One Hundred and Forty-Eighth

ANNUAL REPORT

of the

TOWN OFFICERS

of the Town of



MASHPEE

MASSACHUSETTS

for the year



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Town Officers

2020 - Elected Officials

Library Trustees

Virginia N. Scharfenberg 2023
Sandra J. Lahart
Ruth Nickerson
Amanda Colby Hall 2022
Mary J. LeClair
Joan F. Lyons
Ann M. McDonald
Matthew G. Auger

Housing Authority

Lisa Meizinger	25
Jill E. Allen	24
Richard E. Halpern 20	23
Kevin M. Shackett, Sr	22
State Appointee Vaca	ant

Moderator

Jeremy M. Carter		2022
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Deputy Town Moderator

Planning Board

John Fulone	2023
Joseph D. Callahan	2022
John F. Phelan	2022
Mary Elaine Waygan	2021
Dennis H. Balzarini	2021

Planning Board (Associate Member)

Robert W. Hansen	21
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School Committee

Nicole D. Bartlett	2023
Catherine A. Lewis	2023
Don D. Myers	2022
Geoffrey A. Gorman	2021
George Carl Schmidt, III	2021

Selectmen, Board of

Andrew R. Gottlieb 202	23
David W. Weeden	23
Carol A. Sherman	22
John J. Cotton	21
Thomas F. O'Hara 202	21

Town Clerk

Deborah F. Dami		2023
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Town Moderator Appointments

Term Expires

Finance Committee

Patrick Brady May 6, 2023
James Carrier May 6, 2023
Jeffrey C. Pettengill May 7, 2022
Darlene G. Furbush May 7, 2022
John W. Miller
Michael Richardson May 8, 2021
A. Gregory McKelvey May 8, 2021

Board of Selectmen Appointed Boards and Committees

Term Expires

150th Anniversary Committee

Patricia Parolski	June 30, 2021
Brian Hyde	June 30, 2021
Ava Costello	June 30, 2021
John Fulone	June 30, 2021
Trish Keliinui	June 30, 2021
Sean Eagan	June 30, 2021
Gregg Locke	June 30, 2021

Affordable Housing Committee

Berkeley Johnson, Jr	June 30, 2021, Resigned
Walter Abbott, Jr.	June 30, 2021, Resigned
Melinda Baker	June 30, 2021
Noelle Pina	June 30, 2021
Allan Isbitz	June 30, 2021
Marie Stone	June 30, 2021
Bruce Willard	June 30, 2021
Thomas O'Hara	Selectmen Liaison

Affordable Housing Trust

Andrew Gottlieb June 30, 2022
Thomas O'Hara June 30, 2022
John Cotton June 30, 2022
Carol ShermanJune 30, 2022
David Weeden June 30, 2022
Michael Richardson June 30, 2022
Allan Isbitz June 30, 2022
Patrice Pimental June 30, 2022
Richard Halpern June 30, 2022

Americans with Disabilities Act Committee

Jaime Curley	June 30, 2021
Sidney Davis	June 30, 2021
Jean Bowden	June 30, 2021
David Morris	. Building Commissioner
Kimberly Landry	Compliance Officer
John Cotton	Selectmen Liaison

Appeals, Zoning Board of

Ron Bonvie June 30, 2023
Sharon SangeleerJune 30, 2023
John Furbush June 30, 2022
James Reiffarth June 30, 2022
William BlaisdellJune 30, 2021
Scott Goldstein June 30, 2021
Norman Gould June 30, 2021
Bradford Pittsley June 30, 2021
George Ganzemuller June 30, 2021
Thomas O'Hara Selectmen Liaison

Assessors, Board of

Paul Andrews	June 30, 2023
Greg Fraser	June 30, 2022
John Bartos	June 30, 2021
David Weeden	Selectmen Liaison

Barnstable County Assembly of Delegates Review Commission Edward Larkin Through Completion

Barnstable County

Coastal Resources Commission (CRC)		
Albert Wickel June 30, 2021		

Barnstable County Home Consortium's

Advisory Council
Arden Russell January 31, 2021

Cape Cod Commission Representative

Ernest Virgilio April 24, 2023

Cape Cod Joint Transportation

Catherine Laurent June 30, 2021	
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Cape Cod Municipal Health Group Rep

Rodney Collins	June 30, 2021
Tracy Scalia	June 30, 2021

Bylaw Review Committee

Andrew McManus	. Through Completion
Margaret Santos	. Through Completion
Edward Larkin	. Through Completion
Paul Robillard	. Through Completion

Cape Cod Regional Transit Authority Board

	0	•
Wayne	Taylor	 June 30, 2023

Cape Cod Water Collaborative

F. Thomas Fudala		June 30, 2021
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Cape Light Compact Representative

Wayne Taylor	June 30, 2021
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Cemetery Commission

Ernest Virgilio	June 30, 2023
Michael Scirpoli	June 30, 2022
Charles Hinckley	June 30, 2021

Community Garden Advisory Committee

Michael Talbot June 30, 2023
William Nay June 30, 2023
Lynn Harris June 30, 2022
Mohamad Fahd June 30, 2022
Pamela McCarthy June 30, 2022, Resigned
Virginia Sharfenberg June 30, 2021
Frank Gallello June 30, 2021
Stephanie Simpson June 30, 2021
Irene Checkovich June 30, 2021, Resigned
Anthony Oliver June 30, 2021, Resigned

Community Park Committee

Carol Sherman June 30, 2021
Rodney Collins June 30, 2021
Catherine Laurent June 30, 2021
Janice WalfordJune 30, 2021
Evelyn Buschenfeldt June 30, 2021

Community Preservation Act Committee

Andrew Gottlieb June 30, 2021
David Harsch June 30, 2021
Brian Hyde June 30, 2021
Edward Larkin June 30, 2021
Dawn Thayer June 30, 2021
Richard Halpern June 30, 2021
Barbara Lynne BarbeeJune 30, 2021
Mary Waygan June 30, 2021
Chad Smith June 30, 2021



Conservation Commission

Brian Weeden June 30, 2023
Brad Sweet June 30, 2023
Paul Columbo June 30, 2023
Chad Smith June 30, 2022
Thomas O'Neill June 30, 2022
John Swartzbaugh June 30, 2022, Resigned
Charles Dalton June 30, 2021
Steve Cook June 30, 2021
Dale McKay June 30, 2020, Resigned
Louis DiMeo June 30, 2020, Resigned
Martin Bregman June 30, 2020, Resigned
Andrew Gottlieb Selectmen Liaison

Constable

Dean Read June 30, 2021
Richard Williams June 30, 2021
Scott Thompson June 30, 2021
William Dalton June 30, 2021
Mark Horan June 30, 2021
Charles Tuite June 30, 2021
Chad Smith June 30, 2021
Kevin Frye June 30, 2021

Council on Aging

Marijo Gorney June 30, 2023
Norah McCormick June 30, 2022
Jeane Noussee June 30, 2021
Virginia McIntyre June 30, 2021
David Egel June 30, 2021
Rachel Hodgman June 30, 2021
Michael Murphy June 30, 2021
David Weeden Selectmen Liaison

Cultural Council

Andrea Watson	September 30, 2023
Janet Wright	September 30, 2023
William Nay	September 30, 2023
Mary Alice Stahleker	September 30, 2023
Nina Cocomazzi	September 30, 2022
Mary Kate O'Brien	September 30, 2022
David Egel	September 30, 2021
Winnie Johnson-Graham	September 30, 2021

Design Review Committee

Joseph CallahanJ	une 30, 2021
Johnathan FurbushJ	une 30, 2021
Miles Bernadett PetersJ	une 30, 2021

Economic Development Industrial Corp.

Pamela McCarthy June 30, 2	021
Patrice Pimental June 30, 2	021
Robyn Simmons June 30, 2	021
Carol Sherman June 30, 2	021
Denise Dutson June 30, 2	2021
Glenn Thompson June 30, 2	021

Emergency Management Operations Manager

Thomas Rullo	June 30, 2021
Ernest Virgilio	June 20, 2021

Environmental Oversight Committee (EOC)

Katelyn Cadoret	June 30, 2021
Andrew McManus	June 30, 2021
Ashley Fisher	June 30, 2021
Donovan McElligatt	June 30, 2021
John Fulone	June 30, 2021
Thomas Hoppensteadt	June 30, 2021
Michael Talbot	. June 30, 2021, Resigned
Dale McKay	. June 30, 2021, Resigned
Andrew Gottlieb	

Hazardous Waste Coordinator

Thomas Rullo		June 30, 2021
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Health, Board of

Ernest Virgillio	June 30, 2022
Mallory Langler	. June 30, 2022, Resigned
Brian Baumgaertel	June 30, 2021
Veronica Warden	June 30, 2020
David Weeden	Selectmen Liaison

Historic District Commission

Maureen PaxtonJune 30,	2023
Michael Robbins June 30,	2023
Earl Mills, Sr June 30,	2023
Brian Hyde June 30,	2022
Dennis Balzarini June 30,	2021
Bradford Pittsley June 30,	2021

Historical Commission

Richard DeSorgher	June 30, 2023
Nancy Soderberg	June 30, 2023
Brian Hyde	June 30, 2023
Rosemary Burns Love	June 30, 2022
Joan Tavares-Avant	June 30, 2022
Ava Costello	June 30, 2021
Brian Weeden	June 30, 2021
John Cotton	Selectmen Liaison

Human Rights Commission

Town	Advisory	Council
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Gail Wilson	. June 30, 2021
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Human Services Committee

Mary Bradbury June 30, 2021
Lynne Waterman June 30, 2021
Veronica Warden June 30, 2021
Frank Fantasia June 30, 2021
Ebony Steele June 30, 2021
Barbara Lynne Barbee June 30, 2021
David Weeden Selectmen Liaison

Mashpee Cable & Advance Technology Advisory Board (MCAT)

Christopher Nelson II	June 30, 2023
Daniel Riley	June 30, 2023
R. Michael Segroves	June 30, 2022
Jennifer McLarnon	June 30, 2022
Andrew Eliason	June 30, 2021
Ken Hannaford	June 30, 2021
Lolita McCray	June 30, 2020, Resigned
2	0

Mashpee Inclusion and Diversity Committee

JoAnn Nadeau June 30, 2022
J. Marie Stevenson June 30, 2022
Richard Klein June 30, 2022
Dan Kupferman June 30, 2022
Gail Wilson June 30, 2021
Mohamad Fahd June 30, 2021
Winnie Johnson-Graham June 30, 2021
Susan Wilson June 30, 2021
Xavier Gonsalves June 30, 2021
Kimberly Landry Compliance Officer
Patricia DeBoer School Committee
John Cotton Selectmen Liaison

Mashpee TV Executive Board

Wayne Taylor..... June 30, 2021

Mashpee Wakeby Lake Management

1 V	0
Barbara Nichlos	June 30, 2021
Deborah McManus	June 30, 2021
Brian Mauro	June 30, 2021
Donald MacDonald	June 30, 2021
Michael Rapacz	June 30, 2021
Andrew Gottlieb	Selectmen Liaison

MMR Representative

John Cotton June 30, 2021

Planning & Construction Committee

Joseph Brait June 3	0,2023
Thomas O'Neill June 3	0,2023
Steven Cook June 3	0,2021
Rachel C. Hodgman June 3	0,2021
Geoff Gorman June 3	0,2021
Thomas O'Hara Selectmen	Liaison

Plan Review Committee

Glen Harrington	. Until I	Resignation
Andrew McManus	Until H	Resignation
Jack Phelan	Until H	Resignation
Scott Carline	Until H	Resignation
Catherine Laurent	Until H	Resignation
Rodney Collins	Until H	Resignation
Evan Lehrer	Until H	Resignation

Records Access Officers

Deborah Dami	No Expiration
Scott Carline	No Expiration
Rodney Collins	No Expiration
Patricia DeBoer	No Expiration

Recreation Advisory Council

Lorraine Murphy	June 30, 2021
Liz Vieira-Ewing	June 30, 2021
Carol Mitchell	June 30, 2021
Joan Lyons	June 30, 2021
Matthew Triveri	June 30, 2021
Carol Sherman	. Selectmen Liaison

Senior Management Board (SMB)

John Cotton	. June 30, 2021
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Sewer Commission

Joseph Lyons	June 30, 2023
Kenneth Dunn	June 30, 2023
F. Thomas Fudala	June 30, 2022
Anne Malone	June 30, 2022
Bradford Pittsley	June 30, 2021
Thomas Burns	June 30, 2021
Michael Rapacz	June 30, 2021
Andrew Gottlieb	Selectmen Liaison



Shellfish Commission

William Holmes June 30, 2023
Daryl Christensen June 30, 2023
Peter Thomas June 30, 2022
Stephen Marques June 30, 2021
Vernon Pocknett June 30, 2021
Donovan McElligatt June 30, 2021
Vernon Pocknett June 30, 2021
Richard J. Cook Jr June 30, 2021
Mark WeissmanJune 30, 2021

South Cape Beach Advisory Committee

Ina SchlobohmJune 30, 2022
Mike SweatmanJune 30, 2022
Jeralyn Smith June 30, 2021
Lewis Newell June 30, 2021
Perry Ellis June 30, 2021
Joseph Bohnenberger June 30, 2021
David Weeden Selectmen Liaison

Special Events Committee

Jack Phelan June 30, 2021
Marjorie Phillips June 30, 2021
Mark Lawrence June 30, 2021
Mary Derr June 30, 2021
Mary Bradbury June 30, 2021
Susan Stogel June 30, 2021
Wayne Taylor June 30, 2021
Rodney Collins June 30, 2021
Carol Sherman Selectmen Liaison

Storm Water Management Task Force

30, 2021
30, 2021
30, 2021
30, 2021
30, 2021
30, 2021



Streetlight Committee

Scott Carline	June 30, 2021
Catherine Laurent	June 30, 2021
Christopher Avis	June 30, 2021

Subdivision Appeals Board

Catherine Laurent	June 30, 2023
Dennis Balzarini	June 30, 2023
Ron Bonvie	June 30, 2023

Registrars, Board of

Margaret Bent	. March 31, 2023
Ernie Virgilio	. March 31, 2022
Alexis Hanson	. March 31, 2021

Tree Warden

Anthony Milano		June 30, 2021
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Waterways Commission

Stephen Mone June 30, 2023
Greg Fraser June 30, 2023
Richard P. Noonan June 30, 2023
Kenneth Bates June 30, 2022
Timothy Leedham June 30, 2021
Albert Wickel June 30, 2021
Donald MacDonald June 30, 2021
Andrew Gottlieb Selectman Liaison





Report of the **Board of Selectmen**

To the Citizens of the Town of Mashpee:

The Board of Selectmen respectfully submits the following report for Calendar Year 2020. Although 2020 was a complicated and unpredictable year due to COVID-19, the Board remained committed to overseeing the affairs of the Town in a manner that promoted the health and wellness of all. The Town was quick to respond to the challenges of COVID-19 by using new and innovative means to guarantee residents and visitors access to Town services and amenities in a safe environment.

Furthermore, the effects of the pandemic did not prevent the Town from performing essential operations even with the unexpected closure of Town Facilities for an extended period of time. The spring town meeting was postponed but was successfully held in June by implementing COVID-19 precautions. Adopting the same safety measures allowed for October Town Meeting to take place as planned.

Additionally, the Board took the following significant actions relative to community/intermunicipal relations and community development:

- Submitted a Town Meeting article and ballot question to approve funding of the final design of Phase 1 of the Town's Watershed Nitrogen Management Plan/CWMP. Both received approval from the voters.
- Acceptance and execution of deeds for Chop Chaque (Cranberry Lane) Bog Parcels.
- Approval of the Complete Streets Prioritization Plan.
- Approval of the Route 151 Corridor Improvement Project.
- Approval of Short Term Rental Fees By-law.
- Approval of Weights and Measures Services Intermunicipal Agreement Between the Town of Barnstable and the Town of Mashpee
- Approval of the Restated and Amended Agreement Between the Town of Mashpee and Mashpee Commons, LP for the Treatment and Disposal of Wastewater
- Purchased 4 electric vehicles and installed charging stations through the Capital Improvement Program.
- Approval of extending the term of the Memorandum of Understanding Between the Mashpee Wampanoag Tribe and the Town of

Mashpee for the Provision of Fire Protection and Emergency Medical Services and Law Enforcement Mutual Aid Assistance

- Approval of the letter of support for Cape Cod and Plymouth Regional Economic Development Organization "REDO" grant proposal.
- Ratified contracts with all of the collective bargaining units and Personnel Administration Plan (PAP).

The Board remains committed to preserving the financial stability of the Town, and is pleased to report that the Town continued to maintain its Triple AAA bond rating. While a complex and, at times, unpredictable issue, the Board embraces the management of the Town's finances as one of its highest priorities.

Unfortunately, COVID-19 guidelines issued by the Governor regarding outdoor activities and gatherings resulted in cancelling many of the events in Mashpee including the Town's 150th Anniversary Celebration. However, in utilizing COVID-19 regulations and safety standards the Board is confident that the Town will return to hosting these traditional events in the near future.

The Board endeavors to act in a manner that faithfully represents the best interests of its constituents and to make decisions, policies, and resolutions that will unify and strengthen this community The Board of Selectmen takes great pride in being a diverse group that respects each other's differing views and ideas. The Board hopes you agree that 2020 was a year in which the government of Mashpee has again demonstrated its ability to do just that.

Our office would like to acknowledge and thank Richard York who retired in May of 2020 after 28 years of service to the Town as Director of Natural Resources. The Board sincerely thanks all Town Employees for their continued dedication to providing unparalleled service to the community. The Board is indebted to Town Manager Rodney Collins, Assistant Town Manager Wayne Taylor, Administrative Assistant Terrie Cook, and Administrative Secretary Stephanie Coleman for their daily efforts in support of the Board, and for their commitment to serving the residents of Mashpee.

Respectfully submitted,

John J. Cotton, *Chair* Thomas F. O'Hara, *Vice-Chair* Carol A. Sherman, *Clerk* Andrew R. Gottlieb David W. Weeden

Report of the **Finance Director**

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee

In accordance with State statute, Section 61 of Chapter 41, I hereby transmit the annual financial report of the Town of Mashpee, as of June 30, 2020, for the fiscal year then ended. The responsibility for both accuracy of the presented data and the completeness and fairness, including all disclosures, rest with the Finance Director. The Finance Director believes that the data as presented is accurate in all material aspects. Town By-Law Article 4, Section 15-13, states that the financial statements of the Town of Mashpee may be audited yearly by a Certified Public Accountant selected by the Board of Selectmen. This requirement is being complied with. Upon completion, a report of the Auditors will be available for examination at the Town Clerk's office during regular office hours.

PRINCIPAL

Respectfully submitted,

Dawn M. Thayer *Finance Director*

FY 2020 DEBT PAYMENTS

PROJECT	B	PRINCIPAL ALANCE 7/1/19	2020 PRINCIPAL	2020 INTEREST	N	New Debt Issued	PRINCIPAL BALANCE 6/30/20
Inside 2 1/2							
Amy Brown Land Purchase	\$	30,000.00	\$ 15,000.00	\$ 600.00			\$ 15,000.00
Bufflehead/Barrows Rd Land Purchase	\$	15,000.00	\$ 5,000.00	\$ 350.00			\$ 10,000.00
Santuit Road Land Purchase	\$	490,000.00	\$ 165,000.00	\$ 11,400.00		:	\$ 325,000.00
Holland Mills Rd Project	\$	15,000.00	\$ 5,000.00	\$ 350.00		:	\$ 10,000.00
Echo Road Rd Project	\$	30,000.00	\$ 10,000.00	\$ 700.00		:	\$ 20,000.00
Building Maintenance Bond	\$	950,000.00	\$ 95,000.00	\$ 33,012.50		:	\$ 855,000.00
Mashpee Place Land Purchase	\$	1,230,000.00	\$ 190,000.00	\$ 22,700.00		:	\$ 1,040,000.00
Attaquin/Rt 130 Land Purchase	\$	500,000.00	\$ 75,000.00	\$ 9,250.00			\$ 425,000.00
Cranberry Ridge Rd Project	\$	10,000.00	\$ 5,000.00	\$ 150.00			\$ 5,000.00
Quashnet Woods Rd Project	\$	25,000.00	\$ 5,000.00	\$ 450.00			\$ 20,000.00
Lakewood Drive Rd Project	\$	105,000.00	\$ 15,000.00	\$ 1,950.00			\$ 90,000.00
Algonquin Road Rd Project	\$	80,000.00	\$ 15,000.00	\$ 1,450.00		:	\$ 65,000.00
Seabrook Village Rd Project	\$	100,000.00	\$ 20,000.00	\$ 1,800.00		:	\$ 80,000.00
Landfill Capping (2) CW-98-67A	\$	3,276.29	\$ 3,276.29	\$ -		:	\$ -
CW-00-50	\$	2,408.37	\$ 1,232.85	\$ 23.94		:	\$ 1,175.52
MWPAT CW-00-50A	\$	19,372.66	\$ 9,686.33	\$ -		:	\$ 9,686.33
MWPAT CW-00-50B	\$	20,180.16	\$ 10,096.78	\$ -		:	\$ 10,083.38
MWPAT CW-00-50C	\$	26,696.00	\$ 24,764.97	\$ -	\$	(1,931.03)	\$ (0.00)
Septic Repair Loans T5-98-1030	\$	20,600.00	\$ 10,400.00	\$ -		:	\$ 10,200.00
Septic Repair Loans T5-98-1030-1	\$	59,500.00	\$ 8,500.00	\$ -		:	\$ 51,000.00
Septic Repair Loans T5-98-1030-2	\$	60,952.44	\$ 10,296.02	\$ -		:	\$ 50,656.42
Bayridge Roads	\$	35,000.00	\$ 35,000.00	\$ 1,400.00		:	\$ -
Forest Drive	\$	50,000.00	\$ 5,000.00	\$ 1,962.50			\$ 45,000.00
Quashnet Valley Estates	\$	100,000.00	\$ 10,000.00	\$ 3,925.00			\$ 90,000.00
Highland Roads	\$	90,000.00	\$ 10,000.00	\$ 3,525.00			\$ 80,000.00
Quail Hollow Roads	\$	90,000.00	\$ 10,000.00	\$ 3,125.00			\$ 80,000.00
Sandy Fox Roads	\$	35,000.00	\$ 5,000.00	\$ 1,237.50			\$ 30,000.00
Pleasant Park Drive Roads	\$	40,000.00	\$ 5,000.00	\$ 1,387.50			\$ 35,000.00
Santuit Woods Roads	\$	300,000.00	\$ 35,000.00	\$ 10,462.50		:	\$ 265,000.00
Horseshoe Bend Roads	\$	95,000.00	\$ 15,000.00	\$ 3,425.00		:	\$ 80,000.00
Bayshore/Brookside Roads	\$	35,000.00	\$ 5,000.00	\$ 1,237.50		1	\$ 30,000.00

Cape Drive Roads	\$ 105,000.00	\$ 15,000.00	\$ 3,712.50		\$ 90,000.00
Great Hay Estates Roads	\$ 40,000.00	\$ 5,000.00	\$ 1,387.50		\$ 35,000.00
Shorewood Drive Roads	\$ 120,000.00	\$ 15,000.00	\$ 4,162.50		\$ 105,000.00
Timberland Shores Roads	\$ 425,000.00	\$ 50,000.00	\$ 14,812.50		\$ 375,000.00
Ockway Bay Roads	\$ 10,000.00	\$ 5,000.00	\$ 350.00		\$ 5,000.00
Sarakumit Roads	\$ 310,000.00	\$ 35,000.00	\$ 10,762.50		\$ 275,000.00
Building Improvements	\$ 1,190,000.00	\$ 60,000.00	\$ 46,500.00		\$ 1,130,000.00
Building Equipment	\$ 220,000.00	\$ 55,000.00	\$ 11,000.00		\$ 165,000.00
Fire Truck	\$ 600,000.00	\$ 120,000.00	\$ 30,000.00		\$ 480,000.00
Emma Oakley Mills Road Rroject	\$ 40,000.00	\$ 10,000.00	\$ 2,000.00		\$ 30,000.00
Leeward Lane Road Project	\$ 65,000.00	\$ 10,000.00	\$ 3,150.00		\$ 55,000.00
Windsor Way Road Project	\$ 290,000.00	\$ 25,000.00	\$ 12,900.00		\$ 265,000.00
Anthony's Way Road Project	\$ 15,000.00	\$ 5,000.00	\$ 750.00		\$ 10,000.00
Sunset Strip Road Project	\$ 530,000.00	\$ 45,000.00	\$ 24,000.00		\$ 485,000.00
Saddleback Road Project	\$ 55,000.00	\$ 10,000.00	\$ 2,750.00		\$ 45,000.00
Jonas Drive Road Project	\$ 180,000.00	\$ 15,000.00	\$ 8,100.00		\$ 165,000.00
TOTAL INSIDE 2 1/2 DEBT	\$ 8,857,985.92	\$ 1,313,253.24	\$ 292,211.44	\$	(1,931.03) \$ 7,542,801.65
Outside 2 1/2					
Senior Center Construction	\$ 385,000.00	\$ 80,000.00	\$ 6,900.00		\$305,000.00
Various Rd Projects Bond	\$ -		\$	-	
Fire Sub-Station	\$ 920,000.00	\$ 125,000.00	\$ 17,150.00		\$795,000.00
St. Vincent Land Purchase	\$ 990,000.00	\$ 125,000.00	\$ 18,550.00		\$865,000.00
Library Construction	\$ 2,720,000.00	\$ 275,000.00	\$ 106,775.00		\$2,445,000.00
Quashnet School Project	\$ 4,315,000.00	\$ 220,000.00	\$ 168,450.00		\$4,095,000.00
TOTAL OUTSIDE 2 1/2 DEBT	\$ 9,330,000.00	\$ 825,000.00	\$ 317,825.00	\$	- \$ 8,505,000.00
TOTAL DEBT	\$ 18,187,985.92	\$ 2,138,253.24	\$ 610,036.44	\$	(1,931.03) \$16,047,801.65

Town of Mashpee Balance Sheet-Detail June 30, 2020

Cash-General Fund	19,808,356
Cash-Restricted	30,626,330
2020 Personal Property Tax Receivable	16,215
2019 Personal Property Tax Receivable	5,356
2018 Personal Property Tax Receivable	3,927
2017 Personal Property Tax Receivable	3,515
2016 Personal Property Tax Receivable	2,702
2015 Personal Property Tax Receivable	3,263
2014 Personal Property Tax Receivable	3,823
2013 Personal Property Tax Receivable	3,087
2012 Personal Property Tax Receivable	1,436
2011 Personal Property Tax Receivable	1,594
2010 Personal Property Tax Receivable	1,161
2020 Real Estate Tax Receivable	947,064
2019 Real Estate Tax Receivable	44,608
2018 Real Estate Tax Receivable	1,382
2020 Provision for Abatement & Exemptions	(188,704)
2019 Provision for Abatement & Exemptions	(148,628)

2018 Provision for Abatement & Exemptions	(28,684)	
2017 Provision for Abatement & Exemptions	(3,515)	
2016 Provision for Abatement & Exemptions	(2,702)	
2015 Provision for Abatement & Exemptions	(3,263)	
2014 Provision for Abatement & Exemptions	(3,823)	
2013 Provision for Abatement & Exemptions	(3,087)	
2012 Provision for Abatement & Exemptions	(1,436)	
2011 Provision for Abatement & Exemptions	(1,594)	
2010 Provision for Abatements & Exemptions	(1,161)	
Deferred Revenue-Property Taxes		652,536
Tax Liens Receivable	682,054	
Deferred Revenue-Tax Liens		682,054
Deferred Taxes Receivable	26,789	
Deferred Revenue-Deferred Taxes		26,789
Tax Possessions	805,757	
Deferred Revenue-Tax Possessions		805,757
2018 Income/Expense	250	
2019 Income/Expense	250	
2020 Income/Expense	1,250	
Deferred Revenue-Income/Expense		1,750
2020 Motor Vehicle Excise Receivable	314,567	,
2019 Motor Vehicle Excise Receivable	60,060	
2018 Motor Vehicle Excise Receivable	25,395	
2017 Motor Vehicle Excise Receivable	18,396	
2016 Motor Vehicle Excise Receivable	14,799	
2015 Motor Vehicle Excise Receivable	11,908	
2014 Motor Vehicle Excise Receivable	12,502	
2013 Motor Vehicle Excise Receivable	8,913	
Prior Years Motor Vehicle Excise Receivable	140,235	
Deferred Revenue - Motor Vehicle Excise	140,235	606,775
2020 Boat Excise Tax Receivable	31,978	000,775
	,	
2019 Boat Excise Tax Receivable	2,844	
2018 Boat Excise Tax Receivable	2,851	
2017 Boat Excise Tax Receivable	2,271	
2016 Boat Excise Tax Receivable	1,576	
2015 Boat Excise Tax Receivable	1,731	
2014 Boat Excise Tax Receivable	1,631	
2013 Boat Excise Tax Receivable	1,200	
Prior Years Boat Receivable	23,927	
Deferred Revenue—Boat Excise		70,009
2020 CPA	27,476	
2019 CPA	1,251	
2018 CPA	41	
Deferred Revenue—CPA		28,768
Tax Liens CPA	17,449	
Deferred Revenue—Tax Liens CPA		17,449
Tax Possessions CPA	3,235	
Deferred Revenue—Tax Possessions CPA		3,235
Ambulance Receivable	481,375	
Deferred Revenue-Ambulance		481,375
Septic Betterments Tax Lien	1,787	
Deferred Revenue-Septic Betterment Tax Lien		1,787
2020 Septic Betterment Principal	859	,
2020 Septic Betterment Committed Interest	334	

Total	72,376,077	72,376,077
Ondesignated I und Datanee-Special Revenue		20,320,340
Undesignated Fund Balance-Special Revenue		26,326,546
Reserve for Historical Purposes-CPA Undesignated Fund Balance-General Fund		10,097,831
Reserve for Affordable Housing-CPA		326,157 298,217
Reserve for Open Space-CPA		116,077
Reserve for Expenditures-Special Revenue		2,394,703
Reserve for Expenditures-General Fund		3,547,739
Reserve for Bond Premiums		63,493
Reserve for Encumbrances		2,561,125
Enterprise Fund-Retained Earnings		332,407
Performance Bonds		10,490
Abandoned Property/Unclaimed Items		14,133
Accrued Payroll/Withholdings		2,168,203
Encumbered Expenses		123,900
Warrants Payable		1,621,940
Enterprise Fund-Unearned Revenue		1,725
BANs Payable		430,000
Bonds Payable		16,047,802
Amounts Provided for Bonds	16,047,802	
Deferred Revenue-School Building Rental		390
School Building Rental Receivable	390	
Deferred Revenue—Water District Water Use Lien		1,246
Water District Water Use Lien Receivable	1,246	
Deferred Revenue—Water District Tax Possessions		30,576
Water District Tax Possessions Receivable	30,576	
Deferred Revenue—Water District Betterment		7,185
Water District Betterment Receivables	7,185	
Deferred Revenue—Personal Property Water District Tax		7,677
Personal Property Water District Tax Receivables	7,677	
Deferred Revenue—Real Estate Water District Tax		13,638
Real Estate Water District Tax Receivables	13,638	
Deferred Revenue—Water District Deferred Taxes		448
Water District Deferred Taxes Receivable	448	
Deferred Revenue-Water District Tax Lien		29,438
Water District Tax Lien Receivable	29,438	
Deferred Revenue-Tax Lien Street Betterments		11,459
Tax Lien Street Betterments	11,459	
Deferred Revenue—Street Betterments		2,406,423
2019 Committed Interest Street Betterments	220	
2019 Street Betterments Principal	403	
2020 Committed Interest Street Betterments	3,502	
2020 Street Betterments Principal	5,915	
Apportioned St. Betterments Not Yet Due	2,396,383	,
Deferred Revenue—Septic Betterments Direct Pay	,	5,632
Septic Betterments—Direct Pay	5,632	- ,
Deferred Revenue-Septic Betterments		1,193

REVENUE LEDGER JUNE 30, 2020

DESCRIPTION	RECEIPTS	DESCRIPTION	RECEIPTS
TAXES & EXCISE:		FEES:	
PERSONAL PROPERTY TAXES	720,291	DISPENSARY FEES	103,000
REAL ESTATE TAXES	48,799,583	TREASURER/COLLECTOR FEES	61,210
TAX LIENS	172,558	GIS-CUSTOM MAP FEES	64
TAX DEFERALS	6,879	TOWN CLERK BY-LAWS	700
MOTOR VEHICLE EXCISE	2,453,847	TOWN CLERK OTHER FEES	23,975
BOAT EXCISE	18,386	PARKING VIOLATION FEE	750
PEN & INT. PROPERTY TAXES	115,946	CONSERVATION FEES	19,332
PEN & INT. EXCISE TAXES	75,762	COMMUNITY GARDEN FEE	525
PEN. & INT. TAX LIENS	116,008	PLANNING BOARD MITIGATION FER	,
PEN. & INT. TAX DEFERRALS	1,359	PLANNING BOARD FEES	9,923
HOTEL/MOTEL TAXES	66,888	BOARD OF APPEALS FEES	9,570
MEALS TAX	419,640	POLICE RESTITUTION	7
IN LIEU OF TAXES	50,993	FIRE ALARM FEES	880
	+	FIRE CERTIFICATE OF COMPLIANCE	/
TOTAL TAXES & EXCISE	\$53,018,140	BUILDING INSPECTION CERTIFICAT	/
		BOH-SHORT TERM RENTAL CERTIFICATE	
OTHER CHARGES:		BOH-SHORT TERM RENTAL INSPECTION	
	4.0.00	HEALTH PERC TESTS	10,500
SELECTMEN	4,060	HEALTH TRAILER PARKS	16,400
ASSESSORS	1,225	HISTORIC DISTRICT FEES	50
TREASURER/COLLECTOR	456	TOTAL FEES	¢200 201
PLANNING POLICE	20.612	TOTAL FEES	\$299,281
FIRE	29,612 325	RENTALS:	
BUILDING INSPECTOR	38,200	KENIALS:	
SCHOOL	58,200 75	BUILDING RENTAL	4,554
DPW	25	DOILDING RENTAL	4,554
BOARD OF HEALTH	840	TOTAL RENTALS	\$4,554
TOTAL CHARGES FOR SERVICES	5 \$74,818	LICENSES & PERMITS:	
DECREATION DED MEG			70 075
RECREATION PERMITS:		SELECTMEN - ALCOHOL	72,075
	100 405	SELECTMEN - OTHER	9,906
BEACH PERMITS	128,405	TOWN CLERK - DOG	7,347
TOTAL RECREATION PERMITS	\$128,405	TOWN CLERK - MARRIAGE TOWN CLERK - RAFFLE	1,625 325
IUTAL RECREATION PERMITS	\$120,405	TOWN CLERK - KAFFLE TOWN CLERK - STORAGE	525 275
TRANSFER STATION:		POLICE - LICENSE TO CARRY	5,925
I KANSFER STATION:		POLICE WORK PERMITS	20
TRANSFER STATION CHARGES	66,111	POLICE OTHER	150
LANDFILL PERMITS	919,290	FIRE - OIL BURNER	550
RECYCLING PERMITS ONLY	15,815	FIRE - TANK REMOVAL	2,250
TRANSFER STATION RECYCLABL		FIRE - OTHER	3,435
REGIONAL TRANSFER STATION	26,225	BUILDING INSPECTOR - BUILDING	226,380
TRANSFER STATION OVER/UNDER		BUILDING INSPECTOR - GAS	25,543
TRANSFER STATION COMPOST/YARD W		BUILDING INSPECTOR - WIRE	39,712
TRANSPER STATION COMINSTATING W	151L 51,500	BUILDING INSPECTOR - PLUMBING	24,138
TOTAL TRANSFER STATION	\$1,083,000	BUILDING INSPECTOR - SIGN	2,600
		BUILDING INSPECTOR - ALARM	1,900

BUILDING INSPECTOR - WOOD STOVE	40
BUILDING INSPECTOR-TRENCH	100
BUILDING INSPECTION-MECHANICAL	2,790
DPW - ROAD	1,880
HEALTH PERMITS - SEPTIC	38,200
HEALTH PERMITS - PUMPING	4,900
HEALTH PERMITS - POOL	1,700
HEALTH PERMITS - STABLE	810
HEALTH PERMITS - INNS/MOTEL	1,516
HEALTH PERMITS - FOOD RETAIL	24,415
HEALTH PERMITS - HAULERS	5,500
HEALTH PERMITS - OTHER	3,850
HEALTH LICENSE-TOBACCO	750

TOTAL LICENSES & PERMITS \$510,607

FINES:

COURT FINES	16,603
TREASURER/COLLECTOR FINES	265
INCOME/EXPENSE REPORT	18,500
ANIMAL CONTROL	375
BOARD OF HEALTH-FINES	1,550

TOTAL FINES\$37,293

EARNINGS ON INVESTMENTS:

INTEREST/EARNINGS ON INVESTMENTS 481,085

TOTAL EARNINGS ON INVESTMENTS \$481,085

OTHER REVENUE:

INSURANCE RECOVERY	34,712
WATER DISTRICT AGREEMENT	25,000
PRIOR YEAR EXPENSE REIMBURSEMEN	T 71,502
FEMA REIMBURSEMENT	65,745
ABANDONED PROPERTY	140
OTHER DEPARTMENTAL	81,601
PRIOR YEAR BENEFITS REIMBURSEMEN	IT 6,757
POLICE ABANDONED PROPERTY	1,647
HAZMAT REIMBURSEMENT	1,500
FIRE-PRIOR YEAR EXPENSE	
REIMBURSEMENT	980
FIRE-NATIONAL ACADEMY	
MILEAGE REIMBURSEMENT	360
FIRE-VEHICLE PURCHASE REBATE	831
SOLAR ENERGY REVENUE	122,534
MEDICAID REIMBURSEMENT	193,237
SCHOOL P/Y ENCUMBERED SURPLUS	100,429

TOTAL OTHER DEPARTMENTAL \$706,975

STATE REVENUE:

VETERANS ABATEMENTS	141,553
ELDERLY ABATEMENTS	3,849
SCHOOL AID - CHAPTER 70 5	,033,074
CHARTER SCHOOL REIMBURSEMENT	112,367
VETERANS BENEFITS	68,553
LOTTERY/UNRESTRICTED	422,384
STATE OWNED LAND	438,994
MCKINNEY-VENTO TRANSPORTATION	52,923

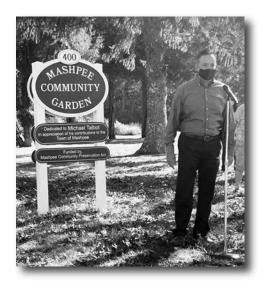
TOTAL STATE REVENUE\$6,273,697

TRANSFERS:

FRANSFERS FROM OTHER FUNDS	2,	,112,	273	3
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TOTAL TRANSFERS\$2,112,273

TOTAL GENERAL FUND REVENUE \$64,730,128





		mſ	Julle 20, 2020			
DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/20	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
MODERATOR: SALARY	200.00		200.00	200.00		0.00
TOTAL MODERATOR	200.00	00.0	200.00	200.00	0.00	0.00
SELECTMEN: SALARY/WAGE-ELECTED SALARY/WAGE SALARY/WAGE EXPENSE EXPENSE LEGAL/ENG/CONSULTING SELECTMEN ARTICLES PRIOR YEAR ENCUMBERED	15,500.00 378,859.00 385,000.00 385,000.00	356,425.70 21,500.00	15,500.00 378,859.00 38,500.00 385,000.00 356,425.70 21,500.00	14,000.00 377,408.00 22,748.54 266,126.98 4,400.00 20,500.00	5,500.00 352,025.70	$\begin{array}{c} 1,500.00\\ 1,451.00\\ 15,751.46\\ 113,373.02\\ 0.00\\ 1,000.00\end{array}$
TOTAL SELECTMEN	817,859.00	377,925.70	1,195,784.70	705,183.52	357,525.70	133,075.48
FINANCE COMMITTEE: RESERVE FUND EXPENSE	100,000.00 67,000.00	(59,473.00)	40,527.00 67,000.00	0.00 66,072.02		40,527.00 927.98
TOTAL FINANCE COMMITTEE 167,000.00	TEE 167,000.00	(59,473.00)	107,527.00	66,072.02	0.00	41,454.98
ACCOUNTANT: SALARY/WAGE EXPENSE	277,213.00 2,790.00		277,213.00 2,790.00	276,151.88 1,203.25		1,061.12 1,586.75
TOTAL ACCOUNTANT	280,003.00	00.0	280,003.00	277,355.13	0.00	2,647.87
ASSESSORS: SALARY-APPOINTED SALARY/WAGE EXPENSE REVALUATION	3,000.00 284,179.00 6,800.00	667,403.30	3,000.00 284,179.00 6,800.00 667,403.30	3,000.00 282,701.24 4,422.62 94,065.00	573,338.30	0.00 1,477.76 2,377.38 0.00
TOTAL ASSESSORS	293,979.00	667,403.30	961,382.30	384,188.86	573,338.30	3,855.14

DESCRIPTION APPRO	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/20	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
TREASURER/COLLECTOR: SALARY/WAGE EXPENSE DEBT SERVICE EXPENSE FORECLOSURE EXPENSES PRIOR YEAR ENCUMBERED	243,903.00 48,900.00 2,500.00 12,000.00	335.25	243,903.00 48,900.00 2,500.00 12,000.00 335.25	243,700.80 43,095.26 2,491.43 12,000.00 329.36	760.00	202.20 5,044.74 8.57 0.00 5.89
TOTAL TREAS/COLLECTOR	307,303.00	335.25	307,638.25	301,616.85	760.00	5,261.40
HUMAN RESOURCES: SALARY/WAGE EXPENSE SPECIAL ARTICLES PRIOR YEAR ENCUMBERED	330,621.00 94,869.00	286,658.06 2,932.73	330,621.00 94,869.00 286,658.06 2,932.73	305,784.39 58,260.65 54,096.29 2,227.73	2,996.37 232,561.77	24,836.61 33,611.98 0.00 705.00
TOTAL HUMAN RESOURCES	425,490.00	289,590.79	715,080.79	420,369.06	235,558.14	59,153.59
I.T. SALARY/WAGE SALARY/WAGE EXPENSE EQUIPMENT/UPGRADES CAPITAL SPECIAL ARTICLES PRIOR YEAR ENCUMBEERD	269,063.00 277,077.00 27,000.00	160,000.00 12,367.39 6,661.00	269,063.00 277,077.00 27,000.00 160,000.00 12,367.39 6,661.00	264,492.15 274,442.74 26,126.43 19,119.40 12,367.39 3,962.50	140,880.60	4,570.85 2,634.26 873.57 0.00 0.00 2,698.50
TOTAL I.T.	573,140.00	179,028.39	752,168.39	600,510.61	140,880.60	10,777.18
TOWN CLERK: SALARY-ELECTED SALARY/WAGES EXPENSE	85,770.00 89,641.00 9,175.00	-1,600.00	85,770.00 88,041.00 9,175.00	85,768.32 63,160.34 6,238.77		1.68 24,880.66 2,936.23
TOTAL TOWN CLERK	184,586.00	-1,600.00	182,986.00	155,167.43	0.00	27,818.57
ELECTIONS/REGISTRATIONS: SALARY/WAGE EXPENSE	: 51,077.00 15,050.00	1,600.00	52,677.00 15,050.00	52,100.73 14,774.62		576.27 275.38
TOTAL ELECTIONS/REGISTRATIONS 66,127.00	NS 66,127.00	1,600.00	67,727.00	66,875.35	0.00	851.65

DESCRIPTION APPRC	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/20	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
GIS: SALARY/WAGES EXPENSE	76,645.00 10,540.00		76,645.00 10,540.00	74,967.43 8,200.25	293.44	1,677 <i>.57</i> 2,046.31
TOTAL GIS	87,185.00	00.0	87,185.00	83,167.68	293.44	3,723.88
CONSERVATION: SALARY/WAGE 209 EXPENSE 44 HERRING WARDEN EXPENSE CONSERVATION SPECIAL ARTICLES	209,944.00 4,930.00 500.00 CLES	146,008.97	209,944.00 4,930.00 500.00 146,008.97	202,294.63 3,546.61 500.00 12,939.63	133,069.34	7,649.37 1,383.39 0.00 0.00
TOTAL CONSERVATION	215,374.00	146,008.97	361,382.97	219,280.87	133,069.34	9,032.76
DEPT OF NATURAL RESOURCES: SALARY/WAGE 41 EXPENSE 9 SHELLFISH PROPAGATION 16 DNR SPECIAL ARTICLES PRIOR YEAR ENCUMBERED	ES: 419,504.00 99,500.00 162,000.00	11,107.00 150,712.02 375.00	430,611.00 99,500.00 162,000.00 150,712.02 375.00	428,208.04 97,801.03 161,031.36 88,412.02 0.00	1,499.67 62,300.00	2,402.96 199.30 968.64 0.00 375.00
TOTAL DEPT OF NATURAL RESOURCES	S 681,004.00	162,194.02	843,198.02	775,452.45	63,799.67	3,945.90
PLANNING: BOARD EXPENSES SALARY/WAGE EXPENSE	7,765.00 128,275.00 4,750.00		7,765.00 128,275.00 4,750.00	7,700.00 127,973.51 3,238.67		65.00 301.49 1,511.33
TOTAL PLANNING	140,790.00	00.0	140,790.00	138,912.18	0.00	1,877.82
TOWN HALL: EXPENSE	274,000.00		274,000.00	194,314.91	45.00	79,640.09
TOTAL TOWN HALL	274,000.00	00.0	274,000.00	194,314.91	45.00	79,640.09

DESCRIPTION APPR	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/20	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
POLICE: SALARY/WAGE EXPENSE DISPATCHER SALARY/WAGE CAPITAL PRIOR YEAR ENCUMBERED	3,952,438.00 317,681.00 492,525.00	196,000.00 3,581.86	3,952,438.00 317,681.00 492,525.00 196,000.00 3,581.86	3,884,540.44 258,794.90 466,607.65 189,029.63 1,162.06	19,715.95	67,897.56 39,170.15 25,917.35 6,970.37 2,419.80
TOTAL POLICE	4,762,644.00	199,581.86	4,962,225.86	4,800,134.68	19,715.95	142,375.23
FIRE: SALARY/WAGES EXPENSE CAPITAL PRIOR YEAR ENCUMBERED	3,674,979.00 500,241.00	310,000.00 372,308.40	3,674,979.00 500,241.00 310,000.00 372,308.40	3,620,888.62 461,839.01 306,405.08 371,875.16	31,109.00	54,090.38 7,292.99 3,594.92 433.24
TOTAL FIRE	4,175,220.00	682,308.40	4,857,528.40	4,761,007.87	31,109.00	65,411.53
BUILDING INSPECTOR: SALARY/WAGE EXPENSE PRIOR YEAR ENCUMBERED	316,752.00 16,594.00	1,500.00	316,752.00 16,594.00 1,500.00	290,404.03 7,035.85 1,500.00		26,347.97 9,558.15 0.00
TOTAL BUILDING INSPECTOR 333,346.00)R 333,346.00	1,500.00	334,846.00	298,939.88	0.00	35,906.12
TREE WARDEN: EXPENSE	425.00		425.00	423.32		1.68
TOTAL TREE WARDEN	425.00	0.00	425.00	423.32	0.00	1.68
WATERWAYS: WATERWAYS GENERAL/ENGINEERING WATERWAYS CHANNEL PERMIT WATERWAYS CHANNEL PERMIT WATERWAYS GREAT/LITTLE RIVER POPPONESSET APPROACH WATERWAYS EQUIPMENT EXPENSE	NEERING 11T 81VER PENSE	173,346.74 53,967.23 109,601.50 65,000.00 15,000.00	173,346.74 53,967.23 109,601.50 65,000.00 15,000.00	3,789.28 0.00 0.00 0.00	169,557.46 53,967.23 109,601.50 65,000.00 15,000.00	0.00 0.00 0.00 0.00
TOTAL WATERWAYS	00.0	416,915.47	416,915.47	3,789.28	413,126.19	00.0

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/20	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
EDUCATION: SCHOOL BUDGET 22,176,919.00 SCHOOL CAPITAL CAPE COD TECH H.S. ASSESSMENT1,037,767.00 CAPE COD TECH DEBT ASSESSMENT611,150.00	22,176,919.00 SSESSMENT1,037,767. ASSESSMENT611,150.	402,000.00 00	$\begin{array}{c} 22,176,919.00\\ 402,000.00\\ 1,037,767.00\\ 611,150.00\end{array}$	21,639,907.99 272,356.84 1,026,999.00 611,150.00	100,000.00	537,011.01 29,643.16 10,768.00 0.00
TOTAL EDUCATION	23,825,836.00	402,000.00	24,227,836.00	23,550,413.83	100,000.00	577,422.17
DEPARTMENT OF PUBLIC WORKS: SALARY/WAGE 2,695,5 EXPENSE 801,1 BUILDINGS & GROUNDS 1,253,5 DPW CAPITAL 1,253,5 DPW CAPITAL 1,253,5 BUILDINGS & GROUNDS CAPITAL BUILDINGS & GROUNDS CAPITAL ROAD ARTICLES PRIOR YEAR ENCUMBERED	LIC WORKS: 2,695,269.00 801,114.00 05 1,253,323.00 05 CAPITAL 05 CAPITAL 05 CAPITAL	251,950.00 135,000.00 14,564.27 234,853.49	$\begin{array}{c} 2,695,269,00\\ 801,114,00\\ 1,253,323,00\\ 251,950,00\\ 251,950,00\\ 135,000,00\\ 14,564,27\\ 234,853,49\end{array}$	2,449,268.92 779,077.15 1,102,211.76 250,771.67 107,186.00 5,367.50 225,996.06	19,971.31 100,064.15 26,914.00 9,196.77 5,698.05	$\begin{array}{c} 246,000.08\\ 2,065.54\\ 51,047.09\\ 1,178.33\\ 0.00\\ 900.00\\ 3,159.38\end{array}$
TOTAL D.P.W.	4,749,706.00	636,367.76	5,386,073.76	4,919,879.06	161,844.28	304,350.42
SNOW AND ICE: EXPENSE	116,570.00		116,570.00	114,223.22		2,346.78
TOTAL SNOW AND ICE	E 116,570.00	00.0	116,570.00	114,223.22	0.00	2,346.78
UTILITIES: STREET LIGHTING PRIOR YEAR ENCUMBERED	28,000.00 ERED	0.00 1,000.00	28,000.00 1,000.00	8,107 <i>.</i> 77 0.00		19,892.23 1,000.00
TOTAL UTILITIES	28,000.00	1,000.00	29,000.00	8,107.77	0.00	20,892.23
TRANSFER STATION: EXPENSE PRIOR YEAR ENCUMBERED	896,231.00 ERED	59,473.00 37,175.71	955,704.00 37,175.71	895,193.64 11,930.83	43,477.95	17,032.41 25,244.88
TOTAL TRANSFER STATION	ATION 896,231.00	96,648.71	992,879.71	907,124.47	43,477.95	42,277.29

DESCRIPTION (APPRO)	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/20	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
SEWER COMMISSION: EXPENSE FACILITIES PLAN WAQUOIT BAY MEP REPORT SEWER COMM P/T CONTRACTOR	10,200.00 JR	14,313.57 8,328.00 903.58	10,200.00 14,313.57 8,328.00 903.58	4,685.00 0.00 0.00 0.00	14,313.57 8,328.00 903.58	5,515.00 0.00 0.00 0.00
TOTAL SEWER COMMISSION	10,200.00	23,545.15	33,745.15	4,685.00	23,545.15	5,515.00
CEMETERY: EXPENSE PRIOR YEAR ENCUMBERED	15,000.00	9,515.00	15,000.00 9,515.00	5,003.70 9,515.00	9,996.30	0.00
TOTAL CEMETERY	15,000.00	9,515.00	24,515.00	14,518.70	9,996.30	0.00
BOARD OF HEALTH: SALARY-APPOINTED 3 SALARY/WAGE 251 EXPENSE 23 BOARD OF HEALTH SPECIAL ARTICLES	3,000.00 251,934.00 23,590.00 CLES	61,035.00 17,700.00 150,000.00	3,000.00 312,969.00 41,290.00 150,000.00	3,000.00 237,888.57 22,767.45 0.00	150,000.00	0.00 75,080.43 18,522.55 0.00
TOTAL BOARD OF HEALTH	278,524.00	228,735.00	507,259.00	263,656.02	150,000.00	93,602.98
COUNCIL ON AGING: SALARY/WAGE EXPENSE	244,994.00 44,703.00		244,994.00 44,703.00	206,305.92 30,654.59		38,688.08 14,048.41
TOTAL COUNCIL ON AGING	289,697.00	0.00	289,697.00	236,960.51	0.00	52,736.49
VETERANS SERVICES: BENEFITS MEMBERSHIP PRIOR YEAR ENCUMBERED	105,000.00 40,000.00	400.00	105,000.00 40,000.00 400.00	96,568.00 39,591.48 117.90	1,000.00	7,432.00 408.52 282.10
TOTAL VETERANS SERVICES	145,000.00	400.00	145,400.00	136,277.38	1,000.00	8,122.62

DESCRIPTION APPRC	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	PAID THRU 6/30/20	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
HUMAN SERVICES: SALARY/WAGE EXPENSE	76,343.00 51,910.00		76,343.00 51,910.00	76,341.36 40,495.72		1.64 11,414.28
TOTAL HUMAN SERVICES	128,253.00	0.00	128,253.00	116,837.08	0.00	11,415.92
LIBRARY: SALARY/WAGE EXPENSE LIBRARY SPECIAL ARTICLES	501,560.00 191,105.00	50,000.00	501,560.00 191,105.00 50,000.00	448,242.53 182,004.05 0.00	50,000.00	53,317.47 9,100.95 0.00
TOTAL LIBRARY	692,665.00	50,000.00	742,665.00	630,246.58	50,000.00	62,418.42
RECREATION: SALARY/WAGE EXPENSE CAPITAL	296,419.00 32,075.00	17,742.00	296,419.00 32,075.00 17,742.00	253,902.93 28,587.44 17,741.16		42,516.07 3,487.56 0.84
TOTAL RECREATION	328,494.00	17,742.00	346,236.00	300,231.53	0.00	46,004.47
HISTORICAL COMMISSION: SALARY/WAGE EXPENSE	9,000.00 6,830.00		9,000.00 6,830.00	6,454.91 1,750.20	40.00	2,545.09 5,039.80
TOTAL HISTORICAL COMMISSION15,830.00	SSION15,830.00	0.00	15,830.00	8,205.11	40.00	7,584.89
CULTURAL COUNCIL: EXPENSE	00.09		00.09	0.00	0.00	00.00
TOTAL CULTURAL COUNCIL	90.06	00.0	90.00	00.0	00.0	90.00
DEBT: PRINCIPAL INSIDE 2 1/2 1,23 PRINCIPAL OUTSIDE 2 1/2 86 INTEREST INSIDE 2 1/2 32 INTEREST OUTSIDE 2 1/2 41 INTEREST TEMP BORROWING INSIDE 2 INTEREST TEMP BORROWING OUTSIDE 2	1,230,185.00 867,500.00 323,650.00 411,875.00 0E 25,000.00 81DE	86,050.00 -42,500.00 (94,050.00) 500.00	1,316,235.00 825,000.00 323,602.00 317,825.00 25,000.00 25,000.00	1,313,253.24 825,000.00 292,211.44 317,825.00 459.64 463.69		2,981.76 0.00 31,390.56 0.00 24,540.36 36.31
TOTAL DEBT	2,858,162.00	-50,000.00	2,808,162.00	2,749,213.01	0.00	58,948.99

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJUSTMENTS	AVAILABLE BUDGET	E PAID THRU 6/30/20	ENCUMBERED/ CARRIED FORWARD	RETURNED TO GENERAL FUND
BENEFITS AND INSURANCE: COUNTY RETIREMENT 3,27 UNEMPLOYMENT 66 MEDICAL INSURANCE 8,06 GROUP INSURANCE 8,06 GROUP INSURANCE 8,45 TOWN INSURANCE 86 UNPAID BILLS TOWN INSURANCE ENCUMBERED	ANCE: 3,273,346.00 60,000.00 8,062,572.00 15,310.00 453,318.00 869,765.00 869,765.00	13,246.00 25,272.00 35.00 1,046.05 1,250.50 7,000.00	3,286,592.00 60,000.00 8,087,844.00 15,345.00 454,364.05 869,765.00 1,250.50 7,000.00	3,253,617.01 60,000.00 7,087,419.74 14,079.63 452,721.86 666,029.00 1,250.50 0.00		$\begin{array}{c} 32,974.99\\ 0.00\\ 1,000,424.26\\ 1,265.37\\ 1,642.19\\ 203,736.00\\ 7,000.00\end{array}$
TOTAL BENEFITS & INSURANCE 12,734,311.00	ANCE 12,734,311.00	47,849.55	12,782,160.55	11,535,117.74	00.0	1,247,042.81
STATE & COUNTY ASSESSMENTS: COUNTY TAXES RMV NON-RENEWAL SURCHARGE MOSQUITO CONTROL PROJECTS AIR POLLUTION DISTRICTS SCHOOL CHOICE TUITION CHARTER SCHOOL TUITION SPECIAL EDUCATION ASSESSMENTS REGIONAL TRANSIT AUTHORITY	ESSMENTS: JRCHARGE ROJECTS CTS DN TON SSESSMENTS THORITY	$\begin{array}{c} 445,418.00\\ 20,120.00\\ 158,986.00\\ 7,737.00\\ 578,047.00\\ 911,520.00\\ 34,833.00\\ 106,914.00\end{array}$	$\begin{array}{c} 445,\!$	445,418.00 20,316.00 171,361.00 8,374.00 698,780.00 941,465.00 73,631.00 115,597.00		0.00 -196.00 -12,375.00 -637.00 -637.00 -29,945.00 -38,798.00 -8,683.00
TOTAL ASSESSMENTS	0.00	2,263,575.00	2,263,575.00	2,474,942.00	0.00	-211,367.00
TRANSFERS OUT: TRANSFERS TO OTHE FUNDS	SQND	3,437,932.17	3,437,932.17	3,437,932.17		0.00
TOTAL TRANSFERS OUT	00.0 T(3,437,932.17	3,437,932.17	3,437,932.17	0.00	0.00
TOTAL BUDGET	60,898,244.00	10,228,629.49	71,126,873.49	65,661,533.13	2,509,125.01	2,956,215.35

	C			Proprietary			
	PONE	Governmental Fund Types	ypes	Fund Types	Fiduciary	Account Uroups	s lotals
		Special	Capital		Trust and	Long-Term	Memorandum
	General	Revenue	Projects	Enterprise	Agency	Debt	Only)
ASSETS							
sh equivalents	19,808,356.12	16,903,024.23	544,541.36	335,112.25	335,112.25 12,843,652.48		50,434,686.44
Investments Receivables:							0.00
Personal property taxes	46,077.98	28,767.75			7,676.54		82,522.27
Real estate taxes	993,053.56				13,637.68		1,006,691.24
Deferred taxes	26,789.25				447.69		27,236.94
Allowance for abatements and exemptions (386,596.03)	\$ (386,596.03)						
(386,596.03)							
Special assessments		2,413,248.64			8,430.67		2,421,679.31
Tax liens	682,054.09	30,695.58			29,438.14		742,187.81
Tax foreclosures	805,756.63	3,234.76			30,576.20		839,567.59
Motor vehicle excise	606,774.55						606,774.55
Other excises	70,009.36						70,009.36
Departmental		481,375.32					481,375.32
Other receivables	1,750.00	391.01					2,141.01
Amounts to be provided - payment of bonds						16,047,801.64	16,047,801.64
							0.00
Total Assets	22,654,025.51	19,860,737.29	544,541.36	335,112.25	12,933,859.40	12,933,859.40 $16,047,801.64$ $72,376,077.45$	72,376,077.45

Liabilities:							
Accounts payable	123,900.13						123,900.13
Warrants payable	1,273,442.20	341,860.29	5,193.28	980.66	464.00		1,621,940.43
Accrued payroll and withholdings	2,168,203.38						2,168,203.38
Other liabilities	24,622.51			1,725.00			26,347.51
Deferred revenue:							
Real and personal property taxes	652,535.51				21,314.22		673,849.73
Deferred taxes	26,789.25				447.69		27,236.94
Special assessments		2,413,248.64			8,430.67		2,421,679.31
Tax liens	682,054.09	30,695.58			29,438.14		742,187.81
Tax foreclosures	805,756.63	3,234.76			30,576.20		839,567.59
Motor vehicle excise	606,774.55						606,774.55
Other excises	70,009.36						70,009.36
CPA Tax		28,767.75					28,767.75
Departmental		481,375.32					481,375.32
Deposits receivable							0.00
Other receivables	1,750.00	391.01					2,141.01
Bonds payable						16,047,801.64	16,047,801.64
Notes payable			430,000.00				430,000.00
Total Liabilities	6 435 837 61	3 200 573 35	435 193 28	2,705,66	90 670 92	16 047 801 64	26 311 782 46
	10.100,001,0	0	07.001,001	00:00.17	10.00,00	10.100, 110,01	01:70 // 11 // 07
Fund Equity:							
Reserved for encumbrances	2,509,125.01	52,000.00					2,561,125.01
							00.601,140.0
Reserved for continuing appropriations		3,135,154.09					3,135,154.09
Reserved for snow and ice deficit							0.00
Reserved for COVID-19 deficit							0.00
Reserved for debt service							0.00
Reserved for premiums	63,492.70						63,492.70
Undesignated fund balance	10,097,831.19	13,374,009.85	109,348.08		12,843,188.48		36,424,377.60
Unreserved retained earnings				332,406.59			332,406.59
Investment in capital assets							00.00
Total Fund Equity	16,218,187.90	16,561,163.94	109,348.08	332,406.59	12,843,188.48	0.00	46,064,294.99
Total I ichilities and Fund Family	77 654 075 51	10 860 737 70	541 541 36	335 117 75	17 033 850 40	16 047 801 64	37 LLU 9LE CL
10.020, $1000000000000000000000000000000000000$	10.020,400,22	67.101,000,61	044,041.00	000,111,000	14.400,004.71	10,04/,001.04	CH.110,01C,21

Town of Mashpee Town and School Calendar Year 2020 Gross Earnings

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2020 Earnings
DEBOER, PATRICIA	SUPERINTENDENT'S OFFICE	\$ 187,168.04	\$-	\$ 187,168.04
STANLEY, NICOLE	FIRE DEPARTMENT	\$ 99,313.01	\$ 77,450.01	\$ 176,763.02
BURKE, BRYAN	POLICE DEPARTMENT	\$ 117,462.79	\$ 54,418.36	\$ 171,881.15
DIMITRES, JOHN	POLICE DEPARTMENT	\$ 107,292.94	\$ 63,894.90	\$ 171,187.84
DORMAN, JAMES	POLICE DEPARTMENT	\$ 96,111.01	\$ 69,470.02	\$ 165,581.03
COLLINS, RODNEY	TOWN MANAGER'S OFFICE	\$ 161,409.38	\$ -	\$ 161,409.38
NARDONE, RYAN	POLICE DEPARTMENT	\$ 106,633.84	\$ 54,562.37	\$ 161,196.21
PALERMO, ROBERT	POLICE DEPARTMENT	\$ 138,385.72	\$ 16,251.26	\$ 154,636.98
CARLINE, SCOTT	POLICE DEPARTMENT	\$ 150,335.08	\$ -	\$ 150,335.08
EVAUL, MICHAEL	FIRE DEPARTMENT	\$ 104,068.83	\$ 44,244.51	\$ 148,313.34
DEEG, THOMAS	FIRE DEPARTMENT	\$ 82,396.59	\$ 64,170.74	\$ 146,567.33
HANSCOM, HOPE	SUPERINTENDENT'S OFFICE	\$ 145,648.99	\$-	\$ 145,648.99
COSTELLO, STEPHEN	FIRE DEPARTMENT	\$ 109,595.73	\$ 36,036.83	\$ 145,632.56
LAURENT, CATHERINE	DEPARTMENT OF PUBLIC WORKS	\$ 144,253.10	\$-	\$ 144,253.10
ROSE, THOMAS	POLICE DEPARTMENT	\$ 121,411.83	\$ 22,109.91	\$ 143,521.74
ASSAD JR, MICHAEL	POLICE DEPARTMENT	\$ 107,638.49	\$ 35,611.64	\$ 143,250.13
FELLOWS, JOSEPH	FIRE DEPARTMENT	\$ 108,802.41	\$ 33,785.21	\$ 142,587.62
BALESTRACCI, MARK	MASHPEE HIGH SCHOOL	\$ 141,739.15	\$-	\$ 141,739.15
GOLDMAN JR, LEONARD	FIRE DEPARTMENT	\$ 95,282.63	\$ 44,327.27	\$ 139,609.90
GIUCA, CHRISTOPHER	POLICE DEPARTMENT	\$ 102,283.63	\$ 34,898.80	\$ 137,182.43
THAYER, RICHARD	FIRE DEPARTMENT	\$ 93,892.06	\$ 42,646.75	\$ 136,538.81
NAAS, OLIVIER	POLICE DEPARTMENT	\$ 136,397.60	\$-	\$ 136,397.60
THAYER, DAWN	ACCOUNTING DEPARTMENT	\$ 136,383.22	\$-	\$ 136,383.22
O'BRIEN, MARYKATE	QUASHNET SCHOOL	\$ 134,674.28	\$-	\$ 134,674.28
GREEN, ERIK	POLICE DEPARTMENT	\$ 103,316.87	\$ 31,331.90	\$ 134,648.77
CURLEY, JAIME	MASHPEE HIGH SCHOOL	\$ 134,640.72	\$-	\$ 134,640.72
CUOZZO, WILLIAM	POLICE DEPARTMENT	\$ 84,928.48	\$ 46,169.95	\$ 131,098.43
PESTILLI, ERIC	POLICE DEPARTMENT	\$ 104,081.07	\$ 26,659.73	\$ 130,740.80
FAULKNER, ERIC	FIRE DEPARTMENT	\$ 83,481.15	\$ 46,020.15	\$ 129,501.30
BROOKS, SUZY	MASHPEE HIGH SCHOOL	\$ 128,493.44	\$-	\$ 128,493.44
COOK, MICHAEL	POLICE DEPARTMENT	\$ 85,727.04	\$ 38,545.00	\$ 124,272.04
PHELAN, JOHN	FIRE DEPARTMENT	\$ 123,658.42	\$ 465.16	\$ 124,123.58
PELTIER, JOSEPH	FIRE DEPARTMENT	\$ 104,154.85	\$ 19,709.08	\$ 123,863.93
LOONEY, MICHAEL	MASHPEE HIGH SCHOOL	\$ 123,618.83	\$ -	\$ 123,618.83
MACKIEWICZ, DAVID	POLICE DEPARTMENT	\$ 100,779.15	\$ 22,058.94	\$ 122,838.09
KETT, LINDSAY	MASHPEE HIGH SCHOOL	\$ 121,926.83	\$ -	\$ 121,926.83
MELBY, REWA	MASHPEE MIDDLE SCHOOL	\$ 121,926.83	\$-	\$ 121,926.83
MOULIS, MICHAEL	POLICE DEPARTMENT	\$ 86,896.14	\$ 32,747.22	\$ 119,643.36
TRIVERI, MATTHEW	MASHPEE HIGH SCHOOL	\$ 119,083.39	\$-	\$ 119,083.39
RULLO, THOMAS	FIRE DEPARTMENT	\$ 118,154.98	\$-	\$ 118,154.98
GOULART, DEBRA	KENNETH C COOMBS SCHOOL	\$ 117,933.89	\$-	\$ 117,933.89
DELVECCHIO, DAVID	INFORMATION TECHNOLOGY	\$ 117,395.10	\$ -	\$ 117,395.10
HENNESSEY, KATIE	POLICE DEPARTMENT	\$ 74,171.92	\$ 42,860.58	\$ 117,032.50
PATENAUDE, DANNY	MASHPEE HIGH SCHOOL	\$ 116,691.86	\$ -	\$ 116,691.86
		\$ 79,768.11	\$ 35,506.92	\$ 115,275.03
FRYE, KEVIN	POLICE DEPARTMENT	\$ 86,091.20	\$ 28,896.97 ¢	\$ 114,988.17
	DEPARTMENT OF PUBLIC WORKS		\$ -	\$ 114,337.58
MAYEN, CRAIG	TREASURER/TAX COLLECTOR DEPT.		\$ - ¢	\$ 114,187.60 \$ 112 124 71
MORONEY, SEAN	MASHPEE HIGH SCHOOL	\$ 113,124.71 \$ 112,095,97	\$ - ¢	\$ 113,124.71 \$ 112,095,97
	KENNETH C COOMBS SCHOOL	\$ 112,085.87 \$ 02,784,51	\$- \$17 208 60	\$ 112,085.87 \$ 111 182 20
LONG, KEVIN	FIRE DEPARTMENT	\$ 93,784.51 \$ 71,656,70	\$ 17,398.69 \$ 20,281,76	\$ 111,183.20 \$ 110,038,55
DONNIS, JEFFREY	POLICE DEPARTMENT	\$ 71,656.79 \$ 03,220,66	\$ 39,281.76 \$ 17,666,47	\$ 110,938.55 \$ 110,987,12
GANNON, JOHN		\$ 93,220.66 \$ 97,176,66	\$ 17,666.47 \$ 22,158.55	\$ 110,887.13 \$ 110,235,21
RAMSEY, BRENDEN	FIRE DEPARTMENT	\$ 87,176.66	\$ 23,158.55	\$ 110,335.21

Last Name, First Name	Department	Base and	Details and OT	Total 2020
		Other Earnings		Earnings
STREEBEL, JASON	ASSESSING DEPARTMENT	\$ 109,486.52	\$-	\$ 109,486.52
MONTESI, TOREY	FIRE DEPARTMENT	\$ 70,889.28	\$ 38,308.53	\$ 109,197.81
WEST, JARED	FIRE DEPARTMENT	\$ 77,549.00	\$ 31,515.66	\$ 109,064.66
MANNIX, MICHAEL	MASHPEE HIGH SCHOOL	\$ 108,983.62	\$-	\$ 108,983.62
PETROSH, JOHN	POLICE DEPARTMENT	\$ 100,263.67	\$ 8,493.21	\$ 108,756.88
GEGGATT, ROBIN	QUASHNET SCHOOL	\$ 108,508.43	\$-	\$ 108,508.43
TAYLOR, WAYNE	TOWN MANAGER'S OFFICE	\$ 108,403.46	\$-	\$ 108,403.46
TAMASH, BENJAMIN	POLICE DEPARTMENT	\$ 82,369.27	\$ 25,284.56	\$ 107,653.83
WILLIS, SEAN	FIRE DEPARTMENT	\$ 91,373.54	\$ 15,750.09	\$ 107,123.63
MACDONALD, EDUARDO	MASHPEE HIGH SCHOOL	\$ 107,049.84	\$ -	\$ 107,049.84
DOUCETTE, MARK	MASHPEE HIGH SCHOOL	\$ 106,913.74	\$ -	\$ 106,913.74
OUR, MEREDITH	POLICE DEPARTMENT	\$ 101,497.23	\$ 5,340.09	\$ 106,837.32
PETERS, ADAM	FIRE DEPARTMENT	\$ 76,239.87	\$ 30,408.86	\$ 106,648.73
RILEY, PATRICIA	MASHPEE HIGH SCHOOL	\$ 105,706.57	\$ -	\$ 105,706.57
AVTGES, SUZANNE	QUASHNET SCHOOL	\$ 105,362.12	\$-	\$ 105,362.12
RUMBERGER, TIMOTHY	MASHPEE HIGH SCHOOL	\$ 105,076.55	\$-	\$ 105,076.55
RIZZITANO, MELISSA	MASHPEE HIGH SCHOOL	\$ 105,066.14	\$-	\$ 105,066.14
REYNOLDS, CELESTE	MASHPEE HIGH SCHOOL	\$ 104,943.93	\$-	\$ 104,943.93
SOUZA, STEPHANIE	KENNETH C COOMBS SCHOOL	\$ 104,270.43	\$-	\$ 104,270.43
MACNALLY, JANET	KENNETH C COOMBS SCHOOL	\$ 104,077.77	\$- \$-	\$ 104,077.77
BRODIE, BRIAN	MASHPEE HIGH SCHOOL	\$ 104,046.48	\$- \$-	\$ 104,046.48
GIRARD, DANIEL	POLICE DEPARTMENT	\$ 84,492.02	\$ 19,522.28	\$ 104,014.30
			\$ 26,346.79	
SPEARS, MATTHEW		\$ 77,593.22 \$ 102.808.77		\$ 103,940.01
CAMPBELL, NANCY	MASHPEE MIDDLE SCHOOL	\$ 103,898.77 \$ 102,886,77	\$ -	\$ 103,898.77
CROOK, DOUGLAS	MASHPEE HIGH SCHOOL	\$ 103,886.77	\$ -	\$ 103,886.77
BRODIE, KERRI	MASHPEE HIGH SCHOOL	\$ 103,858.76	\$-	\$ 103,858.76
MORANO, PATRICIA	MASHPEE MIDDLE SCHOOL	\$ 103,825.77	\$-	\$ 103,825.77
HOPPENSTEADT, THOMAS	MASHPEE HIGH SCHOOL	\$ 103,667.12	\$-	\$ 103,667.12
PETTENGILL, SUZANNE	MASHPEE MIDDLE SCHOOL	\$ 103,599.21	\$-	\$ 103,599.21
CAMPBELL, KATHIE	MASHPEE HIGH SCHOOL	\$ 103,577.62	\$-	\$ 103,577.62
BOURKE-MCKAY, LUCINDA	QUASHNET SCHOOL	\$ 103,552.85	\$-	\$ 103,552.85
DEPFERD, NICOLE	MASHPEE HIGH SCHOOL	\$ 103,327.27	\$-	\$ 103,327.27
KALLIPOLITES, TERESA	MASHPEE MIDDLE SCHOOL	\$ 102,950.77	\$-	\$ 102,950.77
RUSSELL, MARY	KENNETH C COOMBS SCHOOL	\$ 102,858.08	\$-	\$ 102,858.08
PALMER, KIMBERLY	KENNETH C COOMBS SCHOOL	\$ 102,858.08	\$-	\$ 102,858.08
YORK, JANE	KENNETH C COOMBS SCHOOL	\$ 102,823.77	\$ -	\$ 102,823.77
ROBBINS, ALISON	KENNETH C COOMBS SCHOOL	\$ 102,771.77	\$ -	\$ 102,771.77
MCBRIEN, KATHERINE	QUASHNET SCHOOL	\$ 102,659.07	\$ -	\$ 102,659.07
KENNY, JENNIFER	KENNETH C COOMBS SCHOOL	\$ 102,655.77	\$ -	\$ 102,655.77
ALBERICO, SANDRA	KENNETH C COOMBS SCHOOL	\$ 102,299.72	\$ -	\$ 102,299.72
SMITH-SHADAN, ALICE	QUASHNET SCHOOL	\$ 102,299.72	\$ -	\$ 102,299.72
FENA, KELLY	MASHPEE HIGH SCHOOL	\$ 102,296.77	\$ -	\$ 102,296.77
FINN, ANNEMARIE	MASHPEE HIGH SCHOOL	\$ 102,296.77	\$-	\$ 102,296.77
CRIMMINS, MARY	KENNETH C COOMBS SCHOOL	\$ 102,152.21	\$-	\$ 102,152.21
BROWN, CHRISTINE	QUASHNET SCHOOL	\$ 101,995.96	\$-	\$ 101,995.96
FARRELL, PATRICIA	MASHPEE HIGH SCHOOL	\$ 101,744.70	\$-	\$ 101,744.70
KOCH, MATTHEW	POLICE DEPARTMENT	\$ 79,509.53	\$ 22,118.05	\$ 101,627.58
TESSICINI, KAREN	KENNETH C COOMBS SCHOOL	\$ 101,532.07	\$-	\$ 101,532.07
PONS, KARI	QUASHNET SCHOOL	\$ 101,532.07	\$-	\$ 101,532.07
SHEA, SUZANNE	KENNETH C COOMBS SCHOOL	\$ 101,472.43	\$-	\$ 101,472.43
MONTEITH, KRISTIN	MASHPEE MIDDLE SCHOOL	\$ 101,446.43	\$-	\$ 101,446.43
DONOVAN, PATRICIA	MASHPEE MIDDLE SCHOOL	\$ 101,360.79	\$-	\$ 101,360.79
JOHNSON, LOUISE	QUASHNET SCHOOL	\$ 101,127.29	\$-	\$ 101,127.29
MURRAY, MARILYN	QUASHNET SCHOOL	\$ 101,118.85	\$-	\$ 101,118.85
MAIER, KRISTY	QUASHNET SCHOOL	\$ 101,066.77	\$-	\$ 101,066.77
BERNARD, PATRICIA	KENNETH C COOMBS SCHOOL	\$ 100,773.82	\$-	\$ 100,773.82
SHUTE, CHRISTOPHER	FIRE DEPARTMENT	\$ 83,293.66	\$ 17,433.90	\$ 100,727.56

