

One Hundred and Forty-Seventh

# ANNUAL REPORT

of the

# TOWN OFFICERS

of the Town of



# MASHPEE

MASSACHUSETTS

for the year

# 2019



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*155 Webster St, Hanover — 781-871-7577*

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# Town Officers

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## 2019 - Elected Officials

### Term Expires

#### Library Trustees

Amanda Colby Hall	2022
Mary J. LeClair	2022
Joan F. Lyons	2021
Ann M. McDonald	2021
Matthew G. Auger	2020
Virginia N. Scharfenberg	2020
Sandra T. Horsman	2020

#### Housing Authority

Jill E. Allen	2024
Richard E. Halpern	2023
Kevin M. Shackett, Sr.	2022
Lisa Pena	2020
Melissa H. Phillips	2020, Resigned
Francis T. Laporte, State Appointment,	... Resigned

#### Moderator

Jeremy M. Carter	2022
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#### Deputy Town Moderator

Edward H. Larkin	2022
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#### Planning Board

John F. Phelan	2022
Joseph D. Callahan	2022
Mary Elaine Waygan	2021
Dennis H. Balzarini	2021
Joseph P. Cummings	2020

#### Planning Board (Associate Member)

Robert W. Hansen	2021
------------------	------

#### School Committee

Don D. Myers	2022
Geoffrey A. Gorman	2021
George Carl Schmidt, III	2021
Nicole D. Bartlett	2020
Christopher C. Santos, Sr.	2020

#### Selectmen, Board of

Carol A. Sherman	2022
John J. Cotton	2021
Thomas F. O'Hara	2021
Andrew R. Gottlieb	2020
David W. Weeden	2020
John J. Cahalane (Deceased)	2020

#### Town Clerk

Deborah F. Dami	2020
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## Town Moderator Appointments

### Term Expires

#### Finance Committee

Darlene G. Furbush	2022
John W. Miller	2022
Jeffrey C. Pettengill	2022
A. Gregory McKelvey	2021
Michael Richardson	2021
Philip McCahill	2020
Charles E. Gasior	2020
Sylvester Ryan	2020, Resigned

## Board of Selectmen Appointed Boards and Committees

### Term Expires

#### Affordable Housing Committee

Berkeley Johnson, Jr.	June 30, 2020
Walter Abbott, Jr.	June 30, 2020
Allan Isbitz	June 30, 2020
Maria Stone	June 30, 2020
Bruce Willard	June 30, 2020
Thomas O'Hara	Selectmen Liaison

#### Affordable Housing Trust

Andrew Gottlieb	June 30, 2020
Thomas O'Hara	June 30, 2020
John Cotton	June 30, 2020
Carol Sherman	June 30, 2020
David Weeden	June 30, 2020
Richard Halpern	June 30, 2020
Michael Richardson	June 30, 2020
Allan Isbitz	June 30, 2020
Patrice Pimental	June 30, 2020

#### Americans with Disabilities Act Committee

Jaime Curley	June 30, 2020
Sidney Davis	June 30, 2020
Michael Mendoza	June 30, 2020
Jean Bowden	June 30, 2020
Kimberly Landry	Compliance Officer
John Cotton	Selectmen Liaison

**Appeals, Zoning Board of**

John Furbush . . . . . June 30, 2022  
 William Blaisdell . . . . . June 30, 2021  
 Scott Goldstein . . . . . June 30, 2021  
 Norman Gould . . . . . June 30, 2021  
 Bradford Pittsley . . . . . June 30, 2021  
 George Ganzemuller . . . . . June 30, 2021  
 Ron Bonvie . . . . . June 30, 2020  
 Sharon Sangeleer . . . . . June 30, 2020  
 Thomas O'Hara . . . . . Selectmen Liaison

**Assessors, Board of**

Greg Fraser . . . . . June 30, 2022  
 John Bartos . . . . . June 30, 2021  
 Paul Andrews . . . . . June 30, 2020  
 David Weeden . . . . . Selectmen Liaison

**Barnstable County Assembly  
of Delegates Review Commission**

Edward Larkin . . . . . Through Completion

**Barnstable County Coastal  
Resources Commission (CRC)**

Al Wickel . . . . . June 30, 2020

**Barnstable County Home Consortium's  
Advisory Council**

Arden Russell . . . . . January 31, 2021

**Cape Cod Commission Representative**

Ernest Virgilio . . . . . April 24, 2020

**Cape Cod Joint Transportation**

Catherine Laurent . . . . . June 30, 2020

**Cape Cod Municipal Health Group Rep**

Rodney Collins . . . . . June 30, 2020  
 Tracy Scalia . . . . . June 30, 2020

**Bylaw Review Committee**

Andrew McManus . . . . . Through Completion  
 Margaret Santos . . . . . Through Completion  
 Ed Larkin . . . . . Through Completion  
 Paul Robillard . . . . . Through Completion

**Cape Cod Regional Transit Authority Board**

Wayne Taylor . . . . . June 30, 2020

**Cape Cod Water Collaborative**

F. Thomas Fudala . . . . . June 30, 2020

**Cape Light Compact Representative**

Wayne Taylor . . . . . June 30, 2020

**Cemetery Commission**

Michael Scirpoli . . . . . June 30, 2022  
 Charles Hinckley . . . . . June 30, 2021  
 Ernest Virgilio . . . . . June 30, 2020

**Community Garden Advisory Committee**

Pamela McCarthy . . . . . June 30, 2022  
 Mohamad Fahd . . . . . June 30, 2022  
 Virginia Sharfenberg . . . . . June 30, 2021  
 Irene Checkovich . . . . . June 30, 2021  
 Stephanie Simpson . . . . . June 30, 2021  
 Michael Talbot . . . . . June 30, 2020  
 Anthony Oliver . . . . . June 30, 2020

**Community Park Committee**

Carol Sherman . . . . . June 30, 2020  
 Rodney Collins . . . . . June 30, 2020  
 Catherine Laurent . . . . . June 30, 2020  
 Janice Walford . . . . . June 30, 2020  
 Evelyn Buschenfeldt . . . . . June 30, 2020

**Community Preservation Act Committee**

Andrew Gottlieb . . . . . June 30, 2020  
 David Harsch . . . . . June 30, 2020  
 Brian Hyde . . . . . June 30, 2020  
 Edward Larkin . . . . . June 30, 2020  
 Dawn Thayer . . . . . June 30, 2020  
 Richard Halpern . . . . . June 30, 2020  
 Barbara Lynne Barbee . . . . . June 30, 2020  
 Mary Waygan . . . . . June 30, 2020  
 Chad Smith . . . . . June 30, 2020

**Conservation Commission**

Chad Smith . . . . . June 30, 2022  
 Thomas O'Neill . . . . . June 30, 2022  
 Charles Dalton . . . . . June 30, 2021  
 Dale McKay . . . . . June 30, 2020  
 Brad Sweet . . . . . June 30, 2020  
 Steve Cook . . . . . June 30, 2020  
 Louis DiMeo . . . . . June 30, 2020  
 Marty Bregman . . . . . June 30, 2020  
 Stephanie Simpson . . . . . June 30, 2019, Resigned  
 Andrew Gottlieb . . . . . Selectmen Liaison

**Constable**

Dean Read . . . . . June 30, 2020  
 Richard Williams . . . . . June 30, 2020  
 Scott Thompson . . . . . June 30, 2020  
 William Dalton . . . . . June 30, 2020  
 Mark Horan . . . . . June 30, 2020  
 Charles Tuite . . . . . June 30, 2020  
 Chad Smith . . . . . June 30, 2020  
 Kevin Frye . . . . . June 30, 2020

**Council on Aging**

Norah McCormick . . . . . June 30, 2022  
 Jeane Noussee . . . . . June 30, 2021  
 Virginia McIntyre . . . . . June 30, 2021  
 David Egel . . . . . June 30, 2021  
 Rachel Hodgman . . . . . June 30, 2021  
 Marijo Gorney . . . . . June 30, 2020  
 Mary Gaffney . . . . . June 30, 2019, Resigned  
 David Weeden . . . . . Selectmen Liaison

**Cultural Council**

Lynne Waterman . . . . . September 30, 2022  
 Nina Cocomazzi . . . . . September 30, 2022  
 Mary Kate O'Brien . . . . . September 30, 2022  
 David Egel . . . . . September 30, 2021  
 Winnie Johnson-Graham . . . . . September 30, 2021  
 Bill Nay . . . . . September 30, 2021  
 Andrea Watson . . . . . September 30, 2020  
 Mary Alice Stahleker . . . . . September 30, 2020

**Design Review Committee**

Michael Mendoza . . . . . June 30, 2020  
 Joseph Callahan . . . . . June 30, 2020  
 Johnathan Furbush . . . . . June 30, 2020  
 Joshua Spencer . . . . . June 30, 2020  
 Miles Bernadett Peters . . . . . June 30, 2020

**Economic Development Industrial Corp.**

Pamela McCarthy . . . . . June 30, 2020  
 Patrice Pimental . . . . . June 30, 2020  
 Robyn Simmons . . . . . June 30, 2020  
 Carol Sherman . . . . . June 30, 2020  
 Denise Dutson . . . . . June 30, 2020  
 Glenn Thompson . . . . . June 30, 2020  
 Gene Olson . . . . . June 30, 2019, Resigned

**Emergency Management Operations Manager**

Thomas Rullo . . . . . June 30, 2020  
 Ernest Virgilio . . . . . June 20, 2020

**Environmental Oversight Committee (EOC)**

Richard York . . . . . June 30, 2020  
 Joseph Cummings . . . . . June 30, 2020  
 Katelyn Cadoret . . . . . June 30, 2020  
 Andrew McManus . . . . . June 30, 2020  
 Michael Talbot . . . . . June 30, 2020  
 Dale McKay . . . . . June 30, 2020  
 Ashley Fisher . . . . . June 30, 2020  
 Thomas Hoppensteadt . . . . . June 30, 2020  
 Andrew Gottlieb . . . . . Selectman Liaison

**Hazardous Waste Coordinator**

Thomas Rullo . . . . . June 30, 2020

**Health, Board of**

Mallory Langler . . . . . June 30, 2022  
 Brian Baumgaertel . . . . . June 30, 2021  
 Veronica Warden . . . . . June 30, 2020  
 Laurel Almquist . . . . . June 30, 2019, Resigned  
 David Weeden . . . . . Selectmen Liaison

**Historic District Commission**

Brian Hyde . . . . . June 30, 2022  
 Dennis Balzarini . . . . . June 30, 2021  
 Bradford Pittsley . . . . . June 30, 2021  
 Michael Robbins . . . . . June 30, 2020  
 Maureen Paxton . . . . . June 30, 2020  
 Earl Mills, Sr. . . . . June 30, 2020

**Historical Commission**

Rosemary Burns Love . . . . . June 30, 2022  
 Joan Tavares-Avant . . . . . June 30, 2022  
 Ava Costello . . . . . June 30, 2021  
 Brian Weeden . . . . . June 30, 2021  
 Brian Hyde . . . . . June 30, 2020  
 Richard DeSorgher . . . . . June 30, 2020  
 Nancy Soderberg . . . . . June 30, 2020  
 John Cotton . . . . . Selectmen Liaison

**Human Rights Commission Town Advisory Council**

Gail Wilson . . . . . June 30, 2021

**Human Services Committee**

Mary Bradbury . . . . . June 30, 2020  
 Lynne Waterman . . . . . June 30, 2020  
 Veronica Warden . . . . . June 30, 2020  
 Frank Fantasia . . . . . June 30, 2020  
 Ebony Steele . . . . . June 30, 2020  
 Barbara Lynne Barbee . . . . . June 30, 2020  
 David Weeden . . . . . Selectmen Liaison

**Mashpee Cable & Advance Technology  
Advisory Board (MCAT)**

Andrew Eliason . . . . . June 30, 2021  
Ken Hannaford . . . . . June 30, 2021  
Lolita McCray . . . . . June 30, 2020  
Daniel Riley . . . . . June 30, 2020

**Mashpee Inclusion and Diversity Committee**

Gail Wilson . . . . . June 30, 2021  
Mohamad Fahd . . . . . June 30, 2021  
Winnie Johnson-Graham . . . . . June 30, 2021  
Susan Wilson . . . . . June 30, 2021  
Xavier Gonsalves . . . . . June 30, 2021  
Lynne Waterman . . . . . June 30, 2020  
JoAnn Nadeau . . . . . June 30, 2020  
J. Marie Stevenson . . . . . June 30, 2020  
Richard Klein . . . . . June 30, 2020  
Katherine Brown . . . . . June 30, 2020, Resigned  
Kimberly Landry . . . . . Compliance Officer  
Patricia DeBoer . . . . . School Committee  
John Cotton . . . . . Selectmen Liaison

**Mashpee TV Executive Board**

Wayne Taylor . . . . . June 30, 2020

**Mashpee Wakeby Lake Management**

Barbara Nichols . . . . . June 30, 2020  
Deborah McManus . . . . . June 30, 2020  
Brian Mauro . . . . . June 30, 2020  
Donald MacDonald . . . . . June 30, 2020  
Michael Rapacz . . . . . June 30, 2020  
Andrew Gottlieb . . . . . Selectmen Liaison

**MMR Representative**

John Cotton . . . . . June 30, 2020

**Nitrogen Management Plan  
Community Advisory Committee**

Sheldon Gilbert . . . . . June 30, 2020

**Planning & Construction Committee**

Steven Cook . . . . . June 30, 2021  
Rachel C. Hodgman . . . . . June 30, 2021  
Thomas O'Neill . . . . . June 30, 2020  
Joseph Brait . . . . . June 30, 2020  
Geoff Gorman . . . . . June 30, 2020  
Thomas O'Hara . . . . . Selectmen Liaison

**Plan Review Committee**

Michael Mendoza . . . . . Until Resignation  
Glen Harrington . . . . . Until Resignation  
Andrew McManus . . . . . Until Resignation  
Jack Phelan . . . . . Until Resignation  
Scott Carline . . . . . Until Resignation  
Catherine Laurent . . . . . Until Resignation  
Rodney Collins . . . . . Until Resignation  
Evan Lehrer . . . . . Until Resignation

**Records Access Officers**

Deborah Dami . . . . . No Expiration  
Scott Carline . . . . . No Expiration  
Rodney Collins . . . . . No Expiration  
Patricia DeBoer . . . . . No Expiration

**Recreation Advisory Council**

Lorraine Murphy . . . . . June 30, 2021  
Liz Vieira-Ewing . . . . . June 30, 2021  
Carol Mitchell . . . . . June 30, 2021  
Joan Lyons . . . . . June 30, 2021  
Matthew Triveri . . . . . June 30, 2021  
Carol Sherman . . . . . Selectmen Liaison

**Senior Management Board (SMB)**

John Cotton . . . . . June 30, 2020

**Sewer Commission**

F. Thomas Fudala . . . . . June 30, 2022  
Anne Malone . . . . . June 30, 2022  
Bradford Pittsley . . . . . June 30, 2021  
Thomas Burns . . . . . June 30, 2021  
Joseph Lyons . . . . . June 30, 2020  
Kenneth Dunn . . . . . June 30, 2020  
Andrew Gottlieb . . . . . Selectmen Liaison

**Shellfish Commission**

Peter Thomas . . . . . June 30, 2022  
Stephen Marques . . . . . June 30, 2021  
William Holmes . . . . . June 30, 2020  
Marcus Hendricks . . . . . June 30, 2020  
Ashley Fisher . . . . . June 30, 2020  
Richard York . . . . . June 30, 2020  
Daryl Christensen . . . . . June 30, 2020  
Richard J. Cook Jr. . . . . June 30, 2020

### **South Cape Beach Advisory Committee**

Ina Schlobohm. . . . . June 30, 2022  
Mike Sweatman. . . . . June 30, 2022  
Jeralyn Smith. . . . . June 30, 2021  
Lewis Newell. . . . . June 30, 2021  
Perry Ellis . . . . . June 30, 2021  
Joseph Bohnenberger . . . . . June 30, 2021  
Robert Palmer . . . . . June 30, 2020  
David Weeden . . . . . Selectmen Liaison

### **Special Events Committee**

Jack Phelan . . . . . June 30, 2020  
Marjorie Phillips . . . . . June 30, 2020  
Mark Lawrence . . . . . June 30, 2020  
Mary Derr . . . . . June 30, 2020  
Mary Bradbury . . . . . June 30, 2020  
Susan Stogel . . . . . June 30, 2020  
Wayne Taylor. . . . . June 30, 2020  
Rodney Collins . . . . . June 30, 2020  
Carol Sherman . . . . . Selectmen Liaison

### **Storm Water Management Task Force**

Wayne Taylor. . . . . June 30, 2020  
Catherine Laurent . . . . . June 30, 2020  
Andrew McManus. . . . . June 30, 2020  
Rick York. . . . . June 30, 2020  
Evan Lehrer. . . . . June 30, 2020  
Glenn Harrington. . . . . June 30, 2020

### **Streetlight Committee**

Scott Carline . . . . . June 30, 2020  
Catherine Laurent . . . . . June 30, 2020  
Christopher Avis . . . . . June 30, 2020

### **Subdivision Appeals Board**

Catherine Laurent . . . . . June 30, 2020  
Dennis Balzarini . . . . . June 30, 2020  
Ron Bonvie . . . . . June 30, 2020

### **Registrars, Board of**

Ernie Virgilio . . . . . March 31, 2022  
Alexis Hanson . . . . . March 31, 2021  
Margaret Bent. . . . . March 31, 2020  
Susan Regan . . . . . March 31, 2019, Resigned

### **Waterways Commission**

Kenneth Bates . . . . . June 30, 2022  
Timothy Leedham . . . . . June 30, 2021  
Albert Wickel . . . . . June 30, 2021  
Donald MacDonald . . . . . June 30, 2021  
Stephen Mone . . . . . June 30, 2020  
Greg Fraser . . . . . June 30, 2020  
Richard P. Noonan. . . . . June 30, 2020  
Andrew Gottlieb. . . . . Selectman Liaison





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## Report of the Board of Selectmen

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To the Citizens of the Town of Mashpee:

The Board of Selectmen respectfully submits the following report for Calendar Year 2019. This past year was a busy and productive one, with a heavy focus on addressing long term goals. As always, the Board continues to be proactive in improving the performance of the Town's internal operating procedures. To that end, the Board took action on the following policies:

- Policy #080: Road Layout Policy
- Policy #081: Public Participation at Public Meetings

It is with great sadness that the Town and the Board experienced the loss of one of our most dedicated community member and Board member, John J. Cahalane. In respect to Selectman Cahalane's memory the Board continued its commitment to serving Mashpee.

Mashpee has a long history of investing in its staff and recognizing dedicated service so it is regretful when it's time to wish farewell to some of our longest serving personnel. Administrative Assistant Meg C. Santos retired after over thirty years with the Town Clerk's Office. Assistant Health Inspector Veronica D. Warden also retired after more than thirty years with the Board of Health.

With that being said we were delighted to welcome aboard new staff members. In June the Board certified and confirmed the Appointment of Jeffrey Smith as Harbormaster and in January Patricia Maguffin joined our team as Administrative Secretary to the Planning Department. Furthermore in October of 2019 the Board was pleased to have David W. Weeden elected to the Board of Selectmen.

The Board remains committed to ensuring the financial stability of the Town, and is pleased to report that the Town maintained its Triple AAA bond rating for the sixth consecutive year. While a complex and, at times, unpredictable issue, the Board continues to embrace the management of its finances as their highest priority.

Additionally, the Board took the following significant actions relative to community development and community/inter-municipal relations:

- Approval of the Local Initiative Program (LIP) Local Action Unit (LAU) Degraass Road.
- Acceptance of Quitclaim Deed for the Parcel of Land 950 Falmouth Road identified as Assessor's Parcel No. 93-7-0.
- Approval of the Fourth Amendment to the Memorandum of Understanding between the Mashpee Wampanoag Tribe and the Town for the Provision of Fire Protection and Emergency Medical Services and Law Enforcement Mutual Aid Assistance.
- Approval of Memorandum of Understanding between the Town, the Board of Selectmen and the Mashpee Housing Authority.
- Approval and Ratification of the Dispatch Agreement with the Barnstable County Sheriff's Department.

Finally, once again 2019 was an outstanding year for Mashpee in the areas of recreation services/activities and special events. In addition to the traditional annual events that residents have come to enjoy, such as the Community Picnic & Fireworks, Oktoberfest, the Summer Concert Series, the Pet Fest, and the Memorial and Veterans Day Ceremonies, the Town supported and approved the following special events:

- Lovin Life 5K
- Mashpee Commons Summer Events
- Mashpee Chamber – Lobsterfest
- Mashpee Pumpkin Patch
- Church Without Walls
- Mashpee Chamber – LaTavola
- RUCK 4 HIT
- Beach and Back Half Marathon
- Autumn Escape Bike Trek
- Mashpee Police Department Pickleball Round Robin
- Fill the Van Food Drive
- Season of Illumination
- Holiday Tree Lighting
- Mashpee Chamber – Holiday Parade

The Board of Selectmen takes great pride in being a membership among whom differing views and ideas are respected and deliberated. The Board endeavors to act in a manner that faithfully represents the interests of our constituents and to make decisions, policies, and

resolutions that will unify and strengthen this community. We hope you agree that 2019 was a year in which the government of Mashpee has again demonstrated its ability to do just that.

As a body, our sincere thanks go out to our all of the Town departments and their staff who are without question committed to assisting the community. The five of us are indebted to Town Manager Rodney Collins, Assistant Town Manager Wayne Taylor, Administrative Assistant Terrie Cook, and Administrative Secretary Stephanie Coleman for their daily efforts in support of the Board, and for their commitment to serving the residents of Mashpee.

Respectfully submitted,

Andrew R. Gottlieb, *Chairman*  
John J. Cotton, *Vice-Chairman*  
Thomas F. O'Hara, *Clerk*  
Carol A. Sherman  
David W. Weeden

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## Report of the Finance Director

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee

In accordance with State statute, Section 61 of Chapter 41, I hereby transmit the annual financial report of the Town of Mashpee, as of June 30, 2019, for the fiscal year then ended. The responsibility for both accuracy of the presented data and the completeness and fairness, including all disclosures,



rest with the Finance Director. The Finance Director believes that the data as presented is accurate in all material aspects. Town By-Law Article 4, Section 15-13, states that the financial statements of the Town of Mashpee may be audited yearly by a Certified Public Accountant selected by the Board of Selectmen. This requirement has been complied with. The complete report of the Auditors may be examined at the Town Clerk's Office during regular office hours.

Respectfully submitted,

Dawn M. Thayer  
*Finance Director*

## FY 2019 DEBT PAYMENTS

PROJECT	PRINCIPAL BALANCE 7/1/18	2019 PRINCIPAL	2019 INTEREST	New Debt Issued	PRINCIPAL BALANCE 6/30/19
<b>Inside 2 1/2</b>					
Amy Brown Land Purchase	\$ 45,000.00	\$ 15,000.00	\$ 900.00		\$ 30,000.00
Bufflehead/Barrows Rd Land Purchase	\$ 20,000.00	\$ 5,000.00	\$ 450.00		\$ 15,000.00
Santuit Road Land Purchase	\$ 660,000.00	\$ 170,000.00	\$ 14,750.00		\$ 490,000.00
Holland Mills Rd Project	\$ 20,000.00	\$ 5,000.00	\$ 450.00		\$ 15,000.00
Echo Road Rd Project	\$ 40,000.00	\$ 10,000.00	\$ 900.00		\$ 30,000.00
Fire Pumper Truck	\$ 95,000.00	\$ 95,000.00	\$ 3,800.00		\$ -
Building Maintenance Bond	\$ 1,045,000.00	\$ 95,000.00	\$ 36,812.50		\$ 950,000.00
Mashpee Place Land Purchase	\$ 1,420,000.00	\$ 190,000.00	\$ 26,500.00		\$ 1,230,000.00
Attaquin/Rt 130 Land Purchase	\$ 580,000.00	\$ 80,000.00	\$ 10,800.00		\$ 500,000.00
Cranberry Ridge Rd Project	\$ 15,000.00	\$ 5,000.00	\$ 250.00		\$ 10,000.00
Harbor Ridge Rd Project	\$ 5,000.00	\$ 5,000.00	\$ 50.00		\$ -

Quashnet Woods Rd Project	\$ 30,000.00	\$ 5,000.00	\$ 550.00	\$ 25,000.00
Lakewood Drive Rd Project	\$ 125,000.00	\$ 20,000.00	\$ 2,300.00	\$ 105,000.00
Algonquin Road Rd Project	\$ 95,000.00	\$ 15,000.00	\$ 1,750.00	\$ 80,000.00
Seabrook Village Rd Project	\$ 120,000.00	\$ 20,000.00	\$ 2,200.00	\$ 100,000.00
Landfill Capping (1) CW-98-67	\$ 43,299.44	\$ 43,299.43		\$ -
Landfill Capping (2) CW-98-67A	\$ 6,606.68	\$ 3,330.39		\$ 3,276.29
CW-00-50	\$ 3,674.43	\$ 1,266.06	\$ 47.90	\$ 2,408.37
MWPAT CW-00-50A	\$ 29,058.99	\$ 9,686.33		\$ 19,372.66
MWPAT CW-00-50B	\$ 30,290.32	\$ 10,110.16		\$ 20,180.16
MWPAT CW-00-50C	\$ -			\$ -
MWPAT CW-00-50C	\$ 53,352.00	\$ 26,656.00		\$ 26,696.00
Septic Repair Loans T5-98-1030	\$ 31,000.00	\$ 10,400.00		\$ 20,600.00
Septic Repair Loans T5-98-1030-1	\$ 68,000.00	\$ 8,500.00		\$ 59,500.00
Septic Repair Loans T5-98-1030-2	\$ 71,248.46	\$ 10,296.02		\$ 60,952.44
Greenwood Road Project	\$ 35,200.00	\$ 35,200.00	\$ 880.00	\$ -
Wintergreen Drive Road Project	\$ 3,800.00	\$ 3,800.00	\$ 95.00	\$ -
Cayuga Avenue Road Project	\$ 20,000.00	\$ 20,000.00	\$ 500.00	\$ -
Regatta Drive Road Project	\$ 1,000.00	\$ 1,000.00	\$ 25.00	\$ -
Bayridge Roads	\$ 70,000.00	\$ 35,000.00	\$ 2,800.00	\$ 35,000.00
Forest Drive	\$ 55,000.00	\$ 5,000.00	\$ 2,162.50	\$ 50,000.00
Quashnet Valley Estates	\$ 115,000.00	\$ 15,000.00	\$ 4,525.00	\$ 100,000.00
Highland Roads	\$ 100,000.00	\$ 10,000.00	\$ 3,925.00	\$ 90,000.00
Quail Hollow Roads	\$ 100,000.00	\$ 10,000.00	\$ 3,525.00	\$ 90,000.00
Sandy Fox Roads	\$ 40,000.00	\$ 5,000.00	\$ 1,437.50	\$ 35,000.00
Pleasant Park Drive Roads	\$ 50,000.00	\$ 10,000.00	\$ 1,787.50	\$ 40,000.00
Santuit Woods Roads	\$ 335,000.00	\$ 35,000.00	\$ 11,862.50	\$ 300,000.00
Horseshoe Bend Roads	\$ 110,000.00	\$ 15,000.00	\$ 4,025.00	\$ 95,000.00
Bayshore/Brookside Roads	\$ 45,000.00	\$ 10,000.00	\$ 1,637.50	\$ 35,000.00
Cape Drive Roads	\$ 120,000.00	\$ 15,000.00	\$ 4,312.50	\$ 105,000.00
Great Hay Estates Roads	\$ 50,000.00	\$ 10,000.00	\$ 1,787.50	\$ 40,000.00
Shorewood Drive Roads	\$ 135,000.00	\$ 15,000.00	\$ 4,762.50	\$ 120,000.00
Timberland Shores Roads	\$ 475,000.00	\$ 50,000.00	\$ 16,812.50	\$ 425,000.00
Ockway Bay Roads	\$ 15,000.00	\$ 5,000.00	\$ 550.00	\$ 10,000.00
Sarakumit Roads	\$ 345,000.00	\$ 35,000.00	\$ 12,162.50	\$ 310,000.00
Building Improvements	\$ -	\$ -	\$ - \$1,190,000.00	\$ 1,190,000.00
Building Equipment	\$ -	\$ -	\$ - \$ 220,000.00	\$ 220,000.00
Fire Truck	\$ -	\$ -	\$ - \$ 600,000.00	\$ 600,000.00
Emma Oakley Mills Road Rroject	\$ -	\$ -	\$ - \$ 40,000.00	\$ 40,000.00
Leeward Lane Road Project	\$ -	\$ -	\$ - \$ 65,000.00	\$ 65,000.00
Windsor Way Road Project	\$ -	\$ -	\$ - \$ 290,000.00	\$ 290,000.00
Anthony's Way Road Project	\$ -	\$ -	\$ - \$ 15,000.00	\$ 15,000.00
Sunset Strip Road Project	\$ -	\$ -	\$ - \$ 530,000.00	\$ 530,000.00
Saddleback Road Project	\$ -	\$ -	\$ - 55,000.00	\$ 55,000.00
Jonas Drive Road Project	\$ -	\$ -	\$ - \$ 180,000.00	\$ 180,000.00
<b>TOTAL INSIDE 2 1/2 DEBT</b>	<b>\$ 6,871,530.32</b>	<b>\$ 1,198,544.39</b>	<b>\$ 182,085.40 \$3,185,000.00</b>	<b>\$ 8,857,985.92</b>
<b>Outside 2 1/2</b>				
Senior Center Construction	\$ 465,000.00	\$ 80,000.00	\$ 8,500.00	\$ 385,000.00
Various Rd Projects Bond	\$ -		\$ -	
Fire Sub-Station	\$ 1,045,000.00	\$ 125,000.00	\$ 21,375.00	\$ 920,000.00
St. Vincent Land Purchase	\$ 1,115,000.00	\$ 125,000.00	\$ 22,775.00	\$ 990,000.00
Library Construction	\$ 2,995,000.00	\$ 275,000.00	\$ 117,775.00	\$ 2,720,000.00
Quashnet School Project	\$ -	\$ -	\$ - \$4,315,000.00	\$ 4,315,000.00
<b>TOTAL OUTSIDE 2 1/2 DEBT</b>	<b>\$ 5,620,000.00</b>	<b>\$ 605,000.00</b>	<b>\$ 170,425.00 \$4,315,000.00</b>	<b>\$ 9,330,000.00</b>
<b>TOTAL DEBT</b>	<b>\$12,491,530.32</b>	<b>\$1,803,544.39</b>	<b>\$ 352,510.40 \$7,500,000.00</b>	<b>\$18,187,985.92</b>

**TOWN OF MASHPEE**  
**Balance Sheet-Detail**  
**June 30, 2019**

Cash-General Fund	20,318,181	
Cash-Restricted	25,511,786	
2019 Personal Property Tax Receivable	9,341	
2018 Personal Property Tax Receivable	4,408	
2017 Personal Property Tax Receivable	3,699	
2016 Personal Property Tax Receivable	2,840	
2015 Personal Property Tax Receivable	3,262	
2014 Personal Property Tax Receivable	3,823	
2013 Personal Property Tax Receivable	3,087	
2012 Personal Property Tax Receivable	1,436	
2011 Personal Property Tax Receivable	1,594	
2010 Personal Property Tax Receivable	1,161	
2019 Real Estate Tax Receivable	574,235	
2018 Real Estate Tax Receivable	86,265	
2019 Provision for Abatement & Exemptions	(149,432)	
2018 Provision for Abatement & Exemptions	(100,057)	
2017 Provision for Abatement & Exemptions	(128,127)	
2016 Provision for Abatement & Exemptions	(76,530)	
2015 Provision for Abatement & Exemptions	(7,703)	
2014 Provision for Abatement & Exemptions	(11,212)	
2013 Provision for Abatement & Exemptions	(15,247)	
2012 Provision for Abatement & Exemptions	(37,449)	
2011 Provision for Abatement & Exemptions	(26,067)	
2010 Provision for Abatements & Exemptions	(1,161)	
Deferred Revenue-Property Taxes		142,166
Tax Liens Receivable	793,216	
Deferred Revenue-Tax Liens		793,216
Deferred Taxes Receivable	32,129	
Deferred Revenue-Deferred Taxes		32,129
Tax Possessions	789,110	
Deferred Revenue-Tax Possessions		789,110
2018 Income/Expense	750	
2019 Income/Expense	1,000	
Deferred Revenue-Income/Expense		1,750
2019 Motor Vehicle Excise Receivable	237,931	
2018 Motor Vehicle Excise Receivable	62,660	
2017 Motor Vehicle Excise Receivable	26,399	
2016 Motor Vehicle Excise Receivable	18,966	
2015 Motor Vehicle Excise Receivable	14,365	
2014 Motor Vehicle Excise Receivable	14,391	
2013 Motor Vehicle Excise Receivable	9,303	
2012 Motor Vehicle Excise Receivable	8,769	
Prior Years Motor Vehicle Excise Receivable	132,124	
Deferred Revenue - Motor Vehicle Excise		524,908
2019 Boat Excise Tax Receivable	12,785	
2018 Boat Excise Tax Receivable	3,296	
2017 Boat Excise Tax Receivable	2,646	
2016 Boat Excise Tax Receivable	1,528	
2015 Boat Excise Tax Receivable	1,824	

2014 Boat Excise Tax Receivable	1,631	
2013 Boat Excise Tax Receivable	1,200	
2012 Boat Excise Tax Receivable	1,892	
Prior Years Boat Receivable	22,449	
Deferred Revenue—Boat Excise		49,251
2019 CPA	16,573	
2018 CPA	2,470	
Deferred Revenue—CPA		19,043
Tax Liens CPA	20,756	
Deferred Revenue—Tax Liens CPA		20,756
Tax Possessions CPA	2,789	
Deferred Revenue—Tax Possessions CPA		2,789
Ambulance Receivable	699,734	
Deferred Revenue-Ambulance		699,734
Sewer Facilities Receivable	1,932	
Deferred Revenue-Sewer Facilities		1,932
Septic Betterments Tax Lien	955	
Deferred Revenue-Septic Betterment Tax Lien		955
2019 Septic Betterment Principal	562	
2019 Septic Betterment Committed Interest	171	
2018 Septic Betterment Principal	303	
2018 Septic Betterment Committed Interest	121	
Deferred Revenue-Septic Betterments		1,157
Septic Betterments—Direct Pay	5,632	
Deferred Revenue—Septic Betterments Direct Pay		5,632
Apportioned St. Betterments Not Yet Due	2,723,340	
2019 Street Betterments Principal	3,730	
2019 Committed Interest Street Betterments	1,748	
2018 Street Betterments Principal	421	
2018 Committed Interest Street Betterments	193	
Deferred Revenue—Street Betterments		2,729,432
Tax Lien Street Betterments	17,238	
Deferred Revenue—Tax Lien Street Betterments		17,238
Water District Tax Lien Receivable	35,135	
Deferred Revenue—Water District Tax Lien		35,135
Water District Deferred Taxes Receivable	516	
Deferred Revenue—Water District Deferred Taxes		516
Real Estate Water District Tax Receivables	9,790	
Deferred Revenue—Real Estate Water District Tax		9,790
Personal Property Water District Tax Receivables	7,512	
Deferred Revenue—Personal Property Water District Tax		7,512
Water District Betterment Receivables	4,773	
Deferred Revenue—Water District Betterment		4,773
Water District Tax Possessions Receivable	27,490	
Deferred Revenue—Water District Tax Possessions		27,490
Water District Water Use Lien Receivable	596	
Deferred Revenue—Water District Water Use Lien		596
School Building Rental Receivable	391	
Deferred Revenue-School Building Rental		391
Amounts Provided for Bonds	18,187,986	
Bonds Payable		18,187,986
BANs Payable		75,000
Enterprise Fund-Unearned Revenue		2,850
Warrants Payable		1,293,274



Encumbered Expense/Accrued Payroll Payable	1,614,969
Payroll Withholdings	496,998
Abandoned Property/Unclaimed Items	14,132
Performance Bonds	10,490
Enterprise Fund-Retained Earnings	305,223
Reserve for Encumbrances	1,790,432
Reserve for Bond Premiums	77,705
Reserve for Expenditures-General Fund	4,972,898
Reserve for DE-1 Reduction	191,125
Reserve for Expenditures-Special Revenue	2,681,888
Reserve for Open Space-CPA	2,812
Reserve for Affordable Housing-CPA	289,392
Reserve for Historical Purposes-CPA	149,252
Undesignated Fund Balance-General Fund	10,195,965
Undesignated Fund Balance-Special Revenue	21,665,562
<b>Total</b>	<b>69,935,354</b>

**REVENUE LEDGER  
JUNE 30, 2019**

DESCRIPTION	RECEIPTS	DESCRIPTION	RECEIPTS
<b>TAXES &amp; EXCISE:</b>		<b>RECREATION PERMITS:</b>	
PERSONAL PROPERTY TAXES	709,821	BEACH PERMITS	112,215
REAL ESTATE TAXES	46,894,858	<b>TOTAL RECREATION PERMITS</b>	<b>\$112,215</b>
TAX LIENS	188,567	<b>TRANSFER STATION:</b>	
MOTOR VEHICLE EXCISE	2,554,986	TRANSFER STATION CHARGES	69,741
BOAT EXCISE	25,051	LANDFILL PERMITS	658,370
PEN & INT. PROPERTY TAXES	105,519	RECYCLING PERMITS ONLY	12,805
PEN & INT. EXCISE TAXES	81,132	TRANSFER STATION RECYCLABLES	52,315
PEN. & INT. TAX LIENS	137,395	PRIOR YEAR EXPENSE	37
HOTEL/MOTEL TAXES	53,631	REGIONAL TRANSFER STATION	19,615
MEALS TAX	411,939	TRANSFER STATION OVER/UNDER	214
IN LIEU OF TAXES	55,421	<b>TOTAL TRANSFER STATION</b>	<b>\$813,098</b>
<b>TOTAL TAXES &amp; EXCISE</b>	<b>\$51,218,320</b>	<b>FEES:</b>	
<b>OTHER CHARGES:</b>		DISPENSARY FEES	100,000
SELECTMEN	280	ADMINISTRATION FEES-	
ASSESSORS	1,062	RETAIL CANNABIS	6,000
TREASURER/COLLECTOR	491	TREASURER/COLLECTOR	
PLANNING		DEPUTY FEES	
POLICE	24,200	TREASURER/COLLECTOR FEES	45,330
FIRE	300	GIS-CUSTOM MAP FEES	240
BUILDING INSPECTOR	36,369	TOWN CLERK BY-LAWS	500
SCHOOL	110	TOWN CLERK OTHER	25,005
DPW	64	PARKING VIOLATION FEE	1,105
BOARD OF HEALTH	680	CONSERVATION	21,417
<b>TOTAL CHARGES FOR SERVICES</b>	<b>\$63,556</b>	COMMUNITY GARDEN FEE	180
		PLANNING BOARD	3,169

BOARD OF APPEALS	11,606
POLICE RESTITUTION	30
FIRE ALARM FEES	825
FIRE CERTIFICATE OF COMPLIANCE	16,890
BUILDING INSPECTION CERTIFICATE	1,700
HEALTH PERC TESTS	9,100
HEALTH TRAILER PARKS	19,198
HISTORIC DISTRICT FEES	

**TOTAL FEES \$262,295**

**RENTALS:**

BUILDING RENTAL	6,926
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**TOTAL RENTALS \$6,926**

**LICENSES & PERMITS:**

SELECTMEN - ALCOHOL	66,100
SELECTMEN - OTHER	11,072
TOWN CLERK - DOG	11,272
TOWN CLERK - MARRIAGE	1,700
TOWN CLERK - RAFFLE	155
TOWN CLERK - STORAGE	250
POLICE - LICENSE TO CARRY	7,525
POLICE WORK PERMITS	30
POLICE OTHER	190
FIRE - OIL BURNER	300
FIRE - UNDERGROUND STORAGE	
FIRE - TANK REMOVAL	900
FIRE - OTHER	3,775
BUILDING INSPECTOR - BUILDING	193,840
BUILDING INSPECTOR - GAS	28,508
BUILDING INSPECTOR - WIRE	39,314
BUILDING INSPECTOR - PLUMBING	26,018
BUILDING INSPECTOR - SIGN	1,850
BUILDING INSPECTOR - ALARM	3,207
BUILDING INSPECTOR - WOOD STOVE	100
BUILDING INSPECTOR-TRENCH	300
BUILDING INSPECTION-MECHANICAL	4,425
BUILDING INSPECTOR-SPRINKLER	38
DPW - ROAD	2,760
HEALTH - SEPTIC	39,000
HEALTH - PUMPING	4,200
HEALTH - POOL	3,300
HEALTH - STABLE	470
HEALTH - INNS/MOTEL	620
HEALTH - FOOD RETAIL	26,215
HEALTH - FOOD MOBILE	300
HEALTH-CATERING/BAKERY	300
HEALTH - HAULERS	6,000
HEALTH - OTHER	3,700
HEALTH-TOBACCO	750

**TOTAL LICENSES & PERMITS \$488,483**

**FINES:**

COURT	19,012
TREASURER/COLLECTOR FINES	300
INCOME/EXPENSE REPORT	21,749
POLICE-ALARMS	3,325
ANIMAL CONTROL	325
HEALTH	750

**TOTAL FINES \$45,461**

**EARNINGS ON INVESTMENTS:**

INTEREST/EARNINGS ON INVESTMENTS	491,036
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**TOTAL EARNINGS ON INVESTMENTS \$491,036**

**OTHER REVENUE:**

WATER DISTRICT AGREEMENT	25,000
PRIOR YEAR EXPENSE	
REIMBURSEMENT	15,314
FEMA REIMBURSEMENT	15,053
RETIREE PRESCRIPTION	
REIMBURSEMENT	264,442
LEGAL SETTLEMENT REIMBURSEMENT	2,080
STATE VOTING REIMBURSEMENT	198
MEDICAID REIMBURSEMENT	343,753
ABANDONED PROPERTY	6,341
OTHER DEPARTMENTAL	
HAZMAT REIMBURSEMENT	3,000
ENERGY INCENTIVES	1,622
SOLAR ENERGY REVENUE	67,850
SCHOOL P/Y ENCUMBERED SURPLUS	34,666

**TOTAL OTHER DEPARTMENTAL \$779,318**

**STATE REVENUE:**

VETERANS ABATEMENTS	114,322
ELDERLY ABATEMENTS	3,267
SCHOOL AID - CHAPTER 70	4,208,193
CHARTER SCHOOL REIMBURSEMENT	63,904
VETERANS BENEFITS	65,551
LOTTERY/UNRESTRICTED	348,711
STATE OWNED LAND	342,364
MCKINNEY-VENTO TRANSPORTATION	18,204

**TOTAL STATE REVENUE \$5,164,516**

**TRANSFERS:**

TRANSFERS FROM OTHER FUNDS	2,593,257
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**TOTAL TRANSFERS \$2,593,257**

**TOTAL GENERAL FUND REVENUE \$62,038,481**

**TOWN OF MASHPEE  
EXPENSE LEDGER  
June 30, 2019**

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/19	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>MODERATOR:</b>						
SALARY	200.00		200.00	200.00		0.00
<b>TOTAL MODERATOR</b>	<b>200.00</b>	<b>0.00</b>	<b>200.00</b>	<b>200.00</b>	<b>0.00</b>	<b>0.00</b>
<b>SELECTMEN:</b>						
SALARY/WAGE-ELECTED	15,500.00		15,500.00	15,500.00		0.00
SALARY/WAGE	369,822.00	0.00	369,822.00	340,636.83		29,185.17
EXPENSE	38,500.00		38,500.00	21,624.25		16,875.75
LEGAL/ENG/CONSULTING	310,000.00	80,000.00	390,000.00	296,178.70	21,500.00	72,321.30
SELECTMEN ARTICLES		56,425.70	56,425.70	0.00	56,425.70	0.00
PRIOR YEAR ENCUMBERED		7,633.00	7,633.00	4,310.00		3,323.00
<b>TOTAL SELECTMEN</b>	<b>733,822.00</b>	<b>144,058.70</b>	<b>877,880.70</b>	<b>678,249.78</b>	<b>77,925.70</b>	<b>121,705.22</b>
<b>FINANCE COMMITTEE:</b>						
RESERVE FUND	100,000.00	(95,579.01)	4,420.99	0.00		4,420.99
EXPENSE	65,000.00		65,000.00	63,301.18		1,698.82
<b>TOTAL FINANCE COMMITTEE</b>	<b>165,000.00</b>	<b>(95,579.01)</b>	<b>69,420.99</b>	<b>63,301.18</b>	<b>0.00</b>	<b>6,119.81</b>
<b>ACCOUNTANT:</b>						
SALARY/WAGE	256,280.00		256,280.00	256,139.27		140.73
EXPENSE	2,790.00		2,790.00	1,422.04		1,367.96
<b>TOTAL ACCOUNTANT</b>	<b>259,070.00</b>	<b>0.00</b>	<b>259,070.00</b>	<b>257,561.31</b>	<b>0.00</b>	<b>1,508.69</b>
<b>ASSESSORS:</b>						
SALARY-APPOINTED	3,000.00		3,000.00	3,000.00		0.00
SALARY/WAGE	269,067.00		269,067.00	266,977.62		2,089.38
EXPENSE	7,800.00		7,800.00	5,713.85		2,086.15
REVALUATION		343,403.30	343,403.30	26,000.00	317,403.30	0.00
<b>TOTAL ASSESSORS</b>	<b>279,867.00</b>	<b>343,403.30</b>	<b>623,270.30</b>	<b>301,691.47</b>	<b>317,403.30</b>	<b>4,175.53</b>



DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/19	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>TREASURER/COLLECTOR:</b>						
SALARY/WAGE	246,441.00		246,441.00	233,873.58		12,567.42
EXPENSE	52,200.00		52,200.00	44,628.56	335.25	7,236.19
DEBT SERVICE EXPENSE	2,500.00		2,500.00	1,267.35		1,232.65
FORECLOSURE EXPENSES	10,000.00		10,000.00	9,188.53		811.47
<b>TOTAL TREASURER/COLLECTOR</b>	<b>311,141.00</b>	<b>0.00</b>	<b>311,141.00</b>	<b>288,958.02</b>	<b>335.25</b>	<b>21,847.73</b>
<b>HUMAN RESOURCES:</b>						
SALARY/WAGE	308,363.00		308,363.00	295,147.84		13,215.16
EXPENSE	87,184.00		87,184.00	45,562.46	2,932.73	38,688.81
SPECIAL ARTICLES		86,658.06	86,658.06	0.00	86,658.06	0.00
PRIOR YEAR ENCUMBERED		3,663.05	3,663.05	2,488.86		1,174.19
<b>TOTAL HUMAN RESOURCES</b>	<b>395,547.00</b>	<b>90,321.11</b>	<b>485,868.11</b>	<b>343,199.16</b>	<b>89,590.79</b>	<b>53,078.16</b>
<b>I.T.</b>						
SALARY/WAGE	254,388.00		254,388.00	243,848.96		10,539.04
EXPENSE	242,503.00		242,503.00	242,282.50		220.50
EQUIPMENT/UPGRADES	27,000.00		27,000.00	26,451.86	250.00	298.14
CAPITAL		84,000.00	84,000.00	7,259.00	6,411.00	70,330.00
SPECIAL ARTICLES		25,232.13	25,232.13	12,864.74	12,367.39	0.00
<b>TOTAL I.T.</b>	<b>523,891.00</b>	<b>109,232.13</b>	<b>633,123.13</b>	<b>532,707.06</b>	<b>19,028.39</b>	<b>81,387.68</b>
<b>TOWN CLERK:</b>						
SALARY-ELECTED	79,875.00		79,875.00	79,872.00		3.00
SALARY/WAGES	87,177.00		87,177.00	84,859.36		2,317.64
EXPENSE	9,350.00		9,350.00	8,514.49		835.51
<b>TOTAL TOWN CLERK</b>	<b>176,402.00</b>	<b>0.00</b>	<b>176,402.00</b>	<b>173,245.85</b>	<b>0.00</b>	<b>3,156.15</b>
<b>ELECTIONS/REGISTRATIONS:</b>						
SALARY/WAGE	55,703.00		55,703.00	52,902.53		2,800.47
EXPENSE	16,300.00		16,300.00	14,226.43		2,073.57
<b>TOTAL ELECTIONS/REGISTRATIONS</b>	<b>72,003.00</b>	<b>0.00</b>	<b>72,003.00</b>	<b>67,128.96</b>	<b>0.00</b>	<b>4,874.04</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/19	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>GIS:</b>						
SALARY/WAGES	73,800.00		73,800.00	71,890.46		1,909.54
EXPENSE	10,037.00		10,037.00	8,113.91		1,923.09
<b>TOTAL GIS</b>	<b>83,837.00</b>	<b>0.00</b>	<b>83,837.00</b>	<b>80,004.37</b>	<b>0.00</b>	<b>3,832.63</b>
<b>CONSERVATION:</b>						
SALARY/WAGE	200,512.00		200,512.00	191,546.10		8,965.90
EXPENSE	4,764.00		4,764.00	3,253.19		1,510.81
HERRING WARDEN EXPENSE	500.00		500.00	500.00		0.00
CONSERVATION SPECIAL ARTICLES		150,745.65	150,745.65	4,736.68	146,008.97	0.00
<b>TOTAL CONSERVATION</b>	<b>205,776.00</b>	<b>150,745.65</b>	<b>356,521.65</b>	<b>200,035.97</b>	<b>146,008.97</b>	<b>10,476.71</b>
<b>DEPT OF NATURAL RESOURCES:</b>						
SALARY/WAGE	462,987.00		462,987.00	378,083.25		84,903.75
EXPENSE	71,200.00	25,000.00	96,200.00	87,697.53	375.00	8,127.47
SHELLFISH PROPAGATION	80,000.00		80,000.00	79,502.00		498.00
WATER QUALITY MONITORING		88,412.02	88,412.02		88,412.02	0.00
CAPITAL EXPENSE		50,000.00	50,000.00	49,738.00		262.00
<b>TOTAL DEPT OF NATURAL RESOURCES</b>	<b>614,187.00</b>	<b>163,412.02</b>	<b>777,599.02</b>	<b>595,020.78</b>	<b>88,787.02</b>	<b>93,791.22</b>
<b>PLANNING:</b>						
BOARD EXPENSES	7,765.00		7,765.00	7,651.00		114.00
SALARY/WAGE	112,355.00		112,355.00	100,696.40		11,658.60
EXPENSE	5,300.00		5,300.00	2,905.65		2,394.35
<b>TOTAL PLANNING</b>	<b>125,420.00</b>	<b>0.00</b>	<b>125,420.00</b>	<b>111,253.05</b>	<b>0.00</b>	<b>14,166.95</b>
<b>TOWN HALL:</b>						
EXPENSE	264,000.00		264,000.00	201,835.20		62,164.80
PRIOR YEAR ENCUMBERED	0.00	15,092.17	15,092.17	13,257.86		1,834.31
<b>TOTAL TOWN HALL</b>	<b>264,000.00</b>	<b>15,092.17</b>	<b>279,092.17</b>	<b>215,093.06</b>	<b>0.00</b>	<b>63,999.11</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/19	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>POLICE:</b>						
SALARY/WAGE	3,725,050.00		3,725,050.00	3,679,319.67		45,730.33
EXPENSE	317,681.00		317,681.00	291,137.98	3,581.86	22,961.16
DISPATCHER SALARY/WAGE	478,639.00		478,639.00	464,913.34		13,725.66
CAPITAL		208,400.00	208,400.00	189,029.63		19,370.37
PRIOR YEAR ENCUMBERED		17,972.60	17,972.60	16,088.49		1,884.11
<b>TOTAL POLICE</b>	<b>4,521,370.00</b>	<b>226,372.60</b>	<b>4,747,742.60</b>	<b>4,640,489.11</b>	<b>3,581.86</b>	<b>103,671.63</b>
<b>FIRE:</b>						
SALARY/WAGES	3,416,595.00		3,416,595.00	3,335,917.79		80,677.21
EXPENSE	476,961.00		476,961.00	449,796.63	21,779.40	5,384.97
CAPITAL		625,000.00	625,000.00	274,471.00	350,529.00	0.00
PRIOR YEAR ENCUMBERED		45,072.78	45,072.78	44,902.85		169.93
<b>TOTAL FIRE</b>	<b>3,893,556.00</b>	<b>670,072.78</b>	<b>4,563,628.78</b>	<b>4,105,088.27</b>	<b>372,308.40</b>	<b>86,232.11</b>
<b>BUILDING INSPECTOR:</b>						
SALARY/WAGE	326,063.00		326,063.00	295,538.88	1,500.00	29,024.12
EXPENSE	17,325.00		17,325.00	6,032.16		11,292.84
<b>TOTAL BUILDING INSPECTOR</b>	<b>343,388.00</b>	<b>0.00</b>	<b>343,388.00</b>	<b>301,571.04</b>	<b>1,500.00</b>	<b>40,316.96</b>
<b>TREE WARDEN:</b>						
EXPENSE	425.00		425.00	424.26		0.74
<b>TOTAL TREE WARDEN</b>	<b>425.00</b>	<b>0.00</b>	<b>425.00</b>	<b>424.26</b>	<b>0.00</b>	<b>0.74</b>
<b>WATERWAYS:</b>						
WATERWAYS IMPROVEMENT WAGE		3,411.24	3,411.24	0.00	3,411.24	0.00
WATERWAYS IMPROVEMENT MAINT		0.08	0.08	0.00	0.08	0.00
MASHPEE RIVER DREDGING		98,846.66	98,846.66	0.00	98,846.66	0.00
WATERWAYS CHANNEL PERMIT		91,681.63	91,681.63	3,214.40	88,467.23	0.00
WATERWAYS GREAT/LITTLE RIVER		119,000.00	119,000.00	34,398.50	84,601.50	0.00
WATER QUALITY MONITORING		39,000.00	39,000.00	39,000.00	0.00	0.00
POPPONESSET APPROACH		65,000.00	65,000.00	37,950.00	27,050.00	0.00
WATERWAYS EQUIPMENT EXPENSE		15,000.00	15,000.00	0.00	15,000.00	0.00
<b>TOTAL WATERWAYS</b>	<b>0.00</b>	<b>431,939.61</b>	<b>431,939.61</b>	<b>114,562.90</b>	<b>317,376.71</b>	<b>0.00</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/19	ENCUMBERED/ CARRIED FORWARD		RETURNED TO GENERAL FUND
<b>EDUCATION:</b>							
SCHOOL BUDGET	21,381,532.00		21,381,532.00	21,269,276.90			112,255.10
CAPE COD TECH H.S. ASSESSMENT	1,088,399.00		1,088,399.00	1,088,399.00			0.00
<b>TOTAL EDUCATION</b>	<b>22,469,931.00</b>	<b>0.00</b>	<b>22,469,931.00</b>	<b>22,357,675.90</b>	<b>0.00</b>		<b>112,255.10</b>
<b>DEPARTMENT OF PUBLIC WORKS:</b>							
SALARY/WAGE	2,569,043.00	(29,690.00)	2,539,353.00	2,305,207.80			234,145.20
EXPENSE	778,992.00	15,579.01	794,571.01	775,756.90		17,964.50	849.61
BUILDINGS & GROUNDS	1,204,519.00	29,690.00	1,234,209.00	1,142,320.01		91,888.99	0.00
DPW CAPITAL		265,000.00	265,000.00	254,200.17			10,799.83
BUILDINGS & GROUNDS CAPITAL		0.00	0.00				0.00
ROAD ARTICLES		15,223.27	15,223.27	659.00		14,564.27	0.00
BUILDINGS & GROUNDS CAPITAL		175,000.00	175,000.00	50,000.00		125,000.00	0.00
PRIOR YEAR ENCUMBERED		67,516.40	67,516.40	65,385.72			2,130.68
<b>TOTAL D.P.W.</b>	<b>4,552,554.00</b>	<b>538,318.68</b>	<b>5,090,872.68</b>	<b>4,593,529.60</b>	<b>249,417.76</b>		<b>247,925.32</b>
<b>SNOW AND ICE:</b>							
EXPENSE	116,570.00	23,000.00	139,570.00	139,240.94			329.06
<b>TOTAL SNOW AND ICE</b>	<b>116,570.00</b>	<b>23,000.00</b>	<b>139,570.00</b>	<b>139,240.94</b>	<b>0.00</b>		<b>329.06</b>
<b>UTILITIES:</b>							
STREET LIGHTING	28,000.00	0.00	28,000.00	11,020.09		1,000.00	15,979.91
PRIOR YEAR ENCUMBERED	0.00	394.80	394.80	394.80			0.00
<b>TOTAL UTILITIES</b>	<b>28,000.00</b>	<b>394.80</b>	<b>28,394.80</b>	<b>11,414.89</b>	<b>1,000.00</b>		<b>15,979.91</b>
<b>TRANSFER STATION:</b>							
EXPENSE	859,685.00		859,685.00	820,104.55		37,175.71	2,404.74
PRIOR YEAR ENCUMBERED		5,619.84	5,619.84	5,619.84			0.00
<b>TOTAL TRANSFER STATION</b>	<b>859,685.00</b>	<b>5,619.84</b>	<b>865,304.84</b>	<b>825,724.39</b>	<b>37,175.71</b>		<b>2,404.74</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/19	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>HUMAN SERVICES:</b>						
SALARY/WAGE	72,066.00		72,066.00	71,806.83		259.17
EXPENSE	51,910.00		51,910.00	48,006.37		3,903.63
<b>TOTAL HUMAN SERVICES</b>	<b>123,976.00</b>	<b>0.00</b>	<b>123,976.00</b>	<b>119,813.20</b>	<b>0.00</b>	<b>4,162.80</b>
<b>LIBRARY:</b>						
SALARY/WAGE	478,759.00		478,759.00	445,299.54		33,459.46
EXPENSE	189,073.00		189,073.00	187,708.44		1,364.56
<b>TOTAL LIBRARY</b>	<b>667,832.00</b>	<b>0.00</b>	<b>667,832.00</b>	<b>633,007.98</b>	<b>0.00</b>	<b>34,824.02</b>
<b>RECREATION:</b>						
SALARY/WAGE	266,031.00		266,031.00	266,030.48		0.52
EXPENSE	32,000.00		32,000.00	28,997.44		3,002.56
CAPITAL		16,300.00	16,300.00	16,300.00		0.00
<b>TOTAL RECREATION</b>	<b>298,031.00</b>	<b>16,300.00</b>	<b>314,331.00</b>	<b>311,327.92</b>	<b>0.00</b>	<b>3,003.08</b>
<b>HISTORICAL COMMISSION:</b>						
SALARY/WAGE	9,000.00		9,000.00	7,645.29		1,354.71
EXPENSE	7,030.00		7,030.00	4,919.37		2,110.63
<b>TOTAL HISTORICAL COMMISSION</b>	<b>16,030.00</b>	<b>0.00</b>	<b>16,030.00</b>	<b>12,564.66</b>	<b>0.00</b>	<b>3,465.34</b>
<b>CULTURAL COUNCIL:</b>						
EXPENSE	90.00		90.00		0.00	90.00
<b>TOTAL CULTURAL COUNCIL</b>	<b>90.00</b>	<b>0.00</b>	<b>90.00</b>	<b>0.00</b>	<b>0.00</b>	<b>90.00</b>
<b>DEBT:</b>						
PRINCIPAL INSIDE 2 1/2	1,198,545.00	272,919.06	1,471,464.06	1,448,581.10		22,882.96
PRINCIPAL OUTSIDE 2 1/2	605,000.00		605,000.00	605,000.00		0.00
INTEREST INSIDE 2 1/2	182,166.00		182,166.00	182,085.40		80.60
INTEREST OUTSIDE 2 1/2	170,425.00		170,425.00	170,425.00		0.00
TEMP BORROWING INSIDE 2 1/2	150,000.00		150,000.00	40,637.83		109,362.17
TEMP BORROWING OUTSIDE 2 1/2	220,000.00		220,000.00	28,874.92		191,125.08
<b>TOTAL DEBT</b>	<b>2,526,136.00</b>	<b>272,919.06</b>	<b>2,799,055.06</b>	<b>2,475,604.25</b>	<b>0.00</b>	<b>323,450.81</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/19	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
<b>BENEFITS AND INSURANCE:</b>						
COUNTY RETIREMENT	3,025,933.00		3,025,933.00	3,000,007.06		25,925.94
UNEMPLOYMENT	40,000.00		40,000.00	40,000.00		0.00
MEDICAL INSURANCE	8,385,320.00		8,385,320.00	7,150,821.70		1,234,498.30
GROUP INSURANCE	14,500.00		14,500.00	13,936.32		563.68
MEDICARE	453,318.00		453,318.00	440,445.67		12,872.33
TOWN INSURANCE	830,640.00		830,640.00	587,847.72	7,000.00	235,792.28
TOWN INSURANCE ENCUMBERED		7,000.00	7,000.00			7,000.00
<b>TOTAL BENEFITS &amp; INSURANCE</b>	<b>12,749,711.00</b>	<b>7,000.00</b>	<b>12,756,711.00</b>	<b>11,233,058.47</b>	<b>7,000.00</b>	<b>1,516,652.53</b>
<b>STATE &amp; COUNTY ASSESSMENTS:</b>						
COUNTY TAXES		425,283.00	425,283.00	425,283.00		0.00
RMV NON-RENEWAL SURCHARGE		18,760.00	18,760.00	17,204.00		1,556.00
MOSQUITO CONTROL PROJECTS		146,707.00	146,707.00	134,489.00		12,218.00
AIR POLLUTION DISTRICTS		7,677.00	7,677.00	7,040.00		637.00
SCHOOL CHOICE TUITION		476,857.00	476,857.00	523,344.00		-46,487.00
CHARTER SCHOOL TUITION		849,247.00	849,247.00	827,282.00		21,965.00
SPECIAL EDUCATION ASSESSMENTS		17,113.00	17,113.00	0.00		17,113.00
REGIONAL TRANSIT AUTHORITY		104,306.00	104,306.00	95,623.00		8,683.00
STATE ASSESSMENTS		0.00	0.00	0.00		-15,685.00
<b>TOTAL ASSESSMENTS</b>	<b>0.00</b>	<b>2,045,950.00</b>	<b>2,045,950.00</b>	<b>2,030,265.00</b>	<b>0.00</b>	<b>0.00</b>
<b>TRANSFERS OUT:</b>						
TRANSFERS TO OTHE FUNDS		1,376,537.00	1,376,537.00	1,376,537.00		0.00
<b>TOTAL TRANSFERS OUT</b>	<b>0.00</b>	<b>1,376,537.00</b>	<b>1,376,537.00</b>	<b>1,376,537.00</b>	<b>0.00</b>	<b>0.00</b>
<b>TOTAL BUDGET</b>	<b>58,117,438.00</b>	<b>6,559,255.59</b>	<b>64,676,693.59</b>	<b>59,808,477.98</b>	<b>1,761,900.01</b>	<b>3,090,630.60</b>
<b>SEWER COMMISSION:</b>						
EXPENSE	35,200.00		35,200.00	185.00		35,015.00
FACILITIES PLAN		14,313.57	14,313.57	0.00	14,313.57	0.00
WAQUOIT BAY MEP REPORT		8,328.00	8,328.00	0.00	8,328.00	0.00
SEWER COMM P/T CONTRACTOR		903.58	903.58	0.00	903.58	0.00
<b>TOTAL SEWER COMMISSION</b>	<b>35,200.00</b>	<b>23,545.15</b>	<b>58,745.15</b>	<b>185.00</b>	<b>23,545.15</b>	<b>35,015.00</b>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/19	ENCUMBERED/ CARRIED FORWARD		RETURNED TO GENERAL FUND
<b>CEMETERY:</b>							
EXPENSE	15,000.00		15,000.00	5,391.48	9,515.00		93.52
<b>TOTAL CEMETERY</b>	<b>15,000.00</b>	<b>0.00</b>	<b>15,000.00</b>	<b>5,391.48</b>	<b>9,515.00</b>		<b>93.52</b>
<b>BOARD OF HEALTH:</b>							
SALARY-APPOINTED	3,000.00		3,000.00	3,000.00			0.00
SALARY/WAGE	238,842.00		238,842.00	234,672.87			4,169.13
EXPENSE	23,590.00		23,590.00	17,069.53			6,520.47
<b>TOTAL BOARD OF HEALTH</b>	<b>265,432.00</b>	<b>0.00</b>	<b>265,432.00</b>	<b>254,742.40</b>	<b>0.00</b>		<b>10,689.60</b>
<b>COUNCIL ON AGING:</b>							
SALARY/WAGE	246,366.00		246,366.00	216,758.45			29,607.55
EXPENSE	37,492.00		37,492.00	33,283.99			4,208.01
<b>TOTAL COUNCIL ON AGING</b>	<b>283,858.00</b>	<b>0.00</b>	<b>283,858.00</b>	<b>250,042.44</b>	<b>0.00</b>		<b>33,815.56</b>
<b>VETERANS SERVICES:</b>							
BENEFITS	105,000.00		105,000.00	73,006.81	400.00		31,593.19
MEMBERSHIP	35,500.00		35,500.00	35,500.00			0.00
PRIOR YEAR ENCUMBERED		600.00	600.00	60.05			539.95
<b>TOTAL VETERANS SERVICES</b>	<b>140,500.00</b>	<b>600.00</b>	<b>141,100.00</b>	<b>108,566.86</b>	<b>400.00</b>		<b>32,133.14</b>



# Town of Mashpee

## Town and School Calendar Year 2019 Gross Earnings

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2019 Earnings
DIMITRES, JOHN	POLICE DEPARTMENT	\$103,070.25	\$77,795.98	\$180,866.23
DEBOER, PATRICIA	SUPERINTENDENT'S OFFICE	\$169,524.46	\$0.00	\$169,524.46
NARDONE, RYAN	POLICE DEPARTMENT	\$100,902.79	\$57,129.37	\$158,032.16
PALERMO, ROBERT	POLICE DEPARTMENT	\$130,667.47	\$24,067.53	\$154,735.00
COLLINS, RODNEY	TOWN MANAGER'S OFFICE	\$154,049.92	\$0.00	\$154,049.92
BURKE, BRYAN	POLICE DEPARTMENT	\$106,436.10	\$47,362.87	\$153,798.97
DEEG, THOMAS	FIRE DEPARTMENT	\$78,807.16	\$73,967.16	\$152,774.32
CARLINE, SCOTT	POLICE DEPARTMENT	\$151,974.35	\$0.00	\$151,974.35
DORMAN, JAMES	POLICE DEPARTMENT	\$90,452.96	\$59,372.86	\$149,825.82
FELLOWS, JOSEPH	FIRE DEPARTMENT	\$102,815.53	\$44,682.62	\$147,498.15
ASSAD JR, MICHAEL	POLICE DEPARTMENT	\$105,030.74	\$40,353.71	\$145,384.45
COSTELLO, STEPHEN	FIRE DEPARTMENT	\$105,252.51	\$36,802.97	\$142,055.48
LAURENT, CATHERINE	DEPARTMENT OF PUBLIC WORKS	\$141,814.20	\$0.00	\$141,814.20
FAULKNER, ERIC	FIRE DEPARTMENT	\$83,643.70	\$55,821.67	\$139,465.37
EVAUL, MICHAEL	FIRE DEPARTMENT	\$98,246.94	\$37,970.77	\$136,217.71
ROSE, THOMAS	POLICE DEPARTMENT	\$120,634.52	\$15,173.10	\$135,807.62
THAYER, RICHARD	FIRE DEPARTMENT	\$90,607.78	\$43,004.50	\$133,612.28
CATANESE, JOSEPH	POLICE DEPARTMENT	\$77,935.63	\$54,063.20	\$131,998.83
GIUCA, CHRISTOPHER	POLICE DEPARTMENT	\$92,951.71	\$38,939.10	\$131,890.81
THAYER, DAWN	ACCOUNTING DEPARTMENT	\$130,210.63	\$0.00	\$130,210.63
HANSCOM, HOPE	SUPERINTENDENT'S OFFICE	\$128,300.90	\$0.00	\$128,300.90
NAAS, OLIVIER	POLICE DEPARTMENT	\$128,033.62	\$0.00	\$128,033.62
BALESTRACCI, MARK	MASHPEE HIGH SCHOOL	\$127,587.19	\$0.00	\$127,587.19
LOPEZ, MARK	FIRE DEPARTMENT	\$78,974.30	\$46,240.14	\$125,214.44
O'BRIEN, MARYKATE	QUASHNET SCHOOL	\$123,750.02	\$0.00	\$123,750.02
CURLEY, JAIME	MASHPEE HIGH SCHOOL	\$120,945.38	\$0.00	\$120,945.38
WEST, JARED	FIRE DEPARTMENT	\$73,252.65	\$44,287.69	\$117,540.34
TRIVERI, MATTHEW	MASHPEE HIGH SCHOOL	\$116,944.92	\$0.00	\$116,944.92
KETT, LINDSAY	MASHPEE HIGH SCHOOL	\$116,260.92	\$0.00	\$116,260.92
CUOZZO, WILLIAM	POLICE DEPARTMENT	\$76,731.34	\$39,509.76	\$116,241.10
GANNON, JOHN	FIRE DEPARTMENT	\$88,670.00	\$27,429.84	\$116,099.84
PELTIER, JOSEPH	FIRE DEPARTMENT	\$100,979.73	\$13,780.89	\$114,760.62
LOONEY, MICHAEL	MASHPEE HIGH SCHOOL	\$114,536.92	\$0.00	\$114,536.92
WORRICK, MICHAEL	POLICE DEPARTMENT	\$84,205.59	\$29,842.89	\$114,048.48
GOLDMAN JR, LEONARD	FIRE DEPARTMENT	\$86,580.75	\$27,234.85	\$113,815.60
GREEN, ERIK	POLICE DEPARTMENT	\$97,031.15	\$16,463.86	\$113,495.01
MACKIEWICZ, DAVID	POLICE DEPARTMENT	\$94,547.52	\$18,460.85	\$113,008.37
PESTILLI, ERIC	POLICE DEPARTMENT	\$99,011.34	\$13,881.38	\$112,892.72
MELBY, REWA	MASHPEE MIDDLE SCHOOL	\$112,431.92	\$0.00	\$112,431.92
TRIPP, BRADFORD	DEPARTMENT OF PUBLIC WORKS	\$112,401.00	\$0.00	\$112,401.00
GOULART, DEBRA	KENNETH C COOMBS SCHOOL	\$112,333.44	\$0.00	\$112,333.44
MAYEN, CRAIG	TREASURER/TAX COLLECTOR DEPT.	\$112,251.08	\$0.00	\$112,251.08
RULLO, THOMAS	FIRE DEPARTMENT	\$112,052.27	\$0.00	\$112,052.27
PHELAN, JOHN	FIRE DEPARTMENT	\$110,063.02	\$1,711.51	\$111,774.53
PATENAUE, DANNY	MASHPEE HIGH SCHOOL	\$111,227.20	\$0.00	\$111,227.20
DELVECCHIO, DAVID	INFORMATION TECHNOLOGY	\$111,043.83	\$0.00	\$111,043.83
LONG, KEVIN	FIRE DEPARTMENT	\$91,463.17	\$19,283.77	\$110,746.94
DOUCETTE, MARK	MASHPEE HIGH SCHOOL	\$110,222.74	\$0.00	\$110,222.74
PETROSH, JOHN	POLICE DEPARTMENT	\$93,993.37	\$15,122.93	\$109,116.30
LABELLE, PAUL	KENNETH C COOMBS SCHOOL	\$108,871.06	\$0.00	\$108,871.06
RAMSEY, BRENDEN	FIRE DEPARTMENT	\$82,047.15	\$26,394.74	\$108,441.89
THRELKELD, KRISTOPHER	POLICE DEPARTMENT	\$84,603.60	\$23,091.95	\$107,695.55
PETERS, ADAM	FIRE DEPARTMENT	\$74,149.01	\$33,343.75	\$107,492.76
AVTGES, SUZANNE	QUASHNET SCHOOL	\$107,320.62	\$0.00	\$107,320.62
BROOKS, SUZY	MASHPEE HIGH SCHOOL	\$105,256.93	\$0.00	\$105,256.93



Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2019 Earnings
RIZZITANO, MELISSA	MASHPEE HIGH SCHOOL	\$105,058.74	\$0.00	\$105,058.74
PRINCI, MICHELLE	POLICE DEPARTMENT	\$81,471.45	\$23,228.72	\$104,700.17
TAMASH, BENJAMIN	POLICE DEPARTMENT	\$76,219.88	\$28,240.31	\$104,460.19
REYNOLDS, CELESTE	MASHPEE HIGH SCHOOL	\$104,132.64	\$0.00	\$104,132.64
LACAVA, JOHN	FIRE DEPARTMENT	\$76,082.39	\$27,830.25	\$103,912.64
CALHOUN, BRETT	POLICE DEPARTMENT	\$87,514.44	\$15,664.32	\$103,178.76
OUR, MEREDITH	POLICE DEPARTMENT	\$96,068.16	\$6,886.38	\$102,954.54
SHUTE, CHRISTOPHER	FIRE DEPARTMENT	\$81,297.09	\$21,503.37	\$102,800.46
STREEBEL, JASON	ASSESSING DEPARTMENT	\$102,594.20	\$0.00	\$102,594.20
FRYE, KEVIN	POLICE DEPARTMENT	\$81,231.87	\$20,044.96	\$101,276.83
TAYLOR, WAYNE	TOWN MANAGER'S OFFICE	\$100,991.85	\$0.00	\$100,991.85
RUMBERGER, TIMOTHY	MASHPEE HIGH SCHOOL	\$100,899.88	\$0.00	\$100,899.88
KOCH, MATTHEW	POLICE DEPARTMENT	\$66,673.27	\$32,543.84	\$99,217.11
MONTESI, TOREY	FIRE DEPARTMENT	\$65,474.93	\$32,937.36	\$98,412.29
WILLIS, SEAN	FIRE DEPARTMENT	\$86,230.41	\$12,141.85	\$98,372.26
GEGGATT, ROBIN	QUASHNET SCHOOL	\$98,360.30	\$0.00	\$98,360.30
SCHAKEL, STACEY	KENNETH C COOMBS SCHOOL	\$98,269.66	\$0.00	\$98,269.66
LEVANGIE, BRENDAN	FIRE DEPARTMENT	\$67,011.14	\$31,243.79	\$98,254.93
RILEY, PATRICIA	MASHPEE HIGH SCHOOL	\$98,063.70	\$0.00	\$98,063.70
SPEARS, MATTHEW	FIRE DEPARTMENT	\$70,362.06	\$27,589.83	\$97,951.89
FARRELL, PATRICIA	MASHPEE HIGH SCHOOL	\$97,741.78	\$0.00	\$97,741.78
ZINSER, SCOTT	MASHPEE HIGH SCHOOL	\$97,582.00	\$0.00	\$97,582.00
STANLEY, NICOLE	FIRE DEPARTMENT	\$94,488.65	\$3,008.95	\$97,497.60
MORONEY, SEAN	MASHPEE HIGH SCHOOL	\$97,388.76	\$0.00	\$97,388.76
BRODIE, KERRI	MASHPEE HIGH SCHOOL	\$97,286.42	\$0.00	\$97,286.42
HOPPENSTEADT, THOMAS	MASHPEE HIGH SCHOOL	\$96,719.80	\$0.00	\$96,719.80
MACDONALD, EDUARDO	MASHPEE HIGH SCHOOL	\$96,524.66	\$0.00	\$96,524.66
PETTENGILL, SUZANNE	MASHPEE MIDDLE SCHOOL	\$96,178.98	\$0.00	\$96,178.98
YORK, JANE	KENNETH C COOMBS SCHOOL	\$96,058.58	\$0.00	\$96,058.58
PALMER, KIMBERLY	KENNETH C COOMBS SCHOOL	\$95,713.20	\$0.00	\$95,713.20
MACNALLY, JANET	KENNETH C COOMBS SCHOOL	\$95,660.96	\$0.00	\$95,660.96
CAMPBELL, NANCY	MASHPEE MIDDLE SCHOOL	\$95,501.46	\$0.00	\$95,501.46
CROOK, DOUGLAS	MASHPEE HIGH SCHOOL	\$95,438.46	\$0.00	\$95,438.46
YORK JR, RICHARD	DEPT. OF NATURAL RESOURCES	\$95,437.63	\$0.00	\$95,437.63
BOURKE-MCKAY, LUCINDA	QUASHNET SCHOOL	\$95,330.56	\$0.00	\$95,330.56
DEPFERD, NICOLE	MASHPEE HIGH SCHOOL	\$95,287.96	\$0.00	\$95,287.96
MCBRIEN, KATHERINE	QUASHNET SCHOOL	\$95,242.06	\$0.00	\$95,242.06
BRODIE, BRIAN	MASHPEE HIGH SCHOOL	\$94,964.20	\$0.00	\$94,964.20
BERNARD, PATRICIA	KENNETH C COOMBS SCHOOL	\$94,705.94	\$0.00	\$94,705.94
BROWN, CHRISTINE	QUASHNET SCHOOL	\$94,698.64	\$0.00	\$94,698.64
KALLIPOLITES, TERESA	MASHPEE MIDDLE SCHOOL	\$94,615.46	\$0.00	\$94,615.46
CRIMMINS, MARY	KENNETH C COOMBS SCHOOL	\$94,520.78	\$0.00	\$94,520.78
HENNESSEY, KATIE	POLICE DEPARTMENT	\$63,652.37	\$30,808.35	\$94,460.72
RUSSELL, MARY	KENNETH C COOMBS SCHOOL	\$94,443.20	\$0.00	\$94,443.20
MORANO, PATRICIA	MASHPEE MIDDLE SCHOOL	\$94,390.46	\$0.00	\$94,390.46
MILANO, VIRGINIA	KENNETH C COOMBS SCHOOL	\$94,389.51	\$0.00	\$94,389.51
KENNY, JENNIFER	KENNETH C COOMBS SCHOOL	\$94,219.96	\$0.00	\$94,219.96
QUAYAT, DIANE	MASHPEE MIDDLE SCHOOL	\$94,185.62	\$0.00	\$94,185.62
FENA, KELLY	MASHPEE HIGH SCHOOL	\$93,941.46	\$0.00	\$93,941.46
ALBERICO, SANDRA	KENNETH C COOMBS SCHOOL	\$93,931.80	\$0.00	\$93,931.80
ROBBINS, ALISON	KENNETH C COOMBS SCHOOL	\$93,889.46	\$0.00	\$93,889.46
MONTEITH, KRISTIN	MASHPEE MIDDLE SCHOOL	\$93,811.64	\$0.00	\$93,811.64
SMITH-SHADAN, ALICE	QUASHNET SCHOOL	\$93,492.42	\$0.00	\$93,492.42
DIAS, ROBERT	DEPARTMENT OF PUBLIC WORKS	\$93,413.86	\$0.00	\$93,413.86
TESSICINI, KAREN	KENNETH C COOMBS SCHOOL	\$93,272.70	\$0.00	\$93,272.70
PONS, KARI	QUASHNET SCHOOL	\$93,272.70	\$0.00	\$93,272.70
STICKLEY, MARY	QUASHNET SCHOOL	\$93,226.88	\$0.00	\$93,226.88
STEELE, WILLIAM	FIRE DEPARTMENT	\$79,220.61	\$13,991.07	\$93,211.68
SHEA, SUZANNE	KENNETH C COOMBS SCHOOL	\$93,149.64	\$0.00	\$93,149.64

