan represents the Board on the

Community Preservation Committee. Mr. Tom O'Hara continued to serve as the Selectmen's Liaison to the Planning Board though all of 2013.

The Mashpee Planning Board is responsible for the administration of Massachusetts General Law Chapter 41 and parts of 40A in order to promote the health, safety, convenience, and welfare of the inhabitants of Mashpee, and for the oversight and coordination of the long-term planning of the Town of Mashpee.

In 2013, the Planning Board used meeting time to act on special permits, special permit modifications, and Approval Not Required (ANR) plans. The Planning Board made recommendations on several road takings at Town Meeting and held public hearings on road name changes. The Board also used meeting time to update of the Town's Local Comprehensive Plan. Lastly, the Planning Board spent time developing the Mashpee Greenway, a system of parks, walkways, fitness and bike trails connecting our open space, shopping and residential areas.

Continuation of major projects: Discussions/reviews/modifications were addressed for Southport, South Cape Village, Windchime Point Condominiums, Mashpee Commons and New Seabury.

In addition, in 2013 the Planning Board and Mashpee Commons continued the initiative to develop the Mashpee Greenway, a system of parks, walkways, fitness and bike trails connecting our open space, shopping and residential areas.

Planning Board Topics and Items for 2013 include the following:

- 1 **Public Hearing:** Road Names Changes II, Mashpee Industrial Realty (modification of a special permit), Southworth Mashpee Properties, Bayswater Seaside (definitive plan 17 lot subdivision); and Mashpee Commons North Market Place-Modification of a special permit. In September 2013, the Planning Board began a series of Public Hearings for BCDM, LLC Blue Castle Drive-Degrass Road (Continued into 2014)
- 2 **Articles To Town Meeting to Four (4) Zoning articles:** – Four (4) zoning articles for the October Town Meeting and the Medical Marijuana Moratorium Zoning Article for Town Meeting

- 3 **Modification to a Special Permit:** Finally Dino's Pizza and for Mashpee Industrial Realty
- 4 **Special Permit:** Southworth Mashpee Properties (Willowbend Drive, 40 condo units); Southport Cape Cod – Phase III; Windchime Point Condominium (landscaping), and National Development – Bridges at Mashpee (refer to the CCC)
- 5 **Special Permit Referral:** Northbridge Mashpee to the CCC
- 6 **Covenant Release:** Winsor Heights and Willowbend
- 7 **Comprehensive Plan:** Land Use & Growth Management was approved in 2103
- 8 **Preliminary Subdivision Plan:** Cotuit Solar LLC (continued into 2014), Southport of Cape Cod - Phase III
- 9 **Subdivisions and Definitive Plans:** Southworth, Bayswater Seaside (16 lot subdivision)
- 10 **Various Approval Not Required (ANR) plans** were reviewed, public hearings were held for the purpose of naming streets, and requests for Release of Performance Guarantees were addressed. ANR included the Cape Cod Camp Corporation, Mashpee Commons (2-lot plan adjustment)
- 11 **Hosted the Cape Cod Commission** – Update on MMR Joint Land Use Study
- 12 **Town Road Taking:** Extension of Market Street South

We thank all of the Mashpee residents who took the time to come before the Board with comments on project proposals. Your input is invaluable and is always welcome. As always, the Board is indebted to our excellent supporting staff: Town Planner F. Thomas Fudala, Consulting Engineer Charles Rowley, and Board Secretary Jennifer Clifford, without whom it would be difficult for the Board to fulfill its duties and responsibilities.

The Planning Board conducts public meetings on the first and third Wednesdays of each month at 7:00 p.m. at the Mashpee Town Hall, unless otherwise posted. Planning Board meetings are televised live on Channel 18, and public information is available on the Planning Department website at www.mashpeema.gov.

Respectfully Submitted,

	Term Expires
George Petersen, <i>Chairman</i>	2016
Mary Elaine Waygan, <i>Vice-Chairman</i>	2015
David Kooharian, <i>Clerk</i>	2016
Dennis Balzarini	2015
Joseph E. Mullin, Esq.,	2014
Joseph Cummings, <i>Associate Member</i>	

Report of the Planning Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

During 2013 the Planning Department continued to provide Town boards, developers and residents with the highest quality planning advice and standards. As in the past, the Department's primary work involved managing the Planning Board's regulatory process, along with similar staff support to the Historic District Commission, dealing with the day-to-day requests of other departments, boards, developers and the public as well as managing the Department and Planning Board's budget, payroll and other administrative functions. I also continued to maintain a Town lands database and prepared annual housing, land use and population estimates and projections.

As staff to the Planning Board, I managed the Board's hearing, permitting, performance bond and inspection processes, including review and permitting of a number of subdivision and commercial development projects during the year, with much of the Department's time again spent on modification requests to previously approved Special Permit projects, such as Southport, 168 Industrial Drive, Finally Dino's, Willowbend, Mashpee Commons North Market Street and the Mashpee Commons Job's - Whittings neighborhood commercial development.

Lot division projects dealt with by the Board included modifications of the Willowbend and Cranberry Ridge subdivisions, a new 17 lot New Seabury "Oceanfront" subdivision, review of Preliminary and Definitive Subdivision Plans by Cotuit Solar, Inc. for a 1-lot subdivision and extension of Trinity Place, and a Special Permit and Definitive Subdivision Plan for the 15-lot "Ockway Highlands" cluster subdivision between Blue Castle Drive and Degross Road. Two "Approval Not Required" lot division plans were also signed by the Board.

Special Permit applications were also received for the "Bridges at Mashpee" memory care assisted living facility, at the corner of Route 151 and Old Barnstable Road, and the "Northbridge" memory care assisted living facility, located on Great Neck Road South (Mashpee Commons Trout Pond area). Both were referred to the Cape Cod Commission for approval as Developments of Regional Impact.

The Board held street name hearings regarding a series of new road names for existing unnamed ways located in Otis Trailer Village, a change in the legal name of "Willowbend Road" to "Willowbend Drive", and renaming of "Postage Stamp Road" at Willowbend to "Eagle Court".

The Board also reviewed and recommended Town Meeting approval of the relocation of Simons Road and an easement taking of the layout of portion of Market Street in Mashpee Commons.

Zoning articles were written regarding a medical marijuana dispensary moratorium, which was approved at the May Town Meeting, and regulations applicable to such dispensaries, which was approved at the October Town Meeting. I also prepared zoning by-law amendment articles clarifying the type of wastewater treatment facilities required for Motels, Hotels, Hospitals, Infirmaries, Nursing Homes, Convalescent Homes, Congregate Care or Assisted Living Facilities and Similar Uses, allowing a Congregate Care or Assisted Living Facility of less than two stories, but no other uses, to have a first floor area of up to 50,000 gross sq. ft. in the C-3 zoning district and amending the Open Space Incentive Development and Commercial Center by-laws to require that 10% of housing units be affordable, with an additional housing unit allowed for each of such affordable units created, all of which were approved at the October Town Meeting.

Work continued on the Planning Board's "Mashpee Greenways" plan, with input from the Department and a group of interested residents and coordination with Mashpee Commons. The goal of the project is to provide the citizens of Mashpee with public spaces to enjoy within the de-facto center of the town, which would also serve as a hub, tied in all directions to our extensive network of nature trails. Features of the plan include a central park with facilities to be located on the green across from the library, an exercise trail loop / exercise stations linking the Commons with the Senior Center, Boys & Girls Club and the elementary school area and walking and jogging trails that would connect the park to Mashpee High School and Trout Pond, and from there to trails along the Quashnet and Mashpee Rivers and then to South Cape Beach and Johns, Mashpee and Santuit Ponds. The trails would include a series of smaller parks and green spaces that would pass through the heart of the Commons and integrate the public recreation spaces with its commercial core and surrounding residential areas. In conjunction with activities such as farmers markets, artisan fairs, concerts, outdoor movies, public art, bike and kayak rentals and possibly a winter skating / summer splash park, the hope is that Mashpee Commons and the surrounding area will become a year-round destination for citizens, visitors and their families looking for recreational opportunities along with a distinctive shopping and dining experience.

Given staff limitations and the Planning Board's decision to focus on its Greenways plan, the update of our Comprehensive Plan has moved forward more slowly than anticipated. During 2013, I developed materials for Board review of the Land Use & Growth Management element Vision Statement, Goals, Objectives and Policies and drafted a proposed Land Use Vision Map. The Vision Statement was adopted by Planning Board in January, while Goals, Objectives and Policies were adopted in March. The Board decided not to adopt a Land Use Vision Map until the LCP update is completed.

In addition to assisting the Planning Board with permit reviews and other tasks, the Department undertakes other assignments from the Board of Selectmen or Town Manager, assists the Inspections Department, Conservation Commission, Historic District Commission, Historical Commission, Sewer Commission, Town Counsel, Assessing Department, Affordable Housing Committee, ZBA, Mashpee Housing Authority, EDIC and other boards,

committees and departments with their activities and responds to frequent requests from developers, realtors, appraisers, attorneys, consultants, landowners, other town planners, planning students, residents and others with planning, zoning, land use, traffic, land title and similar requests for information and assistance. In 2013 those included 558 phone calls, 162 office visits and over 300 email requests.

Some specific projects included demographic and other data requested by the consultant working on a Human Services Needs Assessment for Mashpee, assistance to MassDevelopment consultants on development of a Joint Base Cape Cod (formerly Mass. Military Reservation) master plan and utility studies, assistance to the Tribal Council with the development process for their proposed Wampanoag Village housing project on Meetinghouse Road and assistance to the Assessing Department and Town Council in reaching a settlement with the state that will result in more than one million extra dollars to the Town in "PILOT" payments over the next 5 years.

During 2013, I continued to serve on the Plan Review Committee and the Mashpee National Wildlife Refuge Management Committee. The Refuge Management Committee continued to focus its efforts on planning for public safety, particularly wildfire hazard protection, as well as on habitat protection and a specific project related to rare New England Cottontail rabbits, as well as the U.S. Fish & Wildlife Service's Congressionally-mandated "Comprehensive Conservation Plan" for the Mashpee Refuge, which should be completed in early 2014. In addition, as part of an update to the Mass. Military Reservation's "Joint Land Use Study" (JLUS) regarding coordination of planning for on-base facilities with land use planning in the surrounding four towns, I served as a member of the JLUS Technical Advisory Committee.

The Planning Dept. / Planning Board pages of the Town's web site provide Planning Board forms, planning-related links, the Town's Zoning Bylaw, project checklists, the Board's Subdivision and Special Permit Regulations and other planning-related documents. Recordings of television broadcasts of the Planning Board's meetings can also be viewed on the Town's web site at <http://www.mashpeema.gov>.

I greatly appreciate the assistance of the Inspections Department and ZBA staff across the hall in taking delivery of plans and other materials and

taking questions when I am not available. I also sincerely appreciate the support and encouragement the Department has received over the last 29 years from Mashpee's citizens. I welcome your opinions on the planning issues that face the Town, especially with regard to the Comprehensive Plan update and the Planning Board's Greenways plan, and encourage you to participate actively in meetings and community debates about our town's future. Please feel free to contact me with any opinions or suggestions at (508) 539-1414 or via e-mail at tfudala@mashpeema.gov.

Respectfully submitted,

F. Thomas Fudala

Town Planner

Report of the Police Chief

To the Honorable Board of Selectmen; Town Manager; and Citizens of the Town of Mashpee:

In 2013, the Mashpee Police Department processed 32,167 calls for service; 427 motor vehicle accidents involving personal injury or property damage over \$1,000; 887 arrests or criminal applications (including 46 protective custody); 1,291 incident reports; and 6,630 motor vehicle stops. In terms of crimes, there were 0 homicides; 2 rapes; 3 robberies; 121 assaults; 61 burglaries; 213 thefts; 7 motor vehicle thefts; and 2 arsons.

In regards to personnel, Detective Sergeant Robert Palermo retired from the department after many years of dedicated service. Veteran Sergeant John Santangelo was promoted to the rank of Lieutenant, replacing Lieutenant Jon Read, who retired after years of honorable service. Master Officers Erik Green, John Dimitres and Sean Sullivan were promoted to the rank of Sergeant. These promotions replaced Sergeant Palermo; Sergeant Stephen McDonald (who assumed the Deputy Chief's job in Duxbury); and the vacancy created by Lieutenant Santangelo's promotion. Additionally, Officers Michael Assad, James Dorman and Bryan Burke were assigned as Master Officers.

The Police Department also welcomed the addition of several new police officers, including: Patrick Leahy, Matthew Cascio, Kristopher Threlkeld and Adam Sassone. Officer Michael Moulis graduated from the MA State Police Municipal Academy in February.

The Harbormaster reports that he completed the USCG 100 Ton Masters License course with a towing endorsement. Safety inspections of boaters for required equipment continued through the summer months. The Harbormaster's staff completed the NASBLA Basic Marine Operator's course. Six new lighted aids were added to enhance navigation on our waterways. On five occasions, boaters were assisted due to rough seas or urgent safety calls. The Harbormaster's Office assisted the MA State Police and MA Environmental Police with a recovery on Ashumet Pond. The Harbormaster also reported responding to a boating collision involving two vessels. The Harbormaster also responded to a mutual aid call off Washburn Island of a boat sinking in rough waters. The Harbormaster also responded to a boat aground on Thatch Island in Popponesset Bay. The Harbormaster also assisted the Wampanoag Tribe with the recovery of a boat. The professional processing of the mooring list and updates of the waiting lists continued with the efforts of the Harbormaster and Records Clerk, Lois Wack.

The Shellfish Constable reports that Quahogs were the most abundant shellfish again in 2013 with wild quahogs supplemented by seed from the shellfish propagation program. Oyster and bay scallop seed from the propagation program remained critical for the restoration of fisheries for these species. The oysters also improve water quality by filtering algae that blooms from excess nitrogen. No fish kills have occurred since we have been growing large numbers of oysters in the Mashpee River. The number of oyster seed from the hatchery added to the Mashpee River was doubled with Community Preservation funds. Water quality improvement in Santuit Pond from the installation of solar-powered water circulators to control algae blooms continued for the second year as predicted. The Water Quality Monitoring Program is a collaboration of the Town, the Mashpee Wampanoag Tribe and the University of Massachusetts Dartmouth SMAST.

The Mashpee Environmental Coalition and the Friends of Santuit Pond also participate in monitoring the fresh water ponds. I'm pleased to report that Richard "Rick" York was named the Shellfish Constable of the Year in the Commonwealth of Massachusetts.

In October, an additional officer was requested and approved for the police department in over a decade. An assignment of a School Resource Officer

(SRO) was implemented as a result of this action. I'm pleased to report that Officer William Cuzzo has been assigned as the police department's new SRO.

Master Officer Michael Assad has been assigned to the Street Crime Unit and works with the Barnstable, Dennis and Yarmouth Police Departments along with the MA State Police.

Officers Kevin Frye and Lisa Hettinger have provided liaison assistance to the Citizen's Academy Alumni, TRIAD and the Neighborhood Watch program.

Sergeant Sean Sullivan and Master Officer Carl DeLorme coordinated a gun-take back program and in 2014, we are hoping to expand the program. Sergeant Sullivan and Master Officer DeLorme have also prepared and conducted a gun safety program that will also be conducted again in the spring of 2014.

In April, Master Officer Michael Assad and Officer William Cuzzo provided tactical assistance in response to the Boston Marathon tragedy.

Unfortunately, the department has experienced a tragic and very serious problem related to substance abuse. Addiction has clearly impacted our response to calls for service. The devastating effect substance abuse has had on the families and friends of addicts has compounded the tragic consequences. Although this is not just a local issue, we collectively must understand how serious this problem has become and initiate better ways to address it. The criminal justice system alone will not resolve this far-reaching issue. As a reminder, the police department has a 24/7 drop-off box in the lobby of the stationhouse where unused or expired prescription medicine can be properly disposed of.

Again this year, we experienced "four-wheel" vehicles disregarding regulations in protected conservation areas. The police department is actively pursuing methods to identify these offenders. Anyone with any information concerning trespass violations and/or illegal dumping suspicions in our woodlands is encouraged to report such activity to the police department.

In February, town officials along with the police department, the Mashpee Fire Department and Department of Public Works implemented an emergency plan in response to a blizzard. It resulted in

a "warming center" being activated and transportation to an emergency shelter being arranged.

The Mashpee Police Department wants to acknowledge and extend appreciation to Human Resources Director Marilyn Farren, who retired in 2013. Director Farren has assisted us in recruitment, entry-level examinations; promotional examinations and has coordinated all medical examinations and psychological exams for applicants. We wish her the best in retirement. In September, the police department paid tribute to Fire Chief George Baker. As an emergency service provider, we salute Chief Baker's longevity and devotion to Mashpee. We also appreciate the dedicated service and assistance provided to the police department of two other retirees: Recreation Director "Gus" Frederick and Council on Aging Director Jim Long.

In December, the town enjoyed another year of its annual holiday parade. Officer Michael Moulis of this department was honored for his military service during the parade, which had a theme of supporting our troops.

In 2013, the Mashpee Police Department saw many new employees join our agency. I am very confident in the quality of personnel based upon an extensive selection process for various positions. Our motto is to serve the general public with "pride and integrity." We take tremendous pride in providing you with a competent and effective level of professional service. Additionally, we serve with uncompromising integrity so as to ensure there is no breach in public trust. I have always said that the public doesn't expect us to be perfect but has a right to expect that we will be honest. The caliber of new employees in my opinion meets that standard. As those who have departed our ranks move on, we salute them and wish them well in all of their endeavors. As the new officers and support staff join our ranks and the "torch is passed," I have high hopes and full confidence that they will serve and protect our community to the best of their ability while making this town proud of their commitment to duty. Finally, as always, I extend my appreciation to the officers and employees dedicated to professional standards that builds respect in our delivery of services.

Respectfully Submitted,
Rodney C. Collins
Chief of Police

Report of the Department of Public Works

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

In 2013, the Department of Public Works performed its normal operations for maintaining the town roads, buildings, and properties including Heritage Park, South Cape Beach, the Transfer Station, and the cemeteries.

Below are highlights of several specific activities during the past year.