Last Name, First Name	Department	Base and	Details and OT	Total 2020
		Other Earnings		Earnings
MANNING, MARLA	MASHPEE MIDDLE SCHOOL	\$ 100,696.77	\$ -	\$ 100,696.77
HOUGH, AMANDA	MASHPEE HIGH SCHOOL	\$ 100,480.93	\$-	\$ 100,480.93
STICKLEY, MARY	QUASHNET SCHOOL	\$ 100,413.07	\$-	\$ 100,413.07
BLOUNT, COLEEN	QUASHNET SCHOOL	\$ 99,864.75	\$-	\$ 99,864.75
DALY, KRISTEN	KENNETH C COOMBS SCHOOL	\$ 99,750.84	\$-	\$ 99,750.84
DIAS, ROBERT	DEPARTMENT OF PUBLIC WORKS		\$-	\$ 99,727.53
PRINCI, MICHELLE	POLICE DEPARTMENT	\$ 80,483.81	\$ 19,232.68	\$ 99,716.49
CAMP, KAREN	KENNETH C COOMBS SCHOOL	\$ 99,655.79	\$-	\$ 99,655.79
SCHREINER, SUSAN	QUASHNET SCHOOL	\$ 99,655.79	\$ -	\$ 99,655.79
LACAVA, JOHN		\$ 78,180.98	\$ 21,291.98	\$ 99,472.96
RASTALLIS, JACQUELINE MILANO, VIRGINIA	QUASHNET SCHOOL KENNETH C COOMBS SCHOOL	\$ 98,950.01 \$ 98,852.08	\$- \$-	\$ 98,950.01 \$ 98,852.08
RAYMOND, MARYANN	KENNETH C COOMBS SCHOOL	\$ 98,702.84	у - \$-	\$ 98,702.84
STECCHI, NICHOLAS	FIRE DEPARTMENT	\$ 95,702.84 \$ 65,104.00	ء - \$ 33,291.86	\$ 98,395.86
SASSONE, ADAM	POLICE DEPARTMENT	\$ 78,645.56	\$ 19,715.57	\$ 98,361.13
WEEKS, LYNN	MASHPEE HIGH SCHOOL	\$ 97,228.21	\$ -	\$ 97,228.21
MCDONOUGH, JOHN	POLICE DEPARTMENT	\$ 68,169.96	\$ 29,039.81	\$ 97,220.21
YORK JR, RICHARD	DEPT. OF NATURAL RESOURCES	\$ 97,198.29	\$ -	\$ 97,198.29
BABICH, ELIZABETH	QUASHNET SCHOOL	\$ 96,790.30	\$-	\$ 96,790.30
CHICOINE, DONALD	POLICE DEPARTMENT	\$ 60,452.68	¢ \$ 35,777.95	\$ 96,230.63
SOUZA, TIMOTHY	QUASHNET SCHOOL	\$ 95,566.23	\$ -	\$ 95,566.23
PURDY, APHRODITE	MASHPEE HIGH SCHOOL	\$ 95,160.23	\$-	\$ 95,160.23
MURPHY, JENNIFER	MASHPEE HIGH SCHOOL	\$ 95,000.21	\$-	\$ 95,000.21
LEADER, DANIEL	MASHPEE HIGH SCHOOL	\$ 94,974.21	\$-	\$ 94,974.21
STROJNY, ANA	MASHPEE HIGH SCHOOL	\$ 94,974.21	\$ -	\$ 94,974.21
HANNAN, GAIL	SUPERINTENDENT'S OFFICE	\$ 94,844.13	\$ -	\$ 94,844.13
FRYE, LISA	ACCOUNTING DEPARTMENT	\$ 94,677.40	\$ -	\$ 94,677.40
ZINSER, SCOTT	MASHPEE HIGH SCHOOL	\$ 94,385.60	\$ -	\$ 94,385.60
CULLUM, AMY	KENNETH C COOMBS SCHOOL	\$ 94,248.23	\$ -	\$ 94,248.23
BRODERICK, SHERRY	QUASHNET SCHOOL	\$ 94,248.23	\$-	\$ 94,248.23
CAMPBELL, AMY	QUASHNET SCHOOL	\$ 94,248.23	\$-	\$ 94,248.23
PIMENTAL, EMILY	QUASHNET SCHOOL	\$ 94,248.23	\$-	\$ 94,248.23
MAGGIACOMO, LAUREN	QUASHNET SCHOOL	\$ 94,227.92	\$-	\$ 94,227.92
LEVANGIE, BRENDAN	FIRE DEPARTMENT	\$ 70,621.76	\$ 23,553.17	\$ 94,174.93
CLIFFORD, JOEL	FIRE DEPARTMENT	\$ 80,821.32	\$ 12,966.46	\$ 93,787.78
ROSBACH, MARK	MASHPEE MIDDLE SCHOOL	\$ 93,773.23	\$-	\$ 93,773.23
MAYEN, MAIREAD	QUASHNET SCHOOL	\$ 93,743.91	\$ -	\$ 93,743.91
DESCHAMPS, KRISTEN	MASHPEE HIGH SCHOOL	\$ 93,606.13	\$ -	\$ 93,606.13
AMENTO, JENNIFER	KENNETH C COOMBS SCHOOL	\$ 93,555.16	\$ -	\$ 93,555.16
TROYANOS, ANDREW	MASHPEE HIGH SCHOOL	\$ 93,379.86	\$-	\$ 93,379.86
NOCELLA, SALVATORE	MASHPEE HIGH SCHOOL	\$ 93,335.72	\$-	\$ 93,335.72
COREY, SEAN	MASHPEE MIDDLE SCHOOL	\$ 93,252.63	\$-	\$ 93,252.63
STELLO, BRUCE	INFORMATION TECHNOLOGY	\$ 91,496.68	\$ 1,626.82	\$ 93,123.50
MORRISON, MARGARET	QUASHNET SCHOOL	\$ 93,079.90	\$-	\$ 93,079.90
DESLEY, MELANIE	MASHPEE MIDDLE SCHOOL	\$ 93,042.63	\$ -	\$ 93,042.63
MCCAULEY, MEAGHAN	MASHPEE HIGH SCHOOL	\$ 93,033.00	\$ -	\$ 93,033.00
CHICOINE, SHAWN	MASHPEE HIGH SCHOOL	\$ 92,881.78 \$ 02,684.48	\$ -	\$ 92,881.78
SMITH, MEGAN MORRIS, CURTIS	KENNETH C COOMBS SCHOOL QUASHNET SCHOOL	\$ 92,684.48 \$ 92,390.63	\$- \$-	\$ 92,684.48 \$ 92,390.63
ELLISON, DAVID	MASHPEE HIGH SCHOOL	\$ 92,275.63	\$- \$-	\$ 92,275.63
CALHOUN, BRETT	POLICE DEPARTMENT	\$ 89,294.72	\$ 2,935.24	\$ 92,229.96
NEWBREY, CARLA	POLICE DEPARTMENT	\$ 70,391.46	\$ 21,630.32	\$ 92,021.78
SMITH, DANA	MASHPEE HIGH SCHOOL	\$ 91,915.63	\$ 21,000.02 \$ -	\$ 91,915.63
MAHONEY, KATHLEEN	MASHPEE LIBRARY	\$ 91,711.26	\$ -	\$ 91,711.26
HARRINGTON, GLEN	BOARD OF HEALTH DEPARTMENT		\$-	\$ 91,613.34
HILL, KRIS	QUASHNET SCHOOL	\$ 91,102.86	\$-	\$ 91,102.86
POST, LAURYN	KENNETH C COOMBS SCHOOL	\$ 90,978.21	\$-	\$ 90,978.21
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Last Name, First Name	Department	Base and	Details and OT	Total 2020
	Dopartition	Other Earnings		Earnings
JONES, KRISTINE	KENNETH C COOMBS SCHOOL	\$ 90,978.21	\$-	\$ 90,978.21
HILL, JILL	MASHPEE HIGH SCHOOL	\$ 90,944.91	\$-	\$ 90,944.91
O'CONNOR, JOYCE	MASHPEE HIGH SCHOOL	\$ 90,879.13	\$-	\$ 90,879.13
SIMONSEN, ERIK	POLICE DEPARTMENT	\$ 54,736.64	\$ 35,837.27	\$ 90,573.91
FULONE, SHARON	KENNETH C COOMBS SCHOOL	\$ 90,315.63	\$-	\$ 90,315.63
BACCARO, JENNIFER	QUASHNET SCHOOL	\$ 90,315.63	\$-	\$ 90,315.63
WITHINGTON, SEAN	QUASHNET SCHOOL	\$ 90,315.63	\$-	\$ 90,315.63
PIERCE, ELIZABETH	MASHPEE HIGH SCHOOL	\$ 90,315.63	\$-	\$ 90,315.63
KAMINSKI, MARY	MASHPEE HIGH SCHOOL	\$ 90,300.53	\$-	\$ 90,300.53
SWIFT, CAROLYN	KENNETH C COOMBS SCHOOL	\$ 90,297.86	\$-	\$ 90,297.86
ARSENAULT, THERESA	QUASHNET SCHOOL	\$ 90,297.86	\$-	\$ 90,297.86
WILBER, ELIZABETH	KENNETH C COOMBS SCHOOL	\$ 89,590.64	\$-	\$ 89,590.64
O'CONNOR, SEAN	QUASHNET SCHOOL	\$ 89,145.64	\$-	\$ 89,145.64
WILLIAMS, ANNMARIE	KENNETH C COOMBS SCHOOL	\$ 89,115.64	\$-	\$ 89,115.64
DAMI, DEBORAH	TOWN CLERK'S OFFICE	\$ 89,077.04	\$-	\$ 89,077.04
LEHRER, EVAN	PLANNING DEPARTMENT	\$ 88,924.43	\$-	\$ 88,924.43
COGSWELL, PETER	POLICE DEPARTMENT	\$ 63,707.73	\$ 24,929.13	\$ 88,636.86
WORRICK, MICHAEL	POLICE DEPARTMENT	\$ 67,882.18	\$ 20,714.33	\$ 88,596.51
STEELE, WILLIAM	FIRE DEPARTMENT	\$ 80,535.91	\$ 7,849.40	\$ 88,385.31
LAMONTAGNE, COLEEN	KENNETH C COOMBS SCHOOL	\$ 87,204.13	\$-	\$ 87,204.13
WHITE, JESSE	POLICE DEPARTMENT	\$ 59,284.05	\$ 27,606.65	\$ 86,890.70
FRASER, KRISTINA	MASHPEE HIGH SCHOOL	\$ 86,714.15	\$-	\$ 86,714.15
LANDRY, KIMBERLY	HUMAN RESOURCES DEPARTMENT	\$ 86,688.09	\$-	\$ 86,688.09
BURCHILL, MAURA	QUASHNET SCHOOL	\$ 86,174.13	\$-	\$ 86,174.13
GORMAN, RAYNA	QUASHNET SCHOOL	\$ 86,144.13	\$ -	\$ 86,144.13
MASTROGIACOMO, KRISTINE	MASHPEE MIDDLE SCHOOL	\$ 86,047.95	\$ -	\$ 86,047.95
MCMANUS, ANDREW	CONSERVATION DEPARTMENT	\$ 86,012.68	\$ -	\$ 86,012.68
CORRIGAN, BRIAN	MASHPEE HIGH SCHOOL	\$ 85,867.14	\$ -	\$ 85,867.14
TROYANOS, DEBRA	MASHPEE HIGH SCHOOL	\$ 85,728.08	\$ -	\$ 85,728.08
CHIUPPI, ANTHONY	MASHPEE HIGH SCHOOL	\$ 85,053.51	\$ -	\$ 85,053.51
HIGGINS, RYAN	FIRE DEPARTMENT	\$ 79,464.39	\$ 5,515.60	\$ 84,979.99
BEDARD, JOHN	QUASHNET SCHOOL	\$ 84,073.86	\$ -	\$ 84,073.86
DEROCHEA, BRYAN	POLICE DEPARTMENT	\$ 66,115.38	\$ 17,922.62	\$ 84,038.00
NUNES III, FRANK	FIRE DEPARTMENT	\$ 80,684.50	\$ 3,260.94	\$ 83,945.44
GRATO, KAROL	POLICE DEPARTMENT	\$ 82,100.28	\$ 1,718.31	\$ 83,818.59
WATERMAN, LYNNE	COUNCIL ON AGING	\$ 82,691.64	\$-	\$ 82,691.64
	KENNETH C COOMBS SCHOOL	\$ 82,486.02	\$ -	\$ 82,486.02
HALL, JAMES		\$ 81,311.59	\$ 253.05	\$ 81,564.64
JOHNSON, HEATHER		\$ 81,284.51 \$ 72,010,04	\$ -	\$ 81,284.51
MAINTANIS JR, CHARLES	BUILDING/INSPECTION DEPT.	\$ 73,910.04 \$ 81,000.85	\$ 7,314.90	\$ 81,224.94
PHELAN, DARLENE	SUPERINTENDENT'S OFFICE	\$ 81,009.85 \$ 81,000.82	\$ -	\$ 81,009.85
DEMELLO, ELLEN	SUPERINTENDENT'S OFFICE	\$ 81,009.82 \$ 81,003.55	\$ - ¢	\$ 81,009.82 \$ 81,003.55
KEHRL, BRIAN	MASHPEE MIDDLE SCHOOL MASHPEE MIDDLE SCHOOL	\$ 81,003.55 \$ 80,800,04	\$- \$-	\$ 81,003.55 \$ 80,800.04
LAPORTE, FRANCIS LUMPING, SUSAN		\$ 80,899.94 \$ 70,401,03	ъ - \$ -	\$ 80,899.94 \$ 70,401.03
BRADBURY, MARY	HUMAN RESOURCES DEPARTMENT RECREATION DEPARTMENT	\$ 79,491.03 \$ 79,225.01	ъ - \$ -	\$ 79,491.03 \$ 79,225.01
VITELLI, LAISHONA	MASHPEE MIDDLE SCHOOL	\$ 78,024.42	\$ - \$ -	\$ 78,024.42
HALLIGAN, SCOTT	POLICE DEPARTMENT	\$ 71,403.85	\$ 6,605.15	\$ 78,009.00
WILSON, GAIL	HUMAN SERVICES DEPARTMENT		\$ 0,005.15 \$ -	\$ 77,534.96
SOARES, STEPHANIE	MASHPEE MIDDLE SCHOOL	\$ 77,042.41	\$ - \$ -	\$ 77,042.41
RICHARDS, THERESA	QUASHNET SCHOOL	\$ 77,042.41	\$ - \$ -	\$ 77,042.41
ALMEIDA, DEANNE	MASHPEE HIGH SCHOOL	\$ 76,768.75	\$ - \$ -	\$ 76,768.75
BEATON, JENNIFER	TREASURER/TAX COLLECTOR DEPT		\$ - \$ -	\$ 76,326.68
EDWARDS, ASHLEY	MASHPEE HIGH SCHOOL	\$ 76,131.81	\$- \$-	\$ 76,131.81
BERRY, JENNIFER	POLICE DEPARTMENT	\$ 65,290.20	\$ 10,574.94	\$ 75,865.14
NICHOLSON, CLAYSON	INFORMATION TECHNOLOGY	\$ 75,806.05	\$ 10,374.94 \$ -	\$ 75,806.05
LOYKO, CATHERINE	SUPERINTENDENT'S OFFICE	\$ 75,798.63	\$ - \$ -	\$ 75,798.63
		φ 10,100.00	Ψ -	ψ 10,100.00

Last Name, First Name	Department	Base and	Details and OT	Total 2020
		Other Earnings		Earnings
FINLAYSON, MICHAEL	DEPARTMENT OF PUBLIC WORKS		\$ 3,665.99	\$ 75,651.03
LAMBERT, THERESA	POLICE DEPARTMENT	\$ 69,026.65	\$ 6,235.80	\$ 75,262.45
WILCOX-CLINE, HOLLY	QUASHNET SCHOOL	\$ 74,370.30	\$ -	\$ 74,370.30
RICHARDS, LAUREN	QUASHNET SCHOOL	\$ 74,281.73	\$-	\$ 74,281.73
MENARD, AMY	MASHPEE MIDDLE SCHOOL	\$ 73,689.73	\$-	\$ 73,689.73
HEBENSTREIT, DANIEL	FIRE DEPARTMENT	\$ 65,323.86	\$ 7,629.76	\$ 72,953.62
DOWIE, ERIN	MASHPEE HIGH SCHOOL	\$ 72,791.19	\$ -	\$ 72,791.19
STROSHINE, ANNE	QUASHNET SCHOOL	\$ 72,753.02	\$ -	\$ 72,753.02
WHIDDON, JAMIE	QUASHNET SCHOOL	\$ 72,656.49	\$-	\$ 72,656.49
WANG, XU ZHU	MASHPEE HIGH SCHOOL	\$ 71,596.80	\$-	\$ 71,596.80
MCCUISH, JULIENNE	MASHPEE MIDDLE SCHOOL	\$ 71,421.55	\$ -	\$ 71,421.55
SILVIA, JOHN	DEPARTMENT OF PUBLIC WORKS		\$ 2,497.73	\$ 71,199.52
WILLANDER, CHRISTINE	BOARD OF HEALTH DEPARTMENT		\$-	\$ 70,686.90
MCLAUGHLIN, HEIDI		\$ 70,444.60	\$-	\$ 70,444.60
LAMBERT, PHOEBE	KENNETH C COOMBS SCHOOL	\$ 70,267.80	\$-	\$ 70,267.80
STICKLEY IV, GUSTAV	QUASHNET SCHOOL	\$ 69,961.15	\$ -	\$ 69,961.15
ROGUZAC, CHRISTOPHER		\$ 68,136.65	\$ 1,366.78	\$ 69,503.43
TRIOLI, NICHOLAS	FIRE DEPARTMENT	\$ 55,841.89	\$ 13,615.81	\$ 69,457.70
DEMELLO JR, GEORGE	DEPARTMENT OF PUBLIC WORKS		\$ 479.12	\$ 69,146.80
FISHER, ASHLEY	DEPT. OF NATURAL RESOURCES	, ,	\$ 807.42	\$ 69,025.89
FINOCCHI, ERIN	KENNETH C COOMBS SCHOOL	\$ 68,081.49	\$-	\$ 68,081.49
SHARPE, RHONDA	MASHPEE HIGH SCHOOL	\$ 68,081.49	\$ -	\$ 68,081.49
			\$ 1,030.03	\$ 67,437.03
		\$ 67,430.30 \$ 66.016.08	\$ -	\$ 67,430.30
LABELLE, PAUL	KENNETH C COOMBS SCHOOL	\$ 66,916.08 \$ 66,926.24	\$ -	\$ 66,916.08
	KENNETH C COOMBS SCHOOL	\$ 66,826.34	\$- \$0.000.58	\$ 66,826.34
SMITH, JEFFREY	DEPT. OF NATURAL RESOURCES		\$ 2,230.58	\$ 66,686.89
	TOWN MANAGER'S OFFICE	\$ 66,627.84	\$ -	\$ 66,627.84
VAN HUYSEN, CASEY	KENNETH C COOMBS SCHOOL	\$ 66,264.39	\$ -	\$ 66,264.39
FRANKLIN, ALYSHA MANNING, STEPHANIE	QUASHNET SCHOOL QUASHNET SCHOOL	\$ 66,257.59 \$ 65,734.43	\$- \$-	\$ 66,257.59 \$ 65,734.43
DESROSIERS, ROBIN	POLICE DEPARTMENT	\$ 65,161.00	\$	\$ 65,734.43 \$ 65,711.38
ROSS JR, GEORGE	DEPARTMENT OF PUBLIC WORKS		\$ 3,216.53	\$ 65,589.30
SCALIA, TRACY	HUMAN RESOURCES DEPARTMENT		\$ 3,210.33	\$ 65,462.90
JOHNSON, MARY ELLYN	KENNETH C COOMBS SCHOOL	\$ 65,365.20	\$ -	\$ 65,365.20
GALLAGHER, JODI	SUPERINTENDENT'S OFFICE	\$ 65,344.39	\$-	\$ 65,344.39
GOOD, BARRY	POLICE DEPARTMENT	\$ 63,872.98	\$ 1,375.95	\$ 65,248.93
CADORET, KATELYN	CONSERVATION DEPARTMENT	\$ 65,240.91	\$ -	\$ 65,240.91
HALLETT, MELISSA	KENNETH C COOMBS SCHOOL	\$ 65,172.22	\$ -	\$ 65,172.22
KEOHANE, ALEXANDRA	QUASHNET SCHOOL	\$ 65,000.28	\$-	\$ 65,000.28
BENOIT, MARK	ASSESSING DEPARTMENT	\$ 64,368.12	\$-	\$ 64,368.12
REAM, COURTNEY	QUASHNET SCHOOL	\$ 64,188.40	\$-	\$ 64,188.40
PISHKO, STEPHANIE	MASHPEE HIGH SCHOOL	\$ 63,108.07	\$-	\$ 63,108.07
KEOHANE, BRETTON	QUASHNET SCHOOL	\$ 62,945.28	\$-	\$ 62,945.28
BROWN, GILLIAN	POLICE DEPARTMENT	\$ 57,920.14	\$ 4,999.20	\$ 62,919.34
CREHAN, LIESL	KENNETH C COOMBS SCHOOL	\$ 62,558.37	\$ -	\$ 62,558.37
GREGGERSON, ROBERT	QUASHNET SCHOOL	\$ 62,092.44	\$ -	\$ 62,092.44
O'KEEFE, EVELYN	KENNETH C COOMBS SCHOOL	\$ 62,092.44	\$ -	\$ 62,092.44
NEEDEL, BETH	SPECIAL EDUCATION DEPT.	\$ 61,545.32	\$ -	\$ 61,545.32
MACINTIRE, CHERYL	QUASHNET SCHOOL	\$ 61,284.67	\$ -	\$ 61,284.67
FISHER, MARIA	KENNETH C COOMBS SCHOOL	\$ 61,284.67	\$-	\$ 61,284.67
SILVA, PAUL	DEPARTMENT OF PUBLIC WORKS		\$ 3,292.95	\$ 60,948.68
BOYD, ALAINA	QUASHNET SCHOOL	\$ 60,702.76	\$ -	\$ 60,702.76
O'DONNELL, HEATHER	MASHPEE HIGH SCHOOL	\$ 60,602.37	\$-	\$ 60,602.37
MCDONOUGH, CATHERINE	KENNETH C COOMBS SCHOOL	\$ 60,524.37	\$-	\$ 60,524.37
PORTER, ERICKA	QUASHNET SCHOOL	\$ 60,524.37	\$ -	\$ 60,524.37
CORCORAN, JAMES	DEPARTMENT OF PUBLIC WORKS	6 \$ 59,981.48	\$ 409.48	\$ 60,390.96

Last Name, First Name	Department	Base and	Details and OT	Total 2020
Last Name, First Name	Department	Other Earnings	Details and OT	Earnings
PELLS JR, STANLEY	DEPARTMENT OF PUBLIC WORK	-	\$ 2,346.12	\$ 60,368.12
MCCARTHY, HANNAH	KENNETH C COOMBS SCHOOL	\$ 60,025.66	\$ -	\$ 60,025.66
FUNK, PAUL	SUPERINTENDENT'S OFFICE	\$ 60,018.75	\$ -	\$ 60,018.75
GOLDSMITH, MAUREEN	MASHPEE HIGH SCHOOL	\$ 59,353.84	\$ -	\$ 59,353.84
LEES JR, RONALD	DEPARTMENT OF PUBLIC WORK		\$ 451.03	\$ 59,086.35
CLARK, JUSTIN	MASHPEE HIGH SCHOOL	\$ 58,683.86	\$ -	\$ 58,683.86
KELLY, CAITLIN	MASHPEE HIGH SCHOOL	\$ 58,677.02	\$ -	\$ 58,677.02
MILANO, ANTHONY	DEPARTMENT OF PUBLIC WORK		\$ 1,105.65	\$ 58,675.02
KAPULKA, STEPHEN	QUASHNET SCHOOL	\$ 58,587.00	\$ -	\$ 58,587.00
STOLOSKI, WILLIAM	MASHPEE HIGH SCHOOL	\$ 58,214.56	\$ -	\$ 58,214.56
SANTANGELO, RICHARD	DEPT. OF NATURAL RESOURCES	S \$ 10,615.00	\$ 47,547.00	\$ 58,162.00
TAYLOR, KENNETH	INFORMATION TECHNOLOGY	\$ 58,141.07	\$-	\$ 58,141.07
FRIEDMAN, JESSICA	MASHPEE HIGH SCHOOL	\$ 58,088.07	\$-	\$ 58,088.07
OUIMET, BENJAMIN	MASHPEE HIGH SCHOOL	\$ 58,034.85	\$-	\$ 58,034.85
AUVIL, SCOTT	DEPARTMENT OF PUBLIC WORK	S \$ 54,937.26	\$ 3,061.07	\$ 57,998.33
LOYKO, MICHAEL	QUASHNET SCHOOL	\$ 57,409.29	\$-	\$ 57,409.29
CANTELLA, CAITLIN	BOARD OF HEALTH DEPARTMEN	IT \$ 56,900.09	\$ 132.31	\$ 57,032.40
FLYNN, JOSEPH	DEPARTMENT OF PUBLIC WORK	S \$ 56,788.84	\$ 191.93	\$ 56,980.77
LAWSON, ANNIKA	MASHPEE HIGH SCHOOL	\$ 56,916.22	\$-	\$ 56,916.22
SOUZA, CAROL	ASSESSING DEPARTMENT	\$ 56,911.55	\$-	\$ 56,911.55
MILLS, EMILY	MASHPEE HIGH SCHOOL	\$ 56,832.57	\$-	\$ 56,832.57
BOROYAN, EDRINA	KENNETH C COOMBS SCHOOL	\$ 56,717.35	\$-	\$ 56,717.35
OHLSEN, AUTUMN	HUMAN RESOURCES DEPARTMEN	Г \$ 56,487.94	\$-	\$ 56,487.94
WICKS, LINDA	COUNCIL ON AGING	\$ 56,308.57	\$-	\$ 56,308.57
DEROME, SUSAN	ASSESSING DEPARTMENT	\$ 56,239.70	\$-	\$ 56,239.70
PETERS III, RANDOLPH	DEPARTMENT OF PUBLIC WORK	S \$ 55,167.13	\$ 997.61	\$ 56,164.74
ANTONE, ROSS	DEPARTMENT OF PUBLIC WORK	S \$ 56,036.54	\$ 83.87	\$ 56,120.41
LOVETT, JOHN	DEPARTMENT OF PUBLIC WORK	S \$ 54,511.01	\$ 1,570.96	\$ 56,081.97
BLACKBURN, JENNIFER	KENNETH C COOMBS SCHOOL	\$ 55,958.22	\$ -	\$ 55,958.22
CADORET, KATHLEEN	TREASURER/TAX COLLECTOR DEP		\$-	\$ 55,949.78
WILLIAMS, DAVID	QUASHNET SCHOOL	\$ 55,781.94	\$ -	\$ 55,781.94
CUNHA, ASHLEY	RECREATION DEPARTMENT	\$ 54,825.89	\$ 643.22	\$ 55,469.11
REARDON, KAITLYN	QUASHNET SCHOOL	\$ 55,454.50	\$ -	\$ 55,454.50
MERRITT, CHARLES	DEPARTMENT OF PUBLIC WORK		\$ 574.72	\$ 55,254.61
TOLASSI, BERNARD	DEPARTMENT OF PUBLIC WORK		\$ 101.08	\$ 55,179.79
VINITSKY, SHERI	MASHPEE HIGH SCHOOL	\$ 55,121.33	\$ -	\$ 55,121.33
PREHNA, BRIAN	KENNETH C COOMBS SCHOOL	\$ 54,830.49	\$ -	\$ 54,830.49
BOHL, KIERSTYN	MASHPEE HIGH SCHOOL	\$ 53,337.23	\$ -	\$ 53,337.23
PETERKIN, COURTNEY	DEPARTMENT OF PUBLIC WORK		\$ 1,062.06	\$ 52,909.81
BARTOS, CYNTHIA	CONSERVATION DEPARTMENT	\$ 52,132.36	\$ 477.01	\$ 52,609.37
TRUMBLE, RUSSELL	DEPARTMENT OF PUBLIC WORK		\$ 720.81	\$ 52,356.96
FOSTER, CRAIG	DEPARTMENT OF PUBLIC WORK		\$ 1,454.01	\$ 52,266.97
NELSON, LORI		\$ 52,229.33	\$ -	\$ 52,229.33
MOONEY, JUDITH	TOWN CLERK'S OFFICE	\$ 47,252.40	\$ 4,696.55	\$ 51,948.95
SWEENEY, KELLY	QUASHNET SCHOOL	\$ 51,727.74	\$ -	\$ 51,727.74
CANNATELLI, JAMES	DEPARTMENT OF PUBLIC WORK		\$ 1,585.21	\$ 51,584.05
ASSAD, KAREN	MASHPEE HIGH SCHOOL	\$ 51,322.57	\$ -	\$ 51,322.57
GALLAGHER, CONNOR	DEPARTMENT OF PUBLIC WORK		\$ 1,462.08	\$ 51,027.92
ROMERO, MARY ANN	BUILDING/INSPECTION DEPT.	\$ 49,472.10	\$ 931.55	\$ 50,403.65
STROUD, ALEXIS	DEPARTMENT OF PUBLIC WORK		\$ 264.24	\$ 49,979.60
ALLEN SR, MICHAEL	DEPARTMENT OF PUBLIC WORK		\$ 1,105.26 \$	\$ 49,505.66 \$ 49,309.27
COLLINI, AGNES	ACCOUNTING DEPARTMENT	\$ 49,399.27 \$ 49,124.27	\$ - ¢ _	\$ 49,399.27 \$ 49,124.27
ARONSON, DAVID		\$ 49,124.27 \$ \$ 48,003,72	\$- \$457.71	\$ 49,124.27 \$ 48,461,43
GILLIS, STEPHEN			\$ 457.71 ¢	\$ 48,461.43 \$ 48,270.60
MANNING, LINDSAY		\$ 48,279.60 \$ \$ 47,718.03	\$- \$331.01	\$ 48,279.60 \$ 48,049.04
FOSTER, KAREN WOLSKI, ANDREW	DEPARTMENT OF PUBLIC WORK DEPARTMENT OF PUBLIC WORK		\$ 331.01 \$ 430.17	\$ 48,049.04 \$ 48,040.14
	DEFARITMENT OF FUDLIC WURK	οφ 41,009.91	φ 430.17	φ 40,040.14

Last Name, First Name	Department	Base and Other Earnings	Details and OT	Total 2020 Earnings
GRAY, TAMARA	BUILDING/INSPECTION DEPT.	\$ 47,777.40	\$-	\$ 47,777.40
COLEMAN, STEPHANIE	TOWN MANAGER'S OFFICE	\$ 47,455.11	\$-	\$ 47,455.11
GIBSON, BRYDEN	DEPARTMENT OF PUBLIC WORKS	. ,	\$ 307.90	\$ 46,965.54
MOLL, KERRI	KENNETH C COOMBS SCHOOL	\$ 46,788.77	\$ -	\$ 46,788.77
FISHER, CHRISTINE	MASHPEE HIGH SCHOOL	\$ 46,462.99	\$-	\$ 46,462.99
SCOTT, SARAH	QUASHNET SCHOOL	\$ 46,445.28	\$-	\$ 46,445.28
COMP, CHRISTA	FIRE DEPARTMENT	\$ 46,329.69	\$-	\$ 46,329.69
HATCH, WILLIAM	DEPARTMENT OF PUBLIC WORKS	. ,	\$ 443.42	\$ 46,132.38
EMERY, JANE	QUASHNET SCHOOL	\$ 45,710.78	\$ -	\$ 45,710.78
CARROLL, MARIA	SUPERINTENDENT'S OFFICE	\$ 45,562.20	\$ -	\$ 45,562.20
TRIPP, GLEN	DEPARTMENT OF PUBLIC WORKS	\$ 44,949.36	\$ 275.85	\$ 45,225.21
HAYES, ELIZABETH	QUASHNET SCHOOL	\$ 45,023.44	\$-	\$ 45,023.44
DIAZ DE VILLEGAS JR, RICARDO	DEPARTMENT OF PUBLIC WORKS	\$ 43,439.51	\$ 1,030.84	\$ 44,470.35
MULCARE, SUSAN	TOWN CLERK'S OFFICE	\$ 41,675.18	\$ 2,615.07	\$ 44,290.25
CLARKE, DEAN	DEPARTMENT OF PUBLIC WORKS	\$ 42,727.65	\$ 1,430.05	\$ 44,157.70
SAVAGE, CAROLYN	MASHPEE LIBRARY	\$ 43,212.80	\$ 856.92	\$ 44,069.72
BELOUIN, PAMELA	RECREATION DEPARTMENT	\$ 43,094.65	\$ 529.36	\$ 43,624.01
SOFFRON, DANIEL	FIRE DEPARTMENT	\$ 36,078.60	\$ 7,522.52	\$ 43,601.12
HULL, GREGORY	DEPARTMENT OF PUBLIC WORKS	\$ 43,019.55	\$ 533.68	\$ 43,553.23
LARSSON, LISA	RECREATION DEPARTMENT	\$ 43,504.10	\$-	\$ 43,504.10
CARLINE, TARA	POLICE DEPARTMENT	\$ 43,412.44	\$ -	\$ 43,412.44
COYLE, JAMES	DEPARTMENT OF PUBLIC WORKS	. ,	\$ 1,166.21	\$ 43,219.40
REID, ANDEL	DEPARTMENT OF PUBLIC WORKS		\$ 1,708.84	\$ 43,132.48
LOPES, ASHLEY	SUPERINTENDENT'S OFFICE	\$ 42,752.24	\$ -	\$ 42,752.24
STEINMETZ, HALLEY	DEPT. OF NATURAL RESOURCES	\$ 41,157.73	\$ 623.97	\$ 41,781.70
MAGUFFIN, PATRICIA	PLANNING DEPARTMENT	\$ 41,663.22	\$ -	\$ 41,663.22
CALLAHAN, JOSEPH	BOARD OF HEALTH DEPARTMENT		\$ -	\$ 41,075.13
CARROLL, CHARLES	FIRE DEPARTMENT	\$ 38,883.03	\$ 1,716.19	\$ 40,599.22
SYDOW, JESSICA	KENNETH C COOMBS SCHOOL	\$ 40,572.72	\$-	\$ 40,572.72
COFRAN, KAREN	MASHPEE HIGH SCHOOL	\$ 40,250.99	\$ -	\$ 40,250.99
PAGANO, ELINOR	QUASHNET SCHOOL	\$ 39,910.50	\$ - \$ -	\$ 39,910.50
WAECHTER, ELLEN	SPECIAL EDUCATION DEPT. QUASHNET SCHOOL	\$ 39,910.50 \$ 20,548.16	\$- \$-	\$ 39,910.50 \$ 39,548.16
MADDEN, SHANNON AUGUSTA, JOSEPH	MASHPEE HIGH SCHOOL	\$ 39,548.16 \$ 38,919.23	ъ - \$ -	\$ 39,548.16 \$ 38,919.23
THOMPSON, CAROLYN	RECREATION DEPARTMENT	\$ 38,381.43	\$	\$ 38,387.40
BURGESS, MARISA	KENNETH C COOMBS SCHOOL	\$ 37,576.62	\$ <u>5.57</u> \$ -	\$ 37,576.62
MCMORROW, JUDITH	KENNETH C COOMBS SCHOOL	\$ 37,570.40	\$-	\$ 37,570.40
DEMERS, AMY	KENNETH C COOMBS SCHOOL	\$ 36,989.44	\$-	\$ 36,989.44
DARRAH, JOANN	RECREATION DEPARTMENT	\$ 34,689.65	\$ 370.81	\$ 35,060.46
VAN HEYNIGEN, MARIS	MASHPEE LIBRARY	\$ 34,960.71	\$ 29.16	\$ 34,989.87
KELEHER, MARY	DEPARTMENT OF PUBLIC WORKS		\$ -	\$ 34,326.81
EVERSON, JANN-ELLEN	MASHPEE HIGH SCHOOL	\$ 34,094.79	\$ -	\$ 34,094.79
TRAINOR, ERIN	KENNETH C COOMBS SCHOOL	\$ 33,945.35	\$ -	\$ 33,945.35
RILEY, CARLA	MASHPEE HIGH SCHOOL	\$ 33,230.00	\$ -	\$ 33,230.00
MONE, CHRISTINE	FIRE DEPARTMENT	\$ 33,151.60	\$ -	\$ 33,151.60
BULMER, GRACE	QUASHNET SCHOOL	\$ 33,102.99	\$-	\$ 33,102.99
ALVES, SARAH	QUASHNET SCHOOL	\$ 32,919.15	\$-	\$ 32,919.15
BAZAREWSKY, TODD	POLICE DEPARTMENT	\$ 25,812.94	\$ 7,079.34	\$ 32,892.28
MARQUES, MARIJAYNE	KENNETH C COOMBS SCHOOL	\$ 32,816.63	\$ -	\$ 32,816.63
VINCENT, JAMIE	KENNETH C COOMBS SCHOOL	\$ 32,481.63	\$ -	\$ 32,481.63
FARREN, DAVID	FIRE DEPARTMENT	\$ 32,320.26	\$ -	\$ 32,320.26
PATZ, MICHAEL	MASHPEE HIGH SCHOOL	\$ 31,471.53	\$ -	\$ 31,471.53
OBERG, KRISTIAN	POLICE DEPARTMENT	\$ 25,197.77	\$ 6,134.54	\$ 31,332.31
COLLINI, ADAM	DEPARTMENT OF PUBLIC WORKS		\$-	\$ 31,097.95
BRYANT, SUSAN	MASHPEE MIDDLE SCHOOL	\$ 30,954.19	\$-	\$ 30,954.19
ARNOLD, JOANNE	MASHPEE MIDDLE SCHOOL	\$ 30,905.44	\$-	\$ 30,905.44
ELICHALT, LISA	QUASHNET SCHOOL	\$ 30,542.62	\$ -	\$ 30,542.62

Last Name, First Name	Department	Base and	Details and OT	Total 2020
	-	Other Earnings		Earnings
PLOURDE, MELISSA	MASHPEE HIGH SCHOOL	\$ 30,510.09	\$-	\$ 30,510.09
FARWELL, KELLY	KENNETH C COOMBS SCHOOL	\$ 30,509.05	\$-	\$ 30,509.05
WELLS, ANNE	RECREATION DEPARTMENT	\$ 29,840.87	\$ 534.64	\$ 30,375.51
AGNOLI, MICAH	FIRE DEPARTMENT	\$ 29,671.04	\$ 617.86	\$ 30,288.90
RYAN, LINDA	KENNETH C COOMBS SCHOOL	\$ 29,898.43	\$ -	\$ 29,898.43
HICKS, GERALDINE	MASHPEE HIGH SCHOOL	\$ 29,712.40	\$ -	\$ 29,712.40
MCDONALD, DEBORAH	QUASHNET SCHOOL	\$ 29,623.37	\$ -	\$ 29,623.37
AHEARN, PATRICIA	MASHPEE MIDDLE SCHOOL	\$ 29,520.21	\$ -	\$ 29,520.21
BARKS, ARIANNA	RECREATION DEPARTMENT	\$ 28,093.59	\$ 1,236.64	\$ 29,330.23
CAMERON, CATHERINE	MASHPEE MIDDLE SCHOOL	\$ 28,904.62	\$-	\$ 28,904.62
VAZQUEZ, JOHN	MASHPEE HIGH SCHOOL	\$ 28,667.10	\$-	\$ 28,667.10
ELDREDGE, STANLEY	BUILDING/INSPECTION DEPT.	\$ 28,172.17	\$ 227.03	\$ 28,399.20
	RECREATION DEPARTMENT	\$ 28,353.71 \$ 27,055,27	\$ -	\$ 28,353.71
SEGAL, ELIZABETH DEVINE, VICTOR	KENNETH C COOMBS SCHOOL BUILDING/INSPECTION DEPT.	\$ 27,955.37 \$ 27,909.69	\$ - \$ -	\$ 27,955.37 \$ 27,000.60
PACHECO, SANDRA	SPECIAL EDUCATION DEPT.	\$ 27,909.69 \$ 27,770.58	s - \$ -	\$ 27,909.69 \$ 27,770.58
FORDHAM, RACHEL	DEPT. OF NATURAL RESOURCES	\$ 27,223.27	\$	\$ 27,291.27
ASELBEKIAN-MAURO, DIANE	KENNETH C COOMBS SCHOOL	\$ 27,142.64	\$ 00.00 \$ -	\$ 27,142.64
FITZPATRICK, CHRISTINE	MASHPEE HIGH SCHOOL	\$ 26,325.36	\$ -	\$ 26,325.36
WILSON, KAREN	KENNETH C COOMBS SCHOOL	\$ 26,302.64	\$-	\$ 26,302.64
FRANCO, STEPHEN	QUASHNET SCHOOL	\$ 26,030.53	\$-	\$ 26,030.53
COMP, TYLER	POLICE DEPARTMENT	\$ 26,000.72	\$-	\$ 26,000.72
BECKNER, SARAH	QUASHNET SCHOOL	\$ 25,726.69	\$ -	\$ 25,726.69
SHAUGHNESSY, KIMBERLY	QUASHNET SCHOOL	\$ 25,700.92	\$ -	\$ 25,700.92
SIKUT, TRACY	KENNETH C COOMBS SCHOOL	\$ 25,679.75	\$ -	\$ 25,679.75
LEE, SHANNON	KENNETH C COOMBS SCHOOL	\$ 25,501.52	\$ -	\$ 25,501.52
AUGER, EILIS	KENNETH C COOMBS SCHOOL	\$ 25,407.59	\$-	\$ 25,407.59
BURD, MICHELE	KENNETH C COOMBS SCHOOL	\$ 25,271.48	\$-	\$ 25,271.48
MILLER-INGLIS, SHELLY	QUASHNET SCHOOL	\$ 25,249.07	\$-	\$ 25,249.07
STODDARD, TODD	MASHPEE HIGH SCHOOL	\$ 24,813.36	\$-	\$ 24,813.36
BUCKLEY, AMY	KENNETH C COOMBS SCHOOL	\$ 24,701.33	\$-	\$ 24,701.33
CROWTHER, DEANA	MASHPEE MIDDLE SCHOOL	\$ 24,539.22	\$-	\$ 24,539.22
TAMMARO, MEGAN	MASHPEE HIGH SCHOOL	\$ 24,435.00	\$ -	\$ 24,435.00
MARSTERS, ERIC	DEPARTMENT OF PUBLIC WORKS		\$ 244.13	\$ 24,332.48
MONTESI, PATRICIA	MASHPEE HIGH SCHOOL	\$ 23,920.00	\$ -	\$ 23,920.00
BURKE, STEPHANIE	KENNETH C COOMBS SCHOOL	\$ 23,540.32	\$-	\$ 23,540.32
ROSE, HELEN	KENNETH C COOMBS SCHOOL	\$ 23,445.19	\$-	\$ 23,445.19
ROBSON, KELLY	DEPARTMENT OF PUBLIC WORKS		\$ 36.56	\$ 23,395.20
DAVIS, REBECCA BRIGGS, JAY	KENNETH C COOMBS SCHOOL	\$ 23,099.63 \$ 22,087.50	\$- \$-	\$ 23,099.63 \$ 22,087.50
MCELLIGATT, DONOVAN	BUILDING/INSPECTION DEPT. DEPT. OF NATURAL RESOURCES	\$ 23,087.50 \$ 20,808.00	ء - \$ 2,026.62	\$ 23,087.50 \$ 22,834.62
MCQUEEN, ELIZABETH	KENNETH C COOMBS SCHOOL	\$ 22,781.10	\$ 2,020.02 \$ -	\$ 22,781.10
WACK, LOIS	POLICE DEPARTMENT	\$ 22,524.66	\$ -	\$ 22,524.66
GOOD, ZACHARY	POLICE DEPARTMENT	\$ 22,524.25	\$-	\$ 22,524.25
MAHONEY, INESA	KENNETH C COOMBS SCHOOL	\$ 22,478.75	\$-	\$ 22,478.75
CLARK, VENESSA	KENNETH C COOMBS SCHOOL	\$ 22,409.92	\$-	\$ 22,409.92
WALSH, KAITLYN	RECREATION DEPARTMENT	\$ 21,880.50	\$ 502.15	\$ 22,382.65
STEVENS, RICHARD	BUILDING/INSPECTION DEPT.	\$ 22,375.00	\$ -	\$ 22,375.00
SMITH, LESLIE	MASHPEE HIGH SCHOOL	\$ 21,899.21	\$ -	\$ 21,899.21
POKRASS, SARA	SCHOOL DEPT SUBSTITUTES	\$ 21,647.86	\$ -	\$ 21,647.86
MILDE, KATE	QUASHNET SCHOOL	\$ 21,405.39	\$-	\$ 21,405.39
PERKINS, P DARLENE	COUNCIL ON AGING	\$ 21,190.25	\$-	\$ 21,190.25
WALKER, CHAELA	KENNETH C COOMBS SCHOOL	\$ 21,173.20	\$-	\$ 21,173.20
BELOIN, ELISABETH	QUASHNET SCHOOL	\$ 20,692.08	\$ -	\$ 20,692.08
BELL, KAYLI	RECREATION DEPARTMENT	\$ 20,498.59	\$ -	\$ 20,498.59
CASSANELLI, MARY	POLICE DEPARTMENT	\$ 19,937.64	\$ -	\$ 19,937.64
MAHONEY, RALPH	POLICE DEPARTMENT	\$ 41.36	\$ 19,856.00	\$ 19,897.36

Last Name, First Name	Department	0	Base and	Deta	ails and OT		Total 2020
			ther Earnings	•	50.40	Φ.	Earnings
CAUGHEY, ALAN	MASHPEE LIBRARY		§ 19,677.04	\$	53.49	\$	19,730.53
STROOPS, CHELSEA	KENNETH C COOMBS SCHOOL		\$ 19,668.58	\$	-	\$	19,668.58
BOHNENBERGER, FREDERICK	POLICE DEPARTMENT		\$ 19,371.00	\$	244.50	\$	19,615.50
MCGRORY, PATRICIA	MASHPEE HIGH SCHOOL		\$ 19,444.86	\$	-	\$	19,444.86
MANNING, MAURA	QUASHNET SCHOOL		\$ 19,428.07	\$	-	\$	19,428.07
THRELKELD, KRISTOPHER	POLICE DEPARTMENT		\$ 19,088.85	\$	-	\$	19,088.85
GOWDY, MARIA	RECREATION DEPARTMENT		\$ 18,937.71	\$	46.39	\$	18,984.10
SLAMIN, JOSEPH	DEPARTMENT OF PUBLIC WORKS		. ,	\$	687.64	\$	18,876.78
PLOSZAY, ELISABETH	RECREATION DEPARTMENT		\$ 18,235.22	\$	-	\$	18,235.22
GONSALVES, LINDSAY	MASHPEE MIDDLE SCHOOL		\$ 18,026.81	\$	-	\$	18,026.81
JEFFRIES, AMANDA	KENNETH C COOMBS SCHOOL		\$ 17,931.15	\$	-	\$	17,931.15
SMITH, CAMERON	DEPT. OF NATURAL RESOURCES		\$ 17,610.57	\$	105.08	\$	17,715.65
TROPEA, SUSAN	MASHPEE HIGH SCHOOL		\$ 17,367.39	\$	-	\$	17,367.39
MACDOWELL, JENNIFER	MASHPEE LIBRARY		\$ 17,065.82	\$	57.05	\$	17,122.87
WARREN, SILVA	QUASHNET SCHOOL		\$ 17,037.93	\$	-	\$	17,037.93
MATTON, SAMANTHA	KENNETH C COOMBS SCHOOL	;	\$ 17,007.93	\$	-	\$	17,007.93
D'ITALIA, AMANDA	KENNETH C COOMBS SCHOOL	;	\$ 17,007.93	\$	-	\$	17,007.93
PHILLIPS, RASHIDA	MASHPEE HIGH SCHOOL	;	\$ 16,932.85	\$	-	\$	16,932.85
SMITH, ALLYN	KENNETH C COOMBS SCHOOL	;	\$ 16,902.75	\$	-	\$	16,902.75
DUPONT, HELAYNE	KENNETH C COOMBS SCHOOL		\$ 16,417.82	\$	-	\$	16,417.82
CATANESE, JOSEPH	POLICE DEPARTMENT		\$ 16,164.07	\$	-	\$	16,164.07
PETERSON, TIMOTHY	COUNCIL ON AGING	;	\$ 16,117.51	\$	-	\$	16,117.51
WALTERS, TIMOTHY	KENNETH C COOMBS SCHOOL	5	\$ 15,910.63	\$	-	\$	15,910.63
SILVA, LEAH	KENNETH C COOMBS SCHOOL		\$ 15,906.94	\$	-	\$	15,906.94
DAVIS, KRISTY	QUASHNET SCHOOL		\$ 15,789.65	\$	-	\$	15,789.65
ROSE, PEGGY	COUNCIL ON AGING		\$ 15,434.16	\$	-	\$	15,434.16
SUNDERMEYER, SUSAN	TOWN CLERK'S OFFICE		\$ 15,012.45	\$	187.57	\$	15,200.02
O'HARA, BRITT	SCHOOL DEPT SUBSTITUTES		\$ 15,075.00	\$	-	\$	15,075.00
DESMOND, DIANE	MASHPEE HIGH SCHOOL		\$ 14,708.84	\$	-	\$	14,708.84
STORY, COLLEEN	MASHPEE HIGH SCHOOL		\$ 14,649.70	\$	-	\$	14,649.70
BLANCH-VIERKANT, TYLER	RECREATION DEPARTMENT		\$ 14,594.79	\$	22.70	\$	14,617.49
MEDINA, CAMILL	RECREATION DEPARTMENT		\$ 14,331.50	\$	-	\$	14,331.50
SCIRPOLI JR, MICHAEL	DEPT. OF NATURAL RESOURCES		\$ 14,278.00	\$	-	\$	14,278.00
CARBONE, NADJA	KENNETH C COOMBS SCHOOL		\$ 13,900.06	\$	-	\$	13,900.06
ELIZONDO, MINOR	POLICE DEPARTMENT		\$ 13,614.18	\$	236.21	\$	13,850.39
CORBOSIERO, JOSEPHINE	MASHPEE HIGH SCHOOL		\$ 13,781.39	\$	-	\$	13,781.39
WARD, CONNOR	DEPT. OF NATURAL RESOURCES		\$ 13,575.00	\$	-	\$	13,575.00
CONSTANT, JAKOB	DEPT. OF NATURAL RESOURCES		\$ 13,443.75	\$	-	\$	13,443.75
EVANS, CATHERINE	RECREATION DEPARTMENT		\$ 12,446.06	\$	-	\$	12,446.06
SILVA, JULIE	COUNCIL ON AGING		\$ 12,181.13	\$	-	\$	12,181.13
CAROTENUTO, SHEILA	SCHOOL DEPT SUBSTITUTES		\$ 11,820.00	\$	-	\$	11,820.00
SANTANGELO, JOHN	DEPT. OF NATURAL RESOURCES		\$ 1,496.00	\$	9,605.00	\$	11,101.00
SANTOS, KIMBERLY	QUASHNET SCHOOL		\$ 10,950.37	\$	-	\$	10,950.37
SHIELD, MOLLY	MASHPEE HIGH SCHOOL		\$ 10,907.18	\$	-	\$	10,907.18
WHITE, JESSE	RECREATION DEPARTMENT		\$ 10,741.50	\$	157.51	\$	10,899.01
GREENE, DEBRA	QUASHNET SCHOOL		\$ 10,873.25	\$	-	\$	10,873.25
LARSSON, ANNA	RECREATION DEPARTMENT		\$ 10,863.50	\$	_	\$	10,863.50
DORAN, ANNETTE	QUASHNET SCHOOL		\$ 10,734.04	φ \$	-	Ψ \$	10,734.04
BOUCHER, PETER	DEPT. OF NATURAL RESOURCES		\$ 10,734.04 \$ 10,400.00	φ \$	_	φ \$	10,734.04
WILLS, CELINE	HUMAN RESOURCES DEPARTMENT		\$ 10,400.00 \$ 10,117.31	φ \$	_	φ \$	10,117.31
KILDUFF, COLIN	RECREATION DEPARTMENT		\$ 10,088.89	φ \$	_	Ψ \$	10,088.89
TOBIAS, JOHN	DEPT. OF NATURAL RESOURCES		\$ 10,088.89 \$ 10,021.00	φ \$	-	գ \$	10,088.89
TAYLOR, JANE	KENNETH C COOMBS SCHOOL		\$ 10,021.00 \$ 9,925.35	э \$	-	э \$	9,925.35
GREENE, JOHN	SCHOOL DEPT SUBSTITUTES			э \$	-	э \$	9,925.35 9,900.00
CASSELL, DOMENIC	DEPARTMENT OF PUBLIC WORKS			\$ ¢	167.03	\$ ¢	9,791.80 9,769.91
SHUTE, SUSAN WILLIAMS, RAGAH			\$ 9,711.56 \$ 9,617.40	\$ \$	58.35 95.18	\$ \$	9,769.91 9,712.58
WILLIAWS, NAGAN	DEPARTMENT OF PUBLIC WORKS	; כ	\$ 9,617.40	Φ	95.18	Φ	9,112.00

Last Name, First Name	Department	0	Base and ther Earnings	Deta	ails and OT	-	Total 2020
			-	•		•	Earnings
SOARES, KATHLEEN	HUMAN RESOURCES DEPARTMENT			\$	-	\$	9,537.33
DIAS, DESHAUN	DEPARTMENT OF PUBLIC WORKS			\$	2.93	\$	9,185.63
TAYLOR, LAURA	MASHPEE HIGH SCHOOL	9	,	\$	-	\$	9,108.16
MONE, STEPHEN	POLICE DEPARTMENT	9		\$	8,999.50	\$	8,999.50
OLEARY, PETER	DEPT. OF NATURAL RESOURCES		,	\$	-	\$	8,822.00
MUSE, TIMOTHY	MASHPEE HIGH SCHOOL	\$		\$	-	\$	8,750.00
SHAW, GAVIN	RECREATION DEPARTMENT	\$		\$	-	\$	8,740.42
WEEDEN, BRIAN	DEPARTMENT OF PUBLIC WORKS		,	\$	35.64	\$	8,607.96
HORAN, KELLI	MASHPEE HIGH SCHOOL	\$		\$	-	\$	8,397.77
DINEEN, LISBETH	COUNCIL ON AGING	\$		\$	-	\$	8,349.00
BELOUIN, JUSTIN	RECREATION DEPARTMENT	\$		\$	-	\$	8,215.01
ELLIS, BRIE	QUASHNET SCHOOL	\$		\$	-	\$	8,131.78
AUSTIN, COLLEEN	SCHOOL DEPT SUBSTITUTES	\$		\$	-	\$	8,075.00
JOHNSON-GRAHAM, EDWINA	SUPERINTENDENT'S OFFICE	\$		\$	-	\$	7,905.00
JALOWY, PATRICIA	QUASHNET SCHOOL	9		\$	-	\$	7,904.09
COCOMAZZI, NINA	COUNCIL ON AGING	\$,	\$	-	\$	7,862.26
LINDH, JULIE	KENNETH C COOMBS SCHOOL	\$	5 7,746.80	\$	-	\$	7,746.80
PELTIER, MEAGHAN	RECREATION DEPARTMENT	\$	5 7,598.07	\$	125.38	\$	7,723.45
MARQUARDT, TAYLOR	KENNETH C COOMBS SCHOOL	\$	5 7,692.99	\$	-	\$	7,692.99
MENDOZA, MICHAEL	BUILDING/INSPECTION DEPT.	\$	5 7,676.37	\$	-	\$	7,676.37
CHISHOLM, KIMBERLEE	QUASHNET SCHOOL	\$	5 7,551.99	\$	-	\$	7,551.99
REAGAN, BROOKE	QUASHNET SCHOOL	\$	5 7,543.76	\$	-	\$	7,543.76
TOMAINO, ROBERT	DEPT. OF NATURAL RESOURCES	\$	5 7,350.58	\$	42.03	\$	7,392.61
RIMPLE, SKYLA	SCHOOL DEPT SUBSTITUTES	\$	6 7,170.65	\$	-	\$	7,170.65
EMERY, ERICA	QUASHNET SCHOOL	\$	6,911.86	\$	-	\$	6,911.86
BLACKWELL, JESSICA	RECREATION DEPARTMENT	\$	6,809.88	\$	-	\$	6,809.88
EATON, DERREN	DEPARTMENT OF PUBLIC WORKS	5 \$	6,801.30	\$	-	\$	6,801.30
FILES, TRACY	MASHPEE LIBRARY	\$	6,696.17	\$	32.60	\$	6,728.77
PICCO, WHITNEY	DEPARTMENT OF PUBLIC WORKS			\$	-	\$	6,653.38
KAESTNER, DONNA	KENNETH C COOMBS SCHOOL	9		\$	-	\$	6,453.23
BAUMGAERTEL, ERIN	KENNETH C COOMBS SCHOOL	\$		\$	-	\$	6,439.46
CLIFFORD, JENNIFER	HUMAN RESOURCES DEPARTMENT	. 4		\$	-	\$	6,433.79
SYMES, ROBERT	RECREATION DEPARTMENT	9		\$	-	\$	6,406.14
KELLEY, DONNA	KENNETH C COOMBS SCHOOL	9		\$	-	\$	6,399.28
AVIS, CHRISTOPHER	DEPT. OF NATURAL RESOURCES			\$	-	\$	6,160.80
OAKLEY-ROBBINS, CLAYTON	MASHPEE HIGH SCHOOL	9	6,097.87	\$	-	\$	6,097.87
PINSONNEAULT, CASEY	MASHPEE HIGH SCHOOL	\$,	\$	-	\$	6,047.15
GREENE, KALEIGH	MASHPEE HIGH SCHOOL	9	,	\$	-	\$	6,006.46
CURTIN, NANCY	SCHOOL DEPT SUBSTITUTES	ţ		\$	-	\$	5,984.83
CASEY, ALDONA	SCHOOL DEPT SUBSTITUTES	ţ		\$	-	\$	5,948.15
WALKER, CHAELA	RECREATION DEPARTMENT	\$		\$	-	\$	5,940.50
PERRY, NATHAN	RECREATION DEPARTMENT	\$		\$	-	\$	5,871.53
JOHNSTON, LINDA	TOWN CLERK'S OFFICE	\$		\$	167.79	\$	5,850.92
OVERHOFF, SETH	RECREATION DEPARTMENT	9		\$	114.55	\$	5,821.63
TRIPP, SERENA	RECREATION DEPARTMENT	4		\$	155.93	\$	5,717.27
BARGER, DANIELLE	QUASHNET SCHOOL	4		\$	-	\$	5,710.73
TETREAULT, RACHEL	RECREATION DEPARTMENT	4		\$	645.98	\$	5,494.52
HARRINGTON, KYLIE	RECREATION DEPARTMENT	9		\$	-	\$	5,464.88
BENSON, DERYK	DEPARTMENT OF PUBLIC WORKS			φ \$	-	\$	5,460.84
DANFORTH, ERIN	SCHOOL DEPT SUBSTITUTES	2 4 9	,	\$	_	\$	5,430.07
TRESCA, CHRISTOPHER	SCHOOL DEPT SUBSTITUTES	4		\$	-	\$	5,008.00
MALONE, CAREN	SCHOOL DEPT SUBSTITUTES	4		φ \$	-	φ \$	4,998.38
DONAGHEY, ERIN	RECREATION DEPARTMENT	4		գ \$	_	գ \$	4,996.58
SHANLY, ERIN	RECREATION DEPARTMENT	4		գ \$	- 155.93	գ \$	4,950.58
KROUNER, ZOE	DEPT. OF NATURAL RESOURCES			գ \$	-	գ \$	4,755.00
ABBOTT, JAMES	SCHOOL DEPT SUBSTITUTES	4		э \$	-	э \$	4,755.00
BAUMFLEK, KESHET	RECREATION DEPARTMENT	4		գ \$	-	գ \$	4,663.33
		4	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	φ	-	φ	т,000.00

Last Name, First Name	Department		se and	Details	and OT		al 2020
			Earnings				arnings
STORY, COLLEEN	RECREATION DEPARTMENT	\$	4,660.29	\$	-	\$	4,660.29
FURTEK JR, EDMUND	SCHOOL DEPT SUBSTITUTES	\$	4,521.56	\$	-	\$	4,521.56
FISCHER, TRACY	QUASHNET SCHOOL	\$	4,482.10	\$	-	\$	4,482.10
CASEY, CEIRRA	RECREATION DEPARTMENT	\$	4,437.60	\$	-	\$	4,437.60
CASEY, CY	RECREATION DEPARTMENT	\$	4,300.25	\$	-	\$	4,300.25
DREW, FRANCES	QUASHNET SCHOOL	\$	4,224.40	\$	-	\$	4,224.40
BROCKMAN, ALLYN	MASHPEE HIGH SCHOOL	\$	4,167.00	\$	-	\$	4,167.00
WILD, JAMIE	SCHOOL DEPT SUBSTITUTES	\$	4,136.78	\$	-	\$	4,136.78
PINE, TREVOR	RECREATION DEPARTMENT	\$	4,124.61	\$	-	\$	4,124.61
HERREMAN, LISA	RECREATION DEPARTMENT	\$	4,074.39	\$	19.88	\$	4,094.27
NOBLE, SANDRA	SUPERINTENDENT'S OFFICE	\$ \$	3,960.00 3,839.85	\$ \$	-	\$ \$	3,960.00
PAPA, CINDY CLOW-O'NEILL, KATHLEEN	KENNETH C COOMBS SCHOOL SUPERINTENDENT'S OFFICE	э \$	3,839.85	ъ \$	-		3,839.85 3,830.00
DAULEY, PEYTON	RECREATION DEPARTMENT	φ \$	3,712.52	ֆ \$	- 111.38	\$ \$	3,823.90
PAOLINI, SALLY	QUASHNET SCHOOL	գ \$	3,815.00	э \$	-	գ \$	3,815.00
MANGANELLA, EILEEN	SCHOOL DEPT SUBSTITUTES	ф \$	3,772.94	գ \$	-	գ \$	3,772.94
WALSH, KAITLYN	KENNETH C COOMBS SCHOOL	φ \$	3,761.85	φ \$	-	φ \$	3,761.85
MALONEY, RUSSELL	TOWN CLERK'S OFFICE	φ \$	3,640.00	\$	_	φ \$	3,640.00
THATCHER, HEIDI	DEPARTMENT OF PUBLIC WORK		3,536.08	φ \$	_	\$	3,536.08
JONES, CAROL	TOWN CLERK'S OFFICE	\$	3,513.25	φ \$	_	\$	3,513.25
COTTON, JOHN	TOWN MANAGER'S OFFICE	\$	3,500.00	φ \$	_	\$	3,500.00
BARGER, DELANEY	SCHOOL DEPT SUBSTITUTES	\$	3,479.38	\$	_	\$	3,479.38
JEFFRIES, SANDRA	RECREATION DEPARTMENT	\$	3,455.19	\$	_	\$	3,455.19
TAYLOR, JANE	RECREATION DEPARTMENT	\$	3,391.52	\$	-	\$	3,391.52
MCCAVITT, NICOLAS	MASHPEE LIBRARY	\$	3,221.83	\$	-	\$	3,221.83
PATEL, SIYA	SCHOOL DEPT SUBSTITUTES	\$	3,198.23	\$	-	\$	3,198.23
VILLA, TIMARIE	SCHOOL DEPT SUBSTITUTES	\$	3,192.49	\$	-	\$	3,192.49
HARLOW, CHRISTOPHER	SCHOOL DEPT SUBSTITUTES	\$	3,150.00	\$	-	\$	3,150.00
GIUGGIO, ANN	SCHOOL DEPT SUBSTITUTES	\$	3,003.00	\$	-	\$	3,003.00
SHERMAN, CAROL	TOWN MANAGER'S OFFICE	\$	3,000.00	\$	-	\$	3,000.00
O'HARA, THOMAS	TOWN MANAGER'S OFFICE	\$	3,000.00	\$	-	\$	3,000.00
GOTTLIEB, ANDREW	TOWN MANAGER'S OFFICE	\$	3,000.00	\$	-	\$	3,000.00
WEEDEN, DAVID	TOWN MANAGER'S OFFICE	\$	3,000.00	\$	-	\$	3,000.00
LARSSON, CAROLINE	RECREATION DEPARTMENT	\$	2,957.76	\$	-	\$	2,957.76
SANDBORG, NOVA	RECREATION DEPARTMENT	\$	2,942.01	\$	-	\$	2,942.01
TSOUKALAS JR, GEORGE	SUPERINTENDENT'S OFFICE	\$	2,891.00	\$	-	\$	2,891.00
WILSON, SUSANNE	SCHOOL DEPT SUBSTITUTES	\$	2,887.14	\$	-	\$	2,887.14
GRAHAM, EDITH	HISTORICAL COMMISSION	\$	2,884.56	\$	-	\$	2,884.56
SHAW, NOLAN	RECREATION DEPARTMENT	\$	2,881.51	\$	-	\$	2,881.51
EWING, KATRINA	HUMAN RESOURCES DEPARTMEN	Г\$	2,878.78	\$	-	\$	2,878.78
KELLY, TEYGANNE	RECREATION DEPARTMENT	\$	2,769.54	\$	-	\$	2,769.54
WESOLOSKI, ANGELA ROSE	RECREATION DEPARTMENT	\$	2,729.82	\$	-	\$	2,729.82
EDWARDS, BILLY	MASHPEE HIGH SCHOOL	\$	2,684.00	\$	-	\$	2,684.00
CHEATHAM, BRIANNA	RECREATION DEPARTMENT	\$	2,623.95	\$	-	\$	2,623.95
TURNER, STEVEN	DEPARTMENT OF PUBLIC WORK		2,611.44	\$	-	\$	2,611.44
CRIASIA, JAMES	SUPERINTENDENT'S OFFICE	\$	2,560.00	\$	-	\$	2,560.00
CASEY, JENNIFER	SCHOOL DEPT SUBSTITUTES	\$	2,490.00	\$	-	\$	2,490.00
WAGNER, ROBERT	SCHOOL DEPT SUBSTITUTES	\$	2,452.29	\$	-	\$	2,452.29
BIEG, SONJA	SUPERINTENDENT'S OFFICE	\$	2,445.00	\$	-	\$	2,445.00
HERLIHY, DANIEL	SUPERINTENDENT'S OFFICE	\$	2,430.00	\$	-	\$	2,430.00
NITZSCHE, CURT	RECREATION DEPARTMENT	\$	2,358.77	\$	-	\$	2,358.77
COON, BETH	SUPERINTENDENT'S OFFICE	\$	2,270.00	\$	-	\$	2,270.00
BALL, PATRICK	SUPERINTENDENT'S OFFICE	\$	2,216.97	\$	-	\$	2,216.97
BARGER, DYLAN	SUPERINTENDENT'S OFFICE	\$ \$	2,204.37	\$ \$	-	\$ ¢	2,204.37
WORRICK, MICHAEL	SCHOOL DEPT SUBSTITUTES	ծ \$	2,193.00	ъ \$	-	\$ \$	2,193.00
DEVINE, MARIANNE FARWELL JR, LEWIS	SCHOOL DEPT SUBSTITUTES SCHOOL DEPT SUBSTITUTES	ծ \$	2,170.00 2,128.66	ծ \$	-	ծ Տ	2,170.00 2,128.66
	50100E DEI 1 300311101E3	φ	2,120.00	φ	-	φ	2,120.00

Last Name, First Name	Department	Ba	ase and	Details	and OT	Tot	al 2020
			r Earnings			Ea	arnings
DELORME, CARL	POLICE DEPARTMENT	\$	-		2,096.00	\$	2,096.00
DURANT JR, JOHN	SCHOOL DEPT SUBSTITUTES		2,070.86	\$	-	\$	2,070.86
SULLIVAN, KATHLEEN	SCHOOL DEPT SUBSTITUTES		1,990.36	\$	-	\$	1,990.36
MORTON, ROBERT	COUNCIL ON AGING	\$	1,921.34	\$	-	\$	1,921.34
GARDINER, CHRISTIAN	FIRE DEPARTMENT	\$	1,919.21	\$	-	\$	1,919.21
THAYER, ISABELLA	RECREATION DEPARTMENT	\$	1,889.55	\$	-	\$	1,889.55
LAMBERT, KATHLEEN	RECREATION DEPARTMENT	\$	1,867.91	\$	-	\$	1,867.91
DEFELICE, RICHARD	SCHOOL DEPT SUBSTITUTES		1,855.50	\$	-	\$	1,855.50
HERLIHY, DANIEL	DEPARTMENT OF PUBLIC WOR		1,820.31	\$	-	\$	1,820.31
DEROCHEA, BRYAN	SUPERINTENDENT'S OFFICE	\$	1,806.00	\$	-	\$	1,806.00
FUDALA, RENEE	CONSERVATION DEPARTMENT	\$	1,722.84	\$ \$	-	\$ \$	1,722.84
AMBERMAN, LAURIE ANN DODGE, JEFFREY	SCHOOL DEPT SUBSTITUTES SUPERINTENDENT'S OFFICE	\$ \$	1,664.57 1,530.00	ъ \$	-	э \$	1,664.57 1,530.00
BAIRD, SHARON	SCHOOL DEPT SUBSTITUTES		1,530.00	φ \$	-	\$ \$	1,517.83
WILLANDER, JOSHUA	RECREATION DEPARTMENT	э \$	1,517.85	φ \$	-	\$ \$	1,513.35
BURNS, RYAN	DEPARTMENT OF PUBLIC WOR		1,402.50	φ \$	_	ф \$	1,402.50
GOVONI, PHYLLIS	COUNCIL ON AGING	\$	1,402.50	\$	_	\$	1,402.50
VAN TOL, SUSAN	SCHOOL DEPT SUBSTITUTES		1,395.00	\$	_	\$	1,395.00
HOLMES, CAROLYN	SCHOOL DEPT SUBSTITUTES		1,379.29	\$	_	\$	1,379.29
GIARGIARI, ERIN	SCHOOL DEPT SUBSTITUTES		1,365.00	\$	-	\$	1,365.00
KOOHARIAN, DAVID	QUASHNET SCHOOL	\$	1,364.00	\$	-	\$	1,364.00
BAUER, JENNIFER	DEPARTMENT OF PUBLIC WOR		1,333.81	\$	-	\$	1,333.81
KAVANAUGH, STEPHEN	SCHOOL DEPT SUBSTITUTES		1,236.00	\$	-	\$	1,236.00
PENNEY, KATHLEEN	SCHOOL DEPT SUBSTITUTES		1,235.00	\$	-	\$	1,235.00
CLIFFORD, MADISON	SCHOOL DEPT SUBSTITUTES		1,215.00	\$	-	\$	1,215.00
WILLIAMS, DAVID	RECREATION DEPARTMENT	\$	1,200.64	\$	-	\$	1,200.64
TUITE, CHARLES	DEPARTMENT OF PUBLIC WOR		1,198.51	\$	-	\$	1,198.51
ROCKEFELLER, ASHLEY	SCHOOL DEPT SUBSTITUTES	\$	1,166.79	\$	-	\$	1,166.79
PATEL, KRIPANI	SCHOOL DEPT SUBSTITUTES	\$	1,158.00	\$	-	\$	1,158.00
PHELAN, DARLIENE	QUASHNET SCHOOL	\$	1,085.00	\$	-	\$	1,085.00
MCGUIGAN, KEVIN	DEPARTMENT OF PUBLIC WOR	KS \$	1,013.64	\$	-	\$	1,013.64
ANDREWS, PAUL	ASSESSING DEPARTMENT	\$	1,000.00	\$	-	\$	1,000.00
FRASER, GREGG	ASSESSING DEPARTMENT	\$	1,000.00	\$	-	\$	1,000.00
BARTOS, JOHN	ASSESSING DEPARTMENT	\$	1,000.00	\$	-	\$	1,000.00
VIRGILIO, ERNEST	TOWN CLERK'S OFFICE	\$	950.00	\$	-	\$	950.00
COSCIA, RACHEL	SCHOOL DEPT SUBSTITUTES		945.00	\$	-	\$	945.00
CHADWICK, JESSICA	SCHOOL DEPT SUBSTITUTES		921.00	\$	-	\$	921.00
BARTLETT-CAHILL, LAUREN	RECREATION DEPARTMENT	\$	892.51	\$	-	\$	892.51
MEISSNER, PAIGE	SCHOOL DEPT SUBSTITUTES		855.00	\$	-	\$	855.00
ADELSTEIN, CINDY	RECREATION DEPARTMENT	\$	835.00	\$	-	\$	835.00
MALONEY, GRETCHEN	SCHOOL DEPT SUBSTITUTES		793.75	\$	-	\$	793.75
KELLY, NANCY	SCHOOL DEPT SUBSTITUTES		765.00	\$	-	\$	765.00
THOMAS, JULIA	SCHOOL DEPT SUBSTITUTES		675.00	\$	-	\$	675.00
STARRATT, GAYLE	SCHOOL DEPT SUBSTITUTES SCHOOL DEPT SUBSTITUTES		667.14	\$	-	\$	667.14
MCCORMACK, MARY DALTON, WILLIAM	TOWN CLERK'S OFFICE	\$ \$	600.71 598.50	\$ \$	-	\$ ¢	600.71 598.50
CAPITE, CYNTHIA	SCHOOL DEPT SUBSTITUTES		570.00	φ \$	-	\$ \$	570.00
PATENAUDE, DANNY	RECREATION DEPARTMENT	\$	567.00	φ \$	-	\$	567.00
RADOSEVIC, NANCY	SCHOOL DEPT SUBSTITUTES		540.00	\$	-	\$	540.00
VINITSKY, JOSHUA	SCHOOL DEPT SUBSTITUTES		525.00	\$	-	\$	525.00
CROOK, SYDNEY	SCHOOL DEPT SUBSTITUTES		525.00	\$	-	\$	525.00
WILSON, REBECCA	RECREATION DEPARTMENT	\$	516.59	\$	-	\$	516.59
BAUMGAERTEL, BRIAN	BOARD OF HEALTH DEPARTME		500.00	\$	-	\$	500.00
WARDEN, VERONICA	BOARD OF HEALTH DEPARTME		500.00	\$	-	\$	500.00
MUELLER, BROOKE	RECREATION DEPARTMENT	\$	460.35	\$	-	\$	460.35
BENT, MARGARET	TOWN CLERK'S OFFICE	\$	450.00	\$	-	\$	450.00
HANSON, ALEXIS	TOWN CLERK'S OFFICE	\$	450.00	\$	-	\$	450.00

Last Name, First Name	Department		se and Earnings	Details	and OT		otal 2020 Earnings
			•	¢			-
BERGH, EDWARD TEEHAN, JOHN	DEPARTMENT OF PUBLIC WORKS RECREATION DEPARTMENT	ъ \$	449.46 420.75	\$ \$	-	\$	449.46 420.75
SIGOURNEY, KAYLA	SCHOOL DEPT SUBSTITUTES	э \$	420.75	ъ \$	-	\$ \$	420.75
FRAZIER, JORDAN	RECREATION DEPARTMENT	գ \$	420.00 387.75	\$ \$	-	ֆ \$	420.00 387.75
HILL, PAULA	SCHOOL DEPT SUBSTITUTES	գ \$	380.00	\$ \$	-	ֆ \$	380.00
MEEHAN, COLLEEN	TOWN CLERK'S OFFICE	գ \$	363.38	\$ \$	-	գ \$	363.38
DUBERGER, DAVID	RECREATION DEPARTMENT	գ \$	354.75	\$ \$	-	գ \$	354.75
BURKE, MAXWELL	SCHOOL DEPT SUBSTITUTES	գ \$	350.00	\$ \$	-	φ \$	350.00
NIELSEN, MARY	RECREATION DEPARTMENT	գ \$	337.42	\$ \$	-	φ \$	337.42
BELLONE, JO-ANN	SCHOOL DEPT SUBSTITUTES	գ \$	333.56	\$ \$	-	ֆ \$	333.56
	RECREATION DEPARTMENT	գ \$	319.94	\$ \$	-	ֆ \$	
CAMERON, CATHERINE HORNE, MICHAEL	SCHOOL DEPT SUBSTITUTES	ъ \$	315.00	э \$	-	ъ \$	319.94 315.00
FREITAS, DIANE CLAIRE	SCHOOL DEPT SUBSTITUTES	φ \$	315.00	\$	_	\$	315.00
GUEST, OLIVIA	RECREATION DEPARTMENT	գ \$	306.38	գ \$	-	գ \$	306.38
HALL, NICOLE	QUASHNET SCHOOL	գ \$	300.38	\$ \$	-	ф \$	300.38
LYONS, JOAN	RECREATION DEPARTMENT	գ \$	298.48	\$ \$	-	ֆ \$	298.48
PINA, AMY	QUASHNET SCHOOL	գ \$	296.48 295.51	\$ \$	-	ֆ \$	295.51
BAKER, WILLIAM	SUPERINTENDENT'S OFFICE	գ \$	295.51	\$ \$	-	ֆ \$	280.00
KELLEHER, KAITLYN	SCHOOL DEPT SUBSTITUTES	э \$	277.50	ъ \$	-	ъ \$	280.00
RING, STEPHEN	RECREATION DEPARTMENT	գ \$	272.25	\$ \$	-	ֆ \$	272.25
DA SILVA, TATIANE	SCHOOL DEPT SUBSTITUTES	ъ \$	272.25	ъ \$	-	ъ \$	272.25
BARR, MYRON	BOARD OF HEALTH DEPARTMENT	*	258.00	\$ \$	-	φ \$	258.00
SHELL, LAWRENCE	RECREATION DEPARTMENT	գ \$	255.75	\$ \$	-	φ \$	255.75
VEGA, MADELEINE	RECREATION DEPARTMENT	ъ \$	255.75 255.50	ъ \$	-	ъ \$	255.75 255.50
SANGSTER, DEBRA	DEPARTMENT OF PUBLIC WORKS		235.50 242.61	\$ \$	-	ф \$	242.61
BARROWS, MICHAEL	SCHOOL DEPT SUBSTITUTES	գ \$	242.01	\$ \$	-	ֆ \$	242.01
CARTER, JEREMY	TOWN MODERATOR	գ \$	200.00	\$ \$	-	գ \$	200.00
KERVIN, LINDA	SCHOOL DEPT SUBSTITUTES	գ \$	192.86	ֆ \$	-	գ \$	192.86
VAN ALLEN, MIRANDA	SCHOOL DEPT SUBSTITUTES	գ \$	192.00	ֆ \$	-	գ \$	192.00
BOZEK, SUSAN	SCHOOL DEPT SUBSTITUTES	ъ \$	192.00	ъ \$	-	ъ \$	192.00
O'CONNELL, KATHLEEN	SCHOOL DEPT SUBSTITUTES	գ \$	180.00	\$ \$	-	ֆ \$	180.00
WILSON, REBECCA	SCHOOL DEPT SUBSTITUTES	φ \$	180.00	\$	_	φ \$	180.00
MARSTERS, MARY	RECREATION DEPARTMENT	φ \$	180.00	\$ \$	-	φ \$	180.00
DOWNEY, SANDRA	TOWN CLERK'S OFFICE	\$	178.50	\$	-	\$	178.50
ISBITZ, ALLAN	TOWN CLERK'S OFFICE	\$	178.50	\$	_	φ \$	178.50
GAUDETTE, DOROTHY	SCHOOL DEPT SUBSTITUTES	Ψ \$	160.00	φ \$	_	Ψ \$	160.00
MITCHELL, MARGARET	RECREATION DEPARTMENT	φ \$	140.00	\$	-	\$	140.00
SPIVEY, RUTH	SCHOOL DEPT SUBSTITUTES	φ \$	135.00	\$	_	\$	135.00
VALENTINO, ELENA	SCHOOL DEPT SUBSTITUTES	φ \$	135.00	\$	-	\$	135.00
DORMAN, GILLIAN	TOWN CLERK'S OFFICE	\$	133.88	\$	-	\$	133.88
MCLAUGHLIN, HANNAH	SCHOOL DEPT SUBSTITUTES	\$	105.36	\$	-	\$	105.36
CHISHOLM, MADISON	SCHOOL DEPT SUBSTITUTES	\$	105.00	\$	-	\$	105.00
SIGNS, KRISTA	SCHOOL DEPT SUBSTITUTES	\$	105.00	\$	-	\$	105.00
WARE, LAURA	SCHOOL DEPT SUBSTITUTES	\$	102.86	\$	-	\$	102.86
COMP, EMMA	RECREATION DEPARTMENT	\$	95.63	\$	-	\$	95.63
LUCICH, KRISTA	SCHOOL DEPT SUBSTITUTES	\$	95.00	\$	-	\$	95.00
CAPUTE, JACQUELINE	SCHOOL DEPT SUBSTITUTES	\$	95.00	\$	-	\$	95.00
GOVONI, KATELYN	SCHOOL DEPT SUBSTITUTES	\$	95.00	\$	-	\$	95.00
HANLON, JOHN	SCHOOL DEPT SUBSTITUTES	\$	93.00	\$	-	\$	93.00
GUTIERREZ, FELIPE	RECREATION DEPARTMENT	\$	90.75	\$	-	\$	90.75
STROM, LEILANI	SCHOOL DEPT SUBSTITUTES	\$	90.00	\$	-	\$	90.00
ROSBACH, TAMMY	SCHOOL DEPT SUBSTITUTES	\$	80.00	\$	-	\$	80.00
FITZGERALD, DAVID	SCHOOL DEPT SUBSTITUTES	\$	70.00	\$	-	\$	70.00
SHACTER, BRIAN	SCHOOL DEPT SUBSTITUTES	\$	64.00	\$	-	\$	64.00
HILL, DANIELLE	SCHOOL DEPT SUBSTITUTES	\$	45.00	\$	-	\$	45.00
HATCH, CASEY	RECREATION DEPARTMENT	\$	38.25	\$	-	\$	38.25
HEALY, SARAH	SCHOOL DEPT SUBSTITUTES	\$	28.94	\$	-	\$	28.94
WHITE, REBECCA	RECREATION DEPARTMENT	\$	14.85	\$	-	\$	14.85
PROVENCHER, SARAH	SCHOOL DEPT SUBSTITUTES	\$	13.57	\$	-	\$	13.57
	-	-					

Report of the **Treasurer/ Collector**

To the Honorable Board of Selectmen,

I would like to thank the Board of Selectmen, Town Administrator, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would especially like to thank my staff, Jennifer Beaton, Kathy Cadoret, and Patricia McGuffin for their dedication, support, and hard work which is greatly appreciated.