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2019 Earnings
MANNING, MARLA	MASHPEE MIDDLE SCHOOL	\$92,838.10	\$0.00	\$92,838.10
DONOVAN, PATRICIA	MASHPEE MIDDLE SCHOOL	\$92,825.66	\$0.00	\$92,825.66
FINN, ANNEMARIE	MASHPEE HIGH SCHOOL	\$92,785.48	\$0.00	\$92,785.48
MAIER, KRISTY	QUASHNET SCHOOL	\$92,649.46	\$0.00	\$92,649.46
RASTALLIS, JACQUELINE	QUASHNET SCHOOL	\$92,632.74	\$0.00	\$92,632.74
MURRAY, MARILYN	QUASHNET SCHOOL	\$92,355.06	\$0.00	\$92,355.06
DALY, KRISTEN	KENNETH C COOMBS SCHOOL	\$92,161.76	\$0.00	\$92,161.76
RAYMOND, MARYANN	KENNETH C COOMBS SCHOOL	\$91,975.76	\$0.00	\$91,975.76
CAMP, KAREN	KENNETH C COOMBS SCHOOL	\$91,508.20	\$0.00	\$91,508.20
SCHREINER, SUSAN	QUASHNET SCHOOL	\$91,508.20	\$0.00	\$91,508.20
BLOUNT, COLEEN	QUASHNET SCHOOL	\$91,400.16	\$0.00	\$91,400.16
MORRIS, CURTIS	QUASHNET SCHOOL	\$91,356.50	\$0.00	\$91,356.50
SOUZA, STEPHANIE	KENNETH C COOMBS SCHOOL	\$91,218.66	\$0.00	\$91,218.66
HAYES, ELIZABETH	QUASHNET SCHOOL	\$90,415.76	\$0.00	\$90,415.76
HOUGH, AMANDA	MASHPEE HIGH SCHOOL	\$90,234.10	\$0.00	\$90,234.10
JOHNSON, LOUISE	QUASHNET SCHOOL	\$90,082.77	\$0.00	\$90,082.77
HARRINGTON, GLEN	BOARD OF HEALTH DEPARTMENT	\$89,569.03	\$0.00	\$89,569.03
WEEKS, LYNN	MASHPEE HIGH SCHOOL	\$89,266.66	\$0.00	\$89,266.66
BABICH, ELIZABETH	QUASHNET SCHOOL	\$88,960.56	\$0.00	\$88,960.56
STELLO, BRUCE	INFORMATION TECHNOLOGY	\$88,202.65	\$743.88	\$88,946.53
COOK, MICHAEL	POLICE DEPARTMENT	\$66,994.42	\$21,668.67	\$88,663.09
CHICOINE, DONALD	POLICE DEPARTMENT	\$56,695.00	\$31,906.38	\$88,601.38
LEADER, DANIEL	MASHPEE HIGH SCHOOL	\$88,555.66	\$0.00	\$88,555.66
FRYE, LISA	ACCOUNTING DEPARTMENT	\$88,360.60	\$0.00	\$88,360.60
LAPORTE, FRANCIS	MASHPEE MIDDLE SCHOOL	\$87,945.42	\$0.00	\$87,945.42
MCCUE, GRETA	QUASHNET SCHOOL	\$87,802.29	\$0.00	\$87,802.29
STROJNY, ANA	MASHPEE HIGH SCHOOL	\$87,730.08	\$0.00	\$87,730.08
COREY, SEAN	MASHPEE MIDDLE SCHOOL	\$87,532.00	\$0.00	\$87,532.00
PIMENTAL, EMILY	QUASHNET SCHOOL	\$87,324.80	\$0.00	\$87,324.80
CLIFFORD, JOEL	FIRE DEPARTMENT	\$78,100.95	\$9,216.47	\$87,317.42
ROSBACH, MARK	MASHPEE MIDDLE SCHOOL	\$87,188.60	\$0.00	\$87,188.60
BRODERICK, SHERRY	QUASHNET SCHOOL	\$87,187.60	\$0.00	\$87,187.60
TROYANOS, ANDREW	MASHPEE HIGH SCHOOL	\$87,132.90	\$0.00	\$87,132.90
MAHONEY, KATHLEEN	MASHPEE LIBRARY	\$87,109.81	\$0.00	\$87,109.81
PURDY, APHRODITE	MASHPEE HIGH SCHOOL	\$87,023.10	\$0.00	\$87,023.10
CHICOINE, SHAWN	MASHPEE HIGH SCHOOL	\$86,902.98	\$0.00	\$86,902.98
SOUZA, TIMOTHY	QUASHNET SCHOOL	\$86,552.60	\$0.00	\$86,552.60
CULLUM, AMY	KENNETH C COOMBS SCHOOL	\$86,552.60	\$0.00	\$86,552.60
LEHRER, EVAN	PLANNING DEPARTMENT	\$86,449.88	\$0.00	\$86,449.88
KAMINSKI, MARY	MASHPEE HIGH SCHOOL	\$86,344.22	\$0.00	\$86,344.22
DESCHAMPS, KRISTEN	MASHPEE HIGH SCHOOL	\$86,145.50	\$0.00	\$86,145.50
CAMPBELL, AMY	QUASHNET SCHOOL	\$86,077.60	\$0.00	\$86,077.60
HILL, KRIS	QUASHNET SCHOOL	\$86,061.66	\$0.00	\$86,061.66
DONNIS, JEFFREY	POLICE DEPARTMENT	\$60,824.82	\$25,201.40	\$86,026.22
MCDONOUGH, JOHN	POLICE DEPARTMENT	\$61,868.68	\$24,009.32	\$85,878.00
CORRIGAN, BRIAN	MASHPEE HIGH SCHOOL	\$85,669.10	\$0.00	\$85,669.10
LITTLETON, DIANA	QUASHNET SCHOOL	\$85,662.70	\$0.00	\$85,662.70
DESLEY, MELANIE	MASHPEE MIDDLE SCHOOL	\$85,590.00	\$0.00	\$85,590.00
NEWBREY, CARLA	POLICE DEPARTMENT	\$66,961.86	\$18,510.72	\$85,472.58
MORRISON, MARGARET	QUASHNET SCHOOL	\$85,434.40	\$0.00	\$85,434.40
MURPHY, JENNIFER	MASHPEE HIGH SCHOOL	\$85,430.64	\$0.00	\$85,430.64
MCCAULEY, MEAGHAN	MASHPEE HIGH SCHOOL	\$85,389.28	\$0.00	\$85,389.28
ELLISON, DAVID	MASHPEE HIGH SCHOOL	\$85,125.00	\$0.00	\$85,125.00
NOCELLA, SALVATORE	MASHPEE HIGH SCHOOL	\$85,047.82	\$0.00	\$85,047.82
HANNAN, GAIL	SUPERINTENDENT'S OFFICE	\$84,901.56	\$0.00	\$84,901.56
SMITH, DANA	MASHPEE HIGH SCHOOL	\$84,445.00	\$0.00	\$84,445.00
O'CONNOR, JOYCE	MASHPEE HIGH SCHOOL	\$84,441.50	\$0.00	\$84,441.50
NUNES III, FRANK	FIRE DEPARTMENT	\$77,876.60	\$6,241.03	\$84,117.63
GIRARD, DANIEL	POLICE DEPARTMENT	\$65,558.70	\$18,158.83	\$83,717.53

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2019 Earnings
WITHINGTON, SEAN	QUASHNET SCHOOL	\$83,712.52	\$0.00	\$83,712.52
COLANTUONO, ANN	QUASHNET SCHOOL	\$83,633.15	\$0.00	\$83,633.15
BACCARO, JENNIFER	QUASHNET SCHOOL	\$83,559.56	\$0.00	\$83,559.56
DAMI, DEBORAH	TOWN CLERK'S OFFICE	\$83,492.00	\$0.00	\$83,492.00
FULONE, SHARON	KENNETH C COOMBS SCHOOL	\$83,298.04	\$0.00	\$83,298.04
DEROCHEA, BRYAN	POLICE DEPARTMENT	\$64,145.38	\$19,124.51	\$83,269.89
ARSENAULT, THERESA	QUASHNET SCHOOL	\$83,126.66	\$0.00	\$83,126.66
MAYEN, MAIREAD	QUASHNET SCHOOL	\$83,109.18	\$0.00	\$83,109.18
CAMPBELL, KATHIE	MASHPEE HIGH SCHOOL	\$82,931.58	\$0.00	\$82,931.58
MCMANUS, ANDREW	CONSERVATION DEPARTMENT	\$82,874.41	\$0.00	\$82,874.41
PIERCE, ELIZABETH	MASHPEE HIGH SCHOOL	\$82,801.00	\$0.00	\$82,801.00
O'CONNOR, SEAN	QUASHNET SCHOOL	\$82,621.48	\$0.00	\$82,621.48
SWIFT, CAROLYN	KENNETH C COOMBS SCHOOL	\$82,483.76	\$0.00	\$82,483.76
WILLIAMS, ANNMARIE	KENNETH C COOMBS SCHOOL	\$82,315.78	\$0.00	\$82,315.78
FARREN, DAVID	FIRE DEPARTMENT	\$82,288.48	\$0.00	\$82,288.48
WILBER, ELIZABETH	KENNETH C COOMBS SCHOOL	\$82,283.98	\$0.00	\$82,283.98
HILL, JILL	MASHPEE HIGH SCHOOL	\$82,035.06	\$0.00	\$82,035.06
LANDRY, KIMBERLY	HUMAN RESOURCES DEPARTMENT	\$81,939.70	\$0.00	\$81,939.70
SMITH, MEGAN	KENNETH C COOMBS SCHOOL	\$81,708.08	\$0.00	\$81,708.08
STECCHI, NICHOLAS	FIRE DEPARTMENT	\$60,269.29	\$20,646.01	\$80,915.30
JONES, KRISTINE	KENNETH C COOMBS SCHOOL	\$80,657.16	\$0.00	\$80,657.16
POST, LAURYN	KENNETH C COOMBS SCHOOL	\$80,657.16	\$0.00	\$80,657.16
TERRILL, COLLEEN	MASHPEE HIGH SCHOOL	\$79,947.43	\$0.00	\$79,947.43
WATERMAN, LYNNE	COUNCIL ON AGING	\$79,488.88	\$0.00	\$79,488.88
HIGGINS, RYAN	FIRE DEPARTMENT	\$74,434.81	\$4,612.98	\$79,047.79
VAUGHN, DEBORAH	MASHPEE HIGH SCHOOL	\$78,982.62	\$0.00	\$78,982.62
HALL, JAMES	FIRE DEPARTMENT	\$78,620.02	\$0.00	\$78,620.02
GRATO, KAROL	POLICE DEPARTMENT	\$75,654.61	\$2,224.17	\$77,878.78
CHIUPPI, ANTHONY	MASHPEE HIGH SCHOOL	\$77,794.08	\$0.00	\$77,794.08
JOHNSON, HEATHER	QUASHNET SCHOOL	\$77,053.32	\$0.00	\$77,053.32
TROYANOS, DEBRA	MASHPEE HIGH SCHOOL	\$76,850.08	\$0.00	\$76,850.08
FINLAYSON, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$69,506.43	\$7,065.12	\$76,571.55
BRADBURY, MARY	RECREATION DEPARTMENT	\$76,247.88	\$0.00	\$76,247.88
BEDARD, JOHN	QUASHNET SCHOOL	\$76,012.24	\$0.00	\$76,012.24
LAMONTAGNE, COLEEN	KENNETH C COOMBS SCHOOL	\$75,989.24	\$0.00	\$75,989.24
BURCHILL, MAURA	QUASHNET SCHOOL	\$75,989.24	\$0.00	\$75,989.24
FUNK, PAUL	SUPERINTENDENT'S OFFICE	\$75,890.00	\$0.00	\$75,890.00
MAINTANIS JR, CHARLES	BUILDING/INSPECTION DEPT.	\$71,212.03	\$4,547.62	\$75,759.65
HALLIGAN, SCOTT	POLICE DEPARTMENT	\$68,728.98	\$6,712.95	\$75,441.93
GLIDDEN, SUSAN	MASHPEE MIDDLE SCHOOL	\$75,273.89	\$0.00	\$75,273.89
LUMPING, SUSAN	HUMAN RESOURCES DEPARTMENT	\$74,450.46	\$0.00	\$74,450.46
KEHRL, BRIAN	MASHPEE MIDDLE SCHOOL	\$73,847.78	\$0.00	\$73,847.78
DEMELLO, ELLEN	SUPERINTENDENT'S OFFICE	\$73,539.79	\$0.00	\$73,539.79
BERRY, JENNIFER	POLICE DEPARTMENT	\$63,290.27	\$10,242.45	\$73,532.72
PHELAN, DARLENE	SUPERINTENDENT'S OFFICE	\$73,274.89	\$0.00	\$73,274.89
NICHOLSON, CLAYSON	INFORMATION TECHNOLOGY	\$73,090.47	\$0.00	\$73,090.47
WILSON, GAIL	HUMAN SERVICES DEPARTMENT	\$73,021.20	\$0.00	\$73,021.20
MARTIN, KATHERINE	KENNETH C COOMBS SCHOOL	\$72,787.58	\$0.00	\$72,787.58
BEATON, JENNIFER	TREASURER/TAX COLLECTOR DEPT.	\$70,931.25	\$0.00	\$70,931.25
SILVIA, JOHN	DEPARTMENT OF PUBLIC WORKS	\$65,581.17	\$5,159.60	\$70,740.77
COGSWELL, PETER	POLICE DEPARTMENT	\$57,299.61	\$12,269.79	\$69,569.40
HEALY JR, JAMES	FIRE DEPARTMENT	\$66,241.18	\$2,919.05	\$69,160.23
LOYKO, CATHERINE	SUPERINTENDENT'S OFFICE	\$68,671.66	\$0.00	\$68,671.66
LAMBERT, THERESA	POLICE DEPARTMENT	\$64,589.68	\$3,955.91	\$68,545.59
MACKIN, WAYNE	DEPARTMENT OF PUBLIC WORKS	\$63,811.81	\$4,700.07	\$68,511.88
WILCOX-CLINE, HOLLY	QUASHNET SCHOOL	\$67,620.59	\$0.00	\$67,620.59
WILLANDER, CHRISTINE	BOARD OF HEALTH DEPARTMENT	\$67,441.52	\$138.15	\$67,579.67
BURKE, JANET	MASHPEE LIBRARY	\$67,554.51	\$0.00	\$67,554.51
ALMEIDA, DEANNE	MASHPEE HIGH SCHOOL	\$67,492.02	\$0.00	\$67,492.02

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2019 Earnings
RICHARDS, LAUREN	QUASHNET SCHOOL	\$67,385.58	\$0.00	\$67,385.58
EDWARDS, ASHLEY	MASHPEE HIGH SCHOOL	\$67,368.98	\$0.00	\$67,368.98
VAN HUYSEN, CASEY	KENNETH C COOMBS SCHOOL	\$67,322.46	\$0.00	\$67,322.46
DEMELLO JR, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$65,610.80	\$1,682.50	\$67,293.30
VALENTINE, DONALD	MASHPEE HIGH SCHOOL	\$66,785.64	\$0.00	\$66,785.64
MCLAUGHLIN, HEIDI	RECREATION DEPARTMENT	\$66,649.19	\$0.00	\$66,649.19
DESROSIERS, ROBIN	POLICE DEPARTMENT	\$64,304.33	\$1,917.75	\$66,222.08
SOARES, STEPHANIE	MASHPEE MIDDLE SCHOOL	\$66,176.37	\$0.00	\$66,176.37
MCCUIISH, JULIENNE	MASHPEE MIDDLE SCHOOL	\$65,798.42	\$0.00	\$65,798.42
WARDEN, VERONICA	BOARD OF HEALTH DEPARTMENT	\$65,179.77	\$473.33	\$65,653.10
SAVAGE, CAROLYN	MASHPEE LIBRARY	\$63,747.00	\$1,721.05	\$65,468.05
BOYD, ALAINA	QUASHNET SCHOOL	\$65,391.24	\$0.00	\$65,391.24
O'DONNELL, NEIL	MASHPEE HIGH SCHOOL	\$64,952.07	\$0.00	\$64,952.07
LEE, BRIAN	FIRE DEPARTMENT	\$53,982.76	\$10,838.38	\$64,821.14
MENARD, AMY	MASHPEE MIDDLE SCHOOL	\$64,678.38	\$0.00	\$64,678.38
MANNIX, MICHAEL	MASHPEE HIGH SCHOOL	\$64,555.64	\$0.00	\$64,555.64
GORMAN, RAYNA	QUASHNET SCHOOL	\$64,353.86	\$0.00	\$64,353.86
WHIDDON, JAMIE	QUASHNET SCHOOL	\$63,919.90	\$0.00	\$63,919.90
GOOD, BARRY	POLICE DEPARTMENT	\$62,644.86	\$973.97	\$63,618.83
FISHER, ASHLEY	DEPT. OF NATURAL RESOURCES	\$56,874.27	\$6,361.88	\$63,236.15
WANG, XU ZHU	MASHPEE HIGH SCHOOL	\$63,156.72	\$0.00	\$63,156.72
STICKLEY IV, GUSTAV	QUASHNET SCHOOL	\$62,977.04	\$0.00	\$62,977.04
SCOTT, SARAH	QUASHNET SCHOOL	\$62,948.90	\$0.00	\$62,948.90
HALLETT, MELISSA	KENNETH C COOMBS SCHOOL	\$62,916.18	\$0.00	\$62,916.18
DEXTER, LON	SCHOOL DEPT. - SUBSTITUTES	\$62,530.02	\$0.00	\$62,530.02
LAMBERT, PHOEBE	KENNETH C COOMBS SCHOOL	\$61,956.80	\$0.00	\$61,956.80
ROSS JR, GEORGE	DEPARTMENT OF PUBLIC WORKS	\$58,651.64	\$2,971.27	\$61,622.91
CADORET, KATELYN	CONSERVATION DEPARTMENT	\$61,557.60	\$0.00	\$61,557.60
JOHNSON, MARY ELLYN	KENNETH C COOMBS SCHOOL	\$61,087.42	\$0.00	\$61,087.42
STROSHINE, ANNE	QUASHNET SCHOOL	\$60,712.08	\$0.00	\$60,712.08
CORCORAN, JAMES	DEPARTMENT OF PUBLIC WORKS	\$57,856.23	\$2,713.38	\$60,569.61
FINOCCHI, ERIN	KENNETH C COOMBS SCHOOL	\$60,543.50	\$0.00	\$60,543.50
COOK, THERESA	TOWN MANAGER'S OFFICE	\$60,521.38	\$0.00	\$60,521.38
FRANKLIN, ALYSHA	QUASHNET SCHOOL	\$60,246.64	\$0.00	\$60,246.64
RICHMOND, MICHELLE	KENNETH C COOMBS SCHOOL	\$59,922.13	\$0.00	\$59,922.13
BENOIT, MARK	ASSESSING DEPARTMENT	\$59,551.24	\$0.00	\$59,551.24
GALLAGHER, JODI	SUPERINTENDENT'S OFFICE	\$59,101.18	\$0.00	\$59,101.18
MILANO, ANTHONY	DEPARTMENT OF PUBLIC WORKS	\$55,745.20	\$2,817.50	\$58,562.70
STOLOSKI, WILLIAM	MASHPEE HIGH SCHOOL	\$58,492.46	\$0.00	\$58,492.46
KELLER, LIESL	KENNETH C COOMBS SCHOOL	\$58,103.30	\$0.00	\$58,103.30
SCALIA, TRACY	HUMAN RESOURCES DEPARTMENT	\$57,908.82	\$157.68	\$58,066.50
PELLS JR, STANLEY	DEPARTMENT OF PUBLIC WORKS	\$54,764.20	\$3,098.84	\$57,863.04
FLYNN, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$56,293.17	\$1,475.20	\$57,768.37
LEES JR, RONALD	DEPARTMENT OF PUBLIC WORKS	\$55,610.57	\$2,083.28	\$57,693.85
SILVA, PAUL	DEPARTMENT OF PUBLIC WORKS	\$55,576.68	\$1,862.21	\$57,438.89
MANNING, STEPHANIE	QUASHNET SCHOOL	\$56,963.88	\$0.00	\$56,963.88
AUVIL, SCOTT	DEPARTMENT OF PUBLIC WORKS	\$52,209.05	\$4,745.04	\$56,954.09
KEOHANE, ALEXANDRA	QUASHNET SCHOOL	\$56,821.92	\$0.00	\$56,821.92
MACINTIRE, CHERYL	QUASHNET SCHOOL	\$56,570.90	\$0.00	\$56,570.90
FISHER, MARIA	SUPERINTENDENT'S OFFICE	\$56,570.90	\$0.00	\$56,570.90
TOLASSI, BERNARD	DEPARTMENT OF PUBLIC WORKS	\$53,985.60	\$2,042.05	\$56,027.65
SOUZA, CAROL	ASSESSING DEPARTMENT	\$55,872.50	\$0.00	\$55,872.50
LOVETT, JOHN	DEPARTMENT OF PUBLIC WORKS	\$52,025.83	\$3,647.48	\$55,673.31
GREGGERSON, ROBERT	QUASHNET SCHOOL	\$55,584.80	\$0.00	\$55,584.80
REAM, COURTNEY	QUASHNET SCHOOL	\$55,525.42	\$0.00	\$55,525.42
KEOHANE, BRETTON	QUASHNET SCHOOL	\$55,525.39	\$0.00	\$55,525.39
ANTONE, ROSS	DEPARTMENT OF PUBLIC WORKS	\$53,672.21	\$1,420.68	\$55,092.89
DEROME, SUSAN	ASSESSING DEPARTMENT	\$54,908.76	\$0.00	\$54,908.76
WICKS, LINDA	COUNCIL ON AGING	\$54,833.77	\$0.00	\$54,833.77



Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2019 Earnings
O'KEEFE, EVELYN	KENNETH C COOMBS SCHOOL	\$54,772.30	\$0.00	\$54,772.30
MERRITT, CHARLES	DEPARTMENT OF PUBLIC WORKS	\$52,374.05	\$2,218.47	\$54,592.52
PETERS III, RANDOLPH	DEPARTMENT OF PUBLIC WORKS	\$53,271.44	\$970.16	\$54,241.60
SYDOW, JESSICA	KENNETH C COOMBS SCHOOL	\$54,008.07	\$0.00	\$54,008.07
CADORET, KATHLEEN	TREASURER/TAX COLLECTOR DEPT.	\$53,873.72	\$0.00	\$53,873.72
CLARKE, DEAN	DEPARTMENT OF PUBLIC WORKS	\$50,997.29	\$2,850.45	\$53,847.74
O'DONNELL, HEATHER	MASHPEE HIGH SCHOOL	\$53,676.30	\$0.00	\$53,676.30
TAYLOR, KENNETH	INFORMATION TECHNOLOGY	\$53,532.26	\$0.00	\$53,532.26
PORTER, ERICKA	QUASHNET SCHOOL	\$53,390.30	\$0.00	\$53,390.30
LOYKO, MICHAEL	QUASHNET SCHOOL	\$53,330.52	\$0.00	\$53,330.52
GOLDSMITH, MAUREEN	MASHPEE HIGH SCHOOL	\$53,307.88	\$0.00	\$53,307.88
SWEENEY, KELLY	QUASHNET SCHOOL	\$52,875.16	\$0.00	\$52,875.16
MCDONOUGH, CATHERINE	KENNETH C COOMBS SCHOOL	\$52,860.83	\$0.00	\$52,860.83
DWYER, KRISTIN	QUASHNET SCHOOL	\$52,669.62	\$0.00	\$52,669.62
MCCARTHY, HANNAH	KENNETH C COOMBS SCHOOL	\$52,667.80	\$0.00	\$52,667.80
COLLINI, ADAM	DEPARTMENT OF PUBLIC WORKS	\$51,400.28	\$695.34	\$52,095.62
SANTOS, MARGARET	TOWN CLERK'S OFFICE	\$51,468.16	\$490.63	\$51,958.79
KELLY, CAITLIN	MASHPEE HIGH SCHOOL	\$51,814.64	\$0.00	\$51,814.64
CANNATELLI, JAMES	DEPARTMENT OF PUBLIC WORKS	\$47,684.24	\$3,806.29	\$51,490.53
FRIEDMAN, JESSICA	MASHPEE HIGH SCHOOL	\$51,246.93	\$0.00	\$51,246.93
PETERKIN, COURTNEY	DEPARTMENT OF PUBLIC WORKS	\$49,114.03	\$2,076.62	\$51,190.65
FOSTER, KAREN	DEPARTMENT OF PUBLIC WORKS	\$48,067.38	\$2,770.65	\$50,838.03
FOSTER, CRAIG	DEPARTMENT OF PUBLIC WORKS	\$49,475.34	\$992.04	\$50,467.38
CLARK, JUSTIN	MASHPEE HIGH SCHOOL	\$50,419.74	\$0.00	\$50,419.74
OHlsen, AUTUMN	HUMAN RESOURCES DEPARTMENT	\$50,176.00	\$153.23	\$50,329.23
MENDOZA, MICHAEL	BUILDING/INSPECTION DEPT.	\$50,147.93	\$0.00	\$50,147.93
GALLAGHER, CONNOR	DEPARTMENT OF PUBLIC WORKS	\$46,882.00	\$3,168.78	\$50,050.78
SHEPHERD, SCOTT	KENNETH C COOMBS SCHOOL	\$49,998.20	\$0.00	\$49,998.20
WILLIAMS, DAVID	QUASHNET SCHOOL	\$49,883.94	\$0.00	\$49,883.94
BLACKBURN, JENNIFER	KENNETH C COOMBS SCHOOL	\$49,682.40	\$0.00	\$49,682.40
LAWSON, ANNIKA	MASHPEE HIGH SCHOOL	\$49,596.16	\$0.00	\$49,596.16
STROUD, ALEXIS	DEPARTMENT OF PUBLIC WORKS	\$48,416.46	\$840.98	\$49,257.44
TRUMBLE, RUSSELL	DEPARTMENT OF PUBLIC WORKS	\$47,492.99	\$1,736.58	\$49,229.57
VINITSKY, SHERI	MASHPEE HIGH SCHOOL	\$48,977.78	\$0.00	\$48,977.78
MOULIS, MICHAEL	POLICE DEPARTMENT	\$43,778.76	\$4,837.26	\$48,616.02
NEEDEL, BETH	SPECIAL EDUCATION DEPT.	\$48,342.78	\$0.00	\$48,342.78
ROMERO, MARY ANN	BUILDING/INSPECTION DEPT.	\$47,238.20	\$1,020.42	\$48,258.62
GILLIS, STEPHEN	DEPARTMENT OF PUBLIC WORKS	\$45,432.74	\$2,799.89	\$48,232.63
CARLSON, PATRICIA	KENNETH C COOMBS SCHOOL	\$47,945.78	\$0.00	\$47,945.78
GIBSON, BRYDEN	DEPARTMENT OF PUBLIC WORKS	\$47,015.52	\$921.48	\$47,937.00
BARTOS, CYNTHIA	CONSERVATION DEPARTMENT	\$46,078.69	\$1,689.16	\$47,767.85
COLLINI, AGNES	ACCOUNTING DEPARTMENT	\$47,181.23	\$0.00	\$47,181.23
MONE, CHRISTINE	FIRE DEPARTMENT	\$47,163.63	\$0.00	\$47,163.63
ARONSON, DAVID	MASHPEE LIBRARY	\$46,906.17	\$58.85	\$46,965.02
BROWN, GILLIAN	POLICE DEPARTMENT	\$42,534.46	\$4,313.60	\$46,848.06
WOLSKI, ANDREW	DEPARTMENT OF PUBLIC WORKS	\$45,081.44	\$1,728.31	\$46,809.75
PICCO, WHITNEY	DEPARTMENT OF PUBLIC WORKS	\$46,456.18	\$0.00	\$46,456.18
MANNING, LINDSAY	MASHPEE LIBRARY	\$46,085.45	\$0.00	\$46,085.45
MOONEY, JUDITH	TOWN CLERK'S OFFICE	\$45,140.87	\$845.86	\$45,986.73
GRAY, TAMARA	BUILDING/INSPECTION DEPT.	\$45,623.17	\$0.00	\$45,623.17
COYLE, JAMES	DEPARTMENT OF PUBLIC WORKS	\$44,424.28	\$906.60	\$45,330.88
HATCH, WILLIAM	DEPARTMENT OF PUBLIC WORKS	\$43,624.09	\$1,338.31	\$44,962.40
ALLEN SR, MICHAEL	DEPARTMENT OF PUBLIC WORKS	\$41,608.40	\$2,718.48	\$44,326.88
NEEDRE, JAMIE	KENNETH C COOMBS SCHOOL	\$44,326.06	\$0.00	\$44,326.06
COLEMAN, STEPHANIE	TOWN MANAGER'S OFFICE	\$44,294.35	\$0.00	\$44,294.35
GARDINER, CHRISTIAN	FIRE DEPARTMENT	\$39,909.56	\$4,314.12	\$44,223.68
TRIPP, GLEN	DEPARTMENT OF PUBLIC WORKS	\$43,303.54	\$904.65	\$44,208.19
RILEY, CARLA	MASHPEE HIGH SCHOOL	\$44,060.68	\$0.00	\$44,060.68
BELOUIN, PAMELA	RECREATION DEPARTMENT	\$42,219.18	\$1,208.08	\$43,427.26

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2019 Earnings
ROGUZAC, CHRISTOPHER	FIRE DEPARTMENT	\$41,399.68	\$1,264.71	\$42,664.39
SLAMIN, JOSEPH	DEPARTMENT OF PUBLIC WORKS	\$41,256.58	\$1,105.48	\$42,362.06
FISHER, CHRISTINE	MASHPEE HIGH SCHOOL	\$42,091.21	\$0.00	\$42,091.21
LARSSON, LISA	RECREATION DEPARTMENT	\$41,513.62	\$0.00	\$41,513.62
GEARY, MARGARET	RECREATION DEPARTMENT	\$38,949.28	\$2,121.96	\$41,071.24
DIAZ DE VILLEGAS JR, RICARDO	DEPARTMENT OF PUBLIC WORKS	\$39,372.82	\$1,509.99	\$40,882.81
SANTANGELO, RICHARD	DEPT. OF NATURAL RESOURCES	\$14,483.48	\$26,135.50	\$40,618.98
CARLINE, TARA	POLICE DEPARTMENT	\$40,405.58	\$0.00	\$40,405.58
ALVES, SARAH	MASHPEE HIGH SCHOOL	\$39,412.36	\$0.00	\$39,412.36
SMITH, JEFFREY	DEPT. OF NATURAL RESOURCES	\$34,607.32	\$3,874.04	\$38,481.36
OUIMET, BENJAMIN	MASHPEE HIGH SCHOOL	\$38,355.65	\$0.00	\$38,355.65
THOMPSON, CAROLYN	RECREATION DEPARTMENT	\$36,765.16	\$727.96	\$37,493.12
COFRAN, KAREN	MASHPEE HIGH SCHOOL	\$37,068.54	\$0.00	\$37,068.54
PAGANO, ELINOR	QUASHNET SCHOOL	\$36,971.32	\$0.00	\$36,971.32
EMERY, JANE	QUASHNET SCHOOL	\$36,971.32	\$0.00	\$36,971.32
WAECHTER, ELLEN	SPECIAL EDUCATION DEPT.	\$36,971.32	\$0.00	\$36,971.32
ASSAD, KAREN	MASHPEE HIGH SCHOOL	\$36,943.04	\$0.00	\$36,943.04
MURPHY, ALANNA	KENNETH C COOMBS SCHOOL	\$36,939.86	\$0.00	\$36,939.86
EVERSON, JANN-ELLEN	MASHPEE HIGH SCHOOL	\$35,855.60	\$0.00	\$35,855.60
MAGUFFIN, PATRICIA	PLANNING DEPARTMENT	\$35,755.50	\$0.00	\$35,755.50
DARRAH, JOANN	RECREATION DEPARTMENT	\$34,113.55	\$1,320.98	\$35,434.53
SHAUGHNESSY, KIMBERLY	QUASHNET SCHOOL	\$34,874.59	\$0.00	\$34,874.59
REARDON, KAITLYN	QUASHNET SCHOOL	\$34,656.23	\$0.00	\$34,656.23
BULMER, GRACE	QUASHNET SCHOOL	\$34,211.85	\$0.00	\$34,211.85
MARQUES, MARIJAYNE	KENNETH C COOMBS SCHOOL	\$34,160.36	\$0.00	\$34,160.36
VAN HEYNIGEN, MARIS	MASHPEE LIBRARY	\$33,615.02	\$241.28	\$33,856.30
RYAN, LINDA	KENNETH C COOMBS SCHOOL	\$33,806.32	\$0.00	\$33,806.32
BURGESS, MARISA	KENNETH C COOMBS SCHOOL	\$32,201.73	\$0.00	\$32,201.73
VITALE, DOMINICK	DEPT. OF NATURAL RESOURCES	\$31,509.48	\$497.25	\$32,006.73
SMITH, LESLIE	MASHPEE HIGH SCHOOL	\$31,591.94	\$0.00	\$31,591.94
VERONEAU, JOY	RECREATION DEPARTMENT	\$30,537.13	\$1,044.24	\$31,581.37
MILLER-INGLIS, SHELLY	QUASHNET SCHOOL	\$31,398.57	\$0.00	\$31,398.57
KELEHER, MARY	DEPARTMENT OF PUBLIC WORKS	\$31,306.97	\$0.00	\$31,306.97
BLACKWELL, JESSICA	SCHOOL DEPT. - SUBSTITUTES	\$31,171.94	\$0.00	\$31,171.94
PELTIER, MEAGHAN	RECREATION DEPARTMENT	\$29,805.10	\$1,142.47	\$30,947.57
WELLS, ANNE	RECREATION DEPARTMENT	\$29,027.05	\$1,603.30	\$30,630.35
AHEARN, PATRICIA	MASHPEE MIDDLE SCHOOL	\$29,424.06	\$0.00	\$29,424.06
BAUMGAERTEL, ERIN	KENNETH C COOMBS SCHOOL	\$29,188.77	\$0.00	\$29,188.77
BRYANT, SUSAN	MASHPEE MIDDLE SCHOOL	\$28,972.08	\$0.00	\$28,972.08
ARNOLD, JOANNE	MASHPEE MIDDLE SCHOOL	\$28,906.31	\$0.00	\$28,906.31
MCMORROW, JUDITH	KENNETH C COOMBS SCHOOL	\$28,902.94	\$0.00	\$28,902.94
BARKS, ARIANNA	RECREATION DEPARTMENT	\$24,772.63	\$3,948.85	\$28,721.48
MCGRORY, PATRICIA	MASHPEE HIGH SCHOOL	\$28,489.08	\$0.00	\$28,489.08
HICKS, GERALDINE	MASHPEE HIGH SCHOOL	\$28,147.64	\$0.00	\$28,147.64
TRAINOR, ERIN	KENNETH C COOMBS SCHOOL	\$28,080.81	\$0.00	\$28,080.81
AMENTO, JENNIFER	KENNETH C COOMBS SCHOOL	\$28,019.04	\$0.00	\$28,019.04
ELICHALT, LISA	QUASHNET SCHOOL	\$28,005.13	\$0.00	\$28,005.13
DEMERS, AMY	QUASHNET SCHOOL	\$27,220.18	\$0.00	\$27,220.18
MAGGIACOMO, LAUREN	QUASHNET SCHOOL	\$26,915.10	\$0.00	\$26,915.10
MCDONALD, DEBORAH	QUASHNET SCHOOL	\$26,915.00	\$0.00	\$26,915.00
FORDHAM, RACHEL	DEPT. OF NATURAL RESOURCES	\$25,917.98	\$930.93	\$26,848.91
MORTON, ROBERT	COUNCIL ON AGING	\$26,654.22	\$0.00	\$26,654.22
MANNING, MAURA	QUASHNET SCHOOL	\$26,520.52	\$0.00	\$26,520.52
HADDAD, LAUREN	COUNCIL ON AGING	\$26,480.50	\$0.00	\$26,480.50
SANTANGELO, JOHN	DEPT. OF NATURAL RESOURCES	\$26,321.64	\$0.00	\$26,321.64
CUNHA, ASHLEY	RECREATION DEPARTMENT	\$25,806.79	\$356.74	\$26,163.53
HORAN, KELLI	MASHPEE HIGH SCHOOL	\$25,771.50	\$0.00	\$25,771.50
MONTESI, PATRICIA	MASHPEE HIGH SCHOOL	\$25,620.25	\$0.00	\$25,620.25

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2019 Earnings
WHITE, JESSE	POLICE DEPARTMENT	\$25,227.26	\$216.52	\$25,443.78
SIMONSEN, ERIK	POLICE DEPARTMENT	\$25,203.26	\$196.84	\$25,400.10
WALSH, KAITLYN	RECREATION DEPARTMENT	\$23,932.71	\$1,446.15	\$25,378.86
ELIZONDO, MINOR	POLICE DEPARTMENT	\$25,215.26	\$157.47	\$25,372.73
WILSON, KAREN	KENNETH C COOMBS SCHOOL	\$25,342.47	\$0.00	\$25,342.47
FRASER, KRISTINA	MASHPEE HIGH SCHOOL	\$24,888.16	\$0.00	\$24,888.16
FITZPATRICK, CHRISTINE	MASHPEE HIGH SCHOOL	\$24,886.85	\$0.00	\$24,886.85
DUPONT, HELAYNE	KENNETH C COOMBS SCHOOL	\$24,886.52	\$0.00	\$24,886.52
ASELBEKIAN-MAURO, DIANE	KENNETH C COOMBS SCHOOL	\$24,829.08	\$0.00	\$24,829.08
LEE, SHANNON	KENNETH C COOMBS SCHOOL	\$24,821.07	\$0.00	\$24,821.07
DEVINE, VICTOR	BUILDING/INSPECTION DEPT.	\$24,771.32	\$0.00	\$24,771.32
SIKUT, TRACY	KENNETH C COOMBS SCHOOL	\$24,584.02	\$0.00	\$24,584.02
MASTROGIACOMO, KRISTINE	MASHPEE MIDDLE SCHOOL	\$24,401.14	\$0.00	\$24,401.14
HULL, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$23,745.05	\$298.58	\$24,043.63
WACK, LOIS	POLICE DEPARTMENT	\$20,996.28	\$2,958.00	\$23,954.28
CASCIO, MATTHEW	POLICE DEPARTMENT	\$17,062.69	\$6,295.55	\$23,358.24
PACHECO, SANDRA	SPECIAL EDUCATION DEPT.	\$23,191.25	\$0.00	\$23,191.25
BUCKLEY, AMY	KENNETH C COOMBS SCHOOL	\$22,971.64	\$0.00	\$22,971.64
MONTGOMERY, BRIAN	KENNETH C COOMBS SCHOOL	\$22,885.40	\$0.00	\$22,885.40
VITELLI, LAISHONA	MASHPEE MIDDLE SCHOOL	\$22,713.52	\$0.00	\$22,713.52
HEBENSTREIT, DANIEL	FIRE DEPARTMENT	\$21,764.20	\$919.62	\$22,683.82
MCCAVITT, NICOLAS	MASHPEE LIBRARY	\$21,968.59	\$0.00	\$21,968.59
AUGER, EILIS	KENNETH C COOMBS SCHOOL	\$21,732.48	\$0.00	\$21,732.48
ELDREDGE, STANLEY	BUILDING/INSPECTION DEPT.	\$21,660.76	\$0.00	\$21,660.76
BURKE, STEPHANIE	KENNETH C COOMBS SCHOOL	\$21,566.71	\$0.00	\$21,566.71
WATTS, ANDREW	DEPARTMENT OF PUBLIC WORKS	\$20,884.77	\$360.05	\$21,244.82
STEVENS, RICHARD	BUILDING/INSPECTION DEPT.	\$21,125.00	\$0.00	\$21,125.00
DAVIS, REBECCA	KENNETH C COOMBS SCHOOL	\$20,991.55	\$0.00	\$20,991.55
MCQUEEN, ELIZABETH	KENNETH C COOMBS SCHOOL	\$20,870.65	\$0.00	\$20,870.65
SASSONE, ADAM	POLICE DEPARTMENT	\$16,022.39	\$4,292.87	\$20,315.26
SPIVEY, RUTH	SCHOOL DEPT. - SUBSTITUTES	\$20,239.14	\$0.00	\$20,239.14
FRANCO, STEPHEN	QUASHNET SCHOOL	\$19,959.41	\$0.00	\$19,959.41
WALTERS, TIMOTHY	KENNETH C COOMBS SCHOOL	\$19,952.75	\$0.00	\$19,952.75
SHARPE, RHONDA	MASHPEE HIGH SCHOOL	\$19,849.68	\$0.00	\$19,849.68
SHUTE, SUSAN	MASHPEE LIBRARY	\$19,277.83	\$0.00	\$19,277.83
CAUGHEY, ALAN	MASHPEE LIBRARY	\$19,180.15	\$0.00	\$19,180.15
CLARK, VENESSA	KENNETH C COOMBS SCHOOL	\$19,144.79	\$0.00	\$19,144.79
BOROYAN, EDRINA	KENNETH C COOMBS SCHOOL	\$19,097.84	\$0.00	\$19,097.84
SCIRPOLI JR, MICHAEL	DEPT. OF NATURAL RESOURCES	\$19,063.00	\$33.00	\$19,096.00
HAGERTY, JOHN	POLICE DEPARTMENT	\$18,685.55	\$355.89	\$19,041.44
WUNDER, ELIZABETH	QUASHNET SCHOOL	\$19,032.30	\$0.00	\$19,032.30
HICKEY, LINDA	FIRE DEPARTMENT	\$18,752.99	\$0.00	\$18,752.99
CAMERON, CATHERINE	MASHPEE MIDDLE SCHOOL	\$18,604.31	\$0.00	\$18,604.31
CATALINA, LINDA	MASHPEE HIGH SCHOOL	\$18,401.88	\$0.00	\$18,401.88
FARWELL, KELLY	KENNETH C COOMBS SCHOOL	\$18,350.05	\$0.00	\$18,350.05
OLEARY, PETER	DEPT. OF NATURAL RESOURCES	\$18,161.00	\$33.00	\$18,194.00
PLOSZAY, ELISABETH	RECREATION DEPARTMENT	\$17,558.99	\$0.00	\$17,558.99
GONSALVES, LINDSAY	MASHPEE MIDDLE SCHOOL	\$17,491.34	\$0.00	\$17,491.34
MADDEN, SHANNON	QUASHNET SCHOOL	\$17,483.00	\$0.00	\$17,483.00
AUGUSTA, JOSEPH	MASHPEE HIGH SCHOOL	\$16,884.56	\$0.00	\$16,884.56
CARROLL, MARIA	SUPERINTENDENT'S OFFICE	\$16,793.78	\$0.00	\$16,793.78
DAVIS, KRISTY	QUASHNET SCHOOL	\$16,717.79	\$0.00	\$16,717.79
CASSANELLI, MARY	POLICE DEPARTMENT	\$16,358.31	\$0.00	\$16,358.31
MAHONEY, INESA	KENNETH C COOMBS SCHOOL	\$16,320.70	\$0.00	\$16,320.70
WILLS, CELINE	HUMAN RESOURCES DEPARTMENT	\$16,227.90	\$0.00	\$16,227.90
WALKER, CHAELA	RECREATION DEPARTMENT	\$16,083.06	\$49.20	\$16,132.26
BURKE, LINDA	SPECIAL EDUCATION DEPT.	\$15,739.14	\$0.00	\$15,739.14
SILVA, JULIE	COUNCIL ON AGING	\$15,642.00	\$0.00	\$15,642.00

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2019 Earnings
SMITH, ALLYN	KENNETH C COOMBS SCHOOL	\$15,569.50	\$0.00	\$15,569.50
TROPEA, SUSAN	MASHPEE HIGH SCHOOL	\$15,347.45	\$0.00	\$15,347.45
BOHL, KIERSTYN	MASHPEE HIGH SCHOOL	\$15,194.48	\$0.00	\$15,194.48
SAMBITO-NELSON, VINCENZA	SCHOOL DEPT. - SUBSTITUTES	\$15,138.00	\$0.00	\$15,138.00
SUNDERMEYER, SUSAN	TOWN CLERK'S OFFICE	\$15,017.70	\$0.00	\$15,017.70
MILLS, EMILY	MASHPEE HIGH SCHOOL	\$15,003.84	\$0.00	\$15,003.84
BRIGGS, COURTNEY	MASHPEE HIGH SCHOOL	\$14,883.31	\$0.00	\$14,883.31
STEINMETZ, HALLEY	DEPT. OF NATURAL RESOURCES	\$14,643.75	\$50.63	\$14,694.38
BELL, KAYLI	RECREATION DEPARTMENT	\$14,545.94	\$135.54	\$14,681.48
ROSE, PEGGY	COUNCIL ON AGING	\$14,470.60	\$0.00	\$14,470.60
ROSE, HELEN	KENNETH C COOMBS SCHOOL	\$14,211.81	\$0.00	\$14,211.81
GREENE, DEBRA	QUASHNET SCHOOL	\$14,157.50	\$0.00	\$14,157.50
BOHNENBERGER, FREDERICK	DEPT. OF NATURAL RESOURCES	\$13,595.00	\$427.50	\$14,022.50
KERR, MARC	RECREATION DEPARTMENT	\$13,845.03	\$160.89	\$14,005.92
CAPUTE, JACQUELINE	SCHOOL DEPT. - SUBSTITUTES	\$13,965.76	\$0.00	\$13,965.76
ELLS, CHRISTINA	MASHPEE LIBRARY	\$13,719.86	\$8.39	\$13,728.25
DINEEN, LISBETH	COUNCIL ON AGING	\$13,488.75	\$0.00	\$13,488.75
MAI, MAXWELL	DEPT. OF NATURAL RESOURCES	\$13,338.75	\$16.88	\$13,355.63
O'KEEFE, KELLEY	KENNETH C COOMBS SCHOOL	\$13,004.58	\$0.00	\$13,004.58
MILDE, KATE	QUASHNET SCHOOL	\$12,986.47	\$0.00	\$12,986.47
BROCKMAN, ALLYN	MASHPEE HIGH SCHOOL	\$12,970.00	\$0.00	\$12,970.00
AUSTIN, COLLEEN	SCHOOL DEPT. - SUBSTITUTES	\$12,960.00	\$0.00	\$12,960.00
VAZQUEZ, JOHN	MASHPEE HIGH SCHOOL	\$12,959.10	\$0.00	\$12,959.10
DESMOND, DIANE	MASHPEE HIGH SCHOOL	\$12,818.10	\$0.00	\$12,818.10
LARSSON, ANNA	RECREATION DEPARTMENT	\$12,573.98	\$222.63	\$12,796.61
CORBOSIERO, JOSEPHINE	MASHPEE HIGH SCHOOL	\$12,751.82	\$0.00	\$12,751.82
STORY, COLLEEN	MASHPEE HIGH SCHOOL	\$12,729.19	\$0.00	\$12,729.19
GIROUARD, GAIL	QUASHNET SCHOOL	\$12,709.22	\$0.00	\$12,709.22
TOBIAS, JOHN	DEPT. OF NATURAL RESOURCES	\$12,617.00	\$0.00	\$12,617.00
CAROTENUTO, SHEILA	SCHOOL DEPT. - SUBSTITUTES	\$12,600.00	\$0.00	\$12,600.00
FRYE, MARK	DEPARTMENT OF PUBLIC WORKS	\$12,538.35	\$0.00	\$12,538.35
RICHARDS, THERESA	QUASHNET SCHOOL	\$12,419.60	\$0.00	\$12,419.60
PERKINS, P DARLENE	COUNCIL ON AGING	\$12,142.85	\$0.00	\$12,142.85
COCOMAZZI, NINA	COUNCIL ON AGING	\$12,119.25	\$0.00	\$12,119.25
FILES, TRACY	MASHPEE LIBRARY	\$11,612.46	\$8.15	\$11,620.61
WILLIAMS, DAVID	RECREATION DEPARTMENT	\$10,320.17	\$1,252.45	\$11,572.62
COMP, CHRISTA	FIRE DEPARTMENT	\$11,314.88	\$0.00	\$11,314.88
EVANS, CATHERINE	RECREATION DEPARTMENT	\$10,653.99	\$640.71	\$11,294.70
ASELTON, CANDACE	KENNETH C COOMBS SCHOOL	\$11,256.54	\$0.00	\$11,256.54
BALL, CHRISTINA	SUPERINTENDENT'S OFFICE	\$11,178.00	\$0.00	\$11,178.00
MACDOWELL, JENNIFER	MASHPEE LIBRARY	\$11,101.48	\$0.00	\$11,101.48
EVANS, DANA	RECREATION DEPARTMENT	\$11,096.67	\$0.00	\$11,096.67
ABBOTT, JAMES	SCHOOL DEPT. - SUBSTITUTES	\$11,050.00	\$0.00	\$11,050.00
SOARES, KATHLEEN	HUMAN RESOURCES DEPARTMENT	\$10,978.74	\$0.00	\$10,978.74
MARSTERS, ERIC	DEPARTMENT OF PUBLIC WORKS	\$10,971.45	\$0.00	\$10,971.45
COON, BETH	SUPERINTENDENT'S OFFICE	\$10,716.60	\$0.00	\$10,716.60
ELLIS, BRIE	QUASHNET SCHOOL	\$10,614.96	\$0.00	\$10,614.96
SANTOS, KIMBERLY	QUASHNET SCHOOL	\$10,179.05	\$0.00	\$10,179.05
HARRINGTON, KYLIE	RECREATION DEPARTMENT	\$10,005.51	\$0.00	\$10,005.51
PHILLIPS, RASHIDA	MASHPEE HIGH SCHOOL	\$9,885.45	\$0.00	\$9,885.45
BELOUIN, JUSTIN	RECREATION DEPARTMENT	\$9,733.73	\$9.47	\$9,743.20
CLIFFORD, JENNIFER	HUMAN RESOURCES DEPARTMENT	\$9,662.29	\$0.00	\$9,662.29
STROOPS, CHELSEA	SCHOOL DEPT. - SUBSTITUTES	\$9,578.00	\$0.00	\$9,578.00
WHITE, JESSE	RECREATION DEPARTMENT	\$9,339.75	\$63.00	\$9,402.75
BOUCHER, PETER	DEPT. OF NATURAL RESOURCES	\$9,340.00	\$0.00	\$9,340.00
KING, CLAUDIA	KENNETH C COOMBS SCHOOL	\$9,087.72	\$0.00	\$9,087.72
GOWDY, MARIA	RECREATION DEPARTMENT	\$9,041.28	\$0.00	\$9,041.28
SULLIVAN, PATRICK	SCHOOL DEPT. - SUBSTITUTES	\$9,016.00	\$0.00	\$9,016.00



Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2019 Earnings
BARR, MYRON	BOARD OF HEALTH DEPARTMENT	\$8,745.00	\$0.00	\$8,745.00
WILLANDER, JOSHUA	RECREATION DEPARTMENT	\$8,676.83	\$22.67	\$8,699.50
CASELL, DOMENIC	DEPARTMENT OF PUBLIC WORKS	\$8,447.70	\$135.00	\$8,582.70
CARBONE, NADJA	KENNETH C COOMBS SCHOOL	\$8,540.72	\$0.00	\$8,540.72
TAYLOR, JANE	KENNETH C COOMBS SCHOOL	\$8,400.75	\$0.00	\$8,400.75
PATZ, MICHAEL	MASHPEE HIGH SCHOOL	\$8,331.73	\$0.00	\$8,331.73
TURNER, ALEC	DEPT. OF NATURAL RESOURCES	\$8,147.04	\$0.00	\$8,147.04
WALKER, CHAELA	KENNETH C COOMBS SCHOOL	\$8,063.24	\$0.00	\$8,063.24
MOLL, KERRI	KENNETH C COOMBS SCHOOL	\$8,046.75	\$0.00	\$8,046.75
GRAHAM, EDITH	HISTORICAL COMMISSION	\$8,031.52	\$0.00	\$8,031.52
CURTIN, NANCY	SCHOOL DEPT. - SUBSTITUTES	\$8,020.37	\$0.00	\$8,020.37
OLIVEIRA, JACOB	DEPARTMENT OF PUBLIC WORKS	\$7,744.80	\$135.00	\$7,879.80
TAMMARO, MEGAN	MASHPEE HIGH SCHOOL	\$7,837.50	\$0.00	\$7,837.50
KAESTNER, DONNA	KENNETH C COOMBS SCHOOL	\$7,812.75	\$0.00	\$7,812.75
CHISHOLM, KIMBERLEE	QUASHNET SCHOOL	\$7,563.00	\$0.00	\$7,563.00
TRESCA, CHRISTOPHER	SCHOOL DEPT. - SUBSTITUTES	\$7,437.00	\$0.00	\$7,437.00
WILLIAMS, RAGAH	DEPARTMENT OF PUBLIC WORKS	\$7,426.95	\$0.00	\$7,426.95
DIAS, DESHAUN	DEPARTMENT OF PUBLIC WORKS	\$7,078.35	\$77.63	\$7,155.98
KELLY, NANCY	SCHOOL DEPT. - SUBSTITUTES	\$7,144.00	\$0.00	\$7,144.00
BARGER, DANIELLE	SCHOOL DEPT. - SUBSTITUTES	\$7,141.00	\$0.00	\$7,141.00
WILSON, SUSANNE	SCHOOL DEPT. - SUBSTITUTES	\$7,050.00	\$0.00	\$7,050.00
VINCENT, JAMIE	KENNETH C COOMBS SCHOOL	\$7,012.70	\$0.00	\$7,012.70
PENNEY, KATHLEEN	SCHOOL DEPT. - SUBSTITUTES	\$6,960.00	\$0.00	\$6,960.00
FULLAM, ANDREA	QUASHNET SCHOOL	\$6,862.18	\$0.00	\$6,862.18
NELSON, LORI	COUNCIL ON AGING	\$6,807.65	\$0.00	\$6,807.65
CAMPBELL, DOUGLAS	DEPT. OF NATURAL RESOURCES	\$6,761.25	\$0.00	\$6,761.25
SULLIVAN, KATHLEEN	SCHOOL DEPT. - SUBSTITUTES	\$6,680.00	\$0.00	\$6,680.00
PETRUNICH, ARLENE	SCHOOL DEPT. - SUBSTITUTES	\$6,483.00	\$0.00	\$6,483.00
CHAREST, ALEXIS	SCHOOL DEPT. - SUBSTITUTES	\$6,483.00	\$0.00	\$6,483.00
WILSON, REBECCA	RECREATION DEPARTMENT	\$6,135.31	\$347.52	\$6,482.83
BURD, MICHELE	KENNETH C COOMBS SCHOOL	\$6,394.20	\$0.00	\$6,394.20
BERSTEIN, BEVERLEY	SCHOOL DEPT. - SUBSTITUTES	\$6,376.00	\$0.00	\$6,376.00
TURNER-KING, CARL	DEPARTMENT OF PUBLIC WORKS	\$6,250.65	\$0.00	\$6,250.65
STARRATT, GAYLE	SCHOOL DEPT. - SUBSTITUTES	\$6,230.00	\$0.00	\$6,230.00
OVERHOFF, SETH	RECREATION DEPARTMENT	\$5,818.23	\$355.69	\$6,173.92
BAIRD, SHARON	SCHOOL DEPT. - SUBSTITUTES	\$6,164.00	\$0.00	\$6,164.00
STANLEY, KENNETH	SCHOOL DEPT. - SUBSTITUTES	\$6,164.00	\$0.00	\$6,164.00
FURTEK JR, EDMUND	SCHOOL DEPT. - SUBSTITUTES	\$6,116.00	\$0.00	\$6,116.00
DREW, FRANCES	QUASHNET SCHOOL	\$5,984.09	\$0.00	\$5,984.09
BURNELL, KAYLA	RECREATION DEPARTMENT	\$5,949.10	\$0.00	\$5,949.10
RENDIGS, CHRISTOPHER	SCHOOL DEPT. - SUBSTITUTES	\$5,807.00	\$0.00	\$5,807.00
PAOLINI, SALLY	QUASHNET SCHOOL	\$5,733.00	\$0.00	\$5,733.00
KAVANAUGH, STEPHEN	SCHOOL DEPT. - SUBSTITUTES	\$5,733.00	\$0.00	\$5,733.00
PERRY, NATHAN	RECREATION DEPARTMENT	\$5,597.57	\$104.12	\$5,701.69
CONNOLLY, KEVIN	BUILDING/INSPECTION DEPT.	\$5,623.79	\$0.00	\$5,623.79
TUITE, CHARLES	DEPARTMENT OF PUBLIC WORKS	\$5,399.46	\$0.00	\$5,399.46
KALAGHER, JUDITH	QUASHNET SCHOOL	\$5,296.65	\$0.00	\$5,296.65
MAHONEY, RALPH	POLICE DEPARTMENT	\$0.00	\$5,210.00	\$5,210.00
HALL, NICOLE	QUASHNET SCHOOL	\$5,190.00	\$0.00	\$5,190.00
BUCKLEY, DAVID	RECREATION DEPARTMENT	\$5,184.00	\$0.00	\$5,184.00
BALL, PATRICK	SUPERINTENDENT'S OFFICE	\$5,150.00	\$0.00	\$5,150.00
DAIGNEAULT, JUDITH	HUMAN RESOURCES DEPARTMENT	\$5,099.24	\$0.00	\$5,099.24
ELIAS, MICHAEL	RECREATION DEPARTMENT	\$5,099.00	\$0.00	\$5,099.00
PHELAN, DARLIENE	QUASHNET SCHOOL	\$5,082.00	\$0.00	\$5,082.00
PETERS, KETURAH	RECREATION DEPARTMENT	\$4,900.43	\$0.00	\$4,900.43
CAPITE, CYNTHIA	SCHOOL DEPT. - SUBSTITUTES	\$4,882.40	\$0.00	\$4,882.40
STORY, COLLEEN	RECREATION DEPARTMENT	\$4,774.47	\$0.00	\$4,774.47
EATON, DERREN	DEPARTMENT OF PUBLIC WORKS	\$4,719.90	\$14.40	\$4,734.30

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2019 Earnings
DAULEY, PEYTON	RECREATION DEPARTMENT	\$4,636.03	\$0.00	\$4,636.03
DELOREME, CARL	POLICE DEPARTMENT	\$2,874.52	\$1,740.00	\$4,614.52
RINES, THOMAS	DEPT. OF NATURAL RESOURCES	\$4,613.96	\$0.00	\$4,613.96
LAMBERT, KATHLEEN	RECREATION DEPARTMENT	\$4,529.31	\$0.00	\$4,529.31
CAMPOCHIARO, OLIVIA	MASHPEE LIBRARY	\$4,526.66	\$0.00	\$4,526.66
THATCHER, HEIDI	DEPARTMENT OF PUBLIC WORKS	\$4,516.32	\$0.00	\$4,516.32
MONE, STEPHEN	POLICE DEPARTMENT	\$82.72	\$4,411.00	\$4,493.72
LEMELIN, PAMELA	MASHPEE HIGH SCHOOL	\$4,435.88	\$0.00	\$4,435.88
HARLOW, CHRISTOPHER	SCHOOL DEPT. - SUBSTITUTES	\$4,422.00	\$0.00	\$4,422.00
BLACKWELL, JESSICA	RECREATION DEPARTMENT	\$4,327.68	\$69.12	\$4,396.80
TETREULT, RACHEL	RECREATION DEPARTMENT	\$4,347.30	\$16.38	\$4,363.68
PATEL, SIYA	SCHOOL DEPT. - SUBSTITUTES	\$4,359.00	\$0.00	\$4,359.00
MUELLER, BROOKE	RECREATION DEPARTMENT	\$4,347.63	\$0.00	\$4,347.63
POKRASS, SARA	SCHOOL DEPT. - SUBSTITUTES	\$4,290.00	\$0.00	\$4,290.00
TIERNEY, KAREN	MASHPEE LIBRARY	\$4,256.46	\$0.00	\$4,256.46
OLIVEIRA, OLIVIA	RECREATION DEPARTMENT	\$4,080.00	\$135.00	\$4,215.00
OAKLEY-ROBBINS, CAYLIN	RECREATION DEPARTMENT	\$4,053.00	\$90.00	\$4,143.00
TSOUKALAS JR, GEORGE	SUPERINTENDENT'S OFFICE	\$4,089.00	\$0.00	\$4,089.00
KILDUFF, COLIN	RECREATION DEPARTMENT	\$4,047.88	\$33.13	\$4,081.01
BLACKWOOD, KEVAUGHN	RECREATION DEPARTMENT	\$3,915.00	\$139.50	\$4,054.50
SYMES, ROBERT	RECREATION DEPARTMENT	\$4,027.00	\$0.00	\$4,027.00
SILVA, LEAH	KENNETH C COOMBS SCHOOL	\$3,999.53	\$0.00	\$3,999.53
FRAZIER, JORDAN	RECREATION DEPARTMENT	\$3,980.40	\$0.00	\$3,980.40
LARSSON, CAROLINE	RECREATION DEPARTMENT	\$3,817.57	\$70.99	\$3,888.56
LOMBARDI, JOSEPH	SCHOOL DEPT. - SUBSTITUTES	\$3,871.00	\$0.00	\$3,871.00
MARSTERS, DAVID	DEPARTMENT OF PUBLIC WORKS	\$3,795.00	\$0.00	\$3,795.00
BRIGGS-MITROKOSTAS, ADRIANNA	RECREATION DEPARTMENT	\$3,745.86	\$0.00	\$3,745.86
DOANE JR, NATHANIEL	RECREATION DEPARTMENT	\$3,714.00	\$22.50	\$3,736.50
JALOWY, PATRICIA	QUASHNET SCHOOL	\$3,683.75	\$0.00	\$3,683.75
AHERN, URSULA	RECREATION DEPARTMENT	\$3,530.46	\$70.99	\$3,601.45
FRANKS, TODD	SCHOOL DEPT. - SUBSTITUTES	\$3,585.00	\$0.00	\$3,585.00
TEEHAN, JOHN	SCHOOL DEPT. - SUBSTITUTES	\$3,585.00	\$0.00	\$3,585.00
TEIXEIRA-CAMPBELL, MITCHELL	SCHOOL DEPT. - SUBSTITUTES	\$3,576.00	\$0.00	\$3,576.00
SHANLY, ERIN	RECREATION DEPARTMENT	\$3,540.11	\$0.00	\$3,540.11
VEGA, MADELEINE	RECREATION DEPARTMENT	\$3,513.00	\$0.00	\$3,513.00
GOTTLIEB, ANDREW	TOWN MANAGER'S OFFICE	\$3,500.00	\$0.00	\$3,500.00
DEROCHEA, BRYAN	SUPERINTENDENT'S OFFICE	\$3,497.00	\$0.00	\$3,497.00
RIMPLE, SKYLA	SCHOOL DEPT. - SUBSTITUTES	\$3,486.00	\$0.00	\$3,486.00
FOLEY, GILLIAN	RECREATION DEPARTMENT	\$3,426.00	\$0.00	\$3,426.00
AHERN, AMANDA	RECREATION DEPARTMENT	\$3,390.00	\$18.00	\$3,408.00
HILL, PAULA	SCHOOL DEPT. - SUBSTITUTES	\$3,407.50	\$0.00	\$3,407.50
CHEATHAM, BRIANNA	RECREATION DEPARTMENT	\$3,363.81	\$40.17	\$3,403.98
VILLA, TIMARIE	SCHOOL DEPT. - SUBSTITUTES	\$3,369.00	\$0.00	\$3,369.00
PATZ, MICHAEL	DEPT. OF NATURAL RESOURCES	\$3,357.73	\$0.00	\$3,357.73
SALENIUS, KATHERINE	RECREATION DEPARTMENT	\$3,356.93	\$0.00	\$3,356.93
PERKINS, CHRISTOPHER	MASHPEE HIGH SCHOOL	\$3,316.22	\$0.00	\$3,316.22
WAGNER, ROBERT	SCHOOL DEPT. - SUBSTITUTES	\$3,192.00	\$0.00	\$3,192.00
JACOBSON, ARADIA	RECREATION DEPARTMENT	\$3,158.12	\$0.00	\$3,158.12
LEATHER, NAOMI	SCHOOL DEPT. - SUBSTITUTES	\$3,150.00	\$0.00	\$3,150.00
WORRICK, MICHAEL	SCHOOL DEPT. - SUBSTITUTES	\$3,131.00	\$0.00	\$3,131.00
ECCLESTON, BRITTANY	RECREATION DEPARTMENT	\$3,122.65	\$0.00	\$3,122.65
HOLMES, CAROLYN	SCHOOL DEPT. - SUBSTITUTES	\$3,100.00	\$0.00	\$3,100.00
SHAW, GAVIN	RECREATION DEPARTMENT	\$3,099.00	\$0.00	\$3,099.00
MONTOUR, DONALD	SCHOOL DEPT. - SUBSTITUTES	\$3,096.00	\$0.00	\$3,096.00
MORENO, JOHN	SCHOOL DEPT. - SUBSTITUTES	\$3,090.00	\$0.00	\$3,090.00
MCGUIGAN, KEVIN	DEPARTMENT OF PUBLIC WORKS	\$3,048.18	\$0.00	\$3,048.18
LEMELIN, KYLE	RECREATION DEPARTMENT	\$3,012.00	\$0.00	\$3,012.00
SHERMAN, CAROL	TOWN MANAGER'S OFFICE	\$3,000.00	\$0.00	\$3,000.00

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2019 Earnings
O'HARA, THOMAS	TOWN MANAGER'S OFFICE	\$3,000.00	\$0.00	\$3,000.00
COTTON, JOHN	TOWN MANAGER'S OFFICE	\$3,000.00	\$0.00	\$3,000.00
KELLEY, DONNA	KENNETH C COOMBS SCHOOL	\$2,996.60	\$0.00	\$2,996.60
WILLETTE-THUET, ISABELLA	RECREATION DEPARTMENT	\$2,941.68	\$0.00	\$2,941.68
VAN TOL, SUSAN	SCHOOL DEPT. - SUBSTITUTES	\$2,932.50	\$0.00	\$2,932.50
TRIOLI, NICHOLAS	FIRE DEPARTMENT	\$2,787.83	\$110.05	\$2,897.88
MCGEE, ANNE	SCHOOL DEPT. - SUBSTITUTES	\$2,884.00	\$0.00	\$2,884.00
HARPER, MELVIN	RECREATION DEPARTMENT	\$2,877.00	\$0.00	\$2,877.00
VENUTI, JAMES	BUILDING/INSPECTION DEPT.	\$2,871.72	\$0.00	\$2,871.72
MONIZ, MCKENZIE	TOWN CLERK'S OFFICE	\$2,838.00	\$27.00	\$2,865.00
JONES, CAROL	TOWN CLERK'S OFFICE	\$2,862.00	\$0.00	\$2,862.00
KELEHER, MARY	SCHOOL DEPT. - SUBSTITUTES	\$2,848.00	\$0.00	\$2,848.00
BRITTON, DOREEN	SCHOOL DEPT. - SUBSTITUTES	\$2,790.00	\$0.00	\$2,790.00
GUTMAN, REBECCA	RECREATION DEPARTMENT	\$2,781.64	\$0.00	\$2,781.64
MATTHEWS, LISA	SUPERINTENDENT'S OFFICE	\$2,760.00	\$0.00	\$2,760.00
FUDALA, RENEE	CONSERVATION DEPARTMENT	\$2,752.33	\$0.00	\$2,752.33
GUMBERT, RICHARD	RECREATION DEPARTMENT	\$2,670.00	\$0.00	\$2,670.00
FARWELL JR, LEWIS	SCHOOL DEPT. - SUBSTITUTES	\$2,633.00	\$0.00	\$2,633.00
RYAN, WADE	RECREATION DEPARTMENT	\$2,523.00	\$76.50	\$2,599.50
COMP, EMMA	RECREATION DEPARTMENT	\$2,517.00	\$0.00	\$2,517.00
SULLIVAN, BERNARD	BOARD OF HEALTH DEPARTMENT	\$2,503.38	\$0.00	\$2,503.38
MONE, EVA	RECREATION DEPARTMENT	\$2,490.58	\$0.00	\$2,490.58
BAUER, JENNIFER	DEPARTMENT OF PUBLIC WORKS	\$2,433.09	\$0.00	\$2,433.09
PISHKO, STEPHANIE	SCHOOL DEPT. - SUBSTITUTES	\$2,420.00	\$0.00	\$2,420.00
SZETO, ZACHARY	RECREATION DEPARTMENT	\$2,373.00	\$0.00	\$2,373.00
SANGSTER, DEBRA	DEPARTMENT OF PUBLIC WORKS	\$2,366.43	\$0.00	\$2,366.43
RADOSEVIC, NANCY	SCHOOL DEPT. - SUBSTITUTES	\$2,295.00	\$0.00	\$2,295.00
EWING, KATRINA	HUMAN RESOURCES DEPARTMENT	\$2,233.13	\$0.00	\$2,233.13
BROOKS, KENDYL	SCHOOL DEPT. - SUBSTITUTES	\$2,140.00	\$0.00	\$2,140.00
DEVINE, MARIANNE	SCHOOL DEPT. - SUBSTITUTES	\$2,135.00	\$0.00	\$2,135.00
PATEL, KRIPANI	SCHOOL DEPT. - SUBSTITUTES	\$2,054.00	\$0.00	\$2,054.00
HERLIHY, DANIEL	DEPARTMENT OF PUBLIC WORKS	\$2,033.19	\$0.00	\$2,033.19
BAUMGAERTEL, BRIAN	BOARD OF HEALTH DEPARTMENT	\$2,000.00	\$0.00	\$2,000.00
ALMQUIST, LAUREL	BOARD OF HEALTH DEPARTMENT	\$2,000.00	\$0.00	\$2,000.00
LANGLER, MALLORY	BOARD OF HEALTH DEPARTMENT	\$2,000.00	\$0.00	\$2,000.00
BERGH, EDWARD	DEPARTMENT OF PUBLIC WORKS	\$1,987.68	\$0.00	\$1,987.68
SHAW, NOLAN	RECREATION DEPARTMENT	\$1,938.00	\$0.00	\$1,938.00
BARTLETT-CAHILL, LAUREN	RECREATION DEPARTMENT	\$1,920.00	\$0.00	\$1,920.00
O'HARA, BRITT	SCHOOL DEPT. - SUBSTITUTES	\$1,912.50	\$0.00	\$1,912.50
KAPP, DAVID	RECREATION DEPARTMENT	\$1,890.00	\$0.00	\$1,890.00
SILVESTRI, MOLLY	RECREATION DEPARTMENT	\$1,861.12	\$0.00	\$1,861.12
O'CONNELL, KATHLEEN	SCHOOL DEPT. - SUBSTITUTES	\$1,856.00	\$0.00	\$1,856.00
REYNOLDS, AURELIA	SCHOOL DEPT. - SUBSTITUTES	\$1,848.00	\$0.00	\$1,848.00
ALLIETTA, STEVEN	SCHOOL DEPT. - SUBSTITUTES	\$1,840.00	\$0.00	\$1,840.00
GARBERO, ARMANDO	RECREATION DEPARTMENT	\$1,810.00	\$0.00	\$1,810.00
THAYER, ISABELLA	RECREATION DEPARTMENT	\$1,775.69	\$0.00	\$1,775.69
GIUGGIO, ANN	SCHOOL DEPT. - SUBSTITUTES	\$1,722.00	\$0.00	\$1,722.00
BAUMFLEK, KESHET	RECREATION DEPARTMENT	\$1,697.40	\$23.66	\$1,721.06
WILD, JAMIE	SCHOOL DEPT. - SUBSTITUTES	\$1,703.03	\$0.00	\$1,703.03
WILLIAMS, MARY	RECREATION DEPARTMENT	\$1,561.73	\$123.05	\$1,684.78
TERRY, JULIEN	MASHPEE HIGH SCHOOL	\$1,620.00	\$0.00	\$1,620.00
CHADWICK, JESSICA	SCHOOL DEPT. - SUBSTITUTES	\$1,604.00	\$0.00	\$1,604.00
CUNHA, ASHLEY	SCHOOL DEPT. - SUBSTITUTES	\$1,596.00	\$0.00	\$1,596.00
LINDH, JULIE	KENNETH C COOMBS SCHOOL	\$1,585.00	\$0.00	\$1,585.00
SULLIVAN, RORY	SCHOOL DEPT. - SUBSTITUTES	\$1,554.00	\$0.00	\$1,554.00
MEDINA, CAMILL	RECREATION DEPARTMENT	\$1,538.61	\$0.00	\$1,538.61
MITCHELL, MARGARET	RECREATION DEPARTMENT	\$1,505.00	\$0.00	\$1,505.00
KINSMAN, SHANE	SUPERINTENDENT'S OFFICE	\$1,500.00	\$0.00	\$1,500.00

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2019 Earnings
WEEDEN, DAVID	TOWN MANAGER'S OFFICE	\$1,500.00	\$0.00	\$1,500.00
COLELLA, COREY	SCHOOL DEPT. - SUBSTITUTES	\$1,495.00	\$0.00	\$1,495.00
CASEY, ALDONA	SCHOOL DEPT. - SUBSTITUTES	\$1,458.00	\$0.00	\$1,458.00
NORTON, MELISSA	QUASHNET SCHOOL	\$1,443.16	\$0.00	\$1,443.16
DANFORTH, ERIN	SCHOOL DEPT. - SUBSTITUTES	\$1,434.00	\$0.00	\$1,434.00
CASEY, CEIRRA	RECREATION DEPARTMENT	\$1,409.86	\$0.00	\$1,409.86
CASEY, CY	RECREATION DEPARTMENT	\$1,358.08	\$0.00	\$1,358.08
EDWARDS, BILLY	MASHPEE HIGH SCHOOL	\$1,342.00	\$0.00	\$1,342.00
GIARGIARI, ERIN	SCHOOL DEPT. - SUBSTITUTES	\$1,330.00	\$0.00	\$1,330.00
PINA, AMY	QUASHNET SCHOOL	\$1,329.95	\$0.00	\$1,329.95
GROTH, JULIANNE	SCHOOL DEPT. - SUBSTITUTES	\$1,296.32	\$0.00	\$1,296.32
BARGER, DELANEY	SCHOOL DEPT. - SUBSTITUTES	\$1,288.00	\$0.00	\$1,288.00
BRIGGS, JAY	BUILDING/INSPECTION DEPT.	\$1,225.00	\$0.00	\$1,225.00
LUCICH, KRISTA	SCHOOL DEPT. - SUBSTITUTES	\$1,190.00	\$0.00	\$1,190.00
SERAFINI, KATHLEEN	SCHOOL DEPT. - SUBSTITUTES	\$1,190.00	\$0.00	\$1,190.00
DURANT JR, JOHN	SCHOOL DEPT. - SUBSTITUTES	\$1,134.00	\$0.00	\$1,134.00
MALONE, CAREN	SCHOOL DEPT. - SUBSTITUTES	\$1,134.00	\$0.00	\$1,134.00
MANNING, STEPHEN	SCHOOL DEPT. - SUBSTITUTES	\$1,013.75	\$0.00	\$1,013.75
ANDREWS, PAUL	ASSESSING DEPARTMENT	\$1,000.00	\$0.00	\$1,000.00
FRASER, GREGG	ASSESSING DEPARTMENT	\$1,000.00	\$0.00	\$1,000.00
BARTOS, JOHN	ASSESSING DEPARTMENT	\$1,000.00	\$0.00	\$1,000.00
MARTI, ANNA	SCHOOL DEPT. - SUBSTITUTES	\$990.00	\$0.00	\$990.00
ROCKEFELLER, ASHLEY	SCHOOL DEPT. - SUBSTITUTES	\$990.00	\$0.00	\$990.00
TELLEZ, NOAH	SCHOOL DEPT. - SUBSTITUTES	\$978.00	\$0.00	\$978.00
FISHER, LISA	SUPERINTENDENT'S OFFICE	\$974.00	\$0.00	\$974.00
KERVIN, LINDA	SCHOOL DEPT. - SUBSTITUTES	\$974.00	\$0.00	\$974.00
SANGELEER, ALEXIS	RECREATION DEPARTMENT	\$972.69	\$0.00	\$972.69
LYONS, JOAN	RECREATION DEPARTMENT	\$956.84	\$0.00	\$956.84
KELLEHER, KAITLYN	SCHOOL DEPT. - SUBSTITUTES	\$945.00	\$0.00	\$945.00
HEALY, SARAH	SCHOOL DEPT. - SUBSTITUTES	\$890.00	\$0.00	\$890.00
MITCHELL, MARGARET	SCHOOL DEPT. - SUBSTITUTES	\$890.00	\$0.00	\$890.00
DORAN, ANNETTE	QUASHNET SCHOOL	\$883.77	\$0.00	\$883.77
JOHNSON, THERESE	SCHOOL DEPT. - SUBSTITUTES	\$882.00	\$0.00	\$882.00
ALLEN, KATHLEEN	SCHOOL DEPT. - SUBSTITUTES	\$850.00	\$0.00	\$850.00
MCGOVERN, NOLAN	SCHOOL DEPT. - SUBSTITUTES	\$840.00	\$0.00	\$840.00
FIFE, MARIA	SCHOOL DEPT. - SUBSTITUTES	\$785.00	\$0.00	\$785.00
LENTELL, HELEN	SCHOOL DEPT. - SUBSTITUTES	\$770.00	\$0.00	\$770.00
BAKER, ROBERT	SCHOOL DEPT. - SUBSTITUTES	\$765.00	\$0.00	\$765.00
REISS, ROY	SCHOOL DEPT. - SUBSTITUTES	\$735.00	\$0.00	\$735.00
BELLONE, JO-ANN	SCHOOL DEPT. - SUBSTITUTES	\$722.50	\$0.00	\$722.50
BLANCH-VIERKANT, TYLER	RECREATION DEPARTMENT	\$711.84	\$0.00	\$711.84
LENT, RONALD	RECREATION DEPARTMENT	\$678.00	\$0.00	\$678.00
CASEY, JENNIFER	SCHOOL DEPT. - SUBSTITUTES	\$662.00	\$0.00	\$662.00
PATENAUDE, DANNY	RECREATION DEPARTMENT	\$639.00	\$0.00	\$639.00
NADEAU, JOANN	SUPERINTENDENT'S OFFICE	\$637.50	\$0.00	\$637.50
SCHAFER, KIMBERLEE	SCHOOL DEPT. - SUBSTITUTES	\$613.43	\$0.00	\$613.43
BOZEK, SUSAN	SCHOOL DEPT. - SUBSTITUTES	\$610.00	\$0.00	\$610.00
SHAUGHNESSY, KIMBERLY	RECREATION DEPARTMENT	\$608.04	\$0.00	\$608.04
TURNER, SHANI	SCHOOL DEPT. - SUBSTITUTES	\$600.00	\$0.00	\$600.00
RIGSBY, ANNETTE	SCHOOL DEPT. - SUBSTITUTES	\$535.00	\$0.00	\$535.00
DOWNEY, SANDRA	TOWN CLERK'S OFFICE	\$528.00	\$0.00	\$528.00
BOLAND, PATRICIA	SCHOOL DEPT. - SUBSTITUTES	\$480.00	\$0.00	\$480.00
MCLAUGHLIN, HANNAH	SCHOOL DEPT. - SUBSTITUTES	\$475.00	\$0.00	\$475.00
NIELSEN, MARY	RECREATION DEPARTMENT	\$456.96	\$0.00	\$456.96
WHATLEY, ADELINE	SUPERINTENDENT'S OFFICE	\$450.00	\$0.00	\$450.00
REGAN, SUSAN	TOWN CLERK'S OFFICE	\$450.00	\$0.00	\$450.00
VIRGILIO, ERNEST	TOWN CLERK'S OFFICE	\$450.00	\$0.00	\$450.00
BENT, MARGARET	TOWN CLERK'S OFFICE	\$450.00	\$0.00	\$450.00

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2019 Earnings
POULIN, EMILE	RECREATION DEPARTMENT	\$445.50	\$0.00	\$445.50
TEEHAN, JOHN	RECREATION DEPARTMENT	\$429.00	\$0.00	\$429.00
MEEHAN, COLLEEN	TOWN CLERK'S OFFICE	\$426.00	\$0.00	\$426.00
MCARDLE, MARGARET	SCHOOL DEPT. - SUBSTITUTES	\$400.00	\$0.00	\$400.00
MAGUIRE, ANNE	SCHOOL DEPT. - SUBSTITUTES	\$378.00	\$0.00	\$378.00
COSCIA, RACHEL	SCHOOL DEPT. - SUBSTITUTES	\$378.00	\$0.00	\$378.00
SPIVEY, GEORGE	SUPERINTENDENT'S OFFICE	\$375.00	\$0.00	\$375.00
ADELSTEIN, CINDY	RECREATION DEPARTMENT	\$375.00	\$0.00	\$375.00
DELUCA, JUSTIN	RECREATION DEPARTMENT	\$371.32	\$0.00	\$371.32
PROVENCHER, SARAH	SCHOOL DEPT. - SUBSTITUTES	\$370.00	\$0.00	\$370.00
DILLON, PATRICK	MASHPEE HIGH SCHOOL	\$340.00	\$0.00	\$340.00
DUBERGER, DAVID	RECREATION DEPARTMENT	\$338.25	\$0.00	\$338.25
TENNEY, YVETTE	SCHOOL DEPT. - SUBSTITUTES	\$336.00	\$0.00	\$336.00
ISBITZ, ALLAN	TOWN CLERK'S OFFICE	\$336.00	\$0.00	\$336.00
ROSBACH, TAMMY	SCHOOL DEPT. - SUBSTITUTES	\$320.00	\$0.00	\$320.00
MCCORMACK, MARY	SCHOOL DEPT. - SUBSTITUTES	\$320.00	\$0.00	\$320.00
SHACTER, BRIAN	SCHOOL DEPT. - SUBSTITUTES	\$315.00	\$0.00	\$315.00
GRASSO, JOSEPH	SCHOOL DEPT. - SUBSTITUTES	\$305.00	\$0.00	\$305.00
MARSTERS, MARY	RECREATION DEPARTMENT	\$305.00	\$0.00	\$305.00
GUEST, OLIVIA	RECREATION DEPARTMENT	\$297.00	\$0.00	\$297.00
RAYMOND, CARLY	SCHOOL DEPT. - SUBSTITUTES	\$294.00	\$0.00	\$294.00
FRONIUS, DENISE	SCHOOL DEPT. - SUBSTITUTES	\$256.04	\$0.00	\$256.04
FREITAS, DIANE CLAIRE	SCHOOL DEPT. - SUBSTITUTES	\$255.00	\$0.00	\$255.00
HILL, DANIELLE	SCHOOL DEPT. - SUBSTITUTES	\$252.00	\$0.00	\$252.00
DEFELICE, RICHARD	SCHOOL DEPT. - SUBSTITUTES	\$252.00	\$0.00	\$252.00
NICKELSON, MARIBETH	SCHOOL DEPT. - SUBSTITUTES	\$228.75	\$0.00	\$228.75
DALTON, WILLIAM	TOWN CLERK'S OFFICE	\$228.00	\$0.00	\$228.00
LIZOTTE, RICHARD	COUNCIL ON AGING	\$226.20	\$0.00	\$226.20
DORMAN, GILLIAN	TOWN CLERK'S OFFICE	\$222.00	\$0.00	\$222.00
CARTER, JEREMY	TOWN MODERATOR	\$200.00	\$0.00	\$200.00
DECUFFA, JILLIAN	SCHOOL DEPT. - SUBSTITUTES	\$177.50	\$0.00	\$177.50
FISCHER, TRACY	SCHOOL DEPT. - SUBSTITUTES	\$176.00	\$0.00	\$176.00
SCHWARTZ, MICHAEL	SCHOOL DEPT. - SUBSTITUTES	\$170.00	\$0.00	\$170.00
WILLIAMS, EMILY	SCHOOL DEPT. - SUBSTITUTES	\$168.00	\$0.00	\$168.00
SALVO, JOSEPH	TOWN CLERK'S OFFICE	\$168.00	\$0.00	\$168.00
MCLAUGHLIN, ELIZABETH	SCHOOL DEPT. - SUBSTITUTES	\$160.00	\$0.00	\$160.00
POCKETT, LEONARD	SCHOOL DEPT. - SUBSTITUTES	\$138.00	\$0.00	\$138.00
WARE, LAURA	SCHOOL DEPT. - SUBSTITUTES	\$134.00	\$0.00	\$134.00
MITCHELL-KILDUFF, TARA	SCHOOL DEPT. - SUBSTITUTES	\$134.00	\$0.00	\$134.00
LADOUCER, JILLIAN	RECREATION DEPARTMENT	\$112.50	\$0.00	\$112.50
AMBERMAN, LAURIE ANN	SCHOOL DEPT. - SUBSTITUTES	\$105.00	\$0.00	\$105.00
HARRIS, LYNN	SUPERINTENDENT'S OFFICE	\$100.00	\$0.00	\$100.00
BRAULT, DANIELLE	SCHOOL DEPT. - SUBSTITUTES	\$85.00	\$0.00	\$85.00
KLEIMOLA, NICHOLAS	SCHOOL DEPT. - SUBSTITUTES	\$85.00	\$0.00	\$85.00
HORAN, KELLI	RECREATION DEPARTMENT	\$85.00	\$0.00	\$85.00
WELCH, HALEY	RECREATION DEPARTMENT	\$84.01	\$0.00	\$84.01
OLSEN, ALEXIS	SCHOOL DEPT. - SUBSTITUTES	\$84.00	\$0.00	\$84.00
DA SILVA, TATIANE	SCHOOL DEPT. - SUBSTITUTES	\$84.00	\$0.00	\$84.00
FITZGERALD, DAVID	SCHOOL DEPT. - SUBSTITUTES	\$70.00	\$0.00	\$70.00
OUIMET, MICHAEL	SCHOOL DEPT. - SUBSTITUTES	\$70.00	\$0.00	\$70.00
GUTIERREZ, FELIPE	RECREATION DEPARTMENT	\$49.50	\$0.00	\$49.50
PAUL, JEFFREY	TOWN CLERK'S OFFICE	\$48.00	\$0.00	\$48.00
EVANS, DANA	SCHOOL DEPT. - SUBSTITUTES	\$42.00	\$0.00	\$42.00
HENSCHER, ADAM	SCHOOL DEPT. - SUBSTITUTES	\$42.00	\$0.00	\$42.00
AGUILAR, FRANK	TOWN CLERK'S OFFICE	\$42.00	\$0.00	\$42.00
CASABON, DENIS	SCHOOL DEPT. - SUBSTITUTES	\$35.00	\$0.00	\$35.00
SANDBORG, NOVA	RECREATION DEPARTMENT	\$34.78	\$0.00	\$34.78



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## Report of the Treasurer/ Collector

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To the Honorable Board of Selectmen,

I would like to thank the Board of Selectmen, Town Administrator, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would especially like to thank my staff, Jennifer Coy, Kathy Cadoret, and Patricia McGuffin for their dedication, support, and hard work which is greatly appreciated.