Road Projects

Construction associated with conversion of the following private roads to public roads was completed: Timberland Shores (Hemlock Drive, Beechwood Drive, Attaquin Street, Hornbeam Lane, Lantern Lane, Pocknomet Street, Autumn Drive, Elm Lane, Holly Way, Fir Court); Quail Hollow Road; Shorewood Drive; Sarakumitt Village (Park Place, Burning Bush, Scenic, Wood Haul, Noisy Hole); Sandy Fox Dr and Fox Hill Rd; Ockway Bay Road; Pleasant Park Drive; Santuit Woods (Shields Road, Lyn Court, Tricia Lane, Michele Lane, Tobisset Street, Pequot Road and Court, Nobska Road).

Construction associated with re-construction of Great Neck Road North was completed. The project included re-alignment of several intersections, installation of a traffic signal at Lowell Road, installation of drainage, and construction of a sidewalk along the west side in addition to reconstruction of the road itself. This project was funded through Chapter 90.

Special Projects

Reconstruction of the Santuit Pond Dam and fish ladder was completed. The project brought the earthen dam into compliance with current state and federal standards and improved fish passage over the dam. The new pool and weir style fish ladder was designed to accommodate not only River Herring returning to the pond to spawn but also American Eel. The work was funded through the Cape Cod Water Resource Restoration Project (CCWRRP) as well as the Towns of Mashpee and Barnstable who share ownership of the property.



The Tiger Long Playground at Heritage Park was upgraded. The project included installation of new surfacing that is 100% accessible as well as installation of new play structures. A shade structure was also erected adjacent to the playground. Construction of a splash pad began and will be completed in Spring 2014. The project was funded through the Community Preservation Act.

Funding for renovation of the Community Park and Veterans Garden, located on Collins Lane across from Town Hall, was approved at the May Town Meeting. The project is currently under design and will include a pavilion, lighting, and walking paths for use by the Town and others for special events. Construction will begin in Summer 2014 and is also funded through the Community Preservation Act.

Two additional projects were approved at the October Town Meeting with funding through the Community Preservation Act. The first is improvement of the facilities at John's Pond Beach. The improvements will include construction of a new parking lot, bathhouse/picnic pavilion, and a playground. The second project is improvement of the facilities at Great River Boat Ramp. These improvements will include replacement/expansion of the parking lot, installation of a new ramp, and construction of an accessible dock/float system. Both projects will be completed in 2014.

Building Projects

At Town Hall, DPW, Police, Fire, and the three schools, the exterior lighting was replaced with LED fixtures (both building lights and parking lot lights). The LED fixtures use significantly less electricity than the existing lights, resulting in an energy and cost savings. The projects were funded 100% through Cape

Light Compact because of the anticipated energy savings.

Phase II of the energy management project at Town Hall – controlling the interior and exterior lighting through occupancy sensors, photocells, and scheduling – was completed. This project was also funded 100% through Cape Light Compact.

Over the year, the following work was completed in the three school buildings: at Middle/High School – flooring replacement in 12 classrooms; crack sealing of the parking lot; installation of occupancy sensors in the gym; upgrade of the gym HVAC unit; replacement and repair of the student and athletic lockers; upgrades to the Wastewater Treatment Facility; at Quashnet School – replacement of flooring and partitions in student bathrooms in original school; replacement of folding walls with permanent walls in 4 classrooms; at KC Coombs School – replacement of the carpet in the library; replacement of flooring in student bathrooms.

Renovation of the Town's Archives building finally began. The majority of work is being completed by the DPW and includes replacement of the electrical and mechanical systems, re-insulation of the building, replacement of the windows and doors, and addition of a public bathroom. The building should re-open in May 2014. The project is funded through the Community Preservation Act.

For more information on these and other capital building projects, please see the reports from the Planning & Construction Committee and the Energy Committee.

Transfer Station

The Town's current disposal contract with Covanta SEMASS ends at the end of 2014. After a lengthy process reviewing options for future disposal, the Town signed a contract with New Bedford Waste Services (NBWS). NBWS is building a new waste processing facility in Rochester, MA which will convert the trash collected into an alternative fuel source for coal-fired plants. Though the negotiated tip fee will be less than originally anticipated, it will still be an approximately 50% increase over the current fee. The effective date of this contract is January 1, 2015.

In 2013, the Town of Mashpee delivered 5,030 tons of Municipal Solid Waste (MSW) to SEMASS

through the Upper Cape Regional Transfer Station. This amount includes both the tonnage collected at the Transfer Station as well as the tonnage collected by private haulers curbside from residents. At the Transfer Station, 3,540 tons were collected, a 2% decrease from 2012.

2013 was the fourth full year for single stream recycling at the Transfer Station. With single stream recycling, all materials including newspaper, paper, magazines, cardboard, plastics, glass, and metal cans can now be recycled together in one container instead of separating it into 9 different containers. While still an increase from the start of single stream recycling, when compared to last year, recycling actually decreased by over 6%.

Below is a list of some of the materials collected at the Transfer Station with a comparison of the quantities collected in 2012 versus 2013.

	2012	2013
Cardboard	158 tons	167 tons
Scrap Metal/Appliances	214 tons	203 tons
Rigid Plastic	36 tons	21 tons
Single Stream	721 tons	674 tons
Tires	217 tires	227 tires
Car Batteries	98 batteries	120 batteries
Electronics/CRTs	48 tons	63 tons
Propane Tanks	550 tanks	712 tanks
Mattresses	596 mattresses	547 mattresses

In addition to the materials collected at the Transfer Station, the Town continues to provide other recycling services and programs for residents and property owners. At the DPW, residents or property owners can exchange their mercury thermometers for digital thermometers (program funded through SEMASS), purchase recycling and compost bins at a reduced price, and dispose of their medical sharps (containers provided at no cost; program funded through the Barnstable County Extension Service).

A complete list of the materials accepted at the Transfer Station can be found on the Town's web page at www.mashpeema.gov.

Cemetery:

In 2013, 37 plots and 3 niches were sold at Great Neck Woods Cemetery. Twenty interments were held.

Fees collected from sale of plots are deposited into a dedicated cemetery account. For the seventh consecutive budget year, cemetery operations have been entirely funded through this account.

Respectfully Submitted,
Catherine Laurent
Director

Report of the Recreation Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

MISSION

To meet the needs of our community by promoting quality continuing education programs, recreational activities, and special events that are designed to enhance personal growth, learning opportunities, and community development while focusing on the educational and recreational interests that influence our health and well-being.

PROGRAMS

Kids Klub Childcare Center: This coming year will mark our 22nd year in operation as a town-sponsored program. It is the only center in town that offers year round, full time daycare, in addition to half day preschool and is accredited by the National Association for the Education of Young Children (NAEYC) and licensed by the Commonwealth of Massachusetts Department of Early Education and Care.

Our self-funded center, offers affordable care and quality programming to over 70 families with children ranging in age from 15 months to 6 years old. Our toddler, preschool and full time daycare programs typically fill to capacity during the course of the year. Children who are 3 and 4 attend our half day or full day preschool program, any number of days during the week, providing families with more latitude in the care and education of their children. High staff retention

provides consistency in teaching standards and a dependable and familiar environment to the children as they grow with the center. Our 5 full time employees and 11 part time employees work closely with the Mashpee School system to prepare the children for kindergarten.

School-Aged Programs: We continue to offer a wealth of programs and activities for youth between the ages three through 8th grade. Our Extended Day programs have been extremely successful and more importantly, invaluable to our local families as we're providing a much needed service for their children. Our Kindergarten and 1st grade program, held in the KC Coombs cafeteria, has been full for the better part of the school year. The program has had a waiting list for most of the school year. In addition, our Extended Day program for students in grades 2nd through 5th held at the Quashnet School has been very well attended as well, with an average of approximately 24 kids. This program continues to be licensed by the state under the Office for Early Education and Care, Dept. of Education, whose main focus is to monitor and accredit quality programs.

Our Summer Day Camp programs for kids and older youth were again huge hits for 1st through 6th graders. The program runs for seven weeks and provides parents with a quality, affordable program from 7:00AM to 5:30PM.

Youth after-school and summer programs included – Youth Tennis & Golf, Track & Field, Gymnastics, Indoor Soccer & Basketball recreational league, Sailing Lessons, hoops camp, swim lessons, Tae Kwon Do, archery and Arts & Crafts. Special events included our Annual Valentine's Dance in February, Easter Egg Hunt in March, Tennis Festival for youth and adults in May, Youth Fishing Derby in June, and Halloween Parade in October.

Adult Programs - We are very fortunate to have access to Mashpee High School for our adult class offerings. However, meeting the minimum number of participants required to cover our expenses, has become one of our biggest challenges. Computer classes continue to be a service we are able to provide, but often these classes are run with minimal attendance, with the exception of "iPad for Beginners" and "How to Buy/Sell on EBay and Craigslist".

SPECIAL EVENTS

Our 25th annual Mashpee/Cape Cod Super Swim race was held at John's Pond on June 29th. Despite the rain, we had over 200 swimmers participate in the event. The event is unique, since it is the only open water swimming event on Cape Cod. The event draws swimmers of all ages ranging from eight to mid-80's. The ½ mile, 1 mile and 3.1 mile swims are highlighted by a family picnic afterwards; this draws many swimmer from off Cape each year.

Our annual 5K Woodland Run, held in July, is a community fund raiser in the name of the late Rhiannon McCuish. Over 160 runners came out to support this effort and Rhiannon's family. Proceeds from this event help to offset fees for Mashpee youth participating in recreational activities and summer camp throughout the year. We are greatly indebted to the McCuish family and all who have made this event a special activity for the community. This past summer we were able to help eight families send their children to summer camp. The race also allowed another four local children to participate in our recreational basketball and indoor soccer program.

We again give a special "Thank You" to our dedicated Special Events Committee who worked extremely hard in providing community-wide activities for our residents this past year. Kudos again go to Mark Lawrence of Polar Cave Ice Cream, Margie Philips of the Citizen's Police Academy, Mary Derr of Mashpee Commons, Carol Sherman, Town Selectmen, and citizen members Connie Baker, Ted Theis, Carol Mitchell, Ellen Burke and Robert Mendes. We would also like to thank Police Lieutenant John Santangelo and Sergeant Tom Rose and Interim Fire Chief, Tom Rullo for coordinating the Police and Fire Departments' assistance. In addition, the Mashpee Department of Public Works, through the Director, Catherine Laurent, should be recognized for their ongoing help in assisting with our runs, swims, and festivals.

The 12th Annual Community Picnic and Fireworks event was finally held on August 20th, after several attempts to hold the event, were rained out. Attendance was not what it typically is in early July, however, the evening featured excellent entertainment and activities on a great night. We would like to especially thank the Mashpee School Committee and the Department of Public Works as well as Brad Tripp

and his dedicated custodial and maintenance staff who made this event possible. Kudos should also go to Interim Fire Chief Tom Rullo and his staff for a safe and enjoyable venue.

The 27th Annual Oktoberfest was again a huge success given great weather and expert planning. The Special Events Committee did another terrific job in presenting this great community event. Unfortunately, the annual 10K road race was not held. However, we are hopeful the race will resume in 2014. Special thanks also go the staff at the Department of Public Works and the maintenance staff of Mashpee Commons; they went above and beyond to assist the committee in making the event the huge success that it was!

SPECIAL THANKS

I would like to thank all of our Department Staff for their dedicated support, enthusiasm, and inspiration. Without them, all of the above programs would not be as successful.

In addition, the following were instrumental to our efforts: Mashpee School Department, the School Committee and the Superintendent's Office, Department of Public Works, Fire & Rescue Department, Mashpee Police, Town Clerk's Office, Mashpee Personnel, and especially the Town Accountant's Office who assist us in our many transactions throughout the year. Special thanks also go to Brad Tripp and Catherine Laurent along with their staff that assists us immeasurably during the entire year.

Finally, I would like to thank the members of our "Special Events" coordinating group who make things easy for our staff and have taken up the slack when necessary. In addition, "thanks" also needs to go to the support that our department has received from our Town Selectmen and Town Manager, Joyce Mason, which has been outstanding in being able to assist us by providing the necessary funds to operate the events that are special to Mashpee and that make the town a true hometown community.

Respectfully submitted,
Augustus C. Frederick, Jr.
Mashpee Recreation Director

Report of the School Committee

Mission

The Mission Statement of the Mashpee Public Schools describes our purpose as an organization.

The Mashpee Public School system offers an academic program of rigor, scope, and depth for all students. The overriding goal of this program is to prepare students to be confident and life-long learners who possess a strong sense of community that will be evidenced in each student's contribution to society over a lifetime.

Vision

The vision statement for the district defines excellence and what we strive to become.

The vision of the Mashpee Public Schools is to ensure that all students achieve academic excellence in a safe, respectful, and personalized learning environment.

Quality teaching, small class sizes, and the use of technology will prepare students for future challenges.

School Committee Members

Jose Franco was Chairman of the School Committee, Scott McGee was Vice Chairman, David Bloomfield was secretary, Phyllis Sprout was a member, and Joan Oliver was a member.

Retirement of Superintendent

Mrs. Bradshaw retired in June, after serving as the Superintendent of the Mashpee Public Schools for eight years. We wish her well, and thank her for her service and dedication to the children of Mashpee.

Appreciation to the Community

The Mashpee schools would like to thank the community for all of their support. Volunteers help us every day by working in our libraries, offices, and classrooms. As well, they chaperone field trips, help organize and staff school events, and support our students with additional academic support. Many local

businesses and individuals also donate to help support school activities. The Parent Teacher Organizations and Boosters organize many events and fundraise for our students. Field trips, presentations in the schools, book fairs, and other events all provide opportunities to learn beyond the classroom. Lastly, we would like to acknowledge the Mashpee taxpayers, who continue to support quality education for our Mashpee children.

Respectfully submitted,
Scott McGee, *Chairman*
David Bloomfield, *Vice Chairman*
Joan Oliver, *Secretary*
Phyllis Sprout, *Member*
Don Myers, *Member*

Report of the Kenneth C. Coombs School

School Council Members

Elaine Pender, Principal
Wendy Lithwin, Assistant Principal
Joanne Nadeau, Tim Souza, Kathy Penney,
Stacey Schakel, Teachers
Dan O'Neil, Rayna Gorman, Stephanie Bergonzi,
Gwendolyn Dillis, Everdean Hunter, Parents
Julie Hall, Community Member

PTO Members

Stacey Maher, President
Rayna Gorman, Vice President
Candace Sinins, Secretary
Stephanie Bergonzi, Treasurer
Elaine Pender, Principal
Wendy Lithwin, Assistant Principal
Susan Connor, Liz Wilber, Lee Horner, Teachers

The Coombs School began the 2012 school year with 449 students and ended the year with an enrollment at 450. The school had 73 staff members.

The PTO continued to support the Coombs School and its mission, "to provide a strong learning environment and a supportive community" helping with many events, fundraisers and activities throughout the school year and provided materials and resources such as National Geographic magazine subscriptions, the week-long Coastal Resource Van project, several Museum of Science grade-level assemblies, as well as

family dances all which supported the academic objectives of our curriculum and home/school relationships. In addition, PTO sponsored the very-well attended community activities such as the Harvest-Fest, Movie Nights and the Giving Tree event which helped to brighten the holidays for families in need. A PTO holiday float participated in the Mashpee Christmas Parade. We are ecstatic that PTO funded SMART Boards for four classrooms. We are thankful for their support of Staff Appreciation Day in May when the PTO provided breakfast and lunch for all Coombs staff. The PTO is a significant and integral part of the Coombs School and we appreciate their ongoing support. PTO's primary goal was to support families and offer programs encouraging the strengthening of family ties.

School Council members focused on school management of educational goals, overview of budget proposals, and addressing academic achievement of the School Improvement Plan. Expanded interactions between Coombs students and the Mashpee community included student visits to the Mashpee Fire Department, the Mashpee Public Library, the Mashpee Senior Center and the Boys and Girls Club. Second grade students performed for Mashpee Rehab Center in the spring and supported community families with donations to the local food pantry, animal shelter and the annual Giving Tree event.

Enough can't be said of our over 200 volunteers at Coombs. Parents/guardians, grandparents, senior citizens, high school and college students all have joined our school to increase opportunities for learning daily. They have assisted teachers with all aspects of the school day, including but not limited to, copying, reading with students, engaging in math games with groups of children and providing enrichment programs. In addition they have assisted with many special programs such as the annual Field Day, "Let's Fly a Kite Day", chaperoned during field trips, etc. Our volunteers play an integral part in our success and we are grateful for their commitment to Mashpee children.

We were thrilled to work with Mashpee High School teacher, Carol Riley, and her School to Career students who are considering the field of education upon graduation. In addition, several Mashpee High School students completed their senior projects here working very closely with kindergarten, grade one, grade two classroom teachers as well as with the school nurse and the physical education teacher. College

students from Bridgewater State University and a Wheelock College also interned at the Coombs School.

All these students worked eagerly and diligently alongside our teachers gaining a real knowledge and insight of a teacher's true day. We were fortunate to share in these incredible educational learning experiences and we eagerly look forward to continuing these partnerships next year and in the years to come.

The Coombs School preschool and kindergarten programs have received their renewal from NAEYC (National Association for the Education of Young Children). NAEYC accreditation represents the mark of quality in early childhood education. To achieve NAEYC accreditation, early childhood education programs volunteer to be measured against the most robust and rigorous national standards on education, health and safety. NAEYC accredited programs invest in early childhood education because they believe in the benefits to children and families. Early childhood experiences—from birth to age 8 have an enormous impact on children's lifelong learning and positively contribute to their health and development. Early childhood education programs with the mark of quality benefit children with greater readiness for and success in school. NAEYC accreditation has been, and continues to be, the mark of quality in early childhood education. The Kindergarten grants we receive from the State require us to maintain NAEYC accreditation standards.

Additionally, The Massachusetts Department of Early Education and Care required that we participate in QRIS. QRIS (Quality Rating & Improvement System) is a four-step program (similar to NAEYC but at the State level rather than National level) to assess, improve and communicate the level of quality in early care & education. The QRIS standards are grounded in child development principles and practices that are strongly linked to effective, high quality education and care. Our preschool provided evidence of quality in the areas of Curriculum and Learning, Safe, Healthy Indoor and Outdoor Environments, Workforce Qualifications and Professional Development, Family and Community Engagement, Leadership, Management and Administration, and Family and Community Engagement. We have now passed level two of QRIS and will be working toward level three next year. State funded preschool grants require us to participate in QRIS and maintain QRIS standards.