Part I Treasurer's Cash Activity

Beginning Cash Balance 07/01/2019		\$47,329,530.16
Receipts 07/01/2019 thru 06/30/2020	\$78,125,951.78	
A/P Expenditures 07/01/2019 thru 06/30/2020 P/R Expenditures 07/01/2019 thru 06/30/2020		\$(41,146,582.11) \$(32,702,007.00)
Ending Cash Balance 06/30/2020		\$51,606,892.83
Cash on Hand	\$601.00	
Cooperative Bank of Cape Cod Cape Cod 5 Century Bank & Trust Company Citizen's Bank Rockland Trust Company Rockland Trust Company Investment Group MMDT Cooperative Bank of CC- CD Cape Cod Five -CD Unibank	\$2,046,582.79 \$286,852.91 \$10,521,574.27 \$64,478.35 \$5,669,456.97 \$20,211,409.84 \$3,416,873.94 \$4,000,000.00 \$5,000,000.00 \$389,062.76	
Total of All Cash & Investments at 06/30/2020		\$51,606,892.83

Part II Reconciliation of Cash

	Town	Town
	Treasurer	Accountant
Balance at 06/30/2020	\$51,606,892.83	\$50,434,686.44
Batch Timing differences on Deposit batches		\$869,316.07
		\$51,304,002.51
Vendor & Payroll warrant timing differences		\$302,890.32
		\$51,606,892.83
Reconciled Balance at 06/30/2020	\$51,606,892.83	\$51,606,892.83



	Beginning Balance 7/1/2019						Ending Balance 6/30/2020
CPA Summer Description	\$	8,058,836.82	\$	1,546,592.54	\$	(320,064.33)	\$ 9,285,365.03 \$ 47.267.10
Samuel Davis Stabilization fund	\$ \$	47,354.73 4,905,011.32	\$ \$	787.37 457,346.91	\$ \$	(775.00) (179,811.51)	\$ 47,367.10 \$ 5,182,546.72
Conservation	\$	33,417.46	\$	632.41	\$	-	\$ 34,049.87
	\$	13,044,620.33	\$	2,005,359.23	\$	(500,650.84)	\$14,549,328.72

*The Special Account balances are also included in the activity noted in Part I of this report.

Part IV Tax Collections

	Ou	tstanding 7/1		Committed/ Adjustments	Collected	At		Balance standing 6/30
2020 Real Estate Taxes	\$	-	\$4	19,600,579.28	\$ (48,418,018.57)	\$	(235,496.81) \$	947,063.90
2019 Real Estate Taxes	\$	574,235.02	\$	(33,499.43)	\$ (496,127.64)	\$	- \$	44,607.95
2018 Real Estate Taxes	\$	86,264.81	\$	(31,050.18)	\$ (53,832.92)	\$	- \$	1,381.71
2020 Personal Property Tax	\$	-		\$739,275.10	\$ (721,009.56)	\$	(2,050.40) \$	16,215.14
2019 Personal Property Tax	\$	9,340.88	\$	3.12	\$ (3,988.43)	\$	- \$	5,355.57
2018 Personal Property Tax	\$	4,407.70	\$	635.69	\$ (654.64)	\$	(461.66) \$	3,927.09
2020 Motor Vehicle Excise	\$	-	\$2	2,380,312.35	\$ (1,986,217.90)	\$	(74,942.63) \$	319,151.82
2019 Motor Vehicle Excise	\$	237,931.28	\$	322,693.60	\$ (465,447.19)	\$	(35,117.96) \$	60,059.73
2018 Motor Vehicle Excise	\$	62,660.07	\$	3,528.51	\$ (36,790.63)	\$	(4,002.58) \$	25,395.37
2020 Boat Excise	\$	-	\$	60,287.28	\$ (27,453.17)	\$	(855.93) \$	31,978.18
2019 Boat Excise	\$	12,784.99	\$	224.81	\$ (8,821.26)	\$	(1,344.66) \$	2,843.88
2018 Boat Excise	\$	3,295.94	\$	140.06	\$ (422.00)	\$	(163.00) \$	2,851.00
Tax Lien Receivable	\$	809,862.57	\$	66,603.71	\$ (194,412.19)	\$	- \$	682,054.09

Part V Long Term Debt

Bond Issu	e Long Term Debt		Outstanding	New Debt	Retirements	Outstanding	1st Interest	2	and Interest	FY 2020
Date	Inside the Debt Limit		July 1, 2019	Issued		June 30, 2020	Payment		Payment	Interest Paid
	BUILDINGS									
4/20/16	Senior Center -									
	refunding	\$	385,000.00	\$ -	\$ 80,000.00	\$ 305,000.00	\$ 3,850.00	\$	3,050.00	\$ 6,900.00
4/20/16	Fire Sub Station -									
	refunding	\$	920,000.00	\$ -	\$ 125,000.00	\$ 795,000.00	\$ 9,200.00	\$	7,950.00	\$ 17,150.00
11/15/10	Library	\$	2,720,000.00	\$ -	\$ 275,000.00	\$ 2,445,000.00	\$ 53,387.50	\$	53,387.50	\$106,775.00
	Buildings Total	\$	4,025,000.00	\$ -	\$ 480,000.00	\$ 3,545,000.00	\$ 66,437.50	\$	64,387.50	\$130,825.00
	Departmental Equip	pm	ent							
1/30/14	Pumper Truck	\$	-	\$ -	\$ -	\$ -		\$	-	
4/1/19	Departmental Equipme	nt S	\$ 220,000.00	\$ -	\$ 55,000.00	\$ 165,000.00	\$ 5,500.00	\$	5,500.00	\$ 11,000.00
4/1/19	Fire Truck	\$	600,000.00	\$ -	\$ 120,000.00	\$ 480,000.00	\$ 15,000.00	\$	15,000.00	\$ 30,000.00
	Departmental									
	Equipment Total	\$	820,000.00	\$ -	\$ 175,000.00	\$ 645,000.00	\$ 20,500.00	\$	20,500.00	\$ 41,000.00

Bond Issu Date	e Long Term Debt Inside the Debt Limit		Outstanding July 1, 2019		New Debt Issued		Retirements		Outstanding June 30, 2020		1st Interest Payment	2	nd Interest Payment I	nte	FY 2020 rest Paid	
	Sewer	÷	10.000	÷			0 (0 (00	÷	0.000.00	<i>.</i>		÷		÷		
12/1/08	CW-00-50-A	\$	19,372.66		-	\$	9,686.33		9,686.33		-	\$		\$	-	
7/1/10	CW-00-50-B	\$	20,180.16	\$	-	\$	10,096.78		10,083.38	\$	-	\$		\$	-	
4/13/17	CW-00-50-C	\$	26,696.00	\$	-	\$	26,696.00	\$	-	\$	-	\$	-	\$	-	
	Sewer Total	\$	66,248.82	\$	-	\$	46,479.11	\$	19,769.71	\$	-	\$	-	\$	-	
	e Long Term Debt		Outstanding		New Debt		Retirements		Outstanding		1st Interest	2		r .	FY 2020	
Date	Inside the Debt Limit Other Inside		July 1, 2019		Issued				June 30, 2020		Payment		Payment I	nte	rest Paid	
9/27/13	Santuit Land	\$	490,000.00	¢		\$	165,000.00	¢	325,000.00	¢	6,525.00	¢	4,875.00	¢ 1	1 400 00	
					-											
9/27/13	Amy Brown Land	\$	30,000.00		-	\$	15,000.00		15,000.00		375.00		225.00		600.00	
9/27/13	Echo Road	\$	30,000.00		-	\$	10,000.00		20,000.00		400.00		300.00		700.00	
9/27/13	Barrows Land	\$	15,000.00	\$	-	\$	5,000.00		10,000.00		200.00		150.00		350.00	
9/27/13	Holland Mills	\$	15,000.00	\$	-	\$	5,000.00		10,000.00		200.00		150.00		350.00	
11/15/10	Bayridge Road Projects	\$	35,000.00	\$	-	\$	35,000.00		-	\$	700.00		700.00		1,400.00	
11/15/10	Forest Drive	\$	50,000.00	\$	-	\$	5,000.00	\$	45,000.00	\$	981.25	\$	981.25	\$	1,962.50	
11/15/10	Highlands Roadways	\$	90,000.00	\$	-	\$	10,000.00	\$	80,000.00	\$	1,762.50	\$	1,762.50	\$	3,525.00	
11/15/10	Quashnet Valley	¢	100 000 00	¢		ሱ	10,000,00	ሱ	00 000 00	ሱ	1.0(2.50	ሱ	1.0(2.50	ተ	2 0 2 5 0 0	
1 120 14 1	Estates Roadway	\$	100,000.00	\$	-	\$	10,000.00		90,000.00		1,962.50		1,962.50		3,925.00	
1/30/14	Building Remodeling		950,000.00	\$	-	\$	95,000.00		855,000.00		16,506.25		16,506.25			
1/30/14	Quail Hollow Roadway		90,000.00	\$	-	\$	10,000.00		80,000.00		1,562.50		1,562.50		3,125.00	
1/30/14	Sandy Fox Hill Roadway	s \$	35,000.00	\$	-	\$	5,000.00	\$	30,000.00	\$	618.75	\$	618.75	\$	1,237.50	
1/30/14	Pleasant Park Drive															
	Roadways	\$	40,000.00	\$	-	\$	5,000.00	\$	35,000.00	\$	693.75	\$	693.75	\$	1,387.50	
1/30/14	Santuit Woods Roadway	ys \$	300,000.00	\$	-	\$	35,000.00	\$	265,000.00	\$	5,231.25	\$	5,231.25	\$ 1	0,462.50	
1/30/14	Horseshoe Bend Roadwa	у\$	95,000.00	\$	-	\$	15,000.00	\$	80,000.00	\$	1,712.50	\$	1,712.50	\$	3,425.00	
1/30/14	Bayshore/Brookside	-														
	Roadways	\$	35,000.00	\$	_	\$	5,000.00	\$	30,000.00	\$	618.75	\$	618.75	\$	1,237.50	
1/30/14	Cape Drive Roadways		105,000.00		_	\$	15,000.00		90,000.00		1,856.25		1,856.25		3,712.50	
1/30/14	Great Hay Estates	Ψ	102,000.00	Ψ		Ψ	12,000.00	Ψ	,000.00	Ψ	1,050.25	Ψ	1,050.25	Ψ	5,712.50	
1150/11	Roadway	\$	40,000.00	\$	-	\$	5,000.00	\$	35,000.00	\$	693.75	\$	693.75	\$	1,387.50	
1/30/14	Sherwood Drive															
	Roadways	\$	120,000.00	\$	-	\$	15,000.00	\$	105,000.00	\$	2,081.25	\$	2,081.25	\$	4,162.50	
1/30/14	Timberland Shores															
	Roadway	\$	425,000.00	\$	-	\$	50,000.00	\$	375,000.00	\$	7,406.25	\$	7,406.25	\$ 1	4.812.50	
1/30/14	Ockway Bay Road	Ψ	,	Ψ		Ψ	20,000.00	Ψ	272,000100	Ψ	,,	Ψ	1,100120	Ψ.		
1/20/11	Roadways	\$	10,000.00	\$		\$	5,000.00	\$	5,000.00	\$	175.00	¢	175.00	\$	350.00	
1/30/14	Sarakumit Roadways		310,000.00		-	ф \$	35,000.00		275,000.00		5,381.25		5,381.25			
	-	φ	510,000.00	φ	-	φ	33,000.00	φ	275,000.00	φ	5,561.25	φ	5,301.25	φı	0,702.50	
4/20/16	Algonquin Road -	¢	00.000.00	¢		φ.	15 000 00	¢	(5,000,00	¢	000.00	ሐ	(50.00	¢	1 450 00	
	Refunding	\$	80,000.00	\$	-	\$	15,000.00	\$	65,000.00	\$	800.00	\$	650.00	\$	1,450.00	
4/20/16	Seabrook Village -															
	Refunding	\$	100,000.00	\$	-	\$	20,000.00	\$	80,000.00	\$	1,000.00	\$	800.00	\$	1,800.00	
4/20/16	Old Barnstable Road															
	Refunding	\$	1,230,000.00	\$	-	\$	190,000.00	\$	1,040,000.00	\$	12,300.00	\$	10,400.00	\$ 2	2,700.00	
4/20/16	Attaquin/Route 130 L	and	1 -													
	Refunding	\$	500,000.00	\$	-	\$	75,000.00	\$	425,000.00	\$	5,000.00	\$	4,250.00	\$	9,250.00	
4/20/16	Canterbury Ridge Ro	ad -														
	Refunding	\$	10,000.00	\$	_	\$	5,000.00	\$	5,000.00	\$	100.00	\$	50.00	\$	150.00	
4/20/16	Quashnet Woods/Gra			Ψ		Ψ	2,000.00	Ψ	2,000.00	Ψ	100.00	Ψ	20.00	Ψ	120.00	
TI 20/10	Refunding	111 I \$	25,000.00	¢		\$	5,000.00	¢	20,000.00	¢	250.00	¢	200.00	¢	450.00	
1/20/16	-	φ	23,000.00	φ	-	φ	5,000.00	φ	20,000.00	φ	230.00	φ	200.00	φ	450.00	
4/20/16	Lakewood Drive -	¢	105 000 00	٣		ሖ	15 000 00	ሑ	00.000.00	ተ	1.050.00	ሱ	000.00	¢	1.050.00	
	Refunding	\$	105,000.00	\$	-	\$	15,000.00	\$	90,000.00	\$	1,050.00	\$	900.00	\$	1,950.00	
4/20/16	St. Vincent Land Pure			,		,						,				
	Refunding	\$	990,000.00	\$	-	\$	125,000.00	\$	865,000.00	\$	9,900.00	\$	8,650.00	\$ 1	8,550.00	

	Building Improvements	\$	1,190,000.00	\$	-	\$	60,000.00	\$	1,130,000.00	\$	23,250.00	\$	23,250.00	\$ 40	5,500.00
4/1/19	Emma Oakley Mills Roadway	\$	40,000.00	¢	_	\$	10,000.00	¢	30,000.00	¢	1,000.00	¢	1,000.00	¢	000.00
4/1/19	Leeward Lane	φ	40,000.00	φ	-	φ	10,000.00	φ	50,000.00	φ	1,000.00	φ	1,000.00	φ 4	,,000.00
1/1/19	Roadway	\$	65,000.00	\$	-	\$	10.000.00	\$	55.000.00	\$	1.575.00	\$	1,575.00	\$ 3	3.150.00
4/1/19	Windsor Way	+	,	Ŧ		Ŧ	,	Ŧ		+	-,	Ŧ	-,		,
	Roadway	\$	290,000.00	\$	-	\$	25,000.00	\$	265,000.00	\$	6,450.00	\$	6,450.00	\$ 12	2,900.00
4/1/19	Anthony's Way	\$	15,000.00	\$	-	\$	5,000.00	\$	10,000.00	\$	375.00	\$	375.00	\$	750.00
4/1/19	Sunset Strip Roadways	\$	530,000.00	\$	-	\$	45,000.00	\$	485,000.00	\$	12,000.00	\$	12,000.00	\$ 24	,000.00
4/1/19	Saddleback Road	\$	55,000.00	\$	-	\$	10,000.00	\$	45,000.00	\$	1,375.00	\$	1,375.00	\$ 2	2,750.00
4/1/19	Jonas Drive	\$	180,000.00	\$	-	\$	15,000.00	\$	165,000.00	\$	4,050.00	\$	4,050.00	\$ 8	3,100.00
	Other Inside Total	\$	8,815,000.00	\$	-	\$1	1,185,000.00	\$	7,630,000.00	\$	138,118.75	\$	131,618.75	\$26	9,737.50
Total - Ins	side the Debt Limit	\$	13,726,248.82	\$	-	\$1	1,886,479.11	\$	11,839,769.71	\$	225,056.25	\$2	216,506.25	\$44	1,562.50
	e Long Term Debt Dutside the Debt Limit		Outstanding July 1, 2019		New Debt Issued		Retirements		Outstanding June 30, 2020		1st Interest Payment	2	and Interest Payment		FY 2020 rest Paid
4/1/19	School Buildings Quashnet School	¢	4,315,000.00	¢		\$	220,000,00	¢	4,095,000.00	¢	84 225 00	¢	84,225.00	\$16	8 450 00
4/1/19	Quasiliet School	φ	4,313,000.00	φ	-	φ	220,000.00	φ	4,095,000.00	φ	64,223.00	φ	64,223.00	φ10	5,450.00
	School Buildings Total	\$	4,315,000.00	\$	-	\$	220,000.00	\$	4,095,000.00	\$	84,225.00	\$	84,225.00	\$16	3,450.00
	Solid Waste														
8/1/01	Solid Waste	\$	20.600.00	\$	_	\$	10.400.00	\$	10.200.00	\$	_	\$	_	\$	_
8/1/01 2/1/04	T5-98-1030	\$ \$	20,600.00		-	\$ \$	10,400.00				- 23.94	\$ \$	-	\$ \$	- 23.94
2/1/04	T5-98-1030 CW-00-50	\$ \$	20,600.00 2,408.37		-	\$ \$	10,400.00 1,232.85				- 23.94		-	\$ \$	- 23.94
	T5-98-1030 CW-00-50 Landfill Capping	\$	2,408.37	\$	-	\$	1,232.85	\$		\$	23.94	\$	-	\$	23.94
2/1/04	T5-98-1030 CW-00-50 Landfill Capping (2)98-67A		2,408.37	\$				\$			- 23.94				- 23.94
2/1/04 2/1/04	T5-98-1030 CW-00-50 Landfill Capping	\$ \$	2,408.37	\$ \$		\$	1,232.85	\$ \$	1,175.52	\$ \$	23.94	\$ \$	-	\$ \$	
2/1/04 2/1/04	T5-98-1030 CW-00-50 Landfill Capping (2)98-67A Septic Repair	\$	2,408.37 3,276.29	\$ \$	-	\$ \$	1,232.85 3,276.29	\$ \$ \$	1,175.52	\$ \$ \$	23.94	\$	-	\$	
2/1/04 2/1/04 11/16/05	T5-98-1030 CW-00-50 Landfill Capping (2)98-67A Septic Repair T5-98-1030-1	\$ \$ \$	2,408.37 3,276.29 59,500.00	\$ \$ \$	-	\$ \$ \$	1,232.85 3,276.29 8,500.00	\$ \$ \$	1,175.52	\$ \$ \$		\$ \$ \$	-	\$ \$ \$	- 23.94
2/1/04 2/1/04 11/16/05	T5-98-1030 CW-00-50 Landfill Capping (2)98-67A Septic Repair T5-98-1030-1	\$ \$ \$	2,408.37 3,276.29 59,500.00 60,952.44	\$ \$ \$ \$ \$	-	\$ \$ \$ \$	1,232.85 3,276.29 8,500.00 10,296.02	\$ \$ \$ \$	1,175.52 51,000.00 50,656.42	\$ \$ \$ \$		\$ \$ \$ \$	-	\$ \$ \$ \$	23.94
2/1/04 2/1/04 11/16/05	T5-98-1030 CW-00-50 Landfill Capping (2)98-67A Septic Repair T5-98-1030-1	\$ \$ \$	2,408.37 3,276.29 59,500.00 60,952.44	\$ \$ \$ \$ \$	-	\$ \$ \$ \$	1,232.85 3,276.29 8,500.00 10,296.02	\$ \$ \$ \$	1,175.52 51,000.00 50,656.42	\$ \$ \$ \$	23.94	\$ \$ \$ \$	-	\$ \$ \$ \$	23.94
2/1/04 2/1/04 11/16/05 11/15/06	T5-98-1030 CW-00-50 Landfill Capping (2)98-67A Septic Repair T5-98-1030-1 T5-98-1030-2	\$ \$ \$ \$ \$	2,408.37 3,276.29 59,500.00 60,952.44 146,737.10	\$ \$ \$ \$ \$	-	\$ \$ \$ \$	1,232.85 3,276.29 8,500.00 10,296.02 - 33,705.16	\$ \$ \$ \$ \$	1,175.52 51,000.00 50,656.42	\$ \$ \$ \$ \$ \$	- - - 23.94	\$ \$ \$ \$ \$	- - -	\$ \$ \$ \$	- - - 23.94

Respectfully Submitted,

Craig F. Mayen Treasurer/Collector







Report of the **Town Clerk**

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

It is my pleasure to submit to you, my friends, my annual report for 2020.

2020 was the election year that kept on giving. COVID-19 Pandemic changed every nuance of our comfortable, albeit busy lives. Masks became a way of life, while maintaining six-foot distances. Every part of our lives changed and, as of today, we still don't know what the "old normal" will be in the future.

COVID-19 struck during one of the heaviest election cycles that only occurs every four years. The pandemic required that we all step back and rewrite rules so that the voters felt safe enough to vote, either early or in person on Election Day. I was thrilled to see an eighty-four percent turnout for a presidential election during this controversial time

2020 was also the year that the Community Preservation Committee and Mashpee voters approved money to retrofit the vault, located in this office. With its moving shelves, the town has double the space.

Judy, Linda, Sue, my election workers, my wardens, and my Board of Registrars have proven over and over again to be the backbone of this office. They are all true professionals and make my job so much more enjoyable with their presence. As the Town Clerk, I have had the good fortune to acquire many close friendships with the residents of Mashpee; however, with each passing year it also gets harder to say good-bye to so many of these wonderful souls. My staff and I wish to convey our deepest sympathies to you and your family members if you lost a loved one last year. They will be remembered in our hearts and our minds. Remember to live life to its fullest, love one and all, and laugh often.

My staff and I shall always continue to serve you, the residents of Mashpee, with a smile.

Respectfully submitted,

Deborah Dami Town Clerk

2020 Births, Deaths, and Marriages

Over the years the Town Clerk's Office annually printed the names of those that filed their marriage intentions, were residents at the time of their death, or were born to residents of Mashpee. However, the Registry of Vital Records and Statistics has rendered the opinion "...that the problems in publishing this data outweigh any public benefits."

In 2020 the following vital records were registered in Mashpee:

Births – 98 Deaths – 244 Marriages – 68

2020 Town Clerk Revenue

In Calendar Year 2020 the Town Clerk's Office deposited \$1,046,894.00. The following is a breakdown of the revenue received.

Beach Stickers	\$ 117,495.00	Pole Locations	\$ 200.00
Business Certificates	\$ 2,800.00	Raffle Permits	\$ 30.00
Boat Ramp	\$ 4,010.00	Recycle Stickers	\$ 14,005.00
Burial Permits	\$ 630.00	Shellfish	\$ 26,095.00
Copies	\$ 8,930.00	Transfer Station Stickers	\$ 860,160.00
Dogs	\$ 3,319.00	Underground Storage	\$ 225.00
Marriages	\$ 1,700.00	Violations	\$ 4,670.00
Passport	\$ 2,125.00	Total	\$1,046,894.00
Passport Pictures	\$ 500.00		

The following is the 2020 Report of the Board of Registrars:

Town Meetings:

Special/Annual Town Meeting

Monday, June 15, 2020 Mashpee High School Registered Voters: 11,608 Attendance: 265 - 3% Quorum – 100 Meeting Convened at 7:02 PM Meeting Adjourned at 9:05 PM

Annual Town Meeting

Monday, October 19, 2020 Mashpee High School Registered Voters: 12,020 Attendance: 134 - 1% Quorum – 0 Meeting Convened at 7:01 PM Meeting Adjourned at 9:05 PM

Elections:

Presidential Primary

Tuesday, March 3, 2020 Quashnet School Registered Voters: 11,385 Votes Cast: 4,739 - 42%

Annual Town Election

Tuesday, June 23, 2020 Quashnet School Registered Voters: 11,633 Votes Cast: 1,972 - 17%

State Primary

Tuesday, September 1, 2020 Quashnet School Registered Voters: 11,859 Votes Cast: 4,941- 42%

Presidential Election

Tuesday, November 3, 2020 Quashnet School Registered Voters: 12,333 Votes Cast: 10,357- 84%



The following is a breakdown of Population and Voters by Precinct:

As of December 31, 2020

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Non-voters	456	532	657	550	307	2,502
Voters	2,602	2,210	1,931	2,225	2,728	11,696
Total Population	3,058	2,742	2,588	2,775	3,035	14,198
Democrat	658	504	445	585	601	2,793
Libertarian	9	10	8	11	4	42
Republican	348	383	247	314	475	1,767
Unenrolled	1,668	1,353	1,276	1,369	1,686	7,352
**American First Party	0	0	0	1	0	1
**American Independent	0	0	4	1	3	8
**Conservative	0	5	4	3	1	13
**Constitution Party	0	0	1	0	0	1
**Green Rainbow USA	1	0	1	4	0	6
**Inter 3rd Party	1	2	0	4	2	9
**MA Independent Party	4	2	1	2	0	9
**Pirate	1	1	1	0	0	3
**Socialist	1	0	0	0	0	1
**United Independent Part	y 12	13	14	20	12	71
**Veteran Party America	0	0	0	0	0	0
**World Citizens Party	0	0	0	0	0	0
**We The People	0	0	0	0	0	0
1	2,703	2,273	2,002	2,314	2,784	12,076
** Indicates Party Design	otions		·	·		

** - Indicates Party Designations

Town of Mashpee Presidential Primary - March 3, 2020

Total Mashpee Voters as of 2/12/2020

						Political	
Precinct	Democratic	Republican	Libertarian	Green-Rainbow	Unenrolled	Designations	Grand
Total							
1	642	341	12	4	1571	23	2593
2	487	376	10	0	1287	26	2186
3	434	246	8	3	1223	27	1941
4	551	313	13	2	1268	35	2182
5	532	433	6	0	1492	20	2483
Grand Total	2646	1709	49	9	6841	131	11385

Total Voter Turnout - March 3, 2020

Precinct	Democratic	Republican	Libertarian	Green-Rainbow	Grand Total Turnout	
1	884	296	2	0	1,182	46%
2	627	259	2	0	888	41%
3	513	225	1	1	740	38%
4	625	242	4	0	871	40%
5	739	317	2	0	1,058	43%
Grand Total	3,388	1,339	11	1	4,739	42%

Town of Mashpee Presidential Primary - March 3, 2020 Democratic Race - Official Results

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,593	2,186	1,941	2,182	2,483	11,385
Total Democrats By Precin		487	434	551	532	2,646
Election Day Dem Results		447	382	475	541	2,475
Early Vote Dem Results	254	178	131	149	193	905
UOCAVA Dem Votes By P		2	0	1	5	8
Total Ballots Cast By Preci		627	513	625	739	3,388
Percentage of Turnout By Pr	recinct 34%	29%	26%	29%	30%	30%
Presidential Preference						
Deval Patrick	5	5	1	4	6	21
Amy Klobuchar	33	19	7	12	28	99
Elizabeth Warren	115	78	71	94	110	468
Michael Bennet	0	0	1	1	0	2
Michael Bloomberg	138	112	65	98	171	584
Tulsi Gabbard	1	7	6	0	8	22
Cory Booker	0	1	0	0	0	1
Julian Castro	0	0	0	0	0	0
Tom Steyer	8	5	17	6	3	39
Bernie Sanders	150	120	144	159	104	677
Joseph R. Biden	361	238	173	224	273	1,269
John K. Delaney	0	0	0	0	0	0
Andrew Yang	1	1	2	0	2	6
Pete Buttigieg	67	27	25	26	32	177
Marianne Williamson	0	4	0	0	1	5
No Preference	4	7	0	1	0	12
Write-Ins	0	1	0	0	0	1
Blanks Total	1 884	2 627	1 513	0 625	1 739	5 3,388
						,
State Committee Man						
John L. Reed	629	452	379	437	491	2,388
Write-Ins	1	4	6	4	2	17
Blanks	254	171	128	184	246	983
Total	884	627	513	625	739	3,388
State Committee Woman						
Robin Louise Hubbard	645	456	390	444	500	2,435
Write-Ins	0	3	2	3	1	9
Blanks	239	168	121	178	238	944
Total	884	627	513	625	739	3,388
Town Committee						
Marjorie Mazel Hecht	530	349	267	299	383	1,828
Alexis Hanson	530	344	271	309	407	1,861
Wayne Lobo	521	332	273	305	367	1,798
Yvonne Courtney	514	343	270	311	400	1,838
Margaret A. Bent	513	345	272	308	390	1,828
Sandra Thomas Horsman	505	333	264	292	371	1,765
David P. Bloomfield	518	329	265	303	379	1,794
Catherine F. Gallagher	527	356	281	305	387	1,856
F. Thomas Fudala	541	361	305	341	419	1,967
Write-Ins	2	7	10	9	1	29
Blanks	6,352	6,294	5,217	6,593	7,521	31,977
Total	11,053	9,393	7,695	9,375	11,025	48,541

Town of Mashpee Presidential Primary - March 3, 2020 Democratic Race - (Early Voters) Official Results

Total Voters By Precinct	Precinct 1 2,593	Precinct 2 2,186	Precinct 3 1,941	Precinct 4 2,182	Precinct 5 2,483	Total 11,385
Total Dem By Precinct	642	487	434	551	532	2,646
Early Vote Dem Results	254	178	131	149	193	2,040 905
Percentage of Turnout By P		8%	7%	7%	8%	903 8%
Teleentage of Turnout By T		0 70	170	170	0 70	0 70
Presidential Preference						
Deval Patrick	2	1	0	1	0	4
Amy Klobuchar	21	17	7	7	14	66
Elizabeth Warren	37	27	20	22	36	142
Michael Bennet	0	0	0	1	0	1
Michael Bloomberg	57	44	16	37	54	208
Tulsi Gabbard	0	3	0	0	0	3
Cory Booker	0	0	0	0	0	0
Julian Castro	0	0	0	0	0	0
Tom Steyer	4	3	14	3	2	26
Bernie Sanders	23	16	39	28	21	127
Joseph R. Biden	50	44	15	25	42	176
John K. Delaney	0	0	0	0	0	0
Andrew Yang	0	0	0	0	1	1
Pete Buttigieg	59	20	20	25	23	147
Marianne Williamson	0	0	0	0	0	0
No Preference	1	1	0	0	0	2
Write-Ins	0	0	0	0	0	0
Blanks	0	2	0	0	0	2
Total	254	178	131	149	193	905
State Committee Man						
John L. Reed	184	139	99	106	128	656
Write-Ins	1	0	0	1	0	2
Blanks	69	39	32	42	65	247
Total	254	178	131	149	193	905
State Committee Woman	l					
Robin Louise Hubbard	192	137	100	107	133	669
Write-Ins	0	0	0	1	0	1
Blanks	62	41	31	41	60	235
Total	254	178	131	149	193	905
Town Committee						
Marjorie Mazel Hecht	167	104	73	82	103	529
Alexis Hanson	167	105	74	81	110	537
Wayne Lobo	165	98	73	82	96	514
Yvonne Courtney	167	105	71	85	107	535
Margaret A. Bent	166	106	74	85	104	535
Sandra Thomas Horsman	163	100	72	81	100	516
David P. Bloomfield	166	100	70	82	101	519
Catherine F. Gallagher	172	112	76	81	106	547
F. Thomas Fudala	171	110	82	86	107	556
Write-Ins	1	0	1	0	0	2
Blanks	98	1,729	1,299	1,496	1,931	6,553
Total	1,603	2,669	1,965	2,241	2,865	11,343

Town of Mashpee Presidential Primary - March 3, 2020 Democratic Race - (Election Day) Official Results

Total Voters By Precinct Total Dem By Precinct	Precinct 1 2,593 642	Precinct 2 2,186 487	Precinct 3 1,941 434	Precinct 4 2,182 551	Precinct 5 2,483 532	Total 11,385 2,646
Election Day Dem Results	630	447	382	475	541	2,040
Percentage of Turnout By Pro		20%	20%	22%	22%	2,473 22%
refeelinge of fulliout by fit	CUIICI 24 70	20 %	20 %	22 70	2270	2270
Presidential Preference						
Deval Patrick	3	4	1	3	6	17
Amy Klobuchar	12	2	0	4	14	32
Elizabeth Warren	78	51	51	72	70	322
Michael Bennet	0	0	1	0	0	1
Michael Bloomberg	81	68	49	61	117	376
Tulsi Gabbard	1	4	6	0	8	19
Cory Booker	0	1	0	0	0	1
Julian Castro	0	0	0	0	0	0
Tom Steyer	4	2	3	3	1	13
Bernie Sanders	127	102	105	131	82	547
Joseph R. Biden	311	194	158	199	231	1,093
John K. Delaney	0	0	0	0	0	0
Andrew Yang	1	1	2	0	1	5
Pete Buttigieg	8	7	5	1	9	30
Marianne Williamson	0	4	0	0	1 0	5
No Preference Write-Ins	3 0	6 1	0 0	1 0	0	10 1
Blanks	0	1 0	1	0	1	3
Total	630	447	382	475	541	2,475
10tai	050		502	4/5	341	29473
State Committee Man						
John L. Reed	445	312	280	330	360	1,727
Write-Ins	0	4	6	3	2	15
Blanks	185	131	96	142	179	733
Total	630	447	382	475	541	2,475
State Committee Woman						
Robin Louise Hubbard	453	318	290	336	364	1,761
Write-Ins	0	3	2	2	1	8
Blanks	177	126	90	137	176	706
Total	630	447	382	475	541	2,475
— — —						
Town Committee	2.62	244	104	216	070	1 005
Marjorie Mazel Hecht	363	244	194	216	278	1,295
Alexis Hanson	363	238	197	227	295	1,320
Wayne Lobo	356	233	200	222	269	1,280
Yvonne Courtney	347 347	237 238	199 198	225 222	291 284	1,299
Margaret A. Bent Sandra Thomas Horsman	347	238	198	222 210	284 269	1,289 1,245
David P. Bloomfield	342	232	192	210 220	209	1,243
Catherine F. Gallagher	352	228 243	193 205	220	270	1,271
F. Thomas Fudala	355	243 250	203	223	310	1,303
Write-Ins	570	6	9	9	1	26
Blanks	6,254	4,556	3,918	5,097	5,563	25,388
Total	9,450	6,705	5,730	7,125	8,115	37,125
	-,	0,100	-,,	,,140	0,110	<i></i>

Town of Mashpee Presidential Primary - March 3, 2020 Democratic Race - (UOCAVA Voters) Official Results

Total Voters By Precinct		Precinct 2 2,186	Precinct 3 1,941	Precinct 4 2,182	Precinct 5 2,483	Total 11,385
Total Dem By Precinct	642	487	434	551	532	2,646
UOCAVA Dem Results	0	2	0	1	5	8
Percentage of Turnout By P	recinct 0%	0%	0%	0%	0%	0%
Presidential Preference						
Deval Patrick	0	0	0	0	0	0
Amy Klobuchar	0	0	0	1	0	1
Elizabeth Warren	0	0	0	0	4	4
Michael Bennet	0	0	0	0	0	0
Michael Bloomberg	0	0	0	0	0	0
Tulsi Gabbard	0	0	0	0	0	0
Cory Booker	0	0	0	0	0	0
Julian Castro	0	0	0	0	0	0
Tom Steyer	0	0	0	0	0	0
Bernie Sanders	0	2	0	0	1	3
Joseph R. Biden	0	0	0	0	0	0
John K. Delaney	0	0	0	0	0	0
Andrew Yang	0	0	0	0	0	0
Pete Buttigieg	0	0	0	0	0	0
Marianne Williamson	0	0	0	0	0	0
No Preference	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	2	0	1	5	8
State Committee Man						
John L. Reed	0	1	0	1	3	5
Write-Ins	0	0	0	0	0	0
Blanks	0	1	0	0	2	3
Total	0	2	0	1	5	8
State Committee Woman	L					
Robin Louise Hubbard	0	1	0	1	3	5
Write-Ins	0	0	0	0	0	0
Blanks	0	1	0	0	2	3
Total	0	2	0	1	5	8
Town Committee						
Marjorie Mazel Hecht	0	1	0	1	2	4
Alexis Hanson	0	1	0	1	2	4
Wayne Lobo	0	1	0	1	2	4
Yvonne Courtney	0	1	0	1	2	4
Margaret A. Bent	0	1	0	1	2	4
Sandra Thomas Horsman	0	1	0	1	2	4
David P. Bloomfield	0	1	0	1	2	4
Catherine F. Gallagher	0	1	0	1	2	4
F. Thomas Fudala	0	1	0	1	2	4
Write-Ins	0	1	0	0	0	1
Blanks	0	9	0	0	27	36
Total	0	19	0	9	45	73

Town of Mashpee Presidential Primary - March 3, 2020 Republican Race - Official Results

P	recinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,593	2,186	1,941	2,182	2,483	11,385
Total Republicans By Precino	ct 341	376	246	313	433	1,709
Election Day Rep Results	218	196	179	188	228	1,009
Early Vote Rep Results	78	61	46	54	88	327
UOCAVA Rep Results	0	2	0	0	1	3
Total Rep Votes By Precinct	296	259	225	242	317	1,339
Percentage of Turnout By Prec	cinct 11%	12%	12%	11%	13%	12%
PRESIDENTIAL PREFER	ENCE					
William F. Weld	26	15	10	15	23	89
Joe Walsh	0	0	1	2	1	4
Donald J. Trump	257	238	209	215	285	1,204
Roque Rocky De La Fuente	0	0	0	0	0	0
No Preference	12	2	5	3	3	25
Write-In	0	2	0	4	2	8
Blank	1	2	0	3	3	9
Total	296	259	225	242	317	1,339
STATE COMMITTEE MA	N					
Francis P. Manzelli	136	112	100	98	179	625
	127	133	111	123	116	610
Write-In	1	0	0	0	0	1
Blank	32	14	14	21	22	103
Total	296	259	225	242	317	1,339
STATE COMMITTEE WO	MAN					
Judith A. Crocker	167	169	145	155	223	859
Andrea V. St. Germain	105	76	67	69	79	396
Write-In	1	0	0	0	0	1
Blank	23	14	13	18	15	83
Total	296	259	225	242	317	1,339
TOWN COMMITTEE						
Phyllis Ann Sprout	183	178	132	151	193	837
Scott P. McGee	155	150	131	141	186	763
Thomas F. Murphy	153	143	131	135	185	747
Marcia E. MacINNIS	146	133	113	121	164	677
Douglas S. Dexter	148	132	114	117	164	675
Nancy J. Burtis	142	137	113	121	174	687
Elana C. Doyle	148	151	129	139	174	741
Catherine Gertrude Lutes	142	130	111	118	161	662
Elizabeth B. Kelley	160	140	114	124	175	713
William G. Kelley	168	141	116	122	178	725
Thomas J. Stanley	142	131	114	117	164	668
Dorothy A. Courtemanche	146	139	114	132	174	705
Mary J. LeClair	166	159	128	143	200	796
Ernest S. Virgilio	161	152	127	139	210	789
Write-In	5	0	0	1	0	6
Blanks	8,128	6,986	6,188	6,649	8,572	36,523
Total	10,293	9,002	7,875	8,470	11,074	46,714

Town of Mashpee Presidential Primary - March 3, 2020 Republican Race - (Early Voters) Official Results

Total Voters By Precinct	Precinct 1 2,593	Precinct 2 2,186	Precinct 3 1,941	Precinct 4 2,182	Precinct 5 2,483	Total 11,385
Total Rep By Precinct	2,393 341	376	246	313	433	1,709
Early Vote Rep Results	78	61	46	54	88	327
Percentage of Turnout By Pr		3%	2%	2%	4%	3%
Tereentage of Turnout Dy II		5 10	2 70	2 70	- 70	5 10
PRESIDENTIAL PREFE	RENCE					
William F. Weld	9	2	4	6	4	25
Joe Walsh	0	0	0	0	0	0
Donald J. Trump	64	55	40	47	83	289
Roque Rocky De La Fuente	e 0	0	0	0	0	0
No Preference	5	2	2	0	0	9
Write-In	0	2	0	1	0	3
Blank	0	0	0	0	1	1
Total	78	61	46	54	88	327
STATE COMMITTEE M	IAN					
Francis P. Manzelli	39	30	19	25	56	169
Adam Lange	29	29	20	26	27	131
Write-In	0	0	0	0	0	0
Blank	10	2	7	3	5	27
Total	78	61	46	54	88	327
STATE COMMITTEE W	OMAN					
Judith A. Crocker	55	49	36	39	66	245
Andrea V. St. Germain	15	9	5	12	17	58
Write-In	0	0	0	0	0	0
Blank	8	3	5	3	5	24
Total	78	61	46	54	88	327
TOWN COMMITTEE						
Group						
Phyllis Ann Sprout	44	44	22	38	61	209
Scott P. McGee	36	46	27	30	60	199
Thomas F. Murphy	36	42	28	31	59	196
Marcia E. MacINNIS	35	40	24	27	51	177
Douglas S. Dexter	34	39	23	28	52	176
Nancy J. Burtis	36	40	23	28	56	183
Elana C. Doyle	34	42	27	35	56	194
Catherine Gertrude Lutes	34	39	25	27	52	177
Elizabeth B. Kelley	40	41	25	29	57	192
William G. Kelley	44	42	26	28	57	197
Thomas J. Stanley	34	39	25	27	52	177
Dorothy A. Courtemanche	37	41	25	33	54	190
Mary J. LeClair	39	43	26	30	63	201
Ernest S. Virgilio	38	41	30	28	65	202
Write-In	4	0	0	0	0	4
Blanks	2,138	1,535	1,254	1,471	2,285	8,683
Total	2,663	2,114	1,610	1,890	3,080	11,357

Town of Mashpee Presidential Primary - March 3, 2020 Republican Race - (Election Day) Official Results

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,593	2,186	1,941	2,182	2,483	11,385
Total Rep By Precinct	341	376	246	313	433	1,709
Election Day Rep Results	218	196	179	188	228	1,009
Percentage of Turnout By Pr	recinct 8%	9%	9%	9%	9%	9%
PRESIDENTIAL PREFE						
William F. Weld	17	13	6	9	18	63
Joe Walsh	0	0	1	2	1	4
Donald J. Trump	193	181	169	168	202	913
Roque Rocky De La Fuent	e 0	0	0	0	0	0
No Preference	7	0	3	3	3	16
Write-In	0	0	0	3	2	5
Blank	1	2	0	3	2	8
Total	218	196	179	188	228	1,009
STATE COMMITTEE M	IAN					
Francis P. Manzelli	97	82	81	73	122	455
Adam Lange	98	102	91	97	89	477
Write-In	1	0	0	0	0	1
Blank	22	12	7	18	17	76
Total	218	196	179	188	228	1,009
STATE COMMITTEE W	VOMAN					
Judith A. Crocker	112	118	109	116	157	612
Andrea V. St. Germain	90	67	62	57	61	337
Write-In	1	0	0	0	0	1
Blank	15	11	8	15	10	59
Total	218	196	179	188	228	1,009
TOWN COMMITTEE						
Group						
Phyllis Ann Sprout	139	132	110	113	132	626
Scott P. McGee	119	102	104	111	126	562
Thomas F. Murphy	117	99	103	104	126	549
Marcia E. MacINNIS	111	91	89	94	113	498
Douglas S. Dexter	114	91	91	89	112	497
Nancy J. Burtis	106	95	90	93	118	502
Elana C. Doyle	114	107	102	104	118	545
Catherine Gertrude Lutes	108	89	86	91	109	483
Elizabeth B. Kelley	120	97	89	95	118	519
William G. Kelley	124	97	90	94	121	526
Thomas J. Stanley	108	90	89	90	112	489
Dorothy A. Courtemanche	109	96	89	99	120	513
Mary J. LeClair	127	114	102	113	137	593
Ernest S. Virgilio	123	109	97	111	145	585
Write-In	1	0	0	1	0	2
Blanks	5,990	5,451	4,934	5,178	6,273	27,826
Total	7,630	6,860	6,265	6,580	7,980	35,315

Town of Mashpee Presidential Primary - March 3, 2020 Republican Race - (UOCAVA Voters) Official Results

Pree Total Voters By Precinct	cinct 1 2,593	Precinct 2 2,186	Precinct 3 1,941	Precinct 4 2,182	Precinct 5 2,483	Total 11,385
Total Rep By Precinct	341	376	246	313	433	1,709
UOCAVA Rep Results	0	2	0	0	1	3
Percentage of Turnout By Precinc	et 0%	0%	0%	0%	0%	0%
PRESIDENTIAL PREFEREN	ICE					
William F. Weld	0	0	0	0	1	1
Joe Walsh	0	0	0	0	0	0
Donald J. Trump	0	2	0	0	0	2
Roque Rocky De La Fuente	0	0	0	0	0	0
No Preference	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	2	0	0	1	3
STATE COMMITTEE MAN						
Francis P. Manzelli	0	0	0	0	1	1
Adam Lange	0	2	0	0	0	2
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	2	0	0	0	2
STATE COMMITTEE WOM	AN					
Judith A. Crocker	0	2	0	0	0	2
Andrea V. St. Germain	0	0	0	0	1	1
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	2	0	0	1	3
TOWN COMMITTEE						
Group						
Phyllis Ann Sprout	0	2	0	0	0	2
Scott P. McGee	0	2	0	0	0	2
Thomas F. Murphy	0	2	0	0	0	2
Marcia E. MacINNIS	0	2	0	0	0	2
Douglas S. Dexter	0	2	0	0	0	2
Nancy J. Burtis	0	2	0	0	0	2
Elana C. Doyle	0	2	0	0	0	2
Catherine Gertrude Lutes	0	2	0	0	0	2
Elizabeth B. Kelley	0	2	0	0	0	2
William G. Kelley	0	2	0	0	0	2
Thomas J. Stanley	0	2	0	0	0	2
Dorothy A. Courtemanche	0	2	0	0	0	2
Mary J. LeClair	0	2	0	0	0	2
Ernest S. Virgilio Write-In	0	2	0	0	0	2 0
Blanks	0	0 0	0	0	0 14	
Blanks Total	0	28	0	0	14 14	14 42
10(4)	0	28	0	0	14	42

Town of Mashpee Presidential Primary - March 3, 2020 Green-Rainbow Race - (UOCAVA Voters) Official Results

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,593	2,186	1,941	2,182	2,483	11,385
Total G-R By Precinct	4	0	3	2	0	9
Early Vote G-R Turnout	0	0	0	0	0	0
Percentage of Turnout By P	recinct 0%	0%	0%	0%	0%	0%
PRESIDENTIAL PREFI	ERENCE					
Dario Hunter	0	0	0	0	0	0
Sednam Kinamo Christin						
Moyowasfza Curry	0	0	0	0	0	0
Kent Mesplay	0	0	0	0	0	0
Howard Hawkins	0	0	0	0	0	0
No Preference	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0
STATE COMMITTEE N	IAN					
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0
STATE COMMITTEE V	VOMAN					
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0
TOWN COMMITTEE						
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0

Town of Mashpee Presidential Primary - March 3, 2020 Green-Rainbow Race - (Early Voters) Official Results

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,593	2,186	1,941	2,182	2,483	11,385
Total G-R By Precinct	4	0	3	2	0	9
Early Vote G-R Turnout	0	0	0	0	0	0
Percentage of Turnout By Pr	recinct 0%	0%	0%	0%	0%	0%

PRESIDENTIAL PREFERENCE	2					
Dario Hunter	0	0	0	0	0	0
Sednam Kinamo Christin						
Moyowasfza Curry	0	0	0	0	0	0
Kent Mesplay	0	0	0	0	0	0
Howard Hawkins	0	0	0	0	0	0
No Preference	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0
STATE COMMITTEE MAN						
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0
STATE COMMITTEE WOMAN						
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0
TOWN COMMITTEE						
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	0	0	0	0	0

Town of Mashpee Presidential Primary - March 3, 2020 Green-Rainbow Race - (Election Day) Official Results

Total Voters By Precinct	Precinct 1 2,593	Precinct 2 2,186	Precinct 3 1,941	Precinct 4 2,182	Precinct 5 2,483	Total 11,385		
Total G-R By Precinct	2,070	2,100	2	2,102	2,400	11,005		
•	4	0	5	2	0	9		
Election Day G-R Turnout	t 0	0	1	0	0	1		
Percentage of Turnout By P	recinct 0%	0%	0%	0%	0%	0%		
PRESIDENTIAL PREFERENCE								
Dario Hunter	0	0	0	0	0	0		
Sednam Kinamo Christin								
Moyowasfza Curry	0	0	0	0	0	0		
Kent Mesplay	0	0	0	0	0	0		
Howard Hawkins	0	0	0	0	0	0		
No Preference	0	0	0	0	0	0		
Write-Ins	0	0	1	0	0	1		
Blanks	0	0	0	0	0	0		
Total	0	0	1	0	0	1		

STATE COMMITTEE MA	N					
Write-Ins	0	0	0	0	0	0
Blanks	0	0	1	0	0	1
Total	0	0	1	0	0	1
STATE COMMITTEE WO	MAN					
Write-Ins	0	0	0	0	0	0
Blanks	0	0	1	0	0	1
Total	0	0	1	0	0	1
TOWN COMMITTEE						
Write-Ins	0	0	0	0	0	0
Blanks	0	0	10	0	0	10
Total	0	0	10	0	0	10

Town of Mashpee Presidential Primary - March 3, 2020 Green-Rainbow Race - Official Results

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,593	2,186	1,941	2,182	2,483	11,385
Total G-R By Precinct	4	0	3	2	0	9
Election Day G-R Results	0	0	1	0	0	1
Early Vote G-R Results	0	0	0	0	0	0
UOCAVA G-R Results	0	0	0	0	0	0
Total Green-Rainbow Turn	out 0	0	1	0	0	1
Percentage of Turnout By Pr	recinct 0%	0%	0%	0%	0%	0%
PRESIDENTIAL PREFE	RENCE					
Dario Hunter	0	0	0	0	0	0
Sednam Kinamo Christin						
Moyowasfza Curry	0	0	0	0	0	0
Kent Mesplay	0	0	0	0	0	0
Howard Hawkins	0	0	0	0	0	0
No Preference	0	0	0	0	0	0
Write-Ins	0	0	1	0	0	1
Blanks	0	0	0	0	0	0
Total	0	0	1	0	0	1
STATE COMMITTEE M	IAN					
Write-Ins	0	0	0	0	0	0
Blanks	0	0	1	0	0	1
Total	0	0	1	0	0	1
STATE COMMITTEE W	OMAN					
Write-Ins	0	0	0	0	0	0
Blanks	0	0	1	0	0	1
Total	0	0	1	0	0	1

TOWN COMMITTEE						
Write-Ins	0	0	0	0	0	0
Blanks	0	0	10	0	0	10
Total	0	0	10	0	0	10

Town of Mashpee Presidential Primary - March 3, 2020 Libertarian Race - Official Results

	inct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
ĩ	2,593	2,186	1,941	2,182	2,483	11,385
Total Lib Turnout By Precinct	12	10	8	13	6	49
Election Day Results	0	1	1	4	2	8
Early Vote Lib Results	1	1	0	0	0	2
UOCAVA Lib Results	1	0	0	0	0	1
Total Libertarian Turnout	2	2	1	4	2	11
Percentage of Turnout By Precinct	0%	0%	0%	0%	0%	0%
PRESIDENTIAL PREFEREN	CE					
Arvin Vohra	0	0	0	1	0	1
Vermin Love Supreme	0	0	0	0	0	0
Jacob George Hornberger	0	0	0	0	0	0
Samuel Joseph Robb	0	0	0	0	0	0
Dan Taxation is Theft Behrman	0	0	0	0	0	0
Kimberly Margaret Ruff	1	1	0	0	0	2
Kenneth Reed Armstrong	0	1	0	0	0	1
Adam Kokesh	0	0	1	0	0	1
Jo Jorgenson	0	0	0	0	0	0
Max Abramson	0	0	0	1	0	1
No Preference	0	0	0	0	1	1
Write-In	1	0	0	2	0	3
Blank	0	0	0	0	1	1
Total	2	2	1	4	2	11
STATE COMMITTEE MAN						
Write-In	0	0	1	0	0	1
Blank	2	2	0	4	2	10
Total	2	2	1	4	2	11
STATE COMMITTEE WOMA	N					
Write-In	0	0	1	0	0	1
Blank	2	2	0	4	2	10
Total	2	2	1	4	2	11
TOWN COMMITTEE						
Write-In	0	0	1	0	0	1
Blank	10	20	9	40	20	99
Total	10	20	10	40	20 20	100

Town of Mashpee Presidential Primary - March 3, 2020 Libertarian Race - (Early Voters) Official Results

	ecinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,593	2,186	1,941	2,182	2,483	11,385
Total Lib Turnout By Precinct	12	10	8	13	6	49
Early Vote Lib Turnout	1	1	0	0	0	2
Percentage of Turnout By Precin	ct 0%	0%	0%	0%	0%	0%
PRESIDENTIAL PREFERE	NCE					
Arvin Vohra	0	0	0	0	0	0
Vermin Love Supreme	0	0	0	0	0	0
Jacob George Hornberger	0	0	0	0	0	0
Samuel Joseph Robb	0	0	0	0	0	0
Dan Taxation is Theft Behrman	n 0	0	0	0	0	0
Kimberly Margaret Ruff	0	1	0	0	0	1
Kenneth Reed Armstrong	0	0	0	0	0	0
Adam Kokesh	0	0	0	0	0	0
Jo Jorgenson	0	0	0	0	0	0
Max Abramson	0	0	0	0	0	0
No Preference	0	0	0	0	0	0
Write-In	1	0	0	0	0	1
Blank	0	0	0	0	0	0
Total	1	1	0	0	0	2
STATE COMMITTEE MAN						
Write-In	0	0	0	0	0	0
Blank	1	1	0	0	0	2
Total	1	1	0	0	0	2
STATE COMMITTEE WOM	TAN					
Write-In	0	0	0	0	0	0
Blank	1	1	0	0	0	2
Total	1	1	0	0	0	2
Total	1	1	U	U	0	2
TOWN COMMITTEE						
Write-In	0	0	0	0	0	0
Bank	10	10	0	0	0	20
Total	10	10	0	0	0	20







Town of Mashpee Presidential Primary - March 3, 2020 Libertarian Race - (Election Day) Official Results

	inct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
ě	2,593	2,186	1,941	2,182	2,483	11,385
Total Lib Turnout By Precinct	12	10	8	13	6	49
Election Day Lib Turnout	0	1	1	4	2	8
Percentage of Turnout By Precinct	0%	0%	0%	0%	0%	0%
PRESIDENTIAL PREFEREN	CE					
Arvin Vohra	0	0	0	1	0	1
Vermin Love Supreme	0	0	0	0	0	0
Jacob George Hornberger	0	0	0	0	0	0
Samuel Joseph Robb	0	0	0	0	0	0
Dan Taxation is Theft Behrman	0	0	0	0	0	0
Kimberly Margaret Ruff	0	0	0	0	0	0
Kenneth Reed Armstrong	0	1	0	0	0	1
Adam Kokesh	0	0	1	0	0	1
Jo Jorgenson	0	0	0	0	0	0
Max Abramson	0	0	0	1	0	1
No Preference	0	0	0	0	1	1
Write-In	0	0	0	2	0	2
Blank	0	0	0	0	1	1
	0	1	1	4	2	8
STATE COMMITTEE MAN						
Write-In	0	0	1	0	0	1
Blank	0	1	0	4	2	7
Total	0	1	1	4	2	8
STATE COMMITTEE WOMA	N					
Write-In	0	0	1	0	0	1
Blank	0	1	0	4	2	7
Total	0	1	1	4	2	8
TOWN COMMITTEE						
Write-In	0	0	1	0	0	1
Blank	0	10	9	40	20	79
Total	0	10	10	40	20	80
	-					





Annual Town Election - Official Results June 23, 2020

Total Voters By Precinct Total Turnout By Precinct Percentage of Turnout by P	503	Precinct 2 2224 382 17%	Precinct 3 1973 254 13%	Precinct 4 2237 324 14%	Precinct 5 2556 509 20%	TOTAL 11633 1972 17%
Housing Authority						
Vote for 1 - 5 Years						
Lisa L. Meizinger	405	307	208	240	378	1538
Write-Ins	0	1	1	0	1	3
Blanks	98	74	45	84	130	431
Total	503	382	254	324	509	1972
Library Trustees						
Vote for 3 - 3 Years						
Virginia N. Scharfenberg	385	281	187	214	368	1435
Sandra J. Lahart	371	284	176	210	346	1387
Ruth L. Nickerson	367	282	179	215	354	1397
Write-Ins	1	2	2	3	0	8
Blanks	385	297	218	330	459	1689
Total	1509	1146	762	972	1527	5916
Planning Board						
Vote for 1 - 3 Years						
John F. Fulone	230	193	133	174	301	1031
Karen D. Faulkner	255	182	120	141	202	900
Write-Ins	0	0	0	0	0	0
Blanks	18	7	1	9	6	41
Total	503	382	254	324	509	1972
School Committee						
Vote for 2 - 3 Years						
Michael J. Lowry	177	118	67	118	151	631
Candace M. Aselton	122	114	65	64	118	483
Nicole DeJeet Bartlett	304	224	145	177	282	1132
Catherine A. Lewis	207	159	132	127	204	829
Write-Ins	0	1	0	1	2	4
Blanks	196	148	99	161	261	865
Total	1006	764	508	648	1018	3944
Board of Selectmen						
Vote for 2 - 3 Years						
Andrew R. Gottlieb	396	296	176	209	394	1471
David W. Weeden	404	307	212	242	368	1533
Write-Ins	2	5	2	4	3	16
Blanks	204	156	118	193	253	924
Total	1006	764	508	648	1018	3944

Town Clerk						
Vote for 1 - 3 Years						
Deborah F. Dami	441	330	221	284	451	1727
Write-Ins	1	1	1	0	0	3
Blanks	61	51	32	40	58	242
Total	503	382	254	324	509	1972
Water Commissioner						
Vote for 1 - 3 Years						
Kenneth E. Marsters	411	308	213	241	418	1591
Write-Ins	0	1	2	1	0	4
Blanks	92	73	39	82	91	377
Total	503	382	254	324	509	1972
Question 1						
Wastewater Plant & Treatr	nent System					
Yes	334	281	186	225	393	1419
No	141	79	60	88	91	459
Blanks	28	22	8	11	25	94
Total	503	382	254	324	509	1972
Question 2						
Plymouth Nuclear Plant - N	Nonbinding					
Yes	442	341	209	272	421	1685
No	34	22	33	38	47	174
Blanks	27	19	12	14	41	113
Total	503	382	254	324	509	1972

Town of Mashpee State Primary - September 1, 2020 Total Mashpee Voters as of 8/22/2020

						Political	Grand
Precinct	Democratic	Republican	Libertarian	Green-Rainbow	Unenrolled	Designations	Total
P1	655	342	10	4	1633	21	2665
P2	503	380	5	0	1349	25	2262
P3	443	249	8	3	1279	28	2010
P4	573	309	10	5	1340	34	2271
P5	560	454	7	0	1609	21	2651
Grand Tota	1 2734	1734	40	12	7210	129	11859

Total Voter Turnout - September 1, 2020

Total votel fulliout September 1, 2020									
					Grand Total				
Precinct	Democratic	Republican	LibertarianGreen	-Rainbow	Turnout				
P1	973	265	2	4	1,244	47%			
P2	673	249	1	0	923	41%			
P3	539	195	4	2	740	37%			
P4	647	207	3	1	858	38%			
P5	869	307	0	0	1,176	44%			
Grand Total	3,701	1,223	10	7	4,941	42%			

Town of Mashpee State Primary - September 1, 2020 Democratic Race - Official Results

P	recinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,665	2,262	2,010	2,271	2,651	11,859
Total Democrats By Precinct	655	503	443	573	560	2,734
Election Day Democrat Resu	lts 180	156	134	131	156	757
Early Vote Democrat Results	793	516	403	515	708	2,935
UOCAVA Vote Democrat Re	sults 0	1	2	1	5	9
Total Ballots Cast By Precine	et 973	673	539	647	869	3,701
Percentage of Turnout By Prec	einct 37%	30%	27%	28%	33%	31%
Senator in Congress						
Edward J. Markey	457	303	223	300	411	1,694
Joseph P. Kennedy, III	512	363	314	342	454	1,985
Write-Ins	0	1	0	1	0	2
Blanks	4	6	2	4	4	20
Total	973	673	539	647	869	3,701
Representative in Congress						
Bill Keating	837	578	483	551	718	3,167
Write-Ins	2	0	5	1	0	8
Blanks	134	95	51	95	151	526
Total	973	673	539	647	869	3,701
Councillor						
Joseph C. Ferreira	726	497	443	484	622	2,772
Write-Ins	1	3	1	1	0	6
Blanks	246	173	95	162	247	923
Total	973	673	539	647	869	3,701
Senator in General Court						
Julian Andre Cyr	783	532	457	536	675	2,983
Write-Ins	0	0	6	1	0	7
Blanks	190	141	76	110	194	711
Total	973	673	539	647	869	3,701
Representative in General	Court					
Write-Ins	10	7	34	35	14	100
Blanks	963	666	505	612	855	3,601
Total	973	673	539	647	869	3,701
Register of Probate						
Write-Ins	6	6	23	21	6	62
Blanks	967	667	516	626	863	3,639
Total	973	673	539	647	869	3,701
County Commissioner						
Cheryl Lee Andrew	395	289	228	256	348	1,516
Mark A. Forest	484	340	273	335	453	1,885
Sheila R. Lyons	519	352	262	308	424	1,865
Write-Ins	0	2	2	2	1	7
Blanks	548	363	313	393	512	2,129
Total	1,946	1,346	1,078	1,294	1,738	2,136

Town of Mashpee State Primary - September 1, 2020 Democratic Race - (Election Day) Official Results

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,665	2,262	2,010	2,271	2,651	11,859
Total Democrats By Precir		503	443	573	560	2,734
Election Day Democrat Res		156	134	131	156	757
Percentage of Turnout By Pr	recinct 7%	7%	7%	6%	6%	6%
Senator in Congress						
Edward J. Markey	73	62	65	51	62	313
Joseph P. Kennedy, III	106	91	69	78	91	435
Write-Ins	0	0	0	0	0	0
Blanks	1	3	0	2	3	9
Total	180	156	134	131	156	757
Representative in Congre						
Bill Keating	151	130	119	106	130	636
Write-Ins	1	0	3	1	0	5
Blanks	28	26	12	24	26	116
Total	180	156	134	131	156	757
Councillor						
Joseph C. Ferreira	136	117	112	88	117	570
Write-Ins	1	0	0	1	0	2
Blanks	43	39	22	42	39	185
Total	180	156	134	131	156	757
Senator in General Court						
Julian Andre Cyr	145	120	112	105	120	602
Write-Ins	0	0	1	1	0	2
Blanks	35	36	21	25	36	153
Total	180	156	134	131	156	757
Representative in General						
Write-Ins	2	2	19	24	4	51
Blanks	178	154	115	107	152	706
Total	180	156	134	131	156	757
Register of Probate						
Write-Ins	1	2	17	17	2	39
Blanks	179	154	117	114	154	718
Total	180	156	134	131	156	757
County Commissioner						
Cheryl Lee Andrews	89	81	70	49	81	370
Mark A. Forest	72	66	54	65	66	323
Sheila R. Lyons	75	70	50	43	70	308
Write-Ins	0	2	2	1	0	5
Blanks	124	93	92	104	95	508
Total	360	312	268	262	312	1,514

Town of Mashpee State Primary - September 1, 2020 Democratic Race - (Early Voters) Official Results

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct		2,262	2,010	2,271	2,651	11,859
Total Democrats By Preci		487	434	551	532	2,646
Early Vote Democrat Resu		516	403	515	708	2,935
Percentage of Turnout By P	recinct 30%	23%	20%	23%	27%	25%
Senator in Congress						
Edward J. Markey	384	240	158	248	345	1,375
Joseph P. Kennedy, III	406	272	243	264	362	1,547
Write-Ins	0	1	0	1	0	2
Blanks	3	3	2	2	1	11
Total	793	516	403	515	708	2,935
Representative in Congr	ess					
Bill Keating	686	448	363	444	583	2,524
Write-Ins	1	0	2	0	0	3
Blanks	106	68	38	71	125	408
Total	793	516	403	515	708	2,935
						,
Councillor	500	280	220	205	501	2 105
Joseph C. Ferreira	590	380	329	395	501	2,195
Write-Ins	0	3	1	0	0	4
Blanks	203	133	73	120	207	736
Total	793	516	403	515	708	2,935
Senator in General Cour						
Julian Andre Cyr	638	412	344	430	551	2,375
Write-Ins	0	0	5	0	0	5
Blanks	155	104	54	85	157	555
Total	793	516	403	515	708	2,935
Representative in Genera	al Court					
Write-Ins	8	5	15	11	10	49
Blanks	785	511	388	504	698	2,886
Total	793	516	403	515	708	2,935
Register of Probate						
Write-Ins	5	4	6	4	4	23
Blanks	788	512	397	511	704	2,912
Total	793	516	403	515	708	2,935
County Commission						
County Commissioner	306	208	156	207	264	1 1 / 1
Cheryl Lee Andrews Mark A. Forest	306 412	208 274	218	207 269	264 383	1,141
	412 444	274 282	218	269 264	383 352	1,556
Sheila R. Lyons Write-Ins	444 0	282	212 0	204	552 1	1,554
Blanks	424	268	220	289	416	2 1,617
Total	424 1,586	1,032	806	1,030		
10(a)	1,500	1,032	000	1,030	1,416	3,173

Town of Mashpee State Primary - September 1, 2020 Democratic Race - (UOCAVA Voters) Official Results

Total Voters By Precinct	Precinct 1 2,665	Precinct 2 2,262	Precinct 3 2,010	Precinct 4 2,271	Precinct 5 2,651	Total 11,859
Total Democrats By Preci	nct 642	487	434	551	532	2,646
UOCAVA Democrat Resul		1	2	1	5	9
Percentage of Turnout By P	Precinct 0%	0%	0%	0%	0%	0%
Senator in Congress						
Edward J. Markey	0	1	0	1	4	6
Joseph P. Kennedy, III	0	0	2	0	1	3
Write-Ins	0	0	0	0	0	0
Blanks	0	0	0	0	0	0
Total	0	1	2	1	5	9
Representative in Congre	955					
Bill Keating	0	0	1	1	5	7
Write-Ins	0	0	0	0	0	0
Blanks	0	1	1	0	0	2
Total	0	1 1	2	1	5	2 9
Total	U	1	2	1	5	7
Councillor						
Joseph C. Ferreira	0	0	2	1	4	7
Write-Ins	0	0	0	0	0	0
Blanks	0	1	0	0	1	2
Total	0	1	2	1	5	9
Senator in General Cour	t					
Julian Andre Cyr	0	0	1	1	4	6
Write-Ins	0	0	0	0	0	0
Blanks	0	1	1	0	1	3
Total	0	1	2	1	5	9
Representative in Genera	al Court					
Write-Ins	0	0	0	0	0	0
Blanks	0	1	2	1	5	9
Total	0	1	2	1	5	9
Register of Probate						
Write-Ins	0	0	0	0	0	0
Blanks	0	1	2	1	5	9
Total	0	1	2	1	5	9
County Commissioner						
Cheryl Lee Andrews	0	0	2	0	3	5
Mark A. Forest	0	0	1	1	4	6
Sheila R. Lyons	0	0	0	1	2	3
Write-Ins	0	0	0	0	0	0
Blanks	0	2	1	0	1	4
Total	0	2	4	2	10	7
	v	-	•	-	±.	,

Town of Mashpee State Primary - September 1, 2020 Republican Race - Official Results

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,665	2,262	2,010	2,271	2,651	11,859
Total Republicans By Preci	,	380	249	309	454	1,734
Election Day Repuplican R		136	127	99	137	638
Early Vote Republican Res		111	68	108	169	581
UOCAVA Republican Resu		2	0	0	1	4
Total Republican Votes By P		249	195	207	307	1,223
Percentage of Turnout By Pr		11%	10%	9%	12%	10%
refeelinge of fullout by ff		11 /0	10 /0	210		10 /0
Senator in Congress						
Shiva Ayyadurai	61	87	84	60	95	387
Kevin J. O'Connor	196	151	108	140	201	796
Write-In	5	3	2	1	3	14
Blank	3	8	1	6	8	26
Total	265	249	195	207	307	1,223
						,
Representative in Congre	SS					
Helen Brady	223	207	164	174	255	1,023
Write-In	3	3	3	1	3	13
Blank	39	39	28	32	49	187
Total	265	249	195	207	307	1,223
Councillor						
Write-In	4	19	29	16	2	70
Blank	261	230	166	191	305	1,153
Total	265	249	195	207	307	1,223
Samadan In Cananal Count	L					
Senator In General Court		22	27	17	4	77
Write-In	7	22	27	17	4	77
Blank	258	227	168	190	303	1,146
Total	265	249	195	207	307	1,223
Representative in Genera	l Court					
David T. Vieira	235	222	177	187	273	1,094
Write-In	1	0	0	1	0	2
Blank	29	27	18	19	34	127
Total	265	249	195	207	307	1,223
Total	200		170	207	007	1,440
Register of Probate						
Anatasia Welsh Perrino	215	206	165	175	253	1,014
Write-In	1	0	0	1	0	2
Blank	49	43	30	31	54	207
Total	265	249	195	207	307	1,223
)
County Commissioner						
Ronald R. Beaty, Jr.	216	203	155	172	252	998
Write-In - Joe Glynn	3	0	0	0	0	3
Write-In	8	6	6	7	4	31
Blank	303	289	229	235	358	1,414
Total	530	498	390	414	614	2,446

Town of Mashpee State Primary - September 1, 2020 Republican Race - (Election Day) Official Results

Total Voters By Precinct	Precinct 1 2,665	Precinct 2 2,262	Precinct 3 2,010	Precinct 4 2,271	Precinct 5 2,651	Total 11,859
Total Republicans By Pre-	· ·	380	249	309	454	1,734
Election Day Republican		136	127	99	137	638
Percentage of Turnout By I		6%	6%	4%	5%	5%
Tereentage of Tarnoat Dy I		0.70	0.70	.,.		0 /0
Senator in Congress						
Shiva Ayyadurai	39	54	64	35	51	243
Kevin J. O'Connor	94	77	60	62	86	379
Write-In	4	3	2	0	0	9
Blank	2	2	1	2	0	7
Total	139	136	127		137	638
Totul	107	100			107	000
Representative in Congr	ess					
Helen Brady	118	114	109	88	113	542
Write-In	2	3	3	0	1	9
Blank	19	19	15	11	23	87
Total	139	136	127	99	137	638
Councillor						
Write-In	3	19	26	15	0	63
Blank	136	117	101	84	137	575
Total	139	136	127	99	137	638
Senator In General Cou						
Write-In	5	21	26	16	0	68
Blank	134	115	101	83	137	570
Total	139	136	127	99	137	638
Representative in Gener		100	11.5	0.1		
David T. Vieira	125	122	116	91	117	571
Write-In	1	0	0	0	0	1
Blank	13	14	11	8	20	66
Total	139	136	127	99	137	638
Desistan of Duchata						
Register of Probate Anatasia Welsh Perrino	112	114	100	20	112	526
	112	114	109	89	112	536
Write-In	1	0	0	0	0	1
Blank	26	22	18	10	25	101
Total	139	136	127	99	137	638
County Commissioner						
Ronald R. Beaty, Jr.	119	112	103	85	115	534
Write-In - Joe Glynn	3	0	0	0	0	3
	5 5		0 5	0 5		
Write-In		5			1	21
Blank Total	151	155	146	108	158	718
Total	278	272	254	198	274	1,276

Town of Mashpee State Primary - September 1, 2020 Republican Race - (Early Voters) Official Results

Total Vatana Dy Duaginat	Precinct 1 2,665	Precinct 2	Precinct 3 2,010	Precinct 4	Precinct 5 2,651	Total
Total Voters By Precinct Total Republicans By Pre		2,262 380	249	2,271 309	2,051 454	11,859 1,734
Early Vote Republican Res		111	68	108	169	581
Percentage of Turnout By P		5%	3%	108 5%	6%	5%
Teleentage of Turnout Dy I	Teemet 570	5 10	5 70	5 70	0 70	5 70
Senator in Congress						
Shiva Ayyadurai	22	33	20	25	43	143
Kevin J. O'Connor	101	72	48	78	115	414
Write-In	1	0	0	1	3	5
Blank	1	6	0	4	8	19
Total	125	111	68	108	169	581
Donnocontative in Congr	000					
Representative in Congre Helen Brady	104	91	55	86	142	478
Write-In	104	0	0	1	2	478
Blank	20	20	13	21	25	4 99
Total	125	20 111	68	108	169	581
Total	125	111	00	100	109	501
Councillor						
Write-In	1	0	3	1	2	7
Blank	124	111	65	107	167	574
Total	125	111	68	108	169	581
Senator In General Cour	·t					
Write-In	2	1	1	1	4	9
Blank	123	110	67	107	165	572
Total	125	111	68	108	169	581
Representative in Genera						
David T. Vieira	109	99	61	96	155	520
Write-In	0	0	0	1	0	1
Blank	16	12	7	11	14	60
Total	125	111	68	108	169	581
Register of Probate						
Anatasia Welsh Perrino	102	90	56	86	140	474
Write-In	0	0	0	1	0	1
Blank	23	21	12	21	29	106
Total	125	111	68	108	169	581
County Commissioner						
Ronald R. Beaty, Jr.	96	89	52	87	136	460
Write-In - Joe Glynn	0	0	0	0	0	0
Write-In	3	1	1	2	3	10
Blank	151	132	83	127	199	692
Total	250	222	136	216	338	1,162

Town of Mashpee State Primary - September 1, 2020 Republican Race - (UOCAVA Voters) Official Results