### Part I Treasurer's Cash Activity

<b>Beginning Cash Balance 07/01/2018</b>		<b>\$40,343,324.39</b>
Receipts 07/01/2018 thru 06/30/2019	\$81,378,370.34	
A/P Expenditures 07/01/2018 thru 06/30/2019		\$(44,244,267.87)
P/R Expenditures 07/01/2018 thru 06/30/2019		\$(30,047,896.70)
<b>Ending Cash Balance 06/30/2019</b>		<b>\$47,429,530.16</b>
Cash on Hand	\$491.00	
Cooperative Bank of Cape Cod	\$2,014,299.16	
Cape Cod 5	\$186,741.24	
Century Bank & Trust Company	\$6,200,528.09	
Citizen's Bank	\$211,007.55	
Rockland Trust Company	\$4,024,096.45	
Rockland Trust Company Investment Group	\$15,426,124.98	
MMDT	\$11,245,063.25	
Cooperative Bank of CC- CD	\$3,571,061.71	
Bristol County Savings Bank - CD	\$4,000,000.00	
Unibank	\$450,116.73	
<b>Total of All Cash &amp; Investments at 06/30/2019</b>		<b><u>\$47,329,530.16</u></b>

### Part II Reconciliation of Cash

	<b>Town Treasurer</b>	<b>Town Accountant</b>
Balance at 06/30/2019	\$47,429,530.16	\$45,829,966.55
Batch Timing differences on Deposit batches		\$(4,094.23)
		<u>\$45,825,872.32</u>
Vendor & Payroll warrant timing differences		\$1,503,657.84
		<u>\$47,329,530.16</u>
		\$ -
<b>Reconciled Balance at 06/30/2019</b>	<b><u>\$47,429,530.16</u></b>	<b><u>\$47,329,530.16</u></b>

### Part III Special Accounts\*

	Beginning Balance 7/1/2018	Deposits	Withdrawals	Ending Balance 6/30/2019
CPA	\$ 7,571,780.93	\$ 784,249.18	\$ (297,193.29)	\$ 8,058,836.82
Samuel Davis	\$ 46,200.16	\$ 1,154.57	\$ -	\$ 47,354.73
Stabilization fund	\$ 4,536,559.88	\$ 475,592.38	\$ (107,140.93)	\$ 4,905,011.33
Conservation	\$ 32,602.71	\$ 814.75	\$ -	\$ 33,417.46
	\$ 12,187,143.68	\$ 1,261,810.88	\$ (404,334.22)	\$ 13,044,620.34

\*The Special Account balances are also included in the activity noted in Part I of this report.

### Part IV Tax Collections

	Outstanding 7/1	Committed/ Adjustments	Collected	Abatements	Balance Outstanding 6/30
2019 Real Estate Taxes	\$ -	\$47,366,995.66	\$ (46,546,047.15)	\$ (246,713.49)	\$ 574,235.02
2018 Real Estate Taxes	\$ 615,135.37	\$ (13,122.92)	\$ (502,310.30)	\$ (13,437.34)	\$ 86,264.81
2017 Real Estate Taxes	\$ 79,947.40	\$ (18,948.77)	\$ (54,839.21)	\$ (6,159.42)	\$ (0.00)
2019 Personal Property Tax	\$ -	\$ 708,599.83	\$ (697,575.75)	\$ (1,683.20)	\$ 9,340.88
2018 Personal Property Tax	\$ 15,299.79	\$ 159.81	\$ (11,053.23)	\$ 1.33	\$ 4,407.70
2017 Personal Property Tax	\$ 9,881.02	\$ -	\$ (6,182.08)	\$ -	\$ 3,698.94
2019 Motor Vehicle Excise	\$ -	\$2,402,402.48	\$ (2,079,406.83)	\$ (85,064.37)	\$ 237,931.28
2018 Motor Vehicle Excise	\$ 283,956.71	\$ 315,357.92	\$ (498,763.50)	\$ (37,891.06)	\$ 62,660.07
2017 Motor Vehicle Excise	\$ 50,362.16	\$ 3,884.35	\$ (23,889.00)	\$ (3,958.69)	\$ 26,398.82
2019 Boat Excise	\$ -	\$ 58,173.74	\$ (44,098.62)	\$ (1,290.13)	\$ 12,784.99
2018 Boat Excise	\$ 9,523.56	\$ 395.59	\$ (5,848.43)	\$ (774.78)	\$ 3,295.94
2017 Boat Excise	\$ 3,004.50	\$ -	\$ (294.00)	\$ (65.00)	\$ 2,645.50
Tax Lien Receivable	\$ 888,108.91	\$ 136,415.25	\$ (214,661.59)	\$ -	\$ 809,862.57

### Part V Long Term Debt

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2018	New Debt Issued	Retirements	Outstanding June 30, 2019	1st Interest Payment	2nd Interest Payment	FY 2019 Interest Paid
<b>BUILDINGS</b>								
4/20/16	Senior Center - refunding	\$ 465,000.00	\$ -	\$ 80,000.00	\$ 385,000.00	\$ 4,650.00	\$ 3,850.00	\$ 8,500.00
8/15/08	Fire Sub-Station	\$ 115,000.00	\$ -	\$ 115,000.00	\$ -	\$ 2,875.00	\$ -	\$ 2,875.00
4/20/16	Fire Sub Station - refunding	\$ 930,000.00	\$ -	\$ 10,000.00	\$ 920,000.00	\$ 9,300.00	\$ 9,200.00	\$ 18,500.00
11/15/10	Library	\$ 2,995,000.00	\$ -	\$ 275,000.00	\$ 2,720,000.00	\$ 58,887.50	\$ 58,887.50	\$ 117,775.00
	Buildings Total	\$ 4,505,000.00	\$ -	\$ 480,000.00	\$ 4,025,000.00	\$ 75,712.50	\$ 71,937.50	\$ 147,650.00
<b>Departmental Equipment</b>								
1/30/14	Pumper Truck	\$ 95,000.00	\$ -	\$ 95,000.00	\$ -	\$ 1,900.00	\$ 1,900.00	\$ 3,800.00
4/1/19	Departmental Equipment	\$ -	\$ 220,000.00	\$ -	\$ 220,000.00	\$ -	\$ -	\$ -
4/1/19	Fire Truck	\$ -	\$ 600,000.00	\$ -	\$ 600,000.00	\$ -	\$ -	\$ -
	Departmental Equipment Total	\$ 95,000.00	\$ 820,000.00	\$ 95,000.00	\$ 820,000.00	\$ 1,900.00	\$ 1,900.00	\$ 3,800.00

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2018	New Debt Issued	Retirements	Outstanding June 30, 2019	1st Interest Payment	2nd Interest Payment	FY 2019 Interest Paid
<b>Sewer</b>								
12/1/08	CW-00-50-A	\$ 29,058.99	\$ -	\$ 9,686.33	\$ 19,372.66	\$ -	\$ -	\$ -
7/1/10	CW-00-50-B	\$ 30,290.32	\$ -	\$ 10,110.16	\$ 20,180.16	\$ -	\$ -	\$ -
4/13/17	CW-00-50-C	\$ 53,352.00	\$ -	\$ 26,656.00	\$ 26,696.00	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Sewer Total	\$ 112,701.31	\$ -	\$ 46,452.49	\$ 66,248.82	\$ -	\$ -	\$ -

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2018	New Debt Issued	Retirements	Outstanding June 30, 2019	1st Interest Payment	2nd Interest Payment	FY 2019 Interest Paid
<b>Other Inside</b>								
9/27/13	Santuit Land	\$ 660,000.00	\$ -	\$ 170,000.00	\$ 490,000.00	\$ 8,225.00	\$ 6,525.00	\$ 14,750.00
9/27/13	Amy Brown Land	\$ 45,000.00	\$ -	\$ 15,000.00	\$ 30,000.00	\$ 525.00	\$ 375.00	\$ 900.00
9/27/13	Echo Road	\$ 40,000.00	\$ -	\$ 10,000.00	\$ 30,000.00	\$ 500.00	\$ 400.00	\$ 900.00
9/27/13	Barrows Land	\$ 20,000.00	\$ -	\$ 5,000.00	\$ 15,000.00	\$ 250.00	\$ 200.00	\$ 450.00
9/27/13	Holland Mills	\$ 20,000.00	\$ -	\$ 5,000.00	\$ 15,000.00	\$ 250.00	\$ 200.00	\$ 450.00
	Other Inside Sub-Total	\$ 785,000.00	\$ -	\$ 205,000.00	\$ 580,000.00	\$ 9,750.00	\$ 7,700.00	\$ 17,450.00

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2018	New Debt Issued	Retirements	Outstanding June 30, 2019	1st Interest Payment	2nd Interest Payment	FY 2019 Interest Paid
8/15/08	Greenwood Avenue Project	\$ 35,200.00	\$ -	\$ 35,200.00	\$ -	\$ 880.00	\$ -	\$ 880.00
8/15/08	Wintergreen Drive Project	\$ 3,800.00	\$ -	\$ 3,800.00	\$ -	\$ 95.00	\$ -	\$ 95.00
8/15/08	Cayuga Avenue Project	\$ 20,000.00	\$ -	\$ 20,000.00	\$ -	\$ 500.00	\$ -	\$ 500.00
8/15/08	Regatta Road Project	\$ 1,000.00	\$ -	\$ 1,000.00	\$ -	\$ 25.00	\$ -	\$ 25.00
8/15/08	St. Vincent Land Purchase	\$ 115,000.00	\$ -	\$ 115,000.00	\$ -	\$ 2,875.00	\$ -	\$ 2,875.00
11/15/10	Bayridge Road Projects	\$ 70,000.00	\$ -	\$ 35,000.00	\$ 35,000.00	\$ 1,400.00	\$ 1,400.00	\$ 2,800.00
11/15/10	Forest Drive	\$ 55,000.00	\$ -	\$ 5,000.00	\$ 50,000.00	\$ 1,081.25	\$ 1,081.25	\$ 2,162.50
11/15/10	Highlands Roadways	\$ 100,000.00	\$ -	\$ 10,000.00	\$ 90,000.00	\$ 1,962.50	\$ 1,962.50	\$ 3,925.00
11/15/10	Quashnet Valley Estates Roadway	\$ 115,000.00	\$ -	\$ 15,000.00	\$ 100,000.00	\$ 2,262.50	\$ 2,262.50	\$ 4,525.00
1/30/14	Building Remodeling	\$ 1,045,000.00	\$ -	\$ 95,000.00	\$ 950,000.00	\$ 18,406.25	\$ 18,406.25	\$ 36,812.50
1/30/14	Quail Hollow Roadways	\$ 100,000.00	\$ -	\$ 10,000.00	\$ 90,000.00	\$ 1,762.50	\$ 1,762.50	\$ 3,525.00
1/30/14	Sandy Fox Hill Roadways	\$ 40,000.00	\$ -	\$ 5,000.00	\$ 35,000.00	\$ 718.75	\$ 718.75	\$ 1,437.50
1/30/14	Pleasant Park Drive Roadways	\$ 50,000.00	\$ -	\$ 10,000.00	\$ 40,000.00	\$ 893.75	\$ 893.75	\$ 1,787.50
1/30/14	Santuit Woods Roadways	\$ 335,000.00	\$ -	\$ 35,000.00	\$ 300,000.00	\$ 5,931.25	\$ 5,931.25	\$ 11,862.50
1/30/14	Horseshoe Bend Roadway	\$ 110,000.00	\$ -	\$ 15,000.00	\$ 95,000.00	\$ 2,012.50	\$ 2,012.50	\$ 4,025.00
1/30/14	Bayshore/Brookside Roadways	\$ 45,000.00	\$ -	\$ 10,000.00	\$ 35,000.00	\$ 818.75	\$ 818.75	\$ 1,637.50
1/30/14	Cape Drive Roadways	\$ 120,000.00	\$ -	\$ 15,000.00	\$ 105,000.00	\$ 2,156.25	\$ 2,156.25	\$ 4,312.50
1/30/14	Great Hay Estates Roadway	\$ 50,000.00	\$ -	\$ 10,000.00	\$ 40,000.00	\$ 893.75	\$ 893.75	\$ 1,787.50
1/30/14	Sherwood Drive Roadways	\$ 135,000.00	\$ -	\$ 15,000.00	\$ 120,000.00	\$ 2,381.25	\$ 2,381.25	\$ 4,762.50
1/30/14	Timberland Shores Roadway	\$ 475,000.00	\$ -	\$ 50,000.00	\$ 425,000.00	\$ 8,406.25	\$ 8,406.25	\$ 16,812.50
1/30/14	Ockway Bay Road Roadways	\$ 15,000.00	\$ -	\$ 5,000.00	\$ 10,000.00	\$ 275.00	\$ 275.00	\$ 550.00
1/30/14	Sarakumit Roadways	\$ 345,000.00	\$ -	\$ 35,000.00	\$ 310,000.00	\$ 6,081.25	\$ 6,081.25	\$ 12,162.50



4/20/16	Algonquin Road - Refunding	\$ 95,000.00	\$ -	\$ 15,000.00	\$ 80,000.00	\$ 950.00	\$ 800.00	\$ 1,750.00
4/20/16	Seabrook Village - Refunding	\$ 120,000.00	\$ -	\$ 20,000.00	\$ 100,000.00	\$ 1,200.00	\$ 1,000.00	\$ 2,200.00
4/20/16	Old Barnstable Road Land Purchase - Refunding	\$ 1,420,000.00	\$ -	\$ 190,000.00	\$ 1,230,000.00	\$ 14,200.00	\$ 12,300.00	\$ 26,500.00
4/20/16	Attaquin/Route 130 Land - Refunding	\$ 580,000.00	\$ -	\$ 80,000.00	\$ 500,000.00	\$ 5,800.00	\$ 5,000.00	\$ 10,800.00
4/20/16	Canterbury Ridge Road - Refunding	\$ 15,000.00	\$ -	\$ 5,000.00	\$ 10,000.00	\$ 150.00	\$ 100.00	\$ 250.00
4/20/16	Harbor Ridge Road - Refunding	\$ 5,000.00	\$ -	\$ 5,000.00	\$ -	\$ 50.00	\$ -	\$ 50.00
4/20/16	Quashnet Woods/Grant Breen Road - Refunding	\$ 30,000.00	\$ -	\$ 5,000.00	\$ 25,000.00	\$ 300.00	\$ 250.00	\$ 550.00
4/20/16	Lakewood Drive - Refunding	\$ 125,000.00	\$ -	\$ 20,000.00	\$ 105,000.00	\$ 1,250.00	\$ 1,050.00	\$ 2,300.00
4/20/16	St. Vincent Land Purchase - Refunding	\$ 1,000,000.00	\$ -	\$ 10,000.00	\$ 990,000.00	\$ 10,000.00	\$ 9,900.00	\$ 19,900.00
4/1/19	Building Improvements	\$ -	\$ 1,190,000.00	\$ 1,190,000.00	\$ -	\$ -	\$ -	\$ -
4/1/19	Emma Oakley Mills Roadway	\$ -	\$ 40,000.00	\$ 40,000.00	\$ -	\$ -	\$ -	\$ -
4/1/19	Leeward Lane Roadway	\$ -	\$ 65,000.00	\$ 65,000.00	\$ -	\$ -	\$ -	\$ -
4/1/19	Windsor Way Roadway	\$ -	\$ 290,000.00	\$ 290,000.00	\$ -	\$ -	\$ -	\$ -
4/1/19	Anthony's Way	\$ -	\$ 15,000.00	\$ 15,000.00	\$ -	\$ -	\$ -	\$ -
4/1/19	Sunset Strip Roadways	\$ -	\$ 530,000.00	\$ 530,000.00	\$ -	\$ -	\$ -	\$ -
4/1/19	Saddleback Road	\$ -	\$ 55,000.00	\$ 55,000.00	\$ -	\$ -	\$ -	\$ -
4/1/19	Jonas Drive	\$ -	\$ 180,000.00	\$ 180,000.00	\$ -	\$ -	\$ -	\$ -

Other Inside Total \$ 6,770,000.00 \$ 2,365,000.00 \$ 900,000.00 \$ 8,235,000.00 \$ 95,718.75 \$ 87,843.75 \$ 183,562.50

**Total - Inside the Debt Limit** \$ 12,267,701.31 \$ 3,185,000.00 \$ 1,726,452.49 \$ 13,726,248.82 \$ 183,081.25 \$ 169,381.25 \$ 352,462.50

Bond Issue Date	Long Term Debt Outside the Debt Limit	Outstanding July 1, 2018	New Debt Issued	Retirements	Outstanding June 30, 2019	1st Interest Payment	2nd Interest Payment	FY 2019 Interest Paid
<b>School Buildings</b>								
4/1/19	Quashnet School	\$ -	\$ 4,315,000.00	\$ -	\$ 4,315,000.00	\$ -	\$ -	\$ -
	School Buildings Total	\$ -	\$ 4,315,000.00	\$ -	\$ 4,315,000.00	\$ -	\$ -	\$ -
<b>Solid Waste</b>								
2/1/01	Landfill Capping (1)98-67	\$ 43,299.44	\$ -	\$ 43,299.44	\$ -	\$ -	\$ -	\$ -
8/1/01	T5-98-1030	\$ 31,000.00	\$ -	\$ 10,400.00	\$ 20,600.00	\$ -	\$ -	\$ -
2/1/04	CW-00-50	\$ 3,674.43	\$ -	\$ 1,266.06	\$ 2,408.37	\$ 47.90	\$ -	\$ 47.90
2/1/04	Landfill Capping (2)98-67A	\$ 6,606.68	\$ -	\$ 3,330.39	\$ 3,276.29	\$ -	\$ -	\$ -
11/16/05	Septic Repair T5-98-1030-1	\$ 68,000.00	\$ -	\$ 8,500.00	\$ 59,500.00	\$ -	\$ -	\$ -
11/15/06	T5-98-1030-2	\$ 71,248.46	\$ -	\$ 10,296.02	\$ 60,952.44	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Solid Waste Total	\$ 223,829.01	\$ -	\$ 77,091.91	\$ 146,737.10	\$ 47.90	\$ -	\$ 47.90
<b>Total - Outside the Debt Limit</b>		<b>\$ 223,829.01</b>	<b>\$ 4,315,000.00</b>	<b>\$ 77,091.91</b>	<b>\$ 4,461,737.10</b>	<b>\$ 47.90</b>	<b>\$ -</b>	<b>\$ 47.90</b>
<b>Total - Long Term Debt</b>		<b>\$ 12,491,530.32</b>	<b>\$ 7,500,000.00</b>	<b>\$ 1,803,544.40</b>	<b>\$ 18,187,985.92</b>	<b>\$ 183,129.15</b>	<b>\$ 169,381.25</b>	<b>\$ 352,510.40</b>

Respectfully Submitted,

Craig F. Mayen  
Treasurer/Collector

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## Report of the Town Clerk

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

“I’m a success today because I had a friend who  
believed in me and I didn’t have the heart to let him  
down.”- *Abraham Lincoln*

It is my pleasure to submit to you, my friends, my  
annual report for 2019.

Meg, Judy, Sue, my election workers, my  
wardens, and my Board of Registrars have proven over  
and over again to be the backbone of this office. They  
are all true professionals and make my job so much  
more enjoyable with their presence. In 2019 we saw  
Meg Santos retire after 25 years. She will be missed.  
I wish her only happiness in her future endeavors.

Since 1998 when I first began as the Town Clerk,  
I had the good fortune to acquire many close  
friendships with the residents of Mashpee; however,  
with each passing year it also gets harder to say good-  
bye to so many of these wonderful souls. My staff and  
I wish to convey our deepest sympathies to you and  
your family members if you lost a loved one last year.  
I understand the pain of losing a loved one but  
eventually the painful moments turn into happy  
memories. They will be remembered in our hearts and  
our minds. Remember to live life to its fullest, love  
one and all, and laugh often.

My staff and I shall always continue to serve you,  
the residents of Mashpee, with a smile.

Respectfully submitted,

Deborah Dami  
*Town Clerk*

## 2019 Births, Deaths, and Marriages

Over the years the Town Clerk’s Office annually  
printed the names of those that filed their marriage  
intentions, were residents at the time of their death, or  
were born to residents of Mashpee. However, the  
Registry of Vital Records and Statistics has rendered  
the opinion “...that the problems in publishing this data  
outweigh any public benefits.”

In 2019 the following vital records were  
registered in Mashpee:

**Births – 103**

**Deaths – 217**

**Marriages - 76**

**Town of Mashpee  
Mashpee High School  
500 Old Barnstable Road  
Special Town Meeting  
Monday, May 6, 2019**

**Town Meeting opened at 7:14 PM.**

**Voters Present 291**

**Quorum 100**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 6th day of May 2019 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

**Article 1**

To see if the Town will vote to appropriate and transfer a sum of money from revenue available for appropriation to the Snow & Ice Account, or take any other action relating thereto.

Submitted by the Department of Public Works

**Explanation:** This article is necessary to fund a deficit in the Snow & Ice Account.

**The Board of Selectmen recommends approval of Article 1 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 1 by a vote of 6-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$23,000 from revenue available for appropriation to the Snow & Ice Account.

**Motion passes at 7:15 PM.**

**Article 2**

To see if the Town will vote to appropriate and transfer the sum of \$15,000 from the Waterways Improvement Fund to the Ramp Scraping account for the purpose of providing funds to be used for ramp safe boating access at any of the salt or fresh water ramps. This will improve safe boating access to and from the ramp or take any other action thereto.

Submitted by the Waterways Commission

**Explanation:** This Article will transfer funds from the Waterways Improvement Fund to scrape sand piling that has been created over time by boat "power loading".

**The Board of Selectmen recommends approval of Article 2 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 2 by a vote of 6-0.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$15,000 from the Waterways Improvement Fund to the Ramp Scraping Expense Account for the purpose of providing funds to be used for ramp safe boating access at any of the salt or fresh water ramps.

**Motion passes unanimously at 7:16 PM.**

**Article 3**

To see if the Town will vote to appropriate and transfer from available funds \$45,000 to the Human Resources Accrued Benefit Account, or take any other action relating thereto.

Submitted by the Human Resources Department

**Explanation:** This article is necessary to replenish the Human Resources Accrued Benefits Account.

**The Board of Selectmen recommends approval of Article 3 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 3 by a vote of 6-0.**

**Motion made by Selectman Andrew Gottlieb.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$45,000 from revenue available for appropriation to the Human Resources Accrued Benefit Account.

**Motion passes unanimously at 7:17 PM.**

#### **Article 4**

To see if the Town will appropriate and transfer pursuant to the provisions of M.G.L. C. 44B, §6 to reserve from the Community Preservation Fund Budgeted for Appropriation Reserve, the following amounts:

\$13,896	10% Open Space/Recreation Purposes
\$13,896	10% for Historic Purposes
\$13,896	10% for Community Housing Purposes

or take any other action relating thereto.

Submitted by the  
Community Preservation Committee

The Community Preservation Committee recommends approval of Article 4 by a vote of 7-0

**Explanation:** This is a “clean-up” article to meet the requirement of reserving funds from the supplemental CPA FY 2019 Trust Fund distribution. The amount of FY 2019 CPA state reimbursement received by the Town of Mashpee was \$138,957 higher than the initial estimate. We are required to set aside 10% of those excess funds and deposit them into each of the CPA reserves. Funding shall derive from the Community Preservation Budgeted for Appropriation Reserve.

**The Board of Selectmen recommends approval of Article 4 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 4 by a vote of 6-0.**

**Motion made by Selectman John Cotton.**

**Motion:** I move the Town vote to appropriate and transfer, pursuant to the provisions of M.G.L. Chapter 44B, §6 to Reserve from the Community Preservation Fund Budgeted for Appropriation Reserve, the following amounts:

\$13,896	10% Open Space/Recreation Purposes
\$13,896	10% for Historic Purposes
\$13,896	10% for Community Housing Purposes

**Motion passes at 7:19 PM.**

#### **Article 5**

To see if the Town will vote to re-authorize the appropriation and transfer from the Community Preservation Fund Budgeted Reserve for Appropriation, in accordance with the provisions of M.G.L. Chapter 44B, §5, \$161,900 for the purpose of extending the time limit of the appropriation to fund the acquisition of the property located at 9 Quashnet Road, Mashpee, identified on Assessor’s Map 44, Parcel 11 comprised of 4.212 acres, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, and further to authorize the Board of Selectmen to acquire the fee interest in said property by gift, purchase, or eminent domain taking, for open space and passive recreational use purposes, said land to be held under the jurisdiction and control of the Conservation Commission in accordance with the provisions of G.L. c. 40, §8C, or take any other action relating thereto.

Submitted by the  
Community Preservation Committee

**Explanation:** This article seeks to re-authorize funding that is encumbered from the Community Preservation Fund to purchase 4.212 acres on a small freshwater pond for open space and passive recreation purposes and to authorize the Town to acquire title to the subject property by gift, purchase or eminent domain taking. Town Meeting had previously authorized this appropriation at the May 4, 2015 Special Town Meeting; however, due to issues beyond the Town’s control, the transfer was not consummated within three years, thus, the appropriation lapsed under the Town’s Bylaws. Acquisition of the property by eminent domain taking will address any title issues with respect to the property and assure that the Town will obtain clear title to the property upon transfer.

The calculated wetland is .216 acres and includes a 20’ wide buffer zone around the wetlands. The remainder, 3.996 acres is upland. The land is located in an R-5 zoning district which would allow the property to be subdivided into (2) Approval Not Required (ANR) subdivision lots. The acquisition of the property conforms to the Town of Mashpee Local Comprehensive Plan (LCP) five-year Open Space & Recreation Plan for the protection of, and access to, Washburn Pond, for agricultural preservation and for the protection of BioMap Core Habitat. The vacant lot is accessible by public road. The property is wooded. The rear of the site lot fronts Washburn Pond.

**The Community Preservation Committee recommends approval of Article 5 by a vote of 6-0-2.**

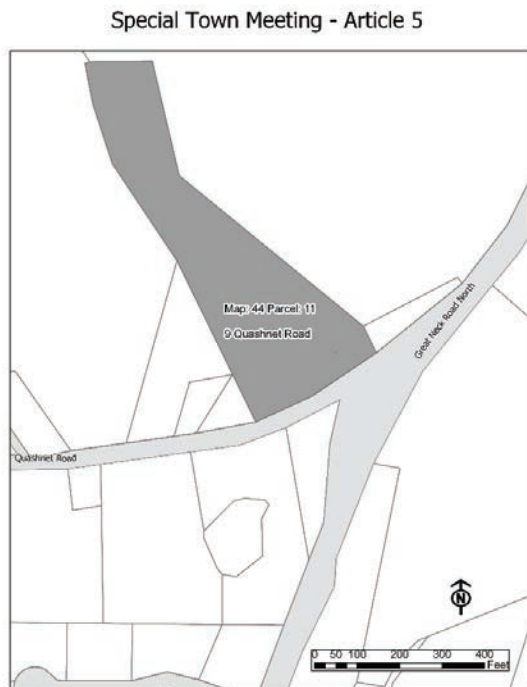
**The Board of Selectmen recommends approval of Article 5 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 5 by a vote of 4-1.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote to re-authorize the appropriation and transfer the sum of \$161,900 from the Community Preservation Fund Budgeted Reserve for Appropriation, in accordance with the provisions of M.G.L. Chapter 44B, §5, for the purpose of extending the time limit of the appropriation to fund the acquisition of the property located at 9 Quashnet Road, Mashpee, identified on Assessor's Map 44, Parcel 11 comprised of 4.212 acres, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, and further to authorize the Board of Selectmen to acquire the fee interest in said property by gift, purchase, or eminent domain taking, for open space and passive recreational use purposes, said land to be held under the jurisdiction and control of the Conservation Commission in accordance with the provisions of G.L. c. 40, §8C.

**Motion passed by 2/3<sup>rd</sup>s vote at 7:23 PM.**



## Article 6

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Budgeted for Appropriation Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 \$320,000 for the purpose of funding the Restoration of the Upper Quashnet River System in the John's Pond Conservation Land including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the  
Community Preservation Committee

**Explanation:** The goal of this project is to improve water quality, aquatic and riverbank habitat associated to the headwaters of the Quashnet River. This undertaking would restore fish passage and re-establish a once prolific cold-water fishery for Sea Brook Trout. The project, a part of the Mashpee National Wildlife Refuge would support increased recreational activities such as fishing, hiking, biking, bird and wildlife viewing as well as other passive recreational opportunities.

The Upper Quashnet River was once a pristine river system. It has been heavily degraded over time from manmade activities including groundwater contamination. Funding has been secured from the Air Force Civil Engineering Center in the amount of \$844,000 for remediation which would include the actual construction of the restoration project. CPA funding would support the planning and permitting phases. The revitalization project in combined effort would restore the Quashnet River to its historic condition.

**The Community Preservation Committee recommends approval of Article 6 by a vote of 8-0.**

**The Board of Selectmen recommends approval of Article 6 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 6 by a vote of 6-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$320,000 from the Community



Preservation Fund Budgeted for Appropriation Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 for the purpose of funding the Restoration of the Upper Quashnet River System in the John's Pond Conservation Land including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

**Motion passes unanimously at 7:24 PM.**

#### **Article 7**

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund 10% Open Space/Recreation Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 \$240,510 for the purpose of funding the Garner Bogs/Upper Childs River Restoration Project including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the  
Community Preservation Committee

**Explanation:** The goal of this project is to create a cold-water fishery in the Upper Childs River and to restore the abandoned Garner and Farley cranberry bogs to wetlands. The scope of this project encompasses approximately 40-acres of land and water located in the Towns of Mashpee and Falmouth. The project would rehabilitate 1.5 miles of the Upper Childs River and restore 15.1 acres of abandoned cranberry bogs in both towns.

The conservation and restoration project would provide recreational opportunities such as hiking, bird watching, nature viewing, and future catch and release fishing. With the restoration of the wetlands as a natural water filtration system water quality would improve in the community watersheds. In the event of severe storms and sea level rise, the improved wetlands would act as water storage areas to reduce the effects of flooding.

The Town of Mashpee Board of Selectmen and its Town Meeting have agreed to a 30-year lease of the 24.7acre Garner Bog to the Falmouth Rod & Gun Club. The entire project lies within the Mashpee National Wildlife Refuge, and the Town of Falmouth has given unanimous support to this project.

The estimated construction cost is nearly \$2 million. Over \$750,000 in grant funding has been secured. The Mashpee CPA contribution would be used to rehabilitate the Upper Childs River and restore the two Garner Bogs.

**The Community Preservation Committee recommends approval of Article 7 by a vote of 7-0-1.**

**The Board of Selectmen recommends approval of Article 7 by a vote of 3-0-1.**

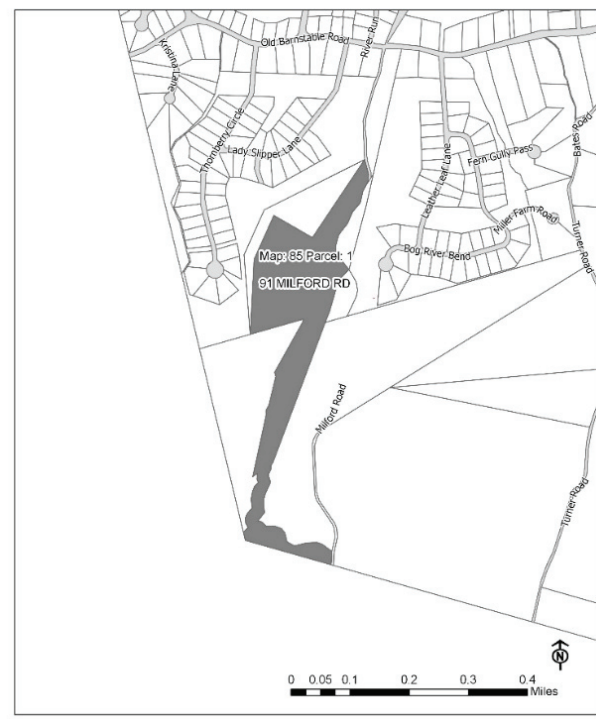
**The Finance Committee recommends approval of Article 7 by a vote of 6-0.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$240,510 from the Community Preservation Fund 10% Open Space/Recreation Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 for the purpose of funding the Garner Bogs/Upper Childs River Restoration Project, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

**Motion passes unanimously at 7:26 PM.**

Special Town Meeting - Article 7



## Article 8

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund 10% Open Space/Recreation Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 \$44,996 for the purpose of funding the Mashpee Community Garden Reconstruction project, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the  
Community Preservation Committee

**Explanation:** The goal of this project is to continue the community gardening initiative by reconstructing the garden areas and improving the soils to promote a healthy and productive growing environment and add recreational activities in the community. The site of the gardens established with the use of CPA funding in 2009 is the former Attaquin Park Hotel located off Route 130, Main Street. With CPA funding, the reconstruction project would begin in the fall of 2019.

The new plan re-designs the layout of the garden bed areas to allow for additional public areas outside of the garden for historic, cultural and recreational activities. Garden pathways, with improved on-site parking, and garden fencing is proposed. Site plans also include the removal of invasive tree species, extending the existing water line, and adding a kiosk and signage for parking restrictions.

The new garden areas are proposed for completion in preparation for the Mashpee 150<sup>th</sup> Anniversary celebration in 2020. Plantings at the site location will include native and herb display gardens as well as pollinator garden areas.

**The Community Preservation Committee recommends approval of Article 8 by a vote of 6-1-1.**

**The Board of Selectmen recommends approval of Article 8 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 8 by a vote of 5-1.**

**Motion made by Selectman Andrew Gottlieb.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$44,996, from the Community Preservation Fund 10% Open Space/Recreation Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 for the purpose of funding the Mashpee Community Garden Reconstruction project, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

**Motion passes at 7:27 PM.**

## Article 9

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund 10% Open Space/Recreation Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 \$123,500 for the purpose of funding proposed Improvements to Attaquin Park to include the construction of a half basketball court, the installation of a shade shelter in the picnic area and the installation of additional playground equipment, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the  
Community Preservation Committee

**Explanation:** Attaquin Park is one of two fresh water beaches owned by the Town. The project goal is to enhance and improve the site amenities at the park. This includes the construction of a half basketball court, installation of a shade shelter in the picnic area and the installation of additional playground equipment. The project includes the reconfiguration of the court and parking lot. The location of the basketball court in the parking lot has been deemed unsafe and the site as it is presently configured reduced the amount of parking spaces for the users and visitors of the Attaquin Park.

The new court will be located in the area adjacent to the parking lot and the picnic area. A fence will separate the court from the parking lot. A 20'x24' shade shelter will allow for sun protection. Additional playground equipment is proposed. In 2015 CPA funding supported Phase 1 of the project by adding new playground equipment for safety. Improvements to the park would provide healthy and constructive activities for visitors of all ages.

**The Community Preservation Committee recommends approval of Article 9 by a vote of 8-0.**

**The Board of Selectmen recommends approval of Article 9 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 9 by a vote of 6-0.**

**Motion made by Selectmen John Cotton.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$123,500, from the Community Preservation Fund 10% Open Space/Recreation Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 for the purpose of funding proposed Improvements to Attaquin Park to include the construction of a half basketball court, the installation of a shade shelter in the picnic area and the installation of additional playground equipment, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

**Motion passes unanimously at 7:35 PM.**

#### **Article 10**

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund 10% Historic Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 \$285,000 for the purpose of funding the Mashpee War Monument, Community Park Project, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the  
Community Preservation Committee

**Explanation:** A goal of this project is to honor, recognize and pay tribute to all veterans from the Town of Mashpee to ensure their service and sacrifice to our country is made visible and never forgotten. The monument will be located at the Community Park visible from Route 130, Main Street in the heart of the Mashpee community. Six bronze sculpted military logos for each branch of service will be depicted on the black etched monument where names would be organized alphabetically by conflict. Flagpoles are planned on site acknowledging the American Flag, the Town of Mashpee Flag and the Wampanoag Flag. In

addition, benches, lighting and new pathways would be incorporated into the design.

The total cost of this project is \$300,000. Through SHRAB granting funding \$15,000 has been secured to complete this phase. It is anticipated the project would be completed to compliment the 150<sup>th</sup> Anniversary of the Town of Mashpee in 2020. A CPA award in May of 2018 supported landscape architectural services. An additional planning phase is under consideration.

**The Community Preservation Committee recommends approval of Article 10 by a vote of 7-0.**

**The Board of Selectmen recommends approval of Article 10 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 10 by a vote of 6-0.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$285,000 from the Community Preservation Fund 10% Historic Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 for the purpose of funding the Mashpee War Monument, Community Park Project, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

**Motion passes unanimously at 7:37 PM.**

#### **Article 11**

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund 10% Historic Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 \$150,742 for the purpose of funding the Historic Document Restoration Project Phase I, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the  
Community Preservation Committee

**Explanation:** The goal of this project is to begin the restoration of historical documents required by the Commonwealth of Massachusetts to be maintained as permanent records. The documents are in distressed condition and are currently being stored in the attic of

the Mashpee Town Hall an area lacking climate control. When they are restored and bound they would be filed in the Town Clerk's climate controlled vault. Documents in this phase include valuations from the early 1900's, personal property valuations, tax records and tax listings.

**The Community Preservation Committee recommends approval of Article 11 by a vote of 7-0. The Board of Selectmen recommends approval of Article 11 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 11 by a vote of 5-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$150,742 from the Community Preservation Fund 10% Historic Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 for the purpose of funding the Historic Document Restoration Project Phase I, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

**Motion passes at 7:38 PM.**

## **Article 12**

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Historic Preservation Reserve, in accordance with the provisions of M.G.L. Chapter 44B §5, the sum of \$400,000 for the purpose of funding the Mashpee Parsonage Restoration Project, including any necessary costs and expenses related thereto as recommended by the Community Preservation Committee, said sum to be disbursed subject to and contingent upon prior execution of a Memorandum of Understanding between the fund recipient and the Board of Selectmen establishing milestones for full Project funding and a schedule for release of the subject appropriated CPA funds in relation thereto, and, further, subject to the recording of a Preservation Restriction to assure that the subject historic property's intrinsic values will be preserved through any subsequent ownership by restricting the demolition or alteration of its significant historic features, all as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the  
Community Preservation Committee

**Explanation:** The project seeks to restore and preserve one of the few remaining historic buildings in Town, the Tribal Parsonage. The building has fallen into disrepair and requires immediate action before the structure is lost. This project represents a partnership between the Town and the Wampanoag Tribe and relies on the Tribe raising the balance of the funds needed to complete the reconstruction. The details and timing of the release of funds to the Tribe for work that is completed will be based on a Memorandum of Understanding between the Town and the Tribe.

**The Community Preservation Committee recommends approval of Article 12 by a vote of 4-3.**

**The Board of Selectmen recommends approval of Article 12 by a vote of 3-2.**

**The Finance Committee recommends approval of Article 12 by a vote of 4-1.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$400,000 from the Community Preservation Fund Historic Preservation Reserve, in accordance with the provisions of M.G.L. Chapter 44B §5, for the purpose of funding the Mashpee Parsonage Restoration Project, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, said sum to be disbursed subject to and contingent upon prior execution of a Memorandum of Understanding between the fund recipient and the Board of Selectmen establishing milestones for full Project funding and a schedule for release of the subject appropriated CPA funds in relation thereto, and, further, subject to the recording of a Preservation Restriction to assure that the subject historic property's intrinsic values will be preserved through any subsequent ownership by restricting the demolition or alteration of its significant historic features, all as recommended by the Community Preservation Committee.

**Motion made to have secret ballot at 7:44 PM.**

**Motion to have secret ballot defeated at 7:43 PM.**

**Motion passes at 7:44 PM.**



## Special Town Meeting - Article 12



### Article 13

To see if the Town will vote, as recommended by the Community Preservation Committee, to appropriate and transfer from the Community Preservation Fund Budgeted for Appropriation Reserve in accordance with the provisions of M.G.L. Chapter 44B §5, the sum of \$300,000 to the Mashpee Affordable Housing Trust ("Trust"); said funds to be held and expended by the Board of Trustees of said Trust for the purpose of Affordable Housing, including any necessary costs and expenses related thereto as recommended by the Community Preservation Committee; provided, however, that said sum shall be used exclusively for community housing and shall remain subject to all the rules, regulations and limitations of M.G.L. c. 44B when expended by the Trust, shall be accounted for separately by the Trust, and, provided further, that at the end of each fiscal year, the Trust shall ensure that all expenditures of said funds are reported to the Community Preservation Committee, or take any other action relating thereto.

Submitted by the  
Community Preservation Committee

**Explanation:** The goal of this project is to allow a more efficient procedure to enable the acquisition and subsequent development of affordable housing projects in the Town of Mashpee. The Affordable Housing Trust is the authority who may purchase, hold, and make decisions regarding the development of affordable units. Granting available funds to the Affordable Housing Trust will empower the Trust to negotiate with developers and execute real estate transactions effectively and efficiently.

**The Community Preservation Committee recommends approval of Article 13 by a vote of 8-0.**

**The Board of Selectmen recommends approval of Article 13 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 13 by a vote of 5-1.**

**Motion made by Selectmen Andrew Gottlieb.**

**Motion:** I move the Town vote, as recommended by the Community Preservation Committee, to appropriate and transfer the sum of \$300,000 from the Community Preservation Fund Budgeted for Appropriation Reserve in accordance with the provisions of M.G.L. Chapter 44B §5, to the Mashpee Affordable Housing Trust ("Trust"); said funds to be held and expended by the Board of Trustees of said Trust for the purpose of Affordable Housing, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee; provided, however, that said sum shall be used exclusively for community housing and shall remain subject to all the rules, regulations and limitations of M.G.L. c. 44B when expended by the Trust, shall be accounted for separately by the Trust, and, provided further, that at the end of each fiscal year, the Trust shall ensure that all expenditures of said funds are reported to the Community Preservation Committee.

**Motion passes at 7:52 PM.**

### Article 14

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund 10% Affordable Housing Reserve, in accordance with the provisions of M.G.L. Chapter 44B §5, the sum of \$330,000 for the purpose of funding the Mashpee

Housing Assistance Program II for an additional three-year period, said sum to be allocated as a CPA award of \$110,000 per year, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, said sum to be disbursed subject to and contingent upon prior execution of a Memorandum of Understanding between the fund recipient and the Board of Selectmen, the terms of which shall be acceptable to said Board of Selectmen, said funds to be held and expended by the Affordable Housing Trust (“Trust”) Board of Trustees for the purpose of funding Affordable Housing, including any necessary costs and expenses related thereto, provided, however, that said sum shall be used exclusively for community housing and shall remain subject to all the rules, regulations and limitations of M.G.L. c. 44B when expended by the Trust, shall be accounted for separately by the Trust, and, provided further, that at the end of each fiscal year, the Trust shall ensure that all expenditures of said funds are reported to the Community Preservation Committee, or take any other action relating thereto.

Submitted by the  
Community Preservation Committee

**Explanation:** This article seeks funding from the Community Preservation Fund Affordable Housing Reserve to continue the Housing Assistance Program for an additional (3) three-year period, by way of a CPA award of \$110,000 per year, for a total of \$330,000. The program during the three-year period is estimated to assist 40 Mashpee families including the funding of administrative costs in the amount of \$8,000 to manage the program.

For ease of management and efficiencies, it is the recommendation of the Community Preservation Committee to grant the Affordable Housing Trust (“Trust”) Board of Trustees of said Trust the recipient of all Affordable Housing projects.

In addition to the submission of quarterly reports, a Memorandum of Understanding between the Board of Selectmen and Mashpee Housing Authority is required for the operation of the program and limitation of the expenditures to \$110,000 per year, \$27,500 per quarter.

The goal of this project is to assist Mashpee residents in one or more of the following areas;

- Ongoing short-term rental assistance (12-24 months)

- One-time assistance for first/last/security deposits
- One-time emergency assistance for rent
- Mortgage assistance for short-term (1-3 months)
- Down payment assistance for first-time homebuyers

Mashpee Veterans will receive first priority for all programs. Second priority is given to those who live and work in Mashpee, and third priority is given to those who live (only) in Mashpee.

The Housing Assistance Program was previously funded for a three-year period with CPA Affordable Housing funds in 2012. The program provides support to low income residents and offers support to those in need as a result of prolonged illness, loss of employment, divorce or other family or personal crisis.

**The Community Preservation Committee recommends approval of Article 14 by a vote of 7-0-1**

**The Board of Selectmen recommends approval of Article 14 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 14 by a vote of 5-1.**

**Motion made by Selectman John Cotton.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$330,000 from the Community Preservation Fund 10% Affordable Housing Reserve, in accordance with the provisions of M.G.L. Chapter 44B §5, for the purpose of funding the Mashpee Housing Assistance Program II for an additional three-year period, said sum to be allocated as a CPA award of \$110,000 per year, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, said sum to be disbursed subject to and contingent upon prior execution of a Memorandum of Understanding between the fund recipient and the Board of Selectmen, the terms of which shall be acceptable to said Board of Selectmen, said funds to be held and expended by the Affordable Housing Trust (“Trust”) Board of Trustees for the purpose of funding Affordable Housing, including any necessary costs and expenses related thereto, provided, however, that said sum shall be used exclusively for community housing and shall remain subject to all the rules, regulations and limitations of M.G.L. c. 44B when expended by the Trust, shall be accounted for separately by the Trust, and, provided further, that at the end of each fiscal year, the Trust shall ensure that all expenditures of said funds are reported to the Community Preservation Committee.



**Motion passes at 8:02 PM**

**Special Town Meeting adjourned at 8:02 PM**

**THIS CONCLUDES THE BUSINESS  
OF THE SPECIAL TOWN MEETING**

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 25th day of March in the year two thousand and nineteen.

Per Order of,  
**Board of Selectmen**

Carol A. Sherman, Chairman  
John J. Cahalane, Vice-Chairman  
Andrew R. Gottlieb, Clerk  
John J. Cotton  
Thomas F. O'Hara



**Town of Mashpee  
Mashpee High School  
500 Old Barnstable Road  
Mashpee, MA 02649  
Annual Town Meeting  
Monday, May 6, 2019**

**Town Meeting opened at 8:02 PM  
Voters Present 291  
Quorum 0**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 6th day of May 2019 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

**Article 1**

To see if the Town will vote to accept the reports of the Town officers, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** The 2018 Annual Town Report in which the reports of Town officers are presented is available at the Town Meeting and at the Town Hall.

**The Board of Selectmen recommends approval of Article 1 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 1 by a vote of 6-0.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote to accept the reports of the Town officers.

**Motion passes unanimously at 8:03 PM.**

**Article 2**

To see if the Town will vote to fix the salaries of the following elected officers as provided in Chapter 41, Section 108, of the Massachusetts General Laws for the period of July 1, 2019 to June 30, 2020, and further, to see if the Town will vote to appropriate, raise, and/or transfer a sum of money to defray the Town's expenses for the ensuing fiscal year, according to the following line item budget, with the maximum amount to be appropriated as shown in the column entitled "FY 2020 Department Request" (see Omnibus Budget), or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article seeks to fund the annual operating budgets for the various Town Departments.

**The Board of Selectmen recommends approval of Article 2 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 2 "FINANCE COMMITTEE RECOMMEND" column by a vote of 4-1.**



DEPARTMENT		FY 2019 DEPARTMENT BUDGET	FY 2020 DEPARTMENT REQUEST	FY 2020 FINANCE COMMITTEE RECOMMEND	FY 2020 TOWN MANAGER RECOMMEND
<b>MODERATOR</b>					
SALARY	1	200	200	200	200
<b>TOTAL</b>		<b>200</b>	<b>200</b>	<b>200</b>	<b>200</b>
<b>SELECTMEN</b>					
SALARY-ELECTED	2	15,500	15,500	15,500	15,500
SALARY/WAGE	3	369,822	380,859	378,859	378,859
EXPENSE	4	38,500	38,500	38,500	38,500
LEG/ENG/CONSULTING	5	310,000	385,000	385,000	385,000
<b>TOTAL</b>		<b>733,822</b>	<b>819,859</b>	<b>817,859</b>	<b>817,859</b>
<b>FINANCE COMMITTEE</b>					
RESERVE FUND	6	100,000	100,000	100,000	100,000
EXPENSE	7	65,000	67,000	67,000	67,000
<b>TOTAL</b>		<b>165,000</b>	<b>167,000</b>	<b>167,000</b>	<b>167,000</b>
<b>TOWN ACCOUNTANT</b>					
SALARY/WAGE	8	256,280	277,213	277,213	277,213
EXPENSE	9	2,790	2,790	2,790	2,790
<b>TOTAL</b>		<b>259,070</b>	<b>280,003</b>	<b>280,003</b>	<b>280,003</b>
<b>ASSESSORS</b>					
SALARY-APPOINTED	10	3,000	3,000	3,000	3,000
SALARY/WAGE	11	269,067	284,179	284,179	284,179
EXPENSE	12	7,800	6,800	6,800	6,800
<b>TOTAL</b>		<b>279,867</b>	<b>293,979</b>	<b>293,979</b>	<b>293,979</b>
<b>TREASURER/TAX COLLECTOR</b>					
SALARY/WAGE	13	246,441	243,903	243,903	243,903
EXPENSE	14	52,200	53,900	48,900	48,900
DEBT SERVICE	15	2,500	2,500	2,500	2,500
FORECLOSURE	16	10,000	12,000	12,000	12,000
<b>TOTAL</b>		<b>311,141</b>	<b>312,303</b>	<b>307,303</b>	<b>307,303</b>

<b>HUMAN RESOURCES</b>					
SALARY/WAGE	17	308,363	330,621	330,621	330,621
EXPENSE	18	87,184	94,869	94,869	94,869
<b>TOTAL</b>		<b>395,547</b>	<b>425,490</b>	<b>425,490</b>	<b>425,490</b>
<b>INFORMATION TECHNOLOGY</b>					
SALARY/WAGE	19	254,388	269,063	269,063	269,063
EXPENSE	20	242,503	277,077	277,077	277,077
EQUIPMENT REPLACEMENT	21	27,000	27,000	27,000	27,000
<b>TOTAL</b>		<b>523,891</b>	<b>573,140</b>	<b>573,140</b>	<b>573,140</b>
<b>GIS</b>					
SALARY/WAGE	22	73,800	76,645	76,645	76,645
EXPENSE	23	10,037	10,540	10,540	10,540
<b>TOTAL</b>		<b>83,837</b>	<b>87,185</b>	<b>87,185</b>	<b>87,185</b>
<b>TOWN CLERK</b>					
SALARY-ELECTED	24	79,875	85,770	85,770	85,770
SALARY/WAGE	25	87,177	89,641	89,641	89,641
EXPENSE	26	9,350	9,175	9,175	9,175
<b>TOTAL</b>		<b>176,402</b>	<b>184,586</b>	<b>184,586</b>	<b>184,586</b>
<b>ELECTIONS &amp; REGISTRATIONS</b>					
SALARY/WAGE	27	55,703	51,077	51,077	51,077
EXPENSE	28	16,300	15,050	15,050	15,050
<b>TOTAL</b>		<b>72,003</b>	<b>66,127</b>	<b>66,127</b>	<b>66,127</b>
<b>CONSERVATION</b>					
SALARY/WAGE	29	200,512	209,944	209,944	209,944
EXPENSE	30	4,764	4,930	4,930	4,930
HERRING EXPENSE	31	500	500	500	500
<b>TOTAL</b>		<b>205,776</b>	<b>215,374</b>	<b>215,374</b>	<b>215,374</b>
<b>NATURAL RESOURCES</b>					
SALARY/WAGE	32	462,987	419,504	419,504	419,504
EXPENSE	33	96,200	99,500	99,500	99,500
PROPAGATION	34	80,000	162,000	162,000	162,000
<b>TOTAL</b>		<b>639,187</b>	<b>681,004</b>	<b>681,004</b>	<b>681,004</b>

<b>PLANNING BOARD</b>					
EXPENSE	35	7,765	7,765	7,765	7,765
<b>TOTAL</b>		<b>7,765</b>	<b>7,765</b>	<b>7,765</b>	<b>7,765</b>
<b>PLANNING DEPARTMENT</b>					
SALARY/WAGE	36	112,355	128,275	128,275	128,275
EXPENSE	37	5,300	4,750	4,750	4,750
<b>TOTAL</b>		<b>117,655</b>	<b>133,025</b>	<b>133,025</b>	<b>133,025</b>
<b>TOWN HALL</b>					
EXPENSE	38	264,000	274,000	274,000	274,000
<b>TOTAL</b>		<b>264,000</b>	<b>274,000</b>	<b>274,000</b>	<b>274,000</b>
<b>POLICE</b>					
SALARY/WAGE	39	3,725,050	3,955,643	3,952,438	3,952,438
EXPENSE	40	317,681	317,681	317,681	317,681
DISPATCHERS SALARY/WAGE	41	478,639	492,525	492,525	492,525
<b>TOTAL</b>		<b>4,521,370</b>	<b>4,765,849</b>	<b>4,762,644</b>	<b>4,762,644</b>
<b>FIRE</b>					
SALARY/WAGE	42	3,416,595	3,674,979	3,674,979	3,674,979
EXPENSE	43	476,961	500,241	500,241	500,241
<b>TOTAL</b>		<b>3,893,556</b>	<b>4,175,220</b>	<b>4,175,220</b>	<b>4,175,220</b>
<b>BUILDING INSPECTOR</b>					
SALARY/WAGE	44	326,063	316,752	316,752	316,752
EXPENSE	45	17,325	16,594	16,594	16,594
<b>TOTAL</b>		<b>343,388</b>	<b>333,346</b>	<b>333,346</b>	<b>333,346</b>
<b>TREE WARDEN</b>					
EXPENSE	46	425	425	425	425
<b>TOTAL</b>		<b>425</b>	<b>425</b>	<b>425</b>	<b>425</b>
<b>SCHOOL</b>					
BUDGET	47	21,381,532	22,176,919	22,176,919	22,176,919
<b>TOTAL</b>		<b>21,381,532</b>	<b>22,176,919</b>	<b>22,176,919</b>	<b>22,176,919</b>

<b>D.P.W.</b>					
SALARY/WAGE	48	2,569,043	2,695,269	2,604,269	2,695,269
EXPENSE	49	778,992	801,114	801,114	801,114
BUILDINGS & GROUNDS	50	1,204,519	1,253,323	1,253,323	1,253,323
<b>TOTAL</b>		<b>4,552,554</b>	<b>4,749,706</b>	<b>4,658,706</b>	<b>4,749,706</b>
<b>SNOW &amp; ICE</b>					
EXPENSE	51	116,570	116,570	116,570	116,570
<b>TOTAL</b>		<b>116,570</b>	<b>116,570</b>	<b>116,570</b>	<b>116,570</b>
<b>STREET LIGHTING</b>					
EXPENSE	52	28,000	28,000	28,000	28,000
<b>TOTAL</b>		<b>28,000</b>	<b>28,000</b>	<b>28,000</b>	<b>28,000</b>
<b>TRANSFER STATION</b>					
EXPENSE	53	859,685	946,231	896,231	896,231
<b>TOTAL</b>		<b>859,685</b>	<b>946,231</b>	<b>896,231</b>	<b>896,231</b>
<b>SEWER COMMISSION</b>					
EXPENSE	54	35,200	35,200	10,200	10,200
<b>TOTAL</b>		<b>35,200</b>	<b>35,200</b>	<b>10,200</b>	<b>10,200</b>
<b>CEMETERY</b>					
EXPENSE	55	15,000	15,000	15,000	15,000
<b>TOTAL</b>		<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>
<b>HEALTH</b>					
SALARY-APPOINTED	56	3,000	3,000	3,000	3,000
SALARY/WAGE	57	238,842	251,934	251,934	251,934
EXPENSE	58	23,590	23,590	23,590	23,590
<b>TOTAL</b>		<b>265,432</b>	<b>278,524</b>	<b>278,524</b>	<b>278,524</b>
<b>COUNCIL ON AGING</b>					
SALARY/WAGE	59	246,366	244,994	244,994	244,994
EXPENSE	60	37,492	44,703	44,703	44,703
<b>TOTAL</b>		<b>283,858</b>	<b>289,697</b>	<b>289,697</b>	<b>289,697</b>
<b>VETERANS</b>					
EXPENSE	61	105,000	105,000	105,000	105,000
MEMBERSHIP	62	35,500	40,000	40,000	40,000
<b>TOTAL</b>		<b>140,500</b>	<b>145,000</b>	<b>145,000</b>	<b>145,000</b>



<b>HUMAN SERVICES</b>					
SALARY/WAGE	63	72,066	76,593	76,343	76,343
EXPENSE	64	51,910	51,910	51,910	51,910
<b>TOTAL</b>		<b>123,976</b>	<b>128,503</b>	<b>128,253</b>	<b>128,253</b>
<b>LIBRARY</b>					
SALARY/WAGE	65	478,759	501,560	501,560	501,560
EXPENSE	66	189,073	191,105	191,105	191,105
<b>TOTAL</b>		<b>667,832</b>	<b>692,665</b>	<b>692,665</b>	<b>692,665</b>
<b>RECREATION</b>					
SALARY/WAGE	67	266,031	298,069	296,419	296,419
EXPENSE	68	32,000	32,075	32,075	32,075
<b>TOTAL</b>		<b>298,031</b>	<b>330,144</b>	<b>328,494</b>	<b>328,494</b>
<b>HISTORICAL</b>					
TEMP WAGE	69	9,000	10,330	6,830	6,830
EXPENSE	70	7,030	9,000	9,000	9,000
<b>TOTAL</b>		<b>16,030</b>	<b>19,330</b>	<b>15,830</b>	<b>15,830</b>
<b>CULTURAL COUNCIL</b>					
EXPENSE	71	90	90	90	90
<b>TOTAL</b>		<b>90</b>	<b>90</b>	<b>90</b>	<b>90</b>
<b>PRINCIPAL INSIDE 2 1/2</b>	72	<b>1,471,464</b>	<b>1,230,185</b>	<b>1,230,185</b>	<b>1,230,185</b>
<b>PRINCIPAL OUTSIDE 2 1/2</b>	73	<b>605,000</b>	<b>867,500</b>	<b>867,500</b>	<b>867,500</b>
<b>INTEREST INSIDE 2 1/2</b>	74	<b>182,166</b>	<b>323,602</b>	<b>323,602</b>	<b>323,602</b>
<b>INTEREST OUTSIDE 2 1/2</b>	75	<b>170,425</b>	<b>411,875</b>	<b>411,875</b>	<b>411,875</b>
<b>TEMP BORROW INSIDE 2 1/2</b>	76	<b>150,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>
<b>TEMP BORROW OUTSIDE 2 1/2</b>	77	<b>220,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>RETIREMENT EXPENSE</b>	78	<b>3,025,933</b>	<b>3,273,346</b>	<b>3,273,346</b>	<b>3,273,346</b>
<b>UNEMPLOYMENT</b>	79	<b>40,000</b>	<b>60,000</b>	<b>60,000</b>	<b>60,000</b>
<b>MEDICAL INSURANCE</b>	80	<b>8,385,320</b>	<b>9,236,950</b>	<b>8,062,572</b>	<b>8,062,572</b>
<b>GROUP INSURANCE</b>	81	<b>14,500</b>	<b>15,310</b>	<b>15,310</b>	<b>15,310</b>
<b>MEDICARE</b>	82	<b>453,318</b>	<b>453,318</b>	<b>453,318</b>	<b>453,318</b>
<b>TOWN INSURANCE</b>	83	<b>830,640</b>	<b>869,765</b>	<b>869,765</b>	<b>869,765</b>
<b>GRAND TOTAL</b>		<b>57,326,958</b>	<b>60,514,310</b>	<b>59,158,327</b>	<b>59,249,327</b>

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to fix the salaries of the elected officers as specified under the columns entitled “Town Manager Recommendation”: in line items 2 and 24 of the “Omnibus Budget” as distributed to voters at the Town Meeting and further the Town defray the expenses for the ensuing fiscal year by appropriation, those amounts shown under columns entitled “Town Manager Recommendation” and that to fund said appropriation, the Town raise and appropriate \$55,782,746 and further appropriate and transfer from the Ambulance Receipts Reserved for Appropriation Account \$450,000 to line item 42, \$50,000 to line item 43, \$130,000 to line item 72 and \$32,500 to line item 74; appropriate and transfer from the Hotel/Motel Receipts Account \$75,000 to line item 80; appropriate and transfer from the Conservation Revolving Account \$15,000 to line item 29; appropriate and transfer from the Shellfish Receipts Reserved for Appropriation Account \$25,000 to line item 34; appropriate and transfer from the Waterways Improvement Fund \$25,000 to line item 33; appropriate and transfer from the Cemetery Receipts Reserved for Appropriation Account \$15,000 to line item 55; appropriate and transfer from the Street Betterment Receipts Reserved for Appropriation Account \$400,000 to line item 72,

\$138,725 to line item 74 and \$25,000 to line item 76; appropriate and transfer from the Septic Betterment Receipts Reserved for Appropriation Account \$29,196 to line item 72, \$11,860 to line item 57; and appropriate and transfer from the Community Preservation Act Fund \$450,000 to line item 72, and \$44,300 to line Item 74; and appropriate and transfer from Revenue Available for Appropriation \$1,550,000 to line item 80.

**Motion to amend to Finance Committee recommendation made 8:28 PM.**

**Motion to amend defeated at 8:28 PM.**

**Original motion passes at 8:29 PM.**

**Article 3**

To see if the Town will vote to appropriate and transfer the sum of \$1,472,692 from available funds to various department Capital Accounts, as specified in the chart accompanying this Article, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article is to appropriate funds for the FY 2020 capital budget.

DEPARTMENT	FY 2020 CIP COMMITTEE RECOMMENDATIONS	FY 2020 TOWN MANAGER RECOMMENDATIONS
<b>DPW</b>		
2018 CAT 938M Loader-Year 2 of 3	\$76,950	\$76,950
Ford F350	\$45,000	\$45,000
Ford F350	\$45,000	\$45,000
Ford F350	\$45,000	\$45,000
Replace F350 with Ford F550-Year 1 of 2	\$40,000	\$40,000
<b>Total DPW</b>	<b>\$251,950</b>	<b>\$251,950</b>
<b>Fire</b>		
Ambulance	\$310,000	\$310,000
<b>Total Fire</b>	<b>\$310,000</b>	<b>\$310,000</b>
<b>Info Tech (IT)</b>		
Laserfiche	\$60,000	\$60,000
Time and Attendance Payroll System	\$100,000	\$100,000
<b>Total IT</b>	<b>\$160,000</b>	<b>\$160,000</b>
<b>Planning &amp; Construction</b>		
Flooring Replacement	\$50,000	\$50,000
MMHS Irrigation Well Head/Pump Replacement	\$25,000	\$25,000
Athletic Facilities Master Plan for the Mashpee Middle/High School	\$30,000	\$30,000
Needs Analysis for Department of Natural Resources Building	\$30,000	\$30,000
<b>Total Planning &amp; Construction</b>	<b>\$135,000</b>	<b>\$135,000</b>
<b>Police</b>		
10 Police Vehicles - Year 3 of 3	\$144,000	\$144,000
4 Police Vehicles - Year 2 of 3	\$52,000	\$52,000
<b>Total Police</b>	<b>\$196,000</b>	<b>\$196,000</b>

<b>Recreation</b>		
ADA Compliant Van-Year 2 of 3	\$17,742	\$17,742
<b>Total Recreation</b>	<b>\$17,742</b>	<b>\$17,742</b>
<b>School</b>		
Security System	\$110,000	\$110,000
MMHS Auditorium Sound System	\$25,000	\$25,000
MMHS Auditorium Lighting System	\$100,000	\$100,000
Chromebook Computers	\$36,000	\$36,000
Replace Teachers' PCs	\$56,000	\$56,000
Interactive Boards	\$25,000	\$25,000
Wireless Overhaul	\$25,000	\$25,000
Kitchen Upgrades	\$25,000	\$25,000
<b>Total School</b>	<b>\$402,000</b>	<b>\$402,000</b>
<b>TOTAL CAPITAL APPROPRIATION</b>	<b>\$1,472,692</b>	<b>\$1,472,692</b>

**The Board of Selectmen recommends approval of Article 3 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 3 by a vote of 4-1.**

**Motion made by Selectman Andrew Gottlieb.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$50,000 from the PEG Access and Cable Related Fund, the sum of \$17,742 from the Recreation Revolving Fund, the sum of \$25,000 from the School Lunch Revolving Fund and the sum of \$1,379,950 from Revenue Available for Appropriation to fund the various department Capital Accounts.

**Motion passes at 8:33 PM.**

#### **Article 4**

To see if the Town will vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2019, in the amount of \$15,087,000, and further, to see if the Town will vote to raise and appropriate the sum of \$1,037,767 to meet its share of the cost of operation and maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2019, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** Mashpee's share of the Cape Cod Regional Technical High School budget is \$1,037,767. There are 49 students from Mashpee at the Cape Cod Regional Technical High School, a decrease of 4 students from last year.

**The Board of Selectmen recommends approval of Article 4 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 4 by a vote of 6-0.**

**Motion made by Selectman John Cotton.**

**Motion:** I move the Town vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2019, in the amount of \$15,087,000, and further, to see if the Town will vote to raise and appropriate the sum of \$1,037,767 to meet its share of the cost of operation and maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2019.

**Motion passes at 8:34 PM.**

#### **Article 5**

To see if the Town will vote to approve the regional school district debt assessment for the Cape Cod Regional Technical High School District Building Project for the fiscal year beginning July 1, 2019, in the amount of \$7,732,364, and further, to see if the Town will vote to raise and appropriate the sum of \$611,150 to meet its share of the cost of debt for the Cape Cod Regional Technical High School District Building Project for the fiscal year beginning July 1, 2019, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** Mashpee's share of the Cape Cod Regional Technical High School debt for the Cape Cod Regional Technical High School Building Project for Fiscal Year 2020 is \$611,150.

**The Board of Selectmen recommends approval of Article 5 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 5 by a vote of 6-0.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move that the Town vote to approve the regional school district debt assessment for the Cape Cod Regional Technical High School District Building Project for the fiscal year beginning July 1, 2019, in the amount of \$7,732,364, and further, to see if the Town will vote to raise and appropriate the sum of \$611,150 to meet its share of the cost of debt for the Cape Cod Regional Technical High School District Building Project for the fiscal year beginning July 1, 2019.

**Motion passes unanimously at 8:37 PM.**

#### **Article 6**

To see if the Town will vote to appropriate and transfer the sum of \$250,000 from revenue available for appropriation to the Other Postemployment Benefits Irrevocable Trust Fund, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article will add funds to the OPEB Irrevocable Trust Fund which was established in FY 2013 to assist the Town with meeting its potential post-employment benefits obligation.