This year, our preschool program accommodated one three-day program, one two-day program and two Monday through Thursday morning and afternoon integrated preschool sessions for children age 3 through 5 years old. Through the Coombs School and The Coordinated Family and Community Engagement Program, screenings, outreach to families and several workshops were provided for all incoming preschoolers and their families. Julie Hall, our CFCE Coordinator, continues to dedicate herself to providing programs that strengthen Mashpee families. Julie made available a workshop series with various parenting specialist who shared their wisdom on many typical parenting challenges faced by parents daily. Many families benefited from the literacy programs for babies and toddlers she co-sponsored with the Mashpee Public Library. Through the CFCE Grant, Julie coordinated regular science, music, and cultural events for children preschool through age eight.

The Coombs School sponsored many *Countdown to Kindergarten* activities through the Quality Full-Day Kindergarten Grant such as *Build Your Own Lunch* literacy event for incoming families as well as several parent/child workshops throughout the school year. This grant also provided funding for kindergarten classroom paraprofessionals. Parents had the opportunity to participate in activities as part of the *Countdown to Kindergarten* Program. Most notable was our annual Step Up to Kindergarten Program that educated families on everything they needed to know about the upcoming Kindergarten year. This was conveyed through a panel presentation from staff and a media presentation created by Kindergarten Teachers, Tim Souza and Carolyn Swift. This program was highly effective in assisting parents/guardians and children make the first transition to school. Countdown to Kindergarten Program also presented the *Big Yellow Bus*, where incoming kindergarten students had an opportunity to take a short ride on the school bus, participate in arts and crafts activities and have an ice cream sundae at the end of the evening. Many *First Day Friends* activities throughout the summer allowed these students and their families to become acquainted with the school community. Many of these activities are held in conjunction with Mashpee Coordinated Family and Community Engagement (MCFE) as well as with the Mashpee Public Library and we thank them for their support.

Both Math Night and Science Nights were attended by many families and served to highlight

activities and projects created by our students. Recognition Day took place in individual classrooms acknowledging each student's accomplishment while an assembly was held for students who achieved perfect attendance awards and first and second place Good Manners certificates.

The Coombs School continues work on the PBIS (Positive Behavior Intervention Support Program) reinforcing *Cocoa's Fab Four* rules – Safety, Respect, Responsibility and Ready to Learn while dovetailing these rules with our Second Step behavior program. To facilitate consistency between home and school parents were informed of the progress of the Second Step units throughout the year. With staff and parent support, students developed social competence and bullying skills in the core areas of empathy, emotion management, and social problem solving.

Educators have used the opportunities of routine school issues to teach positive social-emotional skills to all children. Additionally, Adjustment Counselor, Eileen Manganella provided newsletters and information on her website to educate families on how to best support their children to cope with challenging situations. She provided lessons in classrooms to further support the PBIS Program.

Margie Mitchell, PE Teacher, assisted in training recess monitors to implement and introduce *Playworks* program to all students during recess. *Playworks* creates a place for every child on the playground — a place where everyone belongs, has fun and is part of the game. We ensure that children have a place that is safe and welcoming, where they can play and thrive, belong and contribute. Our goal is every student takes this positive experience back to the classroom and back to learning.

Teachers have received professional development in implementing specific interventions for reading. Targeted support and interventions were provided to small groups. Teachers continued implementing differentiated, targeted instruction based on results and conclusions from the data. Much of the work of analyzing data and developing interventions was carried out in professional learning communities which met weekly as well as on full-day professional development days. Staff worked collaboratively in Professional Learning Communities to examine student work, identify academic needs and create effective interventions in reading. DIBELS (Dynamic Indicators

of Basic Early Literacy Skills) benchmark testing was completed in the Fall, Winter and Spring and a report which produced a specific analysis of student achievement in reading throughout the school year was produced at the end of the school year. This information helped teachers to monitor students' reading growth allowing them to analyze students' literacy and reading trajectories as they change from one benchmark testing period to another.

IDEAL Consulting provided RTI (Response To Intervention) training during professional development. RTI, the rigorous implementation of a combination of high quality, culturally and linguistically responsive instruction, assessment and evidence-based intervention, was put into practice during the school year. Comprehensive RTI implementation contributes to more meaningful identification of learning and behavioral problems, improved instructional quality, provides all students with the best opportunities to succeed in school and assists with the identification of learning and other disabilities.

A select group of Mashpee teachers participated in the Department of Elementary and Secondary Education's New Teacher Evaluation pilot program which will become practice for all Massachusetts Public School teachers next year. This new evaluation process is designed to promote growth and development amongst leaders and teachers and place student learning at the center. It is the most important reform initiatives DOE is taking with the potential to drive improvements in both educator development and student learning.

Massachusetts Common Core standards have been implemented providing staff with the same common core standards as the other states who have adopted these standards. The Common Core State Standards focus on core conceptual understandings and procedures starting in the early grades, thus enabling teachers to take the time needed to teach core concepts and procedures well and to give students the opportunity to master them. With students, parents and teachers all on the same page and working together for shared goals, we can ensure that students make progress each year and graduate from school prepared to succeed in college and the work place.

Continuing the tradition of a parting gift and lasting memory, Kim Palmer, Art Teacher, and our grade two students, partnered together and created a beautiful

Jackson Pollack-like canvas hanging that is displayed in our library. Mr. Pollack was an influential American painter and a major figure in the abstract expressionist movement and was well known for his unique style of drip painting. This beautiful canvas is the latest addition to be displayed along with our other parting gifts; the stained glass mosaics hanging in the front of the building, a weaved community Mandela displayed in the main office, the beautiful wildlife tile mural surrounding the windows of the guidance suites and the seascape tile mural hanging in the hall of the second floor.

Through the PEP Grant (Physical Education Program), a federally-funded grant to initiate, expand and improve physical education programs, our students were assessed using pedometers to monitor their daily physical activities and surveyed to track healthy eating habits and physical endurance and agility.

They were able to participate in weekly before- and after-school physical activity programs designed by teachers that included soccer, karate, an obstacle course with sensory integration and walking activities. Quality physical education programs are one of the best ways to help fight the obesity crisis in America, increase activity levels of our youth, provide school children with a positive physical education experience and produce other favorable results such as more active and fit students who exhibit higher academic achievement in the classroom. Testing of more than three million students has shown a direct correlation between fitness and performance on standardized tests ... "a healthier body = a healthier mind". A quality physical education program has led to a reduction of absenteeism, disciplinary issues and out-of-school suspension days. Next year, our goal is to continue helping students understand, improve and maintain physical well-being, enhancing physical, mental, social, and emotional development through instruction in physical activities and motor skills, development of cognitive concepts about fitness and motor skills that support healthy lifestyles, education in healthy eating habits and nutrition and professional development for physical education teachers to stay current on physical education research, issues, trends, and programs. Thanks to the PEP Grant funding, the Coombs School was able to purchase and install a traverse climbing wall in the gymnasium that is used to further incorporate physical activity during scheduled PE classes.

During June, Flag Day was celebrated by our second grade students as they performed patriotic songs.

Parents/guardians and families joined in this red, white and blue celebration to make it a particularly commemorative event. A small group of second grade students visited the Mashpee Senior Center and performed there as well. These activities were organized by second grade teacher, Kathy Penney, the second grade team and our music teacher, Lindsey Sherman. The pompoms and flags waved in celebration with 150 second grade students on stage. Parents/guardians, grandparents and the general community joined in the Flag Day celebration. As the children sang, it was a moving experience for all who attended. This was a wonderful "send off" for our second graders as they moved on to the Quashnet School.

We would like to acknowledge our retiring Kindergarten Teacher, Jey Smith, for her dedication and devotion to the students of Mashpee. We wish her well-deserved rest and relaxation and extend our well wishes for a lifetime of joy and happiness. We hope she will look back with pride and satisfaction and look forward to all the things she has yet to enjoy!

KENNETH C. COOMBS SCHOOL RECIPIENTS – GOOD MANNERS 2012-2013

TEACHER FIRST PLACE SECOND PLACE KINDERGARTEN

Robbins	Barrett Jackson	Caperton Marks
Smith	Charles Lyons	Hannah Rogers
Souza	Evan Kelley	Lindsey Lu
Swift	Bridget Raymond	Laney Alves
Wilkinson	Bryce Clark	Mairead McManaman
Williams	Braden Sharp	Madalyn Harrington

GRADE ONE

Daly	Alexander Murray	Piper Milde
Greene	Caitlin Signs	Nathan Legere
MacNally	Connor Russell	Ethan Costa
Rafferty	Marcus Clark	Stephanie Dillis
Tessicini	Ella Bartolomei	Cooper Rozum
Wilber	Andrew Kelley	Andrew Weiner

GRADE TWO

Cogswell	Rhiannon Raymond	Nolan Young
Connor	Jillian Burdge	Neil Howard
Crimmins	Casey Tenore	Sean Ware
Cullum	Jamie Hughes	Piper Hughes
Penney	Braden Fraser	Daisy O'Reilly
Russell	Gabriela Santos	Autumn Bailey
Souza	Kaya Gray	Ryan Flaherty

Report of the Quashnet School

Principal: Patricia DeBoer;
Assistant Principal: MaryKate O'Brien

Our mission at the Quashnet School, in partnership with parents, families, and our community, is to educate, support, and celebrate all students. We started the 2012-2013 school year with an enrollment of 562 students and ended the year with 559 students. Grades three and four each had seven homerooms, and grades 5 and 6 each had six homerooms.

The 2012-2013 Quashnet School Council members were: Principal Patricia DeBoer, Teachers Dianne Louf and Diana Littleton, Parents Kellie Alliegro, Elizabeth Vieira, and Daniel O'Neill, and Community Member Jack Phelan. The 2012-2013 Quashnet School PTO officers were President Colleen Austin, Vice-President Caroline Thompson, and Treasurer Renee Geiszler. The secretary position was unfilled.

The Massachusetts curriculum frameworks, including the national common core standards in English/Language Arts and Mathematics, together with research-based best practice guide our instruction. We focus on each student's academic growth. One measure of academic growth is the annual MCAS assessment for which our students are well prepared. Our goal is for every student to score in the proficient or advanced performance category on this assessment. The percentage of students scoring in the proficient and advanced performance categories on the 2013 MCAS are as follows: In English/Language Arts: Grade 6—62%; Grade 5—61%; Grade 4—56%; and Grade 3—56%; and in Mathematics: Grade 6—51%; Grade 5—55%; Grade 4—56%; Grade 3—71%; and Grade 5 Science/Technology—54%. In terms of total percentage of students at each grade level who passed the 2013 MCAS we report the following: In English/Language Arts: Grade 6—89%; Grade 5—91%; Grade 4—88%, and Grade 3—93%; and in Mathematics: Grade 6—86%; Grade 5—85%; Grade 4—90%; and Grade 3—91%. Our passing rate in Grade 5 Science/Technology was 86%. When we study the same students over time, we note that progress is being made; however, much work still needs to be done.

Our teachers used an organizational structure of grade-level professional learning communities (PLCs) to collaboratively focus on improving student learning and implementing best instructional practice. Each PLC developed a SMART goal in English/Language Arts or in Mathematics. Development of common assessments, progress monitoring, analyses of student performance data, and the sharing of effective instructional strategies are integral components of the PLC model. Our PLCs met twice each week throughout the school year.

We continually strive to improve instruction and student achievement. This was our third year using the Every Day Mathematics program. Through our Focused Reading Block (FRB) groups in grades three and four we were better able to provide targeted reading instruction to meet the needs of each student. The group placements were fluid with changes being made throughout the year based on student performance data. This model allowed us to provide more students with daily small group instruction. We continued following a six-day cycle for our special subjects—Physical Education, Art, Music—including Band, Strings, and Chorus, Science/Health, Library, and Writing. Our writing special provides a foundation and a consistent school-wide approach to developing the skills necessary in good writing. This was the second year of our using the Empowering Writers program as our instructional guide/resource to help our students become better writers—both in the homeroom setting as well as in the special.

We continue our efforts to update instruction and learning through the integration of technology. All of our homerooms are equipped with interactive white boards which allow for web-based interactive teaching and learning opportunities. We have two computer labs—one is equipped with laptop computers (formerly part of our Computer on Wheels—COW portable system) and the other equipped with desktop computers. Both are used regularly by our students. Each homeroom has also been equipped with at least one wireless laptop computer for student use. All homerooms also have a document camera which allows teachers to enlarge and project student work as well as other instructional materials onto the whiteboard. Web-based instructional and learning supports are utilized every day in our classrooms. We are grateful for the technology we have in place that helps us to better prepare our students for success in the technologically-advanced 21st century.

We were very pleased to be able to provide our students with mindfulness education during this past school year. Lessons were taught through a series of brief weekly lessons—15 in total. The program has been shown to benefit our students by helping them to pay better attention, focus better, be kinder and more grateful, develop better impulse control, be more able to calm themselves, reduce classroom and playground conflict, and perform better academically. Mindfulness helps to build inner resilience.

Responsive Classroom is a way of teaching that emphasizes classroom community building. The program consists of practical strategies for helping each student build academic and social competencies, including morning meeting. Most all of our teachers have been trained in this approach and have implemented it in their classrooms.

We continue to promote a positive, safe, and respect-filled learning environment through our PBIS program (Positive Behaviors Interventions and Supports)—a program that supports social competence and academic achievement. Our students receive explicit instruction on expectations and are encouraged to consistently follow the “Falcon Five”—Be Safe, Be Respectful, Be Responsible, Be Caring, and Be Ready. When students are observed displaying desired behaviors they are recognized with “Right Choice” tickets that can then be used as currency at our Falcon Five Store.

The Quashnet School is proud of our efforts to support the military. We completed our seventh year of collecting Halloween candy donations for troops serving overseas. Students wrote notes to soldiers that were included in the candy shipments. An assembly and luncheon was held on November 9, 2012 to honor veterans and active members of the military who are connected to our school families.

The Quashnet School’s Before- and After-School Activities Program was very popular with our students, offering a wide variety of enrichment activities on Tuesdays through Fridays. Offerings included: Floor Hockey, Lego Club, Drama, Grade 3 Math Club, Soccer, Student Council, Partner Tutoring, Catapult Club, K-Kids, Indian Education—Tutoring, Indian Education Culture, Strategy Games, Yoga, Board Games, Science Fair Planning Club, Gr. 4 Math Club, Just-Ducky Club, ELA MCAS Prep, Math MCAS Prep, Spelling Bee Club, Monkey Club. We thank the

many dedicated Quashnet School staff members and parents for their efforts in providing these activities for our students.

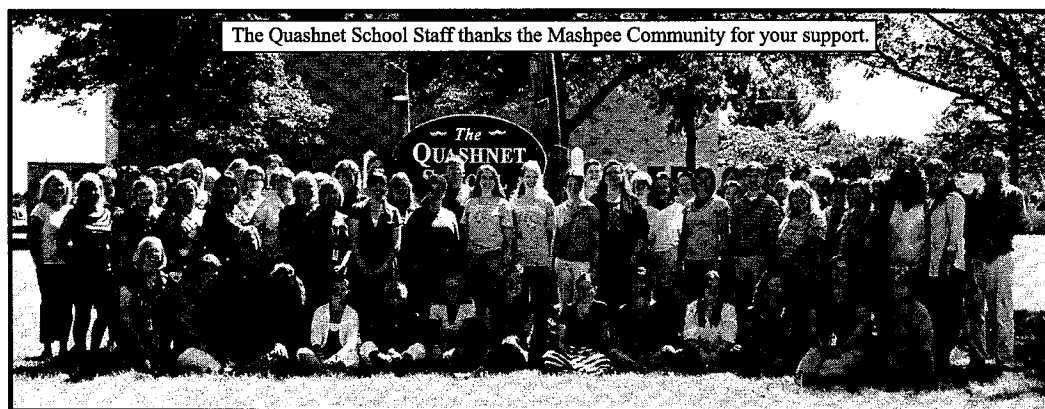
We welcomed new staff members: Ms. Katherine Martin—Fourth Grade Teacher, Mrs. Megan Smith—Librarian/Technology Teacher and Ms. - Lindsey Sherman—Music Teacher (both positions shared with the Coombs School). Long-term Fifth Grade Teacher Mrs. Robin Geggatt transferred to the Mashpee Middle School. We said good-bye to four highly valued members of our school community who retired this year: Mrs. Denise Arsenault—Fourth Grade Teacher, Mrs. Diane Freitas—Fifth Grade Teacher, Mrs. Marlene Perry—Sixth Grade Teacher, and Mrs. Patricia Soares—School Nurse.

The Quashnet School "Volunteer of the Year" was Kathryn Olson. Ms. Olson was recognized and honored for the many hours she spent beautifying our

school grounds. Her plantings and on-going TLC made our school grounds sparkle with beautiful color. She also created a wonderful courtyard garden to honor our retiring school nurse Mrs. Soares. Thank you also to parent Mrs. Sharon DeFrancesco for her assistance on this very special garden.

Together, we can achieve excellence. We will continue to use current and research-based instructional methods to improve individual student achievement and learning, so that all students demonstrate growth and improvement. Our lessons are purposeful and focused on what we want our students to know and be able to do. We strive to be a community of life-long learners where growth, not perfection, is the expectation.

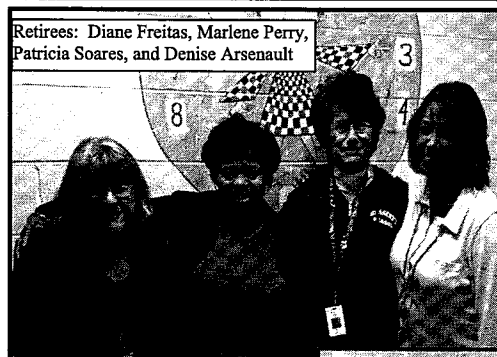
Respectfully submitted,
Patricia M. DeBoer
Principal



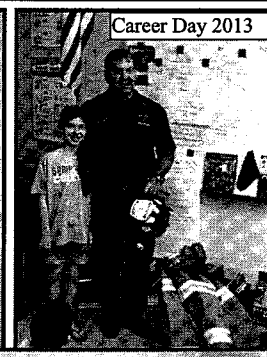
The Quashnet School Staff thanks the Mashpee Community for your support.