Total Republicans By Precinct 341 376 246 313 433 1,70 UOCAVA Republican Results 1 2 0 0 1 1 Percentage of Turnout By Precinct 0% 0% 0% 0% 0% 0% Senator in Congress 5 5 1 2 0 0 1 Kevin J. O'Connor 1 2 0 0 0 1	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
UOCAVA Republican Results12001Percentage of Turnout By Precinct0%0%0%0%0%Senator in CongressShiva Ayyadurai00001Kevin J. O'Connor120000	0 0 1 4 0% 0% 0% 0% 0 0 1 1 0 0 1 1 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 4
Percentage of Turnout By Precinct0%0%0%0%0%Senator in CongressShiva Ayyadurai00001Kevin J. O'Connor12000	0% 0% 0% 0% 0 0 1 1 0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 4
Senator in CongressShiva Ayyadurai0001Kevin J. O'Connor12000	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
Shiva Ayyadurai 0 0 0 0 1 Kevin J. O'Connor 1 2 0 0 0	0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 4
Shiva Ayyadurai 0 0 0 0 1 Kevin J. O'Connor 1 2 0 0 0	0 0 0 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 1 4
	0 0 0 0 0 0 0 0 0 0 1 4
	0 0 0 0 0 0 1 4
Write-In 0 0 0 0 0	0 0 1 4
Blank 0 0 0 0 0	
Total 1 2 0 0 1	0 0 0 3
	0 0 0 3
Representative in Congress	() $()$ $()$ $()$ $()$ $()$
Total 1 2 0 0 1	0 0 1 4
Councillor	
	0 0 0 0
Senator In General Court	
Write-In 0 0 0 0 0	0 0 0 0
Blank 1 2 0 0 1	0 0 1 4
Total 1 2 0 0 1	0 0 1 4
Depresentative in Concel Court	
Representative in General CourtDavid T. Vieira11001	0 0 1 2
Total 1 2 0 0 1	0 0 1 4
Register of Probate	
	0 0 1 4
	0 0 0 0
Blank 0 0 0 0 0	0 0 0 0
Total 1 2 0 0 1	0 0 1 4
County Commissioner	
	0 0 0 0
	0 0 1 4
Total 2 4 0 0 2	

Town of Mashpee State Primary - September 1, 2020 Green-Rainbow Race - Official Results

T-4-1 M-4-m Dr. Dr in -4	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,665 4	2,262	2,010 3	2,271 5	2,651 0	11,859 12
Total G-R By Precinct		0 0		0	0	3
Election Day G-R Results Early Vote G-R Results	2 2	0	1 1	0	0	3 4
UOCAVA G-R Results	$ \begin{array}{c} 2\\ 0 \end{array} $	-		1 0	0	4 0
Total Green-Rainbow Turr		0 0	0		0	0 7
Percentage of Turnout By P		0%	2 0%	1 0%	0%	0%
refeelinage of Turnout By r		0 70	0 %	070	0 %	0 %
Senator in Congress						
Write-In	4	0	2	1	0	7
Blank	0	0	0	0	0	0
Total	4	0	2	1	0	7
Representative in Congre						
Write-In	3	0	2	1	0	6
Blank	1	0	0	0	0	1
Total	4	0	2	1	0	7
Councillor						
Write-In	3	0	2	0	0	5
Blank	1	0	0	1	0	2
Total	4	0	2	1	0	7
Senator In General Cour	•+					
Write-In	2	0	2	1	0	5
Blank	2	0	0	0	0	2
Total	2 4	0	2	1	0	7
Totul	-	Ū	-	1	Ū	,
Representative in Genera	al Court					
Write-In	2	0	1	1	0	4
Blank	2	0	1	0	0	3
Total	4	0	2	1	0	7
Register of Probate						
Write-In	2	0	1	0	0	3
Blank	2	0	1	1	0	4
Total	4	0	2	1	0	7
County Commissioner						
Write-In	6	0	4	0	0	10
Blank	2	0	0	2	0	4
Total	8	0	4	2	0	14
101111	0	v	7	-	v	14

Town of Mashpee State Primary - September 1, 2020 Green-Rainbow Race - (Election Day) Official Results

Total Voters By Precinct	Precinct 1 2,665	Precinct 2 2,262	Precinct 3 2,010	Precinct 4 2,271	Precinct 5 2,651	Total 11,859
Total G-R By Precinct	2,003 4	0	2,010	2,271 5	2,031	11,039
Election Day G-R Turnout		0	1	0	0	3
Percentage of Turnout By P		0%	0%	0%	0%	0%
refeelinge of furnout by f		0 70	0 70	0 70	0 70	0 70
Senator in Congress						
Write-In	2	0	1	0	0	3
Blank	0	0	0	0	0	0
Total	2	0	1	0	0	3
Representative in Congre	ess					
Write-In	1	0	1	0	0	2
Blank	1	0	0	0	0	1
Total	2	0	1	0	0	3
a m						
Councillor	1	0	1	0	0	2
Write-In	1	0	1	0	0	2
Blank	1	0	0	0	0	1
Total	2	0	1	0	0	3
Senator In General Cour	t					
Write-In	1	0	1	0	0	2
Blank	1	0	0	0	0	1
Total	2	0	1	0	0	3
Representative in Genera	al Court					
Write-In	1	0	1	0	0	2
Blank	1	0	0	0	0	1
Total	2	0	1	0	0	3
Register of Probate						
Write-In	1	0	1	0	0	2
Blank	1	0 0	1 0	0 0	0	2 1
					0	
Total	2	0	1	0	U	3
County Commissioner						
Write-In	2	0	2	0	0	4
Blank	2	0	0	0	0	2
Total	4	0	2	0	0	6

Town of Mashpee State Primary - September 1, 2020 Green-Rainbow Race - (Early Voters) Official Results

T 4 1 17 4 De Deu de 4	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,665	2,262	2,010	2,271	2,651	11,859
Total G-R By Precinct	4	0	3	5	0	12
Early Vote G-R Turnout	2	0	1	1	0	4
Percentage of Turnout By P	recinct 0%	0%	0%	0%	0%	0%
Senator in Congress						
Write-In	2	0	1	1	0	4
Blank	0	0	0	0	0	0
Total	2	0	1	1	0	4
Representative in Congre	ess					
Write-In	2	0	1	1	0	4
Blank	0	0	0	0	0	0
Total	2	0	1	1	0	4
Councillor						
Write-In	2	0	1	0	0	3
Blank	0	0	0	1	0	1
Total	2	0	1	1	0	4
Senator In General Cour	4					
		0	1	1	0	2
Write-In	1	0	1	1	0	3
Blank	1	0	0	0	0	1
Total	2	0	1	1	0	4
Representative in Genera	l Court					
Write-In	1	0	0	1	0	2
Blank	1	0	1	0	0	2
Total	2	0	1	1	0	4
Register of Probate				0		
Write-In	1	0	0	0	0	1
Blank	1	0	1	1	0	3
Total	2	0	1	1	0	4
County Commissioner						
Write-In	4	0	2	0	0	6
Blank	0	0	0	2	0	2
Total	4	0	2	2	0	8
	-	-	—	_	-	-

Town of Mashpee State Primary - September 1, 2020 Green-Rainbow Race - (UOCAVA Voters) Official Results

Total Vatana Dy Duccinat	Precinct 1 2,665	Precinct 2	Precinct 3	Precinct 4	Precinct 5 2,651	Total 11,859
Total Voters By Precinct	2,005 4	2,262	2,010	2,271 5	2,051 0	<i>,</i>
Total G-R By Precinct	4	0 0	3 0	0	0	12 0
Early Vote G-R Turnout		0%	0%	0%	0%	0%
Percentage of Turnout By P		0%	0%	0%	0%	0%0
Senator in Congress						
Write-In	0	0	0	0	0	0
Blank	0	0	0	0		0
Total	0	0	0	0	0	0
Representative in Congre	ess					
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	0	0	0	0	0
Councillor						
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	0	0	0	0	0
Senator In General Cour	4					
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
			0	0	0	0
Total	0	0	U	U	U	U
Representative in Genera	al Court					
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	0	0	0	0	0
Register of Probate						
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	0	0	0	0	0
	v			~		
County Commissioner						
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	0	0	0	0	0

Town of Mashpee State Primary - September 1, 2020 Libertarian Race - Official Results

Precinct 1		Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct2,665Total Voters Dy Precinct10	,	2,010	2,271	2,651	11,859
Total Libertarians Turnout By Precinct 10		8	10	7	40
Election Day Results 0		1	1	0	3
Early Vote Libertarian Results 2 UOCAVA Libertarian Results 0		3	2	0	7
		0	03	0	0
Total Libertarian Turnout 2 Demonstrate of Turnout Py President 007		4 0%	3 0%	0 0%	10 0%
Percentage of Turnout By Precinct 0%	0%	0%	0%	0%	0%
Senator in Congress					
Write-In 2	. 1	4	3	0	10
Blank 0	0	0	0	0	0
Total 2	1	4	3	0	10
Representative in Congress					
Write-In 2	1	4	1	0	8
Blank 0		0	2	0	2
Total 2	1	4	3	0	10
Councillor					
Write-In 2	1	4	1	0	8
Blank 0		0	2	0	2
Total 2	1	4	3	0	10
Senator In General Court					
Write-In 2	1	3	2	0	8
Blank 0	0	1	1	0	2
Total 2	1	4	3	0	10
Representative in General Court					
Write-In 1	1	3	0	0	5
Blank 1	0	1	3	0	5
Total 2	1	4	3	0	10
Register of Probate					
Write-In 0	1	2	0	0	3
Blank 2	0	2	3	0	7
Total 2		4	3	0	10
County Commissioner					
Write-In 4	1	2	2	0	9
Blank 0	1	6	4	0	11
Total 4	2	8	6	0	20

Town of Mashpee State Primary - September 1, 2020 Libertarian Race - (Election Day) Official Results

Pre Total Voters By Precinct	cinct 1 2,665	Precinct 2 2,262	Precinct 3 2,010	Precinct 4 2,271	Precinct 5 2,651	Total 11,859
Total Libertarian By Precinct	10	5	8	10	_ ,001 7	40
Election Day Lib Turnout	0	1	1	1	0	3
Percentage of Turnout By Precine		0%	0%	0%	0%	0%
Senator in Congress	0					
Write-In	0	1	1	1	0	3
Blank	0	0	0	0	0	0
Total	0	1	1	1	0	3
Representative in Congress						
Write-In	0	1	1	0	0	2
Blank	0	0	0	1	0	1
Total	0	1	1	1	0	3
Councillor						
Write-In	0	1	1	0	0	2
Blank	0	0	0	1	0	1
Total	0	1	1	1	0	3
Senator In General Court						
Write-In	0	1	1	0	0	2
Blank	0	0	0	1	0	1
Total	0	1	1	1	0	3
Representative in General Co	urt					
Write-In	0	1	1	0	0	2
Blank	0	0	0	1	0	1
Total	0	1	1	1	0	3
Register of Probate						
Write-In	0	1	1	0	0	2
Blank	0	0	0	1	0	1
Total	0	1	1	1	0	3
County Commissioner						
Write-In	0	1	1	0	0	2
Blank	0	1	1	2	0	4
Total	0	2	2	2	0	6

Town of Mashpee State Primary - September 1, 2020 Libertarian Race - (Early Voters) Official Results

Total Voters By Precinct	Precinct 1 2,665	Precinct 2 2,262	Precinct 3 2,010	Precinct 4 2,271	Precinct 5 2,651	Total 11,859
Total Lib By Precinct	2,005 10	2 ,20 2 5	2,010	2,271 10	2,051 7	40
Early Vote Lib Turnout	2	0	8	2	0	40 7
Percentage of Turnout By P.		0%	0%	0%	0%	0%
Fercentage of Turnout By F		0%	0%	0%	0%	0%0
Senator in Congress						
Write-In	2	0	3	2	0	7
Blank	0	0	0	0	0	0
Total	2	0	3	2	0	7
Representative in Congre	266					
Write-In	2	0	3	1	0	6
Blank		0	0	1	0	1
Total	2	0	3	2	0	1 7
Total	2	U	3	2	U	/
Councillor						
Write-In	2	0	3	1	0	6
Blank	0	0	0	1	0	1
Total	2	0	3	2	0	7
Senator In General Cour	ł					
Write-In	2	0	2	2	0	6
Blank	0	0	1	0	0	1
Total	2	0	3	2	0	1 7
Total	4	U	5	2	U	1
Representative in Genera	al Court					
Write-In	1	0	2	0	0	3
Blank	1	0	1	2	0	4
Total	2	0	3	2	0	7
Register of Probate						
Write-In	0	0	1	0	0	1
Blank	2	0	2	2	0	6
Total	2	0	3	2	0	7
10141	4	U	5	2	U	1
County Commissioner						
Write-In	4	0	1	2	0	7
Blank	0	0	5	2	0	7
Total	4	0	6	4	0	14

Town of Mashpee State Primary - September 1, 2020 Libertarian Race - (UOCAVA Voters) Official Results

] Total Voters By Precinct	Precinct 1 2,665	Precinct 2 2,262	Precinct 3 2,010	Precinct 4 2,271	Precinct 5 2,651	Total 11,859
Total UOCAVA By Precinct	,	_,5	8	10	-,7	40
UOCAVA Lib Turnout	0	0	0	0	0	0
Percentage of Turnout By Pre		0%	0%	0%	0%	0%
Senator in Congress				_	_	
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	0	0	0	0	0
Representative in Congress						
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	0	0	0	0	0
Councillor						
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	0	0	0	0	0
Senator In General Court						
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	0	0	0	0	0
Representative in General	Court					
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	0	0	0	0	0
Register of Probate						
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	0	0	0	0	0
County Commissioner						
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	0	0	0	0	0

Presidential Election - November 3, 2020 Official Results

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,750	2,346	2,071	2,365	2,801	12,333
Election Day Results	480	487	522	523	480	2,492
Early Voter Results	1,853	1,479	1,142	1,391	1,946	7,811
UOCAVA Results	4	12	10	4	24	54
Total	2,337	1,978	1,674	1,918	2,450	10,357
Percentage Turnout	85%	84%	81%	81%	87%	84%
President/Vice President						
Biden and Harris	1,436	1,121	942	1,155	1,328	5,982
Hawkins and Walker	6	6	7	15	7	41
Jorgensen and Cohen	18	34	25	26	19	122
Trump and Pence	847	792	683	700	1,064	4,086
Write-Ins	5	10	5	3	9	32
Blanks	25	15	12	19	23	94
Total	2,337	1,978	1,674	1,918	2,450	10,357
Senator in Congress						
Edward J. Markey	1,420	1,093	943	1,160	1,267	5,883
Kevin J. O'Connor	875	846	678	709	1,134	4,242
Write-Ins-Dr. Shiva Ayyadu	urai 8	8	11	8	4	39
Write-Ins - All Others	2	0	4	2	2	10
Blanks	32	31	38	39	43	183
Total	2,337	1,978	1,674	1,918	2,450	10,357
Representative in Congre	SS					
Bill Keating	1,489	1,136	996	1,174	1,347	6,142
Helen Brady	747	739	588	648	993	3,715
Michael Manley	51	50	38	32	43	214
Write-Ins	3	2	2	2	2	11
Blanks	47	51	50	62	65	275
Total	2,337	1,978	1,674	1,918	2,450	10,357
Councillor						
Joseph C. Ferreira	1,631	1,393	1,211	1,329	1,584	7,148
Write-Ins	24	5	13	11	11	64
Blanks	682	580	450	578	855	3,145
Total	2,337	1,978	1,674	1,918	2,450	10,357
Senator in General Court						
Julian Andre Cyr	1,656	1,386	1,209	1,344	1,578	7,173
Write-Ins	9	20	15	14	16	74
Blanks	672	572	450	560	856	3,110
Total	2,337	1,978	1,674	1,918	2,450	10,357
Representative in Genera	l Court					
David T. Vieira	1,595	1,386	1,237	1,278	1,673	7,169
Write-Ins	10	12	11	11	14	58
Blanks	732	580	426	629	763	3,130
Total	2,337	1,978	1,674	1,918	2,450	10,357

Register of Probate						
Anastasia Welsh Perrino	1,527	1,345	1,215	1,232	1,625	6,944
Write-Ins	6	9	6	9	7	37
Blanks	804	624	453	677	818	3,376
Total	2,337	1,978	1,674	1,918	2,450	10,357
County Commissioner						
Ronald R. Beaty, Jr.	949	842	674	707	1,149	4,321
Mark R. Forest	1,051	772	702	836	959	4,320
Sheila R. Lyons	1,047	806	678	856	981	4,368
Abraham Kasparian, Jr.	167	187	146	141	190	831
Write-Ins	2	5	5	3	1	16
Blanks	1,458	1,344	1,143	1,293	1,620	6,858
Total	4,674	3,956	3,348	3,836	4,900	20,714
Barnstable Assembly Dele	-					
Thomas F. O'Hara	1,648	1,473	1,245	1,357	1,710	7,433
Write-Ins	7	7	7	3	3	27
Blanks	682	498	422	558	737	2,897
Total	2,337	1,978	1,674	1,918	2,450	10,357
Omertion 1 Access to Merel	haniaal Data					
Question 1 Access to Mech		1 407	1 220	1 245	1 772	7 402
Yes	1,748	1,407	1,220	1,345	1,772	7,492
No	480	489	384	448	566	2,367
Blanks	109	82	70	125	112	498
Total	2,337	1,978	1,674	1,918	2,450	10,357
Question 2 Rank Choice V	/oting					
Yes	694	611	575	649	698	3,227
No	1,549	1,267	1,029	1,171	1,631	6,647
Blanks	94	100	70	98	121	483
Total	2,337	1,978	1,674	1,918	2,450	10,357
Total	_ ,,	19770	1,071	1910	2,100	10,007
Question 3 Decrease CPC	Surcharge					
Yes	1,579	1,333	1,116	1,258	1,650	6,936
No	576	499	456	473	619	2,623
Blanks	182	146	102	187	181	798
Total	2,337	1,978	1,674	1,918	2,450	10,357
			,			,
Question 4 Water Infrastr		-				
Yes	1,038	941	810	850	1,168	4,807
No	1,124	891	759	887	1,100	4,761
Blanks	175	150	105	181	178	789
Total	2,337	1,982	1,674	1,918	2,446	10,357

Presidential Election - November 3, 2020 Master Compilation - Official Results

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,750	2,346	2,071	2,365	2,801	12,333
Election Day Results	480	487	522	523	480	2,492
Early Voter Results	1,853	1,479	1,142	1,391	1,946	7,811
UOCAVA Results	4	12	10	4	24	54
Total	2,337	1,978	1,674	1,918	2,450	10,357
Percentage Turnout	85%	84%	81%	81%	87%	84%
President/Vice President						
Biden and Harris	1,436	1,121	942	1,155	1,328	5,982
Hawkins and Walker	6	6	7	15	7	41
Jorgensen and Cohen	18	34	25	26	19	122
Trump and Pence	847	792	683	700	1,064	4,086
Write-Ins	5	10	5	3	9	32
Blanks	25	15	12	19	23	94
Total	2,337	1,978	1,674	1,918	2,450	10,357
Senator in Congress						
Edward J. Markey	1,420	1,093	943	1,160	1,267	5,883
Kevin J. O'Connor	875	846	678	709	1,134	4,242
Write-Ins-Dr. Shiva Ayyadu	urai 8	8	11	8	4	39
Write-Ins - All Others	2	0	4	2	2	10
Blanks	32	31	38	39	43	183
Total	2,337	1,978	1,674	1,918	2,450	10,357
Representative in Congre	SS					
Bill Keating	1,489	1,136	996	1,174	1,347	6,142
Helen Brady	747	739	588	648	993	3,715
Michael Manley	51	50	38	32	43	214
Write-Ins	3	2	2	2	2	11
Blanks	47	51	50	62	65	275
Total	2,337	1,978	1,674	1,918	2,450	10,357
Councillor						
Joseph C. Ferreira	1,631	1,393	1,211	1,329	1,584	7,148
Write-Ins	24	5	13	11	11	64
Blanks	682	580	450	578	855	3,145
Total	2,337	1,978	1,674	1,918	2,450	10,357
Senator in General Court						
Julian Andre Cyr	1,656	1,386	1,209	1,344	1,578	7,173
Write-Ins	9	20	15	14	16	74
Blanks	672	572	450	560	856	3,110
Total		1,978	1,674	1,918	2,450	10,357
Representative in Genera	2,337	1,970	,	ŕ	,	
-		1,970	ŕ	,	,	
David T. Vieira		1,386			1,673	7,169
David T. Vieira Write-Ins	l Court	ŕ	1,237 11	1,278 11		7,169 58
	l Court 1,595	1,386	1,237	1,278	1,673	

Register of Probate						
Anastasia Welsh Perrino	1,527	1,345	1,215	1,232	1,625	6,944
Write-Ins	6	9	6	9	7	37
Blanks	804	624	453	677	818	3,376
Total	2,337	1,978	1,674	1,918	2,450	10,357
County Commissioner						
Ronald R. Beaty, Jr.	949	842	674	707	1,149	4,321
Mark R. Forest	1,051	772	702	836	959	4,320
Sheila R. Lyons	1,047	806	678	856	981	4,368
Abraham Kasparian, Jr.	167	187	146	141	190	831
Write-Ins	2	5	5	3	1	16
Blanks	1,458	1,344	1,143	1,293	1,620	6,858
Total	4,674	3,956	3,348	3,836	4,900	20,714
Barnstable Assembly Deleg	-					
Thomas F. O'Hara	1,648	1,473	1,245	1,357	1,710	7,433
Write-Ins	7	7	7	3	3	27
Blanks	682	498	422	558	737	2,897
Total	2,337	1,978	1,674	1,918	2,450	10,357
Question 1 Access to Mech	anical Data					
Yes	1,748	1,407	1,220	1,345	1,772	7,492
No	480	489	384	448	566	2,367
Blanks	109	82	70	125	112	498
Total	2,337	1 ,978	1,674	1,918	2,450	10,357
Total	2,001	1,970	1,0/4	1,910	2,430	10,007
Question 2 Rank Choice Vo	oting					
Yes	694	611	575	649	698	3,227
No	1,549	1,267	1,029	1,171	1,631	6,647
Blanks	94	100	70	98	121	483
Total	2,337	1,978	1,674	1,918	2,450	10,357
						,
Question 3 Decrease CPC S	Surcharge					
Yes	1,579	1,333	1,116	1,258	1,650	6,936
No	576	499	456	473	619	2,623
Blanks	182	146	102	187	181	798
Total	2,337	1,978	1,674	1,918	2,450	10,357
Question 4 Water Infrastru		0	010	220	1 156	1 777
Yes	1,042	940	810	829	1,156	4,777
No	1,124	886	759	903	1,107	4,779
Blanks	171	152	105	186	187	801
Total	2,337	1,978	1,674	1,918	2,450	10,357

Presidential Election - November 3, 2020 Election Day Voters - Official Results

Total Voters By Precinct Election Day Results Percentage Turnout	Precinct 1 2,750 480 17%	Precinct 2 2,346 487 21%	Precinct 3 2,071 522 25%	Precinct 4 2,365 523 22%	Precinct 5 2,801 480 17%	Total 12,333 2,492 20%
President/Vice President						
Biden and Harris	163	165	166	188	113	795
Hawkins and Walker	2	2	2	9	1	16
Jorgensen and Cohen	4	16	11	12	4	47
Trump and Pence	308	299	337	309	359	1,612
Write-Ins	0	1	1	2	0	4
Blanks	3	4	5	3	3	18
Total	480	487	522	523	480	2,492
Senator in Congress						
Edward J. Markey	162	163	177	210	118	830
Kevin J. O'Connor	302	310	323	293	352	1,580
Write-Ins-Dr. Shiva Ayyadu		3	7	7	2	26
Write-Ins	1	0	0	0	1	2
Blanks	8	11	15	13	7	54
Total	480	487	522	523	480	2,492
Representative in Congress						
Bill Keating	184	178	196	208	135	901
Helen Brady	265	277	294	280	313	1,429
Michael Manley	18	19	11	14	18	80
Write-Ins	2	0	1	0	2	5
Blanks	11	13	20	21	12	77
Total	480	487	522	523	480	2,492
Councillor						
Joseph C. Ferreira	302	301	320	324	248	1,495
Write-Ins	19	1	5	7	2	34
Blanks	159	185	197	192	230	963
Total	480	487	522	523	480	2,492
Senator in General Court						
Julian Andre Cyr	297	297	308	327	238	1,467
Write-Ins	5	6	7	7	4	29
Blanks	178	184	207	189	238	996
Total	480	487	522	523	480	2,492
Representative in General						
David T. Vieira	406	407	442	406	407	2,068
Write-Ins	0	2	0	3	3	8
Blanks	74	78	80	114	70	416
Total	480	487	522	523	480	2,492

Register of Probate						
Anastasia Welsh Perrino	388	393	434	390	392	1,997
Write-Ins	0	2	0	0	2	4
Blanks	92	92	88	133	86	491
Total	480	487	522	523	480	2,492
County Commissioner						
Ronald R. Beaty, Jr.	295	284	316	282	335	1,512
Mark R. Forest	116	117	125	150	91	599
Sheila R. Lyons	116	123	113	140	79	571
Abraham Kasparian, Jr.	48	54	73	62	59	296
Write-Ins	1	0	0	2	0	3
Blanks	384	396	417	410	396	2,003
Total	960	974	1,044	1,046	960	4,984
	4 -					
Barnstable Assembly Delega		271	295	274	222	1 0 0 4
Thomas F. O'Hara	361	371	385	374	333	1,824
Write-Ins	2	2	2	1	0	7
Blanks	117	114	135	148	147	661
Total	480	487	522	523	480	2,492
Question 1 Access to Mechar	nical Data					
Yes	360	339	381	358	332	1,770
No	102	135	119	128	119	603
Blanks	18	13	22	37	29	119
Total	480	487	522	523	480	2,492
						,
Question 2 Rank Choice Vot	0					
Yes	131	117	146	147	115	656
No	339	355	352	351	346	1,743
Blanks	10	15	24	25	19	93
Total	480	487	522	523	480	2,492
Question 3 Decrease CPC Su		226	255	250	210	1 670
Yes	320	336	355	350	318	1,679
No	127	120	134	129	131	641
Blanks	33	31	33	44	31	172
Total	480	487	522	523	480	2,492
Question 4 Water Infrastruc	ture Surchar	ge				
Yes	186	190	215	193	184	968
No	263	266	272	284	267	1,352
Blanks	31	31	35	46	29	172
Total	480	487	522	523	480	2,492
						-

Presidential Election - November 3, 2020 Early Voters - Official Results

Total Voters By Precinct Early Voter Results Percentage Turnout	Precinct 1 2,750 1,853 67%	Precinct 2 2,346 1,479 63%	Precinct 3 2,071 1,142 55%	Precinct 4 2,365 1,391 59%	Precinct 5 2,801 1,946 69%	Total 12,333 7,811 63%
President/Vice President						
Biden and Harris	1,269	950	769	964	1,192	5,144
Hawkins and Walker	4	4	5	6	6	25
Jorgensen and Cohen	14	18	13	14	15	74
Trump and Pence	539	487	345	390	704	2,465
Write-Ins	5	9	3	1	9	27
Blanks	22	11	7	16	20	76
Total	1,853	1,479	1,142	1,391	1,946	7,811
Senator in Congress						
Edward J. Markey	1,254	924	758	948	1,127	5,011
Kevin J. O'Connor	573	530	354	414	780	2,651
Write-Ins-Dr. Shiva Ayyadu		5	4	1	2	13
Write-Ins	1	0	4	2	1	8
Blanks	24	20	22	26	36	128
Total	1,853	1,479	1,142	1,391	1,946	7,811
Representative in Congress	5					
Bill Keating	1,302	952	792	965	1,189	5,200
Helen Brady	481	456	293	366	679	2,275
Michael Manley	33	31	27	18	25	134
Write-Ins	1	2	1	2	0	6
Blanks	36	38	29	40	53	196
Total	1,853	1,479	1,142	1,391	1,946	7,811
Councillor						
Joseph C. Ferreira	1,325	1,085	883	1,002	1,315	5,610
Write-Ins	5	4	8	4	9	30
Blanks	523	390	251	385	622	2,171
Total	1,853	1,479	1,142	1,391	1,946	7,811
Senator in General Court						
Julian Andre Cyr	1,355	1,082	895	1,015	1,320	5,667
Write-Ins	4	14	8	7	12	45
Blanks	494	383	239	369	614	2,099
Total	1,853	1,479	1,142	1,391	1,946	7,811
Representative in General C	ourt					
David T. Vieira	1,187	969	792	870	1,254	5,072
Write-Ins	10	10	11	8	11	50
Blanks	656	500	339	513	681	2,689
Total	1,853	1,479	1,142	1,391	1,946	7,811

Register of Probate						
Anastasia Welsh Perrino	1,138	943	776	839	1,221	4,917
Write-Ins	6	7	6	9	5	33
Blanks	709	529	360	543	720	2,861
Total	1,853	1,479	1,142	1,391	1,946	7,811
County Commissioner						
Ronald R. Beaty, Jr.	653	552	357	422	812	2,796
Mark R. Forest	934	650	572	686	852	3,694
Sheila R. Lyons	928	681	557	716	881	3,763
Abraham Kasparian, Jr.	116	132	72	78	131	529
Write-Ins	1	5	5	1	1	13
Blanks	1,074	938	721	879	1,215	4,827
Total	3,706	2,958	2,284	2,782	3,892	15,622
Barnstable Assembly Dele	0	1.004	052	0.90	1 2 (2	5 570
Thomas F. O'Hara	1,283	1,094	853	980	1,363	5,573
Write-Ins	5	5	5	2	3	20
Blanks	565	380	284	409	580	2,218
Total	1,853	1,479	1,142	1,391	1,946	7,811
Question 1 Access to Mech	nanical Data					
Yes	1,387	1,060	829	983	1,426	5,685
No	376	351	265	320	439	1,751
Blanks	90	68	48	88	81	375
Total	1,853	1,479	1,142	1,391	1,946	7,811
	_,	_,	_,	_,	_,	- ,
Question 2 Rank Choice V	oting					
Yes	561	489	422	500	570	2,542
No	1,209	906	674	818	1,275	4,882
Blanks	83	84	46	73	101	387
Total	1,853	1,479	1,142	1,391	1,946	7,811
O	C					
Question 3 Decrease CPC	e	001	750	005	1 2 2 2	5 000
Yes	1,257	991	756	905	1,323	5,232
No	448	376	318	344	479	1,965
Blanks	148	112	68	142	144	614
Total	1,853	1,479	1,142	1,391	1,946	7,811
Question 4 Water Infrastr	ucture Surcha	rge				
Yes	853	745	589	634	959	3,780
No	861	616	485	619	835	3,416
Blanks	139	118	68	138	152	615
Total	1,853	1,479	1,142	1,391	1,946	7,811
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Presidential Election - November 3, 2020 UOCAVA Voters - Official Results

Total Voters By Precinct UOCAVA Results Percentage Turnout	Precinct 1 2,750 4 0%	Precinct 2 2,346 12 1%	Precinct 3 2,071 10 0%	Precinct 4 2,365 4 0%	Precinct 5 2,801 24 1%	Total 12,333 54 0%
President/Vice President						
Biden and Harris	4	6	7	3	23	43
Hawkins and Walker	0	0	0	0	0	0
Jorgensen and Cohen	0	0	1	0	0	1
Trump and Pence	0	6	1	1	1	9
Write-Ins	0	0	1	0	0	1
Blanks	0	0	0	0	0	0
Total	4	12	10	4	24	54
Senator in Congress						
Edward J. Markey	4	6	8	2	22	42
Kevin J. O'Connor	0	6	1	2	2	11
Write-Ins-Dr. Shiva Ayyadu	urai 0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0
Blanks	0	0	1	0	0	1
Total	4	12	10	4	24	54
Representative in Congres	SS					
Bill Keating	3	6	8	1	23	41
Helen Brady	1	6	1	2	1	11
Michael Manley	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0
Blanks	0	0	1	1	0	2
Total	4	12	10	4	24	54
Councillor						
Joseph C. Ferreira	4	7	8	3	21	43
Write-Ins	0	0	0	0	0	0
Blanks	0	5	2	1	3	11
Total	4	12	10	4	24	54
Senator in General Court						
Julian Andre Cyr	4	7	6	2	20	39
Write-Ins	0	0	0	0	0	0
Blanks	0	5	4	2	4	15
Total	4	12	10	4	24	54
Representative in General						
David T. Vieira	2	10	3	2	12	29
Write-Ins	0	0	0	0	0	0
Blanks	2	2	7	2	12	25
Total	4	12	10	4	24	54

Register of Probate						
Anastasia Welsh Perrino	1	9	5	3	12	30
Write-Ins	0	0	0	0	0	0
Blanks	3	3	5	1	12	24
Total	4	12	10	4	24	54
County Commissioner						
Ronald R. Beaty, Jr.	1	6	1	3	2	13
Mark R. Forest	1	5	5	0	16	27
Sheila R. Lyons	3	2	8	0	21	34
Abraham Kasparian, Jr.	3	1	1	1	0	6
Write-Ins	0	0	0	0	0	0
Blanks	0	10	5	4	9	28
Total	8	24	20	8	48	108
Barnstable Assembly Delegat		2	_	2		
Thomas F. O'Hara	4	8	7	3	14	36
Write-Ins	0	0	0	0	0	0
Blanks	0	4	3	1	10	18
Total	4	12	10	4	24	54
Question 1 Access to Mechani	ical Data					
Yes	1	8	10	4	14	37
No	2	3	0	0	8	13
Blanks	1	1	0	0	2	4
Total	4	12	10	4	24	54
Totul	-	12	10	•	24	04
Question 2 Rank Choice Votin	ng					
Yes	2	5	7	2	13	29
No	1	6	3	2	10	22
Blanks	1	1	0	0	1	3
Total	4	12	10	4	24	54
Question 3 Decrease CPC Sur	0					
Yes	2	6	5	3	9	25
No	1	3	4	0	9	17
Blanks	1	3	1	1	6	12
Total	4	12	10	4	24	54
Question 4 Water Infrastruct	ure Surchard	Je				
Yes	3	5	6	2	13	29
No	0	4	2	0	5	11
Blanks	1	3	2	2	6	14
Total	4	12	10	2 4	24	54
10,01	-7	14	IV	T	<i>4</i> 7	57

Town of Mashpee Mashpee High School 500 Old Barnstable Road Mashpee, MA 02649 Special Town Meeting Monday, June 15, 2020

Town Meeting opened at 7:02 PM Quorum 100 Voters Present 265

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 15th day of June 2020 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

Article 1

To see if the Town will vote to appropriate and transfer a sum of money from revenue available for appropriation to the Snow & Ice Account, or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: This article is necessary to fund a deficit in the Snow & Ice Account.

The Board of Selectmen recommends Article 1 be indefinitely postponed

The Finance Committee recommends Article 1 be indefinitely postponed

Motion Made By Selectman Gottlieb

Motion: I move that Article 1 be indefinitely postponed.

Motion to indefinitely postpone passes at 7:09 PM

Article 2

To see if the Town will vote to appropriate and transfer the sum of \$1,043.50 from revenue available for appropriation to pay the previous fiscal year's unpaid bills as follows:

Motorola Solutions, Inc. \$1,043.50

or take any other action relating thereto.

Submitted by the Fire Department

Explanation: This article is necessary to pay bills received after the end of a previous fiscal year.

The Board of Selectmen recommends approval of Article 2 by a vote of 5-0

The Finance Committee recommends approval of Article 2 by a vote of 6-0

Motion Made By Selectman Cotton

Motion: I move that the Town vote to appropriate and transfer the sum of \$1,043.50 from revenue available for appropriation to pay the previous fiscal year's unpaid bill to Motorola Solutions, Inc.

Motion passes unanimously at 7:10 PM

Article 3

To see if the Town will vote to appropriate and transfer the sum of \$1,439,534 from revenue available for appropriation, to be deposited into the Capital Stabilization Fund, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will set aside funds into the Capital Stabilization account for future capital expenditures in an effort to ensure the Town will maintain its assets at a level adequate to protect the Town's capital investment and to minimize future maintenance and replacement costs.

The Board of Selectmen recommends approval of Article 3 by a vote of 5-0

The Finance Committee recommends approval of Article 3 as printed in the warrant

Motion Made By Selectman O'Hara

Motion: I move that the Town vote to approve Articles 3, 10, 11 and 13 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:11 PM

Article 4

To see if the Town will appropriate and transfer pursuant to the provisions of M.G.L. C. 44B, section 6 to reserve from the Community Preservation Fund Budgeted for Appropriation Reserve, the following amounts:

\$21,971	10% Open Space/Recreation Purposes
\$21,971	10% Historic Purposes
\$21,971	10% Affordable Housing Purposes

or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: This is a "clean-up" article to meet the requirement of reserving funds from the supplemental CPA FY 2020 Trust Fund distribution. The amount of FY 2020 state reimbursement received by the Town of Mashpee was \$219,710 higher than the initial estimate and due to a surplus in the FY 2019 state budget. We are required to set aside 10% of those excess funds and deposit them into each of the CPA reserves. Funding shall derive from the Community Preservation Budgeted for Appropriation Reserve.

The Board of Selectmen recommends approval of Article 4 by a vote of 5-0

The Finance Committee recommends approval of Article 4 as printed in the warrant

Motion Made By Selectman Sherman

Motion: I move that the Town vote to approve Articles 4, 5, 6, and 7 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:13 PM

Article 5

To see if the Town will vote to appropriate and transfer the sum of \$27,800 from the Community Preservation Fund 10% Historic Purpose Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 for the purpose of funding the Retrofit of the Vault Project including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

The Community Preservation Committee recommends approval of Article 5 by a vote of 5-1.

Explanation: The goal of this project is to retrofit the vault in the Town Clerk's Office with mobile storage shelving with carriages, track and steel end panels to store vital records. Retrofitting the vault with mobile shelving would increase the vault storage by approximately 60%. The vault currently stores all of the vital records for the Town as well as IT data for the Town's computer servers, ZBA decisions and election ballots.

The Board of Selectmen recommends approval of Article 5 by a vote of 5-0

The Finance Committee recommends approval of Article 5 as printed in the warrant

Motion Made By Selectman Sherman

Motion: I move that the Town vote to approve Articles 4, 5, 6, and 7 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:13 PM

Article 6

To see if the Town will vote to appropriate and transfer the sum of \$144,000 from the Community Preservation Fund Budgeted for Appropriation Reserve in accordance with the provisions of M.G.L. Chapter 44B, \$5 for the purpose of funding the Waterways Extension Project including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

The Community Preservation Committee recommends approval of Article 6 by a vote of 5-0.

Explanation: The goal of this project is to improve recreational activity in Waquoit Bay and its embayments. Funding would provide for the necessary engineering and permitting associated to the dredging of the Little River and Great River Channels to include Hamblin and Jehu Ponds. Dredging will allow for the navigation of the channels at all tides and improve tidal flush which may reduce nitrogen and improve water quality. Dredging is permitted from Waquoit Bay to the intersection of Little River and Great River. Dredging is currently not permitted beyond the Waquoit Bay channel.

The Board of Selectmen recommends approval of Article 6 by a vote of 5-0

The Finance Committee recommends approval of Article 6 as printed in the warrant

Motion Made By Selectman Sherman

Motion: I move that the Town vote to approve Articles 4, 5, 6, and 7 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:13 PM

Article 7

To see if the Town will vote to appropriate and transfer the sum of \$40,000 from the Community Preservation Fund 10% Affordable Housing Reserve, in accordance with the provisions of M.G.L. Chapter 44B §5, for the purpose of funding the FORWARD (Friends Or Relatives With Autism & Related Disabilities) Project, as recommended by the Community Preservation Committee including necessary costs and expenses related thereto as recommended by the Community Preservation Committee, said sum to be disbursed subject to and contingent upon prior execution of a Memorandum of Understanding between the fund recipient and the Board of Selectmen, the terms of which shall be acceptable to the Board of Selectmen, said funds to be held and expended by the Affordable Housing Trust ("Trust) Board of Trustees of said Trust for the purpose of Affordable Housing, including any necessary costs and expenses related thereto, provided, however, that said sum shall be used exclusively for community housing and shall remain subject to all rules, regulation and limitations of M.G.L. Chapter 44B when expended by the Trust, shall be accounted for separately by the Trust, and, provided further, that at the end of each fiscal year, the Trust shall ensure that all expenditures of said funds are reported to the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

The Community Preservation Committee recommends approval of Article 7 by a vote of 3-2.

Explanation: The goal of this project is to the assist FORWARD at the Rock to complete the enhancements of the affordable and supportive housing project in the Town of Dennis for Cape Cod adults with Autism. The FORWARD program has raised \$2,537,000 of the \$2,675,000 required to complete the regional housing project to serve (8) adults 22 years and older with Autism through grant funds received from state agencies and CPA contributions from other Cape towns. The funds would assist in underfunded improvements which include landscaping, building signage, enhanced lighting for the building envelope, an alarm system and curbing for the parking lot and driveway safety.

The Board of Selectmen recommends approval of Article 7 as printed in the warrant

The Finance Committee recommends approval of Article 7 by a vote of 6-0

Motion Made By Selectman Sherman

Motion: I move that the Town vote to approve Articles 4, 5, 6, and 7 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:13 PM

Article 8

To see if the Town will vote to appropriate and transfer the sum of \$23,500 from the Community Preservation Fund 10% Open Space/Recreation Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 for the purpose of funding the Wetland Restoration of Abandoned Cranberry Bog Project in the Santuit Pond Preserve, 0 Santuit Pond Rear (Assessors Map/Parcel 38-7) including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

The Community Preservation Committee recommends approval of Article 8 by a vote of 9-0.

Explanation: The goal of the wetland restoration project at the abandoned cranberry bog in the Santuit Pond Preserve is to improve the water quality in Santuit Pond and in Shoestring Bay by reducing the amount of phosphorus in Santuit Pond through periodic flooding of the bog and removing portions of active algae blooms. The flooding will allow the source of phosphorus being removed to be incorporated into the wetland plant growth. In Shoestring Bay nitrogen loading would be reduced through the incorporation into plant growth and in the natural nitrogen processes that occur in wetlands. Best management practices would be implemented to prevent any adverse impact to the river herring.

The Board of Selectmen recommends approval of Article 8 by a vote of 5-0

The Finance Committee recommends approval of Article 8 by a vote of 5-0

Motion Made By Selectman Weeden

Motion: I move that the Town vote that Article 8 be approved as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto." and, with respect to Article 9, moved that the Town vote to appropriate and transfer the sum of \$599,000 from the Community Preservation Fund Budgeted for Appropriation Reserve for the purpose of funding the Purchase of the Chopchaque Bog property; 0 Cranberry Lane 11.71 acres (Assessors Map/Parcel 23-2) to include Surrounding Upland; Undeveloped Lots identified as 4 Cranberry Lane 0.91 acres (Assessors Map/Parcel 23-70), 10 Cranberry Lane 0.30 acres (Assessors Map/Parcel 23-71) and 14 Cranberry Lane 1.06 acres (Assessors Map/Parcel 23-208) Project for Freshwater Wetland Restoration and the Water Quality Improvement of Santuit Pond, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, and to authorize the Board of Selectmen to acquire the fee interest in said real property by purchase, gift or eminent domain taking and to execute all agreements, deeds, orders or other instruments necessary to complete said acquisition, and, further, to authorize the Selectmen to grant a restriction with respect to the subject property in accordance with G.L. c. 44B, §12, and with the exception of the phrase "or take any other action relating thereto."

Motion passes by 2/3 vote at 7:20 PM

Article 9

To see if the Town will vote to appropriate and transfer a sum of money (not to exceed \$675,000) from the Community Preservation Fund Budgeted for Appropriation Reserve in accordance with the provisions of M.G.L. Chapter 44B, §5 for the purpose of funding the Purchase of the Chopchaque Bog property; 0 Cranberry Lane 11.71 acres (Assessors Map/Parcel 23-2) to include Surrounding Upland; Undeveloped Lots identified as 4 Cranberry Lane 0.91 acres (Assessors Map/Parcel 23-70), 10 Cranberry Lane 0.30 acres (Assessors Map/Parcel 23-71) and 14 Cranberry Lane 1.06 acres (Assessors Map/Parcel 23-208) Project for Freshwater Wetland Restoration and the Water Quality Improvement of Santuit Pond including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

The Community Preservation Committee recommends approval of Article 9 by a vote of 9-0.

Explanation: The goal of this project is to purchase a privately-owned 11.71-acre active cranberry bog with a 43'x30' barn adjacent to Santuit Pond. The project includes the purchase of several surrounding upland properties to encompass a total of 13.98 acres.

The project is proposed to restore the bog to natural wetlands to improve water quality in Santuit Pond through freshwater restoration. The bogs would assist to capture phosphorus within Santuit Pond and mitigate nitrogen in the groundwater to diminish loading in Shoestring Bay. The project would also create wildlife habitat and provide open space for passive recreation. Approval of the bog property and upland parcels would eliminate development and create a contiguous 20-acre corridor of open space. Best management practices would be implemented to prevent any adverse impact to the river herring.

The Board of Selectmen will make a recommendation on Article 9 at Town Meeting

The Finance Committee will make a recommendation on Article 9 at Town Meeting

Motion Made By Selectman Weeden

Motion: I move that the Town vote that Article 8 be approved as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto." and, with respect to Article 9, moved that the Town vote to appropriate and transfer the sum of \$599,000 from the Community Preservation Fund Budgeted for Appropriation Reserve for the purpose of funding the Purchase of the Chopchaque Bog property; 0 Cranberry Lane 11.71 acres (Assessors Map/Parcel 23-2) to include Surrounding Upland; Undeveloped Lots identified as 4 Cranberry Lane 0.91 acres (Assessors Map/Parcel 23-70), 10 Cranberry Lane 0.30 acres (Assessors Map/Parcel 23-71) and 14 Cranberry Lane 1.06 acres (Assessors Map/Parcel 23-208) Project for Freshwater Wetland Restoration and the Water Quality Improvement of Santuit Pond, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, and to authorize the Board of Selectmen to acquire the fee interest in said real property by purchase, gift or eminent domain taking and to execute all agreements, deeds, orders or other instruments necessary to complete said acquisition, and, further, to authorize the Selectmen to grant a restriction with respect to the subject property in accordance with G.L. c. 44B, §12, and with the exception of the phrase "or take any other action relating thereto."

Motion passes by 2/3 vote 7:22 PM

Article 10

To see if the Town will vote to appropriate and transfer the sum of \$62,300 from revenue available for appropriation to fund the addition of two shellfish upweller floats to the Ockway Bay Landing Town Dock.

Submitted by the Board of Selectmen

Explanation: Shellfish upweller floats are needed at the Ockway Bay Landing Town Dock to grow shellfish seed for implementation of the Shellfish Component of the Comprehensive Watershed Nitrogen Management Plan for water quality restoration and harvest for food. The breakdown is: Engineering and permits \$6,500. Purchase and installation of 2 upweller dock floats \$29,900 and one piling \$3,000. Electrical power installed \$18,800. Water service installed \$4,100.

The Board of Selectmen recommends approval of Article 10 by a vote of 5-0

The Finance Committee recommends approval of Article 10 as printed in the warrant

Motion Made By Selectman O'Hara

Motion: I move that the Town vote to approve Articles 3, 10, 11 and 13 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:11 PM

Article 11

To see if the Town will vote to transfer the sum of \$350,000 from the Assessors' Overlay Surplus Account to the Assessors' Revaluation Account.

Submitted by the Board of Assessors

Explanation: To transfer existing monies to the Assessor's Revaluation Account for costs related to meeting the Department of Revenue's certification

requirements. All towns are required to maintain a revaluation account for costs relating to valuation consultants, Appellate Tax Board expenses, private appraisals, defense of values and various other requirements to ensure accurate assessments and timely issuance of tax bills.

The Board of Selectmen recommends approval of Article 11 by a vote of 5-0

The Finance Committee recommends approval of Article 11 as printed in the warrant

Motion Made By Selectman O'Hara

Motion: I move that the Town vote to approve Articles 3, 10, 11 and 13 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:11 PM

Article 12

To see if the Town will vote to appropriate and transfer the sum of \$150,000 from revenue available for appropriation to the Board of Health Nuisance Remediation expense account.

Submitted by the Board of Health

Explanation: On October 15, 2019, the Board of Health issued an Order pursuant to the Board of Health Nuisance Regulation Part VIII Section 5.00 and G.L. c. 111, §123 that Cabral Container commence abatement of the nuisance violation of the accumulated refuse located at 81 Echo Road, Mashpee, MA within thirty (30) days from the date of said notice was received. No action complying with the Board's Order has been undertaken to date. Pursuant to the provisions of G.L. c. 111, §125, which authorizes local boards of health to "cause [a] nuisance, source of filth or cause of sickness to be removed" upon the property owner's failure to comply with an order that he or she do so, the Board proposes to proceed with the demolition/ removal of the nuisance as the most reasonable and expeditious course of action to abate the nuisance conditions caused by this substantially abused and neglected property. All costs and expenses incurred by the Town in this regard shall constitute a debt owed to the Town upon the rendering of an account therefor, and shall be recoverable in an action of contract or by real property lien proceedings pursuant to M.G.L. c. 139. §3A. This action was deemed necessary by the Board due to the nuisance conditions and persistent refusal to address the same within the timeframes previously ordered.

The Board of Selectmen recommends approval of Article 12 by a vote of 5-0

The Finance Committee recommends approval of Article 12 by a vote of 4-2

Motion Made By Selectman Gottlieb

Motion: I move that the Town vote to appropriate and transfer the sum of \$150,000 from revenue available for appropriation to the Board of Health Nuisance Remediation expense account.

Motion passes unanimously at 7:24 PM

Article 13

To see if the Town will vote to appropriate and transfer the sum of \$200,000 from revenue available for appropriation to the Human Resources Accrued Benefit Account, or take any other action relating thereto.

Submitted by the Department of Human Resources

Explanation: This article is necessary to replenish the Human Resources Accrued Benefits Account.

The Board of Selectmen recommends approval of Article 13 by a vote of 5-0

The Finance Committee recommends approval of Article 13 as printed in the warrant

Motion Made By Selectman O'Hara

Motion: I move that the Town vote to approve Articles 3, 10, 11 and 13 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:11 PM

Motion to adjourn passes at 7:25 PM

THIS CONCLUDES THE BUSINESS OF THE SPECIAL TOWN MEETING

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 23rd day of March in the year two thousand and twenty.

Per Order of, Board of Selectmen

Andrew R. Gottlieb, Chair John J. Cotton, Vice Chair Thomas F. O'Hara, Clerk Carol A. Sherman David W. Weeden



Town of Mashpee Mashpee High School 500 Old Barnstable Road Mashpee, MA 02649 Annual Town Meeting Monday, June 15, 2020

Town Meeting opened at 7:25 PM Quorum 100 Voters Present 265

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 15th day of June 2020 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

Article 1

To see if the Town will vote to accept the reports of the Town officers, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The 2019 Annual Town Report in which the reports of Town officers are presented is available at the Town Meeting and at the Town Hall.

The Board of Selectmen recommends approval of Article 1 by a vote of 5-0

The Finance Committee recommends approval of Article 1 as printed in the warrant

Motion Made By Selectman Cotton

Motion: I move that the Town vote to approve Articles 1, 23 and 29 as printed in the Warrant and with the exception of the phrase "or take any other action relating thereto."

Motion passes unanimously at 7:26 PM

Article 2

To see if the Town will vote to fix the salaries of the following elected officers as provided in Chapter 41, Section 108, of the Massachusetts General Laws for the period of July 1, 2020 to June 30, 2021, and further, to see if the Town will vote to appropriate, raise, and/or transfer a sum of money to defray the Town's expenses for the ensuing fiscal year, according to the following line item budget, with the maximum amount to be appropriated as shown in the column entitled "FY 2021 Department Request" (see Omnibus Budget), or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article seeks to fund the annual operating budgets for the various Town Departments.

The Board of Selectmen recommends approval of Article 2 by a vote of 5-0

The Finance Committee recommends approval of Article 2 by a vote of 5-0

DEPARTMENT		FY 2020	FY 2021	FY 2021	FY 2021
		DEPARTMENT	DEPARTMENT	FINANCE	TOWN
		BUDGET	REQUEST	COMMITTEE	MANAGER
				RECOMMEND	RECOMMEND
MODERATOR	-	_			
SALARY	1	200	200	200	200
TOTAL		200	200	200	200
SELECTMEN					
SALARY-ELECTED	2	15,500	15,500	15,500	15,500
SALARY/WAGE	3	378,859	388,935	388,935	388,935
EXPENSE	4	38,500	38,500	38,500	38,500
LEG/ENG/CONSULTING	5	385,000	385,000	385,000	385,000
TOTAL		817,859	827,935	827,935	827,935
FINANCE COMMITTEE					
RESERVE FUND	6	40,527	100,000	100,000	100,000
EXPENSE	7	67,000	67,000	67,000	67,000
TOTAL		107,527	167,000	167,000	167,000
TOWN ACCOUNTANT					
SALARY/WAGE	8	277,213	282,200	282,200	282,200
EXPENSE	9	2,790	2,790	2,790	2,790
TOTAL		280,003	284,990	284,990	284,990
ASSESSORS					
SALARY-APPOINTED	10	3,000	3,000	3,000	3,000
SALARY/WAGE	11	284,179	291,291	291,291	291,291
EXPENSE	12	6,800	6,400	6,400	6,400
TOTAL		293,979	300,691	300,691	300,691
TREASURER/TAX COLLECTOR	<u> </u>	I			
SALARY/WAGE	13	243,903	247,110	247,110	247,110
EXPENSE	14	48,900	47,100	47,100	47,100
DEBT SERVICE	15	2,500	2,500	2,500	2,500
FORECLOSURE	16	12,000	12,000	12,000	12,000
TOTAL		307,303	308,710	308,710	308,710

HUMAN RESOURCES					
SALARY/WAGE	17	330,621	344,399	344,399	344,399
EXPENSE	18	94,869	113,519	113,519	113,519
TOTAL		425,490	457,918	457,918	457,918
INFORMATION		-)			
TECHNOLOGY	1	r	I		
SALARY/WAGE	19	269,063	351,152	351,152	351,152
EXPENSE	20	277,077	314,328	314,328	314,328
EQUIPMENT	0.1	27.000	27.000	27.000	27.000
REPLACEMENT	21	27,000	27,000	27,000	27,000
TOTAL GIS (EFFECTIVE FY21 IN	ICI	573,140	692,480	692,480	692,480
TECHNOLOGY)					
SALARY/WAGE	22	76,645	-	-	-
EXPENSE	23	10,540	-	-	-
TOTAL		87,185	-	_	_
TOWN CLERK		07,105		-	
SALARY-ELECTED	24	85,770	89,730	89,730	89,730
SALARY/WAGE	25	89,641	73,650	73,650	73,650
EXPENSE	26	9,175	9,175	9,175	9,175
TOTAL		184,586	172,555	172,555	172,555
ELECTIONS & REGISTR	ATI				
SALARY/WAGE	27	51,077	60,098	59,648	59,648
EXPENSE	28	15,050	23,000	23,000	23,000
TOTAL		66,127	83,098	82,648	82,648
CONSERVATION	1	00,127	03,070	02,040	02,040
SALARY/WAGE	29	209,944	212,603	212,603	212,603
EXPENSE	30	4,930	5,336	5,336	5,336
HERRING EXPENSE	31	500	500	500	500
TOTAL		215,374	218,439	218,439	218,439
NATURAL RESOURCES					
SALARY/WAGE	32	430,611	475,675	450,675	450,675
EXPENSE	33	99,500	132,840	132,840	132,840
PROPAGATION	34	162,000	162,000	162,000	162,000
TOTAL		692,111	770,515	745,515	745,515
PLANNING BOARD					
EXPENSE	35	7,765	8,265	8,265	8,265
TOTAL		7,765	8,265	8,265	8,265
PLANNING		1,100	0,200	0,200	0,200
DEPARTMENT	-				
SALARY/WAGE	36	128,275	132,705	132,705	132,705
EXPENSE	37	4,750	4,250	4,250	4,250
TOTAL		133,025	136,955	136,955	136,955
TOWN HALL					
EXPENSE	38	274,000	282,000	282,000	282,000
TOTAL		274,000	282,000	282,000	282,000

POLICE					
SALARY/WAGE	39	3,952,438	4,022,174	4,022,174	4,022,174
EXPENSE	40	317,681	317,681	317,681	317,681
DISPATCHERS		,	í.	,	
SALARY/WAGE	41	492,525	494,905	494,905	494,905
TOTAL		4,762,644	4,834,760	4,834,760	4,834,760
FIRE					
SALARY/WAGE	42	3,674,979	3,727,600	3,727,600	3,727,600
EXPENSE	43	500,241	509,851	507,723	507,723
TOTAL		4,175,220	4,237,451	4,235,323	4,235,323
BUILDING INSPECTOR					
SALARY/WAGE	44	316,752	319,080	319,080	319,080
EXPENSE	45	16,594	29,375	29,375	29,375
TOTAL		333,346	348,455	348,455	348,455
TREE WARDEN			^		· · · · · · · · · · · · · · · · · · ·
EXPENSE	46	425	2,000	2,000	2,000
TOTAL		425	2,000	2,000	2,000
SCHOOL			,		,
BUDGET	47	22,176,919	22,778,314	22,778,314	22,778,314
TOTAL		22,176,919	22,778,314	22,778,314	22,778,314
D.P.W.		, ,	,		, ,
SALARY/WAGE	49	2,695,269	2,631,101	2,631,101	2,631,101
EXPENSE	50	801,114	963,420	963,420	963,420
BUILDINGS &		,	, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	,
GROUNDS	51	1,253,323	1,200,311	1,200,311	1,200,311
TOTAL		4,749,706	4,794,832	4,794,832	4,794,832
SNOW & ICE					
EXPENSE	52	116,570	116,570	116,570	116,570
TOTAL		116,570	116,570	116,570	116,570
STREET LIGHTING					
EXPENSE	53	28,000	25,000	25,000	25,000
TOTAL		28,000	25,000	25,000	25,000
TRANSFER STATION					
EXPENSE	54	955,704	1,047,126	1,047,126	1,047,126
TOTAL		955,704	1,047,126	1,047,126	1,047,126
SEWER COMMISSION					
SALARY	55	-	90,900	90,900	90,900
EXPENSE	56	10,200	10,200	10,200	10,200
TOTAL		10,200	101,100	101,100	101,100
CEMETERY		10,200	101,100	101,100	101,100
EXPENSE	57	15,000	15,000	15,000	15,000
TOTAL		15,000	15,000	15,000	15,000
IUIAL		15,000	15,000	15,000	15,000

CEMETERY					
EXPENSE	57	15,000	15,000	15,000	15,000
TOTAL		15,000	15,000	15,000	15,000
HEALTH	<u> </u>				
SALARY-APPOINTED	58	3,000	3,000	3,000	3,000
SALARY/WAGE	59	312,969	301,931	301,239	301,239
EXPENSE	60	41,290	41,290	41,290	41,290
TOTAL		357,259	346,221	345,529	345,529
COUNCIL ON AGING		· · ·	· · · · ·		· · · · ·
SALARY/WAGE	61	244,994	242,306	242,306	242,306
EXPENSE	62	44,703	44,095	44,095	44,095
TOTAL		289,697	286,401	286,401	286,401
VETERANS				,	
EXPENSE	63	105,000	110,000	110,000	110,000
MEMBERSHIP	64	40,000	45,000	45,000	45,000
TOTAL		145,000	155,000	155,000	155,000
HUMAN SERVICES					
SALARY/WAGE	65	76,343	77,569	77,569	77,569
EXPENSE	66	51,910	51,910	51,910	51,910
TOTAL		128,253	129,479	129,479	129,479
LIBRARY		· · · · ·	,	, , , , , , , , , , , , , , , , , , , ,	,
SALARY/WAGE	67	501,560	508,383	508,383	508,383
EXPENSE	68	191,105	192,018	192,018	192,018
TOTAL		692,665	700,401	700,401	700,401
RECREATION				,	
SALARY/WAGE	69	296,419	283,377	283,377	283,377
EXPENSE	70	32,075	32,125	32,125	32,125
TOTAL		328,494	315,502	315,502	315,502
HISTORICAL					
TEMP WAGE	71	9,000	9,000	9,000	9,000
EXPENSE	72	6,830	6,830	6,830	6,830
TOTAL		15,830	15,830	15,830	15,830
CULTURAL COUNCIL		· · ·	· · · · ·		· · · · ·
EXPENSE	73	90	90	90	90
TOTAL		90	90	90	90
PRINCIPAL INSIDE 2					
1/2	74	1,316,235	1,250,142	1,250,142	1,250,142
				<u> </u>	
PRINCIPAL OUTSIDE					
2 1/2	75	825,000	810,000	810,000	810,000
TEMP PRINC	70	50.000			
OUTSIDE 2 1/2	76	50,000	-	-	-
INTEREST INSIDE 2 1/2	77	272 (02	251 600	251 600	251 600
1/2	77	323,602	251,688	251,688	251,688

INTEREST OUTSIDE 2					
1/2	78	317,825	289,375	289,375	289,375
TEMP BORROW					
INSIDE 2 1/2	79	25,000	40,000	40,000	40,000
TEMP BORROW					
OUTSIDE 2 1/2	80	500	-	-	-
RETIREMENT					
EXPENSE	81	3,286,592	3,562,105	3,562,105	3,562,105
UNEMPLOYMENT	82	60,000	60,000	40,000	40,000
MEDICAL					
INSURANCE	83	8,087,844	8,551,736	7,851,736	7,851,736
GROUP INSURANCE	84	15,345	15,610	15,610	15,610
MEDICARE	85	454,364	455,000	455,000	455,000
TOWN INSURANCE	86	869,765	902,378	902,378	902,378
GRAND TOTAL		59,378,768	61,149,317	60,401,047	60,401,047

Motion Made By Selectman O'Hara

Motion: I move the Town vote to fix the salaries of the elected officers as specified under the columns entitled "Town Manager Recommendation": in line items 2 and 24 of the "Omnibus Budget" as distributed to voters at the Town Meeting and further the Town defray the expenses for the ensuing fiscal year by appropriation, those amounts shown under columns entitled "Town Manager Recommendation" and that to fund said appropriation, the Town raise and appropriate \$58,595,441; and further appropriate and transfer from the Ambulance Receipts Reserved for Appropriation Account \$450,000 to line item 42, \$50,000 to line item 43, \$120,000 to line item 74 and \$24,000 to line item 77; appropriate and transfer from the Conservation Revolving Account \$15,000 to line item 29; appropriate and transfer from the Shellfish Receipts Reserved for Appropriation Account \$25,000 to line item 34; appropriate and transfer from the Waterways Improvement Fund \$25,000 to line item 33; appropriate and transfer from the Cemetery Receipts Reserved for Appropriation Account \$15,000 to line item 57; appropriate and transfer from the Street Betterment Receipts Reserved for Appropriation Account \$425,000 to line item 74, \$111,350 to line item 77 and \$40,000 to line item 79; appropriate and transfer from the Septic Betterment Receipts Reserved for Appropriation Account \$28,996 to line item 74, \$11,860 to line item 59; and appropriate and transfer from the Community Preservation Act Fund \$445,000 to line item 74, and \$34,425 to line Item 77; and appropriate and transfer from Revenue Available for Appropriation \$1,550,000 to line item 81.

Motion passes unanimously at 7:51 PM

Article 3

To see if the Town will vote to appropriate and transfer the sum of \$2,000,692 from available funds to various department Capital Accounts, as specified in the chart accompanying this Article, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article is to appropriate funds for the FY 2021 capital budget.

The Board of Selectmen recommends approval of Article 3 by a vote of 5-0

The Finance Committee recommends approval of Article 3 by a vote of 6-0

Motion Made By Selectman Sherman

Motion: I move the Town vote to appropriate and transfer the sum of \$40,000 from the PEG Access and Cable Related Fund, the sum of \$17,742 from the Recreation Revolving Fund, appropriate and transfer from Revenue Available for Appropriation \$751,950, and appropriate and transfer the sum of \$1,191,000 from the Capital Stabilization fund, to fund the various department Capital Accounts.

Motion passes unanimously at 8:01PM

DEPARTMENT	FY 2021 CIP COMMITTEE RECOMMENDATIONS	FY 2021 TOWN MANAGER RECOMMENDATIONS
DPW	•	
2018 CAT 938M Loader Year 3 of 3	\$76,950	\$76,950
Replace Two (2) 2012 Ford F350	\$96,000	\$96,000
Replace 2004 Kubota Tractor	\$45,000	\$45,000
Replace 2012 John Deere Mower	\$58,000	\$58,000
Total DPW	\$275,950	\$275,950
E.		
Fire	440.000	¢ 40,000
Ballistic Protective Gear (PPE)	\$40,000	\$40,000
Mobile & Portable Radio Equipment	\$75,000	\$75,000
Total Fire	\$115,000	\$115,000
Info Tech (IT)		
Wireless Access Points	\$40,000	\$40,000
Total IT	\$40,000	\$40,000
		·
Planning & Construction		
Mashpee Middle High School Hot Water System		
Replacement	\$55,000	\$55,000
Town Hall HVAC Valve Replacement	\$30,000	\$30,000
Kenneth C. Coombs School Vestibule	\$100,000	\$100,000
School Security Improvements	\$125,000	\$125,000
Mashpee Middle High School Air Handling Unit #1		
Replacement	\$50,000	\$50,000
Mashpee Middle High School Culinary Arts Room		
Exhaust System	\$25,000	\$25,000
Mashpee Middle High School Library HVAC Sound		
Dampening	\$75,000	\$75,000
Flooring Replacement – Various Buildings	\$50,000	\$50,000
Mashpee Middle High School Library Flooring		
Replacement	\$55,000	\$55,000
Total Planning & Construction	\$565,000	\$565,000

Police		
10 Police Vehicles - Year 1 of 3	\$187,000	\$187,000
4 Police Vehicles - Year 3 of 3	\$52,000	\$52,000
Total Police	\$239,000	\$239,000
Recreation		
ADA Compliant Van-Year 3 of 3	\$17,742	\$17,742
Total Recreation	\$17,742	\$17,742
School		
Chromebook Computers @ MMHS & QS	\$45,000	\$45,000
Interactive Board Systems in Classrooms	\$56,000	\$56,000
Replacement of Teacher PCs	\$25,000	\$25,000
Continue with Wireless Overhaul @ QS and KCC	\$50,000	\$50,000
Chromebook Computers @ KCC (1:1 Program)	\$30,000	\$30,000
Reduce Servers from 15 to 5	\$130,000	\$130,000
Mashpee Middle High School Library Furnishings	\$150,000	\$150,000
Total School	\$486,000	\$486,000
Selectmen		
Electric Cars x4, Charging Stations & Installation	\$62,000	\$62,000
Total Selectmen	\$62,000	\$62,000
Transfer Station		
Drainage Repair	\$200,000	\$200,000
Total Transfer Station	\$200,000	\$200,000
TOTAL CAPITAL APPROPRIATION	\$2,000,692	\$2,000,692

Article 4

To see if the Town will vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2020, in the amount of \$15,504,000, and further, to see if the Town will vote to raise and appropriate the sum of \$1,077,178 to meet its share of the cost of operation and maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2020, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: Mashpee's share of the Cape Cod Regional Technical High School budget is \$1,077,178. There are currently 48 students from Mashpee at the

Cape Cod Regional Technical High School, an increase of 3 students from the previous year.

The Board of Selectmen recommends approval of Article 4 by a vote of 5-0

The Finance Committee recommends approval of Article 4 by a vote of 6-0

Motion Made by Selectman Weeden

Motion: I move that the Town vote to approve Articles 4, 5, 6, 17, 18, 19, 21, 22, 25, 26, & 27 as printed in the Warrant and with the exception of the phrases "or take any other action relating thereto".

Motion passes unanimously at 8:04 PM

Article 5

To see if the Town will vote to approve the regional school district debt assessment for the Cape Cod Regional Technical High School District Building Project for the fiscal year beginning July 1, 2020, in the amount of \$6,260,701, and further, to see if the Town will vote to raise and appropriate the sum of \$487,847 to meet its share of the cost of debt for the Cape Cod Regional Technical High School District Building Project for the fiscal year beginning July 1, 2020, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: Mashpee's share of the Cape Cod Regional Technical High School debt for the Cape Cod Regional Technical High School Building Project for Fiscal Year 2021 is \$487,847.

The Board of Selectmen recommends approval of Article 5 by a vote of 5-0

The Finance Committee recommends approval of Article 5 by a vote of 5-1

Motion Made By Selectman Weeden

Motion: I move that the Town vote to approve Articles 4, 5, 6, 17, 18, 19, 21, 22, 25, 26, & 27 as printed in the warrant and with the exception of the phrase, "or take any other action relating thereto."

Motion passes unanimously at 8:04 PM

Article 6

To see if the Town will vote to appropriate and transfer the sum of \$250,000 from revenue available for appropriation to the Other Postemployment Benefits Irrevocable Trust Fund, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will add funds to the OPEB Irrevocable Trust Fund which was established in FY 2013 to assist the Town with meeting its potential post-employment benefits obligation.

The Board of Selectmen recommends approval of Article 6 by a vote of 5-0

The Finance Committee recommends approval of Article 6 by a vote of 6-0

Motion Made By Selectman Weeden

Motion: I move that the Town vote to approve Articles 4, 5, 6, 17, 18, 19, 21, 22, 25, 26, & 27 as printed in the warrant and with the exception of the phrase, "or take any other action relating thereto."

Motion passes unanimously at 8:04 PM

Article 7

To see if the town will appropriate the sum of \$2,480,000 by borrowing for the planning and design of wastewater collection, treatment and disposal initiatives in the Town of Mashpee, including all expenses incidental and related thereto, to authorize the Treasurer, with the approval of the Board of Selectmen, to issue any bonds or notes that may be necessary for that purpose, and to apply the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, to pay project costs and reduce the amount authorized to be borrowed by the amount of the premium so applied; provided, however, that this appropriation and debt authorization shall be contingent upon passage of a Proposition $2\frac{1}{2}$ debt exclusion ballot question under General Laws Chapter 59, §21C(k), or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article would provide funding to complete the design of Phase 1 of the wastewater treatment plant to be located adjacent to the Town's solid waste transfer station and further to design the phase 1 sewer collection system to be connected to the wastewater treatment facility adjacent to the Town's transfer station. This project is one of the initial steps in implementing the Town's Watershed Nitrogen Management Plan/CWMP.

The Board of Selectmen recommends approval of Article 7 by a vote of 5-0

The Finance Committee recommends approval of Article 7 by a vote of 6-0

Motion Made By Selectman Cotton

Motion: I move that the Town vote to appropriate and borrow the sum of \$2,480,000 for the planning and design of wastewater collection, treatment and disposal initiatives in the Town of Mashpee, including all expenses incidental and related thereto, and to authorize the Treasurer, with the approval of the Board of Selectmen, to issue any bonds or notes that may be necessary for that purpose, and to apply the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bond or notes, to pay project costs and reduce the amount authorized to be borrowed by the amount of the premium so applied; provided, however, that this appropriation and debt authorization shall be contingent upon passage of a Proposition 2¹/₂ debt exclusion ballot question under General Laws Chapter 59, §21C(k).

Per usual practice, Town Counsel recommends that such capital borrowing authorizations be reviewed by Bond Counsel for suggested language.

Motion passed 8:54 pm - approved -175 opposed -75

Article 8

To see if the Town will vote to accept General Laws Chapter 40, Section 39M for the purpose of establishing a separate account to be known as the Municipal Water Infrastructure Investment Fund, revenues from which shall be expended exclusively for maintenance, improvements and investments to municipal drinking, wastewater and stormwater infrastructure assets, and, further, to authorize the imposition of a water infrastructure surcharge on real property in the Town at the rate of two per cent (2%) of the real estate tax levy against said real property, as determined annually by the Board of Assessors, which will be deposited into the Fund; said surcharge to commence in Fiscal Year 2022, effective July 1, 2021; or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article establishes a special fund for infrastructure for wastewater, stormwater and municipal drinking water. The funding source is a surcharge of two percent (2%) on the annual property tax assessed on real property starting in Fiscal Year 2022, which begins on July 1, 2021. Real estate properties that are fully exempt from property taxes are not subject to the surcharge. In addition, taxpayers who receive partial exemptions of the real estate taxes

assessed on their domiciles, including certain seniors, veterans, blind persons and surviving spouses, are fully exempt from the surcharge. Taxpayers that receive other exemptions or abatements of their real estate taxes will receive a pro rata reduction in their surcharges.

The Board of Selectmen recommends approval of Article 8 by a vote of 5-0

The Finance Committee recommends approval of Article 8 by a vote of 6-0

Motion Made By Selectman O'Hara

Motion: I move that the Town vote to approve Articles 8 and 9 as printed in the Warrant and with the exception of the phrases "or take any other action relating thereto".

Motion passes unanimously at 8:55 PM

Article 9

To see if the Town will vote to amend its acceptance of the Massachusetts Community Preservation Act (General Laws Chapter 44B, Sections 3-7) by reducing the annual surcharge imposed on real property in the Town for Chapter 44B purposes from the rate of three percent (3%) to the rate of two per cent (2%) of the real estate tax levy against said property; said reduction to take effect in Fiscal Year 2022, effective July 1, 2021; or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This Article proposes an amendment to the Town of Mashpee's acceptance of Massachusetts General Laws Chapter 44B, §§ 3-7, also known as the Community Preservation Act (the "Act"), by decreasing the surcharge imposed on real property from three percent (3%) to two percent (2%) of the tax levy, as determined annually by the Board of Assessors. The Act allows municipalities to impose a surcharge on real property to establish a dedicated source of funds for: the acquisition, creation and preservation of open space; for the acquisition, preservation, rehabilitation and restoration of historic resources; for the acquisition, preservation, rehabilitation and restoration of land for recreational use; for the acquisition, creation, preservation, and support of community housing; and for the rehabilitation or restoration of open space and community housing that is acquired or created with Community Preservation Funds.

The Board of Selectmen recommends approval of Article 9 by a vote of 5-0

The Finance Committee recommends approval of Article 9 by a vote of 6-0

Motion Made By Selectman O'Hara

Motion: I move that the Town vote to approve Articles 8 and 9 as printed in the Warrant and with the exception of the phrases "or take any other action relating thereto".

Motion unanimously passes at 8:55 PM

Article 10

To see if the Town will vote to appropriate and transfer the sum of \$109,500 from revenue available for appropriation to fund the Personnel Administration Plan (P.A.P.) Appendix B and Appendix C employees, including the Plumbing and Wiring Inspectors, effective July 1, 2020, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund the adjustments to the Personnel Administration Plan for Fiscal Year 2021.

The Board of Selectmen recommends approval of Article 10 by a vote of 5-0

The Finance Committee recommends approval of Article 10 by a vote of 5-1

Motion Made By Selectman Sherman

Motion: I move that the Town vote to approve Articles 10, 11, 12, 13, 14, & 15 as printed in the Warrant, and with the exception of the phrases "or take any other action relating thereto".

Motion passes unanimously at 8:58 PM

Article 11

To see if the Town will vote to appropriate and transfer the sum of \$200,800 from revenue available for appropriation to fund the Mashpee Permanent Fire Fighters Association, International Association of Fire Fighters (IAFF) Local 2519, effective July 1, 2020, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund the negotiated adjustments to the Mashpee Permanent Fire Fighters Association, International Association of Fire Fighters (IAFF) Local 2519 for Fiscal Year 2021.

The Board of Selectmen recommends approval of Article 11 by a vote of 5-0

The Finance Committee recommends approval of Article 11 by a vote of 5-1

Motion Made By Selectman Sherman

Motion: I move that the Town vote to approve Articles 10, 11, 12, 13, 14, & 15 as printed in the Warrant, and with the exception of the phrases "or take any other action relating thereto".

Motion passes unanimously at 8:58 PM

Article 12

To see if the Town will vote to appropriate and transfer the sum of \$88,500 from revenue available for appropriation to fund the MASS. C.O.P., Local 324, Unit A – Patrol Officers and Detectives, effective July 1, 2020, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund the negotiated adjustments to the MASS. C.O.P., Local 324, Unit A – Patrol Officers and Detectives for Fiscal Year 2021.

The Board of Selectmen recommends approval of Article 12 by a vote of 5-0

The Finance Committee recommends approval of Article 12 by a vote of 5-1

Motion Made By Selectman Sherman

Motion: I move that the Town vote to approve Articles 10, 11, 12, 13, 14, & 15 as printed in the Warrant, and with the exception of the phrases "or take any other action relating thereto".

Motion passes unanimously at 8:58 PM

Article 13

To see if the Town will vote to appropriate and transfer the sum of 27,600 from revenue available for appropriation to fund the MASS. C.O.P., Local 320, Unit B – Sergeants, effective July 1, 2020, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund the negotiated adjustments to the MASS. C.O.P., Local 320, Unit B – Sergeants for Fiscal Year 2021.

The Board of Selectmen recommends approval of Article 13 by a vote of 5-0

The Finance Committee recommends approval of Article 13 by a vote of 5-1

Motion Made By Selectman Sherman

Motion: I move that the Town vote to approve Articles 10, 11, 12, 13, 14, & 15 as printed in the Warrant, and with the exception of the phrases "or take any other action relating thereto".

Motion passes unanimously at 8:58 PM

Article 14

To see if the Town will vote to appropriate and transfer the sum of \$19,900 from revenue available for appropriation to fund the MASS. C.O.P., Local 477, Administrator's Unit C – Police Lieutenants effective July 1, 2020, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund the negotiated adjustments to the MASS. C.O.P., Local 477 Administrator's Unit C – Police Lieutenants for Fiscal Year 2021.

The Board of Selectmen recommends approval of Article 14 by a vote of 5-0

The Finance Committee recommends approval of Article 14 by a vote of 5-1

Motion Made By Selectman Sherman

Motion: I move that the Town vote to approve Articles 10, 11, 12, 13, 14, & 15 as printed in the Warrant, and with the exception of the phrases "or take any other action relating thereto".

Motion passes unanimously at 8:58 PM

Article 15

To see if the Town will vote to appropriate and transfer the sum of \$64,000 from revenue available for appropriation to fund the Service Employees International Union (SEIU), Local 888, Clerical/Library/Dispatchers Chapter effective July 1, 2020, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund the negotiated adjustments to the Service Employees International Union (SEIU), Local 888, Clerical / Library/Dispatchers Chapter for Fiscal Year 2021.

The Board of Selectmen recommends approval of Article 15 by a vote of 5-0

The Finance Committee recommends approval of Article 15 by a vote of 5-1

Motion Made By Selectman Sherman

Motion: I move that the Town vote to approve Articles 10, 11, 12, 13, 14, & 15 as printed in the Warrant, and with the exception of the phrases "or take any other action relating thereto".