**The Board of Selectmen recommends approval of Article 6 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 6 by a vote of 6-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$250,000 from revenue available for appropriation to the Other Postemployment Benefits Irrevocable Trust Fund.

**Motion passes unanimously at 8:38 PM.**

#### **Article 7**

To see if the Town will vote to appropriate and transfer the sum of \$1,381,680 from revenue available for

appropriation, to be deposited into the Capital Stabilization Fund, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article will set aside funds in to the Capital Stabilization account for future capital expenditures in an effort to ensure the Town will maintain its assets at a level adequate to protect the Town's capital investments and to minimize future maintenance and replacement costs.

**The Board of Selectmen recommends approval of Article 7 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 7 by a vote of 6-0.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$1,381,680 from revenue available for appropriation, to be deposited into the Capital Stabilization Fund.

**Motion passes unanimously at 8:39 PM.**

#### **Article 8**

To see if the Town will vote to accept Section 3A of c. 337 of the Acts of 2018 (Section 3A of G. L. c. 64G) authorizing the imposition of a local excise tax upon the transfer of occupancy of a room in a bed and breakfast establishment, hotel, lodging house, short-term rental or motel at the rate of 6% of the total amount of rent paid for each such occupancy, or take any other action relative thereto.

Submitted by the Board of Selectmen

**Explanation:** This article authorizes the imposition of a local excise tax of 6% of the total amount of rent paid for on the transfer of occupancy of various types of short-term rentals as authorized by c. 337 of the Acts of 2018, effective on July 1, 2019.

**The Board of Selectmen recommends approval of Article 8 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 8 by a vote of 3-2.**

**Motion made by Selectman Andrew Gottlieb.**

**Motion:** I move the Town vote to accept Section 3A of c. 337 of the Acts of 2018 (Section 3A of G. L. c. 64G) authorizing the imposition of a local excise tax upon the transfer of occupancy of a room in a bed and breakfast establishment, hotel, lodging house, short-term rental or motel at the rate of 6% of the total amount of rent paid for each such occupancy.

**Motion passes at 8:48 PM.**

## **Article 9**

To see if the Town will vote to accept Paragraph 4 of Chapter 40, Section 5B of the General Laws and dedicate, without further appropriation, into a special purpose Capital Expenditure Stabilization Fund, created hereby for the purposes of implementation of the Town's wastewater management program, affordable housing, and transportation improvements, seventy-five percent of the local option rooms excise tax that the Town receives on the transfer of occupancy of a room in a bed and breakfast establishment, hotel, lodging house, short-term rental or motel, pursuant to its acceptance of General Laws Chapter 64G, Section 3A, as amended by Chapter 337 of the Acts of 2018; provided that said dedication shall take effect beginning in Fiscal Year 2020 which begins on July 1, 2019; and provided further that the Town shall not revoke its acceptance of said dedication for at least three fiscal years; or to take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** The Municipal Modernization Act adopted in 2016 allows a Town which accepts G.L. c. 40, §5B, to dedicate not less than 25% of the local rooms excise tax to any stabilization fund. This would include any new revenue generated from short-term rentals. The Town must accept paragraph 4 of §5B at Town Meeting, establish the stabilization fund (if an appropriate one does not already exist), and designate the percentage of the room excise (not less than 25%) to be deposited in the stabilization fund. No further appropriation into the fund is required to dedicate the funds. As with any appropriation from a stabilization fund, a two-thirds vote is required by Town Meeting. Once a town accepts the stabilization fund dedication statute, the Town cannot revoke its acceptance for at least three fiscal years. This article creates a special purpose stabilization fund for clean water projects, transportation improvements and affordable housing, and directs 75% of short term rental tax receipts to this fund to offset the cost of said capital expenditures on the property tax.

**The Board of Selectmen recommends approval of Article 9 by a vote of 3-2.**

**The Finance Committee does not recommend approval of Article 9 by a vote of 4-1.**

**Motion made by Selectman John Cotton.**

**Motion:** I move the Town vote to accept Paragraph 4 of Chapter 40, Section 5B of the General Laws and dedicate, without further appropriation, into a special purpose Capital Expenditure Stabilization Fund, created hereby for the purposes of implementation of the Town's wastewater management program, affordable housing, and transportation improvements, seventy-five percent of the local option rooms excise tax that the Town receives on the transfer of occupancy of a room in a bed and breakfast establishment, hotel, lodging house, short-term rental or motel, pursuant to its acceptance of General Laws Chapter 64G, Section 3A, as amended by Chapter 337 of the Acts of 2018; provided that said dedication shall take effect beginning in Fiscal Year 2020 which begins on July 1, 2019; and provided further that the Town shall not revoke its acceptance of said dedication for at least three fiscal years.

**Motion made to amend from 75 percent to 100 percent**

**Motion to amend to 100 percent defeated at 9:09 PM.**

**Original motion passes by 2/3rds vote at 9:09 PM. Article 10**

To see if the Town will vote to raise or transfer from available funds and appropriate the sum of \$50,000, for the purpose of funding the Mashpee Library project "Preserving our Past: Digitization of the Mashpee Enterprise Newspaper", or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** The goal of this project is to digitize the content of the Mashpee Enterprise weekly newspaper from the beginning of its publication in 1994 to the present. Digitization of the content to a public online archive will preserve this valuable historic resource while making it easily accessible and searchable to those in the Mashpee community and beyond.

**The Board of Selectmen recommends approval of Article 10 by a vote of 5-0.**



**The Finance Committee recommends approval of Article 10 by a vote of 3-1-1.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$50,000 from revenue available for appropriation for the purpose of funding the Mashpee Library project "Preserving our Past: Digitization of the Mashpee Enterprise Newspaper".

**Motion passes at 9:10 PM.**

#### **Article 11**

To see if the Town will vote to adopt, by local option pursuant to G.L. c. 64N, §3, the additional 3% local sales tax on the sale or transfer of marijuana or marijuana products by a marijuana retailer operating within the Town, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article would adopt a 3% local sales tax on the sale or transfer of marijuana or marijuana products by a marijuana retailer operating within the Town.

**The Board of Selectmen recommends approval of Article 11 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 11 by a vote of 5-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to adopt, by local option pursuant to G.L. c. 64N, §3, the additional 3% local sales tax on the sale or transfer of marijuana or marijuana products by a marijuana retailer operating within the Town.

**Motion passes at 9:11 PM.**

#### **Article 12**

To see if the Town will vote to transfer from available funds the sum of \$50,000, to be expended under the direction of the Mashpee 150th Anniversary Committee with approval by the Board of Selectmen, for the purpose of funding the Town of Mashpee's Sesquicentennial Celebration in 2020, or take any other action relating thereto.

Submitted by the Board of Selectmen

**The Board of Selectmen recommends approval of Article 12 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 12 by a vote of 5-0.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$50,000, from revenue available for appropriation, to be expended under the direction of the Mashpee 150th Anniversary Committee with approval by the Board of Selectmen, for the purpose of funding the Town of Mashpee's Sesquicentennial Celebration in 2020.

**Motion passes at 9:13 PM.**

#### **Article 13**

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift or otherwise title to those certain parcels of land located in Mashpee, Barnstable County, Massachusetts and identified by Mashpee Assessor's Map reference and address as follows:

Mashpee Assessor's Map 062 as Parcel 0052, and located at Delphic Avenue consisting of 0.057 acres, more or less;

Map 070 as Parcel 0013 and located at Florence Street consisting of 0.046 acres, more or less;

Map 120 as Parcel 0102 and located at 46 Hamblin Road consisting of 0.11 acres, more or less;

Map 062 as Parcel 0066 and located at 48 Delphic Avenue consisting of 0.287 acres, more or less;

Map 062 as Parcel 0063 and located at 32 Delphic Avenue consisting of 0.115 acres more or less;

Map 062 as Parcel 0048 and located at 44 Cretic Avenue consisting of 0.23 acres, more or less;

Map 062 as Parcel 0049 and located at 41 Delphic Avenue consisting of 0.23 acres more or less;

Map 062 as Parcel 0124 and located at 38 Arabic Avenue consisting of 0.172 acres more or less;

Map 062 as Parcel 0126 and located at 41 Arctic Street consisting of 0.115 acres more or less;

Map 062 as Parcel 0049 and located at 41 Delphic Avenue consisting of 0.23 acres more or less;

Map 062 as Parcel 0121 and located at 51 Baltic Avenue consisting of 0.172 acres more or less;

Map 062 as Parcel 0123 and located at 42 Arabic Avenue consisting of 0.115 acres more or less;

Map 062 as Parcel 0119 and located at 43 Baltic Avenue consisting of 0.172 acres more or less;

Map 062 as Parcel 0118 and located at 35 Baltic Avenue consisting of 0.459 acres more or less;



Map 062 as Parcel 0117 and located at 19 Arabic Avenue consisting of 0.23 acres more or less;  
 Map 062 as Parcel 0024 and located at 34 Arabic Avenue consisting of 0.23 acres more or less;  
 Map 062 as Parcel 0013 and located at 43 Arabic Avenue consisting of 0.126 acres more or less;  
 Map 062 as Parcel 0035 and located at 22 Arctic Street consisting of 0.115 acres more or less;  
 Map 062 as Parcel 0045 and located at 28 Cretic Avenue consisting of 0.23 acres more or less;  
 Map 062 as Parcel 0034 and located at 39 Cretic Avenue consisting of 0.517 acres more or less;  
 Map 062 as Parcel 0142 and located at 45 Delphic Avenue consisting of 0.115 acres more or less;  
 Map 062 as Parcel 0044 and located at 18 Cretic Avenue consisting of 0.115 acres more or less;  
 Map 062 as Parcel 0140 and located at 50 Cretic Avenue consisting of 0.23 acres more or less;  
 Map 062 as Parcel 0141 and located at 47 Delphic Avenue consisting of 0.115 acres more or less;  
 Map 062 as Parcel 0145 and located at Arctic Street consisting of 0.057 acres more or less;  
 Map 062 as Parcel 0146 and located at 38 Cretic Avenue consisting of 0.115 acres more or less;  
 Map 062 as Parcel 0131 and located at 24 Arctic Street consisting of 0.115 acres more or less;  
 Map 062 as Parcel 0130 and located at 42 Baltic Avenue consisting of 0.115 acres more or less;  
 Map 062 as Parcel 0128 and located at 48 Baltic Avenue consisting of 0.115 acres more or less;  
 Map 062 as Parcel 0129 and located at 44 Baltic Avenue consisting of 0.115 acres more or less;  
 Map 062 as Parcel 0138 and located at 31 Delphic Avenue consisting of 0.23 acres more or less;  
 Map 062 as Parcel 0135 and located at 10 Baltic Avenue consisting of 0.172 acres more or less;  
 Map 070 as Parcel 0093 and located at Hawthorne Street consisting of 0.046 acres more or less;  
 Map 062 as Parcel 10 and located at Arabic Avenue consisting of 0.057 acres more or less;  
 Map 070 as Parcel 0117 and located at Florence Street consisting of 0.046 acres more or less;  
 Map 070 as Parcel 0016 and located at 24 Laurel Street consisting of 0.92 acres more or less;

said properties to be acquired for general municipal purposes; and, further, to authorize the Board of Selectmen to enter into all agreements and execute any and all instruments on behalf of the Town as may be necessary to effect said transfer of title, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article will authorize the Board of Selectmen to acquire title to 36 properties by gift or otherwise.

**The Board of Selectmen recommends approval of Article 13 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 13 by a vote of 6-0.**

**Motion made by Selectman Andre Gottlieb.**

**Motion:** I move the Town vote to approve Article 13 as printed in the Warrant with the exception of the phrase “or take any other action relating thereto”.

**Motion made and passed to dispense with reading of Article 13 at 9:13 PM.**

**Motion passes unanimously at 9:13 PM.**



## Article 14

To see if the Town will vote to authorize the total expenditures for the following revolving funds

pursuant to G.L. Ch 44 Section 53E ½ for the fiscal year beginning July 1, 2019 to be expended in accordance with the Bylaw establishing said revolving funds, heretofore approved, or take any other action relating thereto.

<b>FUND</b>	<b>FY 2020 AUTHORIZATION</b>
<b>RECREATION</b>	\$580,000
<b>LIBRARY</b>	\$ 20,000
<b>SENIOR CENTER</b>	\$ 15,000
<b>HISTORICAL COMMISSION</b>	\$ 2,500

Submitted by the Finance Director

**Explanation:** This article establishes the FY 2020 expenditure limits for departmental revolving funds.

**The Board of Selectmen recommends approval of Article 14 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 14 by a vote of 6-0.**

**Motion made by Selectman John Cotton.**

**Motion:** I move that the Town vote to authorize the total expenditures for the respective revolving funds identified in the chart set forth in Article 14 at the limits noted therein pursuant to G.L. Ch 44 Section 53E ½ for the fiscal year beginning July 1, 2019; said sums to be expended in accordance with the Bylaw establishing said revolving funds.

**Motion passes unanimously at 9:15 PM.**

#### **Article 15**

To see if the Town will vote to appropriate \$498,098 to establish a budget for the PEG Access and Cable Related fund for fiscal year 2020, with said appropriation to be funded through the current balance of the fund, or take any other action relating thereto.

Submitted by the Finance Director

**Explanation:** The Department of Revenue now requires the Town to vote a yearly budget based on estimated expenditures from the fund for the next fiscal year. The total budget voted may not exceed the current balance within the fund.

**The Board of Selectmen recommends approval of Article 15 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 15 by a vote of 6-0.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote to appropriate the sum of \$498,098 to establish a budget for the PEG Access and Cable Related fund for fiscal year 2020, with said appropriation to be funded through the current balance of the fund.

**Motion passes unanimously at 9:16 PM.**

#### **Article 16**

To see if the Town will vote to accept the last paragraph of G.L. c.41, §111F to authorize the Town to create a special fund to be known as a special injury leave indemnity fund to be expended by the Board of Selectmen without further appropriation for payment of injury leave compensation or medical bills incurred under G.L. c.41, §111F or 100, to which appropriations may be made, and amounts received from insurance proceeds or restitution for injuries to firefighters or police officers shall be credited, provided further that said board may, if the amounts therein are not immediately necessary or required in the foreseeable future, release specific amounts to the General Fund, or take any other action relating thereto.

Submitted by the Finance Director

**Explanation:** This article seeks to accept the last paragraph of G.L. c.41, §111F which authorizes the Town to create a fund for unanticipated medical costs associated with the police and fire departments for which the Town would be liable.

**The Board of Selectmen recommends approval of Article 16 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 16 by a vote of 6-0.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to accept the last paragraph of G.L. c.41, §111F to authorize the Town to create a special fund to be known as a special injury leave indemnity fund to be expended by the Board of Selectmen without further appropriation for payment of injury leave compensation or medical bills incurred under G.L. c.41, §111F or 100, to which appropriations may be made, and amounts received from insurance

proceeds or restitution for injuries to firefighters or police officers shall be credited, provided further that said board may, if the amounts therein are not immediately necessary or required in the foreseeable future, release specific amounts to the General Fund.

**Motion passes unanimously at 9:18 PM.**

#### **Article 17**

To see if the Town will vote to establish a special injury leave indemnity fund, (Injured on Duty Fund), in accordance with the provisions of General Law Chapter 41, Section 111F for the purposes of funding injury leave compensation or medical bills incurred under said law, and to appropriate and transfer the sum of \$300,000 from revenue available for appropriation, to be deposited into said fund, or take any other action relating thereto.

Submitted by the Finance Director

**Explanation:** This article would create and deposit \$300,000 into said fund (Injured on Duty Fund).

**The Board of Selectmen recommends approval of Article 17 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 17 by a vote of 6-0.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to establish a special injury leave indemnity fund, (Injured on Duty Fund), in accordance with the provisions of General Law Chapter 41, Section 111F for the purposes of funding injury leave compensation or medical bills incurred under said law, and to appropriate and transfer the sum of \$300,000 from revenue available for appropriation, to be deposited into said fund.

**Motion passes unanimously at 9:19 PM.**

#### **Article 18**

To see if the Town will vote to raise, borrow or transfer from available funds and appropriate \$599,277 to provide for road improvement projects under the Chapter 90 program, or take any other action relating thereto.

Submitted by the Department of Public Works

**Explanation:** This article authorizes use of funds which will be 100% reimbursed by the Commonwealth of Massachusetts. The budget approved each fiscal year by the Legislature and Governor establishes the total funding available for Chapter 90 local transportation aid for that year. These funds are then apportioned to the 351 Massachusetts towns and cities.

The funding authorized by this article is the maximum anticipated Town's share of the FY20 Chapter 90 program.

**The Board of Selectmen recommends approval of Article 18 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 18 by a vote of 6-0.**

**Motion made by Andrew Gottlieb.**

**Motion:** I move the Town vote to appropriate the sum of \$599,277 to provide for road improvement projects in and for the Town, in accordance with the provisions of Chapter 90 of the Massachusetts General Laws, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow said sum of \$599,277 under and pursuant to the provisions of M.G.L., Chapter 44, Sections 7 & 8, or any other enabling authority, and to issue bonds and notes of the Town therefore.

**Motion passes unanimously at 9:20 PM.**

#### **Article 19**

To see if the Town will vote to upgrade one part-time Waterways Assistant position (30 hours/week with benefits) to a full-time Waterways Assistant position within the Department of Natural Resources with said position to be classified under the Personnel Administration Plan, Appendix B, to be effective July 1, 2019, and to appropriate and transfer the sum of \$11,268.05 from revenue available for appropriation with said funds to be distributed as follows: \$11,107 to the Department of Natural Resources Full-Time Salary Account and \$161.05 to the Medicare Account, or take any other action relating thereto.

Submitted by the Department of Natural Resources

**Explanation:** The new full-time Waterways Assistant position is needed to help implement the shellfish component of the Mashpee Comprehensive Watershed Nitrogen Management Plan for water quality

restoration. The Waterways Assistant would also participate in water quality monitoring, and function as an Assistant Harbormaster and Deputy Shellfish Constable.

**The Board of Selectmen recommends approval of Article 19 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 19 by a vote of 5-1.**

**Motion made by Selectman John Cotton.**

**Motion:** I move the Town vote to upgrade one part-time Waterways Assistant position (30 hours/week with benefits) to a full-time Waterways Assistant position within the Department of Natural Resources with said position to be classified under the Personnel Administration Plan, Appendix B, to be effective July 1, 2019, and to appropriate and transfer the sum of \$11,268.05 from revenue available for appropriation with said funds to be distributed as follows: \$11,107 to the Department of Natural Resources Full-Time Salary Account and \$161.05 to the Medicare Account.

**Motion passes at 9:22 PM.**

## **Article 20**

To see if the Town will vote to create an additional position of full-time (40 hours/week) Assistant Health Agent within the Health Department, with said position to be classified under Unit A of the Managers Laborers' International Union of North America, to be effective July 1, 2019, and to appropriate and transfer the sum of \$96,341 from revenue available for appropriation, with said funds to be distributed as follows: \$57,705 to the Health Department Salary/Wage account, \$25,272 to the Medical Insurance account, \$35 to the Group Life Insurance account, \$837 to the Medicare expense account, and \$12,492 to the Barnstable County Retirement expense account, or take any other action relating thereto.

Submitted by the Board of Health

**Explanation:** A Town Bylaw is being proposed that requires short-term rental properties to register, pay a fee for inspection and to obtain permitting in the form of a rental certificate. The fee for the rental certificate shall be set by the Selectmen. The Board of Health shall be the department that registers, tracks the certificates and inspection via the Permitteyes permitting software. A portion of the revenue obtained

from the rental certificate program and a portion from the excise tax with an approximate number of rentals in town at 400 will be sufficient to pay for the new position. The Assistant Health Agent position shall perform the rental certificate program inspections and all other required duties of the Board of Health as specified in the position job description.

**The Board of Selectmen recommends approval of Article 20 by a vote of 5-0.**

**The Finance Committee does not recommend approval of Article 20 by a vote of 5-0.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote to create an additional position of full-time (40 hours/week) Assistant Health Agent within the Health Department, with said position to be classified under Unit A of the Managers Laborers' International Union of North America, to be effective July 1, 2019, and to appropriate and transfer the sum of \$96,341 from revenue available for appropriation, with said funds to be distributed as follows: \$57,705 to the Health Department Salary/Wage account, \$25,272 to the Medical Insurance account, \$35 to the Group Life Insurance account, \$837 to the Medicare expense account, and \$12,492 to the Barnstable County Retirement expense account.

**Motion defeated by hand count yes 57 to no 81 at 9:30 PM.**

## **Article 21**

To see if the Town will vote to appropriate and transfer the sum of \$25,000 from the Waterways Improvement Fund to the Great River/Little River Channel Expansion Account for the purpose of providing engineering, surveying and testing services for the expansion project or take any other action thereto.

Submitted by the Waterways Commission

**Explanation:** The Expansion Project will require these engineering, surveying and testing services for the permitting phase of the project.

**The Board of Selectmen recommends approval of Article 21 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 21 by a vote of 5-0.**



**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$25,000 from the Waterways Improvement Fund to the Great River/Little River Channel Expansion Account for the purpose of providing engineering, surveying and testing services for the expansion project.

**Motion passes unanimously at 9:31 PM.**

**Article 22**

To see if the Town will vote to transfer the sum of \$3,411 from the Waterways Improvement Wage Fund to the Waterways Improvement Fund or take any other action thereto.

Submitted by the Waterways Commission

**Explanation:** This account is no longer needed as the Wage account has not been used for an extended period of time. The funds could be used in a manner as recommended by the Waterways Commission to the Board of Selectmen in the future, which would be beneficial to the Town.

**The Board of Selectmen recommends approval of Article 22 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 22 by a vote of 6-0.**

**Motion made by Selectman John Cahalane.**

**Motion:** I move the Town vote to transfer the sum of \$3,411 from the Waterways Improvement Wage Fund to the Waterways Improvement Fund.

**Motion passes unanimously at 9:32 PM.**

**Article 23**

To see if the Town will vote to appropriate the sum of \$414,450 for the operation of the Kids Klub Enterprise Fund for Fiscal Year 2020; said sum to be raised from \$414,450 in receipts of the Enterprise, or take any other action relating thereto.

Submitted by the Recreation Department

**Estimated Revenues**

Registration Fees	\$ 4,250
Tuition	\$ 410,000
Investment Income	\$ 200
<b>Total Budgeted Revenue</b>	<b>\$ 414,450</b>

**Estimated Expenses**

Salary (full-time; incl. long.)	\$ 270,270
Salary (part-time)	\$ 39,130
Benefits (Health, Life, Medicare)	\$ 44,800
Building Expenses	\$ 60,250
<b>Total Budgeted Expenses</b>	<b>\$ 414,450</b>
<b>Net Profit/Loss</b>	<b>\$ 0</b>

**The Board of Selectmen recommends approval of Article 23 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 23 by a vote of 6-0.**

**Motion made by Selectman Andrew Gottlieb.**

**Motion:** I move the Town vote to appropriate the following sums for the operation of the Kids Klub Enterprise Fund for FY 2020:

Personnel	\$309,400
Benefits	\$ 44,800
Operating Expense	\$ <u>60,250</u>
<b>TOTAL</b>	<b>\$414,450</b>

such sums to be raised from \$414,450 in receipts of the Enterprise.

**Motion passes unanimously at 9:33 PM.**

**Article 24**

To see if the Town will vote to appropriate and transfer from the FY 2020 Community Preservation Fund Estimated Revenues the sum of \$40,000 to the Community Preservation Committee Administrative and Operating Expense Account, pursuant to the provisions of M.G.L., C. 44B, §5, including any necessary costs related thereto, as recommended by the Community Preservation Committee or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** To provide annual funding in FY2019 for the administrative and operational costs of the

Community Preservation Committee which includes project costs associated with and incidental to the Community Preservation Committee. Under the CPA Act, up to 5% of the annual CPA funds may be spent on the operation and administrative costs of the Community Preservation Committee. Funding supports legal and professional fees, technical reviews, appraisal costs, signage, annual Community Preservation Coalition dues, administrative wages, office supplies and similar costs associated with and incidental to the development of a CPA project.

**The vote of the Community Preservation Committee was 9-0 in support of this article.**

**The Board of Selectmen recommends approval of Article 24 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 24 by a vote of 6-0.**

**Motion made by Selectman John Cotton.**

**Motion:** I move the Town vote to appropriate and transfer the sum of \$40,000 from the FY 2020 Community Preservation Fund Estimated Revenues to the Community Preservation Committee Administrative and Operating Expense Account, pursuant to the provisions of M.G.L., C. 44B, §5, including any necessary costs related thereto, as recommended by the Community Preservation Committee.

**Motion passes unanimously at 9:34 PM.**

## **Article 25**

To see if the Town will vote to continue participation in the Community Septic Management Program and the Massachusetts Clean Water Trust for the purpose of making loans to residents of the Town for repairing and/or upgrading residential septic systems pursuant to agreements between the Board of Health and residential property owners, including all costs incidental and related thereto, or to take any other action relating thereto.

Submitted by the Board of Health

**Explanation:** The Commonwealth of Massachusetts, through the Clean Water Trust (formerly Water Pollution Abatement Trust), has provided approximately \$660,000.00 at 0% interest to the Town of Mashpee to assist homeowners in complying with

failed Title V systems since 1998. The loans are available to homeowners at 5% interest, to cover any ongoing costs of the program. Loans must be secured by a betterment assessed by the Town on the property being improved by the loan. In 2006, Barnstable County created their own community loan program. The repayment of the loans to the Town with the 5% interest is being repaid through previously issued property betterments. In order for the Town to be able to re-loan funds to future additional septic projects, the Town must annually reauthorize/re-approve participation in the Community Septic Management Program. Failure to reauthorize participation in the Program will restrict the Town from re-lending funds to homeowners with failed septic systems. The repaid monies will be held in an account with the principal amount repaid to the Massachusetts Clean Water Trust as scheduled.

**The Board of Selectmen recommends approval of Article 25 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 25 by a vote of 6-0.**

**Motion made by Selectman Thomas O'Hara.**

**Motion:** I move the Town vote to continue participation in the Community Septic Management Program and the Massachusetts Clean Water Trust for the purpose of making loans to residents of the Town for repairing and/or upgrading residential septic systems pursuant to agreements between the Board of Health and residential property owners, including all costs incidental and related thereto.

**Motion passes unanimously at 9:35 PM.**

## **Article 26**

**To see if the Town will vote to amend Section E of §174-5 (G) Light Industrial Overlay District to read as follows:**

Base zoning dimensional requirements defined in the Land Space Requirements Table in Section 174-31 of the Mashpee Zoning Bylaw shall apply in the Light Industrial Overlay District The design and construction of buildings and structures, and site designs within the Light Industrial Overlay District shall conform to "Design Guidelines for Cape Cod: Designing the Future to Honor the Past" prepared by the Cape Cod Commission and Community Vision, Inc. (as approved by the Cape Cod Commission on September 1994, 2<sup>nd</sup>



Edition March 1998) and its addendum, “Contextual Design on Cape Cod” (as approved by the Cape Cod Commission on October 1, 2009), copies of which shall be on file and available for review at the Office of the Town Clerk and the Planning Department Office and shall be subject to approval by the permitting authority, or take any other action relating thereto.

Submitted by the Planning Board

**Explanation:** This article will require that developments permitted within the Light Industrial Overlay District conform to design guidelines for Cape Cod as approved by the Cape Cod Commission.

**The Board of Selectmen recommends approval of Article 26 by a vote of 5-0.**

**The Finance Committee recommends approval of Article 26 by a vote of 5-0.**

**After a public hearing held on May 1, 2019, the Planning Board voted unanimously to recommend Article 26.**

**Motion made by Selectman Carol Sherman.**

**Motion:** I move the Town vote to amend §174-45.6 (E), which is the corrected Zoning Bylaw section reference for the subject text amendment relative to the Light Industrial Overlay District, to read as follows:

Base zoning dimensional requirements defined in the Land Space Requirements Table in Section 174-31 of the Mashpee Zoning Bylaw shall apply in the Light Industrial Overlay District. The design and construction of buildings and structures, and site designs within the Light Industrial Overlay District shall conform to “Design Guidelines for Cape Cod: Designing the Future to Honor the Past” prepared by the Cape Cod Commission and Community Vision, Inc. (as approved by the Cape Cod Commission on September 1994, 2<sup>nd</sup> Edition March 1998) and its addendum, “Contextual Design on Cape Cod” (as approved by the Cape Cod Commission on October 1, 2009), copies of which shall be on file and available for review at the Office of the Town Clerk and the Planning Department Office and shall be subject to approval by the permitting authority.

**Motion passes unanimously at 9:39 PM.**

**Article 27**

**To see if the Town will vote to amend §174-25 (I)**

**(10) of the Zoning Bylaw “Accessory uses” by adding the letters “SP” under the columns identified as, C-3 and I-1 to read:**

Type of Use		Residential		Commercial			Industrial
I.	Accessory Uses	R-3	R-5	C-1	C-2	C-3	I-1
(10)	Outdoor dining shall be allowed in commercial districts as an accessory use to an allowed eating place serving food and beverage, provided that visual screening shall be required in any area abutting a residential zone. Such screening shall consist of a solid fence, wall or mature hedge or other screen type planting of such height as to screen any diners from the said residential zone.	--	--	PR	PR	SP	SP

**And further to amend §174-25 (E) (2), Principal retail business and consumer service establishments by adding the letters “SP” under the column identified as I-1 to read:**

Type of Use		Residential		Commercial			Industrial
E.	Principal retail business and consumer service establishments	R-3	R-5	C-1	C-2	C-3	I-1
(2)	Eating places serving food and beverages to be consumed within the building.	--	--	PR/SP	PR/SP	SP	SP

or take any other action relating thereto.

Submitted by the Planning Board

**Explanation:** This article will make outdoor dining an allowed accessory use, by special permit, in the C-3 and I-1 zoning district accessory to an allowed eating place serving food and beverage, provided that visual screening shall be required in any area abutting a residential zone. Such screening shall consist of a solid fence, wall or mature hedge or other screen type planting of such height as to screen any diners from view from the said residential zone per section 174-25 (I)(10) of the Zoning Bylaw and will also make eating places serving food and beverages to be consumed within the building an allowed principal retail and consumer service use in the I-1 zoning district by special permit per section 174-25(E)(2) of the Zoning Bylaw an allowed use in the I-1 district to establish consistency with the provisions in the Light Industrial Overlay District.

**After a public hearing held on May 1, 2019, the Planning Board voted unanimously to recommend Article 27.**



- 4.) **Occupant** – anyone residing overnight in a dwelling.
- 5.) **Owner(s)** – any person who, alone or severally with others, has legal title to any dwelling, dwelling unit, rooming unit or parcel of land, vacant or otherwise; mortgagee in possession; or agent, trustee, or other person appointed by the courts.
- 6.) **Person** – any individual, partnership, corporation, firm, association or group, including a governmental unit, other than the Town of Mashpee or any of its agencies.
- 7.) **Rental Property** – any dwelling that is rented or leased including, but not limited to, those dwellings that are rented or leased on a seasonal, daily, weekly and/or monthly basis.

#### **§ C. Rental Certificates**

1. No person(s) shall rent or lease, or offer to rent or lease, any dwelling or any portion of a dwelling to be used for human habitation without first registering with the Board of Health and obtaining a Rental Certificate. The Board of Health shall determine the number of bedrooms and the number of persons such dwelling or portion of a dwelling may lawfully accommodate under the provisions of any state or local health and safety by-law or regulation.
2. The Board of Health shall, pursuant to the above subsection, issue a Rental Certificate which shall be renewed on the following December 31<sup>st</sup>, provided that the Certificate may be renewed each year.
3. The Rental Certificate shall be issued subject to such conditions as the Board of Health deems necessary for the protection of the public health, safety and welfare.
4. The following information shall be provided on the Rental Certificate:
  - I. The owner(s) name, address and telephone number.
  - II. The number of dwelling units and the number of bedrooms in each dwelling unit.
  - III. The maximum number of occupants that may be permitted in each dwelling unit.
  - IV. The name, address, and telephone number(s) of the responsible individual(s) who will be available to respond to emergencies and requests for assistance from owner(s) or Town of Mashpee staff within one hour of being called.

#### **§ D. Application for Rental Certificate**

1. An owner of a dwelling which is rented for residential use shall provide the Board of Health with a rental application which includes their current residential address and telephone number. If the owner is a corporation, the name, address, and telephone number of the president or legal representative of the corporation shall be provided. If the owner is a realty trust or partnership, the name, address, and telephone number of the managing trustee or partner shall be provided. If the owner is not available to provide access or to service the occupant(s) or Town of Mashpee in a timely manner, the owner shall designate one or more responsible individuals who can be reached, and who shall be available at all times (twenty-four hours per day, seven days per week) to respond to emergencies and requests for assistance from occupant(s) or Town of Mashpee staff within one hour of being called. The name, address and telephone number of the responsible individual(s) so designated shall be provided on the application.
2. The application shall specify the rental dwelling address, number of dwelling units, number of rooms, and number of bedrooms in each unit, as well as the size of each room in square feet. Up-to-date floor plans must be submitted if no current plans are on file.
3. The application shall include a certification by the owner(s) or their authorized agent, under pains and penalties of perjury, that they have inspected each unit and have verified compliance with all applicable laws including, but not limited to, the State Sanitary Code, 105 CMR 410.000, et seq., the State Building Code, 780 CMR and the State Fire Marshall's Code.

#### **§ E. Posting of Rental Certificate**

No person(s) shall rent or lease, or offer to rent or lease, any dwelling or any portion of a dwelling to be used for human habitation without first conspicuously

posting within such dwelling or portion of a dwelling a Rental Certificate issued by the Board of Health.

#### **§ F. Keeping of Register**

The owner(s) shall be responsible for maintaining a register of all the names, addresses, and telephone numbers of current occupants in the dwelling. The register shall be retained for a period of two years and shall be made available to the Town of Mashpee, its agents, or a police officer, upon request.

#### **§ G. Fee for Registration**

The fee to procure a Rental Certificate shall be listed in the fee schedule as determined by the Board of Selectmen. The rental certificate fee shall be waived for licensed facilities.

#### **§ H. Inspections**

1. Dwelling units covered by this by-law shall be subject to inspection at reasonable times by the Board of Health and its agents. The Board, at its discretion, may request other inspectional service personnel (Building, Electrical, Plumbing and Fire Departments) to accompany them to the property for inspection. All interior inspections shall be done in the company of the owner(s), occupant(s) or the representative of either.
2. Required inspections shall occur prior to issuance of a Rental Certificate and annually thereafter.
3. Health inspections shall be performed in accordance with Chapter II of the State Sanitary Code 105 CMR 410.000.

#### **§ I. Parking Restrictions**

Vehicles owned or operated by the owner(s) or the occupant(s) of a dwelling shall, at no time, obstruct rights-of-ways, as determined by the Town of Mashpee, its authorized and/or an officer of the Mashpee Police Department.

#### **§ J. Refuse Requirements**

1. The occupant(s) of any dwelling unit shall be responsible for maintaining it in a clean and sanitary condition, and free of garbage, rubbish, and other filth or causes of sickness in that part of the dwelling which they exclusively occupy or control.

2. The owner(s) shall provide for disposal of garbage and rubbish. This requirement does not prohibit the owner(s) from requiring the occupant(s) to dispose of the refuse; however, the owner(s) shall be ultimately responsible for maintaining the dwelling unit and property in a clean and sanitary condition.

#### **§ K. Suspension, Modification or Revocation of Rental Certificate**

1. The Board of Health may suspend or revoke any Rental Certificate after a hearing, and in accordance with the procedures set forth in 105 CMR 410.830-860, for any violation of any provision of this bylaw, the State Sanitary Code, or any other applicable General Law, bylaw, or regulation intended to protect public health, safety or the environment.
2. The Board of Health may, in lieu of suspension or revocation, modify any Rental Certificate to impose additional conditions including, but not limited to, a requirement for periodic inspections and/or a limitation on the maximum number of occupants allowed.
3. If any Rental Certificate is suspended or revoked, the owner(s) of the premises shall be responsible for finding or providing alternative and comparable housing for any and all occupants, until such time as the tenancy ends or the Rental Certificate is reinstated.
4. This chapter is intended to further the objectives of, and to be implemented in conformance with any applicable federal, state, and local laws concerning the maintenance of property and the habitation of dwellings. Nothing in this chapter is intended to limit or restrict the authority of the Board of Health, or any other board, commission or officer of the Town, to act in accordance with federal, state, and local laws within their jurisdiction, including, but not limited to, the emergency condemnation procedures set forth within the State Sanitary Code.
5. The Town of Mashpee may enforce this bylaw or enjoin violations thereof through any lawful process, and the election of one remedy by the Town of Mashpee shall not preclude enforcement through any other lawful means.



## § L. Enforcement, Fines and Penalties

1. This chapter may be enforced by the Inspector of Buildings, Health Agent, a police officer or such other agent of the Town duly authorized by the Board of Selectmen. .
2. Any owner(s) or agent(s) thereof who shall offer for rent or lease any building, or portion thereof, which has not been issued a Rental Certificate shall be punished by a fine of three hundred dollars (\$300.00) per violation.
3. If it is determined that the number of occupants in any building or portion thereof used for habitation exceeds the number on the Rental Certificate, or if no Rental Certificate shall be in effect, the owner(s), lessee(s), or person(s) in control of said building or portion thereof shall be punished by a fine of three hundred dollars (\$300.00) per violation.
4. Whoever violates any provision of this by-law may be penalized by a non-criminal disposition process, as provided in M.G.L. c.40 §21D and the Town's non-criminal disposition law. If a non-criminal disposition is elected, then any person who violates any provision of this by-law shall be subject to a penalty of three hundred dollars (\$300.00) per violation.
5. Each day or portion thereof shall constitute a separate violation. If more than one, each provision hereof violated shall constitute a separate offense.

## § M. Severability

If a court determines that any provision of this chapter is invalid or unenforceable, the other provisions hereof shall not be affected thereby, and shall continue in full force and effect.  
or take any other action relating thereto.

Submitted by the Board of Health

**Explanation:** The purpose of this bylaw is to protect the health, safety, and welfare of both the occupant(s) of rental housing units and the general public, and to maintain the quality of life in residential neighborhoods. This bylaw will assist the Town of Mashpee in the enforcement of state and local health and safety laws and regulations, and will provide a method for correcting violations when conditions

require immediate attention, in particular, situations associated with rental tenancy in the Town of Mashpee.

**The Board of Selectmen recommends approval of Article 28 by a vote of 5-0.**

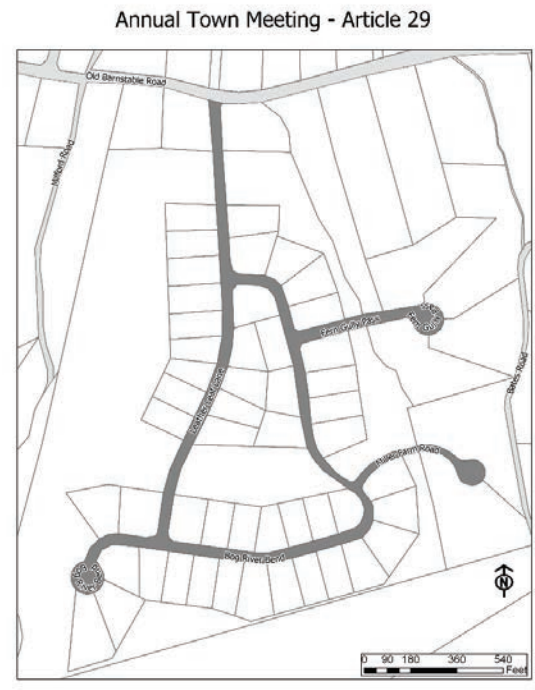
**The Finance Committee recommends approval of Article 28 by a vote of 4-1.**

**Motion made by Selectman Andrew Gottlieb.**

**Motion:** I move the Town vote to approve Article 28 as printed in the Warrant with the exception of the phrase "or take any other action relating thereto".

**Motion made and passed to dispense with reading of Article 28 at 9:41 PM.**

**Motion made to indefinitely postpone passes at 9:44 PM.**



## Article 29

To see if the Town will vote to accept the layouts as public ways of **Leatherleaf Lane, Bog River Bend, Miller Farm Road and Ferngully Pass (Childs River East)**, as shown on plans entitled "Road Taking Plan Leather Leaf Road", "Road Taking Plan Bog River Bend" and "Road Taking Plan Fern Gully Pass & Miller Farm Road" in Mashpee MA, dated January 31, 2018, and prepared by Cape & Islands Engineering, which layouts shall have been filed in the Office of the

Town Clerk not later than seven days prior to the date of vote hereunder, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain taking any land necessary for the purposes of such ways as so laid out, and, further, to appropriate the sum of \$408,030.00 to the Child's River East Roadways Account, and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8, or any other enabling authority for such purchase or taking and layout, including costs of constructing such ways, and legal financing, and other costs incidental and related thereto, and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, or take any other action relating thereto.

Submitted by Petition

**The Board of Selectmen recommends approval of Article 29 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 29 by a vote of 6-0.**

**Motion made by Petitioner Charles Hunter.**

**Motion:** I move the Town will vote to accept the layouts as public ways of Leatherleaf Lane, Bog River Bend, Miller Farm Road and Ferngully Pass (Childs River East), as shown on plans entitled "Road Taking Plan Leather Leaf Road", "Road Taking Plan Bog River Bend" and "Road Taking Plan Fern Gully Pass & Miller Farm Road" in Mashpee MA, dated January 31, 2018, and prepared by Cape & Islands Engineering, which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of vote hereunder, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain taking any land necessary for the purposes of such ways as so laid out, and, further, to appropriate the sum of \$408,030.00 to the Child's River East Roadways Account, and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8,

or any other enabling authority for such purchase or taking and layout, including costs of constructing such ways, and legal financing, and other costs incidental and related thereto, and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

**Motion made and passed to dispense with reading of Article 29 at 9:48 PM.**

**Motion passes at 9:48 PM.**

**Article 30**

To see if the Town will vote to replace the Holiday "Christopher Columbus Day" to "Indigenous Peoples Day", or take any other action relating thereto.

Submitted by Petition

**Explanation:** Native's Day) is a holiday that celebrates and honors the Indigenous peoples of America and commemorates their shared history and culture. It is celebrated across the United States on the second Monday in October, and is an official city and state holiday in various localities. It began as a counter-celebration held on the same day as the U.S. federal holiday of Columbus Day, which honors European explorer Christopher Columbus. Some people now reject celebrating him, saying that he represents "the violent history of the colonization in the Western Hemisphere". Indigenous Peoples' Day was begun in 1989 in South Dakota, where Lynn Hart and Governor Mickelson backed a resolution to celebrate Native American day on the second Monday of October, marking the beginning of the year of reconciliation in 1990. It was instituted in Berkeley, California, in 1992, to coincide with the 500th anniversary of the arrival of Christopher Columbus in the Americas. Two years later, Santa Cruz, California, instituted the holiday, and in the 2010s, various other cities and states took it up.

**The Board of Selectmen recommends approval on Article 30 by a vote of 3-2.**

**The Finance Committee recommends approval of Article 30 by a vote of 3-1-1.**



## **Motion made by Petitioner Brian Weeden.**

**Motion:** I move the Town vote to replace the Holiday “Christopher Columbus Day” to “Indigenous Peoples Day”.

**Motion passes at 9:49 PM.**

## **Article 31**

To see if the Town will vote to establish a “Town of Mashpee Youth Commission”. The Commission shall be composed of five members, all residents of the Town between the ages of 14 to 21 years of age. Members of the commission will be appointed by the Town of Mashpee Board of Selectmen and shall be comprised of a Chairperson, Vice Chairperson, Secretary and Two Members-At-Large, or take any other action relating thereto.

Submitted by Petition

**Explanation:** The Youth Commission shall meet monthly to research and study the needs and problems of youth in the Town of Mashpee, develop plans and programs to be run by the Town, implement programs in conjunction with the Town of Mashpee Recreation Department. The Youth Commission is to report directly to the Town Board of Selectmen all its findings and recommendations and request assistance from the various youth agencies in the Town of Mashpee and State to establish and implement youth programs.

**The Board of Selectmen recommends approval of Article 31 by a vote of 4-0.**

**The Finance Committee recommends approval of Article 31 by a vote of 6-0.**

## **Motion made by Petitioner Brian Weeden.**

**Motion:** I move the Town vote to establish a “Town of Mashpee Youth Commission”. The Commission shall be composed of five members, all residents of the Town between the ages of 14 to 21 years of age. Members of the commission will be appointed by the Town of Mashpee Board of Selectmen and shall be comprised of a Chairperson, Vice Chairperson, Secretary and Two Members-At-Large.

**Motion passes unanimously at 9:51 PM.**

## **Article 32**

To see if the Town will vote to replace the Town of Mashpee Seal and give direction to the Historical Commission to lead this project while providing updates to the Board of Selectmen, or take any other action relating thereto.

Submitted by Petition

**Explanation:** The Town of Mashpee Seal is a replica of the Commonwealth of Massachusetts State Seal, currently the state is looking at changing the Massachusetts State Seal as it is a reminder of the genocide and history between the Commonwealth and Indigenous inhabitants. This will give the Town of Mashpee’s Historical Commission the authority to conduct research and provide the Town with updates.

**The Board of Selectmen does not recommend approval of Article 32 by a vote of 3-1.**

**The Finance Committee does not recommend approval of Article 32 by a vote of 6-0.**

## **Motion made by Petitioner Brian Weeden.**

**Motion:** I move the Town vote to replace the Town of Mashpee Seal and give direction to the Historical Commission to lead this project while providing updates to the Board of Selectmen.

**Motion made and passed to extend town meeting until 10:30 at 10:01 PM.**

**Motion made to amend to change Historical Commission to Board of Selectmen at 10:06 PM.**

**Amended motion passes unanimously at 10:06 PM.**

## **Article 33**

To see if the Town will vote to adopt the following resolution to protect the civil liberties of Mashpee residents. We join here with the towns of Eastham, Dennis, Wellfleet, Provincetown, Brewster and Truro to adopt a resolution to protect the civil liberties of our residents.

Whereas the rights and liberties of the citizens and non-citizen residents of Mashpee, protected by the Constitutions of the Commonwealth of Massachusetts and the United States of America include: Freedom of speech and assembly; The right to privacy; The rights to counsel and due process in judicial proceedings;

Protection from unreasonable searches and seizures; The right to be notified of charges against them.

and, whereas the mission of the Mashpee Police Department states that the “Department strongly embraces the philosophy of community policing...we hope to build a strong collaborative supportive relationship, which will build public trust and mutual respect between our citizens and our police department, increasing the quality of life for those that live, work and visit the beautiful Town of Mashpee.”

and, whereas the Town of Mashpee Inclusion and Diversity Committee includes the purpose to “Strive for a community characterized by the values of inclusion. Inclusion is defined as actively pursuing goals of including, integrating, engaging, and welcoming all persons regardless of their race, color, ethnicity, gender, sexual orientation, gender identity, disability, age, religion, creed, ancestry national origin, military or veteran status, marital status, family status, or receipt of public benefits.”

and, whereas the Supreme Judicial Court of Massachusetts has stated that the Tenth Amendment to the United States Constitution prohibits the Federal government from compelling States to employ their resources to administer and enforce Federal programs; and ruled “Conspicuously absent from our common law is any authority (in the absence of a statute) for police officers to arrest generally for civil matters, let alone authority to arrest specifically for Federal civil immigration matters.”

It Is Therefore Resolved and the Town Meeting is petitioned to forbid all local and non-local officials in Mashpee in the absence of probable cause of criminal activity, to the extent legally permissible, and in keeping with current practice, from:

1. Participating in or cooperating with any inquiry, investigation, surveillance or detention having to do with immigration matters falling under the jurisdiction of the Federal government.
2. Enforcing immigration matters.
3. Profiling based on race, ethnicity, citizenship, religion, or political values
4. Using town funds and other town resources for the enforcement of federal immigration laws to the extent permissible by law, and unless presented with a criminal warrant or other evidence of probable cause as required by the 4th Amendment of the US Constitution.

5. Violating the civil liberties and human rights of all residents and visitors regardless of race, ethnicity, religion, ability, sexual and gender identity, national origin, or citizenship and immigration status.

Submitted by Petition

**Explanation:** This article is our way to show our support and thanks for the current practice and policy of Mashpee police’s mission of “community policing,” and of the Diversity Committee’s goal of keeping Mashpee a welcoming community for all residents. Its goal is to reinforce adherence to current law, to our civil liberties, and to the priority for local resources to be directed toward the safety of Mashpee residents.

**The Board of Selectmen takes no position on Article 33 by a vote of 4-1.**

**The Finance Committee takes no position on Article 33 by a vote of 5-0.**

**Motion made by Petitioner Barbara Lynne Barbee.**

**Motion:** I move the Town vote to adopt the following resolution to protect the civil liberties of Mashpee residents. We join here with the towns of Eastham, Dennis, Wellfleet, Provincetown, Brewster and Truro to adopt a resolution to protect the civil liberties of our residents.

Whereas the rights and liberties of the citizens and non-citizen residents of Mashpee, protected by the Constitutions of the Commonwealth of Massachusetts and the United States of America include: Freedom of speech and assembly; The right to privacy; The rights to counsel and due process in judicial proceedings; Protection from unreasonable searches and seizures; The right to be notified of charges against them.

and, whereas the mission of the Mashpee Police Department states that the “Department strongly embraces the philosophy of community policing...we hope to build a strong collaborative supportive relationship, which will build public trust and mutual respect between our citizens and our police department, increasing the quality of life for those that live, work and visit the beautiful Town of Mashpee.”

and, whereas the Town of Mashpee Inclusion and Diversity Committee includes the purpose to “Strive for a community characterized by the values of

inclusion. Inclusion is defined as actively pursuing goals of including, integrating, engaging, and welcoming all persons regardless of their race, color, ethnicity, gender, sexual orientation, gender identity, disability, age, religion, creed, ancestry national origin, military or veteran status, marital status, family status, or receipt of public benefits.”

and, whereas the Supreme Judicial Court of Massachusetts has stated that the Tenth Amendment to the United States Constitution prohibits the Federal government from compelling States to employ their resources to administer and enforce Federal programs; and ruled “Conspicuously absent from our common law is any authority (in the absence of a statute) for police officers to arrest generally for civil matters, let alone authority to arrest specifically for Federal civil immigration matters.”

It Is Therefore Resolved and the Town Meeting is petitioned to forbid all local and non-local officials in Mashpee in the absence of probable cause of criminal activity, to the extent legally permissible, and in keeping with current practice, from:

1. Participating in or cooperating with any inquiry, investigation, surveillance or detention having to do with immigration matters falling under the jurisdiction of the Federal government.
2. Enforcing immigration matters.
3. Profiling based on race, ethnicity, citizenship, religion, or political values
4. Using town funds and other town resources for the enforcement of federal immigration laws to the extent permissible by law, and unless presented with a criminal warrant or other evidence of probable cause as required by the 4th Amendment of the US Constitution.

5. Violating the civil liberties and human rights of all residents and visitors regardless of race, ethnicity, religion, ability, sexual and gender identity, national origin, or citizenship and immigration status.

**Motion passed by a hand count yes 85 no 72 at 10:21 PM.**

**Town meeting adjourned at 10:21 PM**

**THIS CONCLUDES THE BUSINESS OF THE  
ANNUAL TOWN MEETING**

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 25th day of March in the year two thousand and nineteen.

Per Order of,  
**Board of Selectmen**

Carol A. Sherman, Chairman  
John J. Cahalane, Vice-Chairman  
Andrew R. Gottlieb, Clerk  
John J. Cotton  
Thomas F. O’Hara



**TOWN OF MASHPEE  
MASHPEE HIGH SCHOOL  
500 OLD BARNSTABLE ROAD  
MASHPEE, MA 02649  
ANNUAL TOWN MEETING  
MONDAY, OCTOBER 21, 2019**

**Town Meeting opened at 7:01 PM  
Voters Present 263  
Quorum 0**

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 21<sup>st</sup> day of October 2019 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

**Article 1**

To see if the Town will vote to appropriate and transfer the sum of \$85,100 from the Interest Outside 2½ account to the Principal Inside 2½ account and further appropriate and transfer the sum of \$7,500 from the Interest Outside 2½ account to the Temporary Principal Outside 2 ½ account and further appropriate and transfer the sum of \$42,500 Principal Outside 2½ to Temporary Principal Outside 2½ and further appropriate and transfer the sum of \$500 from Interest outside 2½ to Interest Temporary Borrowing Outside 2½ and further appropriate and transfer the sum of \$950 from Interest Outside 2½ to Principal Inside 2½ or take any other action relating thereto.

Submitted by the Town Treasurer

**Explanation:** This article is for the purpose of distributing the funds in the proper accounts due to the actual bonds and premium from the April 1<sup>st</sup> 2019 Bond issue. These funds could not be appropriated in the May Annual Town meeting as the Bonding was completed after the warrant article submission. The \$50,000 amount and \$500 interest transferred will be

used payoff a small BAN for the Quashnet School project.

**The Board of Selectmen recommends approval of Article 1 by a vote of 4-0**

**The Finance Committee recommends approval of Article 1 by a vote of 6-0**

**MOTION MADE BY SELECTMAN GOTTLIEB:**

**I move the Town vote to appropriate and transfer the sum of \$85,100 from the Interest Outside 2½ account to the Principal Inside 2½ account and further appropriate and transfer the sum of \$7,500 from the Interest Outside 2 ½ account to the Temporary Principal Outside 2 ½ account and further appropriate and transfer the sum of \$42,500 Principal Outside 2½ to Temporary Principal Outside 2½ and further appropriate and transfer the sum of \$500 from Interest outside 2½ to Interest Temporary Borrowing Outside 2½ and further appropriate and transfer the sum of \$950 from Interest Outside 2½ to Principal Inside 2½.**

**Motion passes unanimously at 7:11 pm**

**Article 2**

To see if the Town will appropriate and transfer the sum of \$207 from revenue available for appropriation to pay a previous fiscal year's unpaid bills as follows:

John J. Maurer, Inc.      \$207

or take any other action relating thereto.

Submitted by the Department of Public Works

**Explanation:** This article is necessary to pay a bill received after the end of a previous fiscal year.

**The Board of Selectmen recommends approval of Article 2 by a vote of 4-0**

**The Finance Committee recommends approval of Article 2 by a vote of 6-0**

**MOTION MADE BY SELECTMAN COTTON:**

**I move the Town vote to appropriate and transfer the sum of \$207 from revenue available for**

**appropriation to pay a previous fiscal year's unpaid bill as follows:**

**John J. Maurer, Inc. \$207**

**Motion passes unanimously at 7:12 pm**

### **Article 3**

To see if the Town will vote to authorize the Board of Selectmen to accept a deed in lieu of tax foreclosure, pursuant to G.L. c.60, §77C, conveying fee title to the parcel of real estate owned by Margaret E. Savery shown on Mashpee Assessors Map 47 as Parcel 28 , and further identified as Main Street Rear (as more particularly described in Barnstable Registry of Deeds Book 10381, Page 260); said land to be conveyed to the Town free and clear of any liens or encumbrances except for municipal tax liens securing payment of outstanding real estate taxes, and upon conveyance to the Town, to be held for general municipal purposes. Furthermore, to authorize the Board of Selectmen to undertake any act or to execute any document necessary to consummate this transaction, in accordance with the provisions of G.L. c.60, §77C, or take any other action relating thereto.

SEE MAP IN APPENDIX A

Submitted by the Board of Selectmen

**Explanation:** General Law c. 60, §77C allows towns to acquire title to tax delinquent parcels without the need of going through the cost, expense and time required to obtain a judicial foreclosure judgment provided that Town Meeting authorizes the acquisition and there are no liens or encumbrances on the parcel other than Town liens securing the payment of taxes.

**The Board of Selectmen recommends approval of Article 3 by a vote of 4-0**

**The Finance Committee recommends approval of Article 3 by a vote of 5-0**

### **MOTION MADE BY SELECTMAN O'HARA:**

**I move the Town vote to authorize the Board of Selectmen to accept a deed in lieu of tax foreclosure, pursuant to G.L. c.60, §77C, conveying fee title to the parcel of real estate owned by Margaret E. Savery shown on Mashpee Assessors Map 47 as Parcel 28 , and further identified as Main Street**

**Rear (as more particularly described in Barnstable Registry of Deeds Book 10381, Page 260); said land to be conveyed to the Town free and clear of any liens or encumbrances except for municipal tax liens securing payment of outstanding real estate taxes, and upon conveyance to the Town, to be held for general municipal purposes. Furthermore, to authorize the Board of Selectmen to undertake any act or to execute any document necessary to consummate this transaction, in accordance with the provisions of G.L. c.60, §77C.**

**Motion passes unanimously at 7:15 pm**

### **Article 4**

To see if the Town will vote to adopt the following Bylaw relative to storm water discharge:

#### **§85 - Illicit Connections and Discharges to the Municipal Storm Drain System**

##### **85 - 1. Purpose:**

- A. NIncreased and contaminated stormwater runoff is a major cause of impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands and groundwater; contamination of drinking water supplies; alteration or destruction of aquatic and wildlife habitat; and flooding.
- B. Regulation of illicit connections and discharges to the municipal storm drain system is necessary for the protection of Mashpee's water bodies and groundwater, and to safeguard the public health, safety, welfare and the environment.
- C. The objectives of this by-law are:
  - a. To prevent pollutants from entering Mashpee's municipal separate storm sewer to prohibit illicit connections and unauthorized discharges to the MS4;
  - b. To require the removal of all such illicit connections;
  - c. To comply with state and federal statutes and regulations relating to stormwater discharges; and
  - d. To establish the legal authority to ensure compliance with the provisions of this by-law through inspection, monitoring, and enforcement.



## 85 - 2. DEFINITIONS

For the purposes of this by-law, the following shall mean:

**AUTHORIZED ENFORCEMENT AGENCY:** The Mashpee Department of Public Works (hereafter the DPW), its employees or agents designated to enforce this by-law.

**BEST MANAGEMENT PRACTICE (BMP):** An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater runoff.

**CLEAN WATER ACT:** The Federal Water Pollution Control Act (33 U.S.C. § 1251 *et seq.*) as hereafter amended.

**DISCHARGE OF POLLUTANTS:** The addition from any source of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth from any source.

**GROUNDWATER:** Water beneath the surface of the ground.

**ILLICIT CONNECTION:** A surface or subsurface drain or conveyance, which allows an illicit discharge into the municipal storm drain system, including without limitation sewage, process wastewater, or wash water and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this by-law [or ordinance]

**ILLICIT DISCHARGE:** Direct or indirect discharge to the municipal storm drain system that is not composed entirely of stormwater, except as exempted in Section 7. The term does not include a discharge in compliance with an NPDES Storm Water Discharge Permit or a Surface Water Discharge Permit, or resulting from firefighting activities exempted pursuant to Section 7, subsection 4, of this by-law.

**IMPERVIOUS SURFACE:** Any material or structure on or above the ground that prevents water infiltrating the underlying soil. Impervious surface includes without limitation roads, paved parking lots, sidewalks, and rooftops.

**MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM:** The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Mashpee.

**NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORM WATER DISCHARGE PERMIT:** A permit issued by United States Environmental Protection Agency or jointly with the State that authorizes the discharge of pollutants to waters of the United States.

**NON-STORMWATER DISCHARGE:** Discharge to the municipal storm drain system not composed entirely of stormwater.

**PERSON:** An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

**POLLUTANT:** Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter whether originating at a point or nonpoint source, that is or may be introduced into any sewage treatment works or waters of the Commonwealth. Pollutants shall include without limitation:

- 1) Paints, varnishes, and solvents;
- 2) Oil and other automotive fluids;
- 3) Non-hazardous liquid and solid wastes and yard wastes;
- 4) Refuse, rubbish, garbage, litter, or other discarded or abandoned objects, ordnances, accumulations and floatables;
- 5) Pesticides, herbicides, and fertilizers;
- 6) Hazardous materials and wastes; sewage, fecal coliform and pathogens;
- 7) Dissolved and particulate metals;
- 8) Animal wastes;
- 9) Rock, sand, salt, soils;



- 10) Construction wastes and residues; and
- 11) Noxious or offensive matter of any kind.

**PROCESS WASTEWATER:** Water which, during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

**RECHARGE:** The process by which groundwater is replenished by precipitation through the percolation of runoff and surface water through the soil.

**STORMWATER:** Storm water runoff, snow melt runoff, and surface water runoff and drainage.

**SURFACE WATER DISCHARGE PERMIT.** A permit issued by the Department of Environmental Protection (DEP) pursuant to 314 CMR 3.00 that authorizes the discharge of pollutants to waters of the Commonwealth of Massachusetts.

**TOXIC OR HAZARDOUS MATERIAL or WASTE:** Any material, which because of its quantity, concentration, chemical, corrosive, flammable, reactive, toxic, infectious or radioactive characteristics, either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as Toxic or Hazardous under G.L. Ch.21C and Ch.21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.0000.

**WATERCOURSE:** A natural or man-made channel through which water flows or a stream of water, including a river, brook or underground stream.

**WATERS OF THE COMMONWEALTH:** All waters within the jurisdiction of the Commonwealth, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

**WASTEWATER:** Any sanitary waste, sludge, or septic tank or cesspool overflow, and water that during manufacturing, cleaning or processing, comes into direct contact with or results from the production or use of any raw material, intermediate product, finished product, byproduct or waste product.

### **85 - 3. Applicability**

This bylaw shall apply to flows entering the municipally owned storm drainage system.

### **85 - 4. Authority**

This bylaw is adopted under the authority granted by the Home Rule Amendment of the Massachusetts Constitution and the Home Rule Procedures Act, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34.

### **85 - 5. Responsibility for Administration**

The DPW shall administer, implement and enforce this bylaw. Any powers granted to or duties imposed upon the DPW may be delegated in writing by the DPW to employees or agents of the DPW.

### **85 - 6. Regulations**

The DPW may promulgate rules and regulations to effectuate the purposes of this bylaw. Failure by the DPW to promulgate such rules and regulations shall not have the effect of suspending or invalidating this bylaw.

### **85 - 7. Prohibited Activities**

- A. **Illicit Discharges.** No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into the municipal separate storm sewer system (MS4), into a watercourse, or into the waters of the Commonwealth.
- B. **Illicit Connections.** No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.
- C. **Obstruction of Municipal Storm Drain System.** No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drain system without prior written approval from the DPW.

### **85 - 8. Exemptions**

- A. **Discharge or flow resulting from firefighting activities.**

B. The following non-stormwater discharges or flows are exempt from the prohibition of non-stormwaters provided that the source is not a significant contributor of a pollutant to the municipal storm drain system:

- 1) Waterline flushing;
- 2) Flow from potable water sources;
- 3) Springs;
- 4) Natural flow from riparian habitats and wetlands;
- 5) Diverted stream flow;
- 6) Rising groundwater;
- 7) Uncontaminated groundwater infiltration as defined in 40 CFR 35.2005(20), or uncontaminated pumped groundwater;
- 8) Water from exterior foundation drains, footing drains (not including active groundwater dewatering systems), crawl space pumps, or air conditioning condensation;
- 9) Discharge from landscape irrigation or lawn watering;
- 10) Water from individual residential car washing;
- 11) Discharge from dechlorinated swimming pool water (less than one ppm chlorine) provided the water is allowed to stand for one week prior to draining and the pool is drained in such a way as not to cause a nuisance; Discharge from street sweeping;
- 12) Dye testing, provided verbal notification is given to the DPW prior to the time of the test;
- 13) Non-stormwater discharge permitted under an NPDES permit or a Surface Water Discharge Permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency or the Department of Environmental Protection, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations; and
- 14) Discharge for which advanced written approval is received from the DPW as necessary to protect public health, safety, welfare or the environment.

## **85 - 9. Emergency Suspension of Storm Drainage System Access**

The DPW may suspend municipal storm drain system access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents imminent risk of harm to the public health, safety, welfare or the environment. In the event any person fails to comply with an emergency suspension order, the Authorized Enforcement Agency may take all reasonable steps to prevent or minimize harm to the public health, safety, welfare or the environment.

## **85 - 10. Notification of Spills**

Notwithstanding other requirements of local, state or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation has information of or suspects a release of materials at that facility or operation resulting in or which may result in discharge of pollutants to the municipal drainage system or waters of the Commonwealth, the person shall take all necessary steps to ensure containment, and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the municipal fire and police departments and the Department of Public Works, Conservation Department and the Board of Health. In the event of a release of non-hazardous material, the reporting person shall notify the Authorized Enforcement Agency no later than the next business day. The reporting person shall provide to the Authorized Enforcement Agency written confirmation of all telephone, facsimile or in-person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on-site a written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

## **85 - 11. Enforcement**

- A. The DPW or an authorized agent of the DPW shall enforce this by-law, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.
- B. Civil Relief. If a person violates the provisions of this bylaw, regulations, permit, notice, or order issued thereunder, the DPW may seek injunctive

relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.

- C. Orders. The DPW Director or an authorized agent of the DPW Director may issue a written order to enforce the provisions of this bylaw or the regulations thereunder, which may include: (a) elimination of illicit connections or discharges to the MS4; (b) performance of monitoring, analyses, and reporting; (c) that unlawful discharges, practices, or operations shall cease and desist; and (d) remediation of contamination in connection therewith.
- D. If the enforcing person determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Mashpee may, at its option, undertake such work, and expenses thereof shall be charged to the violator.
- E. Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner upon which the violation occurred will be notified of the violation abatement costs incurred by the Town of Mashpee, including administrative costs relating thereto. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Town of Mashpee within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of Board of Selectmen affirming or reducing said costs, or from a final decision of a court of competent jurisdiction relative thereto, the costs shall become a special assessment/charge against the property owner and shall constitute a municipal charges lien on the owner's property in the amount of said costs. Said municipal charges lien was authorized by Town Meeting upon adoption of this bylaw pursuant to the provisions of G.L. c. 40, §58 and shall be implemented in accordance therewith.

- F. Criminal Penalty. Any person who violates any provision of this bylaw, or any regulation, order or permit issued thereunder, shall be punished by a fine of not more than \$300.00. Each day or part thereof during which such violation occurs or continues shall constitute a separate offense.
- G. Non-Criminal Disposition. As an alternative to criminal prosecution or civil action, the Town of Mashpee may elect to utilize the non-criminal disposition procedure set forth in G.L. Ch. 40, §21D in accordance with the provisions of Chapter 1, Article III, §1-3 of these Bylaws, in which case the DPW Director or other authorized agent of the Town shall be the enforcing person. The penalty for the 1st violation shall be \$50.00. The penalty for the 2nd violation shall be \$150.00. The penalty for the 3rd and subsequent violations shall be \$300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.
- H. Entry to Perform Duties under this Bylaw. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the DPW, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this bylaw and regulations and may make or cause to be made such examinations, surveys or sampling as the DPW deems reasonably necessary.
- I. Appeals. Except as otherwise provided herein, the decisions or orders of the DPW shall be final. Further relief shall be to a court of competent jurisdiction.
- J. Remedies Not Exclusive. The remedies listed in this bylaw are not exclusive of any other remedies available under any applicable federal, state or local law.

## **85 - 12. Severability**

The provisions of this bylaw are hereby declared to be severable. If any provision, paragraph, sentence, or clause of this bylaw or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this bylaw.

### **85 - 13. Transitional Provisions**

Residential property owners shall have 60 days from the effective date of the bylaw to comply with its provisions provided good cause is shown for the failure to comply with the bylaw during that period.

or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** The purpose of this bylaw is to explicitly prohibit contaminants from being released and/or entering the Town's stormwater system and ultimately into the Town's surface and groundwaters. Adoption of this bylaw is a requirement of the Town's General Storm Water Permit issued by the Environmental Protection Agency through the National Pollutant Discharge Elimination System.

**The Board of Selectmen recommends approval of Article 4 by a vote of 4-0**

**The Finance Committee recommends approval of Article 4 by a vote of 5-0**

#### **MOTION MADE BY SELECTMAN SHERMAN:**

**I move the Town vote to approve Article 4 as printed in the warrant with the exception of the phrase, "or take any other action relating thereto."**

**Motion made and passes to dispense with reading of Article 4 at 7:15 pm**

**Motion passes unanimously at 7:16 pm**

### **Article 5**

To see if the Town will vote to amend the Mashpee General Bylaws as follows, or take any other action relating thereto:

## **Chapter 126**

### **Article II Polystyrene Products Ban**

#### **§126-9. Purpose and Intent**

The use and disposal of polystyrene has significant impacts on our Town and our environment, including but not limited to:

1. Harm to marine and terrestrial animals through ingestion and entanglement.

2. Unsightly pollution and degradation of the terrestrial and aquatic environment, requiring costly cleanup efforts.
3. Disposal costs of difficult to recycle plastics for solid waste collection and recycling facilities.

With the goal of protecting the health of its citizens and the unique natural beauty and irreplaceable natural resources of the Town of Mashpee, and given that inexpensive, safe alternatives to polystyrene are easily obtained, the Town will phase out the use of certain polystyrene plastics by July 1, 2021.

#### **§126-10. Definitions**

"Polystyrene Disposable Food Services Containers and Cutlery" shall mean single-use disposable products for serving or transporting food or beverages, including without limitation take-out foods and/or leftovers from partially consumed meals prepared by a restaurant and/or retail food containers, straws, cup lids, and cutlery, which are made of polystyrene. It shall also include single-use disposable packaging for uncooked foods prepared on the premises, as well as disposable catering trays made of polystyrene.

"Expanded or Foam Polystyrene" and "Polystyrene" shall mean blown polystyrene (polystyrene that has been expanded or blown using a gaseous blowing agent into a solid foam) and expanded and extruded forms, which are thermoplastic petrochemical materials utilizing a styrene monomer and processed by any number of techniques including but not limited to fusion of polymer spheres (expandable bead polystyrene), injection molding, form molding, and extrusion blown molding (extruded foam polystyrene), sometimes called Styrofoam, a Dow Chemical Co. trademarked form of polystyrene foam. It bears the recycling number 6.

"Food Establishments" shall mean any operations, including without limitation schools, farmers markets and other public venues that store, prepare, package, serve, vend or otherwise provide food for human consumption. Any establishment requiring a permit to operate in accordance with the State Sanitary Code-Minimum Sanitation Standards for Food Establishments, 105 CMR 590.000, et. seq., shall be considered Food Establishments for the purposes of this bylaw.



“Retail Establishments” shall mean any commercial business facility that sells goods directly to consumers including but not limited to grocery stores, pharmacies, liquor stores, convenience stores, retail stores and vendors sell clothing, food, and personal items, dry cleaning services theaters and all other food services establishments.

“Public Venues” shall mean operations including but not limited to schools, meeting halls, churches, Town offices, the Senior Center, Recreation Department facilities, and the Library.

#### §126-11. Use Regulations

Polystyrene disposable food service containers, cutlery, and new polystyrene packing peanuts shall not be used or sold by food establishments and/or retail establishments within the Town of Mashpee on or after July 1, 2021. Any stock remaining after that date shall be accepted for disposal free of charge, through June 30, 2021, at the Mashpee Transfer Station/Recycling Center.

This Bylaw shall not apply to:

1. Polystyrene packing peanuts and foam packaging reused from shipments coming to Mashpee.
2. Prepackaged meat and produce trays, egg cartons, and other food or beverage products bought from a wholesaler or an out-of-town supplier.
3. Polystyrene foam freezer chests.

#### §126-12. Enforcement

Any enforcing person shall have the right to enter any Food Establishment during regular business hours, without a search or inspection warrant, to make reasonable inspection to ascertain whether there is compliance with the provisions of this Chapter. This article may be enforced by any Town police officer or agents of the Board of Health. This article may be enforced through any lawful means in law or in equity, including, but not limited to noncriminal disposition pursuant to MGL. c. 40, §21D and General By-laws, Chapter 1, Article III, §1-3. Any establishment which violates any provision of this bylaw shall be subject to the following penalties:

First Offense: \$100 fine

Second Offense: \$200 fine

Third and Subsequent  
Offenses:

\$300 fine for each offense

Each day, or portion thereof, during which a violation of this Chapter occurs shall constitute a separate offense hereunder.

The Board of Health, after a hearing conducted in accordance with the procedures set forth in 105 CMR 590.14 and 590.15, may suspend or revoke the food service permit for any establishment failing to comply with this Bylaw.

#### §126-13. Severability

If any provision of this Bylaw shall be held to be invalid by a court of competent jurisdiction, then such provision shall be considered separately and apart from the remaining provisions of this Bylaw, which shall remain in full force and effect.

Submitted by the Board of Selectmen

**Explanation:** This article seeks to protect the health of its citizens and the unique natural beauty and irreplaceable natural resources of the Town of Mashpee, and given that inexpensive, safe alternatives to polystyrene are easily obtained, by phasing out the use of certain polystyrene plastics in the near future.

**The Board of Selectmen recommends approval of Article 5 by a vote of 4-0**

**The Finance Committee recommends approval of Article 5 by a vote of 5-1**

**MOTION BE MADE BY SELECTMAN  
WEEDEN:**

**Motion:** I move the Town vote to approve Article 5 as printed in the warrant with the following Bylaw text modifications:

In §126-11. Use Regulations, substitute “July 31, 2021” for “June 30, 2021” and with the exception of the phrase, “or take any other action relating thereto.”

**Motion made and passes to dispense with reading of Article 5 at 7:16 pm**

**Motion made to Indefinitely Postpone Article 5 passes by hand count passes 132 to 98 at 7:42 pm**



## Article 6

To see if the Town will vote to amend the Mashpee General Bylaws as follows, or take any other action relating thereto:

### Chapter 126

## Article III

### Single Use Plastic Straw Ban

#### §126-14 Purpose and Findings

It has been found that:

1. Plastic straws are expensive and difficult to collect or recycle.
2. Mashpee's proximity to water bodies means that plastic straws that go uncollected by DPW have a high chance of ending up on the beaches or in the bays or ponds within the Town.
3. Plastic straws take hundreds of years to degrade, during which time they remain hazardous to wildlife and harmful to the environment.
4. There is currently a national movement to reduce and ban the use of plastic straws, making reasonable affordable alternatives increasingly available.

Because Mashpee has the regulatory authority to protect the natural environment, the economy, and the health of the Town and its citizens, this Bylaw prohibits the sale or dispensing of single use plastic straws, including those made from polyethylene, polypropylene, and polystyrene, by any food establishment, retail establishment, or public venue in the Town of Mashpee.

#### §126-15 Definitions

"Plastic Straw" shall mean any single use plastic straw including but not limited to those made from polyethylene, polypropylene, and polystyrene.

"Food Establishments" shall mean any operations, including without limitation schools, farmers markets and other public venues that store, prepare, package, serve, vend or otherwise provide food for human consumption. Any establishment requiring a permit to operate in accordance with the State Sanitary Code-Minimum Sanitation Standards for Food Establishments -, 105 CMR 590.000, et. seq., shall be

considered Food Establishments for the purposes of this bylaw.

"Retail Establishments" shall mean any commercial business facility that sells goods directly to consumers including but not limited to grocery stores, pharmacies, liquor stores, convenience stores, retail stores and vendors sell clothing, food, and personal items, dry cleaning services theaters and all other food services establishments.

"Public Venues" shall mean operations including but not limited to schools, meeting halls, churches Town offices, the Senior Center, Recreation Department facilities, and the Library.

#### §126-16 Use Regulations

Plastic Straws shall not be used, dispensed or sold by food establishments and/or retail establishments within the Town of Mashpee on or after July 1, 2021. Any stock remaining after that date shall be accepted for disposal free of charge, through June 30, 2021 at the Mashpee Transfer Station/Recycling Center.

#### §126-17 Administration and Enforcement

Any enforcing person shall have the right to enter any Retail Establishment or Public Venue during regular business hours, without a search or inspection warrant, to make reasonable inspection to ascertain whether there is compliance with the provisions of this Chapter. This article may be enforced by any Town police officer or agents of the Board of Health. This article may be enforced through any lawful means in law or in equity, including, but not limited to noncriminal disposition pursuant to MGL. c. 40, §21D and General Bylaws, Chapter 1, Article III, §1-3. Any establishment which violates any provision of this bylaw shall be subject to the following penalties:

First Offense: \$100 fine

Second Offense: \$200 fine

Third and Subsequent Offenses: \$300 fine for each offense

Each day, or portion thereof, during which a violation of this Chapter occurs shall constitute a separate offense hereunder.

The Board of Health, after a hearing conducted in accordance with the procedures set forth in 105 CMR 590.14 and 590.15, may suspend or revoke the food service permit for any establishment failing to comply with this Bylaw.

#### §126-18 Severability

If any provision of this Bylaw shall be held to be invalid by a court of competent jurisdiction, then such provision shall be considered separately and apart from the remaining provisions of this Bylaw, which shall remain in full force and effect.

Submitted by the Board of Selectmen

**Explanation:** This article seeks to protect the natural environment, the economy, and the health of the Town and its citizens, by prohibiting the sale or dispensing of single use plastic straws, including those made from polyethylene, polypropylene, and polystyrene, by any food establishment, retail establishment, or public venue in the Town of Mashpee.

**The Board of Selectmen recommends approval of Article 6 by a vote of 4-0**

**The Finance Committee recommends approval of Article 6 by a vote of 6-0**

#### **MOTION MADE BY SELECTMAN GOTTLIEB:**

**Motion:** I move the Town vote to approve Article 6 as printed in the warrant with the following Bylaw text modifications:

In §126-16 Use Regulations, substitute “July 31, 2021” for “June 30, 2021” and with the exception of the phrase, “or take any other action relating thereto.”