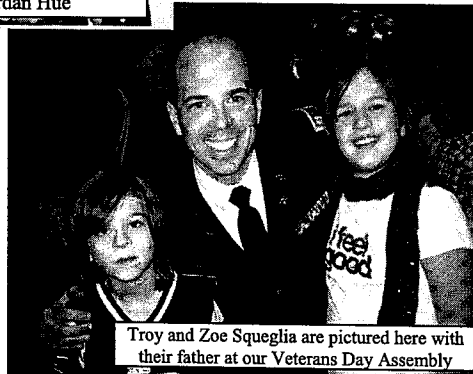
2013 Spelling Bee Winner
Jordan Hue



Retirees: Diane Freitas, Marlene Perry,
Patricia Soares, and Denise Arsenault



Career Day 2013



Troy and Zoe Squeglia are pictured here with
their father at our Veterans Day Assembly



Our K-Kids helped pack 31 boxes of donated
Halloween candy for the troops serving overseas.

2012-2013 Quashnet School Special Events

September

Scavenger Hunt—Transition Event—Grade 3
Open House
National Science Center Mobile Discovery Lab
Ice Cream Social—Transition Event—Grade 3
Falmouth Elks Dictionary Project—Grade 3
Welcome Breakfast—New students and their families

October

Project Life Field Trips—Grades 4-6
PTO Family Bingo Night
Polished Dental visits Quashnet

November

Family Literacy Month
Native American Heritage Month
PTO-Sponsored Annual Craft Fair
Halloween Candy Collection for the Troops
Cape Cod Symphony—Grade 4
Student Council Food Drive
Plymouth Plantation Field Trip—Grade 3
Veterans Day Luncheon and Assembly
Parent/Teacher Conferences

December

Book Fair
Choral Concert—Grades 4-6
Boston Museum of Science—Grade 6
Nutcracker Field Trip—Grade 4
Gingerbread Village Fundraiser
Mashpee Christmas Parade
Student Recognition Award Assemblies—Term 1

January

Music Concert (Band and Strings)—Grades 5 and 6
National Elementary Honor Society Induction
Rachel's Challenge Assemblies (Rachel's Story)
Pequot Museum Field Trip—Grade 5
"Kind Actions and Words" Week
No-Name Calling Day
Polished Dental visits Quashnet

February

Missoula Theatre—*Blackbeard the Pirate*
Cotuit Center for the Arts—Grade 4
Water Festival—Grade 5
Cotuit Arts Center Field Trip—Grade 4
G.R.E.A.T Program—Grade 5
Whale in the Classroom—Grade 3

February—continued

Annual Staff vs. Sixth Graders—Floor Hockey Game
Family Math Night

March

Read Across America Day
MCAS—Reading/ELA—All Grades
K-12 Music Concert

April

Autism Awareness Assemblies
Student Recognition Award Assemblies—Term 2
Earth Day Family Walk and Dinner
Court Field Trips—Grade 6
New Bedford Whaling Museum Field Trip—Grade 3
Polished Dental visits Quashnet
School-wide Spelling Bee (Winner: Jordan Hue)

May

MCAS—Mathematics—All Grades
MCAS—Science/Technology—Grade 5
Court Field Trips—Grade 6
Plymouth Plantation Field Trip—Grade 6
Music Recital
Step-Up Night—Grade 2 to 3 (Transition Event)
Second Graders visit Quashnet (Transition Event)
Mashpee One-Room Schoolhouse Visits—Grade 3
Science Fair
Career Day
Boston Pops Field Trip—Grade 6 Musicians

June

2nd Annual PTO Triathlon
Sixth Graders visit MMS (Transition)
Mashpee One-Room School House Visits—Grade 3
Art Show
Jump Rope for Heart
Step-Up Night—Grade 6 to 7 (Transition Event)
Waquoit Bay Field Trips—Grade 5
Heritage Museum and Fish Hatchery Trip—Grade 4
District Volunteer Appreciation Breakfast
Talent Show
The "NED" Show Assemblies
Music Concerts—Grades 4 - 6
Field Day
Whale Watch—Grade 5
Student Recognition Award Assemblies—Term 3 + Y/E

2012-2013 Quashnet School Student Recognition Awards—GRADE THREE

GRADE THREE HOMEROOM TEACHERS

Ms. Alberico, Mrs. Arsenault, Mrs. Giuggio, Ms. Marshall/Mrs. Mayen,
Mrs. Nelson, Mrs. Schreiner, and Mrs. Stickley

GRADE THREE SCHOLAR: ABIGAIL LOTT

Good Manners—First Place

Emma Dintino
Isabella Eagan
Gillian Foley
Alexa Garcia
Samantha Kersey
Amelia Lee
Trey Peters

Good Manners—Second Place

Mark Botello
Ryan Davis
Christopher Dostilio
Daniel Gould
Ryan Lima
Abigail Lott
Wade Ryan

Citizenship

Alexandra Berry
Ryan Farhardi
Katherine Gutman
Thomas Hogan
Hannah Phu
Samantha Rozum
Hunter Tobey

Academic Achievement

Sophia Anastos
Tehva Baumflek
Isabella Bergonzi
Sophia Bergonzi
Maile Biehl
Megan Binette
Peter DeFrancesco
Grace Donohue
Christopher Dostilio
Isabella Eagan
Madison Early
Gillian Foley
Averi Fournier
Alexa Garcia
William Henley
Brett Hickey
Thomas Hogan
Olyn Jacobson
Samantha Kersey
Alyson Lihzis
Caylin Oakley-Robbins
Evelyn Provencher
Skyla Rimple
Abby Rogers
Robert Sanborn
Maya Schauburger
Kyle Soares
Colin Spencer
Serena Tripp

2012-2013 Quashnet School Student Recognition Awards—GRADE FOUR

GRADE FOUR HOMEROOM TEACHERS

Mrs. Arsenault, Ms. Higgins, Mrs. Lanoue, Ms. Louf,
Ms. Martin, Mrs. McKay, and Mrs. Palmatier

GRADE FOUR SCHOLAR: BRIDGET O'NEILL

Good Manners—First Place

Shanel Joisil
Abigail Jones
Anna Josselyn
Shavani Patel
Logan Westcott
Madelyn Young
Matthew Ziehl

Good Manners—Second Place

Justin Belouin
Chapel Fancher
Caroline Shields
Elisa Sikut
Isabella Thayer
Nathan Ware

Citizenship

Grace Antis
William Baker
Elise Edmonds
Madison Hall
Benjamin Kennedy
Jessica Rullo
Gabriel Tellez

Academic Achievement

Erica Austin
William Baker
Conor Baron
Jared Barr
Alexis Bryant
Colin Danforth
Gavin Emerson
Noah Hammond
Alinna Hanna
Caesar Hendricks
Ryan Hendricks
Alexia Holbert-Catania
Aaron James
Benjamin Johnson
Brooke Johnston
Abigail Jones
Anna Josselyn
Benjamin Kennedy
Camron Lakatos
Alyssa McDonald
Betsy O'Reilly
Shivani Patel
Nathan Perry
Sydney Pinhack
Marissa Protze
Sydney Puchol
Nicholas Reilly
Elise Sikut
Sean Smith
Cameron Sweeney
Jillian Sylvia
Gabriel Tellez
Jack Vinitsky
Nathan Ware
Justin Wilmot
Nicholas Worrilow-Whitman
Madelyn Young

2012-2013 Quashnet School Student Recognition Awards—GRADE FIVE

GRADE FIVE HOMEROOM TEACHERS

Mrs. Blount, Mr. Bedard, Mrs. Freitas, Ms. Goulart, Mrs. Pimental, and Mrs. Whiddon

GRADE FIVE SCHOLARS: PHOEBE COHEN and KESHET BAUMFLEK

Good Manners—First Place

Keshet Baumflek
Anais Catala
Phoebe Cohen
Nick Ferola
Emily Kelleher
Joshua Mikolojczyk

Good Manners—Second Place

Elise Atkins
Dylan Barger
Tea Caliri
Madison Chisholm
Dana Richmond
Ross Smith

Citizenship

Cole Lorig
Nathan Mills
Ella Morry
Megan Pons
Dana Richmond
Mikayla Walsh

Academic Achievement

Nicolas Botello
Caitlin Boyd
Bruna Bredt-Gonzaga
Tea Caliri
Christopher J. Cliff
Liam Donovan
Nicholas Daley
Peyton Dauley
Tyler Dupuis
Nickolas Ferola
Diana Geoffrion
Mary Hachey
Teresa Hachey
Jordan Hue
Elizabeth Johnson
Emily Kelleher
Cole Lorig
Ian Miller
Nathan Mills
Anna O'Neill
Dasia Peters
Nicholas Perrone
Ava Poole
Nathaniel Reed
Stephen Robinson-Wahl
Saif Saeed
Ryder Schofield
Parker Shea
Kelley Skantz
Leilani Strom

2012-2013 Quashnet School Student Recognition Awards—GRADE SIX

GRADE SIX HOMEROOM TEACHERS

Ms. Baccaro, Ms. Fredericks, Mrs. Gilbert, Mrs. Perry, Mrs. Pettengill, Mrs. Terrill

GRADE SIX SCHOLAR: CELIA KREFTER

Good Manners—1st Place

Faith Hathaway
Emma Jones
Kaylee Magnuson
Emma Nunes
Adrianna Santiago
Carter Teed

Good Manners—2nd Place

Jessica Dillis
Madison Eagan
Benjamin Hudson
Alison Landry
Charlie McKernan
Geovanna Pereira

Citizenship

Kristin Kondracki
Sarah McNamara
Eva Mone
Courtney Story
Carter Teed
Haley Welch

Presidential Academic

Fitness

Shaela Alves
Cassandra Baker
Jack Daigneault
Madison Eagan
Adam Henschel
Kylie Howard
Emma Jones
Celia Krefter
Kristin Kondracki
Alison Landry
Sarah McNamara
Brett Pells
Emily Robbins
Ethan Robbins
Nicholas Storey
Noah Tellez
Sara Rogers

Presidential Educational Improvement

Kylie Harrington
Alexander Hayes
Elias Higgins
Christopher Hutchenrider
Adrianna Santiago
Connor Westcott

Academic Achievement

Shaela Alves
Samuel Antis
Cassandra Baker
Aidan Bartlett-Cahill
Ethan Barr
Lauren Bautista
Elise Carroll
Tyler Cuozzo
Jack Daigneault
Jessica Dillis
Madison Eagan
Jamison Feeley
Zachary Fielding
Emily Franks
Maria Gowdy
Zachary Graham
Mohammad Haider
Kylie Harrington
Faith Hathaway
Caroline Henley
Adam Henschel
Kylie Howard
Emma Jones
Alison Landry
Drew Landry
Julia Lihzis
Kristin Kondracki
Sarah McNamara
Kaylee Magnuson
Ethan Monterrey
Brett Pells
Geovanna Pereira

Academic Achievement (Continued)

Isaac Perry
Chenoa Peters
Emily Robbins
Ethan Robbins
Bianca Robinson
Sara Rogers
Taylor Rose
Kade Schofield
Krista Signs
Sachiko Simpson
Nicholas Storey
Madelyn Strick
Carter Teed
Mitchell Teixeira-Campbell
Noah Tellez
Dylan Zonfrelli

Report of the Mashpee Middle School

Principal: Sheila Arnold

The mission of Mashpee Middle School is to create a safe environment where students developed socially and academically, acquire a passion for lifelong learning and embrace community responsibility.

School Council Members:

Sheila Arnold - Principal
Patricia Morano - Teacher
Patricia Donovan - Teacher
Kevin Frye - Community Member
Greg McKelvey - Parent
Elizabeth Wunder - Parent
Sheri Vinitsky - Parent
Chris Santos - Parent

Mashpee Middle School continues its commitment as a separate school within the school district. We had a total of 267 students enrolled and 24 staff members.

Academic component: Students participate in a rigorous academic schedule including core courses in Math, Language Arts, Social Studies, Science, Engineering for the Future, Conversational Foreign Language, Technology Literacy, Writing Skills, and Spanish or French. Enrichment opportunities offered are: music, chorus, band, art, technology, literacy, health, and physical education. Our Professional Learning Communities are a focal point in improving instruction within the school. The primary tenants include: all students can and will learn, a culture of collaboration, and a focus on data driven results. When these tenants are supported by all they combine to improve student achievement.

Parent participation and volunteerism is valued at the Mashpee Middle School. Four parents are members of School Council. Many parents volunteer to help at various activities throughout the year. We also have a revitalized PTO led by Mrs. Kristen Boyd. The PTO is committed to support the Mashpee Middle School by fundraising, volunteering and providing assistance where needed. We further encourage parents to stay connected through PowerSchool - our school's web

based information system, various teacher web sites and our main web site at www.mashpee.k12.ma.us.

Co-curricular activities are a vital component to the middle school culture. Opportunities offered for students include the following clubs: Yearbook, Drama, Peer Leaders, Student Cabinet, National Geography Bee, Spelling Bee, Builders Club, Student Council, Newspaper, Audio-Visual, Art, and the National Junior Honor Society. More than 50% of 7th and 8th graders participated in the middle school athletics program. Teams include boys and girls' soccer, football, cross country, golf, field hockey, basketball, softball, baseball, tennis, and track. Students at Mashpee Middle School are also committed to participating in community service based projects. Last year MMS Clubs participated in the Town Christmas Parade, beach clean-up, babysitting at town events and many other activities.

Highlight from our year at the Mashpee Middle School include: Academic Awards Ceremony, National Junior Honor Society Induction, Grade 6 Step-Up-Night, MMS Spelling Bee, Drama Club Production, MMS Choral and Band concerts, GREAT Program offered by the Barnstable County Sheriff's Department, Rachel's Challenge Assembly, Textile Recycling Fundraiser, Bowling Social at "The Lanes", Live Well Mashpee, Grade 7 Social Studies Fair, Zeiterion Theater Field Trips, Earthview - Bridgewater, New England Patriots - Helmet Workshop, Peer Leadership, ADL Conference, National Mobil Science Lab, Grade 8 Washington D. C. trip, Grade 7 Cape Cod Sea Camp, Students of the Week, and the Grade 8 Celebration Ceremony.

Finally, we would like to acknowledge a special thank you to our School Committee members, Superintendent Ann Bradshaw, the local businesses, community members, corporate sponsors (such as Stop and Shop, Target, General Mills, Roche Bros, the 99 Restaurant, Polar Cave, Dino's Pizza, Raytheon, Kiwanis, VFW and Walgreens and all of the Middle School Families). Their positive vision of public education and their unparalleled support of the mission of the Mashpee Middle School enable us to provide a quality education to all of our students for which we are truly grateful.

Academic Awards – 2013

Spelling Bee Winner
 Perfect Attendance
 MMS Spirit Award
 Principal Award
 Harold P. Collins Good Citizenship
 MMS Citizenship
 MMS Core Values Award
 "Awesome" Award
 MMS Role Model Award
 Principal's Recognition

World Geography Grade 7
 World Geography Grade 7 Honors
 World History I Grade 8
 World History I Grade 8 Honors
 Language Arts 7
 Language Arts 7 Honors
 Language Arts 8
 Language Arts 8 Honors
 Engineering Grade 8
 Conversational Foreign Lang.
 French I Grade 8
 Spanish I Grade 8
 Science Grade 7
 Science Grade 7 Honors
 Science Grade 8
 Science Grade 8 Honors
 Math Grade 7
 Accelerated Math 7
 Math Grade 8
 Algebra I Grade 8
 Health Grade 7/8
 PE Grade 7/8
 Band 7/8
 Music 8
 Chorus
 Art 7/8
 Hanna Schoonmaker
 Technology Education 7/8
 Writing 7/8

Rebecca Gutman
 Kiersten Lopes, Dorann Lopilato Allan
 Timothy Childs
 Renae Havalotti, Brynne Santos
 Allison Kondracki
 Sara George
 Kaylee Bergstrom
 Dorann Lopilato Allan
 Ryan Boyd, Cecelia Piermattei-Ozak
 Jashan Chopra, Abigail D'Italia, Christopher Perrone,
 Aristide Purdy, Diamond Stewart
 Achievement Joshua Vinitzky
 Achievement Amy Rhodes
 Achievement Molly Ryan
 Achievement Daniel Reilly
 Achievement Ian Ahearn
 Achievement Amy Rhodes
 Achievement Mackenzie West
 Achievement Daniel Reilly
 Achievement Lauren Levigne
 Achievement Amy Rhodes, Remi Shea
 Achievement Tannah O'Brien
 Achievement Ashlynn McNally
 Achievement Frederick Hanna III
 Achievement Aya Miller
 Achievement Allison Kondracki
 Achievement Daniel Reilly
 Achievement Thomas Ryder
 Achievement Shane LaCroix
 Achievement Destiny Yazzie-Lambert
 Achievement Lauren Lavigne
 Achievement Michael Murphy, Kaylee Bergstrom
 Achievement Frederick Hanna III, Ryan Boyd
 Achievement Meghan Howard, Allison Kondracki
 Achievement Austin Gray
 Achievement Amy Rhodes, Brynne Santos
 Achievement Brianna Cheatham, Aya Miller,
 Achievement Joseph Franklin, Daniel Reilly
 Achievement Aya Miller

Grade 7 & 8 Peer Leaders

Ian Ahearn
Chyla Bingham-Hendricks
Brooke Bridges
Maxwell Burke
Brianna Cheatham
Brooke Costa
Peyton Costa
Sydney Costa
Angela Cote'
Sinead Dolan
Jack Gilooly
Frederick Hanna III
Shane LaCroix
Aya Miller
Robert Nasuti
Alexander Sanford
Remi Shea
Grace Shinn
Joshua Vinitzky
Katherine Wellington