Motion passes unanimously at 8:58 PM

Article 16

To see if the Town will vote to upgrade the position of part-time Clerk, Grade 2 of the Personnel Administration Plan (P.A.P.) to that of an Administrative Secretary, SEIU, Grade IV, Step 1, in the Town Clerk's Office and to increase the hours from 19 hours per week to 37.5 hours per week, and to raise and appropriate or transfer from available funds the sum of \$57,989, with said funds to be distributed as follows: Town Clerk's Administrative Salary Account; \$23,575; Medical Insurance Account, \$25,272; Group Life Insurance Account, \$35; \$342 to the Medicare Account; and \$8,765 to the Pension Reserve Account, or take any other action relating thereto.

Submitted by the Town Clerk

Explanation: The Town Clerk's Office has exceeded its capacity to meet its goals of providing the taxpayers the wide array of services required by state statute and local bylaws in a timely, efficient manner while maintaining high levels of customer service. To accomplish the departmental mission, it is necessary to convert a part-time position to a full-time position. There have been no changes in personnel since 1995 when the Town Clerk's Office personnel was augmented from two part-time positions to two full-time positions and one part-time position. In the intervening 22 years, the town's year-round population has grown exponentially from 6,800 to 14,250 residents which has been accompanied by a commensurate workload.

The Board of Selectmen recommends approval of Article 16 by a vote of 5-0

The Finance Committee recommends approval of Article 16 by a vote of 6-0

Motion Made By Selectman Weeden

Motion: I move that the Town vote to upgrade the position of part-time Clerk, Grade 2 of the Personnel Administration Plan (P.A.P.) to that of an Administrative Secretary, SEIU, Grade IV, Step 1, in the Town Clerk's Office and to increase the hours from 19 hours per week to 37.5 hours per week, and further to appropriate and transfer the sum of \$57,989 from revenue available for appropriation, with said funds to be distributed as follows: Town Clerk's Administrative Salary Account; \$23,575; Medical Insurance Account, \$25,272; Group Life Insurance Account, \$35; \$342 to

the Medicare Account; and \$8,765 to the Pension Reserve Account.

Motion passes unanimously at 9:00 PM

Article 17

To see if the Town will vote to appropriate \$500,186 to establish a budget for the PEG Access and Cable Related fund for fiscal year 2021, with said appropriation to be funded through the current balance of the fund, or take any other action relating thereto.

Submitted by the Finance Director

Explanation: The Department of Revenue now requires the Town to vote a yearly budget based on estimated expenditures from the fund for the next fiscal year. The total budget voted may not exceed the current balance within the fund.

The Board of Selectmen recommends approval of Article 17 by a vote of 5-0

The Finance Committee recommends approval of Article 17 by a vote of 6-0

Motion Made By Selectman Weeden

Motion: I move that the Town vote to approve Articles 4, 5, 6, 17, 18, 19, 21, 22, 25, 26, & 27 as printed in the warrant and with the exception of the phrase, "or take any other action relating thereto."

Motion passes unanimously at 8:04 PM

Article 18

To see if the Town will vote to appropriate and transfer the sum of \$250,000 from revenue available for appropriation, to be deposited into special injury leave indemnity fund, (Injured on Duty Fund), in accordance with the provisions of General Law Chapter 41, Section 111F for the purposes of funding injury leave compensation or medical bills incurred under said law,, or take any other action relating thereto.

Submitted by the Finance Director

Explanation: This article would deposit \$250,000 into the special injury leave indemnity fund (Injured on Duty Fund).

The Board of Selectmen recommends approval of Article 18 by a vote of 5-0

The Finance Committee recommends approval of Article 18 by a vote of 6-0

Motion Made By Selectman Weeden

Motion: I move that the Town vote to approve Articles 4, 5, 6, 17, 18, 19, 21, 22, 25, 26, & 27 as printed in the warrant and with the exception of the phrase, "or take any other action relating thereto."

Motion passes unanimously at 8:04 PM

Article 19

To see if the Town will vote to authorize the total expenditures for the following revolving funds pursuant to G.L. Ch. 44 Section 53E ½ for the fiscal year beginning July 1, 2020 to be expended in accordance with the Bylaw establishing said revolving funds, heretofore approved, or take any other action relating thereto.

FUND	FY 2021 AUTHORIZATION
RECREATION	\$580,000
LIBRARY	\$20,000
SENIOR CENTER	\$15,000
HISTORICAL COMMISSION	\$2,500

Submitted by the Finance Director

Explanation: This article establishes the FY 2021 expenditure limits for departmental revolving funds.

The Board of Selectmen recommends approval of Article 19 by a vote of 5-0

The Finance Committee recommends approval of Article 19 by a vote of 6-0

Motion Made By Selectman Weeden

Motion: I move that the Town vote to approve Articles 4, 5, 6, 17, 18, 19, 21, 22, 25, 26, & 27 as printed in the warrant and with the exception of the phrase, "or take any other action relating thereto."

Motion passes unanimously at 8:04 PM

Article 20 identifies borrowing as a potential source of funding, which would require a 2/3 vote, rather than the simple majority vote required for the other Articles in this group. Further, the Motion under this Article must identify the specific source of funding to be authorized. Accordingly, consider whether this Article may be best left as a stand-alone Article.

Article 20

To see if the Town will vote to raise, borrow or transfer from available funds and appropriate the sum of \$596,737 to provide for road improvement projects under the Chapter 90 program, or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: This article authorizes use of funds which will be 100% reimbursed by the Commonwealth of Massachusetts. The budget approved each fiscal year by the Legislature and Governor establishes the total funding available for Chapter 90 local transportation aid for that year. These funds are then apportioned to the 351 Massachusetts towns and cities.

The funding authorized by this article is the maximum anticipated Town's share of the FY21 Chapter 90 program.

The Board of Selectmen recommends approval of Article 20 by a vote of 5-0

The Finance Committee recommends approval of Article 20 by a vote of 6-0

Motion Made By Selectman Gottlieb

Motion: I move that the Town vote to appropriate the sum of \$596,737, to provide for road improvement projects in and for the Town, in accordance with the provisions of Chapter 90 of the Massachusetts General Laws, and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$596,737 under and pursuant to the provisions of M.G.L., Chapter 44 §§ 7 & 8, or any other enabling authority, and to issue bonds and notes of the Town therefore.

Motion passes unanimously at 8:05 PM

Article 21

To see if the Town will vote to appropriate the sum of \$432,660, for the operation of the Kids Klub Enterprise Fund for Fiscal Year 2021; said sum to be raised from \$432,660 in receipts of the Enterprise, or take any other action relating thereto.

Estimated Revenues	
Registration Fees	\$ 4,600
Tuition	\$ 427,785
Investment Income	\$ 275
Total Budgeted Revenues	\$ 432,660
Estimated Expenses	
Salary (full-time; incl. long.)	\$277,564
Salary (part-time)	\$ 40,221
Benefits (Health, Life, Medicare)	\$ 47,500
Building Expenses	\$ 67,375
Total Budgeted Expenses	\$432,660

<u>Net Profit/Loss</u> <u>\$0</u>

Explanation: The proposed Recreation Enterprise budget for fiscal year 2021 will authorize the Recreation Department to operate a toddler/pre-school program as a self-sufficient, self-funded operation. All costs related to this program are projected are to be offset by the revenues of the program. Any monies in excess of the expenses are to remain in the account.

The Board of Selectmen recommends approval of Article 21 by a vote of 5-0

The Finance Committee recommends approval of Article 21 by a vote of 6-0

Motion Made By Selectman Weeden

Motion: I move that the Town vote to approve Articles 4, 5, 6, 17, 18, 19, 21, 22, 25, 26, & 27 as printed in the warrant and with the exception of the phrase, "or take any other action relating thereto."

Motion passes unanimously at 8:04 PM

Article 22

To see if the Town will vote to appropriate and transfer from the FY 2021 Community Preservation Fund Estimated Revenues the sum of \$40,000 to the Community Preservation Committee Administrative and Operating Expense Account, pursuant to the provisions of M.G.L., C. 44B, §5, including any necessary costs related thereto, as recommended by the Community Preservation Committee or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: To provide annual funding in FY 2021 for the administrative and operational costs of the

Community Preservation Committee which includes project costs associated with and incidental to the Community Preservation Committee. Under the CPA Act, up to 5% of the annual CPA funds may be spent on the operation and administrative costs of the Community Preservation Committee. Funding supports legal and professional fees, technical reviews, appraisal costs, signage, annual Community Preservation Coalition dues, administrative wages, office supplies and similar costs associated with and incidental to the development of a CPA project.

The vote of the Community Preservation Committee was 9-0 in support of this article.

The Board of Selectmen recommends approval of Article 22 by a vote of 5-0

The Finance Committee recommends approval of Article 22 by a vote of 6-0

Motion Made By Selectman Weeden

Motion: I move that the Town vote to approve Articles 4, 5, 6, 17, 18, 19, 21, 22, 25, 26, & 27 as printed in the warrant and with the exception of the phrase, "or take any other action relating thereto."

Motion passes unanimously at 8:04 PM

Article 23

To see if the Town will authorize the Board of Selectmen to enter into long-term leases, licenses, agreements, or other contractual agreements on behalf of the Town, subject to such terms and conditions as the Selectmen shall deem to be in the best interest of the Town, for all or a portion of the Town-owned real properties identified as the Kenneth C. Coombs School, the Quashnet School, and Mashpee Middle-High School for the purposes of developing, sponsoring, administering, installing, operating, and maintaining solar photovoltaic energy systems and supplying solar energy, and further to authorize the Board of Selectmen and Town Manager to take such actions as may be necessary under Massachusetts law to effectuate said agreements; or take any other action in relating thereto.

Submitted by the Board of Selectmen

Explanation: This Article will allow the Town to enter into agreements for solar installations at the Kenneth C. Coombs School, Quashnet School and Mashpee Middle-High School The Board of Selectmen recommends approval of Article 23 by a vote of 5-0

The Finance Committee recommends approval of Article 23 by a vote of 6-0

Motion Made By Selectman Cotton

Motion: I move that the Town vote to approve Articles 1, 23 and 29 as printed in the Warrant and with the exception of the phrase "or take any other action relating thereto."

Motion passes unanimously at 7:29 PM

Article 24

To see if the Town will vote to raise, appropriate or transfer from available funds the sum of \$150,000 for the update of the Town's Local Comprehensive Plan, and to act fully thereon, or take any other action relating thereto.

Submitted by the Planning Board

Explanation: The Local Comprehensive Plan (LCP) was adopted in 1998 and has not been updated since its adoption. The LCP is written to be consistent with the Cape Cod Commission Regional Policy Plan, which has recently been updated. The LCP is required to be updated every 5 years. The LCP also serves as the Master Plan for the Town pursuant to MGL c.41A, Section 81D "Such plan shall be a statement, through text, maps, illustrations, or other forms of communication, that is designed to provide a basis for decision making regarding the long-term physical development of the municipality. The comprehensive plan shall be internally consistent in its policies, forecasts and standards, and shall include the following elements:" Growth and development goals and policies statement; land use plan; Housing; Economic Development; Natural and Cultural Resources; Open Space and Recreation; Services and facilities; Transportation, and; Implementation program. The plan serves as a guide to future development and needs of Mashpee and it also assists the Town with potential grant opportunities.

The Board of Selectmen recommends approval of Article 24 by a vote of 5-0

The Finance Committee recommends approval of Article 24 by a vote of 5-1

Motion Made By Selectman Gottlieb

Motion: I move that the Town vote to appropriate and transfer the sum of \$150,000, from revenue available for appropriation, for the update of the Town's Local Comprehensive Plan.

Motion passes unanimously at 9:01 PM

Article 25

To see if the Town will vote to appropriate and transfer the sum of \$65,000 from the Waterways Improvement Fund to the Engineering/Permitting/Dredging and Associated Expense Account to cover the costs associated with dredging 5,000 cubic yards of sediment from the Popponesset Approach Channel, or take any other action relating thereto.

Submitted by the Waterways Commission

Explanation: This article will transfer funds from the Waterways Improvement Fund to the Waterways Engineering/Permitting/Dredging and Associated Expenses Account to cover the costs associated with dredging 5,000 cubic yards of sediment from the Popponesset Approach Channel.

The Board of Selectmen recommends approval of Article 25 by a vote of 5-0

The Finance Committee recommends approval of Article 25 by a vote of 6-0

Motion Made By Selectman Weeden

Motion: I move that the Town vote to approve Articles 4, 5, 6, 17, 18, 19, 21, 22, 25, 26, & 27 as printed in the warrant and with the exception of the phrase, "or take any other action relating thereto."

Motion passes unanimously at 8:04 PM

Article 26

To see if the Town will vote to appropriate and transfer the sum of \$15,000 from the Waterways Improvement Fund to the Engineering/Permitting/Dredging and Associated Expense Account for the purpose of providing funds to be used for ramp safe boating access at any of the salt or fresh water ramps. This will improve safe boating access to and from the ramp or take any action relating thereto.

Submitted by the Waterways Commission

Explanation: This Article will transfer funds from the Waterways Improvement Fund to scrape sand piling that has been created over time by boat "power loading" at various ramps in Town.

The Board of Selectmen recommends approval of Article 26 by a vote of 5-0

The Finance Committee recommends approval of Article 26 by a vote of 6-0

Motion Made By Selectman Weeden

Motion: I move that the Town vote to approve Articles 4, 5, 6, 17, 18, 19, 21, 22, 25, 26, & 27 as printed in the warrant and with the exception of the phrase, "or take any other action relating thereto."

Motion passes unanimously at 8:04 PM

Article 27

To see if the Town will vote to appropriate and transfer the sum of \$20,000 from the Waterways Improvement Fund to the Engineering/Permitting/Dredging and Associated Expense for the purpose of providing surveying services for the Channels to be Dredged or take any other action relating thereto.

Submitted by the Waterways Commission

Explanation: The Channels scheduled for dredging will require these services before and after dredging.

The Board of Selectmen recommends approval of Article 27 by a vote of 5-0

The Finance Committee recommends approval of Article 27 by a vote of 6-0

Motion Made by Selectman Weeden

Motion: I move that the Town vote to approve Articles 4, 5, 6, 17, 18, 19, 21, 22, 25, 26, & 27 as printed in the Warrant and with the exception of the phrases "or take any other action relating thereto".

Motion passes unanimously at 8:04 PM

Article 28

To see if the Town will vote to amend Chapter 84 Erosion and Sedimentation Control of the General Bylaws as follows:

Add a new paragraph 14 to §84-4

Plan and Application Requirement:

14. Description of construction waste management including discarded building materials, concrete truck washout, chemicals, litter and sanitary waste.

Amend §84-5 <u>Control Measures</u> by adding new language/paragraphs and re-numbering accordingly:

- §84-5 Control Measures:
 - A. Measures to prevent the erosion of soils from the property and the sedimentation of drainage structures and adjacent wetlands throughout all phases of construction and at the completion of project shall, at a minimum, include the following:
 - 1. Minimize the amount of disturbed area and protect natural resources;
 - 2. Stabilization of cleared areas within fourteen (14) days of clearing or extended inactivity in construction (fourteen (14) days or more) by planting of temporary vegetative cover, mulching, use of erosion control mats or similar measures;
 - 3. Protect slopes on the construction site;
 - 4. Stabilization or covering of soil stockpiles at the end of each workday;
 - 5. Prevention of blowing of dust or sediment from the site by mulching, sprinkling (water), spraying of adhesives or calcium chloride, use of stone, particularly along construction roads, or providing wind barriers;
 - 6. Provisions for the maintenance of the erosion and sedimentation control measures, including protect all storm drain inlets and armor all newly constructed outlets;
 - 7. Use perimeter controls at the site;
 - 8. Stabilize construction site entrances and exits to prevent off-site tracking;
 - Control wastes that may be discharged, including but not limited to, discarded building materials, concrete truck wash out, chemicals, litter, and sanitary wastes (these wastes may not be discharged to the MS4; and
 - 10.Inspect stormwater controls at consistent intervals.

Amend §84-6 <u>Inspections</u> by adding new language/paragraphs and re-numbering accordingly:

§84-6 Inspections:

- A. The Director of Public Works or his/her designee including members of the Site Plan Review Committee may enter upon the property of the applicant for the purpose of conducting regular inspections to ensure compliance with the approved Erosion and Sedimentation Control Plan and the provisions of this bylaw. These inspections shall be performed at a minimum at the following intervals:
 - 1. Prior to the start of construction;
 - 2. Inspection of Best Management Practices (BMPs) during construction of BMPs;
 - Inspection of BMPs upon completion of site grading to ensure they are working as described in the approved plans;
 - 4. At close of construction season or prior to any other long-term stops in construction (more than two (2) weeks); and
 - 5. Upon completion of final landscaping.
- B. Inspections shall be conducted using clearly defined procedures for inspections including qualifications necessary to perform the inspection, use of mandated inspection forms if appropriate, and procedure for tracking the number of site reviews, inspections and enforcement actions. This tracking shall be included as part of each annual report as required by MS4 General Permit part 4.4.
- C. The applicant shall contact the Department of Public Works (DPW) to schedule these inspections. Other inspections may be performed at the discretion of the DPW, including prior to or after a storm event.
- D. During the inspections, the effectiveness of the control measures in place shall be evaluated and additional control measures may be required if deemed necessary by the DPW.

or take any other action relating thereto.

Submitted by the Department of Public Works

Explanation: The purpose for the adoption of the existing Sedimentation and Construction Control bylaw at the October 2005 Town Meeting was to minimize or eliminate erosion from construction sites not already regulated through the Town's Zoning Bylaw or Subdivision Control Law. Control of sediment on a construction site prevents it from being transported by stormwater into the Town's stormwater system and ultimately into the Town's surface and groundwaters. This article proposes to amend the bylaw to comply more fully with the requirements of the Town's General Storm Water Permit issued by the Environmental Protection Agency through the National Pollutant Discharge Elimination System.

The Board of Selectmen recommends approval of Article 28 by a vote of 5-0

The Finance Committee recommends approval of Article 28 by a vote of 6-0

Motion Made By Selectman Cotton

Motion: I move that the Town vote to approve Articles 28 and 30 as printed in the Warrant and with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 9:02 PM

Article 29

To see if the Town will vote to continue participation in the Community Septic Management Program and the Massachusetts Water Pollution Abatement Trust (MWPAT) for the purpose of making loans to residents of the Town for repairing and/or upgrading residential septic systems pursuant to agreements between the Board of Health and residential property owners, including all costs incidental and related thereto, or to take any other action relating thereto.

Submitted by the Board of Health

Explanation: The Commonwealth of Massachusetts, through the Water Pollution Abatement Trust, has provided approximately \$660,000.00 at 0% interest to the Town of Mashpee to assist homeowners in complying with failed Title V systems since 1998. The loans are available to homeowners at 5% interest, to cover any ongoing costs of the program. Loans must be secured by a betterment assessed by the Town on the property being improved by the loan. The repayment of the loans to the town with the 5% interest is being repaid through previously issued property

betterments. In order for the town to be able to re-loan funds to future additional septic projects, the town must annually reauthorize/re-approve participation in the Community Septic Management Program. Failure to reauthorize participation in the Program will restrict the town from re-loaning funds to homeowners with failed septic systems. The repaid monies will be held in an account with the principle amount repaid to the MWPAT as scheduled.

The Board of Selectmen recommends approval of Article 29 by a vote of 5-0

The Finance Committee recommends approval of Article 29 by a vote of 6-0

Motion Made By Selectman Cotton

Motion: I move that the Town vote to approve Articles 1, 23 and 29 as printed in the Warrant and with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:30 PM

Article 30

To see if the Town will vote to amend Chapter 2 – Town Meetings; Article 1 – Miscellaneous Provisions; §2.1 – Annual Town Meeting and Election of the Town's Bylaws F as follows:

F: Effective January 1, 2021, the regular Annual Town Election of Town Officers will be held on the first Saturday in May immediately following the May Annual Town Meeting, at such place as determined by the Board of Selectmen, or take any other action relating thereto.

Submitted by the Town Clerk

Explanation: This article seeks to move the Annual Town Election back to the first Saturday in May following the Town's Annual Town Meeting. The Town has hosted a variety of different days with no significant increase in voter turnout. In keeping the safety and welfare of children first and foremost moving the election back to the original Saturday for elections is a win-win for all. The Board of Selectmen recommends approval of Article 30 by a vote of 5-0

The Finance Committee recommends approval of Article 30 by a vote of 4-2

Motion Made By Selectman Cotton

Motion: I move that the Town vote to approve Articles 28 and 30 as printed in the Warrant and with the exception of the phrases "or take any other action relating thereto"

Motion passes unanimously at 9:02 PM

Group #6 Annual Town Meeting (Articles 31, 32, 33, 34)

Article 31

To see if the Town will vote to add §174-25 (I)(16) of the Mashpee Zoning By Law "Table of Use Regulations" by adding the letter 'Y' located in the columns identified as R-3, R-5, C-1, C-2, C-3, and I-1 as follows:

Type of Use	Residential		Comm	nercial	Industrial	
	R-3	R-5	C-1	C-2	C-3	I-1
Small-scale Ground	Y Y		Y	Y	Y	Y
Mounted Solar Energy						
System provided that						
no such system exceeds						
15 feet in height				1		

Submitted by Planning Board

Explanation: This article would allow the development of small-scale solar energy systems in the residential, commercial and industrial zoning districts of the Town as a by-right accessory use so long as the proposed system does not exceed fifteen (15) feet in height.

The Board of Selectmen recommends approval of Article 31 by a vote of 5-0

The Finance Committee recommends approval of Article 31 by a vote of 5-0

The Planning Board, following a public hearing on April 15 2020, voted unanimously to recommend Town Meeting approve Article 31.

Motion Made By Selectmen O'Hara

Motion: I move that the Town vote to approve Articles 31, 32, 33 & 34 as printed in the Warrant.

Motion passes by 2/3 vote at 9:04 PM

Article 32

To see if the Town will vote to add §174-25 (I)(17) of the Mashpee Zoning By Law "Table of Use Regulations" by adding the letter 'Y' located in the columns identified as R-3, R-5, C-1, C-2, C-3, and I-1 as follows:

Type of Use	Residen	tial	Comm	nercial	Industrial	
	R-3	R-5	C-1	C-2	C-3	I-1
Roof-mounted solar energy system	Y	Y	Y	Y	Y	Y

Submitted by the Planning Board

Explanation: This article memorializes in the zoning bylaw the ability to add roof-mounted solar energy systems on structures located in the residential, commercial and industrial zoning districts of the Town as a by-right accessory use. Massachusetts General Laws Chapter 40A Section 3 prevents the Town from prohibiting this use

The Board of Selectmen recommends approval of Article 32 by a vote of 5-0

The Finance Committee recommends approval of Article 32 by a vote of 5-0

The Planning Board, following a public hearing on April 15 2020, voted unanimously to recommend Town Meeting approve Article 32.

Motion Made By Selectmen O'Hara

Motion: I move that the Town vote to approve Articles 31, 32, 33 & 34 as printed in the Warrant.

Motion passes by 2/3 vote at 9:04 PM

Article 33

To see if the Town will vote to amend §174-25 (H)(12) of the Mashpee Zoning By Law "Table of Use Regulations" by deleting "Ground-mounted Solar Photovoltaic systems, including, but not limited to,

systems of two hundred fifty (250) kW or above" and replacing the deleted phrase with "Medium-scale and Large-scale ground mounted solar energy systems...", as follows:

Type of Use	Residential		Commercial			Industrial
	R-3	R-5	C-1	C-2	C-3	I-1
Medium-scale and						PR
Large-scale ground						
mounted solar energy						
systems provided that						
neighboring properties						
are effectively						
protected from any						
significant adverse						
impacts from glare, that						
any such systems are						
properly fenced or						
otherwise secured, and						
that no hazardous						
materials are stored in						
quantities greater than						
permitted by other						
sections of this bylaw,						
subject to approval by						
the Plan Review						
Committee and Design						
Review Committee.						

Submitted by the Planning Board

Explanation: This article would not change what is already allowed under the current zoning bylaw regarding solar energy systems in the Industrial Districts. This article only clarifies that medium and large-scale systems are only allowed in the Industrial Districts and not allowed in the commercial or residential districts. This amendment is necessary for consistency with another submitted zoning article proposing small-scale solar energy systems allowed byright in all zoning districts.

The Board of Selectmen recommends approval of Article 33 by a vote of 5-0

The Finance Committee recommends approval of Article 33 by a vote of 5-0

The Planning Board, following a public hearing on April 15 2020, voted unanimously to recommend Town Meeting approve Article 33.

Motion Made By Selectmen O'Hara

Motion: I move that the Town vote to approve Articles 31, 32, 33 & 34 as printed in the Warrant.

Motion passes by 2/3 vote at 9:04 PM

To see if the Town will vote to amend §174-3 of the Mashpee Zoning Bylaw- Terms Defined as follows:

<u>Photovoltaic System</u> (also referred to as Photovoltaic Installation): An active solar energy system that converts solar energy directly into electricity.

<u>Solar Energy System, Ground-Mounted</u>: An active solar energy system that is structurally mounted to the ground and is not roof-mounted; may be of any size (small-, medium- or large-scale).

<u>Solar Energy System, Large-Scale</u>: An active solar energy system that occupies more than 40,000 square feet of surface area.

<u>Solar Energy System, Medium-Scale</u>: An active solar energy system that occupies more than 1,750 but less than 40,000 square feet of surface area.

<u>Solar Energy System, Roof-Mounted</u>: An active solar energy system that is structurally mounted to the roof of a building or structure; may be of any size (small-, medium- or large-scale).

<u>Solar Energy System, Small-Scale</u>: An active solar energy system that occupies 1,750 square feet of surface area or less.

Submitted by the Planning Board

Explanation: This article will add definitions recommended by the Commonwealth of Massachusetts to the Zoning Bylaw for the regulation of solar energy systems as currently regulated in the zoning bylaw and as proposed in related warrant articles.

The Board of Selectmen recommends approval of Article 34 by a vote of 5-0

The Finance Committee recommends approval of Article 34 by a vote of 5-0

The Planning Board, following a public hearing on April 15 2020, voted unanimously to recommend Town Meeting approve Article 34.

Motion Made By Selectman O'Hara

Motion: I move that the Town vote to approve Articles 31, 32, 33, and 34 as printed in the Warrant. (2/3 Vote Required).

Motion passes by 2/3 vote at 9:04 PM

Article 35

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Chestnut Street, Cedar Street, Devon Street, Ash Street, Hawthorne Street and Gina Way and accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer the sum of \$12,500 from revenue available for appropriation to the Chestnut Street, Cedar Street, Devon Street, Ash Street, Hawthorne Street and Gina Way Roadways Account, or take any other action relating thereto.

SEE MAP IN APPENDIX A

Submitted by Petition

Explanation: This article authorizes the Town to layout and define Chestnut Street, Cedar Street, Devon Street, Ash Street, Hawthorne Street and Gina Way and to appropriate funding for this purpose.

The Board of Selectmen recommends approval of Article 35 by a vote of 5-0

The Finance Committee recommends approval of Article 35 by a vote of 6-0

Motion Made By Selectman Sherman

Motion: I move that the Town vote to approve Articles 35 and 37 as printed in the Warrant with the exception of the phrase, "or take any other action relating thereto" and further to recommend approval of Article 39 as printed in the Warrant with the following modification: substitute \$10,000 for \$5,000, with the exception of, "or take any other action relating thereto."

Motion passes unanimously 9:05 PM

Article 36

To see if the Town will vote to adopt the following in the Town of Mashpee Bylaws:

The purchase by the Town of Mashpee of either water or any other beverage in single-use plastic bottles of any size is prohibited and the sale of water or any beverage in single-use plastic containers is prohibited on town property.

Any Town department when engaged in public health and safety operations shall be exempt from this Bylaw.

Effective date: As soon as practicable but no later than January 1, 2021.

In the event of a declaration (by Emergency Management Director, or other duly-authorized Town, Commonwealth, or United States official) of an emergency affecting the availability and/or quality of drinking water for Mashpee residents the Town shall be exempt from this Bylaw until seven (7) calendar days after such declaration has ended.

Submitted by Petition

Explanation: Plastic bottles are a by-product of the fossil fuel industry; they do not biodegrade and can last forever. Their production emits toxic waste into the air, and chemicals from plastic can leach into our beverages. After plastics are discarded, they pollute the air via incineration, contaminate groundwater through landfills, as well as harm to our oceans, beaches, roadways, and wildlife. Recycling is of little help and does not eliminate or reduce our dependence on plastic. The hazardous effects of plastics are far more costly than indicated by price. They affect our immediate and long-term well-being.

The rationale for this Municipal Plastic Bottle Ban rests on the assumption that government is established to protect the welfare of the people it governs. Plastic bottles are made of non-renewable fuels, leach chemicals into consumables and never biodegrade. Plastic bottles impact environmental health and longevity of other species who may ingest plastics as food.

The Board of Selectmen recommends approval of Article 36 by a vote of 3-2

The Finance Committee does <u>*not*</u> recommend approval of Article 36 by a vote of 3-2-

Motion Made By Selectman Weeden

Motion: I move that Article 36 be indefinitely postponed.

Article 37

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Cove Road and accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer the sum of \$5,000 from revenue available for appropriation to the Cove Road Roadways Account, or take any other action relating thereto.

SEE MAP IN APPENDIX A

Submitted by Petition

Explanation: This article authorizes the Town to layout and define Cove Road and to appropriate funding for this purpose.

The Board of Selectmen recommends approval of Article 37 by a vote of 5-0

The Finance Committee recommends approval of Article 37 by a vote of 6-0

Motion Made By Selectman Sherman

Motion: I move that the Town vote to approve Articles 35 and 37 as printed in the Warrant with the exception of the phrase, "or take any other action relating thereto" and further to recommend approval of Article 39 as printed in the Warrant with the following modification: substitute \$10,000 for \$5,000, with the exception of, "or take any other action relating thereto."

Motion passes unanimously 9:05 PM

Article 38

To see if Mashpee will join towns across Cape Cod in an effort to respond to a shared sense of climate emergency, based on data and warning from the scientific community. Across Cape Cod, many acknowledge that climate change is a dire threat to our well-being that demands immediate attention. Passage of the article will indicate that the residents and government of Mashpee are committed to expeditiously reducing net greenhouse gas emissions to zero by further reducing energy consumption as well as by supporting and instituting efforts to wisely manage our land, biodiversity, and natural resources to reduce the town's vulnerability to climate change, or take any other action thereto.

Motion indefinitely postponed at 9:12 pm

Explanation: Because of threats to our health, safety, and economic security, Mashpee's communities, service organizations, government representatives, officers, and departments have already taken many leading steps toward mitigating the environmental conditions that cause decreasing biodiversity, global warming, melting ice sheets, rising sea levels, acidifying oceans, damaging storms, intensifying heat waves, and raging fires, but CO2 levels in Earth's atmosphere have already risen above the acceptable 350 ppm to 415 ppm. As a member of 350 Cape Cod, this petitioner urges Mashpee's residents, communities, elected representatives, and town employees to join in spirit and action with the residents of other Cape Cod towns to prudently facilitate this article's objectives.

The Board of Selectmen recommends approval of Article 38 by a vote of 5-0

The Finance Committee *takes no position* on Article 38 by a vote of 3-3

Motion Made By Selectman Gottlieb

Motion: I move that Article 38 be indefinitely postponed.

Motion to indefinitely postpone at 9:12 PM

Article 39

To see if the Town will vote to authorize and empower the Board of Selectmen to prepare a plan laying out and defining Oldham Circle and accomplish said purpose and for expenses related thereto, the Town vote to appropriate and transfer the sum of \$5,000 from revenue available for appropriation to the Oldham Circle Roadways Account, or take any other action relating thereto.

SEE MAP IN APPENDIX A

Submitted by Petition

Explanation: This article authorizes the Town to layout and define Oldham Circle and to appropriate funding for this purpose.

The Board of Selectmen recommends approval of Article 39 by a vote of 5-0

The Finance Committee recommends approval of Article 39 by a vote of 6-0

Motion Made By Selectman Sherman

Motion: I move that the Town vote to approve Articles 35 and 37, as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto" and further to approve Article 39 as printed in the Warrant with the following modifications:

- Substitute \$10,000 for \$5,000

A motion was made to approve Articles 35, 37, & 39 collectively

Motion passes unanimously 9:05 PM

THIS CONCLUDES THE BUSINESS OF THE ANNUAL TOWN MEETING

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

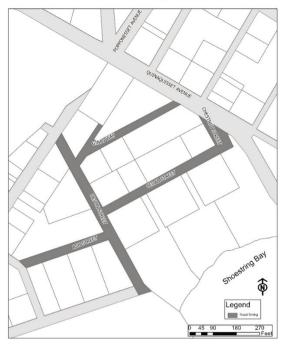
Given under our hands this 23rd day of March in the year two thousand and twenty.

Per Order of, Board of Selectmen

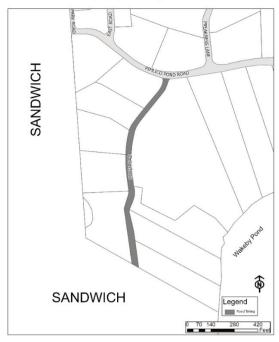
Andrew R. Gottlieb, *Chair* John J. Cotton, *Vice Chair* Thomas F. O'Hara, *Clerk* Carol A. Sherman David W. Weeden

APPENDIX A

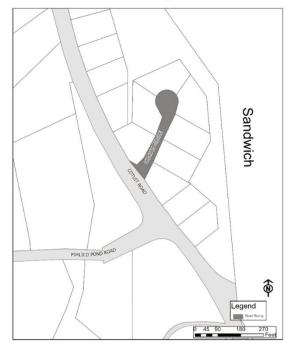
Annual Town Meeting - Article 35



Annual Town Meeting - Article 37



Annual Town Meeting - Article 39





TOWN OF MASHPEE MASHPEE HIGH SCHOOL 500 OLD BARNSTABLE ROAD MASHPEE, MA 02649 ANNUAL TOWN MEETING MONDAY, OCTOBER 19, 2020

Town Meeting opened at 7:02 pm Voters Present -106 Quorum - 0

Barnstable, ss:

Greetings to the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 19th day of October 2020 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant:

Article 1

To see if the Town will vote to rescind the authority to issue the following un-issued balances of authorized bonds or notes pursuant to the votes adopted under the following articles to the extent not previously exercised, or take any other action relating thereto.

Submitted by the Town Treasurer

Town Meeting	Article #	Balance	
Purpose			
May 2, 2016	9	\$605,856.00	Chapter 90 / 2017
May 1, 2017	19	\$602,807.00	Chapter 90 / 2018
May 4, 2015	28	\$100,186.35	Saddleback Road
May 1, 2017	36	\$ 22,299.00	Emma Oakley
			Mills -Roadway
October 17, 201	17 30	\$ 3,170.35	Windsor Way
			Roadways

Explanation: This article is for the purpose of rescinding loans authorized for capital projects that have been completed. This will enable the Town Accountant to remove the un-issued balances.

The Board of Selectmen recommends approval of Article 1 by a vote of 5-0

The Finance Committee recommends approval of Article 1 by a vote of 6-0

Motion made by Selectman Cotton

Motion: I move that the Town vote to approve Articles 1, 2, 3, 4 and 5 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:04 pm

Article 2

To see if the Town will vote to appropriate and transfer pursuant to the provisions of M.G.L. Chapter 44B, §6 to Reserve from the FY 2021 estimated Community Preservation revenues, the following amounts:

\$161,393	10% for Open Space/Recreational
	Purposes
\$161,393	10% for Historic Preservation Purposes
¢1 (1 202	

- \$161,393 10% for Affordable Housing Purposes
- \$1,089,748 to the FY 2021 Community Preservation Fund Budget for Appropriation Reserve as recommended by the Community Preservation Committee,

or take any other acting relating thereto.

Submitted by the Community Preservation Committee

Explanation: This article is required annually to set aside the 10% Reserves of the estimated Community Preservation Funds for Open Space/Recreation Purposes, Historic Preservation Purposes and Affordable Housing Purposes and to fund the Budget for Appropriation Reserve. The total FY21 appropriation to the 10% Reserves and Budget for Appropriation Reserve is \$1,573,927.

The Board of Selectmen recommends approval of Article 2 by a vote of 5-0

The Finance Committee recommends approval of Article 2 by a vote of 6-0

Motion made by Selectman Cotton

Motion: I move that the Town vote to approve Articles 1, 2, 3, 4 and 5 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:04 pm

Article 3

To see if the Town will vote to appropriate and transfer the sum of \$28,000 from the Waterways Improvement Fund to the Engineering/Permitting/Dredging and Associated Expense Account

or take any other acting relating thereto.

Submitted by the Waterways Commission

Explanation: This article will provide funds for services for items such as the Channel Dredge Surveys for the 1916 Channel and the Popponesset Inner Channel that will no longer be included in the standard Barnstable County Dredge Contract.

The Board of Selectmen recommends approval of Article 3 by a vote of 5-0

The Finance Committee recommends approval of Article 3 by a vote of 6-0

Motion made by Selectman Cotton

Motion: I move that the Town vote to approve Articles 1, 2, 3, 4 and 5 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:04 pm

Article 4

To see if the Town will vote to appropriate and transfer the sum of \$28,000 from the Cemetery Reserve Receipt Account to the FY21 Cemetery Operating Expense Account, or take any other action relating thereto.

Submitted by the Cemetery Commission

Explanation: This article will transfer funds collected from the sale of cemetery plots in Great Neck Woods Cemetery to the expense budget for use for purchase of additional columbariums for interment of cremated remains.

The Board of Selectmen recommends approval of Article 4 by a vote of 5-0

The Finance Committee recommends approval of Article 4 by a vote of 6-0

Motion made by Selectman Cotton

Motion: I move that the Town vote to approve Articles 1, 2, 3, 4 and 5 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:04 pm

Article 5

To see if the Town will vote to appropriate and transfer the sum of \$127.50 from revenue available for appropriation to pay the previous fiscal year's unpaid bills as follows:

Michael Finlayson\$80.00Visiting Nurse Association of Cape Cod\$47.50

or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article is necessary to pay bills received after the end of a previous fiscal year.

The Board of Selectmen recommends approval of Article 5 by a vote of 5-0

The Finance Committee recommends approval of Article 5 by a vote of 5-0

Motion made by Selectman Cotton

Motion: I move that the Town vote to approve Articles 1, 2, 3, 4 and 5 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:04 pm

To see if the Town will vote to appropriate and transfer the sum of \$26,645 from revenue available for appropriation to fund the Laborer's International Union of North America (LIUNA), MASS Public Employee's Local 1249, Administrator's Unit A – Administrators, effective July 1, 2020, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund the negotiated adjustments to the Laborer's International Union of North America (LIUNA), MASS Public Employee's Local 1249, Administrator's Unit A – Administrators for Fiscal Year 2021.

The Board of Selectmen recommends approval of Article 6 by a vote of 5-0

The Finance Committee recommends approval of Article 6 by a vote of 6-0

Motion made by Selectman O'Hara

Motion: I move that the Town vote to approve Articles 6, 7, 8, and 9 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:05 pm

Article 7

To see if the Town will vote to appropriate and transfer the sum of \$45,746 from revenue available for appropriation to fund the Laborer's International Union of North America (LIUNA), MASS Public Employee's Local 1249, Administrator's Unit B – Administrators, effective July 1, 2020, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund the negotiated adjustments to the Laborer's International Union of North America (LIUNA), MASS Public Employee's Local 1249, Administrator's Unit B – Administrators for Fiscal Year 2021.

The Board of Selectmen recommends approval of Article 7 by a vote of 5-0

The Finance Committee recommends approval of Article 7 by a vote of 6-0

Motion made by Selectman O'Hara

Motion: I move that the Town vote to approve Articles 6, 7, 8, and 9 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:05 pm

Article 8

To see if the Town will vote to appropriate and transfer the sum of \$39,462 from revenue available for appropriation to fund the Service Employees International Union (SEIU), AFL-CIO Local 888, Public Works Unit A; effective July 1, 2020, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund the negotiated adjustments to the Service Employees International Union (SEIU), AFL-CIO Local 888, Public Works Unit A for Fiscal Year 2021.

The Board of Selectmen recommends approval of Article 8 by a vote of 5-0

The Finance Committee recommends approval of Article 8 by a vote of 6-0

Motion made by Selectman O'Hara

Motion: I move that the Town vote to approve Articles 6, 7, 8, and 9 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:05 pm

To see if the Town will vote to appropriate and transfer the sum of \$22,565 from revenue available for appropriation to fund the Service Employees International Union (SEIU), AFL-CIO Local 888, Public Works Unit B; effective July 1, 2020, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund the negotiated adjustments to the Service Employees International Union (SEIU), AFL-CIO Local 888, Public Works Unit B for Fiscal Year 2021.

The Board of Selectmen recommends approval of Article 9 by a vote of 5-0

The Finance Committee recommends approval of Article 9 by a vote of 6-0

Motion made by Selectman O'Hara

Motion: I move that the Town vote to approve Articles 6, 7, 8, and 9 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:05 pm

Article 10

To see if the Town will vote to adopt the following Mashpee General Bylaw:

Chapter 127

§127.1 Plastic Bottles

- A. The purchase by the Town of Mashpee of water or any other beverage in single-use plastic bottles, of any size, is prohibited and the sale of water or any beverage in single-use plastic containers is prohibited on Town property.
- B. Any Town department when engaged in public health and safety operations shall be exempt from this Bylaw.

C. In the event of a declaration of emergency (by Emergency Management Director, or other dulyauthorized Town, Commonwealth, or United States official) affecting the availability and/or quality of drinking water for Mashpee residents the Town shall be exempt from this Bylaw during the term of said declaration and for a period of seven (7) calendar days subsequent to the termination thereof.

Submitted by the Board of Selectmen

Explanation: Plastic bottles are a by-product of the fossil fuel industry; they do not biodegrade and can last forever. Their production emits toxic waste into the air, and chemicals from plastic can leach into our beverages. After plastics are discarded, they pollute the air via incineration, contaminate groundwater through landfills, as well as harm to our oceans, beaches, roadways, and wildlife. Recycling is of little help and does not eliminate or reduce our dependence on plastic. The hazardous effects of plastics are far more costly than indicated by price. They affect our immediate and long-term well-being.

The rationale for this Municipal Plastic Bottle Ban rests on the assumption that government is established to protect the welfare of the people it governs. Plastic bottles are made of non-renewable fuels, leach chemicals into consumables and never biodegrade. Plastic bottles impact environmental health and longevity of other species who may ingest plastics as food.

The Board of Selectmen recommends approval of Article 10 by a vote of 4-1

The Finance Committee makes no recommendation of Article 10 by a vote of 3-3

Motion made by Selectman Sherman

Motion: I move that the Town vote to approve Articles 10, 11, and 12 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes at 7:42 pm

To see if the Town will vote to amend Chapter 106, Section 8 of the General Bylaws (Rental Property) as follows:

Replace the language in Subsection C.2. with the following:

"The Board of Health shall, pursuant to the above subsection, issue a Rental Certificate which shall be renewed by the following March 31st, provided that the Certificate may be renewed each year."

And further, replace the language in Subsection G.2. with the following:

"Required inspections by inspectional services personnel shall occur within the timeframe and at intervals determined by Board of Health regulation, but not more than once annually. Temporary Rental Certificates may be issued, pending inspections, at the discretion of the Board of Health."

or take any other action relating thereto.

Submitted by the Board of Health

Explanation: With the implementation of the Short-Term Rental registration and inspection program, the Health Department will potentially process over 900 license and registration renewals annually. In an effort to ensure the most efficient workflow, the Health Department recommends that expiration dates and renewal periods be staggered. Short-Term Rental Certificates would expire on March 31st and the online renewal process would be initiated by the Health Department in the second phase of renewals, beginning February 1st of each year. Additionally, the Health Department recommends that it be afforded some latitude with respect to issuing Temporary Rental Certificates if/when it becomes impossible to conduct all the required inspections prior to the beginning of the rental season.

The Board of Selectmen recommends approval of Article 11 by a vote of 5-0

The Finance Committee recommends approval of Article 11 by a vote of 5-1

Motion made by Selectman Sherman

Motion: I move that the Town vote to approve Articles 10, 11, and 12 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes at 7:42 pm

Article 12

To see if the Town will vote to add the following clause B.6 to Mashpee General Bylaw Chapter 170 §6-B:

6. The use of Personal Watercrafts, including jet-ski watercrafts, surf jet watercrafts, and wet bike watercrafts is prohibited on Ashumet Pond.

or take any other action relating thereto.

Submitted by the Department of Natural Resources

Explanation: This Article will add a paragraph to the Town of Mashpee bylaw Chapter 170 §6-B prohibiting the use of Personal Watercraft on Ashumet Pond. The Town of Falmouth has a bylaw with similar wording and the Commonwealth of Massachusetts will not enforce the Falmouth bylaw unless Mashpee has a similar bylaw. The Falmouth and Mashpee town line goes through Ashumet Pond with most of the pond in Mashpee.

The Board of Selectmen recommends approval of Article 12 by a vote of 4-1

The Finance Committee makes no recommendation on Article 12 by a vote of 5-0

Motion made by Selectman Sherman

Motion: I move that the Town vote to approve Articles 10, 11, and 12 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes 76/50 at 7:47 pm

To see if the Town will vote to amend Section 174-24.B. of the Mashpee Zoning Bylaws as follows:

3. Plan Review Committee Procedures.

- a. The Plan Review Committee shall review said plans with regard to those items related to the fields of expertise of its members and to determine whether they are consistent with applicable state and town regulations, bylaws and plans and will not adversely affect public health or safety, will not significantly decrease surface or groundwater quality or air quality, will not have a significant adverse impact on wildlife habitat, estuarine systems, traffic flow, traffic safety, waterways, fisheries, public lands or neighboring properties and will not destroy or disrupt any species listed as rare endangered or threatened by the Massachusetts Natural Heritage Program or any known historic or archaeological site.
- **b.** The site plan review shall include:
 - 1. A pre-construction review of the site design, the planned operations at the construction site, planned BMPs during the construction phase, and the planned BMPs to be used to manage runoff created after development;
 - 2. Receipt and consideration of information submitted by the public;
 - 3. Evaluating the incorporation of Low Impact Development (LID) site planning and design strategies, unless such practices are infeasible.
- c. A determination shall be made by the Committee that the application may be approved, that the application may be approved subject to certain specified conditions or changes, that the application shall be denied for certain specified reasons or that additional specific information is required. Unless an extended review period is agreed to in writing by the applicant, failure of the Committee to make said determination within 21 days of its receipt of a complete application shall be considered a constructive approval with no conditions or changes.

d. Any decision of the Committee shall be filed thereafter with the Building Inspector and recorded with the Town Clerk. In those cases where the Committee is acting in an advisory capacity to the Planning Board or Zoning Board of Appeals regarding a Special Permit application, the Committee shall forward its determination forthwith to said Board. The determination of the Committee will not substitute for, or otherwise eliminate the need for, any permits required under other provisions of the chapter or required from the departments or Boards represented by the members of the Committee.

or take any other acting relating thereto.

Submitted by the Planning Board

Explanation: This article is a housekeeping article that will update the Town's plan review procedures relative to most management practices for stormwater for compliance with its MS4 General Permit issued by the Environmental Protection Agency.

The Board of Selectmen recommends approval of Article 13 by a vote of 5-0

The Finance Committee recommends approval of Article 13 by a vote of 5-0

The Planning Board recommends approval of Article 13 by a vote of 5-0

Motion made by Selectman Gottlieb

Motion: I move that the Town vote to approve Articles 13, 14, and 15 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:52 pm

Article 14

To see if the Town will vote to amend Section 174-27.2 of the Mashpee Zoning Bylaws (Stormwater Management) as follows:

A. For any new residential or non-residential development or redevelopment requiring either subdivision approval, a Special Permit, plan review under the provisions of §174-24.B., or a Building Permit for a building over one thousand (1000') square feet in area a system of stormwater management and artificial recharge of precipitation shall be required which is designed to achieve the following purposes: prevent untreated discharges to wetlands and surface waters, preserve hydrologic conditions that closely resemble predevelopment conditions, reduce or prevent flooding by managing the peak discharges and volumes of runoff, minimize erosion and sedimentation, not result in significant degradation of groundwater, reduce suspended solids, nitrogen, phosphorous, volatile organics and other pollutants to improve water quality, and provide increased protection of sensitive natural resources, and encourage stormwater Low Impact Development (LID) planning and development strategies to the extent feasible.

- B. These standards may be met using the following or similar best management practices:
 - 1. For compliance with the Performance Standards of this By-Law, the design of treatment and infiltration practices must meet the current Massachusetts Department of Environmental Protection's Stormwater Management Standards and document compliance based on the Stormwater Handbook as amended, or other federally or State approved BMP design guidance. Projects must also comply with the Post-Construction Stormwater Management Requirements of the current Small MS4 General Permit, whichever is stringent, using appropriate more Stormwater Best Management Practices
 - 2. For new single or two-family residences, recharge shall be attained through site design that incorporates natural drainage patterns and vegetation in order to maintain predevelopment stormwater patterns and water quality to the greatest extent possible. Stormwater runoff from rooftops, driveways and other impervious surfaces shall be routed through vegetated water quality swales, as sheet flow over lawn areas or to constructed stormwater wetlands, sand filters, organic filters and/or similar systems capable of removing nitrogen and phosphorous from stormwater.

3. For new subdivision roadways or for lots occupied or proposed to be occupied by uses other than single or two-family homes, a stormwater management plan which;

(a) utilizes site planning and building techniques including LID planning and development strategies, such as minimizing impervious surfaces and disturbance of existing natural areas, pervious reserve or overflow parking areas, multi-level buildings, parking structures, "green roofs" and storage and re-use of roof runoff, to minimize runoff volumes and the level treatment required to reduce contaminants,

(b) minimizes erosion and runoff from disturbed areas during construction and

- (c) provides for the following:
- i. Artificial recharge or precipitation to groundwater through site design that incorporates natural drainage patterns and vegetation and through the use of constructed (stormwater) wetlands, bio retention facilities, vegetated filter strips, rain gardens, wet (retention) ponds, water quality swales, organic filters or similar-site-appropriate current best management practices capable of removing significant amounts of nitrogen and other contaminants from stormwater. Said stormwater treatment facilities shall be designed and sized to retain up to the first inch of rainfall from their catchment area within the area designed for nitrogen treatment, before any overflow to subsurface leaching facilities and otherwise meet the Stormwater Management Standards and technical guidance contained in the Massachusetts Department of Environmental Protection's Stormwater Management Handbook, as amended, or State-approved BMP guidance, whichever is stricter Volumes 1 and 2, dated March 1997, for the type of use proposed and the soil types present on the site. Such runoff shall not be discharged directly to rivers, streams, other surface water bodies, wetlands or vernal pools. Except for overflow from stormwater treatment facilities as described above and when there are no other feasible alternatives, dry wells shall be prohibited.

- ii. Except when used for roof runoff from nongalvanized roofs and for runoff from minor residential streets, all such wetlands, ponds, swales or other infiltration facilities shall be preceded by oil, grease and sediment traps or fore bays or other best management practices to facilitate control of hazardous materials spills and removal of contamination and to avoid sedimentation of treatment and leaching facilities.
- iii. All such artificial recharge systems shall be maintained in full working order by the owner(s) under the provisions of an operations and maintenance plan approved by the permitting authority to assure that systems function as designed.
- iv. Infiltration systems shall be located so that no part of any leaching system is located less than one hundred (100) feet from drinking water wells. Any infiltration basins or trenches shall be constructed with a three (3') foot minimum separation between the bottom of the leaching system and maximum groundwater elevation.
- v. Roadway widening or improvements that increase the amount of impervious area on the redevelopment site by greater than or equal to a single lane width shall meet the requirements of MS4GP part 2.3.6.a.ii.4(a) – (c)fully.
- C. The Building Inspector shall require the submission of sufficient plans and specifications to demonstrate the location and nature of proposed stormwater facilities for development under subsection B (1) and shall require their implementation. For development and redevelopment under subsection B (2), the permitting authority shall require the submission of sufficient plans and specifications to demonstrate the location, nature, operation and effectiveness of the proposed stormwater management facilities and practices and shall require their implementation and maintenance, including provisions for deed restrictions and other implementing provisions, as a condition of approval of the proposed development.

No permit may be approved for a development unless the permitting authority determines in writing that the proposed system of stormwater management and artificial recharge will achieve the purposes described in Subsection A.

or take any other acting relating thereto.

Submitted by the Planning Board

Explanation: This article is a housekeeping article that will update the Town's stormwater management practices for compliance with its MS4 General Permit issued by the Environmental Protection Agency.

The Board of Selectmen recommends approval of Article 14 by a vote of 5-0

The Finance Committee recommends approval of Article 14 by a vote of 5-0

The Planning Board recommends approval of Article 14 by a vote of 5-0

Motion made by Selectman Gottlieb

Motion: I move that the Town vote to approve Articles 13, 14, and 15 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:52 pm

Article 15

To see if the Town will vote to amend Section 174-41.F of the Mashpee Zoning Bylaw (Driveway Design) as follows:

F. Unless alternate paving is approved by the permitting authority, all parking areas and driveways shall be constructed on a base of not less than eight (8") inches of dense-graded crushed stone or reclaimed asphalt or (12") twelve inches of good binding gravel or other suitable road base material meeting the Massachusetts Standard Specification M 1.03(b), all of which shall be properly shaped and compacted. Subsoil shall be clear of all roots, peat or similar spongy material, clay or other such unsuitable material and shall be excavated and replaced with solid fill as necessary to support the finished surface. All parking areas and driveways required to meet the minimum

parking space requirements of \$174-39 shall be paved with a minimum of three (3") inches of bituminous concrete, type I, consisting of one and three quarters (1-3/4") inches of binder course and one and one half (1-1/4") inches of surface course, both properly compacted by a ten-ton roller. Where additional overflow parking areas are proposed, the base shall be constructed as above, but alternate materials or grass may be used as a finished surface if approved by the permitting authority".

or take any other acting relating thereto.

Submitted by the Planning Board

Explanation: This Warrant Article would update the minimum standards for material thickness of new and redeveloped driveways consistent with engineering best practices today. This article would increase the minimum thickness of the paved surface to a total of three (3) inches from two and one half (2.5) inches of bituminous concrete. The minimum binder course of pavement would increase one quarter (0.25) inches to one and three quarters (1.75) inches and the minimum surface course would increase one quarter (0.25) inches to one and one quarter (1.25) inches. The article further clarifies the standards for suitable base material by citing the Massachusetts Standard Specifications.

The Board of Selectmen recommends approval of Article 15 by a vote of 5-0

The Finance Committee does *not* recommend approval of Article 15 by a vote of 3-2

The Planning Board recommends approval of Article 15 by a vote of 5-0

Motion made by Selectman Gottlieb

Motion: I move that the Town vote to approve Articles 13, 14, and 15 as printed in the Warrant, with the exception of the phrases "or take any other action relating thereto."

Motion passes unanimously at 7:52 pm

Article 16

To see if Mashpee will join towns across Cape Cod in an effort to respond to a shared sense of climate emergency, based on data and warning from the scientific community. Across Cape Cod, many acknowledge that climate change is a dire threat to our well-being that demands immediate attention. Passage of the article will indicate that the residents and government of Mashpee are committed to expeditiously reducing net greenhouse gas emissions to zero by further reducing energy consumption as well as by supporting and instituting efforts to wisely manage our land, biodiversity, and natural resources to reduce the town's vulnerability to climate change, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: Because of threats to our health, safety, and economic security, Mashpee's communities, service organizations, government representatives, officers, and departments have already taken many leading steps toward mitigating the environmental conditions that cause decreasing biodiversity, global warming, melting ice sheets, rising sea levels, acidifying oceans, damaging storms, intensifying heat waves, and raging fires, but CO2 levels in Earth's atmosphere have already risen above the acceptable 350 ppm to 415 ppm. As a member of 350 Cape Cod, this petitioner urges Mashpee's residents, communities, elected representatives, and town employees to join in spirit and action with the residents of other Cape Cod towns to prudently facilitate this article's objectives.

The Board of Selectmen recommends approval of Article 16 by a vote of 5-0

The Finance Committee recommends approval of Article 16 by a vote of 5-1

Motion made by Selectman Weeden

Motion: I move that the Town vote to approve Article 16 as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."

Motion passes at 8:04 pm

Article 17

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking such interests, including temporary and permanent easements, within certain parcels of land abutting Route 151 (Nathan Ellis Highway) for the purposes of constructing, reconstructing, and installing roadway improvements within said Route 151 from the Mashpee Rotary to the intersection with Old Barnstable Road pursuant to the Route 151 Corridor Improvement Project (Phase 1) and to accept within the public layout of Route 151/Old Barnstable Road certain areas, all as more particularly shown and described on a plan entitled "Massachusetts Department of Transportation Highway Division Plan and Profile of Nathan Ellis Highway (Route 151) Corridor Improvements in the Town of Mashpee, Barnstable County, Preliminary Right of Way Plans", dated October 2020, and prepared by Stantec Consulting Services, Inc., as revised, which plan/layouts shall have been filed in the Office of the Town Clerk, not later than seven days prior to the date of the vote hereunder, and to authorize the Board of Selectmen to enter into such agreements or adopt such orders as may be required to acquire by gift, purchase or take by eminent domain any land or interests necessary for the purposes of such ways as so laid out, and to appropriate and transfer a sum of money from available funds to be determined by appraisal and/or to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout, including costs of constructing such ways and legal, financing and other costs incidental and related thereto; or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article authorizes the acquisition of a portion of the properties, temporarily or permanently, for completion of the Route 151 Corridor Improvement Project. The project limits are from approximately 900 feet west of the Old Barnstable Road intersection to the Mashpee Rotary. Improvements will include:

- Construction of a sidewalk on the south side of the road from Old Barnstable Road to Job's Fishing Road;
- Widening of the existing multi-use path on the north side of the road and extension of the path from Frank E. Hicks Drive to Market Street;
- Reconfiguration of intersection/upgrade of traffic signals at Old Barnstable Road, at Frank E. Hicks Drive/Job's Fishing Road and at Market Street;

- Improvement of drainage along the corridor;
- Provision of bike lanes along the corridor;
- Repaying of the road.

Construction of the project is scheduled from 2021 – 2023 (stopping seasonally during the summer months). Construction is being funded through State and Federal monies. Phase II of the project, (Old Barnstable Road to the Town line), will be completed at a later date yet to be determined.

The Board of Selectmen recommends approval of Article 17 by a vote of 5-0

The Finance Committee recommends approval of Article 17 by a vote of 5-0

Motion made by Selectman Cotton

Motion: I move that the Town vote to approve Article 17 as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto", and with the following Plan reference substitution: "Massachusetts Department of Transportation Highway Division Plan and Profile of Nathan Ellis Highway (Route 151) Corridor Improvements in the Town of Mashpee, Barnstable County, Preliminary Right of Way Plans", 100% Design, dated October 8, 2020, and prepared by Stantec Consulting Services, Inc.".

Motion passes unanimously at 8:06 pm

Article 18

To see if the Town will vote to appropriate the sum of \$490,200 for the purpose of paying costs and expenses relating to the design of a public wastewater and stormwater collection system and related facilities for the Route 151 corridor from Old Barnstable Road to the Falmouth town line, including any and all costs incidental and related thereto, and to fund said appropriation, vote to transfer the sum of \$200,000 from Hotel/Motel receipts reserved for wastewater purposes, transfer \$40,200 from the Capital Stabilization Account, and "repurpose" the \$250,000 sum previously appropriated under Article 10 of the October 21, 2019 Annual Town Meeting from feasibility planning related to a regional wastewater collection and treatment facility at Joint Base Cape Cod

to funding of the subject Route 151 corridor wastewater and stormwater collection system design, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article would provide funding to design a wastewater and stormwater collection system and other required facilities for the Route 151 corridor. This project would run concurrently with the Route 151 Corridor Improvement Project.

The Board of Selectmen recommends approval of Article 18 by a vote of 5-0

The Finance Committee recommends approval of Article 18 by a vote of 4-1

Motion made by Selectman O'Hara

Motion: I move that the Town vote to approve Article 18 as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."

Motion passes by a 2/3 vote at 8:07 pm

Article 19

To see if the Town will vote to appropriate and transfer the sum of \$55,095 from the Ambulance Receipts Account to the Fire Department Capital Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will transfer Ambulance Receipt funds for the purchase of three (3) Cardiac Monitor/Defibrillators for the Town's ambulances.

The Board of Selectmen recommends approval of Article 19 by a vote of 5-0

The Finance Committee recommends approval of Article 19 by a vote of 5-0

Motion made by Selectman Sherman

Motion: I move that the Town vote to approve Article 19 as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."

Motion passes unanimously at 8:08 pm

Article 20

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase and/or eminent domain taking pursuant to Massachusetts General Laws, Chapter 79, or any other enabling authority, a certain parcel of land known as Gooseberry Island and designated on Mashpee Assessors' Map 100 as Block 6, located in Mashpee, Barnstable County, Massachusetts, consisting of 3.80 acres, more or less, and more accurately described in the deed filed for registration with the Barnstable County Land Court District as Document # 1,173,404 with Certificate #195170, and as shown on Land Court Plan # 25209-A; said land to be acquired for open space, conservation and passive recreation purposes, consistent with the provisions of Mass. Gen. Laws. Ch. 40, Section 8C and Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts; to appropriate and transfer from available funds in the Community Preservation Fund, in accordance with the provisions of Mass. Gen. Laws. Ch.44B Section 5, a sum of money, to be determined upon appraisal of the subject land, for the acquisition of said land, including any incidental fees, costs and expenses related thereto, as recommended by the Community Preservation Committee; to authorize the Board of Selectmen and the Conservation Commission to apply for, accept and expend any funds which may be provided by the Commonwealth or other public or private sources to defray a portion or all of the costs of acquiring said property and to authorize the Board of Selectmen and/or the Conservation Commission to enter into all agreements and execute any and all instruments on behalf of the Town as may be necessary to effect this acquisition or to effect restrictions upon the use of said land upon such terms and conditions as the Selectmen shall deem to be in the best interest of the Town, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This Article seeks to authorize the Board of Selectmen to acquire title to the property identified as Gooseberry Island, a 3.8 acre island located in Popponesset Bay off Punkhorn Point between Popponesset Bay and the mouth of the Mashpee River, for open space, conservation and passive recreation purposes. The Article further seeks an appropriation of Community Preservation Act funds for the acquisition of said land, including any incidental fees, costs and expenses relating thereto, pursuant to the recommendation of the Community Preservation Committee. Gooseberry Island has for many years been classified as a Private Land of Conservation Interest in the Town's Open Space, Conservation and Recreation Plan. The Plan places a high priority on public acquisition and preservation of properties in Mashpee which provide scenic landscapes and vistas, particularly properties located on bodies of water or affording water views. Due to its location, Gooseberry Island offers spectacular vistas of Popponesset Bay, Ockway Bay and the Mashpee River. The acquisition of this property would also further the Town's interest in preserving the natural beauty and qualities of rapidly diminishing open, natural spaces in the Town and in enhancing the water quality in coastal areas. Lands acquired with Community Preservation Funds for the acquisition, creation, and preservation of open space must be permanently restricted by a recorded instrument limiting the use thereof to open space/natural resources protection purposes.

The Board of Selectmen recommends approval of Article 20 by a vote of 4-1

The Finance Committee does <u>not</u> recommend approval of Article 20 by a vote of 5-0

Motion made by Selectman Gottlieb

Motion: I move that the Town vote to approve Article 20 as printed in the Warrant, with the exception of the phrase "or take any other action relating thereto."

Motion indefinitely postponed at 8:09 pm

Meeting adjourned at 8:09 pm

THIS CONCLUDES THE BUSINESS OF THE ANNUAL TOWN MEETING

And you are hereby directed to serve this Warrant by posting up attested copies thereof, one at the Town Hall, one at the Post Office, and one each on the bulletin boards, thirty days at least before said meeting.

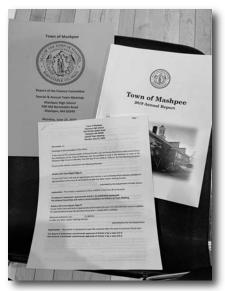
Hereof fail not and make return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting.

Given under our hands this 14th day of September in the year two thousand and twenty.

Per Order of, Board of Selectmen

John J. Cotton, Chair Thomas F. O'Hara, Vice-Chair Carol A. Sherman, Clerk Andrew R. Gottlieb David W. Weeden





Report of the 150th Anniversary Committee

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

At the direction of Mashpee Town Manager Rodney Collins citing concern for public safety, Mashpee 150th Committee Chairman Brian Hyde announced in April that the Mashpee Sesquicentennial Committee had postponed its planned celebratory events to a future date TBD in 2020. Unfortunately, the COVID-19 virus had other plans and sesquicentennial events were ultimately canceled.

Mashpee was incorporated as a Massachusetts town on May 28, 1870. The Mashpee Board of Selectmen created the 150th Anniversary Committee in November of 2018 and Town Meeting unanimously appropriated support in May of 2019. The volunteer Sesquicentennial Committee has planned "*Mashpee Celebrates! 150 Years of Township*" events.

The community birthday party was slated for May 28, 2020 at the town's oldest, continuously run restaurant, The Popponesset Inn. The evening was designed to bring the people of Mashpee together and provide an opportunity for informal conversation between new and old friends, a formal recognition of those who have and are serving our community, and a chance to relax, laugh, dance and celebrate our 150th birthday in the oldest and longest sustaining restaurant in town while also enjoying the beautiful view of the Nantucket Sound. Commemorative coins designed by the committee were minted and await distribution.

150th Committee member Deborah Vaughn had planned an exciting evening of fun and food. The menu was to include passed appetizers and a delicious buffet dinner of the Popponesset Inn's popular food stations including an International Cheese, Antipasto, Fruit and Vegetable Crudité Display of Italian meats, imported and domestic hard & soft cheeses, grilled and garden fresh vegetables, olives, fresh fruit, served w/ a specialty dips accompanied by sliced bread and crackers; a Pasta Station of Cheese Tortellini w/ Shrimp & Scallops in an Alfredo Sauce, Pasta w/Assorted Grilled Vegetables in Pesto Marinara Sauce, and Caesar Salad accompanied by Focaccia Rolls; and the Inn's signature Carving Station providing Prime Roast Sirloin, Oven-Roasted Turkey & Honey-Glazed Ham Horseradish Cream Sauce, Cranberry Relish, Dijon Mustard & Rolls. Mashpee's Roche Brothers was to provide an enormous 150th Birthday Cake to accompany the Inn's Ice Cream and Desserts.

Photo displays and a looping slideshow recognizing past Government Leaders, Public Safety Officials, Educators, Environmentalists, Tribal Leaders, Business Leaders, Community Volunteers and Athletes were in the works with the help of MTV's Bill Nay, long-time Mashpee Historian Rosemary Burns Love, and members of the Mashpee Historical Commission.

Live music, a photo booth, and multiple giveaways were also planned. 150th Celebration Master of Ceremony Brian Hyde was to welcome and acknowledge the full 150th Committee; Vice Chair Ava Costello, John Fulone, Sean Egan, Trish Keliinui, Deborah Vaughn, and honorary member Patricia Parolski who have been thoughtfully planning the celebration weekend for over a year. Invited guest speakers included a Mashpee Board of Selectmen member, State Representative David Vieira and Governor Charlie Baker, who announced that a citation would be delivered. Committee member Trish Keliinui was to then introduce Keynote Speaker and long-time Mashpee dignitary, Robert Maxim. Dancing and a night of surprises were to follow.

"Mashpee Celebrates! 150 Years of Township" festivities were to continue Saturday May 30, 2020 at the Mashpee Community Park/Collins Lot from 12:00 p.m. - 4:00 p.m. Saturday's events were planned to reflect on our history, our environment, and our common interests. A day designed to unite those who share the very unique and special home called Mashpee. Great Neck Road North between Route 130 and Town Hall entrance was to be closed from 12:00-4:00 p.m.

Events included a *Mashpee Open House* from 12:00 - 3:00 pm with walking tours of the Mashpee Archives Building's Sesquicentennial Celebration Exhibits; One-room Schoolhouse Guided Tours by Schoolmaster Richard DeSorgher and Schoolmarm Nancy Soderberg; and the Indian Museum Open House sponsored by the Mashpee Wampanoag Tribe. Bands, singers, musicians, and other entertainment were to be scheduled throughout the day.

Ava Costello had organized *All-Day Trolley Tours* of North and South Mashpee with volunteer docents Ginny Scharfenberg and Katelyn Cadoret highlighting environment/natural resources and the history of building/development in Mashpee. Other trolleys were to be used for continuous transportation to offsite parking

A *Time Capsule Dedication* scheduled 1:45 pm to include a Time Capsule filled with "Messages to Mashpee" to be opened May 28, 2045. Preceding the dedication, Trish Keliinui had organized a Mashpee Drums ceremony and a *Mashpee Will Shine* sing-along led by the Wampettes.

Sean Egan's presentation of the 150th Community Gift, a Cedar Tree planting with Commemorative Plaque, was scheduled for 2:30 p.m. Surprise give-aways for all attendees had also been organized.

The main event, an Authentic Wampanoag Clambake catered by Sly Fox's Den owner Sherry Pocknett, was to kick off at 2:00 p.m. The traditional Native cultural meal was to include chowder, corn, potatoes, onion, brown bread, steamers, and lobster under a massive tent set for up to 200 people. Other food selections included multiple local favorite food trucks in front of town hall organized by Deb Vaughn and John Fulone. Local vendors have been invited to share local cultural wares by Trish Keliinui.

The "wow factor" of the event, a 50' Ferris Wheel, was to be placed at the highest point directly in front of town hall providing the best vantage for participants. The goal was to get Mashpee residents "up in the air" to truly appreciate the natural beauty and provide a different perspective of our town by looking down on the Mashpee community and Nantucket Sound. Committed volunteers to support the day's event include students from Mashpee High School and members of the Knights of Columbus Council 13388.

The Commemoration of the May 28, 1870 Incorporation of the Town of Mashpee was written by Rosemary Burns Love and will be publicly released in May of 2020.

The 150th Committee thanks Mashpee's Board of Selectmen, town meeting members, Town Manager Collins, Assistant Town Manager Wayne Taylor, Administrative Assistant Terrie Cook, Department Heads, vendors, and local community organizations who had banded together to support these events. The 150th Committee looks forward to the end of the current COVID-19 crisis and the opportunity for shine while celebrating Mashpee to its sesquicentennial, rich history and bright future together!

Sincerely,

Brian A. Hyde, *Chair* Ava Costello, *Vice-chair* John Fulone Patricia Keliinui Sean Egan Patricia Parolski Deborah Vaughn

Report of the Affordable Housing Committee

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

In 2020 the Affordable Housing Committee ("Committee") supported and tracked affordable housing projects being developed in Mashpee. Unpredictably, the COVID-19 pandemic interrupted and delayed Town progress on business related to these efforts. Town Hall suspended four Committee meetings from April through July. Committee meetings restarted in August in a virtual zoom format that continued through to the end of the year. Committee membership changed in July with the resignation of the two longest serving members of the Committee, Bud Abbott and Berkeley Johnson, followed by the resignation of the Tribal member of the Committee. In spite of the difficulties imposed by the pandemic, efforts were made to advance the update of the Affordable Housing Production Plan which is due for its 5-year renewal.

Substantial progress during the year was evidenced on the 950 Falmouth Road project. A development agreement was executed in February between the Mashpee Affordable Housing Trust and the designated developer for this 39-unit project, a joint venture between Boston-based POAH (Preservation of Affordable Housing, Inc.) and the Cape nonprofit, HAC (the Housing Assistance Corporation). Since then POAH-HAC completed an environmental assessment and architectural drawings, submitted required filings with the Conservation Commission and the Department of Health, met with abutters to discuss their concerns and establish ongoing communications, and submitted to DHCD for a Project Eligibility Letter ("PEL"). Upon receiving the PEL, POAH-HAC applied to the ZBA for a Chapter 40B Comprehensive Permit, and requested local funding from the CPC and state funding from DHCD. The ZBA began hearings on the project at the end of the year, and continued them into 2021.

The POAH-HAC team kept the Committee informed of its progress. The Committee submitted letters of support to the Mashpee CPC and the state DHCD urging the award of funding, and to the ZBA in support of granting the Comprehensive Permit. The Committee is extremely pleased with developer progress during this difficult year of slowdowns and shutdowns at state and local offices due to the pandemic.

Another effort that achieved good progress this year was the Habitat for Humanity project to build two affordable homes for sale to income eligible families at Mendes Way. Wall raisings were not possible due to the pandemic, and instead Habitat held a virtual "Community Kick-off" that included Habitat staff and volunteers, and the families selected to purchase the two homes. The Chairperson of the Committee made a presentation to the group expressing the town's appreciation for what Habitat has done for Mashpee, completing over twenty homes for our residents over a number of years.

This year the Committee also began efforts to update the Affordable Housing Production Plan (AHPP). The pandemic caused the Committee to consider including a priority for families whose income has been adversely affected, and who imminently face eviction when the moratorium expired in October. The Committee undertook a study of Emergency Rental Assistance ("ERA") programs that some towns on the Cape have already initiated with state and local funding, and the help of nonprofits such as HAC. As the year closed, the Committee continued its efforts to update the AHPP in coordination with the Planning Board and Planning Department efforts to update the Local Comprehensive Plan, and expects it to be completed in 2021. When completed and approved, it will be submitted to the state for approval.

When Committee meetings restarted in July, two newly appointed members attended the meeting. Noelle Pina is the Executive Director of the Orleans Chamber of Commerce, and Melinda Baker is the General Sales Manager for Cape Cod Broadcasting Media. We are pleased to have their enthusiasm and their strong interest in serving the town grace this Committee.

Respectfully submitted,

Allan B. Isbitz, *Chairperson* Bruce Willard, *Vice Chairperson* Noelle Pina, *Clerk* Melinda Baker, *Member*

Report of the **Director of Assessing**

To the Honorable Board of Selectmen and the Citizens of Mashpee:

The Board of Assessors values all Real and Personal Property within the Town of Mashpee as well as the Mashpee Water District. Values are determined as of January 1st each year. These values are based on the previous calendar year's sales. The legal standard is that all property is assessed at its "full and fair market value". That is, the amount a knowledgeable and willing buyer would pay a knowledgeable and willing seller on the open market. The fiscal period ending June 30, 2020 is based on the assessment date of January 1, 2019.

Every five years, the Massachusetts Department of Revenue (DOR) extensively audits the Assessor's Office to verify that the assessors are using correct Mass Appraisal methodology and that its values reflect full and fair market value. When the DOR is satisfied, the assessors are allowed to calculate the tax rate based on the budget and then commit the tax levy to the Tax Collector.

The Board of Assessors' areas of responsibility include:

- Real Estate and Personal Property tax valuations
- Administering Motor Vehicle Excise taxes
- Administering Boat Excise taxes
- Personal and Charitable Exemptions
- Administering water, street and sewer betterments

The Assessing Department's charge is to:

- Discover, analyze, and reflect the value changes that occur in the market
- Regularly inspect each property to record specific features of the land and buildings
- List items such as size, type, and quality of construction, number of rooms, baths, fireplaces, type of heating, etc.
- Inspect each structure in town at least once every ten years
- Set the Tax Rate based on budget requirements and valuations

Real estate and motor vehicle excise tax levies account for the majority of the funds available to the municipality. Efficient and effective assessment practices result in a predictable tax levy which is essential to maintaining town services.

Fiscal Year 2020 (July 1, 2019 – June 30, 2020) saw a dramatic change from our usual and relatively stable real estate market economy into the unknown beginnings of the effects brought on by COVID19 and economic shutdowns. Since for the upcoming fiscal year of 2021 the assessors will be using sales only from 2019, the effects on property values will not be evaluated until the spring and summer of 2021 and will be impacting the valuations for FY2022.

Looking forward to Fiscal Year 2022, the town voted in October 2019 to implement a new 2% tax called WIIF (Wastewater Infrastructure Investment Fund) that will be applied to the tax bills. This tax is meant to help support the funding of new wastewater construction projects.

The Board of Assessors would like to acknowledge the sad passing of Ina Schlobohm. Her amazing dedication to the Town of Mashpee benefited us all. Ina served for over 14 years as Board Secretary for the Assessors and other boards. She will be greatly missed. As a final thought, the Board and the Director would like to thank the hardworking team of professionals in the Assessors' Office for their dedication and professionalism in discharging their duties. The Assessing Office continually strives to ensure fair and equitable assessments to all Mashpee taxpayers.

If you have any questions or concerns, please contact us or stop into the office and we will be happy to assist you.

Respectfully Submitted,

Jason R. Streebel, MAA Director of Assessing





Report of the **Board of Assessors**

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The Board of Assessors submits the following Report for the Fiscal Year ending June 30, 2020.

The division of taxable property within the Town of Mashpee classified by use is as follows:



	Class	Assessed Value	As a percentage of Total Value	Tax Rate	Levy by Class
1	Residential	5,106,984,024	91.1090	8.96	45,758,576.86
2	Open Space	1,703,000	0.0340	8.96	15,258.88
3	Commercial	376,000,416	6.7079	8.96	3,368,963.73
4	Industrial	38,724,300	0.6908	8.96	346,969.73
5	Personal Property	81,947,420	1.4619	8.96	734,248.88
		5,605,359,160	100%	8.96	50,224,018.08

APPROPRIATIONS AND SOURCES OF REVENUE FISCAL YEAR 2020

Total Amount to be Raised

72,492,850.13

Funding Sources State Aid Reimbursements

Local Receipts "Free Cash" "Other Available Funds" Property Tax Levy

6,296,661.00
8,933,331.00
5,409,278.05
1,629,562.00
50,224,018.08

Respectfully Submitted,

John A. Bartos, *Chairman* Gregg P. Fraser, *Vice Chairman* Paul P. Andrews, *Board Clerk Board of Assessors*



Report of the Board of Assessors for the Water District

To the Honorable Water Commissioners and the Citizens of the Town of Mashpee:

The Water District Board of Assessors submits the

following report for the Fiscal Year ending June 30, 2020.