**Motion made and passes to dispense with reading of Article 6 at 7:42 pm**

**Motion to indefinitely postpone until the needs of the disabled community are looked at passes by a majority vote at 7:46 pm**

#### **Article 7**

To see if the Town will vote to create an Engineering/Permitting/Dredging and Associated Expenses Account for the purpose of funding various

Waterways Commission engineering, permitting, dredging and related expenses; and, further, to appropriate and transfer the sum of \$40,000.00 from the Waterways Improvement Fund, the sum of \$.08 from the Waterways Maintenance/Dredging account, the sum of \$98,846.66 from the Mashpee River Dredging account, and the sum of \$34,500.00 from the Channel Permit Account (for a total of \$173,346.74) to the Engineering/Permitting/Dredging and Associated Expenses Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This Article will create and fund an account that will make the process easier to manage for the engineering, permitting, dredging and associated expenses for the Town’s waterways.

**The Board of Selectmen recommends approval of Article 7 by a vote of 4-0**

**The Finance Committee recommends approval of Article 7 by a vote of 5-0**

#### **MOTION MADE BY SELECTMAN COTTON:**

**Motion:** I move the Town vote to approve Article 7 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passes unanimously at 7:47 pm**

#### **Article 8**

To see if the Town will vote to adopt the following Bylaw relative to the regulation of rental properties in the Town

#### **§106-8 RENTAL PROPERTY**

##### **§ A. Purpose**

This chapter is adopted in accordance with the Town of Mashpee’s Home Rule Authority in furtherance of the following public purposes: to protect the health, safety, and welfare of both the occupant(s) of rental housing units and the general public; to monitor and enhance compliance with basic life safety and sanitary codes through the registration and permitting of residential rental properties; to provide clear and accessible guidelines for the operation of rental

properties for tenants, owners, landlords, and neighbors; to extend awareness of related Town bylaws and health regulations related to operation of a rental property; and to maintain the quality of life in Mashpee's residential neighborhoods. This chapter will assist the Town in the enforcement of state and local health and safety laws, codes and regulations, and will provide a method for correcting violations when conditions require immediate attention, in particular, situations associated with rental tenancy in the Town of Mashpee. This chapter is intended to further the objectives of, and to be implemented in conformance with any applicable federal, state, and local laws concerning the maintenance of property and the habitation of dwellings.

## **§ B. Definitions**

For purposes of this chapter, the following terms have the meanings indicated:

- 15) ***Applicant*** – any owner(s) who makes a formal application/registration with the Board of Health for a Rental Certificate.
- 16) ***Dwelling*** – any building or area in a building used or intended for use for human habitation including, but not limited to, apartments, condominiums, cottages, guest houses, one-, two- or multi-unit residential buildings and rooming houses, but not including any licensed facility and/or affordable housing facilities.
- 17) ***Licensed Facility*** – any facility licensed under any state housing or local housing laws or by-laws, including affordable housing facilities other than those registered under this chapter.
- 18) ***Occupant*** – Anyone entitled for a period of, at minimum, one night to the use or possession, or the right to use or possession, of a rental property designed and normally used for sleeping and living purposes, or the right to the use or possession of the furnishings or the services and accommodations accompanying the use and possession of such rental property, regardless of whether such use and possession is as a lessee, tenant, or licensee.
- 19) ***Owner(s)*** – any person who, alone or severally with others, has legal title to any dwelling, dwelling unit, rooming unit or parcel of land, vacant or otherwise; mortgagee in possession; or owner's representative, trustee, or other person appointed by the courts.

- 20) ***Person*** – any individual, partnership, corporation, limited liability company, firm, association or group, including a governmental unit, other than the Town of Mashpee or any of its agencies.
- 21) ***Rental Property*** – any dwelling that is rented or leased including, but not limited to, those dwellings that are rented or leased on a seasonal, daily, weekly and/or monthly basis.

## **§ C. Rental Certificates**

5. No person(s) shall rent or lease, or offer to rent or lease, any dwelling or any portion of a dwelling to be used for human habitation without first registering with the Board of Health and obtaining a Rental Certificate. The Board of Health shall determine the number of bedrooms and the number of persons such dwelling or portion of a dwelling may lawfully accommodate under the provisions of Chapter II of the State Sanitary Code 105 CMR 410.000, Title V of the State Environmental Code 310 CMR 15.000, The State Building Code and the State Fire Marshall's Code.
6. The Board of Health shall, pursuant to the above subsection, issue a Rental Certificate which shall be renewed by the following December 31<sup>st</sup>, provided that the Certificate may be renewed each year.
7. The Rental Certificate shall be issued subject to regulations adopted by the Board of Health at a public hearing in relation to parking, refuse, food, the Building and Fire Codes for the protection of the public health, safety and welfare.
8. The following information shall be provided on the Rental Certificate:
  - I. The owner(s) name, address and telephone number.
  - II. The number of dwelling units and the number of bedrooms in each dwelling unit.
  - III. The maximum number of occupants, as defined in Section C1 that may be permitted in each dwelling unit.
  - IV. The name, address, and telephone number(s) of the responsible individual(s) who will be available to respond to emergencies and requests for assistance from owner(s) or Town of Mashpee staff within two hours for emergencies and twelve (12) hours for non-emergencies of being called.

- V. A summary of other laws, by-laws, and regulations that are applicable to the rental of dwelling units within the Commonwealth. The summary is provided to the owner(s) and occupant(s) as an advisory of the requirements for proper conduct, safety and public health.

#### **§ D. Application for Rental Certificate**

1. An owner of a dwelling which is rented for residential use shall provide the Board of Health with a rental application which includes their current residential address and telephone number. If the owner is a corporation, the name, address, and telephone number of the president or legal representative of the corporation shall be provided. If the owner is a realty trust or partnership, the name, address, and telephone number of the managing trustee or partner shall be provided. If the owner is not available to provide access or to service the occupant(s) or Town of Mashpee in a timely manner the owner shall designate one or more responsible individuals who can be reached, and who shall be available at all times (twenty-four hours per day, seven days per week) to respond to emergencies and requests for assistance from occupant(s) or Town of Mashpee staff. Said designated individual shall respond to a notification of emergency within two (2) hours or twelve (12) hours for non-emergency requests for assistance of any such notification or request. The name, address and telephone number of the responsible individual(s) so designated shall be provided on the application.
2. The application shall specify the rental dwelling address, number of dwelling units, number of rooms, and number of bedrooms in each unit, as well as the size of each room in square feet. Up-to-date floor plans must be submitted if no current plans are on file.
3. The application shall include a certification by the owner(s) or their authorized agent, under pains and penalties of perjury, that they have inspected each unit and have verified compliance with all applicable laws including, but not limited to, the State Sanitary Code, 105 CMR 410.000, et seq., the State Building Code, 780 CMR and the State Fire Marshall's C

#### **§ E. Posting of Rental Certificate**

No person(s) shall rent or lease, or offer to rent or lease, any dwelling or any portion of a dwelling to be used for human habitation without first conspicuously posting within such dwelling or portion of a dwelling a Rental Certificate issued by the Board of Health.

#### **§ F. Fee for Registration**

The fee to procure a Rental Certificate shall be listed in the fee schedule as determined by the Board of Selectmen. The rental certificate fee shall be waived for licensed facilities.

#### **§ G. Inspections**

1. Dwelling units covered by this by-law shall be subject to inspection at reasonable times by the Board of Health and its agents. The Board, at its discretion, may request other inspectional service personnel (Building, Electrical, Plumbing and Fire Departments) to accompany them to the property for inspection. All interior inspections shall be done in the company of the owner(s), occupant(s) or the representative of either.
2. Required inspections shall occur prior to issuance of a Rental Certificate and annually thereafter.
3. Health inspections shall be performed in accordance with Chapter II of the State Sanitary Code 105 CMR 410.000.

#### **§ H. Parking Restrictions**

Vehicles owned or operated by the owner(s) or the occupant(s) of a dwelling shall, at no time, obstruct rights-of-ways, as determined by the Town of Mashpee, its authorized and/or an officer of the Mashpee Police Department.

#### **§ I. Refuse Requirements**

1. The occupant(s) of any dwelling unit shall be responsible for maintaining it in a clean and sanitary condition, and free of garbage, rubbish, and other filth or causes of sickness in that part of the dwelling which they exclusively occupy or control.
2. The owner(s) shall provide for disposal of garbage and rubbish. This requirement does not prohibit

the owner(s) from requiring the occupant(s) to dispose of the refuse; however, the owner(s) shall be ultimately responsible for maintaining the dwelling unit and property in a clean and sanitary condition at the end of each lease period.

#### **§ J. Suspension, Modification or Revocation of Rental Certificate**

1. The Board of Health may suspend or revoke any Rental Certificate after a hearing, and in accordance with the procedures set forth in 105 CMR 410.830-860, for any violation of any provision of this bylaw, the State Sanitary Code, or any other applicable General Law, bylaw, or regulation intended to protect public health, safety or the environment.
2. The Board of Health may, in lieu of suspension or revocation, modify any Rental Certificate to impose additional conditions including, but not limited to, a requirement for periodic inspections and/or a limitation on the maximum number of occupants allowed.
3. If any Rental Certificate is suspended or revoked, the owner(s) of the premises shall be responsible for finding or providing alternative and comparable housing for any and all occupants, until such time as the tenancy ends or the Rental Certificate is reinstated.
4. This chapter is intended to further the objectives of, and to be implemented in conformance with any applicable federal, state, and local laws concerning the maintenance of property and the habitation of dwellings. Nothing in this chapter is intended to limit or restrict the authority of the Board of Health, or any other board, commission or officer of the Town, to act in accordance with federal, state, and local laws within their jurisdiction, including, but not limited to, the emergency condemnation procedures set forth within the State Sanitary Code.
5. The Town of Mashpee may enforce this bylaw or enjoin violations thereof through any lawful process, and the election of one remedy by the Town of Mashpee shall not preclude enforcement through any other lawful means.

#### **§ K. Enforcement, Fines and Penalties**

1. This chapter may be enforced by the Inspector of Buildings, Health Agent, a police officer or such other agent of the Town duly authorized by the Board of Selectmen.
2. Any owner(s) or agent(s) thereof who shall offer for rent or lease any building, or portion thereof, which has not been issued a Rental Certificate shall be punished by a fine of three hundred dollars (\$300.00) per violation.
3. If it is determined that the number of occupants in any building or portion thereof used for habitation exceeds the number on the Rental Certificate, or if no Rental Certificate shall be in effect, the owner(s), lessee(s), or person(s) in control of said building or portion thereof shall be punished by a fine of three hundred dollars (\$300.00) per violation.
4. Whoever violates any provision of this by-law may be penalized by a non-criminal disposition process, as provided in M.G.L. c.40 §21D and the Town's non-criminal disposition law. If a non-criminal disposition is elected, then any person who violates any provision of this by-law shall be subject to a penalty of three hundred dollars (\$300.00) per violation.
5. Each day or portion thereof shall constitute a separate violation. If more than one, each provision hereof violated shall constitute a separate offense.

#### **§ L. Severability**

If a court determines that any provision of this chapter is invalid or unenforceable, the other provisions hereof shall not be affected thereby, and shall continue in full force and effect.

or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** The purpose of this bylaw is to protect the health, safety, and welfare of both the occupant(s) of rental housing units and the general public, and to maintain the quality of life in residential neighborhoods. This bylaw will assist the Town of Mashpee in the enforcement of state and local health and safety laws and regulations and will provide a method for correcting violations when conditions require immediate attention, in particular, situations associated with rental tenancy in the Town of Mashpee.



**The Board of Selectmen recommends approval of Article 8 by a vote of 4-0**

**The Finance Committee recommends approval of Article 8 by a vote of 5-0**

**MOTION MADE BY SELECTMAN O'HARA:**

**Motion:** I move the Town vote to approve Article 8 as printed in the warrant with the following Bylaw text modifications:

**In Section A**, add “, the provisions of G.L.c. 64G, §14, and any other enabling authority” after “Home Rule Authority” in the first sentence.

**In Section B.2 (Dwelling)**, substitute “any facility licensed under any state housing or local housing laws or bylaws, including affordable housing facilities” for “any licensed facility and/or affordable housing facilities” at the end of that sentence;

**Delete Section B.3 (Licensed Facility);**

**In Section B.7**, delete the existing definition of “Rental Property” and substitute the following language therefor: “Rental Property-an owner-occupied, tenant-occupied, or non-owner occupied property including, but not limited to, an apartment, house, cottage, condominium, or furnished accommodation that is not a hotel, motel, lodging house, or bed and breakfast establishment where 1) at least one room or unit is rented to an occupant or sub-occupant for a period of at one night but not but not more than 31 consecutive calendar days; and 2) all accommodations are reserved in advance.”;

**In Section C.4. IV**, substitute the clause “within a reasonable period of time, as defined by Board of Health regulation.” for “within two hours for emergencies and twelve (12) hours for non-emergencies of being called”;

**In Section D.1**, fifth sentence, substitute the clause “within a reasonable period of time, as defined by Board of Health regulation.” for “within two (2) hours or twelve (12) hours for non-emergency requests for assistance of any such notification or request”;

**In Section D.3**, substitute the word “examined” for “inspected”;

**In Section G.2**, substitute “and at intervals so determined by Board of Health regulation, but not more than once annually’ for the phrase “and annually thereafter”;

**In Section H**, insert the word “agents” after the word “authorized”;

**In Section K.1**, substitute “This chapter shall be enforced by the Inspector of Buildings, Health Agent, Code Compliance Inspector, or a police officer of the Town.” for the original text;

**In Sections K.2 and 3**, substitute the word “dwelling” for “building” in the three places it appears; and

Except the phrase, “or take any other action relating thereto.”

**Motion made and passes to dispense with reading of Article 8 at 7:47 pm**

**Motion to indefinitely postpone is defeated by hand count of 108 to 103 at 8:19 pm**

**Motion as amended passes 121 to 98 at 8:24 pm**

**Article 9**

To see if the Town will vote to create a permanent full time employment position within the Health Department entitled Code Compliance Inspector, pursuant to the Personnel Administrative Plan, General Bylaw Section 5-7 as recommended by the Town Manager, the duties and responsibilities of which shall include, without limitation, performing advanced administrative, technical, inspection and investigative work related to the enforcement and interpretation of Town codes, Bylaws, departmental policies and procedures, related rules and regulations, and performing varied duties related to application of state laws, codes and regulations in the Town of Mashpee; and, further, to appropriate, raise and/or transfer the sum of \$100,473 from revenue available for appropriation, with said funds to be distributed as follows: \$61,035 to the Health Department Salary/Wage account, \$25,272 to the Medical insurance account, \$35 to the Group Life Insurance account, \$885 to the Medicare expense account, and \$13,246 to the Barnstable County Retirement expense account, or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article will create and fund a full time Code Compliance Inspector within the Health Department. This position is necessary in order to enforce new Health regulations, as well as, enforcement of existing codes, bylaws, policies, rules, regulations, etc.

**The Board of Selectmen recommends approval of Article 9 by a vote of 4-0**

**The Finance Committee recommends approval of Article 9 by a vote of 5-1**

**MOTION MADE BY SELECTMAN SHERMAN:**

**Motion:** I move the Town vote to approve Article 9 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passes unanimously by a hand count of 130 to 79 at 8:32 pm**

**Article 10**

To see if the Town will vote to support Mashpee’s participation in feasibility planning for a regional wastewater collection and treatment facility at Joint Base Cape Cod, to authorize the Town Manager to negotiate and execute a Memorandum of Understanding with neighboring municipalities relative to joint development of plans for the design, construction and operation of such a regional wastewater collection and treatment facility, and, further, to raise, transfer and/or borrow and appropriate the sum of \$250,000 to fund such further investigation and planning of this regional approach, including evaluation of options, conceptual design of wastewater collection, treatment and disposal facilities and related appurtenances, permitting requirements, and the requisite redrafting of the Town’s Comprehensive Wastewater Management Plan, associated notices of project change, and other related activities; or take any other action relating thereto.

Submitted by the Board of Selectmen

**Explanation:** This article seeks \$250,000 for Mashpee to take part in feasibility planning for a wastewater and collection facility on Joint Base Cape Cod and for the Town Manager to negotiate with adjacent towns and execute a Memorandum of Understanding to move the regional project forward.

**The Board of Selectmen recommends approval of Article 10 by a vote of 4-0**

**The Finance Committee recommends approval of Article 10 by a vote of 5-0**

**MOTION MADE BY SELECTMAN WEEDEN:**

**Motion:** I move the Town vote to support Mashpee’s participation in feasibility planning for a regional wastewater collection and treatment facility at Joint Base Cape Cod, to authorize the Town Manager to negotiate and execute a Memorandum of Understanding with neighboring municipalities relative to joint development of plans for the design, construction and operation of such a regional wastewater collection and treatment facility and, further, to appropriate and transfer the sum of \$250,000 from revenue available for appropriation to fund such further investigation and planning of this regional approach, as specified in Article 10.

**Motion made to amend Article 10 made by F. Thomas Fudala to delete the following:** “including evaluation of options, conceptual design of wastewater collection, treatment and disposal facilities and related appurtenances, permitting requirements, and the requisite redrafting of the Town’s Comprehensive Wastewater Management Plan, associated notices of project change, and other related activities; or take any other action relating thereto” **passes at 8:46 pm**

**Article 10 passes unanimously as amended at 8:48 pm**

**Article 11**

To see if the Town will accept the layouts as public ways of Pierre Vernier Drive, Katian Way and Gunter’s Lane (Pimlico Heights) as shown on plans entitled “Road Taking Plan Pimlico Heights – Pierre Vernier Drive” , “Road Taking Plan Pimlico Heights – Gunter’s Lane” and “Road Taking Plan Pimlico Heights – Katian Way” in Mashpee, MA, dated January 31, 2018, and prepared by Cape & Islands Engineering, which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of the vote hereunder, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain taking any land necessary for the purposes of such ways as so laid out, and further authorize the Board of Selectmen to assess betterments to the owners

of the land abutting the ways with respect to the cost of the subject roadway layouts and improvements. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, or take any other action relating thereto.

SEE MAP IN APPENDIX A

Submitted by the Board of Selectmen

**Explanation:** This Article once again submits the request of roadway abutters in the Pimlico Heights development for Town acceptance of the layouts of Pierre Vernier Drive, Katian Way and Gunter's Lane. The same Article was previously approved by Town Meeting as a Petition Article (Article 22) at the 2018 Fall Annual Town Meeting on October 15, 2018, however, due to an inadvertent administrative oversight, the Order of Taking for the subject layouts was not adopted and recorded by the Board of Selectmen within the requisite 90 day statutory period; thus, the layouts have not become effective. This Article merely seeks to ratify and confirm the previously approved layouts, whereupon appropriate Orders of Taking and Betterment Assessment will be adopted and recorded in a timely manner to complete the layout proceedings for the subject ways.

**The Board of Selectmen recommends approval of Article 11 by a vote of 4-0**

**The Finance Committee recommends approval of Article 11 by a vote of 5-0**

**MOTION MADE BY SELECTMAN GOTTLIEB:**

**Motion:** I move the Town vote to approve Article 11 as printed in the warrant with the exception of the phrase, "or take any other action relating thereto."

**Motion made and passes to dispense with reading of Article 11 at 8:48 pm**

**Motion passes unanimously at 8:49 pm**

## Article 12

To see if the Town will vote to accept the layouts as public ways of Leatherleaf Lane, Bog River Bend, Miller Farm Road and Ferngully Pass (Childs River East), as shown on plans entitled "Road Taking Plan Leather Leaf Road", "Road Taking Plan Bog River Bend" and "Road Taking Plan Fern Gully Pass & Miller Farm Road" in Mashpee MA, dated January 31, 2018, and prepared by Cape & Islands Engineering, which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of vote hereunder, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain taking any land necessary for the purposes of such ways as so laid out, and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways with respect to the cost of the subject roadway layouts and improvements. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, or take any other action relating thereto.

SEE MAP IN APPENDIX A

Submitted by the Board of Selectmen

**Explanation:** This Article once again submits the request of roadway abutters in the Childs River East development for Town acceptance of the layouts of Leatherleaf Lane, Bog River Bend, Miller Farm Road and Ferngully Pass. The Article was previously approved by Town Meeting as a Petition Article (Article 29) at the 2019 Spring Annual Town Meeting on May 6, 2019, however, due to an inadvertent administrative oversight, the Order of Taking for the subject layouts was not adopted and recorded by the Board of Selectmen within the requisite 90 day statutory period; thus, the layouts have not become effective. This Article merely seeks to ratify and confirm the previously approved layouts, whereupon appropriate Orders of Taking and Betterment Assessment will be adopted and recorded in a timely manner to complete the layout proceedings for the subject ways.

**The Board of Selectmen recommends approval of Article 12 by a vote of 4-0**

**The Finance Committee recommends approval of Article 12 by a vote of 5-0**

**MOTION MADE BY SELECTMAN COTTON:**

**Motion:** I move the Town vote to approve Article 12 as printed in the warrant with the following text modifications:

Substitute “Fern Gully Pass” for “Fergully Pass”

and with the exception of the phrase, “or take any other action relating thereto.”

**Motion made and passes to dispense with reading of Article 12 at 8:49 pm**

**Motion passes unanimously at 8:50 pm**

**Article 13**

To see if the Town will vote to appropriate and transfer pursuant to the provisions of M.G.L. Chapter 44B, §6 to Reserve from the FY 2020 estimated Community Preservation revenues, the following amounts:

\$154,794	10% for Open Space/Recreational Purposes
\$154,794	10% for Historic Preservation Purposes
\$154,794	10% for Affordable Housing Purposes

\$1,043,551	to the FY 2020 Community Preservation Fund Budget for Appropriation Reserve as recommended by the Community Preservation Committee,
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or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** This article is required annually to set aside the 10% Reserves of the estimated Community Preservation Funds for Open Space/Recreation Purposes, Historic Preservation Purposes and Affordable Housing Purposes and to fund the Budget for Appropriation Reserve.

The Community Preservation Committee voted to approve this article to set aside the 10% Reserves and

Budget for Appropriation Reserve to be available for use in fiscal year 2020 as certified by the Finance Director and reflected in the FY 2020 CP-1.

The vote of the Community Preservation Committee was unanimous 6-0 in support of this article.

**The Board of Selectmen recommends approval of Article 13 by a vote of 4-0**

**The Finance Committee recommends approval of Article 13 by a vote of 6-0**

**MOTION MADE BY SELECTMAN O'HARA:**

**Motion:** I move the Town vote to approve Article 13 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passes unanimously at 8:51 pm**

**Article 14**

To see if the Town will vote to appropriate and transfer the sum of \$40,000 from the Community Preservation 10% Open Space/Recreation Reserve in accordance with the provisions of M.G.L., Chapter 44B, §5, for the purpose of funding the Ockway Bay Boat Ramp Improvement Project II, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

**Explanation:** In October 2017 CPA funding in the amount of \$121,500 was approved to develop a site plan and to reconfigure the Ockway Bay parking lot. As a result of site reconstruction, the parking lot will now accommodate 19 vehicle/trailer spaces and 8 vehicle-only spaces. Additional CPA monies are required to complete the project which involves more extensive site work due to existing topography. The additional \$40,000 required to complete this project would fund the top course of asphalt, shoulder work, landscape and an outdoor storage area for the Department of Natural Resources (included in original plan). The Ockway Bay Boat Ramp is one of the Town's three public launch facilities for boating access and it is used year round by recreational boaters and fishermen.

The vote of the Community Preservation Committee was unanimous 6-0 in support of this article.

**The Board of Selectmen recommends approval of Article 14 by a vote of 4-0**

**The Finance Committee recommends approval of Article 14 by a vote of 5-0**

**MOTION MADE BY SELECTMAN SHERMAN:**

**Motion:** I move the Town vote to approve Article 14 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passes at 8:52 pm**

**Article 15**

To see if the Town will vote to appropriate and transfer the sum of \$100,000 from the Community Preservation Fund 10% Affordable Housing Reserve, in accordance with the provisions of M.G.L. Chapter 44B, §5, for the purpose of appropriating funds for the acquisition of 12 Cypress Circle, property identified on Assessor’s Map 21, Parcel 33 comprised of 1.2 acres, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee; said funds shall be held and expended by the Affordable Housing Trust (“Trust”) Board of Trustees for the purpose of funding Affordable Housing, including any necessary costs and expenses related thereto, provided, however, that said sum shall be used exclusively for community housing and shall remain subject to all the rules, regulations, and limitations of M.G.L. Chapter 44B when expensed by the Trust, or take any action relating thereto.  
SEE MAP IN APPENDIX A

Submitted by the Community Preservation Committee

**Explanation:** This article seeks to acquire vacant residential land identified as 12 Cypress Circle for affordable housing purposes in a well-established subdivision. The property is located at the end of two cul-de-sacs, Cypress Circle and Fox Hill Road. An opinion of value dated December 19, 2018 appraised the 1.2 acre site at \$110,000. The 2019 Town of Mashpee assessment of this property is \$102,900.

The Community Preservation Committee supports this project under the care and custody of Affordable

Housing Trust for efficiency and effectiveness on decisions required regarding the development of affordable housing.

The vote of the Community Preservation Committee was unanimous 6-0 in support of this article.

**The Board of Selectmen recommends approval of Article 15 by a vote of 4-0**

**The Finance Committee recommends approval of Article 15 by a vote of 6-0**

**MOTION MADE BY SELECTMAN WEEDEN:**

**Motion:** I move the Town vote to approve Article 15 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passes unanimously at 8:56 pm**

**Article 16**

To see if the Town will vote to raise and appropriate or transfer \$17,700 from revenue available for appropriation, to be expended under the direction of the Board of Health, for the purpose of entering into a contract with a consulting agency to identify short-term rental properties and to issue notifications on the requirements of the Board of Health Short-Term Rental Regulation, or take any other action relating thereto.

Submitted by the Health Agent

**Explanation:** These funds are being requested to aid the Board of Health in identifying and notifying short-term rental properties that are required to participate in the State’s short-term rental program that went into effect in 2019, and to ensure enforcement of the Board of Health Short-Term Rental Regulation. The increase in compliance/participation will increase monies paid into the State’s lodging excise tax program, which also contributes to the Cape Cod and Islands Water Protection Management Fund that funds water pollution abatement projects (sewers).

**The Board of Selectmen recommends approval of Article 16 by a vote of 4-0**

**The Finance Committee recommends approval of Article 16 by a vote of 6-0**



**MOTION MADE BY SELECTMAN GOTTLIEB:**

**Motion:** I move the Town vote to approve Article 16 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passes at 9:00 pm**

**Article 17**

To see if the Town will vote to appropriate and transfer the sum of \$37,950 from the Waterways Improvement Fund to the Popponesset Approach Channel account to cover the cost of dredging 5,000CY of sand and associated expenses from the Popponesset Approach Channel, or take any other action relating thereto.

Submitted by the Waterways Commission

**Explanation:** This Article will transfer funds from the Waterways Improvement Fund to cover the costs of dredging 5,000CY of sand from the Popponesset Approach Channel to help provide safe navigation.

**The Board of Selectmen recommends approval of Article 17 by a vote of 4-0**

**The Finance Committee recommends approval of Article 17 by a vote of 6-0**

**MOTION MADE BY SELECTMAN COTTON:**

**Motion:** I move the Town vote to approve Article 17 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passes unanimously at 9:01 pm**

**Article 18**

To see if the Town will vote to amend Chapter 172-4(B) (3) of the General Bylaw as follows:

Amend the language of Subsection (B) (3) as follows:

Replace the phrase “*as prescribed in 310 CMR 280.21 through 280.25*” with “*as prescribed in 310 CMR 10.05(4)*”, or take any other action relating thereto.

Submitted by the Conservation Department

**Explanation:** The existing wording makes reference to 310 CMR 280.21 through 280.25. This is an incorrect regulatory citation. The correct regulatory

citation in the Massachusetts State Wetlands Protection Act is 310 CMR 10.05(4)

**The Board of Selectmen recommends approval of Article 18 by a vote of 4-0**

**The Finance Committee recommends approval of Article 18 by a vote of 6-0**

**MOTION MADE BY SELECTMAN O’HARA:**

**Motion:** I move the Town vote to approve Article 18 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passes unanimously at 9:02 pm**

**Article 19**

To see if the Town will vote to amend Chapter 172-5 of the General Bylaws as follows:

Amend the language of subsection (A) (1) as follows:

Replace the phrase “*an Administrative Review Level 1*” with “*a permit*”

Preface the existing language of Subsection (A) (2) with the following:

“Any person filing a Notice of Intent application and/or a request for an Amended Order of Conditions with the Commission must, after being given written notice by the Commission of the time and date of the required hearing, notify all abutting property owners within 100 feet of the boundary of the property on which the work is proposed, according to the most recent records of the Assessors, including owners in another municipality”, or take any other action relating thereto.

Submitted by the Conservation Department

**Explanation:** The Conservation Department no longer has an approval procedure called “*Administrative Review Level 1*”. Replacing this phrase with “*permit application*” accurately reflects the current procedures.

The existing language in Subsection (A)(2) must include this prefacing language as it is required under the Massachusetts Wetlands Protection Act (310 CMR 10.05(4)) and thus must be reflected in the local bylaw.

**The Board of Selectmen recommends approval of Article 19 by a vote of 4-0**

**The Finance Committee recommends approval of Article 19 by a vote of 6-0**

**MOTION MADE BY SELECTMAN SHERMAN:**

**Motion:** I move the Town vote to approve Article 19 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passes unanimously at 9:03 pm**

**Article 20**

To see if the Town will vote to amend Chapter 172-5 of the General Bylaws as follows:

Delete Section 172-5(B) and replace the language (B) as follows:

“Any applicant filing a Request for Determination of Applicability or Notice of Intent for activities on property other than their own must provide written authorization of the requested activity from the property owner at the time of filing. Notice and copy of the permit application must also be mailed certified to the owner”, or take any other action relating thereto.

Submitted by the Conservation Department

**Explanation:** Sometimes, an applicant will request work to be done, either wholly or partially, on property not owned by the applicant (*for example, a hazardous tree is requested to be removed by an applicant and the tree lies on a neighboring property in close proximity to the applicant’s home*) In these instances, the applicant is required to provide documentation of written permission from the property owner and have this documented permission accompany the permit application. The existing language requires notification to be provided to the property owner if the applicant is not the property owner; however, it is necessary to have this permission in writing before the permit application is placed on a meeting agenda, so the other property owner is aware of the request prior to a given meeting.

**The Board of Selectmen recommends approval of Article 20 by a vote of 4-0**

**The Finance Committee recommends approval of Article 20 by a vote of 6-0**

**MOTION MADE BY SELECTMAN WEEDEN:**

**Motion:** I move the Town vote to approve Article 20 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passes at 9:04 pm**

**Article 21**

To see if the Town will vote to amend Chapter 172-7 of the General Bylaws as follows:

Amend the language of Chapter 172-7(A) as follows: Replace the phrase “*significant or cumulative effect*” with “*adverse impacts*” or take any other action relating thereto.

Submitted by the Conservation Department

**Explanation:** The term “*adverse impact*” is used to describe a threshold of alteration within wetlands jurisdiction that is considered beyond negligible. It is referenced throughout the Massachusetts State Wetlands Protection Act. In order to establish consistency of proper terminology between the Chapter 172 Wetland Bylaw and the MA State Wetlands Protection Acts, this change of wording is necessary.

**The Board of Selectmen recommends approval of Article 21 by a vote of 4-0**

**The Finance Committee recommends approval of Article 21 by a vote of 6-0**

**MOTION MADE BY SELECTMAN GOTTLIEB:**

**Motion:** I move the Town vote to approve Article 21 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passes unanimously at 9:05 pm**

**Article 22**

To see if the Town will vote to amend Chapter 172-7(A) (3) (a) as follows:

Replace the phrase “*preexisting conditions*” to “*existing conditions*” in the following sentence under this subsection “*Such waivers are intended to be granted only in rare and unusual cases and only when resource protection would be enhanced relative to preexisting conditions*”

or take any other action relating thereto.

Submitted by the Conservation Department

**Explanation:** The term “*existing conditions*” is a more appropriate term under the context of this bylaw subsection.

**The Board of Selectmen recommends approval of Article 22 by a vote of 4-0**

**The Finance Committee recommends approval of Article 22 by a vote of 6-0**

**MOTION MADE BY SELECTMAN COTTON:**

**Motion:** I move the Town vote to approve Article 22 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passes unanimously at 9:06 pm**

**Article 23**

To see if the Town will vote to amend Chapter 172-9 of the General Bylaws as follows:

Amend the language of 172-9(A) to include the term “Adverse Impact” and its definition as follows:

*“Adverse Impact- Adverse impact means an impact to the value or interest of a wetland resource area as defined by the bylaw that is deemed by the issuing authority to be more than negligible, or random, unnecessary or undesirable to the public interests of the resource area. Negligible means insignificant to the values or interests of the resource area”*

or take any other action relating thereto.

Submitted by the Conservation Department

**Explanation:** The term “adverse impact” is commonly referenced in the regulatory language of the Massachusetts State Wetland Protection Act as a barometer of impact thresholds within wetlands jurisdiction. Adding this definition to Mashpee’s Chapter 172 Bylaw will provide consistency of regulatory language and terminology.

**The Board of Selectmen recommends approval of Article 23 by a vote of 4-0**

**The Finance Committee recommends approval of Article 23 by a vote of 6-0**

**MOTION MADE BY SELECTMAN O’HARA:**

**Motion:** I move the Town vote to approve Article 23 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passes unanimously at 9:07 pm**

**Article 24**

To see if the Town will vote to amend Chapter 172-14 of the General Bylaws as follows:

Replace any reference to “*Office of Energy and Environmental Affairs*” and its acronym “*OEEA*” with “*Executive Office of Energy and Environmental Affairs*” and its acronym “*EOEEA*”

or take any other action relating thereto.

Submitted by the Conservation Department

**Explanation:** The bylaw must accurately reflect any name/acronym changes in reference to other state agencies in the bylaw language. This is housekeeping amendment.

**The Board of Selectmen recommends approval of Article 24 by a vote of 4-0**

**The Finance Committee recommends approval of Article 24 by a vote of 6-0**

**MOTION MADE BY SELECTMAN SHERMAN:**

**Motion:** I move the Town vote to approve Article 24 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passes unanimously at 9:08 pm**

**Article 25**

To see if the Town will vote to amend Section 173-3 (Violations and Penalties) of the General Bylaws by deleting the phrase “*not to exceed three hundred dollars (\$300) per incident*” and inserting “*as established by the Board of Selectmen*”, or take any action relating thereto.

Submitted by the Conservation Department

**Explanation:** The current cap for non-criminal offenses under the bylaw is \$300 per offense. In the event that this cap is increased in the future, the proposed replacement wording won't restrict the commission to a cap of \$300.

**The Board of Selectmen recommends approval of Article 25 by a vote of 4-0**

**The Finance Committee recommends approval of Article 25 by a vote of 6-0**

**MOTION MADE BY SELECTMAN WEEDEN:**

**Motion:** I move the Town vote to approve Article 25 as printed in the warrant with the exception of the phrase, "or take any other action relating thereto."

**Motion passes unanimously at 9:09 pm**

**Article 26**

To see if the Town will vote to amend §174-45.4 of the Mashpee Zoning Bylaw as follows:

§174-45.4. Accessory Apartment:

A Building Permit authorizing one (1) accessory apartment per lot may be granted if consistent with the following:

A. In order for an accessory apartment to be permitted, in addition to meeting all of the requirements under subsections B-M, the principal dwelling unit shall not be occupied by anyone other than the property owner as listed on the latest recorded deed. For purposes of this Bylaw, the term "property owner" shall include: every person who alone or jointly or severally with others: a) has legal title of record to any building, structure, or property subject to this Bylaw, or; b) has care, charge, or control of any such building, structure, or property in any capacity including but not limited to agent, executor, administrator, member or owner of a limited liability company, trustee or guardian of the estate of the record holder of legal title; or c) is a lessor under written agreement; or d) is the mortgagee in possession; or e) is the recognized agent, trustee or other person claiming rights under the record title holder with care, charge, or control of the property as a matter of law or as appointed by the courts. On an annual basis coinciding with the initial date of issuance of the Building Permit, the property owner shall submit

to the Building Inspector sufficient evidence to demonstrate occupancy of the principal dwelling unit.

B. The principal dwelling unit and accessory apartment shall meet all wastewater treatment requirements for the combined number of bedrooms. The principal dwelling unit and accessory apartment shall meet all Conservation Commission and historic requirements if applicable.

C. **Unit Size.** The design, installation, and use of an accessory apartment shall be secondary and incidental to the principal use of the structure as the owner's home. An accessory apartment may be located within the same structure as said home or constructed within a new or pre-existing detached structure. The gross floor area of the accessory apartment shall be not less than three hundred (300') square feet nor more than forty percent (40%) of the gross floor area of said structure on the date the Building Permit application is filed.

D. **Interior Design.** The accessory apartment shall be self-contained, with separate sleeping, cooking and sanitary facilities for the exclusive use of the occupant(s). Provided that the requirements of subsection B are met, there shall be a maximum of two (2) bedrooms in an accessory apartment. Rooms which might be converted at some future time to a bedroom, such as studies, studios, libraries and the like, shall be counted as bedrooms for the purposes of this Section.

E. **Exterior Design.** Modifications to the exterior of an existing principal structure resulting from the installation of an accessory apartment located within the same structure as the applicant's home shall be consistent with the principal structure's predominant character as a single-family home.

Detached accessory apartments shall be consistent with the principal structure's dominant design character, will contribute to the subject property's lot coverage maximum and shall comply with the dimensional criteria established in § 174-31.

Appropriate landscaping may be required in order to provide a buffer between the applicant's lot and abutting properties. The Building Inspector, if circumstances dictate, may request additional

information from the applicant to demonstrate that the accessory apartment will not negatively impact abutting property.

- F. Parking.** Notwithstanding the provision of § 174-39, at least one (1) off-street parking space shall be provided for the accessory apartment. All parking for Accessory Apartments shall be off-street.
- G.** No new driveway or curb cut shall be created to service the accessory apartment, unless the Building Inspector determines that, due to severe topographic or other constraints on the lot, the required parking cannot be provided without relief from this provision and unless any necessary town or state curb cut permit is approved.
- H.** The accessory apartment shall not be occupied until a Certificate of Occupancy has been issued by the Building Inspector. The accessory apartment shall, further, not be rented until any applicable Rental property Bylaw requirements, including registration with the Board of Health and issuance of a Rental Certificate have first been met.
- I.** An accessory apartment shall not be used for boarding and lodging, or other commercial use. An accessory apartment and principal dwelling to which it is accessory may be rented for periods of at least 30 consecutive days at a time and are prohibited from any use as rental units on a weekly or daily basis. Property owners who fail to comply with this requirement shall be subject to a three-hundred dollar (\$300) fine each day that this violation persists.
- J.** An accessory apartment is not intended for sale. The principal dwelling and accessory apartment and lot on which they are located shall remain in common or single ownership, and shall not be severed in ownership, including that the lot or buildings thereon shall not be placed in a condominium form of ownership.
- K. Monitoring and Enforcement.** A determination by the Building Inspector that the property owner has failed to maintain compliance with the forgoing criteria shall constitute sufficient basis for a determination that the permitted rights

and benefits conferred hereunder are null and void, whereupon, the elements that render the accessory apartment a separate dwelling unit shall be removed from the property within 90 days of said determination, with the owner to comply with all requirements of the State Building Code and Town Zoning Bylaws in removing elements determined to be unpermitted.

- L. Pre-existing Legal Units.** The rights and requirements of this bylaw hereby transfer to any property owner who has constructed or has been granted the rights to construct an accessory apartment under a Special Permit from the Board of Appeals prior to the adoption of this bylaw. The Building Inspector or his designee shall convey notice of such transfer of rights to said property owners by December 31, 2020.
- M. Amnesty.** In an effort to meet local housing needs, real property containing an accessory apartment as described in this Section, for which a validly-issued Variance, Special Permit, Building Permit, Occupancy Permit or Rental Certificate does not exist, may apply to the Building Department for an Occupancy Permit or to the Health Department for a Rental Certificate to continue legal use as an accessory apartment. Amnesty is for accessory apartments not permitted prior to the passage of this bylaw and shall not be granted unless the septic loading capacity for existing structure(s) and the existing approved septic flow for the property, both comply with the requirements of the Mashpee Board of Health regulations and 310 CMR 15.00 – The State Environmental Code, Title 5. Failure to comply with all pertinent State and local rules and regulations shall result in forfeiture of the accessory dwelling unit and/or the removal of the bedroom(s) causing exceedance to the approved septic flow capacity of the property.

Submitted by the Planning Board

**Explanation:** This article would allow accessory apartments as a by right use. It would also allow accessory apartments in newly constructed or pre-existing detached structures. Accessory apartments would also be allowed to be constructed within the principal structures existing envelope. It also defines standards limiting short term rentals and establishes enforcement criteria.



**The Board of Selectmen recommends approval of Article 26 by a vote of 4-0**

**The Finance Committee recommends approval of Article 26 by a vote of 5-0**

**After holding a public hearing held on October 2, 2019, the Planning Board voted unanimously to recommend approval of Article 26 as presented.**

**Motion made and passes to dispense with reading of article at 9:09 PM.**

**MOTION MADE BY SELECTMAN GOTTLIEB:**

**Motion:** I move the Town vote to approve Article 26 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passed by 2/3 vote at 9:13 pm**

**Article 27**

To see if the Town will vote to amend §174-25 (A)(8) of the Mashpee Zoning By Law “Table of Use Regulations” by replacing the letters ‘SP’ located in the columns identified as R-3 and R-5 with a ‘Y’ as follows:

Type of Use	Residential		Commercial			Industrial
	R-3	R-5	C-1	C-2	C-3	I-1
Accessory apartment subject to the provisions of §174-45.4	Y	Y	--	--	--	--

or take any other action relating thereto.

Submitted by the Planning Board

**Explanation:** This article would allow accessory apartments in the residential zoning districts of the Town as a by-right use.

**The Board of Selectmen recommends approval of Article 27 by a vote of 4-0**

**The Finance Committee recommends approval of Article 27 by a vote of 5-0**

**After holding a public hearing held on October 2, 2019, the Planning Board voted unanimously to recommend approval of Article 27 as presented.**

**MOTION MADE BY SELECTMAN COTTON:**

**Motion:** I move the Town vote to approve Article 27 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passed by 2/3 vote at 9:14 pm**

**Article 28**

To see if the Town will vote to amend §174-3 of the Mashpee Zoning Bylaw- Terms Defined as follows:  
Accessory Apartment - An apartment created within or detached from a single-family residential structure under the provisions of §174-45.4.

Dwelling Accessory - A residence created under the provisions of Section 174- 46B(1), containing no more than two (2) bedrooms, which may have kitchen and bathroom facilities and other rooms

which are not bedrooms, either attached to or detached from a principal residence on the same lot and not owned separately from the lot or principal residence.

or take any other action relating thereto

Submitted by the Planning Board

**Explanation:** This article would change the definition of Accessory apartment in the zoning bylaw to include detached structures. It would also change the definition of Dwelling Accessory in the Open Space Incentive Development (OSID) to allow Accessory Dwellings permitted under OSID to have up to two (2) bedrooms. This would establish consistency with the accessory apartment definition.

**The Board of Selectmen recommends approval of Article 28 by a vote of 4-0**

**The Finance Committee recommends approval of Article 28 by a vote of 5-0**

**After holding a public hearing held on October 2, 2019, the Planning Board voted unanimously to recommend approval of Article 28 as presented.**

**MOTION MADE BY SELECTMAN O’HARA:**

**Motion:** I move the Town vote to approve Article 28 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion passes unanimously at 9:16 pm**

## Article 29

To see if the Town will vote to add the following clause B.6 to Mashpee General Bylaw Chapter 170 §6-B:

The use of Personal Watercraft, including jet-ski watercraft, surf jet watercraft, wet bike watercraft and other motorized watercraft, such as motorboats, is prohibited on Ashumet Pond,

or take any other action relating thereto.

Submitted by the Department of Natural Resources

**Explanation:** This Article will add a paragraph to the Town of Mashpee bylaw Chapter 170 §6-B prohibiting the use of Personal Watercraft on Ashumet Pond. The Town of Falmouth has a bylaw with similar wording and the Commonwealth of Massachusetts will not enforce the Falmouth bylaw unless Mashpee has a similar bylaw. The Falmouth and Mashpee town line goes through Ashumet Pond with most of the pond in Mashpee.

**The Board of Selectmen makes no recommendation on Article 29 by a vote of 2-2**

**The Finance Committee recommends approval of Article 29 by a vote of 5-0**

**MOTION MADE BY SELECTMAN SHERMAN:**

**I move the Town vote to indefinitely postpone Article 29.**

**Motion to indefinitely postpone passes at 9:27 pm**

## Article 30

To see if the Town will vote to add the following words to the Mashpee Town Code Chapter 170, Section 170-2, A: “except as otherwise noted herein”, and, further, to replace Chapter 170, Section 9.C, (Regulations) with the following:

### C. Regulations:

1. The Board of Selectmen, with input from the Harbormaster, shall, after public notice and public hearing, promulgate mooring regulations. Notice shall be given at least two weeks prior to the public hearing by publication in a newspaper of general circulation in the Town and by posting with the Town Clerk and posting in the Harbormaster’s office.

2. These regulations shall define key terms and establish procedures for all mooring related activities, including registration of moorings, assignment of mooring space, establishment and maintenance of a waiting list, inspection of moorings, specifications for moorings, identification of moorings and assignment and collection of fees.
3. Failure by the Board of Selectmen to promulgate such regulations or a legal declaration of the invalidity of any such regulations by a court of law shall not act to suspend or invalidate any other provisions of this Bylaw.
4. After public notice and public hearing, the Board of Selectmen may amend or otherwise modify said regulations. Notice shall be given at least two weeks prior to the public hearing by publication in a newspaper of general circulation in the Town and by posting with the Town Clerk and posting at the Harbormaster’s office.

or take any other action relating thereto.

Submitted by the Department of Natural Resources

**Explanation:** This article will authorize the Board of Selectmen to promulgate Mooring Regulations under the Mashpee Town Code.

**The Board of Selectmen recommends approval of Article 30 by a vote of 4-0**

**The Finance Committee recommends approval of Article 30 by a vote of 5-0**

**MOTION MADE BY SELECTMAN WEEDEN:**

**Motion:** I move the Town vote to approve Article 30 as printed in the warrant with the exception of the phrase, “or take any other action relating thereto.”

**Motion made and passes to dispense with reading of Article 30 at 9:27 pm**

**Motion passes unanimously at 9:28 pm**

## Article 31

To see if the Town will vote to exclude current town employees from serving on Elected Town Boards.

Submitted by Petition

**Explanation:** Town employees who hold elected positions on any Mashpee Town Board can be conflicted when making decisions regarding issues that are pertinent to their jobs or their co-workers. This article would exclude any person currently employed by the town of Mashpee from seeking election to any Mashpee Town Board.

**The Board of Selectmen does *not* recommend approval of Article 31 by a vote of 4-0**

**The Finance Committee does *not* recommend approval of Article 31 by a vote of 5-0-1**

**MOTION MADE BY THE PETITIONER (Teresa Ronhock):**

**Motion:** I move to vote the Article 31 as printed in the warrant.

**Article 31 defeated at 9:35 pm**

**Town meeting adjourned at 9:36 pm**

**THIS CONCLUDES THE BUSINESS  
OF THE ANNUAL TOWN MEETING**

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 9th day of September in the year two thousand and nineteen.

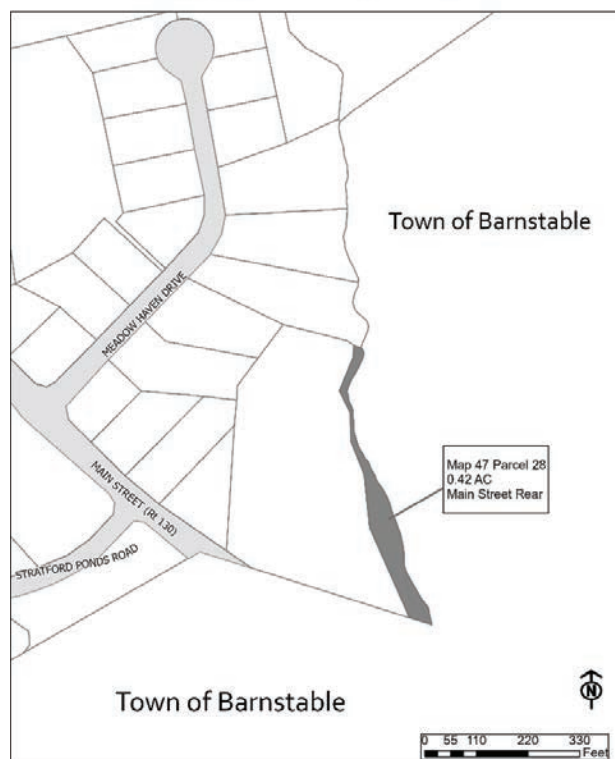
Per Order of,

**Board of Selectmen**

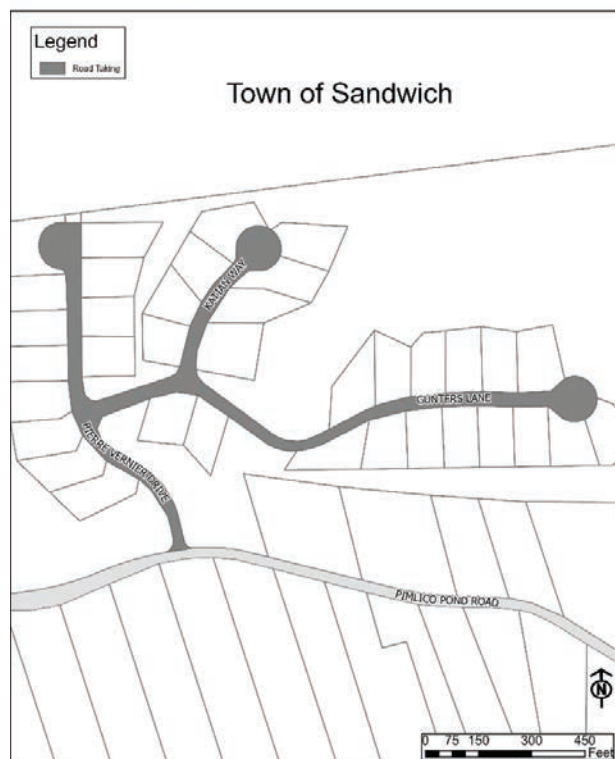
Andrew R. Gottlieb, Chair  
John J. Cotton, Vice-Chair  
Thomas F. O'Hara, Clerk  
Carol A. Sherman

**APPENDIX A (Maps)**

**Annual Town Meeting - Article 3**

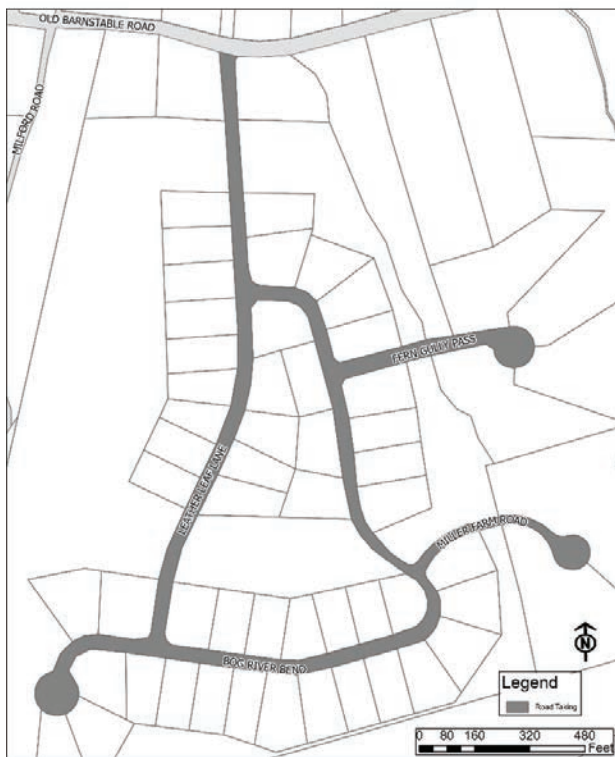


**Annual Town Meeting - Article 11**

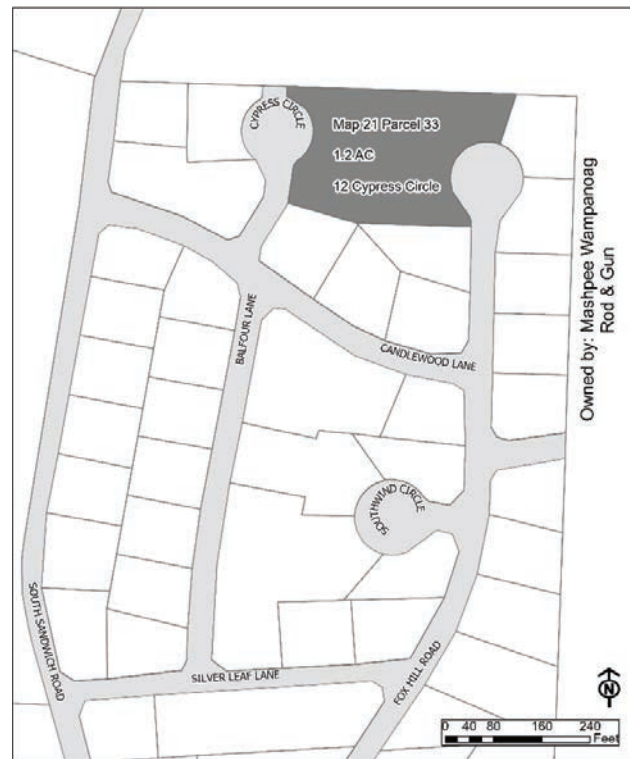


## APPENDIX A (Maps)

Annual Town Meeting - Article 12



Annual Town Meeting - Article 15





## The following is a breakdown of Population and Voters by Precinct:

As of December 31, 2019

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
<b>Non-voters</b>	522	639	716	621	340	<b>2,838</b>
<b>Voters</b>	2,579	2,145	1,924	2,150	2,475	<b>11,273</b>
<b>Total Population</b>	<b>3,101</b>	<b>2,784</b>	<b>2,640</b>	<b>2,771</b>	<b>2,815</b>	<b>14,111</b>
Democrat	626	477	428	545	521	<b>2,597</b>
Libertarian	13	10	8	11	6	<b>48</b>
Republican	339	374	253	313	436	<b>1,715</b>
Unenrolled	1,573	1,259	1,202	1,240	1,491	<b>6,765</b>
**American Independent	1	1	4	1	4	<b>11</b>
**Conservative	2	4	3	1	1	<b>11</b>
**Constitution Party	0	0	1	0	0	<b>1</b>
**Green Rainbow USA	4	0	3	2	0	<b>9</b>
**Inter 3rd Party	1	3	0	5	2	<b>11</b>
**MA Independent Party	5	2	1	5	0	<b>13</b>
**Pirate	1	0	1	0	0	<b>2</b>
**United Independent Party	14	15	19	27	14	<b>89</b>
**Veteran Party America	0	0	0	0	0	<b>0</b>
**World Citizens Party	0	0	0	0	0	<b>0</b>
**We The People	0	0	1	0	0	<b>1</b>
	<b>2,579</b>	<b>2,145</b>	<b>1,924</b>	<b>2,150</b>	<b>2,475</b>	<b>11,273</b>

\*\* - Indicates Party Designations

## Annual Town Election Tuesday, May 21, 2019 Initial Results - Official

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,544	2,100	1,893	2,109	2,473	11,119
Total Turnout By Precinct	320	263	181	210	417	1,391
Percentage of Turnout By Precinct	13%	13%	10%	10%	17%	13%

### HOUSING AUTHORITY

*Vote for 1 - 5 years*

Jill Allen	262	208	147	153	319	1,089
Write-In	2	1	0	1	0	4
Blank	56	54	34	56	98	298
Total	320	263	181	210	417	1,391

### LIBRARY TRUSTEES

*Vote for 2 - 3 Years*

Mary J. LeClair	264	215	147	174	331	1,131
Amanda Colby Hall	231	190	129	136	272	958
Write-In	3	0	0	0	1	4
Blank	142	121	86	110	230	689
Total	640	526	362	420	834	2,782



**MODERATOR***Vote for 1 - 3 years*

Jeremy M. Carter	268	214	149	164	325	1,120
Write-In	1	0	3	1	2	7
Blank	51	49	29	45	90	264
Total	320	263	181	210	417	1,391

**PLANNING BOARD***Vote for 2 - 3 years*

John F. Phelan	192	149	101	111	221	774
David Weenaatainnini Weeden	136	126	102	108	170	642
Joseph Daniel Callahan	161	137	76	99	251	724
Write-In Candidate-Terri Ronhock	23	7	16	17	37	100
Write-In	0	0	0	0	1	1
Blank	128	107	67	85	154	541
Total	640	526	362	420	834	2,782

**SCHOOL COMMITTEE***Vote for 1 - 3 years*

Don D. Myers	126	111	53	72	176	538
Elana C. Doyle	81	63	51	58	77	330
Catherine A. Lewis	85	61	69	66	106	387
Write-In	0	0	1	0	0	1
Blanks	28	28	7	14	58	135
Total	320	263	181	210	417	1,391

**SELECTMEN***Vote for 1 - 3 years*

Shane Lee Clark	138	98	101	87	159	583
Carol A. Sherman	173	153	78	116	244	764
Write-In	0	2	0	0	1	3
Blanks	9	10	2	7	13	41
Total	320	263	181	210	417	1,391

**WATER COMMISSIONER***Vote for 1 - 3 years*

Don D. Myers	87	84	51	65	118	405
F. Thomas Fudala	219	162	128	138	254	901
Write-In	0	0	0	1	0	1
Blanks	14	17	2	6	45	84
Total	320	263	181	210	417	1,391

## Special Town Election ~ Official Results

October 1, 2019

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	TOTAL
Total Voters By Precinct	2569	2139	1907	2137	2475	11227
Total Turnout By Precinct	415	355	250	288	565	1873
Percentage of Turnout by Precinct	16%	17%	13%	13%	23%	17%

### Board of Selectmen

#### Vote for 1 - 8 months (Remainder of Term)

Michael R. Richardson	115	98	26	58	274	571
Elana C. Doyle	99	86	74	66	103	428
David W. Weeden	176	166	135	158	169	804
Robert F. Bono	25	5	15	6	19	70
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	415	355	250	288	565	1873

## 2019 Report of the Board of Registrars:

### Town Meetings:

#### Special/Annual Town Meeting

Monday, May 6, 2019  
Mashpee High School  
Registered Voters: 11090  
Attendance: 291- 2.08%  
Quorum – 100  
Meeting Convened at 7:14 PM  
Meeting Adjourned at 10:21 PM

#### Annual Town Meeting

Monday, October 21, 2019  
Mashpee High School  
Registered Voters: 11,267  
Attendance: 263- 2.3%  
Quorum – 0  
Meeting Convened at 7:01 PM  
Meeting Adjourned at 9:36 PM

### Elections:

#### Annual Town Election

Tuesday, May 21, 2019  
Christ the King Parish  
Registered Voters: 11,119  
Votes Cast: 1,391 - 13%

#### Special Town Election

Tuesday, October 1, 2019  
Christ the King Parish  
Registered Voters: 11,227  
Votes Cast: 1873- 17%

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## Report of the Affordable Housing Committee

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

In 2019 the Affordable Housing Committee (“Committee”) continued its efforts to expand housing production that would serve low and moderate income families in Mashpee. This included working with the Affordable Housing Trust (“Trust”) to carry out an affordable housing project on Town owned land at 950 Falmouth Road and supporting Habitat for Humanity’s efforts to build more homeownership opportunities for Mashpee families of low income. The Committee also worked with the Town Planner to evaluate the potential for creating affordable housing on privately owned land that was either available for purchase by the Town or proposed for development by the landowner. In carrying out these activities the Committee fostered the growth of an affordable housing pipeline of potential projects that are being tracked by the Committee, as well as providing them with its active support whenever it serves to contribute to their success.

During the first half of 2019 the Committee worked diligently with the Trust to identify a developer for an affordable housing project at 950 Falmouth Road. Two members of the Committee served on the 950 Working Group to finalize the Request for Proposals (“RFP”) that was put out to bid in February. In April the Town received proposals from two developers, after which representatives of the Committee participated in the working group designated by the Trust to evaluate and compare the proposals based on the Comparative Evaluation Criteria in the RFP. The working group evaluation was then submitted to the Committee for its review and recommendation to the Trust. After conducting its review of the submitted proposals and the Committee recommendation, the Trust met on November 4 and designated the Preservation Of Affordable Housing (“POAH”) and the Housing Assistance Corporation (“HAC”), co-developers, to be the developer for 39 affordable rental units to be constructed at 950 Falmouth Road.

Other activities in which the Committee was engaged during 2019 included tracking two Chapter 40B projects in construction. One was a Mashpee Commons project for more rental housing at Mashpee Commons, 25% of which is to be affordable. By the end of the year the 32 units had been completed. A second is under development by the Wampanoag Tribe that received full funding for a 42-unit affordable rental project of which 28 units were in the final stages of construction as the year closed. In addition, Habitat for Humanity made substantial progress on three more units of affordable homeownership that received substantial support from the Committee. One home started construction during 2019, and one member of the Committee participated in the lottery held to select the new homeowner. The other two Habitat homes, actively supported by the Committee, got final state approvals. Construction is anticipated to be completed during 2020.

As the year closed, the Committee and the Planning Board worked out a cooperative arrangement for an update of the Mashpee Affordable Housing Production Plan, a state requirement due in 2020, to also serve as the housing chapter of the updated Comprehensive Plan that is being undertaken by the Planning Board in 2020.

Respectfully submitted,

Allan B. Isbitz, *Chairperson*

Walter R. Abbott Jr., *Vice Chairperson*

Berkeley Johnson Jr., *Clerk*

Marie Stone

Bruce Willard

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## Report of the Assessing Department

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Board of Assessors values all Real and Personal Property within the Town of Mashpee as well as the Mashpee Water District. Values are determined as of January 1st each year. These values are based on the previous calendar year’s sales. The legal standard is that all property is assessed at its “full and fair market value”. That is, the amount a knowledgeable and

willing buyer would pay a knowledgeable and willing seller on the open market. The fiscal period ending June 30, 2019 is based on the assessment date of January 1, 2018.

Every five years, the Massachusetts Department of Revenue (DOR) extensively audits the Assessor's Office to verify that the assessors are using correct Mass Appraisal methodology and that its values reflect full and fair market value. When the DOR is satisfied, the assessors are allowed to calculate the tax rate based on the budget and then commit the tax levy to the Tax Collector.

Fiscal Year 2019 saw the conclusion of the assessors' ongoing appeal regarding State Owned Land (SOL) valuations. The Commonwealth is obligated to reimburse cities and towns for lost tax revenue of property taken by the state. Since 2008, Mashpee Assessors had engaged in litigation regarding the state's valuation of SOL which had resulted in diminished reimbursement to the Town. Over the ensuing eleven years, the Board of Assessors contested the valuations determined by the Commonwealth.

In April 2019, a settlement agreement was reached that over five years will see an estimated additional \$1,200,000 in tax revenue reimbursed to the Town. This settlement more than doubles the previous reimbursement and this additional revenue will continue on into the future helping ease the financial burden on Mashpee taxpayers. Many thanks to all involved in achieving this positive outcome for all Mashpee citizens!

The Board of Assessors' areas of responsibility include:

- Real Estate and Personal Property tax valuations
- Administering Motor Vehicle Excise taxes
- Administering Boat Excise taxes
- Personal and Charitable Exemptions
- Administering water, street and sewer betterments

The Assessing Department's charge is to:

- Discover, analyze, and reflect the value changes that occur in the market
- Regularly inspect each property to record specific features of the land and buildings
- List items such as size, type, and quality of construction, number of rooms, baths, fireplaces, the type of heating, etc.

- Inspect each structure in town at least once every ten years
- Set the Tax Rate based on budget requirements and valuations

Real estate and motor vehicle excise tax levies account for the majority of the funds available to the municipality. Efficient and effective assessment practices result in a predictable tax levy which is essential to maintaining town services. Again I would like thank the dedicated Assessing Office employees and Members of the Board of Assessors for all of their hard work and commitment to the Town of Mashpee.

If you have any questions or concerns, please contact us or stop into the office and we will be happy to assist you.

Respectfully Submitted,

Jason R. Streebel, MAA  
*Director of Assessing*

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## Report of the Board of Assessors

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Board of Assessors submits the following  
Report for the Fiscal Year ending June 30, 2019.

The division of taxable property within the  
Town of Mashpee classified by use is as follows:

	<b>Class</b>	<b>Assessed Value</b>	<b>As a percentage of Total Value</b>	<b>Tax Rate</b>	<b>Levy by Class</b>
1	Residential	\$4,891,514,260	90.8175	\$8.92	\$43,632,307.20
2	Open Space	\$1,695,200	0.0315	\$8.92	\$15,121.18
3	Commercial	\$380,192,950	7.0558	\$8.92	\$3,391,321.11
4	Industrial	\$33,789,800	0.6274	\$8.92	\$301,405.02
5	Personal Property	\$78,897,790	1.4648	\$8.92	\$703,768.29
		<hr/> \$5,386,090,000	100%	\$8.92	\$48,043,922.80

### APPROPRIATIONS AND SOURCES OF REVENUE FISCAL YEAR 2019

Total Amount to be Raised 66,789,494.48

#### **Funding Sources**

State Aid Reimbursements	6,156,665.00
Local Receipts	6,240,437.00
Free Cash	4,283,612.35
Other Available Funds	2,064,857.33
<b>Property Tax Levy</b>	<b>48,043,922.80</b>

Respectfully Submitted,

Paul P. Andrews, *Chairman*  
Gregg Fraser, *Vice Chairman*  
John A. Bartos, *Clerk*  
*Board of Assessors*



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# Report of the Board of Assessors for the Water District

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To the Honorable Water Commissioners and the  
Citizens of the Town of Mashpee:

The Water District Board of Assessors submits the  
following report for the Fiscal Year ending June 30, 2019.

The division of taxable property within the Town of  
Mashpee classified by use is as follows:

	Class	Assessed Value	As a percentage of Total Value	Tax Rate	Levy by Class
1	Residential	\$4,891,514,260.00	90.8175	\$0.13	635,896.85
2	Open Space	\$1,695,200.00	0.0315	\$0.13	220.38
3	Commercial	\$380,192,950.00	7.0588	\$0.13	49,425.08
4	Industrial	\$33,789,800.00	0.6274	\$0.13	4,392.67
5	Personal Property	\$78,897,790.00	1.4648	\$0.13	10,256.71
		<hr/> \$5,386,090,000.00	<hr/> 100%	<hr/> \$0.13	<hr/> \$700,191.69

## APPROPRIATIONS AND SOURCES OF REVENUE FISCAL YEAR 2019

Total Amount to be Raised	6,301,289.69
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### Funding Sources

Local Receipts	1,575,000.00
Free Cash	2,126,098.00
Other Available Funds	1,900,000.00
<b>Property Tax Levy</b>	<b>700,191.69</b>

Respectfully Submitted,

Paul P. Andrews, *Chairman*  
Gregg Fraser, *Vice Chairman*  
John A. Bartos, *Board Clerk*  
*Board of Assessors*

## Report of the Building Department

To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

### Our Mission:

The Building Department is responsible for ensuring that buildings are constructed and repaired safely, meeting Building Code and Zoning By-Law requirements. The Department issues building, electrical, gas, and plumbing permits allowing the construction, reconstruction, repair, alteration, and demolition of buildings and structures as well as the installation of equipment. The Department annually inspects restaurants, lodgings, and other places of assembly. The Building Department enforces the Commonwealth of Massachusetts Building Code, the Architectural Access Board Code, and the Town of Mashpee Zoning By-Laws.

The goal of the Department is to safeguard the public health, safety, and general welfare and provide safety to fire fighters and emergency responders during emergency operations.

The Department has been working with our new Software Permittees for over a year. All permits are generated and payable online. This has helped us increase our efficiency and turnaround time for processing most permits. We would like to thank the contractors and the public who have accepted this new procedure. We greatly appreciate their patience and willingness to work with us during the beginning stages. We look forward to assisting all contractors and the public with their future online permitting.

This department is working on major commercial projects in Mashpee Commons, Evergreen Circle, and new residential subdivisions in Willowbend, Southport, and New Seabury.

We would also like to thank the other town departments for their professionalism and help in meeting our goal in safeguarding the public.

We are looking forward to the challenges and growth the New Year will bring.

Respectfully submitted,

Michael Mendoza, *Building Commissioner*

Charles Maintanis, *Local Inspector*

Tamara Gray, *Administrative Assistant*

Mary Ann Romero, *Administrative Secretary (ZBA)*

Stanley Eldredge, *Plumbing & Gas Inspector*

Victor Devine, *Wiring Inspector*

### 2019 NUMBER OF PERMITS AND FEES COLLECTED

Month	Building		Wire		Alarm		Plumb		Gas		W Stove	
January	19	\$18,579.05	84	\$3,945.00	9	\$225.00	50	\$2,306.00	59	\$2,316.00	2	\$20.00
February	28	\$10,903.95	70	\$3,050.00	5	\$125.00	38	\$1,735.00	47	\$1,647.00		
March	22	\$6,359.35	77	\$3,680.00	4	\$125.00	45	\$2,274.00	64	\$2,141.00	1	\$10.00
April	29	\$7,436.80	50	\$2,320.00	6	\$150.00	47	\$2,603.00	74	\$2,680.00		
May	29	\$16,932.80	49	\$2,635.00	11	\$295.00	38	\$1,759.00	53	\$1,674.00	1	\$10.00
June	32	\$13,195.95	52	\$2,420.00	7	\$250.00	55	\$2,313.00	65	\$2,052.00	2	\$20.00
July	18	\$7,303.60	71	\$3,130.00	9	\$250.00	38	\$1,996.00	56	\$1,883.00	1	\$10.00
August	30	\$6,878.65	82	\$2,684.00	15	\$325.00	36	\$1,446.00	58	\$1,657.00		
September	44	\$18,245.30	67	\$2,800.00	6	\$150.00	43	\$1,875.00	80	\$2,703.00	1	\$10.00
October	39	\$27,940.55	72	\$2,915.00	4	\$100.00	39	\$1,651.00	71	\$2,393.00		
November	53	\$40,901.20	78	\$4,350.00	6	\$150.00	24	\$1,132.00	59	\$1,815.00		
December	27	\$13,861.80	67	\$2,720.00	8	\$200.00	41	\$1,816.00	70	\$2,346.00	2	\$20.00
<b>Total</b>	<b>370</b>	<b>\$188,539.00</b>	<b>819</b>	<b>\$36,649.00</b>	<b>90</b>	<b>\$2,345.00</b>	<b>494</b>	<b>\$22,906.00</b>	<b>756</b>	<b>\$25,307.00</b>	<b>10</b>	<b>\$100.00</b>

Month	Signs		Short Form		Trench		Certificates		Sheet Metal		Sprinkler	
January			39	\$2,550.00	1	\$25.00	7	\$280.00	4	\$250.00		
February	3	\$200.00	35	\$2,100.00			3	\$120.00	2	\$150.00		
March	2	\$100.00	52	\$2,850.00			1	\$40.00	9	\$600.00		
April	2	\$150.00	67	\$3,800.00			1	\$40.00	4	\$250.00		
May	2	\$500.00	66	\$3,700.00			2	\$80.00	8	\$400.00		
June	1	\$100.00	54	\$3,100.00			1	\$40.00	8	\$550.00		
July	1	\$100.00	57	\$3,450.00			1	\$40.00	4	\$350.00		
August	1	\$300.00	45	\$2,550.00					9	\$350.00		
September			75	\$5,150.00					3	\$150.00		
October	1	\$100.00	55	\$4,950.00			10	\$400.00	4	\$200.00		
November	2	\$300.00	50	\$3,050.00	2	\$100.00	16	\$640.00				
December	1	\$300.00	46	\$2,600.00					10	\$500.00		
<b>Total</b>	<b>16</b>	<b>\$2,150.00</b>	<b>641</b>	<b>\$39,850.00</b>	<b>3</b>	<b>\$125.00</b>	<b>42</b>	<b>\$1,680.00</b>	<b>65</b>	<b>\$3,750.00</b>	<b>0</b>	<b>\$-</b>

Building	370	\$188,539.00
Wire	819	\$36,649.00
Alarm	90	\$2,245.00
Plumb	494	\$22,906.00
Gas	756	\$25,307.00
Wood S	10	\$100.00
Signs	16	\$1,050.00
Bldg Short	641	\$39,850.00
Trench	3	\$125.00
Cert	42	\$1,680.00
Mech	65	\$3,750.00
Sprinkler	0	\$-
<b>Total</b>	<b>3306</b>	<b>\$322,301.00</b>

## Report of the Cape Cod Commission

### Regional Policy Plan Update

A significant updating of Cape Cod Commission's guiding document for planning and regulation, the Cape Cod Regional Policy Plan, was approved as a county ordinance in January 2019. It provides a vision, growth policy, and goals-based framework for the region.

The plan provides the policy framework for both the Commission's regulatory and planning work. The Regional Policy Plan is supported by issue-specific regional plans on water quality, economic development and transportation.

The updated RPP went into effect February 22, 2019.

[www.capecodcommission.org/rpp](http://www.capecodcommission.org/rpp)

### Mashpee Rotary Project

Under the Unified Planning Work Program, the Cape Cod Commission is conducting a transportation

planning study for the corridor that includes the Mashpee Rotary. Safety and congestion issues in the area have identified it as a priority for investigation.

Based on information learned at two public listening sessions held in April, staff from the Cape Cod Commission and the Town of Mashpee developed draft alternative concepts for the corridor, ranging from striping improvements to a rotary replacement, which aim to reduce congestion and improve multi-modal accommodations. Conceptual improvements were presented to the public in December, followed by a public comment period. A final report is expected in Spring 2020.

[capecodcommission.org/our-work/mashpee-rotary/](http://capecodcommission.org/our-work/mashpee-rotary/)

### Regional Transportation Plan approved

The 2020 Regional Transportation Plan was adopted on July 15, 2019 by the Cape Cod Metropolitan Planning Organization. It is the primary means of allocation of federal and state funds for Cape Cod's transportation needs.

The plan envisions a regional transportation system that supports the environmental and economic

vitality of the region through infrastructure investment that focuses on livability, sustainability, equity and preservation of the character that makes Cape Cod special.

The plan includes over \$300 million in projects recommended in the draft MassDOT Cape Cod Canal Transportation Study such as the reconfiguration of the Bourne Rotary. The plan also includes over \$820 million for roadways, bridges, sidewalks, and path in the region and over \$280 million in transit funding.

[www.capecodcommission.org/rtp](http://www.capecodcommission.org/rtp).

### **6th Annual OneCape Summit**

More than 300 people, including local, state, and national leaders attended the 6th Annual OneCape Summit, held at the Wequassett Resort in Harwich. Over the course of the two-day event, the Commission's mission to balance environmental protection with economic progress was reflected in plenary sessions, focused discussions, and hands-on learning experiences designed around region-wide efforts to enhance and protect our natural, built, and community systems. Experts and Commission staff led sessions focused on coastal resiliency, climate change, water quality, and housing.

Former Orleans selectman Alan McClennen was honored as this year's OneCape award recipient for his efforts to improve water quality and work toward wastewater solutions both in the Town of Orleans and across Cape Cod.

[onecape.capecodcommission.org](http://onecape.capecodcommission.org)

### **Cape Cod Climate Initiative**

Cape Cod faces unique challenges due to its geography and geology, historic connection to the sea, and the number of residences, businesses and critical infrastructure located in its most vulnerable areas. The extent of threats facing the Cape Cod region requires coordinated action and broad community efforts.

The Cape Cod Commission held a series of facilitated sub-regional community meetings in October 2019 to solicit input on planning priorities, concerns, and barriers to moving climate adaptation and mitigation actions forward throughout the region. Mashpee Library hosted one of four sub-regional community meetings introducing the initiative.

The community-focused, information-based discussion will lead to a strategic framework and collaborative approach to address the region's contributions to and threats from climate change.

[www.capecodcommission.org/our-work/climate-change](http://www.capecodcommission.org/our-work/climate-change)

### **Municipal Vulnerability Planning**

The Cape Cod Commission, Woods Hole Sea Grant, and Cape Cod Cooperative Extension became certified MVP providers and are assisting the towns of Barnstable, Bourne, Eastham, Wellfleet and Truro in completing assessment and resiliency plans. These are community-led processes that employ local knowledge and support through a team of town officials and stakeholder participation in day-long workshops.

Communities that complete the MVP program become certified and are eligible for MVP Action grant funding, among other opportunities.

### **Resilient Cape Cod**

The Cape Cod Commission and partner agencies launched a new online tool to help decision makers investigate environmental and socio-economic effects of regional coastal resiliency strategies.

The Cape Cod Coastal Planner is the culmination of the three-year Resilient Cape Cod Project, funded through a 2016 National Oceanic and Atmospheric Administration Regional Coastal Resilience grant.

The Coastal Planner is designed to help towns communicate the effects of sea level rise, erosion, and storm surge, and the potential impacts of adaptation strategies. The tool identifies adaptation strategies available for specific coastline segments selected by the user, based on land and water-based characteristics of those segments.

[www.capecodcoast.org](http://www.capecodcoast.org)

### **CEDS 5-Year Plan Approved**

Working with the Barnstable County Economic Development Council stakeholders throughout the region, Commission staff developed and submitted the five-year Comprehensive Economic Development Strategy (CEDS).