Jason Andrade Jr.
Mathew Baron
Chayna Bingham-Hendricks
Ryan Boyd
Jordyn Carpenter
Edward Childs Jr
Jashan Chopra
Julia Ferreira
Sarah George
Katherine Greene
Jacob Hurley
Sarah Jalowy
Allison Kondracki
Alexander McLane
Alexander Morry
Tannah O'Brien
Christopher Perrone
Cecelia Piermattei-Ozak Sydney Pinsonneault
Aristide Purdy
Daniel Reilly

Grade 7 & 8 Drama Club

Ilya Boyd
Selena Davis
Myranda Goveia
Tiffany Hassey
Cheyenne Hatch
Hannah LaCorte
Cassidy McNally
Amy Rhodes
Henry Ryan
Tommy Ryder
Sophie Snider
Aja VonHentschel

Taylor Yazzie-Lambert
Ashley Acksen
Tori Andrews
Kaylee Bergstrom
Abbie Cole
Sylvia Medina
Lauren Perry
Dan Reilly
Dayniel Shafi
Meaghan Sheehan
Kara Simmons
Tim Walters

National Junior Honor Society Members Grade 8 and Grade 7 Spring Inductees

Hugh Ahearn
 Mathew Baron
 Ryan Boyd
 Jordyn Carpenter
 Jashan Chopra
 Christopher Curtin
 Julia Ferreira
 Sarah George
 Samantha Getchell
 Austin Gray
 Katherine Greene
 Rebecca Gutman
 Sarah Jalowy
 Molly Kelleher
 Allison Kondracki
 Samantha Lawlee
 Dorann Lopilato Allan
 Ashlynn McNally
 Alexander Morry
 Madelyn Nasuti
 Curt Nitzsche
 Tannah O'Brien
 Christopher Perrone
 Cecelia Piermattei-Ozak
 Jordan Pinhack
 Sydney Pinsonneault
 Aristide Purdy
 Daniel Reilly

Brynne Santos
 Kara Simmons
 Alex Storey
 Kaitlyn Walsh
 Ian Ahearn
 Kamryn Barrows
 Klaire Barrows
 Michael Barrows
 Rachel Barrows
 Chyla Bingham-Hendricks
 Benjamin Bohnenberger
 Ilya Boyd
 Brooke Bridges
 Adrianna Briggs-Mitrokostas
 Maxwell Burke
 Brianna Cheatham
 Brooke Costa
 Peyton Costa
 Sophia Costa
 Sydney Costa
 Angela Cote'
 Jamie Daley
 Selena Davis
 Sinead Dolan
 Mackenzie Dutra
 Jaedyn Eurenus
 Hannah Fitzpatrick
 Michael Fraser

Maia Fudala
 Myranda Goveia
 Ashley Acksen
 Esther Greenland
 Frederick Hanna III
 Meghan Howard
 Jacob Johnston
 Morgan Lacava
 Shane LaCroix
 Zachary Landry
 Nathan LaRiviere
 Trevor McDonald
 Cassidy McNally
 John McNamara
 Aya Miller
 Krista Murray
 Robert Nasuti
 Tara Palermo
 Amy Rhodes
 Jack Richmond
 Alexia Santos
 Remi Shea
 Grace Shinn
 Joshua Vinitsky
 Ambrosia Ward
 Katherine Wellington
 Grace Whipper
 Hannah Wilson

Prudential Spirit of Community Award Recipients – Jashan Chopra

MSSAA Principal's Recognition Award – Edward Childs, Jr.

Project 351 Representative – Allison Kondracki

JFK Making a Difference Award Recipients – Ryan Boyd, Katherine Greene

National Geography Bee School Winner – Daniel Reilly, Grade 8 (2nd year in a row)
 Jacob Johnson, Grade 7, placed 2nd

National History Bee School Winners - C.J. Curtin, Dorann Lopilato Allan,
 Zachary Franklin

Patriots Black History Month Essay Winner – Jamie Daley

Patriot Pen Winners – Allison Kondracki, Rumen Dzhulev,
 Joseph Howard, Grade 7 ~ Overall winner from District 17, also placed 2nd in the state
 competition for this year's contest. He won \$200 plus another \$150 from the Women's
 Auxiliary.

Pawtucket Red Sox – Student Recognition Incentive Program – Award Recipients

Farrah Angelo
Matthew Baggs
Karl Bohnenberger
Sara Cakebread
Jack Gilooly
Frederick Hanna III
Joseph Howard
RaiJean McFarlane
Michael Murphy
Robert Nasuti
Julieanna Robbins-Strew
Alexander Sanford

Ambrosia Ward
Jason Andrade
Sam Cooper
Abigail D'Italia
Skye Donovan
Justin Green
Rena Havalotti
Wayne Jackson
Marina Macedo
Dia Mae Maddox
Cassidy O'Hara
Muhammad Shafi

ASLP Participants – (Summer Program at Massachusetts Maritime Academy)

Tannah O'Brien
Rebecca Gutman
Ashlynn McNally
Jordyn Carpenter

Brianna Cheatham
Sinead Dolan
Rumen Dzhulev
Aya Miller
Grace Shinn



Report of the Mashpee High School

Principal: Jane A. Day

Assistant Principal: Timothy M. Rumberger

Mashpee High School concluded its seventeenth year of existence.

The Mashpee High School Class of 2013, the fourteenth graduating class in MHS history, graduated 113 students whose postgraduate plans are as follows: 77% of the class will pursue some form of higher education, 56% are attending four year colleges, 21% are attending two year colleges, 1% Trade School, 2% Post Graduate Program, 4% have enlisted in the military, and 6% are pursuing other career/employment opportunities and 10% undecided.

Mashpee High School students were very competitive as they pursued admission to 106 colleges or universities and many applied for scholarships. Graduates were accepted to a variety of competitive and very competitive schools, among them are: American International College, Assumption College, Boston University, Bridgewater State University, Brown University, Bryant University, College of the Holy Cross, Curry College, Elmira College, Embry-Riddle Aeronautical University, Emerson College, Emmanuel College, Fitchburg State University, Fordham University, Framingham State University, Hawaii Pacific University, Keene State College, Mass. College of Liberal Arts, Merrimack College, Northeastern University, Norwich University, Plymouth State University, Quinnipiac University, Regis College, Rensselaer Poly Tech, Saint Anselm College, Saint Michael's College, Salem State University, Salve Regina University, Simmons College, Southern New Hampshire University, Stonehill College, Texas A & M University, University of Alabama, University of Connecticut, University of Maryland, University of Mass. Amherst, University of Mass. Dartmouth, University of New Hampshire, University of Rhode Island, University of Vermont, Villanova University, Virginia Polytechnic Institute, Wentworth Institute of Technology, Westfield State University, Wheelock College and Worcester Polytechnic Institute.

Graduates were offered \$1,621,197.00 from colleges in various scholarships over the next four years, and there was received an additional \$72,150.00 from the state and community and \$40,000.00 received from the Mashpee Scholarship Foundation Trust offered in scholarships for their first year. Also, based on their performance in MCAS, 35 MHS seniors earned the John and Abigail Adams Award that entitles them to four years of free tuition at state universities and colleges. Valedictorian Jacob Prescott and Salutatorian Nathan Peterson led the class academically.

As academics remained the focus of the school, revisions and advancement continued across the curriculum. In math specially designed "labs" supplement the classroom curriculum and instruction in algebra and geometry and offer students increased opportunities in project based, experiential learning. In English, teachers continued to expand student understanding and performance in reading, writing, and presenting, with a particular emphasis on critical thinking skills. In English and Math, SAT prep was facilitated by the teachers through the Summit Program. As a result, individual student scores increased from their previous attempts. Mashpee High School's SAT average score was 1484 (critical reading 488, math 514, and writing 482) – each of these areas increased an average of 67 points over a five year period. The Science Department continued the integration of theory and technology with practical application through planned experimentation. The History/Social Science Department continued with the modified U.S. History sequence. Our well tuned Senior Seminar continues to offer students opportunities for in-depth exploration through the development of a capstone project. The Technology Department continues to enhance its course offerings with the additional of new, state of the art CAD software for the school year. Students in all the Technology classes will be using Creo Parametric 2.0 CAD software donated by Parametric Technology Corporation of Needham, MA. Students are using the same software that many colleges and universities use. Foreign Language gave students options to pursue advanced study in French and Spanish, and the Guidance Department continued to develop its curriculum based on national standards and implemented the use of *Naviance* for college and career planning.

Mashpee High School continues to offer its Advanced Placement program to give students opportunities to pursue college credit through rigorous coursework. A total of fourteen AP courses were offered in Studio Art, Biology, Calculus AB, English Language and Composition, English Literature and Composition, Environmental Science, European History, Human Geography, Music Theory, Physics B, Spanish, Statistics, and U.S. History. One hundred fifty one students enrolled in these courses with many taking multiple classes, and 285 AP exams were taken.

Mashpee High School completed its second year as part of the Massachusetts Math & Science Initiative Advanced Placement Training and Awards Program. The program's intent is to increase enrollment in AP classes and support those teachers and students with extra training in order to improve performance. Enrollment in AP classes during 2012-2013 was 40% in grades 9-12. More than 60% of the senior class alone took an AP course. In addition, over one third of grade 9 students took AP Human Geography.

As part of its initiative to improve student performance, all MHS sophomores and juniors took the PSAT exam. Continuation of this program will provide additional preparation and exposure to improve performance on the SAT as MHS students pursue higher educational opportunities. In addition, the PM Program gave more students the opportunity to complete high school successfully.

Mashpee High School's co-curricular programs continued to thrive. The Blue Falcon Theater Company earned accolades for its performances *Pirates of Penzance* and *Humbug High*. Once again MHS musicians and singers outdid themselves. Twenty four students participated in All Cape, five in the Southeast Festival and one chorus member made All State. Mashpee High School also continued its strong performance in interscholastic competition as a member of the South Shore League. Six teams advanced to the state tournament: boys' soccer, golf, field hockey, boys' basketball, baseball and softball and Mashpee High School had a strong record 36 South Shore League All-Stars. The Boy's Spring Track 4 X 100 meter relay team won the Division 4 State title for the second consecutive year. The boys' soccer team won a share of the South Shore League title and went to the Division III South Semi-Finals. The boys' basketball team and baseball teams also advanced to the South semifinals in Division IV in their respective sports.

Mashpee High School was also recognized by the Washington Post on their list of America's Best High Schools. The school moved to #16 in 2012.

The MHS School Council remained an important organization in the school community. Members included Jane Day, Timothy Rumberger, Chris Perkins, Kari LaPoint, Annemarie Finn, Diane Cook, Terry Ronhock, and Jennifer LeFavor. Their vigorous work on the MHS budget, curriculum, School Improvement Plan, staffing needs, and the student handbook helped the school sustain its improvement. Also, the Boosters once again demonstrated their support of MHS students with their tireless efforts at football games and other fundraising events to support all students. The Post Prom Committee again provided safe and drug free event to juniors and seniors after the prom.

It should be noted that the Class Gift for 2013 was new picnic tables.

Members of the Class of 2014 received book awards from colleges and universities are:

Amherst College, Rachael Murphy
Brown University, Keturah Peters
Dartmouth College, Chris Pearson
Harvard University, Sophia Hall
College of the Holy Cross, Caitlin Lohr
Mount Holyoke, Allison Thornton
Rensselaer Polytechnic Institute, Amanda Sullivan
Saint Michael's College, Anika Bieg
Smith College, Caylee Wood
University of Notre Dame, Briana Ball
Wellesley College, Samantha Norris
Wheaton College, Mike Griffin

John and Abigail Adams Scholarship Awards

Taylor Chicoine
Evan Cook
Caleigh Coughlan
Michael Demanche
Lauren DeVaux
Michaela Durham
Aaron Higgins
Emily Hannan
Ian Holmquist
Kasey Kerrigan
Matthew King
Coleton Leach

Colleen LeFavor
Argemiro Lopez
Samantha MacRae
Sean Mahony
Scott Matoian
Neillan Murphy
Kripani Patel
Taylor Percy
Nathan Peterson
Brianna Pingree
Jacob Prescott
Julie Pry

Zachary Ramsey
Emily Reardon
Brittany Roberts
Daniel Robertson
Kevin Ronhock
Kylie Santos
Jessica Scozzari
Dylan Shute
Brianna Taylor
Lillian Welch
Amber Williams

2012-2013 Mashpee High School Awards

Leigh-Anne Horne Memorial Award
MacKenzie Madden

The Daughters of American Revolution: Good Citizen Award
Colleen LeFavor

David A. Valesig Scholar – Athlete Award
Colleen LeFavor
Jacob Prescott

Report of the Administrator of Special Education

Special Education Administrator: Michele Brady
Assistant Special Education Administrator:
Nancy Dugan

The goal of the Special Education Department is to identify eligible students and provide them with specialized instruction and accommodations to help them fulfill their potential towards college and/or career readiness. As part of this mission, the Special Education Administrators collaborate with Mashpee Public Schools' families, staff, central office, principals and assistant principals, to support and educate students with disabilities in the least restrictive environment where students can make effective progress. The Special Education Department supports and mentors teachers and therapists who work with these students; helps ensure equitable access to the curriculum while focusing on individualized student needs; applies for grants and reimbursement funding through the state and federal government; and monitors compliance with

state timelines and targeted goals through mandatory data collection reports (Indicators 1-14).

In order to be eligible for special education, students between the ages of 3 to 22 must have a documented disability which affects their ability to make progress in the general education curriculum. In addition, these students must need specialized instruction or related services. In order to be eligible for a 504 plan, students with disabilities must need accommodations, but do not specialized instruction or services.

The continuum of special education services provided range from the provision of consultation to teachers; therapy such as speech and language, occupational therapy, physical therapy or counseling; inclusion services and specialized instruction in a small group pull-out model; to more substantially separate programs, depending on the individual student needs. The Mashpee Public Schools has specialized programs including classrooms for students with autism (Preschool; K-2; 3-6); intellectual impairments (grades 7 through 12); and social and emotional behavioral issues (grades 3-6; and 7 through 12). Our goal is to serve most of our students with disabilities in an

inclusive setting with proper accommodations, support and specialized instruction as needed to enable these students to reach their highest potential.

The Mashpee Public Schools provided services and accommodations to an average of 403 students with disabilities and/or developmental delays during the 2012-2013 school year. This includes the provision of 504 plan accommodations for 53 students and the provision of special education services (specialized instruction and accommodations) to 350 students attending the Mashpee Schools as of June 2012. Of our Special Education students, ten students were school choice students whose parents sent them to Mashpee. As a result, the district received additional funding. The district also funded the education for 27 students who attended out of district schools, and provided services for an additional two students who reside in Mashpee but were not attending Mashpee Schools. In June of 2013, 15 special education students graduated from Mashpee High School. As of June 2013, the Special education student enrollment by school consisted of the following:

KCC PreK:	25
KCC K-2:	63
Quashnet:	122
Mashpee Middle School:	47
Mashpee High School:	67
Out of District:	24
Itinerant or Services only	2
Homeschooled:	0
Total:	350

During the 2012-2013 school year, 90 children were screened for Kindergarten, resulting in 1 referral for further evaluation to determine eligibility for special education. Mashpee's preschool program screened 39 children with 0 referrals for a special education evaluation. The community screenings generated 15 children for screening with 2 initial referrals to determine eligibility for special education.

The preschool program provided educational programming for approximately 63 children ages 3-5, which included at least 30 children identified as special needs at some point during the school year, as well as "typical" preschool children. In addition, KCC School provided space to house the Mashpee Head Start Program. The Special Education Administrator applied for and was awarded a Special Quest Mentorship (a grant which provided guidance and facilitation) which

brought together Head Start, Public and Private Preschools to collaborate on best practices, particularly on assessments of preschool children.

The Administrator of Special Education continued to be actively involved in the development of programs for young children through collaboration with the CFCE coordinator and the Child Development Council. The Coordinated Family and Community Engagement (CFCE) Grant of \$33,870 provided enrichment activities, support and training for families, young children, day care providers and educators. Currently, the Department of Early Education and Care (EEC) funds this program available to all young children in the community regardless of disability status. The Administrator of Special Education met regularly with other early childhood coordinators and the Cape Cod Child Development agency which provides early intervention to young students and refers them to the Mashpee Public Schools Special Education Department.

During the summer of 2013, Mashpee Public School District's Special Education Department provided extended school year program/services to approximately 75 students (preK-HS). ESY is designed to meet the needs of eligible students in order to prevent substantial regression of skills over the summer break. Times/days and services varied according to the students' needs; with a four week program running from July 9th to August 1st and a five week program running from July 9th to August 8th.

The Mashpee Public Schools are members of the Cape Cod Collaborative. Collaboratives are formed to provide special education services for public school districts. The Special Education Administrator and Assistant Administrator attend monthly advisory meetings to provide guidance and input into program planning. The Cape Cod Collaborative has two sites for its educational programs: one program for students with emotional issues currently housed at the Otis Air Force Base, and another program located in Osterville which provided education primarily for students with medical issues, intellectual impairments and autism. In addition, the Collaborative provides related services such as transportation, assistive technology, behavioral consultation and speech and language therapy. Additionally, as the Out of District Coordinator, the Assistant Administrator of Special Education is responsible for educational programming for all out district students and monitoring their placements.

Along with the Special Education Administrator, they collaborate with the Cape Cod Collaborative and other Collaboratives such as South Shore Collaborative and the Pilgrim Area Collaborative, surrounding public school districts such as Barnstable Public Schools, human service agencies (such as Department of Children and Families, Department of Youth Services and Justice Resource Institute), private special education day and residential schools, to ensure that our students receive adequate services to prepare them for high school graduation and/or transition to independent living.

Monthly staff meetings were held at each school, focusing on special education programming and DESE compliance, with the continuing goal of improving timelines of completed evaluations and meetings, improving instructional strategies and the use of technology. The Special Education Department provided training and professional development to teachers, counselors, therapists, and paraprofessionals including Nonviolent Crisis Intervention (CPI), ADHD, Paraprofessional Guide to Managing Behaviors; Smart-table technology, Assistive Technology and I-Pad Applications, and 504 Planning and use of ESPED software.