The division of taxable property within the Town of Mashpee classified by use is as follows:



	Class	Assessed Value	As a percentage of Total Value	Tax Rate	Levy by Class
1	Residential	5,106,984,024	91.0900	0.13	663,907.92
2	Open Space	1,703,000	0.0304	0.13	221.39
3	Commercial	376,000,416	6.7079	0.13	48,880.05
4	Industrial	38,724,300	0.6908	0.13	5,034.16
5	Personal Property	81,947,420	1.4619	0.13	10,653.16
		5,605,359,160	100%	0.19	728,696.68

Appropriations and Sources of Revenue Fiscal year 2020

Total Amount to be Raised	3,674,196.68
Funding Sources	
Local Receipts	1,545,000.00
"Free Cash"	928,500.00
"Other Available Funds"	472,000.00
Property Tax Levy	728,696.68

Respectfully Submitted,

John A. Bartos, *Chairman* Gregg P. Fraser, *Vice Chairman* Paul P. Andrews, *Board Clerk Board of Assessors*



Report of the Building Department

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

There has been a few changes in the Building Department this past year, besides dealing with Covid-19 we have been without a Commissioner for twenty months. On January 12, 2021, we welcomed David Morris as our new Building Commissioner. Dave's background in construction started in 1987 when he joined the Carpenter's Union. He moved to Municipal in 2013 where he was the Assistant Building Inspector in Sandwich. He then worked in Wareham in 2019 where he studied and received his Commissioners Certificate. Dave lives in Bridgewater with his wife and three of his five children. Please join us in welcoming David to as the new Building Commissioner. We all look forward to working with him.

We would like to send a big THANK YOU to Charlie Maintanis for stepping up and doing the work of two people and kept the department running. We would also like to thank Richard Stevens and Jay Briggs for giving us their extra time and assistance with inspections and allow Charlie to process permits.

We said goodbye to Michael Mendoza after 5 years of service to the Town. The entire department wishes him well in his future endeavors.

After 20 years of service, the Gas and Plumbing Inspector, Stanley Eldredge has resigned. Besides all his knowledge, we will miss his daily comradery. We wish him well in his retirement. Kevin Connolly, Alternate Gas and Plumbing Inspector has stepped into Stanley's position until a permanent placement has been hired. Even through Covid-19, the Building Department never missed a beat. The entire department worked every day throughout the pandemic providing daily inspections, processing permits, and working with contractors, builders, and homeowners through the online permitting and payment system. The department processed over 109 building permits from the previous year in the middle of a pandemic. The Building Department as a whole processed 3,334 permits in 2020. We are grateful the department was equipped with online permitting to provide contractors and homeowners a more efficient and steadier method of processing permits.

A few personal words from Commissioner, David Morris:

I am honored and privileged to have been selected to serve on the Town of Mashpee team. I consider myself fortunate to be among such a professional and dedicated staff. I immediately recognized that as a team, my staff has performed above and beyond to provide excellent customer service throughout the very challenging and difficult circumstances of they faced the last 2 years.

Although the general welfare of the community is always my primary concern, I intend to help continue this excellence in customer service and hopefully relieve some of the burden from my staff.

Respectfully Submitted,

David Morris, Building Commissioner Charles Maintanis, Local Inspector Tamara Gary, Administrative Assistant Mary Ann Romero, Administrative Secretary (ZBA) Kevin Connolly, Plumbing & Gas Inspector Victor Devine, Wiring Inspector



The Number of Permits and the Fees Collected 2020												
Month		Building		Wire		Alarm		Plumb		Gas	V	V Stove
January	36	\$14,813.20	104	\$5,049.00	6	\$150.00	33	\$1,715.00	58	\$1,859.00	0	\$-
February	48	\$31,937.55	59	\$3,470.00	43	\$1,974.00	60	\$2,003.00				
March	41	\$14,727.13	41	\$1,660.00	1	\$25.00	31	\$15.00	37	\$1,565.00		
April	44	\$21,581.70	48	\$1,994.00	1	\$25.00	42	\$2,660.00	53	\$1,870.00		
May	15	\$13,505.80	52	\$3,365.00	8	\$240.00	27	\$2,132.00	43	\$2,217.00		
June	38	\$9,200.60	61	\$4,470.00	7	\$230.00	36	\$2,940.00	48	\$2,354.00		
July	47	\$29,315.65	69	\$4,755.00	9	\$270.00	41	\$3,880.00	77	\$4,025.00		
August	36	\$15,879.35	67	\$5,070.00	7	\$225.00	42	\$3,680.00	65	\$3,365.00		
September	45	\$32,627.65	81	\$5,435.00	7	\$245.00	40	\$2,690.00	79	\$3,835.00	1	\$50.00
October	42	\$25,720.90	75	\$4,951.00	2	\$35.00	55	\$4,950.00	110	\$5,455.00		
November	39	\$17,226.70	64	\$4,340.00	3	\$140.00	47	\$4,070.00	84	\$4,375.00		
December	48	\$26,700.05	92	\$5,245.00	27	\$945.00	41	\$3,030.00	83	\$4,015.00		
Total	479	\$253,236.28	813	\$49,804.00	78	\$2,530.00	478	\$33,736.00	797	\$36,938.00	1	\$50.00
Month		Signs	S	hort Form		Trench	C	ertificates	S	heet Metal	Spi	rinkler
Month January	0	Signs \$-	S 35	6 hort Form \$1,850.00		Trench	С 4	ertificates \$160.00	S	heet Metal	Spi	rinkler
	0 4					Trench			8	heet Metal \$450.00	Spi	rinkler
January		\$-	35	\$1,850.00		Trench					Spi	rinkler
January February	4	\$- \$500.00	35 48	\$1,850.00 \$2,950.00		Trench	4	\$160.00	8	\$450.00	Spi	rinkler
January February March	4	\$- \$500.00	35 48 23	\$1,850.00 \$2,950.00 \$2,500.00		Trench	4	\$160.00	8 5	\$450.00 \$200.00	Spi	rinkler
January February March April	4 1	\$- \$500.00 \$100.00	35 48 23 11	\$1,850.00 \$2,950.00 \$2,500.00 \$900.00		Trench	4 -1	\$160.00 \$(40.00)	8 5 4	\$450.00 \$200.00 \$175.00	Spi	rinkler
January February March April May	4 1 1	\$- \$500.00 \$100.00 \$100.00	35 48 23 11 17	\$1,850.00 \$2,950.00 \$2,500.00 \$900.00 \$1,000.00		Trench	4 -1	\$160.00 \$(40.00)	8 5 4 7	\$450.00 \$200.00 \$175.00 \$285.00	Spi	rinkler
January February March April May June	4 1 1	\$- \$500.00 \$100.00 \$100.00	35 48 23 11 17 72	\$1,850.00 \$2,950.00 \$2,500.00 \$900.00 \$1,000.00 \$5,500.00		Trench	4 -1 2	\$160.00 \$(40.00) \$80.00	8 5 4 7 6	\$450.00 \$200.00 \$175.00 \$285.00 \$275.00	Spi	rinkler
January February March April May June July	4 1 1 3	\$- \$500.00 \$100.00 \$100.00 \$400.00	35 48 23 11 17 72 67	\$1,850.00 \$2,950.00 \$2,500.00 \$900.00 \$1,000.00 \$5,500.00 \$3,700.00		Trench	4 -1 2	\$160.00 \$(40.00) \$80.00	8 5 4 7 6 6	\$450.00 \$200.00 \$175.00 \$285.00 \$275.00 \$210.00	Spi	rinkler
January February March April May June July August	4 1 1 3 1	\$- \$500.00 \$100.00 \$100.00 \$400.00 \$300.00	35 48 23 11 17 72 67 48	\$1,850.00 \$2,950.00 \$2,500.00 \$900.00 \$1,000.00 \$5,500.00 \$3,700.00 \$2,800.00		Trench	4 -1 2	\$160.00 \$(40.00) \$80.00	8 5 4 7 6 6 8	\$450.00 \$200.00 \$175.00 \$285.00 \$275.00 \$210.00 \$445.00	Spi	rinkler
January February March April May June July August September	4 1 3 1 1	\$- \$500.00 \$100.00 \$100.00 \$400.00 \$300.00 \$200.00	35 48 23 11 17 72 67 48 63	\$1,850.00 \$2,950.00 \$2,500.00 \$900.00 \$1,000.00 \$5,500.00 \$3,700.00 \$2,800.00 \$3,600.00		Trench	4 -1 2 2	\$160.00 \$(40.00) \$80.00 \$80.00	8 5 4 7 6 8 5	\$450.00 \$200.00 \$175.00 \$285.00 \$275.00 \$210.00 \$445.00 \$175.00	Spi	rinkler
January February March April May June July August September October	4 1 3 1 1 2	\$- \$500.00 \$100.00 \$100.00 \$400.00 \$300.00 \$200.00 \$200.00	35 48 23 11 17 72 67 48 63 77	\$1,850.00 \$2,950.00 \$2,500.00 \$900.00 \$1,000.00 \$5,500.00 \$3,700.00 \$3,600.00 \$4,375.00		Trench	4 -1 2 2 7	\$160.00 \$(40.00) \$80.00 \$80.00 \$280.00	8 5 4 7 6 8 5 7	\$450.00 \$200.00 \$175.00 \$285.00 \$275.00 \$210.00 \$445.00 \$175.00 \$245.00	Spi	rinkler
January February March April May June July August September October November	4 1 3 1 1 2	\$- \$500.00 \$100.00 \$100.00 \$400.00 \$300.00 \$200.00 \$200.00	35 48 23 11 17 72 67 48 63 77 46	\$1,850.00 \$2,950.00 \$2,500.00 \$900.00 \$1,000.00 \$5,500.00 \$3,700.00 \$2,800.00 \$3,600.00 \$4,375.00 \$2,850.00	0	Trench	4 -1 2 2 7 13	\$160.00 \$(40.00) \$80.00 \$80.00 \$280.00 \$520.00	8 5 4 7 6 8 5 7 5	\$450.00 \$200.00 \$175.00 \$285.00 \$275.00 \$210.00 \$445.00 \$175.00 \$245.00 \$175.00	Spi 0	rinkler \$-
January February March April May June July August September October November December	4 1 3 1 1 2 3	\$- \$500.00 \$100.00 \$100.00 \$400.00 \$200.00 \$200.00 \$400.00	35 48 23 11 17 72 67 48 63 77 46 50	\$1,850.00 \$2,950.00 \$2,500.00 \$900.00 \$1,000.00 \$5,500.00 \$3,700.00 \$2,800.00 \$3,600.00 \$4,375.00 \$2,850.00 \$2,685.00	0		4 -1 2 2 7 13 1	\$160.00 \$(40.00) \$80.00 \$80.00 \$280.00 \$520.00 \$40.00	8 5 4 7 6 6 8 5 7 5 26	\$450.00 \$200.00 \$175.00 \$285.00 \$275.00 \$210.00 \$445.00 \$175.00 \$245.00 \$175.00 \$940.00		
January February March April May June July August September October November December Total	4 1 3 1 1 2 3 16	\$- \$500.00 \$100.00 \$100.00 \$400.00 \$300.00 \$200.00 \$200.00 \$400.00 \$2,200.00	35 48 23 11 17 72 67 48 63 77 46 50	\$1,850.00 \$2,950.00 \$2,500.00 \$900.00 \$1,000.00 \$5,500.00 \$3,700.00 \$2,800.00 \$3,600.00 \$4,375.00 \$2,850.00 \$2,685.00	0		4 -1 2 2 7 13 1	\$160.00 \$(40.00) \$80.00 \$80.00 \$280.00 \$520.00 \$40.00	8 5 4 7 6 6 8 5 7 5 26	\$450.00 \$200.00 \$175.00 \$285.00 \$275.00 \$210.00 \$445.00 \$175.00 \$245.00 \$175.00 \$940.00		

Total	3334	\$417.899.28
Sprinkler	0	\$-
Mech	87	\$3,575.00
Cert	28	\$1,120.00
Trench	0	\$-
Bldg Short	557	\$34,710.00
Signs	16	\$2,200.00
Wood S	1	\$50.00
Gas	797	\$36,938.00
Plumb	478	\$33,736.00
Alarm	78	\$2,530.00
Wire	813	\$49,804.00
Building	479	\$253,236.28







Report of the Cape Cod Commission

Cape Cod Commission celebrates 30 years

The Cape Cod Commission was signed into law in January 1990, and ratified in a county-wide vote in March 1990. For the past 30 years, the agency and its 19-member board have worked to uphold and further the region's special natural, coastal, scientific, historical, cultural, architectural, archaeological, recreational, and other values. The act was drafted to be specific enough to address the pressing environmental and development issues at the time of creation, but flexible enough to adapt to changing threats and opportunities.

The Commission's 30th anniversary will be recognized more fully in the year to come. We are proud that the 30-year-old Cape Cod Commission act has withstood the test of time, and continues to be relevant and effective.

Mashpee Rotary Project

In June, Cape Cod Commission staff completed the Mashpee Rotary Corridor Study and issued a final report.

The study included a comprehensive analysis of existing and future conditions and a robust public outreach plan. Public feedback on existing issues and potential alternatives was solicited during public meetings held in April 2019 and December 2019.

Public feedback on the alternatives placed an emphasis on maintaining the circular intersection with minor signage and striping improvements along with incorporating multi-modal accommodations, known as the Rotary Retrofit alternative.

Cape Cod Commission staff coordinated with the Town of Mashpee and the Massachusetts Department of Transportation to initiate the next steps of implementation for a future rotary retrofit and shared use path project.

Approved: Mashpee Commons expansion

A Notice of Intent to Enter into a Development Agreement was submitted by Mashpee Commons Limited Partnership for development of approximately 186.67 acres in the Town of Mashpee, including land currently occupied by the Mashpee Commons development.

Arts and Culture Guide

The Commission released "Leveraging Cultural Assets in Economic Development on Cape Cod," a report on best practices and lessons learned for integrating the creative sector into commerce, in early 2020. The guide is intended to inspire collaboration and strategic planning, elevate successful projects throughout the region, and strengthens the ties of our arts and economy. This is a 10-year update to a 2009 guide that provided guidance on how to design initiatives that maximize communities' cultural assets for economic development. Commission staff also worked with the towns of Wellfleet and Orleans to create cultural asset inventories.

Cape Cod Climate Action Plan

The Cape Cod Commission is developing the region's first-ever climate action plan, a strategic framework that details the policies, measures, and activities our community will take to reduce greenhouse gas emissions, adapt to existing climate hazards, and track progress. The climate action plan will set forward a clear path and framework for adapting to and mitigating the causes of climate change through development of specific and measurable actions and recommendations at a variety of scales.

Along with a robust series of stakeholder meetings, focus groups and other outreach, Commission staff developed a regional greenhouse gas emissions inventory, a solar siting tool, an electric vehicle charging station analysis, and other detailed information in support of the climate action plan. Outside consultants completed analyses of potential fiscal and economic impacts and legal and jurisdictional considerations. A draft plan will be released in early 2021.

Climate Petition

The Commission received and held a hearing on a citizens petition seeking climate change related amendments to the 2018 Cape Cod Regional Policy Plan. In July 2020, the Commission voted to continue the hearing until January 2021 and initiate it's own process to develop and consider amendments to the Regional Policy Plan.

Covid-19 Response

Working with regional, state, and local partners, the Commission helped develop and maintain several information tools and websites to provide up-to-date information on infections, economic impacts and other details supporting the Cape's reopening and recovery efforts.

In cooperation with Cape Cod Healthcare and Barnstable County Department of Health and Environment, the Commission launched a COVID-19 Community Alert System dashboard in April showing where and when positive COVID-19 tests were confirmed. Information was presented down to ZIPcode levels and initially updated daily, then multiple times a week. By the end of June, the dashboard received more than 300,000 visits.

The Commission partnered with the Cape Cod Chamber of Commerce on a series of business surveys, issuing two in 2020, with additional surveys planned throughout the pandemic to gauge impacts and assist Cape communities with recovery. Staff also worked with the Arts Foundation of Cape Cod to develop an Arts Impact Survey.

\$1M Resiliency Grant

The Commission sought and was awarded a \$1 million grant through the United States Department of Commerce's Economic Development Administration (EDA) that will fund development and implementation of a multi-pronged planning initiative to help address Barnstable County's vulnerability to storm induced impacts.

This major investment from the EDA will help the Cape Cod region devise and implement long-term economic recovery strategies and identify and plan for future economic challenges. This project aims to provide data and information that allows communities to better prepare for and respond to impacts, develop a framework for improving resiliency, and create tools to promote better local decisions regarding critical vulnerable assets.

Cape Cod and Islands Water Protection Fund

The Cape Cod and Islands Water Protection Fund (CCIWPF) is a critical new funding source for local implementation of water quality projects. It is overseen by a Management Board that includes representatives from each of the member communities, the executive directors of the Cape Cod Commission and Martha's Vineyard Commission, and the Nantucket Town Manager. Currently, the 15 Cape Cod communities are members. The Commission provides administrative and technical support to the Management Board.

Since collection of revenue began in July 2019, the Fund has generated approximately \$11 million (through August 2020). The Commission is charged with providing administrative and technical support to the CCIWPF Management Board. In 2020, the board developed and approved regulations for equitable distribution of the funds, which were adopted in October.

Mashpee 208 Compliance Report Issued

As the Commission tracks implementation of the 208 Plan Update, it committed to developing annual compliance reports that document local progress. 2020 compliance reports were issued in December with criteria that was refined through feedback from the Cape Cod Water Protection Collaborative, MassDEP, and US EPA. The reports document water quality funding, intermunicipal agreements and permits in priority watersheds, status of water quality projects, and all town actions on wastewater and water quality. Compliance available reports are at capecodcommission.org/208

Respetfully Submitted,

Ernest Virgilio Kristy Senatori

Report of the Cape Cod Regional Technical High School



Cape Cod Regional Technical High School was established in 1973 as a public technical high school. Cape Cod Tech students meet the same academic standards required by the state as our sending schools while also meeting certification standards of their technical training.

District Towns: Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, Yarmouth

Mission Statement: Cape Cod Regional Technical High School will provide an opportunity to acquire high quality technical, academic, and social skills preparing our students for success in our changing world.

Enrollment: For school year 2019-2020, the enrollment on October 1 was 616 students, an increase of 45 students over the previous year.

Budget: For school year 2019-20 (FY20) there was a Total Budget of **\$15,087,000**.

Formulation of the annual budget and town assessments are based on the previous school year's October 1 enrollment.

News from Superintendent Sanborn: Often educators are told to begin with the end in mind. Cape Cod Tech could not have envisioned ending the 2019-2020 school with a commencement at the Wellfleet Drive-In. With extreme gratitude to the Vincent family, Cape Cod Tech's class of 2020 celebrated their graduation in an unforgettable setting. The school year was a trying one for obvious reasons. I could not have been prouder of our entire staff's response to adversity in transitioning to a remote student learning model for education while simultaneously preparing to move into our new building. I must reiterate to the taxpayers of our twelve towns how grateful we are for your funding our new school which we moved into in August. THANK YOU! We cannot wait for the days when masks and social distancing are no longer, so we can invite you to see the new Cape Cod Regional Technical High School which has been realigned for next year due to the coronavirus. Currently, we have our technical students in 100% of the time while academic students attend 50% of the time with remote instruction every other day. Our new gymnasium serves as an additional cafeteria to allow for a safe student lunchroom environment during COVID and all classrooms maintain at least six feet of social distancing for staff and students. Additionally, our academy model was put on hold for one year due to the establishment of student cohorts which decreased student circulation throughout the building for safety as well. We do hope to return to normalcy at one point in the future but for now our whole community is making the best of the "new" normal. We have shared a few photos and more interactive photos are available at our virtual tour created for prospective students at: https://www.capetech.us/cape-tech-night.

Town of Mashpee: The Town of Mashpee had forty-eight (48) students enrolled at Cape Cod Tech as of October 1, 2019. The assessment for Mashpee was \$1,037,767 based on <u>forty-five (45) students for</u> <u>October 1, 2018</u>.

Highlights from Cape Cod Tech 2019-20 School Year

- Graduated 142 seniors in 2020, eleven (11) from Mashpee.
- Enrolled 162 freshman: sixteen (16) from Mashpee.
- The student newspaper *Tech Talk* continued to win numerous prestigious awards this year, including: First Place with *The American*

Scholastic Press Association for its annual newspaper competition earning 920 out of a possible 1000 points; and "top honors" by the All New England Award for newspapers with a student population between 500 to 1000. Congratulations to the fourteen (14) student journalists of 2019-2020!

- Through the generosity of Cape Cod community organizations, charities and family memorials, Cape Cod Tech presented 65 toolships and 63 scholarships to the graduating class of 2020 for a total of \$ 123,850.
- Thirty-eight (38) students received John and Abigail Adams Scholarships; two (2) from Mashpee.
- The National Technical Honor Society honored 54 students: two (2) from Mashpee.
- *SkillsUSA* is a national student organization serving more than 395,000 high school, college and middle school students enrolled in training programs in trade, technical and skilled service occupations. *SkillsUSA* is a huge part of the of the Cape Tech experience combining technical, academic and employability skills. Forty-eight (48) students participated in the Massachusetts District competition and won eight (8) medals. Cape Cod Tech had 14 students attend the *SkillsUSA* Leadership Convention. The state competitions were cancelled due to COVID-19, disappointing the 70 Cape Cod Tech students anticipated to attend.
- *"FFA"* (Future Farmers of America) is a national career and technical student organization based on middle and high school classes that promote and support agricultural education. This year a team of four Cape Cod Tech students placed second at the Regional Nursery Landscape competition qualifying the team to participate at the National Nursery Landscape Convention vying against 200 participants across the country. The team brought home both gold and silver medals earning top marks for Cape Cod Tech. The Spring Competition was cancelled due to COVID-19.
- The Cooperative Education (Co-Op) program placed a total of 20 junior and 41 senior students to work with local businesses, enhancing their skills through Co-Op placements and seven (7)

internships placed in their fields of Health Technologies and Dental Assisting.

• The Athletic Department offered a "no-cut, nofee" program in which all students can participate without fees. The following sports were offered: baseball, basketball, cheerleading, cross-country, football, golf, hockey, lacrosse, soccer, softball, tennis and volleyball.

Technical Highlights from 2019-20

- All shop programs used the new school building (under construction) as an opportunity for student involvement in the design to upgrade their shops to 21st century industry standards.
- For all shop programs, there were fewer jobs completed for the public due to the closing of school buildings in March of this year related to the COVID-19 pandemic.
- The Auto Collision program completed 80 jobs resulting in approximately \$40,000 savings to the community and fostered positive relationships with local businesses to improve future student placements.
- The Auto Technology program purchased new engines to enhance the 10th grade curriculum significantly increasing engine repair knowledge, as well as new transmissions to increase transmission knowledge.
- The Carpentry Department increased their nontraditional student enrollment to include five females. Four students were placed in Co-Op placements. The Carpentry Program Advisory Board was strengthened with additional industry leaders.
- The Cosmetology program implemented a new salon shadowing program for students to better expose them to careers in the field. Community service projects, *Mannies for Nannies* and *The Wig Bank*, were a great success.
- Culinary Arts maintained a perfect 100% score on multiple annual food service inspections by both the town of Harwich and Barnstable County. This is due to the Serv-Safe training and testing that all culinary students have taken and passed for certification.
- Dental Assisting students participated in activities such as TECH night and *SkillsUSA*. They have a robust community service presence going out to

preschools, Angel House, and veterans' centers. Five (5) students participated in district *SkillsUSA* competitions with six (6) intending to compete at State level prior to its cancellation.

- The Design & Visual Communications program was at maximum capacity with the new freshman class. This program received honorable mention at the Boston Globe Scholastic Awards this year. Students were involved in the community helping with design needs as well as providing a service to the school with designs for school events.
- The Electrical Department over-achieved for shop attendance this year. All sophomores received OSHA 10 Construction Training. Non-traditional student enrollment was doubled from the previous year for female students.
- The Engineering Technology Shop incorporated many certificate programs in engineering software very successfully including a dual enrollment class with Cape Cod Community College. This shop participated in the Co-Op program for the first time this year and placed four seniors into local jobs in their field.
- The Health Technologies students were very busy passing the Basic Life Support for Healthcare Providers, OSHA Training, gaining experience at Pleasant Bay Nursing Home, holding blood drives, teaching preschool children about healthcare and assisting homeless veterans.
- The Horticulture program has taken over the responsibilities for grounds maintenance for the second year which provides hand-on training for their students while saving the district time and money. Focus on the national FFA competitions provides skill-building, student learning and leadership opportunities for these students.
- The HVAC program consistently achieved a 95% attendance rate throughout the year; had 16 students participate in the SkillsUSA District competition; maintained 85% of juniors and seniors in Co-Op placements, and achieved OSHA Certification with all 10 sophomores.
- Marine Services continued its work with Yamaha Motor Corporation providing training materials and certifications for students. Relationships with local marine businesses have benefited from the six students working in Co-Op placements.

- The Information Technology Program offered its first Advanced Placement course: Computer Science Principles. Juniors earned certifications in Network Pro and seniors in Security Pro. Students had opportunities with the Yarmouth Community Center to demonstrate their talents. This shop program actively competes in a team sport, "eSports"
- The Plumbing Shop incorporated 21st century skills to keep students current with industry trends, such as teaching proper methods of Mega and Propress methods that are vital to our students' success in this industry. Students were active in SkillsUSA and Co-Op programs.

Academic Highlights from 2019-20

- The Business Education/21st Century Learning department reconfigured their employability skills panel to take place on Google Meet, and forged ahead using the remote learning model.
- The English Department continued to integrate MCAS Next Gen writing into the curriculum using the MCAS Next Gen Writing Rubric. The Department adjusted student expectations and criteria for success for this kind of writing in response to 2019 MCAS data. All students passed the ELA Next-Generation MCAS by the November 2019 retest.
- The Social Studies standards were revised for 2019 and the Social Studies Department has implemented those changes. They were able to implement the new US History frameworks remotely and effectively. Advanced Placement (AP) students had the highest passing rate in the history of the program and the most overall students (13) passing the exams.
- The Math Department implemented a new Honors track for 9th grade Honors Algebra/Geometry. Pre-Calculus and Calculus classes were successfully implemented. Technology-based instruction and assessment were integrated into the curriculum.
- The Science Department is developing Biology Curriculum for the ninth and tenth grades that will prepare students for the Spring Biology MCAS assessments. Though MCAS exams were waived by the Governor because of the COVID-19 pandemic, results from 2019 were useful to identify areas of need for a more in-depth curriculum.

- Special Education was using Google Classroom before the COVID-19 pandemic, but remote learning has certainly made us all proficient in our use of technology with students.
- The Student Services Department created a District Curriculum Accommodation Plan (DCAP). The department not only engaged students in their post-secondary plans, scholarships/toolships applications, participated with local Rotary and Kiwanis Clubs for student recognition awards, but they pulled off the most amazing graduation ceremony for the class of 2020 at the Nauset Drive-In and supported underclass students throughout the summer to successfully complete the school year courses that were interrupted by the COVID-19 pandemic.



Please visit our website: <u>www.capetech.us</u> for more information.

Respectfully submitted,

David Bloomfield and Scott P. McGee Mashpee Representatives to Cape Cod Regional Technical High School District School Committee

Report of the Cape Cod Regional Transit Authority

The Cape Cod Regional Transit Authority (CCRTA) has provided a total of 58,560 one-way passenger trips across all services in the town of Mashpee from July 2019 through June 2020 (FY20).

CCRTA provided 11,308 Medicaid trips, 13,529 Day Habilitation trips, 811ADA trips, and 45 other medical trips for Mashpee residents. CCRTA also provided 20 Mashpee residents with 92 trips to Boston area hospitals through the Boston Hospital Transportation service.

CCRTA provided 244 Mashpee residents with 7,115 DART (Dial-a-Ride Transportation) trips during FY20. Total DART passenger trips in the fifteen towns of Cape Cod were 131,667 in FY20.

The fixed route Sealine serves the towns of Barnstable, Mashpee and Falmouth along Route 28. A total of 19,915 one-way trips originated in Mashpee for the Sealine for the period July 2019 through June 2020. Although we do not track alightings, it is assumed that an approximately equal number of riders ended their trips in Mashpee, including some who began and ended their trips in Mashpee.

Total ridership for the Sealine for this period was 143,648.

The fixed route Bourne Run serves the towns of Bourne, Falmouth, and Mashpee. A total of 5,745 oneway trips originated in Mashpee for the Bourne Run for the period July 2019 through June 2020. Although we do not track alightings, it is assumed that an approximately equal number of riders ended their trips in Mashpee including some who began and ended their trips in Mashpee. Total ridership for the Bourne Run for this period was 13,093.

CCRTA supplied the Mashpee Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 1,088 rides from July 2019 to June 2020.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at <u>www.capecodrta.org</u>, as well as links to many other transportation resources.



Report of the Cape Light Compact

Mashpee Representative – Wayne Taylor

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reorganized itself as a joint powers entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member Towns, and designation of Treasury functions to an independent entity.

POWER SUPPLY

During the year 2020, the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price in 2020 remained pricecompetitive with the utility's basic service residential price, while also being 100% renewable.

The Compact has been a green aggregation since January 2017, meaning 100% of Compact's power supply customers' annual electricity usage is met with renewable energy certificates (RECs). Each REC represents the generation of 1 megawatt hour (1,000 kilowatt hours) of electricity produced by a renewable resource, such as wind or solar. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod and southeastern Massachusetts. In addition, NextEra pledged to deposit all premiums paid for voluntary RECs, plus their supplier and retail fees (expected to total over \$3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. Now, by purchasing electricity

through the Compact, customers are supporting renewable energy and acting locally to combat climate change.

In March 2019, the Compact launched two new power supply options, CLC Local Green 50 and CLC Local Green 100. The CLC Local Green program gives customers the ability to support local renewable energy development by opting to pay a small premium on their monthly electric bill. The Compact uses this premium to purchase and retire Massachusetts Class 1 RECs to match either 50% or 100% of customers' annual electricity usage, in addition to the RECs retired as part of the Compact's standard power supply product. These RECs are sourced from renewable energy projects in New England, including several solar installations on Cape Cod. By participating in CLC Local Green, customers are driving the market to bring new renewable energy resources online at home in New England.

At a regional level, New England continues to face electricity pricing spikes during the winter months. Over the last fifteen years, New England has greatly increased its reliance on natural gas for electricity production, and now over fifty (50) percent of New England's electricity is generated with natural gas. However, natural gas pipeline capacity has not substantially increased during that same period. As a result, during winter cold snaps, demand for natural gas to generate electricity competes with natural gas demand for heating purposes. Allocation of natural gas for heating has priority. This creates a supply shortage of natural gas for electricity production, and therefore increases prices for electric generators, which is passed on to all New England power supply customers. Until such time as this issue is resolved, either through additional natural gas or electric transmission infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future. The Compact will continue to seek ways to help customers reduce their electricity costs through innovative energy efficiency programs to mitigate the impacts of higher winter electricity pricing.

As of December 2020, the Compact had approximately 7,979 electric accounts in the Town of Mashpee on its power supply.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level.

In 2020, the Compact's primary consumer advocacy focus was on redesigning its Cape & Vineyard Electrification Offering (CVEO). The Compact expanded its coordination with Massachusetts stakeholders to redesign CVEO. The redesigned CVEO focuses on the following:

- Consistency with the 2018 amendments to the Green Communities Act and will advance the goals and objectives of these amendments while providing cost-effective energy savings and reducing greenhouse gas emissions.
- Serving low-and-moderate income members of the Cape and Vineyard community, a population that faces economic barriers to installing the three technologies proposed under CVEO.
- Address the economic barriers such as the high up-front costs and inability to qualify for a loan.
- Through the installation of cold climate air source heat pumps ("ccASHP" or "heat pump") CVEO advances the Commonwealth's goal of beneficial strategic electrification and the greening of the building sector.

The Compact also participated in regulatory proceedings at the DPU related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

ENERGY EFFICIENCY

Jan – Dec	# of	Customer	kWh	Rebates/Incentives
2020	Participants	Savings	Saved	Paid to Customers
Low Income	72	\$9,840.40	49,202	\$104,088.15
Residential	1,328	\$229,569.80	1,147,849	\$892,218.98
Commercial	65	\$494,909.00	2,474,545	\$549,660.96
Total	1,465	\$734,319.20	3,671,596	\$1,545,968.09

Note: In the Residential Retail Initiative, several measures may reduce energy use from one fuel source but may increase use of another fuel resulting in negative kWh savings. Strategic electrification for example is primarily focused on the adoption of Heat Pump technology which reduces the use of oil or propane but increase the use of electricity and increase peak demand. These measures are cost effective, and provide benefits to customers in a more holistic, integrated approach that helps customers address their energy use and associated costs based on their individual needs and goals, while aligning with the broader Commonwealth energy and greenhouse gas emissions reduction goals.

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from the monthly customer "energy conservation" charge on each customers' electric bill, which is multiplied by the number of kilowatt hours used during the month (\$0.02162 for residential customers and \$0.01210 for commercial and industrial customers).

Report of the Mashpee Community Garden Advisory Committee

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The Mashpee Community Garden Advisory Committee (MCGAC) was established by the Town of Mashpee Board of Selectmen on May 21, 2018 to advise and assist the Town with respect to the creation, maintenance, and improvement of the Mashpee Community Garden located at 400 Main Street (Route 130). This property is owned by the Town of Mashpee and is under the jurisdiction of the Mashpee Historic District Commission.

The MCGAC's charge is to work in conjunction with Town officers/agencies and other interested organizations/individuals to:

- a) improve and enhance the value and appearance of the Community Garden and other garden sites.
- b) create a space and an opportunity for individuals, children, families and community organizations to cultivate gardens for food and flowers and to learn about growing fresh vegetables; and
- c) provide agricultural/horticultural educational programs, activities, and other related community benefits.

HISTORY

The Mashpee Community Garden was first organized in the mid-2000's under Town auspices. Over the years it had varying success attracting gardeners and experienced some maintenance and other management issues. The Mashpee Environmental Coalition (MEC) took up the cause in 2018 and met with Town officials to discuss how the community garden might best be revitalized and assured success. After discussion of several ideas, the Town Manager suggested to MEC representatives that a Mashpee Community Garden Advisory Committee (MCGAC) be established by the Board of Selectmen (BOS), followed by the appointment of seven (7) Board members to be selected from an applicant pool of Mashpee residents. The MCGAC (Policy 078) was approved by the Board of Selectmen on May 21, 2018.

The Board of Directors submitted a proposal for 2019 Community Preservation Act (CPA) funding of a Community Garden Reconstruction Plan to the Town of Mashpee's Community Preservation Committee in the fall of 2018. The project was approved for inclusion in the May 2019 Town Warrant that was considered and passed at the May 2019 Town Meeting. Construction began in early spring 2020, and included 20 new, 8 foot by 12 foot garden beds (50% bigger than the original garden beds) constructed of 2 inch by 12 inch lumber, with 5 foot tall garden fencing. Plans were in place for future fruit and herb gardens and a native plant display.

ACTIVITIES

Board of Directors meetings are open to the public and are held the third Wednesday of every month at Town Hall.

The first full season of gardening at the reconstructed Mashpee Community Garden (MCG) commenced in May 2020. The community garden was fully occupied immediately and there was a seasonal waiting list.



Garden plot applications are available on the Mashpee Community Garden Advisory Committee (MCGAC) web site and are posted by mid-January for Mashpee residents to download.

https://www.mashpeema.gov/mashpeecommunity-garden-advisory-committee

Gardeners from 2020 will be given priority for assignment of their same garden plot in 2021 if requisite forms and \$20 annual plot fee payment are received by March 1st. Applications are considered by the chronological order in which they are received. Those who cannot be accommodated by the start of the 2021 season will be added to the annual Wait List, also in the chronological order in which they are received. Families and friends may share a plot if they so wish; however, family members may apply for one plot only.

Because of the popularity of the community garden, the MCGAC Board will be considering expansion options and identifying potential funding during the 2021 calendar year. The hope is that we will be able to make additional garden plots available sometime during the 2022 gardening season.

Respectfully submitted,

Virginia Scharfenberg, *Chair* Stephanie Simpson, *Vice-Chair* Mohamad Fahd Michael Talbot Frank Gallello William Nay Lynn Harris



Report of the Community Preservation Committee

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

At the May 2005 Annual Town Meeting, the Town of Mashpee adopted the provisions of the Community Preservation Act (CPA) to replace the Cape Cod Open Space Land Acquisition Program (Land Bank) and dedicate a 3% property tax surcharge, along with state contributions that are made available to the Town of Mashpee under the Community Preservation Act, to the Community Preservation Fund that may be appropriated and spent for certain Open Space purposes, Recreation purposes, Historic Resource purposes, and Community Housing purposes.

The Community Preservation Committee is a nine-member committee charged with reviewing the needs, possibilities and resources of the Town of Mashpee with regards to community preservation. The Community Preservation Committee is responsible for Community Preservation Fund appropriations and borrowings making recommendations to Town Meeting, the legislative body for the appropriation of all CPA funds.

Since its inception, Community Preservation funding has supported a multi-year program to expand the Heritage Park Recreational facility. This includes the popular Splash Pad, and the Tiger Long Playground with increased parking and lot lighting. Additional recreational projects supported by the CPA include the Quashnet School Helping Hands Playground, the Kids Klub Pre-school Playground and the K.C. Coombs School Therapeutic Playground. Funding has also allowed for the reconstruction of the tennis courts at the Quashnet School, and track resurfacing at the Mashpee High School. Recreation projects also include the reconstruction of the twenty-year old tennis and basketball courts at the Middle School/High School, and improving playground equipment at both the K.C. Coombs and Quashnet Schools. At the Town beach, the Attaquin Park Playground was rejuvenated to improve the recreational facilities for Mashpee and its visitors. CPC funding has also supported the creation of (8) community pickleball courts on Ashumet Road.

Under Historic Resources, the Old Indian Meetinghouse was restored and the One Room Schoolhouse was relocated to the Community Park and refurbished. The Mashpee Archives building was preserved and restored in a two-phased project. Additional CPA funding has supported an Archaeological Survey and the restoration of the Town Archives Holdings for Display. Funding was also made available for the Town Clerk to preserve Vital Records. Funding was also allocated for Phase I of the Town Clerk's Historic Document Restoration project. A Historic District sign project is also planned to depict and promote Mashpee's unique history. In honor of the 20th anniversary of the Mashpee National Wildlife Refuge, a historic booklet was funded to promote awareness of this valuable resource. Funding has also supported planning to honor Mashpee American War Veterans. The Mashpee War Monument was also funded to recognize and pay tribute to all veterans from the Town of Mashpee. CPA funding was also approved to restore and preserve one of the few remaining historic buildings in the Town, the Tribal Parsonage.

The CPA has continued to support Habitat for Humanity in the construction of affordable homes in the Town of Mashpee deemed affordable in perpetuity. Funding was also earmarked to rehabilitate the Mashpee Village Apartments, and to support on two occasions the three-year Housing Assistance Program administered by the Mashpee Housing Authority. In addition, the CPA contributed to the Breezy Acres/Great Cove affordable family rental housing project. The Affordable Housing Trust also received funding to assist in the acquisition and subsequent development of affordable housing in the Town of Mashpee. The CPA purchased property identified as 12 Cypress Circle for affordable housing placing the 1.2 acre property under the care and custody of the Affordable Housing Trust.

Land acquisitions of significance include the Mills Family Lands, 15.24 acres at Santuit Pond, a CPA contribution towards the purchase of the St. Vincent's property now known as the Pickerel Cove Recreation Area and the acquisition of 4.2 acres of property identified as 9 Quashnet Road. CPA funding also sustained the purchase of the Littleford property 23.6 & 0.856 acres respectively for open space and passive recreation purposes. Successful CPA endeavors to improve upon the environment encompass the Santuit Pond Restoration project using an aeration and circulation system and the two-phased Shellfish Propagation/Estuary Restoration Project deemed successful in the restoration of shellfish populations and the reduction of eutrophication in the estuaries.

This project will be greatly beneficial in removing nitrogen to improve water quality and meet TMDL requirements to offset costs associated to sewering. New projects include the restoration of the Upper Quashnet River system in the John's Pond conservation area to improve water quality, aquatic and riverbank habitat. CPA funds were appropriated to fund the Garner Bogs/Upper Childs River restoration project. The goal of this project is to create a cold-water fishery in the Upper Childs River and to restore the abandoned Garner and Farley cranberry bogs to wetlands.

Additional recreational projects beneficial to the Town and its visitors include the two-phased John's Pond Beach Improvement project, the Heritage Park bathhouse/pavilion project and the Great River Boat Ramp reconstruction project which now incorporates a double ramp design, a kayak launch and the reconstruction and enlargement of the parking area with improved drainage and bio-retention. The old wooden structures at the Ockway Bay Boat Ramp and Edward A. Baker Boat Ramp at Pirates Cove have been replaced and upgraded with aluminum marine-grade material with the use of CPA funding. The Ockway Bay Boat Ramp project received phase II funding to reconstruct the parking lot and develop a site plan.

CPA funded projects include the beautification and re-establishment of the Mashpee Community Park located across from Town Hall. On site is the One Room Schoolhouse and Veterans Memorial Garden. The two-phased project added a band pavilion and handicap restroom facilities located at the Archives building. A host of recreational events, concerts, and artisan events are planned for the upcoming season. Adjacent to the Community Park is the Community Garden, also funded through the CPA. This project received additional funding to reconstruct the garden areas, and to support additional site improvement to public areas. In order to conform to the economic development strategy of the Town to promote more lands for public use, funding was allocated to the Santuit Pond Preserve, a valuable property for wildlife habitat and trails. The CPA funded project supported the construction of a 10-vehicle parking lot off Route 130 for public access and removed an old metal storage building. Funding has also supported the Mashpee Greenway project. In addition, a new Mashpee Trail Map Guide booklet has been funded to provide key information and mapping for recreational activities.

Last year the Community Preservation Fund appropriated CPA funds for the retrofit of the vault in the Office of the Town Clerk to protect historic and Funding was earmarked for the vital records. waterways extension project to improve navigation and tidal flow in the Waquoit Bay embayments. А contribution was also made to support the FORWARD regional affordable and supportive housing project in the Town of Dennis for adults with Autism. To assist in the improvement of water quality in Santuit Pond and in Shoestring Bay, the wetland restoration of the abandoned cranberry bog project in the Santuit Pond Preserve was funded. The Town also acquired the Chopchaque Bog property and surrounding upland parcels to restore the bog to natural wetlands to mitigate water quality in Santuit Pond through freshwater restoration.

In support of the Town of Mashpee's wastewater and clean-water initiative the Community Preservation Committee with a vote of Town Meeting agreed to reduce the annual 3% surcharge of the real estate tax levy to 2%. The 1% reduction is a source of funding exclusively for the Municipal Water Infrastructure Investment Fund (WIIF) to assist with the maintenance, improvements and investments to municipal drinking, wastewater and stormwater assets. The CPC reduction will take effect in Fiscal Year 2022, effective July 1, 2021.

In 2026 it is anticipated the final payment of the \$2.6 million in CPA debt obligations (from the former Land Bank purchases) would be fulfilled. Therefore additional monies would be available to support community preservation.

The Community Preservation Committee wishes to acknowledge the residents of the Town of Mashpee for their continued support as well as the Board of Selectmen, the Town Manager, the Assistant Town Manager and Town Meeting in making community preservation a continued success while enhancing and beautifying the Town of Mashpee for the present and for the future of community preservation.

Respectively submitted,

Andrew Gottlieb, Chair – BOS/Park Commissioner Dawn Thayer, Vice-Chair – At-Large Brian Hyde, Clerk – Historical Commission Richard Halpern – Housing Authority Ed Larkin – At-Large Chad Smith – Conservation Commission Mary Waygan – Planning Board David Harsch– At-Large Lynne Barbee– At-Large

Report of the Conservation Commission

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

Mission Statement:

The Mashpee Conservation Commission is responsible for the protection and preservation of the town's precious wetland resource areas and the values they provide by utilizing the provisions set forth in the Massachusetts Wetlands Protection Act (MGL Ch. 131 § 40) and the Chapter 172 Wetland Protection By-law. Furthermore, it is the mission of the Conservation Commission to manage, monitor, protect and enhance Mashpee's conservation lands and open space parcels through our Chapter 173 Conservation Land Bylaw for the benefit of native flora and fauna and public passive recreational use.

2020 Permitting:

The Conservation Department and Conservation Commission processed a total of permits in 2020. The breakdown is as follows:

Orders of Conditions:	57
Amended Orders:	17
Requests for Determination	27
Certificates of Compliance	72
Extension Order Requests	12
Emergency Certifications	0
Enforcement Orders	2
Total permits processed:	254

Most issued permits centered on single family home projects, including demolition/rebuilds, home additions, hardscaping, landscaping and vista pruning.

The 2020 Conservation Commission:

The Mashpee Conservation Commission saw the departure of two full time commissioners, Dale McKay and John Swartzbaugh, and one Associate Commissioner, Martin Bregman. Two new full time members, Paul Colombo and Brian Weeden, have joined the Commission in 2020. We thank Dale, John & Martin for their volunteer service to the Commission and wish them well in their future endeavors. We welcome Paul Colombo and Brian Weeden to the Paul brings a breadth of direct Commission. conservation experience as he has served on the conservation commissions for the towns of Clinton and Leominster and has an educational background in Environmental Science. Brian Weeden is a member of the Mashpee Wampanoag Tribe and brings a wealth of local knowledge and experience to the Commission. Mr. Weeden also serves on other town boards.

Americorps Cape Cod:

AmeriCorps Cape Cod provided much needed volunteer labor for the Conservation Dept. in 2020. Projects included herring run cleanups on the Mashpee River and trail maintenance/hazardous tree removals at the Mashpee River Woodlands trail network. AmeriCorps also constructed a new kiosk to accompany a newly created parking area at the US Fish and Wildlife's property in the Jehu Pond Conservation land off Redbrook Rd. Lastly, AmeriCorps assisted the Friends Group of the Mashpee National Widlife Refuge with their newsletters and public outreach.

Conservation Projects:

Upper Quashnet River Restoration:

The environmental consulting firm of Horsley Witten Group continues to move forward with field work and data collection for the purposes of developing a 50% design concept for restoring the Upper Quashnet River and associated riparian corridors. The goals of this project are to improve anadromous fish passage, restore cold water habitat for brook trout, improve riverine characteristics, including flow, temperature and turbidity, invasive species removal and improved recreational access.

Childs River Restoration:

The Falmouth Rod and Gun Club (Mashpee National Wildlife Refuge partner) entered into a 30 year lease agreement with the Town of Mashpee to lease out the Childs River Conservation land for the purposes of restoring a portion of the Childs River and surrounding abandoned bogs to wetlands. The Club is a nonprofit organization that has since taken advantage of restoration grant opportunities to fund this restoration effort, including community preservation act funding from both Mashpee and Falmouth. This project is currently ongoing and is expected to be completed by 2022 if not sooner.

Johns Pond Fish Ladder and Spillway

The Mashpee Conservation Department received funding from the Natural Resources Conservation Service (NRCS) to have a hydrologic and hydraulic study conducted on the Johns Pond fish ladder and spillway. The study has been completed and provides guidance on how to address the erosion and sediment loading issues associated with the fish ladder, spillway and up/downstream embankments. We expect this project to move into the construction phase at some point in 2021 with additional funding to be provided.

Chopchaque Bogs- Acquisition and Restoration

The Conservation Department applied for and was awarded community preservation act funding for the acquisition of 7 acres of cranberry bog and surrounding upland bordering Santuit Pond. We are now pursuing grant funding to restore this bog to wetland and have recently qualified for \$25,000 in funding for planning and permitting in this restoration initiative. There may be additional funding available for the restoration work. The Conservation Department will have a sign and kiosk created and posted at the bog complex indicating its status as deeded conservation land. All public access into this area will remain unchanged.

Florence Ave Conservation Land-Invasive species removal

The Florence Ave Conservation Land in the Johns Pond Estates subdivision is a small 2 acre area of open space in the middle of a subdivision. This parcel had started to become overrun with invasive bamboo, likely due to dumping of landscape debris. The Conservation Commission hired the services of Crawford Land Management to remove the thick stand of bamboo and wisteria vines that had been taking over nearly a quarter of this small parcel. The bamboo and wisteria have since been removed and follow up monitoring will occur over the next three years.

Parcel signs/Trail maps:

The Mashpee River Woodlands South, Fitch Conservation land and the Pickerel Cove Conservation land parcel signs have all been replaced with new signage. We continue to stock conservation kiosks with trail map brochures and other pertinent information for parcel users, including hunting season information and precautionary measures for ticks and poison ivy.

Mashpee Land Stewards Program:

The Troop 36 Eagle Scout project involved the reestablishment of an old trail at the Mashpee River Woodlands West parcel (Grotzky Grove Trail). The trail leads out to beautiful view of a freshwater marsh associated with the Mashpee River. A new trailhead sign was also created and installed by the Eagle Scouts. Land Steward volunteers continue to monitor and assist with various conservation lands around town. If anyone is interested in becoming a volunteer land steward, please contact us at the Mashpee Conservation Department or check out the Conservation page of the Mashpee Town website and look for the Land Stewards Program link to sign up online.

Mashpee National Wildlife Refuge:

A new parking area has been constructed off Redbrook Rd to establish an official public access and parking area for the Jehu Pond Conservation land. A new kiosk, built by Americorp Cape Cod, was also installed with a trail map. Pollinator plants were installed around the kiosk area by the Friends Group. The Friends Group also created a "rabitat" brochure for the public, including natural history information on the threatened New England Cottontail rabbit and instructions on how to build a brush pile to help supplement their habitat.

Public Outreach & Education:

Due to Covid-19, most public outreach and volunteer events were suspended in 2020 including our annual volunteer herring count program. We hope to resume this vital citizen science project in the 2021 season with appropriate safety and social distancing protocols in place

Nature Tour Guide

Renee Fudala is the Department's naturalist tour guide. Renee offers tours of various conservation

parcels in town year round. Her tours focus on native flora and fauna as well as natural history. Renee has been with the Conservation Dept for many years and her tours are very entertaining, informative and popular. To see Renee's tour schedule, check the Conservation Dept page on the town's website here: http://www.mashpeema.gov/Pages/MashpeeMA_Cons ervation/naturetours

The Conservation Commission wishes to thank our support staff (Assistant Agent Katelyn Cadoret and Administrative Assistant Cynthia Bartos) for their continued hard work and dedication to our department's mission and goals. We also would like to thank the many volunteers of Americorp Cape Cod for their hard work and dedication each year. We thank the Natural Resources Department for their assistance with permitting, enforcement and other projects as well as Building, Zoning, Board of Health and IT Departments for their continued support

Respectfully submitted on behalf of the Conservation Department Staff and Conservation Commissioners,

Chad Smith, *Chairman* Thomas J. O'Neill, *Vice Chairman* Bradford Sweet Paul Colombo Charles Dalton Brian Weeden Steven H. Cook

Report of the Council on Aging

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The Council on Aging is a department of the Town of Mashpee. Its charge is to sponsor, coordinate, or conduct human service, educational, social and recreational services and programs at the Mashpee Senior Center, as well as to identify and create opportunities and solutions for the empowerment and betterment of the Town's seniors and their care partners. This is accomplished with the support of a volunteer advisory board, also known as the Council on Aging. Board members include Chairman David Egel, Vice-Chairperson Marijo Gorney, Treasurer Virginia McIntyre, and Secretary Jean Noussee. Other members include Norah McCormick, Rachel Hodgman, and Michael Murphy. The Board met on the usual second Wednesday morning of the month until March, when meetings were suspended due to the COVID-19 pandemic.

Town Clerk records indicate that there were 1,536 seniors in Mashpee in 1990, and 3,050 seniors as of the 2000 census. A check with the Town Clerk in 2020 showed a tally of 6,422 seniors, an increase of 461 seniors in one year.

As a result of the COVID-19 pandemic, and the subsequent closing of the Senior Center building to the public, the Council on Aging department experienced unique challenges and opportunities. Our operations adapted, and new ways were found to meet our mission of helping seniors remain socially connected, mentally engaged, and physically active. For example, we shifted how we communicate with our members by increasing our focus on sending broadcast emails. This allowed seniors to remain up to date with the latest, constantly changing information, and to access resources with a click of a button.

In 2020 the Council on Aging Activity Coordinator planned and implemented many new activities and programs, and also conducted programs in new ways. She embraced technology and held virtual activities by Zoom; conducted drive by events at the Senior Center; and scheduled programs to be filmed and shown on the Mashpee TV cable access station. New virtual programs included a book club, brain aerobics class, painting party, memory training classes, etc. Also the Council on Aging began offering one to one coaching and instruction for Mashpee seniors interested in increasing their comfortability using Zoom. Drive by/parking lot events at the Senior Center (a Halloween event, ice cream social, pizza party in honor of National Senior Center Month, picnics, pie event, etc.) were well attended and appreciated by Mashpee seniors.

The Council on Aging Outreach Coordinators continued their efforts to assist Mashpee seniors and their caregivers, especially as they coped with the COVID-19 pandemic, and complied with the Massachusetts Stay at Home/Safer At Home Advisory. Through phone calls, they continued to provide information and referral to resources for housing, home care, grocery shopping, transportation, fuel assistance, SNAP benefits and other food and financial assistance programs, caregiver support, etc. They answered questions and provided guidance on a wide range of subjects, with the goal of promoting seniors' safety and independence. At the beginning of the pandemic they focused on identifying new resources for seniors as well as understanding how services for seniors had changed, and developed a comprehensive resource list. They (and all COA staff) spent many hours, over many weeks, calling Mashpee seniors, to offer assistance, listen compassionately, and to provide reassurance. As the months progressed, they began conducting some programs by home delivery, such as the monthly Brown Bag food distribution, USDA food distributions, and birthday flower delivery to Mashpee seniors 90 years of age and older.

The Council on Aging minibus transportation service was suspended in March, and resumed operating in June, with new safety and cleaning procedures. Riders were provided with a safe and reliable means of transportation, to fulfill their essential needs to: medical and dental appointments, grocery stores, pharmacies, and banks.

Before the pandemic, the Council on Aging offered and promoted a number of volunteer opportunities at the Senior Center. Approximately 150 Council on Aging volunteers assisted in many areas, including friendly visiting, transportation, newsletter mailings, clerical tasks, Senior Center reception desk, entertainment and activity leadership, etc. After most volunteer activities were halted, a small number of volunteer projects continued. For example, our volunteers wrote "thinking of you" cards which were mailed to 600 Mashpee seniors in their 80's. Also, we informed our volunteers about other organizations (such as local food pantries, the Cape Cod Medical Reserve Corps, and Elder Services of Cape Cod's meals on wheels delivery), that needed additional volunteer support as a result of the pandemic. The Friends of the Mashpee Council on Aging suspended the operation of its thrift shop in March, to ensure the health and safety of their volunteers. It is expected that the thrift shop will reopen in 2021. Thank you to the Friends' leaders, Eleana Janik and Beatrice Apfel, and all the Friends, for their support during a challenging year.

In 2020 Mashpee Council on Aging Director Lynne Waterman served as the Co-chair of COAST (Cape Cod Councils on Aging/Senior Center Directors), and as the Chair of the Mashpee Human Services Committee. She also participated in regular monthly meetings with COAST and staffs from Barnstable County Health and Human Services and Elder Services of Cape Cod and the Islands, to promote a regional effort to help older adults cope with the pandemic. She participated in calls and meetings conducted by the Massachusetts Councils on Aging Association and Massachusetts Executive Office of Elder Affairs, for COA staff throughout the State, to discuss topics and issues related to the pandemic and its impact on older adults.

The Senior Center continues to use part-time, grant-funded positions to support its operation. The Council on Aging wishes to express deep gratitude to all of their employees for their caring, creativity, resilience, commitment, and dedication. Seeing how the Council on Aging employees all worked together for the wellbeing of our senior community in an unprecedented year is a source of pride for our department.

The Council on Aging wishes to acknowledge the continued support shown to us by the Board of Selectmen, Town Manager, Assistant Town Manager, Department of Public Works, Human Services, Police and Fire, Library, IT, Human Resources, and all other Town departments which provide direct and indirect services to the Council on Aging, the Mashpee Senior Center, and the senior community. We would especially like to express our sincere gratitude to the Mashpee Board of Health staff, especially Director Glen Harrington, for his guidance and assistance as we followed new operational procedures as a result of the pandemic. Finally, we appreciate the support of the citizens of our Town. With this support, the Council on Aging will continue to meet the needs of our growing senior community.

Respectfully submitted,

David Egel, *Chairman* Marijo Gorney, *Vice-Chairperson* Virginia McIntyre, *Treasurer* Jean Noussee, *Secretary* Michael Murphy Rachel Hodgman Norah McCormick Lynne Waterman, *Director*

Report of the Economic Development and Industrial Corporation

To the Honorable Board of Selectmen and Citizens of the Town of Mashpee:

In 2002, the Town of Mashpee received approval to establish its Economic Development and Industrial Corporation (EDIC) through a special act of the legislature (2002 Mass. Acts 376). This act outlines the EDIC's makeup and responsibilities. The sevenmember board is appointed by the Mashpee Board of Selectmen and meets monthly (or as needed) at Town Hall.

MISSION

"To advocate sound growth policy and to stimulate sustainable economic opportunities that will

enhance the quality of life within the Mashpee Community."

Mashpee EDIC is preparing for the next evolution of the Town's economic development efforts, as well as determining how COVID-19 has changed the needs of businesses and the economic landscape moving forward.

Our work for the upcoming year includes:

- Creating and distributing a survey for businesses to better understand what industries are in Mashpee, what their needs are for employment, how these needs may have changed due to the pandemic, and what challenges they face (both in general and due to COVID-19).
- Updating the town's Comprehensive Plan as it pertains to business.
- Bringing in speakers from a variety of backgrounds to better understand different issues and how they can affect businesses in town.
- Work constructively with other boards and committees, and other interest groups in the town, to create solutions that help businesses, residents, and the people who work here.

- Find ways to attract a diversity of businesses to the Town, and work with existing businesses that want to expand.
- Continue to streamline the process for starting a new business or bringing an existing company to Mashpee.
- Continue to work closely with the Board of Selectmen and the Cape Cod Commission toward a global economic development strategy.
- Continue to work with surrounding communities on regional partnership opportunities and initiatives that attract good paying jobs to the Upper Cape.

The EDIC thanks Town Manager Rodney Collins and the Board of Selectmen for their support.

We are proud to say that Mashpee is open for business!

Respectfully submitted,

Carol Sherman, *Chairperson* Robyn Simmons Denise Dutson Pamela McCarthy Glenn Thompson Patrice Pimental





Report of the Environmental Oversight Committee

To the Honorable Board of Selectmen and Citizens of the Town of Mashpee:The Environmental Oversight Committee (EOC) shall monitor and report to the Board of Selectmen (BOS) the status of Mashpee's ecological assets and progress on activities related to the regional environment.

- Utilizing information solicited from and/or provided by town departments, committees, boards, NGO's, etc, the EOC shall evaluate, summarize, and report Mashpee's environmental standing on local and regional issues.
- The EOC shall, working in cooperation with other Mashpee town groups, develop environmental proposals and suggest to the BOS steps to address areas/items considered to need improvement.

The EOC was established from the former Blue Ribbon Commission on nutrient loading in our two estuaries and the resulting violation of the Clean Water Act. Support for and oversight of the Comprehensive Wastewater Management Plan (CMWP) to address these violations is an important task for the EOC. The EOC is particularly interested in the extensive shellfish seeding and harvesting program that is a key component of the CMWP. In 2018, the EOC strongly supported full funding for the shellfish program and discussed ways to promote this program to the residents of Mashpee. That program could save the town many millions of dollars in sewer infrastructure costs to residents and taxpayers.

The EOC has also promoted zero net nitrogen loading standards for all future major development projects. We discussed this with the Planning Board in relation to the future expansion of the Mashpee Commons. The CMWP did not anticipate significant nitrogen loading from future major development projects such as a major expansion of housing proposed at the Mashpee Commons. It is important to limit future nitrogen loads, which may have to be mitigated with expensive sewer infrastructure.

The EOC directly supported the CMWP by writing, promoting, and passing the Nitrogen Control

Bylaw in 2014. Nitrogen loading from turf fertilizers is the second leading source of nitrogen pollution after septic systems. The EOC saw the need to take advantage of a narrow window of opportunity to pass a local bylaw to regulate applications of lawn fertilizer and further reduce the cost of sewer infrastructure. Mashpee was the first town to get nitrogen fertilizer regulations approved on Cape Cod by the Cape Cod Commission.

In 2017, the EOC wrote and passed an expanded Nutrient Control Bylaw that added regulation for phosphorus fertilizer. Excess phosphorus pollution from fertilizers is a major cause of degradation of freshwater quality in ponds, lakes and streams. The EOC also expanded enforcement of the bylaw to include staff of the Conservation Department and the Department of Natural Resources (DNR). The bylaw was approved by the Attorney General in 2018, and is being enforced now. The Conservation Commission in particular has been enforcing provisions to limit lawn fertilizer use near wetlands and surface waters.

The EOC has also been educating professional lawn care operators about our regulations through the Cape Cod Landscape Association (CCLA). In 2020, the EOC sent a letter to the CCLA and to 25 individual landscape companies outlining the Nutrient Control Bylaw, and plan to continue to send it as a reminder periodically throughout the year.

The EOC has also been monitoring water quality testing work by the DNR and the PALS program (Ponds and Lakes Stewards). The PALS program was managed for many years by the Mashpee Environmental Coalition (MEC). It is now managed by the DNR, which also has responsibility for water quality testing in our estuaries as part of the CWMP.

In particular the EOC has been concerned about water quality and algal blooms in the last three years in Santuit Pond. The Solar Bees, purchased and installed to improve water quality in Santuit Pond, were working quite well until run-off from a 100-year storm in 2017 seems to have triggered serious, persistent algal blooms. The Solar Bees are serviced periodically, and another SolarBee was added in 2019. We discuss the many different measures being taken in 2019 to address the water quality issues on the Pond, and provide input where necessary. The EOC and its members has provided a forum where Mashpee High School students can explore volunteer opportunities in the shellfish program, Herring Count program, Land Stewards program and the PALS program. Several EOC members were judges at the 2019 high school science fair.

The EOC has been concerned about the adverse impacts of stormwater run-off – another leading source of nutrient pollution in our ponds and estuaries, including Santuit Pond, Popponesset Bay and Waquoit Bay. The EOC supports all efforts to reduce stormwater run-off and to mitigate its effects through "green infrastructure".

In addition to water quality concerns and the CWMP, the EOC has been very concerned about plastics pollution. More and more, there is world-wide recognition of the serious problems caused by plastic pollution of our land and seas. In particular, these adverse impacts affect wildlife, including birds, land and sea turtles, and marine mammals. Plastics are hard to recycle, and most plastics are not recycled. They are also a nuisance, clogging drains and littering our conservation lands and roadsides.

In 2016, the EOC wrote and submitted a Plastic Bag Ban Bylaw that was approved at October Town Meeting. Enforcement began a year later, and the ban is fully implemented now. We have also hosted Sustainable Practices at our meetings, and supported their initiative to place a citizens-petition municipal plastic water bottle ban on the May 2020 Town Meeting.

The EOC has also been concerned with the adverse impacts of climate change on our fragile, coastal community. In particular we have been addressing climate resilience: the ability of our town and region to bounce back or transform after climate events like more common, more severe storms, coastal erosion and sea level rise.

In particular, the EOC pressed the town to apply for the Massachusetts Municipial Vulnerability Preparedness Program (MVP). The MVP is a program of the municipalities "as they build resilience to climate change". It includes funding for a resilience planning process, and then offers funding for implementing action plants to qualifying municipalities. In 2019, the town applied for the MVP, and the EOC wrote a letter of support. Now that the initial workshop has been completed, the EOC will help facilitate and support future actions taken regarding the MVP.

Mashpee has made an outstanding effort preserving open space and protecting conservation lands. Every acre of undeveloped conservation land is one less acre resulting in nitrogen loading that the town has to clean up potentially with expensive sewer infrastructure – and one more acre the town can use for recreation and wildlife habitat. The EOC has promoted preservation and enhancement of our open spaces and conservation resources. Here is a list of our open space oversight activities and initiatives:

- 1. Support for the Community Preservation Act (CPA) funding for open space initiatives and projects. We have provided the CPA with ideas for future projects. We also support using some CPA funds to help defray the expense of sewer and wastewater management infrastructure.
- 2. Support for the upper Quashnet River and at the Farley and Garner Bogs on the Childs River. These restoration projects plan to significantly improve habitat for unique populations of sea-run brook trout and significant enhancement of these open space resources. Members of the EOC are also working on the Quashnet River Steering Committee advising the restoration.
- 3. The EOC took an active role, along with MEC, the Mashpee Historical District Commission, and the Mashpee Historical Commission to prevent the loss of the Community Gardens. They were abandoned in 2017, as the site was proposed for pickleball courts. The EOC proposed that the courts be constructed elsewhere, and the community gardens be revitalized for use by residents to grow fresh food for their families.

In 2018, the EOC proposed establishment of a Community Garden Advisory Committee (MCGAC), and it was formed by the BOS. One EOC member is also a member of MCGAC. MCGAC received CPC funding to construct new gardens, which started in late 2019. The gardens were successfully implemented in 2020, with all 20 plots rented out.

4. Mashpee has three important herring runs on the Quashnet, Santuit, and Mashpee Rivers. Each of these herring runs have important fish ladders allowing herring access to key spawning grounds

in Johns Pond, Santuit Pond and Mashpee-Wakeby Ponds. The EOC promotes and supports the active citizen science Herring Count Program with the Association to Preserve Cape Cod and the Division of Marine Fisheries – managed by the conservation department.

5. Other monitoring activities regarding issues with conservation lands include problems with dumping on conservation lands and vehicle damage from use of ATVS and 4-wheel drive trucks. The EOC also monitors management of demonstration pollinator gardens at four open space sites and the Land Stewards Program, which is another valuable citizen monitoring asset to the Conservation Department. This program allows residents to report on any issues they see on conservation lands, and help with larger clean-up and trail maintenance efforts in Mashpee's 2000+ acres and 33+ miles of trails.

The EOC takes its mission of caring for our natural resources and proposing ways to enhance our environment very seriously. We value and utilize every member's unique contribution to the Committee. If you have ideas for environmental initiatives, the EOC meets on the second Wednesday every month at 6:30PM at Town Hall. Public is welcome.

The Mashpee Environmental Oversight Committee

Katelyn Cadoret, *Chairman* Andrew Gottlieb, *Board of Selectman Rep.* Andrew McManus, *Conservation* Ashley Fisher, *Director of Natural Resources* Chad Smith, *Conservation Commission Rep.* John Fulone, *Planning Board Rep.* Tom Hoppensteadt, *School Department Rep.*

Report of the **Finance Committee**

To the Honorable Board of Selectmen and Citizens of the Town of Mashpee:

The Finance Committee is comprised of seven volunteer members. All are appointed by the Town Moderator. Its function is to become familiar with the workings of the Mashpee governmental operations, and provide independent input to the Selectmen and Town Manager, but primarily to act in an advisory capacity to the voters on matters, which will come before them for their vote at Town Meeting. Those registered voters who attend Town Meeting are, in essence, performing the function of the Legislative branch of our municipal government.

The Charter of the Town of Mashpee adopted in 2004 specifically mandates that the Finance Committee annually perform three specific functions:

- Provide the voters with a "concise and readable financial report" describing the revenues and consolidated expenses as part of the annual Town operating budget.
- Calculate a projected municipal tax rate resulting from the adoption of the Town budget.
- Make recommendations to the voters at both the May, as well as the October Town Meeting, on each Warrant Article presented at Town Meeting, even if the Article has no financial impact.

The Finance Committee members fully participated in the budget preparation processes leading to the final fiscal year 2021 budget presented by the Town Manager to the residents at the Town Meeting held in June 2020.

In its report to the residents, the Finance Committee recommended Town Meeting approval of \$62,654,015 for the operating budget. The Committee also recommended approval of the Capital Improvement Program budget totaling \$2,098,551.

It should be noted the FY 2021 Operating & Capital budgets are funded as follows:

- State Aid: \$3,497,885
- Revenue Available for Appropriation Unappropriated Cash Available (formerly free cash): Operating Budget: \$2,252,707; Capital Budget: \$751,950.
- Local non-tax Receipts: \$3,704,400
- Receipts Reserved/Other Special Revenue Funds: \$1,961,468
- Amount to be raised by taxes; Tax Levy: \$51,433,156 (Plus Debt Exclusions)
- Capital Stabilization: \$1,191,000
- Total Debt Exclusions: \$1,574,476

The Finance Committee projected an increase in the municipal tax rate to \$8.91 per \$1,000 of assessed property value. This is a \$0.05 decrease from the Fiscal Year 2020 tax rate of \$8.96 per \$1,000.00 of assessed property value.

Mashpee was assigned the bond rating of "AAA" by Standard & Poor's. Rationale for this high rating included in their report was a strong economy, strong management, strong budgetary performance and flexibility, strong reserves and a strong institutional framework.

Finally, the Finance Committee wishes to extend much thanks and gratitude to Phillip McCahill and Charles Gasior, who stepped away from the committee, for their valuable service to the Town. Each brought their unique perspective, invaluable insights, and a desire to provide guidance to the Mashpee's citizen's so they could make informed decisions at each Town Meeting.

Lastly, volunteer service to a community is a desirable and essential component of municipal government. Any resident of Mashpee that has questions for the Finance Committee, please e-mail the Finance Committee at <u>fincom@mashpeema.gov</u>. or through the Town web-site at <u>www.mashpeema.gov</u>. Finance Committee meetings are generally held on Thursday evenings and are usually televised on the local community station – Channel 18.

Respectfully submitted,

Jeffrey C. Pettengill, *Chair* A. Gregory McKelvey, *Vice-Chair* Darlene Furbush, *Clerk* Patrick Brady James Carrier John Miller Michael R. Richardson

Report of the **Fire Department**

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

On behalf of the members of the Mashpee Fire & Rescue Department, it is my honor to submit our report for calendar year 2020.

OUR MISSION

"The Mission of the Mashpee Fire & Rescue Department is to minimize loss and suffering within our community. We accomplish this by education, training, and the mitigation of emergency incidents within the limit of available resources."

PERSONNEL

As your Fire Chief, I am proud to work with thirty-four full-time firefighters and two highlyqualified administrative staff employees. Their work to accomplish the mission of this Department represents a 24-hour a day, 7-day a week commitment to the citizens we proudly serve.

As of December 31, 2020, the current authorized strength of the Department was thirty-five operational members (4 Captains, 4 Lieutenants, 23 Firefighters, 1 Fire Prevention Inspector, 1 Lt. EMS Officer, 1 Fire Chief, and 1 Deputy Fire Chief, for a total of thirty-five members.

FIRE OPERATIONS

Our Fire Departments Fire Inspector and Emergency Medical Service (EMS) Officer continue to develop new ways to deliver public education courses, site visits and other public safety events to enhance the quality of life in Mashpee. Some of the beneficial offerings have been Smoke and Carbon Monoxide detector surveys of your home or business; Child Car Seat Installation; Vial of Life medical review; Fire Extinguisher Training; Home Safety inspections & lectures, and the management of End of Life decisions. They both work closely with the Council on Aging and Board of Health to monitor activities within the Town that this Department can assist with. Further, we have continued our partnership with the Mashpee School system in the school to career program.

COVID -19 Pandemic

The onset of COVID -19 in March of 2020 caused immediate changes in the way in which Fire Departments across the country deliver their services. The Town of Mashpee was no exception, your Fire Department members stepped up with reactionary measures to insure the safety of the Public and Fire Department Personnel. We could not have accomplished this without the support we received from countless members of the community. As it was reported, in the early days of the Pandemic we were running critically low on Personal Protective Equipment (PPE). The support from the community was overwhelming. We received N95 masks from a variety of individuals and businesses, ultraviolet light boxes to sterilize our PPE thereby extending our stock of supply, and we have also received a variety of hand sewn masks from Mashpee residents. Also worth mentioning was the support of donations given during the holidays to the Professional Firefighters Local 2519 that provided Food and Gifts to those who were challenged due to this ongoing Pandemic. I can truly say that the pandemic brought out the best in people which this Department noticed first hand. I am proud to be a member of this Department and of this community. We thank all of you for your generosity.

WILDFIRE PLANNING

Wildfire mitigation projects continue in the Mashpee National Wildlife Refuge. The use of prescription fire for habitat restoration and fire fuels reduction has been limited in the past few years due to frequent weather and economic issues which prevented many planned burns. There are still plans in place to continue this program in 2021 in order to accomplish beneficial burns by the Massachusetts Division of Fisheries and Wildlife in the Pine Barrens area. With the partnership still in effect and the signing of a memorandum of understanding in December 2017, more beneficial prescribed burns could be planned for the future. All of these planned prescription burns are accomplished with the partnership of U.S. Fish and Wildlife Service, Massachusetts Department of Conservation and Recreation, Massachusetts Fish and Wildlife, Orenda Wildlife Land Trust, and the Town of Mashpee.

New for 2021

As most of you know the first round of Vaccine was being administered around the middle of December 2020 to Health Care Professionals. The Cape Cod Firefighters followed with the first round of Vaccines being delivered during the first week of January 2021. If all goes well this will be the start of a world wide effort to turn the tide of the Pandemic and return our lives to a more normal path.

THANK YOU

I wish to thank the Board of Selectmen for their confidence in each and every member of the Fire Department. Further, I would like to thank the administration, department heads, and members of all Town departments. Your support and assistance is critical to the successful completion of our mission.

On behalf of the Fire Department, I want to thank the citizens of Mashpee for their continued support and appreciation of our work.

Respectfully submitted,

Thomas C. Rullo, Fire Chief

Mashpee Fire & Rescue Department Emergency Response Statistics

Response Description	2019	2020
Fires		
Private Dwellings	23	13
Apartments	4	6
Hotels & Motels	3	0
Public Assembly	0	1
All other Residential	1	0
Schools & Colleges	0	0
Health Care	1	2
Stores & Offices	2	2
Industrial	0	0
Storage Structures	2	0
Other Structures	0	1
Fires in Highway Vehicles	4	2
Fires in Other Vehicles	0	0
Fires Outside of Structures	1	2
Fires in the Wildland	3	16
Fires in Rubbish	3	3
All Other Fires	2	3
Total Fires	49	51
Emergency Medical Responses	2542	2434
False Alarms	601	516
Hazardous Materials Response	72	85
Other Hazardous Response	70	48
All Other Responses	536	562
Total for all Incidents	3870	3696

Report of the Board of Health

To the Honorable Board of Selectmen and Citizens of the Town of Mashpee:

We, the Board of Health, respectfully submit our annual report for calendar year 2020.

The following is a partial list of the services provided by the Board of Health and its staff during 2020, as compared to 2019:

	2020	2019
Perk Tests	125	94
Pool Inspections	26	96
Complaint Investigations	223	57
Septic Inspections	291	253
Food Inspections	214	193
Housing Inspections	75	69
HazMat/Emergency calls	2	3
Building Permit Review/Appro	oval454	412
Bodywork Facility Inspections	3	1
Tanning Facility Inspections	1	5
Beach Closures	4	4
Camps	7	9
Animal Quarantines/		
Kennel Inspections	27	27
Short term Rental Inspections	251	0

Revenues generated by the Board of Health during 2020 as compared to 2019 are as follows:

	2020	2019
Short Term Rentals	25,027.00	0
Perk Tests	12,575.00	9,400.00
Septic Permits	28,675.00	22,165.00
Septic Inspection Report	s 13,400.00	11,125.00
Well Permit	2,300.00	1,500.00
Septic Installer Permits	9,400.00	9,400.00
Septic Pumpers	3,300.00	7,200.00
Trailer Parks	19,774.00	19,182.00
Pool Permits	1,600.00	3,850.00
Motel Permits	400.00	610.00
Food Permits	19,445.00	31,770.00
Stable Permits	710.00	740.00
Misc. Permits	3,060.00	3,550.00
Trash Haulers	5,500.00	8,000.00
Tobacco Sales Permits	650.00	1,100.00
Fines	2,400.00	650.00
TOTAL REVENUES	\$138,816.00	\$130,242.00

Calendar year 2020 was a year of change with many firsts. A new Assistant Health Agent and new Code Compliance Inspector were hired and a public health pandemic occurred. The coronavirus, known as SARS Co-V2 or COVID-19, changed the way of life for all Mashpee residents. A more detailed summary is provided below:

On January 6, 2020, Caitlin (Gardipe) Cantella was hired as the new Assistant Health Agent. Ms. Cantella replaced the tenured Veronica Warden who retired in October 2019. Ms. Cantella is a University of Massachusetts graduate with a Bachelor's of Science degree in environmental science (summa cum laude). Her experience with public health included the food service industry and management in organic farming.

A Short-Term Rental By-Law, along with a new position for a Code Compliance Inspector, and a request of funds for a third-party company to identify and notify owners of short-term rental properties was re-introduced and passed at the October 2019 Town Meeting. The Compliance Inspector position was filled by Joseph Callahan. Mr. Callahan was an area realtor with a long family history in Popponesset. The Compliance Inspector's duties include registration of new applicants, inspection of rental properties according to the State Sanitary Code, and enforcement of the Zoning and Rental By-law and Board of Health regulations.

A virus thought to have started in a Chinese street market in 2019 was named SARS-CoV-2. The 2002 coronavirus outbreak makes this the second coronavirus, so it has been labeled SARS (severe acute respiratory syndrome) Coronavirus 2 or SARS-CoV-2. The disease that it causes was called COVID-19 (Coronavirus Disease 2019) for the year the virus was discovered. Due to the virus' high infectious rate and rapid spread, the Governor declared a state of emergency on March 10, 2020. The declaration included guidance on limiting work travel, limiting gatherings for work and working from home. The first safety measures to be introduced were frequent hand washing, disinfection of surfaces, and making sanitizers available. Mask use and social distancing of six-feet were required while in public. Occupancy of restaurants, movie theatres, salons, and outside venues were reduced to 40%, and then 25%, to limit Outdoor seating at restaurants was gatherings. preferred and continued until the coldest weather in December.