The CEDS is a tactical economic development plan consistent with the growth policy and goals of the Regional Policy Plan. It includes a comprehensive summary of the region's economy, including identifying regional strengths and weaknesses as well

as opportunities and challenges; a five-year action plan; and a framework for evaluating progress on plan implementation. The CEDS was submitted to the US Economic Development Administration (EDA) in June and subsequently approved.

An approved CEDS is necessary for Cape Cod to retain its designation as an Economic Development District and be eligible for US EDA funding to build infrastructure, support planning and technical assistance, and establish revolving loan funds.

[www.capecodcommission.org/ceds](http://www.capecodcommission.org/ceds)

### License Plate Grants

The Cape Cod Commission, on behalf of Barnstable County and the Barnstable County Economic Development Council, administered the first round of license plate grants under newly established guidelines. Funding is provided through the County's share of Cape and Islands License plate revenues in support of economic development.

Proposals were sought from local or regional governmental or nonprofit agencies for projects that support a resilient and sustainable regional economy on Cape Cod, including economic development, housing, land use, natural resource protection, climate change and coastal resiliency initiatives.

The \$30,000 in micro grants were awarded in November 2019 to three of 15 applicants. Major grants are expected to be announced in early 2020.

### Early retirement

On May 15, 2019 the Cape Cod Commission said goodbye to five long-time staff members who took advantage of an early retirement program offered through Barnstable County. Deputy Director Patty Daley, Chief Planner Sharon Rooney, Senior Transportation Engineer Lev Malakhoff, Commission Clerk Gail Hanley, and Hydrologist Scott Michaud left the Commission having served for a combined 127 years. Four of the five served with each of the Commission's four executive directors, some starting with the agency's predecessor, the Cape Cod Planning and Economic Development Commission. Water Resources Manager Tom Cambareri retired in January 2019 after 31 years.

Respetfully Submitted,

Ernest Virgilio  
Kristy Senatori

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## Report of the Cape Cod Regional Technical High School

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Cape Cod Regional Technical High School was established in 1973 as a public technical high school. Cape Cod Tech students meet the same academic standards required by the state as our sending schools while also meeting certification standards of their technical training.

**District Towns:** Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth

**Mission Statement:** Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

**Enrollment:** For school year 2018-2019, the enrollment on October 1 was 571 students.

**Budget:** For school year 2018-19 (FY19) there was a Total Budget of **\$14,944,000** including an operating budget of \$14,529,000 and capital budget of \$415,000. Formulation of the annual budget and town assessments are based on the previous school year's October 1 enrollment.

**News from Superintendent Sanborn:** The excitement at Cape Cod Tech is palpable! Our most recent Tech Night, for prospective 7th and 8th graders, was at full capacity as the interest in our new building and vocational technical education is ever increasing. Our new building is due to open in September 2020. We are eternally grateful to the Mashpee taxpayers for their support of a new facility and citizens may monitor progress at [www.capetech.us](http://www.capetech.us) to view our construction camera. The centerpiece of the new Cape Cod Tech will be five academies that integrate academic and technical programming to increase teacher collaboration and improve student outcomes. Whether visiting the Hospitality, Health and Human Services Academy housing our Culinary Arts, Cosmetology, Dental Assisting and Health Technology programs; the Transportation Academy with Auto Technology; Auto Collision/Repair or Marine Services Technology, the Construction Academy consisting of HVAC, Plumbing,



Carpentry, Electrical and Horticulture; or the STEAM Academy of Information Technology, Engineering Technology and Design and Visual Communication, we want the community to engage with our programs and explore the promising potential of Cape Cod Tech.

**Town of Mashpee:** The Town of Mashpee had 43 students enrolled at Cape Cod Tech as of October 1, 2018. The assessment for Mashpee in FY19 was \$1,088,399.

### **Highlights from Cape Cod Tech 2018-19 School Year**

- Graduated 110 seniors in 2019; nine (9) from Mashpee.
- Enrolled 152 freshman; 8 from Mashpee
- Cape Cod Tech's technical shops provided services to the public, allowing communities to realize significant savings of more than \$242,065 in total labor charges across 17 technical shops.
- The student newspaper *Tech Talk* continued to win numerous prestigious awards this year, including; American Scholastic Press, Colombia Scholastics and New England Scholastic Press Association who named it one of eight Outstanding Newspapers of the Year. The journalist students and instructor Scott Dalton deserve high praise.
- Through the generosity of Cape Cod community organizations, charities and family memorials, Cape Cod Tech presented 75 toolships and 39 scholarships to the graduating class of 2019 for a total of \$163,825.
- Thirty (30) students received John and Abigail Adams Scholarships; 4 from Mashpee.
- The National Technical Honor Society honored 58 students; 5 from Mashpee.
- A one-year follow-up survey for graduates of the class of 2018 showed 84% of respondents continue to reside on Cape, 43% were employed in their learned trade and 32% of graduates were continuing their education.
- *SkillsUSA* is a national student organization serving more than 395,000 high school, college and middle school students enrolled in training programs in trade, technical and skilled service occupations. *SkillsUSA* is a huge part of the of

the Cape Tech experience combining technical, academic and employability skills. Cape Cod Tech had more than 100 students participate in the district and state competitions and won 21 medals. Three (3) *SkillsUSA* students were from Mashpee

- “*FFA*” (Future Farmers of America) is a national career and technical student organization based on middle and high school classes that promote and support agricultural education. This year Cape Cod Tech's 17 student participants exceed expectations winning their second state championship in the hardscape event and 13 medals in various event.
- The Cooperative Education program placed a total of 80 junior and senior students with local businesses, enhancing their skills through Co-Op placements and internships. The program also sponsored the 6th Annual Student Job Fair with 51 employers seeking to hire skilled students.
- The Athletic Department offered a “no-cut, no-fee” program in which all students can participate without fees. The following sports were offered: baseball, basketball, cheerleading, cross-country, football, golf, hockey, lacrosse, soccer, softball, tennis and volleyball.

### **Technical Highlights from 2018-19**

- All students achieve OSHA certification in their technical program in 10th or 11th grade.
- In Auto Collision, 140 jobs were performed resulting in \$70,000 savings to the public. Outreach projects were completed for Cape Cod Cares for the Troops, U.S. Park Service and Girls Scouts. All seniors achieved Chapter 74 Auto Collision certification.
- The Auto Technology program achieved ASE accreditation (formerly known as NATEF) this year. Two seniors competed in MA Auto Dealers High School Skills Competition, taking 2nd place at the state level.
- The Carpentry Department uses the National Education & Research Construction curriculum. This year the shop had 5 females enrolled and 6 students on Co-Operative placements.
- In the Cosmetology program all seniors passed the Cosmetology State Board Exam. The program hosted speakers from salons and visited

several salons. Digital text books and appointment scheduling software were integrated into their curriculum.

- Culinary Arts added an outside catering operation to construction workers for the new building project. Students learned Point of Sale software in The Cove Restaurant, developed buffets, prepared food for school district events and were engaged in community events.
- The Dental Assisting program is a two-year program for 11th and 12th grades. All seniors participated in 5 weeks of internship, where they worked alongside staff in local dental offices. Seven juniors took the Dental Assisting National Boards exam in Infection Control.
- The Design & Visual Communications program has increased to its highest enrollment and most challenging curriculum to date. Additional equipment purchases of a classroom smart board and embroidery machines provided new opportunities to learn workforce skills.
- The Electrical Department boasts another year of above 95% attendance rate. A database of local electrical contractors is under development for cooperative education opportunities. A goal to design and keep pace with the new school building was used as a learning experience.
- The Engineering Technology Shop is phasing in a 3D modeling/design software certificate program to their curriculum. Sophomores began certifications in AutoDesk Inventor and juniors will begin a dual-enrollment class with credits from Cape Cod Community College.
- Health Technologies had 61 students, the largest number of students per shop. Juniors passed the state examination, receiving their Certified Nursing Assistant (CNA) certificates. All Health Tech students passed Basic Life Support for Healthcare Providers. Six seniors worked in internships or cooperative education at Cape Cod Hospital in the Emergency Room, IV Therapy, the Maternity Unit and at Rosewood Manor Skilled Care Facility.
- The Horticulture program found ways to differentiate instruction such as taking over the responsibilities for grounds maintenance on campus. Horticulture students have qualified for

National Competitions for Nursery Landscape for the first time in school history.

- The HVAC program completed its implementation of a new online text and workbook and consistently used Google classroom for teaching. For the third year in a row HVAC was the first choice placement by 9th graders after the exploring all shops.
- Marine Services contracted with Yamaha Motor Corporation with access to all parts and training materials and certifications for students. Relationships with local marine businesses and public donations have grown the inventory of engines and equipment. Two new outboard engines were purchased to provide exposure to current marine propulsion technology.
- The Information Technology curriculum provided students with opportunities to achieve many certifications, including PC Pro, Network Pro, Security Pro, CompTIA and Testout.
- The Plumbing Shop had 5 seniors and 3 juniors on Cooperative Education placements in local businesses. Industry leaders in the community discussed new technology in the trade. Propress and Megapress were incorporated into the curriculum to give students 21st century skills.

#### **Academic Highlights from 2018-19**

- The Business Education/21st Century Learning department implemented a monthly newsletter to parents to communicate upcoming projects, employability trends and expectations. This increased parental communication and raised student success rates. This department also hosted an annual Job Fair and the Annual Cape Cod 5 Credit for Life event.
- The English Department adjusted the 9th and 10th grade curriculum to prepare for the MCAS Next-Gen Practice Test. All students passed the English and Language MCAS.
- The History department put a greater focus on Civics and government to better align with the new state frameworks and legislative decisions. Several Civics conferences were attended. The department continued to focus on special activities to honor US Veterans.
- The Math Department realigned the 9th and 10th grade curriculum to the computer based Next-

Gen MCAS testing. The department is training with the school's Technology Integration Specialist to integrate technology-based instruction and assessment into the curriculum.

- The Science Department increased the use of electronic formats, such as eBooks to support their learning and Google Classrooms. MCAS Review Forms (3/week) were developed and used throughout the year to help students prepare for Technology and Engineering MCAS in June.
- The Spanish Department hosted the 2nd Annual Multicultural Festival this year - a huge success.
- Special Education updated their classrooms with Chromebooks so that students could access online learning in all classrooms.

Please visit our website: [www.capetech.us](http://www.capetech.us) for more information.

Respectfully submitted,

David Bloomfield and Scott McGee,  
*Mashpee Representatives*  
*Cape Cod Regional Technical High School*  
*District School Committee*

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## Report of the Cape Cod Regional Transit Authority

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The Cape Cod Regional Transit Authority (CCRTA) has provided a total of 69,527 one-way passenger trips across all services in the town of Mashpee from July 2018 through June 2019 (FY19).

CCRTA provided 13,248 Medicaid trips, 16,087 Day Habilitation trips, 1,630 ADA trips, and 75 other medical trips for Mashpee residents. CCRTA also provided 23 Mashpee residents with 112 trips to Boston area hospitals through the Boston Hospital Transportation service.

CCRTA provided 274 Mashpee residents with 9,238 DART (Dial-a-Ride Transportation) trips during FY19. Total DART passenger trips in the fifteen towns of Cape Cod were 231,563 in FY19.

The fixed route Sealine serves the towns of Barnstable, Mashpee and Falmouth along Route 28. A

total of 23,578 one-way trips originated in Mashpee for the Sealine for the period July 2018 through June 2019. Although we do not track alightings, it is assumed that an approximately equal number of riders ended their trips in Mashpee, including some who began and ended their trips in Mashpee.

Total ridership for the Sealine for this period was 170,468.

The fixed route Bourne Run serves the towns of Bourne, Falmouth, and Mashpee. A total of 5,560 one-way trips originated in Mashpee for the Bourne Run for the period July 2018 through June 2019. Although we do not track alightings, it is assumed that an approximately equal number of riders ended their trips in Mashpee including some who began and ended their trips in Mashpee. Total ridership for the Bourne Run for this period was 12,826.

CCRTA supplied the Mashpee Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 1,866 rides from July 2018 to June 2019.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at [www.capecodrta.org](http://www.capecodrta.org), as well as links to many other transportation resources.

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## Report of the Mashpee Community Garden Advisory Committee

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To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The Mashpee Community Garden Advisory Committee (MCGAC) was established by the Town of Mashpee Board of Selectmen on May 21, 2018 to advise and assist the Town with respect to the creation, maintenance, and improvement of the Mashpee Community Garden located off 400 Main Street (Route 130), which property is owned by the Town of Mashpee and is under the jurisdiction of the Mashpee Historic District Commission, as well as various other



Town-owned properties deemed to be suitable by the Town for garden use/improvements including, but not limited to, areas within the layouts of Town ways (collectively “Garden Sites”).

The MCGAC’s charge is to work in conjunction with Town officers/agencies and other interested organizations/individuals to:

- a) improve and enhance the value and appearance of the Community Garden and other Garden Sites;
- b) create a space and an opportunity for individuals, children, families and community organizations to cultivate gardens for food and flowers and to learn about growing fresh vegetables; and
- c) provide agricultural/horticultural educational programs, activities, and other related community benefits.

## HISTORY

The Mashpee Community Garden was first organized in the mid-2000’s under Town auspices. Over the years it had varying success attracting gardeners and experienced some maintenance and other management issues. The Mashpee Environmental Commission (MEC) took up the cause in 2018 and met with Town officials to discuss how the community garden might best be revitalized and assured success. After discussion of several ideas, the Town Manager suggested to MEC representatives that a Mashpee Community Garden Advisory Committee be established by the Board of Selectmen (BOS), followed by the appointment of seven (7) Board members to be selected from an applicant pool of Mashpee residents. The MCGAC (Policy 078) was approved by the Board of Selectmen on May 21, 2018.

## ACTIVITIES

Board of Directors meetings are open to the public and are held the third Wednesday of every month at Town Hall.

After a massive clean-up of the community garden site and soil and site improvements to its 20 individual garden beds, we had a very successful 2019 gardening season. 12 of the beds were fully gardened; four more were leased late in the gardening season.



*New Mashpee Community Garden Site  
after Rough Grading*

Among the improvements to the garden was soil improvement of the garden beds. The first photo shows two MCGAC directors tilling in a green manure crop and compost in the garden beds.

Other improvements included the extension of the fence and installation of a gate lock (see second photo) to reduce theft. The new garden will have a taller, more secure fence (more on this below).

The Board submitted a proposal for 2019 funding of a Community Garden Reconstruction Plan to the Town of Mashpee's Community Preservation Committee in the fall of 2018. Upon review, the Committee approved the project for inclusion in the May 2019 Town Warrant that was considered and passed at the May 2019 Town Meeting. We have begun the planned new garden construction in the fall of 2019. This will include 20 new, 8 foot by 12 foot garden beds (50% bigger than the original garden beds) constructed of 2 inch by 12 inch lumber, with 5 foot tall garden fencing, and native display, fruit and herb gardens.

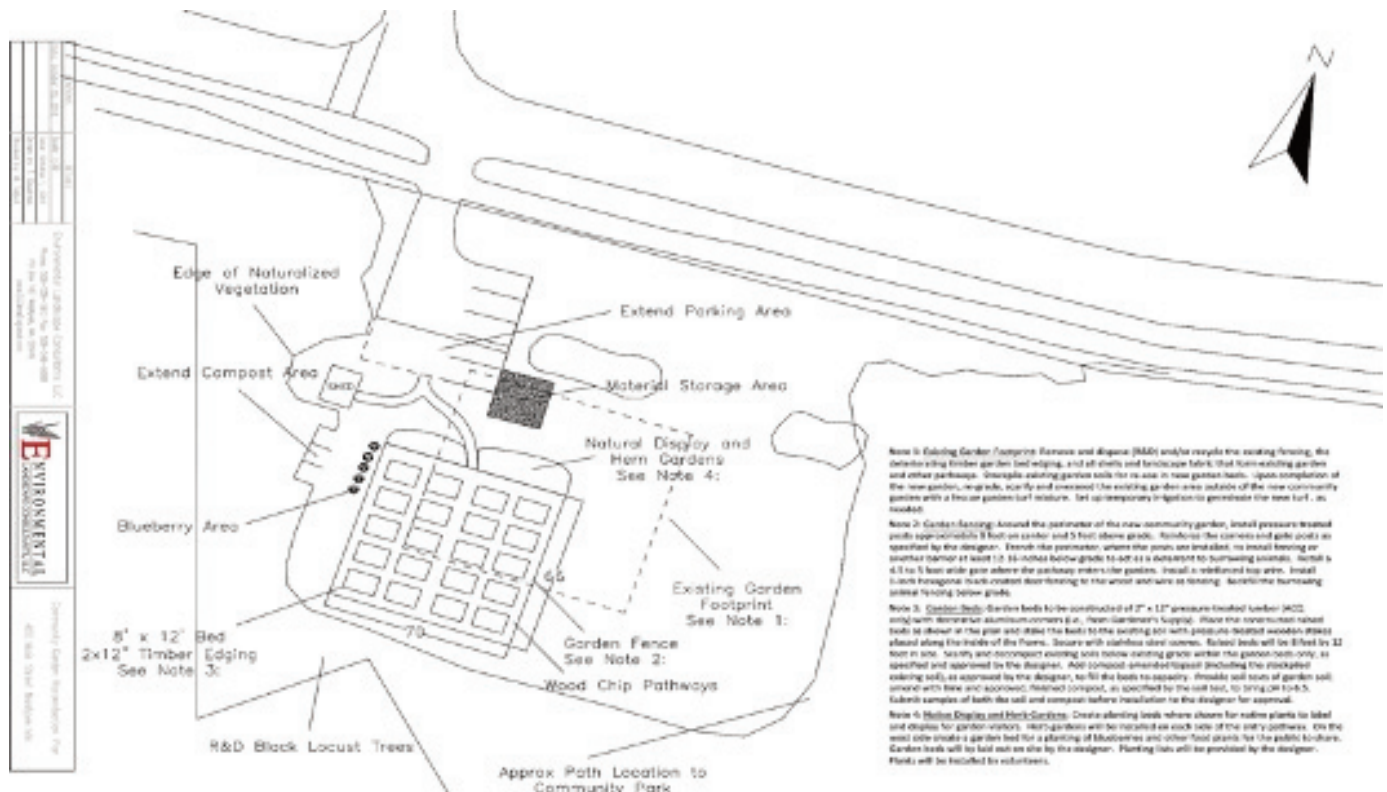
We have included a third photo of the new garden site after demolition of the old garden in the winter. We are working closely with DPW, DPW Director, Catherine Laurent, and AmeriCorps on construction of the new garden—the garden plan is also included.

Garden plot applications are being accepted now for the new Garden for the spring of 2020, with Mashpee residents being given first priority on a first come, first serve basis. The MCGAC voted to keep the garden bed lease fee at \$20.00 per year. Anyone interested in helping with construction of the new garden should contact the MCGAC.

Respectfully submitted,

Virginia Scharfenberg, *Chair*  
 Stephanie Simpson, *Vice-Chair*  
 Irene Checkovich  
 Mohamad Fahd  
 Pamela McCarthy  
 Anthony Oliver  
 Michael Talbot

### *Approved Plan for the New Mashpee Community Garden Site*





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## Report of the Community Preservation Committee

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

At the May 2005 Annual Town Meeting, the Town of Mashpee adopted the provisions of the Community Preservation Act (CPA) to replace the Cape Cod Open Space Land Acquisition Program (Land Bank) and dedicate a 3% property tax surcharge, along with state contributions that are made available to the Town of Mashpee under the Community Preservation Act, to the Community Preservation Fund that may be appropriated and spent for certain Open Space purposes, Recreation purposes, Historic Resource purposes, and Community Housing purposes.

The Community Preservation Committee is a nine-member committee charged with reviewing the needs, possibilities and resources of the Town of Mashpee with regards to community preservation. The Community Preservation Committee is responsible for Community Preservation Fund appropriations and borrowings making recommendations to Town Meeting, the legislative body for the appropriation of all CPA funds.

Since its inception, Community Preservation funding has supported a multi-year program to expand the Heritage Park Recreational facility. This includes the popular Splash Pad, and the Tiger Long Playground with increased parking and lot lighting. Additional recreational projects supported by the CPA include the Quashnet School Helping Hands Playground, the Kids Klub Pre-school Playground and the K.C. Coombs School Therapeutic Playground. Funding has also allowed for the reconstruction of the tennis courts at the Quashnet School, and track resurfacing at the Mashpee High School. Recreation projects also include the reconstruction of the twenty-year old tennis and basketball courts at the Middle School/High School and improving playground equipment at both the K.C. Coombs and Quashnet Schools. At the Town beach, the Attaquin Park Playground was rejuvenated to improve the recreational facilities for Mashpee and its visitors. CPC funding has also supported the creation of (8) community pickleball courts on Ashumet Road.

Under Historic Resources, the Old Indian Meetinghouse was restored, and the One Room Schoolhouse was relocated to the Community Park and refurbished. The Mashpee Archives building was preserved and restored in a two-phased project. Additional CPA funding has supported an Archaeological Survey and the restoration of the Town Archives Holdings for Display. Funding was also made available for the Town Clerk to preserve Vital Records. Funding was also allocated for Phase I of the Town Clerk's Historic Document Restoration project. A Historic District sign project is also planned to depict and promote Mashpee's unique history. In honor of the 20th anniversary of the Mashpee National Wildlife Refuge, a historic booklet was funded to promote awareness of this valuable resource. Funding has also supported planning to honor Mashpee American War Veterans. The Mashpee War Monument was also funded to recognize and pay tribute to all veterans from the Town of Mashpee. CPA funding was also approved to restore and preserve one of the few remaining historic buildings in the Town, the Tribal Parsonage.

The CPA has continued to support Habitat for Humanity in the construction of affordable homes in the Town of Mashpee deemed affordable in perpetuity. Funding was also earmarked to rehabilitate the Mashpee Village Apartments, and to support on two occasions the three-year Housing Assistance Program administered by the Mashpee Housing Authority. In addition, the CPA contributed to the Breezy Acres/Great Cove affordable family rental housing project. The Affordable Housing Trust also received funding to assist in the acquisition and subsequent development of affordable housing in the Town of Mashpee. The CPA purchased property identified as 12 Cypress Circle for affordable housing placing the 1.2 acre property under the care and custody of the Affordable Housing Trust.

Land acquisitions of significance include the Mills Family Lands, 15.24 acres at Santuit Pond, a CPA contribution towards the purchase of the St. Vincent's property now known as the Pickerel Cove Recreation Area and the acquisition of 4.2 acres of property identified as 9 Quashnet Road. CPA funding also sustained the purchase of the Littleford property 23.6 & 0.856 acres respectively for open space and passive recreation purposes.

Successful CPA endeavors to improve upon the environment encompass the Santuit Pond Restoration project using an aeration and circulation system and the two-phased Shellfish Propagation/Estuary Restoration Project deemed successful in the restoration of shellfish populations and the reduction of eutrophication in the estuaries.

This project will be greatly beneficial in removing nitrogen to improve water quality and meet TMDL requirements to offset costs associated to sewerage. New projects include the restoration of the Upper Quashnet River system in the John's Pond conservation area to improve water quality, aquatic and riverbank habitat. CPA funds were appropriated to fund the Garner Bogs/Upper Childs River restoration project. The goal of this project is to create a cold-water fishery in the Upper Childs River and to restore the abandoned Garner and Farley cranberry bogs to wetlands.

Additional recreational projects beneficial to the Town and its visitors include the two-phased John's Pond Beach Improvement project, the Heritage Park bathhouse/pavilion project and the Great River Boat Ramp reconstruction project which now incorporates a double ramp design, a kayak launch and the reconstruction and enlargement of the parking area with improved drainage and bio-retention. The old wooden structures at the Ockway Bay Boat Ramp and Edward A. Baker Boat Ramp at Pirates Cove have been replaced and upgraded with aluminum marine-grade material with the use of CPA funding. The Ockway Bay Boat Ramp project received phase II funding to reconstruct the parking lot and develop a site plan.

CPA funded projects include the beautification and re-establishment of the Mashpee Community Park located across from Town Hall. On site is the One Room Schoolhouse and Veterans Memorial Garden. The two-phased project added a band pavilion and handicap restroom facilities located at the Archives building. A host of recreational events, concerts, and artisan events are planned for the upcoming season. Adjacent to the Community Park is the Community Garden, also funded through the CPA. This project received additional funding to reconstruct the garden areas, and to support additional site improvement to public areas.

In order to conform to the economic development strategy of the Town to promote more lands for public use, funding was allocated to the Santuit Pond

Preserve, a valuable property for wildlife habitat and trails. The CPA funded project supported the construction of a 10-vehicle parking lot off Route 130 for public access and removed an old metal storage building. Funding has also supported the Mashpee Greenway project. In addition, a new Mashpee Trail Map Guide booklet has been funded to provide key information and mapping for recreational activities.

The Community Preservation Committee wishes to acknowledge the continued support of the Board of Selectmen, the Town Manager, the Assistant Town Manager and Town Meeting in making community preservation a continued success while enhancing and beautifying the Town of Mashpee for the present and for the future of community preservation.

Respectively submitted,

Andrew Gottlieb, *Chair*  
Dawn Thayer, *Vice-Chair*  
Brian Hyde, *Clerk*  
Richard Halpern  
Ed Larkin  
Chad Smith  
Mary Waygan  
David Harsch  
Lynne Barbee

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## Report of the Conservation Commission

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To the Honorable Board of Selectmen  
and the Citizens of the Town of Mashpee:

### Mission Statement:

The Mashpee Conservation Commission is responsible for the protection and preservation of the town's precious wetland resource areas and the values they provide by utilizing the provisions set forth in the Massachusetts Wetlands Protection Act (MGL Ch. 131 § 40) and the Chapter 172 Wetland Protection By-law. Furthermore, it is the mission of the Conservation Commission to manage, monitor, protect and enhance Mashpee's conservation lands and open space parcels through our Chapter 173 Conservation Land Bylaw for the benefit of native flora and fauna and public passive recreational use.

## 2019 Permitting

The Conservation Department and Conservation Commission processed a total of 231 permits in 2019. The breakdown is as follows:

Orders of Conditions:	49
Amended Orders:	11
Requests for Determination	49
Certificates of Compliance	111
Extension Order Requests	6
Emergency Certifications	1
Enforcement Orders	4
<b>Total permits processed:</b>	<b>231</b>

Permitted projects typically involve demolition and reconstruction of existing homes, additions, landscaping, hardscaping, vista pruning, docks/piers, sea wall construction and/or repairs and hazardous tree removals.

### The 2019 Conservation Commission:

The Mashpee Conservation Commission lost one full time member in 2019 (Stephanie Simpson), bringing the total number of full time commissioners to five. We have two alternate commissioners. The commission is seeking 2 additional full time members and two alternate members. Contact the Conservation Department if you are interested in volunteering to join the commission.

### Americorps Cape Cod:

Americorps Cape Cod provided much needed volunteer labor for the Conservation Department in 2019. Projects included removal of downed trees throughout many conservation parcel trail systems, herring run maintenance, pollinator garden upkeep, trail maintenance and environmental outreach and education. Americorps Cape Cod continues to provide invaluable assistance to the Mashpee Conservation and Natural Resources Departments.

### Conservation Projects:

There were several projects that took place in 2019, including new signage created for the Mashpee River Woodlands South parking lot. We've improved information on several conservation land kiosks, including signage informing the public of hunting season. A grant from the Natural Resources Conservation Service (NRCS) paid for a hydrologic and hydraulic study of the Johns Pond Spillway to determine if the spillway is of adequate size. The study

will be reviewed by the Conservation Department and NRCS to determine any actions that may be necessary to upgrade or improve conditions at the Johns Pond fish ladder, including erosion control.

### Mashpee National Wildlife Refuge Trail Maps and History Book:

One of the most highly anticipated projects of 2019 is the finalization of the new trail maps for the refuge. An established committee worked tirelessly to collect the necessary data to formulate a new refuge trail map that is beautiful in design and layout, including QR codes that link to informational videos highlighting various areas of the refuge. This project along with a history book of the Mashpee National Wildlife Partnership Refuge are two projects that have been a long time in the making and we are very proud to see come to fruition.

### Upper Quashnet Restoration:

The upper Quashnet river restoration project officially got underway in 2019. The conservation commission entered into a phased contract with Horsley Witten Group to manage and oversee initial phases of this important restoration project. The primary goals of this project are to improve anadromous fish passage and cold water fishery habitat as well as wetland restoration and public access in the upper Quashnet bog complex. The first two phases of this project involve data collection and analysis of existing data and conceptual design at 50% level. Once these phases are complete, the next phases will be implemented.

### Sampsons Mill Rd culvert replacement:

A major upgrade was made to an undersized road culvert on the Santuit River. The new box culvert replaced an old culvert pipe, dramatically improving flow and fish passage in this area of the lower Santuit River. Stormwater collection improvements were also made on both sides of the road.

### Public Outreach & Education:

Assistant Conservation Agent, Katelyn Cadoret, has taken over the public outreach and education duties of the Conservation Department. Katelyn has organized, scheduled and given several educational presentations over the last year to a variety of local groups, associations and organizations. Topics include the importance of planting native pollinator species, the volunteer herring count program and on the Mashpee

National Wildlife Refuge. Katelyn also represents the department as the newly appointed President of the Friends of the Mashpee National Wildlife Refuge and the newly appointed Chair of the Mashpee Environmental Oversight Committee. She has also served as a judge at the Mashpee Middle High School Science Fair and helped at the Girl Scouts Career Fair.

### **Herring Count Program:**

Over the last 9 years, we have organized an annual herring count program for each of our three herring runs in town (*Mashpee, Santuit and Quashnet Rivers*). The purpose of the count program is to assess the health and population of river herring. Counts are conducted at a designated spot at each run for 10 minutes at a time during the herring migration season, which runs from April to June each year. In 2018, we expanded the exposure of this volunteer program by hosting information and training sessions at the Mashpee Library and the Mashpee Wampanoag Tribal Museum at the Mashpee River herring run. Please contact the Mashpee Conservation Dept. for more information on this important volunteer program.

### **Land Stewards Program:**

The Mashpee Land Stewardship Program continued to be active in 2019. Assistant Conservation Agent Cadoret continues to plan various parcel clean-up days and other events as part of the Land Stewardship Program. We are continually recruiting new volunteers and implementing citizen scientist programs including native pollinator programs, bird & butterfly count and herring run monitoring. We've also helped to organize a few Eagle Scout projects around town including construction and placement of bat boxes, bird boxes and picture posts, which serve to record changing conditions of designated wild areas over time using cell phone photos taken by volunteers at designated spots on various conservation parcels throughout town. Our Americorps IP created the 2018-2019 Winter Land Stewards Newsletter "The Osprey".

### **Mashpee National Wildlife Refuge:**

The Mashpee Conservation Department is a partner in the Mashpee National Wildlife Refuge, which is made up of roughly 5,000 acres of open space partnership lands, including lands owned by the Falmouth Rod and Gun Club, MA Division of Fish and Wildlife, MA DCR, Mashpee Wampanoag Tribe, Waquoit Bay National Estuarine Research Reserve, the Friends Group of the Mashpee National Wildlife Refuge

and Falmouth Conservation Commission. The Refuge Partners recently completed the design and distribution of all new refuge trail maps and a History of the Refuge book, which can be purchased from the Refuge Facebook page. The partners continue to work together on various projects throughout the refuge system. Two new gates were added to the Jehu Pond Conservation land to restrict vehicular access into the parcel, thus reducing the likelihood of abuses like dumping and four wheeling. A new 3 car parking lot was also installed on the corner of Great Hay Rd and Redbrook Rd to provide visitor access. An informational kiosk and sign are to be added to this area. The refuge partners have also continued to conduct prescribed burns in the South Mashpee Pine Barrens area to improve habitat conditions for the New England Cottontail rabbit, a federally threatened species.

### **Nature Tour Guide**

Renee Fudala is the Department's naturalist tour guide. Renee offers tours of various conservation parcels in town year around. Her tours focus on native flora and fauna as well as natural history. Renee has been with the Conservation Dept for many years and her tours are very entertaining, informative and popular. To see Renee's tour schedule, check the Conservation Dept page on the town's website here: [http://www.mashpee.ma.gov/Pages/MashpeeMA\\_Conservation/naturetours](http://www.mashpee.ma.gov/Pages/MashpeeMA_Conservation/naturetours)

The Conservation Commission wishes to thank our support staff (Assistant Agent Katelyn Cadoret and Administrative Assistant Cynthia Bartos) for their continued hard work and dedication to our department's mission and goals. We also would like to thank the many volunteers of Americorp Cape Cod for their hard work and dedication each year. We thank the Natural Resources Department for their assistance with permitting, enforcement and other projects as well as Building, Zoning, Board of Health and IT Departments for their continued support

Respectfully submitted on behalf of the Conservation Department Staff and Conservation Commissioners,

Brad Sweet, *Chairman*  
Chad Smith, *Vice Chairman*  
Dale McKay, *Clerk*  
Thomas J. O'Neill  
Charles Dalton  
Steve Cook (*alternate*)  
Martin Bregman (*alternate*)  
Drew McManus, *Agent*



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## Report of the Council on Aging

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Council on Aging is a department of the Town of Mashpee. Its charge is to sponsor, coordinate, or conduct human service, educational, social and recreational services and programs at the Mashpee Senior Center, as well as to identify and create opportunities and solutions for the empowerment and betterment of the Town's seniors and their care partners. This is accomplished with the support of a volunteer advisory board, also known as the Council on Aging, which met on the second Wednesday of the month at the Mashpee Senior Center. The meetings were, and shall remain, open to the public.

David Egel was elected as Chairman, Marijo Gorney was elected Vice-Chairperson, Virginia McIntyre was elected Treasurer, and Jean Noussee was elected Secretary. Other members include Norah McCormick; and Rachel Hodgman and Michael Murphy, who joined the board in 2019.

Town Clerk records indicate that there were 1,536 seniors in Mashpee in 1990, and 3,050 seniors as of the Year 2000 census. A check with the Town Clerk in 2019 showed a tally of 5,961 seniors, which represents 39% of the population of Mashpee.

In 2019, Activity Coordinator Julie Silva planned and scheduled many new and successful programs, such as a seated dance class, genealogy classes, meditation classes, presentations on vaping, stroke, a stop the bleed training, a chili tasting, corn hole tournament, AARP safe driving course, presentations on reverse mortgages and medical debt by South Coastal Counties Legal Services, a step challenge program, a self-defense class conducted by the Mashpee Police department, a talk on emergency preparedness conducted by the Mashpee Fire department, etc. In addition, through the Town's contract with the Visiting Nurse Association of Cape Cod, health programs including a health fair, three-part nutrition series, Fit and Strong exercise classes, group health coaching, etc., and a monthly coffee hour with a nurse, were conducted at the Senior Center. We continue to research, plan and conduct activities and programs to meet the diverse needs and interests of the entire senior community, from baby boomers to those in their 90's.

Also, in 2019 a significant upgrade of the audiovisual equipment at the Senior Center was completed.

There were personnel changes in 2019. The Minibus Driver, Robert Morton retired after thirteen years of service. The Council on Aging wishes to express our gratitude for his many years of service and dedication to Mashpee seniors. Outreach Coordinator Lauren Haddad resigned to accept a new position, and Lori Nelson was hired to assume the position. Lori possesses a Master's degree in counseling and has significant experience working with people with behavioral health challenges and disabilities. Also, through the support of the State formula grant, the department was successful in adding a Part-Time Outreach Coordinator position, needed due to the significant growth of the senior population in Mashpee. Both of these outreach positions focus on assisting seniors to live safely and independently in the Town, by providing seniors with information and referrals to housing, home care, transportation services, fuel assistance, other financial and food assistance programs, caregiver support, etc.

The Council on Aging, through the Mashpee Senior Center, promoted a number of volunteer opportunities both at the Senior Center and in the community. With the assistance of our Volunteer and Program Support Coordinator Nina Cocomazzi, the Council on Aging benefitted from 175 citizens who volunteered their skills, talents, abilities, and shared their time with their fellow seniors. They volunteered in many areas including, friendly visiting, transportation, newsletter mailings, Senior Center clerical tasks, Senior Center reception desk, entertainment and activity leadership, brown bag food distribution, etc. In June 2019 the Council on Aging recognized our volunteers for their service at our annual volunteer breakfast. Receiving the "Most Valuable Volunteer" recognition was Charles Bellone for nearly ten years of service friendly visiting several of Mashpee's older men, to provide companionship. Receiving the "Rookie Volunteer of the Year" was Lawrence Bonfilio, who provided countless hours of transportation service. All our volunteers, as well as the volunteers of the Mashpee Public Library, were recognized at this successful event.

In 2019 Mashpee Council on Aging Director Lynne Waterman continued serving as a member of COAST (Cape Cod Senior Center Directors), as a member of the Mashpee Inclusion and Diversity



Committee, and was elected chairperson of the Mashpee Human Services Committee. Also, as a member of the Barnstable County regional group, Healthy Aging-Cape Cod, she led the Council on Aging's effort in conducting a community survey. This survey provided important data which will help the Town plan for Mashpee's growing senior population.

In 2019, the Friends of Mashpee Council on Aging continued its support of the Council on Aging, the Senior Center and the community. The Friends of the Mashpee Council on Aging continued its valuable community service by offering clothing and other necessities for many of our townspeople through the operation of its thrift shop, located opposite the Senior Center. In addition, they contributed to the Senior Center by subsidizing the mailing of the newsletter, broadcast email, and by contributing to the holiday gift program for Mashpee seniors. Thank you to the Friends' leaders, Eleana Janik and Beatrice Apfel, and all the Friends for their support. They are always seeking new volunteers to help at the thrift shop, so please stop by the thrift shop if you are interested.

The Senior Center continues to use part-time, grant-funded, and volunteer positions to support its operation. The Council on Aging wishes to thank all of their employees for their dedication and service.

The Council on Aging wishes to acknowledge the continued support shown to us by the Board of Selectmen, Town Manager, Department of Public Works, Human Services, Police and Fire, Library, IT, and all other Town departments and committees which provide direct and indirect services to the Council on Aging, the Mashpee Senior Center and the senior community. In particular, we appreciate the support of the citizens of our town. With this support, the Council on Aging continues to meet the challenges of our growing senior community.

Respectfully submitted,

David Egel, *Chairman*

Marijo Gorney, *Vice-Chairperson*

Virginia McIntyre, *Treasurer*

Jean Nousse, *Secretary*

Michael Murphy

Rachel Hodgman

Norah McCormick

Lynne Waterman, *Director*

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## Report of the Economic Development and Industrial Corporation

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee:

In 2002, the Town of Mashpee received approval to establish its Economic Development and Industrial Corporation (EDIC) through a special act of the legislature (2002 Mass. Acts 376). This act outlines the EDIC's makeup and responsibilities. The seven-member board is appointed by the Mashpee Board of Selectmen and meets monthly (or as needed) at Town Hall.

### MISSION

"To advocate sound growth policy and to stimulate sustainable economic opportunities that will enhance the quality of life within the Mashpee Community."

Mashpee EDIC is preparing for the next evolution of the Town's economic development efforts.

Our work for the upcoming year includes:

- Creating and distributing a survey for businesses to better understand what industries are in Mashpee, what their needs are for employment, and what challenges they face.
- Updating the town's Comprehensive Plan as it pertains to business.
- Bringing in speakers from a variety of backgrounds to better understand different issues and how they can affect businesses in town.
- Work constructively with other boards and committees, and other interest groups in the town, to create solutions that help businesses, residents, and the people who work here.
- Find ways to attract a diversity of businesses to the Town, and work with existing businesses that want to expand.
- Continue to streamline the process for starting a new business or bringing an existing company to Mashpee.

- Continue to work closely with the Board of Selectmen and the Cape Cod Commission toward a global economic development strategy.
- Continue to work with surrounding communities on regional partnership opportunities and initiatives that attract good paying jobs to the Upper Cape.

The EDIC thanks Town Manager Rodney Collins and the Board of Selectmen for their support.

We are proud to say that Mashpee is open for business!

Respectfully submitted,

Carol Sherman, *Chairperson*  
 Robyn Simmons  
 Denise Dutson  
 Pamela McCarthy  
 Glenn Thompson  
 Patrice Pimental

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## Report of the Environmental Oversight Committee

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To the Honorable Board of Selectmen and Citizens  
 of the Town of Mashpee:

The Environmental Oversight Committee (EOC) shall monitor and report to the Board of Selectmen (BOS) the status of Mashpee's ecological assets and progress on activities related to the regional environment.

- Utilizing information solicited from and/or provided by town departments, committees, boards, NGO's, etc, the EOC shall evaluate, summarize, and report Mashpee's environmental standing on local and regional issues.
- The EOC shall, working in cooperation with other Mashpee town groups, develop environmental proposals and suggest to the BOS steps to address areas/items considered to need improvement.

The EOC was established from the former Blue Ribbon Commission on nutrient loading in our two estuaries and the resulting violation of the Clean Water

Act. Support for and oversight of the Comprehensive Wastewater Management Plan (CMWP) to address these violations is an important task for the EOC. The EOC is particularly interested in the extensive shellfish seeding and harvesting program that is a key component of the CMWP. In 2018, the EOC strongly supported full funding for the shellfish program and discussed ways to promote this program to the residents of Mashpee. That program could save the town many millions of dollars in sewer infrastructure costs to residents and taxpayers.

The EOC has also promoted zero net nitrogen loading standards for all future major development projects. We discussed this with the Planning Board in relation to the future expansion of the Mashpee Commons. The CMWP did not anticipate significant nitrogen loading from future major development projects such as a major expansion of housing proposed at the Mashpee Commons. It is important to limit future nitrogen loads, which may have to be mitigated with expensive sewer infrastructure.

The EOC directly supported the CMWP by writing, promoting, and passing the Nitrogen Control Bylaw in 2014. Nitrogen loading from turf fertilizers is the second leading source of nitrogen pollution after septic systems. The EOC saw the need to take advantage of a narrow window of opportunity to pass a local bylaw to regulate applications of lawn fertilizer and further reduce the cost of sewer infrastructure. Mashpee was the first town to get nitrogen fertilizer regulations approved on Cape Cod by the Cape Cod Commission.

In 2017, the EOC wrote and passed an expanded Nutrient Control Bylaw that added regulation for phosphorus fertilizer. Excess phosphorus pollution from fertilizers is a major cause of degradation of freshwater quality in ponds, lakes and streams. The EOC also expanded enforcement of the bylaw to include staff of the Conservation Department and the Department of Natural Resources (DNR). The bylaw was approved by the Attorney General in 2018, and is being enforced now. The Conservation Commission in particular has been enforcing provisions to limit lawn fertilizer use near wetlands and surface waters. The EOC has also been educating professional lawn care operators about our regulations through the Cape Cod Landscape Association (CCLA).

The EOC has also been monitoring water quality testing work by the DNR and the PALS program (Ponds and Lakes Stewards). The PALS program was managed for many years by the Mashpee Environmental Coalition (MEC). It is now managed by the DNR, which also has responsibility for water quality testing in our estuaries as part of the CWMP.

In particular the EOC has been concerned about water quality and algal blooms in the last three years in Santuit Pond. The Solar Bees, purchased and installed to improve water quality in Santuit Pond, were working quite well until run-off from a 100-year storm in 2017 seems to have triggered serious, persistent algal blooms. The Solar Bees are serviced periodically, and another SolarBee was added in 2019. We discuss the many different measures being taken in 2019 to address the water quality issues on the Pond, and provide input where necessary.

The EOC and its members has provided a forum where Mashpee High School students can explore volunteer opportunities in the shellfish program, Herring Count program, Land Stewards program and the PALS program. Several EOC members were judges at the 2019 high school science fair.

The EOC has been concerned about the adverse impacts of stormwater run-off – another leading source of nutrient pollution in our ponds and estuaries, including Santuit Pond, Popponesset Bay and Waquoit Bay. The EOC supports all efforts to reduce stormwater run-off and to mitigate its effects through “green infrastructure”.

In addition to water quality concerns and the CWMP, the EOC has been very concerned about plastics pollution. More and more, there is world-wide recognition of the serious problems caused by plastic pollution of our land and seas. In particular, these adverse impacts affect wildlife, including birds, land and sea turtles, and marine mammals. Plastics are hard to recycle, and most plastics are not recycled. They are also a nuisance, clogging drains and littering our conservation lands and roadsides.

In 2016, the EOC wrote and submitted a Plastic Bag Ban Bylaw that was approved at October Town Meeting. Enforcement began a year later, and the ban is fully implemented now.

Through 2018 and 2019, the EOC decided to write bylaws banning single use plastic straws and polystyrene food ware – two other hard-to-recycle plastic products that have been implicated as serious pollutants. After extensive research and outreach, those ban bylaws were re-submitted for the May 2020 Town meeting. We revised the polystyrene ban to expanded polystyrene foam only. The EOC also began exploring a ban on helium balloons, which will be submitted soon. We have also hosted Sustainable Practices at our meetings, and support their initiative to place a citizens-petition municipal plastic water bottle ban on the May 2020 Town Meeting.

The EOC has also been concerned with the adverse impacts of climate change on our fragile, coastal community. In particular we have been addressing climate resilience: the ability of our town and region to bounce back or transform after climate events like more common, more severe storms, coastal erosion and sea level rise.

In particular, the EOC pressed the town to apply for the Massachusetts Municipal Vulnerability Preparedness Program (MVP). The MVP is a program of the municipalities “as they build resilience to climate change”. It includes funding for a resilience planning process, and then offers funding for implementing action plans to qualifying municipalities. In 2019, the town applied for the MVP, and the EOC wrote a letter of support. Now that the initial workshop has been completed, the EOC will help facilitate and support future actions taken regarding the MVP.

Mashpee has made an outstanding effort preserving open space and protecting conservation lands. Every acre of undeveloped conservation land is one less acre resulting in nitrogen loading that the town has to clean up potentially with expensive sewer infrastructure – and one more acre the town can use for recreation and wildlife habitat. The EOC has promoted preservation and enhancement of our open spaces and conservation resources. Here is a list of our open space oversight activities and initiatives:

- 1 Support for the Community Preservation Act (CPA) funding for open space initiatives and projects. We have provided the CPA with ideas for future projects. We also support using some CPA funds to help defray the expense of sewer and wastewater management infrastructure.

- 2 Support for the upper Quashnet River and at the Farley and Garner Bogs on the Childs River. These restoration projects plan to significantly improve habitat for unique populations of sea-run brook trout and significant enhancement of these open space resources. Members of the EOC are also working on the Quashnet River Steering Committee advising the restoration.
- 3 The EOC took an active role, along with MEC, the Mashpee Historical District Commission, and the Mashpee Historical Commission to prevent the loss of the Community Gardens. They were abandoned in 2017, as the site was proposed for pickleball courts. The EOC proposed that the courts be constructed elsewhere, and the community gardens be revitalized for use by residents to grow fresh food for their families.

In 2018, the EOC proposed establishment of a Community Garden Advisory Committee (MCGAC), and it was formed by the BOS. One EOC member is also a member of MCGAC. MCGAC received CPC funding to construct new gardens, which started in late 2019. The gardens will be ready for growing in spring of 2020. The EOC strongly supported that grant application and wrote a letter of support.

- 4 Mashpee has three important herring runs on the Quashnet, Santuit, and Mashpee Rivers. Each of these herring runs have important fish ladders allowing herring access to key spawning grounds in Johns Pond, Santuit Pond and Mashpee-Wakeby Ponds. The EOC promotes and supports the active citizen science Herring Count Program with the Association to Preserve Cape Cod and the Division of Marine Fisheries – managed by the conservation department.
- 5 Other monitoring activities regarding issues with conservation lands include problems with dumping on conservation lands and vehicle damage from use of ATVS and 4-wheel drive trucks. The EOC also monitors management of demonstration pollinator gardens at four open space sites and the Land Stewards Program, which is another valuable citizen monitoring asset to the Conservation Department. This program allows residents to report on any issues they see on conservation lands, and help with larger clean-up and trail maintenance efforts in Mashpee’s 2000+ acres and 33+ miles of trails.

The EOC takes its mission of caring for our natural resources and proposing ways to enhance our environment very seriously. We value and utilize every member’s unique contribution to the Committee. If you have ideas for environmental initiatives, the EOC meets on the second Wednesday every month at 6:30PM at Town Hall. Public is welcome.

### **The Mashpee Environmental Oversight Committee**

Katelyn Cadoret, *Chairman*  
 Michael Talbot, *Vice-chair Conservation*  
 Andrew Gottlieb, *Board of Selectman Rep.*  
 Rick York, *Natural Resources Director*  
 Andrew McManus, *Conservation*  
 Ashley Fisher, *Shellfish Constable*  
 Dale McKay, *Conservation Commission Rep.*  
 Joseph Cummings, *Planning Board Rep.*  
 Tom Hoppensteadt, *School Department Rep.*

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## **Report of the Finance Committee**

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To the Honorable Board of Selectmen and Citizens of the Town of Mashpee:

The Finance Committee is comprised of seven volunteer members. All are appointed by the Town Moderator. Its function is to become familiar with the workings of the Mashpee governmental operations, and provide independent input to the Selectmen and Town Manager, but primarily to act in an advisory capacity to the voters on matters which will come before them at Town Meeting. Those registered voters who attend Town Meeting are, in essence, performing the function of the Legislative branch of our municipal government.

The Charter of the Town of Mashpee adopted in 2004 specifically mandates that the Finance Committee annually perform three specific functions:

- Provide the voters with a “concise and readable financial report” describing the revenues and consolidated expenses as part of the annual Town operating budget.
- Calculate a projected municipal tax rate resulting from the adoption of the Town budget.



- Make recommendations to the voters at both the May, as well as the October Town Meeting, on each Warrant Article presented at Town Meeting, even if the Article has no financial impact.

The Finance Committee members fully participated in the budget preparation processes leading to the fiscal year 2020 budget presented by the Town Manager to the residents at the Town Meeting held in May 2019.

In its report to the residents, the Finance Committee recommended Town Meeting approval of \$59,158,327 for the operating budget, which was the Town Manager's \$59,249,327 recommended budget minus \$91,000 for a Town Engineer. The Committee also recommended approval of the Capital Improvement Program budget totaling \$1,472,692.

It should be noted the FY 2020 Operating & Capital budgets are funded as follows:

- State Aid (Net of Assessments): \$3,484,262
- Revenue Available for Appropriation Unappropriated Cash Available (formerly free cash): Operating Budget:\$1,550,000; Capital Budget: \$1,379,950
- Local non-tax Receipts: \$4,150,000
- Receipts Reserved/Other Special Revenue Funds: \$1,916,581
- Amount to be raised by taxes; Tax Levy: \$48,624,914 (Plus Debt Exclusions)
- Total Debt Exclusions: \$1,599,104

The Finance Committee projected an increase in the municipal tax rate to \$9.20 per \$1,000 of assessed property value.

Mashpee was assigned the bond rating of "AAA" by Standard & Poor's. Rationale for this high rating included in their report was a strong economy, strong management, strong budgetary performance and flexibility, strong reserves and a strong institutional framework.

Finally, the Finance Committee wishes to extend much thanks and gratitude for the many years of valuable service to the Town from Christopher Avis, who left the committee in May 2019. Additionally, Sylvester Ryan resigned in 2019 and the Committee acknowledges his loyal service to the Town.

We welcomed new member John Miller and the return of long time member Charles Gasior bringing our committee back to full staff.

Lastly, volunteer service to a community is a desirable and essential component of municipal government. Any resident of Mashpee that has questions for the Finance Committee, please e-mail the Finance Committee at [fincom@mashpeema.gov](mailto:fincom@mashpeema.gov). or through the Town web-site at [www.mashpeema.gov](http://www.mashpeema.gov). Finance Committee meetings are generally held on Thursday evenings and are usually televised on the local community station – Channel 18.

Respectfully submitted,

Michael Richardson, *Chairman*  
 Jeffrey C. Pettengill, *Vice-Chairman*  
 Gregory McKelvey, *Clerk*  
 Darlene Furbush  
 Charles Gasior  
 Philip McCahill  
 John Miller



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## Report of the Fire Department

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

On behalf of the members of the Mashpee Fire & Rescue Department, it is my honor to submit our report for calendar year 2019.

### OUR MISSION

“The Mission of the Mashpee Fire & Rescue Department is to minimize loss and suffering within our community. We accomplish this by education, training, and the mitigation of emergency incidents within the limit of available resources.”

### PERSONNEL

As your Fire Chief, I am proud to work with thirty-four full-time firefighters and two highly-qualified administrative staff employees. Their work to accomplish the mission of this Department represents a 24-hour a day, 7-day a week commitment to the citizens we proudly serve.

As of December 31, 2019, the current authorized strength of the Department was thirty-six operational members (4 Captains, 4 Lieutenants, 24 Firefighters, 1 Fire Prevention Inspector, 1 Lt. EMS Officer, 1 Fire Chief, and 1 Deputy Fire Chief, for a total of thirty-six members.

### FIRE OPERATIONS

Our Fire Departments Fire Inspector and Emergency Medical Service (EMS) Officer have developed many courses, site visits and other public safety events to enhance the quality of life in Mashpee over the past year. Some of the beneficial offerings have been Smoke and Carbon Monoxide detector surveys of your home or business; Child Car Seat Installation; Vial of Life medical review; Fire Extinguisher Training; Home Safety inspections & lectures, and the management of End of Life decisions. Further, we have continued our partnership with the Mashpee School system in the school to career program.

## WILDFIRE PLANNING

Wildfire mitigation projects continue in the Mashpee National Wildlife Refuge. The use of prescription fire for habitat restoration and fire fuels reduction in 2019 was limited due to frequent weather issues which prevented many of the planned burns. There are still plans in place to continue this program in 2020 in order to accomplish beneficial burns for the U.S. Fish and Wildlife property near Great Hay Road and Amy Brown Road. With the partnership still in effect and the signing of a memorandum of understand in December 2017, more beneficial prescribed burns are planned for 2020 off of Great Hay Road between Mercantile Way and Degross Road. All of these planned prescription burns are accomplished with the partnership of U.S. Fish and Wildlife Service, Massachusetts Department of Conservation and Recreation, Massachusetts Fish and Wildlife, Orenda Wildlife Land Trust, and the Town of Mashpee.

### New for 2020

The three new ambulance which have been placed in service over the last two years allows for better delivery of emergency medical services on a more reliable chassis. They are equipped with an automatic stretcher loading system, making it safer for our personnel and the patient. The Departments 1980 Tanker, which had serviced the town with distinction for 40 years was replaced in March 2020. This new Tanker will inherit the previous tankers mission of allowing the Fire Department to have an uninterrupted supply of water to control fire in those areas of town without hydrants. Further, upgrades in the vehicle will allow it to have a more expanded role.

### THANK YOU

I wish to thank the Board of Selectmen for their confidence in each and every member of the Fire Department. Further, I would like to thank the administration, department heads, and members of all Town departments. Your support and assistance is critical to the successful completion of our mission.

On behalf of the Fire Department, I want to thank the citizens of Mashpee for their continued support and appreciation of our work.

Respectfully submitted,

Thomas C. Rullo, *Fire Chief*

**Mashpee Fire & Rescue Department  
Emergency Response Statistics**

<b>Response Description</b>	<b>2018</b>	<b>2019</b>
<b>Fires</b>		
Private Dwellings	13	16
Apartments	1	3
Hotels & Motels	1	3
Public Assembly	0	0
All other Residential	0	0
Schools & Colleges	0	0
Health Care	0	1
Stores & Offices	1	2
Industrial	1	0
Storage Structures	0	0
Other Structures	0	0
Fires in Highway Vehicles	2	1
Fires in Other Vehicles	2	0
Fires Outside of Structures	6	0
Fires in the Wildland	8	3
Fires in Rubbish	3	3
All Other Fires	4	1
<b>Total Fires</b>	<b>39</b>	<b>20</b>
<b>Emergency Medical Responses</b>	<b>2538</b>	<b>2505</b>
<b>False Alarms</b>	<b>669</b>	<b>595</b>
<b>Hazardous Materials Response</b>	<b>55</b>	<b>68</b>
<b>Other Hazardous Response</b>	<b>126</b>	<b>63</b>
<b>All Other Responses</b>	<b>529</b>	<b>524</b>
<b>Mutual Aid Given</b>	<b>94</b>	<b>95</b>
<b>Total for all Incidents</b>	<b>4050</b>	<b>3870</b>



## Report of the Board of Health

To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee:

We, the Board of Health, respectfully submit our  
annual report for the calendar year 2019.

The following is a partial list of the services  
provided by the Board of Health and its staff during  
2019 as compared to 2018:

	2019	2018
Perk tests	94	88
Pool inspections	96	64
Complaint investigations	57	84
Septic inspections	253	266
Food inspections	193	179
Housing inspections	69	82
HazMat/Emergency calls	3	1
Building Permit Review/Approval	412	420
Bodywork Facility Inspections	1	2
Tanning Facility Inspections	5	3
Beach Closures	4	2
Camps	9	8
Animal Quarantines/ Kennel Inspections	27	21

Revenues generated by the Board of Health during  
2019 as compared to 2018 are as follows:

	2019	2018
Perk tests	9,400.00	8,800.00
Septic permits	22,165.00	22,025.00
Septic Inspection Reports	11,125.00	12,050.00
Well permit	1,500.00	1,700.00
Installer's permits	9,400.00	5,100.00
Septic pumpers	7,200.00	500.00
Trailer parks	19,182.00	20,304.00
Pool permits	3,850.00	2,900.00
Motel permits	610.00	10.00
Food permits	31,770.00	19,415.00
Stable permits	740.00	360.00
Misc. permits	3,550.00	1,700.00
Trash haulers	8,000.00	3,600.00
Tobacco sales permits	1,100.00	650.00
Fines	650.00	3,000.00
<b>TOTAL REVENUES</b>	<b>\$130,242.00</b>	<b>\$102,114.00</b>

The economy continues to be strong with steady  
rates of building in both the commercial and residential  
sectors. No major public health events occurred in town.  
The Public Health concerns of 2019 included tobacco  
and vaping, recreational marijuana, and on-line rental  
properties. A more detailed summary is provided below:

Although the board adopted an amendment to the  
tobacco sales regulation in 2018, the Governor declared  
a three-month moratorium on vaping sales due to  
growing health concerns of youth that were vaping.  
The moratorium caused the temporary closure of the  
Vapeway, adult tobacco store on Route 151. National  
numbers of vaping-related illnesses have been  
increasing over the last year.

The Board of Health's draft Short-Term Rental  
Regulation was replaced by a Short-Term Rental By-  
Law, which was submitted for consideration at May  
Town Meeting. The by-law was not supported in May  
but was re-introduced at October Town Meeting, along  
with a new position for a Code Enforcement Inspector,  
and a request of funds for a third-party company to  
identify and notify owners of short-term rental  
properties. With the support of the Selectmen, Finance  
Committee and area realtor's association, the by-law,  
along with the new position and funding request, were  
approved at October Town Meeting. Seventy five  
percent of the revenue from the state short-term rental  
excise tax program has been dedicated to paying for  
wastewater infrastructure.

Two seasonal flu clinics were held, which were  
open to the public 6-months of age and older. A total  
of 267 seasonal flu immunizations were administered.  
We would like to thank the Council on Aging for  
providing volunteers, the Cape Cod Healthcare  
Outpatient Pharmacy Services who helped create very  
smooth and orderly clinics, and Christ the King Parish  
for use of their facility.

Notable commercial and residential projects of  
2019 consisted of the opening of Castaway Café in the  
former Pizza Prima location on Route 28. The Spice  
& Tea Exchange and the Little Shop of Olive Oils  
opened new businesses in Mashpee Commons. Cape  
Cod Coffee also built out a new location at 53 Market  
Street in Mashpee Commons. The property at 100  
Great Neck Road North that contained Zachary's Club  
and the Rainbow Motel was sold to a Hyannis  
developer. The former Zachary's building is slated to  
become a convenience store. Several commercial and  
industrial properties were developed on Echo Road and  
Evergreen Circle. Triple M medical marijuana facility



is now proposing to expand their license to include recreational marijuana sales. Other companies that are developing Evergreen Circle are Cape Cod Dog Center, Best Buy Beverage and Cape Cod Coffee.

The Board re-appointed the current animal inspectors: Veronica Warden, Assistant Health Agent, and Donald Chicoine, who is also the Mashpee Animal Control Officer. The Animal Inspectors enforced our kennel regulations and inspected nine active barns and stables. There were no confirmed cases of animal or human rabies in Mashpee. Maintaining up-to-date rabies vaccinations for all cats, ferrets, and dogs is essential in preventing human exposure.

The environmental engineering firm overseeing the post-closure requirements for the Asher's Path Sanitary Landfill was maintained as Tighe & Bond. A joint three-year contract was approved for Tighe & Bond to oversee the landfill and transfer station. No environmental concerns that required any action were reported in 2019.

In 2019, the Board reviewed four regulations for their consideration. The existing Innovative/Alternative On-Site Septic System Regulation was approved to amend the operation and maintenance requirements for denitrification units that are installed, which require long-term monitoring. Although the rental property by-law was passed, the by-law left a couple of decisions for the Board of Health to consider as part of a regulation. The rental property regulation is still under review. A regulation was adopted for the new marijuana-related industry to include retail sales of recreational marijuana. The recreational marijuana regulation includes uses such as research, manufacturing, cultivation and retail sales. The board adopted a Poultry Regulation to enforce backyard chickens, quail, and other domesticated birds that have grown in popularity and are sometimes involved with nuisance conditions.

The Barnstable County Department of Health and Environment provided the summer bathing beach sampling labor and administrative reporting to the town and state. There were one freshwater and no saltwater beach closings. Santuit Pond experienced another algae bloom that was ongoing from June 17, 2019 to July 15, 2019. The bloom re-kindled at the end of August and continued through mid-December. This was the third bloom in as many years, and the presence of a toxin associated with the bloom was identified by a private laboratory but was not confirmed by the state lab. No toxic levels of the toxin had been found in any

of the previous years with the algae bloom. Advisories were posted at Ashumet Pond for a couple of weeks at the end of August due to a surface scum of algae that seemed to be concentrated and that travelled by the wind. The algae bloom did not affect the entire pond.

In the fall of 2018, the Board of Health implemented the town's on-line permitting software called "Permiteyes". The software allows the applicant to apply and pay for permits, licenses, and inspections through the town website. The new system has reduced the requirement for applicants to visit town hall offices, streamlined the permit process, and allows online access to permits, licenses and property specific information. As with any database, it is only as good as its information. I would like to thank our staff, especially Administrative Assistant Christine Willander, for her professional, endless patience and determination to make the entire, monumental process happen.

We would like to take this opportunity to offer our heartfelt gratitude and sincere best wishes to Veronica "Ronnie" Warden, Assistant Health Agent, who retired in October 2019 after 31 years of service to the Board of Health and a total of 33 years as an employee of the town. Ronnie's work ethic and commitment to helping residents and business owners of Mashpee were her greatest attributes and, even in retirement, she continues to serve the town as a member of both the Human Services Committee and the Board of Health. Ronnie's dedication and positive attitude are an inspiring example of community service. We will also miss the expertise of respected board member Laurel Almquist, who resigned in 2019. In closing, we would like to commend our health agents and administrative staff for their professionalism, conscientiousness, and commitment to the health and safety of the residents of our town.

Respectfully submitted,

Brian Baumgaertel, *Chair*  
Mallory Langler, *Co-Chair*  
Veronica A. Warden, *Clerk*



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## Report of the Historical Commission

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To the Honorable Board of Selectmen and Citizens  
of the town of Mashpee:

*The mission of the Mashpee Historical Commission is to preserve and maintain the history of Mashpee and to identify, evaluate, and protect its cultural heritage, historic records and properties.*

The Mashpee Historical Commission (MHC) is located in the Mashpee Archives building at 13 Great Neck Road North and is open to the public Mondays and Thursdays 10 a.m. till 2 p.m. between Memorial Day and mid December. We encourage you to come and learn more about Mashpee History. Ann Graham the Senior Clerk of the Archives and Historical Commission is available to assist visitors when the Archives is open.

The MHC meets on a monthly basis and our agendas are posted in the Town Hall and on our web site. Special sub-committees have met several times each month over the past year. These sub-committees include the Historical Signage Site Project, headed by Chairman Ava Costello, is in the process of finalizing its work to create permanent informational markers to be placed at historical sites, including the pond, lakes and rivers. Commissioner Rosemary Burns Love continue her tireless research and is helping finalize the data for the Signage Project. Funding is provided by the Community Preservation Act Committee. The War Memorial Project, headed by Commissioner Richard DeSorgher, with funds provided by the Community Preservation Act Committee is in the final stage of preparation. Brian Hyde continues as the Commission representative to the Community Preservation Act Committee and the Historic District Commission. Commissioner Joan Tavares Avant will be representing the Commission on the Town Seal Redesign Committee. Commissioners Richard DeSorgher and Nancy Soderberg serve as docents for the One-Room Schoolhouse. Commissioner Soderberg and Senior Clerk, Ann Graham, are working on updating our catalogue of materials.

2019 was another busy and productive year for the Mashpee Historical Commission as we continued to co-sponsor with the Mashpee Public Library a monthly series of historical presentations from

February to June. The presenters were: Paula Peters, a local historian who spoke about the events reported in her book, Mashpee Nine; Woods Hole biologist, Anya Suslova, discussed climate change and the impact on native rivers and species; Barbara Berenson, a Massachusetts Supreme Judicial Court attorney, discussed her book Massachusetts in Woman Suffrage; Mashpee resident, Steven Kramer, recounted his father's World War II Army Air Corp experiences and the last presenter was Dr. George East, a resident of Wilson's Grove, discussed "An Illustrated History of Wilson's Grove" development from the 1930's to the present by using his extensive slide collection. Attendees, from Mashpee and other Cape communities as well as some from "off Cape," ranged from 30 to 100 attendees per session and many shared their personal or family recollections during the discussion periods. The presenters' books and DVDs have been added to the Historical Commission's holdings and are available for research purposes. All materials must remain in the Archives building when being used.

During May, six Quashnet School third grade classes, approximately 120 students with chaperones and teachers, visited the Mashpee One-Room School House located in the Community Park grounds. The students experienced a 1851 school day led by School Master Richard DeSorgher and School Marm Nancy Soderberg. The scholars tried writing in script with a goose quill and ink, did ciphers on slates, and learned about the school's history as well as some of the students who had attend the school.

In 2019, the Historical Commission continued our mission to preserve Mashpee history by petitioning the Community Preservation for funding a new Veterans' Memorial to be located in the Community Park. The funding was approved by the citizens of Mashpee at Town Meeting. This memorial will honor all from Mashpee who served during times of war starting with the Revolutionary War, Civil War, World War I and II, Korean and Vietnam. Extensive research by Commissioner Richard DeSorgher utilizing archival records, military, state and federal enlistment records, death records, town reports, pension records and Tribal records. Mashpee veterans from recent and current conflicts in the Middle East will be compiled and added to the Veterans' Memorial when those wars are ended. The current list of the researched veterans (250) was posted and updated at the Town and Historical Commission website for the public to review and correct. [www.mashpee.ma.gov/Historical-Commission](http://www.mashpee.ma.gov/Historical-Commission). A fall 2020 dedication of the monument is being planned.



On June 15, 2019, the Mashpee Historical Commission bestowed the first annual Historical Preservation Awards. Nearly eighty friends, relatives, and Commissioners attended the awards ceremony and witnessed Earl H. Mills, Chief Flying Eagle, receive the Mashpee Historical Commission Preservation Award and Frank Lord received the Mashpee Historical Commission Special Service Award.

Earl H. Mills, Sr., Chair of the Mashpee Historic District Committee, received the Preservation Award for his continuous and generous support and steadfast protection of the Parsonage building, located at 431 Main Street. The Parsonage was constructed circa 1850, when Mashpee was known as the District of Marshpee and is one of the few remaining historic buildings in town. Because of his actions the building is still standing awaiting restoration with funding support from the Mashpee Wampanoag Tribal Council, the Mashpee Community Preservation Commission and Town Meeting action.

The second award was presented to Frank Lord in recognition of his dedication, research, and commitment to Mashpee's history, the Mashpee Historical Commission and especially for his years in service as School Master in Mashpee's One-Room Schoolhouse. He introduced residents, visitors and many of Mashpee's third grade students to Mashpee History. Both received individualized mirrors recognizing their accomplishments. Also, Earl Mills' name will be recorded on a plaque recognizing award honorees to be placed in the Town Hall and Frank Lord will have a plaque recognizing his service to be placed in the One-Room Schoolhouse. The video of the presentation may be found on Mashpee TV web-site.

In 1969, the Mashpee Selectmen established the Mashpee Historical Commission. In 2019, the Historical Commission celebrated its 50th Anniversary on Indigenous Peoples' Day, October 14, 2019. The event included an open house in the Archives Building, tours were given of the One-Room Schoolhouse, and a year-by-year timeline review of Commission accomplishments was given by Commissioner Richard DeSorgher. Also, attendees viewed a new display of historical Mashpee photographs and artifacts as well as enjoying an anniversary cake provided by Commissioner Joan Tavares Avant and desserts provided by Native Times Coffee. The celebration ended with Commissioner Brian Weeden offering a Wampanoag prayer for this occasion and then

instructed a group of attendees, with the help of youth Tribal members, to learn drumming singing, and dancing at the Town Gazebo.

In the Fall of 2019, Commissioner Ava Costello represented the Mashpee Historical Commission on a committee reviewing the Mashpee Public Library.

At the October 2019 Town Meeting a petition to redesign the Mashpee Town Seal to better reflect the culture and history of Mashpee was approved. Commissioner Joan Tavares Avant will represent the Historical Commission on the redesign committee. This will replace the current town seal assigned to Mashpee by the State of Massachusetts and is a duplicate of the Massachusetts State Seal.

Due to the retirement of Frank Lord as President of the One-Room Schoolhouse Committee, Historical Commissioner Brian Hyde was selected to fill the president's position. Historical Commissioner Richard DeSorgher was appointed as the official School Master and Historical Commissioner Nancy Soderberg as the School Marm.

During 2019, commissioners took part in two seminars. Commissioner Ava Costello attended a forum given by the Digital Commonwealth to learn about access to help in digitizing historic records and is subsidized by the state of Massachusetts. In December commissioners Nancy Soderberg, Ava Costello and Senior Clerk, Ann Graham, attended an informational presentation and discussions regarding events around the 400th anniversary of the Pilgrims landing.

As the Town prepared for its 150th anniversary of incorporation on May 28, 1870, a town committee headed by Historical Commissioner Brian Hyde and co-chaired by Commissioner Ava Costello has been formed to schedule commemorative events. The Historical Commission looks forward to assisting in the anniversary events.

Respectfully submitted by,

Ava Costello, *Chair*  
Joan Tavares Avant  
Rosemary Love Burns  
Richard DeSorgher  
Brian Hyde  
Nancy Soderberg  
Brian Weeden

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## Report of the Human Resources Department

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To the Honorable Board of Selectman and the  
Citizens of the Town of Mashpee:

It is my privilege to submit the Annual Report of the Department of Human Resources. The Human Resources Department is committed to serving the Town of Mashpee employees in the most efficient and effective way possible. Our services include recruitment, compensation and benefits management, payroll, staff training and development, labor law compliance, employee relations and human resource management.

Additionally, the department deals with a wide variety of issues relative to quality of life in the workplace and seeks to improve the effectiveness of town services by recruiting responsible, qualified personnel and by retaining and developing current staff. Mashpee is committed to the pursuit of a diversified workplace.

We are a resource department that provides assistance and support to all department heads and employees on personnel matters under the general guidance of the Town Manager, with daily operations overseen by the Human Resources Director, the Assistant Human Resources Director/Payroll Administrator, Benefits Administrator, and a Human Resources Assistant. Our department is designed to help department heads and employees do their jobs more efficiently and effectively.

The department handled numerous personnel transactions relating to vacancy postings and advertising, interviewing, selection, enrollment and orientation of new employees, promotions, transfers, retirements, leaves of absences and resignations.

In addition to year-round hires, we coordinated the hiring of seasonal employees for the Recreation Department's Beach and Summer Camp Staff, Seasonal Laborers and Custodians for the Department of Public Works, Town Clerk's Sticker Sales, Seasonal Circulation Assistant at the Library, and Assistant Harbormasters and Waterways Assistants for the Department of Natural Resources.

We tracked performance appraisals, probationary reports and leave of absences, assisted with budget information, prepared the Town's unfunded liability report, checked and processed employee change of status forms, coordinated entry-level physicals and drug and alcohol testing under the Department of Transportation Laws, attended grievance hearings, Safety Meetings, Inclusion and Diversity Committee Meetings, Town Meetings, and the annual Cape Cod Municipal Health Group Benefits Meeting.

The Human Resources Department staff is responsible for management of new employee orientation and benefit enrollment; administers and coordinates open enrollment and on-going communication with employees and vendors for the Town's health insurance, life insurance and dental insurance programs, retirement and 457 plans, short-term disability plans, an eye med program, and other optional insurance plans. We provide information about the Town's Employee Assistance Program. We also assist with providing information for unemployment claims, attend hearings and prepare the filing for the Town's seasonal designation with the Mass. Division of Unemployment. We processed employment verification requests and provided statistical information for State and Federal EEO reports. We continue with the maintenance and processing of employees' vacation, sick, personal and compensatory requests.

The Assistant Human Resources Director/Payroll Administrator assisted the Human Resources Director in managing the human resources program and provided general guidance and direction to the human resources staff. The position is instrumental in utilizing and updating the functionality of the payroll system in order to increase accuracy when extracting salary and benefit data and when processing the bi-weekly Town and School payrolls. All payroll functions and W-2 processing are performed in-house. The position also provides estimated costs for proposed contract settlements, completes retro calculations when applicable, and reviews Town salary budgets for accuracy. Weekly, monthly, and quarterly remittances and reconciliations are performed in accordance with federal and state regulations.

The Human Resources Assistant performs professional, administrative and technical work to support the Town's personnel programs, ensuring compliance with state, federal and local personnel laws and regulations. The Assistant supports the new hire

and promotional process, testing, custody and maintenance of the Town's personnel files, and employee training records, and assists with the administration of employees' benefits and programs. She continues to manage the Town's performance review system.

The Benefits Administrator coordinated the annual employee benefits fair in the spring as well as a retiree benefits fair in November. The Administrator was instrumental in the introduction of a high deductible health plan (HSA plan) offering for all eligible town and school employees. Multiple wellness programs were also held throughout the year to promote health and safety to all town and school employees. The Benefits Administrator conducts audits of benefit payments, enrollment and changes throughout the year and assists employees and retirees with any questions regarding plan changes and coverage. The Administrator conducted numerous new hire orientations. The Administrator also handles all workers compensation and injured on duty claims. The Employer-Provided Health Insurance Offer of Coverage Forms 1095-C are prepared by the Benefits Administrator, in accordance with Affordable Care Act (ACA) regulations.

For the upcoming year we will continue to make every effort to support the goals of Administration and to continue to be fiscally responsible by our involvement with benefits management, payroll processing and continue to adhere to employment laws. Human Resources will continue to play a role in ensuring that we have high performing and engaged employees who are equipped to deliver the best level of service. We will continue to work diligently to keep all areas of the department flowing as we actively pursue professional opportunities to learn, grow and become even more proficient in our roles for the Town.

I would like to thank the Human Resources Department staff, Assistant Human Resources Director/Payroll Administrator Susan Lumpkin, Benefits Administrator Tracy Scalia and Human Resources Assistant Autumn Ohlsen, for their hard work, commitment, and invaluable contributions this past year. We are all proud to serve the residents of the Town of Mashpee.

Respectfully submitted,

Kimberly A. Landry  
*Human Resources Director*

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## Report of Mashpee Human Services Department

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Mission of the Human Services Department is to connect Mashpee residents with the resources and solutions during times of need, with the goal of building a strong and integrated community. The Department provides Information and Referral; Clinical Services to Individuals and Families; Short Term Counseling; Case Management and Advocacy; Assistance with Financial Difficulties; Substance Use Referral to Treatment; Fuel Assistance and Community Development. The Department works with individuals of all ages.

In Support of this mission Mashpee Human Services Chairs the Mashpee Substance Use Task Force and plays an active role in regional groups and coalitions, including: The Upper Cape Representative to the Barnstable County Health & Human Services Advisory Council; The Town Representative to the Barnstable County Human Rights Commission; Town Representative to the Barnstable County Regional Substance Use Council and a member of the Prevention Subcommittee. Also a member of the newly formed, Mashpee Inclusion and Diversity Committee. Also, the Department also oversees 12 contracts with outside agencies who provide services to Mashpee residents:

### Non-Profit Agency Funding for 2019

<b>AIDS SUPPORT GROUP</b>	\$982.00
Direct Service for people infected with HIV and AIDS, NARCAN training and support	
<b>BIG BROTHER/BIG SISTER</b>	\$666.00
One on one adult mentoring of at risk children	
<b>CAPE COD CHILD DEVELOPMENT</b>	\$2,697.00
(closed its doors on 8/19-no funding)	
<b>CAPEABILITIES</b>	\$1,331.00
Comprehensive rehabilitation and training For individuals with disabilities	
<b>COMMUNITY HEALTH CENTER</b>	\$3,461.00
Primary care services	

<b>FALMOUTH SERVICE CENTER</b>	\$7,787.00
Food Pantry services and emergency financial Assistance	
<b>GOSNOLD ON CAPE COD</b>	\$4,659.00
Psychiatric and Substance Abuse Treatment	
<b>INDEPENDENCE HOUSE</b>	\$3,062.00
Services to survivors of domestic violence and sexual assault	
<b>SALVATION ARMY</b>	\$666.00
Emergency Assistance Programs	
<b>SIGHT LOSS SERVICES</b>	\$750.00
Support to those experiencing sight loss	
<b>SOUTH COASTAL LEGAL SERVICE</b>	\$2,263.00
Legal Services to low income and elderly residents	
<b>ST. VINCENT DE PAUL</b>	\$7,254.00
Food Pantry and financial assistance to needy families	
<b>VNA/CAPE COD</b>	\$10,915.00
Provides home healthcare to residents of Cape Cod	
<b>TOTAL</b>	<b>\$46,592.00</b>

The Human Services Department responds to an array of needs, working with a resident to determine what resource is needed and often connecting them to that service. Connection to resources is crucial when individuals are overwhelmed and in crisis or just need support.