Clinical Teams continued to monitor the progress of special education students, make recommendations on challenging cases, and process new referrals. Child Study Teams met weekly to provide consultation to teachers in order to support students with challenging behaviors or difficulty with academics. Special Education teachers at the High School were actively involved in the NEASC accreditation process through chairing committees, collecting data, and writing reports.

The Mashpee Special Education Parent Advisory Council (SEPAC) continued to give parents of special education students the opportunity to attend quarterly meetings which were attended by the Administrator and Assistant Administrator of Special Education. Workshop topics included: Program Evaluation regarding Special Education Inclusion Services; Parents' Basic rights and Procedural Safeguards; Assistive Technology; A Student's Personal Perspective on Autism; and Questions and Answers with the Superintendent of Schools.

The Mashpee Public Schools received \$420,014 in federal special education funding during the 2012-

2013 school year, including the IDEA 240 grant of \$417,014 which covered the costs of salaries of many special educators. The Special Education Department also applied and received a federal special education preschool grant (grant 298) of \$3,000 which was used to purchase I-pads, cameras and printers to support the implementation of the MKEA (Massachusetts Kindergarten Educational Assessment) Work Sampling portfolio assessment system. The preschool teachers use this system to assess and document the growth of their students. Kindergarten teachers are now required to use this assessment. The district received state funding of \$67,084 to support special education services for students aged 3 to 5 years old, including \$18,234 from the early childhood special education (262) grant and \$48,850 from the Inclusive Pre-School (391) grant. The Special Education Administrator also applied for a competitive grant and received an additional \$13,002 from the Special Education Program Improvement (274) grant to provide training and professional development for special education staff. Total Special Education and CFCE grant funding received for FY13 was \$533,970 which was slightly less than last year. The district also received, over the course of the FY13 school year, total reimbursement of \$370,943 from Circuit Breaker. In addition, Medicaid reimbursement in the amount of approximately \$236,762.63 was returned to the Mashpee Town Hall, totaling \$607,705 in total reimbursement received, which is a \$92,102 increase in reimbursement from last year. Total reimbursement plus the total amount of grant funding received during the 2012-2013 school year equaled \$1,141,675 which was used to support young children and special education students within the town of Mashpee.

Report of the Mashpee Public Schools Indian Education Program

The Indian Education program has productively been in existence since 1972. The Indian Education program is offered through the U.S. dept. of Education Title VII Indian Education Formula Grant. The program services the district of the Mashpee Public Schools. The Kenneth C. Coombs School accommodates students in grades pre-k through second grade. The Quashnet School accommodates students in grades three through six. The Mashpee Middle School accommodates students in grades seven and eight. The Mashpee High School accommodates students in grades nine through twelve. The program has serviced native students from various tribes that include but are not limited to the Apache, Aquinnah Wampanoag, Blackfoot, Cherokee, Herring Pond Wampanoag, Mashpee Wampanoag, Navajo, Nipmuc, Ojibwe, and the confederation of the Taino people. The staff consists of a Program Coordinator and a Program Tutor.

This year was very productive for both students and staff. The students received an abundance of support with a variety of things that included cultural education; academic support, and social identity. The staff was very proactive with being advocates for sobriety; education, and adhering to our cultural ties. We could not stress enough the importance of our past, present, and our future. The staff planned and executed cultural-based field trips, and supplied native cultural presentations. The guest speakers helped fulfill the student's cultural based knowledge in the program's journey of interactive learning.

The staff has worked tirelessly to try to meet individual's needs to ensure their academic progress. The staff has even visited homes to help parents and students with academic studies. The staff has met with the guidance department on several occasions to help seniors gain stability with the pre-college process. The staff also helped all grade levels in the high school with acknowledging the ACT and SAT testing dates and explained the necessity of high scores and how it ties into their future college plans.

The staff meets regularly with teachers and administration to assist them with keeping the native

students on track with their studies. The teachers were very pleased with the assistance that the Indian Education program provided for the native students this year.

Overall, the most meaningful inspiration with the Indian Education Program's success was expressed by the native students themselves. They expressed a volume of appreciation for the program this year. The relationships that were formed amongst the Indian Education Program were unforgettable.

Report of the Cape Cod Regional Technical High School District

Cape Cod Regional Technical High School (CCRTHS) was established in 1973 as a public technical high school and provides an opportunity to acquire high quality technical, academic and social skills preparing students for success in our changing world. The CCRTHS district draws students from 12 towns extending from Mashpee to Provincetown. For school year 2012-2013, we had 656 students enrolled in 17 different technical programs and with an operating budget of \$13,138,859. The town of Mashpee had 56 students enrolled on October 1, 2012. The assessment for Mashpee in FY 13 was \$969,173.

Technical Areas of Study

Auto Collision Technology Dental Assisting
Auto Technology Early Childhood
Carpentry Electrical
Cosmetology Engineering
Culinary Arts Graphic Arts
Heating, Ventilation, and Air Conditioning
Health Technology
Horticulture
Information Technology
Marine Services
Plumbing
Welding

Highlights from Cape Cod Tech 2012-2013 School Year

- Graduated 157 seniors in June 2013.

- CCRTHS students meet the same academic standards required by the state for all of the sending schools.
- 38% of the graduating class (41 students) received John and Abigail Adams Scholarships.
- The Social Studies Department, in coordination with the Principal, has developed a U.S. History Advanced Placement Course to be implemented next academic year.
- Students were offered the first Advanced Placement course in English at CCRTHS.
- CCRTHS received a STEM Grant to introduce biomedical classes.
- A new record of 43 members of the National Technical Honor Society graduated in 2013.
- Prepared students for success in college and careers by participating in school wide literacy practices which included choosing a trade-related book for summer reading.
- Improved community relations by servicing the public in our shops at the school.
- Broadened the professional skills of staff to provide effective leadership, instruction, and support services that foster student success by participating in a variety of training and classes.
- SkillsUSA State level competitions results: one student received a gold medal in Diesel Equipment and will be competing in the national competition: six students won silver medals in Marine Service Technology, Prepared Speech, Employment Application, and Career Pathways Arts and Communication: three students won bronze medals in Marine Service Technology, Career Pathways Natural Resources, and Career Pathways Arts and Communication.; one student won Best of Show in TECHSPO - Metal Fabrication and Welding, and is going to the nationals: one student selected as a National Voting Delegate.
- SkillsUSA District level competitions results: three students received gold medals in Diesel Equipment, Dental Assisting, and Marine Service Technology: three students received silver medals in HVACR, Computer Maintenance, and Marine Service Technology; three students won bronze medals in Dental Assisting, Commercial Baking and Marine Service Technology.
- Massachusetts 2013 FFA State Convention results: two students won first place for Power, Structural and Technical Systems Division IV, Agri-Science Fair; four students won third place Team for Nursery, Landscape Career Development Event; one student won third place for Environmental Services/Natural Resource Systems Division II, Agri-Science Fair; two students won FF A Chapter second place for Chapter Exhibit; one student received State Convention Courtesy Recognition.
- In the Cosmetology Department, eight seniors earned 1000 hours and were eligible to take the state board exam. All eight students passed the exam.
- The Auto Collision Department increased Co-op opportunities with local employers.
- At the Mass Auto Dealers competition, one of our students won first place.
- The Carpentry department was very involved with the addition on the Crosby Mansion in the town of Brewster.
- Culinary Arts provided the food service for the Cape Cod Chamber of Commerce Home and Garden Show as a shop fundraiser for the newly established Jean Gage Memorial Scholarship.
- All seniors in Dental Assisting participated in a 5-week internship alongside staff in local dental offices. We continue to receive very positive feedback about the students in this program.
- The Early Childhood Education Department received commendations for the shop program during the NEASC process. The ECE shop also finalized an articulation agreement with Cape Cod Community College at the end of the 2012 school year.
- The entire curriculum in the Electrical Department has been digitized so students can access it on the web either by Moodle or Google Notes. The wiring methods shop area has been rebuilt and redesigned to accommodate the increased number of students and to better serve their needs.
- CCRTHS received health site approval for CNA Program by the Department of Public Health.
- The Horticulture Department received accolades for landscaping the Cape Cod Museum of Art.

Other community organizations Horticulture served were Barnstable Senior Center, Harwich Family Pantry, Harwich Historical Society, Camp Lyndon YMCA, Harwich Garden Club, and Orleans Conservation Trust.

- Information Technologies did a community service learning project by building a web site for the Town of Harwich - harwichfarmersmarket.org.
- The Plumbing / Heating Department was commended for starting the Tri-Tech Consortium.
- Seventy-four students did Co-op Internships.
- The Health Education Department continued work with community agencies as partners in the health classroom. Independence House educator worked with at-risk students and the Sheriffs Department and Harwich Police Department have presented in the classroom.

Please encourage students to take advantage of the opportunities our public technical school provides at CCRTHS. Visit our website: www.capetech.us for more information.

Respectfully submitted,
David Bloomfield,
*Mashpee School Committee
Representative to CCRTHS*

Report of the Sewer Commission

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

As reported in previous years, the Massachusetts Department of Environmental Protection (DEP) Massachusetts Estuaries Program engaged the UMass-Dartmouth School of Marine Science and Technology and other sub-consultants to model nitrogen loading and pathways, and establish nitrogen loading targets, for both the Popponesset Bay (including Shoestring Bay, Mashpee River, Ockway Bay, Popponesset Creek and Piquikset Cove) and "East Waquoit" (including Sedge Lot Pond, Jehu Pond, Great and Little Rivers, Hamblin Pond and the Quashnet / Moonakis River) estuaries. The recommendations from these reports were used by DEP to set formal nitrogen targets, the

TMDLs (Total Maximum allowed Daily Loads of nitrogen), for each of those estuaries. TMDLs, enforced by DEP, are required by the federal Clean Water Act, and those DEP TMDL reports have been approved by EPA under the Act. The Town is faced (along with the other towns which share the Bays' watersheds) with the need to determine how we will meet those targets. Mashpee's *Watershed Nitrogen Management Plan* (WNMP) project is intended to identify the most cost-effective approach to reducing nitrogen in each of our coastal watersheds to levels that meet the targets, while also dealing with phosphorus impacts to our ponds and protection of overall water quality.

During 2013 the Commission continued to make progress toward completing the WNMP, intended to serve as a blueprint for solving the severe nutrient-caused water quality problems in our bays and ponds and meeting the state and federal regulatory targets set for nitrogen levels in our estuaries. Following up on the work done and the reports completed in previous years, including the Needs Assessment Report, the Technology Screening Analysis Report, the Draft Alternative Screening Evaluation and Site Evaluation Report and the Massachusetts Estuaries Program (MEP) reports analyzing the ability of a series of alternative scenarios for reducing nutrient contamination to meet the "TMDL" nitrogen targets established by Mass DEP and the US EPA for the Popponesset and Waquoit estuaries, the major product of this year's efforts by the Commission and our consultants was the "Final Alternatives Screening Analysis Report" (ASAR). Incorporating the results of a new MEP report for the full Waquoit Bay estuarine system released in March 2013, the ASAR describes the eight scenarios previously developed under the WNMP process, as well as the MEP modeling results for each, and develops a framework and direction for completion of a Recommended Plan and Environmental Impact Report, the last steps of the WNMP.

The ASAR was submitted for review by the Executive Office of Energy & Environmental Affairs and other state agencies in September. The Secretary of Energy & Environmental Affairs issued his Certificate that the ASAR complies with the Massachusetts Environmental Policy Act on November 1. The Secretary's Certificate also specifies the required scope for a Draft Environmental Impact Report on the draft final WNMP plan. That scope is extensive, as we are required to address land alteration, wastewater

treatment, groundwater recharge, non-wastewater nutrient management projects and programs, water quality monitoring and adaptive management, regional approaches to nitrogen reduction and wastewater management, wetlands, stormwater, rare species, fisheries resources, greenhouse gas emissions, historical and archaeological resources, coastal hazards and adaptation, sewerage and growth management, costs to homeowners, construction period impacts, hazardous materials, public participation and commitments to mitigation measures. It can be safely said that the required draft and final environmental impact reports will be as large a project as our development of a final wastewater / nitrogen management plan itself.

Regarding the latter, based on the ASAR and a weighted decision matrix developed by our consultant GHD, working with the Commission and our Administrator, the final months of 2013 found the Commission working on a Draft Final WNMP, which should be completed in late winter of 2014 and sent off for state and county review. Of increasing interest and apparent importance to our plan is the work of our Shellfish Constable Rick York and others, to remove a significant portion of the water column nitrogen load through seeding of large numbers (millions) of shellfish, using Littlenecks in Hamblin and Jehu Ponds, Great and Little Rivers and Shoestring Bay, and a significant expansion of current oyster propagation efforts in the Mashpee River and Popponesset Bay. In conjunction with sewerage and other nitrogen reduction measures such as stormwater bio-retention areas, development controls and land purchases to reduce "buildout" population and other measures, shellfish seeding and commercial harvesting on a large scale may both make meeting the TMDL targets for Hamblin and Jehu Ponds possible, and also ultimately reduce the area of the Town that has to be seweraged (thus reducing resulting costs) while providing local jobs and economic development. Also encouraging is the Cape-wide move to control nutrient impacts on our waters through regulation of fertilizers. The Commission supports the adoption of fertilizer management regulations by the Town, as made possible by the Cape Cod Commission's Cape-wide fertilizer DCPC and related legislation put forth by Senator Wolf. We are also following closely the studies being done in Falmouth and other places regarding alternatives to sewers, although, to date, none has demonstrated its feasibility at the scale required to meet our mandated nitrogen targets.

Additional assistance with our WNMP work was provided by the U. S. Geological Survey's report entitled *The Simulated Effects of Wastewater-Management Actions on the Hydrologic System and Nitrogen Loading Rates to Wells and Ecological Receptors, Popponesset Bay Watershed, Cape Cod, Massachusetts*, which was released in August 2013. Befitting its impressive title, the report provides an extremely detailed three-dimensional description of groundwater in the Popponesset Bay watershed and the potential impact of a variety of sewerage and treated wastewater discharge scenarios which will greatly assist our planning. It is hoped that the WNMP will be finalized and through the regulatory and environmental review process by summer of 2014, completing thirteen years of work by the Commission and our consultants with a cost-effective plan for meeting the TMDL targets and restoring a high level of water quality in our ponds, streams and estuaries.

In order to keep Mashpee's residents informed of the problem we face and the steps we are taking to deal with it, our primary consultant GHD and its sub-consultant Regina Villa Associates, working with Commissioner Joe Lyons and Community Advisory Committee member Beverly Kane, continued development and implementation of a public information program. One result of that work is a web site, www.mashpeewaters.com, which explains the nitrogen problem, the WNMP and where our work stands. The site includes links to all the documents generated as part of the WNMP as well as the MEP reports for our estuaries and other web sites dealing with the nitrogen issue, along with minutes of all the Commission's meetings. There is also an information kiosk at the rear entrance to Town Hall and a new brochure available at Town Hall, the Library and the Senior Center to keep Mashpee residents informed on the issue and our progress. The brochure was also distributed at Oktoberfest and the October Town Meeting. You may also refer to the Mashpee Blue Book, a citizen's guide to our nutrient-related water quality problems and what needs to be done about them. Recordings of television broadcasts of our meetings can also be viewed on the Town's web site at <http://www.mashpeema.gov>.

The work of the mediator funded by the County to help develop agreements between Mashpee and the three other towns (Barnstable, Sandwich and Falmouth)

which lie within the Popponesset and Waquoit watersheds as to each town's share of responsibility for the cleanup of those estuaries made little progress in 2013. A draft Intermunicipal Agreement was prepared and circulated to the other two Popponesset Bay towns by the mediator in 2012, with good progress made with Barnstable but almost none with Sandwich. Determining each town's fair share of responsibility is a key element in our planning process, as it will help determine what amount of wastewater treatment and other nitrogen reduction measures Mashpee will have to fund and implement.

The County's Cape Cod Water Protection Collaborative continued its work on seeking state and federal funding assistance for wastewater facilities on the Cape, on coordinating wastewater facilities planning by the towns and on otherwise dealing with our water quality improvement needs. Selectman Mike Richardson serves as the Town's representative on the Collaborative. The most important achievement of the Collaborative to date has been its role in the development and passage by the state legislature of former Senator O'Leary's bill (Chapter 312 of the Acts of 2008) which provides 0% interest loans for wastewater facilities primarily intended to prevent nutrient enrichment of water bodies or water supplies. The loans, however, are only available to applicants who have a Comprehensive Wastewater Management Plan (CWMP) approved by DEP (the plan we are working on) and have adopted land use controls intended to limit wastewater flows to the amount authorized by zoning and wastewater regulations as of the date DEP approves the CWMP (so-called "growth neutral" regulations). The 0% loans are available only until 2019, in competition with other similar projects around the state, so we have a strong incentive to complete and implement our wastewater plan as soon as possible.

With regard to the proposed conversion of the Mashpee Water District to a Water & Sewer District, legislation has been filed and was working its way through the House of Representatives as the year ended. As written, the legislation, once approved by the legislature and signed by the governor, will only take effect after approval on the ballot of the next available Town election and after the signature by the Selectmen and Water District Commissioners of an inter-municipal agreement specifying the transfer process of Town wastewater facilities and other properties to the District and an understanding of what roles each entity

will play in meeting the nitrogen TMDLs and dealing with other water quality issues. While the District will be the utility providing water supply and wastewater collection and treatment services, other efforts needed to implement the WNMP, including the shellfish program, stormwater management, fertilizer controls, growth controls, long-term water quality monitoring and overall responsibility for meeting the TMDLs will remain with the Town. Once the required election and inter-municipal agreement are completed, this Sewer Commission will cease to exist.

As part of the expansion of the "Breezy Acres" affordable housing development on Old Barnstable Road, the Commission took on responsibility for Mashpee's first public sewer line, connecting the development to the Mashpee High School wastewater treatment plant. The Commission established a rate and management agreement for the project in 2011, which was slightly modified in 2013. The sewer line has been installed, the housing is under construction and it appears that wastewater will begin to flow in 2014. The Commission will be collecting the first year fee for treatment, which will be transferred to the DPW to cover the costs of treating the additional sewage and maintaining the sewer line. These facilities will be among the items subject to the required inter-municipal agreement between the Town and proposed Water & Sewer District.