Over the course of 2020, Health Agents were responsible for a wide range of duties related to the pandemic, many of which were focused around the critical task of staying current with all of the guidance and directives disseminated by the state. Health Agents assisted residents and business owners with interpreting a variety of COVID-related orders and guidance promulgated by the Governor and other state agencies; investigated COVID-19 complaints at food establishments and other Mashpee businesses; monitored epidemiological data compiled by the MA Department of Public Health and Barnstable County Department of Health & Environment; participated in twice weekly webinars with the Department of Public Health, as well as weekly conference calls with the Cape Cod Health Agents' Coalition, and weekly virtual meetings with the Cape Cod Vaccine Subcommittee; communicated daily with Mashpee Schools' District Nurse Coordinator, the VNA, and the Community Tracing Collaborative (CTC) regarding new cases, contact tracing, clusters, and trends; scheduled weekly check-in calls with the VNA and the CTC to review cases and exposure information; provided updated case numbers to the public safety answering point and the Town Manager's Office; communicated with long-term care facilities regarding isolation and quarantine, contact tracing, vaccinations and PPE protocols; communicated with the Tribal Health Center regarding positive COVID-19 patients; responded to many public inquiries about how to determine close contacts, where to get tested for COVID-19, and when and where to receive the COVID-19 vaccine; advised Mashpee businesses regarding employee positives, deep cleaning, and contact tracing; updated the Mashpee COVID-19 webpage with new information, including the new COVID-19 Help Line for people to call with questions about the COVID-19 vaccine and testing; stayed up-to-date on hospital staffing guidance, statewide vaccine distribution efforts, local vaccine clinics, new COVID-19 variants, VA vaccination efforts, and flu vaccination requirement for students; monitored updates regarding the statewide COVID-19 vaccine rollout, including prioritization order, CDC recommended screening questions, scheduling software, and protocols for ordering vaccine. At the end of 2020, 300 residents were infected with 2 resulting in death.

Two seasonal flu clinics were held, which were open to the public six-months of age and older. A total of 218 seasonal flu immunizations were administered. We would like to thank the Council on Aging for providing volunteers; the Cape Cod Healthcare Outpatient Pharmacy Services who helped create very smooth and orderly clinics; and Christ the King Parish for use of their parking facility. Due to the coronavirus, drive-through style clinics were utilized to limit public interaction and exposure of the nurses.

Notable commercial and residential projects of 2020 consisted of the opening of Cape Cod Coffee's new second Mashpee location at Evergreen Circle and Route 130. A restaurant with entertainment and distillery are included in that business. Smith Family Popcorn opened on Steeple Street in Mashpee Commons. The property at 100 Great Neck Road North has converted to long-term rental apartments, and a convenience store and retail appliance store are proposed to open in the former Zachary's Pub building. A new Cambodian restaurant, called Freshroll, opened on Route 151 in the Brickyard Marketplace. The recreational marijuana facility for Triple M is now under construction. Temporary alterations to the existing medical marijuana building are taking place while the larger addition is being constructed. A new body art facility opened in Trinity Place called Nature's Canvas Ink.

The Board appointed Assistant Health Agent, Caitlin Cantella, as animal inspector and re-appointed the current animal inspector, Donald Chicoine, who is also the Mashpee Animal Control Officer. The Animal Inspectors enforced our kennel regulations and inspected the barns and stables. There were no confirmed cases of animal or human rabies in Mashpee. Maintaining up-to-date rabies vaccinations for all cats, ferrets, and dogs is essential in preventing human exposure.

The environmental engineering firm overseeing the post-closure requirements for the Asher's Path Sanitary Landfill was maintained as Tighe & Bond. A new joint three-year contract was approved for Tighe & Bond to oversee the landfill and transfer station. No environmental concerns that required any action were reported in 2020.

In 2020, the Board considered two new regulations for review and adoption. Although the Rental Property By-law was passed, it left a couple of decisions for the Board of Health to consider as part of a separate regulation. The Short-Term Rental Regulation was adopted in May, and solidified the

inspection schedule and fees, as well as enforcement by the Board of Health. Additionally, an amended version of the Refuse Hauler Regulation was considered as a result of the illegal stockpiling of refuse at 95 Echo Road. A Mashpee permitted refuse hauler compiled approximately 700 tons of waste material before declaring bankruptcy. The Board of Health, on behalf of the Town, coordinated the removal of the debris and placed a lien on the property. The fiduciary agent who held the note on the property reimbursed the Town to maintain a clear title to the property. No changes were made to the Refuse Hauler Regulation.

The Barnstable County Department of Health and Environment provided the summer bathing beach sampling labor and administrative reporting to the Town and state. There were no freshwater and no saltwater beach closings due to bacteria. Santuit Pond experienced another algae bloom that was ongoing from July 30, 2020 to the end of the year. The bloom started as a visible surface scum with the algae counts exceeding the 70,000 cells/ml threshold in September. This was the fourth bloom in as many years. The presence of a toxin associated with the bloom was not confirmed by the state lab. No toxic levels of the toxin had been found in any of the previous years with the algae bloom. Advisories were posted at Ashumet Pond for several weeks in September, but that algae bloom did not affect the entire pond.

In April 2020, Mallory Langler resigned from the Board of Health to pursue her growing commitments to the U. S. Navy, her position as Yarmouth Board of Health Assistant Agent and to her family. We thank her for her service to the Country and her expertise and commitment to the Town of Mashpee. Ernest Virgilio was appointed in September 2020 to complete the three-member Board. Mr. Virgilio's vast experience includes former Mashpee Department of Public Work's Director, former Mashpee emergency manager, and Clerk of the Works for many large construction projects in the area.

In closing, we would like to commend our health agents and administrative staff for their professionalism, conscientiousness, and commitment to the health and safety of the residents of our Town.

Respectfully submitted,

Brian Baumgaertel, *Chair* Veronica A. Warden, *Co-Chair* Ernest Virgilio, *Clerk*

Report of the Historical Commission

To the Honorable Board of Selectmen and Citizens of the town of Mashpee:

The mission of the Mashpee Historical Commission (MHC) is to preserve and maintain the history of Mashpee and to identify, evaluate, and protect its cultural heritage, historic records and properties.

During the historical pandemic year of 2020, the Mashpee Historical Commission was not able to assemble and the members worked on individual projects from home.

When it was safe to utilize the Archives building our Senior Clerk, Ann Graham, kept communication with the public on-going by keeping contact with their inquires via telephone and e-mail. Work on the ongoing projects of cataloguing our book and photograph collections continues.

The Commission also continued to communicate with the Community Gardens Committee on a future project regarding the Attaquin Hotel site.

In 2020, the most progress was made on the Mashpee War Memorial Project. Commissioner DeSorgher continued to research the names of those from Mashpee who fought in American wars. He worked with the *Mashpee Enterprise* and the *Cape Cod Times* to up date the public on the project. As a result of the out reach he was contacted by several people regarding possible additional names to the project. He also maintained contact with the Wampanoag Tribe regarding updating the final list. This list was also updated on the Mashpee Town Website.

On September 3, 2020, new Honor Stones were installed in the Mashpee Veteran's Garden honoring twenty-five veterans from Mashpee who gave their lives to protect our freedom. These stones are part of the ongoing Mashpee War Memorial project to be installed in the Mashpee Community Park. The Honor Stones creation and installation were accomplished with the help and guidance from Catherine Laurent, Director of Mashpee DPW, and her team. The foundation of the War Memorial has been laid and the connecting path between the Veteran's Garden and the memorial site has been finished. The Mashpee Historical Commission hopes to dedicate the finished project in the Fall of 2021, providing the pandemic is under control.

The Mashpee Historical Commission mourned the death of long time Commissioner and friend Frank James Lord who died on February 7, 2020. Frank's love of history plus his dedication to preserving and sharing history was inspiring and contagious. He will also be remembered as the School Master for the Mashpee One-Room School House where he introduced hundreds of Mashpee third graders to Mashpee school life in the late eighteenth and early nineteenth centuries. Frank Lord was a Mashpee Historical Commissioner and School Master from 2006-2016.

Respectfully submitted,

Ava Costello, *Chair* Richard P. DeSorgher Brian A. Hyde Rosemary Burns Love Nancy Soderberg Joan Avant Tavares Brian Moskwetah Weeden Ann Graham, *Senior Clerk*



Report of the Human Resources Department

To the Honorable Board of Selectman and the Citizens of the Town of Mashpee:

It is my privilege to submit the Annual Report of the Department of Human Resources. While this was a unique year, the Human Resources Department staff remained steadfast in their commitment to serving the Town of Mashpee the most efficient and effective way possible. The COVID-19 pandemic has impacted all of us, including the operations of the Human Resources Department; however, we continuously implemented new well-considered actions in order to maintain excellent services.

As a resource department, we provide assistance and support to all department heads and employees on personnel matters under the general guidance of the Town Manager, with daily operations overseen by the Human Resources Director, the Assistant Human Resources Director/Payroll Administrator, Benefits Administrator, and a Human Resources Assistant. Our department is designed to help department heads and employees do their jobs more efficiently and effectively.

Our services include recruitment, compensation and benefits management, payroll, staff training and development, labor law compliance, employee relations and human resource management.

Additionally, the department deals with a wide variety of issues relative to quality of life in the workplace and seeks to improve the effectiveness of town services by recruiting responsible, qualified personnel and by retaining and developing current staff. Mashpee is committed to the pursuit of a diversified workplace.

With the onset of the COVID-19 pandemic and the ultimate closure of Town Hall for multiple weeks, the HR department had to quickly pivot. Through remote work, staggered work hours, tech tools, virtual platforms, and a highly dedicated team, we were able to continue to provide optimal services to employees and residents while maintaining all COVID-19 safety precautions. While we were eventually able to return to our physical office space, the office unfortunately remained closed to the public for the remainder of the year. Zoom interviews, outdoor meetings, face coverings and daily temperature checks became the "new normal."

During the closure period, the department continued to handle all of its regular workload, including numerous personnel transactions relating to vacancy postings and advertising, interviewing, selection, enrollment and orientation of new employees, promotions, transfers, retirements, leaves of absences and resignations.

In addition to year-round hires, we coordinated the hiring of seasonal employees for the Recreation Department's Beach and Summer Camp Staff, Seasonal Laborers and Custodians for the Department of Public Works, Town Clerk's Sticker Sales, Seasonal Circulation Assistant at the Library, and Assistant Harbormasters and Waterways Assistants for the Department of Natural Resources. COVID-19 Temporary Custodians were hired as well to assist with the additional cleaning now required at the schools and town buildings as a result of the pandemic. In addition, temporary Supervised Remote Learning Care Program Staff were hired as a result of the School's new hybrid learning schedule.

We tracked performance appraisals, probationary reports and leave of absences, assisted with budget information, prepared the Town's unfunded liability report, reviewed and processed employee change of status forms, coordinated entry-level physicals and drug and alcohol testing under the Department of Transportation Laws, attended virtual Safety Meetings, Inclusion and Diversity Committee Meetings, and the annual Cape Cod Municipal Health Group Benefits Meeting. We were also represented at annual Town Meetings.

The Human Resources Department staff is also responsible for management of new employee orientation and benefit enrollment; administers and coordinates open enrollment and on-going communication with employees and vendors for the Town's health insurance, life insurance and dental insurance programs, retirement and 457 plans, shortterm disability plans, an eye med program, and other optional insurance plans. We provide information about the Town's Employee Assistance Program. We also assist with providing information for unemployment claims, attend hearings and prepare the filing for the Town's seasonal designation with the Mass. Division of Unemployment. The fraudulent unemployment claims that required responses were staggering; however, we worked closely with those employees affected to insure that their personal information was not comprised. We processed employment verification requests and provided statistical information for State and Federal EEO reports. We continue with the maintenance and processing of employees' vacation, sick, personal and compensatory requests.

The Assistant Human Resources Director/Payroll Administrator assists the Human Resources Director in managing the human resources program with an emphasis on wage and salary administration and provides general guidance and direction to the human resources staff. The position maintains the Town's payroll system, including all employee payroll record data, tax and salary tables, and the implementation of labor agreements and employee contracts. The Assistant HR Director/Payroll Administrator reviews Town payroll for accuracy, processes the biweekly Town and School payroll warrants, and prepares the Town and School Form W-2s and quarterly taxes and reports. The position also provides estimated costs for proposed contract settlements, completes retro calculations when applicable, reviews Town salary budgets for accuracy, and provides reporting on a variety of payroll statistics. Weekly, monthly, and quarterly remittances and reconciliations are performed in accordance with federal and state regulations.

The Human Resources Assistant performs professional, administrative and technical work to support the Town's personnel programs, ensuring compliance with state, federal and local personnel laws and regulations. The Assistant supports the new hire and promotional process, testing, custody and maintenance of the Town's personnel files, and employee training records, and assists with the administration of employees' benefits and programs. The Assistant interviews and makes hiring recommendations for all seasonal positions. She continues to manage the Town's performance review system.

As a result of the pandemic, the Benefits Administrator had to cancel the annual employee benefits fair typically held in the spring as well as the retiree benefits fair in November. Some wellness programs were able to be held virtually and/or socially distanced throughout the year to promote health and safety to all town and school employees. The Benefits Administrator conducts audits of benefit payments, enrollment and changes throughout the year and assists employees and retirees with any questions regarding plan changes and coverage. The Administrator conducted numerous new hire orientations. The Administrator also handles all workers compensation and injured on duty claims. The Employer-Provided Health Insurance Offer of Coverage Forms 1095-C are prepared by the Benefits Administrator, in accordance with Affordable Care Act (ACA) regulations. She also serves as the Town's backup Payroll Administrator, processing town and school payrolls when required.

For the upcoming year we will continue to make every effort to support the goals of Administration and to continue to be fiscally responsible by our involvement with benefits management and payroll processing and continue to adhere to employment laws. Human Resources will continue to play a role in ensuring that we have high performing and engaged employees who are equipped to deliver the best level of service. We will continue to creatively adapt as we navigate through the pandemic and it's ever changing challenges, as it will undoubtedly have a long lasting impact on the way we are able to provide services.

I would like to thank the Human Resources Department staff, Assistant Human Resources Director/Payroll Administrator Susan Lumping, Benefits Administrator Tracy Scalia and Human Resources Assistant Autumn Ohlsen, for their tremendous work ethic, dedication, and invaluable contributions during this unprecedented past year. We are all proud to serve the residents of the Town of Mashpee.

Respectfully submitted,

Kimberly A. Landry Human Resources Director

Report of the Human Services Department

To the Honorable Board of Selectman and the Citizens of the Town of Mashpee:

The Mission of the Human Services Department is to connect Mashpee residents with the resources and solutions during times of need, with the goal of building a strong and integrated community. The Department works with Mashpee residents of all ages and provides critical connection and advocacy to vital services in the community and beyond. The Department values collaboration with agencies who provide valuable services to Mashpee residents. Toward the end of 2020, the Department received the support of the Selectman to be in charge of a new Housing Assistance Program which will provide crucial rental and mortgage assistance to individuals struggling during the times of COVID-19.

In Support of this mission Mashpee Human Services Chairs the Mashpee Substance Use Task Force and plays an active role in regional groups and coalitions, including: The Upper Cape Representative to the Barnstable County Health & Human Services Advisory Council; Town Representative to the Barnstable County Regional Substance Use Council; A member of the Prevention Subcommittee of the Barnstable County Regional Substance Use Council and a member of the Mashpee Inclusion and Diversity Committee. Also, the Department also oversees 12 contracts with outside agencies who provide services to Mashpee residents:

Non-Profit Agency Funding for 2020

AIDS SUPPORT GROUP	\$1,215.00	
Direct Service for people infected with HIV and		
AIDS, NARCAN training and support		
BIG BROTHER/BIG SISTER	\$899.00	
One on one adult mentoring of at risk children		
CAPEABILITIES	\$1,564.00	
Comprehensive rehabilitation and training		
For individuals with disabilities		

COMMUNITY HEALTH CENTER \$3,694.00 Primary care services

FALMOUTH SERVICE CENTER Food Pantry services and mergency financial Assistance	\$8.020.00
GOSNOLD ON CAPE COD Psychiatric and Substance Abuse Treatmer	\$4,892.00 nt
INDEPENDENCE HOUSE Services to survivors of domestic violence assault	\$3,295.00 and sexual
SALVATION ARMY Emergency Assistance Programs	\$899.00
SIGHT LOSS SERVICES Support to those experiencing sight loss	\$983.00
SOUTH COASTAL LEGAL SERVICE Legal Services to low income and elderly n	
ST. VINCENT DE PAUL Food Pantry and financial assistance to nee	\$7,487.00 dy families
VNA/CAPE COD	\$11,148.00

Provides home healthcare to residents of Cape Cod

TOTAL

\$46,592.00

The year 2020 was unprecedented with the emergence of the coronavirus in March, 2020. Here at Town Hall we began working remotely through May, 2020 and continued to be available to residents by phone or over email for vital information. Many businesses were forced to shut down, individuals had to stop working and some were at risk of losing their housing. Emotional support was very important for individual and families. The Department received calls from residents just needing to hear a friendly voice. Collaboration was extremely important as services such as the food pantry went to a drive through model and were seeing up to 90 cars per week. The Human Services Department responds to an array of needs, working with a resident to determine what resource is needed and often connecting them to that service. Connection to resources is crucial when individuals are overwhelmed and in crisis or just need support.

The Department is an outreach site for Fuel Assistance Applications that get sent on to South Shore Community Action Council in Plymouth. This year, due to the coronavirus pandemic, these applications were completed over the phone and sent on to Plymouth for further processing.

The Department has five overall initiatives which are continually being addressed and new programs are proposed and initiated: **Substance Use; Mental Health; Homelessness; Advocacy for the Disabled and Supporting Regional Initiatives**

The Mashpee Substance Use Task Force began its fifth year of meeting in September, 2020, with many of the original members and new members over the years. The Task Force continued sponsoring monthly Drop-In Night with the last Drop-In Night occurring on March 2, 2020 right before we left work to work remotely due to quarantine. In the beginning of 2020, marketing Drop-In Night remained a continuous process which was pivotal in trying to reach as many individuals as possible. We continued with our monthly column in in the Mashpee Enterprise, members of the Task Force wrote columns that focused on substance use and resource information with reminders about the upcoming Drop-In Night. The Task Force started its own Facebook page with reminders about Drop-In Night and articles that focused on substance use. The Mashpee Schools continue to provide refreshments for the night and Cape Cod Coffee is the official coffee sponsor for the night. Thank you to Gus Stickley with Mashpee Schools and Jan Aggerbeck with Cape Cod Coffee for their continuous support.

Thank you again to Karen Gardner and the Community Health Center staff for welcoming use and being such an integral part of Drop-In Night. Also, thank you to all our Partners who made sure they were available on the first Tuesday of each month: Adcare, AIDS Support Group/Narcan Training; Alateen/Alanon Family Groups, Alcoholics Anonymous; Cape Cod Neighborhood Support Coalition; Caron Treatment Center; Community Health Center of Cape Cod, Duffy Health Center, Gosnold, Habit OPCO, Moms Do care, Narcotics Anonymous, Parents Supporting Parents, PIER Recovery Center, Teen Challenge, Vaping Informational Table, Wellstrong. Thank you to Stacey Schakel, nurse at KC Coombs school who was there each week at the Vaping table to share with parents and kids about the dangers of vaping.

In Lieu of Drop-In Night having to be post phoned due to the coronavirus, several Partners submitted videos to document any specialized services in light of COVID-19/ We received videos from Gosnold, Community Health Center, Teen Challenge, Duffy Health Center, Parents Supporting Parents and a Narcan training from the AIDS support group. The AIDS Support Group had a recurring virtual Narcan training.

The Department chaired several subcommittees within the Task Force: These included a Business Subcommittee with the goal of educating local businesses. A Fundraising Subcommittee which was able to set up a donation account. The Task Force received generous donations from Sandwich Kiwanis and Cape Cod Five for advertising Drop-In Night. I also chaired a Subcommittee focused on a new initiative, "Reading towards Recovery."

As the Chair of the Mashpee Substance Use Task Force, I completed the Barnstable County SAPC-Mini-Grant RFP Application on January 10, 2020. I requested funding for three projects, Renting "If they had known" the Clay Soper Story, Reading towards Recovery and money to fund continued marketing for Drop-In Night. The funding was approved for the rental of the film and for the purchasing of the books.

The Film, "If They Had Known, "based on the life of Clay Soper, is a 35 minute documentary about a nineteen year old college student who lost his life due to a combination of prescription drugs and alcohol. His family made a documentary to educate parents and kids with important messaging that this can happen to anyone. This was particularly important as anxiety among teens and young adults has increased and oftentimes they are being prescribed medications to treat the anxiety.

The second new initiative was titled, "Reading towards Recovery." The goal was to develop a comprehensive list of books for children, teens and young adults around parents who are struggling with substance use disorder. The grant would make it possible to purchase copies of these books for guidance offices and pediatricians offices. Historically very few books have been written for children on this topic. Also, we wanted to have a new local author, Laura Washington, author of a "A Sickness You Can't See." come speak about her book at a forum at the High School.

Subsequently, due to the restrictions because of the coronavirus the structure of these initiatives had to be changed, the film was available for streaming so that the school could still make it available to students who were studying from home along with proper supports. The "Reading towards Recovery" initiative was changed to have Mashpee TV interview Laura Washington where she spoke about her inspiration for the book and read her book aloud. This Interview was completed by Mashpee TV, in August, 2020 and made available on YouTube. I want to thank both Bill Nay with Mashpee TV and Laura Washington for being available to talk about her book and share the reading of her book in this virtual format. As part of the initiative, a list was made of books to purchase through the grant monies, these books were purchased for distribution at the school guidance departments and pediatrician's offices. Thank you to Kathy Mahoney, Library Director, for helping with the purchase of these books.

The Task Force continued to make obtaining Narcan a priority, Narcan is a life-saving medication that can reverse the effects of an opioid overdose. Glen Harrington, Board of Health Director was able to secure a license from the state for the town to purchase Narcan. More work will be done to develop a protocol for the town on how to train and distribute the Narcan

In February, 2020, I was honored to receive the Boys & Girls Club Award at the 15th Annual Nonprofit Child & Family Fair, by Ruth Provost, CEO, Boys & Girls Club of Cape Cod, for "preventing and treating substance use and leadership in sustaining the Cape's only "Substance Use Drop-In Night."

During the last part of 2020, with individuals losing income due to COVID-19, housing became very concerning for many inviduals and families. There was a moratorium placed on evictions but there was still difficulty in affording the rent or mortgage. Starting in July, 2019 I became the Town Liaison with the Mashpee Housing Authority, Housing Assistance Program. I started my new role as the Liaison to the Mashpee Housing Authority, to review documents related to the Housing Assistance Program. In November, 2020 I began to explore a new Housing Assistance Program through my Department. The program is in the process of being developed and will help individuals with rental and mortgage assistance. Advocacy for the Disabled continues to be an important focus for this Department, As an advocate for those who are disabled it important to be able to connect those in need to the services. Residents in need of services are connected to needed supports including, Sight Loss Services and CORD, Cape Organization for the Rights of the Disabled. During this pandemic, the drive through food pantry has been helpful along with the countless volunteers who have delivered Thanksgiving dinner or weekly food.

Regionally, as a member of the Barnstable County Regional Substance Use Coalition and the Prevention Subcommittee, this Department participates in and supports the County "My Choice Matters" campaign. All the town coalitions will begin to regularly promote Drug Take Back Day, with the slogan, "Every Day is Take Back Day." Reminders around the importance of Drug Take Back Day is promoted on the town website.

The Human Services Department wishes to acknowledge the continued support shown by the Town Manager, the Assistant Town Manager, the Selectman, the Human Services Committee, and all the Town Departments who provide services and support to the Human Services Department. I would like to recognize all the members of the Substance Use Task Force who tirelessly devote their time to make a difference in the lives of someone struggling with substance use disorder. It may be an Article that is found that is posted on the webpage or setting up the tables for Drop-In Night it all matters. While we have made inroads in combatting the stigma around substance use and mental health we have a long way to go. I want to recognize those who call or go to Drop-In Night seeking information and are not afraid to ask for help.

I would like to recognize members of the Human Services Committee and thank them for their guidance and support. I value the collaboration with the Mashpee Schools; Mashpee Senior Center, Mashpee Housing Authority and Mashpee Police Department. In particular, I appreciate the support of the citizens at Town Meeting in recognizing the needs of the Department. As we look ahead, the Department will continue to "connect" and advocate for Mashpee residents. I value all of the important collaborations within the town who work together to help residents. I also want to thank all the members of the IT Dept. especially Clay Nicholson for helping me regularly update information for residents on the webpage.

The Department continues to be proactive in identifying and responding to the human services needs of the community and empowering residents by ensuring accessibility to resources. For more information about the services of the Human Services Department and or to make an appointment please contact Gail Wilson at 508-539-1411

Respectfully submitted,

Gail Wilson, M.Ed., LMHC, *Director, Mashpee Human Services*



Report of the

The Mashpee Inclusion and Diversity Committee

To the Honorable Board of Selectman and the Citizens of the Town of Mashpee,

HISTORY

In late 2017, Town Manager Rodney Collins called for volunteers in the community to essentially reinstate a form of the previously named Affirmative Action/No Place for Hate Committee which operated from the year 2000 to 2010. There were many questions to be answered. What would be the new committee's title, how many voting members would be needed and should they be elected or appointed? What would be the committee's purpose, powers, duties, and limitations?

In early 2019, the Board of Selectman approved and appointed the Mashpee Inclusion and Diversity Committee (MIDC) under Policy 079. The Committee is comprised of nine voting members appointed for a period of two years and must include a member of the Wampanoag Tribe, a representative from the Mashpee Public Schools, and a former member of the original Affirmative Action/No Place for Hate Committee. In addition, non-voting positions include the Town of Mashpee Human Resources Director, a Board of Selectman representative, a police department representative and up to two student representatives from the Mashpee Middle-High School.

During 2019, the Committee accomplished a number of goals: (1) The installation of veterans parking spaces in the Mashpee Memorial at The Archives and Community Park areas. (2) Child care for parents who wish to attend the Town Meetings (3) A community project designed to encourage inclusion in the community (4) Design of a brochure CONNECTING WITH EACH OTHER listing all the opportunities for residents to engage with each other and (5) Co-partnered the reinstatement of the Human Rights Club with adviser Aphrodite Purdy at the Mashpee Middle-High School and participation in the Human Rights Academy.

2020

On January 24th, the Mashpee Middle-High School Human Rights Club presented its Diversity Day

program with keynote speaker, Pamela Chatterton Purdy. Students and faculty alike celebrated diversity and the intersection of cultures with song, dance, and informative presentations. This successful endeavor was scheduled to be highlighted at the Human Rights Academy where Cape Cod high schools share their respective projects. Unfortunately this spring event was canceled due to the COVID-19 pandemic.

In early February, the Committee's brochure, CONNECTING WITH EACH OTHER, was printed and distributed throughout the community.

MIDC members Kay Brown and Lynn Waterman resigned their memberships on the Committee. Kay was an original member of the former No Place for Hate Committee. Both Ms. Brown and Ms. Waterman have been invaluable contributors and resources not only to our Committee but also to our Mashpee community. Both members' contributions to our Committee and to our Mashpee community are deeply appreciated. Richard Klein, Mohamad Fahd, and Dan Kupferman have joined our Committee as voting members. Mashpee Police officer Katie Hennessey now represents the Mashpee Police Department as a non-voting member of the Committee.

Due to the pandemic, the Committee was not able to reconvene until August via Zoom. It was important to condemn the posting of white supremacist propaganda at the Mashpee Commons but to also acknowledge the positive demonstration that took place in response to George Floyd's death. Thank you to the organizers who brought together hundreds of diverse Mashpee residents of all ages who stood together in solidarity.

The committee also celebrates the selection of Jessie 'Little Doe' Baird by USA Today as one of the "100 Women of the Century" for her work reclaiming the Wampanoag language, and the contribution of Paula Peters for the introduction she wrote for the 400th anniversary edition of William Bradford's "Plymouth Plantation" wherein she details a more accurate history through the eyes of the Mashpee Wampanoag Tribe. Ms Peters also contributed to a webinar presentation from Dartmouth College aired nationwide on the colonization of indigenous people and the effect of COVID-19 on Native Americans. Finally, the committee supports our tribal members with their ongoing efforts to protect their land in trust and to maintain the tribe's sovereignty. The Committee continues to hold virtual meetings on the second Tuesday of every month. Guest speakers included Police Chief Scott Carline and Dr. Mwalim Peters from the University of Massachusett—Dartmouth.

The Committee is pleased to have endorsed the Mashpee School Committee's Anti-Racism Resolution. The Committee also issued a statement condemning the racist graffiti which marred the Lowell Holly Conservation Area.

Mashpee Middle-High School Human Rights Club members with advisors Aprhodite Purdy, Celeste Reynolds, and Committee liaison J. Marie Stevenson attended the Fall program for the Human Rights Academy. Instagram posts and podcasts relative to diversity and inclusion are being produced. In addition MIDC student member, Cheyenne Hendricks, is working on a welcome program for new students. The Cape Cod-South Shore Diversity Coalition, initiated by our Committee, is now meeting virtually and adding new members for networking and support. Member Dan Kupferman, with support from Mashpee Enterprise editor Steve Withrow, is now writing a monthly Inclusion and Diversity column.

ACKNOWLEDGEMENTS

The Mashpee Inclusion and Diversity Committee is grateful for the support of the Board of Selectman particularly Committee member John Cotton. We are thankful for the support of Town Manager Rodney Collins who saw the need for this Committee and to Assistant Town Manager Wayne Taylor for his guidance. We are thankful to board secretary Jennifer Clifford, the Mashpee IT Department, and Terrie Cook for assisting us with our meetings—(in-person as well as virtual).

Respectfully submitted,

J. Marie Stevenson, *Chair;* Winnie-Johnson Graham, *Vice Chair* JoAnn Nadeau, Gail Wilson Patricia DeBoer Mohamad Fahd Richard Klein Dan Kupferman Susan Wilson

Advisors and Liaisons: Kim Landry, John Cotton, and Katie Hennessey Student Representatives: Cheyenne Hendricks and William Baker, Jr.

Report of the Director of Information Technology Department

To the Honorable Board of Selectmen and Citizens of the Town of Mashpee

2020 was another busy year for the Information Technology Department. We have accomplished much in the 17 years that I have had the privilege of working for the Town of Mashpee, and many of the new features, enhancements and products we have provided to our town employees and residents would not have been possible without funding and support that our department receives from the Selectmen's office and the Mashpee Cable and Advanced Technology Advisory Board.

I would like to thank the members of the Information Technology and G.I.S Departments, Bruce Stello, Clay Nicholson, and Ken Taylor for their continued hard work and efforts to maintain, enhance, and secure our network environment and service offerings for Residents and employees of the Town of Mashpee.

The Town of Mashpee private networks enable secure transmission of Data, Voice, and Video content between 13 Town and School buildings through a combination of fiber, wireless, and broadband technologies.

Department Mission

To provide 24 geographically dispersed departments in Mashpee with consistent, cost effective, and secure connectivity to all current and future information systems. To create an Information Systems infrastructure that provides increased accessibility to information for all citizens of the Town of Mashpee.

This includes telephony, local and wide area data networks, e-mail and internet access, network operating systems, desktop operating systems, anti-virus protection, firewall protection, Cyber Security products and training, backup and disaster recovery services, software licensing and maintenance, networked Security Cameras, networked printers and other related technology.

Major Activities of the previous year

- Implemented Cyber Security Awareness Training for all town employees to mitigate the possibility of Cyber Security Hacks in our networks. This is one of several layers of Cyber Security products we use to harden our network against Cyber Security threats.
- Expanded our VPN capabilities when necessary to provide secure remote access during Covid-19.
- Purchased, configured, and supported multiple Zoom accounts for Regulatory and Non-Regulatory Town Meetings as was required with limited access to Town buildings under Covid-19 guidelines.
- Greatly enhanced our backup capacity and redundancy by purchasing and installing a new 80TB server off site for data backups.
- Completed the upgrades of 64 Windows 7 PC's to Windows 10. Support for Windows 7 ended January 2020 and no security upgrades will be released.
- Completed the upgrade of 13 Windows Servers from Windows 2012 to Windows Server 2016. Technical support for Windows Server 2012 ends in 2022.
- Continued additional scanning of Planning Department maps and documents into Laserfiche. Scanned over 5000 additional maps that were stored in flat file cabinet drawers, automating the retrieval of these documents, while also providing for safe long term digital storage.
- Replaced our Canon Plotter with a new HP T930 Plotter as parts availability were becoming an issue.
- Replaced our 14 year old check Folder Sealer with a new model from Formax.
- Provided data processing and voice services to 24 town departments.
- Continued enhancement and support of Permitting application with a widely used E-Permitting Cloud based solution called Permit Eyes from Full Circle Technologies.
- Continued to expand the usage of the Laserfiche Web Portal which allows the Town of Mashpee to publish data to website directly and securely from the Laserfiche Digital Repository. Worked with the Town Clerk to publish Meeting Minutes and Agendas for 27 Boards and Committees. This greatly reduces the workload of producing,

archiving, and delivering Meeting Minutes and Agendas to the public.

- Continued support of a new cloud based application for the Department of Natural Resources called Mooring Info. New system greatly improves tracking Moorings and Mooring Waitlist and provides better Reporting capabilities. Plans underway to provide credit card transactions in 2021.
- Continued expansion of Cyber Security processes to enhance overall network security.
- Continued usage and expansion of secure remote data storage at the Open Cape facility in Barnstable Village as part of the overall Disaster Recovery Plan.
- Continued enhancements to the Town of Mashpee Website.
- Continued to support all MUNIS clients, including a software upgrade to version 11.3 and all new client connections via Internet Browsers.
- Continued support and expansion of Public Access wireless network across 10 Town buildings.
- Supported Spice Works, an in-house service call tracking system to track all technical problems and projects.
- Continued support for over 200 cloud based Office 365 mail clients, as well as support for inhouse Exchange Hybrid Server to support Active Directory integration.
- Continued support for 3M bar code scanning and Inventory system at Mashpee Public Library.
- Continued support for audio visual equipment in new Library Events Room.
- Managed and supported Blackboard Connect for Town, Police, and Fire use to inform residents when emergency dictates.
- Continued support of VPN product for secure remote access capability.
- Continued support for Invoice Cloud for enhancing bill payment on-line.
- Continued support for Mashpee TV using new large screen projectors, laptops, audio equipment, and DVD recording equipment to greatly improve the video and audio quality for the Residents of Mashpee.

Goals for Fiscal 2021

• Replacement of our 11 year old Network Core Switch at Town Hall to better control network traffic and security, as well as manage the new voice traffic for the new Avaya phone network.

- Upgrade all desktops and laptops from Microsoft Office 2013 to Microsoft Office 2019 to mitigate security concerns when product support ends in 2023.
- Upgrade the Avaya Phone system at all Town buildings from current version to Release 10.0.
- To provide consistent, cost effective and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- To continue to expand the town wide network of security cameras to provide increased security for residents and town assets.
- To expand the MUNIS financial software to include automated Time and Attendance entry.
- To expand the types of Permits and Stickers that can be purchased on-line via credit card at the Mashpee Web Site.
- To continue Phase 2 of the multi-year Digital Records Management project to alleviate the large amount of paper document storage within town departments. Type of documents requiring electronic scanning, storage, and retrieval are GIS maps, engineering documents, building plans, contracts, Meeting Minutes, Presentations, and Legal Documents.
- Continue the PC Installation and Replacement Plan that replaces 33% of the desktops each year to maintain a 3 year Lifespan and Depreciation Cycle.
- Maintain awareness of new systems and applications and train user community on proper usage and policies.
- To continue Cyber Security training initiatives to enhance overall safety of town data.

Three Year Plan and Outlook:

- To provide consistent, cost effective, and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- Continued support and statistical evaluation of our private network to provide a solid, secure, cost effective backbone to all Town data processing needs.
- To do a much better job of harvesting financial data out of MUNIS.
- To constantly research ways to enhance and expand our private network to better support those in the field, namely Police, Fire, EMT's, and Paramedics.

Report of the G1S/NG911/CRS Coordinator

To the Honorable Board of Selectmen and Citizens of the Town of Mashpee

The GIS Coordinator is responsible for the Geographic Information Systems of the town along with local administration of the Next Generation (NG) 911 program, and the coordination of the Community Rating System (CRS).

The CRS is a Federal Emergency Management Agency (FEMA) program that gives communities potential discounts on certain flood insurance rates based on flood mitigation steps a community has Mashpee is currently assessed at a implemented. Category 8, which provides some residents living within a Special Flood Hazard Area (SFHA) with a 10% discount on flood insurance. The role of the CRS Coordinator is to ensure relevant programs are properly documented for annual review and an in-house audit conducted by FEMA every five years. Because of the COVID crisis, Mashpee underwent an abbreviated annual audit due to reduce availability of FEMA inspectors. I am happy to report that the town retained its Category 8 rating.

The NG911 program continued refinement of a master address list and development of a map of points that was derived from statewide mapping of buildings. Previous years used a system referred to as the (E)nhanced 911 system. This system relied on a caller's address based on a predicted number range on a given street and lacked the accuracy expected today in a GPS enabled world. (N)ext (G)eneration 911 uses a geocoded point to identify a building's precise location, whether that is right on the street or out of sight at the end of a long driveway. The GIS Coordinator contributed to this endeavor by mapping and creating new address schemas for new or expanding developments such as the new Evergreen Circle and Phase 3 of the Cottages in New Seabury.

In concert with the IT Department, the GIS Coordinator has continued scanning and training staff to scan large format (bigger than 11x17 inches) paper documents from the Building, Health, Conservation, and Town Clerk. The electronic scanning of documents has given the public an online resource to view documents the Town Clerk has released for public consumption such as meeting minutes, town reports, and Town Meeting warrants to name a few. The scanning process continues to be refined to allow for a quicker, more efficient method to capture information. We hope to see this capability expanded to additional departments in the near future.

David DelVecchio, Bruce Stello, and Ken Taylor have continued to be great assets to the GIS Coordinator in maintaining a robust network without which the GIS Department would not be able to function. We continue to build on this solid foundation and endeavor to expand the utility by enhancing current capabilities and developing new ones.

Department Mission

Performs technical Geographic Information Systems and Addressing related work involving the operation, development, design, preparation, support, and deployment of GIS systems and data for town departments and public consumption. Public interface for the Federal Emergency Management Agency's, Community Resource System flood hazard mitigation program.

Major Activities of the previous Year

- Developed Public GIS Data website allowing downloading of data such as parcel information, Zoning Areas, and neighborhood names. The complete list may be viewed at the following website <u>https://data1-</u> mashpeegis.hub.arcgis.com/
- Completed annual recertification for the Community Rating System. The Town maintains a 10% discount on flood insurance for properties in the Special Flood Hazard Area
- Digitized relevant large-format plans across multiple departments
- Expanded the offering of documents available online through the Town Clerks office
- Performed all Assessing parcel edits in-house
- Updated the Official Town Street Map
- Continued to produce project specific mapping products for departments and boards as requested
- Continued to support public inquires of Special Flood Hazard affected areas

Goals for Fiscal 2021

• Create hiking trails brochure highlighting trails within the Mashpee National Wildlife Refuge

- Work with Cape Cod Commission and MassGIS to expand scope of regional projects, to include updating of Planimetric data for future years
- Streamline Laserfiche Workflow backend for greater efficiency
- Continue annual GIS updates of the Assessors map book and parcels layer (to MassGIS level 3 standard)
- Complete annual recertification for the Community Rating System.
- Continue to use online tools to maintain and update the new Master Address Table
- Continue supporting all tertiary GIS equipment
- Continue producing GIS projects on an as needed basis
- Incorporate 2020 aerial imagery into town products

Three Year Plan and Outlook:

- Work with Cape Cod Commission and MassGIS towards goal of identifying methodology for regular, affordable updating of municipal GIS data
- Complete five-year audit recertification for the Community Rating System.
- Continue to increase spatial and attribute accuracy and completeness for vital GIS data layers
- Create metadata for all GIS data maintained by the Town of Mashpee
- Use GIS to map all municipal assets for use in federal reporting requirements (GASB-34)
- Continue to expand use of GIS in town departments including: Assessing, Fire, Police, Conservation, Building, Health, DPW, Planning, Clerk, Shellfish and Harbor Master
- Refine methodology for consistent use of centralized Master Address Table across all appropriate platforms

Clay Nicholson GIS/NG911/CRS Coordinator

David A DelVecchio Director of Information Technology

Report of the Mashpee Public Library

To the Honorable Board of Selectmen and the Citizens of the Town Mashpee:

On behalf of the Library, I am pleased to submit the 2020 Annual Report.

2020 marked the 10th anniversary of the opening of the "new" library building, and we were poised to honor this milestone. With an updated, forward-looking strategic plan in hand, our goals for the year included honoring the past by celebrating the Town of Mashpee's 150th anniversary, completing a project to digitize the Mashpee Enterprise for free public use, and hosting a Massachusetts Memories Road Show to collect local history stories from residents. Embracing the future with initiatives to promote sustainability and environmental stewardship were underway and we brainstormed ways to expand our community outreach efforts. Plans to share our commitment to offering equitable services for all were already underway as we undertook an exploration of diversity in our collections and programming choices. As our country grappled with issues of racism and social justice, our mandate to be a welcoming and safe place for all, and to provide collections, services, and resources to reflect the diversity of our community was a priority.

However, 2020 will be remembered as an extraordinary year for our community as we experienced the effects of a global pandemic, and almost overnight plans and projects were delayed, or put on hold as we faced the challenge of creating a new model for library services.

As COVID-19 began to spread rapidly in Massachusetts in late February and early March, the staff and Library Trustees worked with Town officials to determine how to keep residents and staff safe. On March 16, in conjunction with the initial closure of Mashpee public schools, the Library closed its doors to the public, but staff continued to work on site in the building. A week later, on March 23, in accordance with guidelines from local health departments and Governor Baker's shelter-in-place order, the Library closed indefinitely and staff began working remotely to help slow the spread of the virus.

With the library building closed, library staff immediately pivoted to providing virtual services. Utilizing tools like Zoom and Constant Contact, staff upped our communications, created new virtualfriendly programs, and promoted online services available to library cardholders who were now remaining at home. With the generous support of a \$25,000 gift from the Friends of the Mashpee Public Library, staff worked to expand our online collections, ensuring that while the physical collection was unavailable, patrons would have access to thousands of ebooks and downloadable audiobooks for all ages and interests. Our event calendar, once filled with on site programs and community meetings was revamped to showcase virtual programs sponsored by our Library, as well as other libraries or non-profit organizations. We worked with the CLAMS network to amend policies and procedures to relax requirements for residents to obtain library cards which would enable them to access online resources, and all overdue fines were indefinitely suspended throughout the Cape and Island libraries.

Staff were allowed to return to work in the library building in late May, subject to strict safety protocols, which included daily cleaning, sanitation, social distancing, and health screening procedures. In June, we began offering services, including accepting book returns, contact-free Curbside Pickup services for materials, free printing on demand, outdoor access to the Library's wireless network, and check-out of mobile hotspots to support at home Internet access.

As our services pivoted to a virtual model, library staff crafted our first-ever all-virtual Summer Reading Program. With options for adults, teens, and children, the new program provided activities and incentive prizes to encourage a lasting love of reading. This year's theme, Imagine Your Story, focused on enjoying books, and outdoor activities that could be completed by families at home while we were unable to gather together. Participants who completed the program received a coupon for a free ice cream at our local sponsor Polar Cave!

During the fall months we continued to expand our services, reopening the building for "Grab and Go" services and limited browsing on the first floor in September. Our reduced service model prioritized patron and staff safety, while providing ways to access our collections and services in a variety of COVID-safe ways. Library staff created programs, activities, and experiences to help foster connections even while our community was largely staying home. With no inperson programming and reduced building access, staff developed a diverse array to keep patrons interested, active, and connected with the library.

- Library staff partnered with the amazing professionals from the Mashpee Coordinated Family and Community Engagement grant to offer Story Walks on the Mashpee Commons Green across from the Library. This provided a fun, safe, and educational opportunity for families to maintain a connection to the Library.
- Reading challenges for childrens and teens were launched during the fall and early winter months and featured incentives from our local businesses: Cupcake Charlies, Ghelfi's Candies, and Cape Cod Coffee.
- A multi-week online course with Dr. Jane Scarborough examined the History of the 13th, 14th, and 15th Amendments and the significance of those "Reconstruction Amendments" in the history of civil rights in America.
- Noted author and television personality, Ted Reinstein, presented a virtual program shining the spotlight on unique New Englanders who overcame odds and obstacles to achieve greatness.
- For many residents who used the time at home to explore their family origins and genealogy, we offered an online workshop teaching the skills needed to be a "Photo Detective" and use old photographs to discover new facts about family history.

In December, due to the rise in COVID-19 cases on Cape Cod and in our community, we reluctantly acknowledged the necessity of closing the building and limiting our interactions with residents. Using the knowledge gained from earlier in the year, we were able to improvise and formulate an alternative method of safely delivering library materials to residents. Our Event Room, which had primarily been used for large public gatherings, was designated as the pick-up location for contactless pick up of library materials. Patrons were encouraged to place their orders for materials via the online catalog, or contact us directly with requests via telephone or email. Once an order was placed, it was filled and the items were "bagged" for pick-up in the Event Room. In conjunction with this service model, staff created videos, blogs, and promotional materials to provide step by step instructions to assist with the process. As the year drew to a close, the pandemic continued to pose challenges while we remained focused on safety of the staff and community as our guiding principle when making decisions.

We ended the year with a renewed sense of community, hope, and gratitude for all the opportunities we were given and those we were able to share with others. The Friends of the Mashpee Library, led by President Ginny Farwell were a constant source of inspiration, warmth and caring during this year. They were not able to produce their usual lineup of fun and fundraisers, but provided support in so many other ways. When it became apparent that we would not be able to host our annual Volunteer Appreciation Brunch, the Friends took up the cause and purchased gift cards to share with the volunteers in appreciation for their ongoing efforts. A delivery of a festive lunch and holiday gift cards during the month of December was an unexpected surprise for hard working staff members.

We would like to express our gratitude to the leadership and staff of our fellow Town departments who supported us in navigating new requirements and procedures. The Finance Department offered endless patience as it responded to questions concerning practices related to COVID-19 accounting expenditures for sanitation supplies and protective equipment. The Department of Public Work did a remarkable job of assessing the need to retrofit staff work spaces and public service points and procured and installed the necessary equipment to allow us to resume inside service. The Information Technology department quickly became experts in all things remote, virtual, and Zoom-related, and worked tirelessly to keep us all connected.

The Human Resources Department shouldered a myriad of responsibilities related to staffing and support and were also on hand to provide resources for those who needed assistance. Our colleagues at the Senior Center shared our mission for outreach, and worked with us to share ideas and inspiration for helping our residents remain resilient and optimistic.

Our local Board of Health has provided guidance on many complex and critical issues during the past year. As information and data changed on an almost daily basis, their tasks were both urgent and on-going, and they have dedicated themselves to meeting our needs. We thank you all for your expertise, patience, and compassion. The first responders and essential staff in our Fire and Police departments have demonstrated bravery, courage, and dedication during this most challenging year. Your efforts to help those most in need in our community though often unheralded, are recognized and appreciated. We thank you!

Our ability to provide programs and services throughout the year has been due to the consistent support and leadership of the Mashpee Board of Selectmen, Town Manager, Rodney Collins, and Assistant Town Manager, Wayne Taylor. They have worked with us to ensure that we have the staff and resources to remain safe and effective with each new challenge that we faced.

Our Library Board of Trustees have shown their support in many ways as we have moved forward in a constantly evolving time, and acted as a constant source of strength and encouragement. We are all looking forward to a successful new year, and to a time when the Library can open its doors and once again fulfill its role as a community center and gathering place.

Respectfully Submitted,

Kathleen M. Mahoney Library Director



Report of the Department of Natural Resources

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

This year Richard York aka "Captain Quahog" retired after 28 years of dedicated service to the Town of Mashpee. Richard was hired in 1992 as the town's Shellfish Constable, he then served 3 years as the Town's first Director of Natural Resources. Richard expanded the Mashpee Shellfish Propagation Program, successfully restoring the oyster fishery, and then designed and started implementation of the shellfish component of the Mashpee Comprehensive Watershed Nitrogen Management Plan (CWNMP). Water quality data showed that the resulting increases in oysters and quahogs improved water quality in the Mashpee River, Great River, Little River and Hamblin Pond. He also started the Mashpee Water Quality Lab, and monthly year-round Water Quality Monitoring Program in collaboration with the Mashpee Wampanoag Tribe Natural Resources Department, and the University of Massachusetts Dartmouth SMAST. He is an expert in algal identification and will continue to volunteer by offering his expertise in algal cell counting for Santuit Pond and the estuaries. In his retirement Richard hopes to deploy automated real-time algal identification units that can identify the toxicity of individual algal and bacteria cells. Thank you "Rick" for your years of service, you will be missed.

Ashley Fisher was promoted from Shellfish Constable to Director of Natural Resources after Richard's Retirement. Donovan McElligatt was hired as Shellfish Constable, and Christopher Avis was hired as the full-time Natural Resource Officer.

Implementation of the shellfish component of the Mashpee CWNMP progressed in 2020: The 2020 growing season was not without its challenges. This year the Mashpee Shellfish Division attempted to grow the largest amount of quahogs in its history and the Department underwent significant staff changes in the middle of the prime growing season. Eleven Million R1.5 mm size quahog seed were purchased from the Aquacultural Research Corporation (ARC) along with 460,000 R2 mm oyster seed. Three million slow growing quahog seed were traded back to ARC later in the season for 2 million R6 mm oyster seed and the guarantee of an

additional one million R6 mm oyster seed in the spring of the 2021 growing season. Additionally the Town purchased 1000 Remote set bags of oyster seed set on shell from ARC.

The cyanobacteria (blue-green algae) bloomed yet again in Santuit Pond in late spring of 2020 with advisories posted by the Health Department that lasted until January 2021. Above average temperatures lasted into the fall, which allowed the bloom to persist. 2020 marked the highest cyanobacteria cell counts seen in Santuit Pond to date. The DNR continues to work with town partners and the Scientific Community at Woods Hole Oceanographic Institute to monitor these cyanobacteria blooms and species for potential toxicity. So far, no toxicity has been found evident through toxicity screens conducted the Massachusetts and Rhode Island Departments of Health.

Harbormaster Jeffrey Smith reports that 569 moorings were issued in 2020, and 15 new mooring permits were issued included in the total 569. The mooring permits numbers have seen a decrease in the last five years, this is due to a better mooring management and ensuring the maximum use of the waterways. Mashpee still has one the longest mooring waitlists with over 1,000 waitlist positions. The Harbormaster Division continues to modernize the aids to navigation with-in the waters of Mashpee, a new No Wake Zone was established with-in the waters of Popponesset Bay along the southern waters, this No Wake Zone has help to slow down boating traffic in the area and create a safer environment for the boating public. The Town of Mashpee Clean Vessel Program (or Pumpout) removed from vessel over 2,500 gallons of grey and black water assisting in the efforts to keep the towns waters clean. The Division will continue to show a strong presence on all waterways during the peak summer boating season in an effort to promote safe boating and deter unsafe boating practices for years to come.

Shellfish Constable Donovan McElligatt reports: The 2020-2021 year for permit sales for Shellfishing in the Town saw a very slight increase. However the participation in the fishery saw a significant jump. This can most likely be attributed to the COVID-19 pandemic as people sought good, socially-distant compliant ways to get outside with their bevy of extra free time. In total as of 2/1/2021 the Town has sold 1,270 permits totaling \$24,842. A little more than half of these permits were family permits (624) while the bulk of the rest of the permits came from senior permit holders (557). The Town did see a decrease in the number of commercial permit holders from 12 last year to 9 this year.

Oysters:

- 1,000 remote set oyster bags were received from the ARC on July 1st and were distributed between trays in the Mashpee River oyster grant areas
- 460,000 single seed oysters were received from the ARC on July 1st
- The single oyster seed had better survival than the remote set.
- New gear purchased should optimize growth and survivability for future years.

Quahogs:

- Approximately 4 million R1.5 quahogs were received from the Aquaculture Research Corporation (ARC) on June 15th. Upon arrival mortality was found to be approximately 10%. These were replaced by ARC at no cost.
- An additional 7 million R1.5 qualogs were received from the ARC on July 1st.
- 450,000 R8 mm quahogs were planted under nets.
- 4.2 million Quahog seed were broadcasted in adequate growing areas.

Thank you to the citizens, boards, commissions, committees, and departments of the Town of Mashpee as Barnstable County Cooperative Extension, Friends of Santuit Pond, the Mashpee Environmental Coalition, the Massachusetts Division of Marine Fisheries, the Mashpee Wampanoag Tribe Natural Resources Department, and the University of Massachusetts Dartmouth SMAST for collaboration and support during the year.



Special thanks to Richard York! Thank you for all your hard work over the years.

BE(ach) Happy and See you on the water!

Respectfully submitted,

Ashley Fisher DNR Director

Report of the Planning & Construction Committee

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The Planning & Construction Committee was appointed by the Board of Selectmen in August 2005 to oversee capital improvements to the Town's facilities as well as the construction of new buildings. Below is a summary of projects from the past year.

Capital Improvement Bond

The May 2017 ATM approved a \$1.5 bond for completion of capital improvements at various Town buildings and of Town roads. The specific building improvements had been identified through the 6-year Capital Improvement Plan which is updated annually.

Projects completed in 2020 were at the KC Coombs School – upgrading of the fire protection system; and at the DPW – installation of a vehicle exhaust system in the maintenance garage.

Capital Improvement Plan

The June 2020 Annual Town Meeting approved funding for eight projects.

- Middle/High School and Quashnet School Hot Water System Replacement - The project is replacement of the hot water tanks at the Quashnet and Middle/High School. Additional funding for this project was received through a Green Communities grant. The project is complete.
- Town Hall HVAC Valve Replacement The project is replacement of the valves in the HVAC system at Town Hall which are necessary for switching the system from the heating to cooling modes. The project is complete.
- KC Coombs Vestibule The project is the provision of double locking vestibules at the main entrance to the school for enhanced security. This project is still ongoing.
- School Security Improvements This project is continuation of work started in 2019 but for

which funding was not sufficient. The specific work is installation of access control on all of the exterior doors and installation of additional security cameras at the three schools. The project is complete.

- Middle/High School AHU 1 Replacement The project is installation of a new HVAC unit which will provide heating, cooling, and ventilation to two music classrooms in the C Wing. These classrooms are internal to the building and are without windows, resulting in uncomfortable temperatures for occupants during the months at the end and beginning of the school year. The project is complete.
- Middle/High School Culinary Arts Room Exhaust System - The project is the provision of an externally vented hood system for ventilation of the existing gas cooking ranges. The project is complete.
- Flooring Replacement The project is the annual funding for flooring replacement at various Town buildings, including the schools, as needed. To date, flooring has been replaced at the Middle/High School, Quashnet School, and Police Station. Flooring at the Senior Center will be completed in Spring 2021.
- Middle/High School Library Flooring The project is replacement of the flooring in the library. The work is proposed in conjunction with replacement of the library furnishings. The project is complete.
- Three projects funded at the May 2018 or May • 2019 Annual Town Meeting were completed in Summer 2020. The first was construction of a storage garage at the Department of Public Works. The project included construction of the 42 foot wide by 60 foot long pre-engineered steel garage for storage of smaller equipment used by the DPW (chippers, mowers, tractors, and Funding for this project was similar). supplemented through the Capital Improvement Bond. The second was replacement of the pump for the irrigation well for the fields at the Middle/High School. The third was replacement of the lighting system and controls in the auditorium at the Middle/High School. This project was funded in part through an incentive rebate from Cape Light Compact because of energy efficiencies.

Green Communities

Because of Mashpee's status as a Green Community, the Town is eligible to apply for grants for energy efficiency projects through the MA Department of Energy Resources in the Executive Office of Energy and Environmental Affairs. The Town was awarded a grant of \$200,000 in Summer 2020 for three projects. The first two projects were replacement of the hot water systems at the Middle/High School and Quashnet School. The total cost of the project was funded through the grant, utility incentives from Cape Light Compact and National Grid, and Town Capital Improvement Plan (see above). These projects are complete. The third project is retrocommissioning/balancing of the HVAC system at the Middle/High School. The retro-commissioning will improve the operation of the system and help identify measures that require improvement. The project which will be completed in Spring 2021 will also be funded in part by incentives from Cape Light Compact and National Grid.

For other building-related projects, please refer to the DPW annual report.

Respectfully Submitted,

Steven Cook, *Chairman* Joseph Brait, *Vice-Chair* Nicole Bartlett Rachel Hodgman Thomas O'Neill



Report of the **Planning Board**

To the Honorable Board of Selectmen and Citizens of the Town of Mashpee:

The Planning Board is honored to submit its 2020 Annual Report. The Planning Board is responsible for promoting the health, safety, convenience, and welfare of the inhabitants of Mashpee, and for the oversight and coordination of the long-term planning of the Town. It has been a year unlike any other in the Planning Board's history.

Generally, the Planning Board meets to discuss and act upon varying requests for Special Permits for uses unto which it is the Special Permit Granting Authority, as well as to review and approve subdivision plans and related materials under the Subdivision Control Law. Unlike previous years, these activities were significantly disrupted by the COVID-19 Public Health Emergency. The Board quickly adjusted to meeting virtually via Zoom and remaining a responsive and thoughtful regulatory body of the Town despite these challenges.

The Planning Board did not review and approve any special permits in 2020. The Board did review and approve a Definitive Subdivision for New Seabury: Phase IV of what are referred to as "The Cottages." This approval resulted in 81 new building lots along Rock Landing Road under the 1964 New Seabury Special Permit issued by the Board of Appeals.

The Board took the opportunity this year to focus its efforts on the long-term planning for the Town. As such, the Board has worked with the Planning Department on designing a Community Engagement Action Plan and proposed a series of 'Visioning Workshops' in support of an update to the Town's Local Comprehensive Plan. The current Comprehensive Plan was adopted in 1998. The Board is finalizing a Request for Proposals to engage with a consultant to assist in facilitating this process.

There were some changes this year to the Board's makeup. The Board welcomed its newest member, Mr. John Fulone, following the June 2020 elections. His experience and commitment to the Town of Mashpee and its future were a welcome addition to the Board's composition.

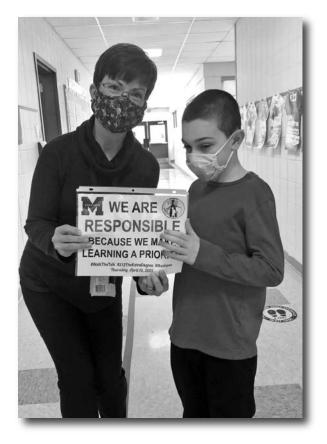
Additionally, after serving the Planning Board as its consulting Engineer for forty-years, Mr. Charles Rowley, P.E./P.L.S retired. His decades of work on behalf of the Planning Board and the Mashpee Community have contributed so much to the Town. We wish to send him our most sincere thanks and to wish him well in his retirement. The Board is currently in the process of contracting with a new consultant.

Lastly, Ms. Jen Clifford, the Board's longtime recording secretary resigned her post. The Board would like to extend its gratitude to her for her years of service to the Board.

Unless otherwise posted, the Planning Board conducts public meetings on the first and third Wednesdays of each month at 7:00 p.m. at the Mashpee Town Hall. Meetings will remain virtual until further notice. Board meetings are televised live on Channel 18, and public information is always available on the Planning Department and Planning Board pages on the Town's website.

Respectfully submitted,

John Phelan, Chair



Report of the Planning Department

To the Honorable Board of Selectmen and Citizens of the Town of Mashpee:

It is my honor to submit this annual report to you after what has been a truly difficult year. The COVID-19 Pandemic posed numerous challenges for the community, the region, the nation, and the world. The Pandemic exposed the parts of our community fabric that are steadfast and strong, that bond us together, and that make us proud. It also compounded many of the socioeconomic issues our community, and so many others, have faced for many years. Cape Cod in particular is facing new and unprecedented stresses on our local and regional economy and housing markets. One year after the onset of the pandemic, the Planning Department is eager for the future. We are eager to work with our local elected officials, fellow staff members, and the community to address these issues with collaborative and productive dialogue and consensus based action.

The Cape Cod and the Islands Association of Realtors reported that in January 2020, the median price of a home sold on Cape Cod was an already astounding \$400,000. Twelve months later, in January 2021, median price for a home on Cape Cod shot up to \$529,000. It had reached a peak of \$575,000 in December 2020. This shocking increase of more than 30% in one year was due to simple economics. Demand was high and supply is limited. Real estate closings came from mostly out-of-area buyers, looking to either purchase a second home to escape the stresses of the pandemic, or looking to make Cape Cod their home after transitioning to remote work or retired life. Whether or not the demand curve we are witnessing due to COVID remains, the Cape will continue to suffer from a supply problem due to lack of production, ensuring housing on Cape Cod is unattainable for many.

Much of the Planning Department's 'day to day' operations and priorities were impacted by COVID-19. In the past year, we did not receive and process any special permit applications. There was one new definitive subdivision, Phase IV of New Seabury's The Cottages. This filing was made prior to the onset of the pandemic, and approved after Town Hall and the rest of the world shut down.

This disruption provided the Department and the Planning Board an opportunity to begin designing and launching a community-led process to begin updating the Town's Local Comprehensive Plan. This long-term planning work is so critical towards understanding the issues faced and the community's priorities in how to address them. Since the June 2020 Town Meeting where voters authorized up to \$150,000 towards the Comprehensive Plan Update, the Planning Department has been working with the Planning Board to design a community engagement action plan and visioning exercises as Phase 1 of this process. Additionally, the Board is prepared to launch a Request for Proposals to obtain a qualified consultant to lead this process along with Town Staff. It is anticipated that we will be underway with our community engagement work by July 2021.

The Planning Department is excited about the planning process we are about to embark on. It really is an opportunity for sharing and for understanding. It is an opportunity to come to terms with some of the less than ideal realties our community faces while making decisions together about how to proceed into the future. It is an opportunity to share the things about Mashpee we love and those things the community feels needs improvement. It is so crucial to remain responsive to the ever shifting, ever evolving world we live in, and I am honored to facilitate this opportunity.

As always, I am here to assist you. I welcome your questions, your comments and your conversation.

Respectfully Submitted,

Evan Lehrer, Town Planner

Report of the **Police Department**

To the Honorable Board of Selectmen; Town Manager; Assistant Town Manager; and Citizens of the Town of Mashpee:

It is with distinct pleasure and enthusiasm that I submit my report as the Chief of Police for the Town of Mashpee for the year 2020. Over the course of the past year the Mashpee Police Department processed 37,863 calls for service; 707 motor vehicle accidents involving personal injury or property damage over \$1,000.00, 559 arrests or criminal applications and 1,272 incident reports. In regards to specific crimes, there were 3 homicides, 20 aggravated assaults, 65 simple assaults and 209 responses to domestic disturbances.

2020 saw the resignations of two outstanding employees during their tenure with the Mashpee Police Department. Officer Kristopher Threlkeld moved on with a career with the Massachusetts State Police and School Resource Officer Michael Worrick continued his career joining the Federal Bureau of Investigation. These two were extremely respected within the organization and will be sorely missed. I thank them for their dedicated and committed service and we wish our friends well in their new endeavors.

The year 2020 also saw new members join our organization with the addition of Police Officers, Gillian Brown (formerly assigned as a dispatcher), Todd Bazarewsky, Kristian Oberg, Zachary Good and Dispatcher Tyler Comp. All bring vital areas of expertise and experience and we look forward to working side by side with them as we welcome them to our team.

Promoted to the rank of Sergeant was Officer Christopher Giuca. Sergeant Giuca has stepped into this leadership role with his already unquestionable integrity and strong work ethic adding to the very strong mid-level supervision within the department. Vital leadership is essential both up and down the chain of command and I have the utmost confidence in his leadership abilities and look forward to working with him as we continue to strive to reach our ultimate professional levels. Also during the course of 2020, Officer Katie Hennessey stepped into her new role as the School Resource Officer.

We continue our efforts within our strategic five year plan, emphasizing community engagement and technology, with the implementation of our Body Worn Camera Pilot program. The program consists of ten volunteer officers wearing body worn cameras for a one year period. The Covid -19 Pandemic slowed some of our community engagement programs, however, we are hopeful that 2021 will improve and we look forward to coming back strong with these essential programs. These community engagement forums and community events assist us in building public trust with the community. The Mashpee Police Department takes a strong stance in our philosophy of community policing and I appreciate the effort of all employees who continue to carry out that philosophy on a daily basis. Members of the Mashpee Police Department are highly committed and dedicated to attempting to identify the core needs of our community. By providing outreach programs, specialized events and functions, we hope to build a strong collaborative and supportive relationship between our citizens and our police department.

We ended the year here at the Mashpee Police Department with a "remote" awards ceremony. It is extremely important to me as the Chief of Police that the men and women of the Mashpee Police Department are recognized for the outstanding work they perform in which at times can be extremely difficult, dangerous and emotional.

The following employees received the following awards:

Officer of the Year: Employee of the Year: Medal of Honor: Unit/Team Award:	Detective David Mackiewicz Dispatcher Carla Newbry Officer Erik Simonsen The Mashpee Police
	Department Detective
	Bureau.
Community Policing A	ward: SRO Katie Hennessey
Lifesaving Award:	Sergeant Michael Assad
Distinguished Service	Award: Administrative
	Assistant Karol Grato
Meritorious Award:	Sergeant Bryan Burke
Meritorious Award:	Sergeant Michael Assad
Meritorious Award:	Sergeant Ryan Nardone
Meritorious Award:	Sergeant Meredith Our
Meritorious Award:	Sergeant Christopher Giuca
Meritorious Award:	Detective David Mackiewicz
Meritorious Award:	Detective Brett Calhoun

Meritorious Award:	Officer Adam Sassone
Meritorious Award:	Officer Ben Tamash
Meritorious Award:	Officer Bryan Derochea (2)
Meritorious Award:	Officer Daniel Girard
Meritorious Award:	Officer Peter Cogswell
Meritorious Award:	Officer Erik Simonsen
Meritorious Award:	Animal Control Officer
	Donald Chicoine
Meritorious Award:	Records Clerk Lois Wack

I would like to congratulate all those that received awards over the past year. The year 2020 was unlike any other we have seen and it brought tremendous challenges to our agency. I want to take a moment and thank the entire department for their professionalism and commitment over the past year in meeting these significant challenges. The men and women of the Mashpee Police Department are the ones that answer the call day in and day out and are dedicated to the professional standards that build respect within our community. They are truly committed to the cause of providing exceptional police services.

I would also like to thank the community for your unwavering support we received throughout the year, it did not go unnoticed and is very much appreciated. It is important to me that we remain approachable and accessible in our day to day activities. Therefore, if we can ever be of any assistance please don't hesitate to contact us.

Professionally and respectfully submitted,

Scott W. Carline Chief of Police Forensic Polygraph Examiner



Report of the **Department of Public Works**

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:In 2020, despite the COVID-19 pandemic, the Department of Public Works performed its normal operations for maintaining the town roads, buildings, and properties including Heritage Park, South Cape Beach, the Transfer Station, and Great Neck Woods Cemetery.

Below are highlights of several specific activities during the past year.

Road Projects

The remaining roads in Briarwood were resurfaced with drainage improvements – Hillside Avenue. The following roads in Santuit Pond Estates were resurfaced with drainage improvements – Edgewater Drive, Deer Ridge Rd, Cranberry Lane, Briar Patch Lane, and Mayflower Road. The following roads were also resurfaced – Riverside Road, Bayview Road, and Jackbon Road. The projects were funded through the DPW Operational Budget (FY20 and FY21) and the Capital Improvement/Road Bond.

Construction associated with conversion of the following private roads to public roads was completed: Leather Leaf Lane, Bog River Bend, Fern Gully Pass, and Miller Farm Road in the Childs River East neighborhood; Pierre Vernier Drive, Gunter's Lane, and Katian Way in the Pimlico Heights neighborhood. Work is paid by the residents/property owners in the respective neighborhoods through an up to 20-year betterment.

Design work continued for reconstruction and improvement of Route 151. Due to the increase in the construction estimate, the decision to include sewer along the portion of road west of Old Barnstable Road, and funding constraints, the project has been divided into two phases. Phase 1 which will extend from approximately 900 feet west of Old Barnstable Road to the Mashpee Rotary is still scheduled for construction in Federal Fiscal Year 2021 through 2023. Construction of Phase 2 which will extend from Old Barnstable Road to the Mashpee/Falmouth Town Line is not yet scheduled. Phase 1 of the project includes (1) reconfiguration of the intersection at Old Barnstable Road to include dedicated right, thru, and left turn lanes on Old Barnstable Road in each direction; (2) reconfiguration of the intersection at Frank E. Hicks Drive/Job's Fishing Road to include a right turn lane from Route 151 onto Job's Fishing Road; (3) widening of multi-use path on the north side of Route 151 from Old Barnstable Road to Frank E. Hicks Drive and extension of the path to North Market Street; (4) construction of a sidewalk on the south side of Route 151 from Old Barnstable Road to Job's Fishing Road; (5) drainage improvements and reconstruction and of the road itself. Construction funding for Phase 1 will be through the Cape Cod Transportation Improvement Program. Design is being funded through Chapter 90. The 100% design plans have been submitted to MassDOT for review. Bidding for construction of Phase 1 is tentatively scheduled for July 2021. Go to the Town's website at https://www.mashpeema.gov/publicworks/projects/pages/route-151-corridor-improvements for more information.

Construction for the improvements on Cotuit Road from Route 130 to the Town Line at Somerset Road was completed, except for realignment of the intersection of Cotuit Road/Route 130. The improvements included drainage installation, construction of a sidewalk on the east side of the road, and resurfacing of the road. Realignment of the intersection at Route 130 was delayed pending relocation of utility poles. Work at the intersection should be completed Spring 2021. The project is funded through Chapter 90.

The intersection of Route 130 and Great Neck Road North at the traffic signal was resurfaced (uneven surface from pavement rutting/shoving due to vehicle braking). The project was funded through the FY21 DPW Operational Budget. The Town will be studying replacement of this traffic signal with a roundabout over the next year.

The Cape Cod Commission completed the corridor study of the Mashpee Rotary. MassDOT is moving forward with design of the recommended improvements. A public hearing will be scheduled on the project as design progresses. Construction funding will be included at a later date on the Cape Cod Transportation Improvement Program.

The Mashpee Wampanoag Tribe received a grant for survey/design from the Federal Highway Administration's Tribal Transportation Program Safety Program for drainage, pedestrian, and road improvements on Old Barnstable Road. The Town will continue to work with the Tribe through 2021 on completion of design of this project.

Special Projects

Final paving of the new parking lot at Ockway Bay Boat Ramp was completed in Spring 2020. The project was funded by the Community Preservation Act.

Expansion of the existing play structure at Attaquin Park and erection of a picnic/shade shelter was completed in Spring 2020. This project was funded by the Community Preservation Act.

In conjunction with the Community Garden Committee Advisory Committee, construction of twenty new garden beds and expansion of the parking at the property on Route 130 was completed in time for the 2020 planting season. This project was funded by the Community Preservation Act.

In conjunction with the Historical Commission, the Community Park Committee, and Mashpee Veterans, construction of improvements at the Veteran's Garden were completed and construction of the new memorial to recognize Mashpee residents who have served on behalf of the United States in wars/conflicts throughout history was begun. Start of the project was delayed in part due to the pandemic. Project completion is expected by late Spring 2021 with a dedication as soon as allowable. This project is funded by the Community Preservation Act with a state grant. For more information, see the Historical Commission's annual report.

Building Projects

The Town continues to work with Cape Light Compact (CLC), National Grid, and Green Communities to implement energy efficiency projects at Town buildings. See the report of the Planning & Construction Committee for a list of projects completed/proposed with these funds.

A Capital Improvement/Road Bond was approved at the May 2017 Annual Town Meeting. See the report of the Planning & Construction Committee for a list of building-related projects completed with these funds. Work at the schools was significantly impacted by the COVID-19 pandemic. In the spring, with closure of school buildings and the switch to remote learning, DPW was able to undertake a number of preventative maintenance projects including upgrading of HVAC piping at the Quashnet School and interior painting at all three schools. However, prior to students and staff returning in September for the new school year, DPW had to implement a number of measures to ensure physical distancing/separation and better air quality as well as implement new protocols for disinfecting. Regulations also required the provision of medical waiting rooms at each school. At this time, these measures and protocols are expected to continue well into 2021 if not on a permanent basis.

Other work completed over the year included: carpet/flooring replacement at the Middle/High School, Quashnet School, and Police Station; HVAC equipment replacement at Middle/High School, Quashnet School, Town Hall, Police Station, Library, and Senior Center; renovations at Middle/High School for a health careers classroom; classroom security measures at all three schools; and fire sprinkler system improvements at Middle/High School and KC Coombs School.

Transfer Station

In 2020, the Town collected 3,922 tons at the Transfer Station, a 10% increase from 2019. The increase can be explained by the COVID-19 pandemic as more seasonal property owners came earlier and/or stayed longer in Mashpee.

For the same reason, recycling participation also experienced an increase, 6% from 2019. Note that the Town reverted back to source separation in July 2019 from single stream.

Below is a list of some of the materials collected at the Transfer Station with a comparison of the quantities collected in 2020 versus 2019.

	2020	2019
Cardboard	241 tons	166 tons
Glass	194 tons	98 tons
Rigid Plastic	23 tons	26 tons
Plastic	103 tons	44 tons
Mixed Paper	208 tons	124 tons
Newspaper	34 tons	30 tons
Cans	17 tons	10 tons
Single Stream	-	277 tons

Scrap Metal/Applia	nces 297 tons	288 tons
Tires	467 tires	612 tires
Electronics/CRTs	25 tons	34 tons
Propane Tanks	860 tanks	638 tanks
Mattresses	1065 mattresses	1340 mattresses

Residents are also able to compost food waste at the Transfer Station. Kitchen scrap buckets can be picked up at the DPW. Scraps that can be composted include fruit and vegetable scraps, egg shells, coffee grounds and filters, meat scraps, baked goods (see the link on the Transfer Station page at <u>www.mashpeema.gov</u> for a full list of acceptable items).

In addition to the materials collected at the Transfer Station, the Town continues to provide other recycling services and programs for residents and property owners. At the DPW, residents or property owners can purchase recycling and compost bins at a reduced price and dispose of their medical sharps (containers provided at no cost; program is funded by the Barnstable County Extension Service and the Town of Mashpee).

The Town continued to host with the other Upper Cape towns free reciprocal hazardous waste collections in 2020 (only three this year; due to the pandemic, the first collection in April was canceled). The Town continued to participate with the other Cape towns in a program for collection and recycling of latex paint; residents were able to bring unused paint to Bourne or Dennis. Information on the scheduled collection events for 2021 will be available in early Spring . Check the Town's website at <u>www.mashpeema.gov/transferstation</u>.

A complete list of the materials accepted at the Transfer Station can be found on the Town's web page at <u>www.mashpeema.gov/transfer-station</u>.

Cemetery:

In 2020, 32 plots and 4 niches were sold at Great Neck Woods Cemetery. Twenty-four interments were held.

Fees collected from sale of plots are deposited into a dedicated cemetery account. Cemetery operations are 100% funded through this account.

Respectfully Submitted,

Catherine Laurent Director

Report of the **Recreation Department**

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

MISSION

To meet the needs of our community by promoting quality educational programs, recreational activities, and special events that are designed to enhance personal growth, learning opportunities and community development, while focusing on the educational and recreational interests that influence our health and well-being.

PROGRAMS

Kids Klub Childcare Center: In 2020 we completed our 28th year in operation as a Town-sponsored program. It is the only center in Town that offers year-round, full-time daycare, in addition to half-day preschool. Kids Klub Childcare Center is licensed by the Commonwealth of Massachusetts Department of Early Education and Care.

Our self-funded center offers affordable care and quality programming to over 51 families with children ranging in age from 15 months to 6 years old. Our toddler, preschool, and full-time daycare programs typically fill to capacity during the course of the year. Children who are 3 and 4 years old attend our half-day or full-day preschool program, any number of days during the week. This flexibility in scheduling provides families with more latitude in the care and education of their children, while remaining affordable. High staff retention provides consistency in teaching standards and a dependable, familiar environment for the children as they grow with the center. Our seven full-time employees and three part-time employees work closely with the Mashpee school system to prepare the children for Kindergarten.

As with so many programs and childcare centers across the Commonwealth of Massachusetts, the Kids Klub Preschool operations were suspended from late March until June of 2020 due to the pandemic. We were able to reopen in late June with a limited capacity. In August we returned to full capacity and operated safely with no incidents of COVID-19.

School-Aged Programs: We continue to offer a wealth of programs and activities for youth ages 3-14. Our Extended Day programs have been extremely successful and, more importantly, invaluable to our local families as we provide a much needed service for their children. In September of this year, we added a Supervised Remote Learning Program to accommodate remote learners in 4th through 8th grades. This program provided support to working families and students that needed direct supervision while they participated in remote learning. We provided services to approximately 54 families representing an enrollment of 97 students. Our Kindergarten through 2nd grade program is held at the KC Coombs School, our Extended Day program for students in grades 3-6 is held at the Quashnet School, and the Supervised Remote Learning Program was held at the Boys and Girls Club. These programs continue to meet and exceed licensing requirements set forth by the Commonwealth of Massachusetts Department of Early Education and Care.