The Department is an outreach site for Fuel Assistance Applications that get sent on to South Shore Community Action Council. Many residents take advantage of this opportunity to complete the applications right here at town hall. Often additional services are recommended that could be helpful.

The Department has five initiatives which are continually being addressed and new programs are developed: **Substance Use; Mental Health; Homelessness; Advocacy for the Disabled and Supporting Regional Initiatives**

The Mashpee Substance Use Task Force continues strong with the same original members since the first meeting September 21, 2016 to an increased

membership today. The Task Force continues with the Drop-In Night as it enters its third year. Drop-In Night moved back to the Community Health Center during 2019 as members of the Task Force felt there would be more privacy and would better back in the medical setting. By the end of 2019 the decision was made to shorten the hours of Drop-In Night to go from 4:00 to 6:00pm. Thank you to Karen Gardner and the Community Health Center staff for welcoming us back to the Health Center. Also, the National Alliance on Mental Illness (NAMI) of Cape Cod & the Islands joined Drop-In Night as a new Partner. NAMI is a non-profit organization that serves families and friends of individuals with mental illness as well as those themselves who have mental illness. Our other Partners are: Adcare, AIDS Support Group/Narcan Training; Alateen/Alanon Family Groups, Alcoholics Anonymous; Cape Cod Neighborhood Support Coalition; Caron Treatment Center; Community Health Center of Cape Cod, Duffy Health Center, Gosnold, Habit OPCO, Moms Do care, Narcotics Anonymous, Parents Supporting Parents, PIER Recovery Center, Teen Challenge, Vaping Informational Table, Wellstrong. By the end of 2019 we have 18 partners. Each partner has a table with resource information and each agency or group has a representative.

In 2019 we were faced with an epidemic of Vamping, children as young as middle school had begun to Vape. We added a Vaping Information table to Drop-In Night with K.C. Coombs nurse Stacey Schakel there to answer any questions. The first night back at the Health Center Mashpee Schools hung posters as the result of a Vaping Poster Contest. As 2019 went on, several deaths were attributed to Vaping, a whole new generation was now addicted to nicotine.

The Department chaired several subcommittees within the Task Force; Business Subcommittee; Fundraising Subcommittee and currently an Educational Initiative, Reading towards Recovery. The Fundraising Subcommittee set up a donation account and the Task Force received generous donations from Sandwich Kiwanis and Cape Cod Five for advertising Drop-In Night.

Marketing Drop-In Night is a continuous process, with a regular column in the Mashpee Enterprise, members of the Task Force wrote columns that focused on substance use and resource information. The Task Force started its own Facebook page with reminders about Drop-In Night and articles that focused on



substance use. The Mashpee Schools continue to provide refreshments for the night and Cape Cod Coffee is the official coffee sponsor for the night. Thank you to Gus Stickley with Mashpee Schools and Jan Aggerbeck with Cape Cod Coffee for their continuous support.

The Task Force continued to make obtaining Narcan a priority, Narcan is a life-saving medication that can reverse the effects of an opioid overdose. Glen Harrington, Board of Health Director was able to secure a license from the state for the town to purchase Narcan. More work will be done to develop and formalize a voucher program to make Narcan more available to residents.

Towards the end of 2019, I wrote a grant on behalf of the Substance Use Task Force for two new initiatives. The First is the Clay Soper Story, "If They Had Known" a 35 minute documentary about a young man in the fall of 2015, a young man who had not had a history of substance use mixed a prescription drug with alcohol and it was fatal, he lost his life. His family made a documentary to educate parents and kids about the dangers of mixing prescription drugs with alcohol. Many students are prescribed ADHD medication and antidepressants but the message about adding alcohol is often lost. The goal is to show this film to middle and high school students to educate them about this danger. The second new initiative is Reading towards Recovery, to be able to purchase books for children and teens about substance use disorder and bring an author to speak about one of these books.

Mental Health-There was an increase in call this year particularly around individuals who found themselves on long waiting lists for counseling and an absence of psychiatrists, in particular, child psychiatrists.

Homelessness-Housing continues to be at a crisis level on Cape Cod. Individuals struggling financially had a difficult time with paying the rent or mortgage. St. Vincent De Paul was wonderful in assisting residents who were struggling financially. Also, Liz Belcher with the Housing Assistance Corporation presented to the Human Services Committee about the various housing programs that they offer. Starting in July, 2019 I have become the Town Liaison with the Mashpee Housing Authority, Housing Assistance Program.

Advocacy for the Disabled-Continues to be an important part of this Department, as an advocate for those who are disabled it important to be able to connect those in need to the services. Residents in need of services are connected to Sight Loss Services and CORD, Cape Organization for the Rights of the Disabled.

Supporting Regional Initiatives-As a member of the Barnstable County Regional Substance Use Coalition and the Prevention Subcommittee, this Department participates in and supports the County My Choice Matters" campaign. All the town coalitions will begin to regularly promote Drug Take Back Day, with the slogan, "Every Day is Take Back Day." Also, coalitions would support the Sticker Shock Campaign which remind parents not to purchase alcohol for minors.

As the Town Representative to the Barnstable County Human Rights Commission for eleven years, in May, the Commission was changed to the Barnstable County Human Rights Advisory Board and the town representatives' position were eliminated. I am grateful to be one of the longest serving members on this Commission.

In May, 2019, I was honored to accept the Distinguished Service Award from the Mashpee Chamber of Commerce for recognizing my work in the field of Human Services and with the Substance Use Task Force. My work here wouldn't be possible without the collaboration of others.

The Human Services Department wishes to acknowledge the continued support shown by the Town Manager, the Assistant Town Manager, the Selectman, the Human Services Committee, and all the Town Departments who provide services and support to the Human Services Department. I would like to recognize all the members of the Substance Use Task Force who tirelessly devote their time to make a difference in the lives of someone struggling with substance use disorder. It may be an Article that is found that is posted on the webpage or setting up the tables for Drop-In Night it all matters. While we have made inroads in combatting the stigma around substance use and mental health we have a long way to go. I want to recognize those who call or go to Drop-In Night seeking information and are not afraid to ask for help.



I would like to recognize members of the Human Services Committee and thank all of the dedicated members of their Committee for their guidance and support. I value the collaboration with the Mashpee Schools; Mashpee Senior Center, Mashpee Housing Authority and Mashpee Police Department. In particular, I appreciate the support of the citizens at Town Meeting in recognizing the needs of the Department.

As we look ahead, the the Department will continue to “connect” Mashpee residents to help in times of need. As we look ahead to the next year I value all of the important collaborations within the town who work together for to help. I want to thank the member of the Human Services Committee, Frank Fantasia; Lynne Waterman; Mary Bradbury; Lynne Barbee, Veronica Warden and Ebony Steele. I want to thank all the members of the IT Dept. especially Clay Nicholson for helping me regularly update information for residents on the webpage.

I would like to thank the Town Manager, Assistant Town Manger and the Selectman for all of their support and the departments at town hall for referring people who need assistance.

I want to dedicate this report to Selectman John Cahalane who passed away in June, he was such an incredible man who guided me and supported me each step of the way. To honor his memory the Committee has renamed the Thanks For Giving Awards to the John Cahalane Thanks for Giving Awards which will take place each October.

Department continues to be proactive in identifying and responding to the human services needs of the community and empowering residents by ensuring accessibility to resources. For more information about the services of the Human Services Department and or to make an appointment please contact Gail Wilson at 508-539-1411

Respectfully submitted,

Gail Wilson, M. Ed, LMHC,  
*Mashpee Human Services*

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## Report of The Mashpee Inclusion and Diversity Committee

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To the Honorable Board of Selectman and the citizens of the Town of Mashpee

The Mashpee Inclusion and Diversity Committee is appointed by the Board of Selectmen to serve as a resource to the Board and the citizens of Mashpee in the areas of diversity, inclusion, and community building. There are nine voting members consisting of volunteers from the community as well as representatives from the Wampanoag Tribe, the school district, and an original member of the previous Affirmative Action/No Place for Hate Committee (2000 to 2009). In addition, there are non-voting members serving in an advisory capacity to include the Mashpee Director of Human Resources, a member of the Board of Selectmen, and two students from the Mashpee Middle -High School.

The committee meets at the Town Hall from 10:00 a.m to 11:30 a.m. on the second Tuesday of each month. The agenda is posted and minutes are available to the public. As with any other town committee the committee follows the Open Meetings law. The Committee can be reached by email at MashpeeIDC@gmail.com

The purposes of the committee are as follows:

1. Promote, embrace, and support the cultural enrichment of Mashpee’s diverse population as an important element of a healthy and vibrant community.
2. Provide a welcoming environment by encouraging cooperation and respect among and by all persons who come in contact with the town including residents, visitors, and persons passing through.
3. Strive for a community characterized by the values of inclusion. Inclusion is defined as actively pursuing goals of including, integrating, engaging , and welcoming all persons regardless of their race, color, ethnicity, gender, sexual orientation, gender identity, disability, age, religion, creed, ancestry, national origin, military

or veteran status, marital status, family status, or receipt of public benefits.

4. Foster civic engagement of all residents with mutual respect for the contributions that every individual or group makes toward community goals.
5. Support or suggest programs or activities that promote a culture of respect for all persons.

The committee's duty is to provide education and support on human rights, diversity, and inclusion with the goal of raising awareness and sensitivity to matters of human rights. The committee may conduct ongoing campaigns, host, or participate in free public events each year to facilitate public education on diversity, discrimination, and community building.

The Committee does not have an adjudicatory function.

## **HISTORY**

In the year 2000 The Mashpee Board of Selectmen officially signed on as a member of the national No Place for Hate campaign sponsored by the Anti-Defamation League. The Committee was titled the Affirmative Action/ No Place for Hate Committee. The national campaign required the Town to meet specific criteria developing programs respecting diversity and promoting anti-discrimination activities. Many successful projects were developed within the Town and the public schools. In 2009/2010 the No Place for Hate committee disbanded, and the Anti-Defamation League moved on to other initiatives. Affirmative Action was and is addressed by the Mashpee Town Human Resources Department.

In late 2017, Town Manager Rodney Collins called for volunteers in the community to create a new committee. The call was initially answered by J. Marie Stevenson, JoAnn Nadeau, and Kim Morris. Mashpee Human Resources Director Kim Landry and Selectwoman Carol Sherman met with them in an advisory capacity. Lynne Waterman, Director of the Mashpee Council on Aging and Gail Wilson Mashpee Director of Human Services came on board as did Winnie Johnson-Graham to represent the Wampanoag Tribal Council. Katherine Brown joined as a member of the former committee and Mashpee High School student Xavier Gonsalves was recommended as a school representative. Two more Mashpee citizens, Louis Horner and Elana Doyle volunteered to serve.

After noting that a high school student representative would not meet the age requirement for voting status, Patricia DeBoer, Superintendant of Mashpee Public Schools, was appointed as the voting representative for the school department. The student representative position was moved to non-voting status.

There were many questions to be answered. What would be the new committee's title, how many voting members would be needed, and should they be elected or appointed? what would be the committee's purpose, powers, duties, and limitations?

By 2019 the Town of Mashpee Inclusion and Diversity Committee was approved and appointed under Policy 079. The committee is made up of nine voting members appointed by the Board of Selectmen for a period of two years. Non-voting positions include the Human Resources Director, a Board of Selectmen Representative, and up to two student representatives from Mashpee Middle- High School.

## **ACCOMPLISHMENTS**

### **Designated Parking for Veterans**

Louis Horner led an initiative to establish designated parking spaces for veterans on various town sites. The purpose is to recognize the service of our veterans but also to serve as a daily reminder to Mashpee citizens that those who have served have returned to become an integral part of our community. After much research, meetings and discussion, it was determined that due to limited parking spaces at the Town Hall and other town sites, the initial proposal was not deemed feasible. However, a compromise was made to install veterans parking signs in the Mashpee Memorial at the Archives and Community Park areas. The signs read "Reserved for Veterans. The Mashpee Community will NEVER FORGET."

### **Town Meeting Child Care**

The Committee recognizes the importance of civic engagement by attending Town Meetings. Under the leadership of committee members Elana Doyle and Superintendant of Schools, Patricia DeBoer, childcare is now made available at Town Meetings. This program not only benefits parents but offers high school student volunteers the opportunity to serve the community and recognize the importance of participation in town government.

## Community Project

Committee Members Gail Wilson, JoAnn Nadeau, Patricia DeBoer, and Kim Landry created a community wide project where residents of all ages could write or draw examples of how they include others in our community. Boxes were placed in the Mashpee Public Library, Town Hall, Senior Center, and Mashpee Schools. Responses were collected and will be incorporated into a quilt being created by a Mashpee Middle -High School Senior for her senior project.

## Brochure

Committee members Elana Doyle, J.Marie Stevenson, Winnie Johnson-Graham, and Kay Brown have created a resource brochure entitled CONNECTING WITH EACH OTHER that lists all the incredible opportunities we have in Mashpee to engage with each other through clubs, organizations, places of worship, and Town offerings. Plans are to distribute the brochure in town facilities, the Mashpee Chamber of Commerce office, and neighborhood associations, etc.

## Affiliations

The Committee has been pleased to see the return of the Human Rights Club with advisor Aphrodite Purdy at the Mashpee Middle- High School and its involvement in the Human Rights Academy, a Cape - wide program supporting school involvement in diversity/inclusion projects. J. Marie Stevenson will serve as a liaison with the program and the committee will co-partner on diversity projects.

The committee is presently seeking to partner with other diversity committees in Falmouth, Woods Hole and Barnstable

The committee is developing a list of supporters within the community who have expressed interest in assisting us.

## Acknowledgements

The Mashpee Inclusion and Diversity Committee would like to thank former members Elana Doyle and Louis Horner for their dedication and significant contributions to the development of the committee and resulting projects. The committee is grateful for the support of the Board of Selectmen particularly to Carol Sherman and John Cotton for their assistance. We are thankful that our Town Manager, Rodney Collins, saw the need for a committee such as ours and we particularly appreciate the support and encouragement of our Assistant Town Manager, Wayne Taylor. Thank

you to Town Clerk, Deborah Dami and the Town Hall staff particularly to Jennifer Clifford, our board secretary.

Respectfully Submitted,

J. Marie Stevenson, *Chairperson*  
Winnie-Johnson-Graham, *Vice Chairperson*

Jo-Ann Nadeau

Kay Brown

Lynne Waterman

Gail Wilson

Sue Wilson

Patricia DeBoer.

Advisors: Kim Landry and John Cotton

Student Representatives: Cheyenne Hendricks and William Baker

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## Report of the Information Technology Department

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee

2019 was another busy year for the Information Technology Department. We have accomplished much in the 16 years that I have had the privilege of working for the Town of Mashpee, and many of the new features, enhancements and products we have provided to our town employees and residents would not have been possible without funding and support that our department receives from the Selectmen's office and the Mashpee Cable and Advanced Technology Advisory Board.

I would like to thank the members of the Information Technology and G.I.S Departments, Bruce Stello, Clay Nicholson, and Ken Taylor for their continued hard work and efforts to maintain, enhance, and secure our network environment and service offerings for Residents and employees of the Town of Mashpee.

The Town of Mashpee private network enables secure transmission of Data, Voice, and Video content between 13 Town and School buildings through a combination of fiber, wireless, and broadband technologies.

## Department Mission

To provide 24 geographically dispersed departments in Mashpee with consistent, cost effective, and secure connectivity to all current and future information systems. To create an Information Systems infrastructure that provides increased accessibility to information for all citizens of the Town of Mashpee.

This includes telephony, local and wide area data networks, e-mail and internet access, network operating systems, desktop operating systems, anti-virus protection, firewall protection, Cyber Security initiatives, backup and disaster recovery services, software licensing and maintenance, networked Security Cameras, networked printers and other related technology.

## Major Activities of the previous year

- Provided data processing and voice services to 24 town departments.
- Completed the replacement of a 20 year old Permitting application with a widely used E-Permitting Cloud based solution called PermitEyes from Full Circle Technologies.
- Continued expansion of a multi-year project to digitize vital town information and store it in Laserfiche, a Document Management application. Scanned over 1.7 million documents for Building, Board of Health, ZBA, Conservation, and Town Clerk Departments. Added an additional 9000 large format maps for the Planning Department.
- Continued to expand the usage of the Laserfiche Web Portal which allows the Town of Mashpee to publish data to website directly and securely from the Laserfiche Digital Repository. Worked with the Town Clerk to publish Meeting Minutes and Agendas for 27 Boards and Committees. This greatly reduces the workload of producing, archiving, and delivering Meeting Minutes and Agendas to the public.
- Continued support of a new cloud based application for the Department of Natural Resources called Mooring Info. New system greatly improves tracking Moorings and Mooring Waitlist and provides better Reporting capabilities. Plans underway to provide credit card transactions in 2020.
- Implemented program to address Cyber Security Training for all Town employees.
- Continued expansion of Cyber Security processes to enhance overall network security.
- Continued usage and expansion of secure remote data storage at the Open Cape facility in Barnstable Village as part of the overall Disaster Recovery Plan.
- Continued enhancements to the Town of Mashpee Website.
- Continued to support all MUNIS clients, including a software upgrade to version 11.3 and all new client connections via Internet Browsers.
- Continued support and expansion of Public Access wireless network across 10 Town buildings.
- Supported Spice Works, an in-house service call tracking system to track all technical problems and projects.
- Continued support for over 200 cloud based Office 365 mail clients, as well as support for in-house Exchange Hybrid Server to support Active Directory integration.
- Continued support for 3M bar code scanning and Inventory system at Mashpee Public Library.
- Continued support for audio visual equipment in new Library Events Room.
- Managed and supported Blackboard Connect for Town, Police, and Fire use to inform residents when emergency dictates.
- Continued upgrading Microsoft Server software to latest platform.
- Expanded functionality and usage of new Layer 3 Core Switch at Town Hall to better control network traffic and security, as well as manage the new voice traffic for the new Avaya phone network.
- Upgraded Avaya IP Office Manager to latest software release.
- Continued support of SSL VPN product for secure remote access capability.
- Continued support for Invoice Cloud for enhancing bill payment on-line.



- Continued support for Mashpee TV using new large screen projectors, laptops, audio equipment, and DVD recording equipment to greatly improve the video and audio quality for the Residents of Mashpee.

### **Goals for Fiscal 2020**

- To provide consistent, cost effective and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- To continue to expand the town wide network of security cameras to provide increased security for residents and town assets.
- To expand the MUNIS financial software to include automated Time and Attendance entry.
- To expand the types of Permits and Stickers that can be purchased on-line via credit card at the Mashpee Web Site.
- To continue Phase 2 of the multi-year Digital Records Management project to alleviate the large amount of paper document storage within town departments. Type of documents requiring electronic scanning, storage, and retrieval are GIS maps, engineering documents, building plans, contracts, Meeting Minutes, Presentations, and Legal Documents.
- Continue the PC Installation and Replacement Plan that replaces 33% of the desktops each year to maintain a 3 year Lifespan and Depreciation Cycle.
- Maintain awareness of new systems and applications and train user community on proper usage and policies.
- To continue Cyber Security training initiatives to enhance overall safety of town data.

### **Three Year Plan and Outlook:**

- To provide consistent, cost effective, and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- Continued support and statistical evaluation of our private network to provide a solid, secure, cost effective backbone to all Town data processing needs.
- To do a much better job of harvesting financial data out of MUNIS.

- To constantly research ways to enhance and expand our private network to better support those in the field, namely Police, Fire, EMT's, and Paramedics.

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## **Report of the GIS/NG911/CRS Coordinator**

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee

The GIS Coordinator is responsible for the Geographic Information Systems of the town along with local administration of the Next Generation (NG) 911 program, and the coordination of the Community Rating System (CRS).

The CRS is a Federal Emergency Management Agency (FEMA) program that gives communities potential discounts on certain flood insurance rates based on flood mitigation steps a community has implemented. Mashpee is currently assessed at a Category 8, which provides some residents living within a Special Flood Hazard Area (SFHA) with a 10% discount on flood insurance. The role of the CRS Coordinator is to ensure relevant programs are properly documented for annual review and an in-house audit conducted by FEMA every five years. Mashpee underwent its first annual audit since entering the CRS program in 2017. I am happy to report that the town retained its Category 8 rating.

The NG911 program began in 2017 but 2018 saw continued refinement of a master address list and development of a map of points that was derived from statewide mapping of buildings. Previous years used a system referred to as the (E)nhanced 911 system. This system relied on a caller's address based on a predicted number range on a given street and lacked the accuracy expected today in a GPS enabled world. (N)ext (G)eneration 911 uses a geocoded point to identify a building's precise location, whether that is right on the street or out of sight at the end of a long driveway.

In concert with the IT Department, the GIS Coordinator has continued scanning of all large format



(bigger than 11x17 inches) paper documents from the Building, Health, Conservation, and Town Clerk. This year we added the Planning Department's subdivision plans to this growing list of departments who have access to they're data electronically. The electronic scanning of documents has given the public an online resource to view documents the Town Clerk has released for public consumption such as meeting minutes, town reports, and Town Meeting warrants to name a few. The scanning process continues to be refined to allow for a quicker, more efficient method to capture information. We hope to see this capability expanded to additional departments in the near future.

David DelVecchio, Bruce Stello, and Ken Taylor have continued to be great assets to the GIS Coordinator in maintaining a robust network without which the GIS Department would not be able to function. We continue to build on this solid foundation and endeavor to expand the utility by enhancing current capabilities and developing new ones.

### **Department Mission**

Performs technical Geographic Information Systems and Addressing related work involving the operation, development, design, preparation, support, and deployment of GIS systems and data for town departments and public consumption. Public interface for the Federal Emergency Management Agency's, Community Resource System flood hazard mitigation program.

### **Major Activities of the previous Year**

- Water outfall inspections mapping utilizing web based application
- Completed updates to the Comprehensive Emergency Management Plan
- Completed Boundary Validation in preparation for the 2020 census
- Received training for Road Inventory Support Application
- Digitized all relevant Planning Department subdivision plans
- Expanded the offering of documents available online through the Town Clerks office
- Performed all GIS edits in-house
- Updated the Official Town Street Map
- Continued to produce project specific mapping products for departments and boards as requested

- Continued to produce mapping requests for the general public as time permits

### **Goals for Fiscal 2020**

- Expand paper document digitization to additional departments
- Work with Cape Cod Commission to expand scope of regional projects, to include updating of Planimetric data for future years
- Streamline Laserfiche Workflow backend for greater efficiency
- Continue annual GIS updates of the Assessors map book and parcels layer (to MassGIS level 3 standard)
- Continue to use online tools to maintain and update the new Master Address Table
- Continue supporting all tertiary GIS equipment
- Continue producing GIS projects on an as needed basis
- Coordinate with MassGIS to obtain 2019 orthoimagery

### **Three Year Plan and Outlook:**

- Work with Cape Cod Commission and MassGIS towards goal of identifying methodology for regular, affordable updating of municipal GIS data
- Continue to increase spatial and attribute accuracy and completeness for vital GIS data layers
- Create metadata for all GIS data maintained by the Town of Mashpee
- Use GIS to map all municipal assets for use in federal reporting requirements (GASB-34)
- Continue to expand use of GIS in town departments including: Assessing, Fire, Police, Conservation, Building, Health, DPW, Planning, Clerk, Shellfish and Harbor Master
- Develop methodology for consistent use of centralized Master Address Table across all appropriate platforms

Clay Nicholson  
*GIS/NG911/CRS Coordinator*

David A DelVecchio  
*Director of Information Technology*

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## Report of the Mashpee Public Library

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To the Honorable Board of Selectmen and the  
Citizens of the Town Mashpee:

On behalf of the Library Staff and Board of Trustees, I am pleased to submit the 2019 Annual Report.

2019 marked the end of the decade, as well as the end of the first decade in our building on Steeple Street. So much has changed since April 2010, when we opened the doors and welcomed patrons and community members to the “new” Library. Cell phones and social media were not yet ubiquitous or all consuming. Patrons did not come equipped with their own laptops or devices, and texting was still in its infancy.

Many of our shelves were empty, waiting for new acquisitions to bolster the collection. The Netflix model allowed people to select movies online and have them mailed to their homes, which changed viewing practices forever. Ten years ago the Library maintained a modest collection of DVD feature films, but the explosion of television series available on DVD was just beginning and demand would skyrocket over the course of the next ten years.

Interest in the new Library was gratifying as residents from all over Cape Cod came to visit, explore the Children’s Room, and use the public access computers. The number of registered library card users skyrocketed as staff scrambled to make new cards and greet new patrons. Initially we worked to find our footing, maintaining a limited schedule of 32 hours per week, and even faced a temporary closure when faulty ceiling tiles emitted an odor too potent to ignore. Over the past decade with the support of town officials and community members we have gradually increased our service hours and are now fully open to the public 50 hours per week.

Ten years later, our Library’s “sharing economy” has extended to the digital realm. Patrons regularly download ebooks, audiobooks, magazines from our OverDrive platform. In the case of magazines we are seeing many high profile publications migrate to online subscriptions as the production of print magazines

steadily declines. Library card holders watch movies using Kanopy, our streaming service, and research their family history using our online genealogy tools. Our collections now include more than traditional books, movies, and music. Mobile hotspots, telescopes, birding watching kits, and metal detectors are available for checkout, and the “Library of Things” concept has been widely adopted by public libraries across the country.

Library programs have also evolved. Our summer programming efforts include a partnership with Project Bread, which provides free lunches to young people ages 18 and under twice a week. A partnership with AARP was forged to offer free income tax preparation and filing services at no charge to patrons of any age. Working with the Mashpee Conservation and Natural Resources departments the Library is hosting programs to encourage residents to become land stewards or participate in the annual herring count. We co-sponsored a series of successful programs with the Mashpee Historic Commission and secured funding to digitize the Mashpee Enterprise and preserve the town’s history.

The Public Library Association of America recently completed a Strategic Plan to chart the future direction of public libraries across the nation. They adopted a Statement of Ambition:

*A dynamic public library is the  
heart of every community.*

With that sentiment in mind, the Library embarked on a community focused Strategic Planning initiative to develop a roadmap for future services. A Planning Committee of residents, business owners, non-profit leaders, Library staff, town officials and employees representing various organizations and demographics was formed in April 2019 to begin the process of renewing the Library’s Strategic Plan.

The Library Trustees, along with the committee, reviewed the Library’s current Mission Statement, and agreed it is still a relevant declaration for the organization and then began the work of planning for the future. A consultant was hired to facilitate the strategic planning process. She led two focus groups for the Strategic Planning Committee, which included S.O.A.R (Strengths, Opportunities, Aspirations, Results) and Community Visioning exercises to gather information and perceptions about the Library and its role in the community.

A Library Staff Steering committee helped to define the Library's changing role in the community. Staff members voiced aspirations including community outreach and partnerships; expanded adult programming opportunities; exploring use of existing building space to accommodate changing patron needs; and increased attention to diversity and inclusion in all aspects of library operations, such as collections, programs, services, accessibility of physical space, and customer service.

The community survey was developed based on the input from the Strategic Planning Committee and Library Staff focus groups and was available for six weeks from mid July 2019 to early September 2019.

Feedback garnered from patrons in the course of daily Library operations, combined with the input of the community based Strategic Planning Committee and staff comments, served as the basis for the goals and objectives of this plan. Our service responses, goals, and objectives focus on the following areas:

- Building Community & Outreach
- Patron Experience
- Diversity & Inclusion
- Experiential Learning
- Community Service
- Emergency Preparedness

Beginning in 2020, the Library will lay the foundation to expand services to promote strong connections in the community. Marketing and outreach efforts will be central to this effort as we broaden the library's impact in the community. Bringing library services to off site locations such as retirement communities, neighborhoods, and other community partners will allow us to gain a better understanding of the needs of residents. The Library will also host public forums for residents to explore and discuss community-wide issues or topics to promote civic involvement and discussion.

Ensuring that our residents have exceptional interactions with Library Staff and are connected with resources and services to enhance their quality of life will be a focal point of our customer service efforts. In the realm of patron experience and services, we received strong feedback that there is an audience eager for Adult Programming including concerts, author

talks, lectures, book clubs, and arts and maker programs. Fostering new relationships, as well as maintaining current partnerships, with local agencies to engage experts to address desired program topics, and building an informal network of local speakers will be vital to our success.

As we enter our tenth year of service in our LEED (Leadership in Energy and Environmental Design) certified building, we will evaluate our use of space and seek ways to repurpose, or reconfigure space to meet community needs while maintaining and incorporating additional sustainable features. As we adjust to changing environmental conditions, we will make resource-efficient decisions based on conserving energy, water, and materials, and prepare our staff and building to serve our community in extraordinary circumstances, or emergency situations.

We are moving into the new decade excited and energized by our mission and goal to create an inclusive environment where community feel welcomed and connected. If you haven't been to the Mashpee Library lately, stop in and visit. Our doors are open to everyone!

### **Our Friends & Supporters**

Led by President Ginny Farwell, the Friends of the Mashpee Library continued to amaze us all with their passion and creativity. The summer program series featured a diverse line up that included award winning journalist and bestselling author Casey Sherman, author and nurse advocate, Terri Arthur, and National Book Award Winner, Marty Sandler. Books were not the only source of learning provided by the Friends. At their first ever "Ladies Night Out" an attentive crowd was treated to a master course in floral arranging by former Boston Museum of Fine Arts Flower Chair, Yvette Shakespeare. Her talent and generosity left the audience inspired.

Coupled with established favorites such as the Selander Open mini-golf tournament and summer raffle, the Friends had record setting success as fundraisers and ambassadors for the Library. The funds they raise have enabled us to host our concert series, and purchase sewing machines to offer weekly DIY and Crafting programs.

The Library is also fortunate to have a dedicated group of volunteers who generously share their time and talent with us each week. Duties range from shelving and processing books to assisting with program preparation and cleaning up. Their energy and enthusiasm brighten our days, and keeps our operation flowing seamlessly. In June we co-hosted a Volunteer Appreciation Luncheon with the Mashpee Council on Aging at the beautiful Willowbend Country Club to celebrate and give thanks for their service and honor the special men and women who deserve our gratitude and respect.

We have not achieved our goals without the support of many other town departments. We would like to express our never-ending appreciation to the leadership and staff members of the Accounting Department, Department of Public Works, Human Resources Department, Information Technology Department, and the Town Clerk and Treasurer's Offices who are always available to problem solve, troubleshoot, and work their magic when asked for assistance. You are consummate professionals, and the services you provide to the Library, the Town and its residents set the standard for others to follow. We thank you for your patience and expertise!

The Library relies on the support of our colleagues and friends at the Mashpee Fire and Police departments. They are always ready to respond to any call for information or assistance but have demonstrated their commitment to creating a safe and caring community through training and education offerings. The officers of the Community Policing unit created a customized training for Library staff to guide and coach us in situational awareness exercises and empower staff to confidently meet the needs of our community members.

This year the Library has been able to provide programs and services, again expand our hours, and maintain and operate our facility due to the consistent support and leadership of the Mashpee Board of Selectmen, Town Manager, Rodney Collins, and Assistant Town Manager, Wayne Taylor. They have approved and endorsed our funding requests and demonstrated their commitment to our mission and service goals.

The Library continues to grow and evolve because of our staff who are eager to do more, explore new opportunities, and always look forward. Trustee

Co-Chairs, Joan Lyons and Ann Macdonald combine to deliver leadership and results with the support of our dedicated Board of Trustees. As we look forward to 2020, and the 10th Anniversary of the opening of newly constructed Library, we take pride in our achievements in a changing world, and are grateful for the opportunity to play an active and trusted role in the future of our community.

Respectfully Submitted,

Kathleen Mahoney  
*Library Director*

#### **FY 2019 Highlights- Our Year in Numbers**

Municipal (Mashpee) Borrowers	9,543
Total Borrowers	17,247
Total Circulation	209,055
Total Number of Library Programs	489
Total Attendance at all Library Programs	11,461
Number of Volunteers	58
Total Volunteer Hours	2223
Meeting Room Use	2189 Meetings
Total Hours Library Open	2228



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## Report of the Department of Natural Resources

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To the Honorable Board of Selectmen  
and the Citizens of the Town of Mashpee:

Implementation of the shellfish component of the Mashpee Comprehensive Watershed Nitrogen Management Plan (CWNMP) progressed in 2019 with 4.6 million quahog seed (2 mm size) from the ARC hatchery grown in upwellers and trays in Little River up to 1 inch (25 mm) size, and planted in Great River (southern section), Little River and Hamblin Pond in the fall. Analysis of water quality monitoring data from 2018 (the most recent available) showed water quality improvement in those areas where approximately 18 million seed quahogs were planted from 2014 to 2017 while Waquoit Bay and the Moonakis (Quashnet) River were worse. The Mashpee River was seeded with 1,000 bags of oyster seed (~1 mm size) set on shell at the ARC hatchery, and approximately 600,000 single oyster seed surplus from the Town of Brewster. The oysters helped water quality enough that there were no fish kills in the river which was a problem before oysters were re-established there by our propagation program.

The cyanobacteria (blue-green algae) bloomed again in Santuit Pond in late spring of 2019 with advisories posted by the Health Department in June after the cell numbers increased to above the threshold for the posting. The water cleared in July to the point that the advisory was removed until the end of August when the cell counts increased to the point that an advisory was posted again. The bloom finally subsided in December. Warm fall weather allowed the bloom to persist. Predation of the cyanobacteria by zooplankton that became very abundant in July and August reduced the numbers during that time. Blooms that were controlled by the SolarBee water circulators returned to Santuit Pond in 2017 after an extreme rain event with 7 inches of rain July 7, 2017 due to phosphorous and other nutrients in runoff. The blooms occurred again in 2018 and 2019. Extreme rain events and higher annual rainfall in 2018 and 2019 probably also caused the blooms in those years. Analysis of our Water Quality Monitoring data and rainfall data indicates that the bloom in 2018 occurred later in the spring after the

water warmed following 9 inches of rain on March 2 to 4, 2018. In 2019, there were events with over an inch of rain in 15 minutes. The annual rainfall was much higher than normal in the years 2017, 2018 and 2019 as recorded by the USGS weather station at Mashpee Neck Landing. Although water circulators are designed to reduce phosphorous coming from the sediments on the pond bottom (78% of the load, AECOM 2010) not runoff, an additional (7th) SolarBee circulator was deployed by the manufacturer on July 15 at no cost to the Town to see if it would help. Other measures to control blooms in the pond are under consideration. Sewering of the area is included in the CWNMP.

Harbormaster Jeffrey Smith reports that 578 moorings were issued in 2019. It was a very active year on the water and at the boat ramps. A significant boating incident occurred in June when the Assistant Harbormasters rescued a man from the water in Waquoit Bay after his boat sank. Patrols and education have helped to reduce the number of serious incidents on the water.

Shellfish Constable Ashley Fisher reports that shellfishing continues to be a popular activity including family harvest of oysters from our propagation program. A total of 1323 shellfish permits were issued. Quahogs were the most abundant shellfish in 2019. Only a few scallops were harvested from Waquoit Bay despite seeding by the Town of Falmouth (there were no scallops in other areas). Seeding will continue because it is effective in some years. Scallops are the most susceptible to predation and habitat loss from nitrogen loading. The Division of Marine Fisheries closed all waters to shellfishing on October 9 due to the threat of a major storm but lifted the closure on October 13 after the storm was weaker than forecasted.

The Board of Selectmen placed a moratorium on new Shellfish Aquaculture License (shellfish grant) applications until the Shellfish Aquaculture Regulations are updated. They also recognized Shellfish Constable Ashley Fisher for outstanding enforcement in the prosecution of an individual responsible for a series of oyster thefts. His Town commercial shellfish permit was withdrawn by the Selectmen, and his state permit was revoked indefinitely by the Massachusetts Division of Marine Fisheries.



Thank you to the citizens, boards, commissions, committees, and departments of the Town of Mashpee as well as AmeriCorps Cape Cod, Barnstable County Cooperative Extension, Friends of Santuit Pond, the Mashpee Environmental Coalition, the Massachusetts Division of Marine Fisheries, the Mashpee Wampanoag Tribe Natural Resources Department, and the University of Massachusetts Dartmouth SMAST for collaboration and support during the year.

Respectfully submitted,

Richard York  
*DNR Director*

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## Report of the Planning & Construction Committee

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Planning & Construction Committee was appointed by the Board of Selectmen in August 2005 to oversee capital improvements to the Town's facilities as well as the construction of new buildings. Below is a summary of projects from the past year.

### Capital Improvement Bond

The May 2017 ATM approved a \$1.5 bond for completion of capital improvements at various Town buildings and of Town roads. The specific building improvements had been identified through the 6-year Capital Improvement Plan which is updated annually.

Over the past year, a number of projects were completed at the three schools. At the KC Coombs School, two furnaces were scheduled for replacement (a third replacement was completed over the holiday break in December 2018). Funding for this project was supplemented by a grant from the MA Department of Energy Resources because of Mashpee's designation as a Green Community as well as utility incentives for improvement in energy efficiency. Also at the KC Coombs School, the window glass for approximately 85% of the windows in the classrooms and corridors was replaced with tempered insulated impact-resistant safety glass, in compliance with the energy code. At

the Middle/High School, the energy management system was upgraded and the expansion joints/windows were re-caulked.

Projects proposed for 2020 which will utilize the last of the bond proceeds are: at the KC Coombs School - upgrade of the fire protection system; and at the DPW - installation of a vehicle exhaust system in the garage.

### Capital Improvement Plan

The May 2019 Annual Town Meeting approved funding for two projects.

One project was the development of a Master Plan for the Middle/High School Athletic Field Complex. The scope of work for the project included review of the existing athletic facilities, their use, condition, and maintenance for the purpose of making recommendations to upgrade, reconfigure, reconstruct, and/or replace the facilities as needed to support the use. The Town hired Gale Associates for the project. After review of the needs and consideration of the options, the Planning & Construction Committee recommended the Town move forward with funding for the following improvements: (1) Construction of a new track and synthetic turf field in the stadium; (2) Construction of two multi-purpose synthetic turf fields with one each overlapping baseball and softball fields on the "upper" fields; and (3) Installation of lights on the upper fields. The improvements would address the use conflicts experienced because of the insufficient field space, improve the usability of the fields during poor weather conditions, particularly during the spring season, and allow for better maintenance of the remaining grass fields. Funding for this project will be requested for the May 2021 Annual Town Meeting (estimated around \$7-7.5 million).

The second project was a Feasibility Study for a Department of Natural Resources Facility. The scope of work for the project includes completion of a needs analysis for the department, evaluation of potential Town-owned properties for the siting, and development of conceptual plans. During the process, the Town would select a site and prepare a preliminary site plan with cost estimate for presentation to Town Meeting for funding. This project is still ongoing.

A third project, approved at the May 2018 Annual Town Meeting was construction of a Storage Garage at the Department of Public Works. The pre-engineered

steel garage would be 42 foot wide by 60 foot long by 14 foot high and would be used to store smaller equipment used by the DPW (chippers, mowers, tractors, and similar). Currently this equipment is stored outside and is exposed to the weather. Construction of the garage is proposed for Spring 2020.

### Quashnet School Project

The Massachusetts School Building Authority (MSBA) approved funding through their Accelerated Repair Program for replacement of the windows, doors, and roof at the Quashnet School. The total budget approved for the project was \$10,477,884 of which the MSBA would reimburse 37.95% of eligible costs or \$3,781,952. Borrowing by the Town was approved at the May 2017 ATM. With the completion of the project, approximately 85% of the exterior of the building is new.

Final completion of the project was achieved in April 2019. The total project cost was approximately \$8,026,670, almost \$2.5 million less than the original budget estimate. The reimbursement requested to date from the MSBA is approximately \$2,718,214. Project closeout with the MSBA is still ongoing but barring any dispute, the final cost to Mashpee taxpayers will be approximately \$5.3 million, excluding borrowing costs.

For other building-related projects, please refer to the DPW annual report.

Respectfully Submitted,

Steven Cook, *Chairman*  
Joseph Brait, *Vice-Chair*  
Geoffrey Gorman  
Rachel Hodgman  
Thomas O'Neill



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## Report of the Planning Board

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee:

The Planning Board is responsible for promoting the health, safety, convenience, and welfare of the inhabitants of Mashpee, and for the oversight and coordination of the long-term planning of the Town. In 2019 the Planning Board met thirty (30) times to discuss and act upon various Special Permits, Special Permit Modifications, Approval of Performance Guarantees, Definitive Subdivision Plans, and Approval Not Required (ANR) Plans. The Planning Board also used meeting time to discuss the Town's Local Comprehensive Plan, and briefly, the use of a Development Agreement as a tool to review a 186-acre development by Mashpee Commons, LP. It is anticipated that in 2020 the Planning Board will continue these efforts, and in addition, re-release the Local Comprehensive Plan Survey and update the Local Comprehensive Plan.

The Planning Board members are Mary E. Waygan, Chair and Board's Representative to the Community Preservation Committee; Joseph Cummings, Vice Chair and the Board's Representative to the Environmental Oversight Committee; Joseph Callahan, Clerk and the Board's Representative to the Design Review Committee; Dennis Balzarini, Board Member and Board's Representative to the Historic District Commission; John Phelan, Board Member and the Board's Representative to the MMR Military Civilian Community Council; and Robert Hansen, Associate Member.

The Board would like to acknowledge Town Planner Evan Lehrer, Administrative Secretary Patricia Maguffin, Consulting Engineer Charles Rowley and Board Secretary Jennifer Clifford for their support of the Board.

Lastly, we acknowledge the Mashpee residents who took the time to comment on matters before the Board. Your input is invaluable and always welcome. Unless otherwise posted, the Planning Board conducts public meetings on the first and third Wednesdays of each month at 7:00 p.m. at the Mashpee Town Hall. Planning Board meetings are televised live on Chanel

18, and public information is always available on the Planning Board page of the Town's website at [www.mashpee.ma.gov](http://www.mashpee.ma.gov).

Respectfully submitted,

Mary Elaine Waygan, *Chair*

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## Report of the Planning Department

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee:

It is my honor to submit my first Annual Report as your Town Planner at the close of my second year of service to the Town. The Planning Department strives to provide consistent and reliable information to Town Boards, residents, business owners, and developers. We seek to be ardent problem solvers in an effort to make Mashpee a top notch community to live, work, and play for people and families at all stages of life. It is our goal to ensure Mashpee's planning practices and regulatory processes are consistent with identified best practices in the field.

The Planning Department, as in the past, continues to manage and administrate the regulatory processes vested within the authority of the Planning Board including the Board's public hearing, permitting, performance bonds and inspection processes. We collaborate with property owners, developers, and other Town Boards and Committees in the review and permitting of a number of subdivision and Special Permit Development projects throughout the year.

In 2019, the Planning Board approved three (3) Special Permits creating nearly 20,000 square feet of commercial space along Route 130 and Evergreen Circle. One for the expansion of Cape Cod Coffee's Coffee Roasting Facility at 10 Evergreen Circle and one for the expansion and relocation of Best Buy Beverage at 11 Evergreen Circle. A third special permit was approved to allow a shared driveway at a property located at 147 and 155 Old Barnstable Road.

Further, the Board approved a modification of the Special Permit for Windchime after releasing funds

held in escrow for the purposes of upgrading the wastewater treatment system that serves the condominiums.

The Board submitted (two) zoning articles, prepared by the Planning Department that were approved at the May Town Meeting. These articles rectified conflicts within the newly created Light Industrial Overlay District relative to outdoor dining in the Industrial Districts and Limited Commercial Districts of the Town. Additionally, these articles required new construction within the Light Industrial Overlay District comply with design guidelines as approved by the Cape Cod Commission.

At the October Town Meeting, the Board took bold action to address issues of housing affordability by amending the Zoning Bylaw to allow accessory apartments as a by-right accessory use whether they be attached or detached from the principal dwelling so long as the septic system is designed to handle the additional bedroom and parking is provided off-street among other dimensional and design criteria.

The Board held one (1) public hearing relative to street naming and approved the name 'Mendes Way' which will serve two newly constructed affordable homes developed by Habitat for Humanity.

In addition to these notable actions, the Planning Board reviewed and approved a number of Approval Not Required Plans, released building lots from recorded Covenants, and recommended Road Taking Policies and Procedures to the Board of Selectmen.

In coordination with the Affordable Housing Committee, the Planning Department played a significant role in drafting a Request for Proposals for the development of 950 Falmouth Road for affordable rental housing. Along with representatives from the Board of Selectmen and the Affordable Housing Committee, I evaluated the two submitted proposals and recommended the bid be awarded to Preservation of Affordable Housing (POAH) and Housing Assistance Corporation (HAC). The Affordable Housing Trust awarded the project in November 2019. This project will result in 39 additional affordable rental units on the Subsidized Housing Inventory (SHI).

The Cape Cod Commission updated the Regional Policy Plan in early 2019 which has kicked off the Board's efforts to update the Town's Local

Comprehensive Plan. The Plan was adopted in 1998 and has not been updated since.

The Planning Department welcomed Administrative Secretary Patty Maguffin in January 2019 and she diligently worked to maintain the Department's website, digitizing internal files and records, and assisting with purchasing, payroll, and the administration of the Planning Board.

I welcome your questions and concerns and look forward to assisting you. It is an honor to serve the Town of Mashpee and its fine community members.

Respectfully submitted,

Evan Lehrer, *Town Planner*

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## Report of the Police Department

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To the Honorable Board of Selectmen and Citizens  
of the Town of Mashpee:

It is with distinct pleasure and enthusiasm that I submit my report as the Chief of Police for the Town of Mashpee for the year 2019. Over the course of the past year the Mashpee Police Department processed 36,338 calls for service; 765 motor vehicle accidents involving personal injury or property damage over \$1,000.00, 814 arrests or criminal applications, 1,180 incident reports and 5882 motor vehicle stops. In regards to specific crimes, there were 30 aggravated assaults, 61 simple assaults, 12 motor vehicle thefts and 77 responses to domestic disturbances.

The year 2019 saw several new members join our organization with the addition of Police Officers Erik Simonsen, Minor Elizondo and Jesse White. All three graduated from the first annual Cape Cod Police Academy on November 22, 2019. All bring vital areas of expertise and life experience and we look forward to working side by side with them as we welcome them to our team. We also want to welcome home Officer Adam Sassone after a nearly one year military deployment overseas and we are grateful for his safe return home.

We continue our efforts within our strategic five year plan, emphasizing community engagement over

the previous three years of that plan, continuing to make it a priority over the past year. These community engagement forums and community events assist us in building public trust with the community. We continued our "Coffee with the Command" program as well as "Cones with Cops" and "shop with a Cop" over the past year. We had an open house in place of National Night out this past year, only because the weather did not cooperate. Our open house created a friendly atmosphere designed to promote community engagement, public trust and communication. Also this past year we had our first Thanksgiving Turkey giveaway at the Mashpee Rotary as well as our first annual Pickleball tournament, both of which were well received. The Mashpee Police Department takes a strong stance in our philosophy of community policing and I appreciate the effort of all employees who continue to carry out that philosophy on a daily basis.

Members of the Mashpee Police Department are highly committed and dedicated to identifying the core needs of our community. By providing outreach programs, specialized events and functions, we hope to build a strong collaborative and supportive relationship between our citizens and our police department. We take a strong stance in our philosophy of community policing and I appreciate the effort of all employees who continue to carry out that philosophy on a daily basis.

On August 21, 2019 the Mashpee Police Department in conjunction with the Mashpee School District and Mashpee Fire/Rescue Department coordinated an Integrated Response to an Active Threat Training Exercise at Mashpee Middle- High School. The goals and objectives of this training were to test and facilitate a full emergency response to an immediate threat, or mass casualty event. Secondly, we focused on our medical response to victims, securing the scene and parent/ student reunification. Included in this drill were numerous outside agencies including but not limited to, The Department of Homeland Security, Massachusetts State Police, Barnstable County Sheriff's Office, Upper Cape Cod Special Response Team, Cape Cod Law Enforcement Council Swat Team and many surrounding communities to supplement our response. Although we intensely hope this type of event never takes place and as much as we all hate the reality of it, active shooter events are going to continue and the unthinkable can occur anywhere. As public safety leaders it is our responsibility to our schools, our students, our staff and our community to be as prepared



as possible and to support those responsible in potential target locations in their preparations and planning. To that end, this active shooter training exercise focused not on potential vulnerability, but on building confidence in recognizing the challenges of managing a tactical response, planning assistance, community interaction and recovery coordination. I feel this very important training went extremely well and I would like to thank Detective Brett Calhoun for taking a leadership role in this training and seeing it through to its conclusion, while exceeding our expected professional level.

We ended the year here at the Mashpee Police Department with an awards ceremony which was very well attended. Presented at this awards program were the fourth annual Officer and Employee of the Year Awards as well as several other distinguished awards. It is extremely important to me as the Chief of Police that the men and women of the Mashpee Police Department are recognized for the outstanding work they perform in which at times can be extremely difficult, dangerous and emotional.

The following employees received the following awards:

- Officer of the Year:** Officer Michael Cook  
**Employee of the Year:** Animal Control Officer  
Don Chicoine  
**Unit/Team Award:** The Mashpee Police  
Department Active Shooter  
Training Team consisting of  
Detective Brett Calhoun,  
Detective Will Cuzzo and  
Officer Christopher Giuca.  
**Distinguished Service Award:** Master Officer  
Kevin Frye  
**Distinguished Service Award:** Dispatcher  
Barry Good  
**Lifesaving Award:** Officer Daniel Girard  
**Meritorious Award:** Sergeant Bryan Burke  
**Meritorious Award:** Sergeant Meredith Allen Our  
**Meritorious Award:** Officer Michelle Princi (2)  
**Meritorious Award:** Officer Bryan Derochea  
**Meritorious Award:** Officer Daniel Girard  
**Meritorious Award:** Officer Matthew Koch  
**Meritorious Award:** Officer John McDonough  
**Community Policing Award:** Sergeant Michael Assad



As the Chief of Police I strive hard to encourage all employees to attempt to project an image of professionalism and integrity while also providing a high level of customer service. We will continue to pledge an open, accountable, accessible police department responsive to your needs and concerns. Safe neighborhoods are the result of the community and their police department working together. We have a mutual obligation to do our respective parts and we pledge that we will take your needs, issues, and concerns seriously, and respond to them appropriately.

Most importantly, I would also like to extend my heartfelt appreciation to the fine men and women that make up the Mashpee Police Department. They are the ones that answer the call day in and day out and are dedicated to the professional standards that build respect within our community. They are truly committed to the cause of providing exceptional police services and I consider it an honor to work side by side with each and every one of them.

Professionally and respectfully submitted,

Scott W. Carline  
*Chief of Police*  
*Forensic Polygraph Examiner*





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## Report of the Department of Public Works

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

In 2019, the Department of Public Works performed its normal operations for maintaining the town roads, buildings, and properties including Heritage Park, South Cape Beach, the Transfer Station, and Great Neck Woods Cemetery.

Below are highlights of several specific activities during the past year.

### Road Projects

The following roads in Briarwood were reconstructed with drainage improvements – Cranberry Avenue, Hilltop Avenue (partial), Valley Road, Woodland Avenue, Pinecrest Avenue, and Wheeler Road. The project was funded through the DPW Operational Budget (FY19 and FY20) and the Capital Improvement/Road Bond.

Design work continued for reconstruction and improvement of Route 151. The project will ultimately include upgrading of the traffic signals, extension of the multi-use path along the entire corridor in Mashpee, construction of a sidewalk from Job's Fishing Road to Winslow Drive, improvement of signage and lighting, and improvement/lane reconfigurations at various intersections as well as reconstruction of the road itself. Construction funding for the project will be through the Cape Cod Transportation Improvement Program and is scheduled for FFY20/21. Design is being funded through Chapter 90. A 25% design public hearing was held with MassDOT on March 21, 2019. The 75% design plans will be submitted in Spring 2020.

Construction began for the improvements on Cotuit Road from Route 130 to the Town Line at Somerset Road. The project will include drainage improvements, realignment of the intersection at Route 130, construction of a sidewalk on the east side of the road, and resurfacing of the road. Work completed this year includes the drainage improvements and construction of the sidewalk through the binder paving. Resurfacing of the road and final paving of the sidewalk is scheduled for Spring 2020. Realignment

of the intersection at Route 130 is still pending; the requirement to relocate a utility pole may delay this work until Fall 2020. The work will be funded through Chapter 90.

Replacement of the culvert for the Santuit River at the Town Line on Sampson's Mill Road was completed as well as stormwater improvements and resurfacing of the road from Willowbend Drive to the Town Line. The culvert provides passage for river herring from Shoestring Bay to the fish ladder at Santuit Pond. Santuit River is also habitat for sea-run brook trout. Design for the project was funded in part by a grant received from the MA Division of Ecological Restoration. A \$622,500 grant was received through the USDA Natural Resources Conservation Service for construction. The balance of construction costs was shared by the Towns of Mashpee and Barnstable (the culvert is jointly owned by the two towns). Mashpee's share was funded through Chapter 90.

The Cape Cod Commission undertook a corridor study of the Mashpee Rotary. A series of public meetings were held over the year. A final report is expected in early Spring 2020. Information on the study is posted on the Town's website at [www.mashpee.ma.gov/public-works/studies](http://www.mashpee.ma.gov/public-works/studies). The final report will include a review of the challenges with the current rotary, the alternative designs considered to improve and/or replace the rotary, and the recommended design. The Town will be working with MassDOT on implementation of the recommendation.

The Mashpee Wampanoag Tribe received a grant for survey/design from the Federal Highway Administration's Tribal Transportation Program Safety Program for drainage, pedestrian, and road improvements on Old Barnstable Road. The Town will be working with the Tribe through 2020 on completion of design of this project.

### Special Projects

Construction for the new parking lot at Ockway Bay Boat Ramp was completed in Spring 2019, in time for use during the summer boating season. Additional funding was needed to complete the project; the funding was approved at the October Town Meeting. Final paving and landscaping of the parking lot is scheduled for Spring 2020. The project was funded by the Community Preservation Act.

Construction of a half-sized basketball court was completed at Attaquin Park in time for the summer beach season. Expansion of the existing play structure and erection of a shade shelter is proposed for Spring 2020. This project was funded by the Community Preservation Act.

In conjunction with the Historical Commission, the Community Park Committee, and Mashpee Veterans, plans for a memorial to recognize Mashpee residents who have served on behalf of the United States in wars/conflicts throughout history were finalized. The memorial will be constructed in the Community Park this upcoming year with a dedication in October 2020. This project is funded by the Community Preservation Act with a state grant. For more information, see the Historical Commission's annual report.

### Building Projects

The Town continues to work with Cape Light Compact (CLC), National Grid, and Green Communities to implement energy efficiency projects at Town buildings. See the report of the Planning & Construction Committee for a list of projects completed/proposed with these funds.

A Capital Improvement Bond was approved at the May 2017 Annual Town Meeting. See the report of the Planning & Construction Committee for a list of projects completed/proposed with these funds.

Substantial completion for the Quashnet School Window/Door/Roof project was achieved in December 2018 with final completion in April 2019. Funding for the project had been approved at the May 2017 Annual Town Meeting and a construction contract awarded in December 2017. See the report of the Planning & Construction Committee for an update on the project.

Projects completed over the year on Town buildings and facilities (all except the schools) were: replacement of the boiler at the Fire Station Headquarters; renovation of the DPW office; replacement of DPW office A/C unit; replacement of heat pump in Police Chief's office; upgrade of energy management system at Library; roof replacement at the Archives.

Over the year, the following additional work was completed in the three school buildings: at

Middle/High School – upgrades to the wastewater treatment facility including replacement of the sand filter; carpet replacement in classrooms; flooring replacement in student bathrooms; replacement of gym divider/curtain; security improvements in main entry vestibule; at KC Coombs School – replacement of exterior gym doors; flooring replacement in teacher's lounge; at Quashnet School – flooring replacement in the hallways; removal of abandoned boiler; replacement of furnace gas regulator; replacement of pilot assembly for kitchen heating unit; replacement of kitchen grease trap.

### Transfer Station

In 2019, the Town collected 3,517 tons at the Transfer Station, a negligible change from 2018.

Due to market changes for recycling, in June 2019, the Town changed from single stream recycling back to source separation of recyclables (glass, plastic, mixed paper, newspaper, and cans). Despite the change, recycling participation remained relatively the same as the prior year. To the credit of users, there was only a 1% decrease in the general recyclables (marked with \*) from 2018 to 2019.

Below is a list of some of the materials collected at the Transfer Station with a comparison of the quantities collected in 2018 versus 2019.

	2018	2019
*Cardboard	159 tons	166 tons
*Single Stream	602 tons	277 tons
*Glass	-	98 tons
*Plastic	-	44 tons
*Mixed Paper	-	124 tons
*Newspaper	-	30 tons
*Cans	-	10 tons
Scrap Metal/Appliances	286 tons	288 tons
Rigid Plastic	24 tons	26 tons
Tires	544 tires	612 tires
Electronics/CRTs	39 tons	34 tons
Propane Tanks	575 tanks	638 tanks
Mattresses	1052 mattresses	1340 mattresses

Residents are also able to compost food waste at the Transfer Station. Kitchen scrap buckets can be picked up at the DPW. Scraps that can be composted include fruit and vegetable scraps, egg shells, coffee grounds and filters, meat scraps, baked goods (see the link on the Transfer Station page at

[www.mashpeeema.gov](http://www.mashpeeema.gov) for a full list of acceptable items). In 2019, approximately 11.5 tons of food waste was collected at the Transfer Station.

In addition to the materials collected at the Transfer Station, the Town continues to provide other recycling services and programs for residents and property owners. At the DPW, residents or property owners can purchase recycling and compost bins at a reduced price and dispose of their medical sharps (containers provided at no cost; program is funded by the Barnstable County Extension Service and the Town of Mashpee).

The Town continued to host with the other Upper Cape towns four free reciprocal hazardous waste collections in 2019 (August collection in Mashpee at the Middle/High School) as well as with the other Cape towns the 2nd year of a pilot program funded by MA DEP for collection and recycling of latex paint. Information on the scheduled collection events for 2020 will be available in early Spring . Check the Town's website at [www.mashpeeema.gov/transfer-station](http://www.mashpeeema.gov/transfer-station).

A complete list of the materials accepted at the Transfer Station can be found on the Town's web page at [www.mashpeeema.gov/transfer-station](http://www.mashpeeema.gov/transfer-station).

### **Cemetery:**

In 2019, 21 plots and 4 niches were sold at Great Neck Woods Cemetery. Twenty-seven interments were held.

Fees collected from sale of plots are deposited into a dedicated cemetery account. Cemetery operations are 100% funded through this account.

Respectfully Submitted,

Catherine Laurent  
*Director*

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## **Report of the Recreation Department**

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

### **MISSION**

To meet the needs of our community by promoting quality educational programs, recreational activities, and special events that are designed to enhance personal growth, learning opportunities and community development, while focusing on the educational and recreational interests that influence our health and well-being.

### **PROGRAMS**

**Kids Klub Childcare Center:** This coming year will mark our 28th year in operation as a Town-sponsored program. It is the only center in Town that offers year-round, full-time daycare, in addition to half-day preschool. Kids Klub Childcare Center is licensed by the Commonwealth of Massachusetts Department of Early Education and Care.

Our self-funded center offers affordable care and quality programming to over 51 families with children ranging in age from 15 months to 6 years old. Our toddler, preschool, and full-time daycare programs typically fill to capacity during the course of the year. Children who are 3 and 4 years old attend our half-day or full-day preschool program, any number of days during the week. This flexibility in scheduling provides families with more latitude in the care and education of their children, while remaining affordable. High staff retention provides consistency in teaching standards and a dependable, familiar environment for the children as they grow with the center. Our seven full-time employees and three part-time employees work closely with the Mashpee school system to prepare the children for Kindergarten.

In July of 2019 we said farewell to long-time Childcare Coordinator and founder of the program, Margaret "Peggy" Geary, after 40 years at the helm. Mrs. Geary is looking forward to travelling and spending more time with family, friends, and especially, her grandchildren. Her dedication, commitment and passion will leave a lasting legacy on the children and families of the Mashpee Community. Thank you Mrs. Geary!

**School-Aged Programs:** We continue to offer a wealth of programs and activities for youth ages 3-14. Our Extended Day programs have been extremely successful and, more importantly, invaluable to our local families as we provide a much needed service for their children. This year, we made the necessary adjustments to accommodate the new school start times that took effect for the 2019 – 20 school year. We provide services to approximately 97 families representing and enrollment of 112 students. Our Kindergarten through 2nd grade program is held at the KC Coombs School. Our Extended Day program for students in grades 3-6 is held at the Quashnet School. These programs continue to meet and exceed licensing requirements set forth by the Commonwealth of Massachusetts Department of Early Education and Care. Our program continues to pursue the necessary qualifications to attain the third highest Quality Rating score possible for programs such as ours. Our program will be one of the first for the Cape Cod and Islands District to achieve this distinction.

The Mashpee Summer Day Camp offers a fully comprehensive Summer Day Camp experience for children grades Pre – Kindergarten to 8th grade. The program runs for eight weeks and provides parents with quality, affordable care Monday through Friday from 7:00 AM to 5:30 PM. In the summer of 2019, we enrolled a record number of 196 campers per week-long session, including the addition of a middle-school aged group. The summer of 2019 marked the sixth year of our Counselor in Training (CIT) program for students in grades 7-9. This year's class of 16 CIT's gained insightful, practical experience in the care and education of young children. Some members of our 2019 CIT class will continue on to become Junior Camp Counselors for the summer 2020 program.

**Youth after-school and summer programs:** This year our youth after-school and summer programs included Youth Tennis & Golf, Track & Field, Indoor Soccer & Basketball recreational league, American Red Cross Certified Babysitter's Course, Basketball Skills Camp, Swim Lessons, Archery, Junior Police Academy, Arts & Crafts, Clamming, Harry Potter themed classes, Kayaking and Stand-up Paddleboarding, Boating Safety classes, Sailing lessons and Karate. We continue to explore programming opportunities to compliment and expand other programs offered in our community.

**Special events:** Our annual, family-friendly, Recreation Department special events included the Valentine's Dance, Ninja Warriors Night, Easter Egg Hunt, Tennis Play-day for youth and adults, Memorial Day Ceremony, Youth Fishing Derby, Veteran's Day Ceremony and the Holiday Tree Lighting. Through shared funding with the Arts Foundation of Cape Cod, we hosted the fifth summer of the Mashpee Summer Concert Series in the Mashpee Community Park during the months of July and August. The fall of 2019 marked the first ever Pickleball Tournament held at the Mashpee Pickleball Park. Mashpee Recreation, in conjunction with the Mashpee Police Department, hosted a fund-raiser Pickleball Tournament for the benefit of the Mashpee Police Relief Fund. It was a great success and directly benefited the families and children of our community.

**Adult Programs:** This year our adult programs included Tennis, Golf lessons, Summer Golf League, Adult Fitness Programs, Craft Programs, Clamming, Adult Co-ed Basketball, and Pickleball. The summer of 2019 saw unprecedented use of the 8-court, Mashpee Pickleball Park. In addition to Recreation run programs and open play, we offered a series of lessons for beginners through tournament level players. As with our youth programming, we strive to provide and expand programs that are accessible, affordable, and responsive to the needs of our citizenry.

## SPECIAL EVENTS

Our 32nd annual Mashpee/Cape Cod Super Swim race, the only open water swimming event on Cape Cod, was held at John's Pond on June 29th. An increase over recent years, approximately 190 athletes registered for this year's event. The event draws swimmers of all ages ranging from eight years old to those in their mid-eighties. The ½ mile, 1 mile and 3.1 mile swims are highlighted by a family picnic afterwards; this draws many swimmers from off Cape each year. We continue to collaborate with Streamline Events which provides access to a larger number of athletes and a more efficient system for scoring, timing, and results.

Our annual 5K Woodland Run, held in July, is a community fundraiser in honor of the late Rhiannon McCuish. This year there were one hundred and sixty-two registrations and one hundred and thirty finishers who came out to support this effort and Rhiannon's family. Proceeds from this event help to offset fees for



Mashpee youth participating in recreational activities and summer camp throughout the year. We are greatly indebted to the McCuish family and all who have made this event a special activity for the community. Through the proceeds from this event, we were able to provide financial assistance for ten families, representing 12 children who were able to attend summer camp, participate in our aftercare program, recreational basketball, tennis and indoor soccer programs.

The 18th Annual Community Picnic and Fireworks continues to attract a large number of people attending at approximately 8,100. The evening featured excellent entertainment and activities that provided a fun-filled evening for all. We would like to especially thank the Department of Public Works, as well as Rob Dias and his dedicated staff, who made this event possible. We also want to acknowledge Fire Chief Tom Rullo and his staff, along with the Mashpee Police Department under the direction of Chief Scott Carline, for providing a safe and enjoyable venue.

The 33rd Annual Oktoberfest was held on a quintessential New England Fall day. The day started off rather chilly, but with the sunshine and bright blue skies, it soon turned into a crisp fall day for our event. For the second year, family entertainment included the Keg Toss Event, Stein Relay Race and Pass the Pumpkin Challenge for children. We are very grateful for the community support of this event as well as our sponsors.

The 6th Annual "Fill the Van" food drive and collection of household items was a great accomplishment. Through the generosity of the Mashpee Town Employees, Mashpee Residents, Kiwanis Club, and Mashpee Schools, we were able to completely fill the Recreation Van with food and household items, exceeding the prior year once again. The generous donations were then delivered to the Falmouth Service Center for distribution.

I want to thank our dedicated Special Events Committee who worked extremely hard in providing community-wide activities for our residents this past year. Our deep gratitude and appreciation goes to Mark Lawrence of Polar Cave Ice Cream; Margie Philips of the Citizen's Police Academy; Glen Harrington and Veronica Warden of the Mashpee Health Department; Mary Derr of Mashpee Commons; Selectman Carol Sherman; Assistant Town Manager Wayne Taylor; and Mashpee citizen Susan Stogel. We would also like to

thank Police Chief Scott Carline and his staff, Fire Chief Tom Rullo, and Deputy Fire Chief Jack Phelan for coordinating the Police and Fire Departments' assistance. In addition, the Mashpee Department of Public Works should be recognized for their ongoing help in assisting with our runs, swims, and festivals.

## **SPECIAL THANKS**

I would like to thank all of our Recreation Department Staff for their dedicated support, enthusiasm and inspiration. Without them, we would not be able to deliver such diverse, high-quality, and well-run programming and events to the families of Mashpee.

In addition, the following were instrumental to our efforts: the Mashpee School Department Administration and support staff, the School Committee, the Department of Public Works, the Fire & Rescue Department, the Mashpee Police, the Harbormaster, the Town Clerk's Office, the Human Resources Department, and the Accounting Office who assist us in our many transactions throughout the year.

Finally, I would like to thank the members of the Special Events Committee who continue to serve our community through their dedication and volunteerism. Having now completed my sixth year as Director of the Recreation Department, I am both grateful and appreciative for the support that our department has received from our Town Selectmen and the Town Administration. They have been truly supportive by providing the necessary funds to operate the events that are special to Mashpee, and that make the Town a true hometown community.

Respectfully submitted,

Mary K. Bradbury  
*Mashpee Recreation Director*





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## Report of the School Committee

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The **vision** of the Mashpee Public Schools is that every student, every day is safe, respected, and ensured to achieve academic excellence in a personalized learning environment that includes quality teaching, small class sizes, and the use of technology. Our **mission** is to ensure a comprehensive program of academic rigor, scope, and depth to prepare all students to be college and career ready and to value service to others.

### Non-Negotiables

- We value all students.
- Every decision we make is data-driven to improve student learning and achievement in a system of rigor and relevance.
- Our classroom instruction and interventions are informed by data-based problem-solving.
- Our district academic and behavioral protocols are implemented with fidelity.
- Our professional learning and collaboration improve educator practice by focusing on curriculum and instruction that are implemented with fidelity.
- We establish and sustain partnerships to ensure that all students are college, career and civic ready.

### Mashpee Public Schools' Blueprint for Progress (2017 - 2020)

**Goal One (Learning and Teaching)** - Professional learning and opportunities for collaboration that focus on instruction, curriculum, the learning environment, and student achievement will improve educator practice and result in improved outcomes for all students.

**Goal Two (Using Data Strategically)** - Mashpee Public Schools' multi-tiered system of supports (MTSS) problem-solving protocol will guide our practice in addressing the academic, behavioral, and social-emotional needs of all students, resulting in improved outcomes for all students.

**Goal Three (Engaging All Stakeholders)** - We will foster shared responsibility for ensuring all

students are college, career, and civic ready by building trust, collaboration, and engagement among students, staff, families, and community partners.

### Review of 2018 - 2019

Christopher Santos was the Chair of the School Committee, Geoff Gorman was Vice-Chair, George Schmidt was Secretary, and Don Myers and Nicole Bartlett were members.

Patricia DeBoer served as Superintendent, and Hope Hanscom served as Assistant Superintendent. Our enrollment of Pre-Kindergarten through Grade 12 students was 1616 (as of October 1, 2018), and our dedicated staff totaled 267.

Our FY 2019 level-service budget was \$21,736,943. Using an offset of \$355,411 from School Choice Program funds, the Town of Mashpee appropriation was \$21,381,532.

We thank the following retirees for their outstanding service to the children of Mashpee: Jo-Ann Bellone (21 years), Jackie Capute (17.5 years), Linda Catalina (22 years), Ann Colantuono (15 Years), Lon Dexter (19 Years), Susan Glidden (22 years), Diana Littleton (20 years), Greta McCue (13 Years), Neil O'Donnell (18.5 years), Maureen Paxton (18 years), Diane Quayat (21 Years), Deborah Vaughn (15 years), and Elizabeth Wunder (13 Years).

A group of twenty-five Mashpee Public Schools stakeholders (district leaders, school leaders, teachers, MMHS students, parents, a representative of the Mashpee Wampanoag Tribe, and representatives from the community/local businesses) spent time together over four full days learning about and debating what skills, knowledge, and dispositions a Mashpee graduate should possess. From this work and through a follow-up vetting process, we developed Mashpee's Portrait of a Graduate which includes five competencies: Purposeful Communicator and Collaborator, Engaged Citizen, Resilient Me, Empowered Knowledge Seeker, and Critical Thinker and Problem Solver. Our Portrait will inform our PreK-12 instruction and will play a key role as we move forward to develop the District's next strategic plan during the 2019 - 2020 school year.

We continue to nurture a positive and productive partnership with the Mashpee Wampanoag Tribe, which includes an annual combined Mashpee School Committee and Mashpee Wampanoag Tribal Council

meeting at the Tribal Government Center, Wôpanâak Pâsuq I and Wôpanâak Nees II language courses offered at Mashpee Middle-High School, Wampanoag cultural professional development opportunities for staff, cultural presentations for our students, hosting two MMHS varsity basketball games at the Tribal Government Center, and quarterly school-tribe partnership meetings. The School Committee also voted to change Columbus Day on the district calendar to Indigenous Peoples' Day.

We are grateful for our valued partnership with the Mashpee Commons, for providing us with a beautiful space for our #WeAreMashpee outreach site. At this site, we showcase our school programs and opportunities, the accomplishments of our students and staff, and offer school-related and school-created items for sale.

Congratulations to MMHS Senior Madison Eagan for being chosen as Mashpee's recipient of the Massachusetts Association of School Superintendents' Certificate of Academic Excellence Award.

Congratulations to School Committee member Nicole Bartlett for being selected as the 2018 All-State School Committee Award winner for Division VII by the Massachusetts Association of School Committee's (MASC) All-State School Committee Award for Division VII.

Mashpee freshman Skyla Rimple was selected by the Massachusetts Commission on the Status of Women as one of the Commonwealth's Unsung Heroines for 2019. Skyla was nominated for this recognition by State Senator Julian Cyr.

Mashpee Alumni Cassidy Leigh O'Hara won the Mashpee Public School's Community Essay Challenge—winning \$1,000 for her essay in which she responded to the prompt: "Mashpee Public Schools are important to me because . . ." Thirty-three wonderful essays were submitted.

The Mashpee Public Schools, the Kiwanis Club of Mashpee, and the Mashpee Substance Use Task Force collaborated on an anti-vaping poster contest for students with the goal being for participants to learn more about the dangers of vaping and to communicate their learning through their poster. We received 165 posters. Congratulations to Grace Dion (1st Place), Joseph Burton (2nd Place), and Dylan Foley (3rd Place).

The Quashnet School renovation project was completed in late December. The work included the installation of all new windows, new exterior doors, a new roof, and the upgrading of bathrooms for ADA compliance.

Mashpee High School (MHS) was designated as an Innovation Pathway in Advanced Manufacturing, one of only seventeen schools in Massachusetts to earn this designation in 2019, creating a model program as the first Innovation Pathway at a comprehensive high school in the region. This Pathway prepares students for higher education and employment in Advanced Manufacturing positions, and upon completion of the required coursework and immersive experiences, all students completing the Pathway will have the skills necessary to engage in post-secondary opportunities such as engineering, computer science, and manufacturing, as well as entry level positions in the manufacturing industry. This designation promises \$120,600 in grant funding to support enrolled students.

We conducted our second annual MPS Family Opinion Survey in February 2019. In addition to recurring questions, we also gathered parent/guardian feedback on absenteeism, social emotional learning, and homework. The information gathered from the survey responses not only allows us to monitor growth from year to year but also provides us with insight to inform our practice.

### **Appreciation to the Community**

Thank you to the members of our Mashpee "connected community" for your support. We are grateful to our "Falcon Friends," to the "Southport Falcons," and to all of our wonderful volunteers—all greatly valued members of our team. Many local businesses and individuals also continue to enhance opportunities for our students and staff. We thank the taxpayers of Mashpee for their continued commitment to ensuring that the children of Mashpee receive the very best education.

### **It's Great to be in Mashpee A Connected Community.**

Respectfully submitted,

Geoff Gorman, *Chair*  
Nicole Bartlett, *Vice-Chair*  
Don Myers, *Secretary*  
George Schmidt  
Chris Santos

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## Report of the Kenneth C. Coombs School

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**Mission Statement:** *The Kenneth C. Coombs School strives to provide a high quality, individualized education to equip students with skills and knowledge for the future. This goal shall be achieved through a partnership of educators, families and the community that values cooperation, diversity and creativity in a child-centered, inclusive learning environment.*

**Paul M. LaBelle**, Principal  
**Scott Shepherd**, Assistant Principal

### School Council Members

Paul M. LaBelle, Principal  
Michelle Richmond, Teacher  
Amy Williams, Teacher  
Megan Smith, Teacher  
Patricia Bernard, Teacher  
Matthew Auger, Parent  
Lynn Harris, Community Representative

### Coombs School Parent-Teacher Organization

President-Rachel Coscia  
Co-Vice Presidents-Katherine Paolini,  
Zack Benard  
Treasurer- Robert Blackburn  
Correspondence Secretary-Samantha Davis  
Recording Secretary-Claudia Gagnito

The **Kenneth C. Coombs School** launched the 2018-2019 school year with an enrollment of 408 students and concluded with 418 students. KCC housed 1 toddler classroom with 2, 3 and 4 half day sessions, four full-day PK classrooms, six kindergarten, seven grade 1 and five grade 2 classrooms. Paul LaBelle began his third year as building Principal and Scott Shepherd completed his second year fulfilling the duties of the Assistant Principal.

The Kenneth C. Coombs School continued to build upon its community partnerships during 2018-2019. The **Laurentide Assisted Living** facility hosted monthly visits from our classrooms. Students performed skits, sang songs, facilitated seasonal arts and crafts activities and created shared reading experiences. We continued our affiliation with the **United States Coast Guard** by providing students with STEM centered and hands-on lessons associated

with the work of the Coast Guard such as: aerodynamics, friction properties of materials, and communication. CWO Joseph Rohrer and his Coasties led students in hands-on experiences in all of our grade two classrooms. Crewmate Air Force Master Sergeant Matthew Davis also supported our **Marathon Monday** program by running with students each week and assisted with our annual Field Day.

KCC also celebrated its seventh year of the **Read to Me Program**, a group of retired community members that bring one-to-one reading experiences with our preschool students every Wednesday. This year our volunteers gifted each preschooler with a book of their own on the last day.

Our partnership with Southport yielded us many volunteers who assisted in our WIN blocks, library, classrooms and evening family engagement events such as **Math Night** and the **Reading Carnival**.

Students had opportunities to take several field trips supported by our PTO. Trips were made to the Woods Hole Aquarium, Coonamessett Farm, Joint Base Cape Cod and the Cotuit Center for the Arts.

We continued our annual traditions of the Giving Tree, Math Night, STEM Night, and Kindergarten “Here We Come.” The Giving Tree helped provide a happy holiday to 38 families. Gifts were received from multiple community members and organizations. We would especially like to thank Stop &, Shop, Roche Brothers, Deer Crossing Realtor Association, the Mashpee Kiwanis, and Cape Cod Church for their support for our needy families. STEM Night continued its participatory format this year. This inquiry-based approach allows kids to ask questions and discover by exploring. Participating scientists came from USDA, NOAA and Mashpee Wildlife Refuge. Grade 2 Arcade Games, with some of the student work, was also on display that night. Grade 1 students showcased their mini-golf course.