With the resignation of Oskar Klenert in the Spring, the Commission again finds itself two members short. There are also still Community Advisory Committee vacancies for Precincts 2 and 4 and the Mashpee Wampanoag Tribal Council, for which the Commission would greatly appreciate volunteers as we move into the critical final stages of planning.

The Commission and Mashpee officials and residents have serious work cut out for us over the next year to complete the WNMP, complete the transition to a Mashpee Water & Sewer District and to identify funding and financing strategies for developing the facilities and practices needed to clean up our waterways. Among other issues, we will have to devise a fair division of the large costs involved between individual betterments and general property taxes, and determine how best to deal with developments that already have private sewer systems (which would need to be upgraded to help meet the TMDLs). The WNMP will have major water quality, land use and fiscal ramifications for the Town, so we invite all residents to

actively participate in its development through our meetings and public hearings, by visiting our www.mashpeewaters.com web site, by applying to the Selectmen to fill the above-mentioned vacancies and by reviewing and commenting on the draft reports we generate. It took decades for our waterways to get into their current poor condition and it will probably take a longer time to clean them up, but we are now at the point when we must decide how to do it, who will do it, and how to fund it. Your continued support for our work and participation in this decision making process will be sincerely appreciated.

Respectfully submitted,

F. Thomas Fudala, *Chairman*
Joseph N. Lyons, *Vice Chairman*
Mark N. Gurnee, *Clerk*
Thomas F. Burns
L. Glenn Santos
Paul Gobell, *Administrator*

Report of the South Cape Beach Advisory Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee

The South Cape Beach State Park Advisory Committee ("Committee") at its meetings during the year 2013 considered and made many recommendations relative to the use and management of the South Cape Beach State Park ("Park") and its amenities.

HUNTING

Hunting is not a permitted use of the "Park" under the terms of the 1981 "Agreement", but the Town Bylaws do not prohibit such activity, and thus, the matter is submitted to the "Committee" for its consideration each year.

Accordingly, the "Committee" in 2013 again considered whether or not hunting should be permitted within the "Park" during the 2013-2014 hunting season. The major issue to be determined was whether or not hunting at this time was compatible and consistent with the current use of the "Park".

There were no incidents reported pertaining to hunting during the 2012-2013 hunting season. The "Committee" voted to allow hunting for the 2013-2014 hunting season. This recommendation to permit hunting is again probational, and will be considered and reviewed each year. As in the past, signage will be posted in all safety zones as well as on Will's Work Road.

RUNNING WATER FOR PARK FACILITIES

The Committee members are unanimous in the conviction that running water should be made available in case of fire, as well as for outside showers for patrons to rinse off after leaving the beach and before changing. We received the following response from the DCR regarding running water at the "Park":

"Although your letter proposes the possibility of drilling a well that is designed to operate on solar panels, we anticipate that such a project would still entail considerable permitting and testing requirements. In addition, provision of water via a solar-powered well does not address the consequent need to install appropriate means to dispose of used water. Despite these challenges, we are willing to explore this option further in consultation with DCR Legal and Engineering staff and to also discuss other possible alternatives with you."

WILLS WORK ROAD

The "Committee" has also expressed concern over the condition of the road and its accessibility to emergency vehicles servicing that section of the "Park". WBNERR and a DCR roadway engineer met at the site last fall. They met with Town officials this summer and are developing a plan with estimated costs for the improvements to the road. We are waiting for a plan and budget to be developed.

BOARDWALK

During the season the WBNERR staff under the direction of Park Supervisor John Singleton installed a boardwalk from the new changing rooms to the beach. It is attractive and makes the walk to the beach more accessible to all. We have received many positive responses to this improvement.

OTHER MATTERS

- (A) The "Committee" would like to congratulate John Singleton and his crew for the improvements added to the park this season.

- (B) This season the "Park" had four lifeguards and four maintenance staff. The beach had guards on duty seven days a week for the public's safety
- (C) The "Committee" received the resignation of Steven Penard at the end of the season. We thank him for his service.
- (D) There are presently two openings for additional Mashpee representatives on the "Committee". A letter requesting appointment to the "Committee" should be addressed to the Board of Selectmen.

I, on behalf of the "Committee", take this opportunity to thank Senator Dan Wolf and Representatives Randy Hunt and David Vieira for their efforts and cooperation on behalf of the State Park.

The "Committee" also expresses its thanks to the Board of Selectmen, the Town Administrator, and other Town officials for their input and cooperation.

We also wish to thank John Singleton, Alison Leschen, and other members of the WBNERR staff.

I would like to thank the "Committee" members, past and present, who have given their time and dedication to the various issues. The present constituency of the "Committee is as follows:

Jeralyn Smith, Chairman
 J. Michael Cardeiro, Vice Chairman
 Perry Ellis, Clerk
 Gus Frederick
 William Martiros
 Lewis D. Newell
 Robert Lancaster, Barnstable Representative
 Linell Grundman, Sandwich Representative
 Donald Clarke, Falmouth Representative

Respectfully submitted,

Jeralyn J. Smith, *Chairman*
South Cape Beach State Park Advisory Committee

Report of Town Counsel

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

In calendar year 2013, *Louison, Costello, Condon and Pfaff, LLP* filed appearances on behalf of the Town in pending court proceedings, provided legal advice and opinions to the Board of Selectmen, Town Manager and other Town officers, boards and agencies on matters relating to Town Meeting, municipal contracts/agreements, leases/ real estate, zoning/building code enforcement, tax assessment and tax collection, personnel administration/ employment issues, zoning variance/ special permit proceedings, and other general legal issues. We have assisted the Town with the preparation and filing of special legislation authorizing the transfer the public sewer/ wastewater treatment and disposal functions of the Town to the Mashpee Water District, advised and assisted the Mashpee Economic Development and Industrial Corporation relative to real estate transactional matters, provided legal advice to the Charter Review Committee, and provided continuing counsel to Town officers and boards/commissions, in conjunction with special counsel, relative to matters involving the Mashpee Wampanoag Tribe.

A summary of the pending and resolved litigation in which the Town has been engaged from January, 2013 to the present is set forth below.

Bacon v. Zoning Board of Appeals & Gennaco et al. Barnstable Superior Court No. BACV2013-

This is an appeal (40A, §17, 231A, §1) of the decisions of the Zoning Board of Appeals granting defendants Gennaco two Special permits/Written Findings for the reconstruction of a single-family dwelling at 46 Kim Path. A Notice of Appearance and Answer was filed on behalf of the Zoning Board of Appeals. The parties thereafter agreed to a settlement of the action, and an Agreement for Judgment was filed with the Court on September 9, 2013. This matter is now closed.

Citibank, N.A. v. Tami F. Zine; Town of Mashpee, Trustee

Falmouth District Court No. 1289 CV 0026

Citibank filed a Motion to Have Trustee Pay over Funds Held and to Pay over Funds on a Continuing

Basis. There are no funds being held on behalf of the Defendant by the Town of Mashpee.

Dunne v. Zoning Board of Appeals
Barnstable Superior Court C.A. No. 09-0585A

This matter is an appeal of the Zoning Board of Appeals' denial of an application for a special permit for lot coverage/density relief with regard to a shed erected at the property located at 167 Wading Place Road. Upon stipulation to terms of resolution, an Agreement for Judgment was entered by the Court on April 22, 2013. This matter is now closed.

Emmeluth, Trustee v. Furbush, et al.
(Mashpee Zoning Board of Appeals)
Barnstable Superior Court NO. BACV2013-00579

This is a G.L. c.40A, §17 appeal of three decisions of the Zoning Board of Appeals which denied the petition of Robert Emmeluth, Trustee of the Gooseberry Island Trust for three variances necessary to construct a single-family dwelling on property owned by the Trust. A Notice of Appearance has been filed on behalf of the Zoning Board of Appeals.

Krock v. Zoning Board of Appeals
Land Court Case NO. 395229

This action is a property owner's appeal pursuant to G.L. c. 40A, §17 from the Board's denial of a Special Permit and a Variance with regard to property located at 4 Cross Street. After substantive settlement negotiations proved unsuccessful, the matter was remanded for further hearing before the Board in September 2012. The requested relief was again denied upon conclusion of the remand hearing. The case is currently scheduled for Trial on February 11, 2014.

LVNV Funding, LLC v. Wayne Mackin and Town of Mashpee, Trustee
Falmouth District Court No. 1289CV00280

This action involves an assignment of wages pursuant to the Summons to the Town of Mashpee, as Trustee. An answer was filed on behalf of the Town on May 3, 2013.

LVNV Funding, LLC v. Joseph Slamin and Town of Mashpee, Trustee
Falmouth District Court No. 1289CV00442

This is an assignment of wages of pursuant to the Summons to the Town of Mashpee, as Trustee. An Answer has been filed on behalf of the Town.

Mantel, et al. v. Jonathan D. Furbush, et al.
(Mashpee Zoning Board of Appeals)
Barnstable Superior Court No. BACV2013-00464

This is an appeal pursuant to M.G.L. c.40A, §17 from a decision of the Zoning Board of Appeals filed with the Mashpee Town Clerk on August 14, 2013 regarding 270 Monomoscoy Road, Mashpee. We have filed a Motion to Dismiss the Plaintiffs' Complaint for lack of jurisdiction, specifically, on grounds that the Plaintiffs have failed to timely comply with the Notice of Appeal provisions set forth in G.L. c. 40A, §17. We are awaiting the scheduling of a new hearing date for said Motion.

Mashpee v. South Cape Resort and Club Association
Land Court Case No. 08 MISC 381213

This is a Declaratory Judgment action to determine the rights and responsibilities of the parties relative to a parcel of land located at 966 Falmouth Road (Lot 2), Mashpee. The Defendant filed Counterclaims against the Town for Declaratory Judgment and Injunctive Relief. The parties filed Cross-Motions for Summary Judgment with the Land Court. The Cross-Motions for Summary Judgment were argued on December 2, 2012. On April 22, 2013, the Land Court denied the respective motions for summary judgment on the basis of the existence of material issues of fact. A pre-trial conference was held on May 28, 2013. The parties have engaged in constructive settlement negotiations and we are hopeful that an Agreement for Judgment will be stipulated and filed imminently.

Mashpee Board of Assessors v. Commissioner of Revenue;
ATB Docket No. C321763

This is an appeal pursuant to G.L. c. 58, §13, et seq. of the 2013 State Owned Land Valuations determined by the Commissioner of Revenue relative to parcels located in the Town of Mashpee. After extensive discussions and Appellate Tax Board ("ATB") mediation with representatives of the DOR, the parties were successful in reaching a settlement. An Agreement for Judgment was filed in December 2013 establishing a revised valuation for said properties. This action is now closed.

Mashpee Building Inspector/Zoning Agent v. Tragiannopolous
Barnstable Superior Court C.A. No. BACV2011-00248

This case involves a zoning violation/enforcement action pursuant to the provisions of G.L. c. 40A, §8 and the Town of Mashpee Zoning Bylaws relative to property located at 593 Main Street. The Complaint was served upon the Defendant on May 12, 2011. The Defendant filed an Answer to this action on June 1, 2011. An Agreement for Judgment, ordering all relief requested by the Town, was filed with the Court on November 27, 2013. This matter is now closed.

Mashpee Fire Chief v. Tragiannopolous
Barnstable Superior Court C.A. No. BACV2012-00197

This is an enforcement action pursuant to the provisions of G.L. c. 148, whereby the Fire Chief sought a declaration as to the enforcement rights and obligations of the parties, and an order of this Court compelling the Defendant to comply with the Fire Chief's Cease and Desist Order, issued on March 14, 2012, ordering the Defendant to forthwith cease all vehicle refinishing, painting and/or spraying operations and the use and storage of any flammable materials that are not properly permitted for use at the subject property in accordance with G.L. c. 148 and the Regulations promulgated pursuant thereto. On March 16, 2012, the Court issued a Temporary Injunction ordering the defendant to (1) comply with the March 14, 2012 Cease and Desist Order issued by the Town of Mashpee Fire Chief; (2) immediately cease and desist all vehicle refinishing, painting and/or spraying operations at the property identified as 593 Main Street, Mashpee, Barnstable County, Massachusetts; and (3) immediately discontinue and cease any use and storage of any flammable materials, which have not been permitted for use and storage at the Premises by The Fire Chief. That order currently remains in effect. Based on the Defendant's repeated failure to follow the Court's orders, a verified complaint for civil contempt was filed with the court on May 31, 2012. Subsequent to a contempt trial on July 13, 2012, the Barnstable Superior Court entered a Judgment of Contempt against the Defendant, awarding the Town its legal fees in the contempt proceeding.

On January 18, 2013, the Town served a Motion for Judgment seeking equitable relief and entry of default judgment. Subsequently thereafter, the motion

for judgment and the Defendant's opposition were filed with the court on February 19, 2013. A motion hearing was held on April 25, 2013, at which time the parties discussed possible settlement premised upon judgment entering in the Town's favor on all counts asserted. An Agreement for Judgment was entered stipulating to all relief requested by the Fire Chief in May 2013. This matter is now closed, but for Defendant's payment of the Town's legal fees per the Contempt Judgment.

Ryan v. Mashpee Zoning Board of Appeals and Michael Bloom, et al.

Barnstable Superior Court No. BACV2013-00657

This action is an appeal pursuant to G.L. c.40A, §17 from 3 Decisions of the Zoning Board of Appeals in regard to real estate at 17 Overlook Knoll Road, Mashpee. A Notice of Appearance has been filed on behalf of the Zoning Board of Appeals.

Zammito, et al. v. Mashpee Board of Selectmen, et al.
Barnstable Superior Court C.A. No. BACV2012-00009

This case is an appeal in the nature of certiorari, pursuant to G.L. c. 249, §4, of a decision by the Mashpee Board of Selectmen approving a shellfish aquaculture license application filed by Richard J. Cook, Jr, the Town's co-defendant. The Complaint was filed on March 20, 2012. The Town and its co-defendant filed answers on March 30, 2012 and April 9, 2012 respectively. Pursuant to Standing Order 1-96, the Administrative Record was filed on behalf of the Town on July 27, 2012. On November 5, 2012, the Plaintiffs filed their Motion for Judgment on the Pleadings as well as the Town's Opposition to Plaintiffs' Judgment on the Pleadings and Cross Motion for Judgment on the Pleadings. An oral argument was heard by the Court on December 13, 2012.

On January 3, 2013 the Barnstable Superior Court entered judgment in favor of the Defendant, Mashpee Board of Selectmen, upholding the Board's decision to grant an aquaculture license to Richard Cook.

The Plaintiffs have since appealed the Superior Court judgment to the Massachusetts Appeals Court. Both Parties have filed their appeal briefs, and oral argument has been scheduled before the Appeals Court on February 3, 2014.

**Zammito, et al v. Mashpee Conservation
Commission and Richard J. Cook, Jr.
Barnstable Superior Court C.A. No. BACV2012-
00492**

This is an appeal in the nature of certiorari, pursuant to G.L. c.249, §4, of an Order of Conditions issued by the Mashpee Conservation Commission approving a Notice of Intent filed by Richard J. Cook, Jr., for a 1.99-acre shellfish aquaculture facility in Popponesset Bay. This is also an action for a declaratory judgment pursuant to G.L. c.231 regarding the propriety of the Commission's decision to approve the said Notice of Intent. The Administrative Record was compiled by the Town regarding the Conservation Commission's proceeding. The Parties filed their respective Motions for Judgment on the Pleadings. A hearing was convened on July 23, 2013, whereupon, the Court Entered Judgment in favor of the Conservation Commission, upholding the propriety of its Order of Conditions. The Plaintiffs have appealed the Superior Court decision to the Appeals Court. The Parties are currently in the process of assembling the appellate record and will, thereafter, be filing their respective appellate briefs. No date has yet been established by the Court for oral arguments.

We are honored to serve as Town Counsel for the Town of Mashpee, and we remain committed to providing the Town with high quality, cost-effective, and timely legal advice and representation. We look forward to working with the Town Manager, the Selectmen, and other officers, boards and agencies of the Town to secure and advance the interests of the Town of Mashpee in 2014.

Respectfully submitted,
Patrick J. Costello, Esq.
Louison, Costello, Condon & Pfaff, LLP
Town Counsel

**Report of the
Waterways Commission**

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Waterways Commission presently meets on a monthly basis to deliberate on Waterways related topics. Our goal is to maintain and improve the waterways and strive to improve water quality of the bays and ponds in Mashpee. To this end we work with the Harbormaster and the Shellfish Constable (both now a part of the Mashpee Police Department) to oversee maintenance dredging, plan and manage improvement dredging. We also have assumed the management roll of the Water Quality measurement and testing program in concert with the Town, the Tribe and SMAST with Dr. Brian Howes. This is an all volunteer testing program and we are always looking for peoples to volunteer their time to assist this effort. This testing program is an ongoing project and should continue well into the future. The Town benefits from the data/reports generated by the program. They play an important role in our Water Quality program.

MAINTENANCE DREDGING

Our efforts were totally consumed in fiscal 2013 with dredging of the Approach Channel of Popponesset Bay and the 1916 Channel in Popponesset Bay.

A typical maintenance dredge of the Approach Channel to Popponesset produces 5,000 or more cubic yards of sediment that gets deposited on the Popponesset Spit. The Spit is owned and managed in a close relationship with the Town by an organization named Save Popponesset Bay and The Audubon Society.

Some of these dredge projects are done by what is called a "short haul dredge" (less than 4,000 feet of pipe) and some are done as "long haul dredge" (over 4,000 feet of pipe). A booster barge is required for the "long haul" projects and this propels the sediment down the pipe for longer distances.

The 1916 Channel project is performed as a "short haul" project and the sediment gets deposited on the Spit. The Approach Channel project is a long haul dredge and the sediment is also deposited on the Spit.