The Mashpee Summer Day Camp was cancelled for this year due to the COVID – 19 pandemic and the resulting closures. We opened an Emergency Childcare Program for Essential Workers in mid-June and enrolled 40 students for a period of six weeks. We were glad to be able to serve our community and the needs of the working families, especially those front-line, health care, and emergency response workers. The ever-popular Mashpee Recreation Summer Camp experience was greatly missed by all and we look forward to resuming it next summer.

Youth after-school and summer programs: This year our youth after-school and summer programs included Youth Tennis & Golf, Track & Field, Indoor Soccer and Basketball recreation leagues, American Red Cross Certified Babysitter's Course, Archery, Clamming, S.T.E.M themed classes, Kayaking and Stand-up Paddle-boarding, and Karate. We took great advantage of offering classes and activities that fell within the guidelines from the Governor's Office by holding activities outside and reduced in number. Parents and participants were grateful for the opportunities presented, and classes generally filled quickly. We continue to explore programming opportunities to compliment and expand other programs offered in our community. **Special events:** Our annual, family-friendly, Recreation Department special events were greatly diminished this year. We were able to host the Valentine's Dance, all others were cancelled for the year. Memorial Day and Veteran's Day both, were memorialized as a video montage produced and aired on Mashpee TV featuring many of our local VFW members. The Mashpee Recreation Department organized a Drive-Thru Halloween Fun-Fest for the children and families of Mashpee. Assisted by the Mashpee Middle and High School Honor Societies and the Mashpee Kiwanis, approximately 250 children were given Halloween treat bags as they drove through the Quashnet School parking lot filled with decorations.

Adult Programs: This year our adult programs included Tennis, Golf lessons, Adult Fitness Programs, Clamming, Adult Co-Ed Basketball, and Pickleball. The playing season for the use of the 8-court, Mashpee Pickleball Park, once again was very popular. Many days saw all eight courts full with people waiting to play. In addition to Recreation run programs and open play, we offered a series of lessons for beginners through tournament level players. As with our youth programming, we strive to provide and expand programs that are accessible, affordable, and responsive to the needs of our citizenry.

SPECIAL EVENTS

Our 33rd annual Mashpee/Cape Cod Super Swim race, the only open water swimming event on Cape Cod, was cancelled this year along with many other of our annual events, including the Community Picnic and Fireworks Display, the Rhiannon McCuish 5k Woodland Run, and the Oktoberfest. Fortunately, we were able to have the Annual "Fill the Van" food and household items drive. People were exceedingly generous, and once again surpassed last year's donations. The donations were delivered to the St. Vincent DePaul Food Pantry and Falmouth Service Center that provide support to our local Mashpee families throughout the year.

Our dedicated Special Events Committee worked diligently to prepare for our community-wide activities this past year, despite the many cancellations. Our deep gratitude and appreciation goes to Mark Lawrence of Polar Cave Ice Cream; Margie Philips of the Citizen's Police Academy; Glen Harrington and staff of the Mashpee Health Department; Selectman Carol Sherman; Assistant Town Manager Wayne Taylor; and Mashpee citizen Susan Stogel. We would also like to thank Police Chief Scott Carline and his staff, Fire Chief Tom Rullo, and Deputy Fire Chief Jack Phelan, and the Mashpee Department of Public Works for their ongoing help in assisting with our efforts.

SPECIAL THANKS

I would like to thank all of our Recreation Department Staff for their dedicated support, enthusiasm and inspiration. Without them, we would not be able to deliver such diverse, high-quality, and well-run programming and events to the families of Mashpee.

In addition, the following were instrumental to our efforts: the Mashpee School Department Administration and support staff, the School Committee, the Department of Public Works, the Fire & Rescue Department, the Mashpee Police, the Harbormaster, the Town Clerk's Office, the Human Resources Department, and the Accounting Office who assist us in our many transactions throughout the year.

Finally, I would like to thank the members of the Special Events Committee who continue to serve our community through their dedication and volunteerism. Having now completed my seventh year as Director of the Recreation Department, I am both grateful and appreciative for the support that our department has received from our Mashpee Board of Selectmen and the Town Administration. They continue to sustain the Mashpee Recreation Department's mission and vision by providing the necessary funding to offer programs, events, and activities that make the Town of Mashpee a true hometown community.

Respectfully submitted,

Mary K. Bradbury Mashpee Recreation Director



Report of the School Committee

The **vision** of the Mashpee Public Schools is that every student, every day is safe, respected, and ensured to achieve academic excellence in a personalized learning environment that includes quality teaching, small class sizes, and the use of technology. Our mission is to ensure a comprehensive program of academic rigor, scope, and depth to prepare all students to be college and career ready and to value service to others.

Non-Negotiables

- We value all students.
- Every decision we make is data-driven to improve student learning and achievement in a system of rigor and relevance.
- Our classroom instruction and interventions are informed by data-based problem-solving.
- Our district academic and behavioral protocols are implemented with fidelity.
- Our professional learning and collaboration improve educator practice by focusing on curriculum and instruction that are implemented with fidelity.
- We establish and sustain partnerships to ensure that all students are college, career and civic ready.

Mashpee Public Schools' Current Blueprint for Progress

(Note: Our new strategic plan is expected to be completed by late Spring 2021. Four stakeholder meetings were held in the spring of 2020, but our work was interrupted by the COVID-19 pandemic.)

Goal One (Learning and Teaching)— Professional learning and opportunities for collaboration that focus on instruction, curriculum, the learning environment, and student achievement will improve educator practice and result in improved outcomes for all students.

Goal Two (Using Data Strategically)— Mashpee Public Schools' multi-tiered system of supports (MTSS) problem-solving protocol will guide our practice in addressing the academic, behavioral, and social-emotional needs of all students, resulting in improved outcomes for all students.

Goal Three (Engaging All Stakeholders)—We will foster shared responsibility for ensuring all students are college, career, and civic ready by building trust, collaboration, and engagement among students, staff, families, and community partners.

Review of 2019 - 2020

Geoff Gorman was the Chair of the School Committee, Nicole Bartlett was Vice-Chair, Don Myers was Secretary, and Christopher Santos and George Schmidt were members.

Patricia DeBoer served as Superintendent, and Hope Hanscom served as Assistant Superintendent. Our enrollment of Pre-Kindergarten through Grade 12 students was 1563 (as of October 1, 2019), and our dedicated staff totaled 267.

Our FY 2020 level-service budget was \$21,736,943. Using an offset of \$355,411 from School Choice Program funds, the Town of Mashpee appropriation was \$21,381,532.

We thank the following retirees for their outstanding service to the children of Mashpee: Suzanne Avtges (31 years), Coleen Blount (19 Years), Brian Corrigan (19 years), Patricia Farrell (24.3 years), Betsy Hayes (21 years), Paul LaBelle (4 years), Shelly Miller-Inglis (22 years), and Dan Patenaude (22 years).

We implemented a change in school start times, beginning with school year 2019 - 2020. The school day for Mashpee Middle-High School students is now 8:20 AM - 2:50 PM. Our Quashnet School students (Grades 3 - 6) and our Coombs School students (K - 3) attend school from 9:05 AM - 3:35 PM.

Consuelo Carroll was appointed District Outreach Coordinator. Consuelo's office is located at our #WeAreMashpee outreach site/store located at Mashpee Commons. We are grateful for our valued partnership with the Mashpee Commons. At this site, we build connections with our Mashpee community, highlight our school programs and opportunities, showcase accomplishments of our students and staff, and offer school-related and school-created items for sale. The logo for our Portrait of a Graduate was created this year. We thank Mashpee Middle-High School student Grace Antis for her work on this project. We continue to work hard to ensure that every Mashpee graduate is well prepared for his/her post-MPS endeavors—that each graduate possesses the five

competencies included in our Portrait of a Graduate: Purposeful Communicator and Collaborator, Engaged Citizen, Resilient Me, Empowered Knowledge Seeker, and Critical Thinker and Problem-Solver.



We continue to nurture a positive and productive partnership with the Mashpee Wampanoag Tribe, which includes an annual combined Mashpee School Committee and Mashpee Wampanoag Tribal Council meeting at the Tribal Government Center, Wôpanâak Pâsuq I and Wôpanâak Nees II language courses offered at Mashpee Middle-High School, Wampanoag cultural professional development opportunities for staff, cultural presentations for our students, hosting two MMHS varsity basketball games at the Tribal Government Center, and quarterly school-tribe partnership meetings. We are proud of our indigenous land acknowledgement, now shared in every classroom and building — one of many wonderful outcomes of our highly valued partnership.



Congratulations to Vice-Chair Nicole Bartlett for being selected to serve as the Northeast Region Director on the National School Board Association's American Indian Alaska Native (AIAN) Council.

The Mashpee Public Schools provided a panel discussion at the Massachusetts Association of School Committees and the Massachusetts Association of School Superintendents (MASC-MASS) Joint Conference. During our session titled "Creating a Connected Community" we shared the work we have done over the past several years to enhance outreach within our community. This work has included reengaging and improving our relationship with members of the Mashpee Wampanoag Tribe as well as other unique strategies designed to achieve our goal of Mashpee being a truly "connected community." Our panelists were Vice-Chair Nicole Bartlett, Superintendent Patricia DeBoer, Town Manager Rodney Collins, Mashpee Wampanoag Tribe member Nitana Greendeer, Polar Cave owner and Falcon Friend Mark Lawrence, Southport Falcon Richard Ragin, and Outreach Director Consuelo Carroll.

Congratulations to Mashpee Middle-High School senior Peter Gonzalez for being chosen as Mashpee's recipient of the Massachusetts Association of School Superintendents' Certificate of Academic Excellence Award for school year 19-20.

Congratulations to Mashpee Middle-High School teacher Amanda Hough for being named the 2019 Massachusetts STEM Teacher of the Year. This is a wonderful recognition for Mrs. Hough, for our district, and for our Mashpee community. Massachusetts Secretary of Education James Peyser presented the award during a ceremony held at Mashpee Middle-High School.

The Mashpee Public Schools has been awarded a second Massachusetts Skills Capital Grant in the amount of \$202,175. These funds are being used to create a health services clinic space at the Mashpee Middle-High School—outfitting a lab within the school's technology center with the necessary equipment so students can gain certification in health and medical assisting careers, including Certified Nursing Assistants (CNA), Home Health Aides, and Medical Assistants. The equipment will also create opportunities for us to offer adult training programs in the evening. Our community partners for this project include the Community Health Center of Cape Cod,

Comfort Keepers (home healthcare providers), Cape Cod Healthcare, Mashpee Fire and Rescue, Laurentide, and the MassHire Cape & Islands Workforce Board.

The Mashpee Public Schools received a \$50,000 Safer Schools and Communities "Local Equipment and Technology" grant which will fund classroom door locking mechanisms.

We conducted our third annual MPS Family Opinion Survey. In addition to recurring questions, we also gathered parent/guardian feedback on absenteeism, social-emotional learning and well-being, and homework. The information gathered from the survey responses not only allows us to monitor growth from year to year but also provides us with insight to inform our practice.

Each year, US News and World Report highlights high schools and provides national rankings as well as rankings by state/county. For 2020, our Mashpee Middle-High School (MMHS) is ranked 2,179th nationally (out of 24,000 public high schools in the U.S—top 9% of the U.S.) We are ranked 88th in Massachusetts (out of 437 public high schools—top 20%). We are ranked third in Barnstable County behind Sturgis and Nauset. For comparison, in 2019 MMHS was ranked 4,285th in the nation, 167th in the state, and 6th in Barnstable County.

Beginning on Monday, March 16, 2020, all Mashpee school buildings were closed due to the COVID-19 pandemic. Following guidance received from the State of Massachusetts, the Department of Public Health (DPH), the Centers for Disease Control and Prevention(CDC), the Mashpee Board of Health, and the Massachusetts Department of Elementary and Secondary (DESE), we pivoted to remote teaching and learning for the balance of the school year. A wonderful outdoor graduation for the Class of 2020 was held on July 25th under tents on our MMHS stadium field. Attendance was limited to household members only, and all safety protocols were followed.

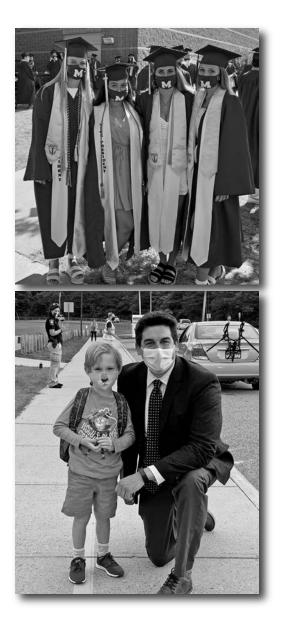
Appreciation to the Community

Thank you to the members of our Mashpee "connected community" for your support. We are grateful to our "Falcon Friends," to the "Southport Falcons," and to all of our wonderful volunteers—all greatly valued members of our team. Many local businesses and individuals also continue to enhance opportunities for our students and staff. We thank the Town of Mashpee and its residents for their continued commitment to ensuring that the children of Mashpee receive the very best education.

It's Great to be in Mashpee A Connected Community.

Respectfully submitted,

George Schmidt, *Chair* Nicole Bartlett, *Vice-Chair* Don Myers, *Secretary* Geoff Gorman, *Member* Cathy Lewis, *Member*



Report of the Kenneth C. Coombs School

Mission Statement: The Kenneth C. Coombs School strives to provide a high quality, individualized education to equip students with skills and knowledge for the future. This goal shall be achieved through a partnership of educators, families and the community that values cooperation, diversity and creativity in a child-centered, inclusive learning environment.

Paul M. LaBelle, Principal **Debra Goulart**, Assistant Principal

School Council Members

Paul M. LaBelle, Principal Patricia Bernard, Teacher Michelle Richmond, Teacher Alison Robbins, Teacher Lynn Harris, Community Representative Heather Hooper, Parent

Coombs School Parent-Teacher Organization

President-Rachel Coscia, President Co-Vice Presidents-Katherine Paolini, Zack Benard Treasurer- Robert Blackburn Correspondence Secretary-Samantha Davis Recording Secretary-Claudia Fragnito

The **Kenneth C. Coombs School** launched the 2019-2020 school year with an enrollment of 400 students and concluded with 411 students. KCC housed 1 toddler classroom with 2, 3 and 4 half day sessions, four full-day PK classrooms, six kindergarten, six grade 1 and six grade 2 classrooms with 20 paraprofessionals supporting teachers and students. Paul LaBelle began his fourth year as building Principal and Debra Goulart completed her first year fulfilling the duties of the Assistant Principal.

The Kenneth C. Coombs School continued to build upon its community partnerships during 2019-2020. The **Laurentide Assisted Living** facility hosted monthly visits from our classrooms. Students performed skits, sang songs, facilitated seasonal arts and crafts activities and created shared reading experiences. We continued our affiliation with the **United States Coast Guard** by providing students with STEM centered and hands-on lessons associated with the work of the Coast Guard such as: aerodynamics, friction properties of materials and communication. Coasties led students in hands-on experiences in all of our grade two classrooms. Crewmates also supported our **Marathon Monday** program by running with students each week and assisted with our annual Field Day.

KCC also celebrated its eighth year of the *Read To Me Program*, a group of retired community members that bring one-to-one reading experiences with our preschool students every Wednesday. Our partnership with Southport yielded us many volunteers who assisted in our WIN blocks, library, classrooms and evening family engagement events.

Students had opportunities to take several field trips supported by our PTO. Trips were made to Mashpee Fire Station, Woods Hole Aquarium, Coonamessett Farm,, Joint Base Cape Cod and the Cotuit Center for the Arts.

We continued our annual traditions of the PTOsponsored Giving Tree event which helped provide a happy holiday to some of our families. The Giving Tree gifts were received from multiple community members and organizations. We would especially like to thank Stop &, Shop, Roche Brothers, Deer Crossing Realtor Association, the Mashpee Kiwanis and Cape Cod Church for their support for our needy families.

The KCC PTO supports the Coombs School and its mission, "to provide a strong learning environment and a supportive community" helping with many events, fundraisers and activities throughout the school year and provided materials and resources such as books, weekly periodicals for all grade levels such as Scholastic Reading and National Geographic and playground equipment, all which supported the academic objectives of our curriculum and home/school relationships. In addition, PTO sponsored the always very-well attended community activity. The Scholastic Breakfast Book Fair. The PTO is a significant and integral part of the Coombs School and we sincerely appreciate their ongoing support.

Grades K-2 continued its use of **WIN Blocks** (What I Need) which are 45-minute intervention blocks. During that time specific skills, reading level goals and outcomes are identified for each instructional group. Each grade level has six or seven instructional groupings facilitated by our classroom teachers and ancillary staff.

2019-2020 Good Manners Award Winners

TEACHER	FIRST PLACE (\$10.00)	SECOND PLACE (\$5.00)
KINDERGARTEN		
Boroyan	Matthew Trott	Ameila Lehman
O'Keefe	Sebastian Duquette	Matthew Baumgaertel
Richmond	Sadie Traverse	Dominik Carbone
Robbins	Contessa Coscia	Ashlynn Hough
Swift	Jillian Johnson	Gavin Schilling
Wilber	James Baker	Aarav Basnet
GRADE ONE		
Crimmins	Austin Cavaco	Mattea Keilty
Jones	Taryn Ellis	Brody Sanders
MacNally	Brennan Kehoe	Ava Hannigan
Russell	Isabelle Campos	Kailey Pimental
Souza	Marina Summerton	Veirria Selby
Tessicini	Mason Morgado	William Paolini

GRADE TWO

Alberico Cullum Finocchi Sydow McCarthy Shea Aubrey Leach Ryan Burd Alice Clark Matthew Hooper Cameron Burd Misqua Wahan Strickland Kai Daley Ella Lopez Blake Kelley Sophia Rockefeller Hadley Young Samuel Copeland

Special Awards

Art	Female	Homeroom	Male	Homeroom
PE	Kayla Ebbs	Alberico	Chase Ziehl	Alberico
Library	Sophia DeAlmeida	Shea	Drew Carroll	Alberico
Music	Ella Lopez	Cullum	Jameson Hughes	McCarthy
STEM	Bella Thompson	Sydow	Avery Hartnett	Sydow
Technology	Lyla Finnell	Finocchi	Quinton King	McCarthy
Starfish	Hayden Santos	Cullum	Tyler Rigsby	Shea

Report of the Quashnet School

Mission Statement

Our mission at the Quashnet School is to provide academic excellence and character development while supporting and celebrating all students as they strive toward college and career readiness, as well as, engage as active citizens.

Administration

MaryKate O'Brien, Principal Suzanne Avtges, Assistant Principal

Curriculum Chairs

Colleen Stroshine, English Language Arts Robin Geggatt and Sarah Scott, Mathematics Jamie Whiddon and Colleen Blount, Science Lucinda McKay and Alexandra Keohane, History and Social Studies

School Council Members

MaryKate O'Brien, Principal Cathy Lewis, Parent Tracey Fischer, Parent Ericka Porter, Faculty Robin Geggatt, Faculty

Parent Teacher Organization

Amber Smith, President Kimberly Schafer, Vice President Cathy Lewis, Secretary Robert Blackburn, Treasurer Kim Santos, Board Member

Overview

The Quashnet School faculty and staff values all students and provides quality education to approximately 460 scholars in Grade 3 through Grade 6. During the fiscal year 2020, there were a total of 25 homeroom classes representing six homerooms in Grades 3-5 with seven homerooms in Grades 6. Taking pride in maintaining small class sizes, the average student to teacher ratio is 19:1. The faculty was fortyfour teachers strong, consisting of both regular education teachers, special education teachers, and specialized teachers. Other professional staff included three school counselors, a therapy dog, one part-time physical therapist, one part-time occupational therapist, 1.5 speech and language therapists, and one school psychologist. Quashnet School also valued a team of ten paraprofessionals in FY20. Together, we all work toward one goal to provide students with a strong educational foundation which builds on students' primary instruction and prepares students for the opportunities and academic challenges at Mashpee Middle-High School.

At Quashnet School we educate the whole child by supporting academic advancement, social and emotional growth, and by fostering civic responsibility in students.

A Multi-Tiered System of Support (MTSS) is the instructional framework followed at the Quashnet School. We monitor student success by establishing student goals and regularly conducting progress monitoring benchmarks. Instruction is targeted and designed to meet students' individual needs. The Massachusetts Curriculum Frameworks are the basis for all curricula at the Quashnet School.

General Information

2019-2020 Enrollment (May 2020)

Grade	Enrollment
3	100
4	120
5	117
6	122
Total	459

Highlights

The 2019-2020 school year was unique in many ways. Prior to the school closure on Friday, March 13, 2020 due to the global pandemic of COVID-19, our school community was able to celebrate our students, participate in many of our annual events and deliver a rigorous program of studies.

Parent and family partnerships are encouraged at all levels at Quashnet School. Volunteers are welcome in classrooms, for special projects, and to chaperone field trips. Lunch and recess visits are open to families to spend additional time with their children. We are extremely fortunate to have a strong and effective PTO who help to support our students, classrooms, and families with special events and fundraisers. In September, approximately 850 people attended a PTOsponsored Back-to-School Barbecue in conjunction with the Kenneth C. Coombs School. Parent participation is further encouraged through the Quashnet School Council which provides a critical function to the school. The team participated in district level Portrait of a Graduate discussions, developed action steps toward a school improvement plan and mission statement, provide feedback on programming changes.

Traditions and special events are well established and part of the culture of Quashnet School. Each fall we honor our American Veterans in a very moving Veterans Day assembly. The Quashnet School community welcomes local veterans who have served around the world defending our freedom and the rights of people everywhere. In conjunction with honoring our veterans, the Quashnet K-Kids collect Halloween candy to send to loved ones who are deployed. The 2019-2020 school year was the 18th year of Quashnet Care packages being sent to our soldiers. Other traditions at Quashnet School include the gingerbread village display where families share their sugary creations during the month of December and a community pasta dinner to share with friends. In January, we welcomed a group of international exchange students from China. Sharing and learning from others broadens all of our horizons. Project Wet is an environmental program enjoyed by our fifth graders annually. The focus is water conservation and wetland protection. Americorp volunteers take over the gym in February and lead students through a series of hand-on learning stations. Other special events, activities, and field trips were cut this year.

The closure period from March through June provided a unique learning opportunity for staff, students, and families. With all students having access to technology on a 1:1 basis, the Quashnet School quickly mobilized to provide Chromebooks to all at home learners. Teachers worked diligently to develop online learning opportunities for students to include Zoom lessons, pre-recorded lessons, Google Classrooms platforms, instructed lessons over the phone, and by email. The dedication of Mashpee Public School staff and Quashnet School teachers was remarkable for their efforts to engage all learners in completing the school year. Home/school relationships grew as a result of the school closure, as parents became our at home partners. This was never more evident than on the last day of school with a car parade that was scheduled for one hour and last three! Students, families, and staff welcomed the onset of the summer break.

Several very distinguished educators retired from Quashnet School in 2019-2020. Mrs. Suzanne Avtges retired following a very successful teaching career that began at Mashpee Middle School, she was part of the teaching staff to open Mashpee High School, and she spent the final five year of her career as the Assistant Principal at Quashnet School. Mrs. Avtges has left a lasting impact on students and families in Mashpee with her passion for science and professionalism in all she participated in over 31 years as a Mashpee educator. Mrs. Coleen Blount worked tirelessly for her students as a teacher at Quashnet School. Her focus on meeting the needs of all students was exemplary. Her dedication, positivity, and "can-do" spirit will be missed. Two long term members of paraprofessional staff entered into a well-deserved retirement. Congratulations and a very special thank you to Mrs. Maura Manning and Mrs. Kim Shaughnessy for their support of Quashnet School students.



2019-2020 Student Award Recipients

Grade 3 Scholar: Benjamin Keilty

Academic Excellence – Grade 3

Nicholas Alade, Caoimhe Assad, Grey Auger, Leo Babineau, Juliet Baker, Cambria Bater, Kevin Boettger, Laryssa Bras, Abigail Brown, Sara Cavalcante, William Crook, Zoey Crum, Kennadie DaSilva, Ashlynn Diauto, Gianna Diauto, Callie Dunn, Kyla Fougere, Mackenzie Hughes, Benjamin Keilty, Kyro King, Claire LaMontagne, Justin Lucich, Drew Malone, Ava Mangold, Reagan Medeiros, Andrew Moser, Brandon Moser, Arianna Morrisey, Luciana Nicolazzo, Mirabelle Rendigs, Lily Ross, Melody Roy, Kailyn Smith, Layla Soares, Abigail Swanson, Jack Vincent, Eshal Zaheer

Citizenship—Grade 3

Payton Widdiss-Hendricks - Mrs. Arsenault's Class Lorelei Coffey - Mrs. Broderick's Class Andrew Moser - Mrs. Porter's Class Sofia Mahoney - Mr. Souza's Class Caoimhe Assad - Mrs. Schreiner's Class Mea Ellis - Mrs. Stickley's Class Mrs. Arsenault's Class: Mrs. Broderick's Class: Mrs. Porter's Class: Mr. Souza's Class: Mrs. Schreiner's Class: Mrs. Stickley's Class:

Good Manners-Grade 3

Grey Auger - First Place Juliet Baker - First Place Zoey Crum - First Place Sara Cavalcante - First Place Justin Lucich - First Place Jack Vincent - Second Place Hannah Carter - Second Place Cassius King - Second Place Reagan Medeiros - Second Place Leo Babineau - Second Place Caoimhe Assad - First Place Cason Carbone - Second Place

Special Subject Awards-Grade 3

Music - Luisa Alves Gomes de Lima Library & Digital Citizenship - Zoey Crum Art - Caoimhe Assad STEM - Rick Aia Enrichment - Juliet Baker P.E. Sportsmanship - Cassius King P.E. Fitness - Nicholas Alade

Grade 4 Scholar - Ryan Ronan

Academic Excellence

Christian Alfonso, Anthony Bottino, Emma Duvall, Kira Duvall, Alaina Ferrer, Alyvia Fontes, Lilly Gahl, Kassidy Holland, Carolyn Gray, Jacqueline Marks, Bridget McLane, Esme Milde, Cannon Miskiv, Nora Mulligan, Audrey Ogilvie, Savana Pitts, Ainsley Rebello, Jaidis Rivera, Ryan Ronan, Alexa Topalska, Kayla Wiener, Jordan Windle,

Citizenship

Jordyn Woloski - Mrs. Gorman's Class Jacqueline Marks - Miss Keohane's Class Kira Duvall - Mr. Loyko Class Morgan Murtaugh - Miss Manning's Class Riley Thomas - Mrs. McKay's Class Victoria Van Huysen - Mrs. Stroshine's Class

Good Manners

Mrs. Gorman's Class

Vincent Coscia - First Place Perrin Jones - Second Place **Miss Keohane's Class** Esme Milde - First Place Alexa Willman - Second Place Mr. Loyko's Class Kira Duvall- First Place Anaquhs Dias - Second Place **Miss Manning's Class** Summer Daly - First Place Andry Ramirez - Second Place Mrs. McKay's Class Mason Augusta - First Place Abigail McDonald - Second Place Mrs. Stroshine's Class Chase Augusta - First Place Nora Mulligan - Second Place

Special Subject Awards

Library & Digital Citizenship - Kassidy Holland STEM - Jesse Dean P.E. Fitness - Ryan Souza Art - Alex Willman Enrichment - Esme Milde Instrumental Band - Audrey Ogilvie P.E. Sportsmanship - Taylor Fredericks Instrumental Strings - Bridget McLane Music - Leonard Peters Chorus - Kira Duvall

Grade 5 - End of Year Awards

Grade Scholar - Gabriel Hanscom

Academic Excellence

Liam Assad, Carmen Bartlett, James Benners, Anna Blackburn, Colin Burdge, Collin Carter-Soule, Emily Curtin, Aryana Cuozzo, Brendan Dias Da Costa, James Dean, Quinnlan Donovan, Mia Fougere, Abigail Glen, Elery Hall, Gabriel Hanscom, Alexander Johnson, Oliver Josselyn, Maverick Kelly, Seamus Kehoe, Martin L'Heureux, James LaMontagne, Fernanda Lima, Shannah Lucich, Sophia McCarthy, Gavin Mulligan, Maximus Nicolazzo, Gabriel Pineiro, Logan Puma, Robert Teal, Addison Schafer, Meridith Smith, Savannah Wenzel, Owen Ziehl

Citizenship

Brendan Dias Da Costa - Mrs. Babich's Class Sophia McCarthy - Mr. Bedard's Class Seamus Kehoe - Mrs. Franklin's Class Oliver Josselyn - Mr. Greggerson's Class Lily Shorey - Mrs. Mayen's Class Mia Fougere - Mrs. Pimental's Class

Good Manners

Mrs. Babich's Class

Gavin Mulligan - First Place Delaney Coffey - Second Place Mr. Bedard's Class

Emily Curtin - First PlaceJonathan DaSilva - Second Place

Mrs. Franklin's Class

Seamus Kehoe - First Place Owen Ziehl - Second Place Mr. Greggerson's Class

Oliver Josselyn - First Place JuliAnn Dundon - Second Place Mrs. Mayen's Class

Quinnlan Donovan - First Place Sophia Saviano - Second Place

Mrs. Pimental's Class

James LaMontagne - Second Place

Liam Assad - First Place

Special Subject Awards

Music - Morgan LaddInstrumental Band - Seamus KehoeChorus - Emily CurtinInstrumental Strings - Sophia McCarthyArt - Logan PumaLibrary & Digital Citizenship - Mia FougereSTEM - Ryan HoughEnrichment - Quinnlan DonovanP.E. Sportsmanship - Alex LongmanHealth & Wellness - Oliver JosselynP.E. Fitness - Izzadora AlmeidaP.E.

Grade 6 - End of Year Awards

Grade Scholar - Michael Valois

Academic Excellence

Daniel Alade, Brenden Andrade, Mckay Auger, Payton Cabral, Natalie Campbell, Eve Catala, Alexandru Dehelean, Paul Dehelean, Winsor Fancher, Delilah Fortes, Joseph Furtado, Rory Glen, Thomas Gonzalez, Gavin Lakatos, Addison Losh, Sullivan Marks, Leighton McGrory, Ava Pina, Emma Ploszay, Nyla Romiza, Hayden Ruthven, Hayden Shvonski, Michael Valois, Cassidy Weinstein

Citizenship

Madilynn Christian - Ms. Baccaro's Class Clara Gouveia-Silva - Mrs. Blount's Class Cameron Houde - Mrs. Geggatt's Class Isabella Pereira - Mrs. Johnson's Class Mckay Auger - Mrs. McBrien's Class Sierra Yohannan - Ms. Sweeney's Class Greyer Davis - Mr. Williams' Class

Good Manners

Ms. Baccaro's Class

Liam Hansford - First Place Chloe Fischer - Second Place **Mrs. Blount's Class** Eve Catala - First Place Sophia Albert - Second Place Mrs. Geggatt's Class Payton Cabral - First Place Rory Glen - Second Place Mrs. Johnson's Class Alexandru Dehelean - First Place Joseph Furtado - Second Place Mrs. McBrien's Class Deliyah Fortes - First Place Winsor Fancher - Second Place Ms. Sweeney's Class Alton Riley - First Place Michelle Gonsalves - Second Place Mr. Williams' Class Lily Albert - First Place Madison Foley - Second Place

Special Subject Awards

Music - Joseph Furtado	Instrumental Band - Rory Glen
Chorus - Veronica Duffley	Instrumental Strings – Deliyah Fortes
Art - Sierra Yohannan	Library & Digital Citizenship - Lila Ferrer
STEM - Isabela Mahoney	Enrichment - Madison Foley
P.E. Sportsmanship - Thomas Gonzalez	P.E. Fitness - Deangelo Desena
Health & Wellness - C	lara Gouveia-Silva

Report of the Mashpee Middle/High School

MISSION STATEMENT

The mission of MMHS is to actively support and engage students in a creative, inclusive, and rigorous learning environment that embodies the values of personal integrity, academic excellence, independent learning,

Global awareness, and community involvement.

Administration

Mark Balestracci, Principal

Eduardo MacDonald, Dean of Students (10-12)

Rewa Melby, Dean of Students (7-9)

Dr. Jaime Curley, Director of Special Education Services

Lindsay Kett, Director of Guidance/College and Career Readiness

Michael Looney, Director of Career and Technical Education

Matthew Triveri, Director of Athletics

Curriculum Chairs

Brian Brodie, History and Social Studies Kerri Brodie, Mathematics Thomas Hoppensteadt, Science Brian Kehrl, English Language Arts Lindsay Kett, Guidance Michael Looney, Career and Technical Education Timothy Rumberger, World Languages

School Council Members

Mark Balestracci, Principal Eduardo MacDonald, Dean of Students (10-12) Rewa Melby, Dean of Students (7-9) Nicole Depferd, Faculty Brian Kehrl, Faculty Suzanne Pettengill, Faculty Consuelo Carroll, Parent Kathy O'Neill, Parent

Mashpee Middle-High School Overview

The mission of MMHS is to actively support and engage students in a creative, inclusive, and rigorous learning environment that embodies the values of personal integrity, academic excellence, independent learning, global awareness, and community involvement.

Mashpee Middle/High School encourages students to strive for excellence and to become involved in our numerous and unique extracurricular activities. MMHS offers courses at the College Preparatory and Honors levels. MMHS also offers 15 Advanced Placement (AP) courses for our students. All academic information can be found on our website under the Program of Studies tab. MMHS is also proud to offer a one to one technology ratio in which all students have their own individual Chromebook.

In addition to the numerous academic opportunities for students, Mashpee Middle/High School also provides a wide-range of interscholastic athletics and extra-curricular activities all at no cost to our students and families.

The primary effort of the faculty, staff, and administration at Mashpee Middle/High School is to provide the best education to our students. We strongly encourage families to become involved in the school and to work collaboratively with our teachers, administration, and support-staff to build a strong working relationship that will help ensure a great experience for all students.

General Information

2019-2020 Enrollment

Grade	Enrollment
7	149
8	111
9	123
10	114
11	116
12	103
Total	731

Academic Courses

Mashpee Middle/High School offers courses at the College Preparatory, Honors, and Advanced Placement (AP) levels. MMHS boasts 14 Advanced Placement courses in Math, Science, ELA, History, World Languages, Art and Music. MMHS also offers electives in the core content areas as well as in technology, art, music, design, drafting, woodshop, gaming, etc.

Extra-Curricular Offerings

Grade 7 and 8 Clubs/Organizations

Art Club	Media Production Club
Band	National Junior Honor Society
Blue Falcon Theater C	ompany Peer Leaders
Builder's Club	Student Council
Magic the Gathering C	Club Student Government
Makerspace Club	

Grade 9-12 Clubs/Organizations

A Capella Chorus Magic the Gathering Club Band/Marching Band Makerspace Club Blue Falcon Theater Company Media Production Club Big Falcon/Little Falcon Mu Alpha Theta Math Honor Society Board Game Club National Art Honor Society Concert Choir Robotics Club **Environmental Club** Student Council Falconer Student Government Future Business Leaders of America (FBLA) Techsperts Help Desk Health Occupations of America (HOSA) **Robotics** Club Human Rights Club Tri-M Music Honor Society Jazz Band World Language Club Key Club Yearbook Gay-Straight Alliance National Technical Honor Society Rho Kappa History National Honor Society

Athletics

Mashpee Middle/High School offers interscholastic athletics at the Middle and High School levels. Offerings at the MS level include football, boys and girls soccer, field hockey, cross country, boys and girls basketball, boys and girls track, baseball, softball, and boys and girls tennis. High School offerings include field hockey, football, boys and girls cross country, boys and girls soccer, co-ed golf, cheerleading, boys and girls basketball, boys and girls ice hockey, coed gymnastics, boys and girls track, baseball, softball, boys and girls lacrosse, boys and girls tennis and girls volleyball (club). All athletics are offered with zero user fees to students and families.

Highlights

The 2019-2020 school year was both an exciting and unique one for our Mashpee Middle/High School community. Despite having to close from March 13 through the end of the year, MMHS continued to grow and improve in many areas including academic achievement, co-curricular activities and interscholastic athletics. MMHS also continued to grow its strong connection to the Mashpee community.

Mashpee Middle/High School continues to work to support students to be successful in high school while educating them on the college and career process. Mashpee Middle/High School graduated 106 students in 2020. MMHS seniors were very competitive as they pursued admission to 180 colleges or universities and many applied for scholarships. The Class of 2020 saw 88% of the class go on to attend post-secondary education, 10% into the workforce, and 2% enlisted in the United States Armed Forces.

Academic achievement and rigor continued to be a focal point of our work at MMHS. Teachers, Administrators and staff have worked diligently to implement a Multi-Tiered System of Supports (MTSS) to help provide targeted and intensified instruction to support and foster student success. As a result of this hard work by our teachers and staff, MMHS has continued to improve outcomes for all students.

In addition, MMHS continues to offer a wide variety of academic programs to provide a comprehensive experience for our students. MMHS offers 15 Advanced Placement Courses in addition to a full slate of fine art and music programming as well as many other unique programs through our Career and Technical Education Department.

In the US News and World Report for 2020, Mashpee Middle/High School was ranked #2,179 out of 24,000 public high schools in the nation. This places MMHS in the top 9% of all public high schools in the United States. MMHS was ranked #88 out of 641 public high schools in Massachusetts, putting us in the top 13% high schools in the commonwealth. MMHS was also ranked #3 among high schools in Barnstable County, behind only Sturgis and Nauset. This tremendous recognition is a direct result of the hard work and dedication of our students and staff.

Another highlight was the expansion of our Wôpanâak (Wampanoag Language) program from level I and II to level III. These new courses were added to our World Language Curriculum. We are extremely grateful for our partnership with the Mashpee Wôpanâak Language Reclamation Project and Mashpee Wampanoag Tribe. We are excited to offer this great language opportunity to our MMHS students. Despite the challenges of COVID, our MMHS students once again impressed with their countless efforts to support our school and community. Students participated in several fundraisers, volunteered throughout the community to support those in need and completed Capstone Projects through our Senior Seminar course. Our School-to-Career students participated in internships throughout the community in a number of professions including engineering, public service, medicine, business, and civics.

In addition to academia, MMHS students excelled in the areas of co-curricular activities and athletics. The Blue Falcon Theater Company performed its Fall production, *Finding Amelia*, to a full house in the audience. The HOSA (Health Occupation Students of America) club worked to provide important information to students regarding health and wellness and also worked with local medical professionals and hospitals to provide real-world experiences. The Key club and Builders Club provided much needed support and resources to families in need throughout the community. MMHS clubs provide a great experience for our school and we are proud to provide them at no cost to our students and families.

The 2019-2020 athletics year at Mashpee Middle-High School was one of success in the face of an unprecedented pandemic that led to the cancellation of the 2020 spring season. In the fall season, Golf had their best year in the history of the program as they won the South Shore League regular season championship, South Shore League Tournament championship, finished second at the Division III South/Cape Cod sectional, and finished third at the state Division III Golf Championships. Senior golfer Kyle Puchol finished second in the South Shore League individual tournament, while sophomore Colin Spencer won the South Shore League individual championship and came in second in the Division III Golf Championship Individuals. Spencer was selected a Boston Herald and Boston Globe All-Scholastic for the second consecutive year.

Girl's soccer made it to the South semifinals, marking their deepest playoff run in school history. Football finished fifth in the Boston Herald Division VII rankings. Senior boys' soccer player Dylan Barger and girls soccer sophomore Samantha Kersey were selected an Eastern Massachusetts All-Stars. Several student-athletes were named South Shore League All-Stars during the fall season, including Paige Lundburg (Field Hockey), Gabriela Santos (Cheer), Dylan Barger (Boys Soccer), Samantha Kersey and Kayla Hall (Girls Soccer), Colin Spencer, Jack Spencer, and Kyle Puchol (Golf), and Nolan Lyons, Devon Hughes, Jack Vinitsky, Matthew Bowen and Jared Barr (Football).

Our winter season saw our boys track win the South Shore League Tobin title going undefeated on that side of the league. Gymnastics qualified for sectionals for the sixth time in the last six years. Boys' basketball qualified for the MIAA Division IV tournament where they upset top-seeded Westport on the road. In Girls basketball, senior captain Ashley Keleher scored her 1,000th point. She is the first girl to reach that milestone and only the third basketball player to reach 1,000 points in the history of Mashpee High School. Mashpee/Falmouth senior gymnast Hannah Binette made the Massachusetts Senior National Team. This team selects the top 18 seniors in the state to make Team Massachusetts and travel to Florida to compete against the best seniors from other states. Binette, Ava Kelley, and Ava Desimone all qualified for state high school individuals in gymnastics. Sophomore AJ Govoni placed third in the long jump at the Division 5 State Meet and has qualified for the All Divisional State Meet. Mashpee/ Falmouth Gymnastics Coach Shailey Pires received the Coach of the Year Award in the Cranberry League. Mashpee High School was named to the MIAA Honor Roll for the 2019-2020 athletic school year. The MIAA Honor Roll is awarded to schools for not having any student-athletes or coaches disqualified/suspended from an athletic contest during the school year.

Several student-athletes were named South Shore League All-Stars during the winter season including Kendall Rose and Ryan Hendricks (Boys Basketball), Amiyah Peters and Ashley Keleher (Girls Basketball), Andrew Govoni and Gabriel Palhais (Boys Indoor Track), and Ava Kelly, Hannah Binnette, and Ava DeSimone (Gymnastics).

Community outreach was also a focal point of the 2019-2020 school year. MMHS hosted several outside groups and organizations at the school and provided tours, information and demonstrations. Groups include the Mashpee Men's Club, the Southport Falcons, Falcon Friends, the Mashpee Chamber of Commerce and several local business owners and professionals

supported student projects and school initiatives. The Mashpee Commons very graciously continued its partnership with the Mashpee Public Schools to create an MPS outreach site, the #WeAreMashpee store in the Commons. This collaborative opportunity has helped to share the great things happening within our school and provides retail products as well as exhibits and demonstrations of student work.

On September 12 2019 Lt. Governor Karyn Polito toured MMHS's computer and robotics lab which received a \$250,000 Skills Capital Grant. Mashpee Middle High School has partnered with Cape Cod Community College, Massachusetts Maritime Academy, and Quinsigamond Community College to develop a new Innovation Pathway in manufacturing. The program offers student credit-bearing college courses, campus experiences, and postsecondary options. After school opportunities and summer STEM-related experiences will be offered to K-8 students on the Cape and Islands.

On November 14, 2019 Mr. Cameron Greendeer mc'd an amazing performance by our Native students who were also accompanied by the Red Hawk Singers. The entire student body at MMHS was in attendance and it was a truly wonderful event. Sharing the rich culture and traditions not only of the Mashpee Wampanoag Tribe, but also several other tribes across North America was a tremendous experience. Several MMHS and MPS students also participated in the It truly supports being more aware and event. connected as a Mashpee community. A huge Thank You to Cameron Greendeer, the Mashpee Wampanoag Tribe, the Red Hawk Singers, and all of our student participants for taking time out of their busy lives and schedules to share their heritage with us.

In a collaborative effort of the Mashpee Middle High School Human Rights Club, MMHS Art, Music, English, History and World Language Departments, Mashpee Inclusion and Diversity Committee, and Mashpee Public Schools, Mashpee Diversity Day was celebrated on Friday, January 24, 2020 in the Victoria Vieira Performing Arts Center Auditorium. Guest speaker Pamela Chatterton-Purdy shared her artwork, "Icons of the Civil Rights Movement" as well as her personal story of raising a mixed-race family and how she became involved in the Civil Rights Movement.

The Mashpee Community has been extremely supportive of our school as evidenced by the countless volunteers who support our students in classrooms and beyond to provide opportunities and experiences for our students and staff. Another great culmination of our connected community was with our annual Scholarship donations. Our graduates received just over \$259,000 in scholarships, all generously provided by our amazing community.

Lastly, we had both teachers and programs receive recognition for their outstanding work. MMHS History Teacher Kierstyn Bohl was selected as one of only 98 teachers for the National History Day (NHD) summer professional development program. The new course highlights and explores digital resources available at the Library of Congress to develop and support historical argumentation. This course is a feature of NHD's membership in the Library of Congress's Teaching with Primary Sources (TPS) Consortium. Our technology Center was named Program of the Year for Technology and Engineering by MassTec (Massachusetts Technology Education/Engineering Collaborative).

The MMHS family is extremely grateful to the selfless generosity of the Mashpee Community and looks forward to continued growth and success.

2019-2020 Student Award Recipients

John and Abigail Adams

Grace Antis, William Baker, Alexandra Bohm, Alexis Bryant, Ceirra Casey, Maggie Connolly, Colin Danforth, Kristina Dillis, Olivia Duque, Gavin Emerson, Matthew Fish, Avery Graven, Ryan Hendricks, Benjamin Kennedy, Taylor Lacava, Dennise Laguna, Paige Lundberg, Bridget O'Neill, Shivani Patel, Nathan Perry, Sydney Pinhack, Sydney Puchol, Nicolas Santos, Clara Signs, Sean Smith, Zachary Taylor, Nathan Ware, Gavin Wills, Kaitlyn Zaniewski

Grade 7 and 8 Academic Award Recipients

Subject Ancient History American Civics H American Civics CP ELA₇ ELA 8 Science 7 Science 8 Science 8 H Math 7 Accelerated Math 7 Math 8 Algebra I 8 World Language 7 Exploring the Arts 7 Intro to Digital Art 8 MS Chorus 7 MS Chorus 8 MS Band 7 MS Band 8 Strings 7 Strings 8 Media Arts **Digital Citizenship 7** Introduction to Engineering Entrepreneurship Culinary Wellness Grade 8 World Language 7 French I Spanish I 8 Mandarin I Harold P. Collins Award

Achievement Taylor Willman **Taylor Willman** Isabella Jackson Rachel Blackburn Kylie Farhadi Addison Wood Dylan Foley Taylor Willman John Sikut Logan Wills **Bilal Shakeel** Taylor Willman Emma Kelley Isabella Andrini Caleb Jones Harper Kehrl Hayley Wenzel Hannah Rogers Charlie Jenkins Isabella Andrini **Caitlin Signs** Rachel Blackburn Avesha Shafi Kylie Farhadi Ava Theodorides Arden Rebello **Brody James** Emma Kelley Taylor WIllman Charlie Jenkins Andrew Kelley Charlie Jenkins

Merit Isabella Lane Andrew Kelley/Caleb Jones Marc DeNardo/Silas Bailey Caroline Cotton Marc DeNardo Isabella Lane **Bilal Shakeel** Lila Burke Isabella Lane Lindsey Lu Jonathan Wenzel Kylie Farhadi Leny-Jean Laguna Emily Ladd Makai Hue Mackenzie O'Sullivan **Emily Hayes** Eve Mayen Bernardo Dias da Costa Grace Dion Alina Doolan Kevanna Brown Carson Atteberry Bernardo Dias da Costa Luis Torquato Lila Burke Nikolaos Manolis Leny-Jean Laguna Hayley Wenzel

Grade 9-12 Academic Award Recipients

Subject Algebra I CP Algebra I H Algebra II CP Algebra II H **AP Statistics** Geometry CP Geometry H AP Calculus Pre-Calculus H Statistics CP Statistics H Advanced Algebra/Trigonometry CP AP Human Geography **AP** European History Law and Legal System I

Achievement Michael Perrino Francesca Toews Logan Westcott Isabella Eagan Diana Geoffrion Shaborn Barbel Sean Ware Peter Gonzalez Shivani Patel Jacob Lapham Emily Kelleher Sadika Bowen Katrina Mayen Caitlin Boyd Samantha Kersey Merit

Keelin Fraser

Rebecca Swanson

Trishelle Lowe Elizabeth Kidwell Elise Edmonds Averi Fournier Benjamin Olson Sarah Landry Stella Stevei Caitlin Boyd Hailey Thomas Hannah Binette Skylar Dutra Daniel George Anastassia McGrail Peyton Dauley Hunter Tobey

Law and Legal System II Psychology I Psychology II US History I CP US History I H US History II CP US History II H AP US History Pre AP US History Women's Studies World History II CP World History II H The American Superhero American Government Current Events **Economics and Financial Literacy** Native North American History English 9 CP English 9 H English 10 CP English 10 H English 11 CP English 11 H English 12 CP English 12 H Creative Writing H AP English Language **AP** Literature Composition **AP** Environmental Introduction to Physics AP Physics I AP Physics II Anatomy and Physiology H **Biology** CP **Biology** H Chemistry CP Chemistry H Ecology CP Ecology H **Environmental Science** Forensic Science Astronomy French I CP French II CP French II H French III H French IV H French V Mandarin II CP Mandarin II H Mandarin III H Spanish I CP Spanish II CP

Samantha Kersey Aidan Smith Isabella Eagan David Kapp Francesca Toews Alinna Hanna Dolfina Allan Shivani Patel Isabella Eagan Serena Tripp David Furtado Chloe Peterson Kathleen Clark Donovan Foster **Tighe Ferzoco** Stephen Robinson-Wahl Naomi Stafford Nichole Marsters **Emerson Fraser** David Kapp Isabella Eagan Logan Westcott Hailey Thomas Dalton Webb Peter Gonzalez Taylor Lacava Shivani Patel Kathleen Clark William Baker Daniel George Peter Gonzalez Caitlin Boyd Peter Gonzalez Andrew Hammel Katrina Mayen Gavin Emerson Serena Tripp Karla Koser Peyton Dauley Christopher Matton Sean Smith Aldona Casey Sydney McKee Francesca Toews **Emerson Fraser** Skyla Rimple Juliana Reynolds Anna O'Neill Naomi Stafford Ethan Lu **Chapel Fancher** Andrew Hammel Kaelyn Celorier

Jared Barr Olivia Oliveira Alexa Garcia **Rayshawn** Coates Maile Biehl Gabriel Tellez Jared Barr Elise Edmonds Karen Mayen Peighton Sullivan Pukar Situala Jayden Bryant Natalia Rimple **Cheyenne Hendricks** Grace Antis Madison Chisholm Jenaya Perry Cadence Garrison Katrina Mayen Jassenia Mattos **Tighe Ferzoco** Michael DePaolo Bridget O'Neill Samantha Lima Megan Pons Elizabeth Simone Gabriel Palhais Peyton Dauley Anna O'Neill & Teresa Hachey Logan Westcott Nathan Ware Teresa Hachey Sydney Pinhack Jassenia Mattos **Tighe Ferzoco** Haleema Shafi Averi Fournier Elise Edmonds Madison Chisholm Kaia Holmes Sophia Bergonzi Averi Fournier Kiara Mendoza Peregrine Hughes Sarah Landry **Evelyn Provencher** Shanel Joisil Mary Hachey Kasey Boettger Tighe Ferzoco

Savannah Finlayson Dorothea Phillips

Spanish II H Spanish III CP Spanish III H Spanish IV H Spanish V AP Wopanaak Pasuq I Wopanaak Pasuq II 3D Animation I H 3D Animation II H **3D** Animation IS Applied Tech Woodworking I CP Applied Tech Woodworking II CP Applied Tech Woodworking III CP Comp Game Program/Design Computer Game Programming IS Adv. Comp Game Program/Design Drafting Communication I H Drafting Communication II H Drafting Communication IS Robotics I CP **Robotics II** Technology Engineering CP Marketing and Entrepreneurship School to Career H **AP** Portfolio AP Studio Art Digital Photo Photoshop Elements I Digital Photo Photoshop Elements II **Design/Visual Communications Foundations** Design/ Visual Communications I Design/Visual Communications II Pottery I Pottery II Fashion Design I Fashion Design II Jazz Band Chamber Choir Concert Choir **HS Strings** Early Childhood Education I CP Early Childhood Education II Culinary I CP Culinary II Culinary Pro-Start I Culinary Pro-Start II Automated Manufacturing Wellness 9 Physical Education 10 Physical Education 11 Physical Education 12 Strength and Conditioning Falcon Buddy Mentor of the Year

Kailyn Westgate Daniel George Isabella Eagan William Baker Emily Kelleher Hunter Tobey **Dasia** Peters Conor Barron Dalton Webb Kathleen Clark Madeline Cook Jaleesa Jackson Nathan Howard Alexandra Bohm Harri Canda Joshua Mikolajczyk Jonah Erdman Parker Shea Nathan Ware Jamie Hughes Teresa Hachey Hunter Tobey Diana Geoffrion Stephen Robinson-Wahl Celeste Bold Megan Pons/ Kathleen Clark Caroline Bohm Dolfina Allan Caroline Bohm Hadley Antis Rebecca Swanson Jayden Bryant Sean Smith Mia Demirdal Stella Stecei William Henley Jessica Rullo Ivee Sickorez **Clara Signs** Autumn Bailey Natalia Rimple Cathleen O'Neill Dennise Laguna Abigail McGrory Adriana DeSimone Jacob Lapham Amna Iqbal/Anastassia McGrail Chloe Peterson **Evelyn Provencher** Matthew Seta David Mendoza Nolan Lyons Kaiden Silva

Maya Brainson Avery Graven Samantha Kersey Nathan Ware Caitlin Boyd Adasia O'Garro

Kyle Cofran Colby Pinsonneault Cory Wheeler Gabriela Santos Tristen Walker Nicole Childs David Kelley Conor Barron **Richard Lucas** Kristina Dillis Dalton Webb Colby Pinsonneault Ethan Higgins Sean Ware Conor Barron **Clara Signs** Colby Pinsonneault

Alyssa Harris/Madison Chisholm Isabella Eagan Evelyn Provencher Molly Madden Savannah Finlayson Daniel George Maya Brainson Evelyn Provencher Angelina Shay Sarah Landry Alexandra Bohm

Zoe Squeglia Caroline Shields Olivia Oliveira Chloe Peterson Ryan Davis Paul Menke Nastassia Harris Liam Burton Kyle Puchol Braden Fraser/David Furtado Sarah Landry Jeremias Esnal Raelyn Aguiar Kaylah Hall Nicholas Santos

2020 MMHS Book Award Winners

College	Recipient	Grade
Brown University	Sean Smith	11
Dartmouth College	Logan Westcott	11
Elmira College	Grace Antis	11
Harvard University	William Baker	11
LeMoyne College	Dolfina Allan	11
Massachusetts Institute of Technology	Shivani Patel	11
University of Notre Dame	Benjamin Kennedy	11
Rensselaer Medal	Nathan Ware	11
Sage College	Matthew Fish	11
Smith College	Alexia Brandt	11
St. Michael's College	Clara Signs & Zachary Taylor	11
Springfield College	Dennise Laguna	11
Tufts University	Sydney Puchol	11
Wellesley College		
Yale University	Bridget O'Neill	11

Mashpee Middle-High School

Class of 2020 Graduates

Deshawn Tyrin Adler Dylan Barger Nikolas John Bartolomei Noah Thomas Bellevue Hanna Elizabeth Binette Tyler Blanch Stella Irene Bold Sadika Bowen Caitlin Elizabeth Boyd Samson Daniel Brooks Dillon B. Cakebread Julie Ann Cambra Harri Canda Aldona Stephanie Casey Madison Caleigh Chisholm Kathleen Clark Christopher Cliff Robert James Collins Kristos Amadeus Constantine Nicholas S. Daley Peyton Rose Dauley Adrianna Kenna DeSimone Liam Donoyan Skylar Ashlynn Dutra Anya Carol Svetlana Dwane Jacob A. Eldredge Zoe Elizabeth Farren Nickolas Errik Ferola Casey Royal Fitzgerald Donovan A. Foster

Matthew Todd Franks Diana Marie Geoffrion Gavin Michael Giargiar Peter Arthur Gonzalez Jakob Goveia Casey Grant Mary Grace Hachey Teresa Hachey Kaylah Hall Alyssa Harris Nastassia Nicole Harris Sonia Christina Hellwig Cyrus-John Hendricks Ethan Higgens Nathan J. Howard Jordan Hue **Devon Hughes** Elizabeth Eileen Johnson Anna Lee Josselyn Ashley Anne Keleher Emily Elizabeth Kelleher Ainsley L. Kiefer Tia Cheyenne Ladd Guiseppe Michelangelo LaMendola Mathew J. Landers Samantha Ashley Lima Nicholas Lopes Nolan B. Lyons Erin Mackie Kaylee Alexis-McCarthy

Julia Medeiros David Arthur-Paul Mendoza Paul Thompson Menke Joshua Mikolajczyk Ian K. Miller Nathaniel R. Miller Nathan Weetompass Mills Ella Mason Morry Benjamin Nadzeika Anna Patricia O'Neill Benjamin Olson Sophia E. Ortiz Nicholas Perrone **Dasia Denise Peters** Colby Pinsonneault Matthew Kenneth Pinto Megan Pons Kyle Paul Puchol Nathaniel Reed Dana Louise Richmond Natalia Juanita Rimple Jeremy Michael Roberts Stephen Breuer Robinson-Wahl Zachary J. Rogers

Kendall Mark Rose Zoya M. Russell Saif A. Saeed Sophie Grace Schoonmaker Isabelle Della-Carol Scott Parker Owen Shea Hanna Barbara Shields Ivee Grace Sickorez Kaiden B. Silva Kelly Skantz Christopher Thomas Slager Aidan Smith Ross Stevenson Smith Maddelyn R. Souza Peighton Sullivan Makayla Marie Walsh Dalton Cole Webb Kevin Webb Addison Joshua Weiner Cory Kevin Wheeler Joshua Matthew Willander Eduarda Maria Severi Zanoni





Report of the Indian Education Program

The Indian Education program at the Mashpee Public Schools has been in existence since 1972 and services grades pre-K to 12 Native American students enrolled in the Mashpee Public Schools. This program is offered through the U.S. Department of Education Title VII Indian Education Formula Grant.

During the school year 2019- 2020, 152 Native American students attended the Mashpee Public Schools from various tribes, but predominantly from the Mashpee Wampanoag Tribe.

Staff that are funded through the grant include the Program Coordinator and three tutors who met regularly with teachers and administrators to ensure success for our Native American students. Students received support through programming that included cultural education, academic support, and social identity. The Program Coordinator worked, in conjunction with the Mashpee Wampanoag Tribe's Education Department, with Native American seniors on test preparation, pre-college plans (application assistance and scholarship submissions), and senior seminar presentations.

Students participated in cultural workshops that were offered on Wednesdays of each week until we faced the pandemic in March. The timing negatively impacted the execution of our Spring plans of attending the annual Student Recognition Diversity day held on May1st at Cape Cod Community College; a trip to the Martha's Vineyard Cliffs to attend a ceremony with the Aquinnah Tribe, a trip to the New England Aquarium; and a trip to Brown University for their Pow-Wow and campus tour. Usually we host field trips, college visits, and other events in the Spring during the warm weather. Therefore, the students missed out on many events and opportunities.

The Indian Education program celebrated six graduating seniors, a 100% graduation rate for our Native American students.

The staff was proactive with being advocates for sobriety education and adhering to our cultural ties. There was also a large focus on the cultural aspect of the program this year. By working with the Wampanoag Language Reclamation Project, Native students were provided with the opportunity of learning Algonquian linguistics, the Wampanoag language that has not been fluently spoken for approximately 150 years. The Wampanoag Language Reclamation Project (WLRP) volunteered to work in conjunction with the Indian Education program for students in grades Pre-K-12 this year. They held after-school programs and taught two language classes at Mashpee Middle High School.

Carla Riley Program Coordinator

Report of the Special Education Department

The goal of the Special Education Department is to identify eligible students and provide them with specialized instruction and accommodations to help them fulfill their potential towards college and/or career readiness. As part of this mission, the Special Education Departments in each of the buildings, collaborates with Mashpee Public Schools' families to support and educate students with disabilities in the least restrictive environment where students can make effective progress.

The Director of Special Education supports and mentors teachers and therapists who work with students with disabilities; helps ensure equitable access to the curriculum while focusing on individualized student needs; applies for grants and reimbursement funding through the state and federal government; and monitors compliance with state timelines and targeted goals through mandatory data collection reports. The Director of Special Education also monitors the placements for out-of-district students. This includes meetings, writing and chairing monitoring Individualized Education Plans (IEPs), and conducting site visits at the various day and residential schools located throughout the state of Massachusetts.

In order to be eligible for special education, students between the ages of 3 and 22 must have a documented disability which affects their ability to make effective progress in the general education curriculum. Special education students must require specialized instruction and/or related services to make progress. These services are detailed in each student's Individual Education Plan which is reviewed annually. In addition, all students on IEPs must be re-evaluated every three years to determine continued eligibility.

During the school year 2019 - 2020, approximately 80 students were evaluated. This number includes initial evaluations as well as reevaluations in preschool through grade 12. This number is down slightly from the previous year due to the COVID-19 school closure which prevented inperson evaluations. The Mashpee Public Schools provided special education services to an average of 260 students during the academic year 2019-2020, which comprises 15.4% of the student population (below the state average of 18.7%). This is commensurate with the last two academic years (266 students required special education services in 2018-2019 and 259 students in 2017-2018) and a reduction from previous academic years (300 students required special education services in 2016 - 2017, and 336 students in the 2015-2016 school year). This stabilization is the result of improvements in how we identify students with disabilities and implementation of a multi-tiered system of support which has resulted in improved outcomes for all students. Students are included with their peers in the general education classroom to the greatest extent possible where they can make effective progress. Our goal is to serve our students with disabilities (ages 6-21) in an inclusive setting with appropriate accommodations and support as needed to enable effective progress. Full inclusion is when a student is included for at least 80% of their day. Partial inclusion is when a student is included for 40-79% of their school day. Eighty-six percent of our students were serviced in these two settings (65.9% full inclusion, 19.6% partial inclusion). Approximately 5.7% are in substantially separate programs, and 8.7% are in out-of-district placements.

Mashpee Public Schools provide special education services to students through a continuum of services. These services range from consultation with teachers; speech and language therapy, occupational therapy, physical therapy or counseling; inclusion services and specialized instruction in a small group or pull-out model. We also have substantially separate programs where students are taught by a special education teacher more than 80% of their day. These specialized programs support students with autism, intensive needs, and social/emotional/behavioral issues through a flexible service delivery model. During the summer of 2019, the Mashpee Public Schools offered remote extended school year (ESY) services to qualifying students. ESY is designed to provide support to students in order to prevent substantial regression of skills over the summer break. Services are varied according to the students' needs with most students attending three days per week in either a four or five-week program.

The Mashpee Special Education Parent Advisory Council (SEPAC) gives parents of special education students the opportunity to attend workshops and quarterly meetings with the Director of Special Education.

Dr. Jaime Curley, Director of Special Education

Report of the Sewer Commission

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The Commission made major progress in 2020 toward achieving the work outlined in the *Watershed Nitrogen Management Plan* (WNMP) developed by the Commission and our consultants and approved by the state (MEPA and DEP) in 2015.

In January the Commission's consultant, GHD Inc., delivered their final report on preliminary design of the treatment plant specified in the Plan to be located adjacent to the Town's trash transfer station, along with the first phase of the sewer collection system (located roughly between the Town Hall and the Clipper Ship Village subdivision on the east side of the Mashpee River) as part of Phase 1 of the Plan. As part of the design development, a separate Value Engineering Study of GHD's proposals was conducted by the firm of Weston & Sampson to review GHD's work and suggest potential improvements and cost savings. The Weston & Sampson report was also delivered at a joint meeting of the Commission, GHD and Weston & Sampson in January 2020. A number of Weston & Sampson's suggestions were well-received and will be incorporated in the final design of the treatment plant. The preliminary design incorporated

extensive natural forest buffers surrounding the facility, along with "belt and suspenders" odor control equipment to minimize any impacts on the surrounding area, as had been promised to neighborhood residents.

Of greatest importance, the Spring Town Meeting and election authorized funding, in the amount of \$2,475,500, for development of final designs for the Phase 1 facilities, for which the Commission is sincerely grateful. The funding approval also allowed the Commission to begin the process of seeking 0%interest borrowing from the State's Clean Water Revolving Fund (SRF), with GHD's submission in August of our Clean Water Construction Project Evaluation Form (PEF) aimed at qualifying for the 2021 SRF funding round. (Based on the PEF, we were informed in January 2021 that our project was ranked 12th in the state and highest on Cape Cod, which virtually guarantees that we will receive an SRF loan if we complete the other required steps in the process, which include Town Meeting and Ballot Question approval of the required construction funds by June 31 and submission of 90% complete plans to Mass DEP before October. In order to have the interest rate on the loan be reduced from 2% to 0%, a significant cost savings to the Town, Town Meeting will also have to adopt a "Growth Neutral" bylaw.) GHD began work in September on the final Phase 1 designs and had made significant progress by the end of the year. Weston & Sampson has also been engaged to provide limited input regarding the design. Should all the necessary funding be approved, the intent is to put the project out to bid in November 2021, with construction occurring between spring 2022 and spring 2024. As a result, we should finally have the first section of the Town's sewer system operating by the end of 2024.

As a result of proposed reconstruction of Route 151 and a 5-year prohibition on opening the pavement on that state-funded project once it is completed, the Selectmen submitted an article on the October Town Meeting warrant for \$490,200 for limited design of the sewer facilities in that area (part of the Plan's Phase 2) so that any necessary sewer lines can be constructed under Route 151 west of Old Barnstable Road prior to the road construction. The article was approved, though the design work had not begun by the end of the year.

The WNMP describes work to be done in five 5year phases. As each phase is completed, the condition of our waterways and other factors will be analyzed to determine how well the plan is working toward achieving the nitrogen targets set by the EPA for our estuaries and whether adjustments need to be made to the Plan (a process referred to as "adaptive management"). This adaptive management approach is particularly important as the Plan relies on removing a significant portion of the water column nitrogen load through seeding and commercial harvesting of large numbers (millions) of shellfish in Hamblin and Jehu Ponds, Great and Little Rivers and Ockway Bay, and a significant expansion of current oyster propagation and harvesting efforts in the Mashpee River, Shoestring Bay and Popponesset Bay. Our hope is to reduce the area of the Town that has to be sewered (thus reducing resulting costs significantly). The Department of Natural Resources is making steady progress with shellfish propagation and seeding.

The Plan anticipates that the western portion of the town's sewage be sent to a treatment plant on Joint Base Cape Cod to be shared with Sandwich and the Base, with discharge facilities also shared with Falmouth and Bourne. Discussions of that concept have gone on for more than 15 years, but to date nothing has been resolved. Should that facility not become available by the time the western portion of the town has been sewered, the Plan identified an alternate site for a Town treatment facility on Back Road.

While, as its name implies, the Watershed Nitrogen Management Plan is focused on reducing nitrogen loads to our estuaries as specified by the EPA, phosphorus, another nutrient, is of increasing concern regarding its impact on our freshwater ponds. Santuit Pond in particular, has long suffered from algae blooms related to excessive levels of phosphorus. While the majority of that phosphorus is being regenerated from the shallow pond's bottom sediments, a portion of ongoing phosphorus inputs likely comes from nearby residential septic systems. While sewering of the area is not currently called for (based on nitrogen loads) until Phase 3 of the WNMP, as the Town develops a plan for dealing with the Pond the Commission will consider moving up sewering of those homes to an earlier Phase of the Plan as part of the first 5-year review. More recently, a new problem has turned up in large growths of an alien Japanese red algae, probably enhanced by excessive nitrogen, along the south coast of the town, particularly impacting the beach at Popponesset. That is a problem which did not exist when the Plan was completed. Scientific studies will have to be done to determine the cause of that problem possible solutions. Should and sewering of Popponesset be recommended, the result would involve a wholesale change to our Plan, as the area was not even included in the fifth, and last, phase of the sewering plan.

During 2020, the Commission was pleased to welcome Michael Rapacz to the Board. A respected hydrogeologist whose 35+ year career includes 17 years with Mass DEP, management of the Massachusetts Estuaries Program and even a stint with the Conservation Law Foundation, we look forward to his contributions to the Commission's work. We still remain one member short. Any volunteer to fill that position will be much appreciated, as there will continue to be much to do in the next few years.

As noted in previous years, the Commission and Mashpee officials and residents have serious work cut out for us. It took decades for our waterways to get into their current poor condition and it may take a longer time to clean them up, but we have a Plan and must summon the will to fund and implement it. Your continued support for our work and participation in this decision-making process, as in past years, will be greatly appreciated.

Respectfully submitted,

Board of Sewer Commissioners: F. Thomas Fudala, Chair Joseph N. Lyons, Vice Chair Kenneth M. Dunn, Clerk Bradford H. Pittsley Anne Malone Michael Rapacz

Report of the Waterways Commission

To the Honorable Board of Selectmen and the citizens of the Town of Mashpee:

The Mashpee Waterways Commission presently meets on a monthly basis (2nd Tuesday each month, 9AM) at the Town Hall to deliberate on Waterways related topics. This year, due to the pandemic, many of our in person meetings were replaced with Zoom meetings.

Our goal is to maintain and improve our waterways thus improving the safety of boaters on the bays, lakes, ponds and rivers. We also strive to help the improvement of our water quality with dredging while paying attention to effects of climate change and coastal resilience issues. Our efforts improve and support the recreational interests of the Town.

We work closely with the Harbormaster, the Shellfish Constable (who are a part of the DNR Department) and the Department of Public Works as well as Town Management and the BOS. We oversee Improvement Dredging projects, maintenance dredging projects, the water quality measurement process, and public access to the waters. We continue to review future embayment projects in Waquoit and Popponesset Bays.

MAINTENANCE DREDGING

Our dredging effort in 2020 was highlighted by the dredging of the Popponesset Approach Channel in Nantucket Sound. This project is planned annually and has enabled us to replenish the beach sand on the Popponesset Spit that is the protector of our Bay and is a primary nesting area for migrating Plovers and Least Terns.

Beyond that we continued moving forward with preparations for the Little River Expansion Plan that will have a positive impact on the navigation of both rivers and the ponds they connect. The expansion plan's goal is to extend the existing River Channels south into Waquoit Bay connecting to the main Channel and north to both Hamblin Pond and Jehu Pond. We will also connect the Great River Ramp to the Great River Channel. The Hydrographic survey for this projects has been completed and we recently completed the sediment sampling so that we can determine where we can safely dispose of the dredge materials. We will be moving forward with the engineering work to support our application for permits and licenses in 2021. Additionally, we will be continuing with a study under the auspices of UMass Dartmouth's School of Marine Science & Technology to assess the benefits of dredging on improving tidal surge and its impact on the flushing of our tidal ponds.

The goal of all our initiatives is to maintain and improve the waterways of our Town.

PUBLIC ACCESS

The Waterways Commission worked in concert with the Harbormaster, Shellfish Constable, Conservation Agent and the Department of Public Works on Ramp/Floats/walkways/signage and dinghy rack storage. Our DPW is continually making improvements to all of our Town Ramp areas as evidenced by the significant work completed this past year at the Ockway Bay ramp. Our DPW continues to do a commendable job supporting all of these Town initiatives.

We worked with the Harbormaster on an update to Town Mooring Rules & Regulations that should provide more clarity for users of those facilities.

And very importantly we led the water quality sampling effort so that the Town has better information to assess the quality of our waterways, the progress we are making to stop their deterioration and the remediation efforts needed to improve upon the current state.

COMPREHENSIVE DREDGE PERMIT

We filed for a Town Comprehensive Dredging Permit back in 2013. We followed that through the years with our consulting engineers and the many State and Federal agencies with whom we interface. That 10-year permit was finally secured in September of 2016. This past year we have continued working to include both the Little River/Great River Expansion Dredge Project, the extension of the existing Little River channel to the center Waquoit Bay Channel and from the Great River public ramp to the main Great River Channel all under the Comprehensive Dredging Permit. This will simplify and streamline future maintenance dredge projects.

ADDITIONAL DUTIES of the WATERWAYS COMMISSION

Members of the Commission serve as liaisons on the following committees:

Mashpee/Wakeby and John's Pond, Popponesset Bay, Waquoit Bay, Water Quality/Water Sampling Report, Barnstable County Resources Committee, Barnstable County Dredge Committee, Mashpee Sewer Committee and Public Access.

We want to thank the Town Manager, Assistant Town Manager, Administrative Assistant, the Board of Selectmen as well as the Harbormaster, Conservation Agent, Shellfish Constable and the DPW Director for sharing their expertise and providing their assistance in all that we do. We all strive to do our job well for the benefit of the Town and the public for safety and recreation within our community.

Respectfully submitted,

Kenneth Bates, *Chairman* Donald MacDonald, *Vice Chairman* Richard Noonan, *Secretary* Tim Leedham Al Wickel Steve Mone Gregg Fraser

Report of the Zoning Board of Appeals

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The Zoning Board of Appeals is appointed by the Selectmen and acts under the authority of Massachusetts General Laws (M.G.L.) Chapters 40A and 40B and the Town Zoning By-laws. The Zoning Board of Appeals has the following powers:

- To hear and decide Appeals in accordance with M.G.L. Chapter 40A §8.
- To hear and decide Petitions for Special Permits in accordance with M.G.L. Chapter 40A §9.
- To hear and decide Petitions for Variances as set forth in M.G.L. Chapter 40A §10.
- To hear and decide Appeals of a Decision/Opinion of the Building Commissioner in accordance with M.G.L. Chapter 40A §§13 and 14.
- To hear and decide Petitions for Comprehensive Permits under M.G.L. Chapter 40B.

Meetings of the Zoning Board of Appeals are generally held at the Town Hall on the second and fourth Wednesday of each month starting at 6:00 p.m., and are open to the public as well as being televised live on local cable television. However, due to the unprecedented pandemic situation this past year, the meetings were held remotely, and through virtual online conferencing. The Board thanks the IT Department for their assistance navigating through their virtual/remote meetings.

Chairman, Jonathan Furbush is approaching his sixteenth year, and continues to provide the Town his tremendous support. Also, Vice Chairman, William A. Blaisdell, Clerk, Ronald Bonvie, and regular Board members, Scott Goldstein, Norman (Jim) Gould, Associate Members, Sharon Sangeleer, George Ganzenmuller, and James Reiffarth who continue to demonstrate their expertise and guidance for the Town on all ZBA petitions.

The Zoning Board of Appeals heard a total of fifty six (56) Petitions in calendar year 2020. Petitions and abutter notification fees in the amount of

\$15,488.00 were collected in 2020. Construction projects included, additions, demolition/rebuilds, and remodel/renovations.

The Board granted a Special Permit and Written Findings to the following commercial enterprises;

- Triple M LLC, Adult Recreational Marijuana Dispensary.
- The River Bend Village Trust for Cape Cod Appliance Liquidators, and
- The Wigwam Convenience Store.

The Zoning Board of Appeals thanks Rodney C. Collins, Town Manager, Charlie Maintanis, Acting Building Commissioner/Zoning Official, Charlie Rowley, Consulting Engineer, Evan Lehrer, Town Planner, Attorney, Patrick J. Costello, and Attorney, Kathleen Connolly, Town Counsel, for their assistance and advice. The Board also thanks the other Town Boards, Departments, Commissions, and Agents for their outstanding cooperation.

Respectfully submitted;

Jonathan D. Furbush, *Chairman* William A. Blaisdell, *Vice Chairman* Ronald S. Bonvie, *Clerk* Scott Goldstein, *Board Member* Norman J. Gould, *Board Member* Sharon Sangeleer, *Associate Member* George Ganzenmuller, *Associate Member* James Reiffarth, *Associate Member*

TOWN OF MASHPEE

Town Hall - 16 Great Neck Road North, Mashpee, MA 02649

Departments / Telephone numbers / email addresses

Main Number	(508) 539-1400
Town Website	www.mashpeema.gov

TOWN HALL

Accounting	508-539-1427
Assessing	508-539-1404
Building Department/Inspections	508-539-1406
Clerk	508-539-1418
Conservation	508-539-1424
Health, Board of	508-539-1426
Human Resources	508-539-1409
Human Services	508-539-1411
Natural Resources / Harbormaster	508-539-1410
Planning	508-539-1414
Selectmen / Town Manager Office	508-539-1401
Treasurer / Tax Collector	508-539-1419
Zoning Board of Appeals	508-539-1408

OUTSIDE DEPARTMENTS

Archives / Historical
Council on Aging
DPW 508-539-1420
Recreation 508-539-1416
Kids Klub 508-539-1417
Fire Rescue - non emergency 508-539-1454
Emergency
Police Department - non emergency 508-539-1480
Emergency

SCHOOLS

KC Coombs School.	508-539-1520
Mashpee High School	508-539-3600
Quashnet School	508-539-1550
Superintendent	508-539-1500

OTHER

Library	508-539-1435
Transfer Station	508-477-3056
Veterans Services	508-778-8740
Water District	508-477-6767

accountant@mashpeema.gov assessing@mashpeema.gov building@mashpeema.gov townclerk@mashpeema.gov conservation@mashpeema.gov boh@mashpeema.gov humanresources@mashpeema.gov humanservices@mashpeema.gov dnr@mashpeema.gov townplanner@mashpeema.gov bos@mashpeema.gov treasurer@mashpeema.gov

> historical@mashpeema.gov coa@mashpeema.gov dpw@mashpeema.gov recreation@mashpeema.gov kidsklub@mashpeema.gov

firechief@mashpeema.gov

policechief@mashpeema.gov

Town of Mashpee Town Hall, 16 Great Neck Road North Mashpee, MA 02649

Citizen Interest Form

Town Government needs citizens who are willing to give time in the service of their community. The Citizens Interest Form is a means for the Selectmen's office to compile the names of interested citizens to serve, on a voluntary basis, on Boards and Committees.

Please fill out the form below and return this form to the Office of the Town Manager and Board of Selectmen on the upper level at Town Hall. <u>Please include a letter of interest and/or resume</u>.

Name:	
Address:	
Town:	Zip:
Occupation:	
Telephone:	Email:

Note: Please number in order of preference.

() Affirmative Action Committee () **Historical Commission** () Affordable Housing Committee Historic District Commission () Human Services Committee () Americans with Disabilities Act Committee () () Appeals, Zoning Board of Mashpee Cable and Advanced () () Assessors, Board of Technology Advisory Board (MCAT) () Community Preservation Act Committee () Mashpee Wakeby Lake Management () Conservation Commission () Sewer Commission () Council on Aging () Shellfish Commission () Cultural Council South Cape Beach State Park () () Design Review Committee Advisory Committee () Economic Development Industrial Corp (EDIC) () Special Events Committee () **Environmental Oversight Committee** () Streetlight Committee Health, Board of **Town Clerk Registrars** () () Waterways Commission ()