The KCC PTO supports the Coombs School and its mission, “to provide a strong learning environment and a supportive community” helping with many events, fundraisers and activities throughout the school year and provided materials and resources such as books, playground equipment, and school assemblies all which supported the academic objectives of our curriculum and home/school relationships. In addition, the PTO sponsored very-well attended community

activities such as the Black Light Dance, The Scholastic Breakfast Book Fair, and the Giving Tree event which helped to brighten the holidays for families in need. We are thankful for their support of Staff Appreciation Day in May when the PTO provided lunch for all Coombs staff. The PTO is a significant and integral part of the Coombs School and we appreciate their ongoing support. PTO's primary goal was to support families and offer programs encouraging the strengthening of family ties. The PTO also assisted in partial financial support to bring the Calmer Choice program for our first and second graders with the hopes of expanding that to other grades in the future. The KCC PTO hosted another **KCC Boosterthon/Falcon Fun Run** that created a fun and engaging week of school spirit and character lessons using the Mindspark Mystery Lab theme while raising over \$20,000 to fund all of KCC's field trips, in-classroom programming, and whole-school assemblies. Boosterthon also funded weekly periodicals for all grade levels such as Scholastic Reading and National Geographic.

Grades K-2 continued its use of **WIN Blocks** (What I Need) which are 45-minute intervention blocks. During that time, specific skills, reading level goals, and outcomes are identified for each instructional group. Each grade level has six or seven instructional groupings facilitated by our classroom teachers and ancillary staff.

KCC began its first year exploring the practice of **Collaborative Problem Solving**. Teams from each Mashpee school participated in the Tier 1 training model and developed an implementation plan for their building. *Collaborative Problem Solving* is an approach developed by **Think:Kids** and focuses on identifying and understanding a child's concern while also sharing the adult's concern and collaboratively brainstorming solutions together to find one that is realistic and mutually satisfactory.

## 2018-2019 Good Manners Award Winners

### TEACHER KINDERGARTEN

O'Keefe  
Robbins  
Richmond  
Souza, T  
Swift  
Wilber

### FIRST PLACE (\$10.00)

Isabelle Campos-Reis  
Ava Andrade  
Austin Sickorez  
Mattea Keilty  
Izabella Harding  
Ava Hannigan

### SECOND PLACE (\$5.00)

Esteban Corrales  
Alyssa Batista  
Bridgette Ponce  
Lucca Cox  
Aiden Mangold,  
Colin MacDonald

### GRADE ONE

Crimmins  
Jones  
MacNally  
Russell  
Ryan  
Souza, S.  
Tessicini

Chase Ziehl  
Leah Carlino  
Edward Ziegler  
Nick Kanchev  
Kyla Rose  
Ayla Frisone  
Avery Lynch

Mason Lundberg  
Kellen Branch  
Russell Peters  
Sophia Rockefeller  
Trevor Farren  
Brayden Lynch  
Ryan Murtaugh

### GRADE TWO

Alberico  
Cullum  
Finocchi  
Goulart  
McCarthy  
Shea

Hannah Carter  
Grey Auger  
Kason Carbone  
Abigail Brown  
Caoihme Assad  
Cambria Bater

Ava Mangold  
Benjamin Keilty  
Bison Turner-Jackson  
Lily Norell  
Benjamin Neves  
Astin Weiner



## Grade 2 Awards

Art	Abigail Brown, Kason Carbone
Library	Caionmhe Assad, Drew Malone
Technology	Ashlynn Diauto, Rocco Cutrona
Reading Challenge	Callie Dunn, Ben Keilty, Cassen Keeney, Drew Malone, Mirabelle Rendigs,
Nick Feldman Sportsmanship	Lily Norell Benjamin Keilty
Music	Mackenzie Johnson, Kevin Boettger
STEM	Callie Dunn, Rick Aia
Falcon Squad	Kason Carbone, Anthouny Farrington, Joseph Armstrong, Jack Mangold

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## Report of the Quashnet School

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**Mission Statement:** In partnership with families and community, our mission is to promote academic excellence and character development while supporting and celebrating all students as they prepare for college and career readiness, as well as, engage as active citizens.

**MaryKate O'Brien**, Principal  
**Suzanne Avtges**, Assistant Principal

### Quashnet School Council Members

MaryKate O'Brien, Principal  
Robin Geggatt, Grade 6 Teacher  
Ericka Porter, Grade 3 Teacher  
Cathy Lewis, Parent  
Tracy Fischer, Parent  
Rachel Coscia, Parent

### Quashnet School Parent Teacher Organization

Tracy Fischer, President  
Cathy Lewis, Recording Secretary  
Robert Blackburn Jr., Treasurer  
Mark McGrory, Corresponding Secretary

The Quashnet School staff values all students and provides quality education to approximately 502 scholars in Grade 3 through Grade 6. During the fiscal year 2019, there were a total of 26 homeroom classes representing six homerooms in Grades 3 and 4 with seven homerooms in Grades 5 and 6. The average student to teacher ratio is 19:1. The faculty was forty-four teachers strong, consisting of both regular education teachers and special education teachers. Other professional staff included two adjustment

counselors, one guidance counselor, one part-time physical therapist, one part-time occupational therapist, 1.5 speech and language therapists, and one school psychologist. Quashnet School also values a team of ten paraprofessionals. Together, we all work toward one goal which is to provide students with a strong educational foundation which builds on students' primary instruction and prepares students for the academic opportunities of Mashpee Middle-High School. At Quashnet School we educate the whole child by supporting academic achievement, social and emotional growth, and by fostering civic responsibility in all students.

A Multi-Tiered System of Support (MTSS) is the instructional framework followed at the Quashnet School. We monitor student success by establishing student goals and regularly conducting progress monitoring opportunities. Instruction is targeted and designed to meet students' individual needs. Each student participates in a What I Need (WIN) block for literacy instruction. WIN blocks are designed to work with a homogeneous flexible grouping of students who are working on the same targeted skill which includes remediation and enrichment tasks. In an MTSS model, all students receive targeted instruction based on their needs. Students who have not made the desired progress benefit from intensified instruction from a highly qualified staff member. Students performing above grade level will work at their instructional level. The program is designed to meet the needs of each individual student.

The Massachusetts Curriculum Frameworks are the basis for all curricula at the Quashnet School. Everyday Math 4th Edition is the primary tool for mathematics education. Lessons are broken down into three parts to help meet the needs of all students. Teachers introduce the lesson with whole class



instruction, provide independent work time, and small group instruction. Small group instruction allows for differentiated instruction and supporting student achievement of the Massachusetts Learning Standards. Science instruction is aligned with the state frameworks that incorporate the Next Generation Science Standards. Teachers design engaging hands-on lessons from erosion, plate tectonics, marine life, forms of energy, and the solar system for example. Quashnet School students learn to be stewards of the environment through a series of field trips focused on the conservation and the unique ecosystems of Cape Cod. Grade 5 students participate in Project Wet which allows students to learn about water conservation and Cape Cod's single source aquifer; in conjunction with Cape Light Compact and Mashpee High School students, Quashnet students participate in an Energy Carnival consisting of approximately 25 energy-related activities. Learning about the uniqueness of Mashpee, the Commonwealth of Massachusetts, the United States and North America, the Age of Exploration, Native American Studies, American Revolution, and learning and applying the Five Themes of Geography are the major topics of study in social studies across the grades.

All Quashnet students participated in the computer-based Next Generation MCAS in Reading/ELA and Mathematics. Grade 5 students are administered the Science Technology/Engineering MCAS which is a paper and pencil assessment. The results of these standardized tests help us evaluate our curricula against state standards, instructional strategies, pacing, and in meeting individual student needs. Each year, the Department of Elementary and Secondary Education releases a Report Card sharing the school's results. To access the Quashnet School Complete Report Card and Overview for 2018-2019 please visit [www.mpspk12.org](http://www.mpspk12.org) and select Quashnet School. The current school Report Card is listed under About Us.

Students at the Quashnet School enjoy one of six special subject classes daily. Within a six-day cycle, students visit an art class, receive STEM (Science, Technology, Engineering, and Math) Education, participate in Physical Education, Library Skills and Digital Citizenship, Enrichment (Grades 3-4), World Languages (Grade 5-6), and General Music class. Students in Grades 4-6 may also elect to participate in Band, Chorus or Strings in lieu of General Music. During the 2018-2019 school year, an average of 175 students in Grade 4-6 participated in band and strings with another 60 students in the school chorus.

In addition to a robust instructional program, after-school special interest classes are offered to all students free of charge. The classes are taught by staff members and meet over a 16-week period. There are two sessions offered each year. Courses for the 2018-2019 school year included instruction in origami, pottery, yoga, reading support, board games, computer club, coding, Minecraft.edu, knitting/crocheting club, and creative writing for example. Selected after-school activities require year-round participation and include the National Elementary Honor Society, Student Council, and K-Kids (a division of the Kiwanis Club).

Physical fitness is encouraged for all students. Fifth and sixth-grade students are able to participate in a fall, winter, and spring intramural sports program that includes flag football, indoor soccer, and track led by the physical education teacher. Sixth-grade students participate in before school floor hockey on Fridays, which is always a favorite for our students. All age groups are encouraged to participate in a Unified Sports/Special Olympics program that meets throughout the year. The Mashpee Unified Team competes locally with Barnstable and other local towns as well as in the Cape Cod Game Day - Special Olympics.

Traditions are well established and part of the culture of Quashnet School. Each fall we honor our American Veterans in a very moving Veterans Day assembly. The Quashnet School community welcomes local veterans who have served around the world defending our freedom and the rights of people everywhere. In conjunction with honoring our veterans, the Quashnet K-Kids collect Halloween candy from students to send to loved ones who are deployed. The 2018-2019 school year was the 17th year of Quashnet Care packages being sent to our soldiers. Other traditions at Quashnet School include the gingerbread village display where families share their sugary creations during the month of December. Every April the Quashnet gym comes alive with the Students vs Staff floor hockey game. Following April vacation, students may choose to participate in the Quashnet School Spelling Bee. In May, the community comes together to share their professions with our students in our annual Career Day. Quashnet School students are exposed to a multitude of professions from the medical field, police, the military, banking, cooking, to government. Not only are they exposed to a variety of potential careers, but they also learn how education is critical in achieving a career path. In June, students look forward to Field Day where the

competition can be tough but always friendly among classroom challenges. To end our school year students are recognized for their achievements. In the pages that follow you will find the recognition awards and a list of student recipients.

Parent and family partnerships are encouraged at all levels at Quashnet School. Volunteers are always welcome in classrooms, for special projects, and to chaperone field trips. Lunch and recess visits are open to families to spend additional time with their children. We are extremely fortunate to have a strong and effective PTO. PTO funds support our students, classrooms, and families with special events. In September, approximately 850 people attended a PTO-sponsored Back-to-School Barbecue in conjunction with the Kenneth C. Coombs School. A PTO-sponsored basketball game between the Quashnet and Coombs School is a big hit and provides excellent home/school connections and a demonstration of school pride. Quashnet School hosts a Falcon family ice skating event in partnership with Gallo Ice Arena. Parent participation in the Quashnet School Council provides a critical function to the school. The team participated in school start-time discussions, developed action steps toward a school improvement plan, provided feedback on programming changes, and helped plan and respond to school construction concerns.

With the dedication of the Quashnet School staff, we are able to provide well-rounded quality education to Mashpee scholars. I would like to acknowledge four of the Quashnet School team members who retired in June 2019. Mrs. Greta McCue retired following a distinguished career as a school adjustment counselor. Mrs. McCue is credited with bringing the labyrinth to Quashnet School, she was instrumental in teaching students and staff Mindful Education strategies, and

with her kind and giving nature she was a true role model to all. Mrs. Ann Colantuono was a Special Education teacher and Grade 3 teacher whose strong commitment to students and families will have a lasting impact on many. Mrs. Colantuono believed in educational equity and worked to ensure all students received a quality education through high expectations for all students. Mrs. Diana Littleton served as a Special Education teacher and worked at both Kenneth C. Coombs School and Quashnet School during her tenure. Mrs. Littleton's commitment to her students and families was evident. She worked diligently to support her students to achieve high standards. Mrs. Elizabeth Wunder worked as an administrative assistant for both Kenneth C. Coombs School and Quashnet School. Her organization, professionalism, positivity, and "can-do" spirit will be missed. Congratulations to all four of these highly valued and respected individuals.

Construction continued to be a theme from the previous school year. In September 2018, school began with temporary walls installed and construction fences still present on the school campus. The long-awaited Quashnet Window and Roof Repair Project was in the final phases. Construction activity was expected to last through the winter months. Access was temporarily altered in areas of the building, but with careful planning with the contractor and with Mashpee DPW, the overall impact during the school year was minimal. By March 2019, the Quashnet School was new and improved. The windows, roof, and all exterior doors were all replaced. Our security system was enhanced. Student and staff bathrooms were brought up to code which included the addition of handicap stalls. Students lockers were also updated to ensure handicap accessibility. We are very grateful to the voters in Mashpee for supporting this investment in the Quashnet School building to benefit students, staff, and continued community use.



Quashnet School's 2018-2019 Retirees



Making temporary construction walls our own!



Quashnet School's new and improved front entrance with a double locking vestibule and cameras.

## Quashnet End of Year Awards 2018 - 2019

### Grade 3

#### Special Subject Awards

Lucas Bartos - General Music

Alyvia Fontes - Art

Esme Milde - Enrichment

Nora Mulligan - Library Digital Citizenship

Ryan Ronan - STEM

Andrew Fancher - Phys. Ed. Fitness

Elle McSorley - Phys. Ed. Sportsmanship

#### Perfect Attendance for The Year

Kayla Wiener

#### Academic Achievements

Christian Alfonso, Julio Araujo, Mason Augusta, Colton Baker, James Campbell, Summer Daly, Greenley Davis, Jesse Dean, Anaquhs Dias, Jayden Dias, Emma Duvall, Taylor Fredericks, Alyvia Fontes, Lily Gahl, Kassidy Holland, Lila Jacobson, Perrin Jones, William Mills, Cannon Miskiv, Sophia Morais, James Morris, Kiley Morris, Nicholas Oliver, Lilliahna Packett, Sean Pierce, Andry

Ramirez, Jostin Ramirez, Ainsley Rebello, Camryn Schuster, Delaney Serafini, Lyla Silva, Annabelle Staggs, Riley Thomas, Dierdre Tokla, Victoria Van Huysen, Jose Vazquez, Jason Whitman, Alexa Willman

#### Falcon Award

Perrin Jones, Ainsley Rebello

#### Good Manners Award

*Mrs. Arsenault's Class*

Kassidy Holland - First Place

Lily Gahl - Second Place

*Mrs. Broderick's Class*

Esme Milde - First Place

Alyvia Fontes - Second Place

*Mrs. Colantuono's Class*

Chase Augusta - First Place

Abigail McDonald - Second Place

*Mrs. Porter's Class*

Nora Mulligan - First Place

Jacqueline Marks - Second Place

*Mr. Schreiner's Class*

Perrin Jones - First Place

Summer Daly - Second Place

*Mrs. Stickley's Class*

Alexa Willman - First Place

Kira Duvall - Second Place

**Citizenship Award**

Lila Jacobson - Mrs. Arsenault's Class

Ryan Ronan - Mrs. Broderick's Class

Riley Thomas - Ms. Colantuono's Class

Ainsley Rebello - Mrs. Porter's Class

Annabelle Staggs - Mrs. Schreiner's Class

Anthony Bottino - Mrs. Stickley's Class

**Grade Scholar** - Christian Alfonso

**Grade 4**

**Special Subject Awards**

Benjamin DaSilva - General Music

Shannah Lucich - Chorus

Sophia McCarthy - Instrumental

Dahlia Locke - Art

Elery Hall - Enrichment

Gavin Mulligan - Library Digital Citizenship

Kaitlyn Nash - STEM

James LaMontagne - Phys. Ed. Fitness

Anna Blackburn - Phys. Ed. Sportsmanship

**Perfect Attendance for The Year**

Anna Blackburn, Aarian Brown,

Quinnlan Donovan, Chole Lindh

**Academic Achievement**

Liam Assad, Carmen Bartlett, James Benners, Anna Blackburn, Aarian Brown, Colin Burdge, Addisyn Carrol, Aryana Cuzzo, Talise Curtis, Griffin Daly, Benjamin DaSilva, Jonathan DaSilva, Quinnlan Donovan, Edward Duvall, Mia Fougere, Lilly Gilrein, Gianna Gonsalves, Elery Hall, Gabriel Hanscom, Aquilla Hendricks, Naveah Hicks, Oliver Josselyn, Seamus Kehoe, Fernanda Lima, Chloe Lindh, Shannah Lucich, James LaMontagne, Sophia McCarthy, Gia Mello, Sophia Marino, Kaitlyn Nash, Riley Noe, Logan Puma, Ethan Santos, Addison Schafer, Brennan Smith, Joseph Souza, Kiya Towne, Clifford Wieden, Owen Ziehl

**Falcon Award**

James Benners, Sarah Burri, Sophia Saviano

**Good Manners Award**

*Mrs. Gorman's Class*

Edward Duvall - First Place

Joshua Cole - Second Place

*Ms. Keohane's Class*

Gavin Mulligan - First Place

Liam Assad - Second Place

*Mr. Loyko's Class*

Anna Blackburn - First Place

Quinnlan Donovan - Second Place

*Ms. Manning's Class*

Alex Longman - First Place

Sarah Burri - Second Place

*Mrs. McKay's Class*

Meridith Smith - First Place

Oliver Josselyn - Second Place

*Mrs. Stroshine's Class*

Sophia Saviano - First Place

Addison Schafer - Second Place

**Citizenship Award**

Edward Duvall - Mrs. Gorman's Class

Seamus Kehoe - Ms. Keohane's Class

James LaMontagne - Mr. Loyko's Class

Colin Burdge - Ms. Manning's Class

Fernanda Lima - Mrs. McKay's Class

Izzadora Almeida - Mrs. Stroshine's Class

**Grade Scholar** - Quinnlan Donovan

**Grade 5**

**Special Subject Awards**

MacKenzie Wheeler - General Music

Winsor Fancher - Chorus

Deliyah Fortes - Instrumental

Chloe Fischer - Art

Liam Hansford - Enrichment

Hayden Shvonski - Health

Isabela Mahoney - Library Digital Citizenship

Sophia Morin - STEM

Andrew Flaherty - Phys. Ed. Fitness

William Driscoll - Phys. Ed. Sportsmanship



**Perfect Attendance for The Year**

Natalie Campbell

**Academic Achievement**

Daniel Alade, McKay Auger, Kai Christo, Greyer Davis, Alexandru Dehelean, William Driscoll, Veronica Duffley, Katherine Dwinger, Lila Ferrer, Madison Foley, Lily Hyde, Genevieve Klopfer, Isabela Mahoney, Leighton McGrory, Jason Merkman, Sophia Morin, Rhiannon Tokla, Jacob Vincent

**Falcon Award**

Alexis Gallagher, Madison Foley, Isabela Mahoney

**Good Manners Award**

*Mrs. Babich's Class*

Theresa Provencher - First Place

Liam Hansford - Second Place

*Mr. Bedard's Class*

Sullivan Marks - First Place

Sierra Yohannan - Second Place

*Mrs. Blount's Class*

Sophia Albert - First Place

Eve Catala - Second Place

*Mrs. Franklin's Class*

Payton Cabral - First Place

Cassidy Weinstein - Second Place

*Mr. Greggerson's Class*

Hayden Shvonski - First Place

Isabela Pereira - Second Place

*Mrs. Mayen's Class*

Deliyah Fortes - First Place

Leighton McGrory - Second Place

*Mrs. Pimental's Class*

Jacob Patev - First Place

Grace Poch-DaSilva - Second Place

**Citizenship Award**

McKay Auger - Mrs. Babich's Class

Clara Gouveia-Silva - Mr. Bedard's Class

Eve Catala - Mrs. Blount's Class

Payton Cabral - Mrs. Franklin's Class

Isabella Pereira - Mr. Greggerson's Class

Lily Albert - Mrs. Mayen's Class

Jacob Patev - Mrs. Pimental's

**Grade Scholar -**

Hayden Ruthven, Michael Valois

**Grade 6****Special Subject Awards**

Benjamin Josselyn - General Music

Eve Mayen - Chorus

Lindsey Lu - Instrumental

Paige Smith - Art

Samara Andalib - Enrichment

Paige Shvonski - Health

Leny Jean Laguna - Library Digital Citizenship

Ayesha Shafi - STEM

Dominic Matteodo - Phys. Ed. Fitness

Elijah Harris - Phys. Ed. Sportsmanship

**Perfect Attendance for The Year**

Rachel Blackburn, Lucas DeAlmeida,

Eve Mayen, Addyson Rebello, Michael Simone

**Academic Achievement**

Jyrzie Alves, Maggie Mae DeBonise, Jordan

Fernandes, Alexander Gahl, Hans Jacobson, Amiaya

Johnson, Kayden Lopes, Taylor Lopes, Michael

McGrail, Ryan Richenburg, Robert Silva, Cameron

Smith, Madyson Van Huysen, Justin Waters

**Falcon Award**

Maggie Mae DeBonise, Rowyn Lowney, Vincent

Pinnetti, Bridget Raymond, Addison Wood

**Good Manners**

*Ms. Baccaro's Class*

Anthony Curreri - First Place

Rachel Blackburn - Second Place

*Mrs. Geggatt's Class*

Leny Jean Laguna - First Place

Dominic Matteodo - Second Place

*Mrs. Johnson's Class*

Addison Wood - First Place

Emma Kelley - Second Place

*Mr. Mannix's Class*

Lindsey Lu - First Place

Emily Doolan - Second Place

*Mrs. McBrien's Class*

Ayesha Shafi - First Place

Jack McSorley - Second Place



*Mrs. Sweeney's Class*  
Eve Mayen - First Place  
Lucas DeAlmeida - Second Place

*Mr. Williams' Class*  
Madyson Van Huysen - First Place  
Carson Atteberry- Second Place

### **Citizenship Award**

Sophia Harry - Ms. Baccaro's Class  
Rachel Fish - Mrs. Geggatt's Class  
Julie Ecker - Mrs. Johnson's Class  
Addyson Rebello - Mr. Mannix's Class Class  
Bryce Clark - Mrs. McBrien's Class  
Cameron Katz - Mrs. Sweeney's Class  
Madyson Van Huysen - Mr. Williams'

### **Grade Scholar**

Benjamin Josselyn

### **Presidential Outstanding Academic Excellence**

Samara Andalib, Carson Atteberry, Samuel Bartlett,  
Jay Jay Cardoza, Talia Dimaggio, Grace Dion,  
Camden Frazier, Savanna Hartman, Mariele Henly,  
Benjamin Josselyn, Emma Kelley, Luke Klopfer,  
Lenny Jean Laguna, Caperton Marks, Mackenzie  
O'Sullivan, Briana Pierce, Vincent Pinnetti, Bridget  
Raymond, Hannah Rogers, Nicholas Sculos, Ayesha  
Shafi, Paige Shvonski, Paul Squarcia, Hailey  
Westgate, Logan Wills,

### **Presidential Outstanding Academic Achievement**

Owen Augusta, Matheus Belmiro, Alyssa Burri, Ruth  
Casey, Dylan Chesley, Jordan Eagan, Julie Ecker,  
Rachel Fish, Daniel Gauvin, Zariah Gonzalez, Albert  
Guess, Madalyn Harrington, Alyson Houde, Aimen  
Iqbal, Nivaya Jean, Colin MacLeod, Dominic  
Matteodo, Eve Mayen, Jack McSorley, Brian Neves,  
Addyson Rebello, Michael Simone, Declan Smith,  
Shea Spencer, Jack Thompson, Alyssa Whalen,  
Addison Wood

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## **Report of the Mashpee Middle/High School**

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### **MISSION STATEMENT**

The mission of MMHS is to actively support and engage students in a creative, inclusive, and rigorous learning environment that embodies the values of personal integrity, academic excellence, independent learning, global awareness, and community involvement.

### **Administration**

Mark L. Balestracci, Principal  
Eduardo MacDonald, Dean of Students (10-12)  
Rewa J. Melby, Dean of Students (7-9)  
Dr. Jaime Curley, Director of Special Education Services  
Lindsay Kett, Director of Guidance/College and Career Readiness  
Michael Looney, Director of Career and Technical Education  
Matthew Triveri, Director of Athletics

### **Curriculum Chairs**

Brian Brodie, History and Social Studies  
Kerri Brodie, Mathematics  
Thomas Hoppensteadt, Science  
Brian Kehrl, English Language Arts  
Timothy Rumberger, World Languages

### **School Council Members**

Mark L. Balestracci, Principal  
Eduardo MacDonald, Dean of Students (10-12)  
Rewa J. Melby, Dean of Students (7-9)  
Melanie Desley, Faculty  
Brian Kehrl, Faculty  
Colleen Terrill, Faculty  
Kristen Boyd, Parent  
Consuelo Carroll, Parent  
Kathy O'Neill, Parent  
Samantha Ziehl, Parent

### **Mashpee Middle/High School Overview**

The mission of MMHS is to actively support and engage students in a creative, inclusive, and rigorous learning environment that embodies the values of personal integrity, academic excellence, independent learning, global awareness, and community involvement.

Mashpee Middle/High School encourages students to strive for excellence and to become involved in our numerous and unique extracurricular activities. MMHS offers courses at the College Preparatory and Honors levels. MMHS also offers 14 Advanced Placement (AP) courses for our students. All academic information can be found on our website under the Program of Studies tab. MMHS is also proud to offer a one to one technology ratio in which all students have their own individual Chromebook.

In addition to the numerous academic opportunities for students, Mashpee Middle/High School also provides a wide range of interscholastic athletics and extra-curricular activities all at no cost to our students and families.

The primary effort of the faculty, staff, and administration at Mashpee Middle/High School is to provide the best education to our students. We strongly encourage families to become involved in the school and to work collaboratively with our teachers, administration, and support-staff to build a strong working relationship that will help ensure a great experience for all students.

## General Information

### 2018-2019 Enrollment:

Grade	Enrollment
7	112
8	142
9	118
10	120
11	113
12	117
<b>Total</b>	<b>722</b>

## Academic Courses

Mashpee Middle/High School offers courses at the College Preparatory, Honors, and Advanced Placement (AP) levels. MMHS boasts 14 Advanced Placement courses in Math, Science, ELA, History, World Languages, Art and Music. MMHS also offers electives in the core content areas as well as in technology, art, music, design, drafting, woodshop, gaming, etc.

## Extra-Curricular Offerings

### Grade 7 and 8 Clubs/Organizations

Art Club	Media Production Club
Band	National Junior Honor Society
Blue Falcon Theater Company	Peer Leaders
Builder's Club	Student Council
Magic the Gathering Club	Student Government
Makerspace Club	

### Grade 9-12 Clubs/Organizations

A Capella Chorus	Magic the Gathering Club
Band/Marching Band	Makerspace Club
Blue Falcon Theater Company	Media Production Club
	Big Falcon/Little Falcon
	Mu Alpha Theta Math Honor Society
Board Game Club	National Art Honor Society
Concert Choir	Robotics Club
Environmental Club	Student Council
Falconer	Student Government
	Future Business Leaders of America (FBLA)
	Techsperts Help Desk
	Health Occupations of America (HOSA)
	Robotics Club
Human Rights Club	Tri-M Music Honor Society
Jazz Band	World Language Club
Key Club	Yearbook
	Gay-Straight Alliance
	National Technical Honor Society

## Athletics

Mashpee Middle/High School offers interscholastic athletics at the Middle and High School levels. Offerings at the MS level include football, boys and girls soccer, field hockey, cross country, boys and girls basketball, boys and girls track, baseball, softball, and boys and girls tennis. High School offerings include field hockey, football, boys and girls cross country, boys and girls soccer, co-ed golf, cheerleading, boys and girls basketball, boys and girls ice hockey, co-ed gymnastics, boys and girls track, baseball, softball, boys and girls lacrosse, and boys and girls tennis. All athletics are offered with zero user fees to students and families.

## Highlights

The 2018-2019 school year was an exciting one for our Mashpee Middle/High School community. MMHS continued to grow and improve in many areas including academic achievement, co-curricular activities and interscholastic athletics. MMHS also continued to grow its strong connection to the Mashpee community.

Mashpee Middle/High School continues to work to support students to be successful in high school while educating them on the college and career process. Mashpee Middle/High School graduated 103 students in 2019. MMHS seniors were very competitive as they pursued admission to 180 colleges or universities, and many applied for scholarships.

Academic achievement and rigor continued to be a focal point of our work at MMHS. Teachers, Administrators and staff have worked diligently to implement a Multi-Tiered System of Supports (MTSS) to help provide targeted and intensified instruction to support and foster student success. As a result of this hard work by our teachers and staff, MMHS has continued to improve outcomes for all students. This is highlighted by the strong performance by our students on the annual MCAS assessment. To access the complete Mashpee Middle/High School Report Card, please visit our website at [www.mpspk12.org](http://www.mpspk12.org).

In addition, MMHS continues to offer a wide variety of academic programs to provide a comprehensive experience for our students. MMHS offers 15 Advanced Placement Courses in addition to a full slate of fine art and music programming as well as many other unique programs through our Career and Technical Education Programs. Another highlight was the expansion of our Wôpanâak (Wampanoag Language) program from level I to levels II and III. These new courses were added to our World Language Curriculum. In partnership with the Mashpee Wôpanâak Language Reclamation Project and Mashpee Wampanoag Tribe, MMHS became the first public high school in Massachusetts, and one of the first in the nation to offer an indigenous language as part of the curriculum. The course is taught by tribal language scholars Melanie Roderick and Nitana Hicks Greendeer. MMHS continues to grow its innovative programming for students.

MMHS is also proud to announce our designation as an Innovation Pathway School. MMHS was one of 17 schools to receive this honor and our pathway is based upon Advanced Manufacturing. This is a three-year grant that will provide students with dual enrollment opportunities as well as real-world experience through internships in the field. MMHS also received a Skills Capital Grant in the total of \$250,000 to purchase equipment and to provide resources and supports for students who enroll in the Pathway.

Our MMHS students once again impressed with their countless efforts to support our school and community. Students participated in several fundraisers, volunteered throughout the community to support those in need and completed Capstone Projects through our Senior Seminar course. Our School-to Career students participated in internships throughout the community in a number of professions including engineering, public service, medicine, business, and civics. We also had several students engage in global projects highlighted by Mrs. Celeste Reynolds and her A.P. Human Geography students as they hosted a “Long Walk for Water” fundraiser to raise funds to build a well in South Sudan. Our talented artists, singers and musicians performed throughout the community and at several events.

In addition to academia, MMHS students excelled in the areas of co-curricular activities and athletics. The Blue Falcon Theater Company performed its Spring musical, *The 25th Annual Putnam Spelling Bee*, to a full house in the audience. The HOSA (Health Occupation Students of America) club worked to provide important information to students regarding health and wellness and worked with local medical professionals and hospitals to provide real-world experiences. The Key club and Builders Club provided much needed support and resources to families in need throughout the community. MMHS clubs provide a great experience for our school and we are proud to provide them at no cost to our students and families.

Mashpee Middle High School sports teams had another tremendous 2018-2019 competing in the ultra-competitive South Shore League. The golf team won the South Shore League (SSL) overall title, with Colin Spencer winning the SSL individual title and Kyle Puchol finishing in second place. Golf would later go on to finish fourth at the Division III South/Cape Cod sectional. Varsity football was ranked as high as 9th in the state and had a 28-game winning streak snapped in the playoffs. That winning streak was the longest in the State of Massachusetts spanning a six year stretch that at the time was the 22nd longest winning streak in the country. Boys soccer finished the regular season with a record of 14-3-1, their second-best record in the history of the program. Girls soccer qualified for the MIAA tournament for the first time in five years winning their first playoff game in 13 years under first year coach and Mashpee alum, Julianne McCuish.

Individual accomplishments include senior boys soccer goalie Chris Hutchenrider being selected as an EMass All-Star and winning the South Player of the Game as a goalie in that game. Sophomore Colin Spender was selected as the Boston Globe and Boston Herald All-Scholastic in golf. Mashpee senior running back/safety Devaun Ford was named the 2018 South Shore League Tobin Football Player of the Year as well as being named the Boston Globe Division VII Player of the Year. Ford and senior Xavier Gonsalves were named Boston Herald All-Scholastics in football. Girls basketball qualified for the MIAA state tournament for the first time in ten years as junior Ashley Keleher became the programs career scoring leader.

Community outreach was also a focal point of the 2018-2019 school year. MMHS hosted several outside groups and organizations at the school and provided tours, information and demonstrations. Groups include the Mashpee Men’s Club, the Southport Falcons, Falcon Friends, the Mashpee Chamber of Commerce and several local business owners and professionals supported student projects and school initiatives. The Mashpee Commons very graciously continued its partnership with the Mashpee Public Schools to create an MPS outreach site, the #WeAreMashpee store in the Commons. This collaborative opportunity has helped to share the great

things happening within our school and provides retail products as well as exhibits and demonstrations of student work. The Mashpee Community has been extremely supportive of our school as evidenced by the strong turnout for our annual Credit for Life Fair and the countless volunteers to present in classrooms and to provide support for our students and staff. MMHS also hosted the fourth annual Cape Cod Mini-Maker Faire which had a great showing and was heavily attended. Another great culmination of our connected community was with our annual Scholarship Night. Our graduates received over \$150,000 in scholarships, all generously provided by our amazing community.

Lastly, we had several teachers receive recognition for their outstanding work. MMHS Technology Teacher Amanda Hough was named the ITEAA STEM Teacher of the Year. This award is given annually to teachers who are innovative in the field of STEM Education. The award recognized her varied and effective instructional strategies and inspiring a spirit of inquiry and creativity among her students.

The MMHS family is extremely grateful to the selfless generosity of the Mashpee Community and looks forward to continued growth and success.

**2018-2019 Student Award Recipients**

**John and Abigail Adams Scholarship Recipients**

Samuel Antis, Cassandra Baker, Ethan Barr, Aidan Bartlett-Cahill, Tahj Bohun, Devohn Brun, Elise Carroll, John Daigneault, Nicholas Dostilio, Madison Eagan, Aidan Goddu, Jessica Greelish, Caroline Henley, Adam Henschel, Kylie Howard, Alison Landry, Sarah McNamara, Geovanna Pereira, Isaac Perry, Matthew Perry, Andres Remis Serna, Emily Robbins, Ethan Robbins, Nicholas Storey, Madelyn Strick, Mitchell Teixeira-Campbell, and Noah Tellez

**Grade 7 and 8 Academic Award Recipients**

<b>Subject</b>	<b>Achievement</b>	<b>Merit</b>
Social Studies 7	Taylor Willman	Lilly Rudkowski
ELA 7	Taylor Willman	Hayley Wenzel
Science 7	Kylie Farhadi	Violet Paquette
Math 7	Taylor Sutherland	Sarah Ruthven
Accelerated Math 7	Charlie Jenkins	Taylor Wilman
World Language 7	Lila Burke	Caleb Jones
Exploring the Arts 7	Lila Burke	Dominick Brando
Intro to Digital Art 8	Jocelyn Cohen	Jayden Bryant
MS Music	Shayne Fraser	Madeline Weber
MS Chorus	Violet Paquette-grade 7 Kylie Farhadi-grade 7	Maya Brainson-grade 8 Rhannon Raymond-grade 8

MS Band	Charlie Jenkins-grade 7Daisy O'Reilly-grade 8	
	Taylor Willman-grade 7Katrina Mayen-grade 8	
Strings MS	Jonathan Wenzel-grade 7Jasmine Viera-grade 8	
	Marcus Clark-grade 7Giselle Cole-grade 8	
Engineering the Future	Jillian Burdge	Sean Ware
Digital Citizenship 7	Arianna Gomes	Piper Milde
World History I 8	Antonian Perry	Jacob DeFrancesco
World History I 8 H	Jillian Burdge	Katrina Mayen
ELA 8	Jillian Burdge	Antonian Perry
Science 8	Ethan Lu	Antonian Perry
Science 8 H	Katrina Mayen	Jillian Burdge
Math 8	Savannah Finlayson	Jasmine Viera
Algebra I 8	Killian Burdge	Annika Lakatos
Spanish I 8	Hadley MedeirosJillian Burdge	Jaime Hughes
Wellness Grade 8	Robert O'Neill	Ainsley Williams
MS Physical Education	Taylor Wilman and Matthew Green	Ethan Costa
Harold P. Collins Award	Jesse Hickey	

### Grade 9-12 Academic Award Recipients

Subject	Achievement	Merit
Algebra I CP	Logan Westcott	Shayla Martin
Algebra I H	Dolfina Allan	Grace Antis
Algebra II CP	Dennise Laguna	David Mendoza
Algebra II H	Shivani Patel	Madison Chisholm
AP Statistics	Madison Eagan	Mohammed Haider Zaheer
Geometry CP	Hunter Tobey	Francesca Toews
Geometry H	Isabella Eagan	Maile Biehl
AP Calculus	Andres Remis Serna	Taylor Rose
Pre-Calculus H	Caitlyn Boyd	Peter Gonzalez
Statistics CP	Aidan Goddu	Devohn Brun
Statistics H	Caroline Henley	Charles McKernan
Advanced Algebra/Trigonometry CP	Zoe Farren	Dylan Barger
AP Human Geography	Hifsa Mustafa	Skyla Rimple
AP European History	Aidan Bartlett-Cahill	Aidan Goddu
Law and Legal System I	Charles McKernan	Angelina Shay
Law and Legal System II	Andreas Mitrokostas	Elise Edmonds
Psychology I	Diana Geoffrion	Shaela Alves
Psychology II	Olivia Duque	Grace Antis
US History I CP	Logan Westcott	Alexandra Bohm
US History I H	Jessica Rullo	Nathan Perry
US History II CP	Hannah Shields	Cory Wheeler
US History II H	Dasia Peters	Peighton Sullivan
AP US History	Caitlyn Boyd and Anna O'Neill	Madison Chisholm
Pre AP US History	Colin Danforth	Ceirra Casey
Women's Studies	Olivia Duque	Grace Antis
World History II CP	Thomas Hogan	Daniel Gould
World History II H	Hunter Tobey	Mia Demirdal
The American Superhero	Conor Baron	Daneil Stewart
American Government	Peyton Dauley	Aidan Goddu
Current Events	Jaylynn Burke	Chapel Fancher
Economics	Peyton Dauley	Anna O'Neill
Sociology	Sean Smith	Nicole Childs
Genocide	Noah Tellez	Dalton Webb



Holocaust	Kristin Kondracki	Alinna Hanna
English 9 CP	David Kelley	Michael Perrino
English 9 H	Abigail McGrory and Isabella Eagan	Jordan Willis
English 10 CP	Caroline Bohm	Megan Drew
English 10 H	Anna Josselyn	Zoe Squeglia
English 11 CP	Dalton Webb	Casey Fitzgerald
English 11 H	Mia Morgado	Sophie Schoonmaker
English 12 CP	Aiva LehmannAlexis Wenzel	Dylan Zonfrelli
English 12 H	Shaela Alves	Alison Landry
Creative Writing H	Anna Josselyn	Dalton Webb
AP English Language	Caitlin Boyd	Madison Chisholm
AP Literature Composition	Madison Eagan	Nicholas Storey
AP Environmental	Emily Kelleher	Adam Henschel
Physics H	Christopher Cliff	Kyle Lemelin
AP Physics I	Andres Remis Serna	Caitlyn Boyd
AP Physics II	Nicholas Storey	Caroline Henley
Anatomy and Physiology H	Madison Chisholm	Kylie Harrington
Biology CP	Marissa Protze	Grace Antis
Biology H	Evelyn Provencher	Christopher Dostilio
Chemistry CP	Sophie Schoonmaker	Mia Morgado
Chemistry H	Shivani Patel	Zachary Taylor
Ecology CP	Benjamin Nadzeika	Donovan Foster
Ecology H	Dasia Peters	Kathleen Clark
Environmental Science	Ava Gonsalves	Jaelyn Silva
Intro to Physics CP	Matthew Perry	Jacob Eldredge
French I CP	Emerson Fraser	Sarah Landry
French II CP	Jacob Eldredge	Daneil Stewart
French II H	Averi Fournier	Alyson Lihzis
French III H	Diana Geoffrion	Alinna Hanna
French IV H	Kathleen Clark	Aidan Smith
French V	Andres Remis Serna	Dasia Peters
Mandarin I CP	Rhiannon Raymond	Hifsa Mustafa
Mandarin II CP	Christopher Dostilio	Alexis Wenzel
Mandarin II H	Sean Smith	Brady Tufts
Mandarin III H	Dennise Laguna	Kristina Dillis
Spanish I CP	Morgan Peters	Filip Rudkowski
Spanish II CP	Isabella Eagan	Joveski Lewis
Spanish II H	Matthew Fish	Kyle Soares
Spanish III CP	Ceirra Casey	Conor Baron
Spanish III H	Eduarda Zanon	William Baker
Spanish IV H	Madison Eagan	Emily Kelleher
Spanish V AP	Dasia Peters	Peter Gonzalez
Wopanaak Pasuq I	Alyssa Harris	Caesar Hendricks
Wopanaak Pasuq II	Dalton Webb	Gavin Emerson
3D Animation I H	Charles McKernan	Liam Donovan
3D Animation II H	Jessica Greelish	Kathleen Clark
3D Animation IS	Nathan Ware	Olivia Oliveira
Applied Tech Woodworking I CP	Jacob Lapham	Nicole Childs
Applied Tech Woodworking II CP	Kyle Puchol	Gabriel Palhais
Applied Tech Woodworking III CP	Harri Canda	Brady Tufts
Comp Game Program/Design	Cory Wheeler	Joshua Mikolajczyk
Computer Game Programming IS	Conor Baron	Colby Pinsonneault
Adv. Comp Game Program/Design		

Drafting Communication I H	Parker Shea	Andres Remis Serna
Drafting Communication II H	Jack Vinitsky	Zachary Fielding
Drafting Communication IS	Nicholas Storey	Mitchell Texeira-Campbell
Robotics I CP	Teresa Hachey	Michael Chisholm
Robotics II	Teresa Hachey	Kristina Dillis
Technology Engineering CP	Caroline Raber	Giuseppe LaMendola
Marketing and Entrepreneurship	Jessica Greelish	Xavier Jones
School to Career H	Mitchell Teixeira-Campbell	Autumn Jackson
AP Portfolio	Aldona Casey	Meghan Pons
AP Studio Art	Worthington Dennis	Nick Dostilio
Digital Photo Photoshop Elements I	Caroline Bohm	Isabella Eagan
Digital Photo Photoshop Elements II	Dolfina Allan	Evelyn Provencher
Design/Visual Communications Foundation	Sydney Burke	Lukas VanGelder
Design/ Visual Communications I	Caroline Bohm	Dennise Laguna
Design/Visual Communications II	Mia Morgado	Maryjane Donohoe
Pottery I	Kyle Puchol	Isaac Perry
Pottery II	Madison Chisholm	Tia Ladd
Fashion Design I	Celeste Bold	Xavier Jones
Fashion Design II	Jaelyn Silva	Gavin Wills
Jazz Band	Elise Carroll	Sonia Hellwig
Chamber Choir	Alecia Brandt	Jessica Rullo
Concert Choir	Cheyenne Hendricks	Zoe Squeglia
HS Strings	Caroline Shields	Dolfina Allan
Early Childhood Education I CP	Alexa Garcia	Alexia Brandt
Early Childhood Education II	Shivani Patel	Caroline Bohm
Culinary I CP	Alex Bohm	Christopher Dostilio
Culinary II	Abigail McGrory	William Baker
Culinary Pro-Start I	Aiva Lehmann	Nicholas Dostilio
Culinary Pro-Start II	Sophie Schoonmaker	Liam Burton
Automated Manufacturing	Sean Clifford	Donovan Foster
Wellness HS	Erich Menke	Maile Biehl
Physical Education	Cory Wheeler	Julie Cambra
Strength and Conditioning	Daneil Stewart	Nicholas Santos

### 2019 MMHS Book Award Winners

College	Recipient	Grade
Amherst College	Emily Kelleher	11
Brown University	Kelly Skantz	11
Dartmouth College	Caitlin Boyd	11
Elmira College	Mary Hachey	11
Harvard University	Peter Gonzalez	11
LeMoyne College	Eduarda Zanoni	11
Mount Holyoke	Dasia Peters	11
Massachusetts Institute of Technology	Diana Geoffrion	11
University of Notre Dame	Anna O'Neill	11
Rensselaer Medal	Teresa Hachey	11
Sage College	Aldona Casey, Julia Medeiros, and Madison Chisholm	11
Smith College	Sonia Hellwig and Ivey Sikorez	11
St. Michael's College	Zoe Farren	11
Springfield College	Sadika Bowen	11
Tufts University	Stephen Robinson -Wahl	11
Wellesley College	Payton Dauley	11
Yale University	Deshawn Adler	11

## Mashpee Middle/High School - Class of 2019 Graduates

Shaela Rhiannon Alves  
Corey Almena Andrade  
Samuel Luke Antis  
Cassandra Marie Baker  
Ethan Barr  
Aidan Patrick Bartlett-Cahill  
Regan Christopher Bartlett-Cahill  
Cameron Bennett  
Tahj Bohun  
Julia Broderick  
Devohn Joseph Brun  
Leila Michele Carreiro  
Elise Marie Carroll  
Sean D. Clifford  
Colby Mitchell Cloutier  
Tyler Joseph Cuzzo  
John Christopher Daigneault  
Steven J. Danforth  
Arianna James Davidson  
Avery Davis  
Anthony J. DelGiudice  
Worthington Dennis  
Nicholas Anthony Dostilio  
Richard Drew  
Thomas Dubie  
Nicholas Anthony Duque  
Madison G. Eagan  
Iyano Peters Fermino  
Eve Fernandez  
Zachary Fielding  
Devaun Christian Ford  
Emily Laura Franks  
Mikayla Anne Frost  
Chloe Gallagher  
Dylan Joseph Zonfrelli

Mikayla Gallagher  
Aidan Jude Goddu  
Xavier Patrick Gonsalves  
Matthew Thomas Gonzalski  
Zachary J. Graham  
Jessica Greelish  
Joshua D. Guardiani  
Michelle Elizabeth Hambly  
Kylie P. Harrington  
Alexander Hayes  
Caroline Elizabeth Henley  
Adam C. Henschel  
Brandon Holmes  
Kylie Marie Howard  
KoBi Chase Howerton  
Benjamin Davis Hudson  
Bailey Hutchenrider  
Christopher Lewis Hutchenrider  
Dylan Robert Hutchenrider  
Autumn Starr Jackson  
Aradia Ruby Jacobson  
Michael Jonathan Jacquello  
Xavier Jones  
Camron Kergo  
Kristin Frances Kondracki  
Alison Patricia Landry  
Aiva Mae Lehmann  
Kyle Robert Lemelin  
Joveski Lewis  
Julia Brooke Lihzis  
Tyler Francis Maciel  
Kaylee Alyssa Magnunson  
Kaydence Valorie Malgeri  
Joshua Goodwin Martin

Nolan Michael McGovern  
David Alexander McKelvey  
Charles McKernan  
Sarah Kennedy McNamara  
Eva Mary Mone  
William Leo Murphy  
Hannah Grace Nilsson  
Emma Mills Nunes  
Brett Thomas Pells  
Geovanna Vieira e Silva Pereira  
Isaac Joseph Perry  
Matthew Alan Perry  
Tianna Peters-Williams  
Andres Remis Serna  
Dylan J. Rich  
Emily Alexandra Robbins  
Ethan Samuel Robbins  
Taylor Rae Rose  
Sachiko Simpson  
Nicholas Burton Storey  
Courtney Paige Story  
Madelynn Marie Strick  
Mya Nicole Swindell  
Carter Blair Teed  
MacKenzie Rose Teed  
Mitchell Teixeira-Campbell  
Noah Tellez  
Lukas Dittrich Vangelder  
Jason Michael Viera  
Alexis Tyler Wenzel  
Madison Lee Wessell  
Connor James Westcott  
Mohammad Haider Zaheer  
Saba Zaheer

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## Report of the Indian Education Program

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The Indian Education program at the Mashpee Public Schools has been in existence since 1972 and services K - 12 Native American students enrolled in the Mashpee Public Schools. This program is offered through the U.S. Department of Education Title VII Indian Education Formula Grant. During school year 2018 - 2019, 156 Native American students attended the Mashpee Public Schools from various tribes, but predominantly from the Mashpee Wampanoag Tribe.

Staff funded through the grant include the Program Coordinator and three tutors who met regularly with teachers and administrators to ensure success for our Native American students. Students received support through programming that included cultural education, academic support, and social identity. The Program Coordinator worked with Native American seniors on test preparation, pre-college plans (application assistance and scholarship submissions), and senior seminar presentations.

Students participated in cultural workshops that were offered on Wednesdays of each week. The workshops consisted of beading, leather, and drum making projects.

In May, 40 Native American Middle and High School students participated in the Cape Cod Community College Diversity Day. These students attended workshops and participated in a seminar by a fellow Mashpee Wampanoag Tribal Member and educator. They also enjoyed a cookout and engaged in festive events. This event provided a wonderful opportunity for our students to connect with peers from various cultures.

Mashpee Middle and High School students (Grades 7-11) also attended a field trip to Six-Flags New England Amusement Park. Six-Flags has been a requested field trip by students for several years. It was an honor to accommodate their interest. Forty students were in attendance. Students at Mashpee Middle and High School (Grades 7-11) were also visited by a Brown University Representative of Indigenous Studies and Tufts University.

Forty-five Quashnet School students (Grades 3-6) attended a field trip to the Inflatable Park in Yarmouth. The students had such a great time they have already requested a trip to the Inflatable Park for the upcoming school year.

In addition, Mashpee hosted the annual end of the year social. Students and their families were in attendance of the event and enjoyed drumming, food, socializing, and a raffle.

The Indian Education program celebrated twelve graduating seniors, a 100% graduation rate for our Native American students.

The staff was proactive with being advocates for sobriety education and adhering to our cultural ties. There was also a large focus on the cultural aspect of the program this year. By working with the Wampanoag Language Reclamation Project, Native students were provided with the opportunity of learning Algonquian linguistics, the Wampanoag language that has not been fluently spoken for approximately 150 years. The Wampanoag Language Reclamation Project (WLRP) volunteered to work in conjunction with the Indian Education program for students in grades K-6 this year.

Carla Riley,  
*Program Coordinator*

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## Report of the Special Education Department

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The goal of the Special Education Department is to identify eligible students and provide them with specialized instruction and accommodations to help them fulfill their potential towards college and/or career readiness. As part of this mission, the Special Education Departments in each of the buildings, collaborates with Mashpee Public Schools' families to support and educate students with disabilities in the least restrictive environment where students can make effective progress.

The Director of Special Education supports and mentors teachers and therapists who work with students with disabilities; helps ensure equitable access to the curriculum while focusing on individualized student needs; applies for grants and reimbursement funding through the state and federal government; and monitors compliance with state timelines and targeted goals through mandatory data collection reports. The Director of Special Education also monitors the placements for out-of-district students. This includes chairing meetings, writing and monitoring Individualized Education Plans (IEPs), and conducting site visits at the various day and residential schools located throughout the state of Massachusetts.

In order to be eligible for special education, students between the ages of 3 and 22 must have a documented disability which affects their ability to make effective progress in the general education curriculum. Special education students must require specialized instruction and/or related services to make progress. These services are detailed in each student's Individual Education Plan which is reviewed annually. In addition, all students on IEPs must be re-evaluated every three years to determine continued eligibility.

During school year 2018 - 2019, approximately 124 students were evaluated. This number includes initial evaluations as well as reevaluations in preschool through grade 12. The Mashpee Public Schools provided special education services to an average of 266 students during the academic year 2018-2019, which comprises 16.5% of the student population (below the state average of 18.1%). This is commensurate with last year (259 students) and a reduction from previous academic years (300 students

required special education services in 2016 - 2017, and 336 students in the 2015-2016 school year). This stabilization is the result of improvements in how we identify students with disabilities and implementation of a multi-tiered system of support which has resulted in improved outcomes for all students. Students are included with their peers in the general education classroom to the greatest extent possible where they can make effective progress. Our goal is to serve our students with disabilities in an inclusive setting with appropriate accommodations and support as needed to enable effective progress. Full inclusion is when a student is included for at least 80% of their day. Partial inclusion is when a student is included for 40-79% of their school day. Eighty-nine percent of our students were serviced in these two settings (71.4% full inclusion, 17.4% partial inclusion). Approximately 4.6% are in substantially separate programs, and 6.6% are in out-of-district placements.

Mashpee Public Schools provide special education services to students through a continuum of services. These services range from consultation with teachers; speech and language therapy, occupational therapy, physical therapy or counseling; inclusion services and specialized instruction in a small group or pull-out model. We also have substantially separate programs where students are taught by a special education teacher more than 80% of their day. These specialized programs support students with autism, intensive needs, and social/emotional/behavioral issues through a flexible service delivery model.

During the summer of 2018, the Mashpee Public Schools offered extended school year (ESY) services to qualifying students. ESY is designed to provide support to students in order to prevent substantial regression of skills over the summer break. Services are varied according to the students' needs with most students attending three days per week in either a four or five-week program.

The Mashpee Special Education Parent Advisory Council (SEPAC) gives parents of special education students the opportunity to attend workshops and quarterly meetings with the Director of Special Education.

Dr. Jaime Curley,  
*Director of Special Education*



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## Report of the Sewer Commission

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Commission took the first significant steps forward in 2019 toward achieving the work outlined in the *Watershed Nitrogen Management Plan* (WNMP) developed by the Commission and our consultants and approved by the state (MEPA and DEP) in 2015.

Using \$450,000 in Nitrogen Mitigation Funds from a number of development projects being held for the Town's use by the Cape Cod Commission, the Town contracted with GHD, Inc. to develop a preliminary design of the treatment plant specified in the Plan to be located adjacent to the Town's trash transfer station as part of Phase 1 of the Plan. Work on the design began in late 2018 and continued through 2019, with the final preliminary design delivered by GHD in January of 2020. As part of the design development, a separate Value Engineering Study of GHD's proposals was conducted by the firm of Weston & Sampson (funded through the Town's Legal & Engineering Fund) to review GHD's work and suggest potential improvements and cost savings. The Weston & Sampson report was also delivered at a joint meeting of the Commission, GHD and Weston & Sampson in January 2020. A number of the Weston & Sampson suggestions were well-received and will be incorporated in the Final Design of the treatment plant. The Commission held a number of public forums to solicit public and neighborhood input on the plant's site plan and design which resulted in modifications to minimize any impacts on the surrounding area, and sponsored a tour of the similar Mashpee Commons treatment plant to allay fears that had been raised about odors and other concerns. The Commission was also encouraged by the creation of the Mashpee Clean Waters citizens group and the series of on-line forums it held to explain our nutrient pollution problem and promote accurate information about the WNMP and the treatment plant proposal.

Having completed the preliminary treatment plant design, the Commission's work is again at a standstill for lack of funding to proceed with final design of the treatment plant and of the Phase 1 wastewater collection system intended to begin cleanup of the

Mashpee River. The Commission submitted funding articles for those final designs for both the May and October 2019 Town Meetings which were removed from those warrants by the Selectmen. Fortunately, following a series of special Selectmen's meetings regarding wastewater issues held in late 2019, the Selectmen have agreed to put forward the necessary funding articles at the May 2020 Town Meeting.

The WNMP describes work to be done in five 5-year phases. As each phase is completed, the condition of our waterways and other factors will be analyzed to determine how well the plan is working toward achieving the nitrogen targets set by the EPA for our estuaries and whether adjustments need to be made to the Plan (a process referred to as "adaptive management"). This adaptive management approach is particularly important as the Plan relies heavily on removing a significant portion of the water column nitrogen load through seeding and commercial harvesting of large numbers (millions) of shellfish in Hamblin and Jehu Ponds, Great and Little Rivers and Ockway Bay, and a significant expansion of current oyster propagation and harvesting efforts in the Mashpee River, Shoestring Bay and Popponesset Bay. The oyster propagation work is also being enhanced by the Wampanoag Tribe. In conjunction with sewerage and other nitrogen reduction measures such as stormwater bio-retention areas, development controls and land purchases to reduce "buildout" population and other measures, shellfish seeding and commercial harvesting on a large scale may make meeting the nitrogen targets for Hamblin and Jehu Ponds and Great River possible on their own, and also ultimately reduce the area of the Town that has to be sewered in other watersheds (thus reducing resulting costs significantly). Should the shellfish prove as effective as hoped, only the first two or three phases of sewer facility construction would be required to meet the nitrogen targets (shellfish cannot meet the targets on their own in the Mashpee River and Shoestring Bay sub-watersheds, or at all in the Quashnet / Moonakis River sub-watershed, meaning that significant sewer construction will still be required in those sub-watersheds and is proposed in the first two 5-year phases). As each 5-year phase is completed and water quality results become known, it may be necessary to construct portions, or all of the later phases of the proposed sewer facilities, if the shellfish option does not produce the hoped-for results. We continue to be optimistic that such will not be the case. The

Department of Natural Resources is making steady progress with shellfish propagation and seeding, although a lack of adequate funding has set that work back a bit.

With regard to the shellfish portion of the Plan, the Commission would like to applaud the outstanding work of DNR Director Rick York, who will be retiring in early 2020. Rick has been a leader on Cape Cod regarding the use of shellfish for nitrogen mitigation in our estuaries and was the key figure in incorporating shellfish into our Plan, with the potential to save Mashpee taxpayers millions of dollars by reducing the amount of wastewater collection and treatment necessary to clean up our bays.

As noted, the Quashnet River watershed will require sewerage, which is currently scheduled as part of Phase 2 of the WNMP. The Commission and other Town representatives had engaged in discussions over a number of years with the Towns of Sandwich, Falmouth and Bourne, along with representatives of Mass Development and Joint Base Cape Cod, around the use of wastewater treatment and discharge facilities on the Base to accommodate some of our water quality improvement requirements at existing or expanded facilities on the Base. Phase 2 of our Plan calls for wastewater from most of the western part of the town to be sent to the treatment plant on the Base, if it becomes available. Mass Development had been considering appropriate mechanisms by which it might take over ownership of, and responsibility for, the wastewater and other utilities on the base, which are currently managed by the Air Force. However, the Baker administration withdrew Mass Development from that project. Alternative approaches to accessing wastewater treatment and discharge facilities on the Base have continued to be discussed, the most recent being a proposal to operate Base facilities put forward by the Town of Barnstable and a private equity firm. Whether or not that alternative becomes available should be determined in 2020.

While, as its name implies, the Watershed Nitrogen Management Plan is focused on reducing nitrogen loads to our estuaries as specified by the EPA, phosphorus, another nutrient, is of increasing concern regarding its impact on our freshwater ponds. Santuit Pond in particular, has long suffered from algae blooms related to excessive levels of phosphorus. While the majority of that phosphorus is being regenerated from the shallow pond's bottom sediments, a small portion

of ongoing phosphorus inputs likely comes from 120 residential septic systems located within 300 feet of the Pond. While sewerage of the area is not currently called for (based on nitrogen loads) until Phase 3 of the WNMP, as the Town develops a plan for dealing with the Pond the Commission will consider moving up sewerage of those homes to an earlier Phase of the Plan.

In 2017, the Towns of Mashpee, Barnstable and Sandwich negotiated and signed an Inter-Municipal Agreement (IMA) between the three Towns. The IMA identifies each town's share of responsibility for the nitrogen loads reaching Popponesset Bay and for bringing those loads down to the levels necessary to restore the ecological health of the Bay and its sub-embayments, based on the Total Maximum Daily Loads (TMDLs) established by the EPA, which were in turn based on the multi-year Massachusetts Estuary Program study done by UMass-Dartmouth as described at our [mashpeewaters.com](http://mashpeewaters.com) website. The IMA also commits the Towns to achieving the nitrogen reductions for which each is responsible and provides for a mechanism by which the Towns can share resources, including the transfer of funds from one Town to another to pay for facilities or other actions which may be the most cost-effective in achieving the necessary nitrogen reductions.

In June 2018, an initial meeting was held between Mashpee, Sandwich and Falmouth regarding development of a similar IMA for the Waquoit Bay watershed and its sub-embayments. No further progress has been made on a Waquoit Bay IMA and, aside from general cooperation between the towns, no formal actions have been taken regarding implementation of the Popponesset Bay IMA.

During 2019, the Commission was pleased to welcome two new members, Kenneth M. Dunn, serving as an at-large member, and Anne Malone, serving as our Precinct 2 representative. We look forward to their contribution to the Commission's work. We still remain two members short, needing a Precinct 3 representative and another at-large member. Any volunteers to fill those positions will be much appreciated, as there will be much to do in the next few years.

As noted in previous years, the Commission and Mashpee officials and residents have serious work cut out for us. It took decades for our waterways to get into their current poor condition and it may take a longer

time to clean them up, but we have a Plan and must summon the will to fund and implement it. Your continued support for our work and participation in this decision-making process, as in past years, will be sincerely appreciated.

Respectfully submitted,

F. Thomas Fudala, *Chair*  
Joseph N. Lyons, *Vice Chair*  
Bradford H. Pittsley, *Clerk*  
Kenneth M. Dunn  
Anne Malone

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## Report of the South Cape Beach Advisory Committee

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee

The South Beach State Park Advisory Committee (“Committee”) at its meetings during the year 2019 considered and made many recommendations relative to the use and management of the South Cape State Park (“Park”) and its amenities.

### Hunting

Hunting is not a permitted use of the “Park” under the terms of the 1981 “Agreement”, but the Town Bylaws do not prohibit such activity, and thus, the matter is submitted to the “Committee for its consideration each year.

Accordingly, the Committee in 2019 again considered whether or not hunting should be permitted within the Park during the 2019 – 2020 hunting season. The major issue to be determined was whether or not hunting at this time is compatible and consistent with the current use of the park.

There were no incidents reported pertaining to hunting during the 2018 – 2019 hunting season. The Committee voted to allow hunting for the 2019 – 2020 hunting season. This recommendation to permit hunting is again probational and will be considered and

reviewed each year. As in the past, signage will be posted in all safety zones as well as on Will’s Work Road.

### Wills Work Road

The Committee has continued to express concern over the condition of the road and its accessibility to emergency vehicles serving this section of the Park. The road was once again graded to insure access. We are still hoping to get the road redirected. We will continue to work for having this project funded.

### Other Matters

A. The Park was unable to provide lifeguards this season.

B. There are presently three openings on the Committee, two from Mashpee and one from Sandwich

I, on behalf of the Committee, would like to thank Representative David Vieira for his effort and cooperation on behalf of the Park.

The Committee also expresses thanks to the Board of Selectmen, the Town Administrator and other Town officials for their input and cooperation,

I also wish to thank James Rassman and other members of the WBNERR staff.

I would like to thank the Committee members, past and present, who have given their time and dedication. The present constituency of the Committee is as follows:

Jeralyn Semith, *Chair*  
Joseph Bohnenberger, *Vice Chair*  
Perry Ellis, *Clerk*  
Ina G. Schlobohm  
Lewis Newell  
Michael Sweatman  
Robert Lancaster  
David Clarke

Respectfully submitted,

Jeralyn J. Smith, *Chair*  
*South Cape Beach State Park Advisory Committee*

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## Report of the Veterans Services Department

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To the Honorable Board of Selectmen and the citizens of the Town of Mashpee:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2019. Our duties are categorized in two basic areas: Benefits and Services.

### **Commonwealth Low-income Benefits:**

This program is mandated under Massachusetts General Law, Chapter 115. It provides financial assistance to honorably-discharged veterans, their dependents and parents of Massachusetts veterans who establish need and worthiness, and are residents of the Town of Mashpee. During the year, the Town, through our office, extended benefits to qualified veterans totaling \$88,238.63 for housing, food, heat, medical and other related costs. The amount expended is reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

### **Federal Benefits and Services:**

We assisted veterans and their dependents in obtaining federal, state, and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included payments for service-connected disabilities, pensions, education, medical, burial, medals and records. During the most recent year the VA has provided data, this office assisted in obtaining \$5,149,875.00 in cash payments for service-connected injury compensation and for non-service-connected disability pensions for Mashpee veterans and their dependents. These alternative sources of income are at no cost to the Town and greatly reduce the need for the M.G.L. Chapter 115 benefits noted above.

We encourage any veteran or dependent of a veteran to contact us or make an appointment at our main office in Hyannis at 508-778-8740, Monday through Friday, from 8:30 AM to 4:30 PM. For those Mashpee Residents who may have difficulty getting to the Hyannis office, we also have office hours at the Mashpee Senior Center and you can call their office for an appointment at 508-539-1440. We can also schedule appointments in one of our other office locations,

which now includes the Cape & Islands Veterans Outreach Center's Grace Center in New Seabury or at your home if you are housebound.

In Service to Veterans,

Gregory J. Quilty

*Director, Department of Veterans' Services*

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## Report of the Waterways Commission

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To the Honorable Board of Selectmen and the citizens of the Town of Mashpee:

The Mashpee Waterways Commission presently meets on a monthly basis (2nd Tuesday of each month, 9AM) at the Town Hall to deliberate on Waterways related topics. Our goal is to maintain and improve our waterways thus improving the safety of boaters on the bays, lakes, ponds and rivers. We also strive to help the improvement of our water quality with dredging while paying attention to effects of climate change and coastal resilience issues. Our efforts improve and support the recreational interests of the Town. This past November three members of the Commission attended the Town's Municipal Vulnerability Preparedness Workshop. The goal of this effort is to further resiliency planning and climate preparedness to combat the effects of climate change on our Town

We work closely with the Harbormaster, the Shellfish Constable (who are a part of the recently established DNR Department), the Department of Public Works as well as advising the Mashpee Board of Selectmen and Town Management with recommendations that assist them with concerns and issues dealing with our waterways. We oversee Improvement Dredging projects, maintenance dredging projects, the water quality measurement process, and public access to the waters. We continue to review future embayment projects in Waquoit and Popponesset Bays.

### **MAINTENANCE DREDGING**

Our dredging efforts in 2019 were highlighted by the dredging of the Popponesset Approach Channel in Nantucket Sound and the Little River Channel in



Waquoit Bay. These projects enabled us to replenish the beach sand of the Popponesset Spit that is the protector of our Bay and is a primary nesting area for migrating Plovers and Least Terns. The sand from the Little River dredge was deposited on South Cape Beach to help the fight against beach erosion.

We continued moving forward with preparations for the Little River Expansion Plan that will impact Little River and Great River. The expansion plan's goal is to extend the existing River Channels south into Waquoit Bay connecting to the main Channel and north to both Hamblin Pond and Jehu Pond. We will also connect the Great River Ramp to the Great River Channel. The Hydrographic survey for both these projects has been completed and we will be working to go forward with the engineering work to support our application for permits and licenses process in early 2020. Additionally, we will be conducting a study under the auspices of UMass Dartmouth's School of Marine Science & Technology to assess the benefits of dredging on improving tidal surge and its impact on the flushing of our tidal ponds.

The goal of all our initiatives is to maintain and improve the waterways of our Town. To that end we recently applied for and were approved funds from the Community Preservation Committee to continue our efforts on behalf of the Town. Final determination of these efforts will come before the Town Meeting in April 2020.

## **PUBLIC ACCESS**

The Waterways Commission worked in concert with the Harbormaster, Shellfish Constable, Conservation Agent and the Department of Public Works on Ramp/Floats/walkways/signage and dinghy rack storage at our Ockway Bay Ramp, our Pirates Cove – “Ed Baker Ramp” and our Great River Ramp. Our DPW is continually making improvements to all of our Town Ramp areas as evidenced by the significant work completed this past year at both the Ockway Bay and Great River Boat ramps. Our DPW continues to do a commendable job supporting all of these Town initiatives.

## **COMPREHENSIVE DREDGE PERMIT**

We filed for a Town Comprehensive Dredging Permit back in 2013. We followed that through the years with our consulting engineers and the many State and Federal agencies with whom we interface. That

10-year permit was finally secured in September of 2016. This past year we have been working to include both the Little River/Great River Expansion dredge and the extension of the channel from the Great Neck Road public ramp to the main Channel under the Comprehensive Dredging Permit. This will simplify and streamline future maintenance dredge projects.

## **ADDITIONAL DUTIES of the WATERWAYS COMMISSION**

Members of the Commission serve as liaisons on the following committees:

Mashpee/Wakeby and John's Pond, Popponesset Bay, Waquoit Bay, Water Quality/Water Sampling Report, Barnstable County Resources Committee, Barnstable County Dredge Committee, Mashpee Sewer Committee and Public Access.

We want to thank the Town Manager, Assistant Town Manager, Administrative Assistant, the Board of Selectmen as well as the Harbormaster, Conservation Agent, Shellfish Constable and the DPW Director for sharing their expertise and providing their assistance in all that we do. We all strive to do our job well for the benefit of the Town and the public for safety and recreation within our community.

Respectfully submitted,

Kenneth Bates, *Chairman*

Donald MacDonald, *Vice Chairman*

Dick Noonan, *Secretary*

Tim Leedham

Al Wickel

Steve Mone

Gregg Fraser



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## Report of the Zoning Board of Appeals

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To the Honorable Board of Selectmen and the  
Citizens of the Town of Mashpee:

The Zoning Board of Appeals is appointed by the Selectmen and acts under the authority of Massachusetts General Laws (M.G.L.) Chapters 40A and 40B and the Town Zoning By-laws. The Zoning Board of Appeals has the following powers:

- To hear and decide Appeals in accordance with M.G.L. Chapter 40A §8.
- To hear and decide Petitions for Special Permits in accordance with M.G.L. Chapter 40A §9.
- To hear and decide Petitions for Variances as set forth in M.G.L. Chapter 40A §10.
- To hear and decide Appeals of a Decision/Opinion of the Building Commissioner in accordance with M.G.L. Chapter 40A §§13 and 14.
- To hear and decide Petitions for Comprehensive Permits under M.G.L. Chapter 40B.

Meetings of the Zoning Board of Appeals are generally held on the second and fourth Wednesdays of each month at 6:00 p.m. at the Town Hall. These meetings are open to the public.

Chairman, Jonathan Furbush is approaching his fifteenth year and continues to provide the Town his tremendous support. Also, Vice Chairman, William A. Blaisdell and Clerk, Ronald Bonvie continue to demonstrate their expertise assisting members of the Board and the Town on all ZBA petitions. The Board welcomed Associate Members, George Ganzenmuller in April, and James Reiffarth who rejoined the Board in June...welcome back! The Board looks forward to their involvement on future ZBA petitions.

The Zoning Board of Appeals heard a total of sixty two (62) Petitions in calendar year 2019. Petition fees and abutter notification fees in the amount of \$14,083.00 were collected in 2019. Construction projects included, additions, accessory apartments, demolition/rebuilds, and remodel/renovations.

The Zoning Board of Appeals issued a Comprehensive Permit to Habitat for Humanity under M.G.L. Chapter 40B for the construction of two (2) single-family homes located on Great Neck Road North.

The Board granted Special Permits for the following commercial enterprises:

- Bridgestone Development, Inc. for 9 Shellback Way
- Thomas E. Fair, for 21 Evergreen Circle
- RCA Electrical Contractors, for 153 Commercial Street
- Four Square Development, LLC, for 31 Mercantile Way
- Cape Cod Coffee, for 10 Evergreen Circle

The Zoning Board of Appeals thanks Rodney C. Collins, Town Manager, Michael Mendoza, Building Commissioner/Zoning Official, Evan Lehrer, Town Planner, Attorney, Patrick J. Costello, and Attorney, Kathleen Connolly, Town Counsel, for their assistance and advice. The Board also thanks the other Town Boards, Departments, Commissions, and Agents for their outstanding cooperation.

Respectfully submitted;

Jonathan D. Furbush, *Chairman*  
William A. Blaisdell, *Vice Chairman*  
Ronald S. Bonvie, *Clerk*  
Scott Goldstein, *Board Member*  
Norman J. Gould, *Board Member*  
Sharon Sangeleer, *Associate Member*  
George Ganzenmuller, *Associate Member*  
James Reiffarth, *Associate Member*

## TOWN OF MASHPEE

Town Hall - 16 Great Neck Road North, Mashpee, MA 02649

*Departments / Telephone numbers / email addresses*

Main Number ..... (508) 539-1400

Town Website ..... [www.mashpeema.gov](http://www.mashpeema.gov)

### TOWN HALL

Accounting .....	508-539-1427	<a href="mailto:accountant@mashpeema.gov">accountant@mashpeema.gov</a>
Assessing .....	508-539-1404	<a href="mailto:assessing@mashpeema.gov">assessing@mashpeema.gov</a>
Building Department/Inspections .....	508-539-1406	<a href="mailto:building@mashpeema.gov">building@mashpeema.gov</a>
Clerk .....	508-539-1418	<a href="mailto:townclerk@mashpeema.gov">townclerk@mashpeema.gov</a>
Conservation .....	508-539-1424	<a href="mailto:conservation@mashpeema.gov">conservation@mashpeema.gov</a>
Health, Board of .....	508-539-1426	<a href="mailto:boh@mashpeema.gov">boh@mashpeema.gov</a>
Human Resources .....	508-539-1409	<a href="mailto:humanresources@mashpeema.gov">humanresources@mashpeema.gov</a>
Human Services .....	508-539-1411	<a href="mailto:humanservices@mashpeema.gov">humanservices@mashpeema.gov</a>
Natural Resources / Harbormaster .....	508-539-1410	<a href="mailto:dnr@mashpeema.gov">dnr@mashpeema.gov</a>
Planning .....	508-539-1414	<a href="mailto:townplanner@mashpeema.gov">townplanner@mashpeema.gov</a>
Selectmen / Town Manager Office .....	508-539-1401	<a href="mailto:bos@mashpeema.gov">bos@mashpeema.gov</a>
Treasurer / Tax Collector .....	508-539-1419	<a href="mailto:treasurer@mashpeema.gov">treasurer@mashpeema.gov</a>
Zoning Board of Appeals .....	508-539-1408	<a href="mailto:zba@mashpeema.gov">zba@mashpeema.gov</a>

### OUTSIDE DEPARTMENTS

Archives / Historical .....	508-539-1438	<a href="mailto:historical@mashpeema.gov">historical@mashpeema.gov</a>
Council on Aging .....	508-539-1440	<a href="mailto:coa@mashpeema.gov">coa@mashpeema.gov</a>
DPW .....	508-539-1420	<a href="mailto:dpw@mashpeema.gov">dpw@mashpeema.gov</a>
Recreation .....	508-539-1416	<a href="mailto:recreation@mashpeema.gov">recreation@mashpeema.gov</a>
Kids Klub .....	508-539-1417	<a href="mailto:kidsklub@mashpeema.gov">kidsklub@mashpeema.gov</a>
Fire Rescue - non emergency .....	508-539-1454	<a href="mailto:firechief@mashpeema.gov">firechief@mashpeema.gov</a>
<b>Emergency .....</b>	<b>911</b>	
Police Department - non emergency .....	508-539-1480	<a href="mailto:policechief@mashpeema.gov">policechief@mashpeema.gov</a>
<b>Emergency .....</b>	<b>911</b>	

### SCHOOLS

KC Coombs School .....	508-539-1520
Mashpee High School .....	508-539-3600
Quashnet School .....	508-539-1550
Superintendent .....	508-539-1500

### OTHER

Library .....	508-539-1435
Transfer Station .....	508-477-3056
Veterans Services .....	508-778-8740
Water District .....	508-477-6767



**Town of Mashpee**  
Town Hall, 16 Great Neck Road North  
Mashpee, MA 02649

**Citizen Interest Form**

Town Government needs citizens who are willing to give time in the service of their community. The Citizens Interest Form is a means for the Selectmen's office to compile the names of interested citizens to serve, on a voluntary basis, on Boards and Committees.

Please fill out the form below and return this form to the Board of Selectmen's office on the upper level at Town Hall. Please include a letter of interest and/or resume.

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Town: \_\_\_\_\_ Zip: \_\_\_\_\_  
Occupation: \_\_\_\_\_  
Telephone: \_\_\_\_\_ Email: \_\_\_\_\_

Note: Please number in order of preference.

- |  |   |
|--|---|
| <input type="checkbox"/> Affordable Housing Committee                | <input type="checkbox"/> Historic District Commission           |
| <input type="checkbox"/> Americans with Disabilities Act Committee   | <input type="checkbox"/> Human Services Committee               |
| <input type="checkbox"/> Appeals, Zoning Board of                    | <input type="checkbox"/> Inclusion and Diversity Committee      |
| <input type="checkbox"/> Assessors, Board of                         | <input type="checkbox"/> (Formerly known as Affirmative Action) |
| <input type="checkbox"/> Community Preservation Act Committee        | <input type="checkbox"/> Mashpee Cable and Advanced             |
| <input type="checkbox"/> Conservation Commission                     | <input type="checkbox"/> Technology Advisory Board (MCAT)       |
| <input type="checkbox"/> Council on Aging                            | <input type="checkbox"/> Mashpee Wakeby Lake Management         |
| <input type="checkbox"/> Cultural Council                            | <input type="checkbox"/> Sewer Commission                       |
| <input type="checkbox"/> Design Review Committee                     | <input type="checkbox"/> Shellfish Commission                   |
| <input type="checkbox"/> Economic Development Industrial Corp (EDIC) | <input type="checkbox"/> South Cape Beach State Park            |
| <input type="checkbox"/> Environmental Oversight Committee           | <input type="checkbox"/> Advisory Committee                     |
| <input type="checkbox"/> Health, Board of                            | <input type="checkbox"/> Special Events Committee               |
| <input type="checkbox"/> Historical Commission                       | <input type="checkbox"/> Streetlight Committee                  |
|  | <input type="checkbox"/> Town Clerk Registrars                  |
|  | <input type="checkbox"/> Waterways Commission                   |