In Popponesset Bay a sand delta formed over the years and started its drift toward Cotuit Meadows. The result was the channel known as the 1916 Channel (originally dredged in 1916) became very shallow and required a maintenance dredge. The most recent maintenance dredge was performed in 1936 so we had to find documentation of that project in the State Archives. We found a copy of the dredge contract, issued by the State, which enabled us to get a maintenance dredge permit from the COE (Corps of Engineers) for this much needed dredge project. That project was completed with a long haul dredge in Fiscal 2010. The sediment was pumped to the Spit. A follow up maintenance dredge was performed in December of 2012. The timing of this effort was such that the Barnstable County Dredge was in place and set to dredge but storm "Sandy" and the follow on nor'easters delayed our start until the weather cleared. The Spit, after these storms, was in poor shape but after we deposited our sediment on the Spit and Save The Bay maintenance dredged washover sediment from the Creek and placed their sediment on the Spit it appears to be stabilized.

IMPROVEMENT DREDGING

We resumed work on the engineering portion of an improvement dredge of the Mashpee River Entrance and River. This effort has been underway for a number of years and the disposal process of the sediment has been the Towns major hurdle. Our efforts to get this done should improve the flushing effects of tidal changes on the River.

Since finding a location for sediment disposal is proving to be very difficult for Mashpee and all Cape Towns, it should be noted that with the dredging of the 1916 Channel in the Bay the flushing of Popponesset Bay has improved. The Water Quality test data from the summer of 2011 showed a slight improvement in the southern part of the Bay. It appears the clarity of water in the Bay has improved and hopefully future test results will support that visible opinion.

OTHER COMMITTEE WORK

The Waterways Commission is working with the engineering firm of BSC Group to complete our filing for a comprehensive dredging permit that will encompass our three existing dredging permits. This work should be completed sometime in fiscal 2014.

Members of the Commission volunteer to work on various subjects/committees both within as well as outside the Commission. Some examples are as follows:

Barnstable County Coastal Resources Committee
Public Access Committee
Sewer Commission Planning Committee
Mashpee Local Multiple Hazard
Community Planning Team
Barnstable County Dredge Advisory Committee
Mashpee-Wakeby Lake Management Committee

Respectfully submitted,

Kenneth Bates, *Chairman*
Steve Pinard, *Vice Chairman*
Al Wickel, *Secretary*
Tim Leedham
Donald MacDonald
William Taylor
Paul Zammito

Report of the Zoning Board of Appeals

To the Honorable Board of Selectmen and
the Citizens of the Town of Mashpee:

The Zoning Board of Appeals is appointed by the Selectmen and acts under the authority of Massachusetts General Laws (M.G.L.) Chapters 40A and 40B and the Town Zoning By-laws. The Zoning Board of Appeals has the following powers:

- To hear and decide Appeals in accordance with M.G.L. Chapter 40A §8.
- To hear and decide Petitions for Special Permits in accordance with M.G.L. Chapter 40A §9.
- To hear and decide Petitions for Variances as set forth in M.G.L. Chapter 40A §10.
- To hear and decide Appeals of a Decision/Opinion of the Building Commissioner in accordance with M.G.L. Chapter 40A §§13 and 14.
- To hear and decide Petitions for Comprehensive Permits under M.G.L. Chapter 40B.

Meetings of the Zoning Board of Appeals are held on the second and fourth Wednesdays of each month at 6:00 p.m. at the Town Hall. These meetings are open to the public.

ZBA Chairman, Jonathan Furbush is approaching his ninth year and continues to provide the Town his exceptional support. The Board welcomes Board Member, Richard Jodka whom the Board of Selectmen appointed Board Member on October 7th, and Associate Member, Scott Goldstein, whom the Board of Selectmen appointed November 4th as Associate Member. Board Member, Judy Horton retired on June 3rd and Board Member Jack Dorsey retired on August 29th. The Board thanks Judy and Jack for their years of service and wishes them both well.

The Zoning Board of Appeals heard a total of 66 Petitions in calendar year 2013. Petition fees and abutter notification fees in the amount of \$10,006 were collected in 2013. Construction projects included, additions, demolition/rebuilds, docks, and remodels/renovations.

Mashpee Commons received permission to modify its Comprehensive Permit to allow for development of the Jobs-Whitings Neighborhood located on Market Street and includes the mixed-use buildings under Chapter 40B.

The Board granted Special Permits for the following commercial enterprise:

- Shauna Gonsalves, d/b/a 4:13 Boxing Studio.

The Zoning Board of Appeals thanks Town Manager Joyce Mason, Building Commissioner/Zoning Official Richard E. Morgan, Town Planner F. Thomas Fudala, and Town Counsel for their assistance and advice. The Board also thanks the other Town Boards, Departments, Commissions, and Agents for their outstanding cooperation.

Respectfully submitted,

Jonathan D. Furbush, *Chairman*

William A. Blaisdell, *Vice Chairman*

Ronald S. Bonvie, *Clerk*

James Reiffarth, *Board Member*

Richard J. Jodka, *Board Member*

Domingo K. DeBarros, *Associate Member*

Scott Goldstein, *Associate Member*

Report of the Mashpee Economic Development and Industrial Corporation

To the Honorable Board of Selectmen and
Citizens of the Town of Mashpee:

In 2002, the Town of Mashpee received approval to establish it's EDIC through a special act of the legislature (2002 Mass. Acts 376). This act outlines the makeup and responsibilities of the board. The EDIC's seven member board is appointed by the Town of Mashpee Board of Selectmen.

The Mashpee EDIC Board meets monthly (or as needed) at Town Hall.

Our mission statement:

"To advocate sound growth policy and to stimulate sustainable economic opportunities that will enhance the quality of life within the Mashpee Community".

The EDIC board would like to thank Assistant Town Manager, Tom Mayo, for his invaluable assistance to the Board and with his guidance we have made great strides towards meeting our goals. We truly appreciate the continued support of Town Manager, Joyce Mason, and the Board of Selectmen, as well.

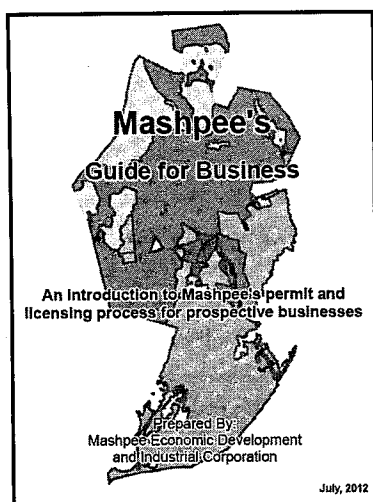
The Mashpee EDIC had a busy and successful 2013 and is looking forward to a prosperous 2014.

Below are the highlights of our year:

- ✓ Securing the services of a Real Estate Broker to assist with the disposition of property owned by the EDIC in the Mashpee Executive Park.
- ✓ Made significant progress towards disposition of the property at 117 Industrial Drive, and hope to complete the process in early 2014.
- ✓ Welcomed a new board secretary, Judy Daigneault
- ✓ Presentation and distribution of the "Mashpee Guide for Business". This document was developed with assistance from the Town of Mashpee, private donors and the Mashpee

Chamber of Commerce. It is intended as a welcome to prospective new businesses, includes an introduction to Town departments and attempts to guide applicants through the local permitting processes.

- ✓ Prepared a Job Description for a Mashpee EDIC Executive Director.
- ✓ While this past year has seen the Mashpee EDIC move forward, we are anticipating 2014 to be a year of action. The EDIC Board anticipates the following progress in 2014:
- ✓ Successful completion of the sale of the property at 117 Industrial Drive
- ✓ Hiring a Mashpee EDIC Executive Director
- ✓ Working with the new Executive Director to actively engage the existing business community and to successfully market the Town of Mashpee as a desirable location for both commercial and industrial business.
- ✓ Continuing to work with surrounding communities on regional partnership opportunities to attract good paying jobs to the Upper Cape.
- ✓ Continuing to streamline the process for starting a new company or bringing an existing company to Mashpee.



Respectfully Submitted,
Carol Sherman, *Chair*
Mary LeClair, *Vice-Chair, Treasurer*
Terrie Cook, *Secretary*
Robyn Simmons
Robert Cobuzzi
Dino Mitrokostas
Vacant

Report of the Human Services Department

To the Honorable Board of Selectman and the
Citizens of the Town of Mashpee:

It is my pleasure to submit to you my annual
report for 2013.

The mission of the Human Services Department is to connect Mashpee residents with the resources and solutions during times of need with the goal of building a strong and integrated community. In Support of its' mission, Mashpee Human Services plays an active role in regional groups and coalitions, including: Barnstable County Health & Human Services Advisory Council; Cape & Islands Suicide Prevention Coalition; Mashpee Hoarding Task Force and Mashpee Human Services Council.

This was an exciting year for the Department as the first Mashpee Human Services Needs Assessment was started. This was conducted by Virginia Thomas with Collaborative Research, a community and public health consulting firm. The goal was to assess the current human services and develop an action plan that will assess short and long term needs of Mashpee residents. This process consisted of individual interviews focus group discussions and a survey that was sent to Mashpee residents. The results of the Needs Assessment was presented to the Selectman and the community in May, 2013. The Human Services Committee has begun to address the short term goals. First to increase visibility for the Human Services Department. In September, 2013, an updated brochure was completed and distributed to the local agencies. Also, the Department began a monthly column in the Mashpee Enterprise. Some of the topics of the column have included Fuel Assistance and St. Vincent de Paul Society.

This year was an extremely stressful one for Mashpee residents. There were many calls for financial assistance, fuel assistance and individuals in desperate situations. The lack of affordable housing was a predominant theme, with individuals either losing their home to foreclosure or not making enough money to afford to rent or buy a home. There were long waiting lists for housing with few options. St. Vincent de Paul helped these families pay rent for a motel or toward

utility bills. The food pantry at St. Vincent DePaul in one day saw 87 families in two hours. Individuals became depressed over their financial situations and in some cases were referred to outside counseling agencies.

In July, 2013 the Human Service Council resumed monthly meetings. This is an informal meeting of local agencies who work with Mashpee residents. In November, 2013, Chief Collins did a presentation about firearm regulations and the complexities around mental illness and owning firearms. A main focus were the resources for Thanksgiving and Christmas and discussing unmet needs in the community.

In August, 2013 the Human Services department welcomed a volunteer through the tax abatement program through the senior center. The volunteer was very helpful and an asset to the Department. In December, 2013, three more volunteers will be assisting the Human Services Office.

The Human Services Committee is examining the Human Services contracts with thirteen outside agencies. As part of reviewing these contracts, the Committee welcomed guest speakers to the meetings. In September, Ray Tamasi, CEO and Executive Director of Gosnold spoke about Gosnold's Services. In October, Brenda Swain, Director of the Falmouth Service Center Spoke about the services they provide and the increasing number of Mashpee Residents whom they serve, 720 households served in the last fiscal year. In November 2013, Don Chabot from St. Vincent de Paul spoke about the increasing need for their food pantry and rising number of "needy cases."

The Thanks for Giving Award is given out annually by the Human Services Committee to both a individual and a group who has gone above and beyond to meet the needs of the residents of Mashpee. The individual award for 2013 will be given to the retired fire chief George Baker and the group award will go to the Boys and Girls Club of Cape Cod. The Thanks for Giving awards ceremony will take place on January 22, 2014.

The Hoarding Resource Guide developed by the Mashpee Hoarding Task Force was made available to Mashpee residents in May, 2013. A significant development for treating Hoarding was the diagnosis of Hoarding Disorder in the DSM V. Hoarding

disorder is defined as "Persistent difficulty discarding or parting with possessions due to a perceived need to save the items and distress associated with discarding them." The first article about the Mashpee Hoarding Task Force was published in the Mashpee Enterprise in November, 2013.

Attendance at the Mashpee Cares Meeting was important in developing a Mission Statement and increasing the visibility in the community. Also, meetings with South Bay Mental Health the Community Health Center and with Brian Hyde, the new school superintendent, helped to collaborate on services offered to the community.

The Barnstable County Human Rights Commission's primary function is to provide proactive education and outreach to the community in an effort to promote equal opportunity and prevent discrimination. As the Mashpee representative my role is to take part in educating the community about discrimination and serve as a voice for individuals who are victims of discrimination. This role involves serving on the Projects subcommittee which is focused on an educational campaign about bullying.

The Human Services Department wishes to acknowledge the continued support shown by the Human Services Committee, the Town Manager and all the other town departments who provide services and support to the Human Services Department. We appreciate the collaboration with the Mashpee Senior Center and Tara Carline with the Mashpee Police Department. In particular we appreciate the support of the citizens at Town Meeting in recognizing the needs of the Department. As we look ahead, the work of the Department and the Human Services Committee will focus on meeting the goals outlined in the Needs Assessment that will meet the human services needs of the residents of Mashpee.

Respectfully submitted

Gail Wilson, M.Ed, LMHC
Human Services Coordinator

The first of these is the fact that the
government has been unable to
maintain a stable exchange rate
since 1945. This has led to
inflation and a loss of confidence
in the currency. The second is the
fact that the government has been
unable to maintain a stable
political situation. This has led to
a loss of confidence in the
government and a loss of confidence
in the country as a whole.

The third is the fact that the
government has been unable to
maintain a stable economic situation.
This has led to a loss of confidence
in the government and a loss of
confidence in the country as a whole.
The fourth is the fact that the
government has been unable to
maintain a stable social situation.
This has led to a loss of confidence
in the government and a loss of
confidence in the country as a whole.

The fifth is the fact that the
government has been unable to
maintain a stable foreign policy.
This has led to a loss of confidence
in the government and a loss of
confidence in the country as a whole.

The sixth is the fact that the
government has been unable to
maintain a stable internal security.
This has led to a loss of confidence
in the government and a loss of
confidence in the country as a whole.
The seventh is the fact that the
government has been unable to
maintain a stable international
relations.

The eighth is the fact that the
government has been unable to
maintain a stable domestic
economy. This has led to a loss of
confidence in the government and a
loss of confidence in the country as
a whole. The ninth is the fact that
the government has been unable to
maintain a stable foreign
economy. This has led to a loss of
confidence in the government and a
loss of confidence in the country as
a whole.

The tenth is the fact that the
government has been unable to
maintain a stable international
economy. This has led to a loss of
confidence in the government and a
loss of confidence in the country as
a whole. The eleventh is the fact
that the government has been unable
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Town of Mashpee
Town Hall, 16 Great Neck Road North
Mashpee, MA 02649

Citizen Interest Form

Town Government needs citizens who are willing to give time in the service of their community. The Citizens Interest Form is a means for the Selectmen's office to compile the names of interested citizens to serve, on a voluntary basis, on Boards and Committees.

Please fill out the form below and return this form to the Board of Selectmen's office on the upper level at Town Hall.

Name: _____
Address: _____
Town: _____ Zip: _____
Occupation: _____
Telephone: _____ Email: _____

Number in order of preference

- | | |
|--|---|
| <input type="checkbox"/> Affirmative Action Committee | <input type="checkbox"/> Mashpee Cable and Advanced |
| <input type="checkbox"/> Affordable Housing Committee | Technology Advisory Board |
| <input type="checkbox"/> Affordable Housing Trust | <input type="checkbox"/> Mashpee Wakeby Lake Management |
| <input type="checkbox"/> Americans with Disabilities Act Committee | <input type="checkbox"/> Memorial Park Committee |
| <input type="checkbox"/> Board of Assessors | <input type="checkbox"/> Nitrogen Management Plan Community |
| <input type="checkbox"/> Cemetery Commission | Advisory Committee |
| <input type="checkbox"/> Community Preservation Act Committee | <input type="checkbox"/> Planning and Construction Committee |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Plan Review Committee |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Recreation Advisory Council |
| <input type="checkbox"/> Cultural Council | <input type="checkbox"/> Recycling Committee |
| <input type="checkbox"/> Design Review Committee | <input type="checkbox"/> Sewer Commission |
| <input type="checkbox"/> Economic Development Industrial Corp. | <input type="checkbox"/> Shellfish Commission |
| <input type="checkbox"/> Environmental Oversight | <input type="checkbox"/> South Cape Beach State Park Advisory Committee |
| <input type="checkbox"/> Finance Committee | <input type="checkbox"/> Special Events Committee |
| <input type="checkbox"/> Historical Commission | <input type="checkbox"/> Streetlight Committee |
| <input type="checkbox"/> Historic District Commission | <input type="checkbox"/> Waterways Commission |
| <input type="checkbox"/> Human Services Committee | <input type="checkbox"/> Zoning Board of Appeals |

TOWN OF MASHPEE

Town Hall - 16 Great Neck Road North, Mashpee, MA 02649

Telephone numbers / email addresses

Main Number (508) 539-1400
Town Website www.mashpeema.gov

<i>Department</i>	<i>Phone</i>	<i>Email</i>
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TOWN HALL

Assessing.....	539-1404	assessing@mashpeema.gov
Board of Appeals.....	539-1408	zba@mashpeema.gov
Board of Health.....	539-1426	boh@mashpeema.gov
Conservation.....	539-1424	conservation@mashpeema.gov
GIS.....	539-1411	gis@mashpeema.gov
Information Technology.....	539-1410	it@mashpeema.gov
Inspections / Building Department.....	539-1406	building@mashpeema.gov
Human Resources.....	539-1409	humanresources@mashpeema.gov
Kids Klub.....	539-1417	kidsklub@mashpeema.gov
Recreation.....	539-1416	recreation@mashpeema.gov
Selectmen / Town Manager Office.....	539-1401	bos@mashpeema.gov
Town Accountant.....	539-1427	accountant@mashpeema.gov
Town Clerk.....	539-1418	townclerk@mashpeema.gov
Town Planner.....	539-1414	townplanner@mashpeema.gov
Treasurer / Tax Collector.....	539-1419	treasurer@mashpeema.gov

OUTSIDE DEPARTMENTS

Archives / Historical.....	539-1438	historical@mashpeema.gov
Council on Aging.....	539-1440	coa@mashpeema.gov
Department of Public Works.....	539-1420	dpw@mashpeema.gov
Transfer Station.....	477-3056	
Fire rescue - non emergency.....	539-1454	firechief@mashpeema.gov
Emergency.....	911	
Police Department - non emergency.....	539-1480	policechief@mashpeema.gov
Emergency.....	911	

SCHOOLS

Superintendent.....	539-1500, ext. 4216
KC Coombs School.....	539-1520
Quashnet School.....	539-1550
Mashpee High School.....	539-3600

Veterans Services.....	778-8740
Water District.....	477-6